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Abstract

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Comments

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May 1957

TRAINING INSTITUTE OPENS JUNE 3; 75 TRAINING SPECIALISTS EXPECTED

Theme of the seventh annual Institute for Training Specialists, to be held on-campus June 3-6, will be "Implementing the Training Function in Industry." This year's emphasis, according to Prof. Emil Mesics, Institute chairman, will be on techniques, practices and philosophies applicable to the present and future.

The 1957 institute program will stress the functions of the training job in business and industry; the growing trend in industry toward integrating the training function and management development; the part that social science research has played in providing training programs with source material; and the application of management communication to training.

To encourage participation, a panel discussion has been scheduled for Monday afternoon, with alternate interest discussion groups for each morning and afternoon of the following days.

Addressing the opening luncheon will be Richard B. Johnson, Training Coordinator, The Port of New York Authority. Other key speakers will be Warren A. Ranney, Director, Industry Relations, Cooperative G.L.F. Exchange, Inc., on "The Essential Training Character of Executive Development"; and Harry C. Wardle, Manager, Employee Communications, B. F. Goodrich Rubber Co., on "Management Communication."

Prof. Sanford S. Atwood, University Provost, will be Wednesday dinner speaker; concluding speaker Thursday noon will be Prof. Alpheus W. Smith discussing "Motivation, Some Current Concepts."

ILR faculty members leading interest groups will be Profs. F. F. Foltman, John M. Brophy, Robert F. Risley, and Emil Mesics.

FACULTY PROMOTIONS ANNOUNCED

The promotion of two ILR faculty members--M. Gardner Clark and Robert H. Ferguson--from associate to full professor was announced recently.

Prof. Clark teaches and does research in the field of labor economics, with special interest in international industrial relations. He has studied labor problems of Western Europe (1952-53) and spent last year's sabbatic leave in Italy studying trade union resistance to technological change. He is author of The Economics of Soviet Steel (1956).

Clark was graduated from Harvard University, where he also received an M.A. and Ph.D. He also has an M.A. from University of Minnesota. He came to ILR in 1948 and was promoted to associate professor in 1951.

Prof. Ferguson also works in the field of labor economics. He is currently working on a textbook in labor economics. In 1954 Prof. Ferguson spent several months in Europe, where he taught at Salzburg Seminar, Salzburg, Austria. For the past five years, he has been editor of the ILR Review.

Ferguson holds an A.B. from Union College, an M.A. from Brown, and a Ph.D. from Cornell. He was a member of the original ILR faculty when the School opened in the fall of 1945. Ferguson was promoted to associate professor in 1950.

PROF. CLARK IN USSR

Prof. Gardner Clark of ILR is currently visiting the USSR and Eastern Europe on a grant from the Inter-University Committee Travel Grants (financed by the Carnegie Corporation). Prof. Clark, whose particular interest is the Soviet economy, hopes to gain some first-hand knowledge of labor productivity in the iron and steel industries of the countries he is visiting.

He left Ithaca May 13 and is spending a week each in Switzerland, Czechoslovakia and Poland. He will be in Russia during June. En route home he will spend two or three weeks in Rumania, Jugoslavia, Turkey, Greece and England.

RESIDENT INSTRUCTION APPOINTMENT

Roger Walker, ILR doctoral candidate, has been named counselor in the Office of Resident Instruction effective July 1. He will supplement the Office staff during the sabbatic leaves next year of Prof. Rudolph Corvini (for two semesters) and of Prof. James Campbell during the Spring, 1958 semester.

Walker has a B.B.A. and M.A. from University of Miami, where he held a teaching assistantship. Since studying at Cornell he was given a semester's leave to work for the President's Commission on Veterans Pensions. Walker is currently assisting Prof. John McConnell.

FATHER KELLEY SCHOLARSHIP WINNER NAMED

James McPartland, a 17-year-old high school senior from LaSalle Academy, New York City, has won the \$1,200-a-year Father William J. Kelley Scholarship to ILR School. The four-year scholarship is sponsored by Local 3, International Brotherhood of Electrical Workers.

Announcement and presentation of the award was made April 23 by Dean M. P. Catherwood, following luncheon at the Waldorf-Astoria. The luncheon was attended by officers of the union, former scholarship-holders Barbara Loreto, Estelle Dinerstein, John Mahon, Jr., and applicants for the scholarship. Donald Dietrich of the ILR Office of Resident Instruction also attended.

At LaSalle Academy McPartland is president of the senior class, first-page editor of the school paper, a member of the Cardinal Hayes honor society, and piano accompanist and soloist for the glee club. He has played in Carnegie Hall. He plays in an orchestra and clerks in a stationery store.

Other ILR students holding Father Kelley scholarships are senior Bob Boffa, junior Donald Smith, sophomore Kathleen Fenley, and freshman Charles Levenstein.

ALUMS TO INVADE CORNELL

Cornell men and women, full of alumni spirits and decked out in class costumes, will invade the campus June 7 for reunion festivities.

ILR's contribution to the weekend will be an alumni buffet breakfast on Saturday morning, June 8 from 9:00 to 10:15 a.m. in the ILR faculty lounge. ILR faculty are invited to attend the breakfast and welcome returning alums.

On Monday, June 10, the School will serve its annual commencement luncheon to graduating students, their parents, and ILR faculty and wives.

KEMPTON REPORTS ON PERKINS

Murray Kempton of the New York Post was a speaker at the recent Conference on Current Problems in Labor Relations. He spent some time talking with Miss Frances Perkins, ILR Visiting Lecturer, and based his column in the May 8 New York Post mainly on his interview with her. Their chat was a bit of nostalgia for the old days.

Included in the column was this description of Cornell University: "Cornell University is running a conference this week, to which various pilgrims came to wonder aloud about this solid institution, so rich, so troubled with indigestion of riches, so sure of its place in the sun..."

JUNE SEMINAR AND WORKSHOP

Two of ILR's seven one-week, non-credit summer seminars and workshops will be held concurrently June 24-28. They are: Human Problems of U. S. Enterprise in Latin America, taught by Prof. William Whyte, and Discussion Leadership in Large and Small Groups, conducted by Prof. Harrison Trice.

The former will be conducted for U. S. management people who have responsibilities in the Latin American operations of their companies. Prof. Whyte is organizing the seminar in collaboration with Prof. Allan Holmberg, Cornell anthropologist. Visiting discussion leaders will include Serafino Romualdi, Inter-American representative of the AFL-CIO, Edmundo Lassale, a consultant on Latin American Public Relations, and Guillermo Rodrigues Eraso of Creole Petroleum Petroleum.

JULY CONFERENCES

Two conferences for labor groups and a one-week management seminar will lead off the 11 conferences scheduled for July. Local 3 of the International Brotherhood of Electrical Workers, and the Brotherhood of Maintenance of Way Employees will hold programs on campus the first week in July. Prof. Wayne Hodges will conduct a five-day seminar, In-Plant Communication² the same week.

The regular six-week summer session will also begin July 8 and continue until mid-August. Nine credit courses each in the Industrial and Labor Relations and Industrial Education sections will be held.

REVIEW HAS NEW EDITOR

Prof. Robert Ferguson bows out as editor of the ILR Review after a five-year term. New editor should be Prof. Robert Aronson; however, he is avoiding the issue by going on sabbatic leave for a year. Associate editor Don Cullen will serve as editor pro-tem, with Prof. Jesse Carpenter as associate editor.

DEAN CHAIRS NICB PANEL

Dean M. P. Catherwood chaired a panel session "The Fight for Clean Unions," at the annual meeting of the National Industrial Conference Board May 17 at the Waldorf Astoria in New York City.

Panel members were John L. McClellan, U. S. Senator from Arkansas; Robert J. Kennedy, Chief Counsel, U. S. Senate Select Committee on Improper Activities in the Labor or Management Field; Victor Riesel, Labor Editor, New York Mirror; A. J. Hayes, President, International Association of Machinists; and Rev. John Corridan, LeMoyne University.

AUSSIE RETURNS HOME

Keith Collins, whose home is in Melbourne, Australia, has completed work for his doctorate; he will leave ILR and Ithaca June 15 after three years on campus. Keith will spend three weeks in a training program with his home company, Standard Vacuum, in New York City. On July 13 he will sail for England, where he will start a six to eight week tour of England, France and Holland. Keith plans to stop off to visit Ron Saldanha, former ILR student, in Bombay, provided his ship passes through the Suez Canal. Collins has been an ILR instructor and graduate assistant.

ILR CONDUCTS WORKSHOP FOR SECRETARIES

ILR conducted a one-day workshop for Cornell secretaries on May 21 at Statler Hall. The group was welcomed by Personnel Director Diedrich Willers.

On the program were Prof. F. F. Foltman, who led a discussion on Job Expectations of Boss and Secretary; Lloyd Elliott, Executive Assistant to the President, who described the Cornell organization; Prof. Harlan Perrins, discussing An Approach to Inter-Personal Relationships in the Office; and Prof. Ronald Donovan, speaking on "Where Do We Go from Here?"

Almina Leach of ILR Administrative Assistant's office attended the program.

PLANS OF ILR GRADUATES

ILR graduating seniors have announced their future plans as follows:

Don Anderson--Job Analyst, Stromberg-Carlson, Rochester
Lionel Barrier--Personnel Dept., Price Brothers, Kenogami, Quebec
James Belasco--Assistant Personnel Manager, Sylvania Electric, Hicksville
Robert Boffa--Army
Tom Brady--Personnel Dept., Shell Oil, New York City
Bill Brown--Industrial salesman, Scott Paper Co., New York City
John Burton--University of Michigan Law School
John Cantlay--Management trainee, Otis Elevator, Yonkers
Sonya Chambers, Personnel assistant, Gleason Works, Rochester
Mark Chesler--in June, 1958 he will go in service
Robert Coffin--Industrial relations trainee, Merck & Co., Rahway, N.J.
William Dailey--Traffic Dept., New York Telephone Co., New York City
John Dempsey--Sales director, IBM, Buffalo
Gerry Dorf--Enters service in March, 1958
John Edsall--Employee relations trainee
John Follansbee, Air Force
Dick Grantham--Production management trainee, B. F. Goodrich, Akron
Lawrence Hart--Group trainee, Aetna Life Insurance, Hartford, Conn.
Richard Hayes--Computer sales, IBM
William Hoblock, Albany Law School
Duncan Hopkins--Industrial Relations Dept., Shell Oil, Houston, Texas
Tom Itin--Staff assistant, Industrial and Labor Relations, Socony Mobil, New York
Robert Jacoby--Army
David Kielson--Army
Tony Knipp--Assistant industrial relations director, Chester Cable Corp., Chester
Joseph Leinbach--Navy
Michael Linehan--Army
Sanford Lowe--University of Chicago Law School
Richard Melnotte--Navy
Erwin Okun--New York University Law School
Pat O'Reilly--Job analyst, Stromberg-Carlson, Rochester
Alan Polacsek--Army
Ed Rogers--Vice president-production, Wayne Sportswear, Suffern
Milton Rumsey--Training program, Continental Can, Syracuse
Andrew Schroder--Marines
Lois Schumacher--Office manager, Deutsch & Shea, New York City
Howard Shearer--Navy
Don Smith--Staff trainee, Western Electric, New York City
Roger Stark--Army
Peter Stross--Group Service trainee, Equitable Life Assurance Society, New York City
Dip Thompson--Job analyst, Stromberg-Carlson, Rochester
Robert Titus--Personnel assistant, Rochester Gas and Electric, Rochester
Bob Uhlinger--Navy
Bob Warne--Navy
Jim Wright--Employee relations assistant, Esso Standard Oil, Bayonne

Plans of graduate and special students are:

Pedro Guglielmetti (special)--has returned to Chile
Ralph James (Ph.D) Instructor, MIT
Seymour Lehrer (M.S.) Army
Antonia Nell (M.S. cand.) Interviewer, Stromberg-Carlson, Rochester
Patrick O'Sheel (Special) Department of State
Michael Stewart (Non-Cand.) Graduate study in economics, Oxford University
Ram Tarneja (Ph.D. cand.) returning to India
Kiroko Kondo--returning to Japan

STAFF ORGANIZATION ELECTS OFFICERS

The ILR Staff Organization (for non-professionals) held its annual organization meeting on Wednesday, May 15 with Laura Keenahan, Education Committee member, presiding. Nominations for officers were made at the meeting, and balloting was by the entire staff the following day.

Election results were: Education: Almina Leach (chairman), Rae DeAngelis, Ruth Olmstead; Social Committee; Dorothy Johnson, Connie Rotunno; Grievance Committee: Laura Keenahan, Frances Reddick, Doris Stevenson; Secretary, Barbara Breckenridge.

The staff spring luncheon, planned by the newly-elected social committee, was held Friday, May 24 at the Clinton House; 33 were present. Doris Stevenson, on behalf of the Staff Organization, extended best wishes to those of the group who were leaving.

STUDENT NEWS ITEMS

ILR freshman Carolyn Carlson of Oceanside was chosen Queen of Spring Day, 1957. She was also named Queen of the Military Ball on campus this spring. She is on the ILR Newsletter staff.

John Maskam of Bloomfield, N.J. is stroke on the Cornell junior varsity crew.

John Tibbits, ILR junior from Mohawk, plays outfield on the Big Red baseball team.

Junior Bob Tyler of Frewsburg has received the Bureau of National Affairs summer internship, which pays \$500. Tyler will spend ten weeks this summer working in the BNA editorial offices, Washington, D.C.

Art Brooks, ILR junior (Cornell Student Council president) and Robert Meade '58 will be among the singers accompanying a group of Cornell University entertainers on a six-week tour of the Pacific area, including Hawaii, Japan, etc.

Seniors Art Brooks and Dick Metzgar have been named to Quill and Dagger, senior men's honorary. David Eckel, Richard Gould, F. Lee Jacquette and Tom Tuttle have been named to Sphinx Head. Tamar Schneider has been named to Raven and Serpent, junior women's honorary.

IRRA ELECTIONS HELD

Officers of the Industrial Relations Research Association, Cornell chapter, are as follows: President, Sal Bella; Secretary-Treasurer, Muriel Beach; Executive board: Donald Cullen, Emil Mesics, Frank Miller, Mel Roberts and Mary Clary.

The IRRA annual banquet, held at Willard Straight on May 21, was attended by about 35 members and guests.

REPRINT ISSUED

Reprint #53 in the ILR series is "Final Report on a Research Project in Mediation" by Prof. Henry Landsberger (from August, 1956 issue of Labor Law Journal).

LEE LEAVES; ALMINA COMES

After seven-and-a-half years of putting husband Eli through Cornell, Lee Reisman has quit ILR. Lee has been secretary to four administrative assistants--John Paterson, Jack Leonard, Riley Morrison, and Robert Risley. Prior to that she was secretary to former Prof. Ken Beach.

The Reismans will move to southern California as soon as Eli has wound up his doctorate in nuclear physics. He has a job with North American Aviation.

Replacing Lee is Almina Leach, who moved to the Administrative Assistant's office from Research. Almina, who has worked at ILR for eight years, has been research assistant, doing editing and the like for the past four years. Previously she was Prof. Adams' secretary.

GIRL BABIES ARRIVE ON SAME DAY

Two ILR faculty couples had baby daughters the same day, May 4: Florence and Gardner Clark had a 7 lb. 10 oz. daughter, Carolyn, and, ten hours earlier, Betty and Henry Landsberger became parents of a 7 lb. girl, Margaret Ann.

SABBATIC-BOUND

Six ILR professors start their sabbatic leaves this fall. They are Profs. Robert Aronson, Rudolph Corvini, Wayne Hodges, Duncan MacIntyre, Robert Raimon and John Windmuller. Prof. James Campbell plans a sabbatic leave for the Spring semester, 1958.

Prof. Aronson has been granted a Fulbright to do a year's labor market research in Jamaica; Prof. Corvini will be at Socony Mobil in New York, concerned with various employee relations problems; Prof. Hodges plans to conduct studies in community relations and in plant communications for certain companies in the chemical and steel industries; Robert Raimon will do "reading and writing" in Ithaca; John Windmuller has a Ford Foundation International Relations Training fellowship for study and research at ILR headquarters and at the Graduate School of International Studies at Geneva, Switzerland.

PERSONNEL CHANGES

A record number of 14 ILR staffers are leaving--some only temporarily--within the next month or two.

Marie Burnett of the library circulation staff is taking a maternity leave; she plans to return in the fall.

Mary Campagna, secretary to Profs. Morris and Raimon, is leaving at the end of the summer to enter Cornell Arts and Sciences.

Jane Cantlay, conference recorder for the past year, will live in the New York area. Husband John, an ILR senior, will be employed at Otis Elevator in Yonkers.

Rivka Chatman, who has been working for Prof. Risley on the retail stores project, is moving to Rochester with her husband, a June Law School graduate.

Elaine Freeman, secretary to Prof. Ormati, (formerly of the Extension staff), will make her home in LeRoy, where her husband will teach music.

Anne Fullerton, secretary to Emil Mesics and Al Martin, will spend the summer in Vermont with her husband's people. Their future plans aren't definite.

Hedy Latimer, secretary to Profs. Brophy and R. Campbell, will spend the summer with her husband, a veterinarian student, in the New York City area.

Ethel Leach of the library circulation staff will quit at the end of the summer to teach second grade at Newfield Central School.

Agnes Murray of ILR Statistics Office in Warren Hall will move to Hicksville, L.I., where her husband, a June veterinary graduate, will be practicing.

Theresa O'Reilly, who has been working in Room 20, and more recently, in the Dean's Office, will move to Rochester where her husband, Pat, ILR senior, has taken a job with Stromberg-Carlson.

Josephine Richards of the Human Relations staff is spending the summer caring for her children.

Barbara Taylor of the library circulation staff and her husband will take a 10-day trip to Bermuda before settling down. Barb's husband will be a GE trainee.

Jane Webb of the Fiscal Office is leaving the end of June to live in Austin, Texas, where her husband will work for a doctorate in geology at University of Texas. The Webbs plan to visit friends in Maine before returning to their home in Mississippi for a few weeks.

NEW APPOINTMENTS

Susan Atwood, a June graduate of the Boston University School of Journalism, has replaced Almina Leach as research assistant in the Research Office. She attended Syracuse University for two-and-a-half years. She has been a reporter on the Cortland Standard and has worked on the Boston University News.

Mary Lou Bower, Ithaca high senior who has been working part-time at ILR, has been assigned full-time to Prof. Mesics and Al Martin following her graduation.

Ellen McDonald, Cornell '58, has been employed to record ILR summer conferences. During the school year she is on the staff of the Cornell Sun.

Three seniors from Candor Central School have been hired by ILR: Audrey Oltz, Carol Sue Keene and Phyllis Van Etten. They are working part-time until they graduate.

PEOPLE ARE WONDERFUL

Barbara and Buddy Linder are parents of their second son, Robert Aaron, born April 24; weight 7 lbs. 6 oz. Barb was formerly secretary to Profs. Clark and Windmuller.

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Visiting lecturer Albert Martin will conduct a four-session program, "Case Studies in Human Relations," for personnel of the Internal Revenue Service in Syracuse. The course will begin June 4.

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Catherine Howard, secretary to Prof. Ferguson, with her mother, is spending a month visiting relatives and friends on the West Coast. Catherine is a native of California.

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Izzie Thomas, the Dean's secretary, is at home recovering from an operation. She hopes to return to ILR by the end of June.

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Prof. Robert Risley led an afternoon discussion on Research in Training for the College and University Group at the annual meeting of the American Society of Training Directors in Ft. Worth, Texas May 13-17. Franklin Porter, Director of Training and Development for American Airlines, discussed American Airlines-ILR School Relationships.

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Profs. Ronald Donovan, Al Martin and Robert Risley attended the Governor's Conference on Construction Workers Safety in Albany on May 22.

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Barbara Proctor and husband will leave in mid-June to spend a month visiting relatives in their home state of Texas. They will join their son, Phil, who is already there. Barbara is Prof. Risley's secretary.

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Prof. Jean McKelvey attended a meeting April 27 of the Governors of the National Academy of Arbitrators in Washington, D.C. On May 17 she attended a board meeting and a public meeting of the State Mediation Board, Southern Tier, in Elmira.

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Dottie Johnson of the Fiscal Office spent a week's vacation recently visiting friends and relatives in the Pittsburgh area.

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Prof. Leonard Adams attended a meeting of the Social Science Research Council's Committee on the Family and Employment May 16-18 at the University of Minnesota.

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Acting Librarian Bernard Naas attended a librarians' meeting in Boston May 24-25.

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Anne Dimock, secretary to Prof. Hanson, is spending the month of June visiting relatives in California. Like Catherine Howard, Anne is a native Californian.

ILRers Albert Martin and Fred Slavick participated on May 18 in an institute on Workmen's Compensation and Safety Problems for officers and members of Local Lodges 395 and 1962, International Association of Machinists (Rochester). Dick Gordon, Extension representative of ILR's Western District Office, served as moderator.

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Announcement was recently made of the engagement of ILR junior Maurice Duggan of Oldbridge, N.J. to Miss Constance Fitch of Garden City. Miss Fitch is a Cornell Arts senior. They plan to be married during the summer.

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Jane Webb of the Fiscal Office is attending her sister's graduation from Mississippi College the first part of June. She is flying to and from her home in Hattiesburg.

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Dean M. P. Catherwood spoke May 4 at the dedication of the Amalgamated Clothing Workers' recreation center for pensioners in New York City.

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On June 13 Prof. Ralph Campbell will speak on "The Role of the Executive in Personnel Administration" at a top-management seminar of the Army Ordnance Management Engineering training program at Rock Island, Ill.

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Starting in June Prof. F. F. Foltman will begin on-the-spot visits to all major stations of American Airlines to begin the program of advanced management follow-up training in the Airlines system. He has been working with AA personnel as a follow-up to the business leadership course for Airlines personnel.

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Prof. Arnold Tolles was Industrial Commission Lubin's guest April 26 at a luncheon in New York City celebrating the 20th anniversary of the minimum wage law in New York State. Senator Herbert Lehman and Eleanor Roosevelt also attended.

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Prof. Harlan Perrins of Extension is winding up a four-week, three-hour session for supervisory personnel at IBM's Testing Laboratories at Endicott and Poughkeepsie. He commutes between Endicott and Poughkeepsie via plane.

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Two ILR alumni attended the Conference on Current Problems in Labor Relations held early this month: Walter Butler, international representative, Building Service Employees International Union (Syracuse), and Barbara Loreto, research editor, National Foremen's Institute.

Walt Geldzahler of the National Foremen's Institute plans to attend the Training Specialists Institute the first week in June.

WOMAN OF THE MONTH

Camma Young's measure of affection for ILR in general and Extension in particular is shown by the record: She first set foot in ILR's Extension Office in 1949, remained for five years, was lured away in 1954, returned in mid-1955--and mid-1957 finds her still here--in Extension.

Cam's career began in Sayre, (40 miles to the south), known for its Lehigh Valley Railroad shops and its Packer Hospital. Camma managed to complete her secondary education before wanderlust hit her. During vacations and summers she pasted ribbons on greeting cards, clerked in five and tens, and jerked sodas.

She went on to take a medical secretary's course at Rider College in Trenton, N.J. (famous also for its alumnus, John Paterson). At the completion of the two-year course Cam first came to Cornell as a secretary in Mechanical Engineering. Why she left there to return to her hometown is not clear. But we find her next, on the payroll of the Sayre Evening Times, operating some sort of type-setting machine. (From her description none of us are certain of its exact nature.) Suffice to say she found the job too routine and so returned to Ithaca--this time in ILR Extension, first working for Eleanor Emerson, then for Betty Barton.

A newspaper ad was responsible for her break with ILR. She went to Hollywood (Fla.) for the winter as babysitter for three children, two, four, and seven. Cam's fondness for children is well known to her friends, and she still retained that fondness when she left the job three months later.

As spring rolled around, Camma had decided to try the big city. She tells the story on herself of the time--while job-hunting--she failed the typing test. She thinks the reason was that she hadn't typed in several months and used a manual instead of an electric typewriter. The Herald Tribune became her office home for a year and a half. She worked for four space salesmen (not from Nars) who were out of the office most of the day. She sums up: a good paying job but boring.

Bright spot in the job at the Trib was when Steve Allen's show, "Tonight," was televised. To this day, Cam isn't sure whether or not she was identifiable on TV; she, with a battery of secretaries, was background for Edie Gorme's singing.

An occasional bit of glamor in her life, such as having actor Ralph Meeker live in the same house failed to compensate for the size, heat and dirt of the city. And Camma returned to the dimmer lights of the small town. Cam visited Ithaca; there was an opening at ILR Extension: And she was back in business, first typing expense accounts, then as secretary to newly-arrived Harlan Parrins in the Central District Office. A year ago she got a new boss, Ron Donovan, when Parrins moved to the main office next door.

Camma's living arrangements are ideal; she has a room and the run of the house with a former apartment-mate, now married and mother of three. Cam finds herself putting in more hours at "mother sitting" than baby sitting, since the man of the house works most evenings at his gas station. Mike, aged three, Susan, two, and Patty, ten months, are Camma's family. Mike, the eldest, is her favorite. That Mike is looking out for her is evident. Recently, when his mother was collecting the washing, Mike went into Camma's room, gathered her soiled clothes and took them to his mother, with the command, "Wash these for Camma." Since getting her washing done wasn't in the bargain, Cam hopes this will establish a precedent.

Cam's favorite pastime, perhaps dating back to her winter on the Hollywood beaches, is lying on the sand in the sun. She hopes to spend this summer's vacation at Cape Cod near those picturesque dunes--and Mike wants to accompany her.