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Abstract

An official publication of the ILR School, Cornell University, "for the information of all faculty, staff and students."

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Comments

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FOR OUR INFORMATION

F.O.I. appears bi-weekly from the Public Relations Office, Room 6, for the information of all faculty, staff, and students of the New York State School of Industrial and Labor Relations, Cornell University. A Report of the Joint Legislative Committee on Industrial and Labor Conditions states, "The most satisfactory human relationships are the product not of legal compulsion but rather, of voluntary determination among human beings to cooperate with one another." In the same spirit, F.O.I. is dedicated to our mutual understanding.

DR. ABELSON PRESENTS FINAL LECTURE OF SERIES

ON COLLECTIVE BARGAINING IN THE NEEDLE TRADES, AT ILR SCHOOL TODAY

Dr. Paul Abelson, impartial chairman of several important industries in New York City, will present the final lecture of a series on "The Evolution of Collective Bargaining and Agreement Administration in the Needle Trades" in Room 50 of the ILR School at 2:00 p.m. today.

Dr. Abelson, a member of the National Academy of Arbitration, brings a wide range of experience in arbitration to the lecture series. He is unique as a lawyer who devoted his life to labor arbitration. Dr. Abelson began his long career as an impartial chairman with the New York City millinery and hat industry where he operated under one of the first union contracts providing for arbitration. Having succeeded George W. Taylor as impartial chairman in the Philadelphia full fashioned hosiery industry, he has served in that capacity with the clothing, bakery, and doll industries in New York City. He was impartial chairman for the fur industry for twenty-five years.

Dr. Abelson is presenting his extensive collection of papers and documents relating to his activities as well as his books on labor and industrial problems to the New York State School of Industrial and Labor Relations. The collection represents the accumulated record of his career and the foundation of his conviction that arbitration should be an integral part of the collective bargaining process. It includes, among other material, complete sets of the collective bargaining agreements of several industries with which Dr. Abelson has been concerned, together with minutes and records of negotiations as well as correspondence and records concerning the settlement of various arbitrated disputes.

In commenting on the collection, the School's Librarian, Mr. J. Gormly Miller said: "The documents and material contained in the collection form a unique source for the study of the historical development of many of the ideas in the administration of the collective bargaining contract which are now generally accepted. Many of the ideals and principles which Dr. Abelson developed during his long career and which are enunciated in his decisions, chart a future development and broadening of the concept of the participation of the impartial umpire as a constant and ever-watchful attendant to industrial peace."

The first two lectures of the series were presented Monday, May 9 at 3:00 p.m. and Wednesday, May 11 at 2:00 p.m.

DEAN CATHERWOOD IS ELECTED VICE PRESIDENT OF THE NEW YORK STATE CITIZENS COUNCIL

Dean M. P. Catherwood was elected Vice President and a director of the New York State Citizens Council at a meeting held in Syracuse on Saturday, April 23. Carter Davidson, president of Union College, was elected President, and Professor Robert A. Polson, Acting Head of the Department of Rural Sociology at Cornell, was named a Director.

The Council's objective is to stimulate activity in local communities for civic improvements.

PROFESSOR BROPHY IS RE-ELECTED SECRETARY-TREASURER OF THE INDUSTRIAL TRAINING COUNCIL OF NEW YORK STATE

Professor John M. Brophy of the ILR School was re-elected Secretary-Treasurer of Industrial Training Council of New York State, at their Spring Conference Friday, April 29th in Rochester, New York.

Dr. Brophy, Assistant Professor of the Industrial Education Department of the ILR School, began his career as Instructor at Stout Institute, Menomonie, Wisconsin. At Green Bay, Wisconsin, he was local supervisor of Vocational Education at the School of Vocational and Adult Education, and subsequently accepted the position of Assistant State Supervisor of War Production Training Programs in Madison, Wisconsin. Later he became Visiting Professor of Trade and Industrial Education at the University of Florida. In addition to his duties as Secretary-Treasurer of the Industrial Training Council of New York State, Dr. Brophy is Chairman of the Research Committee of the New York State Vocational and Practical Arts Association.

At the Conference, Professor Brophy recommended to the Council that proceedings of the conferences be published in the form of a yearbook. Under industrial auspices, the yearbook will cover a wider area than the membership of the Council.

Plans for the Third Annual Conference for Plant Training Directors, to be held July 7th and 8th at Cornell University, were initiated during the Conference. It will be sponsored by the ILR School in cooperation with the Industrial Training Council of New York State.

Also attending the Spring Conference were Professors Earl Brooks, C. Kenneth Beach, and Graduate students Felician Foltman, Gerald Ottoson, and Nancy Barone of the ILR School.

ROBERT STUTZ SPEAKS BEFORE PROF. MCKELVEY'S CLASS

Robert Stutz, Associate Professor at the Labor-Management Institute of the University of Connecticut at Storrs, spoke to Professor McKelvey's class in "The Role of Government in Labor Relations," Tuesday, April 26th. Recently appointed Vice-Chairman of the Connecticut State Board of Mediation and Arbitration, he discussed the organization of the Board. Professor Stutz is a former ILR graduate assistant.

PROF. CLARK JUDGES WOODFORD CONTEST:

ILR SENIOR PARTICIPATES IN CONTEST

Professor M. Gardner Clark, ILR faculty member, was one of the judges at the 79th Annual Woodford Contest in oratory for seniors which was held Wednesday, April 27 at 8 o'clock in the East Lounge in Willard Straight Hall. Among the four contestants was Charles F. Murphy, ILR senior who spoke on the subject "The Welfare State". The winner of the contest was Frank H. Davis, Jr. of Hotel Administration whose subject was "The Quest of Our Lives". Other contestants were Edward H. Meyer, Arts College on the subject "The Economic Outlook for Europe" and Alvin Arnold, Arts on "To Face the Future with Courage".

ILR STAFF AND STUDENTS PARTICIPATE IN PLAYS
SPONSORED BY STUDENTS' WIVES DRAMA GROUP

The Student Wives' Drama Group will put on a two-act play entitled "Nine Girls" this Saturday evening, May 14th at 8 o'clock in Goldwyn Smith B. Peggy Parks, secretary in the Human Relations Department of ILR, will play the part of a young medical student and Anne Kingston of the Extension Division, will handle the sound effects. Mrs. Nora Mahaney, wife of ILR senior Frank Mahaney, directs the play.

Preceding this play, a short, one-act entitled "Dress Reversal" will be presented in which members of the ILR male student body will participate. These students include Frederick MacGregor, Frank Mahaney, Bill McGee, and Bill Asher. Admission is free and everyone is invited to attend.

PROF. JEHRING APPOINTED ON UNIVERSITY FACULTY COMMITTEE

Professor J. James Jehring of the ILR faculty has been appointed Chairman of the University Faculty Committee on Audio-Visual Aids by Dean C. C. Murdock. The Committee's first job will be to make a survey of all audio-visual aids at the University.

ADVISORY COUNCIL MEETS AT CORNELL

On Monday, May 2nd the Advisory Council of the New York State School of Industrial and Labor Relations met at Ithaca for their annual meeting.

Attending members included: John L. Collyer, President, the B. F. Goodrich Company; Frank S. Columbus, Chairman, the New York State Legislative Board, Brotherhood of Locomotive Firemen and Enginemen; Mary H. Donlon, Chairman, N.Y.S. Workmen's Compensation Board; Harold J. Garno, Secretary-Treasurer, N.Y.S. CIO Council; William B. Groat, former Counsel, N.Y.S. Joint Legislative Committee on Industrial and Labor Conditions; Martin F. Hilfinger, President, Associated Industries, of New York State, Inc., Harold Keller, Commissioner, N.Y.S. Dept. of Commerce; Dr. Alvin Eurich representing Francis T. Spaulding, Commissioner of Education of the State of New York; George Sturges, Secretary-Treasurer, Buffalo Federation of Labor; and Walter C. Teagle, former Chairman of the Board, Standard Oil Company of New Jersey.

PROFESSOR CAMPBELL ATTENDS CONFERENCE OF NATIONAL UNIVERSITY EXTENSION ASSOCIATION

Professor Ralph N. Campbell, Director of Extension attended on May 4th and 5th, the 4th Annual Conference of the National University Extension Association. The sessions were held at Edgewater Park, Miss. Professor Campbell was a participant of a Section Meeting on "Industrial Relations and Workers' Education". Dr. Phillips Bradley, Director, Institute of Labor and Industrial Relations at the University of Illinois, presided at this Section Meeting. Dr. Bradley was formerly Secretary of the ILR School.

Professor Campbell was previously Assistant Director of Public and Alumni Relations, and later Director of Personnel and Placement at Rutgers University. Prior to World War II he was associated with the Connecticut Mutual Life Insurance Company. A graduate of Rutgers University, Professor Campbell came to Cornell from the Harvard School of Business Administration where he was engaged in advanced work and research. During the war, Professor Campbell was for three years Chief of the Officers Division, Adjutant General's Section, First Army, and for two years served as Chief of the Personnel Division.

JOHN GROGAN BECOMES ASSISTANT PROFESSOR AT UNIVERSITY OF MISSISSIPPI

John Grogan, who will receive his Master's degree in Industrial Education this June, has accepted a position as State Itinerant Teacher Trainer and Assistant Professor at the University of Mississippi. Mr. Grogan previously taught at Sampson College.

JERRY OTTOSON, ILR GRADUATE ASSISTANT, ACCEPTS SUMMER POSITION
WITH THE NEW YORK STATE EDUCATION DEPARTMENT

Jerry Ottoson, ILR graduate assistant, has accepted a position with the New York State Education Department, Division of Vocational Education, during the summer. He will be employed by the Department for three months, doing special work in the Bureau of Industrial and Technical Education. Jerry will return in the fall to do graduate work toward a Ph.D. degree.

HOWARD DWYER OF LIBRARY STAFF GATHERS MATERIALS FOR LIBRARY COLLECTION

Howard Dwyer, who is collecting materials for the ILR Library, made a visit the week of April 25th to the Rand School of Social Science in New York City to make final arrangements for the School's purchase of a collection of old union materials including convention proceedings and early journals.

Last week Howard traveled to Chicago, Detroit and Cleveland gathering materials from international unions for the ILR Library collection.

WILLIAM BURNS SPEAKS TO PROF. MCKELVEY'S CLASS

William Burns, former undergraduate student of I&LR, spoke to Professor McKelvey's class in "The Role of Government in Labor Relations" on Wednesday, April 27th. Mr. Burns is Assistant Personnel Supervisor at the Belle Works subsidiary of DuPont, Charleston, W. Virginia.

PROFESSOR BROPHY'S CLASS VISITS CARRIER CORPORATION

Professor John M. Brophy's "Organization of Training in Industry" class visited Carrier Corporation, in Syracuse, Friday, May 6th. The members of the class had the opportunity to learn about the Training Department of the industry.

PROFESSOR KONVITZ SPEAKS IN CHICAGO

On April 25th Professor Konvitz addressed the Fifth Annual Conference of the American Council for Judaism in Chicago.

"American Jews enjoy values and institutions such as the constitutional principle of separation of church and state and religious freedom which it would repay the citizens of Israel to study and to duplicate," Prof. Milton R. Konvitz asserted in his address.

PROF. JEHRING ADDRESSES GROUPS AT ROCHESTER AND SYRACUSE

On Wednesday, May 4th, Professor J. James Jehring spoke to the Rochester Industrial Management Council's Safety Division on "Industrial Safety and Accident Prevention". Under the Council's guidance, Professor Jehring toured plants in the city to study first-hand their successful safety record and to observe the techniques they employ.

On Wednesday, May 11th, in Syracuse Professor Jehring addressed the American Society of Safety Engineers from upper New York State on "Safety and Industrial Relations".

PROF. BROPHY HAS ARTICLE PUBLISHED IN "JOURNAL OF INDUSTRIAL TRAINING"

An article entitled "Management Training" by Professor John M. Brophy has been published in the March-April 1949 issue of "The Journal of Industrial Training." In the article, Professor Brophy discusses the Winter Conference of the Industrial Training Council of New York State. The theme of the conference was "Planning and Developing Management Training Programs."

PROFESSOR BEACH ATTENDS MEETINGS IN ALBANY AND NEW YORK

Professor C. Kenneth Beach of this School attended sessions of the annual conferences of the New York State Vocational and Practical Arts Association in Albany April 19 through the 22nd. He acted as secretary of the meeting.

On April 25 and 26 Professor Beach attended sessions of the North Atlantic Regional Conference on Trade and Industrial Education in New York City called by the U. S. Office of Education. The conference lasted the entire week.

STUDENTS INSPECT MINES IN WILKES BARRE

On Wednesday, May 11, Professor Beach's class "Industrial Occupations and Processes", traveling in two buses visited a coal mine in Wilkes Barre, Penn, as part of their practical experience. In the morning they went through the Anthracite Institute, an organization conducting research for the anthracite industry, had lunch in the Institute cafeteria and in the afternoon went through a breaker and into the collier. Interested faculty members and graduate students were invited to make this trip.

DR. LILLIAN GILBRETH VISITS ILR SCHOOL

A reception in honor of Dr. Lillian Gilbreth was given by the women of the New York State School of Industrial and Labor Relations, Tuesday, May 3rd, at 4:30 p.m.

Dr. Gilbreth is a Management Consultant from Montclair, New Jersey. She and her husband, Frank Gilbreth, were among the first in the field of scientific management and motion study. Dr. Gilbreth is one of the foremost women industrial engineers in the country today.

Dr. Gilbreth's accomplishments are even more remarkable when it is noted that she successfully combined marriage and a career. The recent best seller "Cheaper By the Dozen," by Frank B. Gilbreth, Jr., and Ernestine Gilbreth Carey describes the experiences of the Gilbreth family of 12 children.

Prior to the reception, Dr. Gilbreth spoke in Professor Brooks' Personnel seminar to students of ILR and other interested students of Cornell. In her talk she declared the "human factor" was of utmost importance in time-study work and industrial engineering.

"The use of management engineers is increasing in a variety of ways", she said, pointing out that industrial psychologists and industrial engineers are integrating their functions to a marked degree. "It has been found that adjustment of the worker definitely affects production", she states.

Asked if labor as well as management was making use of time-study experts, she replied, "Many unions are putting on time and motion people in industry and unions are increasingly willing to have objective educational institutions give training to union people in time and motion study."

ROBERT O'REGAN IS AUTHOR OF ARTICLE IN "SAFETY ENGINEERING"

An article by Robert O'Regan, ILR senior, has been accepted by the magazine "Safety Engineering". The article deals with the disposal of fluorescent bulbs. One section of the article discusses the particular method which Russell Hovencamp employs at the ILR School to dispose of fluorescent bulbs. When an old tube is burned out, Russell places it in the paper sleeve that new tubes come in. The sleeve is taken out into the open and soaked down with water and then crushed with a pipe or hammer.

This outdoor method of Russell Hovencamp's prevents one from breathing dangerous dust and vapors.

The article was written as an assignment for ILR 68 - Public Relations.

PROF. THURBER HAS KITCHEN REMODELED BY HOME ECONOMICS CLASS

Professor John N. Thurber of the School is now the possessor of a modern, functional kitchen in his home, thanks to the efforts of Professor E. M. Cushman of the Department of Household Management and her class.

Coming to the Thurber home armed with braces, bits, hammers and orange boxes, Prof. Cushman's students proceeded to remove cupboard doors to make the cupboards more easily accessible, build step shelves of orange crates, saw off sections of existing shelves, and add additional work space by renovating an abandoned bureau. Purpose of remodeling is to increase efficient operations. For instance, there is a special place for the teapot - right where it is used. The Thurbers report that they are much pleased with their newly arranged kitchen and have yet to give it a final coat of paint.

FRANCIS O'MEALIA, SUB-REGIONAL DIRECTOR OF THE UAW

DISCUSSES OBJECTIVES OF LABOR TODAY

The objectives of labor today can be summed up in one word, security, Francis X. O'Mealia of Syracuse, subregional director of the United Automobile Workers, said in a speech at ILR School on Monday, April 26th.

"Despite high wages", O'Mealia declared, "most workers are not in the position to save today and therefore they have no security against illness, accidents, or old age."

O'Mealia said workers want a health and accident insurance plan and a pension plan. He pointed out that Studebaker has such insurance but Ford, General Motors, and Chrysler do not, "We are simply asking for the workers what management has already awarded itself," he said.

PROF. KONVITZ ADDRESSES PHILADELPHIA COUNCIL OF CHURCHES

Professor Milton R. Konvitz spoke under the auspices of the Philadelphia Fellowship Commission, a community relations movement sponsored by the Philadelphia Council of Churches, the Society of Friends, and other Philadelphia organizations on Wednesday May 4th. His address concerned the preservation of freedom in America.

"All of us as citizens must fight Communism and Communists," Professor Konvitz stated. "But care must be taken that in achieving security we do not lose sight of the threats against which we wish to be secure. Among them are the threats to the fundamental freedoms of speech and association. For without these freedoms there can be no diversity of political and social opinions; and without such diversity, there can be resistance to totalitarianism - Communist, Nazi or Fascist."

"SEE AND HEAR" PUBLISHES ARTICLE BY HARRY MOORE

The article by Harry Moore, ILR senior, which appeared in the magazine "Business Screen" was reprinted in the April issue of "See and Hear", the national audio-visual aids magazine in the educational field. The article, titled "Audio-Visual Laboratory", is a two-page spread with pictures covering the audio-visual aids program under Professor J. James Jehring at the ILR School. The article was written as an assignment in ILR 68-Public Relations.

PROF. THURBER SPEAKS ON "MORE OR LESS GOVERNMENT CONTROL"

"If management and labor unions would recognize not only their rights, but also their responsibilities, the imposition of government controls would become unnecessary," Professor John N. Thurber declared in a talk on "More or Less Government Control" in Barnes Hall Lounge on Friday, April 30th.

Considering the present state of management-labor relations, he said, "While I can see the need for more government control in certain areas, every new control that we institute is likely to violate values that are beneficial to our economy."

"So," he concluded, "I am unable to give a definite answer to the question of 'More or Less Government Control.' "

Dr. Thurber previously taught at the University of Pennsylvania, the University of California, and for many years was engaged in directing adult education projects and extension lecturing. Professor Thurber is a graduate of Iowa State College and received his advanced degrees from the State University of Iowa and the University of California. He has been a frequent contributor to industrial and labor relations journals.

STEPHEN J. O'NEILL SPEAKS IN PROF. MCCONNELL'S CLASS

Stephen J. O'Neill, employee-benefits consultant for the insurance consulting firm of Marsh and McLennan of New York City, spoke in Professor John McConnell's class in "Social Security" on Monday, May 2nd.

Marsh and McLennan, largest insurance consulting firm in the United States, employs over 2000 insurance experts who offer consulting services for industrial concerns. Mr. O'Neill visited Ithaca to hear Miss Mary Donlon's address on the New York State Disabilities Benefit Act.

SUMMER SESSION CATALOGUE IS AVAILABLE

The 1949 ILR Summer Session catalogue is now available and copies can be obtained from the Mailing Room.

A reprint of the Second Annual Plant Training Directors' Conference is also available. Persons interested in securing copies, may get them from the Mailing Room.

MISS MARY DONLON EXPLAINS NEW YORK STATE DISABILITY BENEFITS ACT
TO CAPACITY AUDIENCE AT WILLARD STRAIGHT HALL

The new Disability Benefits Law in New York State is an important forward step in social legislation, Miss Mary Donlon told a capacity audience representing employer and union groups and bar associations Monday afternoon, May 3rd, in the Memorial Room of Willard Straight Hall.

Miss Donlon, a graduate and trustee of Cornell, is chairman of the Workmen's Compensation Board which will administer the law signed by Governor Dewey Apr. 13. She spoke on the Mary Donlon Lectureship on Workmen's Compensation established by her at Cornell and was introduced by Dean M. P. Catherwood, dean of the School of Industrial and Labor Relations which sponsored the speech.

The law will provide cash payments to covered employed and unemployed workers disabled by non-occupational injury or sickness. To accomplish this socially desirable end, Miss Donlon pointed out the law does not create a new agency of government, does not put labor or management in statutory "strait jackets", and does preserve the traditional American free enterprise system.

Insurance is an old American tradition, that of "saving for a rainy day," Miss Donlon said. She characterized the new law as "recognition by the state of the importance of having insurable risks spread as wide as possible, purchased as cheaply as possible, and available to the greatest possible number."

PEOPLE ARE WONDERFUL

Jake Seidenberg's mother of Philadelphia was his guest at Cornell the week-end of May 1. It was Mrs. Seidenberg's first trip to Ithaca and she said she was very favorably impressed with Ithaca and the campus.

Virgil James, ILR graduate student, is looking forward to bringing his wife and two children up from Houston, Texas, to live in Ithaca.

Ellen Hill, ILR graduate student, will soon be visited by her mother and sister from Pontiac, Michigan. Ellen's sister is graduating this June from the University of Michigan.

Al Gelberg, graduate student, is conducting an attitude survey among the secretarial help at the ILR School.

Latest word on Charles Thoubboron is that he was due to return home to Dryden the week-end of May 7th.

Lynn Hecht, Instructor at ILR, and her black cocker spaniel, Brandy, are both entered in the Obedience class for canines at Barton Hall. Inclined to fight with other dogs when first enrolled, Brandy has now settled down to learning to "heel" and other commands.

Harriette Tolles, daughter of Professor Tolles, won two awards with her springer spaniel Telemanchens recently. At a class in dog training Telemanchens was voted, "the dog showing the most improvement" and was also voted "the best dog."

GRADUATES OF ILR MARRY

Recent weddings of three ILR graduates have been reported:

Dianne Shapiro, class of June '48 married Bernard Guerin on December 19th.

Barbara Cole, June '48 married Barry Feiden, Feb. '49.

George Fowler, June '48 was married on December 26th.

Jack Eddison, former ILR graduate student, is presently employed by the Campbell Soup Company at Camden, New Jersey. Prior to going with Campbell, Jack worked in the Personnel Office of the Belle Works of DuPont Company, Belle, West Virginia.

A platform to facilitate the loading and unloading of equipment and supplies delivered to the School has been added to the rear entrance of the ILR building. This platform also necessitated the building of a curbed parking space for the convenience of trucks.

Indications to the contrary, working wives engage in housewifely pursuits. For example: Mrs. Lily Ann Newbury who assists Miss Sutton, reports that during one week end she made three pies, one cake and four dozen cookies. By Sunday night half of these baked goodies had been consumed by her family of three, including a teen-age son.

Ezma Few, and her husband, spent a few days in New York recently. Reporting on her first trip to the Big City, Ezma was impressed by the narrow streets and older buildings in the original section of the city in contrast to the newer cities of the West.

George Hallgren, ILR graduate student, was elected an associate member of the American Institute of Electrical Engineers on May 1, 1949.

MAN OF THE WEEK

Coming to the School in July 1946 when the ILR Library was in its infancy, J. Gormly Miller's library skill and talent for organization have contributed to the development of ILR's outstanding collection of materials in the field of industrial and labor relations. Under his direction a microfilm record of thousands of collective bargaining agreements from the files of the Bureau of Labor Statistics for the years 1941 through 1946 has been obtained; "Abstracts and Annotations" a bi-weekly digest of current and periodical literature has been initiated, and several valuable collections of documents and pamphlets such as the Rand School, Rubinow and Abelson collections have been added to the library.

A native of Rochester, N. Y., Mr. Miller has a B. A. from the University of Rochester and a B. S. in Library Service from the School of Library Service in Columbia University. Previous to coming to the School in July, 1946, he was head of the social science division of the Rochester Public Library and Historical Research Analyst in the Rochester Ordnance District. During World War II Mr. Miller served as Personnel Technician with the 15th Army Headquarters and while in Europe he attended the University of Paris for ten weeks under the Army program for Training Within Civilian Agencies.

In addition to his School Library duties, Mr. Miller is President of the Staff Association of Cornell University Libraries, Chairman of Industrial Relations Librarians Committee of the Special Libraries Association, and a member of a Committee on a Cooperative Library Program composed of representatives from various university industrial relations centers.

EXTENSION DIVISION

TWO CLASSES ARE GIVEN FOR TOP-MANAGEMENT AT CONTINENTAL CAN
IN SYRACUSE

The ILR School has opened two new adult education classes in Syracuse for top-management of the Continental Can Company, Dean M. P. Catherwood has announced.

Opening May 5 and continuing every Thursday for six sessions, Professor Earl Brooks of the New York State School of Industrial and Labor Relations is conducting a course in "Job Management" for 21 top officials of Plant O of the Continental Can Company. Plant O manufactures machinery for making cans. Professor Brooks is Secretary of the ILR School and is in charge of Personnel Management studies at the School. He has served as Personnel Director and Training Officer for a number of organizations. During the war he was Training Director for the U. S. Army Air Forces at Wright Field, Ohio and in Washington, D. C. In 1946 he was Director of Personnel for the Office of Housing Expediter, Washington, D. C.

Beginning May 3rd, and continuing every Tuesday for six to eight weeks, 22 top officials of the Continental Can Company Plant Number 1, which manufactures cans for commercial use, are participating in a course titled "Human Factors in Job Management". Professor Alpheus W. Smith of Cornell's School of Industrial and Labor Relations is instructor of the course. Professor Smith has served on the faculty of the Universities of Minnesota, Nebraska and Northwestern. While on the faculty of Northwestern, he directed the well-known radio book program "Of Men and Books". A veteran of both world wars, in 1945 Professor Smith received the Legion of Merit "by direction of the President for exceptionally meritorious conduct."

John Slocum teaching assistant of the Extension Division, formerly of the faculty of Rensselaer Polytechnic Institute, is assisting Professors Brooks and Smith in the conduct of the two courses.

The classes were developed by Professor Ralph N. Campbell, Director of Extension and Professor Alpheus Smith, Assistant Director of Extension in consultation with the plant managers, industrial relations directors and other supervisory members of the two Syracuse plants.

ILR EXPERTS TACKLE QUESTION

"WHAT'S AHEAD IN WAGES, PRICES, JOBS?"
AT TWO-DAY INSTITUTE AT SENECA FALLS

"What's Ahead in Wages, Prices, Jobs?" was the topic of a two-day institute held for the general public in Seneca Falls on May 11 and 12. The institute presented an opportunity for persons active in management and in labor and for the general public to meet together, hear the ideas of the ILR speakers on some of the leading factors in our economic picture today, and to discuss the issues growing out of them.

On Wednesday night, May 11, Dr. Robert Ferguson presented the topic, "Where Are We in the Business Cycle Today?" and Mr. Duncan MacIntyre discussed "The Economic Impact of Social Security". Institute Chairman Dr. John N. Thurber introduced Dr. N. Arnold Tolles and Mr. M. Gardner Clark on Thursday night, May 12. Dr. Tolles spoke on "Government Spending: Aid or Threat to private Prosperity?" Mr. Clark's topic was "Behind the Iron Curtain: Some Observations on Russian Economics". The institute was a non-fee, non-credit public service of the School.

EXTENSION DIVISION PRESENTS NEW COURSE IN WELLSVILLE AT UNION REQUESTS

A six-weeks course in "Shop Stewards' and Committeemen's Training" was opened in Wellsville on May 2 in answer to requests from Local 480, Oil Workers International Union, CIO and Moore Lodge No. 1580, International Association of Machinists. The instructor is Martin Wersing, Mediator, New York State Board of Mediation, Buffalo. Mr. Wersing has taught a number of stewards training courses under Cornell auspices in Western New York.

The course deals with the duties and responsibilities of shop stewards and committeemen as defined by collective bargaining, by union constitutions, and by the law. The Monday night meetings will continue through June 13, with the exception of Decoration Day, at the North Main Street Union Hall in Wellsville. Certificates of Attendance will be awarded to registered students completing the non-fee, non-credit course.

DR. ABELSON EXPLAINS REASONS FOR INDUSTRIAL PEACE IN APPAREL INDUSTRY

"Despite the fact that the apparel industry is irregular in employment, seasonal, has tremendous mortality in business, and is a victim of style change, the industry has a record for fifteen years of industrial peace," Dr. Paul Abelson stated at a lecture at the New York State School of Industrial and Labor Relations at Cornell University yesterday.

Dr. Abelson is Impartial Chairman for the toy, handbag, and specialty baking industries; and for twenty-three years was Impartial Chairman for the millinery and hat industry, and for twenty-five years served as Impartial Chairman for the fur industry in New York City. He has been a pioneer in the development of the impartial arbitration system employed by the apparel industries today.

"The secret of this record of industrial cooperation lies in the apparel industries' extensive system of arbitration," Dr. Abelson stated. "Thanks to the arbitration process of balancing human relations with economic factors, the most advanced labor-management relationships in the country today exist in the apparel industry which employs over 900,000 people in the productive process and which constitutes a 2½ billion dollar business," Dr. Abelson continued.

"Above everything else and most essential in arbitration," Dr. Abelson declared, "is the principle of no strikes or lockouts during the life of an agreement, and the establishment of proper administrative procedure to bring about settlement in case of disagreement."

Dr. Abelson asserted that basic in the philosophy which governs both management and labor in the clothing industry today is the belief that those who desire an industry's benefits must also share its burdens and responsibilities. Both union and management have contributed to the establishment of a functioning administration which can soundly carry out the terms of an agreement between the two parties. "A far greater problem in labor relations than reaching an agreement is the fair and proper administration of that agreement," Dr. Abelson stated. "An agreement can offer many opportunities for varied interpretation, and vital therefore to successful administration is some system for making decisions when both sides disagree or are deadlocked on some point of interpretation. It is at this point that arbitration serves its greatest service in the prevention of industrial conflict."

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BOB RAIMON AND REX KASTNER AWARDED FELLOWSHIPS

Robert Raimon and Rexford Kastner have been awarded two of thirty fellowships awarded throughout the country by the Foundation for Economic Education, Inc. of Irvington-on-Hudson, New York. The fellowships are awarded to afford an opportunity to gain some insight into the workings of business operations through six weeks of intensive summer study.

Bob Raimon, who received his M.S. at Cornell in 1948, now holds an instructorship at ILR. He will spend his fellowship study period observing the operations of the B.F. Goodrich Company of Akron, Ohio. Mr. Raimon will work on his Ph.D. at ILR in September, majoring in collective bargaining, mediation, and arbitration.

Rex Kastner will study the industrial and labor relations policies of the U.S. Gypsum Company, Chicago, Illinois. A 1948 graduate of ILR, he was employed by the industrial relations division of Shell Oil Company's Wood River, Illinois refinery. He is presently enrolled in the Graduate School of Cornell where he is majoring in collective bargaining, mediation, and arbitration.

RILEY MORRISON WINS BNA SUMMER INTERNSHIP

Dean M. P. Catherwood has announced that Riley A. Morrison, ILR student, has been awarded the 1949 summer Internship by the Bureau of National Affairs. He will spend the summer doing editorial research with the Bureau in Washington, D.C. The Internship is awarded annually to a student at the School of Industrial and Labor Relations who is outstanding in academic achievement and interest in the labor relations editorial field. The Bureau of National Affairs is a private organization engaged in publishing daily and weekly reports relating to current legal and economic subjects.

NEW BOOK BY DR. LEIGHTON APPEARS

"Human Relations in a Changing World", a new book by Professor Alexander H. Leighton, appeared in print recently. Dr. Leighton examines and evaluates the emerging science of human relations - its proven achievements of the recent past, its developing techniques, its importance for the world's future. Starting with his experience as Chief of the government's Foreign Morale Analysis Division, Dr. Leighton shows how the experience of Hiroshima, coupled with revolutionary new techniques developed by students of human behavior in recent years, indicate the urgency of exploring new roads which may

be our only hope for permanent peace and which may better prepare us for the complex problems of the future.

Dr. Leighton, professor and head of the Human Relations Department of ILR, is a Doctor of Medicine, a psychiatrist, and has a distinguished record in the fields of sociology and anthropology. He has written numerous articles and books on psychiatry and human relations in industry. As a psychiatrist, he specialized in neuro-psychology at Corpus Christi College, Cambridge, England, and received his M.D. degree from Johns Hopkins Medical School. During the war, he served in the Navy, and is best remembered for his work at the Japanese Relocation Center, and for his book "The Governing of Men". He has also studied the habits and motivations of the Navahoes in Arizona and the Eskimos at St. Lawrence, Alaska.

PROFESSORS TOLLES, ADAMS AND MCCONNELL ATTEND CONFERENCE AT MINNESOTA

The Fifth Annual Conference on Research and Training in Industrial Relations, held May 18-20 at the University of Minnesota, Minneapolis, was attended by Professors N. Arnold Tolles, Leonard P. Adams and John W. McConnell.

Professor Tolles was chairman of the evening session on Wednesday, May 18 which discussed "Desirable Curricula for Training in Industrial Relations". He reported on a survey of curricular provisions and on the reactions of faculty members toward such courses as are presently provided.

Professor McConnell was a commentator on the Thursday evening session on "Hypotheses, Concepts, and Approaches in Industrial Relations Research". The members of the conference were asked to suggest needed changes.

Dr. Phillips Bradley, Director of the Labor and Industrial Relations Institute at the University of Illinois, was chairman of a session reporting on inter-university library cooperation.

PROF. WINSOR SPEAKS AT ILR GRADUATE MEETING

Professors A. L. Winsor and Lloyd Elliott of the School of Education addressed the ILR graduate discussion group on college teaching on Tuesday evening, May 17th. Dr. Winsor mentioned that the School of Education is proposing to set up a special class in teaching problems for college teachers starting next fall. Fourteen graduate students were present at the meeting.

REXFORD KASTNER BECOMES ENGAGED TO JOAN LINDLEY ALLEN

Mr. and Mrs. Sinclair Tousey Allen of Proctor, Vermont have announced the engagement of their daughter, Miss Joan Lindley Allen, to Rexford Kastner, ILR graduate student.

STANDARD-VACUUM PUBLIC RELATIONS DIRECTOR ADDRESSES PUBLIC RELATIONS CLASS DURING VISIT

"Public relations is never a one-man job. It is the job of everyone in the organization. Everyone affects Public Relations. You must get everyone to help. That is the only way your Public Relations program can succeed," stated Mr. David Davis, Director of Public Relations of the Standard-Vacuum Company in speaking to Dave Hyatt's Public Relations class, Thursday, May 5th.

Mr. Davis described the function, organization and administration of the Public Relations program of the Standard-Vacuum Oil Company. Mr. Davis is the father of Jeffrey Davis, a student of the ILR School.

MRS. LANDIS AWARDED FELLOWSHIP

The American Association of University Women announced that Mrs. Elizabeth S. Landis, an attorney and Assistant to Professor Milton R. Konvitz, has been granted one of the twenty-seven fellowship awards for advanced research by women scholars in 1949-50. She received the \$1,500 Ellen C. Sabin Fellowship, contributed by the Wisconsin Division of AAUW.

Mrs. Landis will do legal research in labor relations law at the Institute of Comparative Law, University of Lyon, France. Working jointly with her husband, William B. Landis, Jr., she will make a comparison of French and American labor relations laws.

"Collective bargaining is far older and better established on the Continent than in the United States, and entirely different techniques have been developed in dealing with labor law problems. These techniques may offer suggestions for labor-management relations in this country," states Mrs. Landis.

Mrs. Landis received her LL.B. from the Cornell Law School in June 1948. She has a B.A. in Political Science from Mount Holyoke College, and a M.S. in Public Administration from Syracuse University.

JACK SHEINKMAN WINS SENIOR AWARD FOR SERVICE TO CU COMMUNITY

Recognizing the contribution of outstanding service to the student community, the members of Theta Delta Chi awarded Jack Sheinkman, ILR '49, the third annual Citizenship Award at an informal banquet recently.

Donated by Alfred P. Howes '07, the award was originally established in order to grant recognition to the qualities of character, initiative and intelligence which best exemplify the ideals of the fraternity.

Formal presentation of the award to Sheinkman was made by William S. Reynolds '50, president of the Cornell charge on the basis of Sheinkman's record of achievement and service in undergraduate life at Cornell.

Sheinkman, who has been President of the Student Council, until the new council is seated, a varsity soccer player, founder of Watermargin, President of the Independent Council, and a member of Quill & Dagger, was awarded \$250.

Inspired by a casual remark of Cornell's Edmund Ezra Day, the Theta Delta Chi Foundation was established three years ago for the purpose of accepting donations and granting awards to outstanding undergraduates in the colleges and universities where the fraternity is represented.

The award, for which second term seniors are annually eligible, can be granted to either a non-fraternity or fraternity man, with the exception of members of Theta Delta Chi.

PROFESSOR SOMERS OF HVERFORD COLLEGE VISITS SCHOOL

Professor H. M. Somers, Political Science Department Chairman at Haverford College addressed the graduate students and faculty of this School during his visit on May 16. The topic of his talk was "Significant Trends in Social Security". Professor Somers discussed latest Congressional possibilities in the areas of old age, disability, and unemployment.

ROBERT RISLEY'S ENGAGEMENT TO HELEN LOUISE HENNESSEY IS ANNOUNCED

Mr. and Mrs. Thomas Hennessey of Plattsford, Vermont have announced the engagement of their daughter, Helen Louise to Robert Risley, ILR graduate student. Miss Hennessey is a graduate of the College of Saint Rose, Albany, and has been a member of the faculty of the Millbrook Memorial High School, Millbrook, N.Y.

SCHOOL PLAYS HOST TO GERMAN LABOR LEADERS

The ILR School played host to Dr. Wolfgang Ritscher, Trustee of the Bavarian Trade Unions-Munich; Mr. Erich Jordan, Public Administrations and Utilities Union; Mr. Friedrich Duesmann, Industrial Union of Metal Workers-Bremen; and Mr. Heinrich Wittkamp, Woodworkers Union-Mannheim from Tuesday to Friday, May 17 to 20.

The German labor leaders are visiting this country as guests of the American government in a project of cultural exchange sponsored by the United States Military Government and aimed at stimulating the development of a democratic society in Germany. Their visit at Cornell was intended to give them a more thorough understanding of the American labor movement.

Provost C. W. DeKiewiet welcomed the visitors in the name of Cornell University on Tuesday, after which they met members of the faculty of the New York State School of Industrial and Labor Relations. Extension Division faculty members and graduate students of the New York State School conducted the Germans to Syracuse, Tuesday afternoon, where they visited the Greater Syracuse Industrial Union Council, CIO, and where they conferred with International representatives of the United Steelworkers of America, CIO. At 7:30 Tuesday evening, they attended an adult education class in "Grievance Procedure" taught the Steelworkers by Mr. Earl Finzar of the New York State Board of Mediation under ILR sponsorship. The remainder of the week was spent here visiting classes and conferring with School personnel.

The program to introduce German labor experts to the American labor relations scene has been embarked upon by the United States Military Government in Germany for the systematic introduction into Germany of democratic ideas. It is designed to assist the Germans to find ways of reconstituting their society so that the elements of freedom, the rights of the individual, and the institutions of free association common to democratic societies may be securely established in Germany. Under a cooperating agreement with the United States Department of Labor and other interested organizations, the Military Government in Germany sends approximately fifteen leaders each month for a sixty-day visit.

PROF. BROPHY'S CLASS VISITS CARRIER CORP. IN SYRACUSE

On Friday, May 6th, students of Professor Brophy's class, "Organization of Training in Industry", visited Carrier Corporation in Syracuse, New York.

Upon arriving, students were taken on a conducted tour through Carrier's Thompson Road plant. They had the opportunity to observe the manufacture of air conditioning units. Following the tour, members of Carrier's Training Department, and Felician Foltman, a graduate student of ILR, described the Company's training program. In addition, a film produced by Carrier, entitled, "Service Unseen", was shown. The film described the service that air conditioning brings to industry, business, and homes.

GERMAN PUBLISHER VISITS SCHOOL

Mrs. Annedore Leber, distinguished German publisher and legislator, who is spending a month's educational visit in New York State under the sponsorship of the New York State Department of Commerce, visited the School on Thursday, May 19th.

Mrs. Leber, one of the owners and editors of the largest German newspaper, "Telegraf", and sole owner of a monthly magazine, "Mozaik", is also a member of the City Assembly of Berlin.

She has been sent to the United States by the Office of Military Government for Germany, to participate in a program set up by the OMGUS's Education and Cultural Relations Division under the Women's Affairs Section.

A major purpose of the visit is to demonstrate American ways which can be adapted in Germany. The program for Mrs. Leber includes meetings with appropriate women's organizations, business, civic and foreign trade groups and labor organizations. Opportunities are being provided to study industrial plants, stores, marketing organizations, government services, technical schools and training programs.

AARON HORVITZ DISCUSSES LABOR RELATIONS AT ATOMIC ENERGY CENTERS

Mr. Aaron Horvitz, a member of President Truman's Commission on Atomic Energy, spoke to students of Professors Jean T. McKelvey and Daniel Williams classes in "The Role of Government in Labor Relations," Thursday, May 13th.

Mr. Horvitz described the trip the Commission made to the three major atomic energy centers, and the complexity of problems they found extant. As a result of this study, the Commission presented a report to the President which was accepted. Two major recommendations were included in the report. First, labor relations should be the primary responsibility of the employers and the unions, and not the Atomic Energy Commission. Secondly, in certain essential areas, strikes could not be tolerated. As a substitute for strikes, the Commission recommends a permanent panel, made up of three representatives of the public. This panel could intervene of its own accord in a dispute or be called in by the parties.

Mr. Horvitz emphasized that the panel would succeed only if it were never or rarely used and that the success of this panel would depend in large part on the caliber of the personnel comprising it.

DUKE UNIVERSITY JOURNAL PUBLISHES ARTICLE BY DR. KONVITZ

The new issue of "Law and Contemporary Problems" just published by the Duke University School of Law, contains an article by Professor Milton R. Konvitz on "Separation of Church and State: The First Freedom". The entire issue is devoted to "Religion and the State." The article by Dr. Konvitz is a defense of the decision of the Supreme Court in the famous McCollum case, decided in 1948. Other contributors to the issue are Professor Edward S. Corwin, Princeton University; Dr. Alexander Meiklejohn, former president of Amherst College; and Charles Fahy, former Solicitor General of the United States.

PROFESSOR SMITH AND FAMILY MOVE TO NEW HOME

On May 9 Professor Alpheus W. Smith and his family moved to their new home at 705 The Parkway. The house, painted blue-green, is now finished and the lawn is in the process of being seeded. Professor Smith expresses complete satisfaction with the construction of his home and states that he and his family are very comfortable. A unique feature of the attached garage which has a set of two Cortland overhead doors is that it can be converted into a patio.

The second story of the house constitutes the headquarters for Mr. Strether Smith, Professor Smith's 9-year old son who is just rounding out a case of measles.

Additional members of the Smith menage are Tommy, the black cat and Ginger the Boxer dog.

Professor Raney of Zoology and Fishery Biology, has taken over the Smith's pond as his research project and is making a fish census using Gallop poll methods.

PROF. JEHRING SPEAKS TO PTA GROUP

Professor J. James Jehring spoke on Audio-Visual Aids at the Father's Day Banquet of the Parent Teachers Association of the Immaculate Conception School held on Thursday evening, May 19th.

RICHARD ROHMAN, DIRECTOR OF PUBLIC RELATIONS
FOR AMALGAMATED, DISCUSSES UNION PUBLIC RELATIONS

"Since labor unions are public institutions integrated into the American way of life, they have to justify themselves every day to the community," Richard Rohman, Director of Public Relations for the Amalgamated Clothing Workers, stated, speaking to students of Dave Hyatt's class in Public Relations on May 10. "Labor has to tell its story in constructive terms in relation to its members, the community, and the nation."

"In this task," Rohman said, "American labor is obviously beset with great difficulties. The organs of public opinion, generally speaking, are arrayed against labor. The press, the radio and virtually all other media are owned and controlled by the opposition. It is lots easier to do public relations for the U.S. Steel than for the U.S. Steelworkers of America."

He went on to state that nevertheless, labor is compelled to make friends and influence people beyond its own orbit. "Generally speaking," he said, "we have sought to integrate our work into the general community on local, national, and international levels. We have subscribed to the view that what is good for the nation is good for labor and what is good for labor is good for the nation. We would like to create the impression at all times that our growing strength and influence is thrown in support of the community rather than in the narrow interest of our own members."

DEAN CATHERWOOD SPEAKS IN PENN YAN

Dean M. P. Catherwood addressed the Bankers' meeting in Penn Yan on Wednesday, May 11th. His talk concerned the program of the School.

WALT WITHAM WILL OPEN HOTEL THIS SUMMER

Walt Witham, ILR graduate assistant, is going to be a busy man this summer. On June 3 he will open his hotel and beach stand called "The Lunch Box" at his home at Higgins Beach, Scarborough, Maine. His hotel caters to the summer residents. "The Lunch Box" is located directly on the beach. The Withams also have a large parking concession on the beach which serves 700 to 800 cars daily.

"ILR COMMENTATOR" IS PRAISED BY AMERICAN MANAGEMENT ASSOCIATION

The I&LR COMMENTATOR has received a letter from the American Management Association stating that the President of the organization, Mr. Lawrence A. Appley, and the rest of the staff "have been most impressed with the I&LR COMMENTATOR". It is the opinion of the group, writes Mr. M. J. Docher, Editor of the AMA publication, that the magazine "is a highly readable and well-executed publication."

EXTENSION DIVISION HOLDS PANEL DISCUSSION ON STATE HEALTH
AND ACCIDENT INSURANCE IN NIAGARA FALLS

A one-day educational program of two panel discussions on state health and accident insurance was conducted by the Extension Division in cooperation with the Industrial Relations Section of the Niagara Falls Chamber of Commerce on May 21.

Mr. William Ehlers, Personnel Director of the Carborundum Company served as moderator for the morning panel discussion on "Current Developments in Workmen's Compensation". Participants were: Duncan McIntyre, ILR Teaching Assistant; Frank D. Maurin, Vice Chairman, Workmen's Compensation Board; Eldon L. Keil, Representative, Traveler's Insurance Co.; Marshall Handerson, Personnel Director, E.I. DuPont Co.

The afternoon panel discussion on "The New State Disability Insurance Law" was moderated by Mrs. Pearl N. Hultzen, Personnel Director, Pittsburgh Metallurgical Company. Participants were: Robert Risley, ILR Teaching Assistant; Abraham Leiberman, Editor, Workmen's Compensation Magazine; Duane M. VanWegan, Personnel Director, Stauffer Chemical Co.

THOMAS KENNEDY SPEAKS TO PROF. MCKELVEY'S SEMINAR

"Free collective bargaining may not arrive at equitable solutions, but it will arrive at voluntary ones," stated Professor Thomas Kennedy, a faculty member of the Wharton School, University of Pennsylvania, to Professor McKelvey's Seminar, Thursday, May 19th.

Professor Kennedy, speaking on "Compulsory Arbitration of Labor Disputes", gave an analysis of the problems and difficulties of a compulsory arbitration plan.

The principal difficulty, Professor Kennedy felt, lay in enforcing sanctions to any award handed down by a panel who had the power to make mandatory decisions.

ILR HORNETS FIGHT WAY OUT OF CELLAR

Displaying tremendous enthusiasm and considerable teamwork in the field, the Hornets, ILR entrant in the intramural Softball League, have proven slightly stingless at the plate as the season passes the half-way mark. Having issued rain-checks for the first scheduled game, the Hornets were downed by the Architects and 209'ers by the identical score of 6 to 3 in the next two contests.

Players usually good for seven innings' duty are William McGee at first base, Francis Ciluffo at third, Craig Voorhees in centerfield, Frank Mahaney as pitcher, and Albert D'Andrea catching. Alternating in the outfield positions are Henry Bloomgarden, Floyd LeRoy, Robert O'Regan, Walter Geldzahler, Nelson Ripley, William Brown, Richard Reilly and Charles Locke. Sharing the work at shortstop and second base have been Alan Levine, Samuel Goetz, Charles Murphy, Lawrence Heptig and Carl Glatt. In the event relief hurling is needed, Al D'Andrea relinquishes his mask to Gale and steps to the mound. It is expected that by the season's end and with the advent of warmer weather some of the team's oldsters can put away the canes and linament which every Monday's game brings from the closet. The only serious casualty to-date has been Robert Cappon, capable second baseman; Bob suffered a bad ankle sprain in the first game and spent several days in the infirmary as the result.

Future plans for the Hornets include a challenge game with the red-hot grad-faculty outfit, and an exhibition contest with Sydelle Hamburg's All American Girls' team.

RALPH DONA WINS STUDENT ORGANIZATION PRESIDENCY

Ralph Dona '50 has won the presidency of the ILR School Student Organization, leading by a small margin over William Asher '50 in preferential balloting.

Elected vice-president of the Council was Louis Vasse '50, while Bud Ciluffo '50 was chosen treasurer. Pat McCormack '51 will be the Council's recording secretary for the next year. The two trustees selected were Terry Feller '51 and Dan Beam '51.

HOWARD DWYER JOINS NLRB STAFF IN DENVER

Howard Dwyer, who has been collecting data for the ILR library, has accepted a position as Field Examiner for the National Labor Relations Board in the Denver Office beginning June 1st. Howard worked for the Buffalo NLRB Office on graduation from ILR.

PEOPLE ARE WONDERFUL

Betty Ostrander, Professor Brophy's secretary, will leave the School for the summer on June 1st. She will return to her home on Long Island. She plans to work for the advertising firm of McCann-Erickson where she was employed **before** coming to Ithaca. Her husband is going to work in his father's law office and attend Columbia night classes.

Mr. and Mrs. Frank Gardiner of Ithaca are the parents of a boy, Frederick Earl, weight 6 lbs. 5 oz., born on Friday, May 13. Barbara Gardiner was formerly Professor Leonard Adams' secretary. Mr. Gardiner is a student in Chemical Engineering.

Ellen and Frank Graves are leaving Ithaca as soon as School ends in June. Ellen has been a Library Clerk for the past year working in the Cataloging Room. Frank graduates from Business and Public Administration with a M.B.A. degree. The Graves are planning a vacation jaunt to St. Louis, Missouri, Houston, Texas and perhaps to California to visit school friends.

Helen and Ernest Dawson are spending the summer at their home in Baltimore. Helen is secretary to Professors Ferguson and Clark. She plans to work part-time for her father. Ernest, a student in Electrical Engineering, plans to work for the Gas and Electric Company. Before starting work, however, the Dawsons will spend some time on the New Jersey coast.

Gertrud Rahn and Jerry Rounds of the Instructional Materials Lab have completed the seven-week drivers' course for learners sponsored by Ithaca High School. During this time, they drove a high-school owned car equipped with dual control and are now practicing up before taking their drivers' test.

Thirty-five members of the ILR Library staff held their annual get-together at Taughannock State Park on Sunday, May 15. The piece de resistance of the menu was the famous Rochester White Hots sausage. In the baseball game in which everyone participated, it was reported that Librarian Miller was hitting well. Former library staff members also present were Norma Weatherby, Bob Anzenberger, former ILR student, and Lynn and Bob Bien.

The School welcomes Charlie Thoubboron's return. Appearing hale and hearty after his recent illness, Charlie reports he is glad to be back again. While in the Brooklyn Naval Hospital, he was well-fed on chops and steaks every day and was entertained by a television set in his ward.

June Court and her husband Al, an ILR student, are leaving at the end of the term for their home in New York where Al has a job for the summer. June is employed by ILR at the University Library. Al plans to return to school in September to complete his undergraduate studies in February.

William Landis, husband of Betsy Landis who assists Dr. Konvitz, has successfully passed his New York State bar examination.

Professor Lynn Emerson, now on sabbatical leave, was last reported in Olympia, Washington and having an enjoyable trip. He expects to return to Ithaca about June 1st.

ANNUAL PICNIC HELD AT TAUGHANNOCK

The recent annual Spring picnic for faculty, staff, graduate students and families was held at Taughanock Park Friday, May 20. A lavish menu of cold cuts, cheese, pickles, carrots, celery, potato salad, ice cream and home baked beans was offered by the Food Committee headed by Ethylene Lewis and assisted by Marten Estey, Mary Martha Ryan, Gerald Ottoson, Gardner Clark, Nancy Barone, Ann Kingston, Edward Sheldon and Paula Ross. Highlight of the menu were the delicious baked beans baked by Mrs. Ed Sheldon. Phil Foltman and Bob Mc-Cambridge saw to it that beer and other liquids flowed freely. Recreation consisted of four baseball games, music by John Rihinen and Jerry Rounds and singing before the fireplace. Games, balloons, all day suckers and other novelties were provided by the Children's Entertainment Committee headed by Ardemis Kouzian. It is estimated that approximately 100 people attended.

WOMAN OF THE WEEK

Bessie Pommer is leaving the School on June 3rd. Bessie, Circulation Librarian, has been with the School since its founding in October, 1945, and is the last member of the original staff. Her husband, Henry, at present an Instructor in the Cornell English Department, has accepted a position as Assistant Professor of English at Allegheny College at Meadville, Pennsylvania.

A native of Pennsylvania, Bessie attended the public schools in Kingston, Pennsylvania and attended business college and Wyoming Seminary. Before coming to the School, she worked as office manager and private secretary in an industrial firm.

On a recent exploratory trip to Allegheny College, the Pommers were successful in renting a four-room apartment in a new house located in the country three miles from the campus. They plan to spend the summer getting acquainted with the campus and staff.

Bessie says that she hopes to have a flower garden and spend the whole summer in culinary pursuits, making use of her collection of recipes which she has never had time to use.

Always eager to help anyone in search of a particular volume in the library, Bessie will be missed by students and faculty alike.