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Abstract

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Comments

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For Our Information . . .

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NEW YORK STATE SCHOOL OF INDUSTRIAL AND
LABOR RELATIONS, AT CORNELL UNIVERSITY
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June 1962

SCHOOL OPEN HOUSES

Residents of the Ithaca area and the Cornell community have been guests of the School at Open House events held May 7 and 8. ILR's labor and management friends will be guests at other special days.

The Labor Open House will be held Wednesday, July 11, with an afternoon and evening programs of speakers, panel discussion, dinner and entertainment. Keynote speaker will be Joseph A. Beirne, President, Communications Workers of America, discussing "Education and Labor", followed by Professor Saul K. Padover of the New School for Social Research. A faculty panel on "Challenges to Labor Education" will conclude the afternoon session. Panelists include Brendan Sexton, Special Assistant to the President, UAW, AFL-CIO, and ILRers George Brooks, Alice Cook and Ronald Donovan.

Management persons around the State will be ILR guests on Friday, July 27. Opening the program, which follows the same format as the Labor Open House, will be Forrest Kirkpatrick, Assistant to the Chairman and President, Wheeling Steel Corporation. Professor Ross Stagner, Chairman of Wayne State University's Psychology Department, will also speak. A faculty panel on "Challenges to Management Education", consisting of Professors Donald Cullen, Emil Mesics, and Robert Raimon, chaired by Professor F. F. Foltman, will follow. A reception and dinner at Statler Inn will conclude the program.

TWO RECEIVE FULBRIGHT AWARDS

Professors Isadore Blumen and Alice Cook have received Fulbright awards for the academic year 1962-63.

Professor Blumen's sabbatic will take him to the University of Groningen in the Netherlands where he will conduct a seminar on the application of statistical methods in social studies. He will also do research on the statistical analysis of multi-variate qualitative data.

Professor Cook will participate in a program at the Institute of Management and Labor Studies in Keio University in Tokyo. She expects to brief a number of Japanese labor leaders on labor relations in America before they leave for the United States.

SUMMER CONFERENCES HELD ON CAMPUS

A total of 14 on-campus conferences are scheduled during the summer months, including 11 for management and two for labor groups.

Held last week was the 12th Annual Institute for Training Specialists attended by 80. Professor Emil Mesics was chairman. Arriving June 13 for a ten-day stay are 18 directors of local employment security offices (U.S. Department of Labor-sponsored) of which Professor Wayne Hodges is chairman.

The week of June 25 finds the first two of six one-week management seminars: Industrial Training Techniques (Mesics), and Personnel Selection and Placement (N. Rosen).

July brings to the campus three additional one-week seminars: Employee Performance and Appraisal (N. Rosen), Employee Communication (W. Hodges), and the Personnel Function in Research and Development (E. French).

The first unit of the newly revamped Executive Development Seminar begins July 9 and continues for two weeks, with Ralph Campbell as chairman.

In August are the annual three-day conference for New York State Savings Banks Association, a week-long conference for the New York State Credit Union League, and the final one-week management seminar, Community Relations for Business and Industry (W. Hodges).

The union conferences include a three-day conference for International Ladies Garment Workers Union in late July, and a week-long program for the Communications Workers of America. Eric Polisar will serve as chairman.

In mid-July IBM's top management of the Endicott plant comes to Cornell for a two-week seminar. F. Foltman and G. Hildebrand are co-chairmen.

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The second NILE program (National Institute for Labor Education) will be held on campus beginning June 17 and running to August 24. Sixteen will participate in a program taught by Professors Alice Cook, Donald Cullen, Duncan MacIntyre and Frank Miller, with Ronald Donovan as program director.

DEAN VISITS INSTITUTE IN INDIA

Dean McConnell will spend approximately two weeks in India within the coming month. He plans to meet with officials who will direct the newly-created Labor Relations Research Institute in Bombay, and assist with plans for staff and program. The School will carry on a four-year Ford Foundation-sponsored program to assist the Institute. In the coming years the School plans to send several members of its faculty to India to assist in the development of the Institute.

En route to India the Dean will stop over in Geneva to meet with Mr. B. N. Datar, the Indian Minister of Labor, who is attending an IID conference.

PROGRAM FOR SOCIAL STUDIES TEACHERS

Three ILR faculty are participating in a six-week pilot program for social studies teachers of the state. Included in the on-campus session will be a workshop in teaching of industrial and labor relations in the social studies curriculum. Part of the time will be devoted to informal seminars with labor-management leaders. Those working on the program will be Professors George Brooks, Robert Doherty (program chairman) and George Hildebrand.

From 264 applicants, 15 were chosen to take the course.

DEAN HEADS WAGE BOARD

Dean McConnell has been appointed chairman of a nine-member Central Industry Minimum Wage Board. The Board will make recommendations to conform existing minimum wage orders to the new state minimum wage law. The Board has already met twice and will meet again in New York City and in Syracuse during June.

STAFF CHANGES

Over the winter and spring there have been numerous comings and going among the staff.

Administrative corridor:

Doris Almekinder, secretary to Professor Windmuller, was married April 7 in Ithaca to Trevor Barker. The Barkers live in town. Doris will remain at home. Karen Wooster, formerly of the Dean's office, has replaced Doris.

Almina Leach returned in mid-May after an extended illness. She is helping out in the Dean's office until the arrival June 18 of Nancy Doty, a June graduate of Candor Central School.

Second floor Administration-Faculty: Marilyn Hickok returned May 1 from a maternity leave. Sandra Russell, a former IIRer, was stand-in for Professors Cook and Hanslowe during Marilyn's absence. Marilyn Gibbs left the School in April to become a mother and again Sandra is filling in for Marilyn Gibbs.

In the Library: Bertha Hubbell of the Documentation Center left May 1 to remain at home. New to the Catalog unit is Joyce Palmer, a 1959 graduate of Owego Free Academy. Joyce has previously worked for the Security Life Insurance Company, Binghamton. Mrs. Caroline Rykbost, formerly of the Animal Husbandry Department, is a newcomer to the Documentation Center. Her husband, Kenneth, is an Agricultural Engineering senior.

Conference Center: Due to poor planning, both conference secretaries, June Niblock and Irene Franklin, are on maternity at the same time. Irene Franklin Grant was first with a daughter, Christine Anne, born May 26. June Niblock, who plans to return to her job September 1, is awaiting her second child.* Hired for the summer are Andrea Adams, a Keuka College senior and Lynda Marshall, a Cornell Home Ec junior.

Research Building: Mrs. Shirley Seward, A Virginian, is working part-time in Distribution Center. Her husband is a doctoral candidate in Physics. Marcia Goldberg, an IIR graduate, is working as Research Technician. She and William Greenbaum, IIR senior, plan to be married June 24. Both will do graduate work next year.

Ford Foundation study: Mrs. Bernice Oltz has been replaced by Mrs. Helen Brooks of Groton. She has worked in the Cornell Unclassified Studies Division and for Laux Advertising.

STAFF ORGANIZATION ACTIVE

Four educational programs have provided information as well as entertainment for the IIR Staff Organization this past semester. Thanks go to the Education Committee consisting of Verma McClary, Shirley Foster and Evelyn Richards.

At the group's January meeting, Mrs. Estelle Hepton, Research associate, and graduate assistant David Hirashiki, both from Hawaii discussed their home state, including customs, racial origins, and a comparison of Western and Polynesian cultures. At the second meeting, held February 9, Professors George Brooks, William Friedland and Eric Polisar teamed up to discuss and illustrate changes in the labor movement. Highlight was the group singing of "Solidarity Forever" (all verses), accompanied by William Friedland on his guitar.

Professor Frances McFadden's talk on man-made fabrics and the Labeling Act proved of so much at the Organization's April meeting that she returned for a repeat performance on May 19.

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Forty staffers attended the IIR Staff Organization's annual spring luncheon at the Bowl on May 17. Hails and farewells were exchanged, with Doris Stevenson ticking off the new arrivals and those leaving.

**See page 6 for late news.

NEWS AND NOTES

Professor Alice Cook has been named a member of a special Federal committee looking into the educational needs of American women. The committee of 12 is working under the direction of the President's Commission on the Status of Women headed by Mrs. Eleanor Roosevelt.

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Miss Frances Perkins discussed "The Impact of the Employment of Women on Industry and Business" April 12 on campus at a public institute on The American Family, sponsored by the College of Home Economics.

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Professor Arnold Tolles was a panelist at one of the Cornell Reunion Forums held Friday, June 8. He was one of three discussing "The Common Market, America's Dilemma."

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Professor Eric Polisar is conducting a ten-week extension session in New York City on Labor History for Local 3, International Brotherhood of Electrical Workers.

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Professor Kurt Hanslowe was a panelist in Binghamton last month at a State Council for Children conference. Topic for discussion was "The Young Child's Play."

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Professor Milton Konvitz was recently elected a Council member of the American Association of University Professors.

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Bonnie and Louis Eberhardt are parents of their first child, Thomas Louis, born April 20. He weighed 8 lbs. 4 oz. Tom's dad is IIR's chief mail clerk.

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Mrs. Isabel Thomas, secretary to the Dean, is taking two-week's vacation following son Bill's graduation from Ithaca High. The Thomases are taking a trip to Canada prior to Bill's entrance into West Point.

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Professor Ronald Donovan of Extension attended a conference on "New Horizons in Labor Education" at Storrs, Conn. May 31-June 2.

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Professor Duncan MacIntyre spoke June 5 in Garden City at a meeting of the National Retail Merchants Association.

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A daughter, Christine Anne, was born to Irene and Bill Grant on May 26; she weighed 8 lbs. 4 oz and arrived on her dad's birthday.

NEWS AND NOTES (cont'd)

Marilyn and Ed Gibbs are parents of their first child, James Barrett, who weighed in at 8 pounds even. Marilyn was formerly secretary to Professors Burling and Friedland.

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Professors Ralph Campbell, F. F. Foltman and Robert Raimon participated April 6 in an educational conference on "Automation, World Trade, and Labor." The meeting was sponsored by the School and the Buffalo AFL-CIO Council.

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Professor Robert Doherty of Extension has compiled a glossary of more than 160 up-to-date definitions of industrial and labor relations terms. They are contained in a 36-page book of use to high school and college students and teachers. It can be obtained at the School's Distribution Center.

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Dean John McConnell spoke May 1 on "The Problems of Work and Time for Older Persons" at a state-wide conference on Aging in New York City.

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A son, Kevin Clifford, was born to Marilyn and Clifford Hickok February 10. He weighed 6 lbs. 7 oz.

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Professor Vernon Jensen has been named a public member of a three-man presidential commission set up to resolve differences between New York harbor carriers and the Railroad Marine Harbor Council.

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Professor Maurice Neufeld provided the following bit of news re the thesis of Reed Richardson, Ph.D.'55: The Grand Chief Engineer of the Brotherhood of Locomotive Engineers says of the thesis, "During our recent research activities in connection with the Presidential Commission in Washington we had numerous occasions to refer to it. In addition, I have often recommended it to students doing work of a similar nature."

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Mrs. Emogene Hovanus, secretary to Professor Gormly Miller, wishes to thank, through F.O.I., all those who sent her cards and notes during her recent long illness. Emogene returned to work in March after an absence of several months.

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Professor Robert Doherty served as moderator at the annual B-I-E Day at the Sayre (Penn.) High School on April 17.

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Professor F. F. Foltman has been appointed a member of the President's Committee on Youth and Employment. He is already one of five consultants working on a subcommittee studying school and youth organization training programs for the Committee.

NEWS AND NOTES (con't.)

Professor Ned Rosen conducted an extension program for Carborundum Company May 21 in Niagara Falls on "Evaluating Employee Performance."

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Gordon and Joyce Brainard are parents of their first child, Christine Suzanne, born February 13. She weighed 7 lbs. 4 oz. Gordone is machine operator in the Materials Lab.

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Last winter Professor Ronald Donovan spent three weeks in Europe visiting IITP interns in England, Belgium, Holland, Denmark, Switzerland and France. He also worked out arrangements for future assignments for the current group of trainees.

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Glenn Parker, graduate assistant, was married January 28 to Miss Judith Stiller of New York City. Mrs. Parker was a student at New York University.

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William Toomey, district director of the Capital District, has been elected president of the Capital District Personnel Association.

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June and Bob Niblock are parents of a boy, Brian Robert, born June 9. He weighed 8 lbs. 10 oz. He has a two-year-old sister, Marchelle. June is a conference secretary.

PATERSON STARS IN MOVIE

John Paterson, the School's administrative assistant, is playing the "entrepreneur" in a silent color film, "What Is Profit," that is being produced for the New Mexico Taxpayers' Association. About 30 from the Bethel Grove area comprise the rest of the cast. The film, produced and directed by G. E. Landen of Cornell, will tell the story of the free enterprise system. It is based on a Reader's Digest story of a man who brought water down a hill by a trough and was rewarded by a grateful community. The actors will donate their earnings to the Bethel Grove Community Center.

MISS PERKINS AWARDED HONOR

Miss Frances Perkins, Visiting Lecturer at IIR, was awarded the Elizabeth Blackwell award at the Hobart College Commencement on Sunday, June 10 at Geneva. This is the fourth time the award has been given.

NEWS AND NOTES (con't.)

Professor Kurt Hanslowe is one of the major contributors to a new volume on labor law titled Symposium on Labor Relations Law, edited by Dr. Ralph Slovenke of Tulane University. Hanslowe wrote the section "On the Need for a Political Science of Collective Bargaining."

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Professor Milton Konvitz lectured at Mt. Holyoke College April 12 on "Some Unresolved Constitutional Problems in Civil Rights." The lecture was sponsored by the departments of government at Mt. Holyoke, Amherst and Smith Colleges.

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The following were elected to the IRRA (Ithaca chapter) executive board for 1962-63: Donald Cullen, Jean McKelvey and Lawrence Williams (faculty), Albert Schnauffer, Mark Thompson and Brian Williams for the graduate students; and Joanne Poglitch for the undergraduates.

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Dean McConnell was the Commencement speaker June 3 at the 189th Dickinson College commencement at Carlisle, Pa. He is a graduate of Dickinson which in 1959 conferred the honorary Doctor of Science degree upon him.

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Professor N. Arnold Tolles spoke in Binghamton on April 30 at a meeting of the Broome County World Affairs Council. He discussed the European common market.

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Miss Frances Perkins, Mrs. Jean McKelvey and George Hildebrand attended a White House Conference on National Economic Issues in Washington May 21 and 22.

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Professor Maurice Neufeld gave a paper at the Spring meeting of the IRRA in Philadelphia May 8 and 9. Its title was "The Italian Past and the Future of Improverished Nations."

Professor Neufeld has been asked to serve on the Labor Advisory Committee of AID's Office of Educational and Social Development.

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Professor George Brooks is currently teaching an extension course on "The Union Leader as a Decision-Maker" for the New York City Central Labor Council.

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Professor Gormly Miller participated in a meeting June 1 and 2 of the Committee of University Industrial Relations Librarians in Washington.

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Professor Emil Mesics addressed the Norwich Cornell Alumni Association on May 22. On June 14 he will speak to the Southern Tier Personnel Association.