



Cornell University  
ILR School

Cornell University ILR School  
**DigitalCommons@ILR**

---

For Our Information, 1948-1966

Publications about the ILR School and Faculty

---

1955

## For Our Information, March & April 1955, Vol. VII, no. 7-8

ILR School, Cornell University

Follow this and additional works at: <https://digitalcommons.ilr.cornell.edu/foi>

Thank you for downloading an article from DigitalCommons@ILR.

**Support this valuable resource today!**

---

This Submission is brought to you for free and open access by the Publications about the ILR School and Faculty at DigitalCommons@ILR. It has been accepted for inclusion in For Our Information, 1948-1966 by an authorized administrator of DigitalCommons@ILR. For more information, please contact [catherwood-dig@cornell.edu](mailto:catherwood-dig@cornell.edu).

If you have a disability and are having trouble accessing information on this website or need materials in an alternate format, contact [web-accessibility@cornell.edu](mailto:web-accessibility@cornell.edu) for assistance.

---

## For Our Information, March & April 1955, Vol. VII, no. 7-8

### Abstract

An official publication of the ILR School, Cornell University, "for the information of all faculty, staff and students."

### Keywords

school, industrial, labor, relations, cornell, university, history, archives

### Comments

Copyright by Cornell University, ILR School.



#### MARY DONLON TO LECTURE

Miss Mary Donlon will give this year's lecture named in her honor Wednesday, March 16 at 4:15 p.m. in Room 217, Statler. Miss Donlon, member and former chairman of the New York State Workmen's Compensation Board, will speak on "A New Look at Workmen's Compensation."

The lecture is being given this year in conjunction with the Seventh Annual Institute for Social Security Administrators, March 14-18.

Miss Donlon will discuss the growth and change in Workmen's Compensation in New York State. She will also project the new directions that workmen's compensation may take.

Miss Donlon is a member of the Board of Trustees of Cornell and a member of ILR's Advisory Council.

#### SEVENTH SOCIAL SECURITY CONFERENCE IN SESSION

The seventh annual Institute for Social Security Administrators opened Monday and will run through Friday, March 18. Approximately 15 administrators of social security and related programs are discussing mutual problems and hearing about future developments in the economic and political scene.

On the program are economists, labor and management representatives, and public administrators. Raymond W. Houston, Commissioner, Department of Social Welfare; Dr. Edwin R. Schlesinger, Associate Director, Division of Medical Services of the New York State Department of Health; Joseph Tighe, Regional Representative of Old Age and Survivors Insurance; Charles Rose, assistant to the Director of Field Operations, Division of Placement, State Department of Labor; Karl Kaffenberger, Director of the Division of Rehabilitation, State Education Department; Jerome Pollack, Social Security Department, UAW-CIO; and Cornell faculty member Prof. Edward Lutz, member of the research staff of the Federal Commission on Inter-  
(more)

"FOR OUR INFORMATION" is issued by the Public Relations Office, New York State School of Industrial and Labor Relations at Cornell University for faculty, staff and students.

governmental relations.

The institute is directed by Profs. John McConnell, Duncan MacIntyre, and Fred Slavick.

#### WINDMULLER AUTHORS ILR STUDY

A new book by Prof. John P. Windmuller, the second to be published by the School's Institute of International Industrial and Labor Relations, has recently appeared. In his study "American Labor and the International Labor Movement: 1940-1953," Prof. Windmuller traces the role played by the AFL and CIO in the various international organizations of labor since the outbreak of World War II, notably the Communist-dominated World Federation of Trade Unions and its democratic counterpart, the International Confederation of Free Trade Unions.

In essence, the book is the history of a small, but perhaps an important, part of American labor's total range of domestic and foreign interests and activities. Between 1940 and 1953, three separate movements occupied the international labor scene: the International Federation of Trade Unions, the World Federation of Trade Unions, and the International Confederation of Free Trade Unions. This study represents an effort to describe these important events and to analyze and explain American labor's policies and policy changes.

#### JOAN MURRAY WINS ALPERN PRIZE

Joan Murray, a February graduate from New York City, has been awarded the Daniel Alpern Memorial Prize. The award, based upon scholarship and leadership, consists of the Daniel Alpern Memorial Medal and one hundred dollars. She is currently employed as Research Assistant at ILR doing research on personnel policies and collective bargaining in retail stores under the direction of Prof. Risley.

During her 3½ years at ILR, Joan had an overall average of 84.47. She held several scholarships. At the School she served as Student Council recording secretary; Orientation Committee co-chairman; and member of the Newsletter staff. She was WVBR station announcer; representative to Women's Self-Government Association; member of International Student Council Orientation Committee; representative to Model United Nations; and a member of the Modern Dance Club. Last summer she conducted a National Students Association group on a European tour.

A graduate of Hunter College High School in New York City, Joan attended Queens College for a semester before coming to Cornell.

#### JOSEPH PAGANO TO TEACH FOR ILR

Joseph Pagano, on leave from his position as editor-in-chief of the State Department of Labor's Industrial Bulletin, has been appointed Visiting Lecturer. He is doing extension teaching out of the New York Metropolitan Extension Office until June 1. A graduate of Columbia University, he has been teaching part-time in the School's extension program.

In his capacity as editor-in-chief of the Bulletin he has attended several ILR on-campus conferences.

#### PROF. CAMPBELL TO WORK ON SPECIAL PROGRAMS

Prof. Ralph Campbell, returned to ILR's Extension Division from sabbatic leave, will, for the coming year, devote full-time to special School programs. He will direct two of the "short courses" next year. Prof. Alpheus Smith will continue as Acting Director of Extension.

#### "DAY IN, DAY OUT" RE-ISSUED

"Day In, Day Out with Local 3, IBEW," (ILR Bulletin #28) has been revised and enlarged by its author, Prof. Maurice F. Neufeld. In this expanded study, Prof. Neufeld describes the additional health and welfare programs that are available to the construction workers of the union. He reveals for the first time that more than \$13 million has been distributed to eligible members since the inception of these benefits. He states that the program of Local 3 places it in the forefront of United States unions with health and welfare plans.

The study also describes the union history, administrative structure and operations of the joint industry board of labor and management. After an introduction which deals briefly with the history of Local 3 and the character of its leadership, individual chapters are devoted to the union's headquarters, membership, officers, financial arrangements, etc.

When 5,000 copies of the first edition, Bulletin #17, were exhausted, and a revised version was thought desirable, Prof. Neufeld revisited Local 3 and the Joint Industry Board during the autumn and winter of 1954.

#### EXTENSION TEACHERS CONFER

Approximately 30 extension teachers who have taught courses for supervisors met last week in Ithaca with extension staffers for an exchange of experience and an analysis of extension program purposes, methods and techniques.

After a general session last Friday morning, led by Acting Director of Extension Alpheus Smith, the extensioners divided into five workshop groups for discussions of "Guided" and "Open-End" conferences; Case Analysis; Role-Playing; Multiple Role-Playing; and Techniques of Presenting Factual Material, led by Lois Gray, Richard Frank, Richard Gordon, Wallace Wohlking, and Walter Broderick, respectively.

On Saturday morning general sessions were held, each session conducted by one of the groups from the previous day. Summary and comments were by Mrs. Alice Cook. Dean Catherwood and Prof. Maurice Neufeld were Friday luncheon and dinner speakers.

#### CARTER GOODRICH TO LECTURE

Carter Goodrich, Columbia University economics professor and former United Nations special representative for technical assistance to Bolivia, will present three Sidney Hillman Foundation lectures at Cornell under ILR School auspices.

Prof. Goodrich will speak on the general topic, "The Economic Transformation of Bolivia," at 8:15 p.m. on April 4, 6 and 7 in 217 Statler Hall. The other two lectures will be "Revolution and Economic Development," and "The Indian and the Land."

Recently returned from Bolivia, Prof. Goodrich first visited the South American country in 1949 and his mission laid the basis for a United Nations Study. He again served in Bolivia from February 1952 until September 1953.

Prof. Goodrich has taught economics at Amherst College, University of Michigan, and Columbia University. He served as United States Labor Commissioner at Geneva, Switzerland, and as government representative to the International Labor Organization.

#### "BULLETIN" PUBLISHES ARTICLE ON ILR

A piece on what ILR School graduates are doing, entitled "They Knew What They Wanted," appeared in the February, 1955 issue of "Industrial Bulletin", State Department of Labor publication.

#### LYNN EMERSON HONORED

More than one hundred colleagues, former students, and associated braved icy roads Saturday, March 5, to honor Prof. and Mrs. Lynn Emerson on the eve of Prof. Emerson's retirement at a dinner held at Willard Straight Hall.

Dean Catherwood, serving as toastmaster, introduced former associates of Prof. Emerson who each spoke for five minutes. Those speaking were: Prof. A. L. Winsor, Director of Cornell's School of Education; Carl J. Anderwald, Bureau of Trade and Technical Education, State Education Department; Elmer Blomgren, Executive Secretary, Ithaca YMCA; Keith Collins, ILR graduate student from Australia; Cecil Garland, Director of Training, Corning Glass Works; Lawrence L. Jarvie, Executive Dean for Institutes and Community Colleges, State University of New York; Donald J. O'Connor, Business Representative of Local 1607, LAM; Raymond Prosser, Vocational Supervisory staff, City of Buffalo (former grad student); Edward Roden, Bureau of Vocational Curriculum Development and Industrial Teacher Training, State Education Department; and Joseph Strobel, Assistant Commissioner for Instructional Services, Vocational Education, State Education Department.

Following this portion of the informal program, Dean Catherwood presented Prof. Emerson, on behalf of those gathered, a bound volume of letters from his admirers. Prof. Emerson was given a tape recorder by the group. Prior to the dinner, out-of-town guests chatted with Prof. and Mrs. Emerson in the Straight's East Lounge.

An exhibit of pictures and publications of Prof. Emerson, prepared by Leone Eckert of the Library, was set up in the dining room.

Arrangements for the dinner, program and gifts were made by Profs. A. L. Winsor, John Brophy, and Robert Risley.

#### UNION BAG OFFICIALS MEET

A unique one-week program "Supervision and Coaching" for top industrial relations executives from four Union Bag and Paper Corporation plants will be held on campus March 20-25. The program was planned by Lois Gray and Dick Frank of the New York Metropolitan Extension Office. Dick Frank will serve as coordinator for the program.

Taking part in the sessions, in addition to the two above-mentioned, will be Profs. Temple Burling, Frank Miller, Robert Risley, Alpheus Smith, and Dr. W. Crissey, President of Personnel Development Inc.

Instructors and participants together will first set up criteria and standards of performance as bases for determining employee and management development needs. The next step will be discussion of psychological principles and techniques for the coaching interview. The last day will be spent by each participant in setting up a program to fit the needs of his company plant.

#### GLF WORKSHOPS TO BE HELD

A Management Workshop for about 20 office supervisors of G.L.F. will be held on campus next week, March 21-22, under the direction of Prof. F. F. Foltman.

The program's purpose, similar to the one held last year, will be to emphasize "human motivation and human behavior in supervisory administration." At future sessions, to be held April 4-6, each participant will discuss and evaluate results of his assignment of applying the philosophy of human relations discussed during the first workshop to his actual work experience.

### EXTENSION ACTIVITIES

Mrs. Alice Cook is currently teaching a six-week course in "Communication in the Local Union" for stewards and officers of three locals of United Steelworkers of America in Seneca Falls and Auburn. The class meets alternately in each town.

Grad student Gene Carrara is conducting a ten-week course for administrators of the Veterans Administration Center in Bath, N.Y. in "Oral Communications in Hospital Administration."

Oscar Ornati is teaching a six-week course for the Industrial Management Club of Elmira on "The Role of the Supervisor in Industry."

Prof. Earl Brooks recently taught two sessions of the course for Binghamton chapter, Society for the Advancement of Management, "Communications - A Managerial Skill." Prof. Alpheus Smith will conclude the course in May with a summary presentation. Profs. Foltman and Hodges have conducted earlier sessions.

### CALENDAR OF EVENTS

March 14-18	Institute for Social Security Administrators
March 16	Mary Donlon Lecture
March 21-22	GLF Management Workshop
March 26-Apr. 4	Spring Recess
April 4-6	GLF Management Workshop
April 4,6,7	Sidney Hillman Lectures - Carter Goodrich
April 12-13	Current Problems in Labor Relations & Arbitration Conference
April 15-16	Student Council Conference
May 2-3	G.L.F. Mill Supervisors
May 5-6	G.L.F. Mill Supervisors
May 8	Short course in Human Relations in Administration begins
May 11-12	Department Store Pension Planning Conference
May 14	Spring Day
May 26-27	ILR Advisory Council meets
May 30	Final exams begin
June 6	Institute for Training Specialists

### ONE-WEEK SEMINARS SWITCHED

Dates for the first and fourth one-week seminars to be given next summer have been switched: Health, Welfare and Pension Plans, formerly scheduled for the week of June 20, has been moved to the week of July 11; Employment Stabilization Issues and Problems (formerly set for the week of July 11) is now slated for the week of June 20.

### PHI KAPPA PHI ELECTIONS

Six undergraduates and five who hold graduate degrees were recently elected to membership in Phi Kappa Phi, national honorary scholastic society.

Undergraduates: Konrad Bald, Stanley Cohen, Paul Goodman, Michael Greenberg, and February graduates Charlotte Rubashkin and Maurice Skurnik.

Those with graduate degrees: Robert Christie, Dallas Jones, Henry Landsberger (ILR Research Assoc.), Daniel Paolucci and Stephen Richardson.



#### ILR STAFF ORGANIZATION RE-ACTIVATED

The ILR Staff Organization, an informal body for non-professionals, met March 1 to elect committee members. Those elected were: Program committee: Dorothy Johnson (Fiscal Office) chairman; Adrienne Smith and Nancy Edelman (both of the Library). Kathleen Anderson of Human Relations to serve while Nancy is in Europe. Social Committee: Barbara Cleveland (Resident Instruction) and Yvonne Hall (Extension).

Dorothy Johnson also serves as overall Organization chairman, with Martha Bezner (Research) to continue as secretary.

The Staff Organization plans no regular meetings or program, but will meet as the occasion arises. Its first activity was a showing last Thursday of the film "With these Hands."

#### JOYCE NEWKIRK TO BE MARRIED

Joyce Newkirk, secretary to Prof. Lynn Emerson, will be married March 19 in Trumansburg to Robert Wright, also of Trumansburg. Joyce plans to find a job and a place to live near Sampson, where her fiance is employed. Joyce, a graduate of Trumansburg High, first came to ILR in the summer of 1953.

#### NEW STAFFERS

Mrs. Eleanor Matychak, an Ithacan, has replaced Eva Benda as part-time assistant in the Audio-Visual office. A native of Pennsylvania, she has lived in Ithaca all of her married life. For the past sixteen years she has been raising her family of five (four girls and a boy) ranging from 4 to 16 years. This is her first job outside the home. Her husband is employed at Biggs Memorial Hospital.

Mrs. Janice Cantrell is working temporarily on the "Short Course" tape recordings. An Ithacan and a Cornell Home Economics graduate, she is currently taking a six-hour course in typing, shorthand and secretarial practice in the Hotel School.

#### PEOPLE ARE WONDERFUL

---

Three ILRers or ILR-associates have been elected to Phi Kappa Phi honorary: Doris Smith, secretary to Prof. Brooks, from the College of Home Economics; Marjorie Toxen, former Resident Instruction secretary; and Stan, husband of Georgia Youngman, both from the College of Agriculture.

Marjorie Toxen, a February graduate, is science teacher at Dryden Central School.

-----

Ardemis and Diran Kalousdian are parents of a daughter, Sona, born February 15 in Detroit, Mich. Ardemis (Kouzian) was formerly district director of the School's Capital District Extension Office.

-----

Prof. John McConnell will speak March 24 at Elmira College on "Unemployment Compensation."



Profs. Earl Brooks and Robert Risley last month participated in a two-day program on supervisory development for 20 GLE service store employees, as part of a three-week management training school.

- - - - -

Former ILRers Gaile and Al Graves have recently been transferred from Lynn, Mass to Syracuse, where Al is a GE trainee.

- - - - -

Former ILRer Mrs. Rosemary Alexander and family have returned to Ithaca to live after a year's absence spent in Newark, N.J. Husband Bob is accountant at Lent's Music Store. Rosemary was formerly secretary to Prof. Jensen.

- - - - -

Prof. Wayne Hodges will speak on "Employee-Centered English" at the annual convention of the American Association of Industrial Editors, March 25 in Buffalo. He will also participate in a professors' round-table discussion of "How AAIE can help schools."

- - - - -

Maxine Henry, secretary to Profs. McKelvey and Neufeld, recently won a set of dishes in a local grocery store contest.

- - - - -

Prof. Leonard Adams of Research spoke in Liberty, N.Y. March 8 on "A Critical Scrutiny of the Public Employment Service" at a meeting of the Division of Employment, Field Operations Bureau.

- - - - -

Prof. John Brophy has been elected a trustee and member of the Research Committee of the Industrial Training Council of New York State for 1955.

- - - - -

Prof. Brophy will speak on "Where Are We Headed in Vocational Education?" at a 1955 Southern Tier School Board Institute held on campus March 26.

- - - - -

Five ILR alumni have been on campus recently recruiting for their firms. William E. Carroll '48, Employment Relations Department, Western Union Telegraph Company; Herbert Mines, MILR '54, Executive Personnel Department, R. H. Macy and Company; Harold Oaklander '52, Supervisor, Training and Communications, Medium Induction Motor Dept., General Electric, Schenectady; Charles Volk '48 of the Industrial Relations Department, Electro Metallurgical Co., Division of Union Carbide and Carbon Corp; and Richard Hanley, Personnel Supervisor, Bendix Aviation Corp., Utica Division.

Q-665

Albert and Nancy Mackie are parents of a son, Stephen Albert, born March 4. Albert is an ILR senior.

- - - - -

Prof. Alpheus W. Smith spoke to members of the Cayuga Dietetics Association March 1 at Biggs Memorial.

- - - - -

Prof. John Brophy will speak to New York Telephone Company executives at Arden House, Columbia University, April 11.

- - - - -

At recent graduation exercises of an extension series held for Cornell supervisors, instructor Ed Harris was presented with an original cartoon, in color, of a sulky drawn by a pacer -- this in memory of Prof. Harris' habit of pacing.

- - - - -

Charlie Adoff, a Feb. '55 graduate, has taken a job as Employment Counselor with the New York State Employment Bureau.

- - - - -

Prof. Jean McKelvey recently completed a series of four lectures in Rochester on the achievements of women in the field of industrial relations. The series was sponsored by the Rochester Personnel Women's Association.

- - - - -

Dean Catherwood will speak March 30 to the Rochester Control, Institute of Controllers on "Trends in Labor-Management Policies."

- - - - -

Prof. J. E. Morton has been elected to membership of the New York Academy of Science.

- - - - -

Henrietta and Fred Golub (MSILR'52) of New Brunswick, N.J. are parents of a son, Michael Kenneth, born February 25. Fred, now Extension Associate, Rutgers University's Institute of Management and Labor Relations, was formerly with ILR's Extension Division.

- - - - -

Prof. Harlan Perrins of Extension will speak April 21 at a meeting of the National Association of Girl Scout Executives of Elmira.

## WOMAN OF THE WEEK

---

---

Nancy Edelman of the Library staff wants to learn at first hand what lies over the hill and across the Atlantic.

Early next month she and Mary Raponi, secretary to Sam Woodside of WHCU, will leave behind them chilly Ithaca for the gentler climate and greener countryside of England. On April 6 the two will sail for Plymouth aboard the S. S. Isle de France. In planning their strictly unguided tour the young women display their sense of adventure. This journey to foreign shores is not being undertaken lightly; the two friends have been considering this trip for years but last June Nancy decided she wasn't getting any younger (from her advanced age of 22). Since that date travel guides and all sorts of advice have been the order of the day (and evening).

Once in England they will be weekend guests of a family whose doctor daughter they met in Ithaca. In addition to the obvious advantages of actually visiting an honest-to-goodness British family, this particular household has the added advantage of having two single sons!

Across the channel to Paris in the Spring, staying at the smaller (and more inexpensive) hotels, and then on to Geneva, Milan, Venice, Florence, Rome and Naples by train. With a seeming affinity for railroads, the girls will stay with a relative of Mary's, a retired railroader who lives above the Naples Central Railroad Station. From this vantage point, if ever a dull moment comes, they may watch the Neapolitan world pass by.

From Naples they will sail via the Italian liner Christoforo Colombo, arriving at their starting point in time to catch Ithaca's belated Spring.

Nancy, who came to ILR about four years ago, was born in Rochester. At age 15 her family (mother and father only) moved to Ithaca, where Nancy attended the usual years at Ithaca High. She took a commercial course.

Her only previous first-hand acquaintance with the business world before coming to ILR was at the local branch of the Town Talk Ice Cream Company, where her dad is manager. She was occasionally commandeered for a stint of envelope stuffing, or some such task.

In her first job in ILR's Quonset, she divided her time between the Circulation Desk and the Catalogue Room. For the past year and a half she has been right-hand woman to Leone Eckert in the Labor-Management Documentation Center.

Nancy wagers that hers is the only job that pays a salary for reading the New York Times. When queried as to what magazines and periodicals she reads to be as well informed as she obviously is, she gave full credit to her daily and thorough coverage of the Times. She does admit, however, to haunting the public library...claims she reads anything and everything.

When she retires, she says, her goal is to go right on reading the Times daily from cover to cover.

K. J. 1



Vol VII, No. 8

April, 1955

CONFERENCE ON CURRENT PROBLEMS IN  
LABOR RELATIONS & ARBITRATION

Approximately 150 labor relations experts, government officials and arbitrators are attending a conference on "Current Problems in Labor Relations and Arbitration" on campus this week (April 12 and 13). The program is the second of its kind at Cornell and is sponsored by ILR.

Hon. James P. Mitchell, U. S. Secretary of Labor, is discussing current problems and trends in labor relations with the group on Tuesday evening in Statler Auditorium. His presentation will be in the form of a question and answer session. Visiting Professor David L. Cole, Arbitrator and former Director of the Federal Mediation and Conciliation Service, will act as toastmaster.

The conference is designed to bring together persons of special competence in labor problems to encourage a profitable exchange of ideas. It is being presented in cooperation with the American Arbitration Association, Cornell Law School, National Academy of Arbitrators, and New York State Board of Mediation. Prof. Vernon Jensen is program chairman.

Dean M. P. Catherwood, and Cornell Law Professor John W. MacDonald are

(more on page 3)

STUDENT COUNCIL TO HOLD CONFERENCE  
APRIL 15 & 16

An ILR Student Council-sponsored conference on "Industrial Relations and the American Standard of Living" begins Friday evening (April 15) with students from five colleges and universities as guests. A total of about 30 students are expected, according to Don Crane, Student Council president.

A varied program of speakers, discussion sessions, and recreation has been planned. After a Friday evening registration and welcoming party in the School's faculty lounge, students will spend the night at sororities and fraternities.

First on Saturday's agenda is Prof. Vernon Jensen speaking on "What are Good Industrial and Labor Relations?" This will be followed by separate, concurrent discussion sections on "How Can Good Industrial and Labor Relations Be Implemented?" by Colleges, Labor, Industry, Government, and Communities. Reports from each discussion session will wind up the morning program.

(more)

"For Our Information" is issued by the N.Y.S. School of Industrial & Labor Relations for faculty, staff, and students.

Q-883

A noon-day picnic at Stewart Park and a campus tour are planned from 12:30 to 2:00 p.m.

Prof. John McConnell will lead off Saturday afternoon with the topic "How Can the American Standard of Living Be Further Raised?" Simultaneous discussions of "What Will Be (or Would Be) the Effects of: Guaranteed Annual Wage, Automation, Nation-Wide Bargaining, and Foreign Policy" will follow.

Reports from the discussion sessions will conclude the afternoon program.

Dean Catherwood will be Saturday evening banquet speaker in the East Terrace of Willard Straight. Varied social events will bring the conference to a close.

A vote of commendation for making not only program arrangements, but also housing, transportation, and entertainment goes to Don Crane, Student Council president, Ken Abrams, Speakers Bureau Chairman, and Conference Co-chairman Bob Martini and Mort Kolko.

#### ARTHUR GOLDBERG SPEAKS

Under the auspices of the ILR Student Council, Arthur J. Goldberg, General Counsel of the CIO, will speak on "The Merger of the CIO and AFL" at 4:00 p.m. Wednesday (April 13) in Room 50. Mr. Goldberg is on campus in connection with the Conference on Labor Relations and Arbitration at the Statler. All students and faculty are invited to attend.

#### NEW BULLETIN TO APPEAR

A new bulletin "American Labor Unions: An Outline of Growth and Structure" by graduate student Reed Richardson will appear shortly. This publication, No. 30 in the School series, has been prepared for use of teachers who are working with secondary school students studying current issues. The bulletin, according to Director of Extension Ralph Campbell, is one of a proposed series of short, specific publications which it is hoped will contribute to an understanding of industrial and labor relations in our modern society.

The author has selected material of historical significance which will serve to clarify the present-day structure of organized labor. The study discusses the size and significance of organized labor today, the historical evolution of labor structure, the labor federations, and the local union.

#### ILR RESEARCH "GOES OVER"

With the first issue of ILR Research a "sell-out," (5,000), the run on the second issue (March, 1955) has been increased to 7,500. Lead article in the March issue is by Prof. John McConnell on "The Guaranteed Annual Wage." It is based on research in connection with courses on social security problems. Other articles are "Wage Survey of Employer Associations" by Profs. N. Arnold Tolles and Robert L. Raimon, (material for which is based on a Cornell Study published in 1952); "Labor Participation in Community Affairs: An Experiment in Adult Education," by Mrs. Alice Cook (copies of the full report of this project will be available later in the year); "An Experimental Program for Executive Development" by Earl Brooks (based on a project in cooperation with a large printing firm, this study will be completed next year).

Next issue of ILR Research will appear in June.

Many requests for extra copies of ILR Research, for permission to review it, have come from business organizations, hospitals, insurance companies, government agencies, schools, libraries, and unions; some from as far away as Australia and England.



greeting the registrants. Following the introductory remarks on Tuesday morning, a panel is being held on the value, problems and use of the long term agreement. ILR School Prof. Jean McKelvey is leading the discussion. Speakers include Hyman Blumberg, Executive Vice-president of the Amalgamated Clothing Workers of America; Joseph G. Fink, New York City Building Trades Employers Association; David Kaplan, Chief Economist, International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America; and William Simkin, Arbitrator.

Tuesday afternoon panel is "Administrative and Arbitration Aspects of Layoff and Rehiring." J. Noble Braden, Executive Vice-president of American Arbitration Association, is chairing the panel and speakers include Ralph Seward, Arbitrator; Allen W. Sherman, Director of Personnel Administration, Carrier Corp.; and Carl S. Carlson, International Representative, International Association of Machinists, AFL.

The Wednesday morning session covers some problems of free speech in labor relations. Cornell Law Prof. Bertram F. Willcox is leading the discussion and speakers include Guy Farmer, Chairman, National Labor Relations Board; Arthur J. Goldberg, General Counsel, CIO; and Godfrey R. Schmidt, Attorney and Professor of Law, Fordham University.

The final panel, on Wednesday afternoon, is "Handling of Alleged Security Risks," and is being led by Prof. Milton Konvitz, ILR School. Speakers include Irving Abramson, Counsel, International Union of Electrical Workers; Herbert Prashker, Attorney; Joseph Rosenfarb, Arbitrator; and Oscar S. Smith, Director of Organization and Personnel Division, Atomic Energy Commission.

#### SEMINAR PLANNED FOR PARENTS WEEKEND

Plans are under way for a special ILR seminar to be held for parents Saturday, April 23, in connection with a University-wide program for parents of Cornell freshmen.

At the seminar, titled "Current Problems in the Field of Industrial and Labor Relations", several students will discuss Collective Bargaining, Labor Union Administration, Protective Labor Legislation and Social Security, and Personnel Administration. The session will be in the form of a town meeting, with Prof. Robert Ferguson serving as faculty moderator.

All ILR faculty, students and staff are invited to attend this program to be held Saturday morning, April 23 at 11:00 a.m. in Room 50.

A coffee hour for parents and faculty will be held at 10 o'clock in the School faculty lounge.

#### GLF SERIES PLANNED

A series of on-campus management workshops for GLF Mill Supervisors will be held next month - May 2-3, May 5-6, and May 9-10, with personnel attending from Buffalo, Albany, Binghamton and Bordentown, N.J. These initial two-day sessions will be followed in the fall by other two-and-a-half-day sessions. At the May meetings supervisors will be given basic materials for consideration, and at their return this fall will discuss on-the-job problems they have encountered meanwhile.

Profs. Earl Brooks and Robert Risley are in charge of the workshops.

#### ILR CONTRIBUTES TO CORNELL SPRING SPORTS

Two ILR seniors figure prominently in Big Red spring sports. Joe Marotta is Cornell's baseball captain; Dick Schaap plays goalie on the lacrosse team.

#### FIFTH "SHORT COURSE" TO BE HELD

ILR's fifth short course in Human Relations in Administration will get underway May 8 at the Statler with fifteen executives from thirteen companies enrolled.

Companies represented are: New York Telephone, American Cyanamid, Ohio Oil, Shell Oil, Lowe Paper, New York Savings Bank, Prudential Insurance, IBM, GLF, Du Pont (2), Detroit Edison (2), U. S. Steel, and Lago Oil. The representative from Lago sets the record for long-distance attendance, coming as he does from Aruba, West Indies.

Profs. Ralph Campbell, Earl Brooks, Vernon Jensen, and John McConnell will assist Prof. F. F. Foltman with the four-week program.

#### FACULTY PROMOTIONS ANNOUNCED

The promotion of Profs. Isadore Blumen and Rudolph Corvini of ILR to associate professor, effective July 1, was recently announced.

Prof. Blumen, a graduate of the University of Minnesota, has a M.A. and Ph.D. from the University of North Carolina. Since he came to ILR in 1949 he has been engaged in both teaching and research in the field of economic and social statistics. Prior to coming to Cornell, he served as research associate and part-time instructor at the University of North Carolina. A study, "The Industrial Mobility of Labor as Probability Process," by Profs. Blumen, P. J. McCarthy, and Marvin Kogan will be published soon by the School.

Prof. Corvini did his undergraduate work at the College of the City of New York and received his M.A. and Ph.D. from New York University. He is responsible for the counseling of graduating students and alumni in the Office of Resident Instruction. He teaches a course in Personnel Selection and Placement, has conducted summer seminars, and adult education programs. Before coming to Cornell, he was director of guidance and placement at St. Francis College, Brooklyn, and was associated with the State Education Department's Bureau of Guidance.

#### SPRING REVIEW

The Spring issue of the ILR Review contains four longer-than-usual articles. They are: "The Contributory Principle and the Integrity of Old-Age and Survivors Insurance" by Alanson W. Willcox, former General Counsel, Federal Security Agency; "Institutional Economics and Trade Union Behavior" by Campbell R. McConnell, Professor of Economics at the University of Nebraska; "Seniority Problems in Business Mergers" by Prof. Mark L. Kahn of Wayne University"; and "Resistance to International Worker Mobility: A Barrier to European Unity" by David E. Christian, former chief of the Manpower Section in FOA's European Regional Office.

Book reviews were contributed by ILR Professors Mark Perlman, Rudolph Corvini, and Temple Burling. Profs. Jean McKelvey and Robert Aronson contributed a discussion of Current Research in Labor Arbitration to the Review's News and Notes Section.

#### ILR STUDENT ELECTIONS HELD

ILR Student Council members voted the following students into office for the coming year: President, Richard Jacobstein; Secretary-Treasurer, Mark Chesler; Sophomore Representative, Philip Getter, Junior Representative, James Belasco; Senior Representative, Richard Veron.

A new constitution for ILR School was approved by a vote of 156 to 8.



#### PROF ADAMS CO-AUTHORS STUDY

"Commuting Patterns of Industrial Workers," research publication No. 1 of the Cornell University Housing Research Center, has just appeared. It is co-authored by Prof. Leonard P. Adams of ILR and Thomas W. Mackesey, Professor of Regional Planning and Dean of the Cornell College of Architecture. In the study the journey-to-work problem is analyzed. Firstly, information on commuting patterns of industrial production workers is brought together, and secondly, techniques and methods for measuring and analyzing community patterns are developed.

#### FATHER KELLEY LUNCHEON TO BE HELD

The annual luncheon given by Local 3, International Brotherhood of Electrical Workers to announce the winner of the Father William J. Kelley, O.M.I. Scholarship at ILR School will be held Wednesday noon, April 20, at the Waldorf Astoria, New York City.

In addition to Local 3 officers, the following plan to attend from the School: Father Kelley scholarship-holders Barbara Loreto, Estelle Dinerstein, Robert Boffa, and Donald Smith, and Dean Catherwood, Prof. Arnold Hanson, and Prof. James Campbell.

#### STUDENTS INVITED TO B&PA CONFERENCE

Students of ILR are invited to attend the B&PA seventh annual management conference on Government-Business Relations, "How Big Is Too Big?" to be held April 22 and 23 on campus.

A special invitation is extended for students to attend the first session on Friday morning, April 22. Speakers will include William B. Rogers, Deputy Attorney General of the United States; Wendell B. Barnes, Administrator of the Small Business Administration; A. D. H. Kaplan, Economist, Brookings Institution (author of "Big Business in a Competitive Society"); and Earl Bunting, Director, National Association of Manufacturers.

At a Friday afternoon panel, the four speakers mentioned above, plus Gilbert Hood, H. P. Hood and Sons, Boston, and Harry Van Arsdale, Business Agent for Local 3, International Brotherhood of Electrical Workers, will conduct a panel session.

#### EXTENSION ACTIVITIES

Prof. F. F. Foltman has just concluded a four-week extension series for the New York Personnel Management Association on "Problems in Management Development."

Prof. Wayne Hodges will conduct a course titled "The Local Union Paper in Industrial and Labor Relations" for the IUE-CIO District 3 Council. The opening session will be held in Rochester April 29.

Fred Slavick spoke March 22 on Health and Welfare Plans before the Syracuse Joint Labor Community Survey Committee.

#### COLGATE STUDENTS VISIT ILR

Nine students from Prof. Harry Behler's Colgate University class in Political Parties and Pressure Groups visited ILR on March 23 to see at first hand how a state-supported educational institution operates. After a half-day spent at ILR, the group spent the afternoon at the College of Agriculture.

#### ILR'ERS ON "SUN" STAFF

Roy Mitchell, a ILR senior is newly-named business manager for the Cornell Daily Sun. Other ILR students on the 1955-56 Sun staff are: Bob Fay '56 (News Board), Tom Lyng '57 (Business Board) and Dave '58 and Bob Warne '57, both on the Photography Board.

#### SOFTBALL

"Play ball" is the word this week as the ILR grad softball team takes to upper alumni field for spring practice play. The playing schedule hadn't been announced as we went to press, but manager Bob Levinson expects an announcement this week.

#### ARTICLE ON SCHOOL IN "PERSONNEL"

The March, 1955 issue of "Personnel Journal" contained a write-up of ILR School titled "Industrial Relations School Profile," by former graduate student Pat Maher Roberts. (The article was published under Pat's maiden name shortly after her marriage to Jim Roberts.)

#### NEW STAFFER

Emogene Stanton, hometown Cortland, has joined Mrs. Lily Newbury and Marie Hanks in the School's stenographic pool. Emogene, a graduate of the Cortland Conservatory (now defunct), came to ILR from Wiltsie's Department Store in Cortland where she was bookkeeper-stenographer. She formerly gave private piano lessons and currently plays for a church. Although she now commutes daily from Cortland, she plans to move to Ithaca at a later date.

#### PEOPLE ARE WONDERFUL

---

---

Frankie Cadwell, ILR senior, was one of fourteen Cornell women chosen to represent the University on Mademoiselle magazine's national College Board this year.

-----

Prof. Gardner Clark, as a member of a Ford Foundation "selection team," traveled to Seattle, Washington during Spring recess to interview candidates for Ford Foundation fellowships.

-----

Conference Secretary Betty Matheney and family visited relatives in Virginia during Spring recess. In the same office, Rita Freeman, husband and son Maxie visited relatives in Erie, Pa. and in Indiana.

-----

ILR seniors Mike Greenberg, Eric Keisman and Jay Schwartz, Cornell Debate team members, participated in a Spring recess tour which included debates with Princeton, University of Pennsylvania and U of Maryland.

Grace and Hal Ross are parents of a son, Matthew Alan, born March 12; weight 8 lbs. 12 oz. The Ross' have another son, Jonathan, age 20 months. Hal is a Ph.D. candidate and Prof. Jensen's graduate assistant.

- - - - -

Yvonne Hall of Extension is all set for spring; she recently bought a bright red Chevy Bel Air convertible.

- - - - -

Prof. Earl Brooks and family have returned from a two-week stay in Clearwater, Florida. Prof. Brooks reported that their arrival in Florida broke a six-week drought.

- - - - -

Prof. Robert Risley attended a Bureau of National Affairs conference in Washington, D. C. March 30 on "Using the clinical incidence method for training."

- - - - -

Doris Stevenson, catching a ride with Prof. and Mrs. Maurice Neufeld, recently spent a few days in Washington visiting Senator and Mrs. Irving Ives.

- - - - -

Joe Kirchner, one of the West German trainees in 1953-54, stopped by to visit last week. He has emigrated to Canada, where he is an accountant in Montreal. He is also attending the University of Montreal.

- - - - -

elected

Prof. John McConnell was recently/to the Board of Directors of the Ithaca Co-op Food Store.

- - - - -

ILR student Cecilie Quetsch of Frankfurt, Germany and Ida Siccama of Amsterdam, Holland, gave their impressions of the United States at a directors meeting of the American Association of University Women. Both women hold AAUW international study grants.

- - - - -

Profs. Arnold Hanson, James Campbell, and Eleanor Goodman of the Office of Resident Instruction spent the week of March 21 interviewing prospective ILR students in New York, Albany and Buffalo; last week Prof. Campbell and Miss Goodman spent a day in Syracuse and Rochester. Prof. Rudolph Corvini recently spent two days in New York making contacts for summer placement.

- - - - -

Prof. Wayne Hodges has been named to the Education Committee of the American Association of Industrial Editors.

MAN OF THE WEEK

---

---

Riley Morrison, among those who work at loose leash in the ILR kennels, alone possesses a triple-decker ILR pedigree: B.S. (1950); M.S. (in June); and staff - Administrative Assistant. His tenure at the school, spanning the years 1947 to 1955, was broken but once, when he spent a year and a half as staff editor for the Bureau of National Affairs in Washington, D. C.

Born in Fredonia, N.Y., but grown and groomed in Rushford, a hamlet obscurely placed in western New York's cow and bean country - Riley finished high school at a tender 16. Parting from a twin brother, Riley traveled to nearby Jamestown and a course in business college. His first job was as a claims clerk for the Jamestown Mutual Insurance Company, a position he left for defense work in production control at Bell Aircraft. In January '43 he entered the Army Air Force, where he remained for three years, serving as a classification specialist and personnel administration technician.

Less than two months after discharge, Riley entered ILR in February 1947. During his senior year he married Esther Gustin who was employed in the CU library. (They now have two daughters, Debra and Ann). After taking a February 1950 degree, he stayed on as a graduate student. While in residence for the M.S., Riley divided his time as graduate assistant between Personnel and Public Relations.

With residence completed and a thesis started, Riley went to his BNA job in Washington - a product, in part, of an ILR summer internship.

Among his Washington memories are a White House reception and receptions for Winston Churchill and Princess (now Queen) Elizabeth, service as chairman of the BNA unit of the Washington Newspaper Guild, and membership in the Periodical Press Gallery of the Senate and House. As part of his work, he covered developments in the 1951-52 steel dispute case.

When he returned to ILR in the summer of 1953 as administrative assistant, Riley met the same week, by coincidence, his twin brother, Dave, Cornell-bound for a Ph.D. program in English.

As a master's candidate back in 1950-51, Riley had planned to do a thesis in the insurance field. One major consideration in his switch of topic was the loss of all his notes and papers by an inconsiderate insurance office. On March 15 last, Riley passed his final examination for a M.S. degree with a thesis title of "A Study of Various Sources of Information and Their Use by Industrial Relations Practitioners." If the mislaid insurance papers ever turn up, he can always undertake a second Master's.