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1951

For Our Information, September & October 1951, Vol. IV, no. 3-4

ILR School, Cornell University

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For Our Information, September & October 1951, Vol. IV, no. 3-4

Abstract

An official publication of the ILR School, Cornell University, "for the information of all faculty, staff and students."

Keywords

school, industrial, labor, relations, cornell, university, history, archives

Comments

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ILR CONVOCATION

will be held

MONDAY, OCTOBER 8 at 11:00 AM

in

MOOT COURT ROOM, MYRON TAYLOR HALL

President Deane W. Malott will speak.

Vol. IV. No. 3

September 29, 1951

GERMAN INDUSTRIALISTS TO STUDY AT CORNELL

Twenty-five West German industrial relations trainees will begin a nine-months' ILR course of study October 1 under U. S. State Department sponsorship.

The trainees, all students or employes in the industrial relations field in Germany, will participate in a special program of studies designed to acquaint them with American industrial relations practices.

The group consists of German trade union members and officials, junior management executives, and some German industrial relations students. They will be under the direction of John Windmuller, assistant professor on the ILR faculty.

While at Cornell, they will be housed in separate private rooming houses, so that they will have the greatest possible opportunity to meet and live with American students.

During their first semester here, they will take courses introducing them to industrial and labor relations in the United States and American democracy, as well as special instruction in English. They will also take weekly field trips to nearby plants.

"For our information" is issued by the Public Relations Office, Room 3, for the information of all faculty, staff, and students of the New York State School of Industrial & Labor Relations, Cornell University

NEW FACES ON THE ILR FACULTY THIS FALL

Professor Charles A. Gulick, University of California expert in the field of foreign labor relations, who is teaching courses in comparative labor movements for both graduate and undergraduate students here during the fall semester. Before returning to California next year, he will spend a half year in Europe studying recent developments and current trends in foreign labor relations. Dr. Gulick spent more than a year in Austria during the pre-Hitler regime making an intensive study of the Austrian labor movement for a book, "Austria, from Hapsburg to Hitler."

Miss Ann Douglas, on leave from the University of Buffalo, who will work with Prof. William F. Whyte on a research project on the mediation process being financed by the Office of Naval Research. Miss Douglas is associate professor of psychology and industrial relations at Buffalo.

Miss Betty L. Barton who has been appointed assistant professor in the Extension Division. A graduate of Buffalo State Teachers College, she received her M.A. at New York University in 1947. Before coming here, she was head of social studies at Pearl River High School. She also taught at the Children's School, U. S. Military Academy, West Point and at the du Pont School, Wilmington, Del.

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Marvin Kogan, a former economist in the Cost-of-Living Branch, Bureau of Labor Statistics, Washington, D.C., who was appointed as a research associate in the Statistics Division. Mr. Kogan did undergraduate work in economics at the University of Illinois, where he also received an M.A. in 1949. He will assist with teaching and research.

George Strauss, who taught labor relations, psychology, and economics at Massachusetts Institute of Technology for three years while completing work on his Ph.D., who has been appointed as a research associate in the Human Relations Division. A graduate of Swarthmore College, Mr. Strauss did his doctor's thesis at M.I.T. on leadership participation and demand in local unions. He will conduct research on human relations in unions here on funds made available from the Grant Foundation.

Robert N. Wilson, appointed as a research associate in the Human Relations Division, who has completed most of the work for his Ph.D. at Harvard University. Mr. Wilson received an A.B. from Union College in 1948. He is finishing a doctor's thesis on "The American Poet." He is now working on the Bigelow-Sanford project with Professor C. Kenneth Beach.

ILR QUARTERS EXPAND

Summertime has been moving time for many of the offices in ILR. Returning students and staff members will note several major changes in the school's physical set-up.

The expanding staff has overflowed into the University-owned house at 5 East Ave. (directly across from the school). It now will be occupied exclusively by ILR faculty and staff members. The newly-established International Institute of Industrial and Labor Relations and part of the Human Relations Division, as well as the research team of Prof. Marten Estey and research associate Mike Puchek have been moved there.

The Public Relations office has been shifted from Room 7 to Room 3 and administrative assistant Robert Risley is now occupying the old PR quarters. Offices within the Student Personnel Division have undergone extensive revision and Prof. Robert Raimon and his staff now have offices within the Personnel Administration suite (Room 47).

ILR FACULTY ATTEND INSTALLATION LUNCHEON

In addition to Dean M. P. Catherwood the following ILR faculty attended the luncheon in honor of Deane W. Malott, Cornell's new president, Wednesday, September 19 at Statler Hall; Professors C. K. Beach, Earl Brooks, James Campbell, C. Arnold Hanson, John W. McConnell, Maurice F. Neufeld, Alpheus W. Smith, and William F. Whyte. These members represented various University faculty committees.

Governor Thomas E. Dewey was the principal speaker at the luncheon attended by over 400 persons.

ILR ENROLLMENT DOWN SLIGHTLY

Enrollment at ILR this fall totalled 378, only slightly below last fall's record-breaking total of 388. This year's figure includes 306 undergraduates and 72 graduate students.

Among the new students are eight from foreign countries -- Nim Chee Siew of Malaya; Hideo Kawabuchi of Japan; Kishori Chanana of India; Alberto Armani of Italy; Diana Hills of England; Heinz Zoldestor of Austria; Ulla Nelson of Sweden and Hubert Law of Canada.

All but Miss Hills are graduate students. Miss Hills is an undergraduate special student.

PROF. MCCONNELL RETURNS FROM LEAVE

Prof. John W. McConnell is back at IIR after a year of work with the Twentieth Fund on a study of "Pensions and the Aged."

This fall he and Prof. Clyde McKay, professor of nutrition in the College of Agriculture, and Prof. Milton Barron, professor of sociology in the College of Arts and Sciences, are collaborating on a new IIR graduate seminar, "The Aged in American Society."

All three men have excellent backgrounds for handling a course on problems of the aged. Prof. McKay is a nationally-known authority on physiological processes of growing old and Prof. Barron has served as research director for a research project carried on by Eli Lilly Institute on the effects of retirement on the aged, and Prof. McConnell, of course, is working on the Twentieth Century Fund study.

Prof. McConnell also is conducting his customary graduate and undergraduate courses in the field of social security.

He'll also be sitting as a member of the New York and northern New Jersey regional Wage Stabilization Board, when the regional board is established on a permanent basis.

PARENTS OF NEW STUDENTS MEET WITH FACULTY

This year for the first time the parents of new IIR students were given an opportunity to meet with the School faculty. At a session on September 14, the day of the general student orientation meeting, approximately 50 parents met with the faculty from 2 to 4 p.m. to learn about the school's program and services. A tea for parents, students and faculty was held in the library at the close of the meeting.

PROF. V. H. JENSEN APPOINTED PANEL MEMBER BY WSB

IIR Prof. Vernon H. Jensen was one of a three-member panel appointed this summer by the Wage Stabilization Board to investigate a dispute between the American Smelting and Refining Company and United Steelworkers of America, CIO. The panel issued an exhaustive report based on its findings. Other panel members were G. Allan Dash, Jr., well-known arbitrator of Philadelphia, and Lloyd K. Garrison, practicing attorney and former public member of the War Labor Board.

Professor Jensen is well known for his research in the labor relations of the lumber industry and author of a book "Lumber and Labor." His latest book, "Heritage of Conflict," a history of labor relations in the non-ferrous mining industry, was published last year.

CORNELL LAW QUARTERLY REVIEWS PROF. CARPENTER'S BOOK

Prof. Jesse T. Carpenter's recent book, "Employer's Associations and Collective Bargaining in New York City," was reviewed in the Summer, 1951 issue of CORNELL LAW QUARTERLY by Theodore W. Kheel. Mr. Kheel, well-known impartial arbitrator, writes in part..."the style is most readable and there are many passages of bright incisive prose...there is a wealth of well-organized information that everyone closely interested in the field of labor relations should read with care. Altogether the book is an outstanding product of diligent research, careful organization and clear presentation. It is much more than just a reference work."

In the same issue of the QUARTERLY, Prof. M. Gardner Clark, also of IIR, reviews "Public Opinion in Soviet Russia: A Study in Mass Persuasion," by Alex Inkeles.

ILR'ERS ATTEND CIO CONVENTION

ILR was well represented at the New York State CIO Convention at Lake Placid on September 6, 7, and 8.

Dean M. P. Catherwood addressed the convention on the opening day, describing the aims and work of the school. On hand during the convention to renew acquaintanceships with delegates were Prof. Ralph Campbell, head of ILR Extension, and Effey Riley of Extension's New York City office and Lois Gray of Extension's Buffalo office.

The school's traveling exhibit was also on display before the delegates. In order to attract CIO interest, it was fitted out with photographs of state CIO officials and members taken during conferences at the ILR school this summer, as well as with a special "slide story" in color of this summer's CIO Steelworkers institute at Cornell.

ECA TURKS PLAY HOST TO WAY GROUP

As of August 5 the Turkish population of Cornell was increased by seven with the arrival of the six-member Turkish delegation to the World Assembly of Youth held on campus August 5-16.

The newly-arrived Turks quickly made contact with the Turkish engineers and technicians already on campus who gave a reception for the WAY group at Watermargin, their Cornell home. The group from the youth conference was also included on a field trip to the Niagara-Mohawk Power Corporation and a visit to the Falls.

Included in the visiting WAY delegation from Turkey was Derritas Bayar, grandson of the president of Turkey. In an interview with Cornell's new President Deane Malott (arranged by ILR Prof. Rudolph Corvini, project manager for the ECA Turkish group), Mr. Bayar brought greetings from his grandfather to President Malott.

Mr. Cezmir Berklin, Turkish educational attache, came to Cornell at the request of the Turkish ambassador to greet the Turkish WAY delegation.

ILR SUMMER WEDDINGS

ILR graduate student Esther Demeo was married September 14 to Henry Aroeste, a Cornell doctor's degree candidate. Esther completed requirements for an M.S. in I.L.R. last month. Henry, whose field is theoretical physical chemistry, has been awarded an Atomic Energy Commission post-doctoral fellowship to do further research at the University of Chicago. Esther plans to find work in industrial relations in Chicago upon their arrival there sometime in November.

Professor Jesse T. Carpenter of ILR was married to Miss Martha E. Stahr on August 18 at Scituate, Mass. The bride's father, former president of Hood College, performed the ceremony. The Carpenters are now back in Ithaca living at 7 The Circle. Mrs. Carpenter is assistant professor of astronomy at Cornell.

Judith Warner, former secretary to Prof. Burling, was married August 25 to Lloyd B. Tuttle, a '51 Yale graduate, at the bride's home in Eastport, L.I. The bride, given in marriage by her mother, was attired in a bouffant gown of white Swiss organdy and lace. The attendants were the bride's two sisters. The couple spent a week in Virginia before going to their new home in Gladstone, N.J. The groom is music master at St. Bernard's Episcopal Preparatory School. Mrs. Tuttle will be librarian at the school.

The marriage of Sarah Pritchard of Baton Rouge, La. to Joe Dye, former ILR'er, took place September 11. The bride is a graduate of Indiana University. Joe, has completed all but the thesis for an M.S., has been called into the Air Force. He is stationed at McDill Field, Tampa.

ILR GRADUATE ASSISTANTSHIPS ANNOUNCED

Twenty-six tentative appointments of graduate students as ILR assistants were announced this month by Dean M. P. Catherwood. The list of the assistants are their tentative assignments follows:

Edwin Beal	- Research - Konvitz
Francis Bowen	- Foltman, Student Personnel
Arnold Bradburn	- Konvitz
Robert Carney	- Social Security, McConnell
Robert Christie	- Labor Union History, Neufeld
Burr Coe	- Industrial Education, Beach
Donald Cullen	- Labor Economics, Ferguson
John Felker	- Collective Bargaining, Mullady
Fred Golub	- Extension Division
Karl Gruen	- Brophy
William Hosking	- Labor Economics, Clark
Dallas Jones	- German program, Windmuller,
Frank Kane	- Public Relations
William LaRue	- Extension
Richard Lyon	- Labor Market Economics, Raimon
Karl O. Mann	- Labor Economics, Tolles
Richard Martin	- Personnel Administration
Dalton McFarland	- Brooks
Charles Meyer	- Statistics
Frank Miller	- Human Relations - Burling
Norman Morse	- Statistics
M.L. Paternoster	- Library Document Center
Fred Seubert	- Statistics
Daniel Stuart	- Konvitz
Herbert Zollitsch	- Extension

FRANK PLSHA WRITES OF HIS NEW JOB

Frank Plasha, M.S. in ILR '51, former Public Relations assistant, writes as follows from Henderson, Nevada. He is with the industrial relations department, Titanium Metals Corporation of America:

"This is such a different world from the East that it would take a volume to describe the changes we've experienced and the work I am doing. Suffice to say that Katy and I love the Southwest...The trip out here took us seven days from West Virginia... no accidents, no blowouts...no sick children. Saw Grand Canyon (makes you breathless), saw the Painted Desert, went through the Indian country Dr. Leighton describes in some of his books... We are located right in the middle of a desert - 10 miles from Las Vegas and 10 miles from Boulder City, but all the homes have green lawns and shade trees...Our home has two bedrooms, kitchen, living room and is the most comfortable place we've lived in for years.. 'Hectic' best describes my work..12 to 14 hours a day, 6½ days a week - recruitment, interviewing, safety, health, purchasing supplies, meeting community leaders, learning something about the production process, compensation laws, relations with the Colorado River Commission, press releases, et cetera. I just completed a wage-salary survey of the local labor market upon which I based the setting of our rates - submitted my first proposal to the W.S.B...First week in August it was 110 to 120° - now it's around 100 - nights are cool - when humidity is low we never mind the weather - have had one day of rain all month - skies are always blue... No body can describe Las Vegas. It's a carnival, an oasis in the desert, a Hollywood movie set, all rolled into one fabulous place."

PEOPLE ARE WONDERFUL

After searching the campus in vain for a hand bell to be used in a quizz show, Extensioner Jean Ann Gow remembered Dean Catherwood's famous desk bell. Jean reports that although she disliked the idea of handicapping the Dean he graciously consented to her borrowing it. The bell in question was used to call time on the contestants in a quizz session which wound up an 8-week extension class in teaching methods at Griffiss Air Force Base, Rome, N.Y.

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John Riihinan, IIR'er now with the U. S. armed forces in Korea, was promoted, within a month's time, from private to corporal. He wrote last week thanking the IIR staff organization for the package which was sent him.

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Two candidates for the M.S. in I.L.R., having completed their work, have accepted positions in industry: Harry Cornwall is assistant personnel director with the Joy Manufacturing Company, Claremont, N.H.; Richard Lesser is working in the General Engineering Laboratory of General Electric Co., Schenectady.

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Virginia Wallace of the library staff and husband Lee spent their three-week vacation visiting relatives in Iowa. Highlight of their trip (for husband Lee) was the Athletics-Indian ballgame which they attended in Cleveland. Because of Lee's addiction to this sport, Ginny spends summer evenings watching him play on the Varna town team.

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Miss Effey Riley, extension representative for the New York City district, served as panel member at a conference on Women in the Defense Decade in New York City September 27 and 28. The meeting was sponsored by the American Council on Education.

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Lily Newbury, busily typing the recording of the sessions of the recent conference of Christians and Jews from the tape recorder, was amazed to hear Addie Tracy's voice emerge. In attendance at one of the sessions, Addie was asked to identify herself, tell where she worked, and why she attended that particular session.

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Student Personnel Office staff vacations: Biggest news is that Anne Dimock celebrated her three-week vacation at Roger's Rock, Lake George by falling on a rock and cracking her left wrist. It is nicely healed now. Anne reports seeing former Director of Student Personnel Don Shank and family while inspecting Fort Ticonderoga. The Shanks send greetings to all IIR friends.

Sydelle and Mike Puchek's motor trip included a visit to Montreal, Boston and Mike's home in Worcester, Mass.

Martha Simons spent her two-week vacation visiting relatives in Ohio and touring Canada and the Adirondacks.

Kay Abbott spent the last week in August loafing at home in Ithaca.

People would be wonderful if - they would pay the \$2.00 assessment for the coffee hour to the committee in the Lounge this Tuesday and Wednesday from 10 to 11 a.m.

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The ILR library staff helped celebrate the Bernard Naas' 10th wedding anniversary August 17 with a picnic supper at the Naas' lakeside home.

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Carmen DelliQuadri, doctor's degree candidate, and family have moved to Detroit where Carman is assistant professor of collective bargaining at Detroit University's School of Commerce and Finance. The DelliQuadri family was recently increased by the birth of a daughter.

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Art Cooper, who has been working in Materials Lab for the past two summers, has enrolled as a freshman at IIR.

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Brother-sister act: It has come belatedly to our attention that Joe Daly '54 is a brother of Monica Daly, secretary to Robert Risley.

_____ o _____

Alice and Danny Duberman recently toured the Adirondacks, the Green Mountains of Vermont and the White Mountains of New Hampshire. Alice is secretary to Professor Tolles.

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Mrs. Elizabeth Willmott, who hails from Washington, D.C., is the most recent addition to the Distribution Center. A graduate of Oberlin College with a psychology major, she is interested in painting and ceramics. Husband Don is a Ph.D. candidate in Cornell's Department of Sociology and Anthropology.

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Professor Eleanor Emerson, on leave from IIR, writes that she is working in three sections of Germany - Berlin, Lower Saxony and Bavaria. She admits that it is a big geographic area to undertake and a strenuous schedule, but terribly interesting work. She is doing research on worker education in Germany under a State Department grant.

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Stephen Richardson, IIR doctor's degree candidate, is working this semester on a research project on developing methods for training social science field workers under the direction of Professor John Dean of the Social Science Research Center at Cornell. The Richardsons have purchased a home at 627 Hudson Street.

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While vacationing in the vicinity, Bob Rowan '50 stopped by to say hello. Bob is a student operator in the du Pont nylon mill at Martinsville, Va.

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~~Lyane Plack and Katherine Bond of the administrative committee~~
spent a few days vacationing at Ocean City during August.

Professor John W. McConnell hopes to be soon winding up work as member of an advisory committee of specialists set up by the Wage Stabilization Board. The 6-man committee is working with the Board in the development of stabilization policy on health, welfare, and pension programs.

The Turkish engineers and technicians who were studying in both IIR and the College of Engineering this summer are now scattered throughout the nation visiting industrial plants. Before leaving the campus on their tour of in-plant training, they entertained their Cornell friends and teachers at a buffet supper at Watermargin. They will return to the campus in late November to write reports on their experiences.

Ernest Deamer, M.S. in I.L.R. '51, has accepted a position as supervisor of training and education at Harrison Radiator Division of General Motors, Lockport, N.Y.

Mr. and Mrs. Samuel Carman are the parents of a son, Thomas Wilson, born August 1 in Ithaca; weight 8 lbs. 3 oz. Tommy's mother, E. Ann, was formerly secretary to Professors McKelvey and Neufeld.

Professor Marten Estey and family have moved from the John McConnell home in Trumansburg to 116 Irving Place, Ithaca. Apropos of moving to new quarters at 5 East Ave., Professor Estey reports that his new office contains a shower. All comers welcome.

Jackie Kaldon, secretary to Professor Brooks, and husband Harry, spent the first week in September visiting the metropolitan area. While Harry attended regular sessions of the American Chemical Society conference, Jackie attended the distaff functions of the meetings which included a reception and tea at Sherry's.

Professor Alpheus Smith of Extension is back at IIR after a summer's enforced absence because of a dislocated hip. He has already begun accepting invitations to speak around the state. On October 16 in Binghamton he will address the American Association of University Women on "A Slight Case of Murder: or Some Random Notes on the Care and Feeding of Timid Souls." This Tuesday evening talk will be presented at the Monday Afternoon Club.

The Student Personnel office, recently infested with rats, has been freed from this pest since an exterminator was employed. Now it is reported that mice are infesting the kitchen of the coffee room.

Recent additions to the IIR staff include:

Joan Koopman who joins Lily Newbury in the stenographic pool.
Myra Fennell who replaces Bea Clarke in Student Personnel.
Robert Halporn who works for Mr. Straus in Human Relations at 5 East Ave.
Adrian Smith, secretary to Professor Raimon in Room 47.
Joyce Wight, secretary to Professor Estey and Research Associate Puchek at 5 East Ave.

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Lou Crews, now secretary to Professors McConnell and MacIntyre, spent ten days recently visiting her sea-going husband who is stationed on a destroyer at Norfolk, Va.

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Calvin Depew '51 is now assistant to the manager of manufacturing of the Large Motor and Generator Division, Schenectady.

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When the dean's secretary Lee Avery attended the first session of the Red Cross-sponsored home nursing class this fall, she met the following IIR'ers also enrolled in the course: Mrs. Gardner Clark, Mrs. Robert Ferguson, Mrs. Frank Miller, and Mrs. John Windmiller.

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Professor and Mrs. J. James Jehring have returned from a month's visit to the mid-west. Professor Jehring spent a week at University of Indiana attending a motion picture production conference; looked over the audio-visual set-up at University of Wisconsin; and visited in Minneapolis before returning east.

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Eileen Timm, former secretary to Robert Risley, writes to Doris Stevenson from East Lansing, Mich. where husband Tim is doing graduate work: "Tim's research on beets will not be finished until February or March. Meanwhile I have been helping him every night, cutting up beets with a long butcher knife and putting the remains in the dryer to see how much water is lost...The baby was a year old on September 13 and growing like a week. He has been walking for the past 2½ months and half the time I think I need a good psychologist. His main hangout is the bathroom, where he spends hours throwing things down the hatch and sitting in the shower...My father's last letter (he is a New York City detective) told an amusing incident. Two weeks ago he returned home at 1:30 a.m., put the key in the lock, and heard noises inside the house. He pulled out his gun, kicked the door open and yelled, 'Reach, you bum,' whereupon my brother, home on a three-day pass, almost collapsed from fright...Please send my best wishes to all the good people at IIR."

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Mr. Piper, IIR janitor, has returned from two weeks' vacation. He spent most of his time at his farm on the Coddington Road. The Pipers rent their land but keep chickens and pigs to supplement their meat supply.

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Lee Eckert of the library staff experimented with gardening this summer and has rows of canned vegetables to show for it. Specializing in tomatoes, she has tomato juice, canned tomatoes, chili sauce and tomato sauce.

Professor Betty Barton of Extension was invited to attend a workshop at the Economic Education for Teacher Training Institute at Riverdale, N.Y. August 13-31.

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Ed Rittenhouse, M.S. in ILR '51 and former public relations assistant, has been exploring job opportunities in the west this summer. He sends along some impressions of the less well-known points of interest: "I enjoyed all of the well-known sights but often it was the unpublicized thing which fascinated me the most. For example, the swim in a 135° pool in Thermopolis, Wyoming; washing my feet in Yellowstone's Isa Lake which runs on one side into the Pacific and on the other into the Atlantic gulf stream; watching the amazing water ouzel, a bird that can walk underwater on slick creek bottom; the talking seal of Seattle; the visit to Fort Ross which Russia established and maintained in California from 1812 to 1941; driving into the dusty mountain town of Central City, Colorado to find Katharine Cornell and Brian Aherne co-starring in "The Constant Wife" at the Opera House. My chilliest reception -- entering Glacier National Park amid a late June snowstorm; experience leaving the deepest impression -- the eight-hour mule ride into the bowels of Grand Canyon (the impression remains)."

MAN OF THE WEEK

Carmine Yengo of the infectious laugh is guardian of the ILR library reserve shelf and of inter-library and extension loans. His job, more formally referred to as "circulation librarian," also consists of charging out all books and periodicals. In the performance of his duties he is ably assisted by Carol Anthony and Nancy Edelman.

Ithaca-born, Carmine attended Ithaca High and graduated from Cornell's Arts and Sciences, making him a true Ithaca. The wartime acceleration program enabled him to work full-time during the college year as small parts inspector at Ithaca Gun Company while acquiring a B.A. in history. The following year he completed course work for a master's in modern European history - again at Cornell. His thesis, which deals with the foreign policy of the British labor party from 1935-38, is still in process.

Carmine's varied work experience includes soda jerk, painter's and carpenter's helper, production work in a local pocketbook factory, and periodical desk clerk in the University library. He has taught history at Cascadilla School in Ithaca and at Attica High School (N.Y.)

Carmine lives at home with his mother and father. Originally the family contained four sisters, but they are now all married and live out of town. Carmine served as usher at the wedding September 7 of the last to leave home. He attributes his present state of single blessedness to the fact that he knows all about women (from his sisters). However, he complains that their gradual exodus makes some household chores a "must" for him. When queried as to any romantic interests, Carmine sidesteps by replying: "Variety is the spice of life."

His hobbies include tennis and golf, but mostly his thesis. During the 1950 season, Carmine acquired local fame as coach of the ILR girls' softball team. One of the saddest days of his life was the decision last spring not to field a team for the 1951 season.

The ILR Staff Organization is sponsoring an extension class in Public Relations to be given by Professor Wayne L. Hodges, Director of Public Relations beginning Wednesday, October 24th at 4:00 p.m. in Faculty Lounge for non-professional staff. All staff members are invited.

Vol. IV. No. 4

October 20, 1951

ILR STUDENTS ACTIVE IN CORNELL SPORTS

ILR is well-represented on Big Red varsity athletic teams this fall.

Topping the list, of course, is Stu Merz, fleet-footed halfback on the football squad, who as this went to press was leading the Ivy League in points scored with 30 and in individual rushing with 265 yards.

Merz also established a modern Big Red record by scoring the first four Cornell touchdowns of the season, in the Syracuse and Colgate games. He scored all three of the Cornell touchdowns against Syracuse and gained more yardage by rushing in that one game than did the entire Syracuse team.

Veterans Todd Kolb, end, Jack McCarthy, guard, and Bill Wilson, back, round out the school's representation on the 1951 grid squad.

The school also has a representative on both the soccer and cross-country teams. The ILR soccer player is Jim Craig and the cross-country man, Bob Robertson, jr. Craig is a sophomore, while Robertson is a junior.

"For Our Information" is issued by the Public Relations Office, Room 3, for the information of all faculty, staff, and students of the New York State School of Industrial & Labor Relations, Cornell, University

TWO GROUPS TO MEET AT ILR SCHOOL NEXT WEEK

A three-day conference for hospital administrators and a week-end institute for Macy's I-S department store workers are scheduled at the School next week.

Manpower problems faced in the nation's hospitals during the present tight labor market will be among topics to be discussed at the hospital administrators conference October 24-26. Conferees will come from Central New York.

The conference on "Effective Utilization of Hospital Employees," was arranged by Professor Paul Gordon of ILR in cooperation with the Central New York Regional Hospital Council for administrators and department heads from the council's 31 member hospitals.

Speakers will include Edward James, director of the North Shore Hospital, Great Neck, N.Y., and Peter Arakelian, director of personnel at New York University's Bellevue Medical Center in New York City.

The week-end institute for officials of Macy's Local I-S United Department Store Workers of America, will be held October 27-28 at ILR and will be conducted by the Extension Division.

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About 15 officers, shop stewards, and executive board members from the New York City department store union are expected to attend sessions of the institute, which will cover such topics as labor law, the history of labor and political parties in the United States, and the role of the shop steward and executive board member in labor relations.

TWO NEW APPOINTMENTS MADE AT ILR

Announcement is made of two additional staff members at ILR:

Wayne L. Hodges has been appointed professor and director of public relations. Prior to coming to Cornell Hodges served for five years as director of public relations at Cooper Union in New York City where he also taught. He received the A.B. at University of California and the M.A. at University of Southern California, and has taken graduate work at New York University.

He has been a reporter on various California newspapers, desk man at the United Press San Francisco bureau, and editor of a small daily in Northern California, was director of publications and instructor in journalism at Pasadena City College, and editor and director of publicity for I.A.M. in Southern California. During World War II he served for three years in the Navy as researcher in the educational program for illiterate white recruits, and later as Harbor Entrance Control officer.

He will teach ILR's Public Relations course next semester.

James Smith has been named research associate to develop research materials for the International Institute of Industrial and Labor Relations. A graduate of Southern Illinois University, he received his M.A. from University of Oklahoma and his Ph.D. at Cornell in 1951. During the past year he held the George C. Boldt fellow in history and has served as graduate assistant for the past two years.

FALL I&LR REVIEW APPEARS

America can expect eight to ten "front-page" strike situations during a typical peacetime year, according to an article by Earl L. Warren, director of the Institute of Industrial Relations at UCLA, in the current issue of the "Industrial and Labor Relations Review."

Professor Warren pored through 36 years of copies of the New York Times and Los Angeles Times to uncover the data on which he based his prediction.

Taken on an overall basis, he found strike situations which elicited nationwide newspaper comment and front page coverage averaged about five a year. In recent years, he reported, the average jumped to eight or ten a year. He excluded strikes of purely local significance.

Topics of other articles in the current issue include Germany's new Codetermination law, politics and religion in the Italian Labor Movement, a union appraisal of management attitudes toward wage incentive systems, and a discussion of union structure and pension plans.

The issue also contains book reviews by ILR professors Robert H. Ferguson, Jesse T. Carpenter, Marten S. Estey, and John W. McConnell.

THIRD PSYCHIATRY FELLOW APPOINTED

Dr. William D. Longaker, a Pennsylvanian, has been appointed industrial psychiatry fellow for a two-year period. He is the third such appointee studying under a grant from the Carnegie Corporation of America.

Dr. Longaker graduated from Swarthmore and from University of Pennsylvania Medical School in 1945. He served his internship at Roosevelt Hospital, New York, followed by two years of active duty in Navy hospitals. For the past three he has been engaged in residency training in psychiatry at various VA hospitals in Pennsylvania. He is taking courses at ILR this semester.

PROF. MCKELVEY REPORTS ON SUMMER TEACHING IN AUSTRIA

Professor Jean T. McKelvey of IIR got an "inside" view on how some young European intellectuals view the United States during her summer of teaching at the Salzburg Seminar in American Studies in Austria.

Professor McKelvey conducted courses for young journalists, teachers, social scientists, and trade union leaders from 14 nations at the Salzburg Seminar. Participants in the seminar were selected on the basis of ability and actual or expected influence in their respective European communities.

One of the highlights of the summer was a panel session conducted among the European participants on how Europe views the U.S. "They were pretty critical," Professor McKelvey reported. "In general, they seemed to view the United States as a young and irresponsible nation and they voiced a mistrust of American foreign policy."

English participants in the seminar were the most "tolerant", she added, although they seemed to feel that the U. S. was "forcing" British rearmament.

The contingent from the European continent stressed criticisms that the U. S. "has no culture", but instead concentrates on "material gains." Participants from the Scandinavian nations declared that Americans lacked "real freedom" or "genuine freedom of speech" because of the activities against the Communists here, she added.

While at the seminar, which was originated by the Harvard University Student Council and is now supported by contributions from such organizations as the Rockefeller Foundation, as well as private individuals' gifts, Professor McKelvey taught a seminar on the role of governments in labor disputes and a lecture course on the American Labor Movement Today.

Students in her classes included an English economic historian, the editor of the leading anti-Communist labor paper in Italy, an investigator with Sweden's equivalent of the F.B.I., and a Norwegian labor mediator.

LEADERSHIP CONFERENCE HELD FOR GAS AND ELECTRIC OFFICERS

IIR yesterday wound up a one-week training course in conference leadership for 14 officials of the New York State Gas and Electric Corporation.

Those attending were officials responsible for training conferences in the firm's various districts. While at Cornell they received instruction in how to conduct conferences for supervisors and other company personnel.

The program was arranged by Professor C. Kenneth Beach and James Johnson of the school's faculty and George Brooks and William P. Walker of the company's personnel department. Walker was graduated from IIR School in February, 1951.

ED BEAL TO STUDY CO-DETERMINATION LAW IN GERMANY

Ed Beal, doctor's degree candidate at IIR, sailed October 11 on the S.S. Viendam for Germany. He will conduct research for his doctorate thesis on the background and origins of the co-determination law (joint and equal labor representation in management). The German word is a tongue-twister -- Mitbestimmungsrecht.

The study will be conducted under the direction of Professor Konvitz, chairman of Beal's committee as part of the research program of the International Institute of Industrial and Labor Relations. Beal plans to be in Germany until next summer and expects that his headquarters will be in Cologne.

He spent July and August in preliminary research among available sources at the Library of Congress and elsewhere in Washington.

Beal was a Military Government manpower and labor relations officer in Germany from 1945-1949. He has a command of both German and French. He received his B.A. from Ohio Wesleyan and M.S. from IIR.

SCHOOL ADVISORY COUNCIL MEETS

Discussion of current research projects being carried on by the School highlighted a meeting of the ILR Advisory Council, a group composed of leading figures in education, industry, and labor in the state, here October 11.

Reports were made on a variety of studies including the School's research program in hospital personnel administration and human relations; labor law, collective bargaining, trade union history, and wage surveys.

GRAD STUDENT COUNCIL ELECTS OFFICERS

At a recent meeting, the ILR Graduate Student Council elected the following officers for the current year: Charles Myer, president; Fred Golub, vice president; Marie-Louise Paternoster, secretary; Mike Lysak, treasurer; Richard Martin, representative to faculty-graduate committee; Murray Melvin, representative to student personnel office; and Bill Watts and Kishori Chanana, executive board members.

The following committees were appointed by the executive board: program committee, Arnold Bardburn, Frank Miller, Sid Warner; social committee, Francoise Giradot, Norman Morse, Hugh Law, Karl Grucn; inter-mural athletics, Al Theis.

DEAN CATHERWOOD IN DEMAND AS SPEAKER

Dean Catherwood has been busy speech-making this fall. On October 4 he was the principal speaker at the annual meeting of the State Civil Service Employees Association. His topic was "Human Relations in Civil Service."

On October 9 he addressed a luncheon meeting of the Southern Tier Association of Chambers of Commerce at the Statler Inn on campus, and on October 11 he spoke on the program of the I&LR School at a meeting of the recently-formed Cornell Council.

ILR ADMINISTRATIVE POLICIES DISCUSSED WITH STAFF

Under ILR staff organization sponsorship, administrative assistant Robert Risley met October 3 with the non-professional staff. Purpose of the meeting was to review school administrative policies and procedures, especially for the relative newcomers to ILR.

Following the meeting, the group adjourned to the faculty lounge where tea and cookies were served. Grace Horton and Bea Clarke were in charge of arrangements for the refreshments.

ILR ENTERTAINS NUMEROUS VISITORS

Recent visitors to ILR this fall include:

Charles Dolan, Employment Manager, Morse Chain Co., Ithaca, met with Prof. Brophy's Personnel seminar on September 27.

On October 11 William Heinith '48, Personnel Director, Mack-Miller Candle Co., Syracuse, and John Kelly, Personnel Director, Therm Electric, Ithaca, led a roundtable with students in Personnel Administration.

Louis Hollander, President, New York State CIO Council, and Frank S. Columbus Chairman, New York State Legislative Board, Brotherhood of Locomotive Firemen and Enginemen, addressed the West German students on October 12.

Clarence A. Wimpfheimer, president of American Velvet Co., and a national trustee of the Council of Profit-Sharing Industries, spoke on profit-sharing October 12 to Professor Brooks's classes and to the West Germans.

R. F. DePerno, president of Local 182, Teamsters Union, spoke to students of ILR 400 at an evening session on October 15.

PROF. KONVITZ APPOINTED TO WSB COMMISSION

Professor Milton R. Konvitz has been appointed as alternate member of the Wage Stabilization Board's Regional Enforcement Commission for the New York-New Jersey area. During World War II, he served as public representative on the regional board, Region 2, War Labor Board.

PEOPLE ARE WONDERFUL

Several ILR'ers are taking advantage of Ithaca's night school courses to pursue hobbies or to add to their knowledge. Among those taking courses are: David Billmeyer, Peggy Ohlander and Sydelle Puchek in woodworking; Monica Daly, Lee Reisman, and Shirley Rosen, drawing; Jean Burnham, music appreciation. At Cornell Shirley Rosen is auditing an English course, Lee Reisman a physics course, and Bess Parmer is enrolled in a course in Far Eastern affairs.

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Professor Jean McKelvey spoke before the Rochester American Association of University Women on October 8. Her topic was "The Salzburg Seminar: Experiment in International Education." Program chairman was Mrs. Russell McCarthy, mother of ILR student John McCarthy.

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Midge Silverman of New York City visited graduate assistant Charlie Meyer the week-end of the Syracuse game. Charlie's friends noted how sharp he looked and knew that the gleam in his eye wasn't caused by his interest in statistics.

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Jim Johnson of Extension staff attended a two-week course in Syracuse on economic field mobilization of the Industrial College of the Armed Forces. Running from September 24 to October 5, the course was sponsored jointly by the First Army, First Air Force, and Third Naval District, and the Syracuse Chamber of Commerce.

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It must be the position that does it -- Jackie Kaldon is the second of Professor Brooks' secretaries to hit the jackpot -- winning \$5.00 worth of groceries at the Acme store by identifying the song "I Don't Stand a Ghost of a Chance With You" on a local radio program. A few months ago former secretary Joyce Bixby also won on this same program.

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Professor Robert H. Ferguson spoke on September 28 to an open house audience at the Gloversville YWCA on "Consumer Problems During Inflation." This was the first in a series of discussion programs sponsored by the YWCA.

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Professor Wayne L. Hodges, ILR's new director of public relations, spoke before a group of 21 French business and government officials October 8 on "Public Relations for American Industry." The French visitors have begun a ten-week course of study at the Cornell School of Business and Public Administration.

Professor J. James Jehring is serving this year as discussion leader for the Great Books Club which meets bi-weekly on Thursdays at the Cornell library (downtown). Anyone interested in joining the club is requested to see Professor Jehring.

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Ernest Bulow, M.S. '49, now co-ordinator of industrial and labor relations at Lamar State College of Technology in Texas, recently conducted a meeting for 30 representatives of labor and management in southeast Texas. They approved the tentative course of study of industrial relations and personnel management to be conducted at the college.

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Professor Betty Barton of Extension served as consultant October 6 at the Public Relations forum conducted by the eastern zone, New York State Teachers Association in Albany.

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Don Piper, totor of the ILR mail, has a new blue Plymouth replacing his '48 Mercury.

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ILR has three twins in its ranks - grad assistant Frank Kane has a twin sister, whereas secretaries Shirley Rosen and Lorothy Winokur have identical twin sisters.

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Grad assistant Bill Hosking, working with Professor Gardner Clark, is on leave from Hobart College in Geneva where he is instructor in economics. Bill, who received an M.S. in I.L.R. in 1949, commutes daily from Geneva.

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Mrs. Lilly Reichmann, part-time research associate at ILR, is carrying on the library's foreign exchange program (of periodicals of organizations and schools abroad). This project is undertaken to implement the program of the International Institute of Industrial and Labor Relations. Mrs. Reichmann served as interpreter for a group of Germans studying at the school last year.

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Jean Burnham, former secretary to Robert Risley, found that she was loath to leave the Cornell campus. She is remaining here to finish her master's thesis and is typing part-time for Professor Jesse Carpenter.

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The ILR mailroom is carrying on a virtual foreign branch of the U.S. mails. In addition to the usual ILR mail, it receives mail addressed to the 16 Turks now touring the country; mail for the 23 Germans now at ILR; and for the foreign students enrolled at the school.

Professor Robert H. Ferguson will give ten hours of class instruction on union-management relations to 21 French junior executives studying "American Business Practices" at the School of Business and Public Administration.

Ferguson is currently traveling to Amsterdam each week to start the Bigelow-Sanford Institute of Industrial Management off with five sessions on business economics.

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Bill Slayman, M.S. in IIR '51, writes to Professor Beach from Chicopee Falls, Mass., where he is with the industrial relations department of the Chicopee Mfg. Corp.: "We're in the process of re-vamping the communications set-up here. One of the projects is to develop a new policy manual. I've drawn up a couple of discussion leaders guides for use on absenteeism and labor turnover...I had a flip chart made by the mechanical department and we now use it with the blackboard at all meetings...We have a bowling league and so far we're doing fairly good. However, one should not conclude that the mighty right arm of your Uncle Will has anything to do with it."

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Jim Coe, son of grad assistant Burr Coe, plays on the Ithaca High junior varsity football team. The team is as yet undefeated and Jim has contributed a touchdown in every game.

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It could be worse - so says grad assistant Dallas Jones when questioned about his first name. Admitting that he was named for Dallas, Texas where he was born, Jones retorts that he could have been named Fort Worth.

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Don Tompkins of the Materials Lab has enlisted as a corporal in the U. S. Air Force. He will report November 1 for active duty at Sampson.

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Research associate Jim Smith reports the birth of a daughter, Melissa Jane, on October 12 (Columbus Day). He admits that the baby should have been named something like Christophia.

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When Bea Clarke, recently of Student Personnel staff, read in the last F.O.I. that she had been "replaced" but no mention made of where she had been transferred to, she wondered why she was putting in her time at IIR. We hasten to report that she is now secretary to Professors Corvini and Windmuller at 5 Last Avenue.

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Anna Lane, secretary to Professor Konvitz, asks that staff members save their ink bottles for an Ithaca woman who uses expensive paint supplies. She buys in large quantities, using these small bottles with tight covers for her day-to-day use. The bottles can be brought to Anna in Room 31.

Fred Manning, master's degree candidate, writes to Karl Gruen concerning his personnel position with Arabian American Oil Co.: "I've started here in the home office on a 12-week training course. Then it is immediate departure for the Overseas Training Center at Sidon, Lebanon for a 4-week training in Arabic language, customs, culture; then on to the oil fields in Saudi-Arabia for more on-the-job training in personnel procedures at the oil wells, pumping stations, and refinery. I will then be assigned to employee relations work at Overseas Headquarters in Dhahran, Saudi-Arabia...My training here at the Personnel Department is quite extensive. I started off in processing, then passport and visa section, baggage and transportation, on to recruiting, wages and salaries, pensions and annuities, then to policy determination."

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Professors C. K. Beach and Lynn Emerson and grad assistant Burr Coe attended sessions of the annual conference of Vocational and Practical Arts Education at Lake Placid October 7-10.

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Sally Heller '49 is pictured in the anniversary publication of the Teamsters Union of which Lee Eckert of the library staff has a copy. Sally is also listed in the masthead as a research assistant.

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Mr. and Mrs. Robert O'Rourke of Ithaca are the parents of a daughter, Karen Patricia, born October 8 at the local hospital; weight 7 lbs. 9 oz. Eunice was formerly secretary to Professor Lynn Emerson.

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Extension Director Ralph Campbell has received the following word from Professor Eleanor Emerson now studying in Germany: "I'm spending two days in the Adult Education Resident School. It is beautifully located on the edge of the large Goheds Forest. The school is what remains of an old castle where the royalty went hunting. There is not much equipment or heat except the ardor and enthusiasm of the students."

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Professor John M. Brophy of Personnel Administration has been invited to take charge of a workshop session at the national conference of the American Society of Training Directors at French Lick, Indiana, next March.

He has also been invited, at the request of Albert Sobey, president emeritus of General Motors Institute, to be state representative on a Planning and Coordinating Committee. The function of this committee is to determine what is being done in training research and development.

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Frank and Nora Mahaney of Washington, D.C. are parents of a son, Matthew, born August 28. Frank is completing work for a master's degree at IIR.

Martha Simon of Student Personnel serves as secretary of the Ithaca Community Players which has more than 500 members. Martha also helps out with painting scenery in her spare time. Other members among IIR'ers are Lynne Flack, Eleanor Goodman and Mrs. Robert Aronson.

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The introduction to a brochure "Human Relations are Good Employee Relations" put out by the American Hotel Association, states: "For the form this booklet has taken, we should express debt especially to the bulletin "Improving the Supervision in Retail Stores." (This IIR bulletin was written by Professor Paul Gordon).

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Professor Milton R. Konvitz spoke on "What Is Jewish Living?" October 17 at Willard Straight Hall. His talk was a continuation of last year's debate between Professors David Laiches of the English Department and Konvitz.

MAN OF THE WEEK

Serving as teaching assistant for the IIR statistics division, Charlie Meyer's chief claim to fame at the school is having the "know-how" to preside over the lab sessions of the much-feared but required Statistics 1 (IIR 210).

A former New Jerseyite, more recently a Brooklynite, Charlie won his A.B. from New York University in 1949 with a psychology and economics major. At NYU he was elected to Phi Beta Kappa. During the following year he stayed on to do graduate work and serve as statistical assistant to Professor Jenkins.

Immediately after graduating from Newark (N.J.) high, Charlie was claimed by the U.S. Army. He served for two years as first mate of an 85-foot PT boat with the air-sea rescue service of the Air Force. His patrol covered the entire Atlantic seaboard.

His work experience has been mostly confined to the brewery industry. He drove a delivery truck during the summer months and claims that he would first deliver a keg and then drink a keg. However, finding he couldn't keep up the pace, he is now practically "on the wagon."

Charlie is now on the last lap of his graduate work. For a master's thesis he is doing a case study on the aged in industry at Alexander Smith and Sons Carpet Company in Yonkers.

Charlie serves as president of the IIR Graduate Student Council and plays third base on the IIR graduate softball team. He also played organized baseball back home in Jersey.