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For Our Information, May 1950, Vol. II, no. 15-16

Abstract

An official publication of the ILR School, Cornell University, "for the information of all faculty, staff and students."

Keywords

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Comments

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FOR OUR INFORMATION

F.O.I. appears himsely from the Public Relations Office, Room 7, for the information of all family, staff and students of the New York State School of Industrial and Labor Relations, Cornell University. A report of the Joint Legislative Committee on Industrial and Labor Conditions states: "The most satisfactory human relationships are the product, not of legal compulsion, but rather of voluntary determination among human beings to cooperate with one another." In the same spirit, F.O.I. is dedicated to our mutual understanding.

DR. JOHN BUTLER, INDUSTRIAL PSYCHIATRY FELLOW, WILL JOIN STAFF IN SEPTEMBER
Dr. John Butler, at present with the U.S. Naval Re-training Command,
Naval Base, Norfolk, Va., has been appointed the second industrial psychiatry
fellow at the IIR School. He will arrive September 1. Butler has been a
psychiatrist at the Naval Base, Norfolk since the fall of 1948. Prior to
this, he was in residency in neuropsychiatry at the U.S. Naval Hospital,
Bethesda, Md. In 1946-47 he served for 15 months as intern at St. Elizabeth's
Hospital, Washington. Butler graduated from the University of Idaho in 1942
with a major in psychology and received his medical degree from Johns Hopkins,
Baltimore, in 1946. Dr. Butler will be accompanied to Ithaca by his wife and
two children.

ILR STUDENT AWARDED BNA SUMMER INTERNSHIP

Alan Underberg, IIR '51, has been awarded the Bureau of National Affairs Summer Internship. The Internship is awarded annually to an IIR student who has an outstanding scholastic record and an active interest in the editorial field. He will spend the summer working in the editorial offices of the Bureau of National Affairs, Inc., in Washington, D.C.

Underberg is president of Beta Sigma Rho, and a member of Red Key. A former sports editor of the SUN, he is now assistant to the Director of Ath-

letic Publicity. His home is in Rochester, N.Y.

ILR TO HAVE EXHIBIT AT AFL INDUSTRIES SHOW IN PHILADELPHIA

Techniques of promoting industrial understanding through education at the IIR School will be one of the features of the AFL Union Industries Show which opens tomorrow in Convention Hall and Commercial Museum in Philadelphia. The School exhibit will be among the hundreds to be witnessed by the more than 500,000 persons expected to attend the huge show, May 6-13. The exhibit will provide continuous projection of color slides illustrating the School's three-fold program of instruction, research and information, and adult education. Professors Foltman, Hyatt, Jehring and Slocum, and graduate assistant Riley Morrison will man the School's exhibit at various intervals during the week. Colored slides for the projector were prepared by Harold Steffen, graduate student, and Victor Stephen did the art work of the exhibit.

WHAT ILR GRADUATES ARE DOING

Robert Crisera '50 is working for the Lenigh Valley Railroad Company. Rubin Diamond '50 is a dress manufacturer salesman in New York City. Kent Fendler '50 is a junior management assistant in the personnel division of the Civil Aeronautics Administration, Department of Commerce, Washington, D.C. Herman Harrow '50 is with the Equitable Life Assurance Co. of the U.S. Group Insurance Department, New York City.

Alan Levine '50 is with an electrical firm in Albany.

Edward Merdes '50 is a student in the Cornell Law School.

Edward Murphy '50 is assistant to the personnel manager, Phelps Dodge Refining

Corporation, New York City.

Ed Madden is a sales representative for the Camillus Cutlery Co. in Camillus, N. Joseph Romero '50 is a clerk trainee with the Hotel Statler, New York City. Jay Salzman '50 is in the training program of Bloomingdale's, New York City. Henry Bloomgarden '50 is with the National Labor Relations Board, New York City. Louise Passerman '50 is a housewife.

Paul Kiernan '48 is with the industrial relations department of the Union Bag

and Paper Company, New York City

Leo Smith '48 is with the labor relations department, Crucible Steel Co., Park Works. Pittsburgh.

Vincent Finan '49 is in the industrial relations department in Inland Steel Co., East Chicago, Ind.

Fred King '49 is with the industrial relations-personnel department of the Spicer Manufacturing Co., Dona Corporation, Toledo, Onio.

FOUR GRADUATE STUDENTS PLAN SUMMER NUPTIALS

By September the ranks of the single IIR grad students will be depleted by four. Three of the couples-to-be would appreciate any leads concerning available apartments.

Don Ghent and Miss Nancy Wakeley will participate in the first ceremony, scheduled for June 18 in New Hartford, N.Y. Don is looking for an apartment for the summer.

On July 23 Chris Argyris will wed Miss Renée Brocum in Long Island. They plan to honeymoon in the Canadian Rockies, Glacier National Park, and Yellowstone Park.

On either the last Saturday in August or the first Saturday in September, Bill Slayman will wed Miss Shirley Falconer in Highland Park (Detroit), Mich. Bill will need an apartment beginning in September.

The marriage of Lew Abrams to Miss Elly Miller in Philadelphia on September 10 will conclude the summer graduate nuptials. Lew is also seeking a September apartment.

CHARLES FRANKE ACCEPTS WASHINGTON JOB

Charles Franke, graduate assistant, is leaving IIR June 1st to accept a management training position with the Air Forces in the Pentagon Building, Washington, D.C. During his residence at IIR he assisted Professor Jesse Carpenter with the Abelson collection of documents and was labor relations adviser to Robinson Airlines. A graduate of the Wharton School at Penn, Franke was with the American Arbitration Association for one and a half years.

JOHN LONG OF BETHLEHEM STEEL TO SPEAK AT ILR

On May 17 John C. Long, manager of publications and director of public relations, Bethlehem Steel Corporation, will speak to students of ILR 68 - Public Relations, on his experience in the public relations field.

GRADUATE STUDENTS MAKE SUMMER PLANS

Mark Haskell will remain in Ithaca to work on an M.S. thesis he is preparing on compulsory arbitration in the state of New Jersey.

Bob Carney will attend summer school here, perhaps take a language exam in Spanish, and start work on a Ph.D. thesis topic. He is interested in the disqualification criteria for unemployment compensation.

Lew Abrams, who plans to be married in September, is looking for a summer

job and a fall apartment. He will appreciate any leads.

Terry Fields will continue his course work at ILR and his assistantship work on the Auburn Project.

Gene Everhard will continue as graduate assistant for Dr. Adams on the Auburn Project.

Herb Hubben will spend 12 weeks in residence and start working on a doctoral thesis.

Riley Morrison will continue studies under personal direction. He is majoring in personnel administration.

Bill Young and Ed Wallace also expect to spend the summer on campus. Stephen Richardson will do research work with Dr. Leighton in Digby, Nova Scotia. He will study the effects of technological change on the fishing industry in some of the local villages.

Crhis Argyris will spend a month in research work at Bethel, Maine with

the University of Michigan Research Center for Group Dynamics.

PROF. JENSEN'S NEW BOOK REVIEWED BY INW WEEKLY PAPER

A review of "Heritage of Conflict", Professor Jensen's new book, appears in the "Industrial Worker," weekly newspaper of the International Workers of the World. The reviewer says, in part: "This book attempts to do for copper, silver and gold mining what the author did six years ago for the lumber industry in his 'Labor and Lumber,' a book all interested in the story of the lumberjack and sawmill worker should read...It is a welcome addition, especially for its coverage up to 1905, an exciting drama so far most readily available in chapters 16 and 17 in Perlman & Taft's volume...The author's viewpoint has fortunately left him free to write excellent sections on the early days of mining and to record the impact of absentee ownership... It contains a wealth of information about labor relations in the industry, the fruit of extensive research."

FUNDS SOUGHT FOR DR. M. LISOFF'S PROJECT

pr. T. P. Wright, Cornell Vice Fresident for Research, in his annual report entitled "Research at Cornell," cites the fields of prosthetic and sensory aids for the severely disabled as one in which a research center might be set up at Cornell.

This recommendation reflects the interest of University officials in the work in this field of Dr. Harry Malisoff, ILR Resident Doctor. Funds are now being sought to support his project which is entitled "Proposed Pilot Study: Socio-Economic Aspects of Research and Development Programs on Prosthetic and Sensory Devices for the Severely Disabled."

PROF. KONVITZ CO-AUTHORS DEWEY BOOK

Professor Milton R. Konvitz is a co-author of a book on Professor John Dewey just published by Dial Press. Entitled "John Dewey: Philosopher of Science and Freedom", the book is a symposium of essays in honor of John Dewey's 90th birthday celebrated October 20, 1949. Professor Konvitz contributed an essay on "Dewey's Revision of Jefferson."

INSURANCE CONSULTING FIRM GIVING ILR COURSE IN HEALTH, WELFARE AND PENSION PLAN Through the cooperative efforts of Marsh and McLennan, Inc., of New York City, one of the country's leading insurance consulting firms, the ILR School has developed a course in Health Welfare and Pension Plans which has won the plaudits of students participating in the program. Students who in the future will be negotiating, administering, and conducting research in plans of this type are acquiring a working knowledge of insurance terms, of types of coverages offered and how they can be secured, and how to compute costs of the various plans.

The course is being taught by experts from the staff of Marsh and McLennan who come to the School each week to give the students an insight into their specialty. Students learn how to compute the cost of group life insurance from the "T" schedule, the differences between hospitalization and surgical coverage offered by insurance carriers and that provided by Blue Cross and Blue Shield, and how to present a completed plan to management or to the union.

The course was developed by IIR Professor John McConnell and Mr. James Hayes of the Group Department at Marsh and McLennan. The course covers sickness and disability insurance laws and coverages, development of pension plans, and financing pension plans. Professor Duncan MacIntyre is in charge of the course.

STUDENT ORGANIZATION ELECTS OFFICERS FOR NEXT YEAR

The ILR Student Organization held elections Wednesday, April 26 for the coming year. Bob Rowan '51 was named president; Herb Hern '51, vice president; Bill Brown '51, treasurer; Ruth Grossman '51, corresponding secretary; Teresa Feller '51, recording secretary; and Robert Chabon '52, trustee.

Eighty-six per cent of the students enrolled in the IIR School participated in the elections.

ILR FACULTY MEMBERS ATTEND ECONOMICS CONFERENCE

The Central New York Economics conference held its semi-annual meeting at Union College, Schenectady, on April 29 and 30. Professors Adams, Clark, Ferguson, Parsons, Tolles and Thurber, and graduate assistant Lou Salkever attended from ILR. Professor Gardner Clark spoke on the Brannan Plan, and Professor N. A. Tolles spoke on the use of the Keynsian theory in teaching courses in economics.

ILR SPRING PICNIC TO BE HELD MAY 25

The ILR annual spring picnic for faculty, staff and graduate students will be held this year Thursday, May 25 at one of the nearby state parks. Cochairmen of the steering committee are Jean Burnham and Herb Hubben. Assisting them are Jesse Carpenter, P. J. McCarthy, Bob Mitrani, Helen Schaeffer and Gladys Waltcher. Ethylene Lewis, in charge of food at last year's picnic, has consented to act as consultant. A notice, illustrated by artist Paula Ross, has been circulated to determine how many are planning to come to the picnic.

STUDENT'S ARTICLE APPEARS IN "PARTNERS"

Robert P. Baird '50 is the author of an article entitled "Start With the Foreman" which is scheduled to appear in a forthcoming issue of "Partners." A biography and picture of Baird will accompany the article.

ILR SPEAKERS BURE U ASSISTS AT CORNELL DAY

Members of the recently organized Student Organization Speakers Bureau assisted in Cornell Day plans last Saturday, April 29th by giving talks on various activities of the ILR School to high students interested in the ILR School. Visitors to the campus were also taken on a tour of the campus.

The Bureau also has an engagement in the near future to speak to Ithaca High School students on Career Planning, and to speak to members of the local chapter of the National Association for the Advancement of Colored Pdople.

Letters have been sent by Speakers Bureau members to approximately 25 local clergymen offering the services of the Bureau.

HANK MIMS WRITES OF NEW JOB IN GEORGIA

A letter from Hank Mims, M.S. 149, now with Management Evaluation Services, Inc., Toccoa, Georgia, reveals the following news: "I have now joined Management Evaluation Services, Inc., at Toccoa, Georgia. Eventually I am to supervise the analytical work of getting out our employee opinion analyses; and in addition, set up and maintain our reference material including turning out research reports. As you know, this is the job which I most wanted and I am sure I will be happy in it. Incidentally, I am sending under separate cover two of the research reports which have been published by the firm. The "Analysis of 31 Southern Textile Labor Contracts" was completed by me immediately prior to my last trip to Ithaca. The "Analysis of Benefit Plans in the Southeastern States" was completed in January 1950. I did Part I of it. The textile analysis is my work. (The ILA School library has ordered copies of both of these reports.)...Bob Connolly (M.S. 149) moved to Tuscaloosa in January 1950 to assume the position of assistant director of personnel at the Goodrich plant located there. We saw a lot of each other before I moved up here and enjoyed some long talks about the School. Bob is very enthusiastic about his work there ... Jenny (Hank's wife) and Rusty(son) are fine. Jenny is at last learning to drive. We are hoping to begin building our house early this summer."

SOCIAL SECURITY INSTITUTE ENDS TODAY

Twenty-five state and federal social security administrators bring to a close today a five-day institute sponsored by the ILR School. Sessions were held in Moore Laboratory. Professor John W. McConnell planned the program which was designed to bring together administrators from the different social security agencies to discuss problems and trends in their respective fields.

Institute speakers included Robert Lansdale, Commissioner of the New York State Department of Social Welfare, Mary Donlon, chairman of the State Workmen's Compensation Board; Milton Loysen, Director of the State Division of Placement and Unemployment Insurance; Harry Becker, Director of the UAW-CIO Social Security Department; Honorable Lee Mailler, majority leader of the State assembly.

Also, William Caples, manager of industrial relations of Inland Steel Company; Robert Ball, assistant director of the Bureau of Old Age and Survivors Insurance; and Dr. Dorothy Whipple, member of the President's non-partisan commission to study the effects of national health insurance in Great Britain.

Professors Alexander Leighton and William Whyte of the School conducted a seminar in human relations, and Professor McConnell conducted a daily seminar in Backgrounds and Problems in Social Security.

MARY DONLON LECTURE TO BE HELD MAY 24

Plans for the Mary Donlon Lecture for 1950, to be held on May 24 at Cornell University for interested groups in the central New York area, have been announced by Dean M. P. Catherwood. The lecture will be given by Dr. Willis Weeden, Medical Director of the Workmen's Compensation Board of New York State. He will speak on "Rehabilitation and Workmen's Compensation."

Members of labor and management groups, insurance companies, industrial and trade associations, and medical societies have been invited. The meeting is also open to the general public. Sponsored free of charge by the ILR School, the lecture will be given at Cornell's Willard Straight Hall Memorial Room

at 4:00 P.M.

KOSMOS PRESENTS PLAQUE TO SCHOOL

The Kosmos Club has presented the ILR School with a bronze plaque honoring those students who have won the Daniel Alpern Memorial Prize. The names of those students who have won the Daniel Alpern Memorial Prize will be recorded on this plaque. The prize was set up by Mr. Harry Alpern, secretary-treasurer of the Pal Blade Company, New York City, in memory of his son who was killed in World War II. Awards of \$100 and a silver key are made to outstanding graduates elected by the faculty on the basis of scholarship and student activities.

ILR STAFF AND GRAD ASSISTANTS ELIGIBLE FOR STATLER CLUB MEMBERSHIP

Half-year memberships good through January 31, 1951 are still available

for ILR staff and grad assistants desiring to join the Statler Club.

An afternoon tea for the ladies and an evening smoker for the men will be held on opening day, May 8, to permit members to inspect the new building. On May 10 meal service will begin in the main restaurant (waitress service) and in the rathskeller (self service). For the first few days reservations will be required in both dining rooms.

Other Statler Club facilities include private dining rooms, men's and women's lounges, a library, and card and game rooms. Its social program will include dances, cocktail parties, buffet suppers after games, and similar events

Half-year associate membership dues are \$5 for fellows or assistants, \$6.25 for "instructors," \$7.50 for other staff members and assistant professors, \$8.75 for associate professors, and \$10 for professors and up. Those joining before June 30 will escape paying an initiation fee. Professor J. William Conner ('ho) is club manager and secretary-treasurer.

ILR ADVISORY COUNCIL MEETS AT CORNELL

On April 21 the Advisory Council of IIR School met at Ithaca for their annual meeting. Attending members included: Frank Columbus, Brotherhood of Locomotive Firemen and Enginemen; Mary H. Donlon, Chairman, New York State Workmen's Compensation Board; Harold Hanover, Secretary-Treasurer, New York State Federation of Labor (for Thomas Murray), Martin Hilfinger, President, Associated Industries of New York State; Harold Keller, Commissioner, New York State Department of Commerce; George Pfann, lawyer with the G.L.F.; George Sturges, Secretary-Treasurer, Buffalo Federation of Labor; John K. Weiss of the State University (for Alvin Eurich); Acting President Cornelis W. deKiewiet, and Asa S. Knowles, Vice President for University Development, of Cornell University,

PEOPLE ARE WONDERFUL

Professor Robert Ferguson and family plan to spend June and July in Lincoln, Nebraska, Mrs. Ferguson's home. This will be the first long vacation which Professor Ferguson has had in five years.

Roger (Red) Chadwick, IIR '51, who starred on the basketball court last winter, has added baseball to his repertoire. He plays shortstop on the Big Red team.

Dr. Harry Malisoff is in New York this week attending the semi-annual meeting of the National Research Council's Advisory Committee on Ertificial Limbs.

Eleanor Goodman of Student Personnel has been appointed to the Non-Professional Employees' Advisory Committee to represent the ILR School. At a recent organization meeting of the committee, Eleanor was elected secretary of the group. This committee has been formed to study the problems of the non-professional staff employed in the State Colleges at Cornell.

Jake Seidenberg, graduate assistant, reviewed "Wartime Experiences of the National Labor Relations Board 1941-45," by Fred Witney, for the current issue of the Cornell Law Quarterly.

Carmen DelliQuadri, graduate student, was recently seen "walking" his bike up a slight grade en route to his home on the Slaterville Road. We wonder if he rides or walks the majority of the way.

Seen at the Boy Scout Circus at Barton Hall, April 15 - Professor John Brophy marshalling a group of Cub Scouts. Professor Brophy, a Cub committeeman, has about 100 cubs in his pack.

Professor Brophy has an article entitled "A Look Ahead in Industrial Training" in the April issue of "The Phi Delta Rappan," official organ of Phi Delta Rappa, professional fraternity for men in education.

Edgar Rosenberg, who works part-time in the ILR "pool", has accepted a teaching assistantship in the English Department at the University of Illinois. Beginning in the fall, he will teach one or two sections of English, work on the literary magazine, and also work toward a doctorate.

Professor Jean McKelvey spoke to members of the Women's International League for Peace in Ithaca Tuesday, April 18, on "Roads to Industrial Peace."

At a recent meeting of the New York State Vocational and Practical Arts Association, Professor C. K. Beach was presented a life membership to that organization "in appreciation of his editorship of VIEWPOINTS since 1945 and as secretary of the Association 1947-49."

Jake Seidenberg, graduate assistant, was recently confined to the University infirmary for a few days. On the plea that he hadn't had a date in six months, however, the woman resident let him out in time to attend the annual dinner of the Cornell Law Quarterly at Fontainbleau.

Ted Frost, ILR sophomore, has been ill for several months. The following excerpt from a recent letter tells of his improvement: "Doing nothing is probably the most difficult task man must sometimes face. I am learning the meaning of the word patience and the art of taking life easy. My progress has been slow but I know that it is steady and in the direction of good health ... My mail during my stay in the hospital was put away in a box and it is only now that I am feeling up to responding. I must admit that I was genuinely surprised that so many of my friends at the School remembered me with mail. Starting now, it will take me at least a month to answer them ... The enclosed flyer (Cornell Corinthian Yacht Club) was printed during the week-end that I fell ill. You must recognize it as the project that I turned in for a public relations assignment during the summer session ... On Monday evenings, brother Bill drives in from New Haven and takes me to the Yale Law School to participate in the contract negotiations seminar of Harry Shulman. Mr. Shulman is the umpire for the Ford Motor Co. in addition to his position of professor at the school.. If my improvement continues at the present rate, I will be back this summer."

It is reported that Carmine Yengo accepted the job of coaching the girls' softball team only if Riley Morrison would keep score because when the girls are around, Carmine doesn't know what the score is!

On April 17 Professor Milton Konvitz participated as a speaker in a panel discussion on "The Role of the Church in Human Relations" at the Ithaca High School. Other speakers were Reverend Charles Langworthy and Rev. John H. Sardeson. On April 19 he spoke at the Jewish Community Center in Elmira on the relations between America and Israel.

Attending baseball games can be hasardous. At the Cornell-Rochester game last week, Doris Stevenson was nearly hit by a stray ball that came over the wire guard.

On April 18 Professor J. James Jehring participated in an audio-visual demonstration for the Tompkins County Mental Health group. On April 19 he visited the Peter Cailler Kohler Chocolate plant in Fulton.

Professor and Mrs. Gardner Clark plan to take a trip to Europe this summer. Since bicycling will be their principal mode of transportation, the Clarks have been cycling all year to prepare themselves.

Among recent visitors to the School were Jack Cully, Horace Sheldon, and Paul Yager. Jack Cully, M.S. 49, at present teaching at Allegheny College, Meadville, Pa., has been accepted for further graduate study at ILR this fall. Horace Sheldon, M.S. 48, associated with the Milk Dealers Assn., Metropolitan New York, spoke to students in ILR 61 April 25. He reports seeing Ed Field, M.S. 49, occasionally. Paul Yager, M.S. 49, of the Bureau of Labor Statistics, spoke to students in ILR 61 on April 28.

Dr. Alexander H. Leighton of Human Relations was recently elected a member of the American Philosophical Society.

Professor Felician Foltman of Student Personnel was one of 75 representatives of New York and New Jersey colleges and universities and operating officials of federal departments and agencies, to attend a two-day conference at Fort Monmouth, New Jersey.

Professor N. A. Tolles is a member of the joint student-faculty committee on academic integrity formed to investigate dishonest practices on examinations.

The April Labor Law issue of "Labor Law Journal" has reprinted an article "Collective Bargaining in the Motor Freight Industry" by Martin A. Cohen and Martin Lieberman, which appeared originally in the October 1949 issue of the "Industrial and Labor Relations Review."

MAN OF THE WEEK

Professor Vernon H. Jensen - teacher, scholar, author, and family man, together with his faithful canine friend, Muphinz, occupies Room 11.

Coming to IIR in September 1946, Professor Jensen brought with him an unusually varied background including college teaching, research and government employment. Born and raised in Salt Lake City, Utah, Professor Jensen did his undergraduate work at the University of Utah and Brigham Young University, graduating in 1932 with a major in history and sociology. For the next two years he taught in a Salt Lake City high school. Leaving the secondary teaching field in 1934, he entered the graduate school at University of California and emerged three years later with a Ph.D. in economics. During that time he also served as teaching assistant.

In 1937 Jensen moved to the University of Colorado at Boulder where he stayed until 1946 except for leaves of absence for government work. At Colorado he rose to the rank of associate professor in the field of labor economics and economic history. For two years, from 1942-45, he was on leave serving with the National War Labor Board as wage stabilization director, and later public

member, 9th Regional War Labor Board at Denver.

During his stay at Colorado, Professor Jensen served as consultant for the National Defense Mediation Board and consultant, mediator, and arbitrator for the National War Labor Board. He also was granted research grants to engage

in research into the lumber and non-ferrous metal industries.

His writings include a book, "Lumber and Labor," published by Farrar and Rinehart and many articles. Most recent publication, in March 1950 by the Cornell University Press, is "Heritage of Conflict" - a 508-page book recording the history of the hard-rock miners and smelter workers, with special attention to the Western Federation of Miners and the International Workers of the World.

Professor Jensen's family consists of vivacious wife, Esther, Karen, 18-year old daughter, a freshman in Cornell's Irts and Sciences, 12-year old son Vernon, and 7-year old twins, Linda and Margo, not to mention canine member, Muphinz. Muphinz recently suffered an accident - with the result that her tail is shorter by a few inches. The Jensen's live in an attractive Normandy-type house located on Fall Creek Drive on the north edge of Fall Creek gorge. Professor Jensen boasts that the first daffodils in Ithaca were blooming in their yeard on Easter Sunday. He promises tulips by the time this issue of FOI goes to press.

Jensen is now working on a book, a continuation of his recent one, on the story of the non-ferrous metal industries during the last 20 years. It is a story of the International Union of Mine, Mill and Smelter Workers and of

labor relations in the non-ferrous metal industries.

Professor Jensen is a member of the American Economic Association, Economic History Association, and the Industrial Relations Research Association.

DEVELOPMENTS IN ILR GIRLS' SOFTBALL TEAM

The latest communique from the Upper Alumni field training camp tells us that the IIR girls' softball team is coming along fast and beginning to look like what it calls itself - softball team. Although emphasizing that the girls as yet do not show midseason form, Manager C. A. Yengo, chief coach of the outfit, did express confidence in the future success of the team. As coaching aides Manager Yengo has acquired the assistance of sly, crafty, softball-wise Bud "Lippy" Curry and Bernie "Casey" Naas. The latter has turned down all offers of pitching for a faculty-graduate team in order to be able to devote more time to instructing the girls in the fine art of throwing a curve ball. The selection of Anita Thomas of the Library Cataloging Room insured the Library's complete sweep of front-line offices with the squad. Tess Haley of the Extension Division sneaked in through the rear door and became vice-captain.

Although he plans major changes, a line-up was disclosed by Mgr. Yengo as a result of last week's practice. The pitching chores will be handled by "Blaster" Basler who will bat in the clean-up spot. Assisting the Blaster in the throwing department will be Connie Williams of Floriculture whose permanent position on the team will consist of hauling down long, fly balls in left field Just in case one of those real bad innings happens along, Yengo is trying to lure "Joe Page" Nesbitt away from JGM and interest her in the goings-on of the athletically minded girls of ILR. Behind the plate, catching the curves and the fast-balls, will be prize rookie find of the year, "Rock-em" Reisman. If perchance she gets rocked instead, Ellie Basler or Connie Williams will be

there to handle the situation.

Is for the infield, "Slats" Sullivan will take over the first-base duties. She will also be lead-off hitter for the team. Following her in that line-up will be "Joltin" Joyce Bixby who is slated to stop them at second base when she isn't pounding singles all over the field. "Jean the Girl" Burnham will occupy the other side of the keystone sack at shortstop. If her hitting continues to improve she will bat third in the lineup. Otherwise, power-hitter Lee Every will be there when opening day comes along. Every, who has been allowed to come north with the team because of her amazing hitting ability, will patrol the right-field pastures. The manager after a conference with his staff refused her request for a typewriter and a desk out in right field. Rounding out the infield will be Capt. Enita Thomas as third base. Efter havin had attended classes by the St. Louis Browns baseball psychologist, Capt. Thomas is expected to have a steadying influence upon the team during their rigorous 200 game schedule.

With Williams (no relations to Ted) in left and Avery in right, the center field position is the only one left open in the tentative lineup. Either "Delicate" Daly or "Helpless" Haloy will fill this spot. Yengo has had trouble keeping Daly, an early sensational hitting star, within training, but hopes to get her in shape by the time the season starts. Haley and "Floundering" Camm Young are two rookies who show promise, but need more experience and development. Ethylene Lewis will show her face in the lineup now and then as utility infielder. The team lost good hitting power when "King Kong" Kingston bought up her contract and retired. However, with good attendance at all practice sessions, they should be prepared to show up well



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F.O.I. appears bi-weekly from the Public Relations Office, Room 7, for the information of all faculty, staff and students of the New York State School of Industrial and Labor Relations, Cornell University. A report of the Joint Legislative Committee on Industrial and Labor Conditions states: "The most satisfactory human relationships are the product, not of legal compulsion, but rather of voluntary determination among human beings to cooperate with one another." In the same spirit, F.O.I. is dedicated to our mutual understanding.

ILR SCHOOL SPONSORS FUBLIC LECTURE TODAY

DR. WEEDEN WILL SPEAK AT WILLARD STRAIGHT MEMORIAL HALL

Dr. Willis M. Weeden, Medical Director of the New York State Workmen's Compensation Board, will speak on "Rehabilitation and Workmen's Compensation" in Willard Straight Memorial Room this afternoon at 4 o'clock.

Dr. Weeden will discuss the development of rehabilitation as it has applied to handicapped workers, and will compare new trends and concepts of preparing injured workers to return to old or new occupations. He will also explain ways in which the Workmen's Compensation Board is currently aiding victims of industrial injuries to mentally and physically adjust themselves to their new work environment.

IER SPRING PICNIC SHCEDULED FOR TOMORROW AT TAUGHANNOCK STATE PARK

The IIR annual picnic for faculty, staff, and graduate students is all set for tomorrow afternoon at 4, rain or shine; - the place, Taughannock State Park. The steering committee, consisting of Jean Burnham and Herb Hubben as co-chairmen, and Jesse Carpenter, Bob Mitrani, Helen Schaeffer, Ed Wallace, - and Gladys Walkher, has been busy completing details of food, transporation, entertainment, etc.

Gladys Walcher, as chairman of the all-important food committee, is being assisted by Chris Argyris, Carmen DelliQuadri, Anne Dimock, Frank Plasha, and Doris Stevenson. The committee refuses to divulge the picnic menu, preferring it to be a surprise. Helen Schaeffer and Phil Foltman are in charge of liquid refreshments.

Bob Mitrani, in charge of transportation, says for folks to make arrangements to ride with someone who is planning to drive. Such a list will be posted. Ed Wallace and Mark Haskell, in charge of recreation, say to watch for the main attraction - a fast-action game between faculty and graduate students. In addition, softball and other games will be played.

Temple Burling and Herb Hubben are arranging for fuel, and Paula Ross, creator of the sketches on the picnic notices, is in charge of publicity.

Supper will be served around six o'clock.

There will be no clean-up committee appointed. It is felt that if everyone cooperates in cleaning up, such a committee will not be necessary. Herb Hubben warms he may draft two or three people to help clean up.



FOR OUR INFORMATION

F.O.I. appears bi-weekly from the Public Relations Office, Room 7, for the information of all faculty, staff and students of the New York State School of Industrial and Labor Relations, Cornell University. A report of the Joint Legislative Committee on Industrial and Labor Conditions states: "The most satisfactory human relationships are the product, not of legal compulsion, but rather of voluntary determination among human beings to cooperate with one another." In the same spirit, F.O.I. is dedicated to our mutual understanding.

ILR SCHOOL SPONSORS PUBLIC LECTURE TODAY

DR. WEEDEN WILL SPEAK AT WILLARD STRAIGHT MEMORIAL HALL

Dr. Willis M. Weeden, Medical Director of the New York State Workmen's Compensation Board, will speak on "Rehabilitation and Workmen's Compensation" in Willard Straight Memorial Room this afternoon at 4 o'clock.

Dr. Weeden will discuss the development of rehabilitation as it has applied to handicapped workers, and will compare new trends and concepts of preparing injured workers to return to old or new occupations. He will also explain ways in which the Workmen's Compensation Board is currently aiding victims of industrial injuries to mentally and physically adjust themselves to their new work environment.

IER SPRING PICNIC SHCEDULED FOR TOMORROW AT TAUGHANNOCK STATE PARK

The IIR annual picnic for faculty, staff, and graduate students is all set for tomorrow afternoon at h, rain or shine; - the place, Taughannock State Park. The steering committee, consisting of Jean Burnham and Herb Hubben as co-chairmen, and Jesse Carpenter, Bob Mitrani, Helen Schaeffer, Ed Wallace, and Gladys Waltcher, has been busy completing details of food, transporation, entertainment, etc.

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Hubben warms he may draft two or three people to help clean up.

PROF. NEUFELD CO-EDITS LABOR STUDY

Professor Maurice F. Neufeld is co-editor of a study entitled "The House of Labor" scheduled for publication this fall by Prentice Hall, Inc. Other co-editor is J.B.S. Hardman, editor of "Labor and Nation." The series of studies, written by labor men, union staff experts, and editors, is in ten parts and covers such subjects as the American union movement, unions and political activity, publicity, public relations, and labor's international relations. Some thirty-seven writers contributed to the book, including Professor Neufeld, Solomon Barkin, William Gomberg, J.B.S. Hardman, Joseph Keenan, Jack Kroll, Victor Reuther, Larry Rogin and Mark Starr.

JOHN SLOCUM TAKES POSITION WITH AMALGAMATED CLOTHING WORKERS

John Slocum of the Extension Division is leaving the School August 1st to accept a position as Education Director for the Amalgamated Clothing Workers of America with headquarters in New York City. Before departing, he will complete requirements for his doctor's degree. As Education Director, Slocum will be responsible for the over-all planning, coordinating and direction of the union's education program for the entire country. In addition he will direct summer institutes.

The Slocums have purchased a home in Mamaroneck, N.Y., a 30-minute ride from New York City.

Slocum attended Pasadena Junior College in California and the University of Chicago where he received his A.B. and M.A. in political science. He served in the Seabees for three years during World War II. Prior to coming to Cornell in the summer of 1948, he served as instructor in economics and history at Rensselaer Polytechnic Institute, Troy, N.Y.

PROF. J. E. MORTON GRANTED YEAR'S LEAVE OF ABSENCE

Professor J. E. Morton has been granted a leave of absence for the academic year 1950-51. He has accepted the newly established position of Chief of Statistical Development Staff, Office of Administrator, Housing and Home Finance Agency, Washington, D.C. His duties will consist of developing statistical research, reviewing a major contract research program, and promoting statistical activities in the general area of housing research. It is felt that in this new position Professor Morton will be able to renew contacts with the statistical activities of various federal agencies, to increase his knowledge of new statistical developments in government and university research, and to make a contribution to the development of the proposed program.

Professor Morton assumes his new duties July 1st.

DR. GRAHAM TAYLOR ACCEPTS POSITION AT UNIVERSITY OF PITTSEURGH
Dr. Graham Taylor, who for the past two years has held an industrial
psychiatry fellowship at the IIR School, has accepted a position in the Mental
Health Section of the Graduate School of Public Health at the University of
Pittsburgh. He will assume his new duties September 1st. Since coming to
IIR School in the fall of 1948, Dr. Taylor has performed field work in research
at Eastman Kodak and Moore Business Forms, Inc. Prior to coming to Cornell,
Dr. Taylor did post-graduate psychiatry at Allen Memorial Institute. He
graduated from McGill in 1939 and received his medical degree from McGill
Medical School in 1943.

PROF. ADAMS TO STUDY AT STANDARD OIL EDUCATORS CONFERENCE

Professor Leonard P. Adams, Director of Research, will spend June 9-21 with the Standard Oil Company at its fourth Educators Conference on Employee Relations. After spending a few days in New York City with visits to the Esso Training Center at Elizabeth, N.J., and the Bayway Refinery, Professor Adams will embark on a week's field trip to one of the Standard Oil's twelve operations throughout the country.

BOB BIGGANE 149 IS AUTHOR OF ARTICLE IN PERSONNEL JOURNAL

Robert J. Biggane '49 is the author of an article entitled "How We Determine Training Needs" in the May issue of "Personnel Journal." Bob is at present training supervisor, Heyden Chemical Corporation, Morgantown, W.Va.

FRANK PLASHA TO ASSIST PUBLIC RELATIONS OFFICE

Frank Plasha, graduate assistant, has recently been assigned to the Public Relations Office. He formerly assisted in the Extension Division, teaching several extension courses. Plasha will teach Public Relations (ILR 490) in the summer session.

He has a B.S. from the West Virginia Institute of Technology with a major in journalism. There he was sports editor, news editor, and editor-in-chief of the college newspaper. His work experience includes teaching in the public schools, personnel work in the army, and a period as field representative for District 50, United Mine Workers.

WHAT ILR GRADUATES ARE DOING

George Fowler '48 goes with the New York State Mediation Board July 1st.
Myron Garr '48 is with a printing and advertising firm in New York City.
John Hannon '50 works for Crucible Steel of America, Park Works, Pittsburgh.
He is attending Dusquesne Law School evenings.
Charles Herman '50 is a salesman for Consolidated Textile Co., New York City.
Earle Lerner '48 is in the plant manager's office of the Artcraft Table Co.,
New York City.
Ernest Vassiere is with the industrial relations department, Sealright Co.,
Fulton, N.Y.

ILR ALUMNI ASSOCIATION ELECTS OFFICERS: NEW YORK CHAPTER DINNER HELD-

The Spring dinner of the New York Chapter of the Cornell Industrial and Labor Relations Association was held May 13 in New York City at Bonat's Cafe. Twenty-two members attended. Guests included C. A. Hanson, Director of Student Personnel, Effey Riley of the New York City Extension Division, and Donald Shank, former Director of Student Personnel, now vice president of the Institute of International Education. Officers for the ILR Association were elected as follows: John Waldron, president; Sanford Barber, vice president; Sydelle Hamberg, treasurer; and C. A. Hanson, secretary

SPEAKERS BUREAU CHOOSES OFFICERS; HAS TWO NEW ENGAGEMENTS

At a recent meeting of the Speakers Bureau, William O'Donnell was elected chairman of the organizing committee. Eli Shama and Hal Oaklander will also serve on this committee. Audrey Sirkin was selected as secretary.

The Speakers Bureau recently had two engagements. Hal Oaklander spoke on the School to the Central Trade Union of Ithaca on May 15. William O'Donnell and Eli Shama spoke to classes in Career Planning at the local high school.

INDUSTRIAL ARTS STUDENTS VISIT ILR

Thirty-five students from the State Teachers College of Oswego were guests of the ILR School Monday, May 15, in an all-day program planned to acquaint

them with the field of labor-management relations.

The students are being trained to become industrial arts teachers in the state's elementary schools. They were accompanied by Professor Val de Lissovoy of the Department of Social Studies. The students heard talks by Dean M. P. Catherwood on the Cornell's School program of resident instruction, adult education, and research, by Professor John W. McConnell on New York State government and labor relations, and by Professor William F. Whyte on human relations.

In the afternoon they attended a demonstration panel discussion given by Professor Vernon H. Jensen and students of his collective bargaining classes.

COPELOF COLLECTION ADDED TO ILR LIBRARY

An extensive collection of the papers and documents of Maxwell Copelof, prominent arbitrator, has been presented to the ILR School, Professor J.

Gormly Hiller, School Librarian, has announced.

"Mr. Copelof's papers include many of his decisions, briefs, transcripts, and exhibits of the past fifteen years," Professor Miller stated. "The documents should prove extremely valuable, both for study and research in labor relations."

Several hundred decisions are represented in the collection, which will be available for reference use to students and researchers in the field of

industrial and labor relations.

Mr. Copelof has been engaged in arbitration practice since 1934 and is well known in this field. He is the author of "Management-Union Arbitration," an exhaustive analysis of the arbitration process and a study of the types of issues involved based on his own experience.

At present he is a permanent arbitrator for many companies and unions in the paper, textile and shoe industries. His cases cover a broad range

of industries.

FORMER ILR'ER TEACHES HIGH SCHOOL STUDENTS

Margaret Wolf Dagen, the former Margaret Alderwyck, who studied at ILR in 1945 and 1946 toward a Ph.D., teaches her pupils in Clayton High School, Clayton, Missouri, the importance of labor-management relations. A feature article and picture on the visit of her class to the local Lincoln-Mercury assembly plant was written up in the St. Louis Star Times in April. Mrs. Dagen shares the belief with School Superintendent Dr. John L. Bracken that it's important for students to be informed of the workings, conflicts, and human relations of our complex industrial society. Pupils hear speakers from both management and labor, discuss current problems such as the recent coal strike, and take field trips. Mr. Dagen, proud of her pupils, says: "I like to think that they leave the course even more open-minded, even more anxious to question, and to prove, and less willing to accept information uncritically."

PROF. KONVITZ WILL SERVE ON UNITED NATIONS COMMITTEE

Professor Milton R. Konvitz has been invited by the Division of Human Rights of the United Nations to cooperate with the UN Committee on Slavery in a world-wide survey of slavery and other forms of servitude.

Columbia University Press has announced that Professor Konvitz' book, "The Constitution and Civil Rights" will be translated into Japanese and published in Japan under U. S. Government auspices and by arrangement with the "Infantry Journal." The book was published in 1947 and reprinted in 1948.

DEAN CATHERWOOD HAS RIGOROUS ITINERARY

Dean Catherwood's travels have taken him to a number of places recently. On May 18 he conferred with Dr. Alvin Eurich, president of the State University, in Albany on plans for the School's new building; on May 22 he went to Lake Mohonk to attend a personnel policy committee meeting of which he is chairman; on May 23 he met with the State University administrative staff at New Paltz; and on May 25 he will journey to Philadelphia to speak to the Cornell Club and the Cornell Society of Engineers.

Dean Catherwood and Professors Leonard I dams, John McConnell and Arnold Tolles from ILR attended a meeting of the Industrial Relations Research Association in Chicago May 12 and 13. Dean Catherwood led a panel discussion

on "Training for Management Positions in Industrial Relations."

PROF. JEHRING WILL / TTEND PRESIDENT TRUMAN'S CONFERENCE ON INDUSTRIAL SAFETY Professor J. J. Jehring will travel to Washington June 5, 6, and 7 to attend a meeting of President Truman's National Conference on Industrial Safety.

He was recently elected second vice chairman of the New York Chapter,

American Society of Safety Engineers.

While in Philadelphia at the AFL Union Industries Show, Jehring previewed some new union movies - one on the life of Samuel Gompers; another on the history of the union movement; and one on the function of the International Association of Theater Stage Employees Union. He also stopped at the University of Pennsylvania to discuss audio-visual aids with Dr. Hugh Shafer, head of the department.

ILR EXHIBIT AT AFL UNION INDUSTRIES SHOW PROVES SUCCESSFUL

The ILR exhibit at the recent AFL Union Industries Show in Philadelphia was a great success, according to those ILR ers "manning" the booth. Professors Foltman, Hyatt, Jehring and Thurber worked out a schedule to have the booth covered during the eight days of the Show. Pamphlets of the School were distributed to all those interested. A list of contacts was made to whom ILR publications will be sent.

One of the most interesting developments at the Show occurred when a staff member of "The Voice of America" program invited Professor Foltman to make a recording about the School for broadcast to Russia. As a result, Foltman and the staff member made a 15-minute transcription which will be beamed to people

behind the Iron Curtain.

ILR WILL OFFER SPECIAL SEMINAR FOR HIGH SCHOOL SOCIAL STUDIES TEACHERS

A course for high school teachers of social studies will be offered by the IIR School at the forthcoming Summer Session which will be held July 3 - August 12. Recognizing the growing interest in providing instruction in industrial and labor relations in secondary schools, the course, entitled "Sources and Materials for Teaching Social Studies," is designed for social studies teachers interested in the development of course material in this field.

Coverage of the course will include techniques for obtaining community support, sources of literature in the fields of labor-management relations, labor economics, human relations, personnel, and related fields. Special consideration will be given to the sources and uses of audio-visual aids in social studies. The course will also include discussions by outside speakers from labor, management, and government groups. Visits will be made to industrial plants in the vicinity. Enrollment will be limited to social studies teachers.

This new innovation in the IIR School's summer curriculum will be taught by Miss Betty L. Barton, head of the social studies department of Pearl River High School. Miss Barton has had considerable experience in the teaching of industrial and labor relations to high school groups.

THIRD GROUP OF GERMAN LABOR EXPERTS PARTICIPATE IN ILR EXTENSION PROGRAM
Seventeen German labor union leaders, journalists, and industry and government specialists (I2 men and 5 women) have been meeting daily in Moore Hall
Lab since May 14 in a program designed to acquaint them with American demo-

cratic trade unionism and labor-management relationships.

The participants include the editor of Der Tagesspiegel, Berlin newspaper, chief secretary at the Labor Court of Heidelberg, the head of a public employment office, a staff writer for Tagesspiegel and Berliner Anzeiger, and an adviser to the Department of Labor on labor placement. Several of the labor union leaders were arrested by Nazis for activity in the trade-union resistance movement in 1933.

Handling the program is Professor Alpheus W. Smith of ILR, assisted by Professor Eleanor Emerson. Mrs. Lilly D. Reichmann is administrative assistant,

translater, and interpreter.

EXTENSION DIVISION HOLDS STATE-WIDE CONFERENCE;

HAS OFFERED 199 PROGRAMS IN 36 COMMUNITIES SINCE SEPTEMBER

A state-wide conference for IIR extension teachers was held here May 19-20. The purpose of the conference was to enable the teachers to exchange ideas and experiences and to become better acquainted with one another and with the School. Fifty teachers attended the two-day program. Sessions dealt with the techniques of stimulating interest and evoking student participation in the various adult courses which the School conducts for interested labor, management, government, and community groups.

The ILR Extension Division gives many courses throughout the state in human relations, collective bargaining, supervisory training, steward's training, protective labor legislation, and in other industrial and labor relations subjects. Since last September the Division has given 199 adult courses in

36 communities. A total of 6446 students have attended.

ILR STUDENT ORGANIZATION CHOOSES COMMITTEES FOR 1950-51

Newly selected chairman of ILR Student Organization Constitutional Committees are: Publicity, Mary Jane Weaver; Social, Ned Rafferty; Speakers, Bob Taylor; Speakers' Activity, John Shearer; Historical, James Greenwald.

The following were appointed to serve on other committees: Placement Committee: Carl Glatt, Alfred Morris; Curriculum Committee: Art Gormley, Jack Golodner, Reese Hammond, Terry Feller; Public Relations: Bob Davidson, John Harrington, Don Rogers, Dick Swartz, Art Harvey, Lois Bisgier; House Committee: Reese Hammond, Walter Butler, Nick Duda, Bob Vanderbeek; Constitutional Revision: Art Gormley, Harold Oaklander, Larry Anderson, Ruth Grossman.

DAVE HYATT TO GO WITH HARTFORD ACCIDENT & INDEMNITY CO.

Dave Hyatt, assistant professor and director of public relations, will leave TLR June 1st to do public relations work for the Hartford Accident and Indemnity Company at Hartford, Conn. He has been with the School since July, 1948. Prior to that time Hyatt handled publicity for Northwestern University School of Speech, directed the Santa Fe civic theater, performed on CBS and ABC network radio shows, wrote features for North American Newspaper Alliance, taught at the Lenox School and at Manhattan College. During World War II he served two years with the British Eighth Army in Africa and two years with the U.S. Navy. He holds a B.A. from Northwestern and an M.A. from Columbia.

PEOPLE ARE WONDERFUL

Teresa Feller, ILR '51 and Patricia McCormick, ILR '51, were recently elected to Mortar Board, senior women's honorary society for achievement in leadership, scholarship and service.

Fred Gelberg who received his Master's last February, stopped in to say hello on May 19, while en route from Buffalo to New York. Gelberg is working for the Productivity Section of the U.S. Bureau of Labor Statistics.

Ed Rittenhouse, grad assistant, expects to spend six weeks this summer with the Pittsburgh Plate Glass Company on a Foundation-for-Economic-Education Fellowship.

IIR'ers who haven't posed for a picture by Mary Martha Ryan are fortunate. The "camera" is a squirt gun which shoots water on the unsuspecting sitter.

"First nighters" seen dining at the Statler Club included Jesæ Carpenter, the Clarks, Esteys, Mrs. McKelvey and the Neufelds.

Ask Professor Jean McKelvey about the difficulties of a mechanical world. One of the first guests at the Statler Hotel, she was bewildered by such problems as how to open a bed which moved out from the wall by a lever, what to do with towels in a room without racks, how to regulate the heat, and how to turn on the lamps and radio. She also was puzzled as to what would happen if she put something to be cleaned in the "Servidor" (a dry cleaning service).

Professor I mold Hanson, Student Personnel Director, and family have moved to their recently purchased home at 933 E. State St. This 8-room house should allow the Hansons plenty of room. They formerly lived in Fairview Manor.

It was beginner's luck for Shirley Kellogg of Student Personnel on her fire fishing trip. She caught eight fish, including one lu-incher while fishing at the other end of Cayuga Lake. She was the luckiest of a party of six would-be fishermen.

Vivian Nicander, research associate, and brother Tom, industrial engineer for Sylvania Company in Seneca Falls, have purchased the former family car. Week-ends they can now drive to their home on Long Island independently of Robinson Airlines or the Lehigh Valley.

Jerry Rounds of the Materials Lab is now a bona fide Granger. Together with his parents and two brothers, he recently joined the South Lansing Grange.

Flavia and Bob Stutz were in Ithaca for the Extension Teachers conference May 19 and 20. Bob, who received his Master's in June, 1948 at ILR, is associate professor of the Labor-Management Institute, University of Connecticut, at Storrs. Flavia was formerly employed at the ILR School.

On May 25 Professor Alpheus W. Smith will speak on "Humanics and Dynamics: Adam and Eve and the Atom" at the annual convention of the New York State Funeral Directors Association at the Hotel Mark Twain, Elmira.

Eileen Timm was recently inveigled by Jerry Rounds into taking a chance on a raffle, the price of the chances ranging from 1 to 39¢. Prepared to pay for the most expensive chance, Eileen took out 39¢, picked her chance, and came up with one for 1¢! The prize is to be a tool chost.

Vivian Nicander, Research Associate, will sail for Europe July 11 for a two-month tour of Europe. Her itinerary will include Southampton, London, Amsterdam, Paris, Cannes, Monte Carlo, Rome, Naples, Capri, Venice, Interlacken, Lucerne, Munich, Obergammergau (where she will see the Passion Play) Heidelberg, Copenhagan, Southern Sweden and Stockholm, Gothenberg, eastern Norway and Oslo. She plans to fly back to the States from Oslo. A girl friend from Philadelphia will accompany her.

The Department of State has been given permission to translate into Japanese two articles from the October 1949 issue of the "Industrial and Labor Relations Review": Ernest Dale's "Increasing Productivity Through Labor-Management Cooperation," and Caroline F. Ware's "Trends in University Programs for Labor Education, 1946-48."

Professor Milton Konvitz has been named a member of the Commission on Education Organizations for a three-year term by the National Conference of Christians and Jews.

John Windmuller, graduate assistant, has added another to the growing list of new car-owners at ILR. His is a blue two-door Chevy. John parted reluctantly with his faithful '33 Chevy.

Lou Fendrick 149 has transferred from the research department to the editorial department of Roy H. Park Advertising Agency, Ithaca. He serves as editor of Farm Bureau Publications, a complete printing service. His duties include the publishing of six county Farm Bureau monthly newspapers, handling an insert that goes into every county newspaper in the state, and preparing press releases for his agency.

Nancy Barone, M.S. '50, writes as follows from Children's Hospital, Detroit, where she is personnel director: "I'm thoroughly enjoying this new life in Detroit. The work I received at School is extremely valuable in my job. The respect for IIR and all it offers keeps increasing as one is out in the more typical world. Included in the long-term program at the hospital are plans to include the teaching of public relations principles at department head and employee meetings. I send my best."

John Caminer '50, now with the Office of International Labor Affairs, was seen at the AFL Union Industries Show in Philadelphia escorting a group of German visitors around the Show.

Progessor Gardner Clark is a happy man for he has completed requirements for his doctorate at Harvard and will receive a Ph.D. degree in June. His thesis is entitled "Some Economic Problems of the Soviet Iron and Steel Industry." His doctorate committee consisted of Wasily Leontief, chairman, Alexander Gerschenkron and Edward S. Mason.

Ann and "Mac" Macaluso plan to spend two weeks in Washington during June. Since it is their former home, they have many friends to visit.

Bruce McKenzie '49, former WHCU announcer, reports from San Francisco. Bruce's address is P.O. Box 504, Sausalito, Calif. "Many things have happened since leaving school - all culminating with a marriage to Mary Slattery, traffic manager and secretary to Joe Short of WHCU, and my appointment as personnel director, Northwestern Division, Owl Drug Company, San Francisco. Mary is secretary, at KCBS, San Francisco, to Lewis Martin of the Housewives' Protective League...What goes at Ithaca and are there any graduates within 1000 miles of here? I feel alone in that respect and don't know where to turn to copy my homework."

Manager C. A. Yengo stated today that the practice game held with the Ag Girls' Softball team last Wednesday night was exactly what the doctor ordered for his team. The game was a huge success because it did bring out several weak points in the team that need correction. The ILR girls did as well as could be expected of a group of girls who were playing softball together for the first time. Most of the errors committeed by the ILR team came in the early innings, but as the game wore on, the girls settled down. The hitting was the bright spot in the game for the Niners. It was good enough to produce three runs for the five innings played. Avery, Haley and Kingston all had singles along with Clark and Williams.

The schedule for the next month follows: All games will start at 6:30 and will be played down on the diamond at Titus Flats across from the fairgrounds.

May 25, Thursday, Ithaca Royals (postponed indefinitely)

May 31, Thursday, Ag Girls

June 15, Thursday, Independents

June 8, Thursday, County Asso.

June 22, Thursday, Trumansburg

WOMAN OF THE WEEK

Ethylene Lewis, versatile secretary to Professor Milton Konvitz, has been with the School since the fall of 1946. This makes her one of the thinning ranks of the original staff. Ethylene's husband, Walt, is also well known to IIR'ers, for he works part-time in the Materials Lab, as well as being in B&PA. — Ethylene hails from Greenwood, Miss. and attended grade and high school there. She graduated from Taugaloo College, Taugaloo, Miss. with a major in home economics. In regard to her major, she remembers that her faculty adviser was upset because she didn't tare to take education courses which would qualify her as a home economics teacher upon graduation. Ethylene was only interested in taking the home ec course for her own benefit — and ultimately, Walt's. She gained practical experience in the secretarial course she took in high school by working part-time in the President's office at college. It was at Taugaloo that Ethylene met her future husband, Walt.

Upon graduation, Ethylene journeyed to Washington, D.C. where she worked as secretary in the Bureau of Census and Pureau of Commerce for four years. In July 1946 she married Walt and that fall they came to Corell - Walt to enter Law School and Ethylene to become secretary to Professor Konvitz at IIR.

Ethylene is a poet (on occasion), an excellent seamstress (she makes many of her own dresses), and a wonderful cook. In addition she takes an active interest in civic affairs and does a formidable amount of reading, including five Sunday papers.

The Lewises will be leaving Ithaca this summer. Walt will complete his Master's in Public Administration next month. Ethylene hopes to be a full-

time housewife as soon as Walt gets a job.