



Cornell University  
ILR School

Cornell University ILR School  
**DigitalCommons@ILR**

---

For Our Information, 1948-1966

Publications about the ILR School and Faculty

---

1958

## For Our Information, March & May 1958, Vol. X, no. 7-8

ILR School, Cornell University

Follow this and additional works at: <https://digitalcommons.ilr.cornell.edu/foi>

Thank you for downloading an article from DigitalCommons@ILR.

**Support this valuable resource today!**

---

This Submission is brought to you for free and open access by the Publications about the ILR School and Faculty at DigitalCommons@ILR. It has been accepted for inclusion in For Our Information, 1948-1966 by an authorized administrator of DigitalCommons@ILR. For more information, please contact [catherwood-dig@cornell.edu](mailto:catherwood-dig@cornell.edu).

If you have a disability and are having trouble accessing information on this website or need materials in an alternate format, contact [web-accessibility@cornell.edu](mailto:web-accessibility@cornell.edu) for assistance.

---

## For Our Information, March & May 1958, Vol. X, no. 7-8

### Abstract

An official publication of the ILR School, Cornell University, "for the information of all faculty, staff and students."

### Keywords

school, industrial, labor, relations, cornell, university, history, archives

### Comments

Copyright by Cornell University, ILR School.

# For Our Information . . .

published by  
NEW YORK STATE SCHOOL OF INDUSTRIAL AND  
LABOR RELATIONS, AT CORNELL UNIVERSITY  
for faculty, staff, students, friends

Vol. 10, No. 7

March 1958

## SPRING "SHORT COURSE" TO BE HELD

ILR's twelfth "short course" in Human Relations in Administration will open Sunday evening, March 30, with a reception and dinner at Statler Inn. Participants include executives from business, industry and government. The group will attend lectures, conferences and clinics six hours a day, five days a week, conducted by School faculty and experts from the outside. The program will be similar to the course held in February.

Prof. F. F. Foltman will direct the program, assisted by John Douglas.

## ILRERS STAR IN BIG RED SPORTS

ILR students Dave Dunlop, Dave Eckel and John Furlong are the School's contribution to Big Red athletics; each stars in a different sport.

Dave Dunlop, a junior from Roselle Park, N.J., won the junior heavyweight Eastern Intercollegiate wrestling championship for Cornell March 15 at Pittsburgh. He won the match (with Tony Stemic of Navy) 3-2. It was tied 1-1 but Dunlop scored twice in overtime.

Senior Dave Eckel from Buffalo was one of the surprises at the 11th annual indoor heptagonal track meeting--a meet which Cornell won. Eckel won the night's most thrilling race (the two miler) by five yards in the time of 9:32.4.

Soph John Furlong of Lockport won his letter in basketball this past season. He played guard. His playing was particularly effective at the Brown and Yale games toward the end of the season.

\*\*\*\*\*

## FACULTY-ALUMNI SEMINAR HELD

ILR faculty and alumni are converging from all directions upon New York this weekend (March 28-29) for the School's fourth Faculty-Alumni Seminar at the Hotel Martinique.

This year's formal program will open Friday afternoon with a welcoming address by Dean M. P. Catherwood, following registration and coffee hour.

The afternoon's first session, chaired by Professor Wayne Hodges, will consider "Who Is Communicating More Effectively--Labor or Management?" Panelists will be Gordon H. Cole, Editor, The Machinist, International Association of Machinists; A. H. Raskin, national labor correspondent, New York Times; and Robert E. Vivian, Editorial and Research Director, Employers Labor Relations Information Committee (ELRIC).

"Personnel Problems of the Professional Employee," chaired by Prof. Robert Risley, will conclude the first day's afternoon program. ILR alumni Richard Dunnington of the ILM personnel staff and Henry La Pare of the Federal Telecommunications Laboratories will be panel members.

Metropolitan Chapter President Robert McCaffery will chair the Friday evening dinner session to be in the Hotel's Gold Room. John Hite, Director of Training, Johnson & Johnson, will be after-dinner speaker. His topic will be "Profiles in Management."

Saturday morning's session will open with a breakfast in the Hotel's Oak Room, with Lois Gray, Director of the New York Extension Office, serving as chairman.

(more)

Mark Starr, ILGWU's Educational Director, will discuss "Profiles in Labor."

The seminar will conclude with a 10:30 a.m. discussion of "The Shorter Work Week--What's Involved?", chaired by Prof. Robert Ferguson, and assisted by alumni panelists Paul Fasser, Jr. of the United Steelworkers' Research Department; Morris Sackman of ILGWU's Dress Joint Board; and Robert Swanson, Field Representative of District 50, United Mine Workers.

ILR resident faculty attending will be Dean Catherwood, Ralph Campbell, Ronald Donovan, Donald Dietrich, Leona Eckert, Eleanor Emerson, Robert Ferguson, Wayne Hodges, Antonia Nell, John Paterson, Maurice Neufeld, Harlan Perrins, John Richardson, Robert Risley, Woodrow Sayre, Alpheus Smith and Arnold Tolles. Field extensioners Walter Broderick and Alex Hawryluk of the Capital District, Richard Gordon and William Toomey of the Western District, and Lois Gray and Wallace Wohlking of the New York Office will be present.

All extension staff members are meeting in New York on Thursday, March 27 prior to the Faculty-Alumni seminar.

#### WHYTE TO APPEAR ON CBS-TV

ILR's Professor William F. Whyte will make his debut on CBS-TV's big-time next month. He'll appear in an hour-long symposium on "The Great Challenge," Sunday, April 20 at 5:00 p.m. Howard K. Smith will moderate the program which asks, "Can Man Maintain His Individuality in the Complex World of Today?" Appearing with Prof. Whyte are Eric Fromm, psychoanalyst, Brock Chisholm, former head of the World Health Organization, and Lionel Trilling, literary critic.

#### GOLDBERG TO SPEAK

Arthur Goldberg, General Counsel, AFL-CIO, will speak on "Current Developments in the Labor Movement" at the spring meeting of the local chapter of IRRA. The talk will be given at the ILR School on April 15.

#### PHI KAPPA PHI ELECTIONS

Eight ILR students and former students have been elected to Phi Kappa Phi national honorary. They are (undergraduates): F. Lee Jacquette, Layton King, Arthur Shostak and Theodore Zoupanos; and (graduate students) Joseph Berzok, Ralph James, Ronald Saldanha, Arthur Turner and Madhurendra Varma.

#### SPRING CALENDAR OF COMING EVENTS

March 28-29	Faculty-Alumni seminar in New York
March 28-Apr. 6	Spring recess
March 30	Short Course begins
April 15	IRRA local chapter Spring meeting
April 25-26	Parents Weekend
May 4-5	Citizenship Education Symposium
May 5-6	Mental Health Conference
May 8-9	ILR Advisory Council
May 8-10	Conference on Economic Climate and Collective Bargaining--1958
May 12-13	New York State Nurses Association Conference
May 17	Spring Day
May 20-23	New York State Savings Bank Association Institute
May 30	Last day of classes
June 2-6	Training Specialists Conference
June 16	Commencement



#### UNION GROUPS TO MEET ON CAMPUS

The following are conferences for AFL-CIO unions and other unions and employee groups to be held on the Cornell campus this spring and summer. Prof. Eleanor Emerson is program director of the programs.

International Union of Electrical Workers, Dist. 3 & 4, AFL-CIO	June 22-27
International Ladies' Garment Workers' Union, Upstate New York and Vermont District Council, AFL-CIO	July 3-6
Brotherhood of Maintenance of Way Employees, AFL-CIO	July 13-18
Brotherhood of Railroad Trainmen and Brotherhood of Locomotive Firemen and Enginemen, AFL-CIO	July 13-18
International Ladies' Garment Workers' Union, Upstate New York and Vermont District Council, AFL-CIO	July 17-20
United Steelworkers of America, Dist. 4, AFL-CIO	July 20-26
International Brotherhood of Electrical Workers, Local 3, AFL-CIO	July 24-27
International Brotherhood of Electrical Workers, Local 3, AFL-CIO	July 31-Aug. 3
International Ladies' Garment Workers' Union, Upstate New York and Vermont District Council, AFL-CIO	July 31-Aug. 3
United Steelworkers of America, District 4, AFL-CIO	Aug. 10-16
International Brotherhood of Electrical Workers, Local 3, AFL-CIO	Aug. 7-10
Telephone Traffic Union, Upstate New York	Aug. 10-15

#### SCHOOL REPRINTS ISSUED

#68--"British and American Changes in Interindustry Wage Structure Under Full Employment," by Pamela Haddy and Prof. N. Arnold Tolles (from the Review of Economics and Statistics, Nov. 1957).

#69--"Lockouts" by Robert Sweetall and Stanley Aiges (from Jan. 1958 Labor Law Journal).

#70--"The CIO Jurisdictional Dispute Experience" by Seymour Lehrer (from Jan. 1958 ILR Review).

#71--"Alcoholics Anonymous" by Harrison Trice (from Jan. 1958 The Annals).

#### DLAs WIN BOWLING CHAMPIONSHIP

The DLA Vets (composed of a half-dozen ILR students) won the University intramural bowling championship this month for the second straight year. Bud Murphy, Maurice Tipple, Don Cantone, Ed Tucker, Larry Janack and Dick Benson made up the championship team which boasted an average of about 160. Murphy was captain.

The team represented an organization of the same name composed of some 45 of the 70 Korean War veterans in ILR School. According to the Daily Sun, the group is primarily a social one, but has been successful in fielding good teams in several intramural groups. They placed second in the independent division softball championships last season.

The name, DLA Vets is derived from the Roman numeral for 550. This is the number of the public law under which the men are receiving financial aid from the government.

#### ILR AUTHORS LISTED AMONG PRESS' OUTSTANDING

Books by four ILRers or former ILRers are listed by Princeton University Press as being outstanding books in the field of industrial relations in 1957. They are: Workers and Industrial Change--Leonard Adams and Robert Aronson  
Personality and Organization--Chris Argyris, Ph.D. '51  
Contemporary Collective Bargaining in Seven Countries--edited by Adolf Sturmthal

REPORT FROM AUSTRALIA

Excerpts from a recent letter to Prof. Risley from former grad student Keith Collins, who is now returned to his native Australia and his work at Vacuum Oil:

"Although we aborigines communicate for the most part by smoke signals, I have not yet been back long enough to have forgotten completely how to write. This may come as a shock to you since it has taken me about nine months to get around to writing!

"Since I've been back I've done all sorts of odd things but then I suppose that was to be expected. My title--Employee Relations Research Officer--does not give a very adequate description of what I have done. My first job was to visit our Branch offices and do an organizational audit to see how the new organization was working out....Since Christmas I've been mainly engaged on Executive Development and, having participated in the production of a Management Guide for our District Sales Managers, I am now about to embark on presenting one week Management Seminars for them. To add a little variety to this I've had a number of outside speaking engagements--at the University of Melbourne for the Australian Institute of Management, to the Institute of Sales Management, and to the Church of Christ Men's Club. The last was in a way an answer to the talk I gave on 'Christmas in Australia' at the First Methodist Church in Ithaca! Here of course I talked about U.S.A.

"As I lay on the beach last weekend I thought of you poor people snowed in, feet deep in snow. Ugh! Why don't you get smart and come out to a decent climate?

"Please remember me to the ILR gang."

PEOPLE ARE WONDERFUL

Mrs. Frances Reddick and husband Bob are winding up a three-week cross-country trek, taking in the southern states, the southwest and California. Fran works in the Extension Division.

- - - - -

Last Monday (March 24) Dean Catherwood chaired a clinic on "Labor Relations in the Public Service" at the national conference of the American Society for Public Administration in New York.

March 20 the Dean spoke to the retired members of the New York Joint Board of the Amalgamated Clothing Workers at the Sidney Hillman Health Center, New York City.

- - - - -

Anna Lane, secretary to Prof. Konvitz, will return April 4 from a two-week vacation in St. Petersburg, Fla. She made the trip by bus.

- - - - -

Profs. Ronald Donovan, Robert Risley and Woodrow Sayre are jointly conducting a 15-session survey course on labor-management relations for the Johnson City Teachers Association.

- - - - -

Prof. William Whyte will serve as a panel member at Cornell's tenth annual management conference April 18 and 19. The conference is conducted by B&PA students.

Prof. Henry Landsberger spoke Feb. 19 in Toronto on "Planning for Management Change" at an Imperial Oil Company superintendents' conference. A week later he spoke to a group of Ithaca High School teachers about his research on the work experience of ex-Ithaca High School graduates.

ILR's two girl bowlers--Dottie Scott and Connie Rotunno--have come up from 17th to seventh place in a league of 24 University women's teams.

John Paterson, ILR Administrative Assistant, has been nominated, along with three others, to fill Ithaca Board of Education seats being vacated by Profs. Clyde Moore and Frederick Stutz.

Prof. (and Dean of the Faculty) C. A. Hanson was Tuesday noon, March 18 speaker at a Sage Chapel Lenten series. His topic was "God's Truth in a Time of Self-Oriented Education."

Mary Martha Ryan, ILR's first conference secretary, was married Feb. 18 to Carl Wenz, Jr. The couple is living at 4303 Bettis Drive, Houston, Texas.

Mrs. M. P. Catherwood was recently re-elected as a trustee of Cayuga Heights village.

Arenda Spiele, ILR graduate student from the Netherlands, was one of three holders of American Association of University Women scholarships recently honored at a dinner by the AAUW local chapter. She is a legal counselor in the personnel department of a Netherlands industrial firm.

Prof. Milton Konvitz spoke Sunday, March 16 on "Israel as a Radiating Center of Influence" in Anabel Taylor's One World Room.

Resident Instruction staffers hit the road the week of March 17 for annual admission interviews. Counselor Don Dietrich spent the entire week in Albany, Buffalo, Rochester, Syracuse and New York. Prof. Arnold Hanson and Roger Walker spent part of the week assisting Dietrich.

Prof. Robert Risley will speak April 2 before the Armed Forces Management Association and Griffiss Air Force Base Executive Club seminar on "The Need for Human Relations in Industry."

February graduates Henry Mazur and Norman Webber both have jobs as industrial relations assistants; Mazur with Stromberg-Carlson in Rochester and Webber with Diamon-Gardner in New York City.

- - - - -

Joyce, daughter of Prof. and Mrs. William Whyte of Trumansburg, is one of 7,300 finalists in the National Merit Scholarship program. She is a Trumansburg high school senior.

- - - - -

Two former IIR secretaries recently had babies: Maryrose and Bob Alexander of Ithaca have a third boy born March 14; and Mary (O'Brien) and Dick Quasey of Coraopolis, Pa., a daughter born March 17.

- - - - -

Former IIR employee Ernest Newbury (son of Mrs. Lily Ann Newbury) is now working for the Blue Cross of Southern California as head of the Photo Reproduction Unit. His address is 1322 N. Van Ness Ave., Hollywood 28, Calif. His mother reports that he made the trip west in three days.

- - - - -

Prof. Jean McKelvey was a panel member March 14 in Albany at a Labor Relations Arbitration Workshop sponsored by IIR School in cooperation with the Albany district offices of the State Board of Mediation.

- - - - -

Prof. Emil Mesics is currently teaching a 12-session extension course for IBM supervisors on "Principles of Administration."

- - - - -

Prof. Alice Cook is conferring this week (March 28 and 29) with Tony Luchek, Penn State University's labor education director and with union officials of the Brotherhood of Railway Trainmen and the Brotherhood of Locomotive Firemen and Enginemen on the preparation of study courses on "Labor in the Community."

- - - - -

Judy ('53) and Bob Chabon ('52) are parents of Lizabeth Mae born March 4.

- - - - -

Visiting Lecturer Albert Martin is conducting an eight-session extension course in "Human Relations in Supervision" for supervisors of various industries in Norwich.



WOMAN OF THE MONTH

Bernice Oltz discovered back in grade school days that a good offense is the best defense. And to this end she used her lunch box with telling effect against innuendos that she was "sweet on" newcomer Jack Oltz. However, true to feminine inconsistency she later married the lad in question.

Until she was married five years ago, Berni lived where she was born, in the 12-room century-old farmhouse on Route 96B between Willseyville and Candor. The house has been in the family for three generations. Berni attended Candor Central School 13 years, and it was the center of her and classmates lives. Here Berni was cheerleader, played trumpet in the school band and sang alto in the glee club. (Her being permitted to even practice that wind instrument is testimony to the forbearance of her family and friends).

Berni's formal debut into "going steady" with Jack was the occasion of the sophomore picnic. And by this time she no longer swung her lunchbox with such abandon. The couple was cast together in the senior play--Berni as an authoress and Jack as a drugstore proprietor.

After a year's post-graduate business course, Berni came to ILR in 1951 to help Addie Tracy man the Distribution Center. A year later she turned secretary, working for Profs. McConnell and MacIntyre. During this time (1953) she and Jack were married and a year and a half later son Mike was born. Berni took time out from work to see Mike nicely started in life before she returned to ILR in May of 1956. Berni currently is the indispensable third secretary in the Daan's and Prof. Risley's office, to say nothing of keeper of all those tiers of files. Here she can and does pinchhit for both Izzie Thomas and Barbara Procter, and there's seldom a dull moment.

The gas station and motel which husband Jack and his father operate near Willseyville play its part in Berni's life. Since 1952 the motel, called Valley View, has been expanded from four to ten units. Hurricane Hazel handed the motel a temporary setback by ripping off the roof and damaging some plumbing. Berni helps out during vacations, but admits that the huge washings involved aren't much to her liking.

The Oltz hope to move from their present apartment in the senior Oltz' home into their new rancher--just down the road--sometime next summer. Berni and Jack have spent months in planning every detail and together they applied the first coat of paint to the exterior. They plan to do all the inside painting.

Moving away from her in-laws next summer will present a problem or two: Mike, age, three, now cared for daytimes by his grandmother, will have to be routed out of bed at seven of a morning. And the family babysitters will be a few hundred feet down the highway instead of in the same house. Son Mike is now at the "why?" stage and his mother only hopes she can keep pace with his unending curiosity.

# For Our Information . . .

published by  
NEW YORK STATE SCHOOL OF INDUSTRIAL AND  
LABOR RELATIONS, AT CORNELL UNIVERSITY  
for faculty, staff, students, friends

Vol. 10 No. 8

May 1958

## ECONOMIC CLIMATE AND COLLECTIVE BARGAINING FEATURED AT CONFERENCE

About 75 persons are expected to attend a conference on "The Economic Climate and Collective Bargaining-1958" to be held on campus May 8-9.

The ILR-sponsored conference hopes to provide informed discussion on such current problems as: Can we expect inflation or recession, or both? How will collective bargaining influence and be influenced by these economic changes? What are the prospects and what public policies will be or should be pursued?

Thursday's program will get under way with a session on "Determinants of the Economic Climate," chaired by ILR Prof. N. Arnold Tolles. Speakers will be Edwin L. Dale, Jr., New York Times, Washington Bureau; Stanley Rutenberg, Director of Research, AFL-CIO; and Herbert Stein, Director of Research, Committee for Economic Development. Discussion groups led by University faculty members will occupy the afternoon. Following a dinner at Statler Auditorium, Dean M. P. Catherwood will introduce Miss Frances Perkins, former U.S. Secretary of Labor, who will speak on "Collective Bargaining Changes during the Roosevelt Era."

Wednesday morning will feature a discussion on "The Impact of the Economic Climate of Union-Management Settlements" chaired by Prof. Jean T. McKelvey. Participating will be Leon H. Keyserling, President, Conference on Economic Progress and Jules Backman, Professor of Economics, New York University. (more)

## MENTAL HEALTH CONFERENCE SET FOR MAY 5-6

The role of the medical and personnel departments in employees' mental health is the theme of the fourth Cornell Conference on Mental Health, May 5-6. The conference is ILR-sponsored.

Personnel experts and industrial physicians will share their views and experiences, according to Dr. Temple Burling, program chairman. "There are wide differences in belief and practice about all these questions; therefore no one attends the conference as an authoritative expert," he adds.

Discussion will include the role of the medical officer in supervisor training and the medical-personnel department relationships.

## MISS PERKINS RETURNS TO ILR

Miss Frances Perkins, former U.S. Secretary of Labor, is making her second visit to ILR during this academic year. She has been appointed visiting lecturer for two months, beginning April 15. She spent six weeks on campus last fall and several weeks during the Spring 1957 semester.

Miss Perkins became the first woman cabinet member in the nation's history and served in that post under Franklin D. Roosevelt from 1933 to 1945. She has also been a U.S. Civil Service Commissioner and is the author of The Roosevelt I Knew, her memoirs as a member of FDR's cabinet.

\*\*\*\*\*



#### PROF. COOK TO SPEND SUMMER IN EUROPE

Prof. Alice Cook will take off for Europe June 15 for a month of lecturing and six weeks of sightseeing on the Continent. Flying via Islandic Airlines she plans a stopover in Reykjavik, Iceland, en route to Hamburg.

In Germany she will deliver a series of 18 lectures (a part of the America House Program) in German cities. She will discuss trade unions in the U.S. as well as new developments in workers education in America. Some lectures will be public, some sponsored by unions, others by evening schools. All but two will be delivered in German.

Prof. Cook will pick up a rented Volkswagon (and a touring friend) in Copenhagen and will tour Germany, Switzerland, northern Italy, Austria and Denmark.

#### NURSES ASSOCIATION HOLDS FIRST MEETING AT CORNELL

The New York State Nurses Association will hold its ILR-sponsored conference on campus May 11-13. About 25 Association members plan to attend. Conference theme will be "Economic Security."

State Nurses Association officers Esther Thompson, president; Margaret Hehir, vice-chairman; Robert H. Jones, III, legal counsel, will serve as discussion leaders and panel members, as will May Bagwell of the American Nurses Association staff. ILR Professors Alpheus Smith, Vernon Jensen and Robert Ferguson will participate in the program. Prof. Eleanor Emerson will be program chairman.

#### ADVISORY COUNCIL TO MEET

The spring meeting of the School's Advisory Council will be held on campus May 8 and 9. The School's program will be discussed by Council members and faculty, with the main emphasis on the work of the School's Extension program.

Some Council members will attend the dinner and reception on Thursday evening (May 8) of the conference on the Economic Climate and Collective Bargaining-1958.

#### SAVINGS BANK GROUP HOLDS MEETING

The eighth annual Savings Bank Personnel Management Conference for the Savings Banks Association of the State will be held on campus May 20-23.

The four-day program will open with a reception and dinner at Statler Inn, followed by a film presentation, "You Are at the Bargaining Table."

Discussion leaders will include Walter Broderick, director of the School's Capital District Extension Office; Mildred Kiefer, organizer and education director, American Federation of State, County and Municipal Workers; Charles Furlong, director of employee relations, General Dynamics Corp.; and visiting professor Emil Mesics.

Prof. Harlan Perrins will be program chairman.

#### LABOR EDUCATION ADVISORY COMMITTEE

##### TO MEET ON CAMPUS

The Advisory Committee on Labor Education will meet on campus Friday, May 16, with Extension staff and other faculty members.

Andrew J. Blemiller, director, Legislative Department, AFL-CIO, will speak on the needs of the present unemployment situation.

#### INDUSTRIAL SAFETY MEN TO CONFER

Radiological hazards in industry and their control is one of four topics to be considered at a special conference for Industrial Safety Practitioners at Cornell on May 15-16. ILR is sponsoring the conference, with Al Martin serving as program chairman.

Industry and faculty experts will consider current developments in industrial safety and participants will present results of their own experience and study. Speakers will include Ned Dearborn, president of the National Safety Council; R.G. Sutter, coordinator of safety, Union Carbide Corp.; Dr. Edward Showacre, professor of clinical medicine at Cornell; and Lloyd Utter and F. A. Van Atta of the U.A.W.

#### PROF. COOK TO SPEND SUMMER IN EUROPE

Prof. Alice Cook will take off for Europe June 15 for a month of lecturing and six weeks of sightseeing on the Continent. Flying via Islandic Airlines she plans a stopover in Reykjavik, Iceland, en route to Hamburg.

In Germany she will deliver a series of 18 lectures (a part of the America House Program) in German cities. She will discuss trade unions in the U.S. as well as new developments in workers education in America. Some lectures will be public, some sponsored by unions, others by evening schools. All but two will be delivered in German.

Prof. Cook will pick up a rented Volkswagon (and a touring friend) in Copenhagen and will tour Germany, Switzerland, northern Italy, Austria and Denmark.

#### NURSES ASSOCIATION HOLDS FIRST MEETING AT CORNELL

The New York State Nurses Association will hold its ILR-sponsored conference on campus May 11-13. About 25 Association members plan to attend. Conference theme will be "Economic Security."

State Nurses Association officers Esther Thompson, president; Margaret Hehir, vice-chairman; Robert H. Jones III, legal counsel, will serve as discussion leaders and panel members, as will May Bagwell of the American Nurses Association staff. ILR Professors Alpheus Smith, Vernon Jensen and Robert Ferguson will participate in the program. Prof. Eleanor Emerson will be program chairman.

#### ADVISORY COUNCIL TO MEET

The spring meeting of the School's Advisory Council will be held on campus May 8 and 9. The School's program will be discussed by Council members and faculty, with the main emphasis on the work of the School's Extension program.

Some Council members will attend the dinner and reception on Thursday evening (May 8) of the conference on the Economic Climate and Collective Bargaining-1958.

#### SAVINGS BANK GROUP HOLDS MEETING

The eighth annual Savings Bank Personnel Management Conference for the Savings Banks Association of the State will be held on campus May 20-23.

The four-day program will open with a reception and dinner at Statler Inn, followed by a film presentation, "You Are at the Bargaining Table."

Discussion leaders will include Walter Broderick, director of the School's Capital District Extension Office; Mildred Kiefer, organizer and education director, American Federation of State, County and Municipal Workers; Charles Furlong, director of employee relations, General Dynamics Corp.; and visiting professor Emil Mesics.

Prof. Harlan Perrins will be program chairman.

#### LABOR EDUCATION ADVISORY COMMITTEE

##### TO MEET ON CAMPUS

The Advisory Committee on Labor Education will meet on campus Friday, May 16, with Extension staff and other faculty members.

Andrew J. Biemiller, director, Legislative Department, AFL-CIO, will speak on the needs of the present unemployment situation.

#### INDUSTRIAL SAFETY MEN TO CONFER

Radiological hazards in industry and their control is one of four topics to be considered at a special conference for Industrial Safety Practitioners at Cornell on May 15-16. ILR is sponsoring the conference, with Al Martin serving as program chairman.

Industry and faculty experts will consider current developments in industrial safety and participants will present results of their own experience and study. Speakers will include Ned Dearborn, president of the National Safety Council; R.G. Sutter, coordinator of safety, Union Carbide Corp.; Dr. Edward Showacre, professor of clinical medicine at Cornell; and Lloyd Utter and F. A. Van Atta of the U.A.W.



### ILRERS TO PARTICIPATE IN CITIZENSHIP SYMPOSIUM

Four ILR faculty members will join other Cornell faculty in participating in the fourth annual Symposium in Citizenship Education to be held May 4 and 5 at Cornell.

Dean M. P. Catherwood will take part in a panel discussion on "Education for Tomorrow"; Prof. Alice Cook will discuss "The Labor Movement" in a special sectional meeting; Prof. Milton Konvitz will discuss "American Freedom at Mid-Century"; and Prof. Woodrow Sayre will chair the over-all session on "America at Mid-Century." Prof. Sayre is serving as program coordinator for the Symposium which is sponsored by the State Education Department and Cornell.

### SCHOOL PICNIC SET FOR MAY 22

The annual School picnic for all hands--undergrads, grads, faculty and staff-- will be held Thursday afternoon, May 22, at Lower Enfield State Park. Cost of tickets will be between \$1.25 and \$1.50 with children up to 12 half-price and babes in arms free (that is, if you can carry 'em unaided.). Plenty of food (bring your own beer) and entertainment are promised by Lee Eckert and her committee. Committee members are as follows:

Place: Frances Eagan, Dorothy Johnson

Ticket: Victor Bacile, Dottie Scott, Harry Trice, Sue Hanson

Transportation: Maddie Fuchs, Val Tackiowak, John Paterson, Nancy Rushforth

Food: Lee Eckert, Al Martin, Gerry Rosenthal, Lucia Toscano, Fran Reddick, Laura Keenaban, John Gibbons, Tom O'Malley

Entertainment: Art Siagel, John Douglas, Berny Naas, Fel Foltman, Bill Killoran

Drink: Don Thelwell, Wayne Hodges, Mary Ann Coghill

Publicity: Ruth Olmstead, Emil Mesics, Norman Coates, and the undergrad Council  
Publicity Committee

Ice: Don Patterson, Isadore Blumen, Dick Benson.

### SPRING "REVIEW" FEATURES TAFT-HARTLEY

The Taft-Hartley Act after a decade of operation is the theme of the April issue of the ILR Review. It contains a symposium by labor economists, lawyers and educators. Joseph Shister, chairman of the Department of Industrial Relations, University of Buffalo, examines the impact of the act on union strength and collective bargaining.

Other articles consider the impact of the Act on internal affairs of unions and the various attempts to amend the law. Robert Abelow, a lawyer, examines management experience under Taft-Hartley, and Clyde W. Summers, professor of law at Yale University, evaluates the act in terms of the aims of its framers.

The April Review contains book reviews by Profs. Robert Ferguson, Harrison Trice and Wayne Hodges. Critical Issues in Labor Arbitration, edited by Prof. Jean McKelvey, and Workers and Industrial Change by Prof. Leonard Adams and Prof. Robert Aronson are both reviewed.

### ARBITRATION SESSION PLANNED FOR PARENTS WEEKEND

Under the direction of Prof. Jesse Carpenter and ILR soph Bob Bloom a special mock arbitration session will be held Saturday morning at 10:00 am (Room 50) in connection with a University-wide program for parents of Cornell freshmen.

The following students will participate: Maurice Duggan, Carl Krause, Bentley Bisbee, Bob Tyler, Eleanor tum Suden and Madeline Fuchs.

A coffee hour will follow in the faculty lounge.

### STUDENT COUNCIL ELECTS OFFICERS

The following ILR Student Council officers for 1958-59 were elected last week: President, Dick Samuels; Vice President, Frank Mangus; Sec.-Treas., Beverly Liden; Senior representative, George Dugan; Junior rep., Bob Bloom; and soph rep, Phil Hodges.

#### SUMMER MANAGEMENT SEMINARS SCHEDULED

Eight independent, noncredit one-week seminars and workshops will be held next summer, conducted by ILR faculty. The dates and subjects are as follows:

June 23-27	Human Problems of U.S. Enterprise in Latin America	W. Whyte
July 7-11	Interviewing Methods and Techniques	T. Burling
July 14-18	Personnel Problems of Professional and Technical Employees	R. Risley
July 21-25	Personnel Selection and Placement	H. Trice
July 28-Aug. 1	Wage and Salary Administration	H. Perrins
Aug. 4-8	Problems of Organizational Planning	R. Campbell
Aug. 11-15	Community Relations for Business and Industry	W. Hodges
Aug. 18-22	In-Plant Communication	W. Hodges

#### FATHER KELLY LUNCHEON TO BE HELD

The annual luncheon, arranged by Local 3, International Brotherhood of Electrical Workers, for the purpose of awarding the annual Father William J. Kelley, O.M.I. Scholarship will be held at the Waldorf Astoria Hotel, New York, Wednesday noon, April 30. Dean M. P. Catherwood will present the award, which is worth \$1200 a year for four years. Also attending from ILR will be Prof. Arnold Hanson and Donald Dietrich of the Office of Resident Instruction.

#### EXTENSIONERS NAMED TO NEW POSITIONS

Alex Hawryluk, '51, currently assistant director of the Capital District Extension Office, has been named to a new position of field representative in the Metropolitan New York District. Hawryluk has been employed by Extension since 1952, first in the Buffalo Office. He spent two years of that period in military service. During 1951-52 he was a general analyst with the Wage Stabilization Board.

William Toomey, assistant director of the Western District, will transfer to the Capital District on May 1 to fill the spot vacated by Hawryluk. Toomey was graduated from Siena College and has an L.L.B. from Albany Law School. Prior to working for Extension he was employment supervisor at Bendix Aviation.

#### PERSONNEL CHANGES

Mrs. Dorothea Fisher, hometown Cambridge, Mass., has replaced Lucy Straus as School conference recorder. Dorothea attended the University of Pittsburgh and Boston University. She has four sons (three of whom are currently attending the U. of Pittsburgh) and a married daughter, with a two-year-old. Her present household, on Highland Road, consists of a junior-high age son and a new kitten. This is Dorothea's first job outside of raising her family.

Owen Wells, former secretary to Profs. Morris and Raimon, has taken a new secretarial job in the Ag College's Department of Animal Husbandry.

#### IRRA SPRING MEETING SET

The Spring meeting of the Industrial Relations Research Association will be held May 2 and 3 at the Hotel Statler, St. Louis. The program theme this year is "Power in Industrial Relations--Its Use and Abuse."

Panel chairmen will include Prof. Joel Seidman, University of Chicago; Prof. Milton Derber, University of Illinois; Prof. William Haber, University of Michigan; Prof. Dale Yoder, University of Minnesota; Prof. Neil Chamberlain, Columbia University (currently director, Program in Economic Development and Administration, Ford Foundation).

#### STAFFERS HOLD SPRING LUNCHEON

ILR non-professional staffers will hold their annual spring luncheon Tuesday noon, May 6, at Sunnyside. Arrangements were made by staff social committee members Dorothy Johnson and Conni Rotunno.

PEOPLE ARE WONDERFUL

Prof. John Windmuller, currently on sabbatic in Switzerland, plans to visit Istanbul University in Turkey in May. In particular, he intends to call upon former visitors at ILR, including Prof. Tuna, head of the University's Institute of Labor Relations, and Prof. Sabahaddin Zaim, visiting fellow at ILR during 1956-57.

-----

Prof. John McConnell spoke Sunday, April 30 in New York City at a symposium on geriatrics presented by the Optometric Center of New York for optometrists in New York, New Jersey and Connecticut. He spoke on "The Impact of Aging on the Economy."

He was principal speaker April 23 on campus at the annual initiation banquet of Phi Kappa Phi.

-----

The School's entire extension staff met Thursday, April 17 at the Western District Office in Buffalo.

-----

Prof. P. J. McCarthy has been named by the American Statistical Association as its representative to the Social Science Research Council in New York City.

-----

Recent word from Don Tompkins, former supervisor of the Materials Lab: he's taken a job as claims adjuster for the AAA Insurance Company. He and his wife, Jean, are living in West Sacramento.

-----

On April 8 Prof. Maurice Neufeld spoke in Italian to members of Local 202 of the Amalgamated Clothing Workers (Rochester) on the Italian labor movement.

He will address Cayuga Lodge 1607, IAM (Ithaca) on May 14 on the occasion of the union's 70th birthday. His topic will be "Organized Labor's Contributions to the Community."

Neufeld has been invited to be a conference participant at Arden House on May 9-11 at a conference of the Trade Union Projects sponsored by the Fund for the Republic.

-----

Prof. Robert Risley will speak April 30 before Ithaca Rotary Club members on "Personnel Problems of Small Business."

-----

Prof. Henry Landsberger spent two weeks in Detroit recently, completing the gathering of data for his mediation study. While in Detroit, he saw ex-ILR'ers Ed Wickersham, Ed Beal and Mrs. Ardemis Kouzian Kalousdian.

-----

Mrs. Arnold Tolles is working part-time as administrative secretary for the Society for Applied Anthropology, with headquarters in ILR's Quonset Hut.



Lydia and John Dodge are parents of their first child, David, born March 6 at Palm Spring, Calif. Dave weighed 6 lbs. 13 oz. Lydia worked on the School's American Airlines program.

-----

Prof. Jean McKelvey spoke April 14 before the Rochester Personnel Women's Club. At the meeting was Pat Hedges, MILR '56. At the meeting it was announced that former ILRer Prof. John Brophy, now at the University of Rochester, will assist the group with a workshop on women in industry.

Mrs. McKelvey and Prof. Vernon Jensen attended a meeting of board of governors of the National Academy of Arbitrators in Detroit on April 26--Mrs. McKelvey as a board of governors' member and Prof. Jensen as the new chairman of the research and education committee.

-----

Prof. Arnold Tolles will participate in an Albany conference on Unemployment on May 2. The meeting is being called by Governor Harriman.

Last month Prof. Tolles conducted four sessions of an extension course on the economic situation for the Telephone Workers union in New York.

Prof. Tolles was recently selected a member of a committee to revise Ithaca's city charter.

-----

Jean Couturier, former grad student, now with the State, County and Municipal Workers union, was recruiting at ILR last week.

-----

Prof. Emil Mesics discussed the School and its program at a meeting of the Genesee Country Cornell Club in western New York on April 11. On April 24 he spoke on "Some Aspects of Industrial Communication" before the Waverly Rotary Club. Early this month Mesics conducted the opening session of a training course at the Veterans Hospital at Bath.

-----

Prof. Gardner Clark spoke on Soviet dairy farms at Colgate University on April 21. Title of the talk was "Down on the Soviet Farm--A Comparison of American Methods and Productivity."

-----

Prof. William F. Whyte will speak May 3 at the Up-state New York Sociological Association meeting at Alfred on "The Researcher and the Organization He Studies"; on May 22 he will serve on a DuPont Company forum on the theme "Your Customer in a World of Change."

#### MAN OF THE MONTH

By the time Henry Landsberger knocked at the doors of ILR back in 1949, he had traveled more extensively than most of us ever hope to; he had lived in four countries and on three continents.

(more)



Henry was born 32 years ago in Dresden, Saxony, Germany and attended school there until age 12. At that time his family sent him to live in England in the face of growing Nazi oppression. He stayed first at a refugee center, but later was taken in by a lecturer in the extension department of Oxford University in the city of Lincoln. There Henry finished high school, where the language was no problem since he'd studied English in German schools and had had private lessons.

In his Lincoln home, Henry says he was bothered more by the noise of English and American planes than by Nazis planes and bombs. In 1945, in lieu of military service he volunteered as a coal miner. During this year his already aroused interest in labor relations continued to develop. Released from mining duty at the war's end he entered the London School of Economics and Political Science, aided by a scholarship and the equivalent of the British GI bill. Here he was graduated with economics and sociology majors.

He spent the next year in Valparaiso, Chile where his parents had settled. He divided his time between mountain climbing in the Andes (a volcano erupted only two days after he'd climbed it) and in working at various jobs in a sugar refinery.

The U.S. Cultural Institute in Valparaiso provided him with the catalogue which was Henry's introduction to ILR School. He applied for admission, was accepted and came to Cornell in June, 1949 as a doctoral candidate. Thanks to his first assistantship under Librarian Gormly Miller--reading back files of War Labor Board decisions--he early became familiar with American labor relations terminology.

But his student days were to be short lived. Routine x-rays revealed that Henry has t.b.--a fairly light case, but sufficient to hospitalize him for two years at nearby Biggs Sanitarium. Meanwhile he had met his wife, Betty, at his first Cornell seminar. Betty, a doctoral candidate in Child Development, beat her future husband to a Ph.D. The two were married in June 1951 at Sage Chapel--Henry getting a brief respite from his hospital home. At that time Betty was directing the Cornell Nursery School.

Upon his release from Biggs in January 1952 Henry resumed his graduate study, meanwhile working on a mediation project under Prof. William Whyte which led to his thesis--and his Ph.D. in September 1954. Henry stayed at ILR as a Research Associate, working on a study of the use of tests and measurements of abilities required of a mediator.

The following year the Landsbergers settled in Oxford, England, with the idea of remaining there permanently. Henry was assistant research officer at Oxford University's Institute of Statistics, while Betty worked in the Children's Department of the city of Oxford. Despite their enjoyment of English living, they returned to the States a year later. Ill health in Betty's family and the lower standard of living in England seemed to make the move advisable.

This time Henry came to ILR, not as a student, but as assistant professor and assistant director of Cornell's Social Science Research Center. With offices both in ILR's Quonset Hut and in Goldwin Smith, Henry devotes approximately half-time to each job. At ILR he teaches the basic graduate course in Human Relations. One of Henry's projects at the Center is a summer workshop in research methods for Cornell faculty members. Last summer ILRers Alice Cook, Mary Ann Coghill and Emil Mesics participated. Henry admits to plenty of free lunches on campus in connection with Center committee work.

Henry contributes his bit to the community by serving on the board of the Tompkins County Society for Mental Health.

Meanwhile, at the Landsberger home on West Hill, Henry plays with 11-month-old daughter Margaret Ann (familiarily known as "Peanuts" despite grandparental objections) and adroitly dodges gardening and like chores.