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For Our Information, March & April 1954, Vol. VI, no. 8-9

Abstract

An official publication of the ILR School, Cornell University, "for the information of all faculty, staff and students."

Keywords

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Comments

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ALPERN PRIZE AWARDED

Robert A. Mendelsohn of Brooklyn, a February ILR graduate, is the winner of the Daniel Alpern Memorial Prize this term.

The \$100 award is given to the graduating senior who achieves honors in both scholarship and leadership.

Mendelsohn, who was active in intramural athletics and a member of the Cornell Debate Society, had a cumulative average of 84.69. He is a member of Alpha Epsilon Pi fraternity, and was a member of the Student Council's research and speakers' committees. While maintaining his high scholastic average, he worked part-time in the Cornell Library, and as kitchen helper and waiter.

Mendelsohn graduated from Midwood High, Brooklyn, in 1949 and attended Brooklyn College the following year. He is currently attending Cornell Law School.

The Alpern award was established in 1946 by Harry Alpern and J. L. Mailman in memory of Alpern's son, Daniel, an applicant to ILR School, who was killed in action in World War II.

CAREER CONFERENCES HELD

The sixty ILR students attending the first career conference March 3, sponsored by the Student Placement Committee, expressed interest in a series of meetings designed to answer such questions as how to prepare, enter upon, and make progress in an industrial relations job. At the initial meeting Prof. Rudolph Corvini of the School Placement Office, who is serving as faculty coordinator, discussed the job outlook, merits of the small company versus the large company, and presented a survey of ILR alumni employment.

A second meeting held last Wednesday discussed opportunities in selection and placement work in personnel administration. A third meeting, slated for April 14, will take up duties and responsibilities of training directors, supervisors, etc., and job opportunities in this area. Future meetings will discuss wage and salary administration, employee services and benefits, labor relations, job prospects with labor unions, with government, and chances for graduate study. The talents of other ILR faculty members, as well as industrial relations practitioners will be brought in at future meetings.

Credit for the success of these meetings should go to co-chairman Don Crane, Bob Benewick, and other members of the Student Placement Committee.

"For Our Information" is issued by the Public Relations Office for the information of faculty, staff, and students of the New York State School of Industrial and Labor Relations, Cornell University.

REPORT ON BUILDING

A cheering note in the new building prospects for the IIR School is that construction has begun on the new Veterinary College located on East Tower Road. The site at present is being leveled, materials are moving in and actual construction of the building will commence shortly. Under present plans the IIR School is to move to the present Veterinary College location. Thus, progress on the new IIR School building is closely related to progress made on the new Veterinary College buildings.

According to Prof. Robert Risley, who has been designated by the Dean to serve as coordinator of the plans for the new IIR School building, the initial plans for the new building submitted to the State University last year have been discussed with State University officials. Following these discussions some modification and elaboration of building plans were worked out by himself, Profs. Arnold Hanson and Gormly Miller, and Administrative Assistant Riley Morrison. This revised draft proposal was then discussed and cleared with the faculty building committee prior to being sent to Albany for further consideration by State University officials.

Prof. Risley plans to meet with Dean Frodin or his assistant, Stewart Gordon, in Albany before the end of the month to check on progress of building plans. It is anticipated that officials from the State University will come to the School soon to discuss in detail their reactions and suggestions concerning the building program with School administration and the faculty building committee.

ILR STUDENT BROADCASTSBB GAMES

It was ILR senior Paul Napier's voice Cornell basketball fans heard on Station WVCU FM broadcasting the last four games which the Big Red team played away from home - Brown, Harvard, Penn and Princeton. Napier is well known to WVCU listeners in his role as sportscaster for this campus radio station.

SPRING & SUMMER CONFERENCES SET

At present six conferences are set for spring and early summer, in which the School has a part. Several more are in prospect, but final arrangements have not yet been completed.

		<u>In charge</u>	<u>Expected</u>
April 23-30	Current Problems in Labor Relations and Arbitration	J. McKelvey	100
April 29-30	Central New York State Regional Hospital Conference	E. Sargent	35
May 7-9	Machinist Union Editors' Conference	W. Hodges	8-15
May 22-23	Participation in Community Affairs	A. Cook	35-50
May 24-25	Public Relations Officers of State University Units	W. Hodges	20
June 28-July 1	Institute for Training Specialists	E. Emerson	80

PHI KAPPA PHI ELECTIONS MADE

Three undergraduates and four who hold graduate degrees were recently elected to membership in Phi Kappa Phi, national honorary scholastic society, by the current membership of the honorary.

They are (undergraduates) Joel Cogen, Douglas Hickling, Judith Weintraub; and (graduate degree-holders) Donald Cullen, Frank Miller (both ILR staffers) Nim Chee Siew, and Donald Scobel.

ILR RUNS COURSE FOR CORNELL SUPERVISORS

At the request of many supervisors and department heads at Cornell, and through the efforts of Diedrich Willers, Assistant to the Vice President, Personnel, the ILR School Extension Division is conducting a nine-week Management Conference for Supervisors, with Prof. Robert Risley as instructor. About 20 supervisors are attending the course which runs from February 24 to April 28. An indication of the Cornell Administration's interest in the experiment was the presence at the first session of John Burton, Vice President, Business.

TWO ILR'ERS NAMED TO STATE UNIVERSITY COUNCILS

Two ILR faculty have recently been appointed to State University Councils by President Carlson.

Prof. Maurice Neufeld has been named to a State University Council for Graduate Studies which met in Albany March 1 for the first time. Prof. Wayne Hodges is a member of the executive committee of the State University Public Relations Council. The committee held its initial meeting in Albany last week.

WHAT FEBRUARY GRADS ARE DOING

The following ILR February graduates have announced their plans.

Klaus Brinkman is with the U. S. Air Force.

Harold Butler is production management trainee, Carnation Co., Los Angeles, Calif.

Harry Kirsch is enrolled as a graduate student at Cornell's School of Business and Public Administration.

Henry La Paro has accepted a job as personnel assistant for Revere Copper and Brass Co., Rome, N.Y.

STUDENT TO STUDY UNIONS

Special student Ed Larkin has been awarded a study grant by the Fund for Adult Education for a year beginning next August. Ed, who is a member of the Seafarer's International Union, AFL, plans to make a survey of adult education programs in trade unions. During the summer of 1955 and possibly next summer, he intends to gather information from CIO and AFL headquarters in Washington, D.C. and to investigate the UAW school in Detroit, the ILCWU education program in New York, and the School for Workers in Madison, Wis.

Meanwhile, at ILR, Ed is gathering all available information on the subject, from talking with people, from the library, and any other sources. Since at ILR, he has learned of our adult education program and of pertinent ILR publications in the field, and has put about 60 trade union officials of the new ILA-AFL on the list to receive pertinent School literature. Ed saw ILR materials in actual use at a recent ILA-AFL local union meeting he attended

. In addition, School publications are being used in five classes being run for the same union.

JIM SMITH TO ENTER NAVY

March 15 is N day for Jim Smith, ILR's mailman for the past two years. As of Monday (the 15th) he'll be a Navy seaman, reporting for duty at the Brooklyn Navy Yard for a two-year stay. Jim, a native of Jacksonville, Fla and a Trumansburg High graduate, has been in the reserves for three years. The farthest asea he has traveled on summer tours is Jacksonville, Florida. The other two summers he has been ashore at Brooklyn and Rainbridge.

COURSES TAUGHT FOR MANAGEMENT CLUB

Two courses for members of the Ithaca Industrial Management Club are currently being given by the School's Extension Division, taught by ILR faculty.

"The Taft-Hartley Act - Current Issues," a six-week course which began February 23, is being taught by Prof. Donald Cullen.

The second of the series, which runs for eight sessions, has Prof. Edward Sargent as its instructor. Title of the series, which started February 24, is "Conference Leadership as Applied to Industrial Problems."

John Gilvey, local Club chairman of arrangements, worked with Central District Extension representative Prof. Sargent in planning the courses.

PROF. ADAMS GERMANY BOUND

Prof. Leonard Adams, School research director, will leave New York City via TWA Monday (March 15) bound for Frankfurt, Germany. From there he will go direct to Bonn to spend the first week of his month's stay in West Germany.

Prof. Adams is making the trip at the invitation of the West German government and will travel in Germany with members of a special Labor-Management group to study and observe conditions.

Prof. Arnold Tolles, studying at Munich on a Fulbright grant, has invited Prof. Adams to stay with the Tolles while he is in Munich.

FOUR I&LR INSTITUTES BEING STUDIED

For the past two weeks, Hamilton Stillwell, chairman of the Public Program, at Rutgers' Institute of Management and Labor Relations, has been poring over ILR news clippings, copies of F.O.I., and historical records of the School, as well as talking with faculty members. Under a Fund for Adult Education grant, Mr. Stillwell is studying the establishment, program, and objectives of the four I&LR institutes in the country established by their respective state legislatures, namely, California, Cornell, Illinois and Rutgers. From Cornell Mr. Stillwell plans to go on to Illinois.

LAW STUDENT PRAISES ILR TRAINING

From Prof. Jean McKelvey we learn that Charles Isaac '53, now a first year law student at Yale, stands second in his class of 130 and has been appointed to the Law Journal. Isaac gives credit for his good scholastic standing to his experience in Labor Law at ILR. He says, "In the ILR School we studied Labor-Management disputes from about as many angles as was possible and I think this was excellent training. I feel very indebted to the professors at ILR for the fine job they did in preparing me for this school and hope to show my appreciation more concretely when I graduate by going on it Labor Relations to what I hope will be the credit of the School."

Isaac's address is 2662 Yale Station P.O., New Haven, Conn.

PROF. NEUFELD'S STUDY GETS "TIMES" MENTION

Prof. Maurice Neufeld's recently published study, "Labor Unions and National Politics in Italian Industrial Plants," has received editorial comment in the New York Times. Reporting on a series of strikes organized by the Communist-dominated General Confederation of Italian Labor, the Times reports, "A study... made by Professor Maurice F. Neufeld would be instructive reading for interested Americans." The editorial continues with a couple of further quotations on Professor Neufeld's findings.

According to Addie Tracy of the School's Distribution Center, mention of the study in the Times has substantially increased sale of the book, one ordering coming from the Italian Embassy in Washington, D. C.

EXTENSION STAFF VISIT ITHACA

From three directions the three extension field secretaries came to Ithaca for a day's visit last week Wednesday - Clare Lewin from Buffalo; Margaret Haynes from Albany, and Gladys Anzel from New York. While at the School to exchange ideas and to meet with the IIR extension staff, they were entertained at dinner by the girls of the Extension Office.

"THIS I BELIEVE" BY PROF. KONVITZ

"This I Believe" broadcast by Professor Milton Konvitz, which was on Edward R. Murrow's CBS program last November, has been adapted into a prayer used in the World Day of Prayer Service, March 5. This prayer was used at the World Day of Prayer Service in Ithaca at the interdenominational service held at the Church of Jesus Christ of Latter-Day Saints (Mormon Church) on the World Day of Prayer.

The statement by Prof. Konvitz, put into the form of a responsive prayer, entitled "Words of Assurance," is quoted in part:

Leader: To live with an awareness of "the tears of things," of the participation of all living things in a fellowship of pain, insecurity, anxiety, and death; to live with the bittersweet knowledge that I and all companionable living things are formed out of the same dust of the earth and, after a night and a day, will return to the common dust:

Response: In this is the beginning of wisdom.

Leader: To feel a steadfast love at the sight of a living creature, an almost unbearable pity for all things that are born and suffer and die:

Response: In this is the love of God.

Leader: To believe that the primary condition of man is to be free to eat of the tree of knowledge of good and evil; that man is free to choose, though falteringly, to continue God's creation of the good, the true, and the beautiful; that man is and becomes what he thinks and feels and hopes and does; that man can strive to fashion the city of man into the city of God or into a Sodom or Gomorrah:

Response: In this is the law of compensation...

PEOPLE ARE WONDERFUL

En route to Milwaukee to celebrate Prof. Brophy's parents' golden wedding anniversary, the four Brophy children making the trip came down with the mumps. Meanwhile, the ones remaining home had also contracted the disease.

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Born to Riley and Esther Morrison February 21, their second daughter, Esther Ann, to be called Ann. She weighed 9 lbs. 5 oz. Ann's sister, Debbie, is fifteen months old.

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Beginning next week Prof. Lynn Emerson will conduct a six-session course for the National Cash Register Company, Adding Machine Division, in Ithaca, at the request of both labor and management. Subject of the series is "Human Problems in Quality Control."

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Resident Instruction staff have "taken to the road" recently. Profs. Arnold Hanson and James Campbell were in New York City March 5 and 6 interviewing applicants for the Father William J. Kelley Scholarship. Kathryn Ranck spent the first week of this month in the City concerning possibilities for student work training. Prof. Rudolph Corvini was in the Buffalo-Niagara Falls area for a week recently re permanent placement. On March 23, 24, and 25 he will, for the second year, administer oral examinations (in Syracuse) for candidate for the State's Public Administration internships; during spring recess he will attend a two-day conference on merit rating, put on by Dartnell Corporation in New York City.

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School faculty attending a meeting of the executive committee of the School's Labor Advisory Committee in New York City March 5 were Dean Catherwood, Mrs. Alice Cook, Miss Eleanor Emerson, and Ralph Campbell.

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Western District field representative Lois Gray and husband Ed are enjoying a vacation in Florida - objective, deep sea fishing.

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Prof. Ed Sargent reports that two ILR students, Don Crane and Keith Rowan, have been recently elected Savage Club members. Sargents thinks they are the first ILR students to become members of this entertainment group.

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Extension welcomes the return from sabbatic of Prof. Eleanor Emerson who, with a Fund for Adult Education study grant, has been working with unions in western New York.

Fred Nazario's wife presented him with a valentine - an 8½ lbs son, Alfred Vincent. Fred left March 1st for his job at the University of Puerto Rico, with his wife and children following a little later.

Mrs. and Mrs. Charles Mertens of Anvers, Belgium, are parents of a third daughter, Brigitte, born January 25. An announcement of Briditte's arrival (in French) was addressed to "FOI". Charles was an ILR special student a few years back.

Lillian Payne of the library circulation department, and her husband have purchased a farm two miles north of South Lansing on which they plan to raise beef cattle.

Prof. Vernon Jensen is planning to meet March 24 with the Washington, D.C. ILR alumni group, under sponsorship of Jake Seidenberg, Ph.D. '51, area trustee.

Walt Geldzahler '50 is currently teaching a course "Problem Solving by the Conference Technique" for the fifth annual Labor-Management School, under the auspices of the Staten Island Division of the Protestant Council, with instructors from ILR teaching part of the courses. Geldzahler is consultant to management and assistant manager of personnel development for Vick Chemical Co., New York.

Helmut Echtermann spent last weekend in Penn Yan as guest of the editor of the local paper. They visited Keuka College, where they discussed newspaper problems abroad, and took part in International Day, when the topic was "United Nations - Success or Failure." Helmut is a West German student and reporter on Westfaelische Runeschau in Iserlohn, Germany.

Joyce and Don Wight of Mayville, N.Y. are parents of their first child, a son, Richard Douglas (Ricky), born February 20. He weighed 8 lbs 6½ oz. Joyce, until last summer was secretary to Prof. Whyte. Don owns and operates a service station in Mayville.

Extension secretary, Gamma Young, in Florida caring for three small children, reports that she is enjoying her southern sojourn and her young charges, but has discovered that her nursery stories are somewhat out of date.

Leone Eckert of the library Documentation Center is spending this week in Washington, D.C. gathering union materials for the Center.

Rosemary Hatfield, Ithaca High senior, is working part-time in the School's stenographic "pool."

A check with the Cornell Athletic Office reveals that ILR senior Don Jacobs is expected to play ball this spring. It was feared that a recent shoulder injury would keep him from the Big Red baseball team, where he fills the third-base spot.

Word has been received of the marriage on Feb. 13 of Alex Hawryluk '51, now in the U. S. Army, to Miss Mary Louise Lawson of Valley Forge, Pa. Alex, on leave from his job with the Western District Extension Office, is in the Signal Corps, stationed at Camp Gordon, Augusta, Ga. The couple's address is 144 Damascus Road, Augusta.

Prof. Philip McCarthy spoke March 4 at a meeting of the Albany Chapter, American Statistical Association. His topic was "Sample Surveys and Decision Theory."

Ed Peterson '48 was married March 13 to Miss Eleanor Merkle at the Central Park Methodist Church, Buffalo. Six-foot-nine Ed will be remembered by basketball fans as a regular player for the Big Red, and later as a star on the Syracuse Nationals team. Ed is now agency supervisor, State Mutual Life Assurance Co. in Buffalo.

Harold Butler, a February graduate, was married February 25 to Miss Arlene Stapley of Gooding, Idaho. The couple will spend the next six months at Gustine, Calif., where Butler is plant management trainee for the Carnation Company. Their address is General Delivery, Gustine, Calif.

The sixth of a series of seven articles by Prof. Paul Gordon, entitled "Communications Must Work Both Ways: For Best Use of Employees' Time," appears in the March issue of "The Modern Hospital."

Fraeda (Aronovitz) Parish '52 writes that she is married to Bud Parish who owns the O'Neil and Superior Taxicab fleets in Elmira and has a year-old son, Jeffrey. Last month Fraeda set up a four-session leadership training program for an organization to which she belongs.

A former ILR'er, Eleanor Biles, stopped in last week to say hello. Eleanor and her husband Don, a Hotel School graduate, live at Canadensis, Pa. Don has recently been promoted to assistant manager of Skytop Lodge. The Biles have two children.

WOMAN OF THE WEEK

When her GI husband brought her to American shores, little did city-bred Joan Monson think she would soon be "farming it" on a remote hilltop near Ithaca. Besides being secretary to Professors Cullen and Sturmthal, Joan serves as unofficial advisee to the 22 West German students at ILR. Her problem-solving sessions deal with everything from advice on shopping to the lowdown on dating.

Born and raised in Plymouth, England, a seacoast city which suffered its share of bombings, Joan attended high school and business college there. For the following nine years she was secretary with the Admiralty in Plymouth and London. During the war she drove a Red Cross ambulance and met her American husband, a medic, doing volunteer therapy work with GI's. They were married in 1944 and came to the States in the spring of 1946, husband "Muff" preceding her by only two months.

The Monsons came to Ithaca in 1947, following a year on Muff's father's farm near Mexico (N.Y.). They carried out a dream of Muff's - of having a farm of their own, with a purebred Jersey herd. To help realize this ambition, Joan, brimming with energy and common sense, has made a remarkable adjustment to this new life, as well as to America. Her biggest, and in fact, only, gripe is American radio commercials.

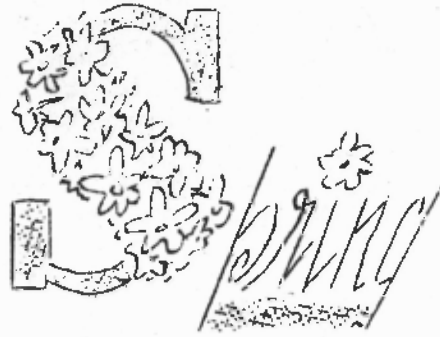
They live literally on top of a mountain, old Rosybone, the natives call it, six miles east of Ithaca (elevation 1670'). Approach is via a dirt road which is sometimes inaccessible in winter. For company they have nine cows, three cats, Two by Four, Two Bits and Shoes; two woodchuck-living canines, Wimpie and Lady, to say nothing of the encroaching wildlife - deer, rabbits, squirrels, possum and an occasional fox.

Frequently, with England's proverbial egg shortage in mind, Joan goes on a baking spree, sometimes making enough pastries for seven people.

Before coming to ILR 16 months ago, Joan worked in Cornell's Speech and Drama Department, as well as in the State Colleges' Business Office in Roberts Hall. She plans to work long enough to make the Jersey herd a paying proposition. When one of their purebreds won first prize at the local county fair last summer, it was tangible evidence that they were on their way.

Joan is an avid basketball and baseball fan (via radio) and regularly follows the ups and downs of the Syracuse Nationals and Chiefs. Although she has no immediate family in England, she subscribes to two weekly papers, reads every British detective story, and hopes to return some day for a visit.

Proof positive that Joan is making a genuine contribution to international goodwill are the 21 Christmas letters she received from last year's crop of West German students.



SEMINAR PLANNED FOR PARENTS WEEKEND

Ken Abrams, chairman of the Student Council Speakers Committee, announces plans for a special ILR seminar to be held Saturday, April 24, in connection with a university-wide program for parents of Cornell freshmen.

At the seminar, titled "Current Problems in the Field of Industrial and Labor Relations", four ILR students will discuss major problems in four fields, basing their presentations on their experience and education. The students, in planning this program, hope to give their parents a better understanding of what they are learning at ILR and how they may apply their learning. Participants and topics are: Charlotte Schneider '55, Labor Economics; Herb Perry '54, Union Administration; Arnold Mende '55, Protective Labor Legislation; Joel Cogen '54, Collective Bargaining.

Prof. Robert Ferguson will serve as faculty moderator of the seminar.

All ILR faculty, students and staff are invited to attend this program to be held at 11:00 a.m. in Room 50.

"For Our Information" is issued by the Public Relations Office for the information of faculty, staff, and students of the New York State School of Industrial and Labor Relations, Cornell University.

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ARBITRATION CONFERENCE OPENS

Approximately 130 leading arbitrators and labor-management representatives are on campus today and tomorrow discussing the guaranteed annual wage and proposed changes in the Taft-Hartley Act at the Cornell conference on "Current Problems in Labor Relations and Arbitration."

The two-day conference, held at Statler Hall for representatives of industry and labor throughout New York State, provides an opportunity to discuss the most pressing problems in labor relations today, and to become familiar with the services offered by private and government mediation and arbitration agencies.

Sponsors of the conference are the New York State School of Industrial and Labor Relations, the Cornell Law School, and the New York State Board of Mediation. Prof. Jean McKelvey is chairman.

David L. Cole, arbitrator and attorney, and former Director of the Federal Mediation and Conciliation Service, will speak on "The Search for Understanding"; "The Use of the Injunction in Labor Disputes" will be the subject of a talk by Archibald Cox, Professor of Law at Harvard University; a debate on "Should the Taft-Hartley Act Be Changed?" by William J. Isaacson, General Counsel for the CIO Clothing Workers, and Burton A.

Zorn, industrial relations attorney, will follow.

The opening session on the Guaranteed Annual Wage will be a preview of the basic steel negotiations which open in May. Arthur Goldberg, CIO General Counsel, and Boris Shishkin, AFL Research Director, will represent labor; and William G. Caples, Vice-President of Inland Steel, and Hiram S. Hall, labor relations consultant, will give management's point of view.

Other topics to be discussed are "Arbitrating Wages and Working Conditions," particularly in transit disputes; and "An Appraisal of Arbitration Today," a critical evaluation of the function and practice of the arbitrator in labor relations.

FATHER KELLEY SCHOLARSHIP WINNER ANNOUNCED

Donald W. Smith of the Bronx, a freshman at Iona College, New Rochelle, has won the \$1,200-a-year Father William J. Kelley Scholarship to the ILR School, sponsored by Local 3, International Brotherhood of Electrical Workers, AFL.

In the Dean's absence the announcement and presentation were made last week by Prof. Arnold Hanson of the Office of Resident Instruction, following luncheon at the Waldorf-Astoria Hotel for officers of the union, Cornell faculty, management representatives from the building trades, and other applicants for the scholarship. Father Kelley, in whose honor the scholarship is named, addressed the meeting. Profs. Ralph Campbell, Wayne Hodges, and Richard Frank attended the luncheon from the School.

The scholarship winner is the son of a member of Local 3, William P. Smith, and is a graduate of All Hollows High School, the Bronx.

Current scholarship holders at ILR are John Mahon, Barbara Loreto, Estelle Linerstein, and Robert Boffa.

SCHAAP ELECTED EDITOR-IN-CHIEF OF SUN

Richard Schaap, an ILR junior from Freeport, N.Y., has been elected editor-in-chief of the Cornell Daily Sun. A graduate of Freeport High in 1951, where he was active in sports, Schaap attended the Cornell College of Arts and Sciences during his freshman year. At Cornell he has played frosh and varsity lacrosse; is a member of Phi Sigma Delta fraternity; Kosmos; Aleph Semach, junior men's honorary; and of the Cornell undergraduate secondary school committee. He is a member of Sigma Delta Chi, professional journalism fraternity.

He has served as sports reporter for the Nassau Daily Review, the Long Island Daily Press, and the Freeport Leader, as well as sports editor of his high school paper.

Other ILR students named to the Sun staff are Eric Keisman '55, editorial board; Peter Cusack, Dick Rother, and Nancy Eisenberg, all '55; news board; Tom Lyng '57; business board; Bob Warne '57, photography board; and Joel Cogen, '54, music reviews.

JUDY MORRISON NAMED WSGA PRESIDENT

Judith Morrison, ILR junior, has been elected president of Cornell's Women's Self-Government Association. Judy, a native of Buffalo, is also president of Raven and Serpent, junior women's honorary society. She is a member of the Freshman orientation executive committee, the student-faculty committee on orientation and WSGA judiciary committee, and formerly a dormitory vice-president.

At ILR she has been chairman of the academic integrity committee and a member of the survey sub-committee of the ILR curriculum committee.

While at Bennett High in Buffalo, Judy captained the basketball team and played volley ball. She was senior class vice-president, senior salutatorian, received an award as outstanding senior girl and as all-around senior student. She received a gold key for having the highest four-year average.

STUDENT ELECTIONS HELD

Both undergraduate and graduate student elections were held during the past month. Results are as follows:

At undergraduate elections held March 22 after an unusually active campaign, the following officers were named: president, Don Crane; vice-president, Howard Pink; secretary, Ron Decker; treasurer, Rush Marshall; senior representative, Sheila Abramson; junior representative, Dick Jacobstein; sophomore representative, Mark Chessler.

Much interest was shown this year in Graduate Student Council elections held March 18. After a spirited contest, these officers were chosen: Keith Norman, president; Hal Lynch, vice-president; Ann Holman, secretary; Leonard Jenkins, treasurer; Thayne Robson, representative to the Graduate Committee; Myron Miller, representative to the Placement Committee; Bob Taft and Norm Morse (special run-off election), executive committee members at large.

SPRING REVIEW PUBLISHED

Articles by two ILR faculty, Profs. Robert Raimon and John Windmuller, appear in the April, 1954 issue of the "Industrial and Labor Relations Review."

Prof. Raimon's article, "Hiring Patterns and Occupational Wage Dispersion," is a rejoinder to a rejoinder to a rejoinder, the original by Prof. Raimon appearing in a previous issue of the ILR Review. Subject of the to-do is Interoccupational Wage Diversity. The rejoinder in this issue is authored by Melvin Rothbaum and Harold Ross, ILR graduate student. These authors challenge the view put forward by Prof. Raimon in the January 1953 issue of the Review.

In "The Stockholm Congress of the ICFTU," Prof. Windmuller reports on the ICFTU Congress which he attended last summer in Stockholm, discussing the difficulties facing the ICFTU and the problem of American-European relations within the international labor organization.

HOSPITAL CONFERENCE SCHEDULED

ILR School is conducting a two-day, on-campus institute, April 29 and 30 on Executive Planning and Employee Relations for the Central New York Regional Hospital Council, with an expected attendance of about 30 hospital administrators.

This year program emphasis will be on discussion by participants, analysis of supervisory problems and case situations, and practical workshop applications of planning to improve employee relations. Profs. Ralph Campbell, F. F. Foltman, Paul Gordon, and Robert Risley of the School staff will participate in the program. Prof. Edward Sargent is conference director.

PSYCHIATRY FELLOW APPOINTED

Dr. Ray Poindexter, a native of Missouri, the fifth psychiatrist to receive an ILR industrial psychiatry fellowship, has begun a two-year program of studies and research. The fellowship program, designed to train psychiatrists for the industrial and labor relations field, is supported by a grant from the Carnegie Corporation of America.

Dr. Poindexter is a graduate of the University of California and of Northwestern University Medical School. He served his internship at Alameda County Hospital, Oakland, Calif. and spent two years in residency, one at St. Elizabeth's Hospital, Washington, D.C. and one at Oregon State Hospital. He was in private practice for a year in Berkeley, Calif., and spent three years in the U. S. Air Force.

BULLETIN RE-ISSUED

ILR Bulletin No. 16, "Role-Playing in Action" by Chris Argyris, has just been re-issued for the second time. First in popularity of ILR bulletins, a total of 11,500 has been distributed. The author, Ph.D. '51, is now Research Director, Labor and Management Center, Yale University.

JOINT CONFERENCE WITH ILR AND ALBANY STATE TEACHERS HELD

Faculty of ILR and of the State Teachers College in Albany participated March 23 in a one-day joint conference in Albany to explore problems and methods of operating in various types of industrial communities.

Participants from ILR included Director of Extension Ralph Campbell who discussed "As We See New York Communities," Acting Director of Research Robert Aronson, speaking on "Research Techniques," Prof. John McConnell on the topic "Community Welfare and Social Security;" Prof. William Whyte on "Impact of Plant Problems on Community Attitudes," and Mrs. Alice Cook of Extension, discussing "The Inter-University Labor Education Committee Project." Prof. Betty Barton, and Walter Broderick of the Capital District Extension Office also attended the meeting.

Plans call for a visit of the Albany State Teachers College faculty to the Cornell campus either in late spring or next fall.

EMERGENCY BOARD TO WRITE REPORT

Surrounded by stacks of his Emergency Board's testimony, Dean Catherwood is for the past week back at his ILR desk. Current status of Board hearings in the railroad labor dispute, he reported, is that testimony is now completed and oral arguments have been made by both non-operating railroad union chiefs and company officials. There now remains the monumental task of Board members writing their report. They plan to reconvene beginning April 15 for this purpose at the Arizona home of the Board chairman.

NEW REPRINTS APPEAR

Reprints 19 and 20 have been added to the School's series during the past month. No. 19, entitled "The NLRB and the Multiemployer Unit", written by Dallas Jones, Ph.D. candidate, appeared in the January 1954 issue of Labor Law Journal. The article was based on a paper which Jones wrote for Prof. McKelvey's seminar.

Reprint #20, authored by Harold Ross, also a doctoral candidate, and Melvin Rothbaum, a Harvard graduate student, is entitled "Interplant Wage Inequities." It is reprinted from the January 1954 ILR Review, and is based on the authors' experience working for the Wage Stabilization Board.

CORNELL CREDIT UNION

The recently established Cornell Federal Credit Union, if not already known to ILR'ers, perhaps would be of interest to faculty and staff, as well as graduate assistants. Following are some pertinent facts:

Eligibility: All full-time Cornell employees, graduate students serving as teaching or research assistants, members of the armed forces stationed at Cornell. The Union is chartered by the Bureau of Federal Credit Unions.

Savings: Shares cost \$5.00 each. A person may contribute \$1.00 but not to exceed \$200. Total savings in one account may not exceed \$1,000. Savings in the Credit Union provide an equal amount of life insurance. Dividends paid on savings are dependent upon the profits of the Union (usually range between 4% and 6% after a year's operation).

Borrowing: Only six members of the Credit Union committee know about loans to individuals. Loans are covered by mortgage insurance and the debt is paid in full in case of death. Interest rate is 1% of the unpaid balance, or about \$5.50 per year on a \$100 loan. A borrower must be a member of the Cornell Credit Union and own at least one \$5.00 share to be eligible for a loan, and may borrow up to \$200 without security, and up to \$400 with security or with a co-signer.

The Public Relations Office has some printed literature and some membership application cards available for interested persons, provided by Paul Loveless, Credit Union director.

GLF CONFERENCE HELD

Twenty representatives from three regional offices of GLF's accounting division participated in an executive development workshop March 22 and 23 at Statler. Conducted by ILR, the program was the first of two to emphasize "human motivation and human behavior in supervisory administration."

Prof. F. F. Foltman, program director, reports that each participant was assigned the application of the philosophy of human relations discussed during the program to his actual work group, upon his return to his offices.

At a future workshop, to be held sometime next month, the group will discuss and evaluate results of this assignment.

CALL FOR GRAD SOFTBALL PLAYERS

Bob Simon, graduate student director of athletics, issues the following statement on spring softball:

The initial call for ballplayers for the ILR Graduate Student softball team resulted in a landslide of applications. The trouble seems to be that half the candidates for positions on the "squad" have one pertinent question to ask - "What is this game softball?"

Our international and inter-sexual team (our roster includes two females) will take the field for the first time this week. Come see the fun and lend a helping hand. We'll need many coaches among the spectators to direct our athletes and make sure they behave, in times of stress, like true allies.

Announcements of time and place of games will be posted.

WEST GERMANS TOUR MID-WEST

The 26 West German students studying at ILR spent their spring recess to advantage with a five day visit to the nation's capital, en route to Tennessee and Chicago. Their Washington itinerary included a visit to the Department of State, Department of Labor, Department of Interior, Supreme Court, Library of Congress, and a chat with Senator Herbert H. Lehman.

They stopped over at Mt. Vernon, then traveled to Knoxville, where they inspected nearby T.V.A. and the Norris Dam. The last leg of their jaunt included a day's sightseeing in Chicago, with emphasis on the Union stockyards, the Swift and Company plant, and Sears and Roebuck. The group made the trip by chartered bus, accompanied by Prof. Donald Cullen.

SPRING COMES TO BAVARIA

Prof. Arnold Tolles, in Munich this year with his family, writes that as the Tolles family begins to stir from its winter quarters, it might be a good idea for him to report to ILR'ers. He says that the problems of "just living" are fascinating but time-consuming... that he has been working at the Bayerisches Statistisches Landesamt and at the Bavarian office of the German workers' union... has recently had an interview with Nels Anderson, the director of the UNESCO Institute in Cologne... finds that both Ed Beal and Alice Cook have made a lasting and favorable impression in Germany... hears that HICOG wants to schedule his two lectures at Amerika Hauser all over Germany.

The Tolles will be in England during April, where Prof. Tolles plans to spend some time at Oxford, but mostly, he says, this is a sentimental journey. The Tolles first met when they were graduate students at the London School of Economics. For the month of April their address will be: Care of Mr. Leroy Stinebower, 60 G Princes Gate, London, S.W. 7. Prof. Tolles ends his letter by saying that he'll be very glad indeed to see all ILR'ers again next September and meanwhile, letters from home are much appreciated - that their appetite is insatiable.

REPORT FROM THE WITTES

Prof. Edwin Witte, last year's visiting professor at ILR, writes to Prof. Jensen from temporary headquarters at Beirut: "We have been in this area for 22 days. Most of the time we have lived at the Alumni Club of the American University at Beirut, at which I have given five talks, plus two other talks elsewhere. We have been royally entertained by University people and others - six dinner parties in these last seven days plus two teas and one morning coffee hour...Are leaving tomorrow for Naples, Alexandria and Syracuse."

In a P.S. Mrs. Witte adds: "The high spot for me was the trip to Damascus, Jerusalem and Bethlehem and the lovely countryside - mountains and desert both in bloom. I've really enjoyed living in Beirut - civilized enough and modern, too, to suit me, but not Cairo."

PEOPLE ARE WONDERFUL

Extensioners Betty Barton, Alice Cook and Eleanor Emerson have been invited to serve as "resource people" in group meetings at the annual P.T.A. meeting to be held on campus April 28.

ILR senior Don Jacobs this season has been shifted from third base to second on Royner Greene's baseball team.

Maxine Crispell of Human Relations is driving to work these days from her home near Slaterville. She now has her own car, a green Dodge.

Prof. John Brophy, on leave from ILR, is currently conducting an eight-week discussion course on "Problems of Human Relations in Industrial Supervision" in Elmira, with the cooperation of the Elmira Industrial Management Club.

Prof. Brophy has been recently elected president of the New York State Industrial Training Council.

Edith Lentz, doctoral candidate and former School research associate, has been awarded a Social Science Research fellowship for the current year. Amount of the award is \$1600 plus \$700 for fees, tuition and travel.

Lee Eckert of the Labor-Management Documentation Center told a Rochester audience about ILR School last month. The occasion was "men's night" of an Eastern Star group.

Dr. Temple Burling spoke last week, April 8, on "Enjoying the Adolescent" at a meeting of the Ithaca Child Study Club.

Shirley and Bob Bruce are parents of a daughter, Valerie Jean, born March 10, weight 6 lbs. 11 oz. Shirley, one of the "old-timers" at ILR, has worked for Profs. Foltman, Lynn Emerson, Jehring, Perlman, and Brad Shaw. Nurses aids June Price and Lee Reisman were on hand at the hospital when Valerie arrived.

Born to Eileen and Herman Timm, State College, Pa. March 7, their second son, George Henry; weight 6 lbs. 9 oz. The Timms' other son is named Henry George. Eileen was formerly secretary to Bob Risley.

Flavia and Bob Stütz (M.S. '49) are parents of twin daughters, Heidi and Cynthia, March 22. The Stutz have a son, Mike, age 2. Bob is on the faculty of the University of Connecticut. Flavia is a former ILR'er.

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Mrs. Alice Cook of Extension described the IULEC project to Vassar College sociology students on March 22.

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Grad student Ray Brown was married January 29 to Miss Flora Buchanan of Kingston. Mrs. Brown attended Triple Cities College of Syracuse and New Paltz State Teachers College. Ray attended Oswego State Teachers, City College of New York, and graduated from New Paltz.

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Dorothy and Marty Johnson have moved from the country into a six-room duplex on Linden Ave. Dorothy assists Doris Stevenson in the School's fiscal office.

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Vivian Nicander, former School editor, was married April 10 to John Tillman in Little Neck, L.I. (No further details available at the moment).

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Extensioners have received several postcards from Ardemis Kouzian Kalousdian, currently touring Europe and the Near East with her husband, Diran. The Kalousdians have reached their destination, Beirut, and will return to the States the first of May.

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Linda Van Duyne Gibson '52, an Ithacan, was assistant director of the production, "The Country Girl" recently put on by the Ithaca Community Players. Linda has infant twin sons.

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Monica Daly, former ILR'er, wrote her parents in Elmira recently that she was unharmed during riots last month in Khartoom, Sudan. An employee of the U. S. Department in Cairo, Monie expects to return to the States this summer.

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Prof. Lynn Emerson attended a meeting of the New York State Vocational and Practical Arts Association in Buffalo last week.

Prof. Duncan MacIntyre recently served as a panel member at a joint meeting of Phi Delta Kappa, and Pi Lambda Theta, educational honoraries, which considered problems of teaching in institutions of higher learning.

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Prof. Earl Brooks and family spent two weeks in Florida last month.

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ILR's new daytime janitor, replacing George Williams, is Barry Runion, an Ithacan. Mr. Runion has previously worked on-campus at Mann Library and at the Ithaca Gun Company. The Runions have a 12-year-old daughter. Although he admits that fishing is his chief hobby, he hasn't found time yet this spring to indulge in the sport.

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Prof. Betty Barton of Extension demonstrated role-playing at a workshop session on "Making Better Citizens" March 16, attended by Ithaca public school teachers.

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Mrs. Philomena Mullady, formerly of the ILR faculty, is now associate professor in the industrial relations section of Loyola University, Chicago.

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ILR steno Marie Hanks, a native of Colombia, established a dangerous stenographic precedent when she complied with Prof. Adolf Sturmthal's request to translate a letter he dictated into Spanish. From here on in, ILR secretaries fear profs will require them to be bi-lingual.

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Prof. F. F. Foltman spent spring recess in the mid-west visiting "grads" of the short course in Cleveland, Toledo and St. Louis.

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Profs. William Whyte, Research Associate Frank Miller, and Fred Fuerstenberg, Peter Atteslander and Richard Dunnington attended a meeting of the Society for Applied Anthropology at Columbia University last week.

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Prof. Ralph Campbell's travel schedule for the next month is a heavy one. Last week he participated in a discussion meeting of public school adult education coordinators at East Aurora. This week he will speak at a meeting of the National Association of Foremen chapter at the Worthington plant at Wells-ville. Next week, on April 23, he will speak on "The Role of the University in Education and Research for Management and Labor Groups" at the IRRA meeting in Columbus, Ohio.

During the week of May 9, Prof. Campbell will attend the National University Extension Association's annual meeting in Gatlinburg, Tenn. As chairman of the industrial and labor relations committee, he will be responsible for a workshop May 10 and 11.

Prof. Alpheus W. Smith last week wound up a six-session extension course, "Human Relations for Supervisors" for the Industrial Management Club of Syracuse and Onondaga County. Several ILR students accompanied Prof. Smith to a class session to observe a typical School program conducted for persons holding full-time industrial and labor relations jobs.

Alan Graves, grad student from Wilmington, Del. and James Marshall '55 of Cazenovia have been elected to the Willard Straight Board of Managers for next year.

Martin Siegel '55, past Student Council President at ILR, has been elected administrative vice president of Cornell United Religious Workers.

During spring recess Jay Schwartz '55 was a member of a three-man Cornell Debate team which visited various universities and high schools in the mid-west, speaking on the topic, "Resolved, that the United States Should Adopt a Policy of Free Trade."

Joseph Konvitz, young son of Prof. and Mrs. Milton Konvitz, has had early contact with radio station WHCU. While Prof. Ralph Campbell was driving recently to Seneca Falls with the car radio on, he heard a request number played for Joe Konvitz of Ithaca.

On a recent visit to Washington, Anna Lane, secretary to Prof. Konvitz, stopped off to see President Eisenhower's farm near Gettysburg, now in process of being remodeled. Workers told her that the revamped house was to contain eight bathrooms.

In a recently-published Nursing Aide Instructor's Guide and a Handbook for Nursing Aides in Hospitals, prepared by the U. S. Department of Health, Education and Welfare, acknowledgement is made by the authors to Prof. Lynn Emerson "for his help and guidance in the preparation of the guide and manual."

Two ILR alumni were on campus during the past month - Frank Mascola, MS candidate, now Commissioner, Federal Mediation and Conciliation Service, with an interest in the current Arbitration Conference; and Jake Seidenberg, Ph.D. '51, Executive Director of the President's Committee on Government Contracts. Jake, on campus to speak to Prof. McConnell's students in Protective Labor Legislation, reports seeing Ruth Burn '53 at the University of Illinois recently. Ruth is a student in the Illinois Institute of Labor and Industrial Relations.

MAN OF THE WEEK

Students who habitually doze through Isadore Blumen's statistics classes will be interested to know that Isadore himself attended a two-room schoolhouse near Newark, N.J. which could (even if it doesn't) bear the inscription that "George Washington as well as Isadore Blumen slept here..."

Born and raised about ten miles from Newark, Prof. Blumen must have demonstrated considerable talent for things mathematical at a tender age, for he has been pursuing those elusive equations ever since.

He left the east coast to attend the University of Minnesota where he graduated in 1941 with a statistics major. During the next two years he held statistical government posts in Washington for the Office of the Quartermaster Corps and the War Production Board.

The next three years (1943-46) found Prof. Blumen, he modestly admits, "working his way up through the ranks of the Army Signal Corps to corporal, junior grade." Before being stationed in the South Pacific and Korea, he was set to studying electrical engineering at the South Dakota School of Mines, as well as at the University of Illinois.

Upon his return to civilian life, Prof. Blumen went back to studying - this time in the Tar Heel State at the University of North Carolina and at North Carolina State. Blumen's major - statistics - was at Chapel Hill, while his minor subject was located at Raleigh, 26 miles away. Blumen served as research assistant and as research associate during this period. He completed his master's at U.N.C. and continued work on his doctorate until he came to ILR in 1949.

A rapid-fire fellow, Blumen teaches an undergraduate course in statistics (which he insists is as easy as pie) and a graduate seminar in Mathematical Problems in the Social Sciences.

His southern sojourn netted him his wife, Mary, whom he met at Chapel Hill, where she was getting her master's in Public Health Administration. The Blumens have two children, Helen, age three and Danny, age 10 months. Both are of an age when they delight in occupying most of their dad's spare time.

Prof. Blumen is currently winding up (with Prof. McCarthy and Marvin Kogan) a research project of long standing, a labor mobility study involving some 300,000 IBM cards.

When asked his reaction to sports, he retorted that when exercise is mentioned, he goes and lies down. Belying this is his previous admission that he walks each day from his home on Warren Road to his office in Warren Hall.