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# For Our Information, September & October, Vol. III, no. 3-4

ILR School, Cornell University

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# For Our Information, September & October, Vol. III, no. 3-4

# Abstract

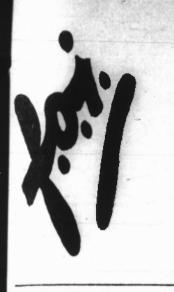
An official publication of the ILR School, Cornell University, "for the information of all faculty, staff and students."

# Keywords

school, industrial, labor, relations, cornell, university, history, archives

# Comments

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Vol. III, No. 3

## ILR CONTROLLER STUDY PUBLISHED

Results of a study recently conducted by ILR School entitled "Providing Facts and Figures for Collective Bargaining" were published last week by the Controllership Foundation, Inc., the research branch of the Controllers Institure, New York.

The need for a wider common knowledge of procedures in preparing for and conducting negotiations prompted the Foundation to request the study made under the direction of Frofessor Earl Brooks. Professor N. Arnold Tolles and Richard F. Dean assisted in the project.

The study presents numerous research findings and recommendations relating to: (1) team work for collective bargaining, (2) records and reports for labor relations, (3) preparing for collective bargaining, (4) pensions as an example of special issues in collective bargaining, (5) presenting facts and figures in collective bargaining.

The project was supervised by an advisory committee of Controllers Institute members, headed by C. R. Fay, Controller for the Pittsburgh Plate Glass Company.

"For Our Information" is issued by the Fublic Relations Office, Room 7, for the information of all faculty, staff, and students of the New York State School of Industrial & Labor Relations, Cornell University.

23

-35-All ILR faculty, undergrad- \* 랐 \* uate, and graduate students \* are urged to attend a Convo-× \* cation for ILR students to be \* \* held tomorrow at 10:00 A.M. in\* \* the Moot Court Room of Myron \* Taylor Hall.

IIR classes meeting regular-\* 쑸 \* ly at this hour will be can-X \* cellod. 

September 25,1950

-35 4

## NEW FACULTY APPOINTMENTS ANNOUNCED

Dean M. P. Catherwood announces appointment of the following faculty members to the ILR School:

Robert L. Aronson has been appointed effective September 1, assistant professor in the Research Division, it the outset he will concentrate on the Auburn Labor Market study. A graduate of Ohio State University in 1940 with a B.A., Aronson received an M.L. from Ohio State in 1941 and from Princeton in 1948. He has partially completed requirements for his doctor's degree at Princeton. He has served as part-time instructor and lecturer at Ohio State and Princeton. and as research assistant in the Industrial Relations section at Princeton. During World War II he. spent three years with the Army Air Forces

Richard Dean will join the faculty October 1 as assistant professor in the Extension Division. A graduate of the American Institute of Banking, he received his B.S. in 1949 from ILR and has just completed work for his Master's degree here at IIR. He has also served as instructor and research assistant during 1949 and 1950, working on the Controllership Foundation study with Professors Brooks and Tolles. Dean also worked for a number of years in the loan trust and foreign department of the Chase National Bank, New York City,

Leonard Sayles joins the faculty as Research Fellow in the human relations department. He will work under the supervision of Professor Whyte on human relations in unions. Sayles has his B.A. from the University of Rochester. Last June he completed his doctor's degree in economics at Massachusetts Institute of Technology. During 1946-47 he served as teaching fellow in economics at the University of Buffalo. For several summers he was employed in the industrial relations department of Eastman Kodak Company, Rochester.

James Johnson has been appointed, effective September 1, as an instructor in the Extension Division. A transfer from Iowa State College, Johnson received his B.S. at ILR last June. His work experience includes being a laborer on a dairy farm, sandblaster, night desk clerk, mail clerk and colliery cost clerk. During World War II Johnson served for four years in the Marine Corps.

Miss Jean Ann Pierce has also been appointed instructor in the Extension Division effective September 1. She received her B.A. from College of Wooster, Wooster, Ohio and completed her M.S. in I.L.R. here this month. From 1945 -1948 Miss Fierce was employed in the Advertising and Sales Room Division of General Electric in Schenectady duing copywriting and contact work. She also did copywriting and editorial work for an advertising agency and a publishing company in Dallas, Texas.

Katherine Spinney will join the ILR library staff October 1 as assistant librarian at the School. She will be in charge of the catalogue room. Miss Spinney received her B.A. from Dalhousie University and her B.L.S. from McGill University Library School. Her work experience includes library duties for Lazard Freres Company of New York, and several years in the industrial relations department of Defence Industries Ltd. of Montreal which later became Canadian Industries, Ltd.

#### NUMEROUS CHANGES IN ILR CONFRONT RETURNING STAFF & STUDENTS

Numerous changes in the ILR School confront returning students and students. A major change is the removal of the entire library and library staff to the north half of the Quonset Hut immediately west of the ILR School. The Hut provides more spacious quarters for the reading room, staff offices and for the labor-management documentation center.

The space formerly occupied by the library reading room has been divided into a classroom and a statistics laboratory. Room 15, previously the library catalog, will be added to the Human Relations suite. The former reference room and office next to the reading room will be used for audio-visual equipment and classroom. Professor C. K. Beach, graduate assistant Herb Hubben, and secretary Lee Reisman, will occupy Room 20, Librarian Gormly Miller's old office.

Into Rooms 27 and 29 have moved Director of Research Adams, Professor-Robert Aronson, research secretary Almina Leach, and the graduate assistants assigned to Research. Professor Estey remains in his former office in 27 b.

Professors Lynn Emerson and J. James Jehring, with secretaries Ellen Basler and Shirley Kellogg, have moved to the Old Armory, headquarters for the Instructional Materials Laboratory.

Professor Leonard Adams' former office has been turned over to Student Personnel and will house graduate records.

Room 46 is now part of the expanded Faculty Lounge. The new section has a fresh coat of paint to match the rest of the lounge which can now accommodate more coffee-seekers.

Dave Billmyer, research associate, and assistant Linda Keefe have moved from the Old Armory to office in the Personnel Administration suite, Room 47.

Making inroads into Sage Dormitory, ILR now occupies four rooms in the northwest corner of the floor. These quarters will house a seminar room, a conference room, and graduate assistants Ed Beal, Bob Christi, Bob Elias, and Ed Wickersham.

## PROF. JOHN THURBER AUTHORS BULLETIN ON UNEMPLOYMENT

"Out of Work, A Guide Through Unemployment in New York State," by Professor John N. Thurter of Extension Division has recently been published by ILR Research Division. Copies of the bulletin, sixth in an ILR Extension series, may be obtained from ILR Distribution Center (Room 45).

"This pamphlet has been prepared as a guide to help the worker who has lost his job. It offers many suggestions for solving problems of the individual worker from the time he loses his job and attempts to locate new work, to the day he gets back to work," states Professor Leonard P. Adams, ILR Director of Research and Fublications.

Dr. Thurber has divided the guide into two sections: Finding Work, and Making Ends Meet. In Part One, he explains steps to take in registering with employment offices, asking or writing for interviews for new jobs, looking for government jobs, and seeking employment or preparation for a new line of work.

Fart Two is devoted to suggestions pertaining to financial resources during the difficult period of unemployment. The author discusses benefits available under social insurance laws, and other sources of income and assistance that may be secured. Special resources for veterans and their families are mentioned, and many tips for economizing on expenses are offered.

Dr. Thurber is assistant professor in ILR. He previously has taught at State College for Teachers at Buffalo, the Universities of California and Pennsylvania, and Syracuse University. His work as Director of the Workers Education Council in Cleveland, and as a newspaper reporter in New York and California has provided useful background for the writing of this guide.

#### SEMINAR ON PERSONNEL PROBLEMS IN HOSPITAL ADMINISTRATION TO BE HELD

At the request of the American Hospital Association, a two-week seminar "Planning for Personnel Administration in Hospitals," will be conducted beginning October 23. Approximately 40 hospital administrators and personnel specialists principally from Northeastern states are expected to attend. The seminar will be under the chairmanship of Professor Earl Brooks.

## HANDBOCK FOR INCOMING STUDENTS DEVELOPED

The Student Personnel Office has developed a handbook for incoming students which should prove useful in orienting the newcomer to the School. Entitled "Your Future at NYSSILR," the 15-page, yellow-covered handbook is attractively illustrated throughout. The history and development of the School into its three principal divisions of resident teaching, extension, and research are related in an interesting fashion. Feriodicals and bulletins published by the School are also listed, and the services which the ILR library offers are explained. The handbook was prepared by Professor F. F. Foltman and graduate assistents Bill Slayman and Bob Elias.

## DISTRIBUTION CENTER & REVIEW RECORDS MOVED TO ROOM 45

Room 45 now houses the Distribution Center for all School bulletins and the "Industrial and Labor Relations Review" records, including all addressograph equipment. In charge of the Distribution Center is Mrs. Addie Tracy, assisted by Norma Merdes. According to Mrs. Tracy, the Center has developed a fairly extensive mailing list that might be of use to the various divisions of the School.

## NEW ORIENTATION SYSTEM DEVISED FOR GRADUATE STUDENTS

The Graduate Student Council recently voted to try a new technique in the orientation of incoming graduate students. Each of the previously enrolled students has taken under his aegis (the Greeks had a word for it) an incoming graduate student in an attempt to help him with the problems that face a newcomer on campus.

## ILR SCHOOL ENROLLMENT HITS NEW HIGH

The largest number of students ever to enroll at ILR - 310 undergraduate and 78 graduate students - began classes last Wednesday as the fall term got underway. The figures are tentative and may be revised when late registrations are completed.

Among the 310 undergraduates are 58 freshmen, 19 transfers, and 3 new special students. The graduate student body includes 40 newcomers and 38 returnees.

## SCHOOL PRESENTED WITH NEW BULLETIN BOARD

Something new has been added - a larger and more ornamental bulletin board replacing the former board located in the middle corridor near the drinking fountain. Presented by the Marlin Firearms Company of New Haven, Conn., the bulletin board contains three panels - the middle one for newspictorials furnished by the company three times weekly; the right-hand panel for clippings of School activities; the left-hand panel for use as a blackboard for School notices.

## ILR STUDENTS ELECTED TO CORNELL HONORARY SOCIETIES

Willys D. DeVoll and Leonard L. Steiner, class of '51 have been elected to Sphinx Head, senior honorary society for men based on extra-curricular activities. Rochesterian DeVoll, a member of Chi Phi, was last year co-manager of the basketball team. Steiner, from Brooklyn, last year's tennis captain, is a member of Red Key and Pi Lambda Phi.

Jeffrey Fleischman, William Phillips and Alan Underberg, class of '51, were elected to Quill and Dagger, senior honorary society for men based on extracurricular activities. Fleischman, a native of Plainfield, N.J., is on the varsity football team, and a member of Alpeh Samach and Delta Tau Delta. Phillips, a native from Chicago, is on the 150 pound football team and a member of Red Key and Psi Upsilon. Underberg, from Rochester, is a member of the SUN board, CUAA. Red Key, and Beta Sigma Rho.

#### WHAT ILR 150 GRADUATESARE DOING

Albert Court is with the N.Y.S. Labor Relations Board in New York City. In the near future he will accept a position with the New York City defense program. Al lives with his wife and son at 1455 Loring Avenue, Brooklyn.

Ralph Dona is employed as a regional representative for the Farm Bureau Mutual Automobile Insurance Co. After a training period in Columbus, Ohio which ends October 2, Ralph will have western New York as his territory.

Robert Duflocq is an assistant in the labor-relations department, Champion International Co., Lawrence, Mass.

Douglas Higgins has entered graduate school at the N.Y.S. Teachers College at Albany to work for his master's.

Anne Sheary is employed as personnel assistant at the Providence, R.I., General Hospital.

Seymour Sloth is teaching statistics at the University of Rochester.

## GRADUATE STUDENTS COMPLETE DEGREES; OTHERS LE VE FOR JOBS

Mary Lou Dappert completed requirements for M.S. in I.L.R. this month and has returned to her home in Delmar. At this time her plans for the future are indefinite.

Terry Fields has completed requirements for his M.S. in I.L.R. He plans to continue at the School for his doctorate in the field of social security.

Mark Haskell has been granted his M.S. degree at the School. At the moment he is exploring job possibilities.

Louis Salkever, who this month completed requirements for his doctorate, has accepted a position as assistant professor in economics at the N.Y.S. College for Teachers at New Paltz. Salkever assisted Professor Tolles while at ILR.

Harold Steffen has returned to his former position as assistant professor at the N.Y.S. College for Teachers at Buffalo. Steffen, a candidate for his doctorate at ILR, plans to return to finish his studies at a later date. While at the School, Steffen assisted Professor Jehring in the Audio-Visual Department.

Jim Vadakin, also a candidate for his doctorate, has returned to his former post in the field of economics on the Miami University faculty. He hopes to complete his degree at a later date. While at IIR, Vadakin assisted Professor McConnell in the field of social security.

## PROF. THURBER DELEGATE TO LIBERAL PARTY STATE CONVENTION

Professor John N. Thurber of the Extension Division attended the state convention of the Liberal Party in New York City September 5 and 6 as a delegate from Tompkins County. At the convention he was elected to the party's state executive committee. He was also placed on the platform and resolutions committee, which included such distinguished members as Judge Matthew Levy, Mark Starr of the ILGWU education department, ILGWU vice-president Charles S. Zimmerman, and foreign correspondent Louis Fisher. Professor Thurber also made the seconding speech for the nomination of Governor Lehman for senator.

#### PROF. MCCONNELL GRANTED LEAVE TO STUDY PROBLEMS OF AGING

Professor John McConnell has been granted a leave of absence for one year starting September 1, to serve in Washington as Co-Director with John Corson, of a special study of the economic aspects of the problems of the aged in our society. This study will be made under the auspices of the Twentieth Century Fund.

Prior to coming to Cornell in 1946, Professor McConnell taught economics and sociology at New York University, American University, Washington, D.C., and American University, Cairo, Egypt. He was research associate and specialist in labor research at the Institute of Human Relations at Yale University where he received his Ph.D. in 1937. He is the author of several books and articles. AT ILR he teaches courses in the field of social security and protective labor legislation.

The McConnell family has accompanied Professor McConnell to Washington. Their address is 4601 Maple Avenue, Bethesda, Maryland.

#### SCHOOL EXHIBIT SHOWN AT STATE FAIR

For the first time in the history of the New York State Fair, the ILR School sponsored an exhibit consisting of an automatic viewer showing pictures of School activities. Manning the exhibit were grad assistants Frank Plasha, Malcolm MacGregor, Bill Slayman, Bob Elias, Riley Morrison and Bill Young. More than 5,000 copies of a new h-page flyer describing the School's activities were distributed to State Fair visitors. As a direct result of the exhibit, many inquiries have been received by the School concerning ite publications, entrance requirements, and public services.

-5-

## WEDDING BELLS RING FOR 4 GRADUATE STUDENTS

On June 18 Donald Ghent was married to Miss Nancy Wakeley of New Hartford, N.Y. After a two-week trip to Delray Beach, Florida, home of Don's parents, the Ghents returned to Ithaca and are living at 636 Stewart Avenue.

On July 23 Chris Argyris was married to Miss Renee Brocoum of Long Island City. The Argyrises honeymooned in the Pacific Northwest for a month, visiting Lake Louise, Banff, Jasper Park. Upon their return East, they spent an additional two weeks at Cape Cod. They now have joined three other IIR families at 201 Highland Avenue; the Faul Gordons, E. Ann Carman and husband, and Mary K. Sullivan and husband.

Bill Slayman was married August 19 to Miss Shirley Falconer of Highland Fark, Michigan. Prior to her marriage Mrs. Slayman was employed by the Department of Public Welfare in Detroit. After a trip through the New England states, the Slaymans returned to Ithaca and are residing at 211 Williams Street.

Lou Abrams was the latest to take the plunge. He was married on September 10 to Miss Ellie Miller of Philadelphia. They honeymooned in New York City. The Abrams have an apartment at 116 Osmun Place.

## FRANK PLASHA ADDRESSES HERKIMER KIWANIS CLUB

On September 5 Frank Plasha of the Public Relations Office spoke to 35 members of the Herkimer, N.Y. Kiwanis Club on "Labor's Goals and Problems Today," Among the points Plasha brought out were problems in the field of wage and price controls during an emergency period and the consequences of government action on trade union leaders and members. I discussion period followed the talk,

#### JAKE SEIDENBERG ATTENDS CHICAGO MEETING

Graduate assistant Jake Seidenberg met in Chicago this past weekend with representatives of the U.S. Senate Labor Committee and of other schools participating in a study of the effects of Taft-Hartley law on state antiinjunction acts. The meeting was sponsored by the Senate Committee. Other participating schools are the Universities of Wisconsin, California at Los Angeles, and the Duke University Law School.

Seidenberg spent the summer in New York working on the study as it related to this State's anti-injunction act. Professor Milton Konvitz is the ILR faculty member in charge of the project.

## PROF, SMITH ELECTED TO CORNELL FACULTY COMMITTEE

Professor Alpheus W. Smith has been elected ILR faculty representative on the Special Committee on Relations Between the University and College faculties. The purpose of this committee is to devise a plan by which campus-wide problems of concern to the various faculties may be efficiently studied. C. C. Murdock, Dean of the University Faculty, is chairman of the committee.

## FROF. KONVITZ NAMED TO ADVISORY COMMITTEE

The Council of Jewish Federations and Welfare Funds of the United States has appointed Professor Milton R. Konvitz a member of the Technical Advisory Committee of 13 experts in the social sciences to aid the Council in its undertaking to conduct a long-range survey of American Jewish communal life. PEOPLE ARE WONDERFUL

Born to Mr. and Mrs. Herman Timm at Tompkins County Memorial Hospital September 13 a baby son, Henry George; weight 7 lbs. 2 oz. Mrs. Timm until recently was secretary to Robert Risley, ILR administrative assistant.

-7-

While vacationing in the West the latter part of August, the Will Clarks had bad luck. Professor Clark picked up an eye infection in Colorado and returne via train to Ithaca for treatment, leaving Bette to drive their "covered wagon" back to Ithaca alone. Bette has arrived safely - her worst complaint being the boredom of the long return trip. At night she parked in trailer camps and slept in the back of her truck, fitted for light housekeeping.

Professor Earl Brooks spoke before the Master Builders Association of Ithaca the evening of September 14 on the topic "The Place of an Employers Association in Labor Relations." John Graney '50 is executive secretary of this association.

Anna Lane, on leave of absence for the past year, has returned to the School to become secretary to Professor Konvitz. During her leave Anna completed a practical nursing course given by the public schools. The first four months she spent on theory at Ithaca High School. The last seven months she spent at the local hospital gaining practical experience in the wards and in more course study. Anna was formerly secretary to Professor C. K. Beach.

Room 3 which formerly housed a section of the Research office, is now occupied by statistics lab graduate assistants Lou Abrams and Earl Kipp and public relations graduate assistant Ed Rittenhouse.

Professor C. Kenneth Beach spent two weeks in late August in New Brunswick, N.J. visiting various industrial firms, talking to personnel and training <u>people and seeing what the firms were doing and how they were doing it</u>. Beach sat in on meetings where the employees met with management to discuss their mutual problems.

Jean Burnham has replaced Eileen Timm as secretary to Robert Bisley. Jean formerly was secretary to Professor J. James Jehring in the Audio-Visual Aids department.

Shirley Kellogg, formerly of Student Personnel, is now working for Professor Jehring in the Instructional Materials Lab with offices in the Old Armory.

Monica Daly, formerly in Personnel Administration, replaces Tess Haley in Extension.

Professor Alpheus W. Smith of Extension is class representative for his Cornell class of 1919. The September issue of Cornell Alumni News contains a lively writeup of the activities of his classmates by Professor Smith.

Mrs. Edith Schoenfeld, who has been employed at the School for two years, left this month to accept a position as senior clerk in the Department of Public Health in Albany. While at INR she worked on the REVIEW records and more recently was employed as a secretary in the human Relations Department. Professor Eleanor Emerson of Extension and Doris Stevenson of the Fiscal Office spent the week of August 27 on the Maine coast with headquarters at Kennebunkport. They had planned on lying in the sun and eating lobsters, but were able to carry out only half of their mission because of rainy weather.

Christina Steinman who handled graduate records in the IIR Student Personnel Office has left to become secretary to Michael R. Hanna, General Manager of Station WHCU in Ithaca.

Jim Johnson, newly appointed Extension instructor, and family have recently rented a 5-room home in Cayuga Heights. The house is being re-decorated for them and gas heat is being installed. Jim also is the owner of a new green Mercury club coupe.

Joyce and Britt Bixby witnessed a Philly-Boston Brave game on Sunday, September 10 which, with Boston leading, was called in the fifth inning because of rain. The Bixby's interest in the Phillies is natural since Eddie Sawyer, Philly manager, is an alumnus of Ithaca College where Britt is a senior in Fhysical Education. Joyce is secretary to Professor Earl Brooks.

Vivian Nicander, research associate and editorial assistant in the Research Division, has resigned her position effective September 15. She is not recovering as quickly as had been hoped from an illness that prevented her from taking a trip to Europe this past summer. She is at home in Douglaston, Long Island.

Mary Hollenbeck, a bride of two months, replaces Shirley Kellogg in Student Personnel, working for Kathryn Ranck, placement counsellor. Born in Colorado, Mary has lived in New Mexico, Montana and Washington. A graduate of business school at Tacoma, Wash., she has worked as secretary at the Mt. Ranter Ordnance Depot in Washington. She met her husband, Chuck, an Ithacan, while serving as hostess at the Ft. Lewis USO. Chuck is employed by the Ithaca Telephone Company. The Hollenbecks live in the same house on the Elmira Road as does Alice Duberman.

Mary K. Sullivan of Human Relations recently spent ten days visiting her parents' home in Cleveland. She and husband Sully played golf, visited friends and generally took it easy.

Leola Avery, secretary to Dean Catherwood, spent the week of August 21 vacationing with her family at a cottage in Thousand Islands. She enjoyed tennis and fishing and reported that all she caught was a windburn and a two-inch sunfish.

Shirley Kellogg, accompanied by three girl friends, spent a few days at Bar Harbor, Maine and Quebec, Canada.

Professor Duncan MacIntyre and family have recently moved to Trumansburg. Professor Marton Estey and family are also among ILR'ers moving to that village. The Esteys are occupying John McConnell's home while he and his family are in Washington for the coming year. The Esteys are the guardians of two guinea pigs and one rabbit left by the McConnell children. Bernie Naas of the Library staff recently returned from a few days' fishing in the Thousand Islands area. Frize fish caught was a 17" small mouth bass.

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Professor and Mrs. J. James Jehring have returned from a month's vacation in Dubuque, Iowa where both of their parents live.

Maxine and Bob Dierlam are the parents of a daughter, Catherine Elizabeth, born July 31 at Gainesville, Florida; weight 6 lbs. 9 oz. Maxine was formerly employed in the catalogue room of the ILR library. Bob teaches in the drama department of the University of Florida.

John Riihinen and Jerry Rounds, the inseparables from Materials Lab, took another jaunt together late in August. In John's new Plymouth they explored the Thousand Islands and then inspected Kingston, Toronto and Niagara Falls.

A daughter, Michele Lee, was born August 9 to Frofessor and Mrs. John Thurber of the Slaterville Road. Weight - 7 lbs. The Thurbers have another daughter, Pamela, age 3.

The Brophy family spent two weeks in late August vacationing with their families in Wisconsin.

Beth and John Hoffman of Riverside, California are the parents of a son, Mark John, born August 3-weight 7 lbs. 7 oz. Beth was formerly secretary to Dean Catherwood,

Brad Shaw, IIR reference librarian, has purchased a home just off the Ellis Hollow Road, five miles east of Ithaca. The estate, which contains plenty of room for expansion and a beautiful view, is quite a change from the Shaw's limited apartment in Vetsburg.

Jean Burnham, secretary to Robert Risley, is now motorized - she owns a 1937 Plymouth that the boys in the Mailing Room claim is a "hot rod."

Mr. and Mrs. Charles Gimbrone of Buffalo are the parents of a son, Charles, Jr., born September 2 - weight 6 lbs. 5 oz. Jane Gimbrone formerly was employed in the Instructional Materials Lab.

At the Labor Economics conference held September 7 - 9 the following graduate students acted as recorders at the sessions: Joseph Dye, Gene Everhard, Bud Hollands, Earl Kipp, Malcolm MacGregor, Vincent Macaluso, Bob Raimon, Harold Ross, Gladys Waltcher and John Windmuller.

Almina Leach and her family may be a little chilly this fall at their home on Bundy Road. The kitchen stove is sitting on the back porch and the heating stoves are disconnected pending the building of a chimney and the installation of a coal-burning furnace.

Graduate assistant Bud Hollands was recently inquiring around in an attempt to locate some cement with which to repair Ed Wallace's watch. P.S. the watch works very well after an application of the cement.

Professor John Brophy will attend a meeting in New York on October 25 and 27 of the Industrial Training Council in New York State. Brophy is secretary of this group.

Professor Jesse Carpenter's return to School this fall was delayed for two days by a hurricane off the Massachusetts coast. He reports that boats were blown ashore and millions of dollars of property damage was done.

Ardemis Kouzian, Capital District Extension representative, entertained Nancy Barone at her home in Highland Park, Michigan recently. Nancy, M.S. '50, according to Ardemis, looked wonderful and seemed very happy in her work as personnel director of Children's Hospital, Detroit.

Introducing Mrs. Virginia Wallace, secretary to Professor John Brophy in Personnel Administration. Virginia hails from Portville, N.Y. where she completed her education with a business course in high school. Then followed three years with an insurance company in Olean. Following her marriage a year ago, she spent a year at Alfred where husband Lee was a student in the University. This fall Virginia accompanied her husband to Ithaca where he is enrolled in the Department of Animal Husbandry. The Wallaces live at the Varna trailer park in a two-room trailer built by Lee and his father.

The Paul Gordons toured Canada for three weeks in August, concentrating on Quebec. Mary then spent a week in New York City visiting her family.

Lynne Flack, replacing Mary Martha Ryan in handling conferences for the School, is a rarity at ILR - a native of Ithaca. She attended Ithaca High School and went on to William Smith College at Geneva for a year. She then returned to Ithaca to study piano in the Ithaca College Department of Music for a semester. At this point she decided that a career as pianist wasn't for her. Lynne has taught music and storytelling at the Cayuga Heights play school during the summer and has worked as a stenographer in the Law School. She lives with her family on Cayuga Heights Road.

Mrs. Dorothy Winokur, bride of a month, has joined the Extension Division as a secretary. A native of Mt. Vernon, N.Y., she attended local schools there. After graduating from high school, she attended American University and New York University for three years, majoring in retailing. Prior to coming to Ithaca, Dorothy worked for the Chicago Printed String Company in New York. Her husband, Erwin, is a second year student in the Veterinary College.

Ellen Basler, secretary to Professor Lynn Emerson, returned September 12 from a week's vacation. For the first few days she visited friends on Long Island, then went on to Washington where she was maid of honor at her brother's wedding.

Camma Young, secretary in the Extension Division, spent the week of August 24 visiting a girl friend in Forest Hills and "doing" New York City. Foints of interest included the aqua show, Museum of Modern Art, and Radio City.

Ann Kingston, former secretary to Director of Extension Ralph Campbell, writes from her new home in College Station, Texas her impressions of the Lone Star State: "...very flat and dry; everyone very friendly." The Kingstons new address is 201 Montclair Ave., College Station, Texas.

Born to Mr. and Mrs. Ernest Dawson of Baltimore September 3 a son, Robert Ernest, weight 9 lbs. 8 oz. Mrs. Dawson was formerly employed at TIR as secretary to Professors Ferguson and Clark. Introducing Mills Gardner Clark, assistant professor and recent European traveler and explorer. Professor Clark, along with many other ILR'ers, is an Ohion and claims Chillicothe as his birthplace. He chose Hamilton College for his freshman year but transferred to Harvard, graduating magna cum laude from there in 1939 with a major in eccnomics. He then went on for his master's degree at the University of Minnesota. While engaged in graduate studies there, he taught economics.

Immediately upon completion of his M.A. in 1941, the Navy enlisted his services and kept him occupied in this country and European theater for five years. At the time of his discharge in 1946 he held the rank of Lt. Commander,

Upon his return to civilian life, graduate study egsin claimed him, Harvard again, this time for his doctorate. Clark held a teaching fellowship during his stay at Harvard, also taught a course in Principles of Economics. His thesis topic was "Some Economic Problems of the Soviet Iron and Steel Industry."

Professor Clark came to Cornell in October 1948 to work in the field of labor economics. This fall he will teach courses in the Development of Economic Institutions; Comparative Economic Systems: Soviet Russia; and with Isador Lubin and visiting lecturers, teach a seminar in Comparative Labor Relations. He completed his thesis and was awarded his Ph.D. at Harvard in June of this year.

Professor and Mrs. Clark sailed for Europe June 10th and returned September 13th on the new French liner Liberte. Clark was granted a traveling fellowship by the School for study abroad. He spent time in Rome, Trieste, Geneva, Paris and London gathering material and talking to people about teaching possibilities and research in the field of comparative labor relations. He also visited steel mills in Britain, France, Germany, Luxembourg and Italy and attended the International Labor Office convention in Geneva.

One of the Clark's most enjoyable jaunts was climbing the 12,000-foot-high Dolomite Mountains in northern Italy. The Clarks stayed with friends in Italy, France and Britain. During their two-week stay in Britain they visited the Nidlands and Shakespeare districts. This was Clark's third trip abroad but was the first for Mrs. Clark. He is particularly pleased that Mrs. Clark developed a keen interest in French and Italian cooking and brought back many recipes to try at home.

Professor Clark expects to be busy this fall preparing his doctorate thesis for publication.

In article entitled "Student PR Ambassadors" by grad assistant Ed Rittenhouse, appears in the July issue of "College Fublic Relations Quarterly." The story tells how Dave Hyatt, former ILR director of public relations, utilized his students' talents by having them be PR writers and goodwill embassadors for the School.

Eugene Dennehy '51 of Garden City was married to Miss Cynthia Robin of Hempstead, Saturday, August 26. The bride was graduated in June from Hood College, Frederick, Maryland. After a wedding trip to Bermida, the couple will live in Ithaca where Dennehy will continue his studies at ILR.



## ILR FOOTBALLERS READY FOR YALE

ILR School has almost enough varsity football material to field a team of its own ~ no less than 7 varsity men.

Leading the field are veteran seniors Jeff Fleischmann at fullback; Red Jensen, defensive tackle and guard; and quarterback Bob Malm.

Our junior gridiron men are Bill Wilson, defensive line backer, and Stu Merz who doubles as offensive halfback and fullback.

Right up among the starters are soph linemen Todd Kolb, offensive and defensive right end, and Jack McCarthy, defensive guard.

Vol. III, No. 3

## October 17,1950

## ILR SCHOOL TO HOLD SEMINAR TOR HOSPITAL PERSONNEL ADMINISTRATORS

ILR School will sponsor a twoweeks' seminar for hospital personnel administrators in cooperation with the American Hospital Association beginning October 23. The seminar will emphasize such subjects as personnel administration and policy, wage and salary administration, communications, and training.

Among the invited speakers from outside the University are Colonel Byron L. Steger, Office of the Surgeon General; Earl Planty, Executive Counselor, Johnson and Johnson Company; Ann Saunders, Personnel Specialist, American Hospital Association; James Hope, Production Manager of Ithaca Gun Company; and R. G. Fowler, Works Manager at Allen Wales, Ithaca.

Approximately 35 hospital personnel administrators are expected to attend the seminar, the third such program the School has held on the campus for the AHA.

Professors Earl Brooks and John Brophy will be in charge of the program.

"For Our Information" is issued by the Public Relations Office, Room 7, for the information of all faculty, staff, and students of the New York State School of Industrial & Labor Relations, Cornell University.

## ILR PUBLISHES BULLETINS BY DAVE HYATT AND REX KASTNER

"Seniority Rights for Supervisors?" by Rex Kastner, M.S. '50, and "Introduction to Public Relations" by former ILR professor Dave Hyatt were this week published as Research Bulletin No. 7 and Extension Bulletin No. 5 respectively. Students and staff members may obtain copies from Addie Tracy or Norma Merdes in Room 45.

Kastner's 60-page bulletin contains a brief consideration of the many facets of the problem of supervisors' seniority existing today in American industry. The study concerns primarily the seniority problem arising from the alternate promotion of supervisors out of and demotion into the bargaining unit.

Hyatt's extension bulletin, designed as a practical guide for the novice, is written for persons in business, labor education, and social service who are unacquainted with the field. The bulletin offers the reader (1) a quick overview of the public relations field; (2) a brief glimpse of some of the PR practices and procedures of American business concerns, labor unions, and education and social service organizations; and (3) some practical hints on how to utilize the tools of PR.

Kastner, now with the industrial relations department, Norco, Louisiana

(see next page)

Refinery of Shell Oil Co., received his M.S. at ILR School last February. His bulletin is an abridgment of his thesis.

Hyatt, now on the staff of the Hartford Accident and Indemnity Company, was Assistant Professor and Director of PR at ILR School from July 1948 to June of this year.

## OCTOBER ILR REVIEW APPE/RS

Do labor unions have monopolistic position and power? Is the claim that unions represent only a small minority of their workers valid? Dr. Edwin E. Witte, Professor of Economics at Wisconsin University, answers these and other questions about the role of unions in contemporary society in the October issue of the ILR REVIEW, issued last week by the School of Industrial and Labor Relations.

In his article Dr. Witte outlines the primary functions and accomplishments of organized labor and compares union strength with corporation strength. He concludes that, "While unions have not attained the monopolistic position their opponents attribute to them, they have reached a stature which calls for a reconsideration of much of the present union thinking and tactics.

Other articles in the Industrial and Labor Relations REVIEW are: "Disciplinary Procedures of Unions" by Clyde Summers, Associate Frofessor of Law at Buffalo; "Pension and Welfare Plans" by A. Norman Somers and Louis Schwartz, National Labor Relations Board Assistant General Counsel and attorney, respectively.

The zigzag policy of the Communist Party during World War II is also explained in a REVIEW article by Professor Joel Seidman, Industrial Relations Center of the University of Chicago. Seidman points out that the real explanatio: for the Communist Party behavior is not in terms of the needs of American workers but in the "real or supposed needs of the U.S.S.R. to which the official Communist Party of this country owes its prime allegiance."

Professor J. James Jehring of ILR has contributed to this issue a valuable listing "Audio-Visual Materials in Industrial and Labor Relations." This list supplements the one which appeared in the October 1, 1947 issue of the REVIEW,

IIR faculty members who reviewed books in this issue are Jisted below: Professor Leonard P. / dams reviewed "Labor and Management in a Common Enterprise" by Dorothea de Schweinitz; Professor John N. Thurber, "Discontent at the Polls: "/ Study of Farmer and Labor Parties, 1827-1948," by Murray S. Stedman, Jr., and Susan W. Stedman; Professor Paul J. Gordon, "Conference Methods in Industry," by Henry M. Busch.

## PROF. TOLLES SPEAKS AT AMA CONFERENCE

"Price and wage inflation during the current mobilization period is unavoid able," Professor N. /rnold Tolles told an American Management Association conference October 4 in New York City.

"There is no record in modern times of a nation engaging in a major military effort without recourse to inflation," he said.

"Neither the present government policy of 'wait and see,' nor a universal wage-price freeze, nor a policy of no controls can solve the problems of mobilization, as long as the inflationary forces themselves remain unchecked."

Professor Tolles does not believe the fight against inflation is entirely hopeless. "The forces of inflation can be checked," he stated, "by reducing the total of private and governmental spending so as to keep it in line, generally, with the slowly growing volume of physical output." Every measure that restricts expenditure, either by private parties or by government, must be taken, he feels.

## SET OF SLIDES PRESENTED SCHOOL BY CHRYSLER

Through the cooperation of /llan Farquhar of the training staff and John Amiss, director of training of Chrysler Corporation, the School has been presented with a set of 63 hand-colored slides on the education and technical training program of that company. The slides are mounted for use in the visual cast, a device which projects the image over the shoulder of the instructor as he remains facing the group. The collection of slides represents one of the finest portrayals of training in industry that has come to the attention of the School and will be used in connection with classes on the organization of training in industry and with extension groups interested in industrial training.

#### FUNDS SOUGHT FOR COFFEE HOUR

The Social Committee (Marten Estey chairman; Lee Eckert and Phil Foltman) report that about half of the staff and graduate students have not paid their \$1.00 coffee dues. Tomorrow, Wednesday, October 18, in the coffee room will be the next voluntary collection. Following that more drastic steps may be taken.

#### FROFESSOR NEUFELD CO-EDITS "THE HOUSE OF IABOR"

November, 1950 is the publication date for "The House of Labor" edited by J.B.S. Hardman, editor of "Labor and Nation" and Professor Maurice F. Neufeld, ILR School. Published by Prentice-Hall, "The House of Labor" contains 45 co-related appraisals of the problems in union operation by more than 40 prominent labor officials. Professor Neufeld has contributed to four chapters on such subjects as The Leaders of the Unions, Union Banks and Credit Unions, and "The Government of a Local Union."

In preparing this book the authors went directly to those active in the day-to-day management of the unions.

Among the contributors is Morris Sackman, M.S. '48, author of a section "Administration of the Welfare Fund in a New York Dress Union, ILGWU. Sackman is in the claims division, Local 22, International Ladies Garment Workers Union.

## DINNER HELD IN HONOR OF GIRLS' SOFTE'LL COACHES

Lt the end of their first softball season, the feminine ILR'ers paid fitting tribute to Coach Carmine Yengo of the library staff, and assistant ceach Lou Casciotti. L dinner honoring the coaching staff was held at the Lehigh Valley Hotel Wednesday evening, September 28. Appropriate gifts were presented Yengo and Casciotti.

Team members present included Leola /very, Ellie Basler, Joyce Bixby, Jean Burnham, Bette Clark, Marilyn Simmons, Mary K. Sullivan, Anita Thomas, Connie Williams and Camma Young.

Record for the season includes four wins, eight losses and one tie. Coach Yengo reported that with the influx of new blood to the School, he and the team hope to snatch the pennant next year.

# PROF. C.K. BEACH CO-AUTHORS CHIPTER IN NEA PUBLICATION

Professor C. K. Beach is co-author with Lee Hornbake, of the annual chapter on Industrial Education in the "Review of Educational Research" published by the National Education Association. Professor Beach wrote the section of the chapter on Vocational Industrial Education. The chapter is primarily a review of the material that has been printed in the last two or three years in the area of instructional materials, apprentice training, and technical education.

TWENTY-SIX GRADUATE ASSISTANTS APPOINTED FOR FALL TERM	
Dean Catherwood has an	nounced the following graduate assistantship
appointments for the fall t	cerm:
Lewis Abrams	Statistics
Chris Argyris	Human Relations
Edwin Beal	Library
Robert Carney	Library
Robert Christie -	Labor History and Administration
Jack Culley	Extension
Joseph Dye	Labor Market Economics (Frof. Carpenter)
Robert Elias	Labor Market Economics (Frof. Ferguson)
Gene Everhard	Audio-Visual Aids
Terry Fields	Social Security
Herbert Hubben	Industrial Education (Frof. Beach)
Earl Kipp	Statistics
Karl Mann	Library
Dalton McFarland	Labor Market Economics (Prof. Tolles)
Riley Morrison	Personnel Administration (Frof. Brophy)
Marie-Louise Paternoster	Library
Frank Plasha	Public Relations
Robert Raimon_	Labor Market Economics (Prof. Tolles)
Lois Remmers	Human Relations
Stephen Richardson	Human Relations
Edward Rittenhouse	Public Relations
Harold Ross	Collective Bargaining (Profs. McKelvey and Mullady)
Jacob Seidenberg	Labor Law (Prof. Konvitz)
Edward Wickersham	Labor Kistory and Administration
John Windmuller	Labor Market Economics (Prof., Clark)
William Young	Extension

#### FROF. PARSONS GRANTED LEAVE

Professor Edgar Parsons has been granted a leave of absence from the School to work with the Directorate of Intelligence, Department of Defense, Washington, D. C. Parsons, who received a Ph.D. at IIR in 1949, joined the faculty as assistant professor in October of that year. He received his B.A. from the University of Akron. Prior to coming to Cornell, Parsons was employed for several years by the Firestone Tire and Rubber Company.

#### HERB HUBBEN CONDUCTS RESEARCH FOR ATOMIC ENERGY COMMISSION

Herb Hubben, graduate assistant to Frofessor Kenneth Beach, is earrying on an extensive research study on personnel development in the atomic energy industry. The study is being made for and in cooperation with the Atomic Energy Commission.

Hubben hopes the project will provide thesis material for his doctorate.

In collecting data for his study he recently spent two weeks in Washington, D.C. at the Atomic Energy Commission office; one week at the Hanford Operations Office at Richland, Washington; one week at the Santa Fe Operations at Los Alamos; and one week at Oak Ridge, Tennessee. At these offices he has interviewed both the Atomic Energy administrative staffs and the personnel and operating staffs of the contractors who perform the actual production or research at the installations. Hubben expects to visit the Argonne Laboratories in Chicago and the Brookhaven Laboratories on Long Island sometime this fall.

# HUSE ND OF PROF. JEAN MCKELVEY HONORED

Rochester City Historian Blake McKelvey was recently named an honorary fellow of the New York State Historical Association - an honor awarded to only four others in the history of the group. McKelvey was termed "one of the ablest city historians in New York State," by the association's director, Louis C. Jones, who presented McKelvey with a hand-embossed certificate at a convention dinner in the Sheraton Hotel, Rochester.

The award was given to McKelvey for his outstanding work in preparing two volumes devoted to the city's nistory: "Rochester: The Water Power City" and "Rochester: The Flower City."

# SPE KERS BUREAU SPONSORS RADIO SERIES

The first in a series of ILE Speakers Bureau-sponsored radio programs was presented over WVBR, Cornell station, Thursday evening, September 28 at 8:30. Participating in the question and answer type program were Dean M. P. Catherwood and transfer students Harold Oaklander and Eli Shama.

## MORE PEOPLE LEARN ABOUT ILR PROGRAM AND STUDENTS

Two articles explaining the objectives and program of ILR School have appeared in current magazines,

"Cornell School Cifers Many Advantages" appears in the July-August issue of PARTNERS, the magazine of labor and management. "School with a Purpose," an article outlining the school's efforts to promote industrial understanding through education, is contained in the October JOURNAL OF HIGHER EDUCATION, professional journal of college instructors and administrators.

The articles were written by grad assistant Ed Rittenhouse,

## MANY ILR'ERS AT STATE CIO CONVENTION

THE'ers were much in evidence at the State CJO convention held October 5-7 at the Statler in New York City:

Charles Herman '50 dropped in to greet grad assistant Riley Morrison who was handling the School's exhibit there. Herman now is a salesman for Consolidated Textiles by day and an NYU law student by night.

Professor Effey Riley and Joe Jackson, New York City extension division reps, circulated about lining up fall courses. Buffalo extension representative Lois Gray and husband also dropped by.

Director of Extension Ralph Campbell gave a short talk on the School's activities to the Friday session.

Delegate Stanley Holtz came by to send along best wishes to his son, Lloyd, ILR freshman.

Professor F. Foltman of Student Personnel was in Thursday making contacts. Messrs. Klein and Ryan of the Transport Workers Union stepped up to say

a word of praise for undergraduate Carl Glatt who worked with them this summer. Fred Gelberg, M.S. in ILR '50, dashed in to look over the exhibit.

Howard Samuel of the Amalgamated Clothing Workers asked how Bob Elias, IIR graduate assistant, was coming along.

Among the speakers at the convention were Secretary of Labor Tobin, Phil Murray, Senator Herbert H. Lehman, and mayoralty candidate Judge Pecora.

More than 1,400 IIR bulletins and publications were distributed during the three-day meeting.

## PEOPLE ARE WONDERFUL

Here is most recent news from former ILR'ers Tess Haley and Mary Martha Ryan who are living in an efficiency apartment at the Stephen Foster Hotel, Miami Beach: Mary Martha is working for the Emerald Isle Hotel which will open about December 1. At present she is sending out brochures and handling the many details of getting a new venture underway, but after the opening she will be the social directoress.

Tess writes: "Mary Martha is our breadwinner still. Friend Mary Ruane and I slowly trudge the streets for jobs. Today Mary and I applied at three different places, one being 'kurb service girls'!...The president of the Florida AFL came to see us yesterday and he is going to help us get a job... Last night we went to a swimming party down at the Sea View Hotel. The pool was lovely with underwater lights, high and low diving boards and surrounded by palm trees...We discovered that there was a Bendix machine in back of an apartment house about a block away so Mary and I packed two of our largest grocery bags full of soiled clothes and went over..We sat for about 70 minutes in the rain on an old orange crate until the clothes were washed..."

Former graduate student Lou Selkever, injured when his car struck a train near Dryden, has left Tompkins County Memorial Hospital for his home in New Paltz. Salkever suffered a broken left knee, left wrist and arm. For the next five weeks until casts are removed, he will teach his economics classes at his home with the students coming to him.

Bill McMillan '48 was married September 23 to Betty Amari in Washington, D. C. The bride's 10-year old son acted as ring-bearer, while Bill's 8-year old daughter served as flower girl for the couple. Bill teaches at the School of Applied Arts and Sciences in Brooklyn.

Born to Professor and Mrs. J. Gormly Miller October 7 a son, Paul Bevan; weight 7 lbs. 3 oz. The Millers have two other children, a girl and a boy.

Dr. and Mrs. Charles Mertens are the parents of a baby daughter, Chantel, born at the local hospital October 6. Chantel will have dual citizenship in both Belgium and the United States since her parents are Belgian citizens. A special student at ILR, Dr. Mertens plans to return to Belgium in December where he will teach at the University of Louvaine.

New address of Mrs. Mary O'Brien Quasey, former secretary to Professor Jensen, is 1945 N. El Camino Ric, San Clemente, California. The Quaseys recent ly moved to California where husband Dick is serving with the Marines at Camp Pendleton.

Professor Arnold Tolles recently refersed a dog fight. One of the canine pugilists, unappreciative of his efforts, tit him severely in the hand.

Helen Schaeffer, secretary to Frofessors McCarthy and Blumen, is flying to California this week to visit friends in Bakers Field. This will be Helen's first trip west. She is looking forward to touring San Francisco and Los Angeles. Ann Kingston, formerly of the Extension Division, writes her impressions of Texas A&M where husband Al is Director of Remedial Reading: "About Texas A&M - I think the campus is larger than Cornell - lots of huge buildings and since there are no fraternities, there are loads of dormitories. As you enter the campus you see the Texas flag in front of the main building.. I can't get used to seeing uniformed students..I was fascinated to see the wild enthusiasm of freshmen here. They were knocking themselves out at a freshman meeting with the college songs. I imagine football games are really riotous affairs. Everyone is certainly friendly here. People nod to you or say "Howdy" whenever you pass on the street...Everyone gets up early here and during summer session they have 7 5'clock classes."

On Tuesday evening, October 3, Professor Maurice F. Neufeld spoke at Barnes Hall on "Moving Ahead in 1950." The talk was sponsored by "Students for Lehman," a campaign coalition composed of the Cornell Chapters of Young Democrats and Students for Democratic Action.

Latest recruit in the Human Relations Department is Judy Warner who replaces Mrs. Edith Schoenfeld as secretary to Dr. Temple Burling. A native of East Portland, L.I., Judy attended Wesley Junior College in Dover, Delawarc for two years. Work experience includes secretarial work for the Air Corps at West Hampton Beach, L.I., and in Residential Halls at Cornell. Judy came to Ithaca to work when her brother entered the College of Architecture.

Most recent news of the C.K. Beach family since their return from the West is their move November 1 from a south-hill University-owned house to an apartment on nearby Hudson Street. Their daughter, Sally Lou, has entered Keuka College as a freshman.

Peggy Parks who recently moved to Chapel Hill, N.C., writes to the Human Relations Department that she and husband Howard have found a nice apartment with a pine-paneled living room. Her address is 3 Brierbridge Lane. Chapel Hill, N.C. Peggy was formerly secretary to Dr. A. H. Leighton.

Mary Catherwood, daughter of Dean and Mrs. M. P. Catherwood, has entered Cornell as a freshman in the College of Arts and Sciences. She is living in Clara Dickson girls' dormitory. In June she graduated from Emma Willard School, Troy, N.Y.

Marty Morand '49 has been granted a leave of absence from his position as organizer for the International Ladies Garment Workers Union, He plans to visit Colorade with the hope of improving a simus condition.

Julius and Rhea Jacobs '48, have recently become parents of a son. Julius has been recently admitted to the New York State bar. Jacobs is with the industrial relations division of a subsidiary of the American Metal Company in New Jersey. William O'Donnell, chairman of the ILR Students' Speakers Bureau and Russell Allenza accompanied Jim Johnson of the Extension Division to Seneca Falls Tuesday, October 10 where Johnson showed films at a meeting of Local 3298, Steelworkers of America. O'Donnell was able to make valuable contacts for the Speakers Bureau.

Mr. and Mrs. Remsen Ostrander of 519 E. State Street are the parents of a son, Remsen, born October 7 at the local hospital. Betty Ostrander formerly was Professor John Brophy's secretary.

Ed Sheldon, plant superintendent, raises prize-winning produce on his acres near Freeville. He recently displayed a 46-pound yellow pumpkin of a variety known as Hundredweight. Because of the late, rainy season, Sheldon didn't plant the seed until June 10, so no telling to what proportions the pumpkins might have grown had it been planted earlier. Sheldon reports that the skin of the variety is tender whereas the ordinary pumpkin is tough and hard.

On October 3 Ralph N. Campbell, Director of Extension, was a member of a panel which discussed the subject "Educational Training Opportunities in Public Service" at the annual meeting of the Civil Service Employees Association in Albany.

The engagement of Miss Mary Elizabeth Bouton of Bedford Hills to Jeffrey Davis is announced. The wedding will take place next month. Davis, a February '50 graduate of HIR, is employed by the Chase Brass and Copper Company, Waterbury, Conn.

Charles Rohman, master's candidate at ILR, has been recalled to active duty in the Army as a 1st Lieutenant in the infantry. Rohman came to ILR in the fall of 1949 after earning a B.S. in Business Administration at Susquehan University.

Professor J. James Jehring attended a meeting in Washington, D.C. October 5-6 of the Committee on Safety to plan for next spring's program of the President's Conference on Industrial Safety. Jehring was recently elected second vice chairman of the Central New York Chapter, American Societ of Safety Engineers.

Anita Thomas of the Library catalogue room left IIR September 30, expecting to accept a position at Bausch and Lomb, Rochester optical company Anita is leaving her cat and dog in her nearly-completed house on the lake under the care of a friend who will live in the house. During the past summ Anita was captain of the ILR girls' softball team.

Walt Lewis of the Mailing Room has left ILR for Washington, D. C. where he hopes to land a job in one of the government agencies. Ethylene expects to join him in two or three weeks. Walt is a graduate of Cornell Law School, a member of the New York State bar, and received his M.P.A. from the School of Business and Public Administration. Irving Krantz '48 assisted in the preparation of an annual report entitled "Union Labor in California, 1949," published by the Division of Labor Statistic: and Research. Krantz, who received his M.S. at U.C.L.A., is employed as junior research technician for the Division of Labor Statistics and Research.

Mark Haskell, who completed his M.S. studies in September, and grad assistant Ed Rittenhouse were guests October 7 at an engagement party given for Barbara Pollak, fiancee of grad student Ralph Tuch. A sterling silver bottle cap opener was among the many gifts Barbara received.

At the State CIO Convention Analgamated Clothing Workers had a "win-afree-suit" drawing for all delegates and guests showing a union label on their coats. Imagine grad assistant Riley Morrison's embarrassment when he stepped up to register for the drawing, only to discover the suit he was wearing carrie. no union label,

Professor Philip J. McCarthy's famous class notes on statistical reasoning have come out in a neatly printed edition, with further simplification and some added problems. Copies are obtainable for a dollar in Room 34, Warren Hal

Three newcomers have been added to the ILR library Staff:

Mrs. Carol Anthony is the new assistant to Leone Eckert and Bernie Naas. She hails from New Jersey, Illinois and Texas, is a graduate of University of Cincinnati, and did graduate work in library science for a year at University of Illinois. She also worked for several years for the Surgical Publishing Company in Chicago and as a binding assistant in the University of Illinois library for a year. Her husband, a Texan, is working for his doctorate in Animal Husbandry at Cornell. Previous to coming to Cornell the Anthony's lived at College Station, Texas where Anthony received his master's.

Mrs. Cynthia Collum replaces Anita Thomas in the catalogue room. A native of New York, Cynthia has lived in Darien, Conn. and attended boarding school in Massachusetts. Before coming to Cornell she served as registrar at New York Hospital. She was enrolled for two years in Cornell's Arts and Sciences, but gladly dropped the role of student this fall when she became Mrs. Ed Collum. Husband Ed has two more years in Civil Engineering.

Mrs. Sylvia Adler is taking over as Librarian Gormly Miller's secretary while Jane Nesbitt is on a three-month leave of absence. Sylvia hails from New York City where she graduated from City College with a major in government administration. She has been employed as directory editor for Geyer Publications, New York City and as a secretary for the Century Lighting Company. Husband Herbert is a senior in the Hotel School. Sylvia enjoys swimming and piano playing.

Professor Alpheus W. Smith spoke to 40 members of the Owego Rotary Club September 19 on "The Squeaking Axles." September 28 he appeared before 20 members of the Newark Valley Ro-Ki (Rotary-Kiwanis) Club. Smith spoke on "A Story of Two Worlds." On October 19 he will speak before the Parents: Club of Spencer Central School on whether high school students have any need for instruction and consideration of problems of industrial and labor relations.

Seen at a Cornell soccer game - Lois and Herb Hubben with an addition - baby Henry sleeping nearby in his carriage.

Professor Leonard Adams and Administrative Assistant Robert Risley are both sporting new blue Buicks, while Professor Vernon Jensen drives a new black Pontiac. SHIRLEY KELLOGG WEDS ROBERT BRUCE. JR.

Shirley Kellogg, daughter of Mrs. Roland Kellogg of the Slaterville Road and Robert Bruce, Jr., of Ithaca were married at 2 p.m. Saturday, September 23 in the Forest Home Chapel.

Given in marriage by her father, Shirley wore a gown of French lace over satin fashioned with fitted bodice, high neckline with Peter Pan collar, lace peplum and partial overskirt over the full satin skirt with short train. Her fingertip veil was fastened to a rhinestone tiara and she carried a cascade bouquet of white roses and ivy centered with pink roses.

Miss Ellen Basler of ILR played several selections, while Miss Marilyn Simmons sang several songs.

Lfter a reception for immediate families and out-of-town guests at the Country Inn, the couple left by car for a trip to Florida.

Shirley was graduated from Ithaca High School, class of 1947, and attended Ithaca College Business School, She is secretary to Prof. J.J.Jehring of IIR,

The bridegroom was graduated from Ithaca High, class of 1947, after serving in the U.S. Air Force. He is now employed by Robinson Airlines,

#### M N OF THE WEEK

In the ILR student body are many outstanding personalities. One of them is Big Joe Gallagher, former baseball star with the New York Yankees, St. Louis Browns and Brooklyn Dodgers, new ILR grad student enrollee

Ifter playing in Buffale baseball parks on grade school, high school, and municipal league teams, Big Joe moved in 1933 to the Manhattan varsity football team. However, his promising football career was cut short by major league baseball scouts when he was signed for the Yankee management in 1935. There followed seasons with the Yankee farm circuit in Norfolk, Binghamton and Kansas City where he policed the outfield.

However, Joe rejoined the Yankees in Florida during the 1939 training seas When early in the season it was decided to cut the reserve outfield complement, Gallagher was sent to the St. Louis Browns, Joe says, "My one claim to fame with the Yanks was having played in Lou Gehrig's final game." While playing temporarily for Newark, Joe pulled off a spectacular stunt that International League fans will remember. He scored from second base on a sacrifice fly to centerfield. Pressed for a highlight of his St. Louis sojourn, Joe mused, "With the Browns I did hit three homers one afternoon against Schoolboy Rowe. Of course Rowe had become a father the day before the game, and didn't have his mind on baseball." He reamined with the St. Louis Browns until May, 1940.

From St. Louis Joe went to the Brooklyn Dodgers for the 1940 season, going south with Durocher's gang in 1941. At this point Joe received a Sclective Service questionnaire from Buffalo and soon found himself specializing in F47 aerial gunnery and training PT instructors in Texas. In December 1945 Joe married Josephine Cariker, post librarian at Camp Howes, Texas.

Ifter his discharge in 1945 Joe (about 40 pounds overweight) joined the Montreal baseball club for spring training in 1946. Excess poundage, renewed academic interests and a hankering to try coaching influenced Joe to accept a baseball coaching post at Stephen F. Justin College, Texas where he also completed requirements for a B.S. in social science in Jugust 1949. Moving on to University of Houston, Joe qualified for a master's degree in management,

In addition to his studies at ILE, Joe is doing part-time PT work for the Cornell Athletic Department, while Josephine has secured a position at Sibley Engineering library. Joe has substantial industrial experience (sandwiched in during off-season baseball). He has worked for Ford Motor Company, Niagara-Hudson Electric and Houdaille-Hershey in the Buffalo area.