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For Our Information, March-April & June 1963, Vol. XV, no. 3-4

Abstract

An official publication of the ILR School, Cornell University, "for the information of all faculty, staff and students."

Keywords

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Comments

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For Our Information...

published by
NEW YORK STATE SCHOOL OF INDUSTRIAL AND
LABOR RELATIONS, AT CORNELL UNIVERSITY
for faculty, staff, students, friends

Vol. 15, No. 3

March-April 1963

FACULTY-ALUMNI SEMINAR

The new IIR quadrangle will be the setting for the ninth annual IIR Faculty-Alumni Seminar to be held April 5 and 6.

Registration will take place from noon till 5:00 on Friday afternoon followed by a social at 8 o'clock in the Big Red Barn.

Alumni President Robert Taylor, Acting Dean Robert F. Risley, and Cornell President Deane W. Malott will welcome the guests on Saturday morning. Following this, Frank B. Miller, Director of the Office of Resident Instruction, will speak on "Is the IIR School Curriculum Meeting Today's Needs?" The remainder of the morning will include three concurrent seminars:

Approaches to Current School and Business Sponsored Research--led by Donald Cullen

The IIR School Graduate's First Job, chaired by Robert Taylor
Foreign Competition and Domestic Employment, led by Arnold Tolles
Luncheon speaker will be Lawrence Williams, speaking on "Modern Technology and Modern Management: Who Shall Survive?"

Afternoon seminars will be led by Duncan MacIntyre, and Vernon H. Jensen on the topics "Trends in Employee Benefits" and "Trends in Collective Bargaining," with George Brooks assisting with the latter.

During the latter part of the afternoon opportunity for individual conferences with alumni and faculty has been arranged. A 4:30 p.m. business meeting will wind up the afternoon's program.

The seminar will conclude with a social hour and dinner at Statler Inn. Dinner speaker will be George Fowler '48, Chairman, State Commission for Human Rights. His topic will be "The Challenge of Government in Collective Bargaining."

PATERSON GOES TO LIBERIA

John Paterson, the School's Administrative Assistant, has accepted a temporary appointment in Liberia with Cornell's Liberian Project. Effective July 1 he will spend 18 months at Monrovia as specialist in charge of developing the University of Liberia's business office procedures, their buildings and grounds program, student services, and college stores. He will work under Professor Carlton Wright of Cornell's College of Agriculture, who is Chief of Party for the project.

John's wife Doris and children Marina and Norman will accompany him. A furnished house will be available for their use.

TRIBUTE TO FORMER DEAN

The following tribute to former Dean John W. McConnell, presented by Professor Maurice Neufeld, was unanimously approved by the faculty at their January meeting:

This Faculty extends to Dean John W. McConnell, on the eve of his departure from the School of Industrial and Labor Relations to assume the Presidency of the University of New Hampshire, its affectionate best wishes that he realize in good time the hopes he cherishes for the institution which has chosen him as its guide. Those of us who have worked with John McConnell from the earliest days of the School's foundation, as well as those who came to know him later, respect his intelligence, learning, and regard for teaching, scholarship, and adult education in all of its aspects. We cherish his vivacity, good humor, and patience. We admire his sense of duty and liberal social convictions. As friends and colleagues, we part from him, Harriet, and his lively family with reluctance, but, as university scholars and teachers, we take pride in the knowledge that he now has the opportunity to give broad scope to the remarkable range of qualities he possesses for leadership in higher education at a time of urgency in the nation's history.

EXTENSION BITS

Mrs. Lois Gray, director of the New York Metropolitan Office, is spending from six weeks to two months in Santiago, Chile, assisting in the development of an adult education program at the University of Chile, as part of the School's work with the University. She is assisting the Department of Labor Relations (which includes Henry Landsberger and Peter Gregory) with planning this year's extension program.

Miss Toni Nell, IIR's Central District representative, is spending February and March in the New York Metropolitan Office, observing on-going programs and planning meetings, and consulting with staff members about program plans and department administration.

WINDMULLER VISITS INDIA

Professor John Windmuller, director of the School's International Activities, will leave for India the latter part of March to better acquaint himself with the School's program to establish a Central Institute for Labor Research. He will spend two weeks in New Delhi where Professor Leonard Adams is headquartered. Professor Windmuller will make stop-over in Rome and Geneva en route.

EXTENSION COMMITTEE MEETS

The executive committee of the School's Advisory Committee on Labor Education will meet April 4 in New York City. Attending from Ithaca will be Acting Dean Robert Risley and Professor Eleanor Emerson.

MISS PERKINS IN CALIFORNIA

Miss Frances Perkins, IIR Visiting Lecturer, is presently at the University of California, Los Angeles as a Regents lecturer. She is giving a series of four lectures on Sunday evenings on the topic "A Comparison of the New Deal with the New Frontier" (dealing with labor relations).

While at the University, she will speak to the UCLA Librarians Staff Association and to the Industrial Relations Alumni Association.

Miss Perkins has invited Henry Wallace to conduct a seminar on the New Deal at Telluride House on April 20-21.

RISLEY GIVEN BROTHERHOOD AWARD

Acting Dean Robert F. Risley, together with Benjamin G. Harris, State employee and claims examiner, was awarded the Benjamin Potoker Brotherhood Award on February 14. Both recipients were with the Department of Labor.

The awards, made each year during Brotherhood Week, are given in recognition of Potoker's dedication to the belief that people of all races, religions and nationalities can live and work together in peace and harmony. They are bestowed on the elected or appointed official who has done most to further the Brotherhood movement in recognized activities apart from political life, and to the permanent civil service employee who expounded brotherhood in both daily workaday life and in outside activities.

WEDDINGS AND AN ENGAGEMENT

Miss Gloria Sherwood, secretary to Professors Mesics and Trice, was married January 19 at St. Johns Episcopal Church, Speedsville, to Charles Zukowski of Ithaca. The couple lives in Richford.

Miss Frances Dempsey of Groton, IIR's Conference Center switchboard operator, was married March 5 to Professor Donald Cullen of the Research Division.

Announcement is made of the engagement of Miss Ann Kenerson, secretary to Professors Friedland and Gruenfeld, to Richard R. Albertsman of Trumansburg. Ann, daughter of Mr. and Mrs. Donald Kenerson of Jacksonville, is a June 1962 graduate of Trumansburg High School. A May wedding is planned.

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NEWS FROM ABROAD

Professor Gardner Clark writes to his secretary, Mrs. Grace White, from Switzerland: He is on sabbatic leave. "We stopped in Iceland for a couple of hours in the middle of the night. Iceland is on the Arctic Circle but had the warmest weather I've seen since October! We haven't had any thaw since we landed in Luxembourg and picked up our Citroen. It has simply fabulous traction in ice and snow...We live in a nice old farmhouse in an apartment for which we pay less rent than we are getting for our house in Ithaca. Crandall (Clark's son) picks up our milk and eggs from the farm next door. Carolyn (his daughter) goes to ski school nearby. The rest of us ski together. We usually start from the top of a mountain 5,000 feet above our house."

Professor Emil Mesics, on sabbatic in Colombia, writes to his secretary, Gloria Zukowski: "We arrived in Bogota after a long and tedious ride. Since then we have had a chance to see the city and are happy with the territory we've covered in two days. We will be here until the end of this week and will go on to Medellin for a week and then to Bucaramanga for three weeks. I am meeting many people and soaking up the material I will try to cover in the course."

NEWS FROM JAPAN

Professor Alice Cook writes to former Dean McConnell under date of January 24: "I am just about ready to hop off on the first Asian trip which will take me to Okinawa, Taiwan where I am lecture, see some labor leaders and visit some professors..., Manila where I'm lined up to give a number of lectures at the Asian labor education center on a variety of subjects. I have to go to Hongkong to get the plane to Korea and because people here feel that everyone who can should see this city packed with refugees, British colonials still in full flower, universities, archives, etc. etc., of every agency waiting to be in touch with mainland China but not wanting to be in it...I'll be back here (Japan) for a Fulbright conference and in time to observe the Spring labor struggle develop to its climax. I now have invitations from USIS to go to several spots in Japan. I'll be teaching only one course a week so I can speed off to these engagements..."

DOINGS OF THE DEAN

If Acting Dean Risley is not in his offices, chances are he'll be fulfilling one of these engagements.

Last February 27 he attended a meeting of the Urban League of Greater New York. On March 14 he and Professors Eleanor Emerson and Robert Doherty met in New York City with members of the Advisory Committee on Labor Education and other interested labor leaders to discuss plans for the 1963 summer program for secondary schools.

March 22 finds our Acting Dean attending a SUNY administrative conference in Albany. Six days later he will join our former Dean at Durham, N.H. for the dedication of the Whitmore School of Business and Economics.

Moving into April, Risley will attend the annual luncheon of the Father William Kelley scholarship award, accompanied by Professor Frank Miller of the Office of Resident Instruction. On April 5 he will chair a meeting on "The Future of Collective Bargaining" in New York City.

On April 23 he will attend a one-day conference on "Training and Re-training for Tomorrow" sponsored by the Industrial Training Council of New York State and the Hudson-Mohawk Training Directors Society.

ADDITIONAL CONFERENCES SLATED

Three conferences have been arranged for the upcoming months, in addition to the several government agencies conferences mentioned in the last issue of F.O.I.

The School will conduct a two-week program for the Coca-Cola Export Corp. on "Public Relations and Communications" to be held April 22-May 3 in New York City. Professor Wayne Hodges will serve as chairman.

A four-day Personnel Administration Institute will be held May 22-24, with Professor William Wasmuth as chairman.

The third conference on Performance Evaluation in Research and Development will be held on campus April 28-May 3. Professor Earl French will be the director.

Professor Robert Doherty spent ten days last month visiting Columbia, S.C. and Atlanta in connection with a survey of materials used in high school teaching of industrial and labor relations.

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Professors Robert Risley and Lawrence Williams attended a meeting of the American Foundation on Automation and Employment in New York on March 19 and 20.

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Professor Eleanor Emerson attended a meeting of the American Labor Education Service in Chicago March 7-10.

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An announcement has been received of the marriage December 31 in Attica, N.Y. of Miss Ila Gardner to Michael Newport of Sao Paulo, Brazil. Ila, who entered SUNY Teacher College in Cortland, last September, was formerly secretary to Professors Mesics and Trice.

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William Greenfield, IIR graduate student, recently was awarded the U.S. Army Commendation Medal upon his release from active duty at Fort Sill, Oklahoma. He was presented the medal by Brig. Gen. Robert H. Safford, Commanding General of the U. S. Army First Field Artillery Missile Brigade on whose staff he served as personnel officer.

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Professor Jean McKelvey will participate in a conference on Critical Problems in Contract Administration in New York City March 24-27.

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Professor George Brooks spoke to industrial relations managers from the Elmira-Corning area at the Eclipse Division, Bendix at Elmira on February 5. On March 7 he conducted one session of an 8-session course for Local 6, Hotel and Restaurant Workers in New York City. He and Clyde Summers of Yale are teaching four sessions each on the overall topic "Historical Perspectives on Current Labor Issues."

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C. Kenneth Beach, former IIR faculty member, has returned to the States after spending several years with Aramco in Saudi Arabia. The Beaches are living at 315 E. 72nd Street, Apt. 12-L, New York 21.

NEWS AND NOTES cont'd.

Professor William Whyte spoke on "Management Elite and Industrial Relations in Latin America" March 6 at the seventh annual Industrial Lecture Series at Michigan State University.

He will discuss his recent research in Peru at a regional meeting of the Industrial Relations Research Association at Knoxville, Tenn. on April 4.

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Professor Robert Raimon will be a panelist on "Labor" at a public forum on "Impact of the Common Market on the U.S." to be held at the Women's Community Building on April 6.

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Professor Eric Polisar spoke recently on "Prospects for 1963" at the monthly dinner meeting of the Triple Cities Associated Building Contractors.

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Donna and Herbert Oestreich are parents of their first child, Maynard Michael, born February 15. He weighed 7 lbs. 12 oz. Herbert is graduate assistant to Professor Carpenter.

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The 30-week course in The Union Leader as a Decision Maker", sponsored by the Central Labor Council of New York City, held its two final sessions and its "graduation" exercises on campus March 15 and 16. Acting Dean Risley presented certificates at the Friday evening banquet. Faculty participants in the course also attending were George Brooks, Ralph Campbell and Maurice Neufeld.

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Herbert Hill, National Labor Secretary of the National Association for the Advancement of Colored People, will be a guest of the School on May 1. Although his schedule is not complete, he will meet with graduate students, and with the faculty at an evening session.

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Professor Eric Polisar (and Robert Bickal) is currently teaching a seven-session course on "Public Speaking for Union Officers" for the Rochester Labor Council.

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Harold Newman, Vice President, Council 50, American Federation of State, County, and Municipal Employees, was a guest at the School March 21. He spoke on Organization of Public Employees at an afternoon meeting of the Cornell Chapter, IRRRA.

NEWS AND NOTES cont'd

Professor N. Arnold Tolles attended a meeting of the Wage Committee of the Interstate Conference on Labor Statistics in Washington in mid-February.

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Professor and Mrs. Kurt Hanslowe had roles in an Ithaca Civic Opera production at the Ithaca High School March 1 and 2. Nannette Hanslowe was an alternate Madame Butterfly with Mrs. Ethel Mae Mason of the Cornell Economics Department. Hanslowe played the part of the Bonze.

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Professor Milton Konvitz delivered an address at Harvard University on Sunday, February 24. He was principal speaker at a special academic convocation honoring the 75th birthday of Professor Harry A. Wolfson of Harvard.

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George Brooks and Sara Gamma conducted an experimental two-day course in Fundamentals of Pension Plans for District Lodge 157, I.A.M., Utica on March 9 and 10.

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Bill and Lynne (Flack) Elvina are parents of a daughter, Holly Patricia, born January 13. Lynne was one of the School's first conference secretaries.

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Mrs. Izzy Thomas and husband Joe have moved back to their home in Forest Home after a few months of "city" living in an apartment house owned by them on Cook Street.

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Virginia Tull of the Administrative Offices is currently taking a course in Human Relations for Secretaries at Ithaca High Adult Education classes.

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Anna Lane, secretary to Professor Konvitz, writes from St. Petersburg, Fla. where she is spending a few weeks: "It was a disappointment not to get a trailer in my cousin's trailer park, but I do have an apartment within a block of the park...It has been around 42° mornings and I have to have my heater on for a while. My cousin's park is usually so beautiful at this time of year, but everything has been cut back. They are no poinsettias in the park. Driving across the state, I saw some groves which were completely brown.

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Ruth Olmstead, secretary to Professor Smith, is spending the Spring recess on a motor trip to Florida visiting friends and relatives, and hopefully, getting some sun.

NEWS AND NOTES cont'd

Professor Ralph Campbell has been asked by the President of Pennsylvania State University to serve as chairman of a committee to evaluate the University's Department of Labor Education. Other committee members are Herbert Levine, head of labor education at Rutgers, and Walter Uphoff, head of labor education at the University of Minnesota.

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Dottie and Bob Scott of Trumansburg are parents of a son, Thomas, born February 21. Until recently, Dottie was working on the Ford Foundation Retirement Study.

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Donald Dietrich and Floyd Irvin of the Office of Resident Instruction spent the weeks of February 27 and March 4 in New York City interviewing candidates for admission to the School. Frank Miller joined them for one weekend.

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Professor Duncan MacIntyre spoke on "The Future of Workmen's Compensation" at a convention in Albany February 21.

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Lee and Jack Culley of Iowa City are parents of a daughter, Jean Elizabeth, born February 11; weight 9 lbs., 6 oz. Lee was formerly secretary to M. P. Catherwood at IIR. Jack, MS, '49 and Ph.D. '52, is director of the Bureau of Labor and Management at University of Iowa.

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Professor Harlan Perrins will participate in a Society for the Advancement of Management program in Binghamton on March 28, speaking on Motivation.

Coach Perrins reports a relatively successful frosh Cornell hockey season, with three wins and three losses. At this writing his Pee Wee hockey team is in second place in the league.

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Professor Ronald Donovan is presently spending six weeks at Chapel Hill, N.C. serving as director of a Southern NILE program. He will return in mid-April.

* * *

Ernie Newbury, a former IIR employee, asked permission to put in FOI the article on the following page. He works in the composing room of National Cash Register.

As the origin of some of our other holidays has faded into obscurity, so also has the origin of the Fourth of July become merely a holiday almost isolated from the concept our fore-fathers had in founding our independence.

The solution to this seemingly complex problem is neither complicated nor costly. In fact, the beauty of the thought lies in its simplicity. The ultimate plan is this: To have every bell in the country simultaneously ringing for a period of four minutes--beginning at 2 P.M. Eastern Daylight Time and at a corresponding time throughout the country.

In 1776, John Adams wrote from Philadelphia to his wife that he believed bells should ring from one end of the continent to the other, commemorating Independence Day. Two writers--Eric Sloan and Eric Hatch of Connecticut -- hope to revive this concept John Adams had in 1776. It has been proposed that a special ceremony be televised from Philadelphia, in front of the Liberty Bell in Independence Hall and that bells ring out at this same moment across the nation. Governor John Dempsey of Connecticut has given his endorsement to this proposal. Where ever Americans might be gathered at this time, this short commemorative period of time would serve as a reminder as to what the Fourth of July truly stands for, a reminder of the many who risked and lost their lives to preserve the independence which we cherish so dear.

In a talk I had with Mayor Ryan of Jersey City this past month, he heartily gave his endorsement to the idea. A letter recently sent to The New York State Conference of Mayors was favorably responded to by two of their officers.

Should you be in accord with this proposal and since there is presently no national committee formed to advance this idea--the propagation of this thought is up to you. Support might be gained from civic officials and interested groups such as historical societies, veterans organizations, civic, labor, church and educational groups. Local newspapers and radio stations might be a suggested way to obtain assistance. If you can gain the interest of only one more individual, then possibly on July 4, 1963 and each year thereafter, our Independence Day celebration could be in a unified celebration, sweeping across the land and it will take only----

"Four Minutes on The 4th of July"

Ernest J. Newbury

SMITH, ALPHEUS W.
PROFESSOR

BOY

For Our Information...

published by
NEW YORK STATE SCHOOL OF INDUSTRIAL AND
LABOR RELATIONS, AT CORNELL UNIVERSITY
for faculty, staff, students, friends

Vol. 15, No. 4

June 1963

DORIS STEVENSON NAMED ACTING ADMINISTRATIVE ASSISTANT

Miss Doris Stevenson, since 1946 head of the School's Fiscal Office, has been named Acting Administrative Assistant effective June 15. John Paterson, Administrative Assistant since 1956, is taking an 18-month leave of absence to help develop administrative procedures at the University of Liberia.

Prior to coming to Cornell, Miss Stevenson was Assistant Treasurer of the Metropolitan Cooperative Milk Producers Bargaining Agency in Syracuse. Previous to that time, she worked for Senator Leigh Kirkland in the State Senate. She is a native of Olean, N.Y.

FOUR PROMOTED AT ILR

Four ILR faculty have received promotions effective July 1, 1963: Jesse T. Carpenter, Alice H. Cook and Kurt L. Hanslowe from associate professor to full professor; Robert Doherty from assistant to associate professor.

Alice H. Cook, who joined the faculty in 1952, is currently on leave of absence in Japan. Prior to coming to Cornell, she was Chief, Adult Education Section, Division of Cultural Affairs, HICOG, Germany. She has a B.L. degree from Northwestern and has done graduate work at Washington University and the Pennsylvania School of Social Work.

Jesse T. Carpenter came to ILR in 1947 from his position as Labor Economist with the U. S. Department of Labor. For many years he taught at New York University. He is a graduate of Duke University, with a doctorate from Harvard.

Kurt L. Hanslowe came to ILR in 1958. Prior to that time he was Assistant General Counsel for the Auto Workers in Detroit. At Cornell he holds a dual appointment at ILR and at the Law School. He has an undergraduate degree from Yale and a law degree from Harvard.

(more)

Robert Doherty, who came to the School in 1961 to assume responsibility for work with high school social studies teachers, also is director of the summer program with social science teachers. Before coming to Cornell he taught at State University College at Oneonta. He has a Ed.D. from Columbia and a B.A. from Pacific University.

PATERSON'S LIBERIA TRIP POSTPONED

John Paterson's departure to Liberia has been postponed until September 1. He was originally slated for a July 1 take-off but because of a recent knee operation and an impending gall bladder operation, he is currently on sick leave and will be until late July.

IIR COUNCIL MEETS

The IIR Council held its on-campus meeting at the School May 9 and 10. The group met Thursday evening for dinner and a business meeting, with remarks by Provost S. S. Atwood and Controller A. H. Peterson. Acting Dean Robert Risley reported on highlights of the School's program and the budget.

Next morning the Council heard a report by Frank Miller and others of the Office of Resident Instruction staff on the new tuition policy and problems of financial assistance for students.

Professors Vernon Jensen, Harlan Perrins and William Whyte discussed needs for adapting the School's program to employee and labor relations problems of white-collar workers and non-industrial employees.

LIBRARY GROUP MEETS

The IIR library staff were host May 31 and June 1 to some 20 members of the Committee of University Industrial Relations Librarians. Acting Dean Risley gave the after-dinner talk. Leone Eckert summarized the discussion of the section on Labor Union Records and Archives.

Five archivists also attended the meeting.

PERSONNEL CONFERENCE HELD

On May 22-25 a Personnel Administrator's Institute was held on campus. During the four-day conference participants attended two workshops of their choice. Workshop session leaders were George Brooks, Ralph Campbell, Vernon Jensen, Frank Miller, Harrison Trice, William Wasmuth, and Lawrence Williams.

LABOR AND THE DEFENSE ECONOMY

The New York Metropolitan Office held a two-day program on "Labor and the Defense Economy" in late May. Among the speakers were Professor Hans Bethe of Cornell's Physics Department, Steve Muller of Cornell's Center for International Studies, Theodore Kheel, Impartial Arbitrator, Sylvia Gottlieb, Communications Workers of America, and Acting Dean Robert Risley and George Brooks of IIR.

IIR STAFFER AT CORNELL 40 YEARS

Anna Lane, secretary to Professor Konvitz, wears her 40 years at Cornell lightly and says she doesn't think it seems that long. On June 26 she will receive a 40-year service pin at a Cornell recognition dinner at Statler Inn.

Anna was first employed at the Animal Husbandry Department when she quit school before graduation. Then began a span of more than 20 years at the Home Economics College before coming to IIR in 1948. She has worked for Professor Konvitz since 1950. And the hundreds and hundreds of pages she has typed on the School's Liberian project haven't dimmed her enthusiasm for typing. She types student theses on the side and is the School's acknowledged expert on format. On a recent Spring vacation in Florida, Anna spent part of her holiday studying style manuals from different institutions.

Off duty, Anna keeps occupied with her small home on Auburn Street. She makes many of her own clothes and at times has been an enthusiastic gardener.

ANN KENERSON WEDS

Miss Ann Kenerson, daughter of Mr. and Mrs. Donald Kenerson of Jacksonville was married to Richard Albertsman of Trumansburg on Saturday, May 25 at St. James the Apostle Church. The Rev. Barnard C. Hanna performed the ceremony.

The bride wore a gown of organza and Chantilly lace over taffeta. A pearl pillbox held her illusion veil.

After a reception at Ulysses Grange Hall, the couple left for Washington, D.C. They are now living in Trumansburg.

Ann was graduated from Trumansburg Central School in 1962. She is secretary to Professors Gruenfeld and Friedland. Mr. Albertsman was graduated from Trumansburg School and is employed in the Supply Division of National Cash Register Company.

IIR PRESENT AT INAUGURATION

A group of IIRers journeyed to Durham, New Hampshire to witness the inauguration of their former Dean, John W. McConnell, as president of the University on Saturday, May 24. The McConnell luck on weather held and the day was perfect.

At the inauguration, President Deane W. Melott of Cornell, who received an honorary law degree from the University, gave the main address, "One Prexy to Another." The program included a luncheon at the modern Student Union and a reception following the inauguration.

The group from Cornell and IIR was entertained by the McConnells at a Saturday evening buffet supper. The "girls" were given a top to bottom inspection of the Presidential home, a handsome brick house directly across from the Student Union.

Those attending from IIR were: Anne Dimock, Leone Eckert, the Robert Fergusons, Frank Miller, Ruth Olmstead, Frances Perkins, the Robert Risleys, E. B. Shultz, Doris Stevenson, Isabel Thomas, Virginia Tull, and John Windmuller. Also attending from New York City, was Don Shank, the first director of the Office of Resident Instruction.

EUROPEANS VISIT IIR

Ten European businessmen visited IIR on Friday, May 17, courtesy of two Oneida, N.Y. housewives as a part of the program of the Institute for International Living. The group includes Swiss, Danes, a Swede, an Indian. The School was host at a Statler luncheon, after which the group hears former President Eisenhower speak at Barton Hall.

PERSONNEL CHANGES

Staff resignations this spring include:

Frances Dempsey Cullen, Conference Center switchboard operator, to devote fulltime to being a housewife.

Joan Fitzpatrick Czikk, Western District Office secretary, to await the arrival of her first child.

Jacqueline Lavery of the Distribution Center, to work with her husband this summer at the Grand Island Biology Company, Buffalo.

Dick Mason of the Library Documentation Center, who will leave July 1 to enter Harpur College

Roberta Mick, library circulation clerk, to enter a convent in Buffalo.

June Niblock, senior conference secretary, to care for her two small children. June has been at IIR for 11 years, first as a secretary in the Human Resources Department.

Joyce Palmer of the library catalog unit, to care for her small child.

Drusilla Davis Watts of the New York City office, to take a maternity leave. Replacing her is Mrs. Lilyan Jiggetts.

Recent staff appointments are:

Karen DeLong to the Library catalog unit as of July 1.

Marie Honness from the Materials Lab to join Margaret Mason and Doris Stevenson in the Fiscal Office.

Mrs. Bernice Simpson from a temporary job in the Retirement Study and the Tolles' study, to replace Marie Honness in the Materials Lab. A graduate of Ithaca College, Bernice taught Physical Education before her marriage. The Simpsons have five children, ranging in age from 9 to 21.

Darlene Skiff, who previously worked on the Chilean Library Project, to the library circulation unit as of July 1.

Mitzi Sturgeon of Trumansburg, a Syracuse University student, is spending her third summer in the library catalog unit.

Elaine Slovik, Dean's Office receptionist, was graduated from Odessa Central School in 1960 and from Rochester Business Institute in 1961. For the past year and a half she was employed by a Rochester furniture company. She lives with her parents in Odessa.

Nancy Westfall has transferred from the Small Business project, third floor Ives, over to Extension, where she is secretary to Miss Nell and Mr. Polisar.

Ann Whittaker is replacing Nancy. Ann was graduated in 1962 from Ithaca High and attended business school in Syracuse last year. She lives with her family in Caroline Center.

CHARLOTTE GOLD TO EUROPE

Charlotte Gold, Research Associate and Managing Editor of the Review, left June 17 via a Cornell flight for a two-and-a-half month tour of the Continent. Accompanied by Linda Whitman, former parttime Research Division worker, Charlotte's itinerary includes England, Scotland, Sweden, Denmark, Germany, Italy and France. This is her first visit to Europe. The two will travel by train.

ALUMNI HEAR FACULTY AT REUNION

During Alumni Weekend two IIR faculty conducted seminars: Professor Lawrence Williams discussed "The Changing World of Work" on June 13; and Professor Milton Konvitz spoke on "The Sit-In Demonstrations" the following day.

SUMMER CONFERENCES HELD

Fifteen on-campus conferences, including labor and management, will be held at the School's Conference Center during the summer months.

Leading off was the 13th annual institute for Training Specialists held the week of June 3. Professor Harlan Perrins was program director.

Slated for the week of June 23 is the New York State Executive Leadership Institute, with Professor Wayne Hodges as chairman. About 30 executives from the various departments of State government are expected to attend.

A series of one-week, non-credit workshops and seminars for practitioners are also scheduled.

Mental Health on the Job (June 23-28) -- H. Trice

Employee Communications (July 8-12) -- W. Hodges

Personnel Selection and Placement (July 15-19) -- N. Rosen

Programmed Learning and Teaching Machines (July 22-26) -- N. Rosen

Industrial Training Techniques (August 5-9) -- E. Mesics

The first unit of the School's Executive Development Seminar begins July 28 when a group of executives from industry and government come to the campus for the first of three two-week periods.

A second group will arrive on campus July 14 for its third two-week period as part of a Executive Development Seminar. Professor Ralph Campbell is program chairman for both groups.

A group of engineers and scientists will spend the week of July 29-August 2 at IIR studying Personnel Problems of Scientists and Engineers in Research and Development under the tutelage of Professor Earl French.

Summer conferences for union groups include two week-long programs for members of Local 3, International Brotherhood of Electrical Workers. The women will meet here July 10-14; the men July 31-August 4.

International Ladies Garment Workers will attend a weekend conference in early August.

Two groups, the Credit Union League and the Communications Workers of America, will hold programs the week of August 11.

Teaching union programs during the summer will be Maggie Blough, Robert Doherty, Ronald Donovan, Vernon Jensen, Eric Polisar, and Jerry Rosenberg.

IIR SUMMER SESSION

IIR is offering three courses in the Cornell Summer Session which runs from June 26 to August 9. Professor Harrison Trice will teach a survey course in Industrial and Labor Relations; Professor William Wasmuth will conduct a Personnel Administration in Supervision course, and Professor P. J. McCarthy will teach "Economic and Social Statistics."

SOCIAL STUDIES PROGRAM

A six-week program for social studies teachers will be given during the regular summer session, with Professor Robert Doherty as program chairman. Other IIRers working on the program will be Professor George Brooks and alumnus Louis Salkever, Ph.D. '51, now on the faculty of the SUNY College at New Paltz.

NEWS AND NOTES

Acting Dean Risley and Professor George Brooks attended the first of a possible series of labor-management conferences on retail milk distribution between the Teamsters and Upstate dairymen held June 13 and 14 in Syracuse. The School was requested by the Cornell Department of Agricultural Economics who had done research on the problem of distribution to help in arranging the joint meeting.

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Ellen King of the Documentation Center and her family will spend the first two weeks in July tent camping at Eaton Lake in the Adirondacks. The Kings have camped here for the past several years.

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Attending the celebration of the U.S. Department of Labor's 50th anniversary in New York on April 18 were New York District staffers Herman Bloch, Lois Gray, Jerry Rosenberg and Wallace Wohlking. Resident faculty attending were Russell Duino, Ralph Campbell, Antonia Nell and Robert Risley.

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Early in April Professor Trice spoke in New York City at the General Service Conference of Alcoholics Anonymous. He also conducted sessions on training evaluation with the Advanced Training Conference of the Federal Civil Service Division.

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Professor Milton Konvitz has been elected a member of the National Committee of the American Civil Liberties Union.

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Professors George W. Brooks, Ralph N. Campbell, Eleanor Emerson, and Eric Polisar attended University Labor Education Association meetings in Washington April 16-18,

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Professor Donald Cullen participated in an extension conference on "Work Rules and Job Security" in New York City May 16-17.

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George W. Brooks and Sara Gamm conducted a one-day program in New York City May 20 on Teacher Training on, "Introducing the Union to New Employees", for officers and business agents of Local 342, Amalgamated Meat Cutters.

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Professor Lawrence Williams is author of an article summarizing the London Conference on Automation in a report to President Kennedy by the American Foundation on Automation and Employment.

NEWS AND NOTES

Professors Vernon Jensen, James Morris and William Whyte, IRRA president, attended the regional meeting of IRRA at Montreal May 6 and 7. Grad students Alton Craig and Brian Williams also attended.

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Professor Alpheus W. Smith spoke on "Of Men and Bosses" at a dinner meeting of a Sears Roebuck Food Executives conference conducted by the Hotel School on May 14.

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Miss Frances Perkins spoke May 20 at the Women's National Democratic Club in Washington on "Labor and Progress."

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Professor Maurice Neufeld taught a course for the Futurians of Local 3, International Brotherhood of Electrical Workers in New York City on June 7.

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Professor Milton Konvitz will deliver two lectures to a group of Liberia-bound Peace Corps legal workers at Syracuse on June 19.

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Virginia Tull of the Administrative Assistant's Office spent the weekend of June 8-9 attending the 25th reunion of her high school class at Wyoming Seminary, Kingston, Penn.

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Acting Dean Robert Risley attended a Republic Party dinner at the Waldorf Astoria in New York June 6. On June 15 he attended the 75th anniversary dinner of the Machinists Council in Elmira.

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Dave Hyatt, former ILR faculty member and the School's first Director of Public Relations from 1948-1950, has been appointed a foreign service officer with the U. S. Information Agency. For the past nine years he has been vice president for public information of the National Conference of Christians and Jews.

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Leone Eckert, Assistant College Librarian, is author of an article titled "The Anatomy of Industrial Records" appearing in the April 1963 issue of The American Archivist.

An article by Miss Eckert, "What Is Past Is Prologue" has been recently reprinted in a book, Library Service to Labor, by Dorothy Kuhn Oko and Bernard Downey, published by Scarecrow Press.

NEWS AND NOTES

Professor Lawrence Williams participated in a preliminary conference at Geneva, Switzerland during the first week in June preparatory to a large-scale conference in 1964 on Automation.

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Professor Eric Polisar of Extension attended an IUE conference at Rutgers University the week of June 10.

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Izzy Thomas, secretary to the Dean, is taking most of the month of June as vacation. One home attraction is the presence of son Bill, home from West Point for the first time in a year.

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A son, David Michael, was born April 9 to Judy and Elmo Dalton. He weighed 8 lbs. Elmo is graduate assistant to Professor Trice.

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Floyd Irvin, Resident Instruction Office counselor, participated in a meeting of the Eastern Psychological Association in New York City April 10-13.

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Doris and Ned Rosen are parents of a son, Allan Michael, born April 20. Hd weighed 7 lbs. 9 oz.

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William Toomey, Capital District Director, was a delegate April 4 to a regional meeting of the Governor's Conference on Children and Youth. He participated in a session on "Work."

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Professor Eric Polisar of Extension taught a one-day session in Buffalo May 18 on "Unemployment 1963 and Employment Prospects" for the Buffalo AFL-CIO Council. He was resource speaker April 20 at an IAM educational conference at Auburn.

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Professors Ronald Donovan, Eleanor Emerson and Vernon Jensen participated in a two-day Letter Carriers Institute in Albany April 19 and 20.

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Professor Milton Konvitz lectured May 10 in New York City on "Law and Morality" before the New York University Institute of Philosophy.

On May 18 he spoke on "The Meaning of Religion as Reflected in Supreme Court Decisions" at the Conference on the First Amendment held in New York City.