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For Our Information, February 1950, Vol. II, no. 11-12

Abstract

An official publication of the ILR School, Cornell University, "for the information of all faculty, staff and students."

Keywords

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Comments

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FOR OUR INFORMATION

F.O.I. appears bi-weekly from the Public Relations Office, Room 7, for the information of all faculty, staff and students of the New York State School of Industrial and Labor Relations, Cornell University. A report of the Joint Legislative Committee on Industrial & Labor Conditions states: "The most satisfactory human relationships are the product, not of legal compulsion, but rather of voluntary determination among human beings to cooperate with one another." In the same spirit, F.O.I. is dedicated to our mutual understanding.

PROF. BROOKS CONDUCTS RESEARCH WITH CONTROLLERSHIP FOUNDATION

Professor Earl Brooks, in cooperation with the Controllership Foundation, will conduct a research project entitled "The Controller's Part in Labor Negotiations" during the spring term.

The emphasis of the study will be placed upon the controller's responsibility for "feeding facts" to the bargaining table, and upon his organizational relationship, both formal and informal, to the industrial relations director or other company officials responsible for negotiating labor contracts. The study will cover the controller's part in both preparation for and participation in labor contract negotiations, with the major part of the study being devoted to the preparation phase.

Controllers and company officials responsible for contract negotiations of approximately thirty companies will be interviewed. The first of the interviews were held the last week in January.

Professor Brooks is in charge of personnel administration studies at ILR, has served as personnel director and training officer for various organizations and is known in business circles for his work in the personnel field.

STUDENT PERSONNEL OFFICE SENDS OUT FOLDERS TO PROSPECTIVE EMPLOYERS

As part of its student placement program, the Student Personnel Office has prepared and mailed to prospective employers more than 3,000 folders describing the activities and program of ILR School.

The folder presents highlights covering ILR placement activities, ILR history and purpose, typical positions now held by graduates, and a description of ILR courses. "What Can Our Graduates Do?" is the heading of another section describing the types of positions ILR graduates are trained to fill. A final section tells of the summer work-training program.

Enclosed with the folder is a return postal card employers may fill out if they want further information concerning the school or its graduates. It is hoped that a mailing list will be built up of prospective employers interested in receiving information about ILR School and its students from time to time.

Student Personnel Office will gladly furnish students with copies of the folder or mail copies out on request.

ST. PATRICK'S ILR PARTY PLANNED FOR MARCH 17

Under the chairmanship of Professor Marten Estey, a live-wire committee of ILR'ers is planning a St. Patrick's Day party March 17 for faculty, staff and graduate students. The committee is composed of Leola Avery, Virgil James, Almina Leach, Frank Plasha, John Thurber, with Leone Eckert acting as adviser. Chairman Estey warns that Santa will not make an appearance at this time.

REX KASTNER GOES WITH SHELL OIL IN LOUISIANA

Rex Kastner, who received his Master's this month, has accepted employment in the Industrial Relations Department of the Norco, Louisiana, Refinery of Shell Oil Company. He will do job analysis and job evaluation work. Norco is located twenty miles west of New Orleans. The Kastners plan to drive to Louisiana after visiting relatives in Vermont, New York and New Jersey en route. Upon graduating from ILR two years ago, Rex worked for a year at the Wood River, Illinois, Refinery before returning to ILR School for his Master's.

NANCY BARONE TO BE PERSONNEL DIRECTOR OF CHILDREN'S HOSPITAL

Nancy Barone, ILR graduate assistant who is completing requirements for an M.S. in ILR this month, has accepted a position as personnel director of Children's Hospital of Michigan, in Detroit. She will report there March 1. Nancy, who did her thesis on the subject, "Managerial Training Needs in Small Stores," assisted the audio-visual and public relations offices. After graduating from Cornell in 1944, Nancy served as assistant social director at Willard Straight Hall until she accepted a position with Raytheon Manufacturing Company, Newton, Mass., as personnel assistant to the Personnel Director and Labor Relations Manager. In addition, she has had experience as a production worker at Timely Clothes in Rochester and as personnel assistant at Jell-O Plant of General Foods Corporation, LeRoy, before embarking upon graduate work at ILR the fall of 1948.

DR. ADAMS EXPLAINS ILR SCHOOL'S AUBURN PROJECT

Speaking on the subject "Industrial Migration -- A Challenge to Auburn," Dr. Leonard P. Adams, ILR Research Director, told the Auburn Lion's Club on January 18 the School was seeking the answers to four questions in connection with the closing of an International Harvester plant there.

1. How will the International Harvester closing affect the workers employed there? What adjustments will they make?
2. How adequate are social security provisions for taking care of those who cannot find other jobs?
3. How will the existence of a large surplus of workers affect labor-management relations in the community?
4. How do workers feel about the International Harvester decision to close its plant?

"Our attempt to find the answers to these is being undertaken with the cooperation of the International Harvester Company," Dr. Adams stated. "We have also invited local representatives of business, labor, and government to serve as an advisory committee in planning and carrying out this project." The ILR School has been commended by the Auburn CITIZEN-ADVERTISER and others for the work it is doing on this project.

One prospective offer of a possible job for an unemployed worker at IH and two offers of office space for ILR staff conducting the survey resulted from Dr. Adams' talk.

PROFESSOR LEIGHTON WILL CONDUCT SUMMER SEMINAR IN
APPLIED ANTHROPOLOGY IN NEW MEXICO AND ARIZONA

During July and August Dr. Alexander Leighton of the ILR School and a member of Cornell's Department of Sociology and Anthropology, and Dr. John Adair of the Department of Sociology and Anthropology, will conduct a field seminar in applied anthropology lasting five weeks. The course, conducted in the American Southwest at various locations in New Mexico and Arizona, carries college credit and may be taken independently of the rest of the Cornell program.

Open to students in all fields, the seminar will be of particular interest to ILR students who are going into administration, personnel and extension work where they will be dealing with people of undeveloped areas or people of a foreign culture. Dr. Leighton has pointed out that the course is not primarily for anthropologists.

The first session of the field seminar was held in the summer of 1949. when Doctors Leighton and Adair of Cornell, and Dr. E. H. Spicer of the Department of Anthropology, University of Arizona, took a small number of students to three Indian reservations and to a group of Spanish-American villages. In each area current areas of technical change were reviewed with government administrators, extension workers, native leaders and individual members of the community.

Dr. Leighton is a doctor of medicine, a psychiatrist, and an anthropologist, and is noted for his original work in various fields of social science. During the war he served with the U. S. Navy Medical Corps and was assigned to the Poston Relocation Center in Arizona to make a social and psychological study of evacuated people of Japanese ancestry. In March 1944, he was assigned to the OWI where he was Chief of the Foreign Morale Analysis Division sponsored jointly by the OWI and the Army. Dr. Leighton's two books, "The Governing of Men" and "Human Relations in a Changing World", are considered works of outstanding importance by social scientists.

Dr. Leighton's field seminar is restricted to an enrollment of twelve students. A limited number of scholarships for this course is available. Further information may be obtained from Dr. Leighton, Room 13.

DEAN CATHERWOOD HEADS STATE UNIVERSITY COMMITTEE ON PERSONNEL PROBLEMS

Dr. Alvin C. Eurich, president of the State University of New York, has recently appointed Dean Catherwood chairman of a committee on personnel problems. The committee has been directed to "develop recommendations" regarding personnel policies in state schools and colleges which in turn will be considered by the central administrative staff and board of trustees. Leading educators from other State schools make up the committee.

In commenting on the appointment of this committee, Arvis Chalmers, writing in the "Albany Knockerbocker News" has this to say: "Every teacher or instructor in a state college or technical institute will know what this means. It's the first step in defining 'rights' of the professional employes in the colleges coming under the State University wing. Since teachers in these state colleges don't have definite tenure rights now, this probably will be the most important problem to be tackled by the new committee. Other problems will include setting up hearing procedures in case of dismissals and general grievance machinery."

TOM KARLEN, ILR 50, WEDS WANDA TIMER

Miss Wanda Timer, daughter of Mr. and Mrs. William Timer, Laurens, became the bride, December 23, of Thomas N. Karlen of Boonville. The bride is a graduate of Laurens High School and is employed at the Scintilla Magneto Co., Sidney. The bridegroom, a graduate of Boonville High School and a veteran of three years in the Air Corps, is a senior at ILR.

ILR GRADUATE STUDENT DOINGS

Thirteen grad students are beginning their first graduate term at ILR: Lewis Abrams; CCNY, Richard Dean, ILR School; Robert Elias, Penn; Gene Everhard, University of Akron; Donald Ghent, Hamilton; Nicholas Marchese, University of Rochester; Robert Mitrani, CCNY; Riley Morrison, ILR School; Robert Reges, Sampson and Illinois; Victor Schmitt, Illinois; William Slayman, Michigan; Ralph Tuch, Brooklyn College and Wisconsin; Gladys Waltcher, Boston University.

Twenty-three graduate assistantships for the spring term have been announced by Dean Catherwood. Assignments are:
Labor Economics: Louis Salkever, Bob Raimon, John Windmuller, and Bob Elias.
Human Relations: Chris Argyris, Lois Remmers, and Stephen Richardson
Extension Division: John Slocum and Bill Young
Social Security: Terry Fields, Duncan MacIntyre, and Jim Vadakin
Collective Bargaining: Charles Franke and Jake Seidenberg
Statistics: Earl Kipp and Bob Mason
Industrial Education: Herb Hubben
Labor Union Organization & Management: Ed Wickersham
Research: Gene Everhard
Library: Ed Beal
Public Relations: Ed Rittenhouse
 $\frac{1}{2}$ Collective Bargaining and $\frac{1}{2}$ Extension: Frank Plasha
 $\frac{1}{2}$ Personnel Administrative and $\frac{1}{2}$ Public Relations: Riley Morrison

PAUL GORDON WEDS MARY KEANY

Professor Paul Gordon of ILR was married to Miss Mary Keany, daughter of Mr. and Mrs. John Keany of Staten Island at St. Mary's Church, Staten Island, January 28. After a week's trip south, the Gordons returned to their apartment at 201 Highland Avenue. The bride attended Hunter College, was formerly employed in the law department of Union Carbide and Carbon Company, and is now working as librarian at Ithaca College. Professor Gordon joined the Personnel Administration staff at ILR last fall. A graduate of City College of New York, he received his M.B.A. at Cornell last June.

NOVEMBER ISSUE OF "JOURNAL OF ECONOMIC HISTORY"

KNOWN AS THE MCKELVEY ISSUE

Three book reviews by Professor Jean T. McKelvey appeared in the November, 1949 issue of "The Journal of Economic History." The book reviewed include:

"Labour-Management Cooperation in United States War Production: A Study of Methods and Procedure" by Carol Riegelman;

"Government Regulation of Industrial Relations" by George W. Taylor;

"State Labor Legislation, 1937-1947: A Study of State Laws Affecting the Conduct and Organization of Labor Unions" by Sanford Cohen.

Mrs. McKelvey reports that the November issue of "The Journal of Economic History" is known by the editors as the McKelvey issue since Mrs. McKelvey's husband, Blake, also had three reviews in the same issue. Mr. McKelvey is city historian for Rochester, N.Y.

ILR STAFF ORGANIZATION ELECTS SECRETARY, GRIEVANCE COMMITTEE

At a meeting of the ILR Staff Organization January 3, the following officers were elected: Secretary, Frances Reddick; Grievance Committee, Eileen Timm, Almira Leach, and John Riihinen, alternate. President Grace Horton appointed the following social committee: Paula Ross, Monica Daly, Jane Nesbitt.

DEAN CATHERWOOD TO SPEAK AT CORNELL CLUBS IN DETROIT AND CHICAGO

Dean M. P. Catherwood of ILR will speak before the Cornell Club in Detroit on February 22, and before the Cornell Club in Chicago on February 23. At both meetings he will explain the history and purpose of the School and discuss with Cornellians the School's future development.

RECENT BOOK BY O'NEILL COMMENDS PROF. KONVITZ

In "Religion and Education Under the Constitution," by Professor J. M. O'Neill of Brooklyn College, published a short time ago by Harper, there is the following comment:

"An outstanding contribution to the related field of civil rights is 'The Constitution and Civil Rights,' by Professor Milton R. Konvitz, of the School of Industrial and Labor Relations, Cornell University. Serious scholars who are interested in civil rights will find this book a much needed, clear, factual, scholarly, well-documented supplement to the report of the President's Committee on Civil Rights, entitled 'To Secure These Rights', referred to above.

PROF. JEHRING AND DR. MERTENS VISIT SYRACUSE PLANTS

On Thursday, January 19, Professor J. James Jehring and Dr. Charles Mertens traveled to Syracuse to study the safety programs at GE's plant at Electronics Park and the plant of the Easy Washing Machine Company. That evening they attended a meeting of the American Society of Safety Engineers at the Onondaga Hotel.

DEAN CATHERWOOD PANEL LEADER AT STATE UNIVERSITY SYMPOSIUM

Chancellor Edmund E. Day of Cornell and Dean M. P. Catherwood of the ILR School led round-table discussions on "The Functions of a Modern University" at a forum held in Buffalo January 27-28. The forum was sponsored by the State University of New York.

Chancellor Day headed a general roundtable in the afternoon at which the results of all the day's panel discussions were brought together. Dean Catherwood chaired a morning panel on "Business and Labor."

Kent Fendler, ILR '50, also took part in a panel devoted to youth activities. Governor Dewey, President Conent of Harvard and Chancellor Hutchins of Chicago made the principal addresses at the opening session January 27th.

LOLA WINGE-SORSENSEN WRITES FROM NORWAY

Mrs. Lola Winge-Sorsenson, who assisted Professor Mullady a year ago, writes from Norway: "Hans is doing fine. He can nearly walk, has got his first tooth and loves company. He is a bit spoiled because he is used to many people. We have been living with Niels' parents till the middle of November when we moved into our new apartment. It is a beauty. We love to have our own place with lots of storage space. The happiness did not last very long though. On December 17th Niels left for the Antarctic. He had to go down and see what is going on in the whaling business. He feels he needs some more knowledge for his consulting job. He won't be back till May, but I sure am looking forward to that day. Hans and I have spent Christmas with my parents. They love to have him here and play with him all day. It will be difficult when we go home and I get him all by myself without any babysitters that just love the job. Please give my regards to Tom and to everybody in the School. My address is: c/o a/s Thor Dahl, Sandefjord, Norway."

PROFESSOR ESTEY AND MRS. LOIS GRAY PARTICIPATE IN PANEL

Professor Marten Estey was one of a panel of three experts in the field of labor relations to discuss "Shall Industry Pay for Workers' Pensions?" on the "Let's Talk It Over" series broadcast over Station WHLD, Niagara Falls, Sunday, January 22. Mrs. Lois Gray, ILR extension representative of the Western District, served as moderator. Other panel members were William Ehlers, director of industrial relations at the Carborundum Company, and Stephen G. McMullen, CIO regional director and a member of the Niagara Falls Board of Education. The same group discussed the same topic at the luncheon meeting of the Rotary Club at the Hotel Niagara Monday, January 23. The radio forum is presented weekly by the Citizens' Public Affairs Committee of the Adult Education division of the Board of Education.

ILR SCHOOL'S LOBLAW PROJECT ENTERS FOURTH PHASE

Professor Paul Gordon on January 23 keynoted the opening of the series of conferences on "Human Aspects of Supervision" for Loblaw store and meat managers in the Binghamton area.

Similar conferences for store and meat managers are now being conducted at many locations in the state by Loblaw district supervisors. This represents the fourth phase of the Loblaw Groceteria project undertaken by the ILR School some months ago.

Research to determine training needs and preparation of training materials began this summer; conferences for top management and district supervisors were held from October to December; training for the district supervisors in conference leadership was offered in December; and now the program continues at the store level.

Professor Gordon is writing a report which will tell the story of the project and which may eventually be published by the school as an aid to other retail and service organizations.

AL D'ANDREA '49 REPORTS ON HIS JOB

Albert D'Andrea, Jr., '49, writes as follows: "At present I am working in the Employment Office of the Grumman Aircraft Engineering Corporation at Bethpage, L.I. My work has been very interesting and I am getting some valuable experience. My duties have included a follow-up on new employees, preliminary interviewing, and at present a department analysis of workers and jobs."

PROF. LYNN EMERSON SPEAKS TO SUPERVISORS IN ALBANY

"Better Human Relations Through Better Understanding" is the theme of the third annual supervisors' six-week course extending from January 11 to February 15 in Albany. Sponsored by the Albany Industrial Club, the course is being held for the benefit of industrial personnel in Albany. Dr. Lynn A. Emerson spoke at the January 25th session on the subject "The Foremen's Role in Industrial Training."

PROJECT OF TOM MULLADY '49 DESCRIBED IN ANTHRACITE NEWS

A story on Tom Mullady's research project on the life of John Mitchell, an organizer of the UMW, was carried in the November issue of the Anthracite Tri-District News. Tom, a '49 graduate of ILR, is writing a biography of the great labor leaders.

In a letter to Tom recently, Ellen Lauck of the United Mine Workers News Bureau recently expressed a deep interest in his project, pointing out that there has been no definitive published work on Mitchell to date.

IT'S A SMALL WORLD - PROF. MCCONNELL'S ARTICLE DRAWS COMMENT FROM KOREA

Professor John W. McConnell, author of "Reflections of a Business Executive" appearing in the November "Modern Management", recently received a letter from an Apostolic Delegate to Korea. The letter stated:

"At a recent Rotary luncheon here in Seoul, copies of your very fine "Reflections of a Business Executive" were distributed and admired by all for both the sentiments and their so-impressive expression. We hope they will have extensive reading. They are particularly apt for the Russia of today, at least the present government of Russia.

PROF. JOHN BROPHY ASSISTS WITH WINTER CONFERENCE OF ITC

Professor John M. Brophy met with the program committee of the Industrial Training Council of New York State in Schenectady on January 16. A tentative program for the ITC winter conference scheduled at GE in Schenectady on February 9 and 10 was set up at this meeting. Theme of the forthcoming conference will be "Employee Communications". Professor Brophy is secretary of the ITC.

ROBERT RISLEY TO DO RESEARCH FOR STATE UNIVERSITY PERSONNEL COMMITTEE

Robert Risley, ILR administrative assistant, has been designated by Dean Catherwood to do part-time basic research for the newly-appointed Committee on Personnel Policies of the State University of New York. Mr. Risley will visit state teachers colleges, agricultural and technical institutes, and institutes of applied arts and sciences to investigate present personnel policies with particular reference to professional personnel.

PROF. MCCONNELL DISCUSSES MEDICAL CARE AT AAUW MEETING

Problems of compulsory health insurance were reviewed by Professor John W. McConnell of ILR and Dr. John W. Hirshfeld, Ithaca, at a recent meeting of the Legislative Group of the American Association of University Women. Professor McConnell, formerly associated with the Research Division of the Institute of Human Relations at Yale, opened discussion of "This controversial and complex issue" by sketching the reasons for national and individual interest in health insurance.

Recognition of the poor distribution of medical care is a major stimulus, he said. Both geographically and economically, the present form of medical practice fails to meet the risk to human security presented by illness. Rural areas in particular suffer because they cannot afford incentives to doctors to practice there. Low income groups feel the inevitable results of the vicious cycle: "Illness breeds poverty; poverty breeds illness." Long-term planning for medical care is not feasible on a voluntary basis among low-income groups and is too seldom utilized by those earning higher incomes. He averred that some automatic and compulsory form of saving for such emergencies appears to be necessary.

ILR CONVOCATION TO BE HELD MONDAY, FEBRUARY 13

A convocation of faculty and students of ILR will be held Monday, February 13, at 11:00 A.M. in the Moot Court Room of Myron Taylor Hall. Classes will be dismissed for the 11 o'clock hour to give faculty and students an opportunity to attend. The program for the convocation will include future plans for the ILR School, and the undergraduate curriculum to become effective September 1950.

PEOPLE ARE WONDERFUL

Henry Landsberger, ILR graduate assistant, is presently at Biggs Memorial Hospital for an indeterminate stay. Visiting hours are from 3 to 8 p.m. daily, and Henry would be glad to hear from ILR'ers.

Mrs. Ann Macaluso has become secretary to Professors Clark and Ferguson in Room 42. She was previously assigned to the stenographic "pool". She replaces Helen Dawson.

Professor J. James Jehring has more spacious quarters for his visual aids equipment. He and his secretary, Jean Burnham, have moved into part of the Personnel Management suite, freeing his former office for visual aids equipment and freeing Room 45 for classroom duty only. A door has been cut from his new office into Room 45.

With his last free breath before his marriage on January 28, Professor Paul Gordon called for an exhibition basketball game between ILR faculty and graduate students. He feels that this event should be "talked up" until it becomes a reality. Hospital facilities will be provided.

In the lunchroom recently, Doris Stevenson's frugal lunch was labeled "a well-balanced famine."

John Riihinen and Jerry Rounds of the Materials Lab have been seen these winter evenings doing plenty of fancy work at Ide's roller skating drome.

Lee Eckert says she likes her new home in Trumansburg. On stormy nights she enjoys reading mystery stories and munching popcorn by the fireplace.

For the dual purpose of exercise and entertainment, a group of ILR girls have begun basketball practice in the Old Armory gym. Among those answering the first call were Leola Avery, Ellen Basler, Jean Burnham, Monica Daley, Tess Haley and Eileen Timm.

Frank Plasha, graduate assistant in collective bargaining, spoke before the Wolcott, N.Y., Rotary Club on Wednesday, February 1st on the topic "What Employees Expect of Labor Relations."

In the February 4 issue of the "Saturday Review of Literature," Professor Milton R. Konvitz reviews Jews in Transition, by Albert I. Gordon.

Grad students Charles Rohmann, Chandler Fizer, and John Cox spent a turbulent but relaxing weekend at the Hotel Syracuse following their Friday afternoon statistics final.

Frank Mascola, who is completing requirement for his Master's at ILR, has accepted a position as Labor Economist with the Bureau of Labor Statistics. He will perform his duties in the Middle Atlantic States with New York City as his headquarters.

Charles Meyn, February ILR Master's candidate, will go to Hobart College, Geneva, N.Y. as Director of Placement February 1st. Since this is a newly-created position, Charlie will be busy setting up the job.

On January 12, the Green Room in Martha Van Rensselaer was the scene of a luncheon party of nine ILR graduate students who thusly welcomed themselves back from the holidays.

Among recent visitors to the School were Ed Koli, '48, Harry Moore, '49, and Bill Hosking, M.S. '49.

ILR graduate students appear to be reverting to their childhood. Proof: Charles Franke has recovered from a bout with chicken pox, only to yield his place to Stephen Richardson. We hope it spreads no further.

A high-necked bright red sweater worn as a precaution against a sore throat did not prevent Ann Kingston, secretary to Professor Ralph Campbell, from getting a severe cold which confined her at home for a week.

Vivian Nicander, Research Associate, is throwing her weight around these days - but for a purpose. She is exercising her left arm which she broke several weeks ago. The doctor has suggested that she lift heavy objects as therapy.

Ruth and Ray Kobrin have left ILR for Washington, D.C., where they hope to settle. Ruth has been working for Professor C. K. Beach, while Ray is a February graduate of ILR.

Robert Risley, administrative assistant, will act as judge at the Sixth District American Legion Oratorical Contest at the American Legion Home Sunday, February 12.

Professor Vernon H. Jensen will speak February 14 to the Labor Management-Citizens Committee of Stamford and Greenwich (Conn.) on "How Shall We Resolve the Conflict Between Private Pension Plans and Government Pension Plans?"

ED PETERSON '48 PLAYS IN BENEFIT GAME IN BARTON HALL

"Big Ed Peterson may not be the best basketball player in the land, but there are few who put more spirit into the game or who are more deserving of their 'E' for effort," stated the Ithaca Journal in writing of Ed Peterson who plays center on the Syracuse National pro team. A former ILR'er, the lanky 6-foot 9-inch Buffalo native played for Cornell under both Speed Wilson and Roy Greene. He returned to Ithaca on Friday, January 27 when the Syracuse Nats nipped the Wilkes-Barre Barons at Barton Hall in an over-time game. The game was staged to aid the March of Dimes fund-raising campaign.

At Cornell Ed averaged 14 points a game during four years of varsity basketball, made honorable mention in the All-Ivy squad, and was second high scorer in 1947-48. Ed is single and lives in Kenmore, just outside Buffalo. He is an insurance salesman in the off-season. ILR'ers will remember him as the fellow who had to bend his head to enter the low ILR doorways.

WELCOME TO THREE NEW STAFF MEMBERS

Mrs. Leorita Reisman, Mrs. Elisabeth Stein, and Mrs. Addie Tracey have recently joined the ILR staff.

Mrs. Reisman ("Lee") is secretary to Professor C. Kenneth Beach. A native of the Bronx, she attended secondary schools there and then spent two years at New York University. Mrs. Reisman came to Ithaca 18 months ago, attended business school for a year, then did secretarial work at the College of Home Economics and for a local lawyer. Her husband, Elias, is a senior in Arts and Sciences.

Mrs. Stein ("Elissa"), new secretary to Professor Marten Estey and part-time member of ILR stenographic "pool", is a native of West Palm Beach. She left Florida at the time of her marriage in 1947. Husband Jack is a Ph.D. candidate in the Cornell Education Department. Mrs. Stein's experience includes a stenographic stint for the Army and Navy in Florida during the war, work with a New York City advertising agency, and a period as a librarian at Cortland State Teachers College. She has completed all but four credits for a B.A. in psychology at Cornell and hopes to finish before long.

Mrs. Tracey has been appointed to the new ILR Distribution Center, at present located in Room 24. This center will serve as a clearing house for all requests coming in for ILR publications. A Utican, Mrs. Tracey has spent some time in St. Petersburg, Florida, and in Connecticut where she edited a house organ for a roofing company. She was also employed by Telecoin, national distributors for Bendix, and by Mc-Craw-Hill in New York City. Her daughter, Marie, attends Keuka College.

MAN OF THE WEEK

Although he isn't seen often in the corridors of ILR, Professor Jesse T. Carpenter is contributing his share of renown to the School by his forthcoming book "Employers Associations and Collective Bargaining in New York State" to be published in May by the Cornell Press.

With his office in the quiet retreat of Myron Taylor Hall, Professor Carpenter is at present busily analyzing the Dr. Paul Abelson collection of documents relating to the industries in which Abelson served as arbitrator. Charles Frank, graduate student, is assisting him on this project.

Born in Durham County, North Carolina, Carpenter graduated from nearby Duke University with a major in history and economics, then served as principal of two North Carolina high schools. After collecting an A.M. in government at the University of Iowa, he served as instructor in economics at Duke for two years. At this point Professor Carpenter completed residence at Harvard for a Ph.D. in political science, receiving the degree in 1930. For several years thereafter he served on the New York University faculty where he rose from instructor to associate professor in public administration, constitutional law and American government.

After a year with the Headquarters of the Army Service Forces, Industrial Relations Division, in Washington, Carpenter was sent to Columbia by the Navy for a training period in military government. He emerged with an M.A. in military government and international administration. The reason for this study became apparent when in the spring of 1944 Carpenter was dispatched to the Marshall Islands as a field officer for the Navy Military Government. There he was engaged in setting up schools, introducing industries, etc. Ending up with the rank of Lieutenant Commander, Carpenter had the impressive title of Head of the Department of Non-Garrisoned Atolls. While in the Marshalls he acquired a knowledge of pidgin English, Malay and a little Marshallese.

After the war and for a year prior to coming to ILR in the fall of 1947, Carpenter served as labor economist with the Bureau of Labor Statistics, Department of Labor, in Washington, D.C.

Professor Carpenter lives conveniently near the School at 1 East Avenue. However, when time permits, he heads for the mountains of western North Carolina to enjoy fishing and outdoor living. A wicked man with a camera, he is well-known for his picture-taking at School picnics and enjoys bridge and chess.

EXTENSION DIVISION

COMMUNITY PROBLEMS SERIES HELD IN SENECA FALLS

Citizens of Seneca Falls and vicinity are having an opportunity to discuss their own community problems at a six-week lecture-discussion series on "The Community, Labor, and Management" being conducted Monday evenings by ILR Extension Division. Nelson N. Foote, Cornell instructor, is leading the discussions. Throughout the series, the community point of view is being emphasized. "What Makes a Community?" and "The Manufacturer in the Community" were discussed at the first two meetings. Subjects for the following sessions are: "Labor in the Community," "Small Business in the Community," "Professional Men in the Community," and "The Community: A Cooperative Enterprise."

SERIES OFFERED IN BINGHAMTON UNDER SPONSORSHIP OF
N.Y.S. SOCIETY OF PROFESSIONAL ENGINEERS

The Extension Division, under the sponsorship of Broome Area Chapter of the New York State Society of Professional Engineers, is offering a series to members of the Society of Professional Engineers and the Engineering and Technical Council. The course offerings include:

"The Status of the Professional Engineer under the Labor-Management Relations Law" under Eugene C. Gerhart, attorney, Binghamton, will begin February 21. Mr. Gerhart formerly taught extension classes in Binghamton and was a leader in the formation of the labor relations section of the American Bar Association more than a year ago. Course will run for 8 sessions.

"The Engineer as a Supervisor" under Lynn A. Emerson, will begin Feb. 23 and run for from 8 - 10 sessions.

"Conference and Discussion Methods" under C. Kenneth Beach, will start Feb. 22 and continue for 10 sessions.

All classes will be held at the Binghamton Central High School.

COURSE OFFERINGS IN BUFFALO INCLUDE

"Current Economic Trends in American Industry" under Merton W. Ertell, February 6 to March 27.

"Workshop in Job Evaluation" under Robert Bain, February 6 to March 27.

"Workmen's Compensation and Disability Insurance" under Dr. Clyde W. Summers, February 8 to March 29.

"How to Conduct Meetings in Labor and Business Organization" under Mrs. Janet Potter, February 8 to March 29.

"Collective Bargaining" under Leo M. Rose, February 8 to March 29.

"Human Relations in Supervision" under S. S. Santmyers, February 10 to March 31.

"Human Relations in Union Leadership" under Anna G. Douglas, assisted by union leaders from the Buffalo area.

"Workshop in Handling Grievance and Arbitration Cases" under Martin A. Wersing, February 10 to March 31.

All sessions will be held in the Hutchinson High School, Buffalo.

EXTENSION STAFF MEETS IN BUFFALO

The ILR Extension Division staff held its regular meeting in the Buffalo Extension Office January 27-28. Staff members also attended sessions of the State University symposium in Buffalo.

FOR OUR INFORMATION

F.O.I. appears bi-weekly from the Public Relations Office, Room 7, for the information of all faculty, staff and students of the New York State School of Industrial and Labor Relations, Cornell University. A report of the Joint Legislative Committee on Industrial & Labor Conditions states: "The most satisfactory human relationships are the product, not of legal compulsion, but rather of voluntary determination among human beings to cooperate with one another." In the same spirit, F.O.I. is dedicated to our mutual understanding.

PROF. LYNN EMERSON SERVES AS CONSULTANT ON VOCATIONAL EDUCATION SURVEY

Professor Lynn A. Emerson of the Industrial Education Department is continuing as consultant on a survey of vocational education programs in the public schools of New York City. The survey is being carried on by the State Education Department at the request of the New York City Board of Education. It has been underway for over a year.

The survey involved 26 vocational high schools with a day school enrollment in excess of 40,000 students. In addition, the survey deals with evening classes for apprentices and mechanics. A study of the administrative, supervisory, teaching, curriculum, plant and equipment, guidance service and other aspects is being made.

In addition to a small full-time staff, survey members are using a considerable number of specialists for short periods. As many as 25 different persons visit selected schools in the appraisal of the program. In addition to Professor Emerson, Dr. Hamden Forkner of Teachers College, Columbia, and Dr. Walter Jones of the University of Pennsylvania serve as consultants. Superintendent of Schools Claude L. Kulp of Ithaca has also been assisting the survey in the appraisal of administrative aspects.

Professor Emerson, head of the Industrial Education Department at ILR, has a distinguished record in the field of industrial education. Professor Emerson has served as consultant on the President's Advisory Committee on Education, the National Youth Administration, and as Chairman of the Working Committee on Vocational Technical Training for the U. S. Office of Education.

Professor Emerson has a wide variety of experience in teaching, educational administration, business, and industry. In 1918, he was state supervisor of vocational education in Maryland. At Joliet, Illinois, he was director of vocational education at Joliet Township High School and Junior College. Later, he accepted the position as Director of the Y.M.C.A. Schools in New York City, and Assistant Superintendent of Schools in Yonkers, New York.

PROF. KONVITZ CONTRIBUTES TO NEWLY PUBLISHED BOOK

Two Cornell University faculty members wrote chapters for a two-volume study entitled "The Jews, Their History, Culture and Religion" just published by Harper and Brothers.

Professor Milton R. Konvitz of ILR contributed the chapter on "Judaism and the Democratic Ideal." Dr. David Daiches, professor of English and chairman

of the division of literature in the College of Arts and Sciences wrote the chapter on "The Influence of the Bible on English Literature."

Edited by Dr. Louis Finkelstein, President of the Jewish Theological Seminary, the work is a comprehensive historical treatment of the Jewish people.

Professor Konvitz began his law career with Senator John Milton. After private practice for two years in Newark, New Jersey, he became General Counsel for the Newark Housing Authority, and later, General Counsel for the New Jersey State Housing Authority. He has also served as public representative on the National War Labor Board, and a member of the New York University faculty. He is Assistant Counsel for the National Association for Advancement of Colored People. His previous publications have been numerous, among them: "On the Nature of Value," "The Constitution, the Alien and the Asiatic," "The Constitution and the Negro," "Constitution and Civil Rights," and "The Alien and the Asiatic in American Law."

WHAT ILR GRADUATES ARE DOING

Joseph Brinster '50 is an instructor, Management Economics and History Department, Rensselaer Polytechnic Institute, Troy, N.Y.

Robert Colbert '48 is serving as plant industrial engineer, Pressure Television Plant, Corning Glass Works, Corning.

Anthony Crane '48 is employed by the Shenango Pottery Company, New Castle, Pa. and is familiarizing himself with the company before being definitely assigned.

Vance Harrison '50 has taken a position with the Scott Paper Company, attached to their sales division in Buffalo.

Frederick MacGregor '50 has a commission as 2nd Lt. in the U.S. Army and is stationed at Camp Campbell, Kentucky.

Harold Stangel '50 is personnel manager at the Channel-Master Corporation, Ellenville, N.Y.

TOM KARLIN URGES JUNE GRADUATES TO FILL OUT PLACEMENT RECORDS

Tom Karlin '50, senior representative on the Placement Committee, urges all June graduates to contact the Cornell University Placement Service, Room 122, Administration Building, to fill out their placement records. Unless this is done, Karlin warns, the students will not be considered for any interviews by firms recruiting on the campus. In connection with this, all June graduates should contact Professor Felician Foltman of the Student Personnel Office concerning the development of individual profiles. Group meetings will be announced at a later date.

PROF. FERGUSON ON PROGRAM COMMITTEE FOR ECONOMICS CONFERENCE SPRING MEETING

Professor Robert H. Ferguson has been appointed a member of the program committee for the Central New York Economics Conference which will hold its spring meeting at Union College, Schenectady in March or April. Professors Clark, Jehring, Thurber, Tolles, and graduate assistant Lou Salkever are also members of the conference. Any other economists on the ILR staff who are interested in teaching problems are invited by Professor Ferguson to come to the spring meeting. For further information, contact any of the above-mentioned members.

Professor Ferguson served on the faculty of Brown University prior to coming to Cornell. During the war he was Statistical Control Officer for the U.S. Army Air Forces and was awarded the Army Commendation ribbon. He holds an A.B. from Union College, an M.A. from Brown University, and a Ph.D. from Cornell. He is co-author of "The American Way of Life" published by Prentice-Hall in 1942.

SCHOOL TO CONDUCT SERIES FOR GERMAN TRADE UNION LEADERS

Of interest to ILR'ers is a program which it is expected that the School will conduct for a series of groups of German trade union leaders. It is expected that the program for the first group of some 20 to 30 persons will start on February 27. The program will be administered by the Extension Division for the U. S. Department of Labor. The group will be here for two weeks and will be followed immediately by another group for a similar two-week period. This process will extend with further groups, probably into May.

Professor Alpheus W. Smith of the Extension Division is developing the program, and Professors Brooks, Neufeld, Tolles, Jensen, and McConnell are serving as advisers to the Extension Division.

EXTENSION CLASSES BEGIN FOR ILR STAFF ORGANIZATION

Extension classes in Human Relations and Personnel Administration began Wednesday, February 15 for the ILR Staff Organization. Professor Alpheus W. Smith of the Extension Division is conducting the class in Human Relations, a group discussion course aimed at developing a definition of the subject and exploring such areas of the field as interest the members of the class. Through arrangements made with Professor William F. Whyte, members of the Human Relations resident staff will participate in later meetings of the class.

Professor John M. Brophy of the Personnel Administration Division is conducting the class in Personnel Administration. The first meetings will be an exploration of the interests of the various members of the group. The term's course will be planned to broaden and expand those major areas of interest. Other speakers may be invited to participate.

ILR 1950 SUMMER SESSION BULLETIN APPEARS

The 1950 summer session bulletin announcing courses to be offered next summer in industrial and labor relations and in industrial education is now available from Mrs. Tracy, Distribution Center, Room 24.

Sporting an attractive red and white motif, the bulletin contains sections on opportunities in the fields of industrial and labor relations and industrial education; on the special seminar in personnel administration; summer institutes; visiting lecturers; recreation facilities; summer session faculty; and course descriptions. On the back cover are listed the publications available from the ILR School.

PROF. JEHRING ATTENDS SAFETY MEETING IN WASHINGTON

Professor J. James Jehring spent February 14 in Washington, D.C. attending a meeting of the Education Sub-committee of President Truman's Committee on Industrial Safety.

Professor Jehring was asked to be a member of the President's Committee in 1948. He is also co-founder and leader in the New York State Audio Visual Council. Professor Jehring has done personnel work in industry, and has served on the faculty of the State University of Iowa, Purdue University, and Loras Academy, Dubuque, Iowa.

ILR PARTY TO BE HELD MARCH 17 IN WARREN HALL

The party for ILR faculty, staff and graduate students will be held in Warren Hall Seminar, Ag campus on Friday, March 17. Grand Chairman Marten Estey reports that the committee is hard at work on plans for a St. Patrick's Day theme. Everyone is urged to remember the date, FRIDAY, MARCH 17.

BETSY LANDIS WRITES OF TRIP TO ITALY

Betsy Landis, who formerly assisted Professor Konvitz, and husband Bill, are attending the University of Lyon, France, this semester. However, they took time out for the trip to Italy described below, in a recent letter to Jake Seidenberg:

"We went to Italy for Christmas and had a wonderful time. We really thought Italy was wonderful. Rome is amazing. You just can't imagine how huge and extensive Roman ruins are until you see them. Old markets and baths and basilicas abound, 75 to 100' or so high, with thick brick walls. The art galleries in Florence are just unbelievable. However, the Renaissance homes are rather grim. We also had a day in Turin - a modern industrial town with a magnificent colonaded shopping center. Our two main reactions: Italians in the north of Italy don't look like our stereotype of Italians. Many of them have the brownish red hair that Titian painted, and quite fair skin. Also, they appeared more prosperous than we had expected. Our regrets - the cost of food and lodging (as much as in the U.S.), and the fact that we couldn't see more... We attended one of those fabulous French dinners the other night - 7 courses, 2½ hours to eat them in - a style to which we could so easily become accustomed."

PROF. BEACH JUDGES SOAP BOX DERBY

Professor C. Kenneth Beach of Industrial Education was one of a distinguished group of three judges at the first annual Cornell soap box derby held Saturday morning of Junior Week. The other two judges were Dean of Men F. C. Baldwin, and Aaron Wells of Zincks (Professor of Mixology) - to quote the program. Representing Cornell fraternities, twenty-eight entries, varying from a Ben Hur chariot to a baby carriage, ran ten heats on a Tower Road course. Prizes were awarded for both speed and originality.

DR. MERTENS APPOINTED VISITING LECTURER

Dr. Charles Mertens, Assistant at the University of Louvain, C.R.B., Graduate Fellow, has been appointed visiting lecturer at ILR School for the spring term. Dr. Mertens, who has been taking special studies here since last September, will assist Professor Jehring in his industrial safety courses.

ILR GRADUATE STUDENTS HOLD SIX EVENTS IN WEEK

ILR graduate student activities for the spring term got underway the week of February 9-16 with a get-acquainted party, a graduate student council business meeting, a basketball practice session, and two special seminars.

On Thursday evening, February 9, a get-acquainted party was held in the Willard Straight Ivy Room. Dancing and refreshments were enjoyed.

The following afternoon a business meeting of the ILR Graduate Student Council was held. Bob Raimon was elected student representative to the Faculty Graduate Committee. This step was taken at the Committee's requests to increase understanding and communication between graduate students and the Committee.

On February 13, ten members of the ILR graduate basketball team participated in a spirited practice session under the watchful eye of team captain Ed Wallace. Indications point to a possible sweep of the team's remaining intramural league games.

The same day, the first graduate seminar of the term was held. ILR Research Director Leonard P. Adams described the School's research activities and explained how graduate theses projects might fit into the research program.

At another seminar held February 16 undergraduates and faculty joined graduate students in hearing Ed Gray, Sub-Regional Director, UAW-CIO, who gave the union's side of the recent Bell Aircraft strike. Previously the graduates had heard the views of Mr. Gunderson of Bell Aircraft and Dr. Edmund E. Day, Chairman of the Governor's fact-finding and arbitration board.

DEAN CATHERWOOD JUDGES N.A.M. STUDENT ESSAY CONTEST

A new feature of N.A.M.'s Congress of American Industry held in New York December 7, 8, and 9 was the presence and participation of a selected group of college students - 49 young men and women representing each state and the District of Columbia. These young people attended sessions of the Congress and took part in a panel discussion of the topic "Opportunity Unlimited." Each student submitted an essay in appraisal of the significance of the convention. Prizes will be awarded for the six best essays as follows: First \$1,000, second \$500, third \$250, fourth \$100, 5th and 6th \$50 each.

A committee of five leading educators and industrialists including Dr. John W. Studebaker, former head of the U. S. Office of Education, as chairman, will judge the awards. Dean Catherwood has been invited by Earl Bunting, Managing Director of N.A.M., to serve as a judge.

PH.D. CANDIDATES MEET TO FORM RESEARCH SEMINAR

Twelve Ph.D. candidates in ILR, together with Professors John McConnell and Leonard Adams, met Monday, February 6th to discuss the advisability of forming a seminar to talk over problems incident to research on doctoral dissertations. The principal aim of the proposed seminar will be to give mutual aid by a free and open discussion of problems that students have encountered in their research efforts. Professor Adams has agreed to act as chairman of the group. He and Jake Seidenberg will arrange for the program. The group plans to meet every other Monday.

PROF. MILTON KONVITZ APPOINTED TO SERVE ON TWO COMMITTEES

Professor Milton R. Konvitz has been appointed a member of the Committee on Federal Aid to Public Education. Consisting of 50 educators, the Committee is making an effort to influence public opinion in favor of federal aid to public education. Jerome Nathanson, leader of the Ethical Culture Society in New York, is chairman of the Committee.

Professor Konvitz has also been appointed Chairman of the Summer Session Lecture Committee of Cornell University. Other members of the Committee are Professors A. G. Nelson and S. L. Leonard. Professor Frederick H. Stutz, Director of the Summer Session, is an ex-officio member.

UNIONS TO EXAMINE NEED IN EDUCATION

Educational directors of organized labor conducted discussions with representatives of the ILR Extension Division in the North Room at Willard Straight Friday, February 17.

The purpose of the conference was to determine the educational needs of the unions and the methods by which they can best be met by the school.

CIO delegates who attended were: John J. Dillon, P.C. and Educational Representative, U.A.W., New York City, and Lawrence Rogin, educational director, Textile Workers' Union.

Representatives of the AFL were: Thomas R. Donahue, Local 32B, Building Service Employees, New York City; John D. Connors, director, Workers' Education Bureau, New York City; Russell Allen, educational director, International Brotherhood of Paper Makers, Albany; and Morris Maken, representing the International Ladies' Garment Workers Union, New York City.

PROF. BROOKS SPEAKS ON PERSONNEL MANAGEMENT TRENDS IN SYRACUSE

Professor Earl Brooks discussed trends in personnel management before members of the Employment Council of the Manufacturers Association of Syracuse in Syracuse on Monday evening, February 20. The regular monthly dinner meeting for the Council's employment people was held at the University Club.

DEAN CATHERWOOD ADDRESSES ILR SCHOOL CONVOCATION

In the first meeting of its kind, Dean M. P. Catherwood addressed a convocation of the ILR School Monday, February 13th in the Moot Court Room of Myron Taylor Hall. His discussion covered the School's relations to the New York State University, plans for its expansion and its enrollment capacity.

Proposing that similar student-faculty meetings be held once a term, Dean Catherwood noted that their main purpose was simply to discuss broad subjects of general interest to the School. In his talk the Dean reviewed plans for permanent buildings for the School. Still tentative, they would include moving the Veterinary College to a new location on East Tower Road and building an addition to Moore Hall which would be occupied by the ILR School.

Because of the present limited facilities, he said, enrollment was "substantially at capacity."

Later, Professor Alpheus W. Smith, chairman of the ILR faculty-student curriculum committee, commented on the revised undergraduate curriculum which will go into effect next year. Copies of the schedule, which includes 87 hours of required courses and 33 of electives, were distributed to those attending the meeting. Under the new program, seniors will be required to take six hours in humanities. Smith commented, however, that there would be "a broad area of general choice" in such a course. Other changes included the transfer of accounting to an ILR course and the broadening of the course in Corporation Finance to include the role of corporations as social organizations. Smith emphasized that the committee, which includes four student representatives, was open to suggestion and criticism in developing its "flexible" policy.

LEADERS IN FIELD OF ILR ATTEND CONFERENCE HERE

Leaders in the educational field of Industrial and Labor Relations attended the annual meeting of the Labor Market Research Committee of the Social Science Research Council at the ILR School February 14 and 15.

The committee is especially concerned with research in such subjects as labor mobility, wages, labor-management relations, vocational counseling and placement, and industrial relations training.

Members attending were: Paul Webbing, vice-president of the Social Science Research Council; Charles Myers, director of the industrial relations section of MIT, Wight Bakke, director of the Labor Management Center of Yale University; Gladys Palmer, research associate in Industrial Relations at the University of Pennsylvania; Carroll Shartle, director of the Personnel and Guidance Division, Ohio State University, and Dale Yoder, director of the Industrial Relations Center of the University of Minnesota.

Professor John W. McConnell was in charge of the conference.

EXTENSION DIVISION

Four lecture-discussion series on "The Community, Labor, and Management" are being conducted in the following communities:

Corning and vicinity, beginning Feb. 16 for five weeks. John Thurber, chairman
The Penn-York Valley (Athens, Sayre, South Waverly & Waverly), beginning Feb. 21 for seven weeks. John Thurber, chairman
Cortland and vicinity, beginning Feb. 22 for five weeks. Nelson N. Foote, discussion leader.
Oneonta and vicinity, beginning Feb. 28 for five weeks. Evelyn R. Hodgdon, State Teachers College, Oneonta, chairman.

Cornell staff members speaking at sessions include: Professors Leonard Adams, Ralph Campbell, Robert Ferguson, Vernon Jensen, Jean McKelvey, Alpheus Smith, John Thurber, N. Arnold Tolles, and Frank Plasha, John Slocum, and Nelson Foote.

PEOPLE ARE WONDERFUL

Professor Marten S. Estey expects to spend some time this spring in New York City studying the history of department store unions.

Valentine notes: Almina Leach and Vivian Nicander of the Research Department each received a dozen red roses from "an unknown admirer."

Jerry Rounds of the Materials Lab received four valentines.

Carmen Yengo of the library staff was presented an original valentine containing a clever verse from Jane Nesbitt and Betsy Pinkos of the library office.

A review of "The Education of Free Men" by H. M. Kallen written by Professor Milton R. Konvitz appeared in "Congress Weekly" February 6, 1950; an article entitled "Education for Democracy" also by Professor Konvitz appeared in the February 4th "New Leader."

ILR's learning to square dance at Ithaca High School this winter include the Blumens, McCarthys and Mortons of the Statistics staff, and John Riihinen and Jerry Rounds of the Materials Lab.

John Windmuller, graduate assistant, and Walt Lewis of Materials Lab, have been indulging in chess playing during the lunch hour; others have been learning canasta and bridge. Newcomers are welcome.

Shirley Kellogg of Student Personnel spends her Sundays flying in a Piper cub. On Sunday, February 12th she flew to Buffalo in 1½ hours. She plans to start flying lessons this spring.

Mrs. Bessie Pommer, former ILR circulation librarian, now living in Meadville, Pa., visited the School on Friday, February 3rd. Bessie's husband, Henry, is on the faculty of Allegheny College.

Joyce Bixby, secretary to Professor Earl Brooks, is now a city slicker. The Bixbys have moved from an apartment on the Ellis Hollow Road to 232 Linden Avenue.

Another staff member who recently changed address is Paula Ross of the library catalogue room. The Rosses new address is 309 Eddy Street.

Skiing enthusiasts in ILR include Vivian Nicander and Mary K. Sullivan. Signed up for a ski class this winter, they have, until recently, been bewailing the lack of skiing opportunities. The recent snows are very welcome.

When Leon H. Keyserling, chairman of the President's Council of Economic Advisers, spoke to the Rochester Civic Club on February 4th, Professor Jean McKelvey sat on the speakers' platform. Her picture also appeared in the Sunday "Rochester Democrat and Chronicle" as a consequence.

In a seminar where the current strikes were under discussion, Jake Seidenberg, graduate assistant, remarked: "If only I could be Ching for a day!"

Sidelight of the recent conference of the Labor Market Research Committee of the Social Science Research Council held in Myron Taylor Hall:

Mary Martha Ryan running the elevator!

In a recent session of Industrial Safety, Professor J. James Jehring was busily engaged in explaining to his students the causes of accidents. A student raised his hand to ask a question, inadvertently hit a defective plug, covered himself and others with a shower of sparks, and thereby brought "reality into the classroom."

Frank Miller's master's thesis "Three Approaches to Human Relations in Industry" has been mimeographed for class use in Professor Alexander H. Leighton's graduate seminar. Miller, M.S.'49, is doing vocational guidance work at Reed College, Portland, Oregon.

WOMAN OF THE WEEK

Students, faculty and others who enjoy the up-to-the-minute services of the ILR library, appreciate the work of such staff members as Mrs. Grace Horton who occupies the far desk in the Catalogue Room, middle deck. Grace has been efficiently filling the role of assistant cataloger since September 1948.

A native of El Paso, Texas, Grace attended secondary schools and junior college, and put in a stretch at the public library there before heading north. In New York City she entered Pratt Institute, completing a one-year librarian course. Upon leaving Pratt, she served for several years as librarian in the public library system of Passaic, N.J., both in the high school library branch and in the junior high school library located in a highly industrialized section of Passaic.

When husband Sam took a position with the Grange League Federation in Ithaca, Grace was thus introduced to Ithaca and Cornell. For the ensuing ten months, she became a full-time housewife, a situation which was not entirely to her satisfaction. At last, Mary Dorr, head cataloger at ILR, came to the rescue with the suggestion that Grace apply for an opening at the ILR library. So, in December, 1947 she began her association with the School.

While she enjoys cooking and trying out new dishes, she found that full-time housekeeping palled and she missed the stimulation of a job. She is never happier than when experimenting with new foods and her tastes are those of a true gourmet. Perhaps this liking can be traced to her residence for several years in Greenwich Village where she delighted in widening her taste for new dishes and in becoming acquainted with Village restaurateurs. Whenever Grace returns to New York she renews acquaintance with these friends.

Grace's keen interest in the affairs of ILR'ers is demonstrated by her Chairmanship of the Education Committee of the ILR Staff Organization. This committee, in consultant with the Extension Division, arranged the lecture series held last fall and the two series in Personnel Administration and in Human Relations currently being held. In addition, she is chairman of the ILR Staff Organization which serves as "the voice of the non-professionals." In Cornell circles, she is a member of the executive committee of the Cornell University Library Staff Association and a member of the Catalog Association, a division of the Library Association.

HENRY LANDSBERGER SENDS THANKS

Henry Landsberger, former graduate assistant, who is spending some time at Biggs Hospital, wishes to extend his thanks to those persons who have written him or sent his messages.