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Title: **Hempstead, Town of and Town of Hempstead Employees Unit, CSEA, Local 1000, AFSCME, AFL-CIO, Local 880 (2005)**

Employer Name: **Hempstead, Town of**

Union: **Town of Hempstead Employees Unit, CSEA, AFSCME, AFL-CIO**

Local: **1000, 880**

Effective Date: **01/01/05**

Expiration Date: **12/31/08**

PERB ID Number: **7385**

Unit Size: **2000**

Number of Pages: **9**

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GEN
7385

CSEA
LOCAL 880
CONTRACT FACT SHEET
2005 - 2008

1. SALARY: The 2004 salary schedules B & C shall be increased by:

- Effective January 1, 2005 - 3.50 %
- Effective January 1, 2006 - 4 %
- Effective January 1, 2007 - 4.25 %
- Effective January 1, 2008 - 4.50 %

Ungraded full-time employees (except those in schedule "A") shall receive the same wage increases on the same dates.

**2. Longevity:
1st year No Increase**

Effective January 1, 2006	10 yr. longevity = \$325.00 (extra \$25.00)
	15 yr. longevity = \$475.00 (extra \$ 25.00)
	20 yr. longevity = \$725.00 (extra \$ 25.00)
Effective January 1, 2007	10 yr. longevity = \$350.00 (extra \$25.00)
	15 yr. longevity = \$500.00 (extra \$25.00)
	20 yr. longevity = \$750.00 (extra \$25.00)
Effective January 1, 2008	10 yr. longevity = \$375.00 (extra \$25.00)
	15 yr. longevity = \$525.00 (extra \$25.00)
	20 yr. longevity = \$775.00 (extra \$25.00)

3. Dental Benefits: Effective January 1, 2007 - The current schedule of allowances covering dental procedures shall be increased by 10%.

4. Health Insurance: Employees hired as full time employees after January 1, 2005 shall contribute toward their health insurance coverage as follows:

- 1st year of employment - 15% of cost of coverage
- 2nd year of employment - 15% of cost of coverage
- 3rd year of employment - 10% of cost of coverage
- 4th year of employment - 10% of cost of coverage
- 5th year of employment - 10% of cost of coverage

After the 5th year of full time service the Town shall provide health insurance coverage at no cost to the employee. (This provision has no effect on current full time employees.)

RECEIVED
 JUN 16 2005
 NYS PUBLIC EMPLOYMENT
 RELATIONS BOARD

2000

SALARY SCHEDULE C

2005

APPLICABLE TO EMPLOYEES HIRED ON OR AFTER JANUARY 1, 1975

RADE	1ST YR START STEP	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP10	STEP11	STEP12	STEP13	GRADE
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	
02	24,528	26,726	28,206	29,684	31,415	32,655	33,903	36,202	39,455	40,007	41,031	42,370	43,684	45,023	02
03	25,094	27,351	28,831	30,304	32,039	33,293	34,541	36,900	40,297	40,876	41,974	43,352	44,736	46,122	03
04	25,785	28,103	29,579	31,050	32,794	34,046	35,304	37,759	41,357	41,974	43,136	44,517	45,902	47,286	04
05	26,433	28,810	30,279	31,757	33,496	34,756	36,024	38,631	42,299	42,971	44,189	45,574	46,954	48,331	05
06	27,056	29,493	30,970	32,447	34,178	35,450	36,717	39,471	43,268	43,969	45,182	46,672	48,169	49,661	06
07	27,811	30,312	31,781	33,255	34,994	36,275	37,572	40,465	44,356	45,074	46,346	47,799	49,550	51,156	07
08	28,602	31,175	32,652	34,128	35,864	37,200	38,532	41,525	45,579	46,346	47,676	49,331	50,987	52,649	08
09	29,403	32,049	33,526	34,996	36,729	38,114	39,500	42,585	46,806	47,610	48,997	50,714	52,427	54,145	09
10	30,244	32,966	34,442	35,913	37,677	39,101	40,521	43,710	48,089	48,946	50,441	52,265	54,090	55,912	10
11	31,155	33,958	35,433	36,908	38,762	40,203	41,633	44,923	49,474	50,377	51,931	53,869	55,802	57,749	11
12	32,069	34,954	36,457	37,964	39,860	41,307	42,748	46,148	50,865	51,819	53,423	55,472	57,516	59,569	12
13	32,986	35,955	37,505	39,052	40,949	42,402	43,857	47,368	52,262	53,257	54,919	57,075	59,235	61,388	13
14	34,175	37,248	38,857	40,465	42,368	43,835	45,300	48,940	54,097	55,198	56,959	59,351	61,735	64,094	14
15	35,324	38,501	40,118	41,739	43,641	45,114	46,586	50,348	55,713	56,848	58,682	61,187	63,651	66,154	15
16	36,495	39,785	41,398	43,014	44,912	46,397	47,890	51,777	57,322	58,515	60,399	62,999	65,593	68,193	16
17	37,666	41,049	42,666	44,278	46,182	47,679	49,181	53,193	58,942	60,174	62,112	64,813	67,533	70,243	17
18	38,836	42,326	43,941	45,561	47,458	48,975	50,480	54,618	60,561	61,835	63,824	66,648	69,472	72,283	18
19	40,426	44,061	45,669	47,294	49,190	50,716	52,242	56,547	62,687	64,049	66,090	69,021	71,947	74,894	19
20	42,048	45,838	47,451	49,066	50,963	52,503	54,044	58,528	64,958	66,313	68,470	71,461	74,445	77,431	20
21	44,303	48,292	49,914	51,522	53,420	54,983	56,546	61,266	68,072	69,399	71,679	74,894	78,095	81,301	21
22	46,645	50,842	52,457	54,068	55,972	57,555	59,139	64,114	71,296	72,729	75,105	78,426	81,754	85,073	22
23	48,977	53,380	54,995	56,619	58,517	60,124	61,735	66,945	74,516	76,047	78,530	81,965	85,395	88,835	23
24	51,312	55,927	57,548	59,161	61,064	62,693	64,318	69,784	77,755	79,369	81,965	85,513	89,046	92,566	24
25	54,067	58,934	60,545	62,158	64,060	65,719	67,375	73,141	81,540	83,242	85,952	89,601	93,260	96,910	25
26	56,826	61,938	63,550	65,170	67,069	68,746	70,428	76,485	85,317	87,107	89,938	93,693	97,464	101,219	26
27	59,583	64,945	66,561	68,178	70,073	71,783	73,486	79,839	89,115	90,981	93,911	97,796	101,667	105,535	27
28	62,755	68,402	70,014	71,630	73,522	75,266	77,006	83,697	93,444	95,408	98,449	102,439	106,419	110,400	28
29	65,926	71,851	73,472	75,083	76,983	78,750	80,518	87,552	97,796	99,832	102,988	107,084	111,177	115,267	29
30	69,268	75,498	77,114	78,723	80,623	82,429	84,228	91,613							30

REPORT-COMPLETED

SALARY SCHEDULE B
2005

APPLICABLE TO EMPLOYEES HIRED ON OR BEFORE DECEMBER 31, 1974

GRADE	YEAR 2	YEAR 3	YEAR 4	YEAR 5	YEAR 6	YEAR 7	YEAR 8	YEAR 9	YEAR 10	GRADE
	2	3	4	5	6	7	8	9	0	
02	39,455	40,007	41,031	42,370	43,684	44,021	44,351	44,682	45,023	02
03	40,297	40,876	41,974	43,352	44,736	45,099	45,428	45,779	46,122	03
04	41,357	41,974	43,136	44,517	45,902	46,249	46,588	46,938	47,286	04
05	42,299	42,971	44,189	45,574	46,954	47,303	47,645	47,993	48,331	05
06	43,268	43,969	45,182	46,672	48,169	48,544	48,915	49,283	49,661	06
07	44,356	45,074	46,346	47,799	49,550	49,950	50,349	50,754	51,156	07
08	45,579	46,346	47,676	49,331	50,987	51,404	51,823	52,248	52,649	08
09	46,806	47,610	48,997	50,714	52,427	52,855	53,294	53,719	54,145	09
10	48,089	48,946	50,441	52,265	54,090	54,545	54,995	55,465	55,912	10
11	49,474	50,377	51,931	53,869	55,802	56,288	56,773	57,256	57,749	11
12	50,865	51,819	53,423	55,472	57,516	58,031	58,536	59,052	59,569	12
13	52,262	53,257	54,919	57,075	59,235	59,770	60,307	60,854	61,388	13
14	54,097	55,198	56,959	59,351	61,735	62,317	62,920	63,501	64,094	14
15	55,713	56,848	58,682	61,187	63,651	64,288	64,898	65,527	66,154	15
16	57,322	58,515	60,399	62,999	65,593	66,244	66,893	67,544	68,193	16
17	58,942	60,174	62,112	64,813	67,533	68,202	68,889	69,563	70,243	17
18	60,561	61,835	63,824	66,648	69,472	70,166	70,881	71,573	72,283	18
19	62,687	64,049	66,090	69,021	71,947	72,685	73,414	74,161	74,894	19
20	64,958	66,313	68,470	71,461	74,445	75,191	75,948	76,684	77,431	20
21	68,072	69,399	71,679	74,894	78,095	78,899	79,705	80,501	81,301	21
22	71,296	72,729	75,105	78,426	81,754	82,575	83,408	84,232	85,073	22
23	74,516	76,047	78,530	81,965	85,395	86,251	87,107	87,972	88,835	23
24	77,755	79,369	81,965	85,513	89,046	89,937	90,823	91,699	92,566	24
25	81,540	83,242	85,952	89,601	93,260	94,173	95,084	95,986	96,910	25
26	85,317	87,107	89,938	93,693	97,464	98,402	99,338	100,284	101,219	26
27	89,115	90,981	93,911	97,796	101,667	102,627	103,600	104,562	105,535	27
28	93,444	95,408	98,449	102,439	106,419	107,422	108,405	109,411	110,400	28
29	97,796	99,832	102,988	107,084	111,177	112,198	113,224	114,243	115,267	29

SALARY SCHEDULE C

2006

APPLICABLE TO EMPLOYEES HIRED ON OR AFTER JANUARY 1, 1975

GRADE	1ST YR START														GRADE
	STEP A	STEP 1 B	STEP 2 C	STEP 3 D	STEP 4 E	STEP 5 F	STEP 6 G	STEP 7 H	STEP 8 I	STEP 9 J	STEP 10 K	STEP 11 L	STEP 12 M	STEP 13 N	
02	25,509	27,795	29,334	30,871	32,672	33,961	35,259	37,650	41,033	41,607	42,672	44,065	45,431	46,824	02
03	26,098	28,445	29,984	31,516	33,321	34,625	35,923	38,376	41,909	42,511	43,653	45,086	46,525	47,967	03
04	26,816	29,227	30,762	32,292	34,106	35,408	36,716	39,269	43,011	43,653	44,861	46,298	47,738	49,177	04
05	27,490	29,962	31,490	33,027	34,836	36,146	37,465	40,176	43,991	44,690	45,957	47,397	48,832	50,264	05
06	28,138	30,673	32,209	33,745	35,545	36,868	38,186	41,050	44,999	45,728	46,989	48,539	50,096	51,647	06
07	28,923	31,524	33,052	34,585	36,394	37,726	39,075	42,084	46,130	46,877	48,200	49,711	51,532	53,202	07
08	29,746	32,422	33,958	35,493	37,299	38,688	40,073	43,186	47,402	48,200	49,583	51,304	53,026	54,755	08
09	30,579	33,331	34,867	36,396	38,198	39,639	41,080	44,288	48,678	49,514	50,957	52,743	54,524	56,311	09
10	31,454	34,285	35,820	37,350	39,184	40,665	42,142	45,458	50,013	50,904	52,459	54,356	56,254	58,148	10
11	32,401	35,316	36,850	38,384	40,312	41,811	43,298	46,720	51,453	52,392	54,008	56,024	58,034	60,059	11
12	33,352	36,352	37,915	39,483	41,454	42,959	44,458	47,994	52,900	53,892	55,560	57,691	59,817	61,952	12
13	34,305	37,393	39,005	40,614	42,587	44,098	45,611	49,263	54,352	55,387	57,116	59,358	61,604	63,844	13
14	35,542	38,738	40,411	42,084	44,063	45,588	47,112	50,898	56,261	57,406	59,237	61,725	64,204	66,658	14
15	36,737	40,041	41,723	43,409	45,387	46,919	48,449	52,362	57,942	59,122	61,029	63,634	66,197	68,800	15
16	37,955	41,376	43,054	44,735	46,708	48,253	49,806	53,848	59,615	60,856	62,815	65,519	68,217	70,921	16
17	39,173	42,691	44,373	46,049	48,029	49,586	51,148	55,321	61,300	62,581	64,596	67,406	70,234	73,053	17
18	40,389	44,019	45,699	47,383	49,356	50,934	52,499	56,803	62,983	64,308	66,377	69,314	72,251	75,174	18
19	42,043	45,823	47,496	49,186	51,158	52,745	54,332	58,809	65,194	66,611	68,734	71,782	74,825	77,890	19
20	43,730	47,672	49,349	51,029	53,002	54,603	56,206	60,869	67,556	68,966	71,209	74,319	77,423	80,528	20
21	46,075	50,224	51,911	53,583	55,557	57,182	58,808	63,717	70,795	72,175	74,546	77,890	81,219	84,553	21
22	48,511	52,876	54,555	56,231	58,211	59,857	61,505	66,679	74,148	75,638	78,109	81,563	85,024	88,476	22
23	50,936	55,515	57,195	58,884	60,858	62,529	64,204	69,623	77,497	79,089	81,671	85,244	88,811	92,388	23
24	53,364	58,164	59,850	61,527	63,507	65,201	66,891	72,575	80,865	82,544	85,244	88,934	92,608	96,269	24
25	56,230	61,291	62,967	64,644	66,622	68,348	70,070	76,067	84,802	86,572	89,390	93,185	96,990	100,786	25
26	59,099	64,416	66,092	67,777	69,752	71,496	73,245	79,544	88,730	90,591	93,536	97,441	101,363	105,268	26
27	61,966	67,543	69,223	70,905	72,876	74,654	76,425	83,033	92,680	94,620	97,667	101,708	105,734	109,756	27
28	65,265	71,138	72,815	74,495	76,463	78,277	80,086	87,045	97,182	99,224	102,387	106,537	110,676	114,816	28
29	68,563	74,725	76,411	78,086	80,062	81,900	83,739	91,054	101,708	103,825	107,108	111,367	115,624	119,878	29
30	72,039	78,518	80,199	81,872	83,848	85,726	87,597	95,278							30

SALARY SCHEDULE B

2006

APPLICABLE TO EMPLOYEES HIRED ON OR BEFORE DECEMBER 31, 1974

GRADE	YEAR 2	YEAR 3	YEAR 4	YEAR 5	YEAR 6	YEAR 7	YEAR 8	YEAR 9	YEAR 10	GRADE
	2	3	4	5	6	7	8	9	0	
02	41,033	41,607	42,672	44,065	45,431	45,782	46,125	46,469	46,824	02
03	41,909	42,511	43,653	45,086	46,525	46,903	47,245	47,610	47,967	03
04	43,011	43,653	44,861	46,298	47,738	48,099	48,452	48,816	49,177	04
05	43,991	44,690	45,957	47,397	48,832	49,195	49,551	49,913	50,264	05
06	44,999	45,728	46,989	48,539	50,096	50,486	50,872	51,254	51,647	06
07	46,130	46,877	48,200	49,711	51,532	51,948	52,363	52,784	53,202	07
08	47,402	48,200	49,583	51,304	53,026	53,460	53,896	54,338	54,755	08
09	48,678	49,514	50,957	52,743	54,524	54,969	55,426	55,868	56,311	09
10	50,013	50,904	52,459	54,356	56,254	56,727	57,195	57,684	58,148	10
11	51,453	52,392	54,008	56,024	58,034	58,540	59,044	59,546	60,059	11
12	52,900	53,892	55,560	57,691	59,817	60,352	60,877	61,414	61,952	12
13	54,352	55,387	57,116	59,358	61,604	62,161	62,719	63,288	63,844	13
14	56,261	57,406	59,237	61,725	64,204	64,810	65,437	66,041	66,658	14
15	57,942	59,122	61,029	63,634	66,197	66,860	67,494	68,148	68,800	15
16	59,615	60,856	62,815	65,519	68,217	68,894	69,569	70,246	70,921	16
17	61,300	62,581	64,596	67,406	70,234	70,930	71,645	72,346	73,053	17
18	62,983	64,308	66,377	69,314	72,251	72,973	73,716	74,436	75,174	18
19	65,194	66,611	68,734	71,782	74,825	75,592	76,351	77,127	77,890	19
20	67,556	68,966	71,209	74,319	77,423	78,199	78,986	79,751	80,528	20
21	70,795	72,175	74,546	77,890	81,219	82,055	82,893	83,721	84,553	21
22	74,148	75,638	78,109	81,563	85,024	85,878	86,744	87,601	88,476	22
23	77,497	79,089	81,671	85,244	88,811	89,701	90,591	91,491	92,388	23
24	80,865	82,544	85,244	88,934	92,608	93,534	94,456	95,367	96,269	24
25	84,802	86,572	89,390	93,185	96,990	97,940	98,887	99,825	100,786	25
26	88,730	90,591	93,536	97,441	101,363	102,338	103,312	104,295	105,268	26
27	92,680	94,620	97,667	101,708	105,734	106,732	107,744	108,744	109,756	27
28	97,182	99,224	102,387	106,537	110,676	111,719	112,741	113,787	114,816	28
29	101,708	103,825	107,108	111,367	115,624	116,686	117,753	118,813	119,878	29

SALARY SCHEDULE C
2007

APPLICABLE TO EMPLOYEES HIRED ON OR AFTER JANUARY 1, 1975

1ST YR START	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	GRADE
A	B	C	D	E	F	G	H	I	J	K	L	M	N	
02	26,593	28,976	30,581	32,183	34,061	36,758	39,250	42,777	43,375	44,486	45,938	47,362	48,814	02
03	27,207	29,654	31,258	32,855	34,737	37,450	40,007	43,690	44,318	45,508	47,002	48,502	50,006	03
04	27,956	30,469	32,069	33,664	35,556	38,276	40,938	44,839	45,508	46,768	48,266	49,767	51,267	04
05	28,658	31,235	32,828	34,431	36,317	39,057	41,883	45,861	46,589	47,910	49,411	50,907	52,400	05
06	29,334	31,977	33,578	35,179	37,056	39,809	42,795	46,911	47,671	48,986	50,602	52,225	53,842	06
07	30,152	32,864	34,457	36,055	37,941	39,329	40,736	43,873	44,869	50,249	51,824	53,722	55,463	07
08	31,010	33,800	35,401	37,001	38,884	40,332	41,776	45,021	50,249	51,690	53,484	55,280	57,982	08
09	31,879	34,748	36,349	37,943	39,821	41,324	42,826	46,170	51,618	53,123	54,985	56,841	58,704	09
10	32,791	35,742	37,342	38,937	40,849	42,393	43,933	47,390	53,067	54,689	56,666	58,645	60,619	10
11	33,778	36,817	38,416	40,015	42,025	43,588	45,138	48,706	54,619	56,303	58,405	60,500	62,612	11
12	34,769	37,897	39,526	41,161	43,216	44,747	46,347	50,034	56,182	57,921	60,143	62,359	64,585	12
13	35,763	38,982	40,663	42,340	44,397	45,972	47,549	51,357	57,741	59,543	61,881	64,222	66,557	13
14	37,053	40,384	42,128	43,873	45,936	47,525	49,114	53,061	59,846	61,755	64,348	66,933	69,491	14
15	38,298	41,743	43,496	45,254	47,316	48,913	50,508	54,587	61,635	63,623	66,338	69,010	71,724	15
16	39,568	43,134	44,884	46,636	48,693	50,304	51,923	56,137	63,442	65,485	68,304	71,116	73,935	16
17	40,838	44,505	46,259	48,006	50,070	51,693	53,322	57,672	65,241	67,341	70,271	73,219	76,158	17
18	42,106	45,890	47,641	49,397	51,454	53,099	54,730	59,217	67,041	69,198	72,260	75,322	78,369	18
19	43,830	47,770	49,515	51,276	53,332	54,987	56,641	61,308	69,442	71,655	74,833	78,005	81,200	19
20	45,589	49,698	51,446	53,198	55,255	56,924	58,595	63,456	71,897	74,235	77,478	80,713	83,950	20
21	48,033	52,359	54,117	55,860	57,918	59,612	61,307	66,425	75,242	77,714	81,200	84,671	88,147	21
22	50,573	55,123	56,874	58,621	60,685	62,401	64,119	69,513	78,853	81,429	85,029	88,638	92,236	22
23	53,101	57,874	59,626	61,387	63,444	65,186	66,933	72,582	82,450	85,142	88,867	92,585	96,314	23
24	55,632	60,636	62,394	64,142	66,206	67,972	69,734	75,659	84,302	88,867	92,714	96,544	100,360	24
25	58,620	63,896	65,643	67,391	69,453	71,253	73,048	79,300	90,251	93,189	97,145	101,112	105,069	25
26	61,611	67,154	68,901	70,658	72,716	74,535	76,358	82,925	94,441	97,511	101,582	105,671	109,742	26
27	64,600	70,414	72,165	73,918	75,973	77,827	79,673	86,562	98,641	101,818	106,031	110,228	114,421	27
28	68,039	74,161	75,910	77,661	79,713	81,604	83,490	90,744	103,441	106,738	111,065	115,380	119,696	28
29	71,477	77,901	79,558	81,405	83,465	85,381	87,298	94,924	108,238	111,660	116,100	120,538	124,973	29
30	75,101	81,855	83,607	85,352	87,412	89,369	91,320	99,327	111,660	116,100	120,538	124,973	129,400	30

SALARY SCHEDULE B
2007
APPLICABLE TO EMPLOYEES HIRED ON OR BEFORE DECEMBER 31, 1974

GRADE	YEAR 2	YEAR 3	YEAR 4	YEAR 5	YEAR 6	YEAR 7	YEAR 8	YEAR 9	YEAR 10	GRADE
	2	3	4	5	6	7	8	9	0	
02	42,777	43,375	44,486	45,938	47,362	47,728	48,085	48,444	48,814	02
03	43,690	44,318	45,508	47,002	48,502	48,896	49,253	49,633	50,006	03
04	44,839	45,508	46,768	48,266	49,767	50,143	50,511	50,891	51,267	04
05	45,861	46,589	47,910	49,411	50,907	51,286	51,657	52,034	52,400	05
06	46,911	47,671	48,986	50,602	52,225	52,632	53,034	53,432	53,842	06
07	48,091	48,869	50,249	51,824	53,722	54,156	54,588	55,027	55,463	07
08	49,417	50,249	51,690	53,484	55,280	55,732	56,187	56,647	57,082	08
09	50,747	51,618	53,123	54,985	56,841	57,305	57,782	58,242	58,704	09
10	52,139	53,067	54,689	56,666	58,645	59,138	59,626	60,136	60,619	10
11	53,640	54,619	56,303	58,405	60,500	61,028	61,553	62,077	62,612	11
12	55,148	56,182	57,921	60,143	62,359	62,917	63,464	64,024	64,585	12
13	56,662	57,741	59,543	61,881	64,222	64,803	65,385	65,978	66,557	13
14	58,652	59,846	61,755	64,348	66,933	67,564	68,218	68,848	69,491	14
15	60,405	61,635	63,623	66,338	69,010	69,702	70,362	71,044	71,724	15
16	62,149	63,442	65,485	68,304	71,116	71,822	72,526	73,231	73,935	16
17	63,905	65,241	67,341	70,271	73,219	73,945	74,690	75,421	76,158	17
18	65,660	67,041	69,198	72,260	75,322	76,074	76,849	77,600	78,369	18
19	67,965	69,442	71,655	74,833	78,005	78,805	79,596	80,405	81,200	19
20	70,427	71,897	74,235	77,478	80,713	81,522	82,343	83,140	83,950	20
21	73,804	75,242	77,714	81,200	84,671	85,542	86,416	87,279	88,147	21
22	77,299	78,853	81,429	85,029	88,638	89,528	90,431	91,324	92,236	22
23	80,791	82,450	85,142	88,867	92,585	93,513	94,441	95,379	96,314	23
24	84,302	86,052	88,867	92,714	96,544	97,509	98,470	99,420	100,360	24
25	88,406	90,251	93,189	97,145	101,112	102,102	103,090	104,068	105,069	25
26	92,501	94,441	97,511	101,582	105,671	106,687	107,703	108,728	109,742	26
27	96,519	98,641	101,818	106,031	110,228	111,268	112,323	113,366	114,421	27
28	101,312	103,441	106,738	111,065	115,380	116,467	117,532	118,623	119,696	28
29	106,031	108,238	111,660	116,100	120,538	121,645	122,758	123,863	124,973	29

SALARY SCHEDULE C

2008

APPLICABLE TO EMPLOYEES HIRED ON OR AFTER JANUARY 1, 1975

GRADE	1ST YR START														GRADE
	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	STEP N	
02	27,790	30,280	31,957	33,631	35,594	36,997	38,412	41,016	44,702	45,327	46,488	48,005	49,493	51,011	02
03	28,431	30,988	32,665	34,333	36,300	37,721	39,135	41,807	45,656	46,312	47,556	49,117	50,685	52,256	03
04	29,214	31,840	33,512	35,179	37,156	38,574	39,998	42,780	46,857	47,556	48,873	50,438	52,007	53,574	04
05	29,948	32,641	34,305	35,980	37,951	39,378	40,815	43,768	47,925	48,686	50,066	51,634	53,198	54,758	05
06	30,654	33,416	35,089	36,762	38,724	40,165	41,600	44,721	49,022	49,816	51,190	52,879	54,575	56,265	06
07	31,509	34,343	36,008	37,677	39,648	41,099	42,569	45,847	50,255	51,068	52,510	54,156	56,139	57,959	07
08	32,405	35,321	36,994	38,666	40,634	42,147	43,656	47,047	51,641	52,510	54,016	55,891	57,768	59,651	08
09	33,314	36,312	37,985	39,650	41,613	43,184	44,753	48,248	53,031	53,941	55,514	57,459	59,399	61,346	09
10	34,267	37,350	39,022	40,689	42,687	44,301	45,910	49,523	54,485	55,455	57,150	59,216	61,284	63,347	10
11	35,298	38,474	40,145	41,816	43,916	45,549	47,169	50,898	56,054	57,077	58,837	61,033	63,223	65,430	11
12	36,334	39,602	41,305	43,013	45,161	46,800	48,433	52,286	57,630	58,710	60,527	62,849	65,165	67,491	12
13	37,372	40,736	42,493	44,245	46,395	48,041	49,689	53,668	59,212	60,339	62,222	64,666	67,112	69,552	13
14	38,720	42,201	44,024	45,847	48,003	49,664	51,324	55,449	61,291	62,539	64,534	67,244	69,945	72,618	14
15	40,021	43,621	45,453	47,290	49,445	51,114	52,781	57,043	63,123	64,409	66,486	69,323	72,115	74,952	15
16	41,349	45,075	46,904	48,735	50,884	52,568	54,260	58,663	64,946	66,297	68,432	71,378	74,316	77,262	16
17	42,676	46,508	48,341	50,166	52,323	54,019	55,721	60,267	66,781	68,177	70,371	73,433	76,514	79,585	17
18	44,001	47,955	49,785	51,620	53,769	55,488	57,193	61,882	68,615	70,058	72,312	75,512	78,711	81,896	18
19	45,802	49,920	51,743	53,583	55,732	57,461	59,190	64,067	71,023	72,567	74,879	78,200	81,515	84,854	19
20	47,641	51,934	53,761	55,592	57,741	59,486	61,232	66,312	73,596	75,132	77,576	80,965	84,345	87,728	20
21	50,194	54,715	56,552	58,374	60,524	62,295	64,066	69,414	77,125	78,628	81,211	84,854	88,481	92,114	21
22	52,849	57,604	59,433	61,259	63,416	65,209	67,004	72,641	80,777	82,401	85,093	88,855	92,627	96,387	22
23	55,491	60,478	62,309	64,149	66,299	68,119	69,945	75,848	84,427	86,160	88,973	92,866	96,751	100,648	23
24	58,135	63,365	65,202	67,028	69,185	71,031	72,872	79,064	88,096	89,924	92,866	96,886	100,888	104,876	24
25	61,258	66,771	68,597	70,424	72,578	74,459	76,335	82,869	92,384	94,312	97,383	101,517	105,662	109,797	25
26	64,383	70,176	72,002	73,838	75,988	77,889	79,794	86,657	96,664	98,691	101,899	106,153	110,426	114,680	26
27	67,507	73,583	75,412	77,244	79,392	81,329	83,258	90,457	100,967	103,080	106,400	110,802	115,188	119,570	27
28	71,101	77,498	79,326	81,156	83,300	85,276	87,247	94,827	105,871	108,096	111,541	116,063	120,572	125,082	28
29	74,693	81,407	83,243	85,068	87,221	89,223	91,226	99,196	110,802	113,109	116,685	121,325	125,962	130,597	29
30	78,481	85,538	87,369	89,193	91,346	93,391	95,429	103,797							30

REPORT-COMPLETED

SALARY SCHEDULE B

2008

APPLICABLE TO EMPLOYEES HIRED ON OR BEFORE DECEMBER 31, 1974

GRADE	YEAR 2	YEAR 3	YEAR 4	YEAR 5	YEAR 6	YEAR 7	YEAR 8	YEAR 9	YEAR 10	GRADE
	2	3	4	5	6	7	8	9	0	
02	44,702	45,327	46,488	48,005	49,493	49,876	50,249	50,624	51,011	02
03	45,656	46,312	47,556	49,117	50,685	51,096	51,469	51,866	52,256	03
04	46,857	47,556	48,873	50,438	52,007	52,399	52,784	53,181	53,574	04
05	47,925	48,686	50,066	51,634	53,198	53,594	53,982	54,376	54,758	05
06	49,022	49,816	51,190	52,879	54,575	55,000	55,421	55,836	56,265	06
07	50,255	51,068	52,510	54,156	56,139	56,593	57,044	57,503	57,959	07
08	51,641	52,510	54,016	55,891	57,768	58,240	58,715	59,196	59,651	08
09	53,031	53,941	55,514	57,459	59,399	59,884	60,382	60,863	61,346	09
10	54,485	55,455	57,150	59,216	61,284	61,799	62,309	62,842	63,347	10
11	56,054	57,077	58,837	61,033	63,223	63,774	64,323	64,870	65,430	11
12	57,630	58,710	60,527	62,849	65,165	65,748	66,320	66,905	67,491	12
13	59,212	60,339	62,222	64,666	67,112	67,719	68,327	68,947	69,552	13
14	61,291	62,539	64,534	67,244	69,945	70,604	71,288	71,946	72,618	14
15	63,123	64,409	66,486	69,323	72,115	72,839	73,528	74,241	74,952	15
16	64,946	66,297	68,432	71,378	74,316	75,054	75,790	76,526	77,262	16
17	66,781	68,177	70,371	73,433	76,514	77,273	78,051	78,815	79,585	17
18	68,615	70,058	72,312	75,512	78,711	79,497	80,307	81,092	81,896	18
19	71,023	72,567	74,879	78,200	81,515	82,351	83,178	84,023	84,854	19
20	73,596	75,132	77,576	80,965	84,345	85,190	86,048	86,881	87,728	20
21	77,125	78,628	81,211	84,854	88,481	89,391	90,305	91,207	92,114	21
22	80,777	82,401	85,093	88,855	92,627	93,557	94,500	95,434	96,387	22
23	84,427	86,160	88,973	92,866	96,751	97,721	98,691	99,671	100,648	23
24	88,096	89,924	92,866	96,886	100,888	101,897	102,901	103,894	104,876	24
25	92,384	94,312	97,383	101,517	105,662	106,697	107,729	108,751	109,797	25
26	96,664	98,691	101,899	106,153	110,426	111,488	112,550	113,621	114,680	26
27	100,967	103,080	106,400	110,802	115,188	116,275	117,378	118,467	119,570	27
28	105,871	108,096	111,541	116,063	120,572	121,708	122,821	123,961	125,082	28
29	110,802	113,109	116,685	121,325	125,962	127,119	128,282	129,437	130,597	29