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# The Department of Labor's 2001 Findings on the Worst Forms of Child Labor: Trade and Development Act of 2000

U.S. Department of Labor

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# The Department of Labor's 2001 Findings on the Worst Forms of Child Labor: Trade and Development Act of 2000

### Keywords

Key workplace documents, federal, ILR, Catherwood, international, child, labor, program, affairs, report, policy, issues, trade, development, criminal, ILO, government, IPEC

### Comments

### **Suggested Citation**

U.S. Department of Labor. (2002). *The Department of Labor's 2001 findings on the worst forms of child labor: Trade and Development Act of 2000.* Washington, DC: Author.

# The Department of Labor's

# 2001 Findings on the Worst Forms of Child Labor

Trade and Development Act of 2000



U.S. Department of Labor
Bureau of International Labor Affairs
2002

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Trade and Development Act of 2000



U.S. Department of Labor
Bureau of International Labor Affairs
2002



# SECRETARY OF LABOR WASHINGTON

JUN - 7 2002

The Honorable President of the Senate The Honorable Speaker of the House of Representatives

Dear Gentlemen:

The enclosed report, entitled "The Department of Labor's 2001 Findings on the Worst Forms of Child Labor," is submitted in accordance with section 504 of the Trade Act of 1974 (19 U.S.C. 2464), as amended by section 412(c) of the Trade and Development Act of 2000 (Pub. L. No. 106-200). The report describes the efforts of 143 countries and territories to meet their international commitments to eliminate the worst forms of child labor.

We hope this report will be useful to the Congress.

Sincerely,

Enclosure

L.J. Cheo

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### **Foreword**

Two years ago, the United States joined 173 countries around the world to unanimously adopt International Labor Organization (ILO) Convention No. 182, a groundbreaking agreement to end the worst forms of child labor. When forwarded to the U.S. Senate for advice and consent, this convention made it through that process in record time with strong bipartisan support. In addition, this convention is the most rapidly ratified treaty in ILO history.

By adopting Convention 182, the United States and the other ILO member nations made the first step to ensuring that no child engages in forced or bonded labor, is used in armed conflict or illicit activities, is exploited by the commercial sex trade, or is placed in hazardous work.

In this report on the Department of Labor's 2001 Findings on the Worst Forms of Child Labor, we describe the nature and extent of child labor in 143 countries and territories, the laws and enforcement policies that exist to protect children, and efforts that have been made by governments to meet international commitments to eliminate the worst forms of child labor.

I hope that you will find the information in this report useful to your understanding of the international child labor issue.

Thomas B. Moorhead

Deputy Under Secretary for
International Affairs

U.S. Department of Labor

Washington, D.C.

May 30, 2002

## Introduction

This report was prepared in accordance with Section 412(c) of the Trade and Development Act of 2000 (TDA), Pub.L. 106-200. Section 504 of the Trade Act of 1974 (Trade Act) requires the President to submit an annual report to the Congress on the status of internationally recognized worker rights within each beneficiary country. Section 412(c) of the TDA amended the Trade Act by expanding the annual report to include "the findings of the Secretary of Labor with respect to the beneficiary country's implementation of its international commitments to eliminate the worst forms of child labor." The countries referenced in the legislation are those countries that may be designated as beneficiaries under the U.S. Generalized System of Preferences (GSP).

### **Generalized System of Preferences**

The GSP is a unilateral program that extends duty-free entry to a wide range of products from more than 140 designated developing countries and territories.<sup>4</sup> The GSP program was enacted by Title V of the Trade Act of 1974.<sup>5</sup> When the Trade and Tariff Act of 1984 reauthorized the program, new country practices eligibility criteria included a requirement that countries take steps to afford internationally recognized worker rights.<sup>6</sup> The TDA expanded the GSP eligibility criteria further to include a new criterion on the Worst Forms of Child Labor. The new criterion specifies that the President shall not designate any country a beneficiary developing country if "[s]uch country has not implemented its commitments to eliminate the worst forms of child labor." (See Table 1 for GSP Bases for Ineligibility).

### The Worst Forms of Child Labor

Section 412(b) of the TDA, 8 defines "worst forms of child labor" as follows:

- (A) all forms of slavery or practices similar to slavery, such as the sale or trafficking of children, debt bondage and serfdom, or forced or compulsory labor, including forced or compulsory recruitment of children for use in armed conflict;
- (B) the use, procuring or offering of a child for prostitution, for the production of pornography or for pornographic purposes;
- (C) the use, procuring, or offering of a child for illicit activities in particular for the production and trafficking of drugs; and
- (D) work which, by its nature or the circumstances in which it is carried out, is likely to harm the health, safety or morals of children.

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<sup>1</sup> See 19 U.S.C. § 2464.
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<sup>3</sup> See 19 U.S.C. § 2461.

<sup>&</sup>lt;sup>2</sup> Ibid.

<sup>&</sup>lt;sup>4</sup> See 19 U.S.C. § 2461.

<sup>&</sup>lt;sup>5</sup> See 19 U.S.C. § 2461-67.

<sup>&</sup>lt;sup>6</sup> See 19 U.S.C. § 2462(b)(2)(G) and (c)(7).

<sup>&</sup>lt;sup>7</sup> See 19 U.S.C. § 2462(b)(2)(H).

<sup>&</sup>lt;sup>8</sup> See 19 U.S.C. § 2467(6).

The work referred to in subparagraph (D) shall be determined by the laws, regulations, or competent authority of the beneficiary developing country involved.

The TDA's definition of the "worst forms of child labor" is based on International Labor Organization's (ILO) Convention No. 182 on the Worst Forms of Child Labor.<sup>9</sup>

### Table 1

### **General System of Preferences Bases for Ineligibility**

The President shall not designate a country as a beneficiary developing country if any of the following applies:

- A. A country may not be a Communist country unless 1) its products receive nondiscriminatory treatment, 2) such country is a WTO member and a member of the International Monetary Fund, and 3) such country is not dominated or controlled by international communism. 19 U.S.C. §2464(b)(2)(A).
- B. A country may not be a party to an arrangement the effect of which is to withhold supplies of vital commodity resources from international trade or to raise the price of such commodities to an unreasonable level, and to cause serious disruption of the world economy. 19 U.S.C. §2464(b)(2)(B).
- C. A country may not afford preferential treatment to products of a developed country that has, or is likely to have, a significant adverse effect on United States commerce. 19 U.S.C. §2464(b)(2)(C).
- D. A country may not have nationalized, expropriated, or otherwise seized property of U.S. citizens or corporations without providing, or taking steps to provide prompt, adequate, and effective compensation, or submitting such issues to a mutually agreed forum for arbitration. 19 U.S.C. §2464(b)(2)(D).
- E. A country may not have failed to recognize or enforce arbitral awards in favor of U.S. citizens or corporations. 19 U.S.C. §2464(b)(2)(E).
- F. A country may not aid or abet, by granting sanctuary from prosecution, any individual or group that has committed an act of international terrorism. 19 U.S.C. \$2464(b)(2)(F).
- G. A country has not taken or is not taking steps to afford internationally recognized worker rights, including (1) the right of association, (2) the right to organize and bargain collectively, (3) freedom from compulsory labor, (4) a minimum age for the employment of children, and (5) acceptable conditions of work with respect to minimum wages, hours of work, and occupational safety and health. 19 U.S.C. §2464(b)(2)(G).
- H. A country has not implemented its commitments to eliminate the worst forms of child labor. 19 U.S.C. §2464(b)(2)(H).

<sup>&</sup>lt;sup>9</sup> Convention No. 182 calls on member countries to take measures toward the elimination of child labor as a matter of urgency. The Convention, which was unanimously adopted by the 174 members of the ILO in 1999, is the most rapidly ratified convention in that organization's history. By December 31, 2001, over 100 ILO member countries had ratified No. 182. However, any country that is an ILO member, even if it has not ratified Convention No. 182, is obligated under the ILO's Declaration on Fundamental Principles and Rights to Work to respect, promote and realize the principles concerning the fundamental rights that are the subject of the ILO conventions. These include the effective abolition of child labor.

## **Structure of the Report**

The report provides individual profiles on 124 independent countries and a summary report on 19 non-independent countries and territories designated as GSP beneficiaries and/or beneficiaries under the Caribbean Basin Trade Partnership Act.<sup>10</sup> Wherever possible, these profiles focus on the worst forms of child labor, rather than on child labor in general. However, since data and information on the incidence of the worst forms is often unavailable, the profiles do not always make this distinction. Each of the profiles consists of three sections: government policies and programs to eliminate the worst forms of child labor; incidence and nature of child labor and child labor laws and enforcement.

### Government Policies and Programs to Eliminate the Worst Forms of Child Labor

To the extent that there is a child labor problem in the country, this section describes government initiatives aimed at combating the worst forms of child labor. It is important to note, however, that it is often difficult to separate out those policies and programs that address only the worst forms of child labor, from those that focus on child labor in general. Where appropriate, this section of the report provides information on both types of child labor initiatives. Such initiatives include national plans of action or comprehensive policies to address the worst forms of child labor, which typically consist of a combination of strategies, including raising awareness about the worst forms of child labor, enhancing local capacity to address the problem, withdrawing children from exploitative work, and offering children educational alternatives. Many countries also have targeted programs to reduce child labor, often supported by the ILO's International Program on the Elimination of Child Labor (IPEC) and other multilateral and bilateral donor agencies. These efforts frequently go beyond simply withdrawing children from the worst forms of child labor to include broader social programs to prevent the engagement of children in the worst forms of child labor; to ensure that these children have access to educational alternatives; and, to access income generating opportunities for the children's families that help reduce dependence on the labor of their children.

### Incidence and Nature of Child Labor

This section reviews estimates of the incidence of child labor in each country or territory, and provides examples of the activities in which children work. It bears stating at the outset that systematic statistical information about the incidence and nature of child labor tends to be scarce and is often dated. The lack of availability, reliability and timeliness of data is more pronounced for subsets of child laborers, such as those working subject to the worst forms of child labor. Although the preferred information for this section of the report is on children engaged in the worst forms of child labor, it is not always possible to separate out the worst forms from other types of

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<sup>&</sup>lt;sup>10</sup> The Caribbean Basin Trade Partnership Act, which constitutes Title II of the TDA, provides additional benefits to certain GSP eligible countries in Central America and the Caribbean. The CBTPA includes as a criterion for receiving benefits "whether a country has implemented its commitments to eliminate the worst forms of child labor." The African Growth and Opportunity Act constitutes Title I of the TDA. H.R. Conf. Rep. No 606, 106<sup>th</sup> Cong., 2<sup>nd</sup> Sess. 123 (2000) states that with regard to, "additional trade benefits extended to African beneficiary countries....the conferees intend that the GSP standard, including the provision with respect to the implementation of obligations to eliminate the worst forms of child labor, apply to eligibility for those additional benefits."

child labor. In most instances overall child labor information is reported because data specifically on the worst forms is not available.

Also included in this section is information on laws and policies that set educational requirements for children, as well as a brief assessment of children's involvement in primary schooling. This information provides an indication of the extent to which children are participating and successful in primary school. Children in the worst forms of child labor are less likely to participate in primary schooling. Primary school enrollment and attendance figures are presented along with estimates of the percentage of children reaching the fifth grade and the number that repeat a grade of school, where available. Information pertaining to gender, ethnicity, or rural/ urban demographics is provided, if particularly relevant.

### **Child Labor Laws and Enforcement**

This section reviews major laws and regulations related to child labor and available evidence regarding implementation. Laws and regulations described in this section include those that establish a minimum age for work and those that set related standards for light work, hours of work for children of different ages, and requirements of parental approval. Laws that prohibit children's involvement in the worst forms of child labor are given special attention.

Where available and substantiated, information is provided on penalties for violations of child labor laws, regulations and policies, as well as other enforcement and prosecution data. Formal institutional mechanisms that aim to promote adherence to and enforcement of child labor laws, regulations and policies, particularly related to the worst forms of child labor, are also reviewed.

Finally, this section reports whether a country has ratified the principal ILO conventions on child labor, Conventions No. 138 on Minimum Age for Employment and No. 182 on the Worst Forms of Child Labor.

### Sources of Information

In preparing this report, the U.S. Department of Labor relied primarily on information garnered from the Department of State and U.S. consulates and embassies abroad. Also relied upon are a wide variety of reports and materials originating from foreign countries, international organizations, non-governmental organizations, and other agencies within the U.S. Government. U.S. Department of Labor officials also gathered materials during field visits to some of the countries covered in this report. Finally, information was submitted in response to two Department requests for public input published in the *Federal Register*.<sup>12</sup>

<sup>&</sup>lt;sup>11</sup> Some country profiles include a statement indicating that the age for compulsory education and the minimum age for work do not coincide. In cases where the minimum age for compulsory education is one or more years lower than the minimum age for work, children may be more likely to enter work illegally.

<sup>&</sup>lt;sup>12</sup> "Request for Information on Efforts by Certain Countries to Eliminate the Worst Forms of Child Labor", 65 Fed. Reg. 49466 (2000), and 66 Fed. Reg. 49070/(2001).

# Acronyms

AGOA	African Growth and Opportunity Act
<b>CBTPA</b>	Caribbean Basin Trade Partnership Act
FAO	Food and Agriculture Organization
GDP	Gross Domestic Product
GNP	Gross National Product
GSP	Generalized System of Preferences
ICLP	International Child Labor Program
IDB	Inter-American Development Bank
ILO Convention 138	International Labor Organization, Convention No. 138: Minimum Age for Admission to Employment
ILO Convention 182	International Labor Organization, Convention No. 182: Worst Forms of Child Labor
ILO-IPEC	International Labor Organization, International Program on the Elimination of Child Labor
IMF	International Monetary Fund
IOM	International Organization for Migration
MOU	Memorandum of Understanding
NGO	Nongovernmental Organization
OSCE	Organization for Security and Cooperation in Europe
SIMPOC	Statistical Information and Monitoring Program on Child Labor
UN	United Nations
UNDP	United Nations Development Program
UNESCO	United Nations Educational, Scientific, and Cultural Organization
UNFPA	United Nations Population Fund
UNICEF	United Nations Children's Fund
USAID	United States Agency for International Development
USDOL	United States Department of Labor
WFP	World Food Program

# **Glossary of Terms**

### **Basic Education**

Basic education comprises both formal schooling (primary and sometimes lower secondary) as well as a wide variety of non-formal and informal public and private educational activities offered to meet the defined basic learning needs of groups of people of all ages.

Source: UNESCO, Education for All: Year 2000 Assessment: Glossary (Paris, 2001)[CD-ROM].

### **Bonded Labor**

Bonded labor or debt bondage is "the status or condition arising from a pledge by a debtor of his personal services or those of a person under his control as security for a debt," as defined in the UN Supplementary Convention on the Abolition of Slavery, the Slave Trade, and Institutions and Practices Similar to Slavery (1956).

Bonded labor typically occurs when a person needing a loan and having no security to offer, pledges his/her labor, or that of someone under his/her control, as a security for a loan. The interest on the loan may be so high that it cannot be paid, or the laborer may be deemed to repay the interest on the loan but not the capital. Thus, the loan is inherited and perpetuated, and becomes an inter-generational debt.

Bonded labor is identified as one of the worst forms of child labor in ILO Convention 182.

Source: By the Sweat and Toil of Children, Vol. I: The Use of Child Labor in U.S. Manufactured and Mined Imports (Washington, D.C.: USDOL, 1994), 18. See also ILO Convention No. 182: Worst Forms of Child Labor, 1999, at http://ilolex.ilo.ch:1567/english/convdisp2.htm.

### **Child Labor**

The international definition of child labor is derived from ILO Convention 138, which states that child labor is any economic activity performed by a person under the age of 15. However, not all work is considered harmful to or exploitative of children. *Child work* can include performing light work after school, household chores, or legitimate apprenticeship programs. Therefore, for the purposes of this report, *child labor* is defined as work that prevents children from attending and participating effectively in school or is performed by children under hazardous conditions that place their healthy physical, intellectual or moral development at risk.

Source: By the Sweat and Toil of Children, Vol. I: The Use of Child Labor in U.S. Manufactured and Mined Imports (Washington, D.C.: USDOL, 1994), 1. See also Richard Anker, "The Economics of Child Labour: A Framework for Measurement," International Labor Review (2000), 139, 257-280.

### **Commercial Farms**

Commercial farms are large-scale agricultural holdings that produce for largely commercial purposes. For the purposes of this report, the term *commercial farms* encompasses both farms and plantations, which are defined as agricultural holdings that produce commodities exclusively

for export. Commercial farms generally pay workers by either the weight or the quantity of the product collected. To ensure that this minimal amount is met, or to maximize earnings, children may work alongside their parents, as part of a family unit. Children may also be hired as full-time wage-laborers, although they usually perform the same work as adult workers, but are paid one-half to one-third what is paid to adults doing comparable work. Workdays are extremely long, and safety and health risks include exposure to dangerous chemical fertilizers or pesticides, poisonous insects or reptiles, and unsafe hygienic conditions and drinking water.

ILO Convention 138 prohibits the use of child labor on "plantation and other agricultural undertakings mainly producing for commercial purposes, but excluding family and small-scale holdings producing for local consumption and not regularly employing hired workers." The line between "commercial" agriculture and "production for local consumption" is frequently blurred, and sometimes requires difficult judgment calls.

Source: By the Sweat and Toil of Children, Vol. II: The Use of Child Labor in U.S. Agricultural Imports and Forced and Bonded Child Labor (Washington, D.C.: USDOL, 1995), 2-4, 10.

### **Commercial Sexual Exploitation of Children**

Commercial Sexual Exploitation of Children (CSEC) is the inducement or coercion of a child to engage in any unlawful sexual activity; the exploitative use of children in prostitution or other unlawful sexual practices; or the exploitative use of children in pornographic performances and materials.

The exact nature of the exploitation differs from one country to another. CSEC includes so-called "sex tourism" in which adults procure the services of children for prostitution or pornography; the exploitation of children by pimps or other criminal elements who offer "protection" to children (often children living on the streets) in return for their work in the sex trade; trafficking of children across borders to fuel prostitution or pedophilia rings; or the use of domestic servants, refugee children, or child soldiers for sexual purposes.

ILO Convention 182 prohibits the sale and trafficking of children, and the use, procuring or offering of a child for prostitution, for the production of pornography, or for pornographic performances.

Source: CSEC Overview, World Congress Against the Commercial Sexual Exploitation of Children, August 27-31, 1666, U.S. Embassy-Stockholm, at http://www.usis.usemb.se/children/csec/overview.html. See also *UN Convention on the Rights of the Child,* Article 34, *at* http://www.unhchr.ch/html/menu3/b/k2crc.htm, and *ILO Convention No. 182: Worst Forms of Child Labor*, 1999, *at* http://ilolex.ilo.ch:1567/english/convdisp2.htm.

### **Compulsory Education**

Compulsory education refers to the number of years or the age-span during which children and youth are legally obliged to attend school.

Source: UNESCO, Education for All: Year 2000 Assessment: Glossary (Paris, 2001) [CD-ROM].

### **Domestic Servants**

Domestic servants, also referred to as domestic workers or child domestics, are children who work in other people's households doing domestic chores, caring for children, and running errands, among other tasks. Child domestics sometimes have live-in arrangements, whereby they live in their employer's household and work full time in exchange for room, board, care, and sometimes remuneration.

Source: "Child Domestic Work," Innocenti Digest 5 (Florence: UNICEF, 1999), 2.

### **Forced Labor**

Forced labor is defined in ILO Convention No. 29 as "all work or service which is exacted from any person under the menace of any penalty and for which the said person has not offered himself voluntarily." In practice, it is the enslavement of workers through the threat or use of coercion, and it is primarily found among the most economically vulnerable members of society.

Forced and compulsory labor is identified as one of the worst forms of child labor in ILO Convention 182.

Source: *ILO Convention No. 29: Forced Labor, 1930, at* http://ilolex.ilo.ch:1567/english/convdisp2.htm. See also *By the Sweat and Toil of Children, Vol. II: The Use of Child Labor in U.S. Agricultural Imports and Forced and Bonded Child Labor* (Washington, D.C.: USDOL, 1995), 4. See also *ILO Convention No. 182: Worst Forms of Child Labor, 1999*, at http://ilolex.ilo.ch:1567/english/convdisp2.htm.

### **Gross Primary Attendance Ratio**

The gross primary attendance ratio is the total number of students attending primary school (regardless of age) expressed as a percentage of the official primary school-age population. It indicates the general level of participation in primary schooling by people of any age, and in comparison with the net primary attendance ratio, indicates the extent of over- and under-age participation in primary schooling. In countries with high primary school attendance rates, if there are significant numbers of overage (or underage) students in primary school, the gross primary attendance ratio can exceed 100.

*Source:* "UNESCO Indicator Definitions for GED Online," USAID Web Site, at http://quesdb.cdie.org/ged/un\_def.html.

### **Gross Primary Enrollment Ratio**

The gross primary enrollment ratio is the enrollment of primary students of all ages expressed as a percentage of the primary school-age population. The gross primary enrollment ratio describes the capacity of a school system in relation to the size of the official school-age population. For example, a ratio of 100 percent indicates that the number of children actually enrolled, including those outside the official age range, is equivalent to the size of the official primary school-age population. It does not mean that all children of official primary school age are

actually enrolled. If the ratio was so misinterpreted, it would overstate the actual enrollment picture in those countries in which a sizable proportion of students are younger or older than the official age owing to early or delayed entry or to repetition. In many countries, the official primary schoolage group is 6-11 years. The differences in national systems of education and duration of schooling should be considered when comparing the ratios.

*Source:* "UNESCO Indicator Definitions for GED Online," USAID Web Site, at http://quesdb.cdie.org/ged/un\_def.html.

### Hazardous work

Hazardous work refers to work that is likely to jeopardize the health, safety, or morals of a young person. This is consistent with ILO Convention 138, which states that "the minimum age for any type of employment or work which by its nature or the circumstances in which it is carried out is likely to jeopardize the health, safety, or morals of young persons shall not be less than 18 years." Hazardous work is identified as a worst form of child labor in ILO Convention 182.

Source: ILO Convention No. 138: Minimum Age for Employment, 1973, Article 3, at http://ilolex.ilo.ch:1567/english/convdisp2.htm. See also ILO Convention No. 182: Worst Forms of Child Labor, 1999, at http://ilolex.ilo.ch:1567/english/convdisp2.htm.

### ILO Convention No. 138: Minimum Age for Admission to Employment

ILO Convention 138 serves as the principal standard on child labor. This convention, passed in 1973 and ratified by 116 nations, defines the term "child labor" as any economic activity performed by a person under the age of 15. Signatories of the Convention are required to set a minimum work age standard of 15 years, although exemptions are included which permit countries whose economy and educational facilities are insufficiently developed to initially specify a minimum age of 14 years.

Source: "About Child Labor," USDOL, ICLP, at http://www.dol.gov/dol/ilab/public/programs/iclp/projects.htm. Ratifications are as of January 25, 2002. See also ILO Convention No. 138: Minimum Age for Admission to Employment, 1973, at http://ilolex.ilo.ch:1567/english/convdisp2.htm.

### ILO Convention No. 182: Worst Forms of Child Labor

ILO Convention 182 was passed in 1999 and had been ratified by 122 nations. It commits ratifying nations to take immediate action to secure the prohibition and elimination of the *worst forms of child labor*, defined as:

- all forms of slavery or practices similar to slavery, such as the sale and trafficking of children, debt bondage and serfdom and forced or compulsory labor, including forced or compulsory recruitment of children for use in armed conflict;
- the use, procuring or offering of a child for prostitution, for the production of pornography or for pornographic performances;

- the use, procuring or offering of a child for illicit activities, in particular for the production and trafficking of drugs as defined in the relevant international treaties;
- work which, by its nature or the circumstances in which it is carried out, is likely to harm the health, safety or morals of children.

Among other actions, ILO Convention 182 requires ratifying nations to: remove children from abusive child labor and provide them with rehabilitation, social reintegration, access to free basic education and vocational training; consult with employer and worker organizations to create appropriate mechanisms to monitor implementation of the Convention; apply the Convention to children under the age of 18; take into account the special vulnerability of girls; and provide assistance and/or cooperate with efforts of other members to implement the Convention.

Source: ILO Convention No. 182: Worst Forms of Child Labor, 1999, at http://ilolex.ilo.ch:1567/english/convdisp2.htm. See also "About Child Labor," USDOL, ICLP, at http://www.dol.gov/dol/ilab/public/programs/iclp/projects.htm. Ratifications are as of January 25, 2002.

### Informal sector

The informal sector refers to areas of economic activity that are largely unregulated and not subject to labor legislation. A more precise description of the informal sector by the ILO suggests "these units typically operate at a low level of organization, with little or no division between labor and capital as factors of production and on a small scale." Furthermore, where labor relations exist, interactions are not based on contracts or formal arrangements; rather they are grounded on casual employment, kinship, and personal or social relations. Because employers in the informal sector are not accountable for complying with occupational safety measures, children who work in "hazardous" or "ultra-hazardous" settings likely run the risk of injury without any social protections. For this reason, households may be reluctant to indicate work by children in the informal sector, which can increase the probability of underreporting. In addition, because businesses in the informal sector are not usually included in official statistics, children working in informal sector enterprises do not show up in labor force activity rates.

Source: "Informal Sector: Who are they?" ILO Web site at www.ilo.org/public/English/employment/skills/informal/who.htm. See also ILO, 15<sup>th</sup> International Conference of Labor Statisticians (Geneva, Switzerland, January 19-28, 1993) and By the Sweat and Toil of Children, Vol. I: The Use of Child Labor in U.S. Manufactured and Mined Imports (Washington, D.C.: USDOL, 1994), 2.

### IPEC: International Program on the Elimination of Child Labor

In 1992, the ILO created IPEC to implement technical cooperation activities in countries with significant numbers of child laborers. The objective of the IPEC program is the elimination of child labor, particularly children working under forced labor conditions and in bondage, children in hazardous working conditions and occupations, and especially vulnerable children, such as working girls and very young working children (under 12 years of age).

Countries participating in IPEC sign an MOU outlining the development and implementa-

tion of IPEC activities and the efforts to be undertaken by governments to progressively eradicate child labor. IPEC National Program Steering Committees are then established with participation of governments, industry and labor representatives, and experienced NGOs. IPEC provides technical assistance to governments, but most of the direct action programs are carried out by local NGOs and workers' and employers' organizations. IPEC activities include awareness-raising about child labor problems; capacity building for government agencies and statistical organizations; advice and support for direct action projects to withdraw working children from the workplace; and assistance to governments in drawing up national policies and legislation.

Between fiscal years 1995 and 2001, the U.S. Congress has appropriated over USD 112 million for child labor activities, including support of IPEC programs.

Source: By the Sweat and Toil of Children, Vol. V: Efforts to Eliminate Child Labor (Washington, D.C.: USDOL, 1998), 4. See also "Child Labor Projects," USDOL, ICLP, at http://www.dol.gov/dol/ilab/public/programs/iclp/projects.htm.

### **Light Work**

Light work is defined in ILO Convention 138 as work that is not likely to harm the health or development of young persons, and not such as to prejudice their attendance at school, their participation in vocational orientation or training programs approved by the competent authority or their capacity to benefit from the instruction received.

Source: ILO Convention No. 138: Minimum Age for Employment, 1973, Article 3, at http://ilolex.ilo.ch:1567/english/convdisp2.htm.

### **Net Primary Attendance Ratio**

The net primary attendance ratio is the percentage of the official primary school age population that attends primary school. This indicator shows the extent of participation in primary schooling among children of primary school age.

*Source*: "UNESCO Indicator Definitions for GED Online," USAID, at http://quesdb.cdie.org/ged/un def.html.

### **Net Primary Enrollment Ratio**

The net primary enrollment ratio is the enrollment of primary students of the official age expressed as a percentage of the primary school-age population. A high net primary enrollment ratio denotes a high degree of participation of the official school-age population. When compared with the gross primary enrollment ratio, the difference between the two ratios highlights the incidence of under-aged and over-aged enrollment. In many countries the official primary school age group is 6-11 years. The difference in national systems of education should be accounted for when comparing rati

*Source:* "UNESCO Indicator Definitions for GED Online," USAID at http://quesdb.cdie.org/ged/un def.html.

### **Primary Education**

Primary education, sometimes called elementary education, refers to school usually beginning at 5 or 7 years of age and covering about six years of full-time schooling. In countries with compulsory education laws, primary education generally constitutes the first (and sometimes only) cycle of compulsory education.

Source: UNESCO Education for All: Year 2000 Assessment: Glossary (Paris, 2001) [CD-Rom].

### **Promotion Rate**

The promotion rate is the percentage of pupils promoted to the next grade in the following school year. Some countries practice automatic promotion, meaning that all pupils are promoted, regardless of their scholastic achievement.

Source: UNESCO Education for All: Year 2000 Assessment: Glossary (Paris, 2001) [CD-ROM].

### Ratification

Ratification is a solemn undertaking by a State formally accepting the terms of an international Convention, thereby becoming legally bound to apply it. In order to ratify a Convention, a country must, if necessary, adopt new laws and regulations or modify the existing legislation and practice to support the Convention, and formally deposit the instruments of ratification with the appropriate international body. (In the case of ILO Conventions, ratifications must be registered with the Director-General of the ILO's International Labor Office.)

Signing a convention or passing a convention in Congress, or a similar state organ, does not mean that the convention has been ratified. Signing a convention serves as a preliminary endorsement, albeit a formality, as signatories are not bound by the terms of the Convention or in any way committed to proceed to the final step of ratification. Similarly, appropriate state organs (such as Parliament, the Senate, or the Head of State) may sign or pass a convention, but that is only one of two requisite steps on the path toward official ratification. The final step requires that the instruments of ratification be deposited with the appropriate international body.

Source: "Glossary of Terms Related to International Labour Standards," ILO International Labour Standards, at 222.ilo.org/public/English/standards/norm/sources/glossry.htm. See also *The Process: From Signature to Ratification*, Convention on the Rights of the Child, UNICEF, at http://www.unicef.org/crc/process.htm. *See also ILO Convention No. 138: Minimum Age for Admission to Employment, Article 11*, at http://ilolex.ilo.ch:1567/english/convdisp2.htm, and *ILO Convention No. 182: Worst Forms of Child Labor, Article 9*, at http://ilolex.ilo.ch:1567/english/convdisp2.htm.

### **Retention Rate**

The repetition rate is the percentage of pupils who enroll in the same grade the following school year, as in the current school year.

Source: UNESCO, Education for All: Year 2000 Assessment: Glossary (Paris, 2001) [CD-ROM].

### **Time-Bound Program**

Time-Bound Programs are implemented through ILO-IPEC and aim to prevent and eliminate all incidences of the worst forms of child labor within a defined period. The objective is to eradicate these forms of child labor within a period of 5-10 years, depending on the magnitude and complexity of child labor in each country.

Source: Eliminating the Worst Forms of Child Labour: An Integrated and Time-Bound Approach, A Guide for Governments, Employers, Workers, Donors, and other Stakeholders (Geneva: ILO-IPEC, April 2001), 3.

### **Trafficking of Children**

At its most basic, the trafficking of children can be defined as a series of events that includes acquiring the children, moving them and exploiting them. In the context of CSEC, the exploitation is taken to mean in commercial sex, although it is recognized that children trafficked into exploitative labor, for example into begging, sweatshops, industry or agriculture, are also at risk of then being sold into sex.

The acquisition and transport may involve force, persuasion, coercion, trickery, the administration of drugs, family and other complicity, or may be on the initiative of the child him/herself. The transport may be by road, air, rail or sea and be cross-border or within a country, for example from rural community to urban area. The exploitation may involve labor or commercial sex, and may involve financial transactions or other rewards for the exploiter (for example elevated status within para-military hierarchies for militia who provide children for the service of their superiors).

Trafficking of children is identified as a worst form of child labor in ILO Convention 182.

Source: Press Kit Background Paper One: Commercial Sexual Exploitation of Children, an Update, 2<sup>nd</sup> World Congress Against Commercial Sexual Exploitation of Children, Yokohama, Japan, December 17-20, 2001, at http://www.focalpointngo.org/yokohama/presskit/backgound1.htm. See also *ILO Convention No. 182: Worst Forms of Child Labor, 1999*, at http://ilolex.ilo.ch:1567/english/convdisp2.htm.

### **Worst Forms of Child Labor**

See section "ILO Convention No. 182: Worst Forms of Child Labor."

# **Country Profiles**

# **Albania**

### Government Policies and Programs to Eliminate the Worst Forms of Child Labor

The Government of Albania has been a member of ILO-IPEC since June 1999. The Albanian Government, in cooperation with ILO-IPEC, is working with local organizations to initiate direct action programs to assist street children, children working in agriculture, and victims of child trafficking.<sup>13</sup>

UNICEF has been working with the government to promote children's rights and reestablish a secure, normalized environment for children in a number of primary schools and kindergartens in war-affected regions. <sup>14</sup> In addition, the government has publicly acknowledged the need for improved anti-trafficking measures, and the IOM is implementing a counter-trafficking strategy that includes mass information campaigns, return and reintegration programs for victims, and 'best practices' training for government personnel and related organizations involved in the counter-trafficking effort. <sup>15</sup>

### **Incidence and Nature of Child Labor**

In 2000, UNICEF estimated that 31.7 percent of children between the ages of 5 and 14 years in Albania were working. <sup>16</sup> Children work in the streets as beggars and vendors, in their households as farm or domestic workers, and in the commercial sex industry. <sup>17</sup> Young girls are

<sup>&</sup>lt;sup>13</sup> Programs also include training for government personnel on Conventions No. 138 and 182 and child trafficking data collection. *See* ILO-IPEC, *Programme Implementation Report, 1998-1999*, at http://www.ILO.org/public/english/standards/ipec/publ/imprep99/report5.htm. *See also* Altin Haziza, Children's Human Rights Centre of Albania, Child Labor Program Coordinator, interview [ICLB files].

<sup>&</sup>lt;sup>14</sup> Children's Human Rights Centre of Albania, "Help the Children," *Electronic Newsletter #83*, October 4, 2000, at http://www.geocities.com/qmdfsh/Sites/English/Newsletter83.htm.

<sup>&</sup>lt;sup>15</sup> U.S. Embassy—Tirana, unclassified telegram no. 1818, October 2001. *See also* IOM, *IOM Counter Trafficking Strategy for the Balkans and Neighboring Countries*, January 2001.

<sup>&</sup>lt;sup>16</sup> This estimate includes all children who have performed any paid or unpaid work for someone who is not a member of the household, who have performed more than 4 hours of housekeeping chores in the household, or who have performed other family work. See *Multiple Indicator Cluster Survey (MICS) 2, 2000* (UNICEF, December 4, 2000) [hereinafter *MICS 2*], at http://www.ucw-project.org/cgi-bin/ucw/Survey/ on 11/5/01.

<sup>&</sup>lt;sup>17</sup> Children working as street beggars are often ethnic Roma. According to *MICS 2*, just over half of Albanian children perform domestic work for up to 4 hours per day. In 2000, more than 2,000 children between ages 13 and 18 were reportedly involved in prostitution rings. See Children's Human Rights Centre of Albania, *The Vicious Circle: A Report on Child Labour—Albania* (Tirana, 2000) [hereinafter *The Vicious Circle*]. See also *Country Reports on Human Rights Practices for 2000—Albania* (Washing-

trafficked to Western Europe to work as prostitutes, and boys are trafficked to Greece and Italy. A large percentage of trafficked Albanians—up to 75 percent in some regions—are children. Many are tricked into prostitution or abducted from families or orphanages and then sold to prostitution or pedophilia rings abroad.<sup>18</sup> There are no current reports of children working as soldiers, although children allegedly were involved in armed activity in 1997.<sup>19</sup>

Primary education is compulsory and free for eight years, typically through the age of 18.<sup>20</sup> In 1995, the gross primary enrollment rate was 107.2 percent, and the net primary enrollment rate was 101.7 percent.<sup>21</sup> Primary school attendance rates are unavailable for Albania. While enrollment rates indicate a level of commitment to education, they do not always reflect children's participation in school.<sup>22</sup> While the Ministry of Education and Sciences reports that the dropout rate is approximately 3 percent, local children's groups believe the number is higher.<sup>23</sup>

ton, D.C.: U.S. Department of State, 2001) [hereinafter *Country Reports 2000*], Sections 6d and 6f, at http://www.state.gov/g/drl/rls/hrrpt/2000/eur/index.cfm?docid=668. See also *MICS 2*.

<sup>&</sup>lt;sup>18</sup> Young boys traveling to Greece or Italy may become indebted to traffickers and become involved in begging rings or forced labor after borrowing money to pay for the speedboat crossing. According to the Center for the Protection of Children's Rights (CRCA), a large number of children (as many as 4,000) work as child prostitutes in Greece. *See* Daniel Renton, "Child Trafficking in Albania" (Save the Children publication, March 2001) [hereinafter Renton, "Child Trafficking"], 16, 18-22, 44. See also *Country Reports 2000* at Sections 5, 6c, 6f.

<sup>&</sup>lt;sup>19</sup> Coalition to Stop the Use of Child Soldiers, *Global Report 2000: Albania*, at http://www.child-soldiers.org/.

<sup>&</sup>lt;sup>20</sup> Violations of compulsory education laws are punishable by fines, as stated in Article 59 of the Law for Pre-University Education. See *Country Reports 2000* at Section 6d. See also UN Commission on Human Rights, *Preliminary Report of the Special Rapporteur on the Right to Education*, prepared by Katarina Tomasevski, E/CN.4/1999/4913 (Geneva, January 1999). See also *The Vicious Circle*.

<sup>&</sup>lt;sup>21</sup> The available net enrollment statistic is higher than 100 percent, although this is theoretically impossible. The World Bank attributes this abnormality to discrepancies between estimates of the school-age population and reported enrollment data. See *World Development Indicators 2001* (Washington, D.C.: World Bank, 2001) [CD-ROM].

<sup>&</sup>lt;sup>22</sup> For a more detailed discussion on the relationship between education statistics and work, see *Introduction* to this report.

<sup>&</sup>lt;sup>23</sup> Local organizations report that dropout rates and child truancies are much higher than government reports indicate, although no formal data are available. Interviews of people in rural and urban areas indicate that children leave school for various reasons, including work and fear for personal safety. School attendance rates in rural areas are reportedly lower because of the fear of abduction by traffickers, and it is reported that as a result, in some rural areas, up to 90 percent of girls over age 14 do not attend school. Reports of dropouts are particularly high among the ethnic Roma minority. See *The Vicious Circle* and Renton, "Child Trafficking," at 34.

### **Child Labor Laws and Enforcement**

The Labor Code sets the minimum age of employment at 16 years. Minors 14 years of age and older may seek employment during school holidays, but until the age of 18 they are only permitted to work in light jobs, which are determined by the Council of Ministers.<sup>24</sup> Labor Act No. 7724 prohibits night work by children less than 18 years of age and limits their work to six hours per day.<sup>25</sup> The Constitution forbids forced labor by any person, except in cases of execution of judicial decision, military service, or for service during state emergency or war.<sup>26</sup> The Labor Code also prohibits forced or compulsory labor.<sup>27</sup> The Criminal Code prohibits prostitution, and the penalty is more severe when a minor girl is solicited.<sup>28</sup> In January 2002, changes to the Criminal Code established penalties for trafficking of minors as well as trafficking of women for prostitution.<sup>29</sup> However, trafficking prohibitions are rarely enforced.<sup>30</sup> Albania ratified ILO Convention 138 on February 16, 1998 and ILO Convention 182 on August 2, 2001.<sup>31</sup>

NOTE: Hard copies of all Web citations are on file.

<sup>&</sup>lt;sup>24</sup> The Ministry of Labor may enforce minimum age requirements through the courts, but no recent cases of this actually occurring are known. The employment of children is punishable by a fine, as stated in Article 60 of the Law for Pre-University Education. See *Country Reports 2000* at Section 6d and *The Vicious Circle*.

<sup>&</sup>lt;sup>25</sup> Act No. 7724 of June 1993 at http://www.cyber.law.harvard.edu/population/cgi-gin/dbtcgi.exe on 9/26/01.

<sup>&</sup>lt;sup>26</sup> Furthermore, Article 54(3) of the Constitution states that "children, the young, pregnant women and new mothers have the right to special protection by the state." The ages of children protected under Article 54(3) are not specified. *See* Constitution for the Republic of Albania, Chapter II, Article 26, and Chapter IV, Article 54(3), at http://pbosnia.kentlaw.edu/resources/legal/albania/constitution/pt2ch2.htm on 9/21/01.

<sup>&</sup>lt;sup>27</sup> Country Reports 2000 at Section 6c.

<sup>&</sup>lt;sup>28</sup> Albania Criminal Code, Articles 113-115, as cited in *Human Rights Report on Trafficking of Women and Children: Albania*, The Protection Project Database, at http://www.protectionproject.org on 12/27/01.

<sup>&</sup>lt;sup>29</sup> Country Reports on Human Rights Practices for 2001—Albania (Washington, D.C.: U.S. Department of State, 2002) Section 6f.

<sup>&</sup>lt;sup>30</sup> There are very few prosecutions for offences related to trafficking. Also, victims of prostitution rings rather than the pimp are often penalized. *See* Renton, "Child Trafficking," at 11, 12. See also *Country Reports 2000* at Section 6f.

<sup>&</sup>lt;sup>31</sup> ILOLEX database: Albania at http://www.ilolex.ilo.ch.

# **Angola**

### Government Policies and Programs to Eliminate the Worst Forms of Child Labor

Armed conflict in Angola has severely affected children and limited government spending for social and educational programs.<sup>32</sup> In 2001, the government initiated a national registration system to document the age of children under 18, which will enable military recruiters to adhere to minimum conscription age laws by verifying age documentation.<sup>33</sup> In 1994, the Government of Angola and UNITA signed the Lusaka Protocol, which gave UNICEF responsibility for the establishment of rehabilitation programs for former child soldiers. UNICEF locates relatives, arranges transportation and reunites the children with their families. The program also serves to identify appropriate school and job training opportunities, and prepares local communities to accept children who were engaged in armed conflict.<sup>34</sup>

### **Incidence and Nature of Child Labor**

In 1999, the ILO estimated that 26.3 percent of children between the ages of 10 and 14 in Angola were working.<sup>35</sup> Many children work in subsistence agriculture and as domestic servants.<sup>36</sup> In 1998, UNICEF estimated that there were approximately 5,000 street children living in Luanda, many of whom work in the commercial sex industry, or as street vendors or beggars.<sup>37</sup> Both the Government and the rebel militia of National Union for the Total Independence of Angola (UNITA) have used children as soldiers, and it there are reportedly nearly 7,000 children currently

<sup>&</sup>lt;sup>32</sup> UNICEF, A Humanitarian Appeal for Children and Women, January-December 2001, Angola [hereinafter Humanitarian Appeal].

<sup>&</sup>lt;sup>33</sup> U.S. Embassy—Luanda, unclassified telegram no. 3017, September 2001 [hereinafter unclassified telegram 3017].

<sup>&</sup>lt;sup>34</sup> UNICEF is also working on an emergency education initiative to provide schooling for internally displaced children. See Damien Personnaz, "For Angola's Former Child Soldiers, Peace Brings Uneasy Calm," *UNICEF Feature*, at http://www.unicef.org/features/feat171.htm. See also Coalition to End the Use of Child Soldiers, *Global Report 2001: Angola* [hereinafter *Global Report 2001*], at http://www.child-soldiers.org/embargo/donotpublish/globalreport.html#, and *Humanitarian Appeal*.

<sup>&</sup>lt;sup>35</sup> World Development Indicators 2001 (Washington, D.C.: World Bank, 2001) [hereinafter World Development Indicators 2001] [CD-ROM].

<sup>&</sup>lt;sup>36</sup> Country Reports on Human Rights Practices for 2000—Angola (Washington, D.C.: U.S. Department of State, 2001) [hereinafter Country Reports 2000], Section 6d, at http://www.state.gov/g/drl/rls/hrrpt/2000/af/index.cfm?docid=658.

<sup>&</sup>lt;sup>37</sup> According to a local NGO in Luanda, about 500 to 1,000 children were working as prostitutes in the capital city. *See* "Angola: Children Survive War as Scavengers, Prostitutes," *UN Wire*, June 1, 1999, at http://www.unfoundation.org/unwire/archives/search-r.asp?q=angola&qu2=women&ct=UNF\_DBase2, and *Country Reports 2000* at Section 5.

drafted, some as young as 10 years old.<sup>38</sup> UNITA drafts or kidnaps children to serve in combat and as laborers.<sup>39</sup>

Education in Angola is compulsory for eight years,<sup>40</sup> and it is free of charge, although families are responsible for significant additional fees.<sup>41</sup> In 1991, gross enrollment in primary school was 88.1 percent.<sup>42</sup> Primary school attendance rates are unavailable for Angola. While enrollment rates indicate a level of commitment to education, they do not always reflect children's participation in school.<sup>43</sup>

### **Child Labor Laws and Enforcement**

The minimum age for employment in Angola is 14 years.<sup>44</sup> Children between the ages of 14 and 18 are not permitted to work at night, in dangerous conditions, or in occupations requiring great physical effort.<sup>45</sup> Children under 16 years of age are restricted from working in factories.<sup>46</sup> Forced or bonded labor is prohibited by law,<sup>47</sup> and in 1998 the Angolan Council of Ministers

<sup>&</sup>lt;sup>38</sup> The use of child soldiers is a significant and ongoing problem in Angola. In March 1996, the UN's Department of Humanitarian Affairs surveyed 17,000 demobilized soldiers in just 4 of 15 demobilization centers and found that more than 1,500 were under age 18. Coalition to Stop the Use of Child Soldiers sources report 3,000 children active in the Angolan Armed Forces and another 3,000 active with the National Union for the Total Independence of Angola (UNITA), despite efforts to demobilize 8,500 children following the 1994 peace agreement. The State Department reports that children as young as age 10 are being recruited or forcibly conscripted by UNITA. The Government of Angola does not target children in recruitment and conscription efforts, but because of difficulties in documenting age, it is common to discover children as young as age 16 or 17 on active duty. To enforce laws on mandatory military service, the armed forces and police conducted forced conscription drives in many of the areas under the control of the government, including Luanda, in which some minors may have been recruited. The government denied that forced recruiting was taking place, however. See *Country Reports 2000* at Section 5, *Global Report 2001*, and unclassified telegram 3017.

<sup>&</sup>lt;sup>39</sup> Unclassified telegram 3017.

<sup>&</sup>lt;sup>40</sup> UN Commission on Human Rights, *Preliminary Report of the Special Rapporteur on the Right to Education*, prepared by Katarina Tom\_sevski, at http://www.right-to-education.org/unreports/unreport1prt3.html#tabel6 on 10/30/01.

<sup>&</sup>lt;sup>41</sup> Country Reports 2000 at Section 5.

<sup>&</sup>lt;sup>42</sup> UNESCO, *Education for All: Year 2000 Assessment* (Paris, 2000) [CD-ROM]. The U.S. State Department reports net enrollment to be dramatically lower and states that only 30 percent of children remain in school after grade 5. Net enrollment of school-age children is 40 percent, and approximately 1 million children are estimated to be out of school, with no prospect of future integration into the education system. See also *World Development Indicators 2001* and *Country Reports 2000* at Section 5.

<sup>&</sup>lt;sup>43</sup> For a more detailed discussion on the relationship between education statistics and work, see *Introduction* to this report.

<sup>&</sup>lt;sup>44</sup> Country Reports 2000 at Section 6d.

<sup>45</sup> Ibid.

<sup>46</sup> Ibid.

<sup>&</sup>lt;sup>47</sup> Ibid. at Section 6c.

established a minimum conscription age for military service of 17 years.<sup>48</sup> Trafficking is not prohibited in Angola,<sup>49</sup> and there are no laws specifically dealing with child prostitution or child pornography, although prostitution at any age is prohibited.<sup>50</sup>

The Inspector General of the Ministry of Public Administration, Employment, and Social Security is responsible for enforcing labor laws. In theory, child labor complaints are filed with the Ministry of Family and Women's Affairs. In addition, the Ministry of Public Administration, Employment, and Social Security maintains employment centers to screen out applicants under age 14. Fines and restitutions are the primary available legal remedies for the enforcement of child labor laws. However, there is no formal procedure for inspections and investigations into child labor, and reports of child labor complaints have been virtually non-existent.<sup>51</sup> The Government of Angola ratified ILO Convention 138 and ILO Convention 182 on June 13, 2001.<sup>52</sup>

NOTE: Hard copies of all Web citations are on file.

<sup>&</sup>lt;sup>48</sup> According to UNICEF, only 5 percent of the births in Angola are registered, which causes problems when verifying children's ages for both military recruitment and school enrollment purposes. *See* unclassified telegram 3017. See also *Humanitarian Appeal*.

<sup>&</sup>lt;sup>49</sup> Country Reports on Human Rights Practices for 2001—Angola (U.S. Department of State: Washington, D.C., 2002), Section 6f.

<sup>&</sup>lt;sup>50</sup> U.S. Embassy—Luanda, unclassified telegram no. 3182, August 2000.

<sup>&</sup>lt;sup>51</sup> Angola's primary law concerning child labor comes from Articles 29-31 of the Constitutional Law of 1992, which guarantee protection of the family and children. Child labor is thereby considered a family issue, and responsibility for implementation and enforcement of child labor laws is delegated to the Ministry of Family and Women's Affairs. There are no reports that forced labor occurs in government-held areas, but the government does not have the capacity to enforce this legislation in non-government-held areas. See *Country Reports 2000* at Section 6c and U.S. Embassy—Luanda, unclassified telegram no. 2685, July 2000.

<sup>&</sup>lt;sup>52</sup> ILOLEX database: Angola at http://ilolex.ilo.ch:1567/english/ on 10/30/01.

# **Antigua and Barbuda**

### Government Policies and Programs to Eliminate the Worst Forms of Child Labor

The Government of Antigua and Barbuda is conducting extensive research on child labor, and simultaneously implementing a public education campaign on child labor through the print and electronic media.<sup>53</sup>

### Incidence and Nature of Child Labor

Statistics on the number of working children under the age of 15 years in Antigua and Barbuda are unavailable and there is limited information on the incidence of child labor in the country. <sup>54</sup> However, recent investigations indicate that children as young as 13 years old have been involved in a prostitution and pornography ring. <sup>55</sup>

Education is compulsory and free for children between the ages of 5 and 16 years.<sup>56</sup> In order to ensure that all costs related to schooling are covered by the government, there is an

53 The government also plans to establish a committee on children's rights and indicated that it intends to strengthen monitoring and implementation of the UN Convention on the Rights of the Child. In addition, UNICEF conducted a needs assessment on children and families for the government to establish a National Plan of Action on Child Survival, Development, and Protection. UNICEF is also actively promoting the development of National Plans of Action on children's rights in Caribbean countries, following the World Summit for Children. See U.S. Embassy—Bridgetown, unclassified telegram 1773, September 2001 [hereinafter unclassified telegram 1773], and Country Reports on Human Rights Practices for 2000—Antigua and Barbuda (Washington, D.C.: U.S. Department of State, 2000) [hereinafter Country Reports 2000], Section 5, at http://www.state.gov/g/drl/rls/hrrpt/2000/wha/index.cfm?docid=667. See also UNICEF, "Social Policy, Development and Planning, Caribbean Area Office," at http://www.unicef-cao.bb/spdp1.htm on 11/26/01.

<sup>&</sup>lt;sup>54</sup> According to various sources, there are no reports of child trafficking, forced labor, or violations of the laws on the minimum age for employment. There are approximately 24,000 children under age 18 in the country, or 36 percent of the total population. Statistics on children active in the labor force are not available. See *Country Reports* at Sections 6c, 6d, 6f. See also *World Development Indicators 2001* (Washington, D.C.: World Bank, 2001) [CD- ROM].

<sup>&</sup>lt;sup>55</sup> To date, eight individuals have been arrested and charged based on this incident, and investigations are ongoing. In addition, given the economy's heavy reliance on tourism, government officials could not rule out the possibility that child prostitution or the involvement of children in drug trafficking continues. Representatives from Antigua and Barbuda attended the ILO Caribbean Tripartite Meeting on the Worst Forms of Child Labor in December 1999, and based on what was learned at the meeting, they expressed a need to reassess the country's situation with regard to child labor sectors that cater to the tourist industry. *See* Lionel Hurst, Labour Commissioner of the Government of Antigua and Barbuda, letter to ICLP official, October 18, 2001 [hereinafter Hurst letter] [letter on file], and unclassified telegram 1773.

<sup>&</sup>lt;sup>56</sup> Gross and net attendance and enrollment statistics are not available. *See* UNESCO, *The Education for All (EFA) 2000 Assessment: Country Reports—Antigua and Barbuda*, at http://www2.unesco.org/wef/countryreports/antigua\_barbuda/rapport\_1.html.

education levy on all basic wages in Antigua and Barbuda, with the funds used toward such costs as supplies, transportation, and school infrastructure maintenance.<sup>57</sup>

### **Child Labor Laws and Enforcement**

The Women, Young Persons and Children Employment Provisions within the Labor Code set the minimum age for employment at 16 years.<sup>58</sup> The Provisions also establish limited working hours for children less than 16 years, and prohibit working during school hours.<sup>59</sup> Chapter II of the Constitution (Article 6) prohibits slavery and forced labor.<sup>60</sup> The Sexual Offences Act prohibits prostitution, and it is mandatory to report all incidents to government police.<sup>61</sup> There is no comprehensive law prohibiting trafficking in persons; however, existing laws on prostitution and labor provide a legal framework to prosecute individuals for trafficking offenses.<sup>62</sup> The Ministry of Labor is required to conduct periodic inspections of workplaces. There have been no reports of minimum age violations, according to the Ministry of Labor. Antigua and Barbuda ratified ILO Convention 138 on March 17, 1983, and expects to ratify ILO Convention 182 before the end of the calendar year.<sup>63</sup>

NOTE: Hard copies of all Web citations are on file.

<sup>&</sup>lt;sup>57</sup> Unclassified telegram 1773.

<sup>&</sup>lt;sup>58</sup> Antigua and Barbuda Labour Code [hereinafter Labour Code], Division E, as cited in Hurst letter. See also *Country Reports 2000* at Section 6d.

<sup>&</sup>lt;sup>59</sup> Labour Code at Division E, Sections E3-E5(3).

<sup>&</sup>lt;sup>60</sup> Constitution of Antigua and Barbuda, Chapter II, Article 6 (1981), at http://www.georgetown.edu/LatAmerPolitical/Constitutions/Antigua/antigua-barbuda.html on 10/16/01.

<sup>&</sup>lt;sup>61</sup> Sexual Offences Act (1995), Part II, as cited in *Human Rights Reports on Trafficking of Women and Children, Antigua and Barbuda*, The Protection Project Database, at http://www.protectionproject.org. *See also* unclassified telegram 1773.

<sup>&</sup>lt;sup>62</sup> Prostitution and drug trafficking laws establish penalties, including fines, confinement, confiscation of property, or a combination of the three. *See* unclassified telegram 1773.

<sup>&</sup>lt;sup>63</sup> The Cabinet approved the recommendation of the Labor Commissioner that Convention 182 should be ratified, and it is currently before Parliament for consideration. *See* unclassified telegram 1773. *See also* ILOLEX database: Antigua and Barbuda at http://ilolex.ilo.ch:1567/english/.

# **Argentina**

### Government Policies and Programs to Eliminate the Worst Forms of Child Labor

The Government of Argentina has been a member of ILO-IPEC since 1996. In August 2000, a National Commission for the Eradication of Child Labor (CONAETI) was established to initiate research and data collection on child labor and to initiate a national awareness campaign aimed at children who leave school early to work. Currently, CONAETI is planning a national child labor survey with technical assistance from ILO-IPEC's SIMPOC to collect data on working children. The Commission has also created a website on child labor and coordinated four sectoral agreements with labor organizations and businesses to examine and address child labor issues in the clothing, footwear, agriculture and construction industries. The National Council for Minors and Family, a government organization reporting to the Ministry of Social Development and Environment, developed an Action Plan, together with the Attorney General, the Ministry of Justice and Human Rights, the National Council of Women, and UNICEF, for the elimination of child prostitution.

The Ministry of Culture and Education is working to improve the education system for disadvantaged children. In 1997, the government received a loan from the Inter-American Development Bank to implement programs assisting youth in low-income families, including the distribution of scholarships to reduce the dropout rate among 13 to 19 year olds.<sup>67</sup>

#### Incidence and Nature of Child Labor

In 1999, the ILO estimated that 2.8 percent of children between the ages of 10 and 14 years in Argentina were working.<sup>68</sup> In 1995, 73 percent of working children were found in urban

<sup>&</sup>lt;sup>64</sup> The Argentine Government is concerned by the lack of reliable qualitative and quantitative information available on child labor. To address this problem, the National Commission established a subcommission for research and data-collection, consisting of representatives from the government, organized labor, the business community, religious groups, UNICEF, and NGOs. *See* Government of Argentina, Ministry of Labor, "NO al Trabajo Infantil," at http://www.trabajo.gov.ar/institucional/trabajoinfantil/index.html.

<sup>&</sup>lt;sup>65</sup> U.S. Embassy— Buenos Aires, unclassified telegram no. 4240, November 2001 [hereinafter unclassified telegram 4240].

<sup>&</sup>lt;sup>66</sup> Country Reports on Human Rights Practices for 2000—Argentina (Washington, D.C.: U.S. Department of State, 2001) [hereinafter Country Reports 2000], Section 5, at http://www.state.gov/g/drl/rls/hrrpt/2000/wha/index.cfm?docid=690.

<sup>&</sup>lt;sup>67</sup> The Inter-American Development Bank provided a USD 370 million loan in 1997 to support Government of Argentine efforts to support youth in low-income families. *See* Youth at the UN, *Country Profiles on the Situation of Youth—Argentina*, at http://esa.un.org/socdev/unyin/country7.asp?countrycode=ar on 9/28/01.

<sup>&</sup>lt;sup>68</sup> World Development Indicators 2001 (Washington D.C.: World Bank, 2001) [hereinafter World Development Indicators 2001] [CD-ROM].

areas, 27 percent in rural areas.<sup>69</sup> Children work in agriculture, the informal service industry, the commercial sex industry, and in the household.<sup>70</sup> The sexual exploitation of children is reportedly widespread.<sup>71</sup> There were also reports of children being trafficked from rural to urban areas of the country.<sup>72</sup> Argentine women and children are trafficked to countries throughout Europe. Argentina also receives trafficked children from Latin American countries.<sup>73</sup>

Education is free and compulsory in Argentina for a minimum of nine years, beginning at age 6.74 In 1997, the gross primary enrollment rate was 110.7 percent, and in 1991, the net primary enrollment rate was 95.7 percent.75 Reportedly, the majority of child workers drop out of primary school.76 Primary school attendance rates are unavailable for Argentina. While enrollment rates indicate a level of commitment to education, they do not always reflect children's participation in school.77

<sup>&</sup>lt;sup>69</sup> Government census figures indicate that about 5 percent of children between ages 6 and 14 are employed. Local NGOs put that estimate closer to 10 percent. *See* Ministerio de Trabajo, Empleo y Formacion de Recursos Humanos, Secretaria de Trabajo, "Estadisticas Nacionales" [hereinafter "Estadisticas Nacionales"], at http://www.trabajo.gov.ar/trabajo/menores/estadisticas\_nacion.html. See also *Country Reports 2000* at Section 6d.

<sup>&</sup>lt;sup>70</sup> Specifically, children have been found in agriculture, helping with the harvests of cotton, tea, tobacco, fruit, and other products; working at home or in small family establishments; and working in the informal commercial and service sectors. According to a UNICEF study in the early 1990s, three out of four urban child laborers work in the informal sector of the economy. In addition, in rural areas, "naturalization" of child laborers occurs, which refers to the culturally accepted practice of allowing and encouraging children, when they are as young as 4 or 5 years old, to begin performing domestic work with family member. See *Country Reports 2000* at Section 6d. *See also* "Estadisticas Nacionales."

<sup>&</sup>lt;sup>71</sup> Country Reports 2000 at Section 6d.

<sup>&</sup>lt;sup>72</sup> Ibid. at Sections 5 and 6f.

<sup>&</sup>lt;sup>73</sup> According to The Protection Project, Paraguayan authorities uncovered a trafficking ring that sent Paraguayan women and young girls to Buenos Aires, under the guise of working as domestic servants, and then forced them into prostitution. In one prominent case, two girls escaped from an Argentine brothel in April 2000 and returned to their homes. The Paraguayan authorities charged a number of Paraguayans with involvement in the case; however, at year's end, none had been convicted. An Argentine television station also conducted an investigation of prostitutes working in greater Buenos Aires and reported a number of undocumented Paraguayan women and girls working in slave-like conditions, offering their services as prostitutes in exchange for their clothing, room, and board. There were also unconfirmed press reports that Bolivian children sometimes were sold to sweatshops in Argentina. See *Country Reports 2000* at Section 6f. *See also* The Protection Project Database at http://www.protectionproject.org.

<sup>&</sup>lt;sup>74</sup> Federal Law of Education 1993, as cited in unclassified telegram 4240. See also *Country Reports 2000* at Section 5.

<sup>&</sup>lt;sup>75</sup> For gross enrollment figures, see *World Development Indicators 2001*. For the enrollment figures, see UNESCO, *Education for All: Year 2000 Assessment* (Paris, 2000) [CD-ROM].

<sup>&</sup>lt;sup>76</sup> "En la Argentina hay casi 500,000 chicos que trabajan," *La Nacion Line*, July 30, 2001, at http://www.lanacion.com.ar/01/07/30/de 323703 on 7/31/01.

<sup>&</sup>lt;sup>77</sup> For a more detailed discussion on the relationship between education statistics and work, see *Introduction* to this report.

#### **Child Labor Laws and Enforcement**

The Law on Labor Contracts (No. 20.744) sets the minimum age for employment at 14 years, but children of legal working age are prohibited from entering employment if they have not completed compulsory education, which normally ends at 15 years. Rehildren who are under the age of 14 may work in businesses where only family members are employed, as long as the work is not dangerous, harmful or detrimental to them. Phildren between the ages of 14 and 18 are prohibited from working more than six hours a day and 36 hours a week, with certain exceptions for 16 to 18-year-olds. Children under the age of 18 are prohibited from working between the hours of 8 p.m. and 6 a.m. and from engaging in work that could endanger their safety, health or moral integrity. The Constitution prohibits slavery. Argentine laws against child abuse criminalize the trafficking of children for prostitution.

In January of 2000, the government enacted a federal law that establishes a unified regime of sanctions for the infringement of labor laws. Child labor laws are still enforced on a provincial or local basis, however. Violators of underage employment laws can receive a fine of USD 1,000 to 5,000, but penalties are not consistent from province to province.<sup>84</sup> Argentina ratified ILO Convention 138 on November 11, 1996 and ILO Convention 182 on February 5, 2001.<sup>85</sup>

<sup>&</sup>lt;sup>78</sup> The law states that children can work at age 14 if they have completed compulsory education. Since compulsory education normally ends at age 15, the minimum age for employment is, in effect, 15. *See* Ministry of Labor, Employment and Human Resources Training, "Cuales Son Las Normas Que Regulan el Trabajo de Niños," at http://www.trabajo/gov.ar/documentacion/legislacion/index.html. *See also* Ministry of Labor, Employment and Human Resources Training, "Legislación Laboral—Ley de Contrato de Trabajo," Articles 187-195, 32 [hereinafter "Ley de Contrato de Trabajo"], at http://www.trabajo/gov.ar/documentacion/legislacion/index.html.

<sup>&</sup>lt;sup>79</sup> In 1993, the Federal Education Law set the compulsory education at age 9. The government is currently considering a law that would raise the minimum age for employment to 15, making it consistent with the Federal Education Law. *See* "Ley de Contrato de Trabajo" at Articles 187-195, 32.

<sup>&</sup>lt;sup>80</sup> Children between ages 16 and 18 can work 8 hours a day and 48 hours a week if they obtain the permission of administrative authorities. *See* "Ley de Contrato de Trabajo" at Articles 187-195, 32.

<sup>81 &</sup>quot;Ley de Contrato de Trabajo" at Articles 187-195, 32. See also unclassified telegram 4240.

<sup>82</sup> Constitution of Argentina, Section 15, at http://www.uni-wuerzburg.de/law/ar00000 html.

<sup>&</sup>lt;sup>83</sup>Article 127 of the Penal Code states, "A person who procures or facilitates the entry into or exit from the country of a woman or minor for the purposes of prostitution shall be punished by detention or a prison term from three to six years." In addition, other laws prohibit alien smuggling, indentured servitude, and similar abuses. See UN Committee on the Elimination of Discrimination Against Women, *Consideration of Reports Submitted by States Parties Under Article 18 of the Convention: Second Periodic Report of States Parties, Argentina*, CEDAW/C/ARG/2, September 21, 1992.

<sup>&</sup>lt;sup>84</sup> This law replaced provincial laws previously in effect. See unclassified telegram 4240.

<sup>85</sup> ILOLEX database: Argentina at http://ilolex.ilo.ch:1567/english/ on 9/28/01.

## **Armenia**

### Government Policies and Programs to Eliminate the Worst Forms of Child Labor

In June 2001, the government established a National Commission to establish a national plan of action on children's rights. The Commission will consider education, human rights issues, and vulnerable children as it develops the action plan. In addition, OSCE, IOM and UNICEF are currently implementing an anti-trafficking project aimed at establishing a legal basis for combating trafficking. The companion of the

#### Incidence and Nature of Child Labor

Statistics on the number of working children under the age of 15 in Armenia are unavailable. However, reports indicate the existence of child labor in agriculture, in the commercial sex industry, and among street children. In the city of Yerevan, children were found selling newspapers and flowers, often during normal school hours. In rural areas, children perform household chores and work in seasonal harvesting. In 2001, a report by IOM and OSCE found that women and children are trafficked from Armenia to the Middle East, Turkey, and Russia to work as prostitutes. Minors are also reportedly conscripted into the Armenian armed forces to work as child soldiers.

<sup>&</sup>lt;sup>86</sup> Embassy of the Republic of Armenia letter to ICLP official, October 24, 2001 [hereinafter Embassy of the Republic of Armenia letter][letter on file].

<sup>&</sup>lt;sup>87</sup> The first part of the project involved a survey of the situation in Armenia, public awareness efforts, and government lobbying. The second stage is the initiation of legislation on the prosecution of trafficking. *See OSCE, Project: Trafficking in Human Beings*, OSCE Office, Yerevan, at http://www.osce.org/yerevan/projects on 10/25/01.

<sup>&</sup>lt;sup>88</sup> World Development Indicators 2001 (Washington D.C.: World Bank, 2001) [hereinafter World Development Indicators 2001] [CD-ROM].

<sup>&</sup>lt;sup>89</sup> The UN Committee on the Rights of the Child expressed concern about street children and hazardous work conditions for children in the informal sector. See UN Committee on the Rights of the Child, Consideration of Reports Submitted by States Parties Under Article 44 of the Convention: Concluding Observations of the Committee on the Rights of the Child, Armenia, CRC/C/15/Add.119, February 24, 2000 [hereinafter Concluding Observations]. See also Embassy of the Republic of Armenia letter.

<sup>90</sup> Ibid.

<sup>&</sup>lt;sup>91</sup> Embassy of the Republic of Armenia letter. See also *Country Reports on Human Rights Practices* 2000—Armenia (Washington, D.C.: U.S. State Department, 2000) [hereinafter *Country Reports* 2000], Section 6d, at http://www.state.gov/g/drl/rls/hrrpt/2000/eur/index.cfm?docid=672.

<sup>&</sup>lt;sup>92</sup> IOM, *Trafficking in Women and Children From the Republic of Armenia: A Study* (Yerevan, 2001) [hereinafter *Trafficking in Women and Children*], 11. See also *Country Reports 2000* at Section 6f.

<sup>&</sup>lt;sup>93</sup> The UN Committee on the Rights of the Child is concerned about the alleged conscription of young children into the State party's armed forces, particularly refugee children from Azerbaijan. See *Concluding Observations*.

Primary and secondary school is compulsory up to age 14.94 In 1996, the gross primary enrollment rate was 87.4 percent.95 Primary school attendance rates are unavailable for Armenia. While enrollment rates indicate a level of commitment to education, they do not always reflect children's participation in school.96 There are high dropout, repetition, and absenteeism rates, and access to education is poor in rural areas.97 In rural areas, seasonal harvesting and other agricultural responsibilities often take precedence over education and result in prolonged absences from school.98

#### **Child Labor Laws and Enforcement**

The 1996 Labor Code sets the minimum age for employment at 16 years with certain exceptions, and children 15 years of age are allowed to work in non-dangerous conditions with the consent of their parents or the labor union of the organization for which they work. 99 Children under 18 years may not engage in hazardous work, nor may they work overtime, on holidays, or at night. 100 The 1996 Law on Rights of Children specifically prohibits work that would cause physical or mental harm to a child, or interfere with the child's education. 101 UN officials raised concerns regarding disparities between the Labor Code and the Armenian Civil Code. According to Article 13 of the Civil Code, minors under the age of 15 years are required to obtain a parent's

<sup>&</sup>lt;sup>94</sup> U.S. Embassy— Yerevan, unclassified telegram no. 2213, August 2000 [hereinafter unclassified telegram 2213].

<sup>95</sup> World Development Indicators 2001.

<sup>&</sup>lt;sup>96</sup> For a more detailed discussion on the relationship between education statistics and work, see *Introduction* to this report.

<sup>&</sup>lt;sup>97</sup> In rural areas, and particularly among ethnic minorities (including the Kurds and Yezdis), cultural norms frequently dictate that children quit school early to contribute to their family agriculture or business. See *Concluding Observations* and unclassified telegram 2213.

<sup>98</sup> Embassy of the Republic of Armenia letter.

<sup>&</sup>lt;sup>99</sup> Labor Code of the Republic of Armenia [hereinafter Labor Code], Articles 19,198, as cited in Embassy of the Republic of Armenia letter. *See also* unclassified telegram 2213.

<sup>&</sup>lt;sup>100</sup> According to the Labor Code, workers between ages 16 and 18 must have a shorter workday and cannot work more than 36 hours a week (24 hours for those between ages 15 and 16). The Government's Ministry of Social Welfare, which has jurisdiction over labor problems, maintains a list of jobs considered to be "hard or hazardous." *See* Labor Code at Articles 200, 201, 202, 215, as cited in Embassy of the Republic of Armenia letter. *See also* unclassified telegram 2213.

<sup>&</sup>lt;sup>101</sup> Unclassified telegram 2213.

consent in order to engage in employment contracts, but this consent in not required for children to engage in small contracts. The Constitution and the 1992 Law on Employment prohibit forced labor by children. The Administrative Code of Armenia makes prostitution illegal and punishable by a fine. Armenian laws do not prohibit trafficking in persons specifically, although the Administrative Code criminalizes kidnapping. The Administrative Code criminalizes kidnapping.

The Ministry of Welfare and the National Police are responsible for monitoring and enforcing child labor laws. There are no reports of child labor complaints being investigated since at least 1994. Armenia has not ratified either ILO Convention 138 or ILO Convention 182. 107

<sup>&</sup>lt;sup>102</sup> This legal loophole would explain why children under age 15 may legally work in family businesses, such as agriculture. *See* UN Committee on the Rights of the Child, *Consideration of Reports Submitted by States Parties Under Article 44 of the Convention: Initial Reports of States Parties Due in 1995, Addendum, Armenia*, CRC/C/28/Add.9, July 30, 1997. See also *Concluding Observations*.

<sup>&</sup>lt;sup>103</sup> Country Reports 2000 at Section 6c.

<sup>&</sup>lt;sup>104</sup> Trafficking in Women and Children at 34.

<sup>&</sup>lt;sup>105</sup> Cases of trafficking in women currently in court are being prosecuted under the Criminal Code prohibition on brothels. See *Country Reports 2000* at Section 6f and *Trafficking in Women and Children* at 34.

<sup>&</sup>lt;sup>106</sup> If an agent of the Ministry of Welfare finds probable cause to assume that labor laws are being violated, the case may be addressed by the Ministry or turned over to the National Police. Family-run businesses may not be as closely monitored because of legal and cultural reasons. In both Armenian law and custom, the family is considered a privileged unit that should be and is subject to an absolute minimum of state interference. In that context, exploitation of children by a child's family may not be reported. *See* unclassified telegram 2213 and *Concluding Observations*.

<sup>&</sup>lt;sup>107</sup> ILOLEX database: Armenia at http://www.ilolex.ilo.ch.

## **Bahrain**

### Government Policies and Programs to Eliminate the Worst Forms of Child Labor

The Government of Bahrain is in the process of drafting a new labor legislation that is intended to bring the country into full compliance with ILO Convention 182.<sup>108</sup> The government has also established educational training programs for school dropouts.<sup>109</sup>

#### **Incidence and Nature of Child Labor**

Statistics on the number of working children under the age of 15 years in Bahrain are unavailable. Children work in family businesses and in the informal sector as car washers, vendors, and porters. Child trafficking is a problem throughout the Middle East and the Gulf States, although there are no official confirmations of such activities in Bahrain.

Primary education is compulsory under the Constitution and generally lasts until the age of 12 or 13. <sup>112</sup> In 1996, the gross primary enrollment rate was 105.6 percent, and the net primary enrollment rate was 98.2 percent. <sup>113</sup> Primary school attendance rates are unavailable for Bahrain. While enrollment rates indicate a level of commitment to education, they do not always reflect children's participation in school. <sup>114</sup> Bahrain's Shura Council approved a draft Education Law on October 9, 2001, that would make education compulsory and impose fines on parents of students who fail to attend school. <sup>115</sup>

<sup>&</sup>lt;sup>108</sup> U.S. Embassy— Manama, unclassified telegram no. 3448, October 2001 [hereinafter unclassified telegram 3448].

<sup>&</sup>lt;sup>109</sup> ILO, *Review of Annual Reports*, *The Effective Abolition of Child Labor: Bahrain*, GB.277/3/2 (Geneva, March 2000), 212.

<sup>&</sup>lt;sup>110</sup> U.S. Embassy— Manama, unclassified telegram no. 2602, June 2000. *See also* unclassified telegram 3448 and *Country Reports on Human Rights Practices for 2000—Bahrain* (Washington, D.C.: U.S. Department of State, 2001) [hereinafter *Country Reports 2000*], Section 6d, at http://www.state.gov/g/drl/rls/hrrpt/2000/nea/index.cfm?docid=781.

<sup>&</sup>lt;sup>111</sup> Country Reports 2000 at Section 5. See also UN Commission on Human Rights, Report of the Special Rapporteur on Violence Against Women, E/CN.4/2000/68 (Geneva, February 2000); Human Rights Report on Trafficking of Women and Children: Bahrain, The Protection Project Database [hereinafter Human Rights Report], at http://www.protectionproject.org on 12/20/01; and Swedish International Development Agency, Looking Back, Thinking Forward: The Fourth Report on the Implementation of the Agenda for Action Adopted at the First World Congress Against Commercial Sexual Exploitation of Children in Stockholm, Sweden, on August 28, 1996.

<sup>&</sup>lt;sup>112</sup> Constitution of Bahrain (1973) [hereinafter Constitution of Bahrain], Article 7(a), at http://www.uni-wuerzburg.de/law/ba00000 .html on 10/25/01. See also *Country Reports 2000* at Section 5.

<sup>113</sup> World Development Indicators 2001 (Washington, D.C.: World Bank, 2001) [CD-ROM].

<sup>&</sup>lt;sup>114</sup> For a more detailed discussion on the relationship between education statistics and work, see *Introduction* to this report.

<sup>&</sup>lt;sup>115</sup> Unclassified telegram 3448.

#### **Child Labor Laws and Enforcement**

The Labor Law of 1976 establishes 14 years as the minimum age for employment. According to the Labor Law, children between the ages of 14 and 16 may not be employed in hazardous conditions, at night, or for more than six hours per day. The Ministry of Labor and Social Affairs has inspectors to enforce legislation in the industrial sector, and reports indicate that the mechanisms in place are effective. Labor laws do not apply to child domestic workers. Forced or compulsory child labor is prohibited by the Constitution. Prostitution is illegal under the Penal Code, and there are increased penalties for offenses involving a child less than 18 years of age. The Government of Bahrain has not ratified ILO Convention 138, but ratified ILO Convention 182 on March 23, 2001.

<sup>&</sup>lt;sup>116</sup> Order No. 6/1979 on the Employment of Juveniles has an extensive listing of occupations and working conditions that are considered "hazardous" and thereby forbidden for children between ages 14 and 16. In addition, according to the State Department, employment of juveniles is strictly regulated. *See* Government of Bahrain Labour Law for the Private Sector, 1976, at http://www.cyber.law.harvard.edu/population/cgi-bin/dbtcgi.exe on 9/26/01. *See also* unclassified telegram 3448.

<sup>117</sup> Country Reports 2000 at Section 6d.

<sup>&</sup>lt;sup>118</sup> There are no available statistics on the numbers of domestic child laborers and servants. Also, laws are intended to protect Bahraini citizens, and there is no reliable way to monitor or control working conditions for foreign or illegal workers. See *Country Reports 2000* at Section 6c.

<sup>&</sup>lt;sup>119</sup> Constitution of Bahrain at Article 13(c).

<sup>&</sup>lt;sup>120</sup> The Penal Code prohibits solicitation for the purposes of prostitution, enticing a person to commit acts of immorality or prostitution, living off the profits from prostitution, and establishing a brothel. Punishments range from 2 to 10 years of imprisonment depending on the crime and the age of the victim. Bahraini authorities actively enforce the laws against prostitution, and violators are dealt with harshly and can be imprisoned or, if a noncitizen, deported. In some cases, authorities reportedly return children arrested for prostitution and other nonpolitical crimes to their families rather than prosecute them, especially for the first offense. *See* Penal Code of Bahrain, Articles 324-329, as cited in *Human Rights Report*. See also *Country Reports 2000* at Section 5.

<sup>&</sup>lt;sup>121</sup> ILOLEX database: Bahrain at http://ilolex.ilo.ch:1567/english/ on 10/30/01.

# Bangladesh

### Government Policies and Programs to Eliminate the Worst Forms of Child Labor

The Government of Bangladesh has been a member of ILO-IPEC since 1994. <sup>122</sup> Soon after, a child labor survey was conducted in 1995 by the Bangladesh Bureau of Statistics with technical assistance from the ILO's statistical agency. <sup>123</sup> The ILO-IPEC program in Bangladesh has implemented 75 action programs targeting the worst forms of child labor through awareness raising, non-formal education, income generating alternatives for families, and capacity building of partner organizations. <sup>124</sup> These programs include USDOL-funded projects to eliminate child labor in the garment sector and in five hazardous industries, including *bidis*, <sup>125</sup> construction, leather tanneries, matches, and child domestic services. <sup>126</sup> In 2000, USDOL also provided funding for a follow-up national child labor survey to be conducted by the Bangladesh Bureau of Statistics with technical assistance from ILO-IPEC's SIMPOC. <sup>127</sup>

Bangladesh is one of three countries that participate in the ILO-IPEC South Asia Sub-Regional Programme to Combat Trafficking in Children for Exploitative Employment (funded by USDOL). The Bangladesh Ministry of Labor, with the support of USAID, is implementing projects to combat child labor in selected hazardous industries. To combat trafficking, the Department of Social Services under the Ministry of Welfare is implementing a project for socially

<sup>&</sup>lt;sup>122</sup> ILO-IPEC, Project Proposal: Preventing and Eliminating Worst Forms of Child Labor in Selected Formal and Informal Sectors (Geneva, August 2000) [hereinafter Preventing and Eliminating Worst Forms of Child Labour], 10, 12. See also ILO-IPEC, Project Document: Continuing the Child Labour Monitoring and Education Components, and Prepare for the Integration into a Broader Project in the Garment Export Industry in Bangladesh (Geneva, April 2001), 2 [hereinafter Continuing the Child Labour Monitoring].

<sup>&</sup>lt;sup>123</sup> Bangladesh Bureau of Statistics, *Report on National Sample Survey of Child Labour in Bangladesh*, *1995-1996* (Dhaka: ILO-IPEC, October 1996).

<sup>&</sup>lt;sup>124</sup> Preventing and Eliminating Worst Forms of Child Labor at 10, 12. See also Continuing the Child Labour Monitoring at 2.

<sup>&</sup>lt;sup>125</sup> A *bidi* is a type of small, hand-rolled cigarette.

<sup>&</sup>lt;sup>126</sup> In 2000, IPEC initiated a project targeting child labor in five hazardous industries. In addition in 1995 and again in 2000, the Bangladesh Garment Manufacturers' Association, the ILO, and UNICEF signed Memorandums of Understanding (MOUs) aimed at eliminating child labor in the garment industry. See *Preventing and Eliminating Worst Forms of Child Labor* at 10, 12 and *Continuing the Child Labour Monitoring* at 2. *See also* the Second Memorandum of Understanding (MOU-2) Between the Bangladesh Garment Manufacturers' and Exporters' Association (BGMEA), ILO, and UNICEF Regarding the Monitoring To Keep Garment Factories Child Labour Free, the Education Programme for Child Workers, and the Elimination of Child Labour (Geneva, June 16, 2000).

<sup>&</sup>lt;sup>127</sup> Preventing and Eliminating Worst Forms of Child Labor.

<sup>&</sup>lt;sup>128</sup> USDOL-Funded IPEC Projects/Programs, *Technical Progress Report: South-Asian Sub-Regional Programme To Combat Trafficking in Children for Exploitative Employment in Bangladesh, Nepal and Sri Lanka*, February 2000.

<sup>&</sup>lt;sup>129</sup> ILO, Country Paper–Bangladesh: Trafficking of Children for Labor and Sexual Exploitation, by

disadvantaged women and children, that specifically assists sex workers. The Ministry of Women and Children Affairs has a child trafficking project to rescue and rehabilitate trafficked children and to raise awareness about the issue.<sup>130</sup>

In order to promote education and increase enrollment, the Government of Bangladesh and the WFP implemented a Food for Education Program in 1993, which gives families wheat or rice in exchange for sending their children to school. In April 2000, the government began a stipend program that provides 20 taka (USD 0.36) per month to mothers of poor households as an incentive to send their children to school. The government collaborates with UNICEF on the Basic Education for Hard to Reach Urban Children's Project (BEHTRUC) that provides two-year basic literacy education to working children living in poor, urban areas.

#### Incidence and Nature of Child Labor

In 1999, the ILO estimated that 28.2 percent of children between ages 10 and 14 in Bangladesh were working. <sup>134</sup> According to child labor survey conducted in 1995 by the Bangladesh Bureau of Statistics, in cooperation with ILO's statistical agency 1995, the majority of working children were boys; most working children did not participate in schooling; and child labor was predominantly found in rural areas. <sup>135</sup> Children are found working in a variety of hazard-

Murari Mohan Datta, The ILO-Japan Asian Meeting on the Trafficking of Children for Labor and Sexual Exploitation, Manila, 2001 [hereinafter Datta, *Trafficking of Children*] [CD-ROM].

<sup>131</sup> More than 2.2 million children from 17,000 schools have benefited from this program. See *Preventing and Eliminating Worst Forms of Child Labor* at 9. *See also* Government of Bangladesh, Directorate of Primary Education, Primary and Mass Education Division, *Education for All: Primary Education in Bangladesh* (Dhaka, November 1999), 17.

<sup>130</sup> Ibid.

<sup>&</sup>lt;sup>132</sup> Delwar Hossain, Deputy Chief of Planning, Primary and Mass Education Division, Ministry of Education, Government of Bangladesh, interview by USDOL official, June 25, 2001. Currency conversion at http://www.carosta.de/frames/convert.htm on 1/29/02.

<sup>&</sup>lt;sup>133</sup> Ruby Noble, "Basic Education for Hard to Reach Urban Children's Project: An Overview," a presentation at the symposium "Child Labor and the Globalizing Economy: Lessons from Asia/Pacific Countries," Stanford University, February 7-9, 2001, at http://www.childlabor.org/events/Ruby\_ Noble.htm on 11/6/01.

<sup>&</sup>lt;sup>134</sup> World Development Indicators 2001 (Washington, D.C.: World Bank, 2001) [CD-ROM].

percent (6.6 million) of children between the ages of 5 and 14 in Bangladesh were working. Out of the total number of working children, boys account for 60 percent (3.9 million) and girls for 40 percent (2.7 million). Nearly 89 percent of these working children do not participate in schooling. Eighty-three percent of working children are in rural areas as compared to 17 percent in urban areas. Of the total number of working children, 5.4 million were between ages 10 and 14. Bangladesh Bureau of Statistics, *Report on National Sample Survey of Child Labour in Bangladesh*, 1995-1996 (Dhaka: ILO-IPEC, October 1996), xv, 44-47.

ous occupations and sectors, including *bidi* factories, construction, tanneries, and the seafood and garment industries.<sup>136</sup> Children also work as domestic servants, porters, and street vendors, and are found working on commercial tea farms.<sup>137</sup> Children are reported to be sexually exploited as prostitutes.<sup>138</sup>

It is estimated that over 20,000 women and children are trafficked from Bangladesh each year, often for forced labor or prostitution.<sup>139</sup> Trafficking takes place from rural areas of Bangladesh to its capital, Dhaka, and to India, Pakistan, and countries in the Gulf region and the Middle East.<sup>140</sup> UNICEF estimates that 40,000 children from Bangladesh are involved in commercial sex work in Pakistan alone.<sup>141</sup> Boys as young as 4 and 5 years old are also trafficked to the United Arab Emirates to work as camel jockeys.<sup>142</sup>

In 1991, the Government of Bangladesh made primary education compulsory for children between the ages of 6 and 10.<sup>143</sup> In 1998, the gross primary enrollment rate was 96.5 percent, and the net primary enrollment rate was 81.4 percent.<sup>144</sup> Primary school attendance rates are unavailable for Bangladesh. While enrollment rates indicate a level of commitment to education, they do not always reflect children's participation in school.<sup>145</sup>

<sup>&</sup>lt;sup>136</sup> An ILO study identified and investigated 47 economic activities that were considered hazardous for children in Bangladesh. In addition, it was found that approximately 65 percent of children work between 9 and 14 hours per day. See Government of Bangladesh, Department of Labour, *Hazardous Child Labor in Bangladesh*, study by Dr. Wahidur Rahman (Dhaka: ILO and the Government of Bangladesh, 1996), 3, 4. See also ILO, *Child Labour Situation in Bangladesh: A Rapid Assessment*, study by Dr. Wahidur Rahman (Dhaka: ILO and UNICEF, 1997) [hereinafter Rahman, *Child Labour Situation*].

<sup>&</sup>lt;sup>137</sup> Rahman, Child Labour Situation, at ix, 23.

<sup>&</sup>lt;sup>138</sup> Ibid.

<sup>&</sup>lt;sup>139</sup> Country Reports on Human Rights Practices 2000—Bangladesh (Washington, D.C.: U.S. Department of State, 2001) [hereinafter Country Reports 2000], Section 6f, at http://www.state.gov/g/drl/rls/hrrpt/ 2000/sa/index.cfm?docid=692. See also U.S. Embassy—Abu Dhabi, unclassified telegram no. 3162, May 2000.

<sup>&</sup>lt;sup>140</sup> Datta, Trafficking of Children.

<sup>141</sup> Ibid.

<sup>&</sup>lt;sup>142</sup> Unclassified telegram 3162. *See also* "The Seamy Side of Camel Racing," *BBC News*, April 17, 1998, at news1.thdo.bbc.co.uk/hi/english/despatches/newsid\_79000/79504.stm on 11/8/01.

<sup>&</sup>lt;sup>143</sup> Country Reports 2000 at Section 5.

<sup>&</sup>lt;sup>144</sup> UNESCO, Education for All: Year 2000 Assessment (Paris, 2000) [CD-ROM].

<sup>&</sup>lt;sup>145</sup> For a more detailed discussion on the relationship between education statistics and work, see *Introduction* to this report.

#### **Child Labor Laws and Enforcement**

The minimum age for employment varies according to sector. The Employment of Children Act prohibits children less than 12 years of age from working in areas such as tanning as well as *bidi*, carpet, cloth, cement, and fireworks manufacturing, and it prohibits children less than 15 years old from working in railways. The Mines Act prohibits children under 15 years old from working in mines. Act and Rules establishes 14 years as the minimum age for employment in factories, and the Children Act of 1974 prohibits the employment of children less than 16 years as beggars and in brothels. There are no specific laws covering the informal sectors, such as agriculture and domestic work, although the majority of child workers fall under these categories. The Constitution forbids all forms of forced labor. The Suppression of Immoral Traffic Act prohibits importing women for the purposes of prostitution. The Oppression of Women and Children Act of 1995 prohibits the trafficking of women and girls, and the selling or hiring of girls less than 18 years for prostitution.

The Ministry of Labor and Employment is designated to enforce labor legislation; however, there are no penalties for breaking child labor laws. Due to a lack of manpower, child labor laws are seldom enforced outside of the garment export industry. The Government of Bangladesh has not ratified ILO Convention 138, but ratified ILO Convention 182 on March 12, 2001.

<sup>&</sup>lt;sup>146</sup> U.S. Embassy— Dhaka, unclassified telegram no. 2999, December 2000 [hereinafter unclassified telegram 2999].

<sup>147</sup> Ibid.

<sup>&</sup>lt;sup>148</sup> The Factories Rule, 1979, Article 76, at http://www.natlex.ilo.org/txt/E79BGD01.htm#c7 on 11/2/01. *See also* Factories Act (No. 4 of 1965), Section 66, at http://www.natlex.ilo.org/txt/E79BGD01.htm#c7 on 11/2/01.

<sup>&</sup>lt;sup>149</sup> Unclassified telegram 2999. See also Datta, Trafficking of Children.

<sup>&</sup>lt;sup>150</sup> Unclassified telegram 2999.

<sup>&</sup>lt;sup>151</sup> Constitution of Bangladesh, November 1972, Article 34, at http://www.bangladeshgov.org/pmo/constitution/consti2.htm#8 on 11/5/01.

<sup>&</sup>lt;sup>152</sup> Selling a minor for the purposes of prostitution can carry a life sentence in prison. *See* Suppression of Immoral Traffic Act of 1933 (Act No. VI of 1933), Section 12, and Oppression of Women and Children Act of 1995 (Act No. XVIII of 1995), as cited in The Protection Project Database at http://www.protectionproject.org on 12/20/01.

<sup>&</sup>lt;sup>153</sup> The Ministry has only 110 inspectors to monitor about 180,000 registered factories and establishments. According to a Ministry official, there have been no prosecutions for violations of child labor laws. U.S. Embassy- Dhaka, unclassified telegram no. 2156, October 2001. *See also* unclassified telegram 2999 and Latifur Rahman, Deputy Secretary, Ministry of Labour and Employment, Government of Bangladesh, interview by USDOL official, June 29, 2000.

<sup>&</sup>lt;sup>154</sup> ILOLEX database: Bangladesh at http://ilolex.ilo.ch:1567/english/newratframeE.htm on 11/5/01.

## **Barbados**

### Government Policies and Programs to Eliminate the Worst Forms of Child Labor

Both the Government of Barbados and labor unions have expressed public opposition to all forms of child labor in the country and abroad. The government is working closely with the Barbados Worker's Union (BWU) to prevent child labor within Barbados and regionally. In May 1998, the Government of Barbados called for a ban on imports from countries where child labor was utilized in the production process. Despite the high rates of school participation, the government and the World Bank are collaborating to address deficiencies in the education system, including inadequate school infrastructure and staff training, and a lack of supplies.

#### **Incidence and Nature of Child Labor**

Statistics on the number of working children under the age of 15 in Barbados are unavailable. Information on child labor practices is also limited, and, according to available sources, no cases of abusive child labor have been reported.<sup>159</sup>

Education is free of charge and compulsory between the ages of 5 and 16, and attendance is strictly enforced. <sup>160</sup> In 1997, the gross primary enrollment rate was 101.3 percent. <sup>161</sup> Primary

<sup>&</sup>lt;sup>155</sup> U.S. Embassy— Bridgetown, unclassified telegram no. 1782, September 2001 [hereinafter unclassified telegram 1782], and U.S. Embassy— Bridgetown, unclassified telegram no. 1511, May 1997.

<sup>&</sup>lt;sup>156</sup> The Barbados Workers' Union (BWU) was a prime actor behind the 1999 ILO Caribbean Tripartite Meeting on the worst forms of child labor, at which the General Secretary advocated the development of a regional position on child labor. The BWU is led by General Secretary Leroy Trotman, who is a member of the ILO Governing Body. At the meeting, Mr. Trotman stressed that in order to prevent the growth of child labor in the Caribbean region, countries should guarantee access to education and job preparation and enhance the political leverage of ministries of labor. *See* unclassified telegram 1782.

<sup>&</sup>lt;sup>157</sup> Unclassified telegram 1782.

<sup>&</sup>lt;sup>158</sup> World Bank, *Barbados Human Resources Project: Secondary Education* [hereinafter *Barbados Human Resources Project*], at http://www1.worldbank.org/education/secondary/wbprojects/barbodos.htm on 12/11/01.

<sup>&</sup>lt;sup>159</sup> There are no reports of children working in any sector of the economy, nor are there reports of forced or bonded labor, prostitution, or trafficking. There are no statistics available on the number of economically active children. See *World Development Indicators 2001* (Washington, D.C.: World Bank, 2001) [hereinafter *World Development Indicators 2001*] [CD-ROM].

<sup>&</sup>lt;sup>160</sup> School attendance officers and parents can be fined or imprisoned (for no more than 3 months) for failure to enforce attendance. *See* unclassified telegram no. 1782. *See also* UNESCO, *The Education for All (EFA) 2000 Assessment: Country Reports—Barbados* [hereinafter *EFA 2000 Assessment*], at http://www2.unesco.org/wef/countryreports/barbados/rapport 2.html, and *Barbados Human Resources Project*.

<sup>&</sup>lt;sup>161</sup> UNESCO, *Education for All: Year 2000 Assessment* (Paris, 2000) [CD-ROM]. Also, in 1991, gross primary school enrollment was 90.4 percent, and net primary school attendance was 77.9 percent. See *World Development Indicators 2001*.

school attendance rates are unavailable for Barbados. While enrollment rates indicate a level of commitment to education, they do not always reflect children's participation in school. 162

#### Child Labor Laws and Enforcement

According to the Miscellaneous Provisions of the Employment Act, 16 years is the minimum age for all employment during school hours, and the minimum age for industrial undertakings or work on ships. <sup>163</sup> Children under 18 are prohibited from engaging in hazardous work, and are guaranteed a 13-hour rest period between two work periods. <sup>164</sup> The Act also stipulates that 18 is the minimum age for night work, unless the work is for an apprenticeship or vocational training, and has been authorized by the Minister of Labor. <sup>165</sup> The Police Force and the Department of Labor have jurisdiction over the monitoring and enforcement of child labor legislation, <sup>166</sup> and labor inspectors conduct spot checks of businesses and check records to verify compliance with the law. <sup>167</sup> The Constitution prohibits forced labor, <sup>168</sup> and although trafficking is not specifically prohibited by law, the Criminal Code prohibits procurement of a minor less than 16 years of age. <sup>169</sup> Barbados ratified ILO Convention 138 on January 4, 2000 and ILO Convention 182 on October 23, 2000. <sup>170</sup>

 $<sup>^{162}</sup>$  For a more detailed discussion on the relationship between education statistics and work, see *Introduction* to this report.

<sup>&</sup>lt;sup>163</sup> Employment Act [hereinafter Employment Act], Sections 9, 14 (1), (2), as cited in unclassified telegram 1782.

<sup>&</sup>lt;sup>164</sup> Ibid. at Sections 8 (1), (3).

<sup>&</sup>lt;sup>165</sup> Ibid. at Sections 8 (1), (2).

<sup>&</sup>lt;sup>166</sup> Police have the authority to enter any business under suspicion of using child laborers in order to inspect the facilities. The penalty for violating child labor legislation is imprisonment for up to 12 months or a fine of up to USD 1,000. *See* unclassified telegram 1782.

<sup>&</sup>lt;sup>167</sup> Country Reports on Human Rights Practices for 2000—Barbados (Washington, D.C.: U.S. Department of State, 2001), Section 6d, at http://www.state.gov/g/drl/rls/hrrpt/2000/wha/index.cfm?docid=701.

<sup>&</sup>lt;sup>168</sup> Constitution of Barbados, Chapter III, Article 14, at http://www.georgetown.edu/LatAmerPolitical/Constitutions/Barbados/barbados.html on 10/16/01.

<sup>&</sup>lt;sup>169</sup> Human Rights Report on Trafficking of Women and Children, Barbados, The Protection Project Database, at http://www.protectionproject.org.

<sup>&</sup>lt;sup>170</sup> ILOLEX database: Barbados at http://www.ilolex.ilo.ch.

# **Belize**

### Government Programs and Policies to Eliminate the Worst Forms of Child Labor

On November 11, 2000, the Government of Belize announced the launch of a Program to Eliminate Child Labor (PETI) in the Northern District of Corozal, which is the country's primary sugar cane area. <sup>171</sup> The project is being implemented by the National Organization for the Prevention of Child Abuse (NOPCA), and is co-sponsored by USAID and FUNPADEM, a regional organization promoting peace and democracy in Central America. <sup>172</sup> PETI includes measures to rehabilitate working children and return them to school, and to gather information on social conditions contributing to child labor. <sup>173</sup> Before the program announcement, the Government had established a National Committee for Families and Children, including a subcommittee to specifically address child labor. <sup>174</sup> The Government of Belize is also conducting a national child labor survey, funded by USDOL with technical assistance from ILO-IPEC's SIMPOC, to collect qualitative and quantitative data on the nature and extent of child labor in the country to support effective interventions against child labor. <sup>175</sup>

Since 1988, the government has had a National Apprenticeship Program, which provides young persons (between 14 and 18 years) who are no longer in school with work experience and a stipend.<sup>176</sup> Out of concern for high dropout rates and limited school access, the 1990s was declared

<sup>&</sup>lt;sup>171</sup> PETI is a 1-year pilot project that, according to Valdemar Castillo, Minister of Sugar Industry, Labor and Local Government, is intended to provide an information base from which all relevant organizations and individuals can work in order to adopt a coordinated approach to the elimination of child labor. PETI staff members are interviewing and surveying families in the Corozal District to collect information. *See* U.S. Embassy-Belize, unclassified telegram no. 122, January 2001 [hereinafter unclassified telegram 122]. *See also* U.S. Embassy— Belize, unclassified telegram no. 1245, November 2000 [hereinafter unclassified telegram 1245].

<sup>&</sup>lt;sup>172</sup> Unclassified telegrams 122 and 1245.

<sup>&</sup>lt;sup>173</sup> Ibid.

<sup>&</sup>lt;sup>174</sup>The Committee includes relevant government personnel and representatives from UNICEF, the Pan-American Health Organization, the Belize Family Life Association, and the National Organization for the Prevention of Child Abuse. *See* U.S. Embassy—Belize, unclassified telegram no. 771, July 2000 [hereinafter unclassified telegram 771].

taff will support the Belize Central Statistical Office through capacity-building training to enable government officials to independently produce and analyze data in the future. In addition, the data being collected presently will be analyzed to determine priority target groups for future child labor programs. See USDOL-Funded IPEC Projects/Programs, *Technical Progress Report No. 2: Child Labour Survey and Development of Database on Child Labour in Belize*, Project No. CAM/99/05P/051 (Geneva, April-June 2001).

<sup>&</sup>lt;sup>176</sup> Ramon Puck, "Belize Forced Child Labour Presentation," paper presented at the Americas Regional Forced Child Labour Symposium, Panama, June 25-27, 2001 [hereinafter Puck, "Belize Forced Child Labour"], as found in U.S. Embassy official electronic correspondence to USDOL official, September 24, 2001.

an "Education For All" decade in Belize, and with the support of the World Bank and a number of foreign assistance agencies, the government has worked to improve universal access to primary school as well as the quality of the educational system.<sup>177</sup>

#### **Incidence and Nature of Child Labor**

In 1999, the ILO estimated that 1.97 percent of children between the ages of 10 and 14 in Belize were working.<sup>178</sup> In rural regions, children are found working on family plots and businesses after school, on weekends, and during vacations<sup>179</sup> and are involved in the citrus, banana, and sugar industries as field workers.<sup>180</sup> In urban areas, children shine shoes, sell newspapers and other small items, and work in markets.<sup>181</sup> Teenage girls, many of whom are migrants from neighboring Central American countries, are reported to work as domestic servants, and some are rumored to work as bar maids and prostitutes.<sup>182</sup> There are also reports of child trafficking and trafficking for purposes of prostitution.<sup>183</sup>

Education in Belize is compulsory between the ages of 5 to 14.<sup>184</sup> Education is free, but related expenses, such as uniforms, are a financial strain on poor families.<sup>185</sup> In 1994, the gross

<sup>&</sup>lt;sup>177</sup> UNESCO, *The Education for All (EFA) EFA 2000 Assessment: Country Reports—Belize* [hereinafter *EFA 2000 Assessment*], at http://www.unesco.org/wef/countryreports/belize/rapport 2 3.htm.

<sup>&</sup>lt;sup>178</sup> World Development Indicators 2001 (Washington, D.C.: World Bank, 2001) [hereinafter World Development Indicators 2001] [CD-ROM].

<sup>&</sup>lt;sup>179</sup> It is common for children to work on family plots or sell family produce after school or on the weekends. Different ethnic communities take varied approaches to child labor. The agrarian-based Mennonite community, for example, shifted its school year so that an extended school vacation would coincide with the harvest. Similarly, the Mayan community has attempted to balance agricultural work and school for its youth. Within the ethnic Chinese immigrant population, children routinely help in family shops and restaurants. According to Belizean union leaders, these are not examples of exploitation but rather acceptable aspects of child work tied to the family structure. *See* unclassified telegram no. 771.

<sup>&</sup>lt;sup>180</sup> Immigrant and migrant children are particularly susceptible to work in the rural agricultural sector. In the past few years, the northern Commercial Free Zone, which caters to cross-border Mexican trade, has developed a booming commercial sector, and children work in trading, sugar cane harvesting, transportation, and other sectors. *See* Puck, "Belize Forced Child Labour," at 5. In addition, the Corozol District is cited as a region with particularly high levels of child labor, including cane farming. *See* unclassified telegram 122. *See also* UN Committee on the Rights of the Child, *Consideration of Reports Submitted by States Parties Under Article 44 of the Convention: Concluding Observations of the Committee on the Rights of the Child, Belize*, CRC/C/15/Add.99, May 10, 1999.

<sup>&</sup>lt;sup>181</sup> No figures are available for the number of children working in the informal sector. *See* unclassified telegram 771.

<sup>&</sup>lt;sup>182</sup> Unclassified telegram 771.

<sup>&</sup>lt;sup>183</sup> Country Reports on Human Rights Practices for 2000—Belize (Washington, D.C.: U.S. Department of State, 2001) [hereinafter Country Reports 2000], Sections 6c, 6f, at http://www.state.gov/g/drl/rls/hrrpt/2000/wha/index.cfm?docid=708.

<sup>&</sup>lt;sup>184</sup> After children finish their primary education, they may enter a secondary school, the government-run apprenticeship program, or a vocational institution. However, these programs have room for only about

primary enrollment rate was 121 percent, and the net primary enrollment rate was 98.9 percent. <sup>186</sup> Primary school attendance rates are unavailable for Belize. While enrollment rates indicate a level of commitment to education, they do not always reflect children's participation in school. <sup>187</sup>

#### **Child Labor Laws and Enforcement**

The Labor Law sets the minimum age for employment at 12 years of age, and children between the ages of 12 to 14 may only participate in light work after school hours. The Labor Law applies to all employment in the formal sector, but not to self-employment or employment by family members. The minimum age for employment near hazardous machinery is 17 years. In 1998, Belize passed the Family and Children's Act, which consolidated previous legislation regarding the protection of children in the formal sector. According to the Act, children (defined as persons below 18 years of age) are prohibited from employment in activities that may be detrimental to their health, education, or mental, physical, or moral development. The Constitution prohibits forced or bonded labor. Trafficking in persons is not specifically illegal, but prostitution is prohibited in Belize. Belize ratified both ILO Convention 138 and ILO Convention 182 on March 6, 2000.

half of the children finishing primary school, and competition for spaces in secondary school is intense. See *EFA 2000 Assessment* and *Country Reports 2000* at Section 5.

<sup>&</sup>lt;sup>185</sup> Country Reports 2000 at Section 5.

<sup>&</sup>lt;sup>186</sup> World Development Indicators 2001.

<sup>&</sup>lt;sup>187</sup> For a more detailed discussion on the relationship between education statistics and work, see *Introduction* to this report.

<sup>&</sup>lt;sup>188</sup>According to a State Department official, children under age 14 are not known to be working in industry jobs or as wage earners; instead, they tend to be active on family farms. *See* Laws of Belize - Labour Act, Chapter 234, Section 169, as cited in Dorothy Rozga, Liaison Officer, UNICEF-Belize, letter to Sonia Rosen, ICLP official, May 1995 [letter on file]. See also *Country Reports 2000* at Section 6d.

<sup>&</sup>lt;sup>189</sup> Unclassified telegram 771.

<sup>&</sup>lt;sup>190</sup> Inspectors from the Departments of Labor and Education enforce this regulation. See *Country Reports* 2000 at Section 6d.

<sup>&</sup>lt;sup>191</sup> Official Gazette, Acts (BLZ-1998-L-50986Families and Children Act, 1998, No. 17 of 1998), 91-173, as cited in NATLEX database: Belize at http://natlex.ilo.org/natlexnewfaceE.htm.

<sup>&</sup>lt;sup>192</sup> Constitution of Belize, 1981, Article 8(2), at http://www.georgetown.edu/LatAmerPolitical/Constitutions/Belize/belize.html on 10/16/01.

<sup>&</sup>lt;sup>193</sup> The Ministry of Human Development, Women and Civil Society, the police department, and the Ministry of National Security and Immigration investigate cases involving trafficking of children. Incidents of trafficking in children for the purpose of prostitution are infrequent. See *Country Reports 2000* at Section 6d. *See also* Government of Belize, Ministry of Human Development, Women and Civil Society, *The Complicated Truth About Prostitution*, at http://www.belize.gov.bz/cabinet/d\_balderamos\_garcia/truth.html

<sup>&</sup>lt;sup>194</sup>ILOLEX database: Belize at http://ilolex.ilo.ch:1567/english/.

## Benin

### Government Policies and Programs to Eliminate the Worst Forms of Child Labor

The Government of Benin has been a member of ILO-IPEC since 1996, and is engaged in a country program to eliminate child trafficking and the worst forms of child labor.<sup>195</sup> The program aims to prevent children from entering the labor market, improve the conditions of working children as a first step toward the elimination of child labor, abolish child labor in hazardous activities and raise awareness about the dangers of early work for children.<sup>196</sup> To enhance regional cooperation on trafficking, the government signed a 1984 agreement with Ghana, Nigeria and Togo to facilitate the return of trafficked children and to extradite traffickers.<sup>197</sup> The government is also engaged in several international and regional efforts to end trafficking, including a 2-phase USDOL-funded ILO-IPEC regional project in nine West and Central Africa countries. 198 The projects entail direct action to combat trafficking, assessments of the problem in each country, coordination with non-governmental organizations for social protection and support services, awareness raising activities, and capacity building for local authorities. <sup>199</sup> In 1999, the Ministry of Social Protection and Family established a unit for Family and Childhood to combat displacement and trafficking in children.<sup>200</sup> UNICEF is implementing a "Project on Children in Need of Special Protection" program that seeks to raise awareness about trafficking of children and the hazards faced by children who are trafficked.<sup>201</sup>

<sup>&</sup>lt;sup>195</sup> ILO-IPEC, *All About IPEC: Programme Countries*, at http://www.ilo.org/public/english/standards/ipec/about/countries/t\_country.htm on 12/12/01. *See also* ILO/IPEC, *ILO-IPEC Highlights of 1998* (Geneva: October 1998) [hereinafter *Highlights of 1998*], at http://www.ilo.public/english/standards/ipec/publ/policy/high-98/part1.htm on 12/12/01, and ILO-IPEC, *Combating the Trafficking of Children for Labour Exploitation in West and Central Africa (Phase II), Country Annex I: Benin, 2000* [hereinafter *Combating the Trafficking of Children*].

<sup>196</sup> Highlights of 1998.

<sup>&</sup>lt;sup>197</sup>According to this agreement, if, for example, the Beninese police intercept a convoy of Togolese children being trafficked through Benin to Nigeria or Gabon, the Togolese police should be informed and the children returned. See *Combating the Trafficking of Children* at 3.

<sup>&</sup>lt;sup>198</sup> The project included assessments of the trafficking problem in all countries and a subregional report synthesizing the main findings. Efforts were also made to channel identified children to nongovernmental organizations providing social protection and support services for victims of trafficking. See *Combating the Trafficking of Children* at 3, 4.

<sup>&</sup>lt;sup>199</sup> Phase I was 10 months, beginning in October 1999. Phase II, the direct action project, is 36 months, beginning in May 2001. See *Combating the Trafficking of Children*" at 3, 4. See also ILO-IPEC, *Combating the Trafficking of Children for Labour Exploitation in West and Central Africa (Phase II), Project Document, 2000* at 12, 13.

<sup>&</sup>lt;sup>200</sup> The effort is supported in part by UNICEF within the framework of the program of social development aid. The effort aims to create regional crisis centers to assist children throughout the country. See *Combating the Trafficking of Children* at 3.

<sup>&</sup>lt;sup>201</sup> The project has established eight education centers for girls involved in domestic service and provided assistance to help women access loans for income-generating activities. UNICEF programs to address trafficking of children have also established local committees in rural areas to address traffick-

Since 1990, the Government of Benin has made several efforts to upgrade its educational system, most significantly by raising the percentage of its budget targeted to education, increasing the number of qualified teachers, improving teacher training, enhancing its capacity for educational planning and administration, developing new curricula and delineating educational standards. USAID, UNICEF, and other international organizations are assisting these efforts. <sup>202</sup>

#### Incidence and Nature of Child Labor

In 1999, the ILO estimated that 26.7 percent of children between the ages of 10 and 14 in Benin were working.<sup>203</sup> Children work on family farms and in commercial agriculture, especially in the production of cotton for export.<sup>204</sup> Children also work in the construction industry, as domestic servants and as street vendors.<sup>205</sup>

Benin is reportedly a source, destination and transit country for trafficked children.<sup>206</sup> Children are trafficked into Nigeria, Cameroon, Cote d'Ivoire, Gabon, and Niger and sold into servitude in agriculture, as domestic servants, or the commercial sex industry.<sup>207</sup> Children from

ing, have used radio and television broadcasts for awareness raising, and have supported NGOs that facilitate the reintegration of trafficking children. *See* UNICEF, *Child Trafficking in West Africa, Background: Protecting Children From Trafficking* [hereinafter *Protecting Children*], at http://www.unicefusa.org/ct/background\_2.html on 10/30/01. See also *Combating the Trafficking of Children* at 3, 4.

<sup>&</sup>lt;sup>202</sup> USAID, *Country Profiles: Basic Education Programs in Africa—Benin*, at http://www.usaid.gov/regions/afr/basiced/mali.html on 8/14/01. See also *Protecting Children*.

<sup>&</sup>lt;sup>203</sup> World Development Indicators 2001 (Washington, D.C.: World Bank, 2001) [CD-ROM].

<sup>&</sup>lt;sup>204</sup> International Confederation of Free Trade Unions, Internationally-Recognized Core Labour Standards in Benin: Report for the World Trade Organization General Council Review of the Trade Policies of Benin (Geneva, September 15, 1997), 2. See also Country Reports on Human Rights Practices for 2000—Benin (Washington, D.C.: U.S. Department of State, 2001) [hereinafter Country Reports for 2000], Section 6f, at http://www.state.gov/g/drl/rls/hrrpt/2000/af/index.cfm?docid=861. See also "Benin: The Cotton Scandal," Trade Union World, November 1997, 37.

<sup>&</sup>lt;sup>205</sup> In 1998, UNICEF reported that 72 percent of the child domestic servants it surveyed were between ages 10 and 14, while about 20 percent were below age 10. *See* Wendy Shapiro, "The Problems of the Videmegons in Benin," *SC&D News* (Washington, D.C.) (winter 1998), vol. 10, no. 2 [hereinafter Shapiro, "Problems of the Videmegons"], 1. *See also* UNICEF, "The Issue of Child Domestic Labor and Trafficking in West and Central Africa," July 1998, as cited in The Global March Against Child Labour, *Worst Forms of Child Labor Data—Benin* (New Delhi, October 2000).

<sup>&</sup>lt;sup>206</sup> U.S. Department of State, *Trafficking in Persons Report*, July 2001, Tier 2, Benin [hereinafter *Trafficking in Persons Report*]. According to statistics from the police, 802 child victims of trafficking from Benin and other countries were intercepted at the border in 1997, 1,058 in 1998, and 670 in 1999. See *Combating the Trafficking of Children* at 2.

<sup>&</sup>lt;sup>207</sup> Combating the Trafficking of Children. See also Country Reports 2000 and "Benin Sourcing Children for Labour Says Report," Africa News Service, July 15, 2000 [hereinafter "Benin Sourcing Children"], at http://www.allAfrica.com/stories/200007170044.html.

Burkina Faso, Niger and Togo have been trafficked into Benin where they are often placed in indentured or domestic servitude.<sup>208</sup> Internal trafficking of children involves poor rural families placing children (typically daughters) in the homes of wealthier families entrusted with their education, a practice known as *videmegon*.<sup>209</sup> The practice often degenerates into exploitation as children end up working at early ages with little or no benefit to themselves.<sup>210</sup>

Education in Benin is neither free nor mandatory.<sup>211</sup> In 1996, the gross primary enrollment rate was 72.5 percent, and the net primary enrollment rate was 59.3 percent.<sup>212</sup> A far greater percentage of boys is enrolled in school than girls: in 1996, the gross primary enrollment rate for boys was 88.4 percent as opposed to 55.7 percent for girls; the net primary enrollment rates were 71.6 percent for boys and 46.2 percent for girls.<sup>213</sup> Primary school attendance rates are unavailable for Benin. While enrollment rates indicate a level of commitment to education, they do not always reflect children's participation in school.<sup>214</sup> Because of a rapid increase in the enrollment rate, the student/teacher ratio rose from 36:1 in 1990 to 53:1 in 1997.<sup>215</sup>

#### **Child Labor Laws and Enforcement**

Benin's Labor Code sets the minimum age for employment or apprenticeship at 14 years. The Labor Code also prohibits forced labor. The prostitution of children is not specifically prohibited by law, but offenses can be prosecuted under February 7, 1905, and August 23, 1912, decrees that prohibit using deceit, coercion, or violence to entice a minor to satisfy another, or under the Law of April 13, 1946, that prohibits hiring or training prostitutes, sharing in the

<sup>&</sup>lt;sup>208</sup> Trafficking in Persons Report.

<sup>&</sup>lt;sup>209</sup> Shapiro, "Problems of the Videmegons." *See also* UN Committee on the Rights of the Child, *Consideration of Reports Submitted by States Parties Under Article 44 of the Convention: Concluding Observations of the Committee on the Rights of the Child, Benin, CRC/C/15/Add.106*, September 8, 1999, 2.

<sup>&</sup>lt;sup>210</sup> According to the ILO and UNICEF, many parents have come to rely on their children to contribute to the household's work or income from a very early age, as a result of economic hardship attributable to the Structural Adjustment Program and the deterioration of family structures. *Combating the Trafficking of Children* at 2 and *Trafficking in Persons Report*.

<sup>&</sup>lt;sup>211</sup> Country Reports 2000 at Section 5.

<sup>&</sup>lt;sup>212</sup> UNESCO, Education for All: Year 2000 Assessment (Paris, 2000) [CD-ROM].

<sup>&</sup>lt;sup>213</sup> Ibid.

<sup>&</sup>lt;sup>214</sup> For a more detailed discussion on the relationship between education statistics and work, see *Introduction* to this report.

<sup>&</sup>lt;sup>215</sup> UNESCO, Statistical Database, at http://unescostat.unesco.org/uis/en/stats/stats0.htm on 8/20/01.

<sup>&</sup>lt;sup>216</sup> Ordinance No. 33-PR/MFPTT (Labour Code), Articles 107 and 108, as cited in "Protection," ECPAT Database: Benin [hereinafter ECPAT Database], at http://www.ecpat.net/eng/Ecpat\_inter/projects/monitoring/online database/ on 2/15/02. See also *Country Reports* 2000 at Section 6d.

<sup>&</sup>lt;sup>217</sup> Ibid.

proceeds, acting as an intermediary for prostitution, or establishing a brothel.<sup>218</sup> Trafficking of children is not specifically prohibited either, although a December 12, 1905, decree criminalizes smuggling any person into Benin with the intention of subverting their freedom, and Decree No. 95-191 (1995) establishes several regulations for adults wishing to exit the country with a child under 18 years of age.<sup>219</sup>

Due to a lack of labor inspectors, enforcement is limited in the formal sector and nonexistent in the informal sector.<sup>220</sup> Benin ratified ILO Convention 138 on June 11, 2001 and ratified ILO Convention 182 on November 6, 2001.<sup>221</sup>

<sup>&</sup>lt;sup>218</sup> The punishment of violations of the 1905 or 1912 decrees is extradition. The punishment for violating the Law of 1946 is imprisonment for 6 months to 2 years and a fine of 400,000 to 4 million francs (USD 541 to 5,406). See *The Protection Project: Commercial Sexual Exploitation of Women and Children: A Human Rights Report, Benin, January 2001* [hard copy on file]. *See also* ECPAT Database. Currency conversion at http://www.carosta.de/frames/convert.htm on 2/15/02.

<sup>&</sup>lt;sup>219</sup> Ibid.

<sup>&</sup>lt;sup>220</sup> Country Reports 2000 at Section 6d.

<sup>&</sup>lt;sup>221</sup> ILOLEX database: Benin, at http://ilolex.ch:1567/english/newratframeE.htm on 2/15/02.

## **Bhutan**

## Government Policies and Programs to Eliminate the Worst Forms of Child Labor

UNICEF is actively working with the government to improve the education system, with an emphasis on the needs of women and children, training for teachers, and providing essential supplies.<sup>222</sup> The World Bank is also funding an education program implemented by the Education Division of the Ministry of Health and Education that aims to expand access to primary schools and reduce the dropout rate.<sup>223</sup>

#### Incidence and Nature of Child Labor

In 1999, the ILO estimated that 51.9 percent of children between the ages of 10 and 14 in Bhutan were working.<sup>224</sup> Specific information on the sectors in which children work is limited, but children are most often found working in the agriculture sector on family farms.<sup>225</sup>

Education is not compulsory at any age in Bhutan, but it is free for all children beginning at the age of 6 years. <sup>226</sup> In 1998, the gross primary enrollment rate was 71.9 percent. <sup>227</sup> Gross enrollment varied significantly between sexes, with boys enrolled at a rate of 82.1 percent and girls at 61.5 percent. <sup>228</sup> The net primary enrollment rate was 52.9 percent in 1998, with 58.4 percent for boys and 47.2 percent for girls. <sup>229</sup> Primary school attendance rates are unavailable for Bhutan. While enrollment rates indicate a level of commitment to education, they do not always reflect children's participation in school. <sup>230</sup> Most primary schools in southern Bhutan have been closed since 1990. Ethnic Nepalese heavily populates this area, and thus the closures have effectively prevented children within that minority group from obtaining basic education. <sup>231</sup>

<sup>&</sup>lt;sup>222</sup> UNICEF, *UNICEF in Bhutan: Committed Partner in Progress*, at http://www.unicef.org/bhutan/educat.htm on 9/19/01.

<sup>&</sup>lt;sup>223</sup> World Bank, *Bhutan - Second Education, Project No. BT-PE-9574*, Report No. PID5746, at http://www4.worldbank.org/sprojects/Project.asp?pid=P009574 on 10/30/01.

<sup>&</sup>lt;sup>224</sup> World Development Indicators 2001 (Washington, D.C.: World Bank, 2001) [CD ROM].

<sup>&</sup>lt;sup>225</sup> Bhutanese society is largely agrarian. See *Country Reports on Human Rights Practices 2000—Bhutan* (Washington, D.C.: U.S. Department of State, 2000) [hereinafter *Country Reports 2000*], Section 6d, at http://www.state.gov/g/drl/rls/hrrpt/2000/sa/index.cfm?docid=695.

<sup>&</sup>lt;sup>226</sup> UN Committee on the Rights of the Child, Consideration of Reports Submitted by States Parties Under Article 44 of the Convention: Initial Reports of States Parties Due in 1992, Bhutan, CRC/C/3/Add.60, October 14, 1999 [hereinafter Initial Reports of States Parties].

<sup>&</sup>lt;sup>227</sup> UNESCO, Education for All: Year 2000 Assessment (Paris, 2000) [CD-ROM].

<sup>&</sup>lt;sup>228</sup> Ibid.

<sup>&</sup>lt;sup>229</sup> Ibid.

<sup>&</sup>lt;sup>230</sup> For a more detailed discussion on the relationship between education statistics and work, see *Introduction* to this report.

<sup>&</sup>lt;sup>231</sup> Country Reports 2000 at Section 6d.

#### **Child Labor Laws and Enforcement**

Employment of any kind by children is prohibited by the Regulation for Wage Rate, Recruitment Agencies and Workmen's Compensation. This law prohibits the employment of "children" without clearly establishing a minimum age.<sup>232</sup> Bhutanese law does not specifically prohibit forced or bonded labor by children, or trafficking in persons.<sup>233</sup> Bhutan is not a member of the ILO and has not ratified ILO Convention 138 or ILO Convention 182.<sup>234</sup>

<sup>232</sup> Because there is no clearly established minimum age for employment, other measures of Bhutanese law, which define children to be girls under age 16 and boys under age 18, are applied to the Regulation. There is no information available on enforcement mechanisms or penalties for noncompliance relating to the minimum age for employment. Bhutan has no Constitution or Bill of Rights, and its legal system, based on Indian law and English common law, is in the process of modernizing in order to establish a rule of law at the State level. A Department of Legal Affairs was just recently established, and civil and criminal procedures are still being formed. See UN, *Summary Record of the 715th Meeting: Bhutan*, CRC/C/SR.715, June 5, 2001. See also *Initial Reports of States Parties* and UN Committee on the Rights of the Child, *Consideration of Reports Submitted by States Parties Under Article 44 of the Convention: Concluding Observations of the Committee on the Rights of the Child, Bhutan, CRC/C/15/Add.157*, July 9, 2001.

<sup>&</sup>lt;sup>233</sup> Country Reports 2000 at Section 6f.

<sup>&</sup>lt;sup>234</sup> ILO List of Member Countries at http://www.ilo.ch/public/english/standards/relm/country.htm on 9/24/01.

## **Bolivia**

## Government Policies and Programs to Eliminate the Worst Forms of Child Labor

The Government of Bolivia has been a member of ILO-IPEC since 1996.<sup>235</sup> The government is currently participating in a USDOL-funded ILO-IPEC regional project to eliminate child labor in small-scale traditional mining in the Andean region.<sup>236</sup> From 1999 to 2001, ILO-IPEC implemented a project to progressively eradicate urban child labor in El Alto.<sup>237</sup> From 1996 to 2000, the Vice-Ministry of Gender Affairs, in collaboration with the Inter-American Development Bank, implemented a program for children between the ages of 7 and 12 who were working or at risk of dropping out of school. The program provided financial assistance to families of targeted children by covering school-related expenses, such as school materials, uniforms, transportation, and food.<sup>238</sup> The Vice-Ministry is currently looking to fund a second phase of the project (2001-2004) that would provide additional children with financial support.<sup>239</sup> In December 2000, the Inter-Institutional Commission on the Eradication of Child Labor completed a National Plan on the Progressive Eradication of Child Labor 2000-2010, which was approved by the Congress.<sup>240</sup> The Vice-Ministry of Alternative Education is also implementing a program that is designed to keep children and adolescents in school by offering them night classes with specially designed curricula that are flexible and adapted to the students' specific needs.<sup>241</sup>

<sup>&</sup>lt;sup>235</sup> ILO-IPEC, *All About IPEC: Programme Countries*, at http://www.ilo.org/public/english/standards/ipec/about/countries/t\_country.htm.

<sup>&</sup>lt;sup>236</sup> IPEC, *Project Document: The Regional Program on the Progressive Elimination of Child Labor in Small-Scale Traditional Gold Mining* [document on file].

<sup>&</sup>lt;sup>237</sup> Trabajo Infantil en la Ciudad de El Alto: Una experiencia de su erradicación progresiva, Enda, Bolivia, *La Paz*, Bolivia, 11.

<sup>&</sup>lt;sup>238</sup> Ministerio de Desarrollo Sostenible y Planificación, Vice-Ministerio de Asuntos de Género, Generacionales y Familia, Dirección General de Asuntos Generacionales y Familia, *Programa de Asistencia Familiar para la Permanencia Escolar de Niñas y Niños Trabajadores*, February 2000 [hereinafter *Programa de Asistencia Familiar*]. *See also* Vice-Ministerio de Asuntos de Género, Generacionales y Familia. Dirección General de Asuntos Generacionales y Familia, Solicitud de Cooperación, *Proyecto de Continuidad del Programa de Escolarización de Niñas y Niños Trabajadores de 7 a 12 Años de Edad.* 2001 [hereinafter *Proyecto de Continuidad del Programa*].

<sup>&</sup>lt;sup>239</sup>Proyecto de Continuidad del Programa. See also Naomi Westland, "Working Children Denied Education," *The Bolivian Times* [document on file].

<sup>&</sup>lt;sup>240</sup> U.S. Embassy— La Paz, unclassified telegram no. 5174, December 2000.

<sup>&</sup>lt;sup>241</sup> Ministerio de Educatión, Cultura y Deportes. Vice-ministerio de Educación Alternativa, *Boletin Informativo del Proyecto Curricular de la Escuela Nocturna-EJA*, Año 2-No. 2-Enero 1999.

#### **Incidence and Nature of Child Labor**

In 2000, the Ministry of Planning and Sustainable Development estimated that 23 percent of children between the ages of 7 and 14 are working. Approximately 60 percent of those children do not attend school. Of those who do not attend school, approximately 70 percent live in rural areas and 30 percent live in urban areas. Children in Bolivia generally enter the labor market between the ages of 10 and 12, but children reportedly as young as 6 years old work.<sup>242</sup> Children and adolescents frequently work the same number of hours as adults.<sup>243</sup> The greatest proportion of working children is in rural areas, particularly working in the construction, livestock and agricultural sectors. In urban areas, children work in services, commerce, manufacturing and industry, and family businesses.<sup>244</sup> Children also work as domestic laborers<sup>245</sup> and small-scale traditional miners<sup>246</sup> and are trafficked for the purposes of commercial sexual exploitation.<sup>247</sup>

The Constitution of Bolivia calls for the provision of education as a principal responsibility of the state and establishes free, compulsory primary education for eight years for children ages 6 to 14.<sup>248</sup> In 1997, the net primary enrollment rate was 97 percent.<sup>249</sup> More than 56 percent of

<sup>&</sup>lt;sup>242</sup> The number of working boys in rural areas is twice as great as the number of working girls, while the number of working boys in urban areas is almost equal to the number of working girls. The Ministry of Planning and Sustainable Development has reported that, of the approximately 1.6 million children and adolescents between ages 7 and 14 in the country, nearly 370,000 work. See *Programa de Asistencia Familiar* at 6. *See also* Oficina Internacional del Trabajo, *Trabajo Infantil en los Países Andinos*: *Bolivia, Colombia, Ecuador, Peru y Venezuela* (ILO: Primera Edición, 1998, Lima, Peru) [hereinafter *Trabajo Infantil en los Países Andinos*], 17. In 1999, the ILO estimated that 13 percent of children between the ages of 10 and 14 years in Bolivia were working. *See World Development Indicators 2001* (Washington D.C.: World Bank, 2001) [hereinafter *World Development Indicators 2000*] [CD ROM].

<sup>&</sup>lt;sup>243</sup> International Confederation of Free Trade Unions, *Internationally-Recognized Core Labour Standards in Bolivia: Report for the World Trade Organization General Council Review of the Trade Policies of Bolivia* (Geneva, July 19 and 21, 1999), at http://www2.iicftu.org/displaydocument.asp?Index=990916233&Language=EN&Printout=Yes.

<sup>&</sup>lt;sup>244</sup> "Trabajo infantil: 370 mil niños trabajan en Bolivia, informo hoy la viceministra de Género, Jarmila Moravek," *El Diario*, July 5, 2000, at http://www.caj.../bdescriptor.in]?bdatos=2000&egistros=25&format=resumen&boolean=0499.

<sup>&</sup>lt;sup>245</sup> Country Reports on Human Rights Practices for 2000—Bolivia (Washington, D.C.; U.S. Department of State, 2001), Section 5, at http://www.state.gov/g/drl/rls/hrrpt/2000/wha/715.htm.

<sup>&</sup>lt;sup>246</sup> ILO-IPEC, *Program to Prevent and Progressively Eliminate Child Labor in Small-Scale Traditional Gold Mining in South America*, project document, March 09, 2000, 3 [document on file].

<sup>&</sup>lt;sup>247</sup> U.S. Embassy— La Paz, unclassified telegram no. 3284, July 2000. *See also* "Bolivia: Officials Launch Investigation on Child Trafficking" (as quoted in La Paz *Los Tiempos*, September 12, 2001), *UN Wire*, at http://www.unfoundation.org/unwire/2001/09/12/current.asp#18042.

<sup>&</sup>lt;sup>248</sup> UNESCO, *La EPT Evaluación 2000: Informes de País, Bolivia, Parte II: Sección Analítica, 3.1. En la Estructura Curricular,* at http://www2.unesco.org/wef/countryreports/bolivia/rapport 1.html.

<sup>&</sup>lt;sup>249</sup> World Development Indicators 2001.

Bolivian children and adolescents do not attend or have abandoned school.<sup>250</sup> Girls frequently leave school at a young age to work and supplement the family income.<sup>251</sup>

#### **Child Labor Laws and Enforcement**

The Child and Adolescent Code sets the minimum age for employment at 14 years.<sup>252</sup> The General Labor Law allows apprenticeships for children younger than 14 years, which may not exceed a two-year period.<sup>253</sup> According to the Labor Law, employers are required to ensure that apprentices attend school during normal school hours,<sup>254</sup> and any employer who has hired more than 30 school-aged children (typically between the ages of 6 and 14) is required to provide them with schooling if a public school is not available.<sup>255</sup> The Labor Law also prohibits forced labor.<sup>256</sup> Prostitution is illegal for individuals under 18 years, but enforcement is poor and police raids are

<sup>250</sup> In urban centers, 57 percent of all children between ages 7 and 12 leave school before the sixth grade. The dropout rate was 89 percent in rural regions. See *Plan Nacional para la Erradicación Progresiva del Trabajo Infantil, 2000-2010*, elaborado por la Comision Interinstitucional de Erradicación Progresiva del Trabajo Infantil (La Paz, 2000), 11. *See also* Vice-Ministerio de Asuntos de Género, Generaciones y Familia, Dirección General de Asuntos Generacionales y Familia, *Solicitud de Cooperación: Proyecto de Continuidad del Programa de Escolarizacón de Niñas y Niños Trabajadores de 7 a 12 Años de Edad*, 12. The Child and Adolescent Code calls upon the government to take steps to reduce school desertion rates, to build schools where they do not exist, to adapt the school calendar and attendance schedule to local realities, and to raise awareness within communities and among parents about the importance of registering children for school and maintaining their regular attendance. The Code further stipulates that the Bolivian government should provide primary school students with school materials, transportation, meals, and medical services. *See* Código del Niño, Niña y Adolescente: Ley número 2026 del 27 de octubre de 1999, U.P.S. Editorial, La Paz, Bolivia, 2000 [hereinafter Código del Niño], 38.

<sup>&</sup>lt;sup>251</sup> 1999 Country Reports on Human Rights Practices—Bolivia (Washington, D.C.; U.S. Department of State, January 2000), Section 5, at http://www.state.gov/www/global/human rights/1999 hrp report/.

<sup>&</sup>lt;sup>252</sup> Código del Niño at 41. The Code also states that youths between ages 14 and 18 are required to obtain authorization from their parents or wards in order to work. If neither exists, they then need to request authorization from a labor inspector of the Labor Ministry. *See* Ley General del Trabajo-Eleva a Rango de Ley, Chapter 1, General Dispositions, Title II, Article 8, at http://www.bizinfonet.com/bolivia-pensions/laws/leytraba.htm.

<sup>&</sup>lt;sup>253</sup> Ley General del Trabajo, Decreto Reglamentario, Código Procesal del Trabajo, Decreto Ley de 24 de mayo de 1939, elevado a rango de Ley el 8 de diciembre de 1942. U.P.S. Editorial, La Paz, Bolivia, 2000 [hereinafter Decreto Reglamentario], 20.

<sup>&</sup>lt;sup>254</sup> Ibid. The General Labor Law also prohibits minors from dangerous, unhealthy, and physically taxing work or work that negatively affects their moral and proper upbringing. It also outlaws minors from working in underground mines. The Labor Law further states that women and children under age 18 are permitted to work only during the day except those involved in fields such as nursing, domestic service, or others where exceptions apply. See Ley General del Trabajo, Eleva a Rango de Ley, Capítolo VI, Artículos 58-61, at http://www.bizinfonet.com/bolivia-pensions/laws/leytraba.htm.

<sup>&</sup>lt;sup>255</sup> Employers who have hired fewer than 30 school-age children are expected to work together to provide a community school for all working children in the area to attend. *See* Decreto Reglamentario.

<sup>&</sup>lt;sup>256</sup> Decreto Reglamentario a Capitulo IV, Del Contrato de "Enganche," U.P.S. Editorial, La Paz, Bolivia, 69.

ineffectual and easily avoided.<sup>257</sup> All forms of pornography are illegal under Bolivian law.<sup>258</sup> In March 2001, the Government adopted into law the stipulations of the Child and Adolescent Code that allow judges and other authorities of the Ministry of Justice to impose penalties for violations of children's rights within the country.<sup>259</sup> Bolivia ratified ILO Convention 138 on June 11, 1997, but has not ratified ILO Convention 182.<sup>260</sup>

<sup>&</sup>lt;sup>257</sup> U.S. Embassy-La Paz, unclassified telegram no. 3434, August 2000.

<sup>258</sup> Ibid.

<sup>&</sup>lt;sup>259</sup> "Correo del Sur: Protegan legalmente a los niños," *Los Tiempos*: Vida y Futuro, March 21, 2001, at http://www.lostiempos.com/pvyf4.shtml.

<sup>&</sup>lt;sup>260</sup> ILOLEX database: Bolivia at http://ilolex.ilo.ch:1567/scripts/ratifce.pl?C138.

# Bosnia and Herzegovina

## Government Policies and Programs to Eliminate the Worst Forms of Child Labor

The IOM, in cooperation with government authorities, the UN, and NGOs, initiated a project to protect and assist trafficking victims by providing them with transportation, housing and financial assistance. The project targets women and children working in the sex industry.<sup>261</sup> In addition, UNICEF has been working with the Ministry of Health, Education and Social Welfare to implement a Basic Education Project to improve the quality of schools and support children whose access to education has been severely limited by the war.<sup>262</sup>

#### **Incidence and Nature of Child Labor**

In 2000, UNICEF estimated that 17.7 percent of children between the ages of 5 and 14 in Bosnia and Herzegovina were working.<sup>263</sup> There were reports of forced labor by children over 15 years of age during the 1991-95 war, which included digging trenches or evacuating the dead or wounded at the front lines, as well as agriculture, mining, manufacturing, and service industry work. There are no current reports of forced or bonded labor.<sup>264</sup> The prostitution and trafficking of girls for exploitative work is a serious problem.<sup>265</sup> Children as young as 13 and 14 years old from Eastern Europe and the former Soviet Union are trafficked to Bosnia and Herzegovina and sold into prostitution.<sup>266</sup>

<sup>&</sup>lt;sup>261</sup> IOM, *Trafficking in Human Beings in Bosnia and Herzegovina*, at http://www.iom.int/offices/Bosnia Herzegovina/Trafficking.htm on 9/27/01.

<sup>&</sup>lt;sup>262</sup> UNICEF, *Country Profiles: Bosnia and Herzegovina*, at http://www.unicef.org/programme/countryprog/cee-cis/bh/support.htm on 9/27/01.

<sup>&</sup>lt;sup>263</sup> This figure includes children working only, as well as children both working and studying. It also includes children who perform household chores for more than 4 hours per day. An estimated 1 percent of children between ages 5 and 14 were paid for their employment, 6 percent of children participated in unpaid work for someone other than a family member, and 15 percent of children worked on the family farm or in the family business. See *Multiple Indicator Cluster Survey 2 (MICS 2)*, 2000 [hereinafter *MICS 2)*, as found in *Understanding Children's Work Project* at http://www.ucw-project.org/resources/index.html on 11/5/01. See also draft report in same survey (March 14, 2000) at http://www.childinfo.org/MICS2/natlMICSrepz/MICSnatrep.htm on 10/5/01.

<sup>&</sup>lt;sup>264</sup> Anti-Slavery International, in consultative status with the UN Economic and Social Council Commission on Human Rights, *Forced Labour in Northern Bosnia* (Geneva, 1995) [on file].

<sup>&</sup>lt;sup>265</sup> There are no statistics to separate girl children from adult women trafficked into Bosnia, but it is reported that as many as 5,000 trafficked women may be working in the country. The State Department reports that the average age of trafficked women is 22.8 years, ranging from age 16 to 33, with less than 5 percent of the women being minors. Also, according to the State Department, there have been credible but unconfirmed reports that children are trafficked to work in begging rings, mainly in Sarajevo. See *Country Reports on Human Rights Practices for 2000–Bosnia and Herzegovina* (Washington, D.C.: U.S. Department of State, 2000) [hereinafter *Country Reports 2000*], Section 6f, at http://www.state.gov/g/drl/rls/hrrpt/2000/eur/index.cfm?docid=693.

<sup>&</sup>lt;sup>266</sup> The majority of trafficked women and girls in Bosnia come from Moldova, Romania, and Ukraine, but

Education is compulsory until age 15.<sup>267</sup> The right to education is guaranteed by the Constitution, but specific laws on compulsory education requirements are established in the separate legislation of the country's two political entities, the Federation of Bosnia and Herzegovina and Republika Srpska.<sup>268</sup> In 1998, the gross primary enrollment rate was 103.6 percent, and the net primary enrollment rate was 97.4 percent.<sup>269</sup> In 2000, the primary attendance rate was 94 percent.<sup>270</sup> Access to education remains limited in war-affected areas, where one-third to one-half of schools has been destroyed.<sup>271</sup> Tension among different ethnic communities and local policies favoring citizens in the ethnic majority also prevent minority children from attending school in these regions.<sup>272</sup>

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they also arrive from Russia, Belarus, Kazakhstan, and Bulgaria. See *Country Reports 2000* at Section 6f. *See also* Emir Imamovic, "Bosnian Brothels Flourish," Balkan Crisis Report No. 201, Institute for War and Peace Reporting, December 6, 2000, and Alix Kroeger, "Vice Bars Raided in Bosnia," *BBC News*, March 3, 2001.

<sup>&</sup>lt;sup>267</sup> See *Country Reports 2000* at Section 5. *See also* Constitution of Republika Srpska, Article 38, at http://www.bihpress.ba/GIH/POLITIKA/CONSTITUTIONSRS/2.htm on 9/27/01. *See also* Constitution of the Federation of Bosnia and Herzegovina, Article 4, at http://www.bihfedomb.org/eng-cons/constit.htm#annex on 10/30/01.

<sup>&</sup>lt;sup>268</sup> The Dayton Accords established two distinct entities within the Republic of Bosnia and Herzegovina: the Federation of Bosnia and Herzegovina and Republika Srpska (RS). According to the Constitution of the Republic, the two entities are entitled to establish their own laws and government functions for matters not covered by the Constitution and provided that all provisions detailed in the national Constitution supersede those of the entities. Education is one area that remains highly decentralized in the country, as it is determined separately by the provisions of the RS Constitution and by the 10 canton units within the Federation. Article 2(31) of the Constitution of the Republic of Bosnia and Herzegovina establishes the right to education for all persons, but compulsory education laws and curricula are established by the entities. Currently, the two entities have differing curricula, but an agreement was recently reached to begin developing a common curriculum. *See* Constitution of the Republic of Bosnia and Herzegovina [hereinafter Constitution of Bosnia and Herzegovina] at http://www.uni-wuerzburg.de/law/bk00000\_.html on 9/27/01. See also UNICEF, *Consolidated Donor Report for Southeastern Europe: Bosnia and Herzegovina, 2000* [hereinafter UNICEF *Consolidated Donor Report*], at http://www.unicef.org/balkans/donrep-seeur-2000.pdf on 10/5/01.

<sup>&</sup>lt;sup>269</sup> UNESCO, Education for All: Year 2000 Assessment (Paris, 2000) [CD-ROM].

<sup>&</sup>lt;sup>270</sup> MICS 2 draft report.

<sup>&</sup>lt;sup>271</sup> UNICEF Consolidated Donor Report.

<sup>&</sup>lt;sup>272</sup> Country Reports 2000 at Section 5.

<sup>&</sup>lt;sup>273</sup> Act of 15 August 2000 to Amend and Supplement the Labor Code (Text No. 265), *Sluzbene Novine*, 2000-08-30, No. 3, 1088-1092, as cited on NATLEX database at http://natlex.ilo.org/ on 9/27/01.

<sup>&</sup>lt;sup>274</sup> Country Reports 2000 at Section 6d.

#### **Child Labor Laws and Enforcement**

The Labor Law sets the minimum age for employment at 15 years.<sup>273</sup> Children are prohibited from performing hazardous work and night work.<sup>274</sup> The Constitution forbids forced or bonded labor by children.<sup>275</sup> There is no comprehensive law against trafficking in persons, but under the Criminal Code, procuring a juvenile or seeking opportunities for illicit sexual relations with a juvenile are specifically prohibited.<sup>276</sup> Bosnia and Herzegovina ratified ILO Convention 138 on June 2, 1993, and ratified ILO Convention 182 on October 5, 2001.<sup>277</sup>

<sup>&</sup>lt;sup>275</sup> Constitution of Bosnia and Herzegovina at Article II (31).

<sup>&</sup>lt;sup>276</sup> The punishment for violators is imprisonment for three to five years. See *Country Reports 2000* at Section 6f and *Criminal Code of Bosnia and Herzegovina*, Article 96 (1, 2), as cited in the Protection Project Database.

<sup>&</sup>lt;sup>277</sup> ILOLEX database at http://ilolex.ilo.ch:1567/english/ on 9/27/01.

## **Botswana**

## Government Policies and Programs to Eliminate the Worst Forms of Child Labor

Government efforts to address the worst forms of child labor in Botswana are in initial stages. In 2002, the Labor Department will work in consultation with the Central Statistics Office (CSO) with technical assistance from ILO-IPEC to conduct a national child labor survey to determine the extent and nature of child labor.<sup>278</sup> Results from this survey will provide the basis for developing an action plan to implement ILO Convention 182.<sup>279</sup> The Government of Botswana is also working in consultation with UNICEF to implement its National Program of Action for Children to reduce the incidence of HIV-related infant mortality, increase access to universal basic education, and improve the protection of children in vulnerable situations, among other goals.<sup>280</sup>

#### Incidence and Nature of Child Labor

In 1999, the ILO estimated that 14.9 percent of children between the ages of 10 and 14 in Botswana were working.<sup>281</sup> In urban areas, children orphaned by HIV/AIDS allegedly engage in begging and prostitution.<sup>282</sup> In remote areas, young children reportedly work as cattle tenders, domestic servants, and babysitters.<sup>283</sup>

Children who are citizens of Botswana have access to seven years of free primary education, but it is not compulsory.<sup>284</sup> In 1996, the gross primary enrollment rate was 107.8 percent, and the net primary enrollment rate was 81 percent.<sup>285</sup> Primary school attendance rates are unavailable for Botswana. While enrollment rates indicate a level of commitment to education, they do not always reflect children's participation in school.<sup>286</sup>

<sup>&</sup>lt;sup>278</sup> Unclassified telegram 3277, September 2001 [hereinafter unclassified telegram 3277].

<sup>&</sup>lt;sup>279</sup> Ibid.

<sup>&</sup>lt;sup>280</sup> UNICEF, *Preliminary Report: Botswana Multiple Indicator Survey 2001*, at http://www.childinfo.org/MICS2/natlMICSrepz/Botswana/BotsMICS\_preliminary.pdf.

<sup>&</sup>lt;sup>281</sup> World Development Indicators 2001 (Washington, D.C.: World Bank, 2001) [hereinafter World Development Indicators 2001] [CD-ROM].

<sup>&</sup>lt;sup>282</sup> Country Reports on Human Rights Practices for 2000—Botswana (Washington, D.C.: U.S. Department of State, 2001) [hereinafter Country Reports 2000], Section 5, at http://www.state.gov/g/drl/rls/hrrpt/2000/af/index.cfm?docid=677.

<sup>&</sup>lt;sup>283</sup> Ibid. at Section 6d.

<sup>&</sup>lt;sup>284</sup> Ibid. at Section 5. See also unclassified telegram 3277.

<sup>&</sup>lt;sup>285</sup> World Development Indicators 2001.

<sup>&</sup>lt;sup>286</sup> For a more detailed discussion on the relationship between education statistics and work, see *Introduction* to this report.

#### **Child Labor Laws and Enforcement**

The Employment Act sets the minimum age for employment at 14 years, although children under 14 may work in family businesses. Children between 14 and 18 years are prohibited from working in hazardous conditions.<sup>287</sup> The Adoption Act contains provisions to protect adopted children from being exploited as cheap labor.<sup>288</sup> The Constitution prohibits forced or compulsory labor.<sup>289</sup> Child prostitution and pornography are criminal offenses, and penalties apply to violations against children under the age of 16.<sup>290</sup>

The Ministry of Local Government, Lands, and Housing is the government agency that oversees the protection and welfare of children,<sup>291</sup> and the Commissioner of Labor is authorized to terminate unlawful employment of a child. Penalties for employers may include imprisonment up to 12 months, fines of 1500 Pula (USD 231), or a combination of both.<sup>292</sup> The Government of Botswana ratified ILO Convention 138 on June 5, 1997, and ratified ILO Convention 182 on January 3, 2000.<sup>293</sup>

<sup>&</sup>lt;sup>287</sup> Submission by Botswana for Designation as a Beneficiary Under the Africa Growth and Opportunity Act, 10.

<sup>&</sup>lt;sup>288</sup> Country Reports 2000 at Section 6d.

<sup>&</sup>lt;sup>289</sup> Ibid. at Section 6c.

<sup>&</sup>lt;sup>290</sup> Ibid. at Section 5.

<sup>&</sup>lt;sup>291</sup> Government of Botswana, Ministry of Local Government Lands and Housing, at http://www.gov/bw/government/ministry of local government lands and housing.html.

<sup>&</sup>lt;sup>292</sup> Unclassified telegram 3277. *See also* Currency conversion at http://www.carosta.de/frames/convert.htm on 1/29/02.

<sup>&</sup>lt;sup>293</sup> ILOLEX databases: Botswana at http://ilolex.ilo.ch:1567/cgi-lex/ratifce.pl?C138 and http://ilolex.ilo.ch:1567/cgi-lex/ratifce.pl?C182.

## Brazil

### Government Policies and Program to Eliminate the Worst Forms of Child Labor

In 1992, the Government of Brazil became one of the six original countries to participate in ILO-IPEC.<sup>294</sup> USDOL has funded three ILO-IPEC projects in Brazil: one in 1995 addressed child labor in the shoe industry of Vale dos Sinos; one in 2000 combats the child domestic worker problem in Brazil, Colombia, Paraguay and Peru; and another also funded in 2000 addresses the commercial sexual exploitation of minors in a border town between Brazil and Paraguay.<sup>295</sup> In October 2001, the Brazilian Institute of Geography and Statistics (IBGE) began collaborating with the ILO's SIMPOC to conduct a survey of child labor as part of Brazil's National Household Survey.<sup>296</sup>

The federal government administers numerous programs under different ministries aimed at combating child labor and has formed various commissions to address issues related to child labor in Brazil.<sup>297</sup> In May 2000, the MLE established the Tripartite Commission, which produced a list of over 80 activities defined as "worst forms" of child labor by the government.<sup>298</sup> In some regions, councils defend the rights of children and adolescents on the federal, state, and municipal levels.<sup>299</sup> As part of the country's adherence to ILO Convention 182, the Federal Ministry of Welfare and Social Assistance (MPAS) has informally identified activities in both the rural and

<sup>&</sup>lt;sup>294</sup> ILO-IPEC, *All About IPEC: Programme Countries*, at http://www.ilo.org/public/english/standards/ipec/about/countries/t\_country.htm.

<sup>&</sup>lt;sup>295</sup> USDOL/IPEC program documents: *Combating Child Labor in the Shoe Industry of Vale dos Sinos, Brazil,* 1995; *The Prevention and Elimination of Commercial Sexual Exploitation of Children and Adolescents,* September, 2000; and *The Prevention and Elimination of Child Domestic Labour in South America,* September 2000.

<sup>&</sup>lt;sup>296</sup> The survey will reach approximately 120,000 households. *See* USDOL/ICLP, *Technical Cooperation Summaries*: *SIMPOC*, internal document, September 1, 1999.

<sup>&</sup>lt;sup>297</sup> The various programs of the federal government to eradicate child labor are listed in the Government of Brazil's multi-year plan (PPA). U.S. Embassy— Brazil, unclassified telegram no. 1439, September 2000 [hereinafter unclassified telegram 1439]. See *also* Ministerio Publico do Trabalho, Procuraduria Geral. *Comissoes*, August 8, 2001, at http://www.pgt.mpt.gov.br/comissoes.html. Among these is the Executive Group to Combat Forced Labor (GERTRAF), the National Forum for the Eradication of Child Labor and the Protection of the Adolescent Worker, and the National Office of Coordination for Combating the Exploitation of Child and Adolescent Labor. State governments have also formed local commissions, such as the State of Rio de Janeiro's Commission on the Prevention and Eradication of Child Labor.

<sup>&</sup>lt;sup>298</sup> U.S. Embassy— Brazil, unclassified telegram no. 1715, November 2000 [hereinafter unclassified telegram 1715]. The list includes such activities as harvesting citrus fruits, driving tractors, performing civil construction, picking garbage, cutting sugar cane, selling alcohol, and working in bars and brothels. The list produced by the Tripartite Commission led to an additional 27 activities being banned for workers between ages 16 and 18. *See* Mark Mittelhauser, Labor Attache at U.S. Consulate, Sao Paolo, Brazil, Email to ICLP official, February 5, 2001.

<sup>&</sup>lt;sup>299</sup> Unclassified telegram 1439.

urban sectors that are considered the worst forms of child labor.<sup>300</sup> The MPAS also launched a program to create centers and networks to assist children and adolescents who are victims of sexual abuse and exploitation.<sup>301</sup> A new Parliamentary Investigative Commission on Sexual Tourism began functioning in September 2001 in the state of Fortaleza.<sup>302</sup>

The government's Program on the Eradication of Child Labor (PETI) gives stipends to families who remove children from work and keep them in school.<sup>303</sup> The Ministry of Education (MEC) has developed a preventive counterpart to the PETI program, which provides mothers with a fixed sum. In return, the mothers agree to ensure that their children maintain at least an 85 percent attendance rate in school.<sup>304</sup> The government has also designed special classes to address the problem of students who are forced to repeat grades,<sup>305</sup> created a school lunch program which seeks to promote children's attendance,<sup>306</sup> and raised the average wage paid to teachers by 13 percent nationally and up to 49 percent in the Northeast region.<sup>307</sup>

#### **Incidence and Nature of Child Labor**

In 1999, UNICEF estimated that 11 percent of children between the ages of 5 and 15 in Brazil were working.<sup>308</sup> Child labor occurs more frequently in northeastern Brazil than in any other

<sup>&</sup>lt;sup>300</sup> In rural areas, these activities include harvesting of sisal and sugar cane, cotton, tobacco, and citrus; producing wood, brick, charcoal, ceramics, and flour; working in salt and other mines; weaving; and fishing. Some urban sector activities include drug trafficking, trash picking, shoe shining, and commerce. *See* unclassified telegram 1439.

<sup>&</sup>lt;sup>301</sup> The centers serve as clearinghouses for allegations; offer psychological, social, and legal counseling; and attempt to create safer environments for victims. *Sentinela* currently has 40 centers and aims to have 200 by the end of 2001. Centers work with a network of NGOs and public officials to guarantee the rights of victims of abuse and of children working as prostitutes. *See* Mark Mittelhauser, Labor Attache at U.S. Consulate, Sao Paolo, Brazil, E-mail to ICLP official, September 28, 2001.

<sup>&</sup>lt;sup>302</sup> Viviane Lima, *O Povo*, CE, p. 18, September 9, 2001, as cited in *CPI do Turismo Sexual em Fortaleza já tem denúncias*, A\_encia de Noticías dos Direitos da Infancia, at http://www2.uol.com.br/andi/noticias/sexta.htm on 09/25/01.

<sup>&</sup>lt;sup>303</sup> Unclassified telegram 1715. Overall, the Federal Ministry of Welfare and Social Assistance (MPAS) provides guidelines and most of the funding, but state and municipal governments are charged with implementing the bulk of the program locally. The government's PETI has grown from a pilot project in a few municipalities in two states in 1996 to over 160 municipalities in 13 states by the end of 1999. *See* unclassified telegram 1439.

<sup>&</sup>lt;sup>304</sup> Mark Mittelhauser, Labor Attache at U.S. Consulate, Sao Paolo, Brazil, E-mail to ICLP official, October 9, 2001.

<sup>&</sup>lt;sup>305</sup> Secretaria de Educação Fundamental, Ensino Fundamental, Programa de Aceleração da Aprendizagem, at http://www.mec.gov.br/sef/fundamental/proacele.shtm.

<sup>&</sup>lt;sup>306</sup> Ministerio da Educação, Noticias—Dezembro/2001, Programa da Merenda Escolar é destaque en 2001, December 26, 2001.

<sup>&</sup>lt;sup>307</sup> EFA 2000 Assessment at http://www2.unesco.org/wef/countryreports/brazil/rapport 1.html.

<sup>&</sup>lt;sup>308</sup> According to the survey, 3.8 million children were working. Instituto Brasileiro de Geografia e Estati\_tica, Pesquisa Nacional por Amostra de Domicilios, PNAD—1999, as cited in UNICEF, Brasil, *Indicadores sobre crianças e adolescentes: Brasil 1990-1999*, UNICEF/IBGE 2001 Fundo das Nações

region and is particularly common in rural areas.<sup>309</sup> Children work on commercial orange, sugar cane, and sisal farms; in traditional sectors of the Brazilian economy, including the shoe, logging, mining and charcoal industries; and as domestic servants and scavengers in garbage dumps. Children are also involved in prostitution, pornography and the trafficking of drugs.<sup>310</sup> Most child and adolescent laborers are not paid for their work.<sup>311</sup>

Basic education (grades one through eight) is free and compulsory for children between the ages of 7 and 14.<sup>312</sup> In 1998, the gross primary enrollment rate was 128 percent, and the net primary enrollment rate was 95.3 percent.<sup>313</sup> Primary school attendance rates are unavailable for Brazil. While enrollment rates indicate a level of commitment to education, they do not always reflect children's participation in school.<sup>314</sup>

#### **Child Labor Laws and Enforcement**

The Constitution sets the minimum age for general employment at 16 years and the minimum age for apprenticeships at 14 years. These minimum age standards were raised from 14 years and 12 years, respectively, after a 1998 Constitutional amendment.<sup>315</sup> The 1990 Statute on

Unidas para a Infancia—UNICEF, Tabelas 9 and 153, p. 38, 220. Statistics for Brazil generally employ the term "minors" to refer to anyone below age 12 and the term "adolescents" to refer to anyone between ages 12 and 18. *See* Estatuto da Criança e Adolescente, Livro I, Parte Geral, Titulo I: Das Disposições Preliminares, at http://www.ibge.gov.br/ibgeteen/estatuto/estatuto.html.

<sup>&</sup>lt;sup>309</sup> Ministerio do Trabalho e Emprego, Quantitativo dos Ocupados na Semana de Referencia, PNAD—1999, 26/09/01. In 1999, an estimated 57 percent of working boys and 52 percent of working girls between ages 5 and 15 lived in rural regions. *See* Ministerio do Trabalho e Emprego, Ocupados por área geoeconômica Rural ou Urbana, PNAD –1999, 26/09/01.

Their Most Painful Sign is the Exploitation of Child Labor," *Brazil*, July 1998, at http://www.brazilbrasil.com/p24jul98.htm on 09/26/01. See also International Confederation of Free Trade Unions, *Internationally Recognized Core Labour Standards in Brazil: Report for the World Trade Organization General Council Review of Trade Policies of Brazil (Geneva, October 25 and 27, 2000), at http://www.icftu.org/displaydocument.asp?Index=991211582&Language=EN&Printout+Yes; unclassified telegram 1439; <i>Country Reports on Human Rights Practices for 2000—Brazil* (Washington, D.C.: U.S. Department of State, 2001), Section 6d, at http://www.state.gov/g/drl/rls/hrrpt/2000/wha/index.cfm?docid=724.; and Xisto Tiago de Medeiros Neto, O Procurador-Geral do Trabalho, Diario de Natal, Opiniao, *A crueldade do Trabalho infantil*, 21/10/2000 [hereinafter de Medeiros Neto, *A crueldade do Trabalho infantil*], at http://www.pgt.mpt.gov.br/noticias/noticia17.html.

<sup>&</sup>lt;sup>311</sup> Of those minors who are paid for work, 90 percent receive less than the national minimum wage. *See* de Medeiros Neto, *A crueldade do trabalho infantil*.

<sup>&</sup>lt;sup>312</sup> Unclassified telegram 1439. *See also* Estatuto da criança e do Adolescente, Capítulo IV—Do Direito à Educação, à Cultura, Ao Esporte e Ao Lazer, Artigo 54, at http://www.pgt.mpt.gov.br/cnti/legislacao%20-%20ECA.html.

<sup>&</sup>lt;sup>313</sup> UNESCO, *The Education for All (EFA) Assessment: Country Reports—Brazil* (Paris, 2000) [CD-ROM].

<sup>&</sup>lt;sup>314</sup> For a more detailed discussion on the relationship between education statistics and work, see *Introduction* to this report.

<sup>315</sup> Unclassified telegram 1439. See also Emenda Constitucional no. 20, de 15/12/98, O Ministério Público

Children and Adolescents (ECA) prohibits children under the age of 18 from working in unhealthy, dangerous and arduous conditions, at night, or for long hours that impede school attendance. It also prohibits children less than 18 years of age from carrying heavy loads and work in settings where their physical, moral or social being is at risk.<sup>316</sup> Under the Penal Code, it is illegal to hire workers with the intention of transporting them to another state or national territory.<sup>317</sup>

The Ministry of Labor and Employment is responsible for training inspectors to determine child labor work site violations.<sup>318</sup> Employers that violate Brazil's child labor laws are subject to monetary fines although the initial levying of fines usually occurs only after several violations.<sup>319</sup> Ministry enforcement of child labor laws is weakened by a lack of resources, an insufficient number of inspectors, and statutory limitations.<sup>320</sup> Brazil ratified ILO Convention 138 on June 28, 2001 and ILO Convention 182 on February 2, 2000.<sup>321</sup>

do Trabalho na Erradicação do Trabalho Infantil e na Proteção do Trabalho do Adolescente [hereinafter Erradicação do Trabalho Infantil], at binfantil/index.html" http://www.pgt.mpt.gov.br/trabinfantil/index.html.

<sup>&</sup>lt;sup>316</sup> Erradicação do Trabalho Infantil.

<sup>&</sup>lt;sup>317</sup> Violators can be fined and incarcerated for 1 to 3 years. The punishment increases if the victim is younger than age 18. *See* Erradicacao do Trabalho Forcado at http://www.pgt.mpt.gov.br/trabescravo/atuacao.html.

<sup>&</sup>lt;sup>318</sup> Unclassified telegram 1439.

<sup>&</sup>lt;sup>319</sup> In the state of Alagoas, the State Forum for the Eradication of Child Labor reports that low fines and poor fine collection contribute to a sense of impunity among many violators of child labor laws. Ibid.

<sup>320</sup> Ibid.

<sup>&</sup>lt;sup>321</sup> ILO, International Labour Standards and Human Rights Department, ILOLEX databases at http://ilolex.ilo.ch:1567/scripts/ratifce.pl?C138 and http://ilolex.ilo.ch:1567/scripts/ratifce.pl?C182.

NOTE: Hard copies of all Web citations are on file.

# **Bulgaria**

## Government Policies and Programs to Eliminate the Worst Forms of Child Labor

The Government of Bulgaria is working with IOM to implement a public awareness campaign on the trafficking of women and children. IOM also operates a regional program that assists trafficked women and children to return to their home countries, including Bulgaria, and organizes regional forums to address the issue.<sup>322</sup> The government's Committee for Young People and Children implements legislation and measures protecting the rights of children, including those related to child labor.<sup>323</sup> In 2001, the Government of Bulgaria produced the Strategy and Action Plan on Protecting the Rights of Children in Bulgaria that focuses on promoting the welfare of abandoned children.<sup>324</sup> In addition, the Ministry of Education, Science and Technologies initiated programs to boost regular attendance rates and prevent dropouts among children, and to build awareness of labor rights for children.<sup>325</sup>

## **Incidence and Nature of Child Labor**

In 2000, the ILO estimated that 14 percent of children between the ages of 5 and 17 in Bulgaria were working.<sup>326</sup> Roma children are particularly susceptible to child labor.<sup>327</sup> Children engaging in paid work outside of the home work in the trade and service sectors, transport and

<sup>&</sup>lt;sup>322</sup> IOM, *IOM Counter Trafficking Strategy for the Balkans and Neighboring Countries*, January 2001 [hereinafter *IOM Counter Trafficking Strategy*], at http://www.iom.int/PDF\_Files/Balkan\_strategy.pdf on 9/28/01.

<sup>&</sup>lt;sup>323</sup> UN Committee on the Rights of the Child, *Summary Record of the 345<sup>th</sup> Meeting: Initial Report of Bulgaria*, CRC/C/SR.345, January 30, 1997.

<sup>&</sup>lt;sup>324</sup> The action plan was developed in 2000 and updated in the 2001 governmental program plan. See Government of Bulgaria Strategy and Action Plan on Protecting the Rights of Children in Bulgaria 2000-2003 [on file].

<sup>&</sup>lt;sup>325</sup> Some of the Ministry of Education's programs are being implemented in cooperation with UNESCO or NGOs. See UN Committee on the Rights of the Child, *Summary Record of the 347<sup>th</sup> Meeting, Consideration of Reports of States Parties (continued), Bulgaria,* CRC/C/SR.347, January 8, 1997. *See also See* U.S. Embassy— Sofia, unclassified telegram no. 4519, June 2000 [hereinafter unclassified telegram 4519].

<sup>&</sup>lt;sup>326</sup> Six percent of children (83,000) work for payment, 32 percent (418,000) work on the household farm, and 47 percent (611,000) work in the household. Of the children performing paid labor, 94.1 percent do not have a contract. *See* ILO-IPEC, *Problems of Child Labor in the Conditions of Transition in Bulgaria*, study project (Sofia, 2000) [hereinafter *Problems of Child Labor*] at 13, 31, 32.

<sup>&</sup>lt;sup>327</sup> The Roma are an ethnic minority in Bulgaria, comprising between 3.5 and 7 percent of the total population. Approximately 85 percent of street children in Bulgaria are thought to be ethnic Roma. See UN Committee on the Rights of the Child, *Summary Record of the 345<sup>th</sup> Meeting, Consideration of Reports of States Parties—Bulgaria*, CRC/C/SR.345, January 8, 1997 [hereinafter *Reports of States Parties*]. See also *Country Reports on Human Rights Practices for 2000—Bulgaria* (Washington, D.C: U.S. Department of State, 2001) [hereinafter *Country Reports 2000*], Section 5, at http://www.state.gov/g/drl/rls/hrrpt/2000/eur/705.htm.

communications, construction, agriculture, and forestry. <sup>328</sup> Children also engage in unpaid work for family businesses or farms, and in their households. <sup>329</sup> The prostitution of children often occurs through organized crime rings. The police estimate that 10 percent of prostitutes are minors, many as young as 14 years old. <sup>330</sup> Trafficking in young girls is also a problem in Bulgaria. Girls as young as 14 years of age have been kidnapped and smuggled out of the country to destinations across Europe. <sup>331</sup>

Education is compulsory up to the age of 16 under the National Education Act of 1991, with children typically starting school at the age of 6 or 7.<sup>332</sup> In 1996, the gross primary enrollment rate was 98.9 percent, and the net primary enrollment rate was 91.8 percent.<sup>333</sup> Roma children have particularly low attendance and high dropout rates.<sup>334</sup>

## **Child Labor Laws and Enforcement**

The Labor Code sets the minimum age for employment at 16 years. Exceptions to the Labor Code stipulate that children under 16 can work in government-approved jobs with the consent of a parent and that children may not work in hazardous conditions until the age of 18 years.<sup>335</sup> Children under 18 are required to work reduced hours and are prohibited from night work

<sup>&</sup>lt;sup>328</sup> The informal sector is also problematic. Young children work as panhandlers, particularly among the minority Roma population. Child labor has been reported by Trade Union Labor Inspectors in factories producing textiles and leatherwork, although this work generally involves older children age 16 or 17. See *Country Reports 2000* at Section 6d. See also *Problems of Child Labor* at 32-36.

<sup>&</sup>lt;sup>329</sup> Problems of Child Labor at 32-36.

<sup>&</sup>lt;sup>330</sup> Ibid. at 54. *See also* European Parliament, *Trafficking in Women*, working paper (Brussels, March 2000).

<sup>&</sup>lt;sup>331</sup> Bulgaria is both a source and a transit country for human trafficking. No official statistics on trafficking of children are available. Bulgarian women are trafficked to Poland, the Netherlands, the Czech Republic, Germany, Belgium, France, Canada, the Federal Republic of Yugoslavia (including Kosovo), Romania, Hungary, Macedonia, Italy, Greece, Cyprus, and Turkey. In addition to trafficking out of Bulgaria, women have been trafficked into Bulgaria from the former Soviet Union and Macedonia for the purpose of prostitution. *See Country Reports 2000* at Section 6f and I*OM Counter Trafficking Strategy*.

<sup>&</sup>lt;sup>332</sup> Parents are responsible for ensuring that their children attend school. Failure to comply warrants a fine. *See* National Education Act, 1991, Articles 6, 7 (*State Gazette*, No. 86/18.10.1991), at http://www.bild.net/legislation/ on 9/28/01.

<sup>&</sup>lt;sup>333</sup> World Development Indicators 2001 (Washington, D.C.: World Bank, 2001) [CD-ROM].

<sup>&</sup>lt;sup>334</sup> Problems of Child Labor.

<sup>&</sup>lt;sup>335</sup> Children under age 16 may also be employed within the "sphere of culture," including film, theater, or entertainment. Comprehensive Bulgarian legislation pertaining to child labor can be found in the Labor Code, Chapter 15, Section I, "Special Protection of Children," Articles 301-305, which were adopted after Bulgaria ratified ILO Conventions 138 and 182. See *Problems of Child Labor* at 59. *See also* UN Committee on the Rights of the Child, *Consideration of Reports Submitted by States Parties Under Article 44 of the Convention: Initial Reports of States Parties Due in 1993, Bulgaria*, CRC/C/8/Add.29, October 12, 1995 [hereinafter *Initial Reports of States Parties*].

and overtime.<sup>336</sup> The Family Code establishes legal protections for children working in family businesses.<sup>337</sup> In May 2000, the government passed the Child Protection Act, which prohibits the employment of children in begging and prostitution, among other potentially harmful acts.<sup>338</sup> The Bulgarian Constitution prohibits forced labor.<sup>339</sup> The Bulgarian Penal Code forbids procuring women for prostitution, abducting a woman for the purposes of sexual exploitation, and depriving any individual of his or her liberty.<sup>340</sup>

The Ministry of Labor and Social Policy is responsible for enforcing child labor laws, but inspection and monitoring is weak, particularly for the informal sector and for trafficking.<sup>341</sup> The Bulgarian Government ratified ILO Convention 138 on April 23, 1980 and ILO Convention 182 on July 28, 2000.<sup>342</sup>

<sup>&</sup>lt;sup>336</sup> Bulgarian Labor Code (*State Gazette*, No. 26 and 27/1986), Articles 137, 140, 147, at http://www.bild.net/legislation/ on 9/28/01.

<sup>&</sup>lt;sup>337</sup> Problems of Child Labor at 60.

<sup>&</sup>lt;sup>338</sup> Problems of Child Labor at 59. See also "Parliament Sets Up Child Protection Agency," FBIS Report, Serial No. EU0005180273, May 2000.

<sup>&</sup>lt;sup>339</sup> Constitution of Bulgaria, 1991, Article 48 (4), at http://www.uni-wuerzburg.de/law/bu\_indx.html on 9/28/01.

<sup>&</sup>lt;sup>340</sup> Article 142a prohibits trafficking by criminalizing the illegal deprivation of liberty of a person and, in cases involving minors, establishes a penalty of jail for three to 10 years. Articles 155 and 156 prohibit the abduction or persuasion of a female for prostitution, and Article 188 sets specific penalties of up to six years imprisonment for those who compel a minor to engage in prostitution. See *Human Rights Report on Trafficking of Women and Children: Bulgaria*, The Protection Project Database, at http://www.protectionproject.org.

<sup>&</sup>lt;sup>341</sup> Employers and the Ministry of Labor and Social Policy are responsible for enforcing child labor laws. While inspectors are not reported to provide effective enforcement, Bulgaria's trade unions have the right to inspect enterprises, and union inspectors have been known to report incidents of child labor. Enforcement of trafficking laws is particularly weak, however. There are unconfirmed reports that local police are involved in trafficking, that no suspected traffickers have been brought to trial, and that judges and prosecutors fear reprisals from organized crime figures should they pursue trafficking charges. In 2000, the Ministry of Labor Inspectorate conducted checks on 5.7 percent of all enterprises, or 57 percent of all employees, in Bulgaria. In the first six months of 2001, the Inspectorate detected 473 violations of child labor laws. *See* unclassified telegram 4519;z U.S. Embassy—Sofia, unclassified telegram no. 5059, October 2001; and *Country Reports 2000*.

<sup>&</sup>lt;sup>342</sup> ILOLEX database at http://ilolex.ilo.ch:1567/english/ on 9/28/01.

## **Burkina Faso**

## Government Programs and Policies to Eliminate the Worst Forms of Child Labor

The Government of Burkina Faso has been a member of ILO-IPEC since 1999 and has created a National Action Plan Against Child Labor as a part of the program.<sup>343</sup> Burkina Faso is part of a nine-country ILO-IPEC regional program funded by USDOL to combat the trafficking of children in West and Central Africa.<sup>344</sup> In addition, in a 2001 diplomatic note to foreign ministries, the government appealed to UNICEF, the ILO, and the international community to help Burkina Faso eradicate child trafficking and reaffirmed its commitment to conventions guaranteeing children's rights.<sup>345</sup> In 2004, a national child labor survey will be conducted in Burkina Faso, with technical assistance from ILO-IPEC's SIMPOC.<sup>346</sup> As part of its efforts to combat exploitative child labor, the Government has produced and distributed documentaries on child labor in the mining and domestic sectors, and produced a television series on child labor.<sup>347</sup> A May 2001 workshop on children's rights was held by the military, and the government organized seminars for customs officers on halting the activities of child traffickers.<sup>348</sup> In addition, it has supported NGO efforts to shelter and educate street children, child prostitutes, and other at-risk children.<sup>349</sup>

The Government of Burkina Faso has made efforts to improve and increase the provision of primary education. Education receives the largest portion of the government's budget. It has welcomed donor support to fund programs that promote schooling and make the primary curriculum more relevant. Between the years 1990 and 2000, the government increased the portion of the education budget dedicated to basic education and invested in the construction of additional

<sup>&</sup>lt;sup>343</sup> U.S. Department of State, *Trafficking in Persons Report, 2001* (Washington, D.C., 2001) [hereinafter *Trafficking in Persons Report*], 34.

<sup>&</sup>lt;sup>344</sup> ILO-IPEC, Combating Trafficking in Children for Labour Exploitation in West and Central Africa (Geneva, 2001) [hereinafter Combating Trafficking in Children], 9, at http://www.ilo.org/public/english/standards/ipec/publ/field/africa/central.pdf.

<sup>&</sup>lt;sup>345</sup> U.S. Embassy-Ouagadougou, unclassified telegram no. 1153, June 1, 2001 [hereinafter unclassified telegram 1153].

<sup>&</sup>lt;sup>346</sup> ILO-IPEC, E-mail correspondence on SIMPOC countries to USDOL official, January 18, 2001 [on file]. *See Also* ILO-IPEC, *Child Labor Statistics: SIMPOC Countries*, at http://www.ilo.org/public/english/standards/ipec/simpoc/countries.htm on 1/29/02.

<sup>347</sup> Ibid.

<sup>348</sup> Ibid.

<sup>349</sup> Ibid.

<sup>350</sup> Ibid.

<sup>351</sup> Ibid.

school facilities.<sup>352</sup> In addition, the development of the education sector with a focus on basic education is included in Burkina Faso's poverty reduction strategy for debt reduction under an International Monetary Fund and World Bank initiative.<sup>353</sup>

#### **Incidence and Nature of Child Labor**

In 1999, the ILO estimated that 44.9 percent of children between the ages of 10 and 14 in Burkina Faso were working.<sup>354</sup> Most working children are found in agriculture, mining, and domestic service.<sup>355</sup> An ILO study estimated that 81,000 children in Burkina Faso's two largest cities have been "placed" in work situations by an intermediary.<sup>356</sup> Burkina Faso is a transit and destination country for trafficked children.<sup>357</sup> Children are trafficked from Burkina Faso to countries including Cote d'Ivoire, Benin, Ghana, Mali, and Nigeria to work primarily in agriculture, and sometimes in prostitution.<sup>358</sup> Children are trafficked to Burkina Faso to work as domestic servants, street vendors, in agriculture, and in prostitution.<sup>359</sup> The HIV/AIDS epidemic has orphaned numerous children, thereby increasing the population of street children, an at-risk group for child labor.<sup>360</sup>

Education is compulsory for children until the age of 16, but in practice, many children do not complete even primary school.<sup>361</sup> In 1996, the gross primary enrollment rate was 38.4 percent,

<sup>&</sup>lt;sup>352</sup> "Burkina Faso Qualifies for HIPC Debt Relief Totaling USD 700 Million: West African Country Completes Original HIPC Initiative and Qualifies for Additional Relief Under Enhanced Framework," World Bank, news release no. 2001/008/S, July 11, 2000.

<sup>&</sup>lt;sup>353</sup> Ministry of Economy and Finance, Burkina Faso, *Poverty Reduction Strategy Paper*, draft report, May 25, 2000, 38, 39. See also IMF and International Development Association, *Burkina Faso: Completion Point Document for the Original Heavily Indebted Poor Countries (HIPC) Initiative and Second Decision Point for the Enhanced HIPC Initiative*, June 19, 2000 [hereinafter *Completion Point Document*], 42.

<sup>&</sup>lt;sup>354</sup> World Development Indicators 2001 (Washington, D.C.: World Bank, 2001) [CD-ROM].

<sup>&</sup>lt;sup>355</sup> U.S. Embassy—Ouagadougou, unclassified telegram no. 1505, September 2001 [hereinafter unclassified telegram 1505].

<sup>&</sup>lt;sup>356</sup> ILO-IPEC, "Study Concerning Child Trafficking for the Purpose of Exploiting Their Labor in West and Central African Countries—The Case of Burkina Faso," as cited in electronic correspondence between U.S. Department of State official, U.S. Embassy Ouagadougou, Christopher Palmer, and ICLP official, April 15, 2002 [hereinafter electronic correspondence].

<sup>&</sup>lt;sup>357</sup> Trafficking in Persons Report at 34.

<sup>&</sup>lt;sup>358</sup> Combating Trafficking in Children at 9. See also Trafficking in Persons Report at 34. See also electronic correspondence.

<sup>&</sup>lt;sup>359</sup> Combating Trafficking in Children at 9, 11.

<sup>&</sup>lt;sup>360</sup> President of Burkina Faso, address at the XII International Conference on AIDS and Sexually Transmitted Diseases in Africa (ICASA), Ouagadougou, Burkina Faso, December 2001. Full text is at http://www.cisma2001.bf/us/.

<sup>&</sup>lt;sup>361</sup> Unclassified telegram 1505.

and the net primary enrollment rate was 32.4 percent.<sup>362</sup> According to UNDP, school enrollment is lower among children in rural areas, and particularly among girls.<sup>363</sup> Primary school attendance rates are unavailable for Burkina Faso. While enrollment rates indicate a level of commitment to education, they do not always reflect children's participation in school.<sup>364</sup> In principle, the government bears the cost of primary and secondary education, but communities are frequently responsible for constructing primary school buildings and teachers' housing. Even when schools are present, many families cannot afford school fees.<sup>365</sup>

#### **Child Labor Laws and Enforcement**

The Labor Code sets the minimum age of employment in Burkina Faso at 14 years, but children who are 12 or 13 years old may perform light work for up to four and a half hours per day in the domestic and agricultural sectors; other light work is permitted for children under the age of 12.366 Despite labor regulations, children in all sectors often work long hours, particularly in the agricultural and mining sectors and in domestic service.367 Slavery and like practices, cruelty toward children, and the degradation of human beings are forbidden by the Constitution.368 The Penal Code prohibits kidnapping, violence, and mistreatment of children.369 While trafficking is not specifically forbidden, a number of laws may be used to prosecute traffickers.370 The Code forbids direct and indirect involvement in the prostitution of persons, and explicitly proscribes that of persons less than 18 years of age.371 Contributing to the corruption or debauchery of a minor is

<sup>&</sup>lt;sup>362</sup> UNESCO, Education for All: Year 2000 Assessment (Paris, 2000) [CD-ROM].

<sup>&</sup>lt;sup>363</sup> Completion Point Document at 10.

<sup>&</sup>lt;sup>364</sup> For a more detailed discussion on the relationship between education statistics and work, see *Introduction* to this report.

<sup>&</sup>lt;sup>365</sup> Unclassified telegram 1505.

<sup>&</sup>lt;sup>366</sup> Burkina Faso Labor Code, Article 87 (December 22, 1992), as cited in Diedi Dembele, U.S. State Department official, electronic correspondence to USDOL official, December 5, 2001. *See also* unclassified telegram 1505 and electronic correspondence with U.S. Embassy in Burkina Faso, December 5, 2001.

<sup>&</sup>lt;sup>367</sup> Unclassified telegram 1505.

<sup>&</sup>lt;sup>368</sup> Article 2 of the Constitution of Burkina Faso, as cited in UN Committee on the Elimination of Racial Discrimination, *Reports Submitted by States Parties Under Article 9 of the Convention, Eleventh Periodic Report of States Parties Due in 1995, Addendum, Burkina Faso*, CERD/C/279/Add.2, March 1997.

<sup>&</sup>lt;sup>369</sup> Trafficking in Persons Report at 34. See also unclassified telegram 1153.

<sup>370</sup> Ibid.

<sup>&</sup>lt;sup>371</sup> Indirect or direct involvement is meant to describe the action of a person who does any of the following: "knowingly aids, assists, or protects the prostitution of others of the solicitation for the purposes of prostitution; shares, in any manner whatsoever, in the profits, or receives subsidies from [the prostitution of others]; knowingly lives with a person regularly engaged in prostitution; engages, entices, or supports a person for the purpose of engaging in prostitution or debauchery, or delivers a person into prostitution or debauchery; or serves as an intermediary . . .between persons engaging in prostitution or debauchery and individuals who exploit or remunerate the prostitution or debauchery of others." *See* Burkina Faso Criminal Code [hereinafter Burkina Faso Criminal Code], Articles 334 and 334-1, as reported in The Protection Project Database at http://www.protectionproject.org.

also illegal.<sup>372</sup> Penalties specified for these crimes apply even if the offences are committed in different countries.<sup>373</sup>

The Ministry of Social Affairs and the Directorate of Labor, Health, and Security, Child Labor and Trafficking Division at the Ministry of Labor enforce child labor laws.<sup>374</sup> The Ministry of Labor has few inspectors to enforce labor laws, and the government has minimal resources to conduct child labor investigations.<sup>375</sup> In 1997, the government conducted an investigation targeting the employers of 2,000 children in the agriculture, mining, and domestic sectors, and in 2001, the government prosecuted a foreign national accused of trafficking children in Burkina Faso.<sup>376</sup> Burkina Faso ratified ILO Convention 138 on February 11, 1999, and ILO Convention 182 on July 25, 2001.<sup>377</sup>

<sup>&</sup>lt;sup>372</sup> Article 334-1 of the Burkina Faso Criminal Code makes illegal the *regular* contribution to the corruption of a juvenile under age 21 and the *occasional* contribution to the corruption of a juvenile under age 16. The full text is in the Burkina Faso Criminal Code at Article 334-1.

<sup>&</sup>lt;sup>373</sup> Burkina Faso Criminal Code at Article 334-1.

<sup>&</sup>lt;sup>374</sup> Penalties for child labor law violations include 3-month to 5-year prison sentences and fines ranging from CFAF Franc-BCEAO 5,000 to 600,000 (USD 7 to USD 811). *See* unclassified telegram 1505. Currency conversion at http://www.carosta.de/frames/convert.htm on 1/25/02.

<sup>&</sup>lt;sup>375</sup> Unclassified telegram 1505.

<sup>&</sup>lt;sup>376</sup> No child labor investigation or inspection has resulted in convictions or the imposition of fines, with the exception of efforts made to prosecute child traffickers. In May 2001, the governments of Burkina Faso and Cote D'Ivoire worked together to repatriate 104 children from Cote D'Ivoire. In June 2001, 10 children from Niger, ages 6 to 15, were intercepted by Burkinabe police in Dori. Also in 2001, police arrested and prosecuted a Ghanaian national for child trafficking. *See* unclassified telegram 1505 and U.S. Embassy—Ouagadougou, unclassified telegram no. 1153, June 2001.

<sup>&</sup>lt;sup>377</sup> ILO, List of Ratifications of International Labour Conventions, Burkina Faso, at http://webfusion.ilo.org/public/db/standards/normes/appl/appl-ratif8conv.cfm?Lang=EN.

# Burundi

## Government Policies and Programs to Eliminate the Worst Forms of Child Labor

The Government of Burundi is participating in a regional ILO-IPEC program to prevent the participation of children involved in armed conflicts in Central Africa, which is funded by USDOL.<sup>378</sup> At a UN Summit on the Rights of the Child in 1990, Burundi announced the establishment of a national plan of action for the survival, development, and protection of rights of children. In the national plan Burundi set the following objectives to accomplish by 2000: (1) ensure basic education for children between 7-12, with full enrollment of children 7 years old; (2) increase the net primary enrollment rate to 80 percent; and (3) facilitate the reinstatement of street children in school.<sup>379</sup> In December 2000, Burundi reported on progress toward the goals. According to the report, only 47 percent of school age children attended school, with significant differences between urban and rural areas (67 percent in urban areas and 46 percent in rural areas) and between the north (42 percent) and other areas of the country (54 percent in the south and 52 percent in the west).<sup>380</sup> According to testimony before the UN Committee on the Rights of the Child, Burundi undertook a children's rights awareness campaign throughout the country. By holding seminars and establishing Provincial Committees, the initiative looked to engage civil society on the protection and promotion of children's rights.<sup>381</sup>

#### Incidence and Nature of Child Labor

In 1999, the ILO estimated that 48.6 percent of children between the ages of 10 and 14 in Burundi were working.<sup>382</sup> Children are engaged in subsistence agriculture, family-run enterprises, and the informal sector.<sup>383</sup> In rural areas, children under the age of 16 engage in heavy manual labor during the school day.<sup>384</sup> Soldiers also force children to work as domestics or as porters.

<sup>&</sup>lt;sup>378</sup> ILO, *Phase I: Regional Programme on the Prevention and Reintegration of Children Involved in Armed Conflicts in Central Africa*, project document (Geneva: 2001) [on-file].

<sup>&</sup>lt;sup>379</sup> The report also indicated that of the 80 percent of children who enter first grade, 20 percent drop off by fifth grade. *See Enquete Nationale d=Evaluation des Conditions de vie de l=Enfant et de la Femme au Burundi*, Ministere de la Planification de Developpement et de la Reconstruction, Institut de Statistiques et D'etudes Economiques de Burundi, Rapport Preliminiare, ENECEF-Burundi, December 2000 [hereinafter *Enquete Nationale d=Evaluation des Conditions*].

<sup>&</sup>lt;sup>380</sup> Enquete Nationale d=Evaluation des Conditions at 5.

<sup>&</sup>lt;sup>381</sup> UN Committee on the Rights of the Child, *Summary Record of the 645<sup>th</sup> Meeting*, *Burundi*, CRC/C/SR.645 (Geneva, September 26, 2000).

<sup>&</sup>lt;sup>382</sup> World Development Indicators 2001 (Washington D.C.: World Bank, 2001) [CD-ROM].

<sup>&</sup>lt;sup>383</sup> Country Reports on Human Rights Practices for 2000—Burundi (Washington, D.C.: U.S. Department of State, 2000) [hereinafter Country Reports 2000], Section 6d, at http://www.state.gov/g/drl/rls/hrrpt/2000/af/703.htm.

<sup>384</sup>Ibid.

Children as young as 12 years old have been recruited as soldiers in the civil war between the Tutsi-dominated security forces and the Hutu-dominated armed opposition groups. <sup>385</sup> Children also work as prostitutes. <sup>386</sup>

Education in Burundi is compulsory for six years, between the ages of 7 and 13.<sup>387</sup> In 1998, the gross primary enrollment rate was 62 percent, and the net primary enrollment rate was 37 percent.<sup>388</sup> Primary school attendance rates are unavailable for Burundi. While enrollment rates indicate a level of commitment to education, they do not always reflect children's participation in school.<sup>389</sup> The government attempts to provide for most of the costs of education through grade six.<sup>390</sup> An inequitable distribution of educational resources favors children in the south and central regions of the nation.<sup>391</sup> Discrimination against females has resulted in differential access of girls to education.<sup>392</sup> More than a quarter of the country's primary schools were destroyed in the war, and many teachers have been killed. Teacher training has been interrupted and it is difficult to recruit teachers to provincial areas affected by fighting.<sup>393</sup>

## **Child Labor Laws and Enforcement**

The Labor Code sets the minimum age of employment at 16 years in "an enterprise," even for apprenticeships. Under the Labor Code, children less than 16 may engage in occasional work that does not interfere with their schooling or cause harm to their health.<sup>394</sup> The Penal Code prohibits facilitating the prostitution or corruption of a person who appears to be younger than age 21. Violations are punishable by up to 10 years of imprisonment. More severe penalties may result for exploiting or facilitating the prostitution of minors younger than age 18. There is no law

<sup>&</sup>lt;sup>385</sup> Ibid at Section 6c. Girls may become the property of particular soldiers and are used for domestic labor and sex. *See also* Coalition to Stop the Use Of Child Soldiers, *Global Report 2001: Burundi* [hereinafter *Global Report 2001*], at http://www.child-soldiers.org/report2001/countries/burundi.html. *See also* Worst Forms of Child Labour Data: Burundi [hereinafter Child Labour Data] at http://www.globalmarch.org/worstformsreport/world/burundi.html.

<sup>386</sup> Country Reports 2000 at Section 6d

<sup>&</sup>lt;sup>387</sup> UNESCO, "National Education Systems," Institute for Statistics, at http://unescostat.unesco.org/statsen/statistics/yearbook/tbles/Table3 1.html.

<sup>&</sup>lt;sup>388</sup> UNESCO, Education for All: Year 2000 Assessment (Paris, 2000) [CD-ROM].

<sup>&</sup>lt;sup>389</sup> For a more detailed discussion on the relationship between education statistics and work, see *Introduction* to this report.

<sup>&</sup>lt;sup>390</sup> Country Reports 2000 at Section 5.

<sup>391</sup> Ibid.

<sup>&</sup>lt;sup>392</sup> International Women's Rights Action Watch at http://www.igc.org/iwraw/publications/countries/burundi.html.

<sup>&</sup>lt;sup>393</sup> Country Reports 2000 at Section 5.

<sup>&</sup>lt;sup>394</sup> Ibid. at Section 6d.

specifically prohibiting trafficking in persons.<sup>395</sup> Article 50 of the Constitution calls upon every citizen to participate in the defense of the country and the age of compulsory recruitment is between 16 and 25 years. In 1996, Burundi established a compulsory civic service for all young people who have completed secondary school, but according to the UN Special Rapporteur the service is more of a military than civilian nature.<sup>396</sup> Burundi ratified ILO Convention 138 on July 19, 2000, and has not ratified ILO Convention 182.<sup>397</sup>

<sup>&</sup>lt;sup>395</sup> Ibid. at Section 6f. See also *The Protection Project: Commercial Exploitation of Women and Children, A Human Rights Report—Burundi.* 

<sup>&</sup>lt;sup>396</sup> The government states that in practice no one under age 18 is recruited, but there has been no qualification regarding the practice of accepting those under age 18. See *Global Report 2001*. *See also* Child Labour Data.

<sup>&</sup>lt;sup>397</sup> ILO, Ratifications of the Fundamental Human Right Conventions by Country, at http://www.ilolex.ilo.ch:1567/english/docs/declworld.htm.

# Cambodia

## Government Policies and Programs to Eliminate the Worst Forms of Child Labor

The Government of Cambodia has been a member of ILO-IPEC since 1996. The government has adopted national action plans for children's issues<sup>398</sup> and for combating the trafficking and sexual exploitation of children.<sup>399</sup> The National Institute of Statistics (NIS) conducted the first national child labor survey for Cambodia in 1996 with technical assistance from ILO-IPEC's SIMPOC, and a follow-up survey on child labor is currently taking place under the guidance of NIS and SIMPOC.<sup>400</sup>

ILO-IPEC projects in Cambodia aim to remove children engaged in child labor in the brick making, rubber, salt, and fishing sectors. In 2001, the USDOL funded a project in Cambodia to eliminate hazardous work in salt production, commercial rubber farms, and fish and shrimp processing centers in Cambodia. The Government of Cambodia, with support from ILO-IPEC, also conducts training on child labor for labor inspectors and awareness-raising programs through radio broadcasts. Various ministries have conducted training seminars to improve assistance for victims of trafficking and sexual exploitation. The Ministry of Social Affairs, Labor Vocational Training and Youth Rehabilitation (MOSALVY) works with UNICEF and IOM to return trafficked children to their homes. A joint project with the Ministry of Interior (MOI), UNICEF, IOM, World Vision, the United Nations Cambodia Office of the High Commission for Human Rights, and Redd Barna developed training materials and procedures for ongoing MOI police training to combat sexual exploitation.

<sup>&</sup>lt;sup>398</sup> National Programme of Action for Children in Cambodia, 1998-2000 (Phnom Penh: Cambodian National Council for Children, undated), 17.

<sup>&</sup>lt;sup>399</sup> Five Year Plan Against Trafficking and Sexual Exploitation of Children, 2000-2004 (Phnom Penh: Cambodian National Council for Children, April 2000).

<sup>&</sup>lt;sup>400</sup> Report on Child Labor in Cambodia, 1996, National Institute of Statistics, Phnom Penh, Cambodia, 1997, at http://www.ilo.org/public/english/standards/ipec/simpoc/cambodia/cambodia.pdf on 1/29/02. See also ILO-IPEC, Child Labor Statistics: SIMPOC Countries, at http://www.ilo.org/public/english/standards/ipec/simpoc/countries.htm on 1/29/02.

<sup>&</sup>lt;sup>401</sup> U.S. Embassy— Phnom Penh, unclassified telegram no. 1719, September 2000 [hereinafter unclassified telegram 1719].

<sup>&</sup>lt;sup>402</sup> ILO-IPEC, *Project Document: Combating Child Labor in Hazardous Work in Salt Production, Rubber Plantations, and Fish/Shrimp Processing Centers in Cambodia* (Geneva, 2001) [on file].

<sup>&</sup>lt;sup>403</sup>Unclassified telegram 1719.

<sup>404</sup> Ibid.

<sup>&</sup>lt;sup>405</sup> Cambodia Country Paper, delivered at the ILO/Japan Asia Meeting on the Trafficking of Children for Labour and Sexual Exploitation (Manila, the Philippines, October 10-12, 2001). See also Laurence Gray, World Vision's CEDC Program Manager, interview by USDOL official, October 17, 2000.

The government also works with various donors and NGOs on education issues, focusing on improving the quality of education and access to primary school. ILO-IPEC is currently working with the government to create a non-formal education program for former child workers. The Ministry of Education, Youth and Sport (MOEYS) also began a Priority Action Program in ten provincial towns, charging no school fees and providing books on loan. The 1999, MOEYS set a goal for 75 percent of all primary schools to have a complete range of classes through grade six by 2004. Currently only 48 percent of schools meet this standard. A Nonformal Education Department within MOEYS focuses on delivering tailored education services to meet the needs of people of all ages. The Asian Development Bank supported projects to design and print new primary school textbooks, and to assist MOEYS in developing a basic education plan that is responsive to the needs of the poor. Additionally, the World Bank is facilitating MOEYS' development of a participatory approach to improving school quality and performance through the effective management of available resources, and provided assistance for the construction of schools in rural areas in 1999.

## **Incidence and Nature of Child Labor**

In 1999, the Cambodian National Institute of Statistics estimated that 9.8 percent of children between the ages of 5 and 14 in Cambodia were working. He ginning at around the age of 12, the percentage of working girls begins to outnumber that of boys. More children work in rural areas than in urban areas. The vast majority of working children in Cambodia are engaged

<sup>&</sup>lt;sup>406</sup> Unclassified telegram 1719.

<sup>&</sup>lt;sup>407</sup> Director of Nonformal Education, Department of Ministry of Education, Youth and Sports, interview by USDOL official, October 17, 2000 [hereinafter Director of Nonformal Education interview]. Students must still provide materials such as paper and pens.

<sup>&</sup>lt;sup>408</sup> Education in Cambodia (Phnom Penh: Ministry of Education, Youth and Sport's Department of Planning, July 1999), 14.

<sup>&</sup>lt;sup>409</sup> Director, Nonformal Education Department of MOEYS, interview by USDOL official, October 17, 2000 [hereinafter Director of Nonformal Education interview].

<sup>&</sup>lt;sup>410</sup> Asian Development Bank's Country Assistance Plan, 2000-2002: Cambodia (Asian Development Bank, December 1999), 7.

<sup>&</sup>lt;sup>411</sup> Cambodia Education Sector Development Plan, PPTA: CAM33396-01, at http://www.adb.org/Documents/ Profiles/PPTA/33396012.ASP.

<sup>&</sup>lt;sup>412</sup> The World Bank and Cambodia at http://wbln0018.worldbank.org/eap/eap.nsf/ 236c318fc341033852567 c9006baf9a/a327463333316f90852567d700792a4c?OpenDocument.

<sup>&</sup>lt;sup>413</sup> According to the survey, 313,811 children were working. *Report on the Cambodia Socio-Economic Survey 1999* (Phnom Penh: National Institute of Statistics, Ministry of Planning, 2000) [hereinafter *Cambodia Socio-Economic Survey*], 40. In 1999, approximately 65,000 children ages 5 to 13 worked over 25 hours a week and did not attend school. See *Human Development Report* at 57.

<sup>&</sup>lt;sup>414</sup> Cambodia Human Development Report 2000: Children and Employment (Phnom Penh: Ministry of Planning, 2000) [hereinafter Human Development Report], 29. Whereas approximately 50 percent of all girls between ages 14 and 17 work, only 33 percent of boys in the same age group work.

<sup>&</sup>lt;sup>415</sup> Cambodia Socioeconomic Survey at 39.

in the agriculture, forestry, and fishing sectors. 416 Children also are exposed to hazardous conditions in brick factories and on commercial rubber farms; in construction and salt production; and as stonecutters, fish processors, porters, street vendors, and garbage pickers. 417 Street children engage in begging, shoe polishing and other income-generating activities. 418 Children, primarily girls, also work as domestic servants. 419

There are reports that some children are held in debt bondage as commercial sex workers until they work off loans provided to their parents. <sup>420</sup> Cambodia is reported to be a country of origin, transit and destination for trafficking in persons for the purposes of prostitution and various forms of bonded labor, including begging. Children are trafficked internationally, mostly to Thailand, for the purposes of commercial sexual exploitation or bonded labor. Most victims being trafficked into Cambodia come from Vietnam. Internal trafficking occurs from rural to urban areas for the purposes of sexual exploitation and forced labor. <sup>421</sup>

The Constitution provides for nine years of free schooling to all citizens, but there are no compulsory education laws. 422 In 1998, the gross primary enrollment rate was 89.7 percent, and the net primary enrollment rate was 78.3 percent. 423 Primary school attendance rates are unavailable for Cambodia. While enrollment rates indicate a level of commitment to education, they do not

<sup>&</sup>lt;sup>416</sup>Human Development Report at 33, 34. See also Country Reports on Human Rights Practices for 2000—Cambodia (Washington, DC: U.S. Department of State, 2000) [hereinafter Country Reports 2000], Section 6d, at http://www.state.gov/g/drl/rls/hrrpt/2000/wha/index.

<sup>&</sup>lt;sup>417</sup> U.S. Embassy— Phnom Penh, unclassified telegram no. 1077, June 2000. See also UN, *Situation of Human Rights in Cambodia: Report of the Secretary-General*, 52<sup>nd</sup> Session of the General Assembly, A/52/489 (Geneva, October 17, 1997) [hereinafter *Human Rights in Cambodia*], Point 167. See also Chea Pyden, "Garbage Collection Children," in *Child Workers in Asia*, newsletter, vol. 16, no. 1, 2000, at http://www.cwa.tnet.co.th/vol16-1/vcaocambodia.htm.

<sup>&</sup>lt;sup>418</sup> *Human Development Report* at 39.

<sup>&</sup>lt;sup>419</sup> Ibid. at 41. Most of these children are girls between ages 12 and 15 from remote provinces. Many have never attended school. *See* Chea Pyden and Un Chanvirak, "Child Labor in Cambodia," from the *Fifth Regional Consultation of Child Workers of Asia on the Asian Economic Crisis* at http://www.cwa.tnet.co.th/booklet/cambodia.htm.

<sup>&</sup>lt;sup>420</sup> Some parents say they are tricked into sending their daughters to the cities. See H*uman Development Report* at 37.

<sup>&</sup>lt;sup>421</sup> *Human Development Report* at 38. See also U.S. Department of State, *Trafficking in Persons Report*, "Victims of Trafficking and Violence Protection Act 2000" (Washington, D.C., July 2001), 35.

<sup>&</sup>lt;sup>422</sup> Director of Nonformal Education interview. A 1999 MOEYS report noted that only half of Cambodia's primary schools provide a full 6 years of instruction and 28 districts are without a lower secondary school. Many children, especially girls, do not have access to secondary schools. See *Education in Cambodia* (Phnom Penh: Ministry of Education, Youth and Sport's Department of Planning, July 1999), 14.

<sup>&</sup>lt;sup>423</sup> Both gross primary enrollment and net primary enrollment rates are lower for females (84 percent and 74 percent, respectively) than for males (95 percent and 82 percent, respectively). *See* UNESCO, *Education for All 2000 Assessment* (Paris, 2000) [CD-ROM].

always reflect children's participation in school.<sup>424</sup> Education is often inaccessible to minority groups, as classes are conducted only in the Khmer language. Promotion rates to the second grade for children in minority regions are significantly lower than the national average.<sup>425</sup>

## **Child Labor Laws and Enforcement**

The Labor Law sets the minimum age for employment at 15 years, though children between the ages of 12 and 15 are permitted to do light work that is not hazardous and that does not affect regular school attendance or participation in other training programs. The Labor Law prohibits work that is hazardous to the mental and physical development of people under the age of 18, but the law does not define what types of work are considered hazardous. Lists of working children below the age of 18 must be kept by employers and submitted to the labor inspector and children must have the consent of a parent or guardian in order to work. The Constitution prohibits prostitution and the trafficking of women, and the 1996 Law on the Suppression of Kidnapping and Sale of Human Beings outlaws trafficking. Brothel owners, operators, and individuals who prostitute others are all subject to the 1996 law's penalties.

<sup>&</sup>lt;sup>424</sup> For a more detailed discussion on the relationship between education statistics and work, see *Introduction* to this report.

<sup>&</sup>lt;sup>425</sup> Human Rights in Cambodia at Point 108.

<sup>&</sup>lt;sup>426</sup> Bruce Levine, USDOL official, U.S. Embassy-Phnom Pehn, facsimile on Cambodian Labour Law [hereinafter Cambodian Labour Law], Section VIII, Articles 172–181, to USDOL, June 12, 2000 [hereinafter Levine facsimile]. Employers who violate these laws may be fined 31 to 60 days of the base daily wage. Hazardous work is defined as "hazardous to the health, the safety, or the morality of an adolescent." Article 360 defines the base daily wage as "the minimum wage set by a joint *Prakas* [declaration] of the Ministry in charge of Labour and the Ministry of Justice." The Labor Advisory Committee (LAC) is tasked with officially determining hazardous work for minors but has yet to provide a list.

<sup>&</sup>lt;sup>427</sup> The Ministry of Social Affairs, Labor, Vocational Training, and Youth Rehabilitation (MOSALVY) is in the process of drafting regulations to define "light" and "hazardous" work. Until the definitions are established, the MOSALVY labor inspectors cannot effectively enforce the law for child workers under age 18. *See* Cambodian Labour Law at Section VIII, Articles 172–181, in Levine facsimile. *See also* U.S. Embassy— Phnom Penh, unclassified telegram no. 1973, December 2001.

<sup>&</sup>lt;sup>428</sup> Cambodian Labour Law at Section VIII, Articles 172–181, in Levine facsimile.

<sup>&</sup>lt;sup>429</sup> Constitution of the Kingdom of Cambodia, Article 46, at http://www.cambodian-parliament.org/Constitution/constitution.htm.

<sup>&</sup>lt;sup>430</sup> Law on the Suppression of the Kidnapping, Trafficking and Exploitation of Human Beings, as promulgated by Royal Decree No. 0296/01, Article 4. The law stipulates 10 to 15 years of imprisonment for traffickers and their accomplices. Penalties increase if the victim is under age 15: customers of child prostitutes under age 15 face penalties of 10 to 20 years of imprisonment. Penalties of 10 to 20 years of imprisonment are imposed on brothel owners, operators, and individuals who prostitute others.

MOSALVY is responsible for monitoring and enforcing compliance with child labor laws.<sup>431</sup> However, the number of labor inspectors outside of Phnom Penh is limited, with no more than four labor inspectors per province.<sup>432</sup>

Cambodia ratified ILO Convention 138 on August 23, 1999, but has not ratified ILO Convention 182. 433

<sup>431</sup> Unclassified telegram 1719. Because the majority of Cambodia's workers are in the informal sector, the labor law effectively covers only a small fraction of the country's workers.

<sup>&</sup>lt;sup>432</sup> Mar Sophea, ILO-IPEC National Program Manager, interview by USDOL official, October 17, 2000.

<sup>&</sup>lt;sup>433</sup> ILO, International Labour Standards and Human Rights Department, ILOLEX database, at http://ilolex.ilo.ch:1567/scripts/ratifce.pl?C138.

## Cameroon

## Government Policies and Programs to Eliminate the Worst Forms of Child Labor

In 2001, the Government of Cameroon began collaborating ILO-IPEC to participate in a USDOL-funded regional project to combat trafficking in West and Central Africa. The government is also in the final stages of developing a national action plan to combat child labor, which will create a specialized child labor inspectorate and put new legislation in place to bring Cameroon into compliance with ILO conventions on child labor.

In September 2001, the Minister of Education began requiring public school principals to establish school councils to ensure that students are not forced to pay bribes in order to enroll in school. The government has worked with UNESCO on the development of an Education for All Plan to improve access to schools for all children, including children with disabilities, reduce disparities in school attendance by region, and improve the quality of girls' education. 437

#### **Incidence and Nature of Child Labor**

In 1999, the ILO estimated that 23.4 percent of children between the ages of 10 and 14 in Cameroon were working.<sup>438</sup> According to a study conducted in 2000 by the ILO, the Ministry of Labor and NGOs, children in Cameroon work in the agricultural sector, in informal activities such as street vending and car washing, as domestic servants, and in prostitution and other illicit activities. The study also found that 7 percent of working children in the cities of Yaounde, Douala and Bamenda were less than 12 years of age and that 60 percent had dropped out of primary school.<sup>439</sup>

Cameroon is a source, transit and destination country for the trafficking of children. Children from Cameroon are trafficked internally from rural areas of the country to urban areas

<sup>&</sup>lt;sup>434</sup> ILO-IPEC, Combating the Trafficking of Children for Labour Exploitation in West and Central Africa (Phase II) (Geneva, 2001) [hereinafter Combating the Trafficking of Children].

<sup>&</sup>lt;sup>435</sup> U.S. Embassy— Yaounde, unclassified telegram no. 3239, October 2001 [hereinafter unclassified telegram 3239].

<sup>436</sup> Ibid.

<sup>&</sup>lt;sup>437</sup> UNESCO, *The Education for All 2000 Assessment: Country Reports—Cameroon*, at http://www2unesco.org/wef/countryreports/cameroon/rapport-1html.

<sup>&</sup>lt;sup>438</sup> World Development Indicators 2001 (Washington, D.C.: World Bank, 2001) [hereinafter World Development Indicators 2001] [CD-ROM].

<sup>&</sup>lt;sup>439</sup> The study found that 19.8 percent of children are working in agriculture and the informal sector, 3.4 percent are in car wash businesses, 31 percent work as domestic servants for their relatives, and 7 percent work in prostitution or other illicit activities. *See* unclassified telegram 3239.

and to other countries in West Africa. Children are trafficked to Cameroon primarily from Nigeria, Benin, Niger, Chad, Congo, Central African Republic, Togo and Mali. According to the ILO, children who have been trafficked within or into Cameroon are employed most often as domestic workers, street traders, farm laborers, waiters in cafes and bars, prostitutes, manual workers and night guards.

Education is compulsory and free through the age of 14.<sup>443</sup> In February 2000, the President of Cameroon announced the elimination of school matriculation fees for public primary schools.<sup>444</sup> Nevertheless, reports indicate that some school principals have been requiring bribes to enroll children in school<sup>445</sup> and the families of primary school children must pay for uniforms and book fees.<sup>446</sup> Tuition and fees at the secondary school level remain unaffordable for many families.<sup>447</sup>

The gross primary enrollment rate has steadily declined during the last decade, from 101.1 percent in 1990 to 85.4 percent in 1996. He rimary school attendance rates are unavailable for Cameroon. Although the Constitution of Cameroon guarantees a child's right to education, girls suffer discrimination in their access to schooling and have lower attendance rates than boys. In 2001, the UN Committee on the Rights of the Child indicated a number of problems with the educational system in Cameroon, including rural/urban and regional disparities in school attendance, limited access to formal and vocational education for children with disabilities, children falling behind in their primary education, a high dropout rate in primary education, lack of primary school teachers, and a high degree of violence and sexual abuse against children in schools.

<sup>&</sup>lt;sup>440</sup> Combating the Trafficking of Children. See also Country Reports on Human Rights Practices for 2000—Cameroon (Washington, D.C.: U.S. Department of State) [hereinafter Country Reports 2000], Section 6f, at http://www.state.gov/g/drl/rls/hrrpt/2000/af/index.cfm?docid=713.

<sup>&</sup>lt;sup>441</sup> Combating the Trafficking of Children.

<sup>442</sup> Ibid.

<sup>443</sup> Country Reports 2000 at Section 5.

<sup>444</sup> Ibid.

<sup>&</sup>lt;sup>445</sup> Unclassified telegram 3239.

<sup>&</sup>lt;sup>446</sup> Country Reports 2000 at Section 5.

<sup>447</sup> Ibid.

<sup>&</sup>lt;sup>448</sup> In 1994, the gross primary enrollment rate was 84.3 percent for girls and 93.2 percent for boys. *See World Development Indicators 2001*.

<sup>&</sup>lt;sup>449</sup> Constitution of the Republic of Cameroon (Law no. 96-06), 1996, preamble, at http://confinder.richmond.edu/Cameroon.htm on 12/10/01.

<sup>&</sup>lt;sup>450</sup> In 1991, the net attendance rate for girls attending primary school was 61.7 percent and for boys was 70.3 percent. See USAID, Global Education Database 2000, Washington, D.C., at http://www.usaid.gov/educ training/ged.html. See also *Country Reports 2000 at Section 5*.

<sup>&</sup>lt;sup>451</sup> UN Committee on the Rights of the Child, *Consideration of Reports Submitted by States Parties Under Article 44 of the Convention: Concluding Observations of the Committee on the Rights of the Child, Cameroon*, CRC/C/15/Add.164 (Geneva, November 6, 2001), 54.

## **Child Labor Laws and Enforcement**

The Labor Code and the Ministerial Order on Labor set the minimum age for employment at 14 years. The Ministerial Order prohibits youths between the ages of 14 to 18 from engaging in certain work, including moving heavy weights, working in dangerous and unhealthy tasks, working in confined areas, or engaging in tasks that can harm a youth's morality. The Labor Code also specifies that children cannot continue working in any job that exceeds their physical capacity. Under the Labor Code, the Labor Inspectorate can require children to be examined by a medical professional to make sure their work does not exceed their physical capacity. Children can also request this examination themselves. The Ministerial Order prohibits work by youths in excess of eight hours per day and work between midnight and 6 a.m.

Part I of the Labor Code prohibits forced labor. Article 292 of the Penal Code prohibits a person from imposing a work or service obligation on another person for which that person has not freely applied. Article 293 of the Penal Code prohibits slavery and engaging in the trafficking of human beings. An amendment to Article 293 prohibits procuring, as well as trafficking of a person for prostitution or sharing in the profits from another person's prostitution. The penalty under Article 293 doubles if the crime involves a minor less than 21 years of age. Prostitution is prohibited under Article 343 of the Penal Code.

The Ministry of Social Affairs and the Ministry of Labor enforce child labor laws through site inspections of registered businesses. However, a lack of resources hinders the effective enforcement of child labor laws. 463 Cameroon ratified ILO Convention 138 on August 13, 2001 but has not ratified ILO Convention 182.464

<sup>&</sup>lt;sup>452</sup> Cameroun Labour Code (Law no. 92/007), 1992 [hereinafter Cameroun Law 92/007], Part V, Chapter III, Section 86, as cited on NATLEX database at http://natlex.ilo.org/txt/E92CMR01.htm on 12/10/01. See also *Country Reports 2000* at Section 6d.

<sup>453</sup> Country Reports 2000 at Section 6d.

<sup>&</sup>lt;sup>454</sup> Cameroun Law 92/007 at Part V, Chapter III, Section 87.

<sup>455</sup> Ibid.

<sup>456</sup> Country Reports 2000 at Section 6d.

<sup>&</sup>lt;sup>457</sup> Cameroun Law 92/007 at Part I, Section 2.

<sup>&</sup>lt;sup>458</sup> The Protection Project: Commercial Sexual Exploitation of Women and Children: A Human Rights Report, Cameroon (see Criminal Statutes), January 2001 [hereinafter Human Rights Report] [hard copy on file].

<sup>459</sup> Ibid.

<sup>460</sup> Ibid.

<sup>461</sup> Ibid.

<sup>462</sup> Ibid.

<sup>463</sup> Country Reports 2000 at Section 6d.

<sup>&</sup>lt;sup>464</sup> ILO, Ratifications of ILO Fundamental Conventions, at http://www.ilolex.ilo.ch:1567/English/.

# **Cape Verde**

## Government Policies and Programs to Eliminate the Worst Forms of Child Labor

The Government of Cape Verde has launched several initiatives aimed at improving basic education and providing universal education to all children. The government's current education reform plan contains strategies for improving the curriculum, training teachers and extending compulsory basic education.<sup>465</sup> In July 2001, Cape Verde signed a MOU with the sponsors of Education for All in Cape Verde, which include FAO, UNESCO, UNDP, UNICEF, UNFPA, the World Bank, and WHO, under which the sponsors will collaborate in the preparing the National Plan of Action of Education for All, work to include more stakeholders in the system, and better share information.<sup>466</sup>

#### Incidence and Nature of Child Labor

In 1999, the ILO estimated that 13.7 percent of children between the ages of 10 and 14 in Cape Verde were working. 467 There is no information available on the incidence of child labor in Cape Verde. There are no reports specific to children, but Cape Verde is believed to be a transit point for the trafficking of persons to Europe. 468

Primary school education is mandatory between the ages of 6 and 14 years and free for children ages 6 to 12.469 In 1997, the gross primary enrollment rate was 148.8 percent.470 Primary school attendance rates are unavailable for Cape Verde. While enrollment rates indicate a level of

<sup>&</sup>lt;sup>465</sup> Oxfam International, *Aid and Education: The Squandered Opportunity*, policy paper, March 2000 [hereinafter *Aid and Education*], at http://www.caa.org.au/oxfam/advocacy/education/aid/index.html on 10/30/01.

<sup>&</sup>lt;sup>466</sup> Memorandum of Understanding between the sponsors of Education for All and the Government of Cape Verde at http://www.dakar.unesco.org/countries/news\_docs\_comnat/010816\_en\_capvert.shtml on 12/21/01.

<sup>&</sup>lt;sup>467</sup> World Development Indicators 2001 (Washington, D.C.: World Bank, 2001) [hereinafter World Development Indicators 2001] [CD-ROM].

<sup>&</sup>lt;sup>468</sup> Country Reports on Human Rights Practices for 2000—Cape Verde (Washington, D.C.: U.S. Department of State, 2001) [hereinafter Country Reports 2000], Section 6f, at http://www.state.gov/g/drl/rls/hrrpt/2000/af/index.cfm?docid=725.

<sup>&</sup>lt;sup>469</sup> Secondary education is free only for children whose families have an annual income below approximately 160,000 escudos (USD 1,390). See Embassy of the Republic of Cape Verde to the United States of America, and Canada, letter to USDOL official, October 26, 2001 [hereinafter Embassy of the Republic of Cape Verde letter]. See also *Country Reports* at Section 5. Currency conversion at http://www.carosta.de/frames/convert.htm on 2/7/02.

<sup>&</sup>lt;sup>470</sup> World Development Indicators 2001.

<sup>&</sup>lt;sup>471</sup> For a more detailed discussion on the relationship between education statistics and work, see *Introduction* to this report.

commitment to education, they do not always reflect children's participation in school.<sup>471</sup> Text-books have been made available to 90 percent of school children, and 83 percent of the teachers have attended in-service teacher training.<sup>472</sup> Although most children have access to education, some problems remain. For example, many students and some teachers speak Creole at home and have a poor command of Portuguese (the language of instruction); there is insufficient spending on school materials, lunches, and books; and there is a high repetition rate for certain grades.<sup>473</sup>

#### **Child Labor Laws and Enforcement**

The Labor Law sets the minimum age for employment at 14 years and prohibits children under the age of 16 from working at night or in enterprises that produce toxic products. <sup>474</sup> Children between the ages of 14 and 18 may not work more than 38 hours per week or more than seven hours per day, except where special permission is granted, and can only work with the consent of their parents. <sup>475</sup> Cape Verde's Constitution protects children from exploitation in the form of child labor. <sup>476</sup> The Ministries of Justice and Labor enforce child labor laws, but only in the urban, formal sector of the economy. <sup>477</sup> Forced and compulsory labor by children is prohibited by law. <sup>478</sup> The Criminal Code prohibits trafficking of children for the purposes of sexual exploitation, and establishes a penalty of 12 to 16 years imprisonment as the penalty for infractions. <sup>479</sup> The government has cooperated with European authorities and neighboring governments to address the issue of trafficking. <sup>480</sup> Cape Verde has not ratified ILO Convention 138, but ratified ILO Convention 182 on October 23, 2001. <sup>481</sup>

<sup>&</sup>lt;sup>472</sup> The World Bank, *Project Appraisal Document on a Proposed Credit in the Amount of Sdr 4.5 Million (US\$6.0 Million Equivalent) to the Republic of Cape Verde for an Education and Training Consolidation and Modernization Project*, Report No.18581-CV, April 30, 1999 [hereinafter *Project Appraisal Document*], 6, at http://www-wds.worldbank.org/pdf\_content/00009494699052608145863/multi\_page.pdf on 10/30/01.

<sup>&</sup>lt;sup>473</sup> Ibid.

<sup>&</sup>lt;sup>474</sup> Embassy of the Republic of Cape Verde letter. See also *Country Reports 2000* at Section 6d.

<sup>&</sup>lt;sup>475</sup> Embassy of the Republic of Cape Verde letter.

<sup>&</sup>lt;sup>476</sup> Constitution of the Republic of Cape Verde (1992), Article 87 (2) at http://www.richmond.edu/~jpjones/confinder/CapeVerde.htm on 10/12/01.

<sup>&</sup>lt;sup>477</sup> Country Reports 2000 at Section 6d.

<sup>&</sup>lt;sup>478</sup> Ibid at 6c.

<sup>&</sup>lt;sup>479</sup> Law No. 91/V/98, Article 406-D, as cited in *Human Rights Reports—Cape Verde*, Protection Project Database, at www.protectionproject.org.

<sup>&</sup>lt;sup>480</sup> Country Reports 2000 at Section 6f.

<sup>&</sup>lt;sup>481</sup> ILO-IPEC, Ratification Map, at http://www.ilo.org/public/english/standards/ipec/ratification/map/index.htm on 10/30/01.

# **Central African Republic**

## Government Policies and Programs to Eliminate the Worst Forms of Child Labor

In 1998 the government, local NGOs and unions established a network to fight against the worst forms of child labor. 482 Other efforts have been hampered by the country's faltering economy, which was further exacerbated following a failed coup attempt in May 2001, forcing the government to slash its already small budget by one-third. 483

#### Incidence and Nature of Child Labor

In 2000, UNICEF estimated that 63.5 percent of children between the ages of 5 and 14 in the Central African Republic were working. 484 Child labor is widespread, especially in rural areas, and some children work long hours at young ages. 485 Children work in agriculture, mining, domestic services, cattle raising, and street vending. 486 Some girls reportedly engage in prostitution. 487

Public education is free, and education is compulsory from ages 6 to 14.48 AIDS-related deaths have taken a heavy toll on teachers, contributing to the closure of more than 100 primary schools between 1996 and 1998.489 In 1991, the gross primary enrollment rate was 56.9 percent.490

http://allafrica.com/stories/printable/200109300013.html on 11/5/01.

<sup>&</sup>lt;sup>482</sup> U.S. Embassy— Bangui, unclassified telegram no. 783, October 2001 [hereinafter unclassified telegram 783].

<sup>&</sup>lt;sup>483</sup> "Budget Slashed by One-Third Due to Coup Attempt," UN Integrated Regional Information Networks, September 28, 2001, on the allAfrica.com Web site at

<sup>&</sup>lt;sup>484</sup> "Enquete a Indicateurs Multiples en Republique Centrafricaine, Rapport Préliminaire," Bangui, 30 Décembre 2000, UNICEF, Ministere de l=economie, du Plan et de la Cooperation Internationale, Division Des Statistiques et Des Etudes Economiques, Bureau Central du Recensement [hereinafter "Enquete a Indicateurs Multiples"], 31.

<sup>&</sup>lt;sup>485</sup> Central African Republic, *Reports to Treaty Bodies: Committee on the Rights of the Child*, from For the Record 2000: the UN Human Rights System, at http://www.hri.ca/fortherecord2000/vol2/cartb.htm on 11/5/01.See also *Country Reports on Human Rights Practices for 2000—Central African Republic* (Washington, D.C.: U.S. Department of State, 2001) [hereinafter *Country Reports 2000*], Section 6d, at http://www.state.gov/g/drl/rls/hrrpt/2000/af/index.cfm?docid=731.

<sup>&</sup>lt;sup>486</sup> Unclassified telegram 783.

<sup>&</sup>lt;sup>487</sup> The presence of international peacekeeping forces perpetuated the prostitution trade in the Central African Republic, as the peacekeepers served as a large group of clients. The practice of children engaging in prostitution has declined since late 1999, when international peacekeeping forces departed the country and the demand for prostitutes declined. See *Country Reports 2000* at Section 5.

<sup>&</sup>lt;sup>488</sup> Country Reports 2000 at Section 5.

<sup>&</sup>lt;sup>489</sup> "CAR: HIV/AIDS Leading Cause of Death for Teachers," UN OCHA Integrated Regional Information Network for Central and Eastern Africa, IRIN News Briefs, September 5, 2001, at http://www.reliefweb.int/w/rwb.nsf/.

<sup>&</sup>lt;sup>490</sup> World Development Indicators 2001 (Washington, D.C.: World Bank, 2001) [CD-ROM].

In 2000, the net primary enrollment rate for children between the ages of 6 and 11 was 43 percent. Primary school attendance rates are unavailable for the Central African Republic. While enrollment rates indicate a level of commitment to education, they do not always reflect children's participation in school. The educational system's meager budget and salary arrears have resulted in a shortage of teachers and an increase in the number of street children. The percentage of the national budget allocated to education, which traditionally stood at less than 12 percent, increased to 18 percent in the late 1990s. According to the government, it will further increase to 25 percent by 2010.

#### **Child Labor Laws and Enforcement**

The Labor Code sets the minimum age for employment at 14, with the exception that children who are at least 12 may engage in light work in traditional agricultural activities or domestic work.<sup>495</sup> Children under 18 are forbidden to perform hazardous work or to work at night.<sup>496</sup> The Labor Code prohibits all forced labor.<sup>497</sup> Enforcement of the labor laws is poor due to a lack of sufficient resources by the government.<sup>498</sup> The Central African Republic ratified ILO Convention 138 and ILO Convention 182 on June 28, 2000.<sup>499</sup>

<sup>&</sup>lt;sup>491</sup> "Enquete a Indicateurs Multiples" at 10.

 $<sup>^{492}</sup>$  For a more detailed discussion on the relationship between education statistics and work, see *Introduction* to this report.

<sup>&</sup>lt;sup>493</sup> Country Reports 2000 at Section 5

<sup>&</sup>lt;sup>494</sup> UN Committee on the Rights of the Child, *Summary Record of the 657th Meeting: Central African Republic*, CRC/C/SR.657 (Geneva, September 28, 2000).

<sup>&</sup>lt;sup>495</sup> Unclassified telegram 783.

<sup>&</sup>lt;sup>496</sup> Ibid.

<sup>&</sup>lt;sup>497</sup> Country Reports 2000 at Section 6c.

<sup>&</sup>lt;sup>498</sup> It was reported in October 2001 that government employees had not been paid for approximately eight months. Unclassified telegram 783.

<sup>&</sup>lt;sup>499</sup> ILOLEX database: http://ilolex.ilo.ch:1567/english/iloquery.htm on 12/19/01.

# Chad

## Government Policies and Programs to Eliminate the Worst Forms of Child Labor

UNICEF and the Government of Chad are collaborating on a campaign against the worst forms of child labor, particularly the use of children as herders in southern Chad. <sup>500</sup> In 2000, the government sponsored a number of workshops, seminars, and radio broadcasts to raise awareness on child labor. <sup>501</sup> In an effort to combat child trafficking, the government also sponsored media campaigns to advise parents on how to instruct children about the danger of trusting strangers. <sup>502</sup>

In December 1993, the government established a Department of Children and Disabled Persons under the Ministry for Women and Social Affairs. Among other duties, it is responsible for combating the use of children by the military and assisting with the reintegration of child soldiers into society.<sup>503</sup>

#### **Incidence and Nature of Child Labor**

In 2000, UNICEF estimated that 65.5 percent of children between the ages of 5 and 14 in Chad were working.<sup>504</sup> Child labor is rare in the formal sector, but it is common in agriculture and herding.<sup>505</sup> In southern Chad, children are contracted to Arab nomadic herders to tend animals. These children are often abused and offered little monetary compensation for their labor.<sup>506</sup> Children also work for little compensation as domestic servants in the households of relatives.<sup>507</sup> Some families arrange marriages for daughters who are as young as 11 or 12 years. Once married, many of these girls are obligated to work long hours in the fields or in the home for their hus-

<sup>&</sup>lt;sup>500</sup> U.S. Embassy—N'djamena, unclassified telegram no. 1795, November 2001 [hereinafter unclassified telegram 1795].

<sup>&</sup>lt;sup>501</sup> Country Reports on Human Rights Practices for 2000—Chad (Washington, DC: U.S. Department of State, 2001) [hereinafter Country Reports 2000], Section 6d, at http://www.state.gov/g/drl/rls/hrrpt/2000/af/index.cfm?docid'742.

<sup>&</sup>lt;sup>502</sup> Ibid. at Section 6f.

<sup>&</sup>lt;sup>503</sup> UN Committee on the Rights of the Child, *Consideration of Reports Submitted by States Parties Under Article 44 of the Convention: Initial Reports of States Parties Due in 1992, Addendum, Chad*, CRC/C/3/Add.50 (Geneva, 1997) [hereinafter *Initial Reports of States Parties*], 12.

<sup>&</sup>lt;sup>504</sup> UNICEF, Enquête par grappes á indicateurs multiples, Rapport complet, 2001, at http://www.childinfo.org/MICS2/natlMICSrepz/Chad/Chad\_MICS\_Report.pdf. In 1999, the ILO estimated that approximately 37 percent of children between ages 10 and 14 in Chad were working. See *World Development Indicators 2001* (Washington, DC: World Bank, 2001) [hereinafter *World Development Indicators 2001*] [CD-ROM].

<sup>&</sup>lt;sup>505</sup> Country Reports 2000 at Section 6d. See also U.S. Embassy— N'Djamena, unclassified telegram no. 1982, May 1997 [hereinafter unclassified telegram 1982].

<sup>&</sup>lt;sup>506</sup> Country Reports 2000 at Section 6d.

<sup>&</sup>lt;sup>507</sup> Ibid. See also unclassified telegram 1982.

bands.<sup>508</sup> There are allegations that, in isolated instances, local authorities force children to work in the rural sector.<sup>509</sup>

Children work as child soldiers, particularly in military installations in the north.<sup>510</sup> Government forces and armed opposition groups have both recruited youths less than 18 years of age to fight in the internal conflict.<sup>511</sup> Children of the Zagava ethnic group as young as 13 have been forcibly recruited and sent to the frontlines to detect landmines, and children in the Zaghawa ethnic group have also been forced into the armed forces.<sup>512</sup> In 2001, families were forced to participate in the war either by providing one of their children to the armed forces as a recruit, or by giving money or crops as a substitute.<sup>513</sup>

The Constitution guarantees free and compulsory education for nine years, beginning at the age of six.<sup>514</sup> However, parents still make considerable contributions toward school costs.<sup>515</sup> In 1996, the gross primary enrollment rate was 57.5 percent, and the net primary enrollment rate was 45.8 percent.<sup>516</sup> In 1996, the gross primary enrollment rate for girls was 39.3 percent compared with 75.7 percent for boys.<sup>517</sup> Primary school attendance rates are unavailable for Chad. While enrollment rates indicate a level of commitment to education, they do not always reflect children's participation in school.<sup>518</sup> Educational opportunities for girls are limited, mainly because of tradition, and girls tend not to attend as many years of school as boys.<sup>519</sup>

#### **Child Labor Law and Enforcement**

The Labor Code sets the minimum age of employment at 14 years old, but children may engage in several types of light and non-hazardous work at the age of 12.<sup>520</sup> According to the law, certain jobs are deemed hazardous by the government and are therefore prohibited by children

 $<sup>^{508}</sup>$  Country Reports 2000 at Section 6c. See also unclassified telegram 1982.

<sup>&</sup>lt;sup>509</sup> Country Reports 2000 at Section 6c

<sup>&</sup>lt;sup>510</sup> Coalition to Stop the Use of Child Soldiers, *Global Report 2001: Chad* (London, May 2001) [hereinafter *Global Report 2001*].

<sup>&</sup>lt;sup>511</sup> Ibid.

<sup>&</sup>lt;sup>512</sup> Ibid. See also *Country Reports 2000* at Section 6c.

<sup>&</sup>lt;sup>513</sup> Global Report 2001.

<sup>&</sup>lt;sup>514</sup> Initial Reports of States Parties at 12. See also unclassified telegram 1795.

<sup>&</sup>lt;sup>515</sup> In 1995, it was estimated that parents gave approximately 800 million CFA (USD 1,088,500) to schools. See *Initial Reports of States Parties* at 12. Currency conversion at http://www.carosta.de/frames/convert.htm on 1/29/02.

<sup>&</sup>lt;sup>516</sup> World Development Indicators 2001.

<sup>517</sup> Ibid.

<sup>&</sup>lt;sup>518</sup> For a more detailed discussion on the relationship between education statistics and work, see *Introduction* to this report.

<sup>&</sup>lt;sup>519</sup> Country Reports 2000 at Section 5.

<sup>&</sup>lt;sup>520</sup> "Décret no 55/PR-MTJS-DTMOPS du 8 février 1969 relatif au travail des enfants." Textes

under 18 years of age.<sup>521</sup> The Constitution and the Labor Code prohibit slavery and forced labor. The trafficking of persons is also prohibited.<sup>522</sup> The Armed Forces Reorganization Ordinance establishes 18 years as the minimum age of recruitment into the army,<sup>523</sup> but the General Statue of the Army Ordinance allows a minor to voluntarily join the military with the consent of a parent or legal guardian.<sup>524</sup>

Labor inspectors are required to examine work environments to ensure that youth are not subject to difficult working conditions.<sup>525</sup> Offenders of minimum age laws are subject to penalties laid out in the Labour and Social Security Code.<sup>526</sup> The Government of Chad has not ratified ILO Convention 138, but ratified ILO Convention 182 on November 6, 2000.<sup>527</sup>

d'application du Code du travail [hereinafter Textes d'application du Code du travail]. See also Initial Reports of States Parties at 12

<sup>&</sup>lt;sup>521</sup> *Initial Reports of States Parties* at 12.

<sup>&</sup>lt;sup>522</sup> Country Reports 2000 at Sections 6c, 6f.

<sup>&</sup>lt;sup>523</sup> Ordinance No. 001 of 16 January 1991, as cited in *Global Report 2001*. See also *Initial Reports of States Parties* at 35.

<sup>&</sup>lt;sup>524</sup> Article 52 of the General Statute of the Army, Ordinance No. 006/PR/92, as cited in *Global Report* 2001.

<sup>&</sup>lt;sup>525</sup> Textes d'application du Code du travail.

<sup>&</sup>lt;sup>526</sup> *Initial Reports of States Parties* at 12.

<sup>&</sup>lt;sup>527</sup> ILO, Ratification Information, at http://ilolex.ilo.ch:1567/scripts/ratifce.pl?C182.

## Chile

## Government Policies and Programs to Eliminate the Worst Forms of Child Labor

The Government of Chile has been a member of ILO-IPEC since 1996. As part of the program, the government established the National Advisory Committee to Eradicate Child Labor. The Committee has promoted legislation, raised awareness about child labor issues and designed regional programs for children in Rio Cachapoal, El Olivar, Temuco and the suburbs of Santiago. In September 2000, the Committee organized a seminar to define guidelines for a national action plan to address child labor. The Committee is also participating in a South America regional project through ILO-IPEC to train labor inspectors on child labor issues, collect data under ILO-IPEC's SIMPOC, and conduct activities on child labor for employers and workers.

The Chilean Ministry of Education has initiated reforms to improve the quality, equity and efficiency of the country's educational system.<sup>531</sup> The Program of 900 Schools (P-900), which was launched in 1990, provided professional development for teachers, special courses for children, leadership development and family involvement for Chile's most economically disadvantaged preand primary school children.<sup>532</sup> Since 1992, the Rural Basic Education Program has provided additional funding for rural students and teachers.<sup>533</sup> In 1996, the government implemented the Full School Day Reform, which extended the school day, provided a new curriculum framework, implemented incentives for teacher professionalism and initiated a network to model and disseminate innovative teaching, learning and managerial practices at the secondary level.<sup>534</sup>

<sup>&</sup>lt;sup>528</sup> ILO-IPEC, *All About IPEC: Programme Countries*, at http://www.ilo.org/public/english/standards/ipec/about/countries/t\_country.htm. This committee includes the Ministry of Labor, UNICEF, ILO, NGOs, business leaders, legislators, trade unions, churches, and other public and private entities. *See also* U.S. Embassy— Santiago, unclassified telegram no. 2756, October 2001 [hereinafter unclassified telegram 2756].

<sup>&</sup>lt;sup>529</sup> Unclassified telegram 2756.

<sup>&</sup>lt;sup>530</sup> Organización Internacional del Trabajo, Oficina Regional para América Latina y el Caribe, *Programa Internacional para la Erradicación del Trabajo Infantil IPEC, Coordinación Subregional para America del Sur: Chile*, at http://www.ilolim.org/pe/spanish/260ameri/activi/proyecto/ipec/chile.shtml.

<sup>&</sup>lt;sup>531</sup> Françoise Delannoy, "Education Reforms in Chile, 1980-1998: A Lesson in Pragmatism," The Education Reform and Management Publication Series, vol. 1, no. 1, World Bank, Human Development Network, Washington, D.C. [hereinafter Delannoy, "Education Reforms in Chile"], 61.

<sup>&</sup>lt;sup>532</sup> Gobierno de Chile, Ministerio de Educación, *Programa de las 900 Escuelas Para Sectores Pobres*, at http://www.mineduc.cl/basica/p 900.htm.

<sup>&</sup>lt;sup>533</sup> Gobierno de Chile, Ministerio de Educación, *Educación Rural, Programa Básica Rural*, at http://www.mineduc.cl/basica/rural.htm.

<sup>&</sup>lt;sup>534</sup> Delannoy, "Education Reform in Chile," at 25-27.

## **Incidence and Nature of Child Labor**

In 1996, a survey conducted by the Government of Chile estimated that 1.9 percent of children between the ages of 6 and 14 in Chile were working during the three months preceding the survey. ILO-IPEC identified mining, agriculture, and street work as three areas where children are working in Chile. Children also work in fishing, charcoal production, meat processing, manufacturing (bakeries, furniture, bottling and packaging), ranching, shepherding, shellfish processing, construction, lumber processing, domestic service, as porters and baggers in supermarkets, and in the sale of drugs. The government reported that in 1999, 3,500 children under the age of 18 worked in prostitution and pornography. Girls are trafficked from Chile to Brazil's Pantanal region, and there is allegedly an increase in the prostitution of boys.

Education is compulsory in Chile between the ages of 6 and 13.<sup>540</sup> The gross primary enrollment rate was 101.3 percent and the net primary enrollment rate was 89.4 percent in 1996.<sup>541</sup> Primary school attendance rates are unavailable for Chile. While enrollment rates indicate a level

<sup>&</sup>lt;sup>535</sup> The 1996 government survey found that 47,000 children between the ages of 6 and 14 were working, and that 78,000 children between ages 15 and 17 were working, which is 9.7 percent of the total number of children in that age group. *See* Ministerio de Planificación y Cooperación, *Situación del Trabajo Infantil en Chile, 1996: Resultados de la Encuesta de Caracterización Socioeconómica Nacional* (Santiago, September 1997), 3, 9.

<sup>&</sup>lt;sup>536</sup> Unclassified telegram 2756.

<sup>537</sup> Sistema de Información Regional sobre Trabajo Infantil, Sistematización del Proyecto: Acción Contra el Trabajo Infantil á Través de la Educación y la Motivación, at http://www.colegiodeprofesores.cl/trabajoinfantil/erradicación2.htm. See also Colegio de Profesores de Chile, A.G, "Trabajo Infantil: Los Niños y Niñas a la Escuela," El Nuevo Educador, March 5, 2000 [on file]; Coordinación Nacional de Marcha, Corporación Opción Marcha, Global Contra el Trabajo Infantil (Chile, March 12-17, 1998), 7 [on file]; and Ministerio de Justicia, Trabajo Infantil en Chile: Ponencia de la Ministra de Justicia, Maria Soledad Alvear Valenzuela, en la Conferencia Internacional sobre Trabajo Infantil, realizada en Oslo Noruega, October 1997 [hereinafter Trabajo Infantil en Chile], 4, 5 [on file].

<sup>&</sup>lt;sup>538</sup> Comisión Andina de Juristas CAJ, 3,500 Children Involved in Prostitution in 1999, A Figure Provided by President Ricardo Lagos, The Government Ratifies ILO Convention 182 on Eliminating the Worst Forms of Child Labor, at http://caj.../bdescrptior.in]?ddatos'2000&egistros'25&format'resumen&bollean'0470 [on file].

<sup>&</sup>lt;sup>539</sup> Swedish International Development Agency, Looking Back Thinking Forward: The Fourth Report on the Implementation of the Agenda for Action Adopted at the First World Congress Against Commercial Sexual Exploitation of Children in Stockholm, Sweden, 28 August 1996 for 1999-2000 (Stockholm, 2000), Section 4.3.

<sup>&</sup>lt;sup>540</sup> UNESCO, *The Education for All (EFA) 2000 Assessment: Country Reports—Chile* at http://www2.unesco.org/wef/countryreports/chile/rapport\_1.htm.

<sup>&</sup>lt;sup>541</sup> World Development Indicators 2001 (Washington, D.C.: World Bank, 2001) [CD-ROM].

of commitment to education, they do not always reflect children's participation in school.<sup>542</sup> The country's rural population, particularly that which is directly engaged in agriculture, rarely completes basic education.<sup>543</sup> Children of low-income families are more likely to work and are less likely to attend school than children of higher-income families.<sup>544</sup>

#### **Child Labor Laws and Enforcement**

The Labor Code sets the minimum age for employment at 15 years.<sup>545</sup> Children ages 15 to 18 can work with the permission of their parents. Fifteen year olds are allowed to do light work if they have completed compulsory education, and if the work will not affect their health, development or attendance in education and training programs.<sup>546</sup> Children under the age of 18 are prohibited from working more than eight hours a day, at night between the hours of 10 p.m. and 7 a.m. (outside a family business), underground, in nightclubs, or in activities that endanger their health, safety and morality.<sup>547</sup> The Constitution and the Labor Code prohibit forced labor,<sup>548</sup> and child prostitution, the corruption of minors and pornography are prohibited under the Penal Code.<sup>549</sup> The trafficking of children for prostitution is also prohibited under the Penal Code.<sup>550</sup>

The Ministry of Labor's Inspection Agency enforces child labor laws in the formal sector, while the National Service for Minors (SENAME) within the Ministry of Justice investigates exploitative child labor related to pornography, the sale of drugs, and other related criminal activities. <sup>551</sup> Child labor inspections are infrequent, and are usually initiated only after a complaint. <sup>552</sup> Chile ratified ILO Convention 138 on February 1, 1999 and ILO Convention 182 on July 17, 2000. <sup>553</sup>

<sup>&</sup>lt;sup>542</sup> For a more detailed discussion on the relationship between education statistics and work, see *Introduction* to this report.

<sup>&</sup>lt;sup>543</sup> ILO-IPEC, untitled paper from Sistema Regional de Informacion sobre Trabajo Infantil (Chile, 1995), 16 [on file].

<sup>&</sup>lt;sup>544</sup> Trabajo Infantil en Chile at 6, 7.

<sup>&</sup>lt;sup>545</sup> Unclassified telegram 2756.

<sup>&</sup>lt;sup>546</sup> Código Del Trabajo (1994), Chapter II, Articles 13-18, Ministerio Del Trabajo y Prevision Social, LEY-19684, as found in Andres Lamoliatte, Embassy of Chile, electronic correspondence to Chris Camillo, USDOL official, November 2, 2001.

<sup>&</sup>lt;sup>547</sup> Unclassified telegram 2756. *See also Country Reports on Human Rights Practices for 2000—Chile* (Washington, D.C.: U.S. Department of State, 2001), [hereinafter *Country Reports for 2000*], Section 6d, at http://www.state.gov/g/drl/rls/hrrpt/2000/wha/index.cfm?docid'736.

<sup>&</sup>lt;sup>548</sup> Country Reports for 2000, Section 6c.

<sup>&</sup>lt;sup>549</sup> Unclassified telegram 2756. See also Interpol, Legislation of Interpol Member States on Sexual Offenses Against Children: Chile [hereinafter Legislation of Interpol Member States], at http://www.interpol.int/Public/Children/SexualAbuse/NationalLaws/csaChile.asp on 11/6/01.

<sup>&</sup>lt;sup>550</sup> Legislation of Interpol Member States.

<sup>&</sup>lt;sup>551</sup> Unclassified telegram 2756.

<sup>552</sup> Ibid.

<sup>553</sup> ILO, Ratifications of ILO Conventions, ILOLEX database, at http://www.ilolex.ilo.ch:1567/english/.

# Colombia

## Government Policies and Programs to Eliminate the Worst Forms of Child Labor

The Government of Colombia has participated in several projects to address child labor with the support of ILO-IPEC.<sup>554</sup> The government plans to conduct a national child labor survey in Colombia with technical assistance from ILO-IPEC's SIMPOC.<sup>555</sup> The government established the National Committee for the Eradication of Child Labor and Protection of Young Workers, which developed a four-year action plan to eradicate child labor in 1995, and a two-year plan in 2000.<sup>556</sup>

In 2001, a three-year ILO-IPEC regional project on the prevention and elimination of child domestic labor in South America, funded by USDOL, was initiated in four South American countries, including Colombia. In 2001, a two-year ILO-IPEC project on the prevention and elimination of child labor in small-scale mining, also funded by USDOL, was established in Colombia. This project aims to coordinate efforts among government agencies, nongovernmental organizations, and worker and employer organizations to raise awareness, bring mining operations into the formal sector, and withdraw children from clay, coal, emerald and gold mining work. ILO-IPEC is also providing support for a project to provide education, healthcare, and develop-

<sup>&</sup>lt;sup>554</sup> USDOL-Funded IPEC Projects/Programs, *Technical Progress Report on South America* (Geneva, September 14, 2001), 3 [document on file].

<sup>&</sup>lt;sup>555</sup> ILO-IPEC, *Prevention and Elimination of Child Domestic Labor in South America*, project report (Geneva, September 22, 2000), 9 [hereinafter *Child Domestic Labor in South America*] [document on file].

Soletín Electrónico Encuentros, Programa IPEC Sudamérica [hereinafter Garzón, "Colombia contra extremas trabajo infantile"], at http://www.oit.org.pe/spanish/260ameri/oitreg/activid/proyectos/ipec/boletin/paraeldialogo.html. See also Observatory of the Presidential Program for Human Rights and International Humanitarian Law, The Eradication of the Child Labor, 2001 (Bogotá, 2001) [hereinafter Eradication of the Child Labor], 3, 5. The new plan calls for the consolidation of a national child labor information system; transformation of cultural norms that support child labor; design of public policy approaches in areas that will have the most impact on child laborers; development of legislation on child labor and strengthening of the mechanisms that guarantee its application; withdrawal of children from involvement in the worst forms of child labor; and the development of mechanisms that facilitate the coordination of efforts among national, regional, and local governments. See Comité Interinstitucional para la Erradicación del Trabajo Infantil, Plan Nacional de Acción para la Erradicación del Trabajo Infantil y la Protección de los Jóvenes Trabajadores, 2000-2002 (Bogotá, IPEC, AECI, February 2000), 40, 41.

<sup>&</sup>lt;sup>557</sup> The project aims to gather information on child domestic workers, analyze legislation pertaining to child labor and train government officials in this legislation and their responsibilities to enforce it, build the capacity of governmental and nongovernmental organizations to address the issue of child domestic workers, raise awareness of the problem, withdraw child domestic workers from employment where possible, provide training in nonhazardous occupations, and establish an integrated reference service center. See *Child Domestic Labor in South America* at 8-13.

<sup>&</sup>lt;sup>558</sup> ILO-IPEC, *Prevention and Elimination of Child Labor in Small-Scale Mining—Colombia*, project document, E-9-K-1-0001 (Geneva, September 2001) [hereinafter *Child Labor in Small-Scale Mining*], 4 [document on file].

ment of alternative economic activities for the families of child street vendors.<sup>559</sup> In addition, ILO-IPEC is providing support to the second phase of a project to provide job training and placement services to child victims of sexual exploitation in Colombian coastal cities.<sup>560</sup> Government efforts have also removed minors from guerrilla and military self-defense groups, and sought to prevent their recruitment in the future.<sup>561</sup> In 1998, the Colombian Institute for Family Welfare (ICBF) provided social and legal services, nutrition information, and job training and education to 1,220 minors, and supported services to protect the basic human rights of over 12,000 children and adolescents.<sup>562</sup>

The government is also working with international development banks and other institutions to promote the welfare of children in Colombia. In March 2001, the World Bank approved a USD 150 million loan to Colombia to protect and improve the health and educational conditions of more than a million of the poorest children in the country. So In 1999, the IDB approved financing for the government to initiate reforms in the Colombian education system. The IDB is funding a Ministry of Education project to mitigate the effects of the country's economic crisis on the very poor, including support to families to increase school attendance and reduce primary and secondary dropout rates.

<sup>559</sup> Garzón, "Colombia contra extremas de trabajo infantile."

<sup>560</sup> Ibid.

<sup>&</sup>lt;sup>561</sup> Eradication of Child Labor at 7.

<sup>&</sup>lt;sup>562</sup> Emilio García Méndez and María Cristina Salazar, eds., Nuevas *Perspectivas para Erradicar el Trabajo Infantil en América Latina: Seminario Regional Post-Oslo* (Bogotá: UNICEF and Tercer Mundo Editores, 1999), 273, 274.

<sup>&</sup>lt;sup>563</sup> The loan will finance a government project to provide health and nutrition grants and education grants for a 3-year period to mothers of children living in the poorest quintile of income distribution. The project aims to increase school enrollment, reduce student absenteeism, and decrease primary and secondary school dropout rates. It will also improve the nutrition and health of vulnerable children and improve childcare practices among poor families in nutrition, health, early stimulation, and avoidance of intrafamily violence. *See* "Colombia: World Bank Approves \$150 Million Loan to Improve Children's Health and Education in Colombia," The World Bank Group, news release 2001/280/S, March 29, 2001, at http://wbln0018.worldbank.org/news/pressrelease.nsf/673fa6c5a2d50a67852565e200692a79/e4cbadefc061f4f285256a1e006a87bd?OpenDocument.

<sup>&</sup>lt;sup>564</sup> The goal of the project is to strengthen decentralized independent management and improve efficiency and equity in the allocation of resources as a means to offer better quality education services in the country. *See* "New School System Program: Reform of Education Management and Participation" at http://www.iadb.org/exr/doc98/apr/CO1202E.pdf.

<sup>565 &</sup>quot;Social Safety Net Program" at http://www.iadb.org/exr/doc98/apr/CO1280E.pdf.

## **Incidence and Nature of Child Labor**

In 1999, the ILO estimated that 6.1 percent of children between the ages of 10 and 14 in Colombia were working.<sup>566</sup> In urban areas, child labor is concentrated in the retail and services sectors, and in activities such as street vending, waiting tables, and prostitution,<sup>567</sup> while in rural areas most of the working children participate in uncompensated family agricultural activities, including mining.<sup>568</sup> Children also work in the cut flower industry, in mining, and in cocoa picking.<sup>569</sup>

Children work in the commercial sex industry and are trafficked abroad by international networks.<sup>570</sup> An insurgent campaign to overthrow the Colombian Government has been ongoing for over 40 years, and reportedly between 15 percent and 20 percent of the nongovernmental guerrilla and self-defense forces currently involved in the armed conflict are children.<sup>571</sup> According to the Colombian Institute for Family Welfare (ICBF), approximately one million youths in Colombia under the age of 18 were working in high-risk conditions in the year 2000.<sup>572</sup>

The Colombian Constitution requires children between the ages of 5 and 15 to attend school, and education is free in state institutions.<sup>573</sup> In 1996, the gross primary enrollment rate was

bevelopment Indicators 2001 (Washington, D.C.: World Bank, 2001) [hereinafter World Development Indicators 200] [CD-ROM]. According to a child labor survey conducted by the government in 1996, 21 percent of children and adolescents between the ages of 12 and 17 in Colombia were working. Colombian government surveys collect information on the following populations: 7- to 10-year-olds in urban areas, 10- to 11-year-olds in rural areas, and 12- to 17-year-olds in both urban and rural regions. According to the child labor survey cited, however, 1 percent of girls and 2 percent of boys age 7 to 11 worked in urban areas of the country, while 3 percent of girls and 15 percent of boys age 10 to 11 worked in rural areas. Ministerio de Trabajo y Seguridad Social, el Programa Acordado Colombia, IPEC/ILO, and the Spanish Agency for International Cooperation (AECI), "El Trabajo Infantil en Colombia: Cifras," in Colombia comprometida con la Erradicación del Trabajo Infantil y la Protección del Joven Trabajador: Principales desarrollos 1996-1999 [hereinafter "El Trabajo Infantil en Colombia"], 5.

<sup>&</sup>lt;sup>567</sup> U.S. Embassy— Bogotá, unclassified telegram no. 9111, October 2001 [hereinafter unclassified telegram 9111].

<sup>&</sup>lt;sup>568</sup> Child Labor in Small-Scale Mining at 7.

<sup>&</sup>lt;sup>569</sup> Country Reports on Human Rights Practices for 2000—Colombia [hereinafter Country Reports 2000] (Washington, D.C.: U.S. State Department, 2001), Section 6d, at http://www.state.gov/g/drl/rls/hrrpt/2000/wha/index.cfm?docid'741. See also unclassified telegram 9111.

<sup>&</sup>lt;sup>570</sup> Unclassified telegram 9111. See also *The Protection Project, Commercial Sexual Exploitation of Women and Children: A Human Rights Report—Colombia* at http://209.190.246.239/protectionproject/HrrPDF/Colombia.pdf, cited with permission.

<sup>&</sup>lt;sup>571</sup> CIA World Factbook – Colombia (Washington, D.C.: Central Intelligence Agency, 2001) at http://www.cia.gov/cia/publications/factbook/geos/co.html. See also Eradication of the Child Labor at 3.

<sup>&</sup>lt;sup>572</sup> Instituto Colombiano de Bienestar Familiar (ICBF), *Sistema de Información ICBF*, at http://www.icbf.gov.co/espanol/estadisticas.asp.

<sup>&</sup>lt;sup>573</sup> Constitución Política de Colombia, 1991 con reforma de 1997, at http://www.georgetown.edu/pdba/Constitutions/Colombia/colombia.html.

112.5 percent, and the net primary enrollment rate was 84.7 percent.<sup>574</sup> According to government figures, in 1997, the primary school enrollment rate was 634.3 percent in urban areas and 35.7 percent in rural areas.<sup>575</sup> Primary school attendance rates are unavailable for Colombia. While enrollment rates indicate a level of commitment to education, they do not always reflect children's participation in school.<sup>576</sup>

#### **Child Labor Laws and Enforcement**

Colombia's Labor Code sets the minimum age for employment at 14 years, but also defines special conditions under which children ages 12 and 13 are authorized to perform light work with proper permission from parents and labor authorities. Article 44 of the Colombian Constitution calls for the protection of children against all forms of economic exploitation and exploitation in employment. Law 548 of 1999 establishes that persons below the age of 18 cannot perform military service. Decree 1974, enacted in 1996, created the Committee to Fight against Trafficking in Persons, Especially Women and Children.

The Ministry of Labor, the Colombian Institute for Family Welfare (ICBF), the Minors' Police, the Prosecutor's Office for the Protection of the Child and Family, and Family Commissioners are the authorities empowered to enforce the country's child labor laws and regulations. Colombia ratified ILO Convention 138 on February 2, 2001, but has not ratified ILO Convention 182. See 2001, S

<sup>&</sup>lt;sup>574</sup> World Development Indicators 2001.

<sup>&</sup>lt;sup>575</sup> El Trabajo Infantil en Colombia, 17.

<sup>&</sup>lt;sup>576</sup> For a more detailed discussion on the relationship between education statistics and work, see *Introduction* to this report.

<sup>&</sup>lt;sup>577</sup> Unclassified telegram 9111.

<sup>&</sup>lt;sup>578</sup> Eradication of the Child Labor at 4.

<sup>&</sup>lt;sup>579</sup> Coalition to Stop the Use of Child Soldiers, *Global Report 2001: Colombia*, at http://www.child-soldiers.org.

<sup>&</sup>lt;sup>580</sup> Unclassified telegram 9111.

<sup>&</sup>lt;sup>581</sup> Ibid.

<sup>&</sup>lt;sup>582</sup> ILOLEX database: Colombia at http://ilolex.ilo.ch:1567/english/newratframeE.htm.

## Comoros

## Government Policies and Programs to Eliminate the Worst Forms of Child Labor

The government and UNICEF have worked together to evaluate the extent of child labor. 583 Awareness-raising meetings and information campaigns on child labor have been organized among families and children. 584

#### **Incidence and Nature of Child Labor**

In 1999, the ILO estimated that 37.9 percent of children between the ages of 10 and 14 in Comoros were working.<sup>585</sup> Children work in the informal sector, in agriculture, and in family enterprises, particularly in subsistence farming and fishing.<sup>586</sup> Children also work as domestic servants, some as young as seven years.<sup>587</sup> Migration from rural areas has led to a growing number of children working and living on the streets.<sup>588</sup> Two armed separatist groups in Anjouan, an island in Comoros, have reportedly been recruiting boy soldiers between the ages of 13 and 16.<sup>589</sup>

Primary education is compulsory until the age of 10.<sup>590</sup> In 1993, the gross primary enrollment rate was 74.6 percent, and the net primary enrollment rate was 52 percent.<sup>591</sup> There are gender disparities in school attendance and dropout rates.<sup>592</sup> In 1993, the gross primary enrollment

<sup>&</sup>lt;sup>583</sup> UN Committee on the Rights of the Child, *Summary Record of the 666<sup>th</sup> Meeting: Comoros*, CDC/C/SR.666 (Geneva, October 4, 2000) [hereinafter *Record of 666<sup>th</sup> Meeting*], para. 39.

<sup>&</sup>lt;sup>584</sup> Ibid. at para 46.

<sup>&</sup>lt;sup>585</sup> World Development Indicators 2001 (Washington, D.C.: World Bank, 2001) [hereinafter World Development Indicators 2001] [CD-ROM].

<sup>&</sup>lt;sup>586</sup> UN Committee on the Rights of the Child, Consideration of Reports Submitted by States Parties Under Article 44 of the Convention: Concluding Observations of the Committee on the Rights of the Child, Comoros, CRC/C/15/Add.141 (Geneva, October 16, 2000) [hereinafter Concluding Observations], para. 48. See also Country Reports on Human Rights Practices for 2000–Comoros (Washington, D.C.: U.S. Department of State, February 2001) [hereinafter Country Reports 2000], Section 6d, at http://www.state.gov/g/drl/rls/hrrpt/2000/af/index.cfm?docid'838.

<sup>&</sup>lt;sup>587</sup> Concluding Observations at para. 29. See also Record of 666th Meeting at para. 3 and Country Reports 2000 at Section 5.

<sup>&</sup>lt;sup>588</sup> Concluding Observations at para. 39. See also Record of the 666th meeting at para. 3.

<sup>&</sup>lt;sup>589</sup> *Record of 666<sup>th</sup> Meeting* at para 41. *See also* Coalition to Stop the Use of Child Soldiers, *Africa Report: Comoros* (London, March 1999).

<sup>&</sup>lt;sup>590</sup> Country Reports 2000 at Section 5.

<sup>&</sup>lt;sup>591</sup> World Development Indicators 2001.

<sup>&</sup>lt;sup>592</sup> Concluding Observations at para. 43.

rate was 84.3 percent for boys and 69.2 percent for girls; the net primary enrollment rate was 57.3 percent for boys and 46.6 percent for girls.<sup>593</sup> Primary school attendance rates are unavailable for Comoros. While enrollment rates indicate a level of commitment to education, they do not always reflect children's participation in school.<sup>594</sup> There is a general lack of facilities, equipment, qualified teachers, and textbooks and other resources.<sup>595</sup> Salaries for teachers are low and often so far in arrears that many teachers refuse to work.<sup>596</sup>

#### **Child Labor Laws and Enforcement**

The Labor Code sets the minimum age for work at 15 years. There are no laws prohibiting forced and bonded labor or trafficking in persons.<sup>597</sup> There is lax enforcement of labor laws,<sup>598</sup> in part because of a lack of labor inspectors and general lack of resources.<sup>599</sup> Comoros has not ratified ILO Convention 138 or ILO Convention 182.<sup>600</sup>

<sup>&</sup>lt;sup>593</sup> World Development Indicators 2001.

<sup>&</sup>lt;sup>594</sup> For a more detailed discussion on the relationship between education statistics and work, see *Introduction* to this report.

<sup>&</sup>lt;sup>595</sup> Concluding Observations at para. 43.

<sup>&</sup>lt;sup>596</sup> Record of 666th Meeting at para. 23.

<sup>&</sup>lt;sup>597</sup> Country Reports 2000 at Sections 6d, 6f.

<sup>&</sup>lt;sup>598</sup> Concluding Observations at para. 48.

<sup>&</sup>lt;sup>599</sup> Country Reports 2000 at Sections 5, 6d.

<sup>&</sup>lt;sup>600</sup> In February 2000, the Council of Ministers in Comoros approved ILO Convention 182 for ratification. See *Record of 666<sup>th</sup> Meeting* at para. 39. *See also* ILO-IPEC, Ratification Campaign: Ratification Map, on 11/20/01.

# Congo, Republic of the (Brazzaville)

## Government Policies and Programs to Eliminate the Worst Forms of Child Labor

The Republic of the Congo is participating in a regional program to prevent the participation of children involved in armed conflicts in Central Africa, which sponsored by ILO-IPEC and funded by USDOL.<sup>601</sup> The Ministry of Education is working with UNICEF and UNESCO to rebuild school facilities damaged during the country's armed conflicts, provide school supplies to vulnerable families, and train teachers.<sup>602</sup> UN agencies are implementing poverty reduction projects that focus on human rights, health, and employment.<sup>603</sup>

#### Incidence and Nature of Child Labor

In 1999, the ILO estimated that 25.5 percent of children between the ages of 10 and 14 in the Republic of the Congo were working. Many of the children work for their families in rural areas or in informal business activities in cities. Isolated cases of child prostitution have also been reported. During a civil war that began in 1993 and lasted for seven years, pro-government militias and rebel groups systematically recruited children. Following a cease-fire in December 1999, all parties agreed to demobilize all their soldiers, including children. While large numbers of soldiers returned to civilian life, the process of demobilization has proceeded irregularly, and it is unclear whether some children remain in militias.

<sup>&</sup>lt;sup>601</sup> ILO, *Phase I: Regional Programme on the Prevention and Reintegration of Children Involved in Armed Conflicts in Central Africa*, project document (Geneva, 2001).

<sup>&</sup>lt;sup>602</sup> "Education: Support to Primary Education," UN Plan for Republic of the Congo, 2001-2002, at http://www.mirror/undp/congo on 1/2/02.

<sup>603</sup> Ibid.

<sup>&</sup>lt;sup>604</sup> World Development Indicators 2001 (Washington, D.C.: World Bank, 2001) [hereinafter World Development Indicators 2001] [CD-ROM].

<sup>&</sup>lt;sup>605</sup> Country Reports on Human Rights Practices for 2000—Congo (Washington, D.C.: U.S. Department of State, 2001)[hereinafter Country Reports 2000], Section 6d, at http://www.state.gov/g/drl/rls/hrrpt/2000/af/index.cfm?docid'763.

<sup>606</sup> Country Reports 2000 at Section 6d.

<sup>&</sup>lt;sup>607</sup> Coalition to Stop the Use of Child Soldiers, *Global Report 2001: Congo* [hereinafter *Global Report 2001*], at http://www.child-soldiers.org on 10/23/01.

<sup>&</sup>lt;sup>608</sup> See *Global Report 2001*. Estimates are virtually impossible to obtain. Roger Bouka Owoko of Human Rights Congo told a USDOL official in July 2000 that the general in charge of demobilization efforts said that there were more than 1,500 ex-militiamen under age 18. However, no serious survey has been conducted, and even militia commanders did not know the number and ages of the people in their units. Many militia units had teenage members, but it was unclear whether they fought. *See* Bouka Owoko, Director of Communications, Congolese Human Rights Watch, interview by USDOL official, July 25, 2000.

which ethnic Pygmies, possibly including children, work as indentured servants for ethnic Bantus in remote northern areas of the country. <sup>609</sup>

Primary school education is compulsory for children between the ages of 6 and 11.610 The gross primary enrollment rate was 114.3 percent in 1995.611 More than 50 percent of the Congo's school-age children, however, reportedly do not attend school.612 Many classroom buildings were damaged because of the civil war, and schools have few educational materials, and poor hygiene/sanitation systems.613 High dropout rates in urban and rural areas are reportedly due to poverty, teacher absenteeism, and poor learning conditions. According to UNICEF, 1,714 schools in the country need rehabilitation.614 Lack of resources has made it very difficult for the Ministry of Education to rehabilitate the facilities and rebuild the system.615

<sup>&</sup>lt;sup>609</sup> Little reliable information exists on the scope of the problem. See *Country Reports 2000* at Section 6c. The Congo Government argues that what may appear to be slavery is in fact an arrangement whereby the Pygmies, who are hunters, work for monetary compensation on farms owned by the Bantus. See Embassy of the Republic of Congo diplomatic note 2267/MAECF-CAB/CAJ, October 25, 2001, to USDOL [hereinafter diplomatic note 2267/MAECF-CAB/CAJ].

<sup>&</sup>lt;sup>610</sup> UNESCO, International Association of Universities, *Higher Education System: Congo—Education System*, at http://www.unesco.org/iau/cd-data/cg.rtf on 12/19/01.

<sup>&</sup>lt;sup>611</sup> World Development Indicators 2001.

<sup>&</sup>lt;sup>612</sup> "UNICEF to Build and Rehabilitate Schools," UN Integrated Regional Information Networks, September 7, 2001, at http://allafrica.com/stories/200109070016.html on 10/23/01. See also UNICEF, "UNICEF Emergency Programmes, Republic of Congo Donor Update," March 7, 2000, at http://www.unicef.org/emerg/congomar.htm, on 10/26/01.

<sup>&</sup>lt;sup>613</sup> UNICEF, *UNICEF Humanitarian Action: Republic of Congo Donor Update*, September 4, 2001, at http://www.reliefweb.int/w/Rwb.nsf/vID/2C45D0903EF3950D85256ABD005B3D8D?OpenDocument on 10/31/01.

<sup>614</sup> Ibid.

<sup>615</sup> Ibid.

# **Child Labor Laws and Enforcement**

The minimum age for employment is 16, unless specifically permitted by the Ministry of Education. The law prohibits forced or compulsory labor, including that performed by children. Procuring any person for the purposes of prostitution is illegal, with increased punishment if the crime is committed with a minor. He Ministry of Labor is responsible for enforcing child labor laws but concentrates its efforts only on the formal wage sector and does not monitor either the rural or the informal sectors, where most child labor occurs. He Republic of the Congo ratified ILO Convention 138 on November 26, 1999, and ratified ILO Convention 182 on April 29, 2002.

<sup>616</sup> Diplomatic note 2267/MAECF-CAB/CAJ.

<sup>617</sup> Ibid.

<sup>&</sup>lt;sup>618</sup> The Protection Project Database, Section 2, Article 225-7, at http://209.190.246.234/vt/2.htm on 2/10/02.

<sup>&</sup>lt;sup>619</sup> Country Reports 2000 at Section 6d.

<sup>&</sup>lt;sup>620</sup> ILO, International Labour Standards, List of Ratifications of International Labour Conventions: Congo, at http://webfusion.ilo.org/public/db/standards/normes/appl/index.cfm?lang'EN.

NOTE: Hard copies of all Web citations are on file.

# Congo, Democratic Republic of the (Kinshasa)

# Government Policies and Programs to Eliminate the Worst Forms of Child Labor

The DRC is participating in a regional program to prevent children from becoming involved in armed conflicts in Central Africa. The program is sponsored by ILO-IPEC and funded by USDOL. In June 2001, the government created institutions and mechanisms to oversee the disarmament, demobilization, and reintegration of child soldiers into society and initiated a series of workshops and seminars as part of a national campaign to sensitize both civilians and soldiers on the demobilization and re-integration of child soldiers into the social mainstream. USAID works with and through NGOs that address girls' education; demobilizing child soldiers; training and reintegrating child soldiers into their home communities; and protecting vulnerable and street children, orphans and victims of torture.

#### Incidence and Nature of Child Labor

In 1999, the ILO estimated that 28.8 percent of children between the ages of 10 and 14 were working in the Democratic Republic of the Congo (DRC).<sup>625</sup> Children work in the informal sector and in subsistence agriculture, which constitute the larger part of the economy.<sup>626</sup> Thousands of street children in the DRC's major towns and cities often work in extremely hazardous conditions and are at risk of sexual exploitation or recruitment into the armed forces.<sup>627</sup> In November

<sup>&</sup>lt;sup>621</sup> ILO, *Phase I: Regional Programme on the Prevention and Reintegration of Children Involved in Armed Conflicts in Central Africa*, project document (Geneva, 2001) [on-file].

<sup>&</sup>lt;sup>622</sup> Human Rights Watch, *World Report 2001*, *Children's Rights: The Use of Children as Soldiers*, at http://www.hrw.org/wr2k1/children/child2.html on 10/22/01.

<sup>623 &</sup>quot;Minister Condemns Utilization of Child Soldiers," *Panapress*, June 13, 2001, at http://www.panapress.com/newslat.asp?code'eng005723&dte'13/06/2001 on 10/26/01. The civil war, corruption, and the government's inability to control much of the country have combined to make education and the reduction of child labor a low priority. An estimated 30 percent of children under age 5 suffer from severe malnutrition, and many children suffer from measles, whooping cough, bubonic plague, malaria, and HIV/AIDS. *See* "No End in Sight: The Human Tragedy of the Conflict in the Democratic Republic of Congo - August 2001," Christian Aid, Oxfam GB, and Save the Children UK, Oxfam, June 8, 2001 [hereinafter "Human Tragedy of the Conflict"], at http://www.oxfam.org.uk/policy/papers/drc2.htm on 10/26/01.

<sup>&</sup>lt;sup>624</sup> USAID, Democratic Republic of the Congo, Budget Justification for FY 2002 [hereinafter FY 2002 Budget Justification], at http://www.usaid.gov/country/afr/cd/ on 10/23/01.

<sup>&</sup>lt;sup>625</sup> World Development Indicators 2001 (Washington, D.C.: World Bank, 2001) [CD-ROM] [hereinafter World Development Indicators 2001].

<sup>&</sup>lt;sup>626</sup> Country Reports on Human Rights Practices for 2000–Democratic Republic of the Congo (DRC) (Kinshasa) (Washington, D.C.: U.S. Department of State, 2001) [hereinafter Country Reports 2000], Section 6d, at http://www.state.gov/g/drl/rls/hrrpt/2000/af/index.cfm?docid'753.

<sup>627 &</sup>quot;Human Tragedy of the Conflict."

2001, more than 10,000 children were reportedly serving in armies or in armed opposition militias. Children as young as 10 years of age reportedly have enlisted as soldiers in the Congolese Armed Forces (FAC). The FAC has targeted homeless children, forcing young boys into the army and sexually exploiting girls. Many children are forced by their parents to leave school and beg in the streets, or work to provide income to their families. Girls as young as 8 years of age have reportedly been forced into prostitution, while other children hunt or fish to support their families instead of attending school.

Primary education is not compulsory or free.<sup>634</sup> In 1994, the gross primary school enrollment rate was 72.2 percent, and the net primary school enrollment rate was 60.8 percent.<sup>635</sup> Less than half of school-age children between ages 6 and 15 attended school in 1999.<sup>636</sup> Approximately three-quarters of children drop out before completing their primary education.<sup>637</sup> The main barriers to attendance are parents' inability to pay school fees, dilapidated school facilities, and population displacement.<sup>638</sup> From 1990 to 1995, only 64 percent of children who enrolled in the first year of primary education reached the fifth year.<sup>639</sup> The DRC spent approximately 1 percent of its budget

<sup>628</sup> Ibid.

<sup>&</sup>lt;sup>629</sup> Country Reports 2000 at Section 5. The UN Committee on the Rights of the Child states that "in some cases, the age of a child was falsified and children as young as 13 were recruited as soldiers." See UN, "CRC Starts Consideration of Report of Democratic Republic of the Congo: Delegation Asked to Clarify the Fate of Children Sentenced to Capital Punishment, Child-Soldiers," press release, 27<sup>th</sup> session, May 28, 2001 [hereinafter UN press release on rights of child], at http://www.unhchr.ch/huricane/huricane.nsf/view01/D33F9C5FC1976910C1256A5B0057D64A?opendocument.

<sup>630</sup> Country Reports 2000 at Sections 1c, 5.

<sup>&</sup>lt;sup>631</sup> Ibid. at Section 6d. Much of this can be attributed to the country's faltering economy, which has seen per capita income fall from USD 361 in 1960 to below USD 100 in 2000. Over 80 percent of the DRC's population lives in absolute poverty. *See also* FY 2002 Budget Justification.

<sup>632</sup> Country Reports 2000 at Section 6d.

<sup>633</sup> Ibid. at Section 5.

<sup>634</sup> Ibid.

<sup>635</sup> World Development Indicators 2001.

<sup>&</sup>lt;sup>636</sup> UN, "Committee on Rights of Child Starts Consideration of Report of Democratic Republic of the Congo," press release, May 28, 2001, at http://www.unhcrh.ch/huricane/huricane.nsf/view01 on 11/19/01 [hard copy on file].

<sup>637</sup> UN press release on rights of child.

on education in 1999.<sup>640</sup> Catholic and Protestant churches support over 60 percent of the educational services in the country.<sup>641</sup>

#### **Child Labor Laws and Enforcement**

Article 115 of the Labor Law sets the minimum age for employment at 14 years. 642 Children between the ages of 14 and 18 may work with the consent of a parent or guardian; those under 16 may work up to 4 hours per day; those 16 to 18 years may work up to 8 hours per day. 643 Children under the age of 18 are prohibited from working at night in public or private establishments. 644 Article 15 of the Constitution prohibits forced labor. 645 Under the Juvenile Code, children under 14 are prohibited from engaging in prostitution, although child prostitution is common. 646 The Ministry of Labor is responsible for enforcing the labor laws, but does not make an effort to enforce child labor laws. 647 The DRC ratified ILO Convention 138 and ILO Convention 182 on June 20, 2001. 648

<sup>638 &</sup>quot;Human Tragedy of the Conflict."

<sup>&</sup>lt;sup>639</sup> UN press release on rights of child.

<sup>640</sup> Ibid.

<sup>&</sup>lt;sup>641</sup> FY 2002 Budget Justification.

<sup>&</sup>lt;sup>642</sup> Republique Democratique du Congo, Article 106, Code du Travail, Ordonnance-Loi no. 67/310 du 9 Août 1967 constituent le Code du Travail, dans sa teneur modifiée au 31 décembre 1996 [hereinafter Code du Travail], NATLEX database, at http://natlex.ilo.org/scripts/natlexcgi.exe?lang'E on 12/10/10.

<sup>&</sup>lt;sup>643</sup> Country Reports 2000 at Section 6d.

<sup>&</sup>lt;sup>644</sup> Code du Travail.

<sup>&</sup>lt;sup>645</sup> Ebauche de la Constitution de la Republique Democratique du Congo at http://confinder.richmond.edu/congo-k.htm on 12/10/01.

<sup>&</sup>lt;sup>646</sup> Country Reports 2000 at Section 5.

<sup>647</sup> Ibid. at Section 6d.

<sup>&</sup>lt;sup>648</sup> ILO, List of Ratifications of International Labour Conventions, Democratic Republic of the Congo, at http://webfusion.ilo.org/public/db/standards/normes/appl/index.cfm?lang'EN on 10/22/01.

# Costa Rica

# Government Policies and Programs to Eliminate the Worst Forms of Child Labor

The Government of Costa Rica has been a member of ILO-IPEC since 1996.<sup>649</sup> In 1998, Costa Rica began participating in a two-year USDOL-funded ILO-IPEC project to combat child prostitution in San Jose.<sup>650</sup> Currently, Costa Rica is participating in ILO-IPEC projects to collect child labor statistics and combat child labor in the coffee sector (in Turrialba and Guanacaste), in the fishing sector (in the Gulf of Nicoya) and in agricultural markets (in Cartago).<sup>651</sup>

In 1990, the Government of Costa Rica established the National Directive Committee for the Progressive Eradication of Child Labor and the Protection of Adolescent Workers in Costa Rica (formerly the National Directive Committee Against Child Labor). The Committee has developed a national plan to eliminate child labor and fostered a number of institutions that address child labor, including the Executive Secretariat for the Eradication of Child Labor, the Office of Eradication of Child Labor and Protection of Adolescent Laborers, and the National Commission Against the Commercial Exploitation of Minors and Adolescents. 653

In September 2000, the government established the "National Agenda for Children and Adolescents, 2000-2010", in which it pledged to prevent and eliminate the worst forms of child labor and retain 100 percent of children in basic education by the year 2010.<sup>654</sup> Since implementation of the agenda began in 2000, the government has created promotional materials on the problem of child labor; provided awareness training to over 1,450 government officials, college students, and private sector employees in the banana industry; and educated 4,000 youths on worker rights. All labor inspectors are reportedly trained in child labor enforcement and the prevention of child exploitation.<sup>655</sup>

<sup>&</sup>lt;sup>649</sup> The ILO-IPEC Regional Office is located in San Jose, Costa Rica. *See* ILO-IPEC, *All About IPEC: Programme Countries*, at http://www.ilo.org/public/english/standards/ipec/about/countries/t country.htm.

<sup>&</sup>lt;sup>650</sup> ILO, Combating Child Prostitution in Costa Rica, project document, 1998 [on file].

<sup>&</sup>lt;sup>651</sup> U.S. Embassy—San Jose, unclassified telegram no. 1586, June 2000 [hereinafter unclassified telegram 1586]. See also the following ILO project documents: *Statistical Information and Monitoring Programme on Child Labor*, September 1999 [on file], and *Prevention and Progressive Elimination of Child Labor in the Coffee Sector in Costa Rica*, 1999 [on file].

<sup>&</sup>lt;sup>652</sup> Unclassified telegram 1586.

<sup>653</sup> Ibid.

<sup>&</sup>lt;sup>654</sup> "Agenda Nacional para la Niñez y la Adolescencia: Metas y Compromisos, 2000-2001," Septiembre 2000, pg. 21.

<sup>&</sup>lt;sup>655</sup> Informe de Avance de la Acciones Realizadas en Materia de Niñez y Adolescencia, submitted as an attachment to Ambassador Jaime Daremblum, Embassy of Costa Rica, letter to USDOL official, October 23, 2001[hereinafter Ambassador Daremblum letter].

In the area of education, the government is promoting children's access to primary school through ongoing publicity campaigns sponsored by the Ministries of Labor and Public Education and has increased its education budget 22 percent in the last five years in an effort to help more children complete secondary school. The government is also working with the World Bank on a USD 23 million project designed to improve basic education in grades one through nine, particularly in disadvantaged rural and marginal urban areas. The government is also working with the World Bank on a USD 23 million project designed to improve basic education in grades one through nine, particularly in disadvantaged rural and marginal urban areas.

### **Incidence and Nature of Child Labor**

In 1999, the ILO estimated that 4.4 percent of children between the ages of 10 and 14 in Costa Rica were working.<sup>658</sup> In rural areas, children work in agriculture and cattle raising, primarily on family-owned farms. Children traditionally help harvest coffee beans and sugarcane.<sup>659</sup> In urban areas, some children work as domestic servants, and others may be involved in construction, carpentry, furniture making, baking, sewing and the small-scale production of handicrafts. Children also bag groceries at supermarkets, sell goods on streets or highways, and watch over parked vehicles.<sup>660</sup> The prostitution of children is a growing problem in Costa Rica, <sup>661</sup> and is often associated with the country's sex tourism industry.<sup>662</sup>

Education is compulsory and free for 6 years at the primary level and 3 years at the secondary level. 663 In 1998, the gross primary enrollment rate was 108.5 percent and the net primary enrollment rate was 93.1 percent. 664 Primary school attendance rates are unavailable for Costa Rica. While enrollment rates indicate a level of commitment to education, they do not

<sup>656</sup> Unclassified telegram 1586.

<sup>&</sup>lt;sup>657</sup> The project is helping to revise the curriculum, produce and distribute textbooks, create teaching manuals and educational materials, deliver training for teachers and school administrators, and pilot computer use in classrooms. See "Countries: Costa Rica," The World Bank Group, at http://www.worldbank.org/html.extdr/offrep/lac/cr2.htm.

<sup>658</sup> ILO, Yearbook of Labor Statistics 2000 (Geneva, 2000).

<sup>&</sup>lt;sup>659</sup> U.S. Embassy— San Jose, unclassified telegram no. 515, February 1998 [hereinafter unclassified telegram 515].

<sup>&</sup>lt;sup>660</sup> Ibid. *See also* "El Trabajo Infanto Juvenil en Costa Rica y Su Relación Con La Educación: Analysis de los Resultados de la Encuesta de Hogares de Propositus Múltiples 1994 Sobre Actividades de los Menores de Edad" (PANI, Costa Rica), 23, 24 [on file].

<sup>&</sup>lt;sup>661</sup> According to the National Board for Children (PANI), street children in San Jose, Limon, and Puntarenas are at the greatest risk of entering prostitution. See *Country Reports on Human Rights Practices for 2000—Costa Rica* (Washington, D.C.: U.S. State Department, 2001) [hereinafter *Country Reports 2000*], Section 5, at http://www.state.gov/g/drl/rls/hrrpt/2000/wha/746.htm.

<sup>&</sup>lt;sup>662</sup> UNICEF, Sexual Exploitation in Costa Rica: Analysis of the critical path to prostitution for boys, girls, and adolescents, 29.

<sup>&</sup>lt;sup>663</sup> A tradition of free schooling dates back to 1869. See "Education in Costa Rica" at http://www.infocostarica.com//education/education.html [on file]. See also *Country Reports 2000* at Section 5.

<sup>&</sup>lt;sup>664</sup> UNESCO, Education for All: Year 2000 Assessment (Paris, 2000) [CD-ROM].

always reflect children's participation in school.<sup>665</sup> The proportion of dropouts is higher in rural areas than in urban areas.<sup>666</sup>

#### **Child Labor Laws and Enforcement**

The Labor Code sets the minimum age for employment at 15 years.<sup>667</sup> Article 94 of the Children and Adolescents' Code prohibits minors under the age of 18 from working in mines, bars and other businesses that sell alcohol, in unsafe and unhealthy places, in activities where they are responsible for their own safety and the safety of other minors, and where there they are required to work with dangerous equipment, contaminated substances or excessive noise.<sup>668</sup> Under Article 95 of the Children and Adolescent's Code, children are also not allowed to work at night or more than 6 hours a day or 36 hours a week.<sup>669</sup> Article 71 of the Constitution provides working women and children with special protection.<sup>670</sup>

The Children's Bill of Rights states that all children and adolescents have the right to protection from all forms of exploitation, including prostitution and pornography.<sup>671</sup> Article 170 of the Penal Code provides a prison sentence of between 4 and 10 years if the victim of prostitution is under the age of 18.<sup>672</sup> Costa Rican law also prohibits the trafficking of women and minors in and out of the country for prostitution.<sup>673</sup>

The Ministry of Labor and Social Security is responsible for detecting and investigating labor violations, while the National Board for Children and the judiciary are responsible for

http://www.georgetown.edu/puba/Constitutions/Costa/costa2.html.

 $<sup>^{665}</sup>$  For a more detailed discussion on the relationship between education statistics and work, see *Introduction* to this report.

<sup>666 &</sup>quot;UNICEF Señala Debilidades en Lucha Contra Deserción: Niños Esperan Mejor Educación," September 20, 2001, at http://www.nacion.com/ln\_ee/2000/septiembre/20/pais8html. *See also* "Informe Sobre el Trabajo Infantil y Adolescente en Costa Rica: Actividad Doméstica Infantil y Adolescente," PANI (no publication date) [document on file].

<sup>&</sup>lt;sup>667</sup> In 1998, Costa Rica passed the Children and Adolescent's Code, which amended Articles 88 and 89 of the Labor Code to increase the minimum age for work to 15. *See* Ambassador Daremblum letter. *See also* Código de la Niñez y la Adolescencia, 1997 (Geneva: UNICEF, 1998) [hereinafter Código de la Niñez], and Código de Trabajo (Investigaciones Jurídicas S.A., San Jose, 1999) [hereinafter Código de Trabajo] [document on file].

<sup>668</sup> Código de Trabajo. See also Ambassador Daremblum letter.

<sup>669</sup> Código de la Niñez.

<sup>&</sup>lt;sup>670</sup> Constitución Política de la República de Costa Rica, 1949, at .

<sup>&</sup>lt;sup>671</sup> U.S. Embassy--San Jose, unclassified telegram no. 1977, August 2000.

<sup>672</sup> Ibid.

<sup>&</sup>lt;sup>673</sup> Interpol, "Sexual Offenses Laws: Costa Rica," at http://www.interpol.int/Public/Children/SexualAbuse/NationalLaws/scaCostaRica.asp on 11/19/01.

addressing cases of child sexual exploitation.<sup>674</sup> There are approximately 130 labor inspectors in Costa Rica.<sup>675</sup> Child labor investigations can be initiated after an inspection, or in response to complaints filed by governmental or non-governmental organizations, or members of civil society, including children and adolescents who are subject to exploitation.<sup>676</sup> Due to limited resources, child labor regulations are not always enforced outside the formal economy.<sup>677</sup> The government effectively enforces its law against forced labor<sup>678</sup> and has been enforcing its prohibitions against the sexual exploitation of minors by raiding brothels and arresting pedophiles.<sup>679</sup>

Costa Rica ratified ILO Convention 138 on June 11, 1976, and ILO Convention 182 on September 10, 2001.680

<sup>&</sup>lt;sup>674</sup> The Ministry of Labor carries out these responsibilities through its Bureau for the Attention and Eradication of Child Work and Protection of Adolescents, and through the Office of Labor Inspection. Ambassador Daremblum letter, 3.

<sup>675</sup> Minister of Labor of Costa Rica, interview by USDOL official, August 11, 2000.

<sup>&</sup>lt;sup>676</sup>Ambassador Daremblum letter.

<sup>&</sup>lt;sup>677</sup> Country Reports 2000 at Section 6d.

<sup>678</sup> Ibid.

<sup>&</sup>lt;sup>679</sup> U.S. Embassy—San Jose, unclassified telegram no. 968, August 2001. *See also* "Police Raid Reveals More Child Prostitution in Costa Rica" at http://www.casa-alianza.org/EN/lmn/docs/20000317.00389.htm [on file].

<sup>&</sup>lt;sup>680</sup> ILO, Ratifications of ILO Fundamental Conventions, at http://www.iloles.ilo.ch:1567/English/.

# Côte d'Ivoire

# Government Policies and Programs to Eliminate the Worst Forms of Child Labor

Côte d'Ivoire is one of nine countries participating in the ILO-IPEC project to combat the trafficking of children for exploitative labor in West and Central Africa, which is funded by USDOL.<sup>681</sup> In September 2000, Côte d'Ivoire and Mali signed a bilateral agreement to curb the trafficking of Malian children into Côte d'Ivoire.<sup>682</sup> The Government of Côte d'Ivoire is in discussions with Burkina Faso and Togo to establish similar agreements.<sup>683</sup> In July 2001, the National Committee for Combating Trafficking and Exploitation of Children was created by presidential decree.<sup>684</sup> The government has also undertaken several educational and training programs to discourage domestic trafficking.<sup>685</sup> and is now utilizing the police along the country's borders to stop international trafficking.<sup>686</sup>

The Government of Côte d'Ivoire has stated its support for efforts to combat exploitation of children in the country's cocoa sector. A program, funded by USDOL, will seek to withdraw children from hazardous work in this sector, provide income generation and economic alternatives, and promote education.<sup>687</sup> In addition, the USAID-supported Sustainable Tree Crops Program is incorporating elements into its program and is coordinating with the USDOL-funded ILO-IPEC program to address child labor in the cocoa sector.<sup>688</sup> The government has agreed to various surveys and studies on child labor and labor conditions in the cocoa sector funded by USAID,

<sup>&</sup>lt;sup>681</sup> ILO-IPEC, Combating the Trafficking of Children for Labour Exploitation in West and Central Africa (Phase II): Country Annex IV: Côte d'Ivoire (Geneva) [hereinafter Combating the Trafficking of Children] [fact sheet on file]. See also ILO-IPEC, Combating the Trafficking of Children for Labour Exploitation in West and Central Africa (Phase II): Project Document.

<sup>&</sup>lt;sup>682</sup> U.S. Embassy— Abidjan, unclassified telegram no. 2176, June 2001 [hereinafter unclassified telegram 2176]. *See also* Ministry of Families, Women and Children, *Combating Trafficking and Economic Exploitation of Children in Côte d'Ivoire* (Abidjan, July 2001) [hereinafter *Trafficking and Economic Exploitation of Children*] [fact sheet on file].

<sup>&</sup>lt;sup>683</sup> Unclassified telegram 2176.

<sup>&</sup>lt;sup>684</sup> Trafficking and Economic Exploitation of Children.

<sup>&</sup>lt;sup>685</sup> Unclassified telegram 2176. See also *Trafficking and Economic Exploitation of Children*.

<sup>&</sup>lt;sup>686</sup> Trafficking and Economic Exploitation of Children.

<sup>&</sup>lt;sup>687</sup> The program will be coordinated by the National Project Advisory Committee established under the ILO-IPEC trafficking program. *See* ILO-IPEC, *Action to Combat Hazardous and Exploitative Child Labour in Commercial Agriculture in West Africa*, draft program document (Geneva, December 2001).

<sup>&</sup>lt;sup>688</sup> ILO-IPEC, Action to Combat Hazardous and Exploitative Child Labour in Commercial Agriculture in West Africa, program overview (December 2001) (Geneva, December 2001). See also Trafficking in Persons: USAID's Response (USAID, September 2001), 4.

USDOL, and the Chocolate Manufacturers' Association.<sup>689</sup> A national child labor survey is also planned for 2002 in Côte d'Ivoire with technical assistance from ILO-IPEC's SIMPOC.<sup>690</sup>

The Government of Côte d'Ivoire allocates more than 40 percent of its budget to education<sup>691</sup> and has implemented a National Development Plan for Education, which calls for universal primary school education by 2010.<sup>692</sup>

# **Incidence and Nature of Child Labor**

In 2000, UNICEF estimated that 40.3 percent of children between the ages of 5 and 14 in Côte d'Ivoire work. 693 Children work on family farms or as vendors, carpenters, and automobile mechanics. 694 They also work in restaurants and cafes, shine shoes, run errands, watch cars, and wash car windows. 695 Children are reportedly trafficked from Côte d'Ivoire to African, European, and Middle Eastern countries. 696 Children have also been trafficked within Côte d'Ivoire and into the country from Mali, Benin, Burkina Faso, Ghana, and Togo to work as domestic servants, farm laborers, and indentured servants. 697 These children are sometimes forced to work for owners of commercial farms harvesting cocoa, cotton, corn, rice, and pineapples. 698 Other children are forced to work in the country's gold and diamond mines or in sweatshop conditions in small workshops. 699 There have been reports of the trafficking of Nigerian girls into Côte d'Ivoire for the purpose of child prostitution. 700

<sup>&</sup>lt;sup>689</sup> U.S. Embassy— Abidjan, unclassified telegram no. 3470, October 2001 [hereinafter unclassified telegram 3470]. See also Chocolate Manufacturers Association, Protocol for the Growing and Processing of Cocoa Beans and Their Derivative Products in a Manner That Complies with ILO Convention 182 Concerning the Prohibition and Immediate Action for the Elimination of the Worst Forms of Child Labor [on file].

<sup>&</sup>lt;sup>690</sup> ILO-IPEC electronic correspondence on SIMPOC countries to USDOL official, January 18, 2001 [on file]. *See also* ILO-IPEC, *Child Labor Statistics: SIMPOC Countries*, at http://www.ilo.org/public/english/standards/ipec/simpoc/countries.htm on 1/29/02.

<sup>&</sup>lt;sup>691</sup> UN, Committee on the Rights of the Child, *Consideration of Reports Submitted by States Parties Under Article 44 of the Convention, Initial Reports of States Parties Due in 1993, Addendum, Côte d'Ivoire*, CRC/C/8/Add.41 (Geneva, April 2000) [hereinafter *Initial Reports of States Parties*], para. 168.

<sup>&</sup>lt;sup>692</sup> UNICEF, *Enquête à Indicateurs Multiples - MICS2000: Rapport Final* (Abidjan, December 2000) [hereinafter *Indicateurs Multiples - MICS2000: Rapport Final*], 24, at http://www.childinfo.org/MICS2/natlMICSrepz/Ivory Coast/mics2rap.pdf.

<sup>&</sup>lt;sup>693</sup> Multiple Indicator Cluster Survey 2 at http://www.ucw-project.org.

<sup>&</sup>lt;sup>694</sup> Unclassified telegram 3470. See also *Country Reports on Human Rights Practices for 2000—Côte d'Ivoire* (Washington, D.C.: U.S. Department of State, 2001) [hereinafter *Country Reports 2000]*, Section 6d, at http://www.state.gov/g/drl/rls/hrrpt/2000/af/index.cfm?docid'773.

<sup>&</sup>lt;sup>695</sup> Country Reports 2000 at Section 6f. See also unclassified telegram 3470.

<sup>&</sup>lt;sup>696</sup> U.S. Department of State, Trafficking in Persons Report - Côte d'Ivoire, June 2001.

<sup>&</sup>lt;sup>697</sup> Unclassified telegram 2176. See also Country Reports 2000 at Section 6f.

<sup>&</sup>lt;sup>698</sup> Unclassified telegram 3470.

<sup>&</sup>lt;sup>699</sup> Ibid.

<sup>&</sup>lt;sup>700</sup> U.S. Embassy— Abidjan, unclassified telegram no. 177014, October 2001.

Primary education in Côte d'Ivoire is compulsory for children between the ages of 7 and 13.701 Beginning in the 2001-2002 school year, tuition fees for primary school students are waived.702 However, parents must still pay an annual fee of 2,600 FCFA (USD 3.50) for each child's enrollment in public secondary schools and a monthly fee of 3,000 FCFA (USD 4) for transporting their secondary school children.703 Parents also are responsible for buying books and school supplies.704 In 1996, the gross primary enrollment rate was 71.3 percent, and the net primary enrollment rate was 55.2 percent.705 A UNICEF study in 2000 indicated that 56.9 percent of Ivorian children ages 6 to 11 attend school and that 69.3 percent of children who enter Grade 1 actually reach Grade 5.706 There is a disparity in primary school attendance between children in urban areas (66.5 percent) and rural areas (48.5 percent), as well as between boys (61.4 percent) and girls (51.8 percent).707

# **Child Labor Laws and Enforcement**

The Labor Code sets the minimum age for employment at 14 years and prohibits children under 18 years from working more than 12 consecutive hours or at night, unless working as an apprentice. Decree No. 96-204 also prohibits night work by children between 14 and 17 years, unless granted on exception by the Labor Inspectorate. The Minority Act requires parents or legal guardians to sign employment contracts on the behalf of children under 16 years of age and to serve as witnesses to the signing for children between the ages of 16 and 18.710 The Labor Inspec-

<sup>&</sup>lt;sup>701</sup> UNESCO, *Education Indicators: Statistical Yearbook, 1996*, at http://esa.un.org/socdev/unyin/country3b.asp?countrycode'ci. See also *Country Reports 2000* at Section 5.

<sup>&</sup>lt;sup>702</sup> Unclassified telegram 3470.

<sup>&</sup>lt;sup>703</sup> Ibid. Currency conversion at http://www.carosta.de/frames/convert.htm on 1/29/02.

<sup>704</sup> Ibid.

<sup>&</sup>lt;sup>705</sup> World Development Indicators 2001 (Washington, DC: World Bank, 2001) [CD-ROM].

<sup>&</sup>lt;sup>706</sup> Indicateurs Multiples - MICS2000: Rapport Final at 27, 28. See also UNICEF, Enquête à Indicateurs Multiples - MICS2000: Principaux Résultats (Abidjan, November 2000), at http://www.childinfo.org/MICS2/natlMICSrepz/Ivory Coast/Principaux resultats.pdf.

<sup>&</sup>lt;sup>707</sup> Indicateurs Multiples - MICS2000: Rapport Final at 27.

 $<sup>^{708}</sup>$  Code du travail [hereinafter Code du travail], Titre II, Chapitre 2, Articles 22.2, 23.8, at http://www.natlex.ilo.org/txt/F95CIV01.htm.

<sup>&</sup>lt;sup>709</sup> Decree No. 96-204, as cited in unclassified telegram 3470. Employers found in violation of the night work prohibition are punishable with imprisonment from 10 days to two months and/or a fine ranging from 2,000 to 72,000 FCFA (USD 3 to 97). Currency conversion at http://www.carosta.de/frames/convert.htm on 1/29/02.

torate can require children to take a medical exam to ensure that they can undertake the work for which they are hired. If the child cannot perform the required tasks, the employer must move him/her to a suitable job, and if that is not possible, the contract must be cancelled. Decree No. 96-193 restricts children from working in bars, hotels, pawnshops, and second-hand clothing stores. Forced or compulsory labor is prohibited, as is having sexual relations with a minor 15 years or younger.

The child labor laws in Côte d'Ivoire apply to all sectors and industries in the country, although the lack of government resources make them difficult to enforce in the informal sector.<sup>715</sup> Côte d'Ivoire has not ratified ILO Convention 138 or ILO Convention 182.<sup>716</sup>

<sup>&</sup>lt;sup>710</sup> Unclassified telegram 3470. See also *Initial Reports of States Parties* at para. 85.

<sup>&</sup>lt;sup>711</sup> Code du travail at Titre II, Chapitre 3, Article 23.9.

<sup>&</sup>lt;sup>712</sup> Unclassified telegram 3470.

<sup>&</sup>lt;sup>713</sup> Code du travail, Dispositions Générales, Article 3.

<sup>&</sup>lt;sup>714</sup> The penalty for statutory rape or the attempted rape of children age 15 or younger is imprisonment for 1 to 3 years and a fine of 100,000 to 1,000,000 FCFA (USD 135 to 1,351). Persons convicted of procuring a prostitute under age 21 may be imprisoned for 2 to 10 years. See *Country Reports 2000* at Section 5. See also *Initial Reports of States Parties* at 32. Currency conversion at http://www.carosta.de/frames/convert.htm on 1/29/02.

<sup>&</sup>lt;sup>715</sup> Unclassified telegram 3470.

<sup>&</sup>lt;sup>716</sup> The Ivorian Parliament passed ILO Convention 138 and ILO Convention 182 on January 3, 2002. *See* ILOLEX database: Côte d'Ivoire at http://ilolex.olo.ch:1567. *See also* Youssoufou Bamba, Ambassador of Côte d'Ivoire, letter to Cadbury International Limited official, January 22, 2002.

# Croatia

# Government Policies and Programs to Eliminate the Worst Forms of Child Labor

The Government of Croatia has supported the establishment of the National Council for Children, a group of state and local institutions that promote general children's rights issues. Several nongovernmental organizations are actively assisting children and ethnic minorities who were displaced or otherwise affected by the regional armed conflict in the early 1990s. UNICEF has education programs to improve curricula; train teachers; and address ethnic intolerance—which may affect children's school attendance, particularly in areas where Bosnian or Serbian refugees are returning home. In addition, the government signed a trans-border crime agreement as part of an effort to prevent trafficking, and IOM is working in Croatia to research the current trafficking situation and raise awareness about the issue.

## **Incidence and Nature of Child Labor**

Statistics on the number of working children under age 15 in Croatia are unavailable. According to government officials, only a small number of children between ages 15 and 18 are employed, mainly in the textile and maritime industries. Reports indicate that Croatia is primarily a transit country but also an origin and destination country for trafficking women and children for prostitution. Table 15 in Croatia are unavailable.

<sup>&</sup>lt;sup>717</sup> UNICEF, 2000 Consolidated Report for Southeast Europe [hereinafter Consolidated Report for Southeast Europe], 78, at http://www.unicef.org on 10/1/01.

<sup>&</sup>lt;sup>718</sup> UNICEF is also working to improve the national capacity to monitor children's rights and to increase government allocations for child social services and child protection. See *Consolidated Report for Southeast Europe* at 78.

<sup>&</sup>lt;sup>719</sup> The Croatian government signed the Agreement on Cooperation to Prevent and Combat Trans-border Crime with the Southeast European Cooperative Initiative. IOM is operating a regional program with a branch in Croatia. The specific goals of the IOM program are to conduct research into the problem of trafficking, raise public awareness of the issue, and hold capacity-building programs for police and potential law enforcers. See UNICEF, Trafficking in Human Beings in Southeastern Europe, August 15, 2000, and IOM, IOM Counter Trafficking Strategy for the Balkans and Neighboring Countries, January 2001. The Ministry of Labour and Welfare has also stated that an initiative was launched in 2000 to make a plan of action to combat commercial sexual exploitation of children. See Swedish International Development Agency, Looking Back, Thinking Forward: The Fourth Report on the Implementation of the Agenda for Action Adopted at the First World Congress Against Commercial Sexual Exploitation of Children in Stockholm, Sweden, 28 August 1996, for 1999-2000, 125.

<sup>&</sup>lt;sup>720</sup> "Regulation of Child Labor in the Republic of Croatia," 1998 Public Hearing on Child Labor (Washington, D.C.: USDOL, 1998) [hereinafter "Regulation of Child Labor"].

<sup>&</sup>lt;sup>721</sup> The Protection Project Database: Human Rights Report on Trafficking of Women and Children: Croatia at http://www.protectionproject.org. See also UNICEF, Trafficking In Human Beings in Southeastern Europe, August 15, 2000, and UNESCO, Integration of the Human Rights of Women and the Gender Perspective, E/CN.4/2000/68, February 2000.

Education is free and compulsory through grade eight.<sup>722</sup> Children generally finish compulsory education at age 14, but the minimum age for employment is 15.<sup>723</sup> In 1996, the gross primary enrollment rate was 87.1 percent, and in 1994, the net primary enrollment rate was 82.3 percent.<sup>724</sup> Primary school attendance is lower among ethnic Roma, many of who do not go to school at all, or drop out around the second or third grade.<sup>725</sup>

### **Child Labor Laws and Enforcement**

The Labor Law sets the minimum age for employment at 15, and children between ages 15 and 18 may only work with written permission from a legal guardian. According to stipulations in the Labor Law and the Occupational Safety and Health Act, children under age 18 are prohibited from working overtime, at night, under dangerous labor conditions, or in any other job that may be harmful to a child's health, morality, or development. The Constitution prohibits forced or bonded labor, including labor by children. Article 175 of the Criminal Code prohibits slavery and the transport of slaves; Article 178 outlaws international prostitution, including solicitation of a minor; and Article 195 prohibits procurement of minors for sexual purposes. Penalties range from 6 months to 5 years in prison, or 10 years for crimes against minors. Croatia ratified ILO Convention 138 on October 8, 1991, and ILO Convention 182 on July 17, 2001.

<sup>&</sup>lt;sup>722</sup> Country Reports on Human Rights Practices for 2000—Croatia (Washington, D.C., U.S. Department of State, 2000) [hereinafter Country Reports 2000], Section 5, at http://www.state.gov/g/drl/rls/hrrpt/2000/eur/index.cfm:docid'716.

<sup>723</sup> Ibid. at Section 6d.

<sup>&</sup>lt;sup>724</sup> World Development Indicators 2001, Washington, D.C., 2001 [CD-ROM].

<sup>&</sup>lt;sup>725</sup> While the 1991 Government Census counted 6,700 ethnic Roma in Croatia, government and nongovernmental officials agree that the true number of Roma may be 30,000 to 40,000. Ethnic Roma face discrimination, particularly in the labor market and in schools. *See* Savelina Danova and Ruman Russinov, "Field Report: The ERRC in Croatia," *European Roma Rights Center* (summer 1998), at http://www.errc.org/rr\_sum1998/field\_report.shtml on 10/1/01. See also *Country Reports 2000* at Section 5.

<sup>&</sup>lt;sup>726</sup> Children under age 15 may work or participate in artistic or entertainment functions (such as making movies) with special permission from the parent or guardian and the labor inspector, assuming that the work is not harmful to the child's health, morality, education, or development. *See* Croatia Labor Law (1996), Articles 14 and 15, as cited in "Regulation of Child Labor."

<sup>&</sup>lt;sup>727</sup> Occupational Safety and Health Act, Article 40, as cited in Davor Stier, Embassy of the Republic of Croatia and the Croatian Ministry of Labor, letter, October 10, 2000 [letter on file]. The list of "harmful activities" is determined by the Ministry of Labor and Social Welfare, in concert with the Ministry of Health. In general, all labor provisions are enforced by the Ministry of Labor and Social Welfare. *See* Croatia Labor Law (1996), Articles 16 and 40, as cited in "Regulation of Child Labor."

<sup>&</sup>lt;sup>728</sup> Constitution of the Republic of Croatia, Article 23, at http://www.vlada.hr/english/docs-constitution.html on 10/1/01.

<sup>&</sup>lt;sup>729</sup> See Protection Project Database at http://www.protectionproject.org.

<sup>&</sup>lt;sup>730</sup> ILOLEX database at http://ilolex.ilo.ch:1567/english on 10/1/01.

# **Czech Republic**

# Government Policies and Programs to Eliminate the Worst Forms of Child Labor

The Czech police force is taking active measures to prevent the solicitation of sexual activity from children through raids of high-crime areas and increased monitoring. This is part of a government-approved plan to prevent sexual abuse that focuses on crime prevention and rehabilitation of children who have been victims of sexual exploitation. With the support of the Czech Government, the United Nations Center for International Crime Prevention initiated a Global Program against Trafficking in Human Beings in 2001. The program aims to improve law enforcement and criminal justice responses to trafficking; raise awareness and improve inter-agency and inter-country cooperation; and enhance existing research on trafficking.

## Incidence and Nature of Child Labor

Statistics on the number of working children below the age of 15 years in the Czech Republic are unavailable. The popular press has cited incidents of child sexual exploitation in recent years, and government reports indicate that child prostitution is a present and growing problem.<sup>733</sup> Czech girls are trafficked for purposes of prostitution to and from the former Soviet Union, Africa, Asia, and the Middle East. The Czech Republic is also a source country for girls trafficked to Western Europe.<sup>734</sup>

Education is free and compulsory from ages 6 to 15.735 In 1996, the gross primary enrollment rate was 104 percent, and in 1995, the net primary enrollment rate was 86.9 percent. The Primary school attendance rates are unavailable for the Czech Republic. While enrollment rates indicate a level of commitment to education, they do not always reflect children's participation in

<sup>&</sup>lt;sup>731</sup> U.S. Embassy—Prague, unclassified telegram no. 2575, September 2000 [hereinafter unclassified telegram 2575]. See also *Country Reports on Human Rights Practices for 2000—Czech Republic* (Washington, D.C.: U.S. Department of State, 2001) [hereinafter *Country Reports 2000*], Section 6f, at http://www.state.gov/g/drl/rls/hrrpt/2000/eur/733.htm.

<sup>&</sup>lt;sup>732</sup> Global Programme Against Trafficking in Human Beings, UN Centre for International Crime Program, at http://www.uncjin.org/CICP/Folder/traff.htm on 10/4/01.

<sup>&</sup>lt;sup>733</sup> In the past few years, the media have produced numerous reports on child sexual exploitation, in particular, pedophilia. Reports by the government indicate that in recent years, the number of prostitutes who are under age 18 has increased. Hundreds of cases are listed every year, though the government believes this to be a fraction of the real number of child prostitutes. *See* UN Committee on the Rights of the Child, *Consideration of Reports Submitted by States Parties Under Article 44 of the Convention: Initial Reports of States Parties Due in 1994, Addendum, Czech Republic,* CRC/C/11Add.11 (Geneva, 1994) [hereinafter *Initial Reports of States Parties*]. *See also* Ray Furlong, "Czech Challenge to Child Prostitution," *BBC News*, July 22, 2000, at http://news.bbc.co.uk/hi/english/world/europe/newsid\_846000/846226.stm; *Country Reports 2000* at Sections 5, 6f; and European Parliament, *Trafficking in Women*, working paper (Brussels, March 2000).

<sup>&</sup>lt;sup>734</sup> Country Reports 2000 at Section 6f. See also Petr Ibl, Vice-Minister of Interior and Head of the Delegation of the Czech Republic, statement at the Tenth United Nations Congress on Crime Prevention and the Treatment of Offenders, April 14, 2000.

<sup>&</sup>lt;sup>735</sup> Unclassified telegram 2575.

school.<sup>737</sup> Ethnic Roma children attend school less regularly, and disproportionately attend "special schools" for mentally disabled or socially maladjusted individuals.<sup>738</sup>

#### **Child Labor Laws and Enforcement**

The Labor Code sets the minimum age for employment at 15 years and requires that youths between the ages of 15 and 18 receive special care and protection. Overtime and night work is prohibited for minors, except for children over 16 years who may work for one hour past the normal daytime hours. The Criminal Code prohibits the trafficking of women and children and establishes a sentence of three to eight years of imprisonment for violations against women and children under age 18. The Criminal Code also prohibits procurement of a child under age 18 for sexual relations; the imprisonment term for violators is five to 12 years for offenses against children under age 15.742

Enforcement of child labor laws is carried out through work-place inspections and monitored jointly by the Ministry of Health and the Ministry of Labor and Social Affairs. There have been no registered violations of labor laws involving minors in the last 10 years. The government is making an effort to increase enforcement of legislation regarding child sexual exploitation, but fear of reprisals by organized crime leaders often hinder the process. The Czech government has not ratified ILO Convention 138, but ratified ILO Convention 182 on June 19, 2001.

<sup>&</sup>lt;sup>736</sup> World Development Indicators 2001.

<sup>&</sup>lt;sup>737</sup> For a more detailed discussion on the relationship between education statistics and work, see *Introduction* to this report.

<sup>&</sup>lt;sup>738</sup> Country Reports 2000 at Section 5.

<sup>&</sup>lt;sup>739</sup> The only exception to the minimum age law applies to special schools for children with disabilities, whose graduates may be employed at age 14. The minimum age is established in Article 11 of the 1965 Labor Code. Additional protections for children are established under Articles 165, 166, and 167 of the Labor Code. *See* unclassified telegram 2575.

<sup>&</sup>lt;sup>740</sup> Initial Reports of States Parties.

<sup>&</sup>lt;sup>741</sup> Charter of Fundamental Rights and Freedoms, Article 9, at http://www.psp.cz/cgi-bin/eng/docx/laws/listina.html on 10/2/10.

<sup>&</sup>lt;sup>742</sup> See Criminal Code, Articles 204, 246, The Protection Project Database, at http://www.protectionproject.org.

<sup>&</sup>lt;sup>743</sup> According to a representative at the Ministry of Labor and Social Affairs, Employment Services Department, the law requires labor offices throughout the country to carry out thousands of inspections and investigations a year. During the past 10 years, no child labor violations have been discovered in the formal sector. *See* unclassified telegram 2575.

<sup>&</sup>lt;sup>744</sup> In 2000, several trials and convictions of persons involved in sexual exploitation took place. According to government reports, criminal activities and organized crime connected with child prostitution complicate the enforcement process, as affected persons may fear revenge or condemnation by crime gangs and hinder legal proceedings. See *Country Reports 2000* at Section 6f and *Initial Reports of States Parties*.

<sup>&</sup>lt;sup>745</sup> ILOLEX database: Czech Republic at http://ilolex.ilo.ch:1567/english/ on 10/2/01.

# Djibouti

# Government Policies and Programs to Eliminate the Worst Forms of Child Labor

The Government of Djibouti supported several small programs to encourage children to attend school, including the Ministry of Labor's "War on Poverty." UNICEF and WFP are also supporting education initiatives for children. 747

### **Incidence and Nature of Child Labor**

Statistics on the number of working children under the age of 15 in Djibouti are unavailable. Information on the incidence of children's work is limited, although reports indicate that child labor exists, primarily in informal economic activities. In rural areas, children perform unpaid labor on family farms, and in urban areas, children often work in small-scale family businesses, trade, catering or craft sectors, or as domestic servants. Children displaced from Ethiopia, Eritrea, and Somalia seeking work in Djibouti's cities where they beg as street children. Child prostitution reportedly is increasing, particularly among street children in the capital city.

Education is free and compulsory between the ages of 6 and 12.<sup>752</sup> Although education is free, there are additional expenses (e.g., transportation and books) that might prohibit poorer

<sup>&</sup>lt;sup>746</sup> U.S. Embassy—Djibouti, unclassified telegram no. 1503, Section 6d, August 2000 [hereinafter unclassified telegram 1503].

<sup>&</sup>lt;sup>747</sup> Ibid.

<sup>&</sup>lt;sup>748</sup> Unclassified telegram 1503. *See also* UN Committee on the Rights of the Child, *Consideration of Reports Submitted by States Parties Under Article 44 of the Convention: Initial Reports of States Parties Due in 1993, Addendum, Djibouti*, CRC/C/8/Add.39 (Geneva, August 3, 1998) [hereinafter *Initial Reports of States Parties*], paras. 144, 145.

<sup>&</sup>lt;sup>749</sup> *Initial Reports of States Parties* at paras. 144, 145.

<sup>&</sup>lt;sup>750</sup> The Effective Abolition of Child Labour: Djibouti, Review of Annual Reports Under the Follow-Up to the ILO Declaration on Fundamental Principles and Rights at Work, GB.277/3/2 (Geneva, March 2000) [hereinafter Effective Abolition of Child Labour]. See also "Djibouti: Drought and Economic Refugees Overburden Capital," [hereinafter "Djibouti: Drought and Economic Refugees Overburden Capital"], IRIN News Service, UN Office for the Coordination of Humanitarian Affairs, September 5, 2001, at http://www.irinnews.org on 11/28/01.

<sup>&</sup>lt;sup>751</sup> "Child Prostitution," ECPAT International Database: Djibouti, at http://www.ecpat.net/eng/Ecpat\_inter/projects/monitoring/online\_database/ on 11/28/01. See also UN Committee on the Rights of the Child, Consideration of Reports Submitted by States Parties Under Article 44 of the Convention: Concluding Observations of the Committee on the Rights of the Child: Djibouti, CRC/C/15/Add.131 (Geneva, June 28, 2000). See also "Djibouti: Drought and Economic Refugees Overburden Capital".

<sup>&</sup>lt;sup>752</sup> Country Reports on Human Rights Practices for 2000 – Djibouti (Washington, D.C.: U.S. Department of State, 2001) [hereinafter Country Reports 2000], Section 5, at http://www.state.gov/g/drl/rls/hrrpt/2000/af/index.cfm?docid'665. See also Youth at the UN, Country Profiles on the Situation of Youth: Djibouti, at http://www.esa.un.org/socdev/unyin/countrya.asp?countrycode'dj on 11/28/01.

families from sending their children to school.<sup>753</sup> In 1996, the gross primary enrollment rate was 38.6 percent, and the net primary enrollment rate was 31.7 percent.<sup>754</sup> Both gross and net enrollment rates are lower for girls than for boys.<sup>755</sup> Primary school attendance rates are unavailable for Djibouti. While enrollment rates indicate a level of commitment to education, they do not always reflect children's participation in school.<sup>756</sup>

### **Child Labor Laws and Enforcement**

The Labor Code sets the minimum age for employment at 14 years.<sup>757</sup> Night work is prohibited for children under the age of 16, and the hours and conditions of work by children are regulated.<sup>758</sup> Forced labor is also prohibited.<sup>759</sup> The Penal Code criminalizes prostitution.<sup>760</sup> There is no authority within the Government of Djibouti responsible for investigating violations of child labor laws, although the national labor inspectors are required to report infractions as they occur.<sup>761</sup> No incidents of child labor violations have been brought before the judicial system to date.<sup>762</sup> Djibouti has not ratified ILO Convention 138 or ILO Convention 182.<sup>763</sup>

<sup>753</sup> Country Reports 2000 at Section 5.

<sup>&</sup>lt;sup>754</sup> World Development Indicators 2001 (Washington, D.C.: World Bank, 2001) [CD-ROM].

<sup>&</sup>lt;sup>755</sup> Ibid. In 1996, the gross primary enrollment rate was 32.6 percent for girls and 44.5 percent for boys. The net primary enrollment rate was 27.3 percent for girls and 36.2 percent for boys.

<sup>&</sup>lt;sup>756</sup> For a more detailed discussion on the relationship between education statistics and work, see *Introduction* to this report.

<sup>&</sup>lt;sup>757</sup> The government is currently drafting a new Labor Code that will raise the minimum age for employment from age 14 to 16. See *Effective Abolition of Child Labour*.

<sup>&</sup>lt;sup>758</sup> *Initial Reports of States Parties* at para. 25.

<sup>759</sup> Country Reports 2000 at Section 6c.

<sup>&</sup>lt;sup>760</sup> "Protection," ECPAT International Database: Djibouti, at http://www.ecpat.net/eng/Ecpat\_inter/projects/monitoring/online database/ on 11/28/01.

<sup>&</sup>lt;sup>761</sup> Unclassified telegram 1503.

<sup>&</sup>lt;sup>762</sup> Ibid. There is reported to be a shortage of labor inspectors, which may contribute to the lack of reported child labor violations. See also *Country Reports 2000* at Section 6d.

<sup>&</sup>lt;sup>763</sup> ILOLEX database: Djibouti at http://www.ilolex.ch on 11/29/01.

# **Dominica**

# Government Policies and Programs to Eliminate the Worst Forms of Child Labor

The government is seeking resources to improve childhood development.<sup>764</sup> In November 1995, Dominica began implementing the Basic Education Reform Project (BERP), a comprehensive reform of the compulsory education sector. The project, jointly funded by the government and the Work Bank, involves school rehabilitation, the provision of textbooks and learning materials, and training.<sup>765</sup> BERP is complemented by the Eastern Caribbean Education Reform Project, which is a sub-regional project that was funded by the Canadian Agency for International Development.<sup>766</sup> The government also funds a Youth Skills Training Program with its own funds and with assistance from the Organization of American States.<sup>767</sup>

### Incidence and Nature of Child Labor

Statistics on the number of working children below the age of 15 in Dominica are unavailable. However, some children are reported to work on a seasonal basis with their families in agriculture.<sup>768</sup>

Education in Dominica is compulsory from ages 5 to 16.<sup>769</sup> The gross primary enrollment rate was 100.4 percent in 1991 and 98.2 percent in 1998, and the net primary enrollment rate was 88.7 percent in 1991 and 88.8 percent in 1998.<sup>770</sup> Primary school attendance rates are unavailable for Dominica. While enrollment rates indicate a level of commitment to education, they do not always reflect children's participation in school.<sup>771</sup> Poor physical conditions in many primary schools affect the quality of education, and some schools are overcrowded, limiting access to primary education, particularly for children living in urban areas around the capital.<sup>772</sup> Poverty and

<sup>&</sup>lt;sup>764</sup> U.S. Embassy—Bridgetown, unclassified telegram no. 1126, June 2000 [hereinafter unclassified telegram 1126].

<sup>&</sup>lt;sup>765</sup> UNESCO, *The Education for All (EFA) 2000 Assessment: Country Reports—Dominica* [hereinafter *EFA 2000 Assessment: Country Reports*], at http://www2unesco.org/wef/countryreports/dominica/rapport 2html on 11/6/01.

<sup>766</sup> Ibid.

<sup>767</sup> Ibid.

<sup>&</sup>lt;sup>768</sup> Unclassified telegram 1126.

<sup>&</sup>lt;sup>769</sup> EFA 2000 Assessment: Country Reports.

<sup>&</sup>lt;sup>770</sup> UNESCO, Education for All: Year 2000 Assessment (Paris, 2000) [CD-ROM].

<sup>&</sup>lt;sup>771</sup> For a more detailed discussion on the relationship between education statistics and work, see *Introduction* to this report.

<sup>&</sup>lt;sup>772</sup> EFA 2000 Assessment: Country Reports at 9.

work on family banana farms during the harvest season can affect school attendance, but other employment does not pull minors out of school.<sup>773</sup> There is a significant Carib Indian population on Dominica, and schools on the Carib reservations are reported to have fewer resources.<sup>774</sup>

### **Child Labor Laws and Enforcement**

The minimum age for employment in Dominica is 15 years.<sup>775</sup> There are no laws that specifically prohibit trafficking in persons or child pornography,<sup>776</sup> but the Sexual Offenses Act of 1998 prohibits the prostitution of minors.<sup>777</sup> Dominica has no military; therefore, the use of child soldiers is not considered a problem.<sup>778</sup>

Dominica ratified ILO Convention 138 in September 27, 1983 and ILO Convention 182 on January 4, 2001.<sup>779</sup>

<sup>&</sup>lt;sup>773</sup> Unclassified telegram 1126.

<sup>&</sup>lt;sup>774</sup> El Barometer North America, North America and the Caribbean: Dominica, at America.html" http://www.ei-ie.org/pub/english/BarometreNorth America.html on 6/6/00.

<sup>&</sup>lt;sup>775</sup> EFA 2000 Assessment: Country Reports.

<sup>&</sup>lt;sup>776</sup> Country Reports on Human Rights Practices for 2000—Dominica (Washington, D.C.: U.S. Department of State, 2001), Section 6f, at http://state.gov/g/drl/rls/hrpt/2000/wha/index.cfm?docid'757. *See also* Sexual Offenses Act of 1998, as cited on NATLEX database at http://www.natlex.ilo.org/scripts/natlexorgi.exe?lang'E on 11/6/01.

<sup>&</sup>lt;sup>777</sup> DMA-1998-L-49696, NATLEX database at http://natlex.ilo.org/Scripts/natlexcgi.exe?lang'E&doc'query on 10/2/01.

<sup>&</sup>lt;sup>778</sup> Coalition to Stop the Use of Child Soldiers, *Global Report 2001: Dominica*, at http://www.child-soldiers.org/report2001/countries.caribbean.html on 10/9/01.

<sup>&</sup>lt;sup>779</sup> ILO, Ratifications of the ILO Fundamental Conventions, at http://webfusion.ilo.org/public/db/standards/normes/appl/atif8conv.cfm?Lang'EN.

# **Dominican Republic**

# Government Policies and Programs to Eliminate the Worst Forms of Child Labor

The Government of the Dominican Republic has been a member of ILO-IPEC since 1997.<sup>780</sup> In December 1998, a successful, two-year pilot project was launched to eliminate and prevent child labor in Constanza.<sup>781</sup> The Dominican Republic is currently participating in two ILO-IPEC regional projects funded by USDOL to combat child labor in the coffee sector and the tomato sector.<sup>782</sup> With funding from the USDOL and technical assistance from ILO-IPEC's SIMPOC, the National Statistics Office also conducted a national child labor survey in 2000.<sup>783</sup> The Dominican Republic is now undergoing preparatory work for a national Timebound Program to eliminate the worst forms of child labor within a specific timeframe.<sup>784</sup>

Since 1992, government policy on education has been coordinated through its Ten-Year Education Plan (PDE).<sup>785</sup> In 1995, the World Bank, IDB, and local contributors funded a project entitled, "Basic Education Improvement Project" to improve school infrastructures, expand school nutrition programs, train teachers and improve monitoring and evaluation in the education sector.<sup>786</sup>

<sup>&</sup>lt;sup>780</sup> ILO-IPEC, Preparatory Activities for the Elimination of the Worst Forms of Child Labour in the Dominican Republic, project document (Geneva, September 2001) [hereinafter Elimination of the Worst Forms of Child Labour], 1.

<sup>&</sup>lt;sup>781</sup> ILO-IPEC, *Combating Child Labour in High-Risk Agriculture Activities in Constanza*, project document (Geneva, March 2001).

<sup>&</sup>lt;sup>782</sup>ILO-IPEC, *Prevention and Elimination of Child Labor in the Tomato Producing Sector in the Dominican Republic* (Geneva, 2000) [hereinafter *Elimination of Child Labor in the Tomato Producing Sector*], 3. See also ILO-IPEC, *Prevention and Elimination of Child Labor in the Coffee Industry in the Dominican Republic*, (Geneva, 1999) [hereinafter *Elimination of Child Labor in the Coffee Industry*].

<sup>&</sup>lt;sup>783</sup> ILO, SIMPOC: Central America, project document, 1999 [document on file].

 $<sup>^{784}</sup>$  Elimination of the Worst Forms of Child Labour.

<sup>&</sup>lt;sup>785</sup> The main goal of the Ten-Year Education Plan (PDE) is to increase access to quality education by reforming curricula, improving teaching conditions, increasing community participation in education, enacting a new education law, and increasing resources for education. See *Elimination of the Worst Forms of Child Labour*.

<sup>&</sup>lt;sup>786</sup> Inter-American Development Bank, *Basic Education Improvement Program*, at http://www.iadb.org/exr/PRENSA/1995/cp23695e.htm on 9/28/01.

# **Incidence and Nature of Child Labor**

In 1999, the ILO estimated that, in the Dominican Republic, 13.7 percent of children between the ages of 10 and 14 were working. The Children work as agricultural workers, street vendors and shoe shiners, and domestic servants. Haitian children work on sugarcane farms in the Dominican Republic, particularly in the Barahona province. Children from poor families are adopted into others' homes, often serving under a kind of indentured servitude.

Sexual exploitation of children is reported to be a problem in urban areas, as well as in tourist locations throughout the country. According to a study sponsored by UNICEF and the National Planning Office, 75 percent of minors involved in prostitution work in brothels, discos, restaurants, and hotels. There are reports that women and children are trafficked to, from and within the Dominican Republic. The Directorate of Migration has estimated that approximately 400 rings of alien smugglers, traffickers and purveyors of false documents operate within the country.

Basic education is free and compulsory between the ages of 5 and 14.<sup>795</sup> The gross primary enrollment rate was 93.9 percent in 1996.<sup>796</sup> The repetition rate was 5.6 percent and the dropout rate was 14.4 percent for children enrolled in grades one to eight in 1999.<sup>797</sup> Primary school

<sup>&</sup>lt;sup>787</sup> World Development Indicators 2001 (Washington, D.C.: World Bank, 2001) [hereinafter World Development Indicators 2001] [CD-ROM].

<sup>&</sup>lt;sup>788</sup> Almost three quarters of working children are boys, and more children work in urban areas than in rural areas. See *Elimination of the Worst Forms of Child Labour* at 1.

<sup>&</sup>lt;sup>789</sup> Agustin Vargas-Saillant, Domingo Jimenez, and Rufino Alvarez, Unitary Confederation of Workers (CTU and Futrazona), Dominican Republic, interview by USDOL official, August 29, 2000.

<sup>&</sup>lt;sup>790</sup> They work long hours under the threat of punishment, in agriculture, domestic service, or industry. Some, especially the girls, are sexually abused. See *Country Reports on Human Rights Practices for 2000—Dominican Republic* (Washington, D.C.: U.S. Department of State, 2001) [hereinafter *Country Reports 2000*], Section 6c, at http://www.state.gov/g/drl/rls/rpt/hrrpt/2000/wha/index.cfm?docid'761.

<sup>&</sup>lt;sup>791</sup> Country Reports 2000 at Section 5.

<sup>&</sup>lt;sup>792</sup> Mercedes Gonzalez, "La explotación sexual y laboral de niños," *El Siglo* (August 20, 2000).

<sup>&</sup>lt;sup>793</sup> Country Reports 2000 at Section 6f.

<sup>794</sup> Ibid.

<sup>&</sup>lt;sup>795</sup> Children usually begin school at age 6 and complete it at age 13. *See* UNESCO, *Statistics: National Education Systems*, at http://www.uis.unesco.org/statsen/statistics/yearbook/tables/Table3\_1.html.

<sup>&</sup>lt;sup>796</sup> World Development Indicators 2001.

<sup>&</sup>lt;sup>797</sup> Elimination of the Worst Forms of Child Labour at 6.

attendance rates are unavailable for the Dominican Republic. While enrollment rates indicate a level of commitment to education, they do not always reflect children's participation in school. <sup>798</sup> In rural areas, schools often lack basic furnishings and teaching materials and are far from children's homes. In many cases, school fees and the cost of uniforms, books, meals, and transportation make education prohibitively expensive for poor families. <sup>799</sup>

### **Child Labor Laws and Enforcement**

The Labor Code sets the minimum age for employment at 14 years, and places restrictions on the employment of youth between the ages of 14 and 16.800 Youth may not work more than 6 hours a day, and must have a medical certificate.801 They are restricted from performing night work during certain hours and working more than 12 hours daily. Youth are also prohibited from performing ambulatory work, delivery work, work in establishments that serve alcohol, and work that would harm their health and safety.802 Article 254 of the Labor Code requires employers to ensure that minors may continue their schooling.803

Forced and bonded labor is prohibited under the Labor Code. The Criminal Code prohibits trafficking in persons for the purpose of prostitution, but does not include other severe forms of trafficking. A migrant smuggling law can be used to prosecute traffickers; however, the penalties for trafficking in persons are not commensurate with penalties for rape, sexual assault, or severe forms of domestic violence. The server of the Labor Code. The Criminal Code prohibits trafficking in persons for the purpose of prostitution, but does not include other severe forms of trafficking in persons are not commensurate with penalties for rape, sexual assault, or severe forms of domestic violence.

 $<sup>^{798}</sup>$  For a more detailed discussion on the relationship between education statistics and work, see *Introduction* to this report.

<sup>&</sup>lt;sup>799</sup> Elimination of the Worst Forms of Child Labour.

<sup>&</sup>lt;sup>800</sup> Código de Trabajo de la República Dominicana 1999 [hereinafter Código de Trabajo] [hard copy on file].

<sup>&</sup>lt;sup>801</sup> Permission is needed from both the mother and father. If this is not possible, then authorization can be gained from the child's tutor. If there is no tutor, authorization can be granted by a judge from the child's area of residence. *See* Código de Trabajo, articles 247 and 248. *See also* Preguntas y Respuestas, Secretaria de Estado de Trabajo, Republica Dominicana, at http://www.set.gov.do/preguntas/menor.htm.

<sup>802</sup> Código de Trabajo, articles 246 and 249.

<sup>803</sup> Ibid. at Article 254.

<sup>804</sup> Ibid.

<sup>&</sup>lt;sup>805</sup> U.S. Department of State, *Trafficking in Persons Report*, July 2001, Tier 2, Angola (Washington, D.C., 2001).

The Secretariat of Labor is responsible for enforcing child labor laws. 806 In 2000, the Government of the Dominican Republic had approximately 232 labor inspectors charged with enforcement of the minimum wage, child labor laws, and health and safety legislation. The Ministry of Labor has taken employers in violation of the law to court. 807

The Dominican Republic ratified ILO Convention 138 on June 15, 1999 and ILO Convention 182 on November 15, 2000.808

<sup>&</sup>lt;sup>806</sup> U.S. Embassy—Santo Domingo, unclassified telegram no. 3919, September 2001.

<sup>807</sup> U.S. Embassy—Santo Domingo, unclassified telegram no. 2499, June 2000.

<sup>808</sup> ILO, Ratifications of ILO Conventions, at http://ilolex.ilo.ch:1567/english/ on 11/20/01.

# **Ecuador**

# Government Policies and Programs to Eliminate the Worst Forms of Child Labor

The Government of Ecuador has been a member of ILO-IPEC since 1997. As part of the program, the government established a National Committee for the Progressive Eradication of Child Labor, 809 which is currently formulating a Child and Adolescent Law and is planning to conduct a national child labor survey with technical assistance from ILO-IPEC's SIMPOC. 810 In 2000, an ILO-IPEC Regional Program was established in Ecuador, along with Bolivia and Peru, to prevent and progressively eliminate child labor in small-scale traditional gold mining. 811 With assistance from ILO-IPEC, the government has instituted several sector-specific programs to study and combat child labor. Programs have been established to combat child labor in the brick making industries of Quito and Cuenca, the garbage dumps of Santo Domingo de los Colorados, and in the country's flower industry. 812

"Mochila Escolar", a recent government program, provided significant quantities of free school supplies to poor children, and the National Institute of the Child and Family, headed by first lady Isabel Noboa, runs a program of family grants that provides subsidies to families of working children to allow the children to stay in school.<sup>813</sup> In 1998, the IDB approved a loan of USD 45 million to the Government of Ecuador for a project involving rural schools. Objectives are to grant autonomy to approximately 20 percent of rural schools so they can manage their own resources, and to improve teaching conditions in rural basic education.<sup>814</sup>

<sup>&</sup>lt;sup>809</sup> USDOL-Funded IPEC Projects/Programs, *Technical Progress Report on Bolivia, Ecuador, and Peru* (Geneva, September 12, 2001) [hereinafter *Technical Progress Report*], 4 [document on file]. The committee's existence has been somewhat precarious because of political instability, but an executive decree promulgated in 2001 set the base for legally creating the Technical Secretariat of the committee, which will determine its structure, functions, and financing.

<sup>&</sup>lt;sup>810</sup> *Technical Progress Report* at 5. *See also* ILO-IPEC official E-mail correspondence on SIMPOC countries to USDOL official, January 18, 2001 [document on file].

<sup>&</sup>lt;sup>811</sup> The program consists of awareness-raising campaigns, baseline studies of child labor in traditional mining, training programs for governmental and nongovernmental workers and employer service providers, promulgation of national policies on child labor in traditional mining activities, development of national networks focused on child labor in mining, and local action plans to withdraw children from hazardous mining tasks. See IPEC, Program To Prevent and Progressively Eliminate Child Labor in Small-Scale Traditional Gold Mining in South America, project document (Geneva, May 2000), 10, 11 [document on file].

<sup>&</sup>lt;sup>812</sup> "Condiciones actuales sobre el trabajo realizado en materia de erradicación del trabajo infantil," fact sheet from the Ecuadorian Ministry of Labor and Human Resources [document on file].

<sup>&</sup>lt;sup>813</sup> U.S. Embassy— Quito, unclassified telegram no. 3265, September 2001 [hereinafter unclassified telegram 3265].

<sup>&</sup>lt;sup>814</sup> Inter-American Development Bank, *Rural Autonomous School Network Program*, at http://www.iadb.org/exr/doc98/apr/ec1142e.pdf.

# **Incidence and Nature of Child Labor**

In 1999, the ILO estimated that 4.5 percent of children between the ages of 10 and 14 in Ecuador were working. According to a 1997 UNICEF report, more than 60 percent of working children in Ecuador lived in rural areas, and most did unpaid agricultural labor for their families. In urban areas, children work in manufacturing, commerce, services such as automobile repair, and domestic service. Many children under 12 years of age, living in urban areas, work in family-owned businesses in the informal sector, including vending, shining shoes, collecting and recycling garbage, and begging on the streets. There are reports of prostitution by girls and boys under 18 years of age in urban areas.

The Constitution requires that all children attend school until they achieve a "basic level of education," which is estimated at nine school years. <sup>820</sup> In 1996, the net primary enrollment rate was 96.9 percent, <sup>821</sup> and 71.8 percent of children stayed in school until the fifth grade. <sup>822</sup> Primary school attendance rates are unavailable for Ecuador. While enrollment rates indicate a level of commitment to education, they do not always reflect children's participation in school. <sup>823</sup> The cost of primary and secondary education is borne by the government, but families often face significant additional expenses such as fees and transportation costs. <sup>824</sup> In 2000, government spending on education continued to decline, both in real terms and as a proportion of GDP. <sup>825</sup>

<sup>&</sup>lt;sup>815</sup> World Development Indicators 2001 (Washington, D.C., World Bank, 2000) [hereinafter World Development Indicators 2001] [CD-ROM].

<sup>&</sup>lt;sup>816</sup> Mauricio Garcia M., *El trabajo y la educación de los niños y de los adolescentes en el Ecuador* (Ecuador: UNICEF, 1997), 38.

<sup>817</sup> Ibid.

<sup>818</sup> Unclassified telegram 3265.

<sup>819</sup> Country Reports on Human Rights Practices for 2000—Ecuador (Washington, D.C.: U.S. Department of State, 2001) [hereinafter Country Reports 2000] at "http://www.state.gov/g/drl/rls/hrrpt/2000/wha/index.cfm?docid'766" http://www.state.gov/g/drl/rls/hrrpt/2000/wha/index.cfm?docid'766.

<sup>820</sup> Unclassified telegram 3265.

<sup>821</sup> World Development Indicators 2001.

<sup>822</sup> UNESCO, Education for All 2000 Assessment: A Decade of Education (Paris, 2000) [CD-ROM].

<sup>&</sup>lt;sup>823</sup> For a more detailed discussion on the relationship between education statistics and work, see *Introduction* to this report.

<sup>824</sup> Unclassified telegram 3265.

<sup>825</sup> Country Reports 2000 at Section 5.

# **Child Labor Laws and Enforcement**

The 1992 Minors' Code sets the minimum age for employment at 14, but permits children 12 years of age and older to work as apprentices with authorization from the Minors' Tribunal. The Labor Code prohibits children under 15 from working more than six hours per day or 30 hours per week, and children between the ages of 15 and 18 from working more than seven hours per day or 35 hours per week. Minors under 18 years are prohibited from engaging in night work, and children under 15 may not work aboard fishing vessels, except with special permission from the court and when the work does not interfere with school. The 1998 Constitution specifically calls for children in Ecuador to be protected in the workplace against economic exploitation; dangerous or unhealthy labor conditions; and conditions that hinder minor's personal development or education. Minors are also protected against trafficking, prostitution, and the use of illegal drugs and alcohol. The Penal Code explicitly defines and prohibits child pornography, promoting and facilitating prostitution, and trafficking. Adults convicted of promoting or engaging in such activities may be sentenced from one to nine years in jail.

No single government authority is responsible for the implementation of child labor laws and regulations forbidding the worst forms of child labor. Public institutions charged with enforcing child labor laws include the Ministry of Labor, Ministry of Welfare, and Minors' Tribunals. The Ministry of Labor has created a Social Service Directorate to monitor and control child labor in the formal sector; however, most child laborers are found in the informal sector, where monitoring is difficult. In some instances, the directorate has applied sanctions, but in others, it has merely helped to provide work authorization documents to child workers.<sup>830</sup>

Ecuador ratified ILO Convention 138 and ILO Convention 182 on September 19, 2000.831

<sup>&</sup>lt;sup>826</sup> ILO/IPEC, *Ecuador*, Sistema Regional de Información sobre Trabajo Infantil, Instituto Nacional del Niño y la Familia [INNFA], and Cooperación Espanola, 1995 [hereinafter *Ecuador*], 20. In 2000, legislation was introduced into Congress that would raise the minimum working age to 15. As of September 2001, however, this legislation had not been passed.

<sup>827</sup> Ecuador at 24.

<sup>828</sup> Unclassified telegram 3265.

<sup>829</sup> Código Penal Ecuatoriano at http://www.unifr.ch/derechopenal/ljecuador/cpecu30.html.

<sup>830</sup> Unclassified telegram 3265.

<sup>831</sup> ILOLEX database: Ecuador at http://www.ilolex.ilo.ch.

# **Egypt**

# Government Policies and Programs to Eliminate the Worst Forms of Child Labor

The Government of Egypt established a national plan against child labor in 1995, which proposed education programs, income-generating activities for families, and training for government officials and labor inspectors on child labor issues. The government has requested the assistance of the ILO and UNICEF to implement the plan. The Government of Egypt has been a member of ILO-IPEC since 1996, and is implementing various ILO-IPEC initiatives, including direct action to prevent and rehabilitate child laborers in tanneries, pottery kilns, and other hazardous industries. Other ILO-IPEC efforts involve public awareness raising against child labor and capacity-building, including a project with the Ministry of Manpower and Migration (MOMM) and the Arab Labor Organization to train and educate inspectors in the Child Labor Unit. In addition, the ILO in Cairo plans to implement a rapid assessment survey that will provide updated estimates on the number of working children in Egypt.

The National Council for Children and Motherhood, under the guidance of First Lady Suzanne Mubarak, is also coordinating a national plan for the protection of mothers and children, and working with various research institutions to study and propose specific programs to eliminate child labor.<sup>837</sup> UNICEF has been working in urban slums and other impoverished regions of rural Egypt since 1993, implementing micro-credit projects that provide small loans to women under the condition that they ensure that their children attend classes.<sup>838</sup> USAID and the Alexandria Cotton Exporters Association are collaborating to raise awareness about child labor.<sup>839</sup>

<sup>&</sup>lt;sup>832</sup> UN Committee on the Rights of the Child, *Consideration of Reports Submitted by States Parties Under Article 44 of the Convention: Periodic Reports of States Parties Due in 1997, Addendum, Egypt, CRC/C/65/Add.* 9, November 11, 1999 [hereinafter *Periodic Reports of States Parties*], para. 220.

<sup>833</sup> Ibid. at para. 213.

<sup>&</sup>lt;sup>834</sup> Sule Caglar, ILO-IPEC official, electronic correspondence to USDOL official, January 7, 2002 [hereinafter Cagler correspondence].

<sup>&</sup>lt;sup>835</sup> U.S. Embassy—Cairo, unclassified telegram no. 6469, October 2001 [hereinafter unclassified telegram 6469]. *See also* Cagler correspondence.

<sup>&</sup>lt;sup>836</sup> SIMPOC Target and Implementation Schedule 1998-2003 at http://www.ilo.org/public/english/standards/ipec/simpoc/countries.htm on 11/26/01.

<sup>&</sup>lt;sup>837</sup> The National Council is focusing in particular on the areas of social welfare, health, education, and social protection. The Council includes active participation by the Ministers of Social Affairs, Health, Culture, Education, Manpower and Vocational Training, Planning, and Information; the chairman of the High Council for Youth and Sports; and the First Lady. See *Periodic Reports of States Parties* at para. 215. See also *Country Reports on Human Rights Practices for 2000—Egypt* (Washington, D.C.: U.S. Department of State, 2000) [hereinafter *Country Reports 2000*], Section 6d, at http://www.state.gov/g/drl/rls/hrrpt/2000/nea/index.cfm?docid'784.

<sup>&</sup>lt;sup>838</sup> Egypt: Combating Child Labour Through Microcredit, UNICEF, Family Development Fund Project, Cairo, 1996, at creegypt.htm" http://www.unicef.org/credit/ creegypt.htm on 08/01/01.

<sup>839</sup> Child Labor Coalition notes, March 14, 2001, Washington, D.C.

In 1996, the Ministry of Education established the Mubarak Program for Social Cooperation to offset school fees and indirect costs of schooling and promote school attendance. The Ministry of Education has been encouraging working children and school dropouts in rural areas to attend school by increasing the number of schools being built. The location of these new school buildings are within walking distance of many of the community homes, and an increase in the number of female teachers adds incentive for girls to continue their schooling. In addition, the Ministry of Education provides a meal to children during the school day as an additional incentive to attend classes. USAID has initiated a Girls' Education Program to build over 800 new classrooms and boost school attendance for girls. USAID has also implemented a New Schools Program that targets girls aged 6 to 14 who have never enrolled or have dropped out of school. In some northern communities of program operation, girls' enrollment has increased from 30 percent to 70 percent, and attendance rates have remained consistently high (between 95 and 100 percent).

# **Incidence and Nature of Child Labor**

In 1998, the Egypt Labor Market Survey estimated that 6 percent of children between the ages of 6 and 14 years in Egypt were working. 845 An estimated 78 percent of working children are

<sup>840</sup> School grants are provided through the Ministry of Social Affairs to school children whose families earn less than 100 Egyptian pounds (USD 21.70) per month. During 1996-1997, about 169,000 children received grants, either in-kind or cash, to cover the costs of school uniforms, books, supplies, and school fees. The average annual grant per child was equal to USD 4.17. Grants fall short of the estimated costs of sending children to school, where average primary school fees range from 11.35 to 15.85 pounds (USD 2.50 to 3.40), and the Ministry of Education estimates that the average annual cost paid by poor families for primary school education amounts to 348 pounds (USD 75.45) per child. *See* Nadia Ramsis Farah, *Child Labour in Egypt Within the Context of the Committee on the Rights of the Child* (Cairo: Cairo Center for Development Studies/UNICEF, June 1997) [hereinafter Ramsis Farah, *Child Labour in Egypt*], 27. Currency conversion at http://www.carosta.de/frames/convert.htm on 1/29/02.

<sup>&</sup>lt;sup>841</sup> Hussein Kamel Bahaa El-Din, Minister of Education, interview by USDOL official, May 12, 1998.

<sup>842</sup> Ibid.

<sup>&</sup>lt;sup>843</sup> U.S. Department of State official, U.S. Embassy—Cairo, interview by Sudha Haley, USDOL official, December 2001 [hereinafter U.S. Embassy—Cairo interview].

<sup>844</sup> Kristin Moehlmann, "Girl-Friendly Schools Improve Egypt's Report Card," UNICEF [hereinafter Moehlmann, "Girl-Friendly Schools"], at http://www.unicef.org/information/mdg/mdg07.htm on 11/26/01. See also "UNICEF Global Girls' Education Programme: Country Highlights" at http://www.unicef.org/efa/girlsed.htm#Egypt, on 11/26/01.

see Egypt Labour Market Survey 1998, as found on Understanding Children's Work Project at http://www.ucw-project.org/cgi-bin/ucw/Survey/ on 11/20/01. According to the ILO, in 1999 an estimated 10 percent of children between ages 10 and 14 were working, a total of 23,687,000. See World Development Indicators for 2001—Egypt (Washington, D.C.: World Bank, 2001) [hereinafter World Development Indicators 2001] [CD-ROM]. See also Nassar F., Economic Aspects of Children's Vulnerability in Egypt (Cairo: UNICEF, 1995), as cited in Philip L. Graitcer and Leonard B. Lerer, The Impact of Child Labor on Health: Report of a Field Investigation in Egypt, July 2000 [hereinafter Graitcer and Lerer, Investigation

in the agricultural sector, <sup>846</sup> in which over one million children between the ages of 7 and 12 are hired each year to work in agricultural cooperatives. <sup>847</sup> Children work in the carpet and textile industries, as apprentices in auto repair, craft shops, construction, brick making, and in tanneries. <sup>848</sup> Many children, especially daughters from poor families, work as domestic servants in the homes of other families, <sup>849</sup> and in urban areas, street children sell items or resort to begging to meet their basic needs. <sup>850</sup> Government studies reveal that the concentration of working children is higher in rural than in urban areas. <sup>851</sup>

The Education Law No. 139 (1981) calls for compulsory primary education through the eighth grade and requires children to attend school until they reach the age of 15.852 Egypt's Constitution also establishes compulsory primary school education and mandates that education should be free for all children.853 The government, however, imposes school fees as high as 15.85

in Egypt], 33. Other sources suggest that the number of working children in Egypt reached 1.5 million in 1999, making up 9 percent of the country's total labor force. Estimates from some nongovernmental organizations also indicate that up to 1.5 million children are working throughout the country. See *Al-Wafd Newspaper*, issue no. 3807, 1999, as quoted in *Children—Laborers of the Stone Crashers in Egypt*, report prepared for Land Center for Human Rights, The Series of Reports on the Economic and Social Rights, Issue No. 13, March 2000, 5. See also *Country Reports on Human Rights Practices for 2000—Egypt* (Washington, D.C.: U.S. Department of State, 2000) [hereinafter *Country Reports 2000*], Section 6d, at http://www.state.gov/g/drl/rls/hrrpt/2000/nea/index.cfm?docid'784.

<sup>846</sup> Country Reports 2000 at Section 6d.

Register 1999, the Ministry of Social Affairs reported that 1 million children worked in this sector. These children perform seasonal work for 11 hours per day, 7 days a week, and are exposed to heat and pesticides and suffer from abuse by foremen. According to an agricultural engineer assigned to a cooperative, children are hired because they are cheaper and more obedient, and are the appropriate height to inspect cotton plants. See Human Rights Watch, Underage and Unprotected: Child Labor in Egypt's Cotton Fields, vol. 13, no. 1 (E) (New York, January 2001) [hereinafter Underage and Unprotected], 2. See also Country Reports 2000 at Section 6d and Anthony Shadid, "Year After Tragic Deaths, Egypt's Young Return to Cotton Fields," Associated Press, September 24, 1998, as cited in USDOL, By the Sweat and Toil of Children, Vol. V: Efforts to Eliminate Child Labor (Washington, D.C., 1998) [hereinafter Sweat and Toil of Children], 18.

<sup>&</sup>lt;sup>848</sup> Bjorne Grimsrud and Liv Jorunn Stokke, *Child Labour in Africa: Poverty or Institutional Failures? The Cases of Egypt and Zimbabwe,* Fafo Institute for Applied Social Science, report no. 233, 1997 [hereinafter Grimsrud and Jorunn Stokke, *Child Labour in Africa*], 35. See also *Country Reports 2000* at Section 6d.

<sup>849</sup> Country Reports 2000 at Section 6d.

<sup>&</sup>lt;sup>850</sup> "About ten million street children in Arab world," News-in-Brief, *Child Labor News Service*, at http://www.globalmarch.org/clns/clns-15-06-2001.htm.

<sup>&</sup>lt;sup>851</sup> While the number of working children is similar among boys and girls in rural areas, boys account for approximately 70 percent of working children in urban areas. See *Country Reports 2000* at Section 6d. According to a survey in urban Cairo, most girls work in clothing or textile manufacturing, while most boys work as mechanics or in the retail or service sector jobs. *See* Graitcer and Lerer, *Investigation in Egypt*, at 34, 51.

<sup>852</sup> Law No. 12 for 1996: Child Law, Article 59 [on file].

<sup>&</sup>lt;sup>853</sup> Constitution of Egypt, Articles 18, 20, at http://www.newafrica.com/egypt/constitution.asp#Part%20Three on 11/21/01. *See also* Ramsis Farah, *Child Labour in Egypt*, at 27.

pounds (USD 3.40) for primary education.<sup>854</sup> In 1997, the gross primary enrollment rate was 101.1 percent, and in 1996, the net primary enrollment rate was 93 percent.<sup>855</sup> Cultural and social traditions, as well as work in the domestic service sector, contribute to significantly lower school enrollment rates for girls.<sup>856</sup> In 1996, primary school attendance was 88.3 percent.<sup>857</sup> However, as many as 37 percent of Egyptian children do not complete a basic education.<sup>858</sup>

### **Child Labor Laws and Enforcement**

The Child Law of 1996 establishes 14 years as the minimum age for employment. Sequences Nonetheless, the Child Law allows for provincial governors, with the consent of the Ministry of Education, to permit seasonal agricultural work for children between the ages of 12 and 14, provided that it is not hazardous and does not interfere with a child's education. In April 2001, however, the government issued a decree making it illegal to employ children below the age of 14 in cotton fields. The Child Law also prohibits children from working for over six hours a day or more than four consecutive hours, at night, or during overtime hours. Forced labor is prohibited by the Constitution. In 1997, the MOMM issued two decrees restricting the employment of youths in hazardous work. In addition, the Suppression of Prostitution Act No. 10 criminalizes prostitution; the Penal Code, which has penalties for the abduction of children, can be used to prosecute trafficking.

<sup>&</sup>lt;sup>854</sup> Ramsis Farah, *Child Labour in Egypt*, at 27. Currency conversion at http://www.carosta.de/frames/convert.htm on 1/29/02.

<sup>855</sup> World Development Indicators for 2001.

<sup>&</sup>lt;sup>856</sup> Girls working in domestic service are often deprived of an education. See Grimsrud and Stokke, *Child Labour in Africa*, at 32. *See also* Moehlmann, "Girl-Friendly Schools."

<sup>&</sup>lt;sup>857</sup> USAID, Global Education Database 2000, Washington, D.C. [CD-ROM], at http://www.usaid.gov/educ training/ged.html.

<sup>858</sup> Mona El Baradei, *The Impact of Structural Adjustment and Stabilisation Policies on Educational Health in Egypt* (1994), as cited in Grimsrud and Jorunn Stokke, *Child Labour in Africa*, 29

<sup>&</sup>lt;sup>859</sup> U.S. Embassy—Cairo, unclassified telegram no. 6469, October 2001 [hereinafter unclassified telegram 6469]. See also *Underage and Unprotected* at 8.

<sup>&</sup>lt;sup>860</sup> Periodic Reports of States Parties. See also Underage and Unprotected at 8.

<sup>861</sup> Unclassified telegram 6469.

<sup>862</sup> Ibid. See also Country Reports 2000 at Section 6d.

<sup>&</sup>lt;sup>863</sup> Constitution of Egypt, Article 13, at http://www.newafrica.com/egypt/constitution.asp#Part%20Three on 11/21/01.

<sup>&</sup>lt;sup>864</sup> According to these decrees, children under age 15 are prohibited from work involving furnaces or ovens in bakeries, freezing and refrigeration units, fertilizers, acids, or chemicals; work in cement factories, petroleum and distillation labs, or pressurized gas industries; cotton bailing; work involving bleaching, dyeing, and textile printing; or jobs requiring heavy lifting. Children under age 17 are prohibited from employment in a number of areas, including mining, smelting metals, working with explosives, welding, tanneries, fertilizer industries, or butchering animals. *See* unclassified telegram 6469.

<sup>&</sup>lt;sup>865</sup> Periodic Reports of States Parties at para. 229. See also unclassified telegram 6469 and Country Reports 2000 at Section 6f.

The MOMM and the Ministry of Interior (MOI) are responsible for labor inspections. Refer to MOMM maintains approximately 2,000 inspectors who are charged with investigating safety, health, and age violations. In 2000, the MOMM issued Decree No. 117 which established a specialized Child Labor Unit within the Juvenile Department. In 2001, the Child Labor Unit carried out a raid that removed 112 children from work in 17 workshops. In addition, in 1999, the government investigated two reported cases of child labor violations, involving 34 children. Local trade unions have reported that the MOMM adequately enforces child labor laws in state-owned enterprises but there has been much criticism that the MOMM has not enforced the restrictions in the informal sector.

Egypt ratified ILO Convention 138 on June 9, 1999, and ratified ILO Convention 182 on May  $6,\,2002.^{872}$ 

<sup>&</sup>lt;sup>866</sup> The Ministry of Manpower and Migration (MOMM) and the Ministry of Interior (MOI) are currently enacting a protocol for interministerial coordination of child labor enforcement and inspection. *See* U.S. Embassy—Cairo interview.

<sup>&</sup>lt;sup>867</sup> Inspectors work out of 450 different MOMM offices in Egypt's 26 governorships. *See* unclassified telegram 6469.

<sup>868</sup> Unclassified telegram 6469.

<sup>&</sup>lt;sup>869</sup> The government has provided a package of services to the children removed from work and their families. The assistance includes financial donations, literacy programs, health care, transportation compensation, and loans for income-generating projects. *See* U.S. Embassy—Cairo interview

<sup>&</sup>lt;sup>870</sup> The MOMM raided 16 electrical workshops in Cairo and discovered 30 children between ages 6 and 12 working. In the second case, authorities found four children working in a Cairo restaurant. See *Country Reports 2000* at Section 6d.

<sup>&</sup>lt;sup>871</sup> Article 74 of the Child Law calls for the owners of establishments where working children are found to pay a fine of between USD 27 and 133 per illegal child worker. Fines are doubled in the case of repeat offenders. In addition, parents and employers can be fined USD 59 to 147 or imprisoned for up to 1 month for forcing their children to work and not allowing them to go to school. See *Country Reports 2000* at Section 6d. *See also* Sallama Shaker, Deputy Assistant Minister for North American Affairs, Ministry of Foreign Affairs, interview by USDOL officials, May 9, 1999, as cited in *Sweat and Toil of Children* at 45.

<sup>&</sup>lt;sup>872</sup> ILOLEX database: Egypt at http://www.ilolex.ilo.ch/ at 11/21/01. *See also* U.S. Embassy—Cairo interview. The Government of Egypt ratified ILO Convention 182 on April 16, 2002, but as of report publication, the government had not yet submitted the legal instruments of ratification to the ILO. See U.S. Embassy-Cairo, unclassified telegram no. 3864, April 23, 2002.

# El Salvador

# Government Policies and Programs to Eliminate the Worst Forms of Child Labor

The Government of El Salvador has been a member of ILO-IPEC since 1996. In June 2001, El Salvador became one of the first countries to initiate a comprehensive, national Time-Bound Program to eliminate the worst forms of child labor. The program focuses on eliminating exploitative child labor in fireworks, fishing, sugar cane production, the commercial sex industry, and in garbage dumps scavenging.<sup>873</sup> The government has collaborated with ILO-IPEC on five projects funded by USDOL. These projects seek to gather statistical information on children engaged in economic activities and withdraw child workers from mangrove clam harvesting, coffee harvesting and the cottage production of fireworks.<sup>874</sup> A National Committee for Child Labor Eradication, under the auspices of the Ministry of Labor and Social Security, provides leadership and guidance to the ILO-IPEC program.<sup>875</sup> Thus far, a child labor module designed by ILO-IPEC's SIMPOC has been included in the government's Multiple Purpose Household Survey of 2001 and ILO-IPEC is conducting assessments in the sectors where the worst forms of child labor is a particular problem.<sup>876</sup>

The Ministry of Education is working with other ministries in the implementation of the education component of the ILO-IPEC Time-Bound Program and has developed an Education for All plan to increase access to primary education, improve the quality and results of learning, and expand basic education services and training in essential skills for youth.<sup>877</sup>

### Incidence and Nature of Child Labor

In 1999, the ILO estimated that 12.3 percent of children between the ages of 10 and 14 in El Salvador were working.<sup>878</sup> About two-thirds of working children are located in rural areas and

<sup>&</sup>lt;sup>873</sup> IPEC, Combating the Worst Forms of Child Labor in El Salvador–Supporting the Time-Bound Program for the Elimination of the Worst Forms of Child Labor in El Salvador, project document (Geneva) [hereinafter Combating the Worst Forms of Child Labor].

<sup>&</sup>lt;sup>874</sup> IPEC project documents: *Combating Child Labor in the Fireworks Industry in El Salvador* (Geneva, 2000), *Combating Child Labor in the Coffee Industry of Central America* (Geneva, 1999), and *Combating Child Labor in Shellfish Harvesting in El Salvador* (Geneva, 1999).

<sup>&</sup>lt;sup>875</sup> Embassy of El Salvador, written submission by El Salvador on eliminating child labor, October 25, 2001, in response to International Child Labor Program *Federal Register* notice of September 25, 2001, pp. 6-7.

<sup>876</sup> ILO-IPEC, IPEC Country Profile: El Salvador (Geneva) [hereinafter IPEC Country Profile], pp. 2, 5.

<sup>&</sup>lt;sup>877</sup> UNESCO, *Education for All Assessment 2000: El Salvador*, at http://www2.unesco.org/wef/countryreports/el salvador/rapport 1.html. See also *Combating the Worst Forms of Child Labor*.

<sup>&</sup>lt;sup>878</sup>According to the ILO, 357,780 children were working. ILO, *Yearbook of Labor Statistics*—2000 (Geneva, 2000).

are involved in agricultural and related activities.<sup>879</sup> Children often accompany their parents to work in commercial agriculture, particularly during coffee and sugar harvests.<sup>880</sup> Orphans and children from poor families work as street vendors and general laborers in small businesses, primarily in the informal sector.<sup>881</sup> Children also work in fishing (small-scale family or private businesses), firework manufacturing, charcoal production, shellfish harvesting, drug trafficking and garbage scavenging.<sup>882</sup>

There is evidence that some children, especially girls, engage in prostitution. El Salvador is both a source and a destination country for girls trafficked for commercial sexual exploitation. Children who live on the streets are trafficked to other countries, such as Guatemala, and forced into prostitution. Children from Honduras have also been used as beggars to support traffickers in San Salvador. Children from Honduras have also been used as beggars to support traffickers in San Salvador.

Education is compulsory through the ninth grade or up to 14 years of age and public education is free through high school. In 1997, the gross primary enrollment rate was 97.3 percent, and in 1995, the net primary enrollment rate was 78.1 percent. Many students in rural areas do not reach the ninth grade due to a lack of resources and the fact that many parents withdraw their children from school by the sixth grade so that they can work.

<sup>&</sup>lt;sup>879</sup> IPEC Country Profile.

<sup>&</sup>lt;sup>880</sup> U.S. Embassy–El Salvador, unclassified telegram no. 5508, February 1998 [hereinafter unclassified telegram 5508]. *See also* U.S. Embassy–El Salvador, unclassified telegram no. 2066, June 2000 [hereinafter unclassified telegram 2066], and *IPEC Country Profile* 

<sup>&</sup>lt;sup>881</sup> Country Reports on Human Rights Practices for 2000–El Salvador (Washington, D.C.: U.S. Department of State, 2001) [hereinafter Country Reports 2000], Section 6d, at http://www.state.gov/g/drl/rls/hrrpt/2000/wha/index.cfm?docid'768.

<sup>882</sup> Unclassified telegrams 5508 and 2066. See also IPEC Country Profile.

<sup>883</sup> Country Reports 2000 at Sections 5 and 6d.

<sup>&</sup>lt;sup>884</sup> Swedish International Development Agency, *Looking Back Thinking Forward: The Fourth Report on the Implementation of the Agenda for Action Adopted at the First World Congress Against Commercial Sexual Exploitation of Children in Stockholm, Sweden, August 28, 1996, for 1999-2000* (Stockholm), Section 4.1. p.48. See also *Country Reports 2000* at Section 5.

<sup>885</sup> Country Reports 2000 at Section 6f.

<sup>886</sup> Ibid. at Section 5.

<sup>&</sup>lt;sup>887</sup> World Development Indicators 2001 (Washington, D.C.: World Bank, 2001) [CD-ROM].

<sup>888</sup> Country Reports 2000 at Section 5.

### **Child Labor Laws and Enforcement**

The Labor Code sets the minimum age for employment at 14 years. <sup>889</sup> Children between the ages of 12 and 14 may perform light work, as long as it does not harm their health and development or interfere with their education. <sup>890</sup> Children who are 14 years or older may receive permission from the Ministry of Labor to work, but only when it is necessary for the survival of the child or the child's family. <sup>891</sup> Children under the age of 18 are prohibited from working in hazardous or morally dangerous conditions. <sup>892</sup> Forced or compulsory labor is prohibited by the Constitution. <sup>893</sup>

Laws do not specifically prohibit trafficking in persons, but stipulate that any crime involving commerce in women or children automatically carries a 30 percent increase in the prison sentence or fine. The Constitution makes military service compulsory between the ages of 18 and 30 years, but voluntary service can occur beginning at age 16. Service El Salvador's Penal Code does not criminalize prostitution. However, the Code provides for penalties of two to four years in prison for the inducement, facilitation, or promotion of prostitution, and the penalty increases if the victim is less than 18 years old. The Penal Code also prohibits sexual relations with persons less than 16 years of age, regardless of the child's consent. In June 1999, the Legislative Assembly approved a new provision to the Criminal Code that mandates a six to eight year prison sentence for individuals convicted of sexual aggression against minors.

The Ministry of Labor is responsible for enforcing child labor laws. 900 Limited resources and the difficulty of monitoring in the informal sector limit the effectiveness of the Ministry of Labor in enforcing labor laws outside of the urban formal sector. 901 El Salvador ratified ILO Convention 138 on January 23, 1996 and ILO Convention 182 on October 12, 2000. 902

<sup>889</sup> Country Reports 2000 at Section 6d.

<sup>890</sup> Código de Trabajo at Article 114.

<sup>&</sup>lt;sup>891</sup> U.S. Embassy–San Salvador, unclassified telegram no. 3283, October 2001. [hereinafter unclassified telegram no. 3283]. See also *Country Reports 2000* at Section 6d.

<sup>892</sup> Unclassified telegram 3283. See also *Country Reports 2000* at Sections 6d, 6e.

<sup>893</sup> Country Reports 2000 at Section 6c.

<sup>894</sup> Country Reports 2000 at Section 6f.

<sup>&</sup>lt;sup>895</sup> Country Reports 2000 at Section 6f. See also Military Service and Armed Forces Reserve Act, Articles 2 and 6, and 1983 Constitution, Article 215, as cited in Coalition to Stop the Use of Child Soldiers, Global Report 2000: El Salvador (London, May 2001).

<sup>&</sup>lt;sup>896</sup> U.S. Embassy–El Salvador, unclassified telegram no. 2731, August 2000.

<sup>897</sup> Ibid.

<sup>898</sup> Ibid.

<sup>899</sup> Country Reports 2000 at Section 5.

<sup>900</sup> Ibid. at Section 6d.

<sup>&</sup>lt;sup>901</sup> Country Reports 2000 at Section 6d.

<sup>902</sup> ILOLEX Database: El Salvador at http://www.ilolex.ilo.ch.

# **Equatorial Guinea**

# Government Policies and Programs to Eliminate the Worst Forms of Child Labor

In May 2000, the Government of Equatorial Guinea requested assistance from the ILO regional office to improve the country's adherence to international labor standards, including those related to child labor. The country also has government-sponsored and private programs to provide education for vulnerable children. 904

#### Incidence and Nature of Child Labor

In 1999, the ILO estimated that 32 percent of children between the ages of 10 and 14 in Equatorial Guinea were working. Ochildren primarily work in the informal sector, on family farms, and in street vending. There is evidence that some children engage in prostitution, particularly in urban areas.

Education is free and compulsory until the age of 14.908 In 1993, the gross primary enrollment rate was 149.7 percent, and the net primary enrollment rate was 83.4 percent.909 Late entry into the school system and high dropout rates are common, and girls are more likely than boys to drop out of school.910

<sup>&</sup>lt;sup>903</sup> The ILO Representative has reported that progress is being made in cooperation with the Ministry of Labor. *See* U.S. Embassy–Yaounde, unclassified telegram no. 3123, July 2000 [hereinafter unclassified telegram 3123].

<sup>&</sup>lt;sup>904</sup> Unclassified telegram 3123.

<sup>&</sup>lt;sup>905</sup> World Development Indicators 2001 (Washington, D.C.: World Bank, 2001) [hereinafter World Development Indicators 2001] [CD-ROM].

<sup>&</sup>lt;sup>906</sup> Country Reports on Human Rights Practices for 2000—Equatorial Guinea (Washington, D.C.: U.S. Department of State, 2001) [hereinafter Country Reports 2000], Section 6d, at http://www.state.gov/g/drl/rls/hrrpt/2000/af/index.cfm?docid'777.

<sup>&</sup>lt;sup>907</sup> UN Commission on Human Rights, *Question of the Violation of Human Rights and Fundamental Freedoms in Any Part of the World: Report on the Human Rights Situation in the Republic of Equatorial Guinea Submitted by Mr. Alejandro Artucio, Special Rapporteur of the Commission, Pursuant to Commission Resolution 1998/71, 1999/41*, E/CN.4/1999/41 (Geneva, 1999). *See also* "Child Labour Increasing in Equatorial Guinea," November 21, 2000, at http://www.afrol.com/News/eqg023\_child\_labour.htm, and "Prostitution Booms in Equatorial Guinea As Education Sector Folds Up," October 12, 2000, at http://www.afrol.com/News/eqg013\_prostitution.htm on 10/4/01.

<sup>&</sup>lt;sup>908</sup> According to the State Department, this measure is not enforced. See *Country Reports 2000* at Section 5. *See also* Republic of Equatorial Guinea, "Quick Facts," at http://www.orgitecture.com/guinea/information1387/information.htm on 1/10/01.

<sup>909</sup> World Development Indicators 2001.

<sup>&</sup>lt;sup>910</sup> The higher dropout rate for girls is attributable in part to early pregnancies. In 1999, only a small percentage of Equatorial Guinea's budget was earmarked for education (1.8 percent). See UN Commission on Human Rights, *Question of the Violation of Human Rights and Fundamental Freedoms in Any Part of the World: Report on the Human Rights Situation in the Republic of Equatorial Guinea Submitted* 

#### **Child Labor Law and Enforcement**

The minimum age for employment is set at 14 years, but children as young as 13 can work in light jobs on the condition that these do not affect their health, growth, or school attendance. In addition, children who are 12 years old may work in agriculture or craft making. 911 Children under 16 years are prohibited from work that might harm their health, safety or morals. 912 Forced or bonded labor by children is prohibited. 913 The Ministry of Labor corps of 50 national labor inspectors enforces labor laws. 914 Equatorial Guinea ratified ILO Convention 138 on June 12, 1985 and ILO Convention 182 on August 13, 2001. 915

by the Special Representative of the Commission, Mr. Gustavo Gallon, Pursuant to Commission Resolution 2000/19, E/CN.4/2001/38 (Geneva, 1999).

<sup>&</sup>lt;sup>911</sup> For a 12-year-old to work, professional organizations of workers and authorities within the Ministry of Labor must be consulted in advance. These regulations are found in unspecified government labor laws. *See* unclassified telegram 3123.

<sup>&</sup>lt;sup>912</sup> Unclassified telegram 3123.

<sup>913</sup> Country Reports 2000 at Section 6c.

<sup>&</sup>lt;sup>914</sup> Unclassified telegram 3123.

<sup>915</sup> ILOLEX database: Equatorial Guinea at http://ilolex.ilo.ch:1567/english/ on 10/4/01.

NOTE: Hard copies of all Web citations are on file.

# **Eritrea**

### Government Policies and Programs to Eliminate the Worst Forms of Child Labor

The Ministry of Labor and Human Welfare (MOLHW) is working in cooperation with UNICEF to implement community sensitization activities on children's rights. <sup>916</sup> UNICEF is also promoting access to education in war-affected areas by providing learning materials to displaced children, establishing makeshift classrooms, and training teachers. <sup>917</sup> The government is in the process of evaluating the quality of primary education, although the country's weak national economy and lack of institutions and expertise limit reform efforts. <sup>918</sup> From 1993 to 1997, government expenditure on education as a percentage of the gross national product increased from 2.1 percent to 4 percent. <sup>919</sup>

#### Incidence and Nature of Child Labor

In 1999, the ILO estimated that 38.6 percent of children between the ages of 10 and 14 in Eritrea were working. 920 Children work as street vendors, in domestic services, in small-scale manufacturing, and on family farms. 921

Children as young as 12 years of age are reportedly involved in prostitution on the streets of Massawa and Asmara, as well as in hotels and bars. A 1999 MOLHW survey on commercial sex workers revealed that 5 percent of prostitutes surveyed in Eritrea were between the ages of 14 and 17 years. In addition, children fight as soldiers with the Eritrean People's Liberation Front. Insufficient birth registrations make it difficult to verify the ages of recruited soldiers.

<sup>&</sup>lt;sup>916</sup> "Prevention," ECPAT International Database: Eritrea, at http://www.ecpat.net/eng/Ecpat\_inter/projects/monitoring/online database/ on 11/28/01.

<sup>&</sup>lt;sup>917</sup> UNICEF, *Donor Update: Eritrea*, September 5, 2001 [hereinafter *Donor Update*].

<sup>&</sup>lt;sup>918</sup> UNESCO, The Education for All (EFA) Assessment: Country Reports—Eritrea [hereinafter EFA 2000 Assessment].

<sup>&</sup>lt;sup>919</sup> Ibid.

<sup>&</sup>lt;sup>920</sup> World Development Indicators 2001 (Washington, D.C.: World Bank, 2001) [hereinafter World Development Indicators 2001].

<sup>&</sup>lt;sup>921</sup> Country Reports on Human Rights Practices for 2000—Eritrea (Washington, D.C.: U.S. Department of State, 2001) [hereinafter Country Reports 2000], Section 6d, at http://www.state.gov/g/drl/rls/hrrpt/2000/af/782.htm.

 $<sup>^{922}</sup>$  "Eritrea: Sex case with military prosecutor's office," IRIN news.org, at http://www.irinnews.org/ Report, on 11/28/01

<sup>&</sup>lt;sup>923</sup> "Child Prostitution," ECPAT International Database: Eritrea, at http://www.ecpat.net/eng/Ecpat\_inter/projects/monitoring/online\_database/ on 11/28/01.

<sup>924</sup> Children as young as age 14 were reportedly used as Eritrean troop reinforcements to counter a May 2000 attack by Ethiopia. At the 1999 African Conference to Stop the Use of Child Soldiers, the Ethiopian Government also circulated a list of Eritrean prisoners of war between ages 15 and 18. Prior to the border conflict in recent years, hundreds of children were used as soldiers ("Red Flags") during the 30-year war

Education is free and compulsory from the ages of 7 to 13, or through grade seven. <sup>925</sup> In 1996, the gross primary enrollment rate was 53.4 percent, with 58.7 percent of boys enrolled, compared to 48.1 percent of girls. The net primary enrollment rate was 30.4 percent. <sup>926</sup> The Ministry of Education estimates that only 37 to 38 percent of children attend school. <sup>927</sup> In rural areas, girls often leave school early to work at home. <sup>928</sup>

#### **Child Labor Laws and Enforcement**

The Transitional Labor Law No. 8/91 sets the minimum age for employment at 18 years, but allows for the employment of apprentices starting at the age of 14 years. The 1996 Constitution prohibits forced labor, but the National Service Proclamation obligates that all citizens complete compulsory service in the national armed forces. The National Service Proclamation sets the minimum age for military service at 18 years and requires 18 months of duty. The Penal Code prohibits the procurement, seduction, or trafficking of children under the age of 18, and also bans sexual relations with children under 18 years old.

Labor inspectors in the MOLHW enforce child labor laws, but inspections are infrequent due to the small number of inspectors. <sup>933</sup> Eritrea ratified ILO Convention 138 on February 22, 2000, and has not ratified ILO Convention 182. <sup>934</sup>

for independence. *See* Coalition to End the Use of Child Soldiers, *Global Report 2001: Eritrea* [hereinafter *Global Report 2001*]. *See also* "Ethiopia-Eritrea: End to Use of Child Soldiers Urged," UN OCHA Integrated Regional Information Network for Central and Eastern Africa, July 11, 2000.

<sup>&</sup>lt;sup>925</sup> Country Reports 2000 at Section 5. See also Youth at the United Nations, Country Profiles on the Situation of Youth: Eritrea, at http://www.esa.un.org/socdev/unyin/countrya.asp?countrycode'er on 11/28/01, and EFA 2000 Assessment.

<sup>&</sup>lt;sup>926</sup> The net primary enrollment rate was 28.8 percent for girls and 32 percent for boys. See *World Development Indicators 2001*.

<sup>927</sup> Country Reports 2000 at Section 5.

<sup>928</sup> ILOLEX database: Eritrea at http://www.ilolex.ilo.ch on 11/27/01.

<sup>&</sup>lt;sup>929</sup> Transitional Labour Law No. 8/91, Articles 2, 27, 30, 32, as cited in Veronica Rentmeesters, Information Officer, Embassy of Eritrea, letter to ICLP official, August 23, 1996.

<sup>&</sup>lt;sup>930</sup> Constitution of Eritrea, 1996, Articles 16(3), 25, at http://www.uni-wuerzburg.de/law/er00000\_.html on 11/27/01.

<sup>&</sup>lt;sup>931</sup> National Service Proclamation No. 82/95, October 23, 1995, Articles 8, 9, as cited in *Global Report* 2001.

<sup>&</sup>lt;sup>932</sup> Committing indecent acts with a child under age 15 is a criminal offense punishable by 5 years of imprisonment. Sexual acts with children between ages 15 and 18 are also prohibited, although the penalty is less severe. *See* "Protection," ECPAT International Database: Eritrea [hereinafter "Protection," ECPAT Database], at http://www.ecpat.net/eng/Ecpat inter/projects/monitoring/online database/ on 11/28/01.

<sup>&</sup>lt;sup>933</sup> Laws on commercial sexual exploitation are also reported to be poorly enforced and inadequate. See *Country Reports 2000* at Section 6d and "Protection," ECPAT Database.

<sup>934</sup> ILOLEX database: Eritrea at http://www.ilolex.ilo.ch on 11/27/01.

# **Estonia**

### Government Policies and Programs to Eliminate the Worst Forms of Child Labor

The Government of Estonia is cooperating with regional governments, including Finland, Russia, Sweden, and Germany, to implement the STOP-Project, a European Commission initiative. This project aims to develop the means to chart and exchange information on international trafficking, uncover the organized crime activity surrounding regional trafficking networks, and explore the social consequences of trafficking and organized prostitution.<sup>935</sup>

#### Incidence and Nature of Child Labor

Statistics on the number of working children under the age of 15 in Estonia are unavailable. In some instances, children peddle goods and beg on the streets. There are also reports that children engage in prostitution, and women and girls are trafficked to Western Europe, the United States, and Asia. Asia. States, and Asia.

The Basic Schools and Upper Secondary Schools Act makes education compulsory for children between the ages of 7 and 17, and basic education is free. In 1996, the gross primary enrollment rate was 94 percent, and in 1995, the net primary enrollment rate was 86.6 percent.

#### **Child Labor Laws and Enforcement**

The Employment Contract Act sets the minimum age for employment at 18 years, although children 15 to 17 years old may work with the consent of a parent or guardian, and children

<sup>&</sup>lt;sup>935</sup> European Commission Stop-Project, *Building up a Network for Monitoring, Analyzing and Combating Trafficking in Women and Children* [hereinafter *Building up a Network*], at http://www.stakes.fi/sexviolence/stop/ on 10/9/01.

<sup>&</sup>lt;sup>936</sup> Country Reports on Human Rights Practices for 2000—Estonia (Washington, D.C.: U.S. Department of State, 2001), Section 6d, at http://www.state.gov/g/drl/rls/hrrpt/2000/eur/index.cfm?docid'745.

<sup>&</sup>lt;sup>937</sup> Building up a Network. See also The Protection Project Database at http://www.protectionproject.org and Helena Karlen and Christina Hagner, Commercial Sexual Exploitation of Children in Some Eastern European Countries, a study for ECPAT International, March 1996, 5. Statistics on the scope of the child sexual exploitation and trafficking problems are not widely available. A 1995 End Child Prostitution, Child Pornography and Trafficking of Children for Sexual Purposes (ECPAT), study suggested that there were up to 4,000 prostitutes in Estonia, 20 to 30 percent of who were minors. See Women Aid International, Trafficking: Europe and North America, at http://www.womenaid.org/press/info/traffick/traffic6.html on 10/9/01.

<sup>&</sup>lt;sup>938</sup> Basic Schools and Upper Secondary Schools Act of 1993, Article 17(1), at http://www.riga.lv/minelres/NationalLegislation/Estonia/Estonia\_BasicSchools\_English.htm1 on 10/9/01. *See also* Summary Sheets on Education Systems in Europe: Estonia, Education Information Network in Europe, July 2001, at http://www.eurydice.org/Documents/Fiches nationales/files/ESTONIA EN.pdf on 1/10/01.

<sup>939</sup> World Development Indicators 2001 (Washington, D.C.: World Bank, 2001) [CD-ROM].

13 to 15 years old may work with the consent of a parent or guardian and a labor inspector. Children under 18 years may not perform hazardous or dangerous work. The Working and Rest Time Act limits the hours that children under 18 years old can work and prohibits overtime or night work. There are no laws that specifically criminalize the trafficking of children, but offenses may be prosecuted under existing prostitution legislation. The Criminal Code prohibits the solicitation of juveniles for prostitution. The Constitution prohibits forced or bonded labor, except military or alternative service, work required in times of natural disasters or catastrophes, or when fulfilling a court sentence. Here

The Occupational Health and Safety Act delegates enforcement responsibilities for labor laws to the Labor Inspector Service. The Government of Estonia has not ratified ILO Convention 138, but ratified ILO Convention 182 on September 24, 2001. 46

<sup>&</sup>lt;sup>940</sup> These allowances are made only if the work will not endanger the health, morality, or education of the minor. *See* Republic of Estonia Employment Contract Act of 1992, Article 2 (1,2) [hereinafter Employment Contract Act], at http://legaltext.ee/en/andmebaas/ava.asp?m'0221 on 10/9/01.

<sup>&</sup>lt;sup>941</sup> Hazardous or dangerous work includes "heavy work, work which poses a health hazard or has dangerous working conditions, underground work, or work which endangers the morality of minors." A complete list of work that is prohibited for minors was determined by the government in regulation no. 214 of July 22, 1992. The following work is prohibited: work involving slaughter or destruction and processing of live animals and birds; work related to exploiting and promoting sex, violence, and gambling; and work where a minor is in contact with alcohol, narcotic, toxic, and psychotropic substances. However, the Employment Contract Act does not extend to work on family farms or family enterprises. *See* Employment Contract Act at Article 36. *See also* ILO, *Review of Annual Reports: The Effective Abolition of Child Labor, Estonia*, GB.277/3/2 (Geneva, March 2000) [hereinafter *Effective Abolition of Child Labor*], 272. *See also* Secretary Miko Haljas, Embassy of Estonia, letter to Maureen Jaffe, USDOL official, November 26, 2001.

<sup>&</sup>lt;sup>942</sup> Working and Rest Time Act of January 24, 2001, Articles 8, 11, 20, 22, 27, at www.legaltext.ee/en/andmebaas/ava.asp?m'0221on 10/9/01.

<sup>943</sup> Building up a Network.

<sup>944</sup> Constitution of Estonia (1992), Article 29, at http://www.uni-wuerzburg.de/law/en00000\_.html on 10/9/01.

<sup>&</sup>lt;sup>945</sup> Violations are provided for in the Criminal Code, para. 135. Occupational Health and Safety Act of June 16, 1999, as cited in *Effective Abolition of Child Labor* at 272. Generally, child labor laws are respected, and no cases of violations have been submitted to the courts. *See* U.S. Embassy–Tallinn, unclassified telegram no. 2353, September 2000.

<sup>946</sup> ILOLEX database: Estonia at http://ilolex.ilo.ch:1567/english/ on 10/9/01.

# **Ethiopia**

### Government Policies and Programs to Eliminate the Worst Forms of Child Labor

The Government of Ethiopia participates in a Child Labor Forum initiated by the ILO regional office in Addis Ababa to combat the worst forms of child labor by creating an umbrella organization comprised of government ministries, UN agencies, trade unions and employer organizations, embassies, and NGOs. 947 The Ministry of Labor and Social Affairs (MOLSA) is working with the Ethiopian Central Statistical Authority and ILO-IPEC's SIMPOC to conduct a national household survey on child labor. 948 The Ethiopian Government aims to provide universal primary education by the year 2020. It has adopted an Educational Sector Development Program to construct new schools, to increase the availability of textbooks in local languages, to train additional teachers, and to expand vocational training. The government built 303 new schools in 1999. 949

#### **Incidence and Nature of Child Labor**

In 1999, the ILO estimated that 53.7 percent of children between the ages of 10 and 14 in Ethiopia were working. In urban areas, children work as domestic workers, street peddlers, as employees in private enterprises, and in the agricultural sector on state-owned farms. Children work on commercial cotton, sugarcane, coffee, and tea farms. In rural areas, children work on family farms. Household chores may require long hours and excessive physical exertion, and interfere with school, particularly in the case of girls. Children are also shipped to Saudi Arabia

<sup>&</sup>lt;sup>947</sup> U.S. Embassy–Addis Ababa, unclassified telegram no. 1343, April 2000 [hereinafter unclassified telegram 1343].

<sup>&</sup>lt;sup>948</sup> Dr. Abdulaki Hasen, General Manager of the Ethiopian Central Statistical Authority, interview by USDOL official, August 9, 2000. Results from the survey will be available in 2002. *See* ILO-IPEC electronic correspondence to USDOL official, October 15, 2001.

<sup>&</sup>lt;sup>949</sup> U.S. Embassy–Addis Ababa, unclassified telegram no. 1965, June 2000.

<sup>&</sup>lt;sup>950</sup> According to the ILO, 3,878,213 million children are working. *See* ILO, *Yearbook of Labour Statistics for 2000* (Geneva, 2000).

<sup>951</sup> Children working as domestic servants, most of whom are girls, are often victims of physical, emotional, and sexual abuse, including rape. See ILO/EAMAT, A Study on Child Labour in an Urban District of Addis Ababa, working paper on child labour no. 2 (Addis Ababa, 2000), 3, 6. Street children are reported to live in urban areas and, in particular, Addis Ababa. Some of these children beg or work in the informal sector in order to survive. See also Country Reports on Human Rights Practices for 2000— Ethiopia (Washington, D.C.: U.S. Department of State, 2001) [hereinafter Country Reports 2000], Section 5, at http://www.state.gov/g/drl/rls/hrrpt/2000/af/index.cfm?docid'789.

<sup>&</sup>lt;sup>952</sup> For example, on the Bebeka Coffee Farm, an estimated 490 children ranging from ages 7 to 16 were found to be working on the farm. *See* ILO/EAMAT, *A Study on Child Labour in Rural Ethiopia*, working paper no. 1 (Addis Ababa, 1999) [hereinafter *Child Labour in Rural Ethiopia*], 4-10. *See also Country Reports 2000* and Carol Cox, Third Secretary, Political Section and Girma Abebe, Foreign Service National, U.S. Embassy, interview by USDOL official, August 7, 2000.

and elsewhere in the Middle East to work as house servants or nannies.<sup>955</sup> One of the most visible worst forms of child labor is prostitution. Girls as young as 11 years old are recruited by the commercial sex industry to work in brothels, bars, and hotels.<sup>956</sup> Recruitment of children into the armed forces occurred in 1999, before the border conflict with Eritrea. There is no evidence that underage recruitment by the government is continuing.<sup>957</sup> Children as young as 11 to 14 years of age reportedly join local militias.<sup>958</sup>

Primary education is compulsory and free in Ethiopia; however, there are not enough schools to accommodate all students. Most schools are located in urban districts, so children living in rural areas of Ethiopia do not have the same educational opportunities available to them. In 1996, the gross primary enrollment rate was 42.9 percent, and the net primary enrollment rate was 32 percent.

#### **Child Labor Laws and Enforcement**

Ethiopia's Labor Proclamation sets the minimum age for employment at 14 years. 962 Under the Proclamation, employers are forbidden to employ young workers when the nature of the job or the conditions under which it is carried out may endanger the life or health of the children.

<sup>&</sup>lt;sup>953</sup> Children working on commercial farms are often exposed to environmental toxins that can be detrimental to their health, especially on cotton farms. The cotton farms are located in the *kolla* zone, where children tend to be at a higher risk for malaria, yellow fever, and snakebites. See *Child Labour in Rural Ethiopia* at 3-10.

<sup>&</sup>lt;sup>954</sup> Embassy of Ethiopia, *Brief Report on Efforts Made by Ethiopia to Eliminate the Worst Forms of Child Labour*, October 2001 [hereinafter *Efforts Made to Eliminate the Worst Forms of Child Labour*], 3.

<sup>&</sup>lt;sup>955</sup> Country Reports 2000 at Sections 5, 6c, 6f. See also Education International, El Barometer on Human and Trade Union Rights in the Education Sector (Brussels, Belgium, 1998), 46.

<sup>&</sup>lt;sup>956</sup> Unclassified telegram 1343. Underground child sex trade and sex tourism in Ethiopia are reportedly on the rise and are more organized than once believed. Children's involvement in the commercial sex trade occurs mainly in resort towns and truck stops in Addis Ababa. Children in the sex industry are at great risk for contracting sexually transmitted diseases, particularly HIV infection, but are reportedly kept unaware of this risk. *See Country Reports 2000* at Section 5.

<sup>&</sup>lt;sup>957</sup> Country Reports 2000 at Section 5. See also Coalition to Stop the Use of Child Soldiers, Global Report 2000: Ethiopia [hereinafter Global Report 2000], at http://www.child-soldiers.org on 11/14/01.

<sup>&</sup>lt;sup>958</sup> Country Reports 2000 at Section 5. The Ministry of Defense does not permit individuals under age 18 to enlist in the military, but the policy is difficult to enforce, since an estimated 95 percent of Ethiopians have no birth certificates. See Seife Tadelle, President of Ethiopian Youth League, interview by USDOL official, August 8, 2000. See also Global Report 2000.

<sup>959</sup> U.S. Embassy–Addis Ababa, unclassified telegram no. 3394, November 2001.

<sup>&</sup>lt;sup>960</sup> Child Labour in Rural Ethiopia at 1.

<sup>&</sup>lt;sup>961</sup> World Development Indicators 2001 (Washington, D.C.: World Bank, 2001) [CD-ROM].

Some prohibited activities defined in the proclamation are transporting goods by air, land, or sea; working with electric power generation plants; and performing underground work (e.g., quarrying in mines). Schildren between 14 and 18 years are prohibited from working over seven hours per day; overtime; between the hours of 10 p.m. and 6 a.m.; during weekly rest days; and on public holidays. Schild prostitution, and bonded child labor. The Constitution (Article 36) also stipulates that children are not to be subjected to hazardous work or exploitative practices. Schildren is reportedly weak, due in large part to an insufficient number of labor laws regarding children is reportedly weak, due in large part to an insufficient number of labor inspectors. Currently, about 50 labor inspectors in MOLSA enforce all the country's labor laws in the formal sector, and the government maintains child labor is not a problem in the formal economy. Schildren is reportedly weak, due in large part to an insufficient number of labor inspectors. Currently, about 50 labor inspectors in MOLSA enforce all the country's labor laws in the formal sector, and the government maintains child labor is not a problem in the formal economy.

The Government of Ethiopia ratified ILO Convention 138 on May 27, 1999, and has not ratified ILO Convention 182. 968

<sup>&</sup>lt;sup>962</sup> Negarit Gazeta, Proclamation No. 42/1993, Part Six, Chapter 2, Article 89 (Addis Ababa, Ethiopia: Negarit Gazeta of the Transitional Government of Ethiopia) [hereinafter Proclamation No. 42/1993], 295.

<sup>&</sup>lt;sup>963</sup> Ibid.

<sup>964</sup> Proclamation No. 42/1993, Part Six, Chapter 2, Articles 90, 91, at 295.

<sup>&</sup>lt;sup>965</sup> The trafficking of women and children is punishable by imprisonment of up to 5 years, with fines up to 10,000 birr (USD 1,244). *See* Tilahun Teshome, Dean of the Faculty of Law, Addis Ababa University, interview by USDOL official, August 10, 2000. Currency conversion at http://www.carosta.de/frames/convert.htm on 1/30/02.

<sup>&</sup>lt;sup>966</sup> Efforts Made to Eliminate the Worst Forms of Child Labour at 3.

<sup>&</sup>lt;sup>967</sup> Getaneh Mitiku, Head of Ethiopian Department of Labor, Ministry of Labor and Social Affairs, interview by USDOL official, August 7, 2000.

<sup>&</sup>lt;sup>968</sup> ILOLEX database: Ethiopia at http://ilolex.ilo.ch:1567/english.

# Fiji

### Government Policies and Programs to Eliminate the Worst Forms of Child Labor

The Government of Fiji has not ratified ILO Conventions No. 138 or 182, but has ratified the U.N. Convention on the Rights of the Child. Before the May 19, 2000, armed civilian takeover of Parliament, the government was considering ratifying Convention No. 182, but final action has been placed on hold. The Fiji Law Reform Commission has authored an Employment Act containing provisions for child labor, minimum ages for employment, and proscriptions against hazardous work, but the draft legislation has not been tabled for action due to a government coup in May 2000. Physical As part of Australia's plan of action against Sexual Exploitation of Children, the Government of Fiji signed an MOU with the Australian Government for joint action to combat child sexual abuse, including cooperative law enforcement mechanisms. The Ministry of Education is working with Save the Children Fund to compile data on school enrollment, attendance, completion and dropout rates.

#### Incidence and Nature of Child Labor

Statistics on the number of working children under the age of 15 in Fiji are unavailable. Reports indicate that child labor exists, particularly in the informal sector. Children work on family farms or businesses, as domestic servants, as shoe shiners, or in car repair shops. Homeless children also work in the informal sector, and the number of street children in Suva is reported to be growing. Children are also lured into the commercial sex industry.

<sup>&</sup>lt;sup>969</sup> ILOLEX database: Fiji [hereinafter ILOLEX database] at http://ilolex.ilo.ch:1567/english/ on 10/10/01.

<sup>&</sup>lt;sup>970</sup> Australia Department of Family and Community Services, "Australia's National Plan of Action Against the Commercial Sexual Exploitation of Children," 2000, at http://www.focalpointngo.org/DOCS/English/AustraliaPlanAction.htm on 10/10/01.

<sup>&</sup>lt;sup>971</sup> With funding from the Australian Government, the Save the Children Fund is also working in Fiji to improve school facilities and increase school accessibility for disadvantaged children. *See* U.S. Embassy–Suva, unclassified telegram no. 756, September 2001 [hereinafter unclassified telegram 756].

<sup>&</sup>lt;sup>972</sup> World Development Indicators 2001 (Washington, D.C.: World Bank, 2001) [hereinafter World Development Indicators 2001] [CD-ROM].

<sup>&</sup>lt;sup>973</sup> Unclassified telegram 756.

<sup>&</sup>lt;sup>974</sup> International Confederation of Free Trade Unions, *Internationally-Recognized Core Labour Standards in Fiji: Report for the World Trade Organization General Council Review of the Trade Policies of Fiji, April 9-10, 1997*, at http://www.icftu.org/displaydocument.asp?Index'990916254&Language'EN&Printout'Yes on 10/13/00.

<sup>&</sup>lt;sup>975</sup> Approximately 200 street children live in Suva. See UN Commission on Human Rights, Rights of the Child: Report of the Special Rapporteur on the Sale of Children, Child Prostitution and Child Pornography, Ms. Ofelia Calcetas-Santos, Addendum, Report on the Mission of the Special Rapporteur to the Republic of Fiji on the Issue of Commercial Sexual Exploitation of Children (October 11-16, 1999), E/CN.4/2000/73/Add.3 (December 27, 1999) [hereinafter Commercial Sexual Exploitation of Children].

Primary school education is compulsory for eight years.<sup>977</sup> In 1998, the gross primary enrollment rate was 110.5 percent, and the net primary enrollment rate was 99.4 percent.<sup>978</sup> Attendance is decreasing due to security concerns and the burden of school fees, often due to the cost of transport. Following the government coup in May 2000, more than 5,000 students were reported to have left school.<sup>979</sup>

#### **Child Labor Laws and Enforcement**

The Employment Act sets the minimum age for employment at 12 years, and establishes that working children between the ages of 12 and 15 years of age are prohibited from harsh conditions, long hours, and night work. The Constitution prohibits forced labor. The Penal Code prohibits the sale or hiring of minors under 16 years of age for prostitution. There is no enforcement mechanism written into legislation relating to child labor. Fiji ratified ILO Convention 182 on April 17, 2002, but has not ratified ILO Convention 138.

<sup>&</sup>lt;sup>976</sup> Exploitation of children through both prostitution and pornography occurs both by local and foreign abusers. See *Commercial Sexual Exploitation of Children. See also* "CSEC Overview, Fiji," ECPAT International Database, at http://www.ecpat.net/eng/Ecpat\_inter/projects/monitoring/online\_database/ on 10/9/01.

<sup>&</sup>lt;sup>977</sup> Fiji Government, Ministry of Education, "Conclusion—Directions for Change," at http://www.fiji.gov.fj/speeches features/S2000 12/S2000 12 01-02.shtml on 10/10/01.

<sup>&</sup>lt;sup>978</sup> Statistics were taken from UNESCO, *The Education for All (EFA) 2000 Assessment: Country Reports—Fiji* [hereinafter *EFA Assessment*] [CD-ROM]. The most recent statistics available from the World Bank's *World Development Indicators* are from 1992. At that time, the gross primary enrollment rate was 128 percent and the net primary attendance rate was 99 percent. See also *World Development Indicators* 2001.

<sup>&</sup>lt;sup>979</sup> Country Reports on Human Rights Practices for 2000—Fiji (Washington, D.C.: U.S. Department of State, 2001), Section 5, at http://www.state.gov/g/drl/rls/hrrpt/2000/eap/index.cfm?docid'699.

<sup>&</sup>lt;sup>980</sup> UN Committee on the Rights of the Child, *Consideration of Reports Submitted by States Parties Under Article 44 of the Convention, Initial Reports of States Parties Due in 1995, Addendum, Fiji,* CRC/C/28/Add.7 (September 24, 1996) [hereinafter *Initial Reports of States Parties*].

<sup>981</sup> Fiji Constitution (1988), Section 24, at http://uni-wuerzburg.de/law/fj00000 .html on 10/10/01.

<sup>&</sup>lt;sup>982</sup> The Penal Code also prohibits detaining a woman or girl against her will, living on the earnings of prostitution, and maintaining brothels. *See* Fiji Islands Penal Code (1978), Articles 157-170, at http://www.buffalo.edu/law/bclc/resource.htm on 10/17/01. See also *Initial Reports of States Parties*.

<sup>&</sup>lt;sup>983</sup> There are only two inspectors at the Ministry of Labor and no investigators to follow up on claims or reports. Inspections are scheduled once a year, although these inspections are not always carried out. The police department has no mandate to stop child labor practices. *See* unclassified telegram 756.

<sup>984</sup> ILOLEX database.

# Gabon

## Government Policies and Programs to Eliminate the Worst Forms of Child Labor

In 2000, Gabon and eight other African countries began working with the ILO-IPEC on a project on combating the trafficking of children in West and Central Africa, funded by the USDOL. The government hosted a regional conference on trafficking in February 2001, created an inter-ministerial committee to work with UNICEF and the ILO to address the issue, and designated focal points in each ministry with relevant responsibilities. See Gabon is also considering amending its national legislation to deal directly with trafficking, and is developing a plan to rehabilitate victims of trafficking. In November 2001, Gabon, UNICEF and several nongovernmental organizations announced a campaign to increase awareness about child labor and child trafficking.

#### Incidence and Nature of Child Labor

In 1999, the ILO estimated that 14.9 percent of children between the ages of 10 and 14 in Gabon were working. Children work on commercial farms, in marketplaces, as street vendors, child beggars, domestic workers, and in prostitution. Children are trafficked into the country from Benin, Togo, Nigeria, Burkina Faso, and Mali for the purposes of labor and sexual exploitation.

<sup>&</sup>lt;sup>985</sup> ILO-IPEC, Combating the Trafficking of Children for Labour Exploitation in West and Central Africa (Phase II), Executive Summary (Geneva).

<sup>&</sup>lt;sup>986</sup> Country Reports on Human Rights Practices for 2000—Gabon (Washington, D.C.: U.S. Department of State, 2001) [hereinafter Country Reports 2000], Section 6d, at http://www.state.gov/g/drl/rls/hrrpt/2000/af/index.cfm?docid'793.

<sup>&</sup>lt;sup>987</sup> "UNICEF and Partners Against Child Trafficking," UN Integrated Regional Information Networks, November 8, 2001 [hereinafter "UNICEF and Partners"], in allAfrica.com, http://allafrica.com/stories/200111080486.html on 12/5/01.

<sup>&</sup>lt;sup>988</sup> Ibid.

<sup>&</sup>lt;sup>989</sup> World Development Indicators 2001 (Washington, D.C.: World Bank, 2001) [hereinafter World Development Indicators 2001]. See also Country Reports 2000; Lutte Contre le Trafic des Engants a des fins d'exploitation du Travail, Synthese du 29 Janvier 2001, Ministre du Travail, de l'Emploi et de la Formation Progessionnelle, Republique Gabonaise [hereinafter Lutte Contre le Trafic des Engants]; and International Confederation of Free Trade Unions, Report for the World Trade Organization General Council Review of Trade Policies of Gabon [hereinafter Review of Trade Policies of Gabon].

<sup>&</sup>lt;sup>990</sup> U.S. Embassy— Libreville, unclassified telegram no. 1540, November 2001 [hereinafter unclassified telegram 1540]. See also *Lutte Contre le Trafic des Engants*; "UNICEF and Partners"; and "Robbed of Youth and Lost to a Bondage Hell," *The Age* (Australia), April 17, 2001 [hereinafter "Robbed of Youth"], at http://www.theage.com.au/news/2001/04/17/FFX9WJX3LLC.html on 12/5/01.

<sup>&</sup>lt;sup>991</sup> "UNICEF and Partners." *See also* "Robbed of Youth" and "Descent into Lives of Silent Servitude," *Sydney Morning Herald* [Australia], June 6, 2001.

Education is compulsory and free until age 16, but parents must pay for expenses such as books and school supplies. In 1998, the gross primary enrollment rate was 132 percent and the net primary enrollment rate was 82.6 percent. According to the government, over 60 percent of students drop out before they complete the last year of primary school. Problems in the education system include poor management, planning and oversight, a shortage of teaching material, poorly qualified teachers and overcrowded classes. Gabon allocates nearly one tenth of the annual state budget to national education.

#### **Child Labor Laws and Enforcement**

The Labor Code prohibits children below the age of 16 from working without the express consent of the Ministries of Labor, Education, and Public Health. Phildren between 16 years and 18 years of age are prohibited from working in industries that necessitate continuous work hours, such as iron, sugar and paper factories. Children under 18 years are prohibited from working at night, except in family enterprises. No laws specifically prohibit trafficking, but traffickers can be prosecuted under laws that prohibit exploitation, abandonment, and mistreatment of women.

While the Labor Code is intended to cover all children, in practice it is enforced only in situations involving Gabonese, not foreign born, children. Gabon has 35 labor investigators but none are explicitly tasked with investigating violations of the child labor laws. In practice, the government has neither investigated nor prosecuted cases of trafficking. Gabon has not ratified ILO Convention 138, but ratified ILO Convention 182 on March 28, 2001.

<sup>&</sup>lt;sup>992</sup> Country Reports 2000 at Section 5.

<sup>993</sup> UNESCO, Education For All (EFA) 2000 Assessment, (Paris, 2000) [CD-ROM].

<sup>&</sup>lt;sup>994</sup> UN Committee on the Rights of the Child, *Consideration of Reports Submitted by States Parties Under Article 44 of the Convention, Initial Reports of States Parties Due in 1996, Addendum, Gabon CRC/C/41/* Add. 10 (June 21, 2000) [hereinafter *Initial Reports of States Parties*], paras. 214, 218.

<sup>&</sup>lt;sup>995</sup> In Libreville, classes average over 100 students in size, and rural area classes average about 40 students. Many rural schools are poorly built and lack furniture and educational material. Sixteen percent of school children have only one teacher for all six primary years, and some schools have no teacher at all. See *Initial Reports of States Parties* at para. 217/8.

<sup>&</sup>lt;sup>996</sup> Initial Reports of States Parties at para. 213, p. 42.

<sup>997</sup> Country Reports 2000 at Section 6d.

<sup>&</sup>lt;sup>998</sup> Unclassified telegram 1540.

<sup>&</sup>lt;sup>999</sup> U.S. Department of State, *Trafficking in Persons Report for 2001: Gabon* (Washington, D.C., 2001) [hereinafter *Trafficking in Persons Report*], at http://www.state.gov/g/inl/rls/tiprpt/2001/.

<sup>1000</sup> Country Reports 2000 at Section 6c.

<sup>&</sup>lt;sup>1001</sup> U.S. Embassy— Libreville, unclassified telegram no. 1365, July 2000.

<sup>&</sup>lt;sup>1002</sup> Trafficking in Persons Report.

<sup>&</sup>lt;sup>1003</sup> ILO, Table of Ratifications of Fundamental ILO Conventions, at http://www.ilo.org/public/french/standards/norm/sources/rats\_pri.htm.

# The Gambia

### Government Policies and Programs to Eliminate the Worst Forms of Child Labor

In 1988, the Government of The Gambia began a major education initiative which included a 15-year plan that has emphasized increasing gross enrollment rates, lowering school entry age from 8 to 7, developing basic education curricula, and improving teacher training. Hand of these goals have been met. The gross primary enrollment rate increased from 62.2 to 77.1 percent from 1989 to 1995; the entry age was lowered to seven years; more textbooks were made available for students; and 1,200 unqualified teachers in the system received training. The major goal The Gambia has set for itself for the remainder of the plan is to enroll 90 percent of children in schools for the full cycle of basic education by 2005. Over the 1990s, spending on education increased from 15 to 21 percent of government expenditure and 2.6 percent to 4.3 percent of GNP, while the share of the education budget devoted to primary education increased from 38 percent to 45 percent.

#### Incidence and Nature of Child Labor

In 1999, the ILO estimated that 34.5 percent of the children between the ages of 10 and 14 in The Gambia were working. Children in rural areas help their families on farms and with housework, and children in urban areas often work as street vendors and taxi and bus assistants. Some children become involved in prostitution, which is engendered by The Gambia's thriving tourist industry. Many girls in rural areas leave school to work, and some migrate to urban areas seeking domestic or other employment. According to a press report, The Gambia

<sup>&</sup>lt;sup>1004</sup> World Bank, Project Appraisal Document on a Proposed Credit in the Amount of SDR 15.0 Million to the Republic of the Gambia for a Third Education Sector Project in Support of the First Phase of the Third Education Sector Program, August 7, 1998, 17903-GM [hereinafter World Bank Project Appraisal]. See also World Development Indicators 2001 and The World Bank, Education and Health in Sub-Saharan Africa: A Review of Sector-Wide Approaches, Annex 7, "The Gambia Education Case Study" [hereinafter "The Gambia Education Case Study"], January 2001.

<sup>&</sup>lt;sup>1005</sup> World Bank *Project Appraisal* and *World Development Indicators 2001* (Washington, D.C.: World Bank, 2001) [hereinafter *World Development Indicators 2001*] [CD-ROM].

<sup>1006 &</sup>quot;The Gambia Education Case Study."

<sup>1007</sup> Ibid.

<sup>1008</sup> World Development Indicators 2001.

<sup>&</sup>lt;sup>1009</sup> Country Reports on Human Rights Practices for 2000—The Gambia (Washington, D.C.: U.S. Department of State, 2001) [hereinafter Country Reports 2000], Section 6d, at http://www.state.gov/g/drl/rls/hrrpt/2000/af/index.cfm?docid'799.

<sup>&</sup>lt;sup>1010</sup> Two brothels in Banjul, the capital of the Gambia, reportedly keep young girls to serve foreign tourists. *See* UNICEF, *Country Profile: UNICEF in The Gambia, Programme Cycle: 1999-2003* [hereinafter *Country Profile*], at http://www.un.gm/unicef/profile.html on 11/28/01. See also *Country Reports 2000* at Section 6d and Saihou Mballow, "Sex Trafficking in Gambia, West Africa," ECPAT News, March 2000 [hereinafter Mballow, "Sex Trafficking"], at http://www.dreamwater.net/ecpatusa/enews1.html on 11/28/01.

<sup>&</sup>lt;sup>1011</sup> Country Profile.

is also a destination for children trafficked from West and Central African countries, some of whom are purchased for as little as USD 10 in Benin, Togo, Mali, Niger and Nigeria. 1012

The Constitution mandates free and compulsory primary education, but a lack of resources and educational infrastructure has made implementation difficult. In 1995, the gross primary enrollment rate was 77.1 percent and the net primary enrollment rate was 64.7 percent. School fees long prevented many children from attending school, but in February 1998 the President of The Gambia ordered the termination of fees for the first six years of schooling. Girls make up about 40 percent of primary school students, though the figure is much lower in rural areas where cultural factors and poverty prevent parents from sending girls to school. Approximately 20 percent of school-age children attend Koranic schools, which usually have a restricted curriculum.

#### **Child Labor Laws and Enforcement**

The Gambia's minimum age for employment is set at 18 years. All employers must file labor cards that list employees' ages with the Labor Commissioner, but few inspections are conducted. The Gambia has arrested and deported child traffickers, although the practice continues. The Gambia ratified both ILO Convention 138 on September 4, 2000 and ILO Convention 182 on July 3, 2001. The Gambia ratified both ILO Convention 182 on July 3, 2001.

<sup>&</sup>lt;sup>1012</sup> Matthias Muindi, "West Africa: The Bitter Taste of Chocolate: Child Labour in Cote d'Ivoire and Ghana," A*fricaNews*, July 2001, at http://www.globalmarch.org/child-trafficking/news-articles/thebittertasteofchocolate.htm on 11/28/01.

<sup>&</sup>lt;sup>1013</sup> Information on the length of compulsory education in the Gambia is not available. See *Country Reports 2000* at Section 5.

<sup>&</sup>lt;sup>1014</sup> World Development Indicators 2001. According to United Kingdom statistics, in 1999/2000 the gross enrollment rate for primary school was 72 percent and for girls was 47 percent. See United Kingdom, Department for International Development, *The Gambia: The Gambian ICT Distance Education Programme*, at http://www.imfundo.org/projects/gambia.htm on 11/28/01.

<sup>1015</sup> Country Reports 2000 at Section 5

<sup>1016</sup> Ibid.

<sup>&</sup>lt;sup>1017</sup> Country Profile.

<sup>&</sup>lt;sup>1018</sup> Country Reports 2000 at Section 6d.

<sup>&</sup>lt;sup>1019</sup> Ibid.

<sup>&</sup>lt;sup>1020</sup> For example, one English tourist was arrested and extradited for having sex with girls ages 8 to 18 in the Gambia. *See* Mballow, "Sex Trafficking." Several Nigerians trafficking women into Gambia were expelled in November 2001. *See* "Banjul Deports Three Foreigners Over Girl Trafficking," *This Day (Lagos)*, November 8, 2001.

<sup>&</sup>lt;sup>1021</sup> ILO, International Labour Standards: Gambia, at http://ilolex.ilo.ch:1567/english/iloquery.htm on 11/27/01.

# Georgia

### Government Policies and Programs to Eliminate the Worst Forms of Child Labor

The Government of Georgia is conducting a national child labor survey with technical assistance from ILO-IPEC's SIMPOC. 1022 The UNDP is also working to strengthen the capacity of the State Department of Statistics, in order to conduct a national child labor survey, as a part of a national Poverty Reduction and Social-Economic Development Program. 1023 In addition, the Ministry of Education joined with UNESCO in 1999 to implement the Education For All initiative to improve the country's educational system. With its limited budget, the Ministry's efforts aim to improve existing institutions, support teacher training, and establish new curricula and education standards. 1024 The World Bank recently provided Georgia with a loan to work toward several of these objectives in the education sector. 1025 Save the Children-US is also collaborating with local NGOs to promote children's rights, and specifically to assist street children who do not have access to education. 1026

#### Incidence and Nature of Child Labor

In 1999, UNICEF estimated that 30 percent of children between the ages of 5 and 15 years in Georgia were working. <sup>1027</sup> There is limited information on the specific sectors in which children work. However, there are reports of children as young as nine working on the streets of Tbilisi, <sup>1028</sup> in markets and sometimes at night, carrying or loading wares. <sup>1029</sup> Children as young as 5 years of

<sup>&</sup>lt;sup>1022</sup> ILO-IPEC, *Child Labor Statistics: SIMPOC Countries*, at http://www.ilo.org/public/english/standards/ipec/simpoc/countries.htm on 1/29/02.

<sup>&</sup>lt;sup>1023</sup> "Project Summary: Child Labor Survey Module in Georgia," UNDP in Georgia, at http://www.undp.org.ge/programme/ongoing/laborchild.pdf on 10/15/01.

<sup>&</sup>lt;sup>1024</sup> UNESCO, The *Education for All (EFA) 2000 Assessment: Country Reports—Georgia*, at http://www2.unesco.org/wef/countryreports/georgia/contents.html on 10/15/01.

<sup>&</sup>lt;sup>1025</sup> "Education System Realignment and Strengthening Credit Project," World Bank Group, at http://www.worldbank.org/sprojects/Project.asp?pid'P055173 on 12/11/01.

<sup>&</sup>lt;sup>1026</sup> "Child Rights Promotion and Advocacy/Children in Crisis in Georgia," Assistance Georgia, at http://www.assistancegeorgia.org.ge on 12/11/01 [document on file].

<sup>&</sup>lt;sup>1027</sup> The *Multiple Indicator Cluster Survey (MICS)* study defines "currently working" to include children who were performing any paid or unpaid work for someone other than a member of the household, who performed more than 4 hours of housekeeping chores in the household, or who performed other family work during the period cited. See *MICS 2: Understanding Children's Work* at http://www.ucw-project.org/resources/index.html on 12/11/01. See also *MICS*, *1999: Republic of Georgia*, State Department of Statistics, National Center for Disease Control, UNICEF (Tbilisi, 2000), table 37, at http://www.childinfo.org/MICS2/Gj99306k.htm on 12/11/01.

<sup>&</sup>lt;sup>1028</sup> Georgia NGO Convention on the Rights of the Child Coordinative Council, *Implementation of the Convention on Children's Rights in Georgia: A Report of Non-Governmental Organizations* [hereinafter *Implementation of the Convention on Children's Rights*] (Tbilisi, December 1999).

<sup>&</sup>lt;sup>1029</sup> Implementation of the Convention on Children's Rights at 26. See also "Irregular Migration and Trafficking in Migrants—the Case of Georgia," *Trafficking in Migrants*, no. 22 (autumn 2000).

age work as beggars.<sup>1030</sup> Other reports indicate that children from Turkey and Greece are trafficked to Georgia for the purpose of prostitution.<sup>1031</sup> Homeless and street children are often vulnerable to sexual exploitation.<sup>1032</sup>

Education in Georgia is free of charge and compulsory from the age of 6 or 7 until 16 years. <sup>1033</sup> In 1996, the gross primary enrollment rate was 88.2 percent, and the net primary enrollment rate was 87 percent. <sup>1034</sup> Although the Constitution mandates that education is "free," related expenses that include books prevent some children from attending. <sup>1035</sup>

#### **Child Labor Laws and Enforcement**

The law sets the minimum age for employment at 16 years. Children who are 15 years old, however, may work in jobs that are not dangerous to their health or development, in some jobs in the performing arts, or with special permission from the local trade union. In general, children under 18 years of age may not be hired for unhealthy or underground work, and children between the ages of 16 and 18 years have reduced working hours. In The Criminal Code prohibits keeping brothels, procuring women for prostitution, lewd conduct involving minors, and sexual relations with a person under 16. Although there are no laws that specifically address trafficking, related offenses can be prosecuted under the Criminal Code. Georgia ratified ILO Convention 138 on September 23, 1996, but has not ratified ILO Convention 182.

<sup>&</sup>lt;sup>1030</sup> Implementation of the Convention on Children's Rights.

<sup>&</sup>lt;sup>1031</sup> Trafficking arrangements through Georgia and into Turkey may be facilitated by the visa-free arrangement between the two countries. See *Country Reports on Human Rights Practices 2000—Georgia* (Washington, D.C.: U.S. Department of State, 2000) [hereinafter *Country Reports 2000*], Section 6f. *See also* Dr. Louise I. Shelley statement at Hearing on Sex Trade: Trafficking of Women and Children in Europe and the United States, before the Commission on Security and Cooperation in Europe (Helsinki Commission), June 28, 1999.

<sup>&</sup>lt;sup>1032</sup> Implementation of the Convention on Children's Rights at 27.

<sup>&</sup>lt;sup>1033</sup> The Constitution guarantees free primary education for all citizens and states that primary education is mandatory for all. *See* Constitution of Georgia [hereinafter Constitution of Georgia], Article 35, at http://www.parliament.ge/GOVERNANCE/parl/L\_A/S\_P/CONSTITUTION/consen.html on 10/12/01. See also UN Committee on the Rights of the Child, *Consideration of Reports Submitted by States Parties Under Article 44 of the Convention, Initial Reports of States Parties Due in 1996, Addendum, Georgia*, CRC/C/41/Add. 4, May 26, 1997 [hereinafter *Initial Reports of States Parties*].

<sup>&</sup>lt;sup>1034</sup> World Development Indicators 2001 (Washington, D.C.: World Bank, 2001) [CD-ROM].

<sup>&</sup>lt;sup>1035</sup> Constitution of Georgia at Article 35 and *Country Reports 2000* at Section 5.

<sup>&</sup>lt;sup>1036</sup> Initial Reports of States Parties.

<sup>&</sup>lt;sup>1037</sup> Ibid.

<sup>&</sup>lt;sup>1038</sup> These offenses are punishable by a prison sentence of up to 3 years. *See* Republic of Georgia Criminal Code, Chapter 12, Articles 118, 119, 133, 230 as cited in The Protection Project Database. See also *Initial Reports of States Parties* and *Country Reports 2000* at Section 5.

<sup>&</sup>lt;sup>1039</sup> ILOLEX database: Georgia at http://www.ilolex.ilo.ch on 12/11/01.

# Ghana

## Government Policies and Programs to Eliminate the Worst Forms of Child Labor

In 1999, the USDOL funded a national program on the prevention and elimination of child labor in Ghana, and the Government of Ghana has been a member of ILO-IPEC since 2000. 1040 The Government of Ghana is in the process of formulating a national policy and plan of action to combat child labor with a focus on the worst forms of child labor. 1041 Ghana also participates in a nine-country ILO-IPEC regional project in West and Central Africa, funded by the USDOL. It is designed to prevent and halt the practice of trafficking children and rehabilitate victims of trafficking. 1042 The Ghana Statistical Service is also conducting a national survey on child labor with funding from USDOL and technical assistance from the ILO-IPEC's SIMPOC. 1043

In 1996, Ghana initiated its Free Compulsory and Universal Basic Education (FCUBE) program to serve as the focal point for all domestic and internationally funded initiatives to improve basic education. The goals of the FCUBE are to improve the quality of teaching and learning, access to basic education facilities, and management efficiency. The enrollment, retention and provision of various educational services to girls is specially emphasized. International donors are assisting Ghana to construct new classroom facilities, conduct school feeding programs, provide training to teachers and educational administrators, and help families defray the cost of children's school fees and other expenses. To attract teachers to rural areas and supplement low salaries, the government has offered accelerated promotions and incentives such as

<sup>&</sup>lt;sup>1040</sup> ILO-IPEC, *National Program on the Elimination of Child Labor in Ghana*, project document (Geneva, 1999) [on-file].

<sup>&</sup>lt;sup>1041</sup> ILO-IPEC, Summary of Individual Country Programs—National Program on the Elimination of Child Labor in Ghana, August 1999 [hereinafter Summary of Individual Country Programs], 7.

<sup>&</sup>lt;sup>1042</sup> ILO-IPEC, Combating the Trafficking of Children for Labor Exploitation in West and Central Africa (Phase II), Country Annex: Ghana [hereinafter Combating the Trafficking of Children (Phase II)], 6.

<sup>&</sup>lt;sup>1043</sup> The survey is currently in the data processing stage. See USDOL-Funded ILO-IPEC Projects/Programs, Technical Progress Report: Statistical Programme for Advocacy on the Elimination of Child Labour and the Protection of Working Children in Ghana, no. 4 (November 2001). See also Summary of Individual Country Programs.

<sup>&</sup>lt;sup>1044</sup> Harry Sawyerr, "Successful African Experiences: Country-Led Coordination of Aid in Ghana," *Association for the Development of Education in Africa Newsletter*, vol. 9, no. 3, at http://www.adeanet.org/newsletter/Vol9No3/ghana-eng.html on 12/11/01.

<sup>&</sup>lt;sup>1045</sup> Ghana, Ministry of Education, "Implementation," The Ghana Education Website [hereinafter "Implementation"], at http://www.ghana.edu.gh/present/implementation.html on 12/11/01.

<sup>1046 &</sup>quot;Implementation."

<sup>&</sup>lt;sup>1047</sup> Plan International, World Vision, and the European Union have helped with the provision of class-room facilities. *See* Emmanuel Acquaye, Director of Basic Education, Ghana Education Service, interview by USDOL official, August 1, 2000 [hereinafter Acquaye interview], *and* U.S. Embassy–Accra, unclassified telegram no. 3474, June 2000 [hereinafter unclassified telegram 3474].

bicycles to teachers willing to work in rural areas. <sup>1048</sup> Ghana has also initiated a Needy Child Fund that helps up to fifty children in each of Ghana's 110 districts qualify for help with basic school needs, and programs on girls' education. <sup>1049</sup>

#### **Incidence and Nature of Child Labor**

In 1999, the ILO estimated that 12.3 percent of children between the ages of 10 and 14 in Ghana were working. Deteriorating economic conditions have led to an increase in the number of children who earn a living for themselves or supplement family income. The majority of working children are unpaid family workers, involved in family farms and family enterprises. Children as young as 7 years old work as porters, domestic servants, street vendors, rock breakers in quarries, farmers, in small-scale mines and in various jobs in the fishing industry. Increased migration to urban areas, particularly Accra, has led to an increase in the numbers of street and working children in urban areas.

Some girls who migrate from rural areas to urban centers serve as *kayayoos*—self-employed girl porters who carry goods on their heads for petty traders. <sup>1055</sup> Some *kayayoos* reportedly

<sup>&</sup>lt;sup>1048</sup> Acquaye interview.

<sup>&</sup>lt;sup>1049</sup> The government has allocated two million cedis (approximately USD 276) to each District for this program. *See* Acquaye interview and *Country Reports 2000* at Section 5. Currency conversion at http://www.carosta.de/frames/convert.htm on 2/7/02.

<sup>&</sup>lt;sup>1050</sup> World *Development Indicators 2001* (Washington, D.C.: World Bank, 2001) [hereinafter *World Development Indicators 2001*] [CD-ROM]. In 1997, the Core Welfare Indicators Survey estimated that 9.2 percent of children between ages 6 and 14 in Ghana were working. *See* Ghana, Core Welfare Indicators Survey, 1997, as found in Understanding Children's Work, at http://www.ucw-project.org/cgi-bin/ucw/Survey/ on 12/5/01.

<sup>&</sup>lt;sup>1051</sup> The Ghana National Commission on Children, *The First Decade of the Ghana National Commission on Children (1979-1989)* (Accra, 1990).

<sup>&</sup>lt;sup>1052</sup> Sudharshan Canagarajah and Harold Coulombe, *Child Labor and Schooling in Ghana*, background paper for World Bank Economic and Sector Work (Washington D.C., 1997) [hereinafter Canagarajan and Coulombe, *Child Labor and Schooling*], 10.

<sup>&</sup>lt;sup>1053</sup> Country Reports on Human Rights Practices for 2000—Ghana (Washington, D.C.: U.S. Department of State, 2001) [hereinafter Country Reports 2000], Section 6d, at http://www.state.gov/g/drl/rls/hrrpt/2000/af/index.cfm?docid'803.

<sup>&</sup>lt;sup>1054</sup> In August 2000, Ghana's Ministry of Employment and Social Welfare reported that 18,000 children were working in Accra and 800,000 were working nationwide. Seventy percent of these working children are estimated to receive no schooling, while 21 percent complete only their primary education. *See* Margaret Sackey, Executive Director, Ghana National Children's Commission, interview by DOL official, August 4, 2000 [hereinafter Sackey interview]. See also *Country Reports* 2000.

<sup>&</sup>lt;sup>1055</sup> Seema Agarwal et al., "Bearing the Weight: The Kayayoo—Ghana's Working Girl Child" (Legon: Centre for Social Policy Studies, University of Ghana, May 1997), 1.

practice prostitution to add to their earnings. Of Ghana is also a source and a destination for trafficked children, many of whom are girls between the ages of 10 to 15 years.

Under FCUBE, the government is striving to provide nine years of free and compulsory education to all children by 2005. Currently, school expenses amount to about 35,000 cedis a year (USD 6.77). In 1997, the gross primary attendance rate was 72 percent. Schools in rural areas are often inadequate due to a shortage of teachers. School taxes and associated costs, such as books and uniforms, make education costly and preclude some children from attending school. In 1962

#### **Child Labor Laws and Enforcement**

The Children's Act sets the minimum age for general employment at 15 years, although 13 years is the minimum age for light work, defined as work that is not harmful to the health or development of a child and does not affect the child's attendance at school. <sup>1063</sup> The Children's Act

<sup>&</sup>lt;sup>1056</sup> Nana Araba Apt and Ebenezer Q. Blavo, "Street Children and AIDS" (Legon: Centre for Social Policy Studies, University of Ghana, May 1997), 9.

<sup>&</sup>lt;sup>1057</sup> Country Reports 2000 at Section 6f.

<sup>&</sup>lt;sup>1058</sup> African Centre for Human Development, *Ghana Country Study: Combating the Trafficking in Children for Labour Exploitation in West and Central Africa* (Accra, April 2000), 6. Cross-border trafficking and abduction have been reported between Ghana and Togo, Benin, Burkina Faso, Côte d'Ivoire, and Nigeria, where both boys and girls are lured into prostitution or hard labor. See *Combating the Trafficking of Children (Phase II)*.

<sup>&</sup>lt;sup>1059</sup> Acquaye interview. See also unclassified telegram 3474.

<sup>&</sup>lt;sup>1060</sup> Net enrollment statistics for Ghana are unavailable. *See* Sudharshan Canagarajab and XiaoYe, *Public Health and Education Spending in Ghana in 1992-98, Issues of Equity and Efficiency*, policy research working paper 2579, The World Bank, Country Director Groups, Ghana Country Department and Africa Technical Families, Macroeconomics 1, April 2001.

<sup>&</sup>lt;sup>1061</sup> Teachers' salaries are considered inadequate, and it is difficult to attract teachers to rural areas. *See* Acquaye interview.

<sup>&</sup>lt;sup>1062</sup> Acquaye interview and Canagarajan and Coulombe, *Child Labor and Schooling*, at 11.

<sup>&</sup>lt;sup>1063</sup> Government of Ghana, Act 560, The Children's Act, 1998, Part V, Employment of Children, Sub-Part I, Child Labour.

prohibits children under 18 years from engaging in hazardous labor, including work in mines and quarries, manufacturing industries, at sea, where machines are used, in bars, and in any job that necessitates carrying heavy loads. <sup>1064</sup> Children may serve as apprentices at the age of 15 years, so long as their employers provide a safe and healthy work environment. <sup>1065</sup> Ghana's Constitution prohibits slavery and forced or bonded labor. <sup>1066</sup>

Inspectors from the Ministry of Labor and Social Welfare inspect worksites annually and make spot checks when violations are alleged.<sup>1067</sup> Although trafficking is a problem, no laws specifically address trafficking.<sup>1068</sup> The Government of Ghana has not ratified ILO Convention 138, but ratified ILO Convention 182 on June 13, 2000.<sup>1069</sup>

<sup>&</sup>lt;sup>1064</sup> Ibid.

<sup>&</sup>lt;sup>1065</sup> Violation of any sub-part pertaining to child labor of the Children's Act may result in a fine not to exceed 10 million cedis (USD 1,420) or to imprisonment for a term not to exceed 2 years or both. See *Country Reports 2000* at Section 6d. Currency conversion at http://www.carosta.de/frames/convert.htm on 1/29/02.

<sup>&</sup>lt;sup>1066</sup> Country Reports 2000 at Section 6c.

<sup>&</sup>lt;sup>1067</sup> Ibid. at Section 6d.

<sup>1068</sup> Ibid. at Section 6f.

<sup>&</sup>lt;sup>1069</sup> ILOLEX database: Ghana at http://ilolex.ilo.ch:1567/english/newratframeE.htm on 11/27/01.

# Grenada

## Government Policies and Programs to Eliminate the Worst Forms of Child Labor

The Government of Grenada has indicated a desire to determine the extent of poverty in Grenada and possible solutions to this problem.<sup>1070</sup> In 1990, under the auspices of the WFP, the government began a school meals program throughout the nation's pre-primary and primary schools, a textbook program, and a program to upgrade some of the country's pre-schools. Under the school meal program, children pay a minimal fee to their school for a daily meal. The textbook program helps children from low-income families obtain the necessary tools to enhance their educational opportunities.<sup>1071</sup>

#### **Incidence and Nature of Child Labor**

Statistics on the number of working children under the age of 15 in Grenada are unavailable. Child labor is reportedly not a significant problem in Grenada, although some children help with the periodic harvesting of family spice or banana fields. 1072

Education is free and compulsory in Grenada between the ages of 6 and 14 years. <sup>1073</sup> In 1998, the gross primary enrollment rate was 125.5 percent, while the net primary enrollment rate was 97.5 percent. <sup>1074</sup> Despite the high enrollment rate, poverty, poor school facilities, and the periodic need to help with family farm harvests have resulted in approximately a 7 percent absenteeism rate among primary school children. <sup>1075</sup>

<sup>&</sup>lt;sup>1070</sup> Grenada's GDP is one of the lowest per capita in the region. *See* U.S. Embassy–Bridgetown, unclassified telegram no. 1126, June 2000 [hereinafter unclassified telegram 1126].

<sup>&</sup>lt;sup>1071</sup> UN Committee on the Rights of the Child, *Consideration of Reports Submitted by States Parties Under Article 44 of the Convention: Initial Reports of States Parties Due in 1992, Addendum, Grenada,* CRC/C/3/Add. 55, [hereinafter *Initial Reports of States Parties*], p. 5, para. 24, at http://www.hri.ca/fortherecord2000/documentation/tbodies/crc-c-3-add55.htm on 11/5/01.

<sup>&</sup>lt;sup>1072</sup> Unclassified telegram 1126.

<sup>&</sup>lt;sup>1073</sup> *Initial Reports of States Parties*, p. 6, para. 31.

<sup>&</sup>lt;sup>1074</sup> An explanation for the high net primary enrollment rate in 1991 was unavailable. See UNESCO, *Education for All: Year 2000 Assessment* [CD-ROM].

<sup>&</sup>lt;sup>1075</sup> Unclassified telegram 1126.

<sup>&</sup>lt;sup>1076</sup> Employment of Women, Young Persons and Children Act, 1999, Article 32, p. 132 [copy on file].

#### **Child Labor Laws and Enforcement**

Under the Employment of Women, Young Persons and Children Act, the minimum age for employment in Grenada is 16 years. <sup>1076</sup> The Constitution prohibits forced labor and slavery. <sup>1077</sup> There are no laws that specifically address trafficking in persons and there were no reports that children were trafficked to, from, within or through the country. <sup>1078</sup> The Ministry of Labor enforces child labor laws in the formal sector through periodic checks. <sup>1079</sup> Grenada has not ratified ILO Convention 138 or ILO Convention 182. <sup>1080</sup>

<sup>&</sup>lt;sup>1077</sup> The Grenada Constitution Order, 1973, Chapter 1, Section 4, at http://www.georgetown.edu/pdba/Constitutions/Grenada/gren/73eng.html.

<sup>&</sup>lt;sup>1078</sup> Country Reports on Human Rights Practices for 2000—Grenada (Washington, D.C.: U.S. Department of State, 2001) [hereinafter Country Reports 2000], Section 6f, at http://www.state.gov/g/drl/rls/hrpt/2000/wha/index.cfm?docid'757.

<sup>&</sup>lt;sup>1079</sup> Ibid at 6d.

<sup>&</sup>lt;sup>1080</sup> ILO, International Labour Standards and Human Rights Department, at http://webfusion.ilo.org/public/db/standards/normes/appl-ratif8conv.cfm?Lang'EN.

NOTE: Hard copies of all Web citations are on file.

# Guatemala

### Government Policies and Programs to Eliminate the Worst Forms of Child Labor

The Government of Guatemala has been a member of ILO-IPEC since 1996. <sup>1081</sup> In 2001, the government implemented the National Plan for the Prevention and Eradication of Child Labor and the Adolescent Worker. <sup>1082</sup> In its 2000-2004 agenda for social programs, the Government of Guatemala set a goal to reduce the number of child workers by 10 percent by the year 2004. The Ministry of Labor has also taken steps to establish a national committee to eradicate child labor. <sup>1083</sup> The Government of Guatemala is collaborating with ILO-IPEC on several USDOL-funded projects aimed at combating child labor in the fireworks, stone quarrying, coffee, and broccoli sectors. <sup>1084</sup> Guatemala is also collaborating with ILO-IPEC's SIMPOC to collect data on child labor. <sup>1085</sup>

The Ministry of Education addresses child labor by providing scholarships to children in need, implementing school feeding programs in rural areas, and administering extra-curricular programs. 1086 Extra-curricular programs use modified school hours, flexible course offerings and correspondence courses to provide children with access to basic education outside formal education classrooms. The Ministry of Education has also implemented a bilingual education project since the 1980s and has tried to reduce the indirect costs of an education by providing a bag of school supplies to all children in primary school and eliminating their matriculation fees. 1088

<sup>&</sup>lt;sup>1081</sup> ILO-IPEC, *Progressive Eradication of Child Labor in Gravel Production in Retalhuleu, Guatemala,* summary outline (Geneva, 2001), 1 [hereinafter *Child Labor in Gravel Production*] [on file].

<sup>1082</sup> Ministerio de Trabajo y Previsión Social, Plan Nacional para la Prevención y Erradicación del Trabajo Infantil y Protección a la Adolescencia Trabajadora, Guatemala, 2001 [hereinafter Plan Nacional]. See also U.S. Embassy— Guatemala City, unclassified telegram no. 2895, October 2001.

<sup>&</sup>lt;sup>1083</sup> Child Labor in Gravel Production at 2.

<sup>&</sup>lt;sup>1084</sup> See the following ILO-IPEC project documents: *Combating Child Labour in the Fireworks Industry in Guatemala* (Geneva, 1999), *Child Labor in Gravel Production; Prevention and Elimination of Child Labour in the Coffee Industry in Guatemala* (Geneva, 1999); and *Progressive Elimination of Child Labour in the Broccoli Sector* (Geneva, 2001) [on file].

<sup>&</sup>lt;sup>1085</sup> ILO-IPEC, *Statistical Information and Monitoring Programme on Child Labor* (Geneva, 2001) [on file].

<sup>&</sup>lt;sup>1086</sup> Plan Nacional at 19.

<sup>&</sup>lt;sup>1087</sup> Nery Macz, Guatamalan Ministry of Education, and Demetrio Cojti, Vice Minister of Education, interview by USDOL official, August 16, 2000.

<sup>1088</sup> Ibid.

#### **Incidence and Nature of Child Labor**

In 1999, the ILO estimated that 14.6 percent of children between the ages of 10 and 14 in Guatemala were working. Three out of four working children in Guatemala work in rural areas and child labor rates are highest in areas with a large indigenous population. Children work on family farms and helping harvest commercial crops such as coffee and sugarcane. Children are also employed as domestic servants, shoeshine boys, beggars, street performers, construction workers, in the fireworks industry, and in quarries where they chip and carry stones to make gravel.

Child prostitution is a problem in Guatemala's capital and in the towns of Escuintla, Tecúm Umán, and Cobán. Children from El Salvador, Honduras, Mexico and Nicaragua were also reportedly working in Guatemala's commercial sex industry. 1093

Education is free and compulsory in Guatemala for six years.<sup>1094</sup> In 1997, the gross primary enrollment rate was 88.1 percent and the net primary enrollment rate was 73.5 percent.<sup>1095</sup> However, only 30 percent of students who begin primary school in Guatemala complete this level of education.<sup>1096</sup> Children who do not attend school are concentrated in rural areas, and a disproportionate number of them are indigenous.<sup>1097</sup>

<sup>&</sup>lt;sup>1089</sup> World Development Indicators 2001 (Washington, DC: World Bank, 2001) [hereinafter World Development Indicators 2001] [CD-ROM].

<sup>&</sup>lt;sup>1090</sup>Plan Nacional, 5, 6.

<sup>&</sup>lt;sup>1091</sup> Country Reports on Human Rights Practices for 2000—Guatemala (Washington, D.C.: U.S. Department of State, 2001 [hereinafter Country Reports 2000]), Section 6d, at http://www.state.gov/g/drl/rls/hrrpt/2000/wha/775.htm.

<sup>&</sup>lt;sup>1092</sup> Between 3,000 and 5,000 children are reportedly employed in the fireworks industry. Ibid. See also *Child Labor in Gravel Production*.

<sup>&</sup>lt;sup>1093</sup> UN Commission on Human Rights, *Report of the Special Rapporteur on the Sale of Children, Child Prostitution and Child Pornography, Ms. Ofelia Calcetas-Santo, Addendum, Report on the Mission to Guatemala*, E/CN.4/2000/73/Add. 227 (Geneva, 1998), 47, 107 [on file].

<sup>&</sup>lt;sup>1094</sup> Free and compulsory primary education is restricted to citizens and residents of Guatemala. See UN Commission on Human Rights, *Annual Report the Special Rapporteur on the Right to Education, Katarina Tomasevski, Submitted in Accordance with Commission on Human Rights Resolution 2000/9*, E/CN.4/2001/52, January 9, 2001 [on file].

<sup>&</sup>lt;sup>1095</sup> World Development Indicators 2001.

<sup>&</sup>lt;sup>1096</sup> Country Reports 2000 at Section 5.

<sup>&</sup>lt;sup>1097</sup> Ibid.

#### **Child Labor Laws and Enforcement**

The Labor Code sets the minimum age for employment at 14 years. <sup>1098</sup> In some exceptional cases, the Labor Inspection Agency can provide work permits to children under the age of 14, provided that the work is related to an apprenticeship, is light work of short duration and intensity, is necessary due to conditions of extreme poverty within the child's family, and enables the child to meet compulsory education requirements in some way. <sup>1099</sup> Children are prohibited from working at night, overtime and in places that are unsafe and dangerous. <sup>1100</sup> Children may not work in bars or in other establishments where alcoholic beverages are served. <sup>1101</sup>

Article 188 of the Penal Code prohibits child pornography and prostitution.<sup>1102</sup> Procuring and inducing a person into prostitution are crimes that can result in either fines or imprisonment, with heavier penalties if minors are involved.<sup>1103</sup> Trafficking in persons is not prohibited, unless the trafficking involves entry into or departure from the country for the purpose of prostitution.<sup>1104</sup> Guatemala ratified ILO Convention 138 on April 27, 1990 and ILO Convention 182 on October 11, 2001.<sup>1105</sup>

<sup>&</sup>lt;sup>1098</sup> Código de Trabajo de la República de Guatemala (Guatemala City: Ministerio de Trabajo y Prevision Social, 1996) [hereinafter Código de Trabajo], Article 148, and Article 2, footnote 108. [hard copy on file].

<sup>&</sup>lt;sup>1099</sup> Ibid. at 44, 51-53.

<sup>&</sup>lt;sup>1100</sup> Between 1995 and 1999, the Ministry of Labor granted only 507 permits to underage workers. *See* Código de Trabajo at 44, 51-53, Article 148.

<sup>&</sup>lt;sup>1101</sup> Ibid.: Article 148.

<sup>&</sup>lt;sup>1102</sup> U.S. Embassy—Guatemala City, unclassified telegram no. 2507, August 2000.

<sup>1103</sup> Country Reports 2000 at Section 6f.

<sup>&</sup>lt;sup>1104</sup> Ibid.

<sup>1105</sup> ILO, Ratifications of ILO Fundamental Conventions, at http://www.ilolex.ilo.ch:1567/english/.

NOTE: Hard copies of all Web citations are on file.

# Guinea

### Government Policies and Programs to Eliminate the Worst Forms of Child Labor

In 1990, the Government of Guinea initiated an education sector reform program to increase enrolment, particularly for girls, and to improve education services. The reform program is on going, and the government is continuing to commit funds for educational improvements. UNICEF and USAID are working with the government to implement youth programs and education initiatives. UNICEF is coordinating with the Ministries of Education and Social Affairs to provide refugee children and other war-affected youth with access to education, while USAID is assisting the Ministry of Education to implement its primary education reforms. UNICEF worked with the government's Children's Protection Division to compile a study on the situation of women and children in Guinea.

#### **Incidence and Nature of Child Labor**

In 1999, the ILO estimated that 31.7 percent of children between the ages of 10 and 14 years in Guinea were working.<sup>1111</sup> Children begin working beside their parents at a young age, often at 7 years.<sup>1112</sup> The majority of child labor in Guinea takes place in the domestic or informal sectors, and includes such activities as subsistence farming, petty commerce, family work, fishing,

<sup>&</sup>lt;sup>1106</sup> Government of Guinea, Secteur de L'Education, at "http://www.guinee.gov.gn/6\_Politiques/education.htm" http://www.guinee.gov.gn/6\_Politiques/education.htm on 10/11/01. *See also* UNESCO, *The Education for All (EFA) 2000 Assessment: Country Reports—Guinea*, at http://www2.unesco.org/wef/countryreports/guinea/rapport\_1.html on 10/11/01.

<sup>&</sup>lt;sup>1107</sup> U.S. Embassy-Conakry, unclassified telegram no. 2368, July 2001 [hereinafter unclassified telegram 2368].

<sup>&</sup>lt;sup>1108</sup> UNICEF, *Donor Update: Guinea*, July 27, 2001, at http://www.unicef.org/emerg/Guinea27Jul01.PDF on 10/11/01.

<sup>&</sup>lt;sup>1109</sup> USAID projects include an effort to boost female enrollment rates and a popular interactive radio program, among others. *See* "Education," USAID-Guinea, at http://www.usaid.gov/gn/education/background/index.htm on 10/11/01.

<sup>&</sup>lt;sup>1110</sup> Unclassified telegram 2368.

<sup>1111</sup> World Development Indicators 2001 (Washington, D.C.: World Bank, 2001) [hereinafter World Development Indicators 2001] [CD-ROM]. In 1997, the Ministry of Planning estimated that about 48 percent of children under the age of 15 were employed, accounting for approximately 20 percent of the total working population and 26 percent of agricultural workers. The Ministry of Planning estimates also suggested that child labor is much more prevalent in rural than urban areas. The Ministry estimated that in rural areas, approximately 66 percent of children between ages 7 and 14 and 91 percent between ages 15 and 19 were working. In urban areas, the numbers were approximately 19 percent and 50 percent, respectively. See Country Reports on Human Rights Practices for 2000—Guinea (Washington, D.C.: U.S. Department of State, 2001) [hereinafter Country Reports 2000], Section 6d, at http://www.state.gov/g/drl/rls/hrrpt/2000/af/index.cfm?docid'806.

<sup>&</sup>lt;sup>1112</sup> Republique de Guinee, *Situation Des Enfants et Des Femmes, Programme De Cooperation 2002-2006* (UNICEF-Conakry, November 2000) [hereinafter *Programme De Cooperation*], 35.

and small-scale mining.<sup>1113</sup> Children also work in gold, diamond, granite and sand mines and as apprentices to mechanics, electricians, and plumbers, among others professions.<sup>1114</sup>

There are no statistical data available on the number of street children in Guinea, although children work in the streets selling cheap goods for traders, carrying baggage, or shining shoes. Child sexual exploitation occurs and is on the rise. Guinea is reported to be an origin and destination country for trafficking in persons for prostitution and illegal labor. Children are trafficked internationally to Senegal. Most victims of trafficking come from Mali and Benin. Internal trafficking occurs from rural to urban areas. Children may also serve in armed conflict, but the reports cannot be fully corroborated, because the Government of Guinea does not have a reliable birth registration system and children often do not know their exact ages.

Primary education is compulsory for 8 years.<sup>1118</sup> In 1997, the gross primary enrollment rate was 54.4 percent and the net primary enrollment rate was 41.8 percent.<sup>1119</sup> Enrollment remains substantially lower among girls than boys. In 1997, gross female enrollment was 40.7 percent, compared to 67.7 percent for boys.<sup>1120</sup> In 1999, primary school attendance was 40 percent.<sup>1121</sup> According to USAID, one girl attends school for every two boys.<sup>1122</sup> Children, particularly girls,

<sup>&</sup>lt;sup>1113</sup> U.S. Embassy— Conakry, unclassified telegram no. 1857, March 1998 [hereinafter unclassified telegram 1857]. See also *Programme De Cooperation* at 83.

<sup>&</sup>lt;sup>1114</sup> Programme De Cooperation at 84.

<sup>&</sup>lt;sup>1115</sup> Unclassified telegram 2368. See also UN Committee on the Rights of the Child, Consideration of Reports Submitted by States Parties Under Article 44 of the Convention: Initial Reports Awaited From the States Parties for 1992, Addendum, Guinea, CRC/C/3/Add. 48, June 17, 1997 [hereinafter Initial Reports Awaited], para. 117. See also "Trafficking," ECPAT International Database: Guinea, at http://www.ecpat.net/eng/Ecpat inter/projects/monitoring/online database/index.asp on 12/18/01.

<sup>&</sup>lt;sup>1116</sup> *Initial Reports Awaited* at para. 131. See also *Country Reports 2000* at Section 6f and *Programme De Cooperation* at 85. See also unclassified telegram 2368.

<sup>&</sup>lt;sup>1117</sup> Military recruits often do not know their exact age or do not have documentation of their age, which makes it nearly impossible to monitor the use of children as soldiers. Because members of the armed forces go into combat if their unit is called, regardless of age, the State Department report notes that underage soldiers have undoubtedly been used in combatant groups. *See* U. S. Embassy - Conakry, unclassified telegram no. 2704, September 2001 [hereinafter unclassified telegram 2704].

<sup>1118</sup> Country Reports 2000 at Section 3.

<sup>&</sup>lt;sup>1119</sup> World Development Indicators 2001.

<sup>&</sup>lt;sup>1120</sup> Ibid.

<sup>&</sup>lt;sup>1121</sup> Schooling in Guinea, Findings from the GDHS-II 1999 (Conakry, Guinea: Ministere de l'Enseignement Pre-Universitaire et de l'Education Civique), January 2001, 17.

<sup>&</sup>lt;sup>1122</sup> "Speaking Up For Girls' Education," USAID-Guinea, February 1, 2000, at http://www.usaid.gov/gn/education/news/girls/index.htm on 10/11/01.

are kept out of school in order to assist their parents with domestic work or agriculture. 1123 Government resources for education are limited, there are not enough school facilities to adequately serve the population of school-age children, and the availability of school supplies and equipment is poor. 1124

#### Child Labor Laws and Enforcement

The Labor Code sets the minimum age for employment at 16 years, although children under the age of 16 can work with the consent of a parent or guardian. Based on the Labor Code, apprentices may begin to work at 14 years of age, with the provision that workers and apprentices under the age of 18 are not permitted to work at night or work more than 12 consecutive hours. The Labor Code also prohibits forced or bonded labor and hazardous work by children under 18 years. The government has acknowledged that the implementation and enforcement of labor legislation remains weak. Guinea's Penal Code prohibits trafficking of persons, as well as the exploitation of vulnerable persons for unpaid or underpaid labor. The official age for voluntary recruitment or conscription into the armed forces is 18 years, although insufficient birth registration practices make the law difficult to enforce. Guinea has not ratified ILO Convention 138 or ILO Convention 182.

<sup>&</sup>lt;sup>1123</sup> Programme De Cooperation at 70.

<sup>&</sup>lt;sup>1124</sup> Ibid. at 68.

<sup>&</sup>lt;sup>1125</sup> Code du Travail de la Republique de Guinee (1988) [hereinafter Code du Travail], Article 5 (Republique de Guinee: Ministere des Affaires Sociales et De L'Emploi).

<sup>&</sup>lt;sup>1126</sup> The penalty for an infraction of the law is a fine of 30,000 to 600,000 GFN (USD 16 to 315). *See* Code du Travail at Articles 13, 148, 149, 167. Currency conversion at http://www.carosta.de/frames/convert.htm on 1/29/02.

<sup>&</sup>lt;sup>1127</sup> Section 187 of the Labor Code prohibits hazardous work, defined as any work likely to endanger the health, safety, or morals of children. The Ministry of Labor determines the exact jobs that are considered hazardous. Punishment for infractions of the law range from a fine to imprisonment of no more than 2 months. *See* Code du Travail at Articles 186, 187, 205.

<sup>&</sup>lt;sup>1128</sup> *Initial Reports Awaited* at para. 119.

<sup>&</sup>lt;sup>1129</sup> The penalty for trafficking is 5 to 10 years of imprisonment, and the penalty for exploitation is 6 months to 5 years of imprisonment and a fine. *See* unclassified telegram 2368.

<sup>&</sup>lt;sup>1130</sup> Unclassified telegram 2704. *See also* Coalition to Stop the Use of Child Soldiers, *Global Report 2001: Guinea*, at http://www.child-soldiers.org/report2001/global report contents.html on 10/17/01.

<sup>&</sup>lt;sup>1131</sup> ILOLEX database: Guinea at http://ilolex.ilo.ch:1567/english/ on 10/11/01.

# Guinea-Bissau

### Government Policies and Programs to Eliminate the Worst Forms of Child Labor

The Government of Guinea-Bissau has developed a national education plan, which will improve both access to schools and the quality of education, and which relies upon the work of the general population, the private sector, and contributions by NGOs. 1132 The World Bank is assisting the government to achieve these goals through a Basic Education Support loan project. The World Bank Project also has a girls' schooling component. 1133 In addition, UNICEF is working with the Ministry of Education to operate primary education projects in war-affected areas in order to rebuild houses and to provide teacher training and classroom supplies. 1134

#### **Incidence and Nature of Child Labor**

In 1999, UNICEF estimated that 65.4 percent of children between the ages of 5 and 14 years in Guinea-Bissau were working. Children work in street trading, farming, and domestic labor. Reports also indicate that children as young as 14 years of age fought on both sides of the civil conflict in 1998 and 1999. 1137

<sup>&</sup>lt;sup>1132</sup> UNESCO, *The Education for All (EFA) 2000 Assessment: Country Reports—Guinea-Bissau*, at http://www2.unesco.org/wef/countryreports/guinea bissau/contents.html on 10/17/01.

<sup>&</sup>lt;sup>1133</sup> Basic Education Support Project, World Bank Project Data, at http://www.worldbank.org/sprojects/Project.asp?pid'P001015 on 12/11/01.

<sup>&</sup>lt;sup>1134</sup> In the past, UNICEF also implemented its Global Girls' Education Program in Guinea-Bissau, specifically targeting girls' enrollment, although the country project was recently put on hold. See *UNICEF's Humanitarian Response*. See also UNICEF, *Global Girls' Education Program, Guinea-Bissau*, at http://www.unicefusa.org/girls\_ed/global.html#GuineaBissau on 10/17/01.

<sup>&</sup>lt;sup>1135</sup> In a 2000 study, it was estimated that 5.1 percent of children between ages 5 and 14 engage in paid work; 9.7 percent participate in unpaid work for someone other than a household member; and, overall, 65.4 percent of children are working in some capacity. Children who are working in some capacity include children who have performed any paid or unpaid work for someone who is not a member of the household, who have performed more than 4 hours of housekeeping chores in the household, or who have performed other family work. See *Multiple Indicator Cluster Survey (MICS)* 2, available at Understanding Children's Work, at http://www.ucw-project.org/resources/index.html on 12/11/01. *See also* UNICEF, *MICS: Guinea-Bissau*, December 2000, at http://www.childinfo.org/MICS2/Gj99306k.htm on 12/11/01.

<sup>&</sup>lt;sup>1136</sup> Country Reports on Human Rights Practices for 2000—Guinea-Bissau (Washington, D.C.: U.S. Department of State, 2001) [hereinafter Country Reports 2000], Section 6d, at http://www.state.gov/g/drl/rls/hrrpt/2000/af/index.cfm?docid'828.

<sup>&</sup>lt;sup>1137</sup> Amnesty International, *Annual Report 2000: Guinea-Bissau*, at http;www.web.amnesty.org/web/ar2000web.nsf on 10/16/01.

Education is compulsory from the age of 7 to 13.<sup>1138</sup> In 1998, the gross primary enrollment rate was 53.5 percent, with higher enrollment ratio for males (67.7 percent) compared to females (40 percent).<sup>1139</sup> Guinea-Bissau is continuing to recover from the civil conflict of 1999, which displaced one-third of the population, destroyed many schools, and prevented most young children from attending school for at least half a year.<sup>1140</sup>

#### **Child Labor Laws and Enforcement**

The General Labor Act sets the minimum age for employment at 14 years for factory work and 18 years for heavy or dangerous labor, including work in mines.<sup>1141</sup> The law prohibits forced labor.<sup>1142</sup> Twenty-four months of military service is compulsory for all citizens between 18 and 25 years old.<sup>1143</sup> There are no specific laws protecting children from commercial sexual exploitation.<sup>1144</sup> The Ministry of Justice and the Ministry of Civil Service and Labor generally enforce minimum age laws in the formal sector, but do not enforce these requirements in other sectors.<sup>1145</sup> Guinea-Bissau has not ratified ILO Convention 138 or ILO Convention 182.<sup>1146</sup>

<sup>&</sup>lt;sup>1138</sup> Youth at the UN, *Country Profiles on the Situation of Youth: Guinea-Bissau*, at http://esa.un.org/socdev/unyin/countrya.asp?countrycode'gw on 10/16/01.

<sup>&</sup>lt;sup>1139</sup> Net enrollment statistics on Guinea-Bissau are not available. See UNESCO, *Education for All (EFA): Year 2000 Assessment* (Paris, 2000) [hereinafter *EFA Assessment*] [CD-ROM].

<sup>&</sup>lt;sup>1140</sup> According to the U.S. Department of State, by the end of 1999, most internally displaced persons had returned to their homes. *See* UNICEF's *Humanitarian Response to Children, January–December 1999, Guinea-Bissau* [hereinafter *UNICEF's Humanitarian Response*], at http://www.unicef.org/cap/gbissau.pdf on 10/16/01. For year of conflict, see also *Country Reports 2000* at the Introduction.

<sup>1141</sup> Country Reports 2000 at Section 6d.

<sup>&</sup>lt;sup>1142</sup> Ibid. at Section 6c.

<sup>&</sup>lt;sup>1143</sup> There is no information available on the minimum age for voluntary recruitment in Guinea-Bissau. See Coalition to End the Use of Child Soldiers, *Global Report 2001: Guinea-Bissau*, at "http://www.child-soldiers.org/report2001/countries/guinea\_bissau.html" http://www.child-soldiers.org/report2001/countries/guinea bissau.html on 11/29/01.

<sup>&</sup>lt;sup>1144</sup> The specific law prohibiting forced labor is not named. *See* "CSEC Overview," ECPAT International Database, at http://www.ecpat.net/eng/Ecpat inter/projects/monitoring/online/database/ on 0/30/01.

<sup>1145</sup> Country Reports 2000 at Section 6d.

<sup>1146</sup> ILOLEX database: Guinea-Bissau at http://ilolex.ilo.ch:1567/english/ on 10/16/01.

# Guyana

### Government Policies and Programs to Eliminate the Worst Forms of Child Labor

The Government of Guyana seeks to discourage children from joining the workforce by offering school welfare subsidies to poor families.<sup>1147</sup> The government drafted a five-year National Educational Plan that includes improving strategies for access to education, and several government education projects target rural populations.<sup>1148</sup> UNICEF is also implementing an education development program that includes teacher training.<sup>1149</sup>

#### **Incidence and Nature of Child Labor**

Statistics on the number of working children under the age of 15 in Guyana are unavailable. However, children work in agriculture (mainly on family farms), domestic service, sawmills, street vending, river mining, and textile factories. The prostitution of children also occurs, particularly in tourist areas. The prostitution of children also occurs, particularly in tourist areas.

Primary education is free and compulsory for 6 years, beginning at the age of 5 years, 9 months. <sup>1152</sup> In 1996, the gross primary enrollment rate was 96.4 percent, and in 1995, the net primary enrollment rate was 87.3 percent. <sup>1153</sup> Attendance rates are slightly lower among rural populations. <sup>1154</sup>

<sup>&</sup>lt;sup>1147</sup> Earl Boatswain, Guyana Ministry of Education, interview by USDOL official.

<sup>&</sup>lt;sup>1148</sup> Guyana Human Development Report 1996, UNDP, at http://www.sdnp.org.gy/undp-docs/ghdr/ on 10/18/01. Projects include the Parent Education Participation Project and the Escuela Nueva Project. The government also implemented a Primary Education Improvement Project with a loan from the IDB. See also UNESCO, *The Education for All (EFA) 2000 Assessment: Country Reports—Guyana* [hereinafter EFA 2000 Assessment], at http://www2.unesco.org/wef/countryreports/guyana/rapport 2html on 10/18/01.

<sup>&</sup>lt;sup>1149</sup> The Education for Development News Bulletin, November 1999, vol. 10, no. 2, at http://www.unicef.org/pdeduc/education/pdf/edev nov99 ccrc eng.pdf on 10/18/01.

<sup>&</sup>lt;sup>1150</sup> UN Committee on Economic, Social and Cultural Rights, *Implementation of the International Covenant on Economic, Social and Cultural rights, Initial Reports Submitted by States Parties Under Articles 16 and 17 of the Covenant, Addendum, Guyana, para 62*, E/1990/5/Add. 27, June 7, 1995.

<sup>&</sup>lt;sup>1151</sup> Human Rights Report on the Trafficking of Women and Children: Guyana, The Protection Project Database [hereinafter Human Rights Report], at http://www.protectionproject.org. See also "CSEC Overview: Guyana," ECPAT Database, at http://www.ecpat.net/eng/Ecpat\_inter/projects/monitoring/online\_database/index.asp on 10/18/01.

<sup>&</sup>lt;sup>1152</sup> Guyana, *National Development Strategy, Vol. 3: The Social Sectors*, at http://www.guyana.org/NDS/NDS.htm on 10/18/01.

<sup>1153</sup> World Development Indicators 2001 (Washington, D.C.: World Bank, 2001) [CD-ROM].

<sup>&</sup>lt;sup>1154</sup> UNESCO reported that attendance rates in the "hinterland" regions are about 10 to 15 percent lower than the national average, which is attributable to inaccessibility of schools, particularly during the rainy season. See *EFA 2000 Assessment*.

#### **Child Labor Laws and Enforcement**

The Employment of Young Persons and Children Act of 1999 sets the minimum age for employment at 15 years. Children under the age of 18 are prohibited from work that could jeopardize their health, safety, or morals. The Constitution prohibits forced labor. While there are no laws that specifically prevent trafficking in persons or prostitution, the Criminal Code of Guyana prohibits procuring a female for the purpose of prostitution. The Criminal Law Offenses Act establishes a relatively young age of consent for sexual relations at 13 years. The Ministry of Labor is responsible for the enforcement of child labor legislation through inspections. Guyana ratified ILO Convention 138 on April 15, 1998 and ILO Convention 182 on January 15, 2001.

<sup>&</sup>lt;sup>1155</sup> U.S. Embassy— Georgetown, unclassified telegram no. 999, October 2001 [hereinafter unclassified telegram 999].

<sup>&</sup>lt;sup>1156</sup> Constitution of Guyana (1980), Article 140(2), at http://www.guyanaguide.com/constitution/ on 10/18/01.

<sup>&</sup>lt;sup>1157</sup> Criminal Code, Article 73, as cited in *Human Rights Report*.

<sup>&</sup>lt;sup>1158</sup> Criminal Law Offences Act at Chapter 8.01, Section 61, as cited in Interpol, "Sexual Offences Laws: Guyana," at http://www.interpol.int/Public/Children/SexualAbuse/NationalLaws/csaGuyana.asp on 10/18/01.

<sup>&</sup>lt;sup>1159</sup> Unclassified telegram 999.

<sup>&</sup>lt;sup>1160</sup> ILOLEX database: Guyana at http://ilolex.ilo.ch:1567/english/ on 10/18/01.

# Haiti

## Government Policies and Programs to Eliminate the Worst Forms of Child Labor

The Government of Haiti has been a member of ILO-IPEC since 1999. <sup>1161</sup> With funding from USDOL, ILO-IPEC is coordinating a three-year country program in Haiti for children working as domestic servants. The government and ILO-IPEC are also planning to collaborate with NGOs to conduct a national survey on child domestic work. <sup>1162</sup> The Ministry of Social Affairs implements a program called *SOS Timoun*, under which the Ministry's Institute of Welfare and Research (IBESR) works in collaboration with the "Service de la Protection de Mineurs" to withdraw children from abusive households. <sup>1163</sup> The program has withdrawn 240 children thus far, including children in domestic work, <sup>1164</sup> and overall, the media campaign against child labor has resulted in the removal of 760 children from abusive households. <sup>1165</sup> UNICEF and the Ministry of Social Affairs are also implementing a project to assist child domestic workers through the provision of vocational training. <sup>1166</sup>

Haiti has launched a program called "Ed 2004" with funding from USAID, to improve the quality of primary education for children and young adults. The Ed 2004 program also aims to address the needs of orphans and other at-risk children, improve non-formal education, and improve access to information and communications technology. <sup>1167</sup> In addition, the Ministry of Education works with NGOs to implement alternative education initiatives. <sup>1168</sup>

<sup>&</sup>lt;sup>1161</sup> As part of Haiti's participation in ILO-IPEC, the government intends to establish a National Steering Committee on child labor, which will be charged with preparing a national plan of action on child labor. See ILO-IPEC, *Technical Report No. 3: Combating the Exploitation of Child Domestic Workers, September 2001* [hereinafter *Exploitation of Child Domestic Workers*]. *See also* ILO-IPEC, *All About IPEC: Fact Sheet 20, Haiti and IPEC Launch Programme to Combat Child Domestic Labour* [hereinafter *Programme to Combat Child Domestic Labour*], at www.ilo.org/public/English/standards/ipec/about/factsheet/facts20.htm on 5/4/01.

<sup>&</sup>lt;sup>1162</sup> Exploitation of Child Domestic Workers. See also Programme to Combat Child Domestic Labour.

<sup>&</sup>lt;sup>1163</sup> Madame Mathilde Flambert, Minister of Social Affairs, and Pierre Richard Painson, Chef du Cabinet, interview by USDOL official, August 3, 2000. Since its inception, the program has registered 250 calls from institutions, police commissariats, distressed children, individuals, and radio and television stations. *See also* U.S. Department of State official electronic correspondence to USDOL official dated October 13, 2000 [hereinafter Department of State electronic correspondence] [on file].

<sup>&</sup>lt;sup>1164</sup> Of the child domestic servants withdrawn from abusive situations, 19 were sent to a receiving home or shelter, while 14 were reunited with their parents. *See* Department of State electronic correspondence.

<sup>&</sup>lt;sup>1165</sup> U.S. Embassy–Port Au Prince, unclassified telegram no. 1203, May 2001. *See also* U.S. Embassy–Port au Prince, unclassified telegram no. 3160, June 1997 and U.S. Embassy–Port au Prince, unclassified telegram no. 2570, October 2001 [hereinafter unclassified telegram 2570].

<sup>&</sup>lt;sup>1166</sup> Unclassified telegram 2570.

<sup>&</sup>lt;sup>1167</sup> The Ed 2004 program has established a public-private partnership commission to reform national educational policy in order to foster increased collaboration between private and public schools and promote resource sharing among schools. *See* USAID, Activity Data Sheet for FY 2002: Haiti, at http://www.usaid.gov/country/lac/ht/521-004.html on 10/01/01.

<sup>&</sup>lt;sup>1168</sup> Paul Bien-Aime, Minister of Education, interview by USDOL official, August 1, 2000 [hereinafter

#### **Incidence and Nature of Child Labor**

In 1999, the ILO estimated that 23.3 percent of children between the ages of 10 and 14 years in Haiti were working. 1169 Children work as domestic servants and in street trades, and assist their families in subsistence agriculture. A 1997 UNICEF study estimated that there were some 250,000 to 300,000 child domestic servants, 80 percent of whom were girls under the age of 14.1170 Child domestics in Haiti are commonly referred to as restaveks, a Creole word meaning "to stay with." They are among the most vulnerable and exploited of all children in Haiti. According to UNICEF, most restaveks work without compensation, reach the age of 15, 16, or 17 without ever having been to school, and may undergo physical or sexual abuse.<sup>1171</sup> UNICEF estimated that there are 5,000 street children in Haiti, including those who escaped from domestic servitude, or moved to Haitian cities seeking work. 1172 Some street children engage in prostitution. 1173 In the neighboring Dominican Republic, Haitian children are contracted annually to work in the sugarcane industry, particularly in the Barahona province. 1174

According to the Constitution, primary schooling is free and compulsory. 1175 Education is required from the age of 6 to 15 years. 1176 In 1997, the gross primary enrollment rate was 126 percent, while the net primary enrollment rate was only 42.2 percent. 1177 Some 500,000 children in Haiti do not attend school, 1178 and only 23 percent of children who do attend finish secondary school. 1179

Bien-Aime interview].

<sup>&</sup>lt;sup>1169</sup> World Development Indicators 2001 (Washington, D.C.: World Bank, 2001) [CD-ROM].

<sup>&</sup>lt;sup>1170</sup> "The State of the World's Children, 1997," UNICEF (New York, 1996), 30. See also "Haiti Faces Major Education Challenge," UNICEF Information Newsline [hereinafter "Major Education Challenge"], at http://www.unicef.org/newsline/99pr16.htm. Child labor in Haiti is generally nonexistent in the industrial and commercial agriculture sectors because of high adult unemployment and cultural prohibitions. See unclassified telegram 2570.

<sup>1171 &</sup>quot;Helping Child Servants Who are Virtual Slaves—Haiti," UNICEF, National Coalition for Haitian Rights (updated 11/30/00), at http://www.unicef.org/media/storyideas/946.htm on 10/26/01.

<sup>1172 &</sup>quot;Major Education Challenge."

<sup>1173</sup> Jean Robert Cadet, "Restavek Servitude," statement before the UN Commission on Human Rights, Sub-Commission on the Promotion and Protection of Human Rights, Working Group on Contemporary Forms of Slavery, 25th Session (Geneva, June 14-23, 2000) [document on file].

<sup>&</sup>lt;sup>1174</sup> Agustin Vargas-Saillant, Domingo Jimenez, and Rufino Alvarez, Unitary Confederation of Workers (CTU and Futrazona), Dominican Republic, interview by USDOL official, August 29, 2000.

<sup>&</sup>lt;sup>1175</sup> Constitution of Haiti, 1987, Articles 32-1, 32-3, at http://www.right-to-education.org/consguarant/ haiti.html on 10/25/01.

<sup>1176</sup> Le Projet de Loi d'Orientation de l'Education, as cited in UNESCO, The Education for All (EFA) 2000 Assessment: Haiti [hereinafter EFA 2000 Assessment], at http://www2.unesco.org/wef/countryreports/ haiti/rapport 1.html on 1/14/02.

<sup>&</sup>lt;sup>1177</sup> UNESCO, Education for All (EFA): Year 2000 Assessment (Paris, 2000) [CD-ROM].

<sup>&</sup>lt;sup>1178</sup> Bien-Aime interview.

<sup>&</sup>lt;sup>1179</sup> Lyne Godmaire, responsible for the Education Section, UNICEF, interview by USDOL official, August 2, 2000.

#### **Child Labor Laws and Enforcement**

The 1984 Labor Code prohibits children under 15 years of age from working in industrial, agricultural, or commercial enterprises, and establishes 12 years as the minimum age for domestic work and 14 as the minimum age for apprenticeships. The Labor Code prohibits hazardous work for minors and night-work in industrial jobs for children under 18 years, and additional provisions regulate the employment of children between 15 and 18 years of age. The Labor Code also prohibits forced labor. The law does not specifically prohibit trafficking, although the Criminal Code prohibits prostitution or the corruption of a young person under the age of 21. The law does not specifically prohibits prostitution or the corruption of a young person under the age of 21.

The Ministry and Social Affairs is responsible for enforcing all child labor legislation, and the IBESR coordinates the implementation of child labor laws with other government agencies. IBESR conducted just over 120 child labor inspections a year between 1996 and 2000, all for cases involving child domestic workers who were subsequently removed from abusive households and placed in shelters or in the care of nongovernmental organizations. However, none of the inspections resulted in fines, penalties, or convictions. Haiti has not ratified either ILO Convention 138 or ILO Convention 182. IIB6

<sup>&</sup>lt;sup>1180</sup> Decret du 24 fevrier 1984 actualisant le Code du Travail du 12 septembre 1961 [hereinafter Code du Travail], Articles 73, 335, 341, as found on Natlex database at http://www.natlex.ilo.org/txt/F61HTI01.htm on 11/20/01.

<sup>&</sup>lt;sup>1181</sup> Children under age 18 are required to undergo a medical examination before working in an enterprise. Also, children between ages 15 and 18 are required to obtain a work permit for agricultural, industrial, or commercial labor, and employers must retain a copy of the permit, along with additional personal information on the employee, in an official register. *See* Code du Travail at Articles 333, 334, 336-339.

<sup>&</sup>lt;sup>1182</sup> Code du Travail at Article 4.

<sup>&</sup>lt;sup>1183</sup> Country Reports on Human Rights Practices for 2000—Haiti (Washington, D.C.: U.S. Department of State, 2001) [hereinafter Country Reports 2000], Section 6f, at http://www.state.gov/g/drl/rls/hrrpt/2000/wha/index.cfm?docid'795. The punishment for violation of this law is six months to two years of imprisonment. See also Criminal Code, Article 282, in "Human Rights Reports: Haiti," The Protection Project Database, at http://protectionproject.org.

<sup>&</sup>lt;sup>1184</sup> Unclassified telegram 2570.

<sup>&</sup>lt;sup>1185</sup> Unclassified telegram 2570.

<sup>1186</sup> ILOLEX database: Haiti at http://ilolex.ilo.ch:1567/english/newratframeE.htm on 11/20/01.

NOTE: Hard copies of all Web citations are on file.

# **Honduras**

### Government Policies and Programs to Eliminate the Worst Forms of Child Labor

The Government of Honduras has been a member of ILO-IPEC since 1996. <sup>1187</sup> In 1998, the National Commission for the Gradual and Progressive Eradication of Child Labor was established by the government to coordinate all activities to combat child labor, and to mainstream working minors into educational programs. <sup>1188</sup> The Commission is currently working with ILO-IPEC project with funding from USDOL to prevent and remove children from full-time work in the melon sector of Choluteca and in commercial coffee farms in Santa Barbara. <sup>1189</sup> A similar ILO-IPEC program in the tobacco sector coordinates in El Paraiso with the Honduras Committee for Human Right. <sup>1190</sup> The Honduras National Institute of Statistics, in consultation with the Ministry of Labor and Social Security (MOL), is beginning fieldwork to conduct a national child labor survey, with funding from the USDOL and assistance from ILO-IPEC's SIMPOC, to determine the number of working children between the ages of 5 and 17 in the country. <sup>1191</sup> In September 2001, the MOL implemented an education campaign, in collaboration with the Honduran Private Business Council, to increase industry awareness of the worst forms of child labor. <sup>1192</sup>

The government is also collaborating with the Spanish Agency for International Cooperation on child labor public awareness and information collection strategies, with UNICEF on capacity building and public awareness activities, and with Save the Children–UK on activities related to its national plan of action and child labor in the diving sector. 1193

The government has initiated several programs in order to improve children's access to quality, basic education. The Ministry of Education provides very poor families with stipends for

<sup>&</sup>lt;sup>1187</sup> ILO-IPEC, *Prevention and Elimination of Child Labor in the Melon Plantations in Honduras*, project proposal (Geneva 2000) [hereinafter *Child Labor in the Melon Plantations*], 5.

<sup>&</sup>lt;sup>1188</sup> In June 2000, the Ministry of Labor and Social Security published a report on its efforts and focus on inspection, capacity building, surveys, awareness raising, and coordination between agencies. *See* U.S. Embassy – Tegucigalpa, unclassified telegram no. 2157, June 2000. See also *Informe Trabajo Infantil en Hondura*, (Secretaria de Trabajo y Seguridad Social, 2000) [hereinafter *Informe Trabajo Infantil*] [document on file].

<sup>&</sup>lt;sup>1189</sup> Child Labor in the Melon Plantations. See also ILO-IPEC, Prevention and Progressive Elimination of Child Labor in the Coffee Industry in Honduras, project proposal (Geneva, 1999).

<sup>&</sup>lt;sup>1190</sup> U.S. Embassy–Tegucigalpa, unclassified telegram 2159, June 2000 [hereinafter unclassified telegram 2159].

<sup>&</sup>lt;sup>1191</sup> ILO-IPEC, SIMPOC: Central America, project proposal (Geneva, 1999).

<sup>&</sup>lt;sup>1192</sup> U.S. Embassy–Tegucigalpa, unclassified telegram no. 3211, October 2001 [hereinafter unclassified telegram 3211].

<sup>&</sup>lt;sup>1193</sup> Informe Trabajo Infantil.

school supplies and makes available radio and long distance learning for children in distant rural areas with few schools.<sup>1194</sup> Regional committees of child defense volunteers also try to convince parents to send their children to school.<sup>1195</sup>

#### **Incidence and Nature of Child Labor**

In 1999, the ILO estimated that 17.3 percent of children between the ages of 10 and 14 were working in Honduras. 1196 According to a study undertaken by the Ministry of Labor and Social Security, in association with UNICEF and the Honduran Institute for Childhood and the Family, nearly half of all working children work in agriculture, cattle farming, or fishing. 1197 Twenty percent work in manufacturing, mining, electricity, gas, and construction. The remaining 30 percent work in commerce, transportation, finance, or service industries. Two-thirds of working children work without compensation to supplement family incomes derived from family farms or for small businesses. 1198

According to ILO-IPEC, the worst forms of child labor in Honduras include: prostitution (particularly in the tourist sector along the North Coast); fireworks manufacturing (in Copan); marine diving (on lobster boats in the Mosquito coast); work in limestone quarries and garbage dumps (in the two large cities of Tegucigalpa and San Pedro Sula); and agricultural work (in the coffee and melon industries). Children have also been used to sell drugs in Olancho and Comayagua. Comayagua.

Education is free and compulsory in Honduras for six years.<sup>1201</sup> In 1999, the gross primary enrollment rate was 97.3 percent and the net primary enrollment rate was 85.7 percent.<sup>1202</sup> Among working children, an estimated 34 percent complete primary school.<sup>1203</sup> A lack of schools prevents

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<sup>1194</sup> Unclassified telegram 3211.
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<sup>1195</sup> Ibid.

<sup>&</sup>lt;sup>1196</sup>According to the ILO, 142,170 children were working. ILO, *Yearbook of Labour Statistics 2000*, Geneva [document on file].

<sup>&</sup>lt;sup>1197</sup> Unclassified telegram 2159.

<sup>1198</sup> Ibid.

<sup>&</sup>lt;sup>1199</sup> See unclassified telegram 3211.

<sup>&</sup>lt;sup>1200</sup> Comisión Nacional para la Erradicación del Trabajo Infantil, *Diagnóstico y Plan Nacional Para La Erradicación Gradual y Progresiva del Trabajo Infantil* (Tegucigalpa, 2000), 17.

<sup>&</sup>lt;sup>1201</sup> Country Reports on Human Rights Practices for 2000—Honduras (Washington, D.C.: U.S. State Department, 2001) [hereinafter Country Reports 2000], Section 5, at http://www.state.gov/g.drl/rls/hrrpt/2000/wha/index.cfm?docid'801.

<sup>&</sup>lt;sup>1202</sup> UNESCO, The Education for All (EFA) 2000 Assessment: Country Reports—Honduras, at http://www2unesco.org/wef/countryreports/honduras/rapport 2html.

<sup>&</sup>lt;sup>1203</sup> Child Labor in the Melon Plantations, 2.

<sup>&</sup>lt;sup>1204</sup> Ibid.

many children in Honduras from receiving an education, as do costs such as enrollment fees, school uniforms, and transportation costs. <sup>1204</sup> In 1998, Hurricane Mitch damaged more than 3,000 schools nationwide. <sup>1205</sup> The poor quality of education and the lack of vocational education are other education concerns. <sup>1206</sup>

#### Child Labor Laws and Enforcement

The Constitution and the Labor Code set the minimum age for employment at 16 years, with the exception that a child who is 15 years of age is permitted to work with parental consent and Ministry of Labor permission. An employer who legally hires a 15-year-old must certify that the child has finished, or is finishing, compulsory schooling. Children under the age of 16 are prohibited from night work and from working in clubs, theatres, circuses, cafes, cantinas, and in establishments that serve alcoholic beverages. Children under age 16 are limited to working six hours a day and 30 hours a week. The Children's Code prohibits a child of 14 years of age or younger from working, even with parental permission, and establishes prison sentences of three to five years for individuals who allow children to work illegally.

Article 148 of the Minor's Code criminalizes child prostitution. Children 18 years of age and younger are protected under this law against sexual exploitation, child prostitution and child pornography.<sup>1212</sup> The Penal Code also includes provisions that prohibit trafficking in persons.<sup>1213</sup>

<sup>&</sup>lt;sup>1205</sup> U.S. Department of State, Background Notes: Honduras (Washington, D.C., 1999) at http://www.state.gov/www/background\_notes [document on file].

<sup>&</sup>lt;sup>1206</sup> Child Labor in the Melon Plantations at 2.

<sup>&</sup>lt;sup>1207</sup> Country Reports 2000 at Section 6d.

<sup>1208</sup> Country Reports 2000 at Section 6d

<sup>&</sup>lt;sup>1209</sup> Oficina Regional para America Latina y el Caribe, Programa Internacional para la Erradicación del Trabajo Infantil, *Honduras* (San Jose, 1999), 20.

<sup>&</sup>lt;sup>1210</sup> Constitution of the Republic of Honduras, 1982 [hereinafter Constitution of the Republic of Honduras], Chapter 5, Article 128, No. 7, at http://www.georgetown.edu.pdba/Constitutions/Honduras/honduras.html.

<sup>1211</sup> Country Reports 2000 at Section 6d.

<sup>&</sup>lt;sup>1212</sup> U.S. Embassy–Tegucigalpa, unclassified telegram no. 2902, August 2000.

<sup>1213</sup> Country Reports 2000 at Section 6f.

The Ministry of Labor and Social Security is responsible for conducting child labor inspections. The Ministry has less than 50 inspectors for the entire country, and is not able to effectively enforce laws in rural areas or in small companies. Despite these problems, in 2001, the Ministry opened a regional office and re-initiated inspections on lobster boats in the Mosquito area, where boat captains illegally employ boy divers. Early in 2001, the Minister of Labor conducted a special inspection of the melon industry in order to uncover the incidence of child labor in that sector. Honduras ratified ILO Convention 138 on June 9, 1980 and ILO Convention 182 on October 25, 2001.

NOTE: Hard copies of all Web citations are on file.

<sup>&</sup>lt;sup>1214</sup> Informe Trabajo Infantil.

<sup>&</sup>lt;sup>1215</sup> Unclassified telegram 3211.

<sup>&</sup>lt;sup>1216</sup> Country Reports 2000 at Section 6d.

<sup>&</sup>lt;sup>1217</sup> Unclassified telegram 3211.

<sup>&</sup>lt;sup>1218</sup> ILO, Ratifications of ILO Conventions, ILOLEX database, at http://www.ilolex.ilo.ch:1567/english/.

# Hungary

## Government Policies and Programs to Eliminate the Worst Forms of Child Labor

The Government of Hungary has agreements with 10 European countries to facilitate improved police cooperation in order to combat trafficking.<sup>1219</sup> In 1997, Hungary implemented a program for border guards that had a particular emphasis on preventing trafficking in children and young adults.<sup>1220</sup> IOM launched an information campaign in 1999 to address suspected increases in the trafficking of women and girls.<sup>1221</sup> In 1999, the government amended the Act of Public Education to implement an educational improvement project, which included measures to increase access to schools.<sup>1222</sup>

#### **Incidence and Nature of Child Labor**

In 1999, the ILO estimated that less than 1 percent of children between the ages of 10 and 14 in Hungary were working. Children are reported to work in family businesses, on farms, as beggars on the streets, and as prostitutes. Hungary is a source and destination country for the trafficking of children, some as young as 12 or 13 years, for the purposes of forced labor. 1224

<sup>&</sup>lt;sup>1219</sup> Country Reports on Human Rights Practices for 2000—Hungary (Washington, D.C.: U.S. Department of State, 2001) [hereinafter Country Reports 2000], Section 6f, at http://www.state.gov/g/drl/rls/hrrpt/2000/eur/index.cfm?docid'774.

<sup>&</sup>lt;sup>1220</sup> Council of Europe. Implementation of Recommendation No. R(91)11 on sexual exploitation, pornography and prostitution of, and trafficking in, children and young adults, March 15, 1997, as cited in *Trafficking in Women Working Paper*, 69.

<sup>&</sup>lt;sup>1221</sup> "IOM Launches Information Campaign to Raise Awareness About Trafficking in Women in Bulgaria and Hungary," IOM News Release, November 12, 1999, no. 842, at http://www.uri.edu/dignity/iomnov99.htm on 10/19/01.

<sup>&</sup>lt;sup>1222</sup> Ministry of Education, Comenius 2000 Programme for Quality Improvement in Public Education, *The New Approach to Quality in Public Education*, at http://www.om.hu/j430 english.html on 10/19/01.

<sup>&</sup>lt;sup>1223</sup> The study found that 0.04 percent of children between ages 10 and 14 are economically active. *See World Development Indicators 2001* (Washington, D.C.: World Bank, 2001) [hereinafter *World Development Indicators 2001*] [CD-ROM]. More children in the ethnic Roma population work because of their tendency to drop out of primary school. See *also* U.S. Embassy-Budapest, unclassified telegram no. 1920, March 1998 [hereinafter unclassified telegram 1920]; and International Confederation of Free Trade Unions, *Internationally Recognized Core Labor Standards in Hungary, Report for the World Trade Organization General Council Review of the Labor Policies of Hungary* (Geneva, July 1998).

<sup>1224</sup> Unclassified telegram 1920. See *Country Reports 2000*, Section 6f. *See also* "Hungary Considers Legalized Prostitution," Agence-France Presse, December 1, 1997, at http://www.archive.nandotimes.com/newsroom/ntn/health/120197/health10\_6874\_noframes.html on 10/19/01; European Parliament, Directorate-General for Research, *Trafficking in Women Working Paper* (Brussels, March 2000) [hereinafter *Trafficking in Women Working Paper*]; and Human Rights Reports on Trafficking of Women and Children, Hungary, The Protection Project Database [hereinafter Human Rights Reports], at http://www.protectionproject.org on 12/11/01.

Women are trafficked to Western and Eastern European countries, including Russia, Ukraine, and Romania, are trafficked into Hungary for the purposes of commercial sexual exploitation. 1225

Education is free and compulsory between the ages of 6 and 16 years.<sup>1226</sup> In 1995, the gross primary enrollment rate was 103 percent and the net primary enrollment rate was 96.7 percent.<sup>1227</sup> Schools in ethnic Roma communities are in markedly poorer condition, and in 1992, less than 2 percent of Roma children graduated from high school.<sup>1228</sup>

#### **Child Labor Laws and Enforcement**

The 1992 Labor Code states that children may only be employed when they have finished their compulsory education, which effectively sets the minimum age at 16 years. However, children who are 14 years old are permitted to work if the work does not interfere with schooling or if they are exempt from attending school. All children under age 16 must obtain the consent of a legal guardian before entering into an employment contract. The Labor Code specifically prohibits children under the age of 18 from working in jobs that may be detrimental to their physical well-being or development, in night work, or in overtime work. Forced labor is prohibited by law. According to the 1999 Act of Offenses, persuading or soliciting another to engage in prostitution is illegal, as is working in a brothel under the age of 18. There are no

<sup>&</sup>lt;sup>1225</sup> According to one estimate, one third of the female prostitutes in Hungary are from the Ukraine, Romania, and Russia. See *Trafficking in Women Working Paper* and *Country Reports 2000* at Section 6f. *See also* Coalition Against Trafficking in Women, *Factbook on Global Sexual Exploitation: Hungary*, at http://www.uri.edu/artsci/wms/hughes/catw/hungary.htm on 10/19/01.

<sup>&</sup>lt;sup>1226</sup> U.S. Embassy–Budapest, unclassified telegram no. 3455, September 2000 [hereinafter unclassified telegram 3455]. *See also* UN Committee on the Rights of the Child, *Consideration of Reports Submitted by States Parties Under Article 44 of the Convention: Initial Reports of States Parties Due in 1993, Addendum, Hungary*, CRC/C/8/Add.34 (Geneva, September 24, 1996) [hereinafter *Initial Reports of States Parties*], para. 66.

<sup>&</sup>lt;sup>1227</sup> World Development Indicators 2001.

<sup>&</sup>lt;sup>1228</sup> Roma children are often placed in remedial education programs designed for children with mental disabilities or low academic performance, and in September 1999, the Minister of Education and the parliamentary Ombudsman for Minority Rights acknowledged that there is segregation in the country's educational system. See *Country Reports 2000* at Section 5.

<sup>&</sup>lt;sup>1229</sup> Hungary Labour Code [hereinafter Hungary Labour Code], Act No. 22 of 1992, Part III, Section 72(1), at http://www.natlex.ilo.org/txt/E92HUN01.htm on 11/2/01. *See also* unclassified telegram 3455.

<sup>&</sup>lt;sup>1230</sup> Hungary Labour Code at Part III, Section 72(4).

<sup>1231</sup> Ibid. at Part III, Section 72(2).

<sup>&</sup>lt;sup>1232</sup> Ibid. at Part III, Sections 75, 121, 128(2).

<sup>&</sup>lt;sup>1233</sup> The law that prohibits forced labor is not specified. See *Country Reports 2000* at Section 6c.

<sup>&</sup>lt;sup>1234</sup> Act of Offenses (Act LXIX of 1999), Sections 143, 205-207, as cited in *Human Rights Report*.

specific laws that address trafficking, but the Criminal Code has provisions against kidnapping and violations of personal freedom.<sup>1235</sup>

Labor, education, and child welfare authorities monitor and address complaints relating to child labor through spot-check inspections and labor courts. Hungary ratified ILO Convention 138 on May 28, 1998 and ILO Convention 182 on April 20, 2000. 1237

NOTE: Hard copies of all Web citations are on file.

<sup>&</sup>lt;sup>1235</sup> Initial Reports of States Parties at paras. 101, 103.

<sup>&</sup>lt;sup>1236</sup> The National Work Safety and Labor Affairs Supervision Office (OMMF) has 20 county and local offices to enforce the labor code. OMMF inspectors respond to complaints and conduct random spot checks. Complex cases may be presented to the labor courts. Violations of labor regulations are misdemeanors punishable by a fine ranging from approximately USD 160 to 9,000. *See* unclassified telegram 3455.

<sup>&</sup>lt;sup>1237</sup> ILOLEX database: Hungary at http://ilolex.ilo.ch:1567/english/ on 10/19/01.

# India

## Government Policies and Programs to Eliminate the Worst Forms of Child Labor

In 1987, the Government of India adopted a National Policy on Child Labor, under which National Child Labor Projects were initiated in 12 states with a high proportion of working children. The main components of the projects include non-formal education, health, nutrition and poverty alleviation. Projects are implemented by NGOs, and the government provides up to 75 percent of project costs. Under these, some 1,800 non-formal schools have opened, and approximately 105,000 children have been enrolled. 1241

In 1992, India became one of the six original countries to participate in ILO-IPEC. The program has created broad-ranging and multi-sectoral efforts to rescue, remove and rehabilitate children from child labor. The ILO-IPEC program, which has reached more than 90,000 children in India since its inception, was renewed for a further two years in January 2000. <sup>1242</sup> In 2001, USDOL collaborated with the Government of India to fund a USD 40 million ILO-IPEC project to eliminate child labor in 10 hazardous sectors in the states of Madhya Pradesh, Maharastra, Tamil Nadu and Uttar Pradesh. <sup>1243</sup> The Government of India is also planning to conduct a national child labor survey in 2004 with technical assistance from ILO-IPEC's SIMPOC. <sup>1244</sup>

<sup>&</sup>lt;sup>1238</sup> Child Labor and India, Embassy of India, Washington, D.C., at http://www.indianembassy.org/policy/Child\_Labor/childlabor.htm on January 2, 2002. According to the government, 94 child labor projects were established by February 2001, as stated in "Social Sectors—Labour and Employment," *Economic Survey 2000-2001* (India: Ministry of Finance, February 2001), at http://www.indiabudget.nic.in/es2000-01/social.htm.

<sup>&</sup>lt;sup>1239</sup> National Policy on Child Labor, 1987, Embassy of India, Washington, D.C., at http://www.indianembassy.org/policy/Child\_Labor/childlabor.htm on January 2, 2002.

<sup>&</sup>lt;sup>1240</sup> Embassy of India written submission for 5<sup>th</sup> International Child Labour Study by the Bureau of International Affairs, USDOL, Embassy of India (Washington, D.C., February 25, 1998) [hereinafter 5<sup>th</sup> International Child Labour Study], at 9, 10.

<sup>&</sup>lt;sup>1241</sup> Lakshmidhar Mishra, *Child Labour in India* (London: Oxfam University Press, April 2000), 200.

<sup>&</sup>lt;sup>1242</sup> U.S. Embassy–New Delhi, unclassified telegram no. 4282, June 2000 [hereinafter unclassified telegram 4282].

<sup>&</sup>lt;sup>1243</sup> In August 2000, the Indian Ministry of Labor and USDOL signed a Joint Statement agreeing to collaborate on an ILO-IPEC project to prevent and eliminate child labor in 10 hazardous sectors: bidis (a type of small, hand-rolled cigarette), brassware, bricks, fireworks, footwear, glass bangles, locks, matches, quarrying, and silk. Each government is contributing USD 20 million to the project, which will target 80,000 children. Project activities are expected to begin in early 2002. Child labor prevention and withdrawal activities will be implemented through the government's National Child Labor Program. *See* ILO-IPEC, *Preventing and Eliminating Child Labor in Identified Hazardous Sectors*, project document (Geneva, 2001) [on file].

<sup>&</sup>lt;sup>1244</sup> ILO-IPEC official, E-mail correspondence to USDOL official, January 18, 2001[on file]. *See also* ILO-IPEC, *Child Labor Statistics: SIMPOC Countries*, at http://www.ilo.org/public/english/standards/ipec/simpoc/countries.htm on January 29, 2002.

The Ministry of Human Resource Development operates programs that target pre-school aged children in nine states with low education statistics, facilitate universal primary education focusing on improving the quality, and provide non-formal education programs for children with special needs, including working children.<sup>1245</sup> The Ministry of Education manages the Sarva Shiksha Abhiyan (SSA) Program, which aims to achieve universal elementary education for all children between the ages of 6 and 14 by 2010.<sup>1246</sup>

#### **Incidence and Nature of Child Labor**

In 1999, the ILO estimated that 12.5 percent of the children between the ages of 10 and 14 in India were working. 1247 There are reports of bonded child labor in the carpet manufacturing industry, 1248 in agriculture (particularly in small-scale, rural operations), 1249 and in the construction industry. 1250 Children are reported to work in hazardous conditions in numerous industries: glass

<sup>1245</sup> UN Committee on the Rights of the Child, *Country Report—India* (New Delhi: Ministry of Human Resource Development's Department of Women and Child Development, February 1997), Sections 8.5-8.8, at http://wcd.nic.in/CRCFEBmr.htm.

<sup>1246</sup> The Ministry of Education is collaborating with the Indian Ministry of Labor on the USDOL-funded ILO-IPEC project and will provide educational services to working children in the 10 targeted hazardous sectors through its SSA Program. See ILO, *Preventing and Eliminating Child Labor in Identified Hazardous Sectors* (Geneva, 2001) [hereinafter *Preventing and Eliminating Child Labor*], 47, [on file].

<sup>1247</sup> World Development Indicators 2001 (Washington, D.C., World Bank, 2001) [CD-ROM]. Estimates of the number of working children in India vary greatly. India's 1991 national census found that of the country's 210 million children between ages 5 and 14, 11.3 million children worked. Because half of all children ages 5 to 14 are reportedly not enrolled in school (105 million children), many NGOs and international organizations place the number of working children at 44 million to 55 million. See U.S. Embassy - New Delhi, unclassified telegram no. 1401, February 1998. See also D.P. Chaudhri, "A Dynamic Profile of Child Labour in India," cited in "Child Labour in India," press release, UNICEF Information Service (New Delhi, 1996), 1, 2. Some NGOs, like the Bangladore Centre for Concern for Working Children, developed estimates that take into account the official number of children out of school, as stated in S. Sinha, "Collection and Dissemination of Data on Child Labour in Asia," ILO-IPEC (Bangkok, 1998), Table 1, 107 [draft on file]. For example, in 2000, the Chamber of Commerce and Industry (CCI) estimated child labour in the organized and unorganized and household sectors to be over 100 million. See S. Mahendra Dev, "Editorial: Eradicating Child Labour," The Hindu, World Reporter, August 15, 2000.

<sup>1248</sup> Country Reports on Human Rights Practices for 2000—India (Washington, D.C.: U.S. Department of State, 2001) [hereinafter Country Reports 2000], Section 6c, at http://www.state.gov/g/drl/rls/hrrpt/2000/sa/717.htm. See also USDOL, By the Sweat and Toil of Children [hereinafter Sweat and Toil of Children], vol. II, 85-94, and vol. IV, 19-22.

<sup>1250</sup> Isabel Austin, State Representative for UNICEF for Tamil Nadu and Kerala, interview by USDOL official, May 5, 1998 [hereinafter Austin interview]. A 1996 Human Rights Watch report found bonded child labor in the silk industry; in the production of bidis, carpets, silver, synthetic gemstones, and leather products; and in agriculture. *See* Human Rights Watch, *The Small Hands of Slavery: Bonded Child Labor in India* (United States, September 1996), at http://www.hrw.org/hrw/reports/1996/India3.htm.

<sup>&</sup>lt;sup>1249</sup> Sweat and Toil of Children, vol. V, at 21.

manufacturing, leather tanning, <sup>1251</sup> footwear, <sup>1252</sup> hand-knotted carpet, <sup>1253</sup> stone quarries, <sup>1254</sup> construction, <sup>1255</sup> gemstones, <sup>1256</sup> and fireworks. <sup>1257</sup> Children also work as domestic servants. <sup>1258</sup>

The commercial sexual exploitation of children is widespread in India.<sup>1259</sup> Children reportedly engage in prostitution in major commercial centers where they can be bought and sold at brothels or at wholesale clandestine markets, known as *mandi*.<sup>1260</sup> There are also reports of sexual exploitation among indigenous populations, by young girls who are sold to temples, and in

<sup>&</sup>lt;sup>1251</sup> "Children in Hazardous Work," fact sheet from *Abolishing Extreme Forms of Child Labour* (Geneva: ILO, 1998) [hereinafter "Children in Hazardous Work" fact sheet]. See also *By the Sweat and Toil of Children: Consumer Labels and Child Labor*, vol. 4 (Washington, D.C.: U.S. Department of Labor, 1995), 70-73 [hereinafter *By the Sweat and Toil of Children*, vol. 4].

<sup>&</sup>lt;sup>1252</sup> Abhinay Prasad, Secretary, AADHAR (Welfare Society), and R.K. Pandey, Regional Director, Council for Leather Exports, interview by USDOL official, May 17, 1998. Children are reportedly not employed by companies producing shoes directly for the export market, although it is unclear whether shoes and shoe parts produced under subcontracting arrangements in the cottage industry are destined for the domestic or export market. Agra is located in the state of Uttar Pradesh, south of New Delhi. See also *Preventing and Eliminating Child Labor*, 6, 7.

<sup>&</sup>lt;sup>1253</sup> Sweat and Toil of Children, vol. II at 85-94 and vol. IV at 19-22.

<sup>&</sup>lt;sup>1254</sup> S.P. Gnanamoni, Secretary of the Quarry Workers Development Society, Dindigal, interview by USDOL official, May 7, 1998. See *Preventing and Eliminating Child Labor* at 6. See also "Children in Hazardous Work," fact sheet from *Abolishing Extreme Forms of Child Labour* (Geneva: ILO, 1998).

<sup>1255</sup> Austin interview.

<sup>&</sup>lt;sup>1256</sup> ILO and the Universal Alliance of Diamond Workers, *Precious Lives: Child Labour and Other Labour Rights Violations in the Diamond and Gemstone Industry* (Geneva, last updated June 16, 1998), at http://www.ilo.org/public/english/dialogue/actrav/child/proj/childiam.htm, within the fact sheet "Child Labour in the Diamond Industry." India is a large producer of processed diamonds, which are typically mined in other countries and exported to India for processing. *See also* Amar Nath, Director of Inter Gold (India) Limited, et al., interview by USDOL official, May 12, 1998, and notes on eyewitness accounts of conditions in the gemstone workshops from the site visit by USDOL officials to Jaipur, May 15, 1998.

<sup>&</sup>lt;sup>1257</sup>Jill McGivering, AFestival of Lights Without Fireworks," *BBC News*, at http://news6.thdo.bbc.co.uk/hi/english/world/south%5Fasia/newsid%5F990000/990606.stm on 10/25/00. See also *Preventing and Eliminating Child Labor* at 6, 7.

<sup>&</sup>lt;sup>1258</sup> "Future in Chains," *Pioneer*, New Delhi, at http://www.globalmarch.org/cl-around-the-world/ index.html on 12/31/99. A study in Tamil Nadu showed that 26.5 percent of child domestic workers are employed by government staff. *See* Ramya Kannan, "India: Study Shows Lack of Follow-up Action," *The Hindu*, Source: World Reporter (TM) - Asia Intelligence Wire, September 20, 2000.

<sup>&</sup>lt;sup>1259</sup> Swedish International Development Agency, Looking Back, Thinking Forward: The Fourth Report on the Implementation of the Agenda for Action Adopted at the First World Congress Against Commercial Sexual Exploitation of Children in Stockholm, Sweden, 28 August, 1996 (Bangkok, Thailand, 2000) [hereinafter Looking Back, Thinking Forward], 91.

<sup>&</sup>lt;sup>1260</sup> Ibid. at 92. *See also* "Human Rights Reports: India," The Protection Project Database, at http://www.protectionproject.org.

relation to the tradition of tawiffs, or dancing girls, in certain regions of the country. <sup>1261</sup> Children are trafficked to countries in Asia, the Middle East and the West, and into India from neighboring Nepal or Bangladesh, often for the purposes of sexual exploitation. <sup>1262</sup>

Primary education is not compulsory in India and the national government does not provide free or universal primary education. Legislation at the state and/or provincial level establishes compulsory primary education in 14 of the 24 states and 4 Union territories. Approximately 59 percent of children between the ages of 5 and 14 attend school. In 1997, the gross primary enrollment rate was 90.3 percent, while the net primary enrollment rate was 71.1 percent.

#### **Child Labor Laws and Enforcement**

The Child Labor (Prohibition and Regulation) Act prohibits the employment of children under 14 years old in 13 occupations and 51 processes, <sup>1266</sup> and bars children from working in hazardous processes or dangerous operations, as identified by the Child Labor Act or by Section 67 of the Factories Act of 1948. <sup>1267</sup> In 1996, India's Supreme Court established a penalty of 20,000 rupees (USD 415) for persons employing children in hazardous industries and directed national and state governments to identify and withdraw children from hazardous work and provide them with education. <sup>1268</sup> The enforcement of child labor laws falls under the jurisdiction of state-level labor ministries.

<sup>&</sup>lt;sup>1261</sup> Looking Back, Thinking Forward at 92.

<sup>&</sup>lt;sup>1262</sup> Ibid. See also *Trafficking in Persons Report for 2000: India* (Washington, D.C.: U.S. Department of State, 2001).

<sup>&</sup>lt;sup>1263</sup> These states and union territories are Assam, Andhra Pradesh, Bihar, Delhi, Gujarat, Haryana, Jammu and Kashmir, Karnataka, Madhya Pradesh, Maharashtra, Punjab, Rajasthan, Tamil Nadu, Kerala, West Bengal, Chandigarh, Pondicherry, and the Andaman and Nicobar Islands. *See* 5<sup>th</sup> International Child Labour Study, 11. In December 2001, the lower house of Indian Parliament passed a bill making the right to education a basic fundamental right for all children between ages 6 and 14. The bill will go to the upper house in 2002 for passage. *See also* U.S. Department of State official, U.S. Embassy New Delhi, India, electronic correspondence to Sudha Haley, USDOL official, December 19, 2001.

<sup>&</sup>lt;sup>1264</sup> Country Reports 2000 at Section 5.

<sup>&</sup>lt;sup>1265</sup> UNESCO, Education for All: Year 2000 Assessment (Paris, 2000) [CD-ROM].

<sup>&</sup>lt;sup>1266</sup> Unclassified telegram 4282. The occupations and processes where children cannot work were expanded from 7 to 13 and 18 to 51, respectively. The Act was passed in 1986 and amended in 1999.

<sup>&</sup>lt;sup>1267</sup> Sweat and Toil of Children, vol. V, at 177, 178.

<sup>&</sup>lt;sup>1268</sup> "Child Labor in India," IPEC India briefing note, 2, 3 [on file]. The 1996 Supreme Court decision established a fund to be created from the proceeds of this fine to provide supplemental income to parents and guardians of child workers on the condition that the children would be sent to school. The Court also ordered that a survey of the child labor situation in the country be conducted. Currency conversion at http://www.carosta.de/frames/convert.htm on 1/25/02.

The Bonded Labor Abolition Act of 1986 has only draft regulations and the Child Labor Abolition Act of 1984 has no implementing regulations. The Prevention of Immoral Trafficking Act of 1986 is the principle law applied to trafficking in children and prostitution. India has not ratified ILO Convention 138 or ILO Convention 182.

<sup>1269</sup> Garimella Subramaniam, "India: Recent Social Laws an 'Eyewash,'" *The Hindu*, Source: World Reporter (TM) - Asia Intelligence Wire, October 30, 2000. In 2000, the Labor Department proposed legislation to ban child labor totally to remove the difficulties of enforcing laws regulating child labor on account of partial permission for employment of children in some trades. The Law Department returned the proposed legislation with several questions, including whether it would be constitutional to ban child labor entirely. See Roy Mathew, "India: Total Ban on Child Labour Likely," *The Hindu*, Source: World Reporter (TM)—Asia Intelligence Wire, October 6, 2000.

<sup>1270</sup> ILO, Table of Ratifications and Information Concerning the Fundamental Conventions of the ILO, at http://www.ilo.org/public/french/standards/norm/sources/rats pri.htm.

NOTE: Hard copies of all Web citations are on file.

# Indonesia

## Government Policies and Programs to Eliminate the Worst Forms of Child Labor

In 1992, the Government of Indonesia became one of the six original countries to participate in ILO-IPEC, establishing a national steering committee and developing a draft National Plan of Action for addressing exploitative child labor, and launching various child labor projects. <sup>1271</sup> In 1999, the USDOL funded projects in Indonesia to combat child labor in the fishing and footwear industries. <sup>1272</sup> The Government of Indonesia is also collaborating with ILO-IPEC on a regional level to address children working in industries and trafficking. <sup>1273</sup> In 1999, Indonesia's Central Planning and Development Board earmarked 10 percent of educational safety net funds for working children to alleviate the growing trend of children dropping out of school for economic reasons. <sup>1274</sup>

#### Incidence and Nature of Child Labor

In 1999, the ILO estimated that 8.2 percent of children between the ages of 10 and 14 in Indonesia were working. <sup>1275</sup> Children work in various industries, including rattan and wood furniture, garments, footwear, food processing, toy-making, and small mining. More children are reportedly working in informal sectors, selling newspapers, shining shoes, parking cars, or working beside their parents in family businesses and on commercial farms. <sup>1276</sup>

<sup>&</sup>lt;sup>1271</sup> Pandji Putranto, ILO-IPEC, electronic correspondence to USDOL official, March 18, 2001. See also ILO-IPEC, *All About IPEC: Programme Countries*, at http://www.ilo.org/public/English/standards/ipec/about/countries/t\_country.htm on 11/27/01.

<sup>&</sup>lt;sup>1272</sup> See the following ILO project documents: *Programme to Combat Child Labor in the Fishing Sector in Indonesia and the Philippines (Phase 1)* (Geneva, 1999) and *Programme to Combat Child Labor in the Footwear Industry in Indonesia and the Philippines (Phase 1)* (Geneva, 1999).

<sup>&</sup>lt;sup>1273</sup> "IPEC in Action: Asia, Progress and Challenge in East and South-East Asia," ILO-IPEC Web site, at http://www.ilo.org/public/English/standards/ipec/publ/field/asia/progchalpr.htm on 12/28/01.

<sup>&</sup>lt;sup>1274</sup> Esther Duflo, Schooling and Labor Market Consequences of School Construction in Indonesia: Evidence from an Unusual Policy Experiment, B NBER Working Paper Series (Massachusetts: National Bureau of Economic Research Working Paper 7860, 2000), 2.

<sup>&</sup>lt;sup>1275</sup> World Development Indicators 2001 (Washington, D.C., World Bank, 2001) [CD-ROM]. In 1996, a Labor Force Survey by the Indonesian Central Bureau of Statistics (BPS) estimated that 8.5 percent (1.9 million) of children between ages 10 and 14 in Indonesia were working. See Nafsiah Mboi and Irwanto, Indonesian Experience With Child Labor: Looking for Best Practices (Jakarta: ILO-IPEC, 1998), 20, 21. A 1999 National Socioeconomic Survey found that 10 percent of children between ages 10 and 14 worked. However, given the percentage of children out of school, some analysts suggest that 20 percent is a more likely figure. See P. Irwan, H. Hendriati and Y. Hestyani,, "Alternative Education Strategies for the Young Disadvantaged Groups in Indonesia" (Jakarta: UNESCO, 1999), as cited in Peter Stalker, "Beyond Krismon: The Social Legacy of Indonesia's Financial Crisis" (Florence: UNICEF Innocenti Research Centre, 2000) [hereinafter Stalker, "Beyond Krismon"], 20.

<sup>&</sup>lt;sup>1276</sup> Country Reports on Human Rights Practices for 2000—Indonesia (Washington, D.C.: U.S. Department of State, 2001) [hereinafter Country Reports 2000], Section 6d, at http://www.state.gov/g/drl/rls/hrrpt/2000/eap/707.htm.

A 2000 report by the Government of Indonesia and UNICEF found that more children are working in exploitative and hazardous activities such as garbage scavenging, street peddling, domestic servitude, and prostitution. <sup>1277</sup> In North Sumatra, boys work on fishing platforms called *jermals* for 12 to 13 hours per day for up to three months, often in dangerous conditions. <sup>1278</sup> In addition, children have allegedly been recruited as child soldiers in armed conflicts. <sup>1279</sup> An estimated 30 percent of all sex workers are under the age of 18 (between 40,000 to 70,000 children). <sup>1280</sup> Trafficking of children is a growing problem. <sup>1281</sup> Children, primarily girls, are trafficked for sexual exploitation and forced labor both within Indonesia and to international locations. <sup>1282</sup>

In 1994, compulsory basic education was extended from six to nine years, but this measure has not been fully implemented because of the lack of legal mechanisms for enforcement. <sup>1283</sup> Education is not free. Families must pay tuition fees, cover the cost of uniforms and supplies, and pay fees for parent-teacher associations. <sup>1284</sup> In 1997, the gross primary enrollment rate was 113.6 percent, and the net primary enrollment rate was 95 percent, roughly similar for boys and girls. <sup>1285</sup> In 2000, UNICEF reported that 20 percent of children fail to complete their primary education, and 30 percent of children ages 13 to 15 years old are not in school. <sup>1286</sup> The number of school age dropouts rose from three million in 1997 to eight million at the end of 1998, mainly because the

<sup>&</sup>lt;sup>1277</sup> Government of Indonesia and UNICEF, *Challenges for a New Generation: The Situation of Children and Women in Indonesia, 2000* (Jakarta, 2000) [hereinafter *Challenges for a New Generation*], vi.

<sup>&</sup>lt;sup>1278</sup> ILO-IPEC, *Programme to Combat Child Labor in the Fishing Sector in Indonesia and the Philippines* (*Phase 1*), project document (Geneva, 1999), 2, 3.

<sup>1279</sup> Children have been reported in militia groups that formed in East Timor, in the separatist region of Aceh, and in the Maluku Islands. Reports from the Malukus indicate that children between ages 7 and 12 have participated in both sides of the conflict. *See* Coalition to Stop the Use of Child Soldiers, *Asia Report: Indonesia and East Timor*, May 2000 [hereinafter *Asia Report*], 27, at http://www.child-soldiers.org/reports\_asia/indon\_and\_et.html. According to this report, sources within the churches in the region said that at least 200 boys had been forcibly recruited and trained as fighters.

<sup>&</sup>lt;sup>1280</sup> Mohammad Farid, "Sexual Abuse, Sexual Exploitation, and the Commercial Sexual Exploitation of Children," in Irwanto, Mohammad Farid, and Jeffry Anwar, *Situational Analysis of Children in Need of Special Protection in Indonesia* (Jakarta: CSDS Atma Jaya, Department of Social Affairs, and UNICEF, 1998), 96, 97.

<sup>&</sup>lt;sup>1281</sup> Country Reports 2000 at Section 6f. See also Challenges for a New Generation: The Situation of Children and Women in Indonesia, 2000 (Jakarta: Government of Indonesia and UNICEF, 2000) [hereinafter Challenges for a New Generation], vi.

<sup>&</sup>lt;sup>1282</sup> Destinations for women and girls trafficked from Indonesia include Hong Kong, Singapore, Taiwan, Malaysia, Brunei, the Persian Gulf countries, Australia, Korea, and Japan. See *Victims of Trafficking and Violence Protection Act of 2000: Trafficking in Persons Report, Indonesia* (Washington, D.C.: U.S. Department of State, 2001), at http://www.state.gov/g/inl/rls/tiprpt/2001/ on 12/28/01.

<sup>&</sup>lt;sup>1283</sup> Challenges for a New Generation at 98. See also Darmastuti Soetrisno, Director of Kindergarten and Primary Education of the Ministry of Education, interview by USDOL official, October 13, 2000.

<sup>1284</sup> Stalker, Beyond Krismon, at 19.

<sup>&</sup>lt;sup>1285</sup> UNESCO, Education For All: Year 2000 Assessment (Paris, 2000) [CD-ROM].

<sup>&</sup>lt;sup>1286</sup> Stalker, Beyond Krismon, at 19.

children had to work and they could not afford school fees and related expenses. According to the Indonesian Ministry of Education and ILO data, close to 12 million school age children did not attend school in 1999. 1288

#### **Child Labor Laws and Enforcement**

In April 1999, Indonesian law raised the minimum age for employment from 14 to 15 years. <sup>1289</sup> Enforcement of this law, however, is reportedly rare. <sup>1290</sup> The Protection of Children Forced to Work Law Regulation of 1987 allows children under the age of 14 to engage in certain types of work, and requires employers to report the number of children working. <sup>1291</sup> A 1998 Circular Letter from the Governor of North Sumatra set the minimum age for employment on *jermals* at 18 years. <sup>1292</sup> Prostitution is not illegal, although the Penal Code prohibits using violence or threats to force someone to engage in an obscene act. <sup>1293</sup> The Penal Code also prohibits trafficking of women and immature boys. <sup>1294</sup> The Law on National Defense of 1982 sets the minimum age for voluntary recruitment into the armed forces at 18 years. <sup>1295</sup>

Due in part to a lack of resources, the government does not enforce child labor laws in an effective or thorough manner. <sup>1296</sup> The Government of Indonesia ratified ILO Convention 138 on June 7, 1999 and ILO Convention 182 on March 28, 2000. <sup>1297</sup>

<sup>&</sup>lt;sup>1287</sup> U.S. Embassy–Jakarta, unclassified telegram no. 3129, June 1999 [hereinafter unclassified telegram 3129].

<sup>1288</sup> Country Reports 2000 at Section 5.

<sup>&</sup>lt;sup>1289</sup> U.S. Embassy–Jakarta, unclassified telegram no. 4679, September 2000 [hereinafter unclassified telegram 4679].

<sup>&</sup>lt;sup>1290</sup> The Department of Manpower includes 1,300 labor inspectors responsible for enforcing all labor laws, including those related to child labor. The size of the force is reportedly inadequate for the effective monitoring or response to child labor. Training specifically on child labor issues is provided to labor inspectors. *See* unclassified telegram 3129. *See also* ILO, *Indonesia Country Report*, The ILO-Japan Asian Meeting on the Trafficking of Children for Labour and Sexual Exploitation, Manila, 2001 [CD-ROM].

<sup>&</sup>lt;sup>1291</sup> Country Reports 2000 at Section 6d. See also unclassified telegram 4679.

<sup>&</sup>lt;sup>1292</sup> "Implementation of the Convention on the Rights of the Child: Experience in Handling Child Labor in North Sumatra," *Child Workers in Asia*, vol. 15, no. 3 (September-December 1999), at http://www.cwa.tnet.co.th/V15-3/indonesia.htm.

<sup>&</sup>lt;sup>1293</sup> Penal Code [hereinafter Penal Code], Article 289, as cited in "Human Rights Reports: Indonesia," The Protection Project Database, at http://www.protectionproject.org on December 28, 2001.

<sup>&</sup>lt;sup>1294</sup> Penal Code at Article 297.

<sup>1295</sup> Asia Report.

<sup>&</sup>lt;sup>1296</sup> Unclassified telegram 3129.

<sup>&</sup>lt;sup>1297</sup> ILOLEX databases at http://ilolex.ilo.ch:1567/scripts/ratifce.pl?C182 and http://ilolex.ilo.ch:1567/scripts/ratifce.pl?C138.

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# **Jamaica**

### Government Policies and Programs to Eliminate the Worst Forms of Child Labor

In September 2000, the Government of Jamaica became a member of ILO-IPEC. With funding from USDOL, the Government of Jamaica, in cooperation with ILO-IPEC, recently began a two-year comprehensive national program on child labor to collect baseline information on the extent of child labor in the country, and to provide a range of services to address the problem of child labor in the fishing, tourism, and informal urban sectors. Under this project, USDOL is also funding a national child labor survey to be conducted by the Statistical Institute of Jamaica (STATIN) with technical assistance from ILO-IPEC's SIMPOC.

In 1996, the government launched a National Plan of Action for Children, to provide universal access to basic education, reintegrate street children into school, and develop a comprehensive national policy statement. The Ministry of Education has instituted a cost-sharing program to help parents pay school fees at the secondary level. 1301

In 1997, the government signed an agreement with the World Bank and other donors for a Social Investment Fund to support social assistance and income generation activities. That same year, the government began collaborating with UNICEF on the Child and Youth At Risk Program designed to address child labor issues and increase school attendance through poverty alleviation and a public-awareness campaign. However, it is reported that these efforts have been less effective due to poor economic conditions, few resources, and lack of information about the full extent of the country's child labor problem. 1303

During the mid-to-late-1990s, the government implemented several reforms to its educational systems designed to correct inequities in access to quality education and to improve educational achievement. These included curriculum revisions, construction of more classroom space, a grade four literacy test, provision of textbooks and school meals, and other efforts. <sup>1304</sup>

<sup>&</sup>lt;sup>1298</sup> ILO-IPEC, National Programme for the Prevention and Elimination of Child Labour in Jamaica and SIMPOC Survey, project document (Geneva, June 2001) [hereinafter National Programme], 13.

<sup>1299</sup> Ibid. at Annex 1.

<sup>&</sup>lt;sup>1300</sup> Ibid. at 11.

<sup>&</sup>lt;sup>1301</sup> U.S. Embassy–Kingston, unclassified telegram, no. 2589, October 2001 [hereinafter unclassified telegram 2589].

<sup>&</sup>lt;sup>1302</sup> National Programme at 13.

<sup>&</sup>lt;sup>1303</sup> U.S. Embassy-Kingston, unclassified telegram no. 1622, June 2000.

<sup>&</sup>lt;sup>1304</sup> National Programme at 13.

#### **Incidence and Nature of Child Labor**

In 1994, a labor force survey conducted by STATIN, in collaboration with UNICEF, estimated that 5 percent of children between the ages of 6 and 16 were working in Jamaica. <sup>1305</sup> While child labor is not reported to be a significant problem in Jamaica's industrial sector, <sup>1306</sup> children are found working in the informal sector, and in fishing, agriculture and tourism. <sup>1307</sup>

In urban areas, children work as shop assistants, beggars, vendors of newspapers and cigarettes, cart pushers, windshield washers and domestic servants. In some villages, children catch, scale and gut fish while in agriculture, children help on family farms and with the cultivation and harvesting of *ganja* (marijuana). In tourist towns, children are reported to work in kitchens, hotels, recreational and cultural activities, in pornography, and as prostitutes, go-go dancers, and masseuses.

Under the Education Act of 1965, school is free and compulsory for children between the ages of 6 and 11. <sup>1312</sup> In 1999, the gross primary enrollment rate was rate was 96.6 percent. <sup>1313</sup> In spite of high enrollment rates, many Jamaican children (between 19 and 25 percent) fail to attend primary school regularly. <sup>1314</sup> Some families keep their children home because they cannot afford to pay school expenses. <sup>1315</sup> Although schooling is free at the primary level, one report indicated that some local schools and parent teacher organizations nonetheless collected fees. <sup>1316</sup> Other reports

<sup>&</sup>lt;sup>1305</sup>According to the survey, 22,000 children were working. *National Programme*, 7.

<sup>&</sup>lt;sup>1306</sup> Unclassified telegram 2589.

<sup>&</sup>lt;sup>1307</sup> National Programme at 7, 8.

<sup>&</sup>lt;sup>1308</sup> Ibid. at 8.

<sup>&</sup>lt;sup>1309</sup> Claudette Richardson-Pious, Executive Director, Children First, interview by USDOL official, July 2000 [on file].

<sup>&</sup>lt;sup>1310</sup> National Programme at 7.

<sup>&</sup>lt;sup>1311</sup> Ibid. *See generally* Sian Williams, "Sexual Violence and the Exploitation of Children in Latin America and the Caribbean: The Case of Jamaica," Caribbean Development Center, July 1999.

<sup>&</sup>lt;sup>1312</sup> Country Reports on Human Rights Practices for 2000—Jamaica (Washington, D.C.: U.S. Department of State) [hereinafter Country Reports 2000], Section 6d, at http://www.state.gov/g/drl/rls/hrrpt/2000/wha/index.cfm?docid'805. See also unclassified telegram 2589.

<sup>&</sup>lt;sup>1313</sup> *National Programme* at 10.

<sup>&</sup>lt;sup>1314</sup> UNICEF, *Changing the Future for Jamaica's Children* (Kingston, August 1999) [hereinafter *Changing the Future*], 5, 6.

<sup>&</sup>lt;sup>1315</sup> Ibid. See also UN, Review of Annual Reports Under the Follow-up to the ILO Declaration on Fundamental Principles and Rights at Work, Part II, Compilation of Annual Reports by the International Labor Office, GB277/3/2 (Geneva, March 2000), 299.

<sup>&</sup>lt;sup>1316</sup> Unclassified telegram 2589.

attribute low school attendance to the lack of relevance of the curriculum, the lack of space in schools (especially at the secondary level) and the low quality of instruction. <sup>1317</sup>

#### **Child Labor Laws and Enforcement**

The Juveniles Act of 1951 prohibits the employment of children under the age of 12, except in family domestic, agricultural or horticultural work. The Children under 15 may not be employed in industrial work. They are also prohibited from working on a ship, except where only family members are employed. Children under 16 are prohibited from night work and from begging. The Constitution does not specifically prohibit forced child labor but child prostitution is prohibited for girls under 18. There is no comprehensive law prohibiting trafficking in persons. Children can join the armed forces at age 17 with parental consent.

Jamaica's police are responsible for addressing child labor related complaints, while the Ministry of Health places children in a safe locations once they are withdrawn from work. Under the Juveniles Act, child labor violators can be subject to a fine or imprisonment. Criminal, immigration or customs penalties can be applied in situations of child trafficking. Enforcement of child labor laws in the informal sector is inadequate.

Jamaica has not ratified ILO Convention 138 or ILO Convention 182. 1327

NOTE: Hard copies of all Web citations are on file.

<sup>&</sup>lt;sup>1317</sup> National Programme at 9-11. See also Changing the Future at 6.

<sup>&</sup>lt;sup>1318</sup> Juveniles Act of 1951 [hereinafter Juveniles Act]. Part 8. Section 71 [hard copy on file].

<sup>&</sup>lt;sup>1319</sup> Ibid. at Part 8, Section 72.

<sup>1320</sup> Country Reports 2000 at Section 6d.

<sup>1321</sup> Ibid. at Section 5.

<sup>1322</sup> Ibid. at Section 6f.

<sup>&</sup>lt;sup>1323</sup> Seth Vaughn, U.S. Embassy Jamaica, electronic correspondence to USDOL official, October 30, 2001.

<sup>&</sup>lt;sup>1324</sup> Unclassified telegram 2589.

<sup>1325</sup> Country Reports 2000 at Section 6f.

<sup>&</sup>lt;sup>1326</sup> Unclassified telegram 2589.

<sup>&</sup>lt;sup>1327</sup> ILO, International Labour Standards and Human Rights Department, at http://webfusion.ilo.org/public/db/standards/normes/appl-ratif8conv.cfm?Lang'EN.

# **Jordan**

### Government Policies and Programs to Eliminate the Worst Forms of Child Labor

In July 1995, Queen Noor established the National Task Force for Children (NTFC) to monitor the condition and status of Jordanian children. Through its National Coalition for Children, the NTFC has brought together governmental, nongovernmental, and international organizations to develop initiatives which enhance the rights and well-being of the country's children. <sup>1328</sup> In 1998, the NTFC drafted a plan of action to assist working children. As a result, the Ministry of Labor created a Child Labor Division to receive and address child labor complaints and related issues. <sup>1329</sup>

In 2000, Jordan became a member of ILO-IPEC, and in that same year, ILO-IPEC provided funding to the Government of Jordan to conduct a national child labor survey, covering both the formal and informal sectors of the economy, and to build a national database on child labor. Presently, the Ministry of Education is conducting a five-year education reform plan, focusing on pre-school education and education for children with special needs. 1331 Queen Rania also has established the National Team for Early Childhood Development to address the issues of development and education of children from birth to age 8. 1332 The National Team's first task assessed preschool education, which led to its call for expanded kindergarten provisions. 1333 Consequently, kindergarten was made compulsory in 2000. 1334

<sup>&</sup>lt;sup>1328</sup> NTFC projects include the 1997 pilot study on child labor in Jordan and the drafting of the law on the rights of the child. The NTFC, in coordination with UNICEF, also has established a training and child rights advocacy program, with emphasis on child labor. *See* National Task Force for Children at http://www.noor.gov.jo/main/ntfc.htm.

The Ministry of Labor created a Child Labor Unit (CLU) in 1999. The CLU was responsible for conducting national research on child labor, establishing preventive and remedial measures, and training and monitoring labor inspectors on child labor. In 2000, the Ministry of Labor established a new Child Labor Division, with the added duties of receiving, investigating, and addressing child labor complaints. At present, only five employees are in the Child Labor Division, so enforcement responsibilities remain with the general labor inspectors. *See* U.S. Embassy Embassy–Amman, unclassified telegram 3340, June 2000 [hereinafter unclassified telegram 3340]. *See also* U.S. Embassy–Amman, unclassified telegram 4670, October 2001 [hereinafter unclassified telegram 4670].

<sup>&</sup>lt;sup>1330</sup> Unclassified telegram 4670. *See also* ILO-IPEC, *All About IPEC: Programme Countries*, at http://www.ilo.org/public/english/standards/ipec/about/countries/t\_country.htm.

<sup>&</sup>lt;sup>1331</sup> The 1998-2002 education reform plan also covers upgrading teachers' skills, school administration, and educational information systems. The first education plan was from 1988 to 1998, and its goal was to enhance student achievement while reducing the number of dropouts. For these reasons, the Government of Jordan implemented evening, summer, and home studies programs. *See* unclassified telegram 3340, and "Education in Jordan: A Commitment to Excellence" [hereinafter "Education in Jordan"] at http://www.kingabdullah.jo/about jordan/education in jordan.html.

<sup>&</sup>lt;sup>1332</sup> "Core Issues—Early Childhood Development," Queen Rania Al-Abdullah, at http://209.41.172.238/coreissues.edc.cfm.

<sup>1333</sup> Ibid.

<sup>&</sup>lt;sup>1334</sup> Unclassified telegram 3340.

#### Incidence and Nature of Child Labor

In 1999, the ILO estimated that less than 1 percent of children between the ages of 10 and 14 were working in Jordan. Children are employed in agriculture and in small businesses. Child vendors work on the streets of Amman, selling newspapers, tissues, cigarettes, food, and gum. Children from East Amman and the adjoining refugee camps are trucked daily into West Amman to cull through dumpsters for recyclables.

Education in Jordan is compulsory until age 16.<sup>1339</sup> While the Education Act states that basic schooling for primary and secondary students is free, families are responsible for education-related expenses, including transportation and books, and tuition is required for public schools.<sup>1340</sup> The Government of Jordan grants a 20 percent tuition fee reduction to underprivileged families and also provides food and transportation supplements to poor families and families with many chil-

<sup>&</sup>lt;sup>1335</sup> The ILO estimated that 0.14 percent of children between the ages 10 and 14 were working in 1999. See World Development Indicators 2001 (Washington, DC: World Bank, 2001) [hereinafter World Development Indicators 2000] [CD-ROM].

on child labor in Jordan. The NTFC reported that the majority of working children in Jordan were employed on the farm, in crafts, and in trade and noted that 42 percent of employed children worked over 49 hours per week. The NTFC estimated that 75 percent of these children worked only during the summer but indicated that they were exposed to occupational hazards and physical abuse. *See* U.S. Embassy—Amman unclassified telegram no. 1460, February 1998 [hereinafter unclassified telegram 1460]. *See also* "Queen Chairs Round Table on Child Labour in Jordan," *Jordan Times*, February 14, 1998, at http://www.jordanembassyus.org/021498005.htm, and UN Committee on the Rights of the Child, *Consideration of Reports Submitted by States Parties Under Article 44 of the Convention, Periodic Reports of States Parties Due in 1998, Addendum, Jordan CRC/C/70/Add. 4, September 13, 1999 [hereinafter Periodic Reports Submitted by States Parties].* 

<sup>1337</sup> Children also have been reported working on the streets of Zarqa and Irbid. In many of these cases, the children provide the only means of income for the family. See U.S. Embassy–Amman unclassified telegram no. 4578, June 1999 [hereinafter unclassified telegram 4578]. See also Country Reports on Human Rights Practices for 2000—Jordan (Washington, D.C.: U.S. Department of State, 2001) [hereinafter Country Reports 2000], Section 6d, at http://www.state.gov/g/drl/rls/hrrpt/2000/nea/836.htm, and UN Committee on the Rights of the Child, Consideration of Reports Submitted by States Parties Under Article 44 of the Convention, Concluding Observations of the Committee on the Rights of the Child, Jordan, CRC/C/15/Add. 125, June 2, 2000.

<sup>&</sup>lt;sup>1338</sup> Unclassified telegram 4578.

<sup>&</sup>lt;sup>1339</sup> In 1988, education was made compulsory for citizens ages 6 to 16. Beginning in the 2000-2001 school year, kindergarten education also was made mandatory in both government and private schools. However, the Government of Jordan has refused to allow Iraqi children to attend school unless they are legal residents or are recognized as refugees by the United Nations High Commissioner for Refugees. *See* unclassified telegram 3340. See also *Country Reports 2000* at Section 5.

<sup>&</sup>lt;sup>1340</sup> Unclassified telegram 3340. *See also* "Education in Jordan"; *Periodic Reports Submitted by States Parties;* and "IWRAW Country Reports: Jordan," IWRAW Publications, at http://www.igc.org/iwraw/publications/countries/jordan.html.

dren in order to make education more affordable.<sup>1341</sup> In 1997, the gross primary enrollment rate was 70.6 percent, and in 1995, the net primary enrollment rate was 67.5 percent.<sup>1342</sup>

#### **Child Labor Laws and Enforcement**

In 1996, the Labor Code was amended to raise the minimum legal working age from 13 to 16. 1343 According to the Labor Code, children under 17 are prohibited from working in dangerous and hazardous jobs. 1344 Children under the age of 18 are not allowed to work more than six hours per day, and they may not work during evenings, weekends, or holidays. 1345 Before hiring a minor, a prospective employer must obtain a guardian's written approval, the minor's birth certificate, and a health certificate. 1346 An employer found in violation of the above requirements must pay a fine ranging from 100 to 500 dinars (USD 142 to 710), with a doubling of the fine for repeat offenses. 1347 The Criminal Code bans the procurement of females under the age of 20 for the purpose of prostitution. 1348 A 1926 law specifically prohibits the trafficking of children. 1349 Jordan ratified ILO Convention 138 on March 23, 1998 and ILO Convention 182 on April 20, 2000. 1350

NOTE: Hard copies of all Web citations are on file.

<sup>&</sup>lt;sup>1341</sup> Country Reports 2000 at Section 5 and unclassified telegram 3340.

<sup>&</sup>lt;sup>1342</sup> World Development Indicators 2001.

<sup>&</sup>lt;sup>1343</sup> Labour Code [hereinafter Labour Code], Law No. 8 of 1996, Chapter VIII, Section 73, at http://www.natlex.ilo.org/txt/E96JOR01.htm.

<sup>&</sup>lt;sup>1344</sup> Ibid. at Section 74.

<sup>1345</sup> Ibid. at Section 75.

<sup>1346</sup> Ibid. at Section 76.

<sup>&</sup>lt;sup>1347</sup> At present, the Government of Jordan has 85 general labor inspectors who are also tasked with investigating child labor investigations. *See* Labour Code at Chapter VIII, Section 77. *See also* unclassified telegram 4670. Currency conversion at http://www.carosta.de/frames/convert.htm on 1/25/02.

<sup>&</sup>lt;sup>1348</sup> The Protection Project, Commercial Sexual Exploitation of Women and Children: A Human Rights Report—Jordan, The Protection Project, at http://www.protectionproject.org.

<sup>&</sup>lt;sup>1349</sup> Country Reports 2000 at Section 6d.

<sup>1350</sup> ILOLEX database: Jordan at http://ilolex.olo.ch:1567.

## Kazakhstan

## Government Policies and Programs to Eliminate the Worst Forms of Child Labor

As mandated in the 1999 Education Law, the Government of Kazakhstan is focusing on providing education to all children through the AGuaranteed School Network". Under the program, the government must open a school in every settlement or provide free transportation to schools farther away. The government also has a "Universal Education" program through which the Ministry of Education must conduct a bi-monthly national attendance review. UNICEF and UNESCO have also implemented programs aimed at improving the education system.

#### **Incidence and Nature of Child Labor**

In 1999, the ILO estimated that less than 1 percent of children between the ages of 10 and 14 in Kazakhstan was working. Homeless and abandoned children are found working on the streets selling newspapers, begging, or working in bazaars. Children also work on family farms, and parents bring their children to work alongside them in bazaars or markets. Although the scope of the problem is unknown, local media reports indicate that the prostitution and trafficking of children occurs.

<sup>&</sup>lt;sup>1351</sup> U.S. Embassy–Almaty, unclassified telegram no. 8731, September 2000 [hereinafter unclassified telegram 8731].

<sup>&</sup>lt;sup>1352</sup> S. Bereshev and J. Windell, *Child Labour in Kazakstan*, report prepared for ILO-IPEC, 19, September 1997 [hereinafter Bereshev and Windell, *Child Labour*]. UNICEF is implementing a public awareness campaign on the rights of the child, in addition to running a major health and education program in Kazakstan, Turkmenistan, and Uzbekistan. *See* A. Bauer, N. Boschmann, D. Jay Green, and K. Kuehnast, "A Generation at Risk, Children in the Central Asian Republics of Kazakstan and Kyrgyzstan" (Asian Development Bank, April 1998) [hereinafter Bauer et al., "A Generation at Risk"], at 128.

<sup>&</sup>lt;sup>1353</sup> The 1999 ILO *Yearbook of Labor Statistics* reported that 0.1 percent of the population between ages 10 and 14 were working. According to the ILO, 1,278 children were working. See ILO, *Yearbook of Labor Statistics*, 1999: *Kazakhstan* (Geneva, 1999).

<sup>&</sup>lt;sup>1354</sup> Bauer et al., "A Generation at Risk", 39 and 108. *See also* Bereshev and Windell, *Child Labour*, and unclassified telegram 8731.

<sup>1355</sup> Bauer et al., "A Generation at Risk," at 39.

<sup>&</sup>lt;sup>1356</sup> A survey of school-age girls in Almaty suggested that prostitution is regarded as an acceptable profession given serious economic problems in the family. *See* Bauer et al., "A Generation at Risk," 114-115. Regionally, child prostitution and trafficking for sexual exploitation are of concern, but there are no official reports of such activity. In 2001, the Kazakhstan Today News Agency reported on a medical investigation revealing venereal diseases in children as young as ages 10 to 11, who were confirmed victims of sexual exploitation under the cover of tourism. *See* Cheryl Eichorn, U.S. Department of State, electronic correspondence to USDOL official, October 23, 2001 [correspondence on file].

School is free and compulsory through the secondary level, from grades one through nine, or up to the age of 14 years, under the Education Law.<sup>1357</sup> In 1996, the gross primary enrollment rate was 97.8 percent.<sup>1358</sup> However, since 1991, government resources for education have declined by over 50 percent. In 1994-95, a lack of funds, mainly for transportation, led to the closure of 558 schools.<sup>1359</sup>

#### **Child Labor Laws and Enforcement**

The Labor Law sets the minimum age for employment at 14 years during non-school hours with the authorization of a parent or guardian.<sup>1360</sup> Children over the age of 16 years may independently sign work contracts.<sup>1361</sup> Children under 18 years old are prohibited from working in dangerous conditions, overtime work, night work, and for excessive hours.<sup>1362</sup> The government has published a list of over 2,000 occupations considered to be harmful or hazardous, and thereby prohibited for children under 18 years old.<sup>1363</sup> State labor inspectors are responsible for following up on labor-related complaints, conducting random inspections, and levying steep fines for labor law violations, but reports indicate that regulations are inadequately enforced.<sup>1364</sup> The Constitution prohibits forced labor, except upon the sentence of a court or in a state of emergency.<sup>1365</sup> Involving a minor in prostitution, begging, or maintaining a brothel is illegal under the Criminal Code.<sup>1366</sup> Kazakhstan ratified ILO Convention 138 on May 18, 2001, but has not ratified ILO Convention 182.<sup>1367</sup>

NOTE: Hard copies of all Web citations are on file.

<sup>&</sup>lt;sup>1357</sup> Secondary school runs through grade nine, or age 14, at which point high school commences for grades 10 and 11, finishing when students are age 15 or 16. *See* unclassified telegram 8731. *See also* the Constitution of the Republic of Kazakhstan [hereinafter Constitution of the Republic of Kazakhstan], Article 30, at http://www.president.kz/articles/state/state\_container.asp?Ing'eng&art'constitution on 10/22/01.

<sup>&</sup>lt;sup>1358</sup> World Development Indicators 2001 (Washington, D.C.: World Bank Group, 2001) [CD-ROM].

<sup>&</sup>lt;sup>1359</sup> Bauer et al., "A Generation at Risk," at 48.

<sup>&</sup>lt;sup>1360</sup> Bereshev and Windell, Labour Code, Article 210, as cited in *Child Labour*, Appendix IV. *See also* U.S. Embassy–Almaty, unclassified telegram no. 6573, October 2001 [hereinafter unclassified telegram 6573].

<sup>&</sup>lt;sup>1361</sup> Unclassified telegram 6573.

<sup>&</sup>lt;sup>1362</sup> Children between ages 16 and 18 may not work more than 35 hours per week. Children between ages 15 and 16 (or 14 and 16 years during non-school periods) may not work over 21 hours per week. *See* Labour Code, Articles 211-217, as cited in Bereshev and Windell, *Child Labour*, Appendices III and IV. *See also* unclassified telegram 6573.

<sup>&</sup>lt;sup>1363</sup> Bereshev and Windell, *Child Labour*,. See also unclassified telegram 6573.

<sup>&</sup>lt;sup>1364</sup> According to the Administrative and Criminal Codes, fines for violations of labor codes range from 50 MCU (USD 250) to 5,000 MCU (USD 25,000) and/or imprisonment, depending on damages to a worker's health. *See* unclassified telegram 6573. *See also* Bereshev and Windell, *Child Labour*.

<sup>&</sup>lt;sup>1365</sup> Constitution of the Republic of Kazakhstan at Article 24.

<sup>&</sup>lt;sup>1366</sup> Human Rights Report on Trafficking of Women and Children: Kazakhstan, The Protection Project, at http://www.protectionproject.org. See also unclassified telegram 8731.

<sup>&</sup>lt;sup>1367</sup> ILOLEX database: Kazakhstan at http://ilolex.ilo.ch:1567/english/ on 10/22/01.

# Kenya

## Government Policies and Programs to Eliminate the Worst Forms of Child Labor

In 1992, the Government of Kenya became one of the six original countries to participate in ILO-IPEC. Since then, 67 action programs on child labor have been launched targeting domestic service, cross-border trade, quarries and mines, fishing, construction, and the hotel and tourism industries. Kenya is also a part of an ILO-IPEC regional program funded by USDOL to prevent, withdraw, and rehabilitate children engaged in hazardous work in the commercial agriculture sector in East Africa. In all, some 7,000 children have received assistance through ILO-IPEC child labor programs. In 2000, the government conducted a child labor survey with technical assistance from ILO-IPEC's SIMPOC. In 2000, the government conducted a child labor survey with technical

UNICEF is also active in Kenya, working to help formulate policy on issues affecting children, and monitoring and evaluating public sector and civil society child labor efforts. Since 1999, UNICEF and the Government of Kenya have implemented a project for children in need of special protection, focusing on street children.<sup>1371</sup>

To promote girls' education, in 1995 the government created a gender unit within the Ministry of Education that works with other ministries within the government, with NGOs, and community leaders. In addition, the Ministry of Education has worked with UNICEF on a girl child program, which aims to close the gender gap in education.<sup>1372</sup>

#### Incidence and Nature of Child Labor

In 2000, a child labor survey conducted by the Kenyan Central Bureau of Statistics in cooperation with ILO-IPEC estimated that 18 percent of children between the ages of 5 and 17 in Kenya were working. According to the ILO, 57.6 percent of child laborers work in commercial or subsistence agriculture and fishing, and 17.9 percent as domestic workers. Achildren also

<sup>&</sup>lt;sup>1368</sup> ILO-IPEC, Regional Programme on the Prevention, Withdrawal and Rehabilitation of Children Engaged in Hazardous Work in the Commercial Agriculture Sector in Africa, project document (Geneva, 2000) [on-file].

<sup>&</sup>lt;sup>1369</sup> ILO-IPEC, *Kenya Country Program 1992-2001*, at *Introduction: Brief Profile of Activities* (Nairobi, May 2001) [hereinafter *Profile of Activities*] at 1.

<sup>&</sup>lt;sup>1370</sup> Ibid.

<sup>&</sup>lt;sup>1371</sup> UNICEF-Kenya, Country Project Proposals, 1999-2003 (Nairobi: UNICEF, October 1998), 31-44.

<sup>&</sup>lt;sup>1372</sup> Education for All (EFA 2000) Assessment of Progress, Kenya Country Report (Nairobi: Ministry of Education and Human Resource Development, 1999) [hereinafter EFA Assessment], at 30.

<sup>&</sup>lt;sup>1373</sup> Profile of Activities.

<sup>&</sup>lt;sup>1374</sup> Ibid., at *Introduction*.

work in construction, wholesale and retail trade, mining, and manufacturing, particularly in textile mills and chemical factories. Children employed in the hotel industry and street children are often drawn into commercial sex work. Street children are often engaged in odd jobs in the informal sector, prostitution, or various illegal activities often under the control of organized criminal groups. Nearly half of the jobs that children perform are in the informal sector. Cases of forced labor, in which children are loaned out to creditors to pay off family debt, have also been documented in Kenya. 1378

Education is compulsory for eight years, between the ages of 6 and 14. <sup>1379</sup> In 1989, it replaced its free system of education with a "cost sharing" system in which students pay both tuition and other associated schooling costs. <sup>1380</sup> In 1995, the gross primary enrollment rate was 84.9 percent. <sup>1381</sup> There is gender parity in terms of enrollment and attendance in Kenya. Of students enrolled in primary school in 1997, 46 percent completed the fifth grade, and 45 percent of those completing primary school transitioned to secondary school. <sup>1382</sup>

#### **Child Labor Laws and Enforcement**

The Employment Act of 1976 sets the minimum age for employment in industrial undertakings at 16 years; however, the law does not apply to children working in the agriculture sector or to children serving as apprentices. The Employment Act prohibits the employment of children in mines, quarries and other works for the extraction of any substance from or under the surface of the earth, factories, construction sites, the transportation of passengers or goods, and open cast or sub-surface employment. The Employment (Children) Rules of 1977 sets establish

<sup>&</sup>lt;sup>1375</sup> Republic of Kenya, Ministry of Education, and ILO-IPEC, *Action Program on Child Labor: Capacity Building for the Ministry of Education to Address the Problem of Child Labor Related Drop Out in Primary Schools in Kenya*, final report (Nairobi: Ministry of Education, 1997) [hereinafter *Action Program on Child Labor*], 60-71.

<sup>&</sup>lt;sup>1376</sup> Ibid. at 69, 70.

<sup>&</sup>lt;sup>1377</sup> Ibid. at 70.

<sup>&</sup>lt;sup>1378</sup> Country Reports on Human Rights Practices for 2000—Kenya (Washington, DC: U.S. Department of State, January 2000) [hereinafter Country Reports 2000], Section 6e, at http://www.state.gov/g/drl/rls/hrrpt/2000/af/index.cfm?docid'841.

<sup>&</sup>lt;sup>1379</sup> UNESCO, "Kenya—Education System: Structure of Education System," at www.unesco.org/iau/cd-data/ke.rtf on 3/18/01.

<sup>&</sup>lt;sup>1380</sup> Country Reports 2000 at Section 5.

<sup>&</sup>lt;sup>1381</sup> World Development Indicators 2001 (Washington D.C.: World Bank, 2000) [CD-ROM].

<sup>&</sup>lt;sup>1382</sup> EFA Assessment, 27, 28.

policies for the employment of children in permissible sectors and industries.<sup>1384</sup> Industrial child labor is also prohibited by the Employment of Women, Young Persons and Children Ordinance of 1948, which establishes procedures for prohibiting child labor in industrial sectors.<sup>1385</sup> The Constitution prohibits slavery, servitude and forced labor.<sup>1386</sup>

The Ministry of Labor and Human Resource Development's Child Labor Unit and District Children's Advisory Committees, are involved in administering child labor laws. There are more than 80 Directorate of Occupational Health and Safety Services inspectors and 140 Ministry of Labor officers who have been trained in the detection and reporting of child labor. However, the number of inspectors is reported to be insufficient, and fines are not high enough to effectively deter employers from utilizing children under the minimum age. Kenya ratified ILO Convention 138 on April 9, 1979 and ILO Convention 182 on May 7, 2001.

NOTE: Hard copies of Web citations are on file.

<sup>&</sup>lt;sup>1384</sup> Federation of Kenya Employers (FKE), "FKE Guidelines on Employment of Children" (Nairobi: Federation of Kenya Employers, 1996). *See also* Benson Oyuga, Collette Suda, and Afia Mugambi, *A Study of Action Against Child Labour in Kenya: Towards a Best Practice Guide on Sustainable Action Against Child Labour for Policy Makers* (Nairobi: ILO-IPEC, 1997), 27. *See also* U.S. Embassy–Nairobi, unclassified telegram no. 7028, November 2001 [hereinafter unclassified telegram 7028].

<sup>1385</sup> Sweat and Toil, vol. V, 9, 10.

<sup>&</sup>lt;sup>1386</sup> Constitution of Kenya, Revised Edition 1998, Article 73, at http://kenya.rcbowen.com/constitution/ on 1/17/01.

<sup>&</sup>lt;sup>1387</sup> Profile of Activities at 1.

<sup>&</sup>lt;sup>1388</sup> Unclassified telegram 7028.

<sup>&</sup>lt;sup>1389</sup> ILOLEX database: Kenya at http://ilolex.ilo.ch: 1567/scripts/ratifce.pl? C182.

## **Kiribati**

### Government Policies and Programs to Eliminate the Worst Forms of Child Labor

The Government of Kiribati developed the National Development Strategy for 2000-2003 to promote access to education, which includes the provision of universal education at little or no direct cost to parents throughout Kiribati, including the outer islands of Teraina and Tabuaeran. UNICEF is also active in Kiribati implementing child and youth advocacy projects. 1391

#### Incidence and Nature of Child Labor

Statistics on the number of working children under the age of 15 in Kiribati are not available. Some children who are not in school are reported to work in the informal sector, either in small-scale enterprises or in their homes.<sup>1392</sup>

Education is free and compulsory from age 6 to 14, which includes primary school through grade six, and Junior Secondary School for three additional grade levels. <sup>1393</sup> In 1998, the gross primary enrollment rate was 84.4 percent, and net primary enrollment rate was 70.7 percent. <sup>1394</sup> School quality and access to education are better in urban areas; schools in small communities on isolated islands are expensive to maintain. <sup>1395</sup>

#### **Child Labor Laws and Enforcement**

The minimum age for employment is 14 years, and children under 16 years are prohibited from industrial employment or jobs aboard ships. The Constitution prohibits forced labor, <sup>1397</sup>

<sup>&</sup>lt;sup>1390</sup> "Kiribati Education Policy: National Development Strategies 2000-2003" at http://www.janeresture.com/kiribati edupolicy on 12/3/01.

<sup>&</sup>lt;sup>1391</sup> "UNICEF Assistance to Pacific Island Countries, Kiribati," at http://www.undp.org.fj/un/UNICEF/UNICEF\_PIC.htm on 12/3/01.

<sup>&</sup>lt;sup>1392</sup> Informal sector economic activities in the Pacific Islands include small-scale agriculture in rural areas and small enterprises or domestic services in urban areas. The informal sector is not widely visible in Pacific island towns, because much of the activity is home-based. This makes it particularly difficult to monitor the extent of child labor practices. See *Pacific Human Development Report 1999: Creating Opportunities*, UNDP Document [hereinafter *Pacific Report*], 42, 80-81, at http://www.undp.org.fj/phdr/ on 12/3/01.

<sup>&</sup>lt;sup>1393</sup> Jennifer L. Brush, Deputy Chief of Mission, U.S. Embassy–Majuro, electronic correspondence to ICLP official, December 5, 2001, 6.

<sup>&</sup>lt;sup>1394</sup> UNESCO, Education for All: Year 2000 Assessment (Paris, 2000) [CD-ROM].

<sup>&</sup>lt;sup>1395</sup> Pacific Report at 41.

<sup>&</sup>lt;sup>1396</sup> Country Reports on Human Rights Practices for 2000—Kiribati (Washington, D.C.: U.S. Department of State, 2000) [hereinafter Country Reports 2000], Section 6d, at http://www.state.gov/g/drl/rls/hrrpt/2000/eap/index.cfm?docid'718.

and the Penal Code criminalizes the procurement of girls under 18 years of age for the purpose of sexual relations. The Penal Code also bans parents or guardians from prostituting children under 15 years old. The Penal Code prohibits the procurement of girls under the age of 18, and establishes a penalty of two years imprisonment for offenses. Child labor laws are enforced by the Ministry of Commerce, Industry, and Employment. Kiribati has not ratified either ILO Convention 138 or ILO Convention 182.

<sup>&</sup>lt;sup>1397</sup> Constitution of Kiribati, Chapter 2, Article 6, at http://www.vanuatu.usp.ac.fj/paclawmat/Kiribati\_legislation/Kiribati\_Constitution.htm on 11/28/01.

<sup>&</sup>lt;sup>1398</sup> Kiribati Penal Code (1977) [hereinafter Penal Code], Article 136, at http://www.vanuatu.usp.ac.fj/Paclawmat/Kiribati\_legislation/Consolidation\_1977/Kiribati\_Penal\_Code.html1 on 11/28/01.

<sup>&</sup>lt;sup>1399</sup> Penal Code at Articles 141, 143.

<sup>&</sup>lt;sup>1400</sup> Criminal Code, Article 136, as cited in *Human Rights Report: Kiribati*, The Protection Project Database at www.protectionproject.org.

<sup>&</sup>lt;sup>1401</sup> Ibid.

<sup>&</sup>lt;sup>1402</sup> ILOLEX database: Kiribati at http://ilolex.ilo.ch:1567/english/newratframeE.htm on 12/3/01.

NOTE: Hard copies of all Web citations are on file.

# Kyrgyzstan

### Government Policies and Programs to Eliminate the Worst Forms of Child Labor

The Government of Kyrgyzstan has made efforts to improve the educational sector through various national programs. The Asian Development Bank supported the *Bilim* project, which included measures to ensure access to schools among poor populations and rehabilitate school facilities, <sup>1403</sup> and *Araket* and *Jetkincheck* are government education programs that provide school supplies or other educational benefits for low income families. <sup>1404</sup> The IOM, with funding from USAID, is implementing an anti-trafficking program in cooperation with government ministries to raise awareness, educate potential victims, and initiate a preventive action plan. <sup>1405</sup>

#### **Incidence and Nature of Child Labor**

Statistics on the number of working children under the age of 15 in Kyrgyzstan are unavailable. Children are reportedly found selling newspapers, cigarettes and candy, washing cars, or working in bazaars. <sup>1406</sup> In southern rural areas, children work in mines; they are pulled out of school to harvest cotton; and during the summer, when school is out, they work on commercial tobacco farms. <sup>1407</sup> Child labor is also found on family farms and in family enterprises such as shepherding or selling products at roadside kiosks. <sup>1408</sup> Children are reported to work as prostitutes in Bishkek, and girls as young as 13 years are trafficked to countries including the United Arab Emirates, Turkey, China, Russia, Germany, and Kazakhstan, to name a few. <sup>1409</sup>

<sup>&</sup>lt;sup>1403</sup> A. Bauer, N. Boschmann, D. Jay Green, and K. Kuehnast, "A Generation at Risk, Children in the Central Asian Republics of Kazakstan and Kyrgyzstan" (Asian Development Bank, April 1998) [hereinafter Bauer et al., "A Generation at Risk"], at 120.

<sup>&</sup>lt;sup>1404</sup> UNESCO, *The Education for All (EFA) 2000 Assessment: Country Reports—Kyrgyz Republic* [hereinafter *EFA 2000 Assessment*] at http://www2.unesco.org/wef/countryreports/kyrgyz/contents.html on 10/22/01. See also *Country Reports on Human Rights Practices for 2000—Kyrgyzstan* (Washington, D.C.: U.S. Department of State, 2001) [hereinafter *Country Reports 2000*], Section 5, at http://www.state.gov/g/drl/rls/hrrpt/2000/eur/index.cfm?docid'807.

<sup>&</sup>lt;sup>1405</sup> "Selected USAID Anti-Trafficking Efforts in Central Europe and the Former Soviet Union," USAID's Women in Development Publications, September 2001, at http://www.genderreach.com/pubs/trafficking/ee.htm on 10/23/01.

<sup>&</sup>lt;sup>1406</sup> Country Reports 2000, Section 6d. See also "Kyrgyzstan: IRIN Focus on Street Children in Bishkek," Integrated Regional Information Networks, July 6, 2001 [hereinafter "IRIN Focus on Street Children"], at http://www.reliefweb.int/IRIN/asia/countrystories/kyrgyzstan/200010706.phtml on 10/22/01.

<sup>&</sup>lt;sup>1407</sup> Country Reports 2000 at Section 6d and UN Committee on the Rights of the Child, Consideration of Reports Submitted by States Parties Under Article 44 of the Convention: Concluding Observations of the Committee on the Rights of the Child, Kyrgyzstan, CRC/C/15/Add. 127 (Geneva: August 9, 2000) [hereinafter Concluding Observations], para. 55. See also UN Committee on the Rights of the Child, Consideration of Reports Submitted by States Parties Under Article 44 of the Convention: Initial Reports of States Parties Due in 1996, Kyrgyzstan, CRC/C/41/Add. 6 (Geneva, December 20, 1999) [hereinafter Initial Reports of States Parties], para. 81.

<sup>&</sup>lt;sup>1408</sup> Country Reports 2000 at Section 6d.

<sup>&</sup>lt;sup>1409</sup> "Kyrgyzstan: Poverty Fuels Trafficking in Women and Girls," Integrated Regional Information

The Constitution establishes free and compulsory education up to the secondary level, which is generally completed by the age of 14. In 1995, the gross primary enrollment rate was 104.1 percent, and the net primary enrollment rate was 94.6 percent. The current economic crisis and declining family incomes has led to an increase in the number of children who drop out of school and take up work.

#### **Child Labor Laws and Enforcement**

The Labor Code sets the minimum age for employment at 16 years. However, work may begin at age 14, so long as children obtain the consent of parents or guardians and the work does not interfere with school attendance or pose a threat to their health and development. The Labor Code prohibits children under 18 years from working overtime hours or at night. Hazardous work is prohibited for children under 18 years of age. Both the Constitution and the Labor Law prohibit forced labor. The Criminal Code prohibits the recruitment of individuals for exploitation, trading or selling of children, and coercion into prostitution.

According to the IOM, weak legislation and a lack of coordination between government ministries results in the prosecution of few crimes related to the trafficking of people.<sup>1418</sup> Compli

Networks, February 5, 2001, at http://www.reliefweb.int/IRIN/asia/countrystories/kyrgyzstan/20010205.phtml on 10/22/01.IOM, *Trafficking in Women and Children from the Kyrzgy Republic* (Bishkek, November 2000) [hereinafter *Trafficking in Women and Children*]. *See also* Kubat Otorbaev, "Kyrgz Sex Trade Flourishes," International Eurasian Institute for Economic and Political Research, June 1, 2001, at http://www.iicas.org/english/enlibrary/libr 04 06 01kg.htm on 10/23/01.

<sup>&</sup>lt;sup>1410</sup> EFA 2000 Assessment. See also Constitution of the Kyrgyz Republic (February 17, 1996) [hereinafter Constitution of the Kyrgyz Republic], Article 32, at http://www.kyrgyzinvest.org/en/state/constitution.htm#gl2 on 10/22/01.

<sup>&</sup>lt;sup>1411</sup> World Development Indicators 2000 (Washington, D.C.: World Bank, 2000) [CD-ROM].

<sup>&</sup>lt;sup>1412</sup> Concluding Observations at para. 55.

<sup>&</sup>lt;sup>1413</sup> Labor Code of the Kyrgyz Republic (September 18, 1997) [hereinafter Labor Code], Article 317, at http://www.kyrgyzinvest.org/en/state/legal e lrt lc.htm on 10/22/01.

<sup>&</sup>lt;sup>1414</sup> Labor Code at Article 321. See also Initial Reports of States Parties at para. 262.

<sup>&</sup>lt;sup>1415</sup> Article 319 prohibits "labor of persons under 18 years of age on hard works, works with harmful for health and/or dangerous labor conditions, underground works or work undermining their proper moral development (casino business, night clubs, and production, transportation and marketing of alcohol, tobacco, narcotic and toxic products)." *See* Labor Code at Article 319.

<sup>&</sup>lt;sup>1416</sup> In both texts, forced labor is prohibited except in cases of war, natural disaster, epidemic, or other extraordinary circumstances, as well as upon sentence by the court. *See* Labor Code at Article 12. *See also* Constitution of the Kyrgyz Republic at Article 28.

<sup>&</sup>lt;sup>1417</sup> Criminal Code of the Kyrgyz Republic (September 18, 1997), Articles 124, 159, 260, as cited in IOM, *Trafficking in Women and Children from the Kyrzgy Republic* (Bishek, November, 2000) [hereinafter *Trafficking in Women and Children*], 59. See also *Initial Reports of States Parties* at paras. 270-273.

<sup>&</sup>lt;sup>1418</sup> Trafficking in Women and Children.

ance with labor legislation is monitored by state health agencies, trade unions, government departments, and commissions for minors. The Government of Kyrgyzstan ratified ILO Convention 138 on March 31, 1992, but has not ratified ILO Convention 182. 1420
<sup>1419</sup> Labor Code at Article 321. See also <i>Initial Reports of States Parties</i> at para. 262.
<sup>1420</sup> ILOLEX database: Kyrgyzstan at http://ilolex.ilo.ch:1567/english/ on 10/22/01.  NOTE: Hard copies of all Web citations are on file.

## Latvia

## Government Policies and Programs to Eliminate the Worst Forms of Child Labor

The Government of Latvia has initiated a National Program for Preventing Sexual Violence Against Children for 2000-2004, 1421 and it is cooperating with the Baltic and Eastern European governments to combat regional organized crime groups that engage in trafficking or prostitution. 1422 In 1995, the Ministry of Education and Science established a Children's Rights Protection Center to coordinate regional children's assistance centers and provide teaching and informative materials on legal instruments pertaining to the rights of children. 1423 In addition, several international organizations have programs that support children. The UNDP has a Project for the Prevention of Adolescent Trafficking to promote a coordinated government strategy to prevent trafficking, 1424 and the World Bank Group is providing the Government of Latvia with a loan to implement an Education Improvement Project. 1425

<sup>&</sup>lt;sup>1421</sup> UN Committee on the Rights of the Child, *Consideration of Reports Submitted by States Parties Under Article 44 of the Convention: Concluding Observations of the Committee on the Rights of the Child, Latvia*, CRC/C/15/Add. 142 at para. 5, (Geneva, January 26, 2001) [hereinafter *Concluding Observations*].

<sup>&</sup>lt;sup>1422</sup> Latvia is involved with the Special Task Force of the Baltic Sea States, which combats regional organized crime, holds training on related issues, and coordinates the protection of witnesses and victims. Latvia has also signed bilateral agreements with Belarus, Estonia, Lithuania, Kyrgyzstan, Russia, Moldova, Poland, Ukraine, and Uzbekistan to implement mutual legal assistance measures. *See* Kamenska, "Trafficking in Women," at 14.

<sup>&</sup>lt;sup>1423</sup> UN Committee on the Rights of the Child, *Consideration of Reports Submitted by States Parties Under Article 44 of the Convention: Initial Reports of States Parties Due in 1994, Latvia,* CRC/C/11/Add. 22 (Geneva, March 22, 2000) [hereinafter *Initial Reports of States Parties*], para. 30.

<sup>&</sup>lt;sup>1424</sup> Although their awareness-raising effort does not have a direct connection to government agencies, UNICEF is working throughout Latvia to educate teachers about children's rights and to provide them with training materials for their students. See *Project for the Prevention of Adolescent Trafficking*, project document submitted in electronic correspondence from Laura Kauppila, UNDP Latvia Project Manager, to USDOL official. *See also* UNDP, *Project for the Prevention of Adolescent Trafficking*, at http://www.bctest.deac.lv/undp/proj\_en.php?SUBACT'SHOW&ID'52 on 11/16/01, and UNICEF, *UN Convention on the Founding Principles of Child Rights for the Education System in Latvia*, at http://www.un.lv/unicef/English/Projects/Konv\_eng.htm on 11/16/01.

<sup>&</sup>lt;sup>1425</sup> The World Bank's 5-year, USD 40 million project will provide school building and structural repairs, improve the quality of education, and strengthen the capacity of the Ministry of Education and Science. *See* "Latvia—Education Improvement Project," World Bank Group Project Information Document [hereinafter "Education Improvement Project"], at http://www.wds.worldbank.org on 11/16/01.

#### **Incidence and Nature of Child Labor**

Statistics on the number of working children under the age of 15 in Latvia are unavailable. However, the commercial sexual exploitation of children is known to exist. Prostitution by both boys and girls is a significant problem, particularly in rural areas, near borders, and in Riga. Prostitution by both estimated 12 to 15 percent of prostitutes in Latvia are between the ages of 8 and 18. Girls from Latvia are trafficked to countries in Western Europe, including Germany, Switzerland, Denmark, Spain, Greece, Italy, and UK for the purposes of sexual exploitation. Phere are also reports of child involvement in the production of pornography. A 1997 UNICEF study estimated that 24 percent of children who live on the streets do so in order to make money through various activities, including begging.

Education is free and compulsory until the age of 15, or through the completion of primary school. In 1996, the gross primary enrollment rate was 95.8 percent, while the net primary enrollment rate was 89.5 percent. In rumber of children who do not attend primary school is increasing. In rural areas, a number of schools have been closed.

<sup>&</sup>lt;sup>1426</sup> Concluding Observations. See also Country Reports on Human Rights Practices for 2000—Latvia (Washington, D.C.: U.S. Department of State, 2001) [hereinafter Country Reports 2000] at http://www.state.gov/g/drl/rls/hrrpt/2000/eur/ and Swedish International Development Agency, Looking Back, Thinking Forward: Fourth Annual Report on the Implementation of the Agenda for Action Adopted at the First World Congress against Commercial Sexual Exploitation of Children in Stockholm, Sweden, August 28, 1996 [hereinafter Looking Back, Thinking Forward], 131.

<sup>&</sup>lt;sup>1427</sup> Looking Back, Thinking Forward, 132.

<sup>&</sup>lt;sup>1428</sup> Country Reports 2000 at Section 5.

<sup>&</sup>lt;sup>1429</sup> There are no official estimates of the number of trafficking cases. However, Swiss police reported that nearly half of the registered prostitutes in one of the country's 27 cantons were Latvian. In addition, a Swedish foundation reported that the majority of trafficked women in both Sweden and Denmark were from the Baltic States. *See* Kamenska, "Trafficking in Women", 13, 14. *See also* Gillian Caldwell, Steven Galster, and Nadia Steinzor, "Crime and Servitude: An Exposé of the Traffic in Women for Prostitution From the Newly Independent States," Global Survival Network, 1997, 10.

<sup>&</sup>lt;sup>1430</sup>Looking Back, Thinking Forward, 132.

<sup>&</sup>lt;sup>1431</sup> An undetermined number of children live in the streets in Latvia. According to a government report, research indicates that about 15 percent of child beggars were forced to work by their parents. See *Concluding Observations* at para. 49. *See also* "Street Children Program," King Baudouin Foundation, at http://www.ielasberni.lv/english/ on 11/16/01, and *Initial Reports of States Parties*, para. 237.

<sup>&</sup>lt;sup>1432</sup> Initial Reports of States Parties at para. 38.

<sup>&</sup>lt;sup>1433</sup> World Development Indicators for 2001 (Washington, D.C.: World Bank, 2001) [CD-ROM].

<sup>&</sup>lt;sup>1434</sup> Initial Reports of States Parties at para. 202. See also Country Reports 2000 at Section 5

<sup>&</sup>lt;sup>1435</sup> School infrastructure has severely deteriorated. Few investments have been made in teacher training. The financial burden of maintaining and improving schools has fallen heavily on municipalities rather than on the central government, which is burdening local communities with excessive costs. See *Concluding Observations* at para. 43. *See also* "Education Improvement Project".

#### **Child Labor Laws and Enforcement**

The Latvian Labor Code establishes 15 years as the minimum age for general employment, although children over 13 years of age may work in light jobs that are not harmful to their health and morals, if they do not interfere with school, and if the child has permission from a parent or guardian. According to the Labor Code, children under 18 years may not be employed in jobs requiring heavy labor, night-time or overtime work, or under conditions that are hazardous to health or morals. Approved in prohibits forced labor, unless it is required by a court order or in the case of a disaster. Approved in May 2000, Article 165 of the Criminal Code prohibits sending a person to a foreign country for the purpose of sexual exploitation and serves as Latvia's primary anti-trafficking legislation. The Cabinet of Ministers also adopted Regulations on the Restriction of Prostitution in 1998, which prohibits juveniles from engaging in prostitution. Additionally, the Criminal Code prohibits the procuring, inducing, or compelling of a minor to commit prostitution.

Latvia has not ratified ILO Convention 138 or ILO Convention 182. 1442

<sup>1436</sup> The Council of Ministers approves a list of jobs that are prohibited for children under age 15. *See* Latvia Labour Code, amended March 17, 1992 [hereinafter Latvia Labour Code], Section 180, as found

on Natlex database at http://www.natlex.ilo.org/txt/E94LVA01.htm on 11/16/01.

<sup>&</sup>lt;sup>1437</sup> The Council of Ministers also approves the list of heavy or hazardous jobs. A state labor inspectorate was established by the government to monitor work conditions. If a violation of child labor laws should occur, the government agency will investigate the report and, if necessary, forward the case to state courts. *See* Latvia Labour Code at Sections 182, 184, 186. *See also* U.S. Embassy–Riga, unclassified telegram no. 1381, October 2001.

<sup>&</sup>lt;sup>1438</sup> Constitution of Latvia, February 15, 1922, Article 106, at http://www.uni-wuerzburg.de/law/lg00000 .html#C008 on 11/15/01.

<sup>&</sup>lt;sup>1439</sup> Because it is relatively new, the effectiveness of Latvia's trafficking legislation has not yet been tested. In general, fear of retribution from traffickers makes victims extremely reluctant to testify. In addition, victims report dissatisfaction with police handling of cases, which often prevents them from seeking immediate police assistance. Article 152, which prohibits illegal deprivation of liberty, and Article 153, which prohibits kidnapping, can also be used to prosecute trafficking. *See* Latvia Criminal Code, Articles 152, 153, 165, as cited in Kamenska, "Trafficking in Women," at 3, 4, 6, 18.

<sup>&</sup>lt;sup>1440</sup> Anhelita Kamenska, "Trafficking in Women—Latvia," Latvian Center for Human Rights and Ethnic Studies (IOM: 2001) [hereinafter Kamenska, "Trafficking in Women"], at 4.

<sup>&</sup>lt;sup>1441</sup> Latvia Criminal Code, Articles 164, 165, as cited in Kamenska, "Trafficking in Women," at 5.

<sup>&</sup>lt;sup>1442</sup> ILOLEX database: Latvia at http://ilolex.ilo.ch:1567/english/newratframeE.htm on 11/19/01.

## Lebanon

## Government Policies and Programs to Eliminate the Worst Forms of Child Labor

In 2000, the Government of Lebanon became a member of ILO-IPEC to cooperate in the elimination of child labor. <sup>1434</sup> The Ministry of Labor and UNICEF also have prepared a manual on the rights of the child and his/her rights at work, which currently is being distributed. <sup>1435</sup> In 1994, the Ministry of Social Affairs established the Higher Council for Childhood to coordinate efforts among government and NGO bodies concerning children. In October 1998, the Council developed a national strategy and plan of action to limit child labor in Lebanon. <sup>1436</sup>

#### **Incidence and Nature of Child Labor**

In 2000, UNICEF estimated that 45 percent of children between the ages of 5 and 14 were working in Lebanon. Children are employed in the assembly of electrical and electronic equipment, in the production of textiles, in the preparation of food products, in the furniture trade, and in the fashion industry. Working children also serve as miners, stone cutters, fishermen, and agricultural laborers. There are no indications that children served in the government armed forces. However, before the Israeli withdrawal from South Lebanon in June 2000, the armed militias of both sides, Hezbollah and the South Lebanese Army, reportedly conscripted youth

<sup>&</sup>lt;sup>1434</sup> ILO-IPEC, *International Programme on the Elimination of Child Labour: Programme Countries*, at http://www.ilo.org/public/english/standards/ipec/about/countries/t\_country.htm.

<sup>&</sup>lt;sup>1435</sup> U.S. Embassy–Beirut, unclassified telegram no. 3532, September 2000 [hereinafter unclassified telegram 3532].

<sup>&</sup>lt;sup>1436</sup> The National Plan focuses on preventing children from entering the labor market at an early age, protecting children who entered the labor market from exploitation and harm, and raising awareness of the issue. See UN Committee on the Rights of the Child, *Consideration of Reports Submitted by States Parties Under Article 44 of the Convention: Second Periodic Reports of States Parties Due in 1998, Addendum, Lebanon*, CRC/C/70/Add. 8 (Geneva, September 2000) [hereinafter *Second Periodic Reports*], at 54. See also unclassified telegram 3532, *and* ILO, *The Effective Abolition of Child Labour* (Geneva, 2000) [hereinafter *Effective Abolition of Child Labour*], 306.

<sup>&</sup>lt;sup>1437</sup> Preliminary Report on the Multiple Cluster Survey on the Situation of Children in Lebanon (Lebanon: Central Bureau of Statistics and UNICEF, February 2001). See also Multiple Indicator Cluster Survey 2 at http://www.ucw-project.org.

<sup>&</sup>lt;sup>1438</sup> Second Periodic Reports, 126.

<sup>&</sup>lt;sup>1439</sup> The Union of Southern Tobacco Growers estimates that roughly 25,000 children ages 7 to 14 work in the tobacco fields during cultivation and harvesting. Ninety percent of these child agricultural laborers work for their families. See *Second Periodic Reports* at 118, 126.

under 18 as soldiers.<sup>1440</sup> There also have been reports of child prostitution,<sup>1441</sup> as well as bonded child labor.<sup>1442</sup>

On March 16, 1998, the Government of Lebanon adopted legislation providing compulsory primary school education, which is currently to the age of 12. 1443 The cost of education at the primary and secondary levels is problematic for the lower and middle classes in Lebanon. Tuition fees range from USD 40 to 80 per year for public schools, USD 500 in semi-private schools, and USD 1,000 to 6,000 in private schools. 1444 The Government of Lebanon provides poor families with an allowance of 10,000 Lebanese pounds (USD 7) to cover part of the public school fees. 1445 In 1996, the gross primary enrollment rate was 110.7 percent, and the net primary enrollment rate was 76.1 percent. 1446 Roughly 3 percent of Lebanese children aged 10 to 17 are illiterate, and 3 percent are semi-illiterate. 1447

<sup>1440</sup> The minimum age for official military service is 18. Hezbollah allegedly recruited children as young as 10 years old into its organization. Witnesses have stated that youth between ages 14 and 17 joined the South Lebanese Army (SLA) voluntarily or by force. Many families allegedly were expelled from South Lebanon when their children tried to desert the SLA. Since the Israeli withdrawal, the SLA has disbanded, and Hezbollah supposedly has ceased child recruitment. *See* Coalition to Stop the Use of Child Soldiers, *Global Report 2001: Lebanon* (London, May 2001), at http://www.child-soldiers.org. *See also* Human Rights Watch, *Persona Non Grata: The Expulsion of Civilians from Israeli-Occupied Lebanon* (New York, July 1999), at http://www.hrw.org/reports/1999/lebanon/index.htm.

<sup>&</sup>lt;sup>1441</sup> Between 1993 and 1996, Internal Security Forces reported 23 cases of solicitation and prostitution of minors under age 18. A report by *Deutsche Presse—Agentur* asserted that runaway Lebanese children, as young as 12 years old, were being forced into prostitution. See *Second Periodic Reports* at 148. See also *Human Rights Report on Trafficking of Women and Children, Lebanon*, The Protection Project Database [hereinafter *Human Rights Report*], at http://www.protectionproject.org.

<sup>&</sup>lt;sup>1442</sup> Country Reports on Human Rights Practices for 2000—Lebanon (Washington, DC: U.S. Department of State, 2001) [hereinafter Country Reports 2000], Section 6c, at http://www.state.gov/g/drl/rls/hrrpt/2000/nea/800.htm.

<sup>&</sup>lt;sup>1443</sup> Decree No. 686, as cited in Second Periodic Reports at 60.

<sup>&</sup>lt;sup>1444</sup> Unclassified telegram 3532. See also Second Periodic Reports at 61.

<sup>&</sup>lt;sup>1445</sup> Unclassified telegram 3532. Currency conversion at http://www.carosta.de/frames/convert.htm on 1/29/02.

<sup>&</sup>lt;sup>1446</sup> World Development Indicators 2001 (Washington, DC: World Bank, 2001) [CD-ROM]. The 1996 Survey of Population and Housing placed the gross primary enrollment rate at 97 percent, with intermediate and secondary gross enrollment figures at 88 percent and 58 percent, respectively. The net primary enrollment rate was 83 percent. In addition, the 1996 Survey and Population and Housing found that 25,354 children between ages 6 and 18 never attended school, including 11,953 children in the 6 to 11 age group. See also Second Periodic Reports at 62.

<sup>&</sup>lt;sup>1447</sup> Second Periodic Reports at 69, 70.

#### **Child Labor Laws and Enforcement**

The Labor Code of 1996 sets the minimum age for employment at 13 years. <sup>1448</sup> Children under 15 are prohibited from working in industrial enterprises, which are physically demanding or detrimental to their health, and youth below the age of 16 may not participate in dangerous work or work which may endanger their life, health, or morals. <sup>1449</sup> Children under age 18 are not allowed to work more than 6 hours a day and are prohibited from working overtime. <sup>1450</sup> In addition, children under 18 may not work in the evenings, during daily or weekly rest periods, or during holidays. <sup>1451</sup> Adolescents between ages 13 to 18 must pass a medical examination to ensure that they can undertake the work for which they are to be engaged, and the prospective employer must request the identity card of the child to verify his/her age. <sup>1452</sup> The Penal Code bans the procurement of females under the age of 21 for prostitution, with a penalty of imprisonment for at least 1 year and a fine of no less than 200,000 Lebanese pounds (USD 137). <sup>1453</sup>

<sup>1448</sup> Code du Travail [hereinafter Code du Travail], Titre Premier, Chapitre 2, Article 22, at http://www.natlex.ilo.org/txt/F93LBN01.htm.

<sup>1450</sup> Decree No. 91 of June 14, 1999 amended Article 23 of the Labor Code. *See* unclassified telegram 3532. Also, per Decree No. 91, children under age 18 are not allowed to work between 7 p.m. and 7 a.m.

<sup>1449</sup> Decree No. 700 of May 25, 1999, lists the types of work that could endanger adolescents' lives, health, or morals. Children under age 16 may not work in the following areas: cold storage factories; stove ash removal; storage and stowage in the maritime industry; textile industry; tapestry weaving; aluminum industry; and mechanical carpentry. All children under age 17 are banned from the following work: bomb manufacturing; power generation and transmission; reinforcements in railways; demolition; crystal or glass industry; match manufacturing; underground work in mines and stone quarries; transportation; handling of poisoning material; working with firemen; using derricks and digging machines; working with dangerous or wild animals; and employment that entails working close to fire, such as in bakeries. Employment that could jeopardize the health of adolescents is in the following areas: tobacco manufacturing, manufacturing and use of agro-chemicals, papers and printing, the soap industry, and the rubber industry. In addition, work in the following sectors has been determined to be harmful to the morals of children: street commerce; courts and prisons; production or sale of alcoholic beverages; serving as a receptionist in night clubs; bars; criminal acts; household service; and service in entertainment venues such as nightclubs, casinos, circuses, and gambling. See Code du Travail at Titre Premier, Chapitre 2, Article 23. See also unclassified telegram 3532.

<sup>&</sup>lt;sup>1451</sup> Unclassified telegram 3532.

<sup>&</sup>lt;sup>1452</sup> Code du Travail at Titre Premier, Chapitre 2, Articles 22, 24.

<sup>&</sup>lt;sup>1453</sup> Article 525 of the Penal Code further provides for imprisonment of from 2 months to 2 years and a fine from 50,000 to 500,000 pounds (USD 34 to 343) if an individual keeps a person against his/her will in a brothel or has coerced him/her to practice prostitution. Article 503 of the Penal Code calls for 5 years of forced labor for anyone using force or intimidation and thereby causing the victim to commit a sexual act before marriage; the penalty is 7 years of forced labor if the victim is under age 15. *See* Penal Code of Lebanon, Articles 503 and 524, as cited in "Legislation of Interpol Member States on Sexual Offences Against Children: Lebanon," Interpol, at http://www.interpol.int/Public/Children/SexualAbuse/National

The provisions of the Labor Code do not apply to domestic workers in private homes, workers in enterprises held by their family, agricultural unions with no ties to commerce and industry, and daily or temporary workers of government departments and municipal services. <sup>1454</sup> Forced labor is not prohibited by law. <sup>1455</sup> Employers and parents or guardians are to be held responsible for any violations of labor laws concerning children, <sup>1456</sup> and convictions of anyone violating such laws result in fines between 2,500 and 25,000 Lebanese pounds (USD 2 to 17). <sup>1457</sup> Lebanon has not ratified ILO Convention 138, but ratified ILO Convention 182 on September 11, 2001. <sup>1458</sup>

Laws/csaLebanon.asp. *See also* Penal Code of Lebanon, Article 525, as cited in The Protection Project Database at http://www.protectionproject.org, and *Human Rights Report*. Currency conversion at http://www.carosta.de/frames/convert.htm on 1/29/02.

<sup>&</sup>lt;sup>1454</sup> Effective Abolition of Child Labour, 303.

<sup>&</sup>lt;sup>1455</sup> Country Reports 2000 at Section 6c.

<sup>&</sup>lt;sup>1456</sup> Sentences are usually light, as it is viewed as unrealistic to impose severe penalties on families who depend on income earned by children. However, efforts are being made to increase civil fines. *See* Code du Travail at Titre Premier, Chapitre 2, Article 30. *See also* unclassified telegram 3532.

<sup>&</sup>lt;sup>1457</sup> U.S. Embassy–Beirut, unclassified telegram no. 2920, November 2001. Currency conversion at http://www.carosta.de/frames/convert.htm on 1/29/02.

<sup>&</sup>lt;sup>1458</sup> ILOLEX database: Lebanon at http://ilolex.ilo.ch:1567.

NOTE: Hard copies of all Web citations are on file.

# Lesotho

## Government Policies and Programs to Eliminate the Worst Forms of Child Labor

The Government of Lesotho has established a national child labor support group including representatives from the Ministries of Labor, Education, Social Welfare, and Youth Affairs, members of NGOs, and trade union officials. The group is developing an action plan to address child labor in the country. The Ministry of Labor and Employment recently applied to become a member of ILO-IPEC. 1460

The government and UNICEF have several educational initiatives benefiting employed youth and children who have dropped out of school, including the Non-Formal Education Project, which provides literacy courses for herdboys and unemployed miners; the Early Childhood Education Project; and the Primary Education Project, which introduced measures in 2000 to provide free primary school education throughout Lesotho. In addition, UNICEF and the Ministry of Education are studying the practice of livestock herding among young boys in order to develop a strategy to address their basic education needs. <sup>1461</sup> Save the Children Fund (UK) is also working with the Ministry of Education to support the goal of free primary school education, <sup>1462</sup> and the World Bank has an on-going Education Sector Development loan project through the Ministry of Education to increase access to schools and provide non-formal education assistance. <sup>1463</sup>

#### **Incidence and Nature of Child Labor**

In 1999, the ILO estimated that 21 percent of children between the ages of 10 and 14 in Lesotho were working. According to a 1997 national labor force survey, boys are far more likely to work than girls, and the majority of child labor takes place in rural areas. Young boys are frequently employed in hazardous conditions as livestock herders, either for their family or through an arrangement whereby parents hire out boys to earn money or increase the family herd

<sup>&</sup>lt;sup>1459</sup> U.S. Embassy–Johannesburg, unclassified telegram no. 1406, November 2001 [hereinafter unclassified telegram 1406].

<sup>&</sup>lt;sup>1460</sup> U.S. Embassy–Maseru, unclassified telegram no. 422, June 2000 [hereinafter unclassified telegram 422].

<sup>&</sup>lt;sup>1461</sup> Ibid.

<sup>&</sup>lt;sup>1462</sup> Ibid.

<sup>&</sup>lt;sup>1463</sup> The World Bank Group, *Projects and Operations: Education Sector Development Project (02)*, at http://www.worldbank.org/sprojects/ on 11/15/01.

<sup>&</sup>lt;sup>1464</sup> World Development Indicators 2001 (Washington, D.C.: World Bank, 2001) [hereinafter World Development Indicators 2001] [CD-ROM].

<sup>&</sup>lt;sup>1465</sup> The government survey found that 19,000 children between ages 10 and 14 were working. Boys account for 16,000 of those economically active children, compared with slightly over 2,700 girls. In addition, the survey found that over 82 percent of working children between ages 10 and 14 were employed in rural areas. See Ministry of Labour and Employment, Bureau of Statistics, *Labour Force Survey 1997* (Maseru: Employment Policy Formulation and Labour Market Analysis, LES/004/94, 1998), 32-34.

stock.<sup>1466</sup> According to the National University of Lesotho and UNICEF, approximately 11.4 percent of boys between 6 and 15 years, one-third of whom are under 10 years of age, work as full-time herdboys.<sup>1467</sup> Many young girls reportedly move to urban areas to work as domestic servants or in the commercial sex industry,<sup>1468</sup> and urban street children wash cars, sell newspapers, carry luggage, or perform other informal tasks.<sup>1469</sup> It is reported that children work from home in the footwear sector by stitching leather.<sup>1470</sup> In addition, children orphaned because of the HIV/AIDS epidemic may be hired out to work by their guardians, or become susceptible to other forms of exploitation.<sup>1471</sup>

Education is not compulsory or free in Lesotho.<sup>1472</sup> In 1996, the gross primary enrollment rate was 107.7 percent, while the net primary enrollment rate was 69.9 percent, with higher rates for girls than boys.<sup>1473</sup> Many young boys involved in herding forgo even the most basic levels of primary education.<sup>1474</sup>

<sup>&</sup>lt;sup>1466</sup> Boys often work at cattle posts, where they may be at risk of hunger, extreme weather, and armed cattle rustlers. There are no formal schools at cattle posts. See *Country Reports on Human Rights Practices for 2000—Lesotho* (Washington, D.C.: U.S. Department of State, 2000) [hereinafter *Country Reports 2000*], Section 6d, at http://www.state.gov/g/drl/rls/hrrpt/2000/af/index.cfm?docid'843. See also UN Committee on the Rights of the Child, *Consideration of Reports Submitted by States Parties Under Article 44 of the Convention: Initial Reports of States Parties Due in 1994, Addendum, Lesotho, CRC/C/11/Add. 20 (Geneva, July 20, 1998) [hereinafter <i>Initial Reports of States Parties*], para. 234. *See also* unclassified telegram 1406.

<sup>&</sup>lt;sup>1467</sup> Unclassified telegram 1406. See also Initial Reports of States Parties at para. 235.

<sup>&</sup>lt;sup>1468</sup> Esther Sakoane, Lesotho Association of Non-Formal Education, interview by USDOL official, August 1, 2000, and UNICEF-Lesotho official interview by USDOL official, July 31, 2000.

<sup>&</sup>lt;sup>1469</sup> *Initial Reports of States Parties* at para. 231.

<sup>&</sup>lt;sup>1470</sup> Makatleho Nyabela, Marake Makhetha, and Elliot Ramochela, Lesotho Federation of Democratic Unions, interview by USDOL official, August 1, 2000.

<sup>&</sup>lt;sup>1471</sup> According to a 2000 report by UNAIDS, there were nearly 30,000 HIV/AIDS orphans living in Lesotho at the end of 1999. See *Complementary Report on the Implementation of the UN Convention on the Rights of the Child in Lesotho* (NGO Coalition for the Rights of the Child/Save the Children U.K., June 2000) [hereinafter *Complementary Report on the Implementation*], 18, 25. *See also* unclassified telegram 1406 *and* UNAIDS/WHO, Epidemiological Facts Sheets on HIV/AIDS and Sexually Transmitted Infections: Lesotho, 2000, at http://www.unaids.org/hivaidsinfo/statistics/fact\_sheets/pdfs/Lesotho en.pdf on 2/8/02.

<sup>&</sup>lt;sup>1472</sup> In 2000, a draft plan was submitted to the Ministry of Law, Constitutional and Parliamentary Affairs, to develop a law that would prosecute parents who failed to send their children to school. See *Country Reports 2000* at Section 3. *See also* unclassified telegram 422 *and* unclassified telegram 1406.

<sup>&</sup>lt;sup>1473</sup> In 1996, the gross primary enrollment rate for boys was 101.8 percent, and 113.7 percent for girls, while the net primary enrollment rate for boys was 64.3 percent but 75.6 percent for girls. See *World Development Indicators 2001*.

<sup>&</sup>lt;sup>1474</sup> Complementary Report on the Implementation at 11. See also World Development Indicators 2001.

### **Child Labor Laws and Enforcement**

The Labor Code of 1992 establishes 15 years as the minimum age for employment for industrial work or private undertakings involving family members, although children between the ages of 13 and 15 may perform light work if it is done in a technical school or institution approved by the Department of Education. 1475 The Labor Code establishes 18 years as the minimum age for hazardous work, 1476 and the Constitution provides a general prohibition against the employment of children or young persons in work that is harmful to their health or development. 1477 The Labor Code prohibits children under 18 years of age from mine or quarry work and children under 16 years of age from engaging in industrial or commercial work during night hours. The Labor Code also states that no person under 16 years of age may work for over four consecutive hours without a one hour break, or for more than eight hours in one day. 1478 The Labor Code, the 1987 Employment Act, and the Constitution prohibit forced labor. 1479 There are no laws that specifically outlaw child prostitution or trafficking, although Proclamation 14 of 1949 prohibits procuring women or girls for carnal acts, and abduction of children is illegal. 1480

The Ministry of Labor and Employment is responsible for enforcing labor laws through inspections of industrial and commercial enterprises. Monitoring of hazardous or dangerous working conditions is reportedly lax, however, and the Ministry is understaffed, with only 15 inspectors responsible for monitoring adherence to the full range of labor laws throughout the country. In addition, the employment restrictions in the Labor Code do not apply to the agricultural sector, including the employment of children for herding. Lesotho ratified ILO Convention 138 and ILO Convention 182 on June 14, 2001. In 184 is responsible for enforcing labor laws throughout the country.

<sup>&</sup>lt;sup>1475</sup> Article 3 of the Labor Code defines a "child" as a person under age 15. *See* Lesotho Labour Code Order No. 24 of 1992 [hereinafter Labour Code], Article 124, as cited on Natlex database at http://www.natlex.ilo.org/txt/E92LSO01.htm on 11/14/01.

<sup>&</sup>lt;sup>1476</sup> Article 3 of the Labour Code defines a "young person" as a person between ages 15 and 18. *See* Lesotho Labour Code Order at Articles 125, 127

<sup>&</sup>lt;sup>1477</sup> Constitution of Lesotho [hereinafter Constitution of Lesotho], Article 32 (Maseru: Government Printer), 44.

<sup>&</sup>lt;sup>1478</sup> The Labor Commissioner may authorize night work for apprenticeship or training purposes and also for children who are age 16. *See* Labour Code at Articles 125, 126.

<sup>&</sup>lt;sup>1479</sup> Labour Code at Article 7. See also *Country Reports 2000* at Section 6c and Constitution of Lesotho at Article 9, p. 21.

<sup>&</sup>lt;sup>1480</sup> Initial Reports of States at paras. 238, 240. See also Country Reports 2000 at Section 6f.

<sup>&</sup>lt;sup>1481</sup> L. Mandoro, Labor Commissioner, interview by USDOL official, August 1, 2000.

<sup>&</sup>lt;sup>1482</sup> Unclassified telegram 422.

<sup>&</sup>lt;sup>1483</sup> ILOLEX database: Lesotho at http://ilolex.ilo.ch:1567/english/newratframeE.htm on 11/15/01.

NOTE: Hard copies of all Web citations are on file.

# Lithuania

## Government Policies and Programs to Eliminate the Worst Forms of Child Labor

The Government of Lithuania initiated the National Program Against Commercial Sexual Exploitation and Sexual Abuse of Children in 2000 to support and rehabilitate victims of sexual crimes. <sup>1484</sup> In the same year, the Parliament created the position of Child Ombudsman to centralize advocacy efforts for children's rights. <sup>1485</sup> The government is implementing a National Poverty Reduction Strategy with funding and assistance from the World Bank in order to assist vulnerable populations, including children. <sup>1486</sup> UNICEF is providing advisory support to Lithuanian authorities on education, health care, and children's welfare, and approximately 100 NGOs and foundations throughout the country represent the interests of children. <sup>1487</sup>

#### Incidence and Nature of Child Labor

Statistics on the number of working children under the age of 15 years in Lithuania are unavailable. Children are reported to beg on the streets or perform odd jobs, such as cleaning cars or selling newspapers. There are reports of children as young as 11 years old working as prostitutes in brothels, and according to UNICEF, between 20 to 50 percent of Lithuanian prostitutes are believed to be minors. Organized crime figures are reported to use coercive means to lure Lithuanian girls into prostitution abroad, particularly to Western European countries.

<sup>&</sup>lt;sup>1484</sup> Valdas Rupsys, State Secretary of the Ministry of Social Security and Labor, letter to Maureen Jaffe, ICLP, September 2000 [hereinafter Rupsys letter] [letter on file].

<sup>&</sup>lt;sup>1485</sup> Ibid.

<sup>&</sup>lt;sup>1486</sup> The World Bank is also preparing to implement an Education Project that will improve educational facilities and reduce the costs of schooling, among other aims. *See* Rupsys letter. See also World Bank, *Structural Adjustment Loan Project*, at http://www.worldbank.lt/P068706.htm on 10/30/01, and World Bank, *Education Project*, at http://www.worldbank.lt/P070112.htm on 10/30/01.

<sup>&</sup>lt;sup>1487</sup> Lithuanian National Committee for UNICEF at http://www.un.lt/UNICEF/index.htm on 10/30/01. See also *Initial Reports of States Parties*.

<sup>&</sup>lt;sup>1488</sup> UN Committee on the Rights of the Child, *Consideration of Reports Submitted by States Parties Under Article 44 of the Convention: Initial Reports of States Parties Due in 1994, Addendum, Lithuania*, CRC/C/11/Add. 21 (Geneva, November 24, 1998) [hereinafter *Initial Reports of States Parties*], para. 253.

<sup>&</sup>lt;sup>1489</sup> UNICEF, "Profiting From Abuse: An Investigation into the Sexual Exploitation of our Children" (New York, 2001), 7, at http://www.unicef.org/pubsgen/profiting/index.html on 01/11/01.

<sup>&</sup>lt;sup>1490</sup> Germany, the Netherlands, Denmark, Austria, and Israel are major trafficking destinations, according to figures of women deported from these countries to Lithuania. There are also reports of women trafficked to Lithuanian cities from Belarus, Russia, Latvia, and parts of the Lithuanian countryside. *Country Reports on Human Rights Practices for 2000—Lithuania* (Washington, D.C.: U.S. Department of State,

According to the Law on Education, school is free of charge and compulsory from the age of 6 or 7 to 16 years. <sup>1491</sup> In 1996, the gross primary enrollment rate was 98 percent. <sup>1492</sup> Primary school attendance rates are unavailable for Lithuania. While enrollments rates indicate a level of commitment to education, they do not always reflect children's participation in school. <sup>1493</sup>

#### **Child Labor Laws and Enforcement**

According to the Law on Employment Contracts, the minimum age for employment is 14 years, but only in certain government-approved categories.<sup>1494</sup> The law also stipulates that children from 14 to 16 years must have the consent of a parent in order to be employed, and work hours may not conflict with school.<sup>1485</sup> The Law on Fundamentals of Protection of the Rights of the Child sets the minimum age for all other work at 16 years.<sup>1496</sup> The Law on Labor Protection prohibits children under 18 years old from working in hazardous conditions, night work, or overtime, and mandates shortened work hours for children between 14 and 18 years.<sup>1497</sup>

2001) [hereinafter Country Reports 2000], Section 6f, at http://www.state.gov/g/drl/rls/hrrpt/2000/eur/index.cfm?docid'69. See also UN Committee on the Rights of the Child, Consideration of Reports Submitted by States Parties Under Article 44 of the Convention: Concluding Observations of the Committee on the Rights of the Child, Lithuania, CRC/C/15/Add. 146 (Geneva, January 26, 2001), para 53. See also Swedish International Development Agency, Looking Back, Thinking Forward: The Fourth Report on the Implementation of the Agenda for Action Adopted at the First World Congress Against Commercial Sexual Exploitation of Children in Stockholm, Sweden, 28 August 1996.

<sup>&</sup>lt;sup>1491</sup> Republic of Lithuania Law on Education, Articles 13, 19(1), 21(2), at http://www.litlex.lt/Litlex/Eng/Frames/Laws/Documents/77.htm on 10/29/01.

<sup>&</sup>lt;sup>1492</sup> There are no statistics available on net primary school enrollment. See *World Development Indicators 2001* (Washington, D.C.: World Bank, 2001) [CD-ROM].

<sup>&</sup>lt;sup>1493</sup> For a more detailed discussion on the relationship between education statistics and work, see *Introduction* to this report.

<sup>&</sup>lt;sup>1494</sup> Republic of Lithuania Law on Education, Articles 13, 19(1), 21(2), at http://www.litlex.lt/Litlex/Eng/Frames/Laws/Documents/77.htm on 10/29/01.

<sup>&</sup>lt;sup>1495</sup> Article 58 of the Law on Labor Protection states, however, that children under age 14 may participate in cultural or art festivals, provide communication services, or work in other activities that do not negatively affect health, morals, or studies, with the consent of parents and a doctor. *See* Law of Employment Contract of the Republic of Lithuania [hereinafter Law of Employment Contract], as cited in *Initial Reports of States Parties*. See also Law on Labor Protection, October 7, 1993 [hereinafter Law on Labor Protection], Article 58, at http://www.litlex.lt/Litlex/Eng/Frames/Laws/Fr laws.htm on 10/29/01.

<sup>&</sup>lt;sup>1496</sup> Law of Employment Contract.

<sup>&</sup>lt;sup>1497</sup> Republic of Lithuania, Law on Fundamentals of Protection of the Rights of the Child [hereinafter Law on Fundamentals of Protection], Chapter VI, Article 39, as cited on NATLEX database at http://www.natlex.ilo.org/ on 11/2/01. In 1996, the government approved Regulation 1055, which includes a list of jobs and conditions that are considered dangerous for children under age 18. Children between ages 14 and 16 may work 24 hours per week, and children between ages 16 and 18 may work 36 hours per week.

Law No. I-1418 and the Law on Fundamentals of Protection of the Rights of the Child prohibit prostitution by children, and the Criminal Code prohibits trafficking in persons. Forced labor is prohibited by the Constitution. Lithuania ratified ILO Convention 138 on June 22, 1998, but has not ratified ILO Convention 182. Lithuania ratified ILO Convention 182.

See Law on Labor Protection at Articles 41, 59, 16 See also Regulation No. 1055 of 11 September 1996, *Vedomosti*, 1996-10-31. No. 30, 42-48, as cited in NATLEX database at http://www.natlex.ilo.org/scripts/natlexcgi.exe?lang'E1 on 10/29/01.

Report on the Implementation of the Agenda for Action Adopted at the First World Congress Against Commercial Sexual Exploitation of Children in Stockholm, Sweden, 28 August 1996. See also Country Reports on Human Rights Practices for 2000—Lithuania (Washington, D.C.: U.S. Department of State, 2001) [hereinafter Country Reports 2000], Section 6f, at http://www.state.gov/g/drl/rls/hrrpt/2000/eur/index.cfm?docid'69.

NOTE: Hard copies of all Web citations are on file.

<sup>&</sup>lt;sup>1498</sup> Human Rights Reports on Trafficking of Women and Children, Lithuania, The Protection Project Database, at http://www.protectionproject.org, and Law on Fundamentals of Protection at Chapter VII, Article 47.

<sup>&</sup>lt;sup>1499</sup> Constitution of Lithuania, Article 48, October 25, 1992, at "http://www.uni-wuerzburg.de/law/lh00000\_.html" http://www.uni-wuerzburg.de/law/lh00000\_.html on 10/29/01.

<sup>&</sup>lt;sup>1500</sup> ILOLEX database: Lithuania at http://ilolex.ilo.ch:1567/english/ on 10/29/01.

# Macedonia

## Government Policies and Programs to Eliminate the Worst Forms of Child Labor

The Government of Macedonia established an Ombudsperson for the Rights of Children in 1999. This office is charged with monitoring the actions of public authorities in order to uphold children's rights. <sup>1501</sup> The government signed a trans-border crime agreement as part of an effort to prevent trafficking and enhance border control. <sup>1502</sup> In 1996, the Ministry of Labor and Social Policy developed a plan of action against trafficking and the commercial sexual exploitation of children. The Ministry cooperates with international organizations and NGOs to hold educational seminars, raise awareness of the issue, and gather information. <sup>1503</sup> A Police Trafficking Taskforce was also established as part of a broader police training effort. <sup>1504</sup> In addition, OSCE and IOM are implementing prevention, protection, and law enforcement projects to combat trafficking. <sup>1505</sup> UNICEF is working to increase access to schools by implementing projects that improve the overall quality of education. <sup>1506</sup>

#### Incidence and Nature of Child Labor

In 1999, the ILO estimated that less than 1 percent of children between the ages of 10 and 14 in Macedonia was working. <sup>1507</sup> In rural areas, it is reported to be common for children to leave school early to assist with domestic agricultural duties. <sup>1508</sup> Children work in the informal sector

<sup>&</sup>lt;sup>1501</sup> U.S. Embassy–Skopje, unclassified telegram no. 2616, November 2001 [hereinafter unclassified telegram 2616].

<sup>&</sup>lt;sup>1502</sup> Macedonia ratified the Southeast European Cooperative Initiative "Agreement on Co-operation to Prevent and Combat Transborder Crime," which links regional governments in information-sharing and planning programs. Macedonia also signed an agreement with the Government of Bulgaria to take similar cooperative anti-trafficking measures. *See* UNICEF, "Trafficking in Human Beings in Southeastern Europe," Area Office for the Balkans, August 15, 2000 [hereinafter "Trafficking in Human Beings in Southeastern Europe"], 12.

<sup>1503 &</sup>quot;Trafficking in Human Beings in Southeastern Europe," 95. See also Looking Back, Thinking Forward: The Fourth Report on the Implementation of the Agenda for Action Adopted at the First World Congress against Commercial Sexual Exploitation of Children in Stockholm, Sweden, 28 August 1996: 1999-2000 (Bangkok: ECPAT International, 2000) [hereinafter Looking Back, Thinking Forward], 125.

<sup>&</sup>lt;sup>1504</sup> "Trafficking in Human Beings in Southeastern Europe," 95.

<sup>&</sup>lt;sup>1505</sup> OSCE is the leading agency with regard to trafficking in Macedonia. In conjunction with IOM, its programs include government negotiations, a working group on the subject, and the development of a shelter for women. IOM is also establishing repatriation processes for trafficked women. *See* Ibid. at 97.

<sup>&</sup>lt;sup>1506</sup> UNICEF, "UNICEF's Priority: Education Objectives," Macedonia, at www.unicef.org/macedonia/education/educationContent.htm on 11/1/01.

<sup>&</sup>lt;sup>1507</sup> The ILO reported that 0.02 percent of children in the age group were economically active in the formal sector. See *World Development Indicators 2001* (Washington, D.C.: World Bank, 2001) [hereinafter *World Development Indicators 2001*].

<sup>&</sup>lt;sup>1508</sup> Initial Reports of States Parties Due in 1993: The Former Yugoslav Republic of Macedonia, Committee on the Rights of the Child, UN Document CRC/C/8/Add. 36 (Geneva, July 27, 1997) [hereinafter Initial Reports of States Parties], para. 202.

and in illegal small businesses.<sup>1509</sup> Children work in the streets and markets selling cigarettes and other small items.<sup>1510</sup> Trafficking of girls for prostitution and pornography is a growing concern.<sup>1511</sup> The country is a destination for girls forced into prostitution from Bulgaria, Montenegro and Serbia, as well as a transit and source country for trafficking of children to Greece, Albania, Kosovo, and Western Europe.<sup>1512</sup>

The Constitution mandates free and compulsory primary education, and the Law on Primary Education specifies that all children from 7 to 15 years of age attend school for a compulsory 8 years. <sup>1513</sup> In 1996, the gross primary enrollment rate was 99.1 percent and the net primary enrollment rate was 95.3 percent. <sup>1514</sup> Dropout rates for girls in primary and secondary school are high, particularly among ethnic Roma or Albanian children. <sup>1515</sup>

<sup>&</sup>lt;sup>1509</sup> Unclassified telegram 2616.

<sup>&</sup>lt;sup>1510</sup> Initial Reports of States Parties at para. 246. See also Concluding Observations of the Committee on the Rights of the Child: The Former Yugoslav Republic of Macedonia, Committee on the Rights of the Child, UN Document CRC/C/15/Add. 118 (Geneva, February 23, 2000) [hereinafter Concluding Observations of the Committee on the Rights of the Child.

<sup>&</sup>lt;sup>1511</sup> Country Reports on Human Rights Practices for 2000—Macedonia (Washington, D.C.: U.S. Department of State, 2001) [hereinafter Country Reports 2000], Section 6f, at http://www.state.gov/g/drl/rls/hrrpt/2000/eur/867.htm.

<sup>&</sup>lt;sup>1512</sup> It is also reported that women are trafficked from Bulgaria, Albania, Romania, Moldova, the Czech Republic, Montenegro, and Serbia. One study indicated that at least 20 percent of prostitutes detained for working illegally in Macedonia were minors. *See* "Trafficking in Human Beings in Southeastern Europe". See also *Country Reports 2000* and *Looking Back, Thinking Forward*, 124.

<sup>&</sup>lt;sup>1513</sup> Tuition is free but families must provide children with their own books and supplies. The Ministry of Education is proposing that the government provide these materials free of charge through primary school. Transportation is also free for students. *See* Constitution of Macedonia, Article 44, Nov. 17, 1991 [hereinafter Constitution of Macedonia], at www.uni-wuerzburg.de/law/mk00000\_.html on 10/29/01. See also *Initial Reports of States Parties*, para. 20, and unclassified telegram 2616.

<sup>&</sup>lt;sup>1514</sup> World Development Indicators 2001.

<sup>&</sup>lt;sup>1515</sup> Concluding Observations of the Committee on the Rights of the Child. See also unclassified telegram 2616 and Country Reports 2000 at Section 5.

#### **Child Labor Laws and Enforcement**

The Constitution and Labor Relations Act sets the minimum age for employment at 15 years. <sup>1516</sup> The Labor Relations Act prohibits overtime work by children as well as work that may be harmful or threatening to their health or life. <sup>1517</sup> The Constitution prohibits forced labor. <sup>1518</sup> The Criminal Code prohibits various acts of sexual exploitation against children, including the recruitment or solicitation of children for prostitution and procurement of a child, and trafficking can be prosecuted through regulations prohibiting the abduction of children and sales in persons. <sup>1519</sup> The Ministry of Labor and Social Policy is responsible for enforcing the child labor laws, but there are no comprehensive reports on the effectiveness of enforcement mechanisms. <sup>1520</sup> Macedonia ratified ILO Convention 138 on November 17, 1991, but has not ratified ILO Convention 182. <sup>1521</sup>

NOTE: Hard copies of all Web citations are on file.

<sup>&</sup>lt;sup>1516</sup> Constitution of Macedonia at Article 42(1). In addition, the minimum age for work in mines is 18. *See* Labour Relations Act, Section 7, December 27, 1993 [hereinafter Labour Relations Act], at www.natlex.ilo.org/txt/E93MKDO2.htm on 11/2/01.

<sup>&</sup>lt;sup>1517</sup> Children under 18 are prohibited from working at night for industrial jobs. *See* Labour Relations Act at Sections 63, 66, and 67.

<sup>&</sup>lt;sup>1518</sup> Constitution of Macedonia at Article 42(1).

<sup>&</sup>lt;sup>1519</sup> *Initial Reports of States Parties* at paras. 259 and 263. *See also* Criminal Code of Macedonia, Articles 192 and 193, as cited in the Protection Project Database at www.protectionproject.org.

<sup>&</sup>lt;sup>1520</sup> Labour Relations Act at Section 139. According to the government, no cases of child labor are filed with the Ministry. In regard to the effectiveness of enforcement mechanisms, UNICEF observed that punishments are mild, which contributes to the continuing exploitation of children, and the State Department noted that authorities are reluctant to enforce labor laws in Roma populations. No other information is available. See also *Country Reports 2000* at Section 6d; letter from Oliver Krliu, Embassy of the Republic of Macedonia, to Kevin Willcutts, ICLP official, September 14, 2000 [letter on file]; and UNICEF, "The Former Yugoslav Republic of Macedonia: Situation Analysis of Children and Women" at www.unicef.org/macedonia/ on 11/1/01.

<sup>&</sup>lt;sup>1521</sup> ILO, ILOLEX database, Former Yugoslav Republic of Macedonia at http://ilolex.ilo.ch:1567/english/on 10/29/01.

# Madagascar

# Government Policies and Programs to Eliminate the Worst Forms of Child Labor

The Government of Madagascar has been a member of ILO-IPEC since 1998. Madagascar has implemented three ILO-IPEC programs to remove children from working in quarries, through prevention and education efforts. <sup>1522</sup> In May 2000, over 20 labor inspectors representing all six provinces received training on the worst forms of child labor. <sup>1523</sup> By August 2000, ILO-IPEC programs had reintegrated some 300 children into schools in the Diego Suarez area, half of whom had been working in mines. <sup>1524</sup>

The Government of Madagascar is preparing a new action plan to eliminate the worst forms of child labor. The previous plan included programs to remove child workers from the informal sector in the major cities. The government is also working with ILO-IPEC to compile all laws and texts governing child labor and make them more widely available. The Ministry of Labor is collaborating with ILO-IPEC to conduct a survey of child prostitution and children working in quarries. The government is also planning a national child labor survey for 2004 with technical assistance from ILO-IPEC's SIMPOC. The survey of child prostitution and children working in quarries.

The government has created a national inter-ministerial steering committee to coordinate and supervise all activities related to child labor and to provide support in the implementation of child labor action plans. <sup>1529</sup> Child labor issues are included in conferences, in-service workshops, and training curriculum for labor inspectors. <sup>1530</sup> The Ministry of Tourism is collaborating with UNICEF to conduct a survey on child prostitution and has conducted a television awareness-raising campaign on child labor. <sup>1531</sup> The Ministry of Labor has also collaborated with NGOs and faith-based groups to address child prostitution and return children involved in prostitution to school or vocational training. <sup>1532</sup>

<sup>&</sup>lt;sup>1522</sup> Activities have included awareness-raising campaigns in the major port city of Tamatave and photo exhibits in all six provinces of Madagascar. U.S. Embassy–Antananarivo, unclassified telegram no. 1787, October 2001 [hereinafter unclassified telegram 1787].

<sup>&</sup>lt;sup>1523</sup> U.S. Embassy–Antananarivo, unclassified telegram no. 1800, August 2000.

<sup>&</sup>lt;sup>1524</sup> Ibid.

<sup>&</sup>lt;sup>1525</sup> Unclassified telegram 1787.

<sup>&</sup>lt;sup>1526</sup> Ibid.

<sup>&</sup>lt;sup>1527</sup> Ibid.

<sup>&</sup>lt;sup>1528</sup> ILO-IPEC, *Child Labor Statistics: SIMPOC Countries*, at http://www.ilo.org/public/english/standards/ipec/simpoc/countries.htm on 1/29/02.

<sup>&</sup>lt;sup>1529</sup> Unclassified telegram 1787.

<sup>1530</sup> Ibid.

<sup>1531</sup> Ibid.

<sup>&</sup>lt;sup>1532</sup> "Answers to the Questionnaire Relating to Child Labor in the Africa Bill Framework," submitted by Minister of Industrialisation and Handicraft, September 4, 2000 [hereinafter "Answers to the Questionnaire Relating to Child Labor"].

The Ministry of Education's Education of Girls Office has implemented an assisted home study program that provides non-traditional education for working children.<sup>1533</sup> The Ministry of Education has also promoted educational opportunities through a safety net program for public primary schools that loans books to primary schools, renovates and expands schools, and increases staff.<sup>1534</sup>

#### **Incidence and Nature of Child Labor**

In 1999, the ILO estimated that 34.4 percent of children between the ages of 10 and 14 in Madagascar were working. <sup>1535</sup> Most child labor occurs in the agricultural sector, where children work as unpaid laborers on family farms, <sup>1536</sup> while a small number of children work in the commercial and industrial sectors. <sup>1537</sup> In urban areas, children work as domestic workers, petty traders, casual transport workers, and beggars. <sup>1538</sup> Some children are also employed under hazardous conditions in quarries and mines. <sup>1539</sup>

The sexual exploitation of children occurs and is on the rise in Madagascar, particularly in tourist areas and coastal fishing areas.<sup>1540</sup> In 1999, there were reports that women and girls were trafficked to Reunion, a French overseas *departement*, and Mauritius for the purpose of prostitution,<sup>1541</sup> but there were no reports of trafficking in 2000.<sup>1542</sup>

<sup>&</sup>lt;sup>1533</sup> Unclassified telegram 1787.

<sup>1534</sup> Ibid.

<sup>&</sup>lt;sup>1535</sup> World Development Indicators 2001 (Washington, D.C.: World Bank, 2001) [hereinafter World Development Indicators 2001].

<sup>&</sup>lt;sup>1536</sup> According to a 1993/94 labor force survey, 94 percent of working children between 7 and 14 years of age engage in agricultural activities. Nine times out of 10, family work is unpaid. Francois Roubaud and Diane Coury, *Le travail des enfants au Madagascar: Un etat des lieux*, MAG/97/M01/FRA (Geneva: International Labor Organization, International Program on the Elimination of Child Labor (ILO-IPEC), 1997) [hereinafter *Le travail des enfants au Madagascar*].

<sup>&</sup>lt;sup>1537</sup> The 1993/94 survey reported that 3 percent of working children are employed in services; 2 percent work in the commercial sector; and 1 percent work in the industrial sector. See *Le travail des enfants au Madagascar*.

<sup>&</sup>lt;sup>1538</sup> Le travail des enfants au Madagascar. See also . See also *Country Reports on Human Rights Practices for 2000—Madagascar* (Washington, D.C.: U.S. Department of State, February 2001) [hereinafter *Country Reports 2000*], Section 6d, at http://www.state.gov/g/drl/rls/hrrpt/2000/af/index.cfm?docid'848.

<sup>&</sup>lt;sup>1539</sup> Unclassified telegram 1787.

<sup>&</sup>lt;sup>1540</sup> According to the Ministry of Tourism, 25 percent of prostitutes in the tourist area of Tulear are under 18 years of age. *See* ECPAT database: Madagascar, *CSEC Overview: Child Prostitution*, at http://www.222.ecpat.net/eng/Ecpat\_Inter/projects/monitoring/online\_database on 11/29/01. *See also* unclassified telegram 1787.

<sup>&</sup>lt;sup>1541</sup> Country Reports 2000 at Section 6f.

<sup>1542</sup> Ibid.

Primary education is compulsory and free up to the age of 14.<sup>1543</sup> Enforcement of compulsory education laws is generally weak.<sup>1544</sup> In 1995, the gross primary enrollment rate was 91.6 percent, and the net primary enrollment rate was 60.6 percent.<sup>1545</sup> The percentage of students who began school in 1995 and reached grade two was 77 percent, while 39.8 percent reached grade 5.<sup>1546</sup>

#### **Child Labor Laws and Enforcement**

The Labor Code sets the minimum age for employment at 15 years.<sup>1547</sup> Decree 62-152 prohibits children under the age of 18 from engaging in work that could endanger their health, safety, or morals.<sup>1548</sup> Children under the age of 18 are also prohibited from performing night work.<sup>1549</sup> Prostitution is not criminalized, but Ordinance 60-161 does prohibit the procurement of prostitutes with a sentence of imprisonment for two to five years and a fine of 750,000 to 7,500,000 Malagasy francs (USD 121 to 1,210) if the crime involves a minor under the age of 18. The same punishment can be imposed on any person who "occasionally incites, furthers, or facilities the corruption" of a child under the age of 16.<sup>1550</sup> The minimum age for either conscription or voluntary recruitment into the military is 18 years.<sup>1551</sup> Forced or bonded labor by children is prohibited.<sup>1552</sup>

<sup>&</sup>lt;sup>1543</sup> Constitution of Madagascar, Article 24, August 19, 1992 [document on file]. See also *Country Reports* 2000 at Section 5.

<sup>&</sup>lt;sup>1544</sup> Unclassified telegram 1787.

<sup>&</sup>lt;sup>1545</sup> See World Development Indicators 2001.

<sup>&</sup>lt;sup>1546</sup> World Education Report 2000: The Right to Education, Towards Education for All throughout Life (Geneva: UNESCO Publishing, 2000), 144.

<sup>&</sup>lt;sup>1547</sup> Country Reports 2000 at Section 6d. See also "Answers to the Questionnaire Relating to Child Labor".

<sup>&</sup>lt;sup>1548</sup> See unclassified telegram 1787. The decree was issued in 1962. See also "Answers to the Questionnaire Relating to Child Labor."

<sup>&</sup>lt;sup>1549</sup> Unclassified telegram 1787.

<sup>&</sup>lt;sup>1550</sup> Article 334 *bis* (Ordinance 60-161 of 10/3/60). For currency conversion as of January 25, 2002, *see* http://www.carosta.de/frames/convert.htm.

<sup>&</sup>lt;sup>1551</sup> U.S. Embassy-Antananarivo, unclassified telegram no. 1567, September 2001.

The Ministry of Civil Service, Labor, and Social Laws enforces child labor laws through unannounced inspections. <sup>1553</sup> Violations of labor laws are punishable with fines, imprisonment, or closure of the workplace, if it poses an imminent danger to workers. The government has not earmarked resources for investigations of exploitative child labor cases, and the Ministry of Labor does not have an adequate number of trained inspectors. <sup>1554</sup> There are approximately 40 labor inspectors who do general inspections—none focus solely on child labor issues. <sup>1555</sup> When violations are found, the fines reportedly are low and employers are not jailed. <sup>1556</sup> Labor inspectors cover only wage earners in the formal economy and cover only the capital region effectively. <sup>1557</sup> The enforcement of child labor laws in the informal sector is pursued through the court system. <sup>1558</sup> Madagascar ratified ILO Convention 138 on May 31, 2000 and ILO Convention 182 on October 4, 2001. <sup>1559</sup>

NOTE: Hard copies of all Web citations are on file

<sup>&</sup>lt;sup>1552</sup> Country Reports 2000 at Section 6c.

<sup>&</sup>lt;sup>1553</sup> Ibid. at Section 6d. See also "Answers to the Questionnaire Relating to Child Labor."

<sup>&</sup>lt;sup>1554</sup> Unclassified telegram 1787.

<sup>&</sup>lt;sup>1555</sup> Unclassified telegram 1787.

<sup>&</sup>lt;sup>1556</sup> Ibid.

<sup>1557</sup> Country Reports 2000 Sections 6d and 6e.

<sup>1558</sup> Ibid. at Section 6c.

<sup>1559</sup> ILOLEX database: Madagascar at http://ilolex.ilo.ch:1567/english/newratframeE.htm.

# Malawi

## Government Policies and Programs to Eliminate the Worst Forms of Child Labor

The Government of Malawi is in the process of becoming a member of ILO-IPEC. Malawi is part of an ILO-IPEC regional program funded by USDOL to prevent, withdraw, and rehabilitate children engaged in hazardous work in the commercial agriculture sector in East Africa. Is 1560 In April 2001, the Ministry of Labour and Vocational Training (MOLVT) signed an agreement with ILO-IPEC's SIMPOC to conduct a USDOL-funded national household survey on child labor. As of October 2001, the survey questionnaires had been completed, and 12 employees from the MOLVT had been trained in the study methodology; the study is expected to begin in spring 2002. Survey results will be used as the basis of drafting an action plan to implement ILO Convention 182. In November 2000, a public-private child labor task force made up of representatives from government, business, and labor was established to promote awareness of child labor and formulate strategies to eliminate it.

#### **Incidence and Nature of Child Labor**

In 1999, the ILO estimated that 32.2 percent of children between the ages of 10 and 14 in Malawi were working. <sup>1565</sup> Children are rarely employed in the formal manufacturing sector, but work in the informal sector, in micro industries that include street-side welding, bicycle repair, and furniture making, and as domestic servants. <sup>1566</sup> Children also work in the agricultural sector, often

<sup>&</sup>lt;sup>1560</sup> ILO-IPEC, Regional Programme on the Prevention, Withdrawal and Rehabilitation of Children Engaged in Hazardous Work in the Commercial Agriculture Sector in Africa (Geneva, 2000).

<sup>&</sup>lt;sup>1561</sup> ILO-IPEC, SIMPOC: Malawi, programme document, March 12, 2001.

<sup>&</sup>lt;sup>1562</sup> U.S. Embassy–Lilongwe, unclassified telegram no. 1873, October 2001 [hereinafter unclassified telegram 1873].

<sup>&</sup>lt;sup>1563</sup> Country Reports on Human Rights Practices for 2000—Malawi (Washington, D.C.: U.S. Department of State, 2001) [hereinafter Country Reports 2000], Section 6d, at http://www.state.gov/g/drl/rls/hrrpt/2000/af/index.cfm?docid'851...

<sup>&</sup>lt;sup>1564</sup> U.S. Embassy-Lilongwe, unclassified telegram no. 0390, February 2001) [hereinafter unclassified telegram 0390].

<sup>&</sup>lt;sup>1565</sup> World Development Indicators 2001 (Washington, D.C.: World Bank, 2001) [CD-ROM] [hereinafter World Development Indicators 2001].

<sup>&</sup>lt;sup>1566</sup> Country Reports 2000, Section 6d. See also unclassified telegram 0390.

alongside their parents on commercial farms.<sup>1567</sup> Child labor is used in crop production, including tea and maize,<sup>1568</sup> and on commercial tobacco farms, where the incidence of child labor is particularly high.<sup>1569</sup> Children frequently perform domestic work to allow adults to work longer hours in the fields.<sup>1570</sup> Young girls in urban areas reportedly work as domestic servants for little or no wages and in a state of indentured servitude.<sup>1571</sup> Children are reportedly trafficked to Western Europe and South Africa for the purposes of sexual exploitation.<sup>1572</sup>

Primary education is not compulsory.<sup>1573</sup> The government established free primary education for all children in 1994, which increased attendance rates, according to UNICEF.<sup>1574</sup> In 1994, the gross primary enrollment rate was 133.9 percent, and the net primary enrollment rate was 102.6 percent.<sup>1575</sup> In 1995, 62 percent of students entering primary school reached grade two, and 34 percent reached grade five.<sup>1576</sup> The dropout rate is higher among girls than boys.<sup>1577</sup>

<sup>&</sup>lt;sup>1567</sup> Unclassified telegram 1873 *and* unclassified telegram 0390. *See also* Line Eldring, Sabata Nakanyane, and Malehoko Tshoaedi, *Child Labour in the Tobacco-Growing Sector in Africa*, report prepared for the IUF/ITGA/BAT Conference on the Elimination of Child Labour, FAFO, Nairobi, October 8-9, 2000 [hereinafter *Child Labour in the Tobacco-Growing Sector in Africa*], 38.

<sup>&</sup>lt;sup>1568</sup> Unclassified telegram 0390. See *Country Reports 2000* at Section 6d. It is believed that children working on tea farms also work on a daily basis. *See also* ILO, "Child Labour in Commercial Agriculture in Africa," technical workshop on "Child Labour in Commercial Agriculture in Africa," ILO, August 27-30, 1996, Dar es Salaam [hereinafter "Child Labour in Commercial Agriculture in Africa"], para. 35.

<sup>&</sup>lt;sup>1569</sup> A study on the tobacco sector in Malawi revealed that 78 percent of children between the ages of 10 and 14 worked with their parents on tobacco estates on a full-time or part-time basis, and it also noted that children under the age of 10 were found working with their parents as full-time workers on the estates. See W. C. D. Kamkondo and K. Wellard, Women and Children in the Smallholder and Estate Subsector in Malawi, supplementary report to Estate Extension Service Trust (Lilongwe: Rural Development Department, Bunda College of Agriculture, 1994), as cited in Child Labour in the Tobacco-Growing Sector in Africa at 40.

<sup>&</sup>lt;sup>1570</sup> Child Labour in the Tobacco-Growing Sector in Africa at 39.

<sup>1571</sup> Country Reports 2000 at Section 6c.

<sup>&</sup>lt;sup>1572</sup> Human Rights Reports: Malawi, Protection Project Database, at www.protectionproject.org.

<sup>&</sup>lt;sup>1573</sup> Country Reports 2000 at Section 5. The Constitution of the Republic Malawi states that all people are entitled to education and that primary education would be of at least 5 years' duration. See also Constitution of the Republic of Malawi [hereinafter Constitution of the Republic of Malawi], Chapter IV, Section 25 (1-2), at www.sas.upenn.edu/African Studies/Govern Political/mlwi const.html.

<sup>&</sup>lt;sup>1574</sup> UNICEF, The State of the World's Children 2002 (Geneva, 2001), 26.

<sup>&</sup>lt;sup>1575</sup> In 1994, the gross primary enrollment rate was 140.6 percent for boys and 127 percent for girls. The net primary enrollment rate was 101.6 percent for boys and 103.6 percent for girls. The available net enrollment statistic is higher than 100 percent, although this is theoretically impossible. The World Bank attributes this abnormality to discrepancies between estimates of the school-age population and reported enrollment data. See *World Development Indicators 2001*.

<sup>&</sup>lt;sup>1576</sup> World Education Report 2000: The Right to Education, Towards Education for All throughout Life (Geneva: UNESCO Publishing, 2000), 144.

<sup>&</sup>lt;sup>1577</sup> Country Reports 2000 at Section 5.

### **Child Labor Law and Enforcement**

The Employment Act No. 6 of 2000 sets the minimum age for employment at 14 years, but does not apply to work done in vocational technical schools, other training institutions, or unpaid work in homes. The Employment Act also allows children between the ages of 14 and 18 to engage in non-hazardous work that is not prejudicial to their attendance at school or any other vocational or training program. Employers are required to keep a register of all employees under the age of 18, and violation of this law can result in a fine of MK 20,000 (USD 306) and five years of imprisonment. There are no legal restrictions on children's work hours. The Constitution and the Employment Act prohibit forced and compulsory labor, and violators are liable for penalties of MK 10,000 (USD 153) and two years of imprisonment. The trafficking of persons is not prohibited by law.

MOLVT is charged with enforcement of child labor laws, but enforcement has been minimal due to a lack of resources. Malawi ratified both ILO Convention 138 and ILO Convention 182 on November 19, 1999. 1585

<sup>&</sup>lt;sup>1578</sup> Employment Act. No. 6, Section 21, as cited in *Child Labour in the Tobacco-Growing Sector in Africa* at 37.

<sup>&</sup>lt;sup>1579</sup> Employment Act. No. 6, Section 22, as cited in *Child Labour in the Tobacco-Growing Sector in Africa* at 37.

<sup>&</sup>lt;sup>1580</sup> Employment Act. No. 6, Section 23, as cited in unclassified telegram 0390. See also *Child Labour in the Tobacco-Growing Sector in Africa* at 37. For currency conversion, *see* http://www.carosta.de/frames/convert.htm on 1/30/02.

<sup>&</sup>lt;sup>1581</sup> Country Reports 2000 at Section 6d.

<sup>&</sup>lt;sup>1582</sup> Constitution of the Republic of Malawi. See also unclassified telegram 0390.

<sup>1583</sup> Country Reports 2000 at Section 6f.

<sup>1584</sup> Ibid. at Section 6d.

<sup>&</sup>lt;sup>1585</sup> ILO, ILOLEX database, International Labour Standards at http://ilolex.ilo.ch:1567/english/index.htm on 11/29/01.

NOTE: Hard copies of all Web citations are on file.

# Mali

# Government Policies and Programs to Eliminate the Worst Forms of Child Labor

The Government of Mali has been a member of ILO-IPEC since 1998. <sup>1586</sup> Since joining the program, Mali has cooperated with ILO-IPEC in launching direct interventions to assist children working in mines, in woodworking and metalworking, as mechanics, and girls working in service sector establishments and as domestic workers. <sup>1587</sup> In 1999 Mali joined eight other countries in an ILO-IPEC project funded by USDOL to address child trafficking for exploitative labor. In September 2001, the Malian and the Ivorian Governments signed a cooperative agreement to control cross-border trafficking, whereby the two countries agreed to strengthen and enforce child trafficking laws, raise awareness about trafficking, implement bilateral and national programs to combat child labor, identify child traffickers, and develop programs to address child labor and trafficking issues. <sup>1588</sup> Several efforts have been made to reduce child begging, including campaigns using school teachers and a vocational training program aimed at child beggars. <sup>1589</sup> The Government of Mali also plans to conduct a national child labor survey in 2004 with technical assistance from ILO-IPEC's SIMPOC. <sup>1590</sup>

The Government of Mali recently implemented a "Ten-Year Program for the Development of Education" that aims to establish recruitment and enrollment parity between boys and girls and improve the overall quality of education. Working with international donors, the government has also established programs to promote girls' education, to allow pregnant schoolgirls to continue their education, to introduce or revitalize school canteens in economically disadvantaged communities and to build and refurbish new schools and classrooms. 1592

<sup>&</sup>lt;sup>1586</sup> Government of Mali, Ministry of Labor, Etat d'Execution du Programme National de Lutte contre le Travail des Enfants au Mali (Bamako: Ministere de l'Emploi de la Fonction Publique et du Travail, 2000).

<sup>1587</sup> Ibid.

<sup>&</sup>lt;sup>1588</sup> Cooperation Agreement between the Republic of Mali and the Republic of Cote d'Ivoire to Control Cross-Border Trafficking of Children. *See also* ILO-IPEC, *Combating the Trafficking of Children for Labour Exploitation in West and Central Africa (Phase II): Mali Country Annex* (Geneva, December 2000) [hereinafter *Combating the Trafficking of Children*].

<sup>&</sup>lt;sup>1589</sup> Concluding Observations of the Committee on the Rights of the Child: Mali, UN Document No. CRC/C/15/Add. 113, paras. 6, 33. (Geneva: United Nations Committee on the Rights of the Child, September 28, 1999) [hereinafter Concluding Observations of the Committee on the Rights of the Child].

<sup>&</sup>lt;sup>1590</sup> SIMPOC countries, electronic correspondence from ILO-IPEC to USDOL official, January 18, 2002. *See also* ILO-IPEC, *Child Labor Statistics: SIMPOC Countries* at http://www.ilo.org/public/english/standards/ipec/simpoc/countries.htm on 1/29/02.

<sup>&</sup>lt;sup>1591</sup> Concluding Observations of the Committee on the Rights of the Child.

<sup>&</sup>lt;sup>1592</sup> Ibid.

### Incidence and Nature of Child Labor

In 1999, the ILO estimated that 51.8 percent of children between the ages of 10 and 14 in Mali were working. <sup>1593</sup> Children work in the agricultural sector, in wood and metalworking, in mining and gold panning, as mechanics, and as domestic servants and street vendors in urban areas. <sup>1594</sup> In some cases, children work as street beggars at the urging of Koranic teachers who require students to beg before coming to school. <sup>1595</sup>

Mali is a source of trafficked children, most of whom are sold into forced labor in Cote d'Ivoire; for commercial coffee, cotton, and cocoa farms; or to work as to work as domestic servants. <sup>1596</sup> Organized networks of traffickers, claiming to parents that they will provide paid employment for their children, reportedly sell the children to commercial farm owners for between 10,000 to 20,000 CFA (USD 14 to 27). <sup>1597</sup>

Primary education is compulsory and free through the sixth grade, <sup>1598</sup> but just 58 percent of school-age children receive an education (only 48 percent among girls). <sup>1599</sup> In 1997, the gross primary enrollment rate was 48.9 percent, and in 1995, the net primary enrollment rate was 31.3 percent. <sup>1600</sup> In 1996, the gross primary attendance rate was 41 percent and the net primary attendance.

<sup>&</sup>lt;sup>1993</sup> World Development Indicators 2001 (Washington, D.C.: World Bank, 2001) [hereinafter World Development Indicators 2001].

<sup>&</sup>lt;sup>1594</sup> Concluding Observations of the Committee on the Rights of the Child, para. 32. See also Committee on Rights of the Child Begins Consideration of Report of Mali, UN Document No. HR/CRC/99/48 (Geneva: United Nations Committee on Rights of the Child, September 28, 1999). See also Government of Mali, Ministry of Labor, Etat d'Execution du Programme National de Lutte contre le Travail des Enfants au Mali (Bamako: Ministere de l'Emploi de la Fonction Publique et du Travail, 2000). See also Electronic Correspondence from Mr. Claude Sama Tounkara, Embassy of the Republic of Mali, to USDOL Official, February 10, 1998.

<sup>&</sup>lt;sup>1595</sup> Concluding Observations of the Committee on the Rights of the Child at para. 33.

<sup>&</sup>lt;sup>1596</sup> U.S. Department of State, *Trafficking in Persons Report*, July 2001, Mali. See also *Country Reports on Human Rights Practices for 2000—Mali* (Washington, D.C.: U.S. Department of State, 2001) [hereinafter *Country Reports 2000*], 6f, at http://www.state.gov/g/drl/rls/hrrpt/2000/af/index.cfm?docid'853. According to a national report, 1,500 children between the ages of 7 and 10 years were living in work encampments in Côte d'Ivoire. *See* Sory Ibrahim Guindo, "Rapport d' etape sur le trafic d'enfants maliens: Plus de 1,500 mineurs recensés en Côte d'Ivoire," *Liberté*, December 21, 1998.

<sup>1597</sup> Country Reports 2000 at 6f.

<sup>1598</sup> Country Reports 2000 at 5.

<sup>&</sup>lt;sup>1599</sup> USAID, "Mali: The Development Challenge," Mali FY 2002 congressional budget justification, at www.usaid.gov/country/afr/ml on 12/5/01.

<sup>&</sup>lt;sup>1600</sup> World Development Indicators 2001.

dance rate was 29 percent.<sup>1601</sup> A significant gender disparity exists for primary school students; in 1996, the gross primary attendance rate was 48 percent for boys and 34 percent for girls.<sup>1602</sup> In 1997, the government allocated 2 percent of GNP to education.<sup>1603</sup>

### **Child Labor Laws and Enforcement**

The Labor Code, adopted in 1996, sets the basic minimum age at 14 years. However, children ages 12 to 14 may work up to two hours per day during school vacations with parental approval. Children ages 14 to 16 years may work up to four and a half hours per day with the permission of the labor inspectorate (but not during nights, holidays, or Sundays) and children ages 16 to 18 years may work in jobs that are not physically demanding. He Constitution prohibits forced labor by children. Articles 187, 188, and 189 of the Malian criminal code prohibit the trafficking of children. Labor inspectors conduct surprise and complaint-based inspections but operate only in the formal sector due to lack of resources for enforcement. Mali has not ratified ILO Convention 138, but ratified ILO Convention 182 on July 14, 2000.

<sup>&</sup>lt;sup>1601</sup> USAID, Demographic and Health Survey, Mali [on file].

<sup>&</sup>lt;sup>1602</sup> Ibid.

<sup>&</sup>lt;sup>1603</sup> World Development Indicators 2001.

<sup>&</sup>lt;sup>1604</sup> ILO-IPEC, Child Labor in Africa: Targeting the Intolerable (Geneva, 1998), 36.

<sup>&</sup>lt;sup>1605</sup> Country Reports 2000 at Section 6d.

<sup>&</sup>lt;sup>1606</sup> Ibid at 6c.

<sup>&</sup>lt;sup>1607</sup> Combating the Trafficking of Children, 2.

<sup>&</sup>lt;sup>1608</sup> Ibid.

<sup>&</sup>lt;sup>1609</sup> ILO, "Table of Ratifications and Information Concerning the Fundamental Conventions of the ILO," at http://www.ilo.org/public/french/standards/norm/sources/rats pri.htm on 5/5/01.

NOTE: Hard copies of all Web citations are on file.

# Mauritania

## Government Policies and Programs to Eliminate the Worst Forms of Child Labor

In 1999, the Government of Mauritania announced its current educational plan, which is intended to run for 15 years and aims to provide all children with 10 years of basic schooling (elementary plus the first secondary level), followed by training opportunities tailored to the requirements of the labor market. New emphasis will be placed on pre-school education that prepares children for basic education and on creating incentives to encourage private education. The goals for elementary school education are to achieve universal access by 2005, raise the retention rate by 2010, eliminate gender and regional disparities, improve the quality and relevance of education, and lower the pupil-teacher ratio. Hauritania is also aiming to raise the share of education spending to 5.4 percent of GDP by 2015. A French-funded ILO program is currently charged with investigating the extent of slavery practices in Mauritania and recommending possible actions. He is a commendation of the provided in the property of the program is currently charged with investigating the extent of slavery practices in Mauritania and recommending possible actions.

### **Incidence and Nature of Child Labor**

In 1999, the ILO estimated that 22.4 percent of children between the ages of 10 and 14 in Mauritania were working.<sup>1614</sup> Young children in rural areas regularly work in herding, farming, fishing, and other activities.<sup>1615</sup> Many children serve as apprentices in small industries and in the informal sector.<sup>1616</sup> Mauritania abolished slavery in 1980 but there are persistent allegations that vestiges of slavery and slavery-like practices continue to exist.<sup>1617</sup> According to the *Washington* 

<sup>&</sup>lt;sup>1610</sup> Association for the Development of Education in Africa (ADEA), "Mauritania: Debt Relief Will Facilitate Implementation of the Ambitious Ten-Year Program for Education," *ADEA Newsletter*, vol. 13, no. 2 (April-June 2001), at http://www.adeanet.org/newsletter/latest/06.html on December 3, 2001.

<sup>&</sup>lt;sup>1611</sup> Ibid.

<sup>&</sup>lt;sup>1612</sup> Ibid.

<sup>&</sup>lt;sup>1613</sup> ILO, Stopping Forced Labor: Global Report under the Follow-up to the ILO Declaration on Fundamental Principles and Rights at Work, International Labour Conference, 89th Session, Report I (B), Geneva, 2001.

<sup>&</sup>lt;sup>1614</sup> World Development Indicators 2001 (Washington, D.C.: World Bank, 2001) [hereinafter World Development Indicators 2001].

<sup>&</sup>lt;sup>1615</sup> Country Reports on Human Rights Practices for 2000—Mauritania (Washington, D.C.: U.S. Department of State, 2001) [hereinafter Country Reports 2000], Section 6d, at http://www.state.gov/g/drl/rls/hrrpt/2000/af/index.cfm?docid'855.

<sup>&</sup>lt;sup>1616</sup> Ibid.

<sup>&</sup>lt;sup>1617</sup> Kevin Bales, *Disposable People* (Berkeley and Los Angeles: University of California Press, 1999), Chapter 3, "World: Africa Award for Mauritanian Anti-Slavery Activist," *BBC News Online*, at http://news.bbc.co.uk/hi/english/world/africa/newsid\_216000/216539.stm. *See also* Douglas Farah, "Despite Legal Ban, Slavery Persists in Mauritania," *Washington Post*, October 21, 2001 [hereinafter "Despite

*Post*, however, anti-slavery activists estimate that the number of persons living in these conditions has fallen to a few thousand in recent years.<sup>1618</sup>

Mauritania made school attendance compulsory in July 2001.<sup>1619</sup> In 1996, the gross primary enrollment rate was 79 percent.<sup>1620</sup> Low enrollment and dropout rates among girls are caused by extreme poverty, lack of school infrastructure, traditionally low priority placed on girls' education, unequal treatment in class, and discriminatory stereotypes conveyed by teachers and instruction materials.<sup>1621</sup> Spending on education has declined from 5 percent of GDP in 1985 to 3.5 percent in 1998.<sup>1622</sup>

#### **Child Labor Laws and Enforcement**

Labor law specifies that no child under the age of 13 may be employed in the agricultural sector without the permission of the Minister of Labor, nor under the age of 14 in the nonagricultural sector. Forced and bonded labor by children is prohibited. The government reportedly lacks the resources to effectively enforce child labor laws. Mauritania ratified both ILO Convention 138 and ILO Convention 182 on December 3, 2001. 1626

Legal Ban, Slavery Persists in Mauritania"]; National Public Radio, "Slavery Lives on in Mauritania: Tradition Thrives Thanks to a Confluence of Cultures," August 21, 2001, at http://www.npr.org/programs/specials/racism/010828.mauritania.html, as cited December 4, 2001; Kendall Wilson, "Slavery Thrives in African Nation," *Philadelphia Tribune*, June 25, 1999, 1A.; "Mauritania: Paradise under the Master's Foot: An 800-Year-Old System of Black Chattel Slavery Thrives in Mauritania," as cited December 4, 2001; and *Country Reports 2000*.

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<sup>&</sup>lt;sup>1618</sup> "Despite Legal Ban, Slavery Persists in Mauritania."

<sup>&</sup>lt;sup>1619</sup> UNDP, "Mauritania Helps Girls by Making Education Compulsory," July 25, 2001 [hereinafter "Mauritania Helps Girls by Making Education Compulsory"], as cited in Human Rights Internet (HRI) at http://www.hri.ca/children/texts/mauritiana25july.html on December 3, 2001.

<sup>&</sup>lt;sup>1620</sup> World Development Indicators 2001.

<sup>&</sup>lt;sup>1621</sup> "Mauritania Helps Girls by Making Education Compulsory."

<sup>&</sup>lt;sup>1622</sup> World Bank, *Project Appraisal Document on a Proposed Credit*, Report No. 22529-MAU, September 26, 2001, at 4.

<sup>&</sup>lt;sup>1623</sup> Country Reports 2000.

<sup>&</sup>lt;sup>1624</sup> Ibid.

<sup>&</sup>lt;sup>1625</sup> Ibid.

<sup>&</sup>lt;sup>1626</sup> ILO, Table of Ratifications and Information Concerning the Fundamental Conventions of the ILO, at http://www.ilo.org/public/french/standards/norm/sources/rats\_pri.htm.

# **Mauritius**

## Government Policies and Programs to Eliminate the Worst Forms of Child Labor

The Government of Mauritius is currently in consultation with relevant social partners to develop a comprehensive policy on child labor. The Ministry of Women's Rights, Child Development, and Family Welfare and the Ministry of Labor's Education and Training branch have programs to inform and sensitize the public on labor legislation and the prevention of child employment. 1628

### **Incidence and Nature of Child Labor**

In 1999, the ILO estimated that 2.2 percent of children between the ages of 10 and 14 in Mauritius were working. He Ministry of Women's Rights, Child Development, and Family Welfare reports that in 1998, 2,000 children between the ages of 12 and 14 were either employed or looking for work. Child labor is usually found in street trade, small businesses, and in agriculture. On the island of Rodrigues, children are found working in homes, on farms, and in shops. There are reports of girls being sexually exploited as prostitutes, some as young as 13 years old. In 1999, reports indicated that children from Madagascar were trafficked to Mauritius for prostitution. He are reports of girls being sexually exploited as prostitutes, some as young as 13 years old. In 1999, reports indicated that children from Madagascar were trafficked to Mauritius for prostitution.

According to the Education Act, primary schooling is compulsory and free. <sup>1634</sup> In 1997, the gross primary enrollment rate was 106 percent, and the net primary enrollment rate was 97.6 percent. <sup>1635</sup>

<sup>&</sup>lt;sup>1627</sup> Responses to child labor questionnaire by the Ministry of Labour and Industrial Relations for the Republick of Mauritius, September 13, 2001 [hereinafter Child labor questionnaire].

<sup>&</sup>lt;sup>1628</sup> Ibid.

<sup>&</sup>lt;sup>1629</sup> World Development Indicators 2001 (Washington, D.C.: World Bank, 2001) [CD-ROM] [hereinafter World Development Indicators 2001].

<sup>&</sup>lt;sup>1630</sup> Country Reports on Human Rights Practices 2000—Mauritius (Washington, D.C.: U.S. Department of State, 2001) [hereinafter Country Reports 2000], Section 6d, at http://www.state.gov/g/drl/rls/hrrpt/2000/af/index.cfm?docid'857.

<sup>&</sup>lt;sup>1631</sup> Child labor questionnaire.

<sup>&</sup>lt;sup>1632</sup> Country Reports 2000 at Section 6d.

<sup>&</sup>lt;sup>1633</sup> Ibid.

### **Child Labor Laws and Enforcement**

The Labor Act of 1975 sets the minimum age for employment at 15 years. <sup>1636</sup> Under the Occupational Safety, Health and Welfare Act of 1989, children between the ages of 15 and 18 are allowed to work in hazardous work settings provided they are trained to operate machinery and are supervised by another individual who also has training in using the same machinery. <sup>1637</sup> The Criminal Code as amended in 1998 contains provisions prohibiting child prostitution, and the sale, trafficking and abduction of children. Penalties for persons operating brothels are fines not to exceed 100,000 rupees (USD 3,340) and imprisonment up to 5 years, and penalties for persons convicted of the sale, trafficking, or abduction of a child are at least 10,000 rupees (USD 334) or a prison sentence up to 5 years. <sup>1638</sup> Forced labor outside the Export Processing Zone is also illegal. <sup>1639</sup>

The Ministry of Labor and Industrial Relations is the government agency that oversees the enforcement of child labor laws. There are 39 labor inspectors and 8 labor officers whose duties include investigating child labor practices. In 2000, 5,277 child labor inspections were conducted. From January to June 2001, 2,421 child labor inspections were conducted. 1640

Mauritius ratified ILO Convention 138 on July 30, 1990, and ILO Convention 182 on June 8, 2000. 1641

<sup>&</sup>lt;sup>1634</sup> Child labor questionnaire. Children begin primary school at the age of 5 and are expected to complete primary education at age 12.

<sup>&</sup>lt;sup>1635</sup> World Development Indicators 2001.

<sup>&</sup>lt;sup>1636</sup> Child labor questionnaire. The country's child labor laws cover all sectors.

<sup>&</sup>lt;sup>1637</sup> Ibid. Children are not required to clean machinery if this would expose them to the risk of injury.

<sup>&</sup>lt;sup>1638</sup> Ibid. For currency conversion, see http://www.carosta.de/frames/convert.htm on 1/30/02.

<sup>&</sup>lt;sup>1639</sup> Country Reports 2000 at Section 6c.

<sup>&</sup>lt;sup>1640</sup> Child labor questionnaire.

<sup>&</sup>lt;sup>1641</sup> ILOLEX database: Mauritius at http://ilolex.ilo.ch:1567/cgi-lex/ratifce.pl?C138 and http://ilolex.ilo.ch:1567/cgi-lex/ratifce.pl?C182.

*NOTE: Hard copies of all Web citations are on file.* 

# Moldova

## Government Policies and Programs to Eliminate the Worst Forms of Child Labor

The Government of Moldova is beginning to take steps to prevent trafficking. <sup>1642</sup> Moldova participates in the Southeast European Cooperative Initiative Human Trafficking Task Force, which is intended to coordinate regional efforts by governments to combat trafficking in persons. <sup>1643</sup> The Government of Moldova is also working with IOM and OSCE to launch an information campaign on the issue, strengthen reintegration programs for victims of trafficking, and improve the capacity of law enforcement officials. <sup>1644</sup> The UNDP is operating an anti-trafficking center in the capital city of Chisinau to assist victims and educate law enforcement officials and other Moldovan authorities. <sup>1645</sup> UNICEF coordinates with the government to assist vulnerable children and to promote children's rights. <sup>1646</sup>

#### **Incidence and Nature of Child Labor**

In 2000, UNICEF estimated that 37.1 percent of children between the ages of 5 and 14 in Moldova were working. Moldova is a primarily agricultural country, and child labor often involves work with parents on family farms. Increasing numbers of street children in urban areas are reported to be vulnerable to commercial sexual exploitation. Moldova is a source country for

<sup>&</sup>lt;sup>1642</sup> Country Reports on Human Rights Practices for 2000—Moldova (Washington, D.C.: U.S. Department of State, 2001) [hereinafter Country Reports 2000], Section 6f, at http://www.state.gov/g/drl/rls/hrrpt/2000/eur/index.cfm?docid'870.

<sup>&</sup>lt;sup>1643</sup> "Stability Pact for Southeastern Europe: Task Force on Trafficking in Human Beings" at www.osce.org/odihr/attf/index.php3?sc'Introduction on November 7, 2001.

<sup>&</sup>lt;sup>1644</sup> IOM, "Moldova: Counter-Trafficking Initiatives Launched This Spring," *IOM in Eastern Europe and Central Asia*, no. 3 (April-June), 2001.

<sup>&</sup>lt;sup>1645</sup> "UNDP-Moldova: List of On-Going Projects" at www.un.md/UNDP/proj/projects-ongoing.htm on 11/1/101. *See also* U.S. Department of State, "Fact Sheet: State Department Programs to Combat Trafficking in Persons," at www.usinfo.state.gov/topical/global/traffic/01060101.htm on October 4, 2001.

<sup>&</sup>lt;sup>1646</sup> The UN Development Assistance Framework, "The UN in Moldova," February 2001, at www.un.md/resident/UNDAF feb2001.doc on November 1, 2001.

<sup>&</sup>lt;sup>1647</sup> The total number of "working" children included "children who have done any paid or unpaid work for someone who is not a member of the household or who did more than 4 hours of housekeeping chores in the household or who did other family work." Ten percent of children between the ages of 5 and 14 had unpaid jobs for someone other than a household member, and 2 percent were engaging in paid work *See* Republic of Moldova, Multiple Indicator Cluster Survey (MICS2) (UNICEF, 2000), 24, at http://www.childinfo.org/MICS2/natlMICSrepz/Moldova/MICS\_Mol.pdf on December 12, 2001.

<sup>&</sup>lt;sup>1648</sup> U.S. Embassy–Chisinau, unclassified telegram no. 1400, September 2001 [hereinafter unclassified telegram 1400].

<sup>&</sup>lt;sup>1649</sup> Looking Back, Thinking Forward: The Fourth Report on the Implementation of the Agenda for Action Adopted at the First World Congress against Commercial Sexual Exploitation of Children in Stockholm, Sweden, 28 August 1996, 1999-2000 (Bangkok: ECPAT International, 2000), 131.

trafficking of girls for purposes of prostitution into Turkey, Greece, Italy, Israel, and Kosovo. 1650

Education for children is compulsory for nine years, beginning at age 7.<sup>1651</sup> While the Constitution guarantees free public education, families face significant additional expenses, including textbooks and transportation costs.<sup>1652</sup> In 1996, the gross primary enrollment rate was 97.4 percent.<sup>1653</sup> While the enrollment rate is high, agricultural labor is reported to interfere with school attendance in rural areas.<sup>1654</sup> Primary school attendance rates are unavailable for Moldova.

#### **Child Labor Laws and Enforcement**

The Labor Law sets the minimum age for employment at 16 years, and children under 18 years are prohibited from participating in hazardous work, including work underground, and work related to alcoholic beverage production, transportation, and sales.<sup>1655</sup> In addition, children who are 15 can work with the consent of the Trade Union Committee.<sup>1656</sup> However, the Law on Children's Rights allows minors to work at age 14 with the permission of a parent or guardian, if the employment does not interfere with school.<sup>1657</sup> According to the Criminal Code, the sale and trafficking of children are illegal,<sup>1658</sup> and the Law on Children's Rights protects children under 18 years of age from prostitution or sexual exploitation.<sup>1669</sup> Forced labor is prohibited by the Constitution.<sup>1660</sup>

The Ministry of Labor, Social Protection, and the Family is responsible for enforcing child labor legislation. The Government of Moldova ratified ILO Convention 138 on September 21, 1999, but has not ratified ILO Convention 182. 1662

<sup>1650</sup> Country Reports 2000, Section 6f.

<sup>1651</sup> UNESCO, *Education for All: Year 2000 Assessment*, Statistical Document (Paris, 2000), at www2.unesco.org/wef/countryreports/moldova/rapport 2.html on October 29, 2001.

<sup>1652</sup>Constitution of the Republic of Moldova, Article 35, July 29, 1994 [hereinafter Constitution of the Republic of Moldova], at http://confinder.richmond.edu/moldova3.htm#T1 on October 26, 2001. *See also* unclassified telegram 1400.

<sup>1653</sup>Net enrollment and gross and net attendance statistics for Moldova are not available. See *World Development Indicators 2001* (Washington, D.C.: World Bank, 2001).

<sup>1654</sup> Country Reports 2000. Section 5

<sup>1655</sup> Article 183 of the Labor Law, as cited in unclassified telegram 1400.

<sup>1656</sup> Article 181 of the Labor Law, as cited in unclassified telegram 1400.

<sup>1657</sup> Article 11 of the Law on Children's Rights, as cited in unclassified telegram 1400.

<sup>1658</sup> The punishment for selling or trafficking children is three to eight years in prison. Article 113/1 of the Criminal Code, as cited in unclassified telegram 1400.

<sup>1659</sup> Unclassified telegram 2236.

<sup>1660</sup> Constitution of the Republic of Moldova.

<sup>1661</sup> In 2000, the Ministry of Labor finalized a proposal to restructure the labor protection inspectorate. The proposal was adopted by Parliament in 2001. Under the new system, which went into effect January 1, 2002, the inspection office will have expanded responsibilities, including monitoring working conditions of children. See *Country Reports 2000*, Section 6d. *See also* unclassified telegram 1400.

<sup>1662</sup> ILO, ILOLEX database at http://ilolex.ilo.ch:1567/english/ on October 29, 2001.

NOTE: Hard copies of all Web citations are on file.

# Mongolia

## Government Policies and Programs to Eliminate the Worst Forms of Child Labor

The Government of Mongolia has been a member of ILO-IPEC since 1999. A Child Labor Unit was established under the Ministry of Social Welfare and Labour (MOSWL) to address child labor issues. The National Council for Children, established in 1994 and led by the Prime Minister, reviews policies for the protection of children. In 1999, an ILO-IPEC country program funded by USDOL began to build capacity among institutions to combat child labor, raise awareness, and sponsor activities to remove children from work in coal mining, prostitution, the informal sector (including scavenging in dump sites), and livestock herding. UNICEF provides funds to the National Children's Committee to assist young children working in outdoor food markets by providing non-formal education and healthcare and reducing their workloads.

In 1997, the Ministry of Education, Culture and Science established a Non-formal Education Center to provide assistance and training on non-formal education techniques, materials and curricula. 1666 In 1992, the government established a fund to assist children from poor families with free clothing and school materials. 1667 The Asian Development Bank is supporting an education sector program to make the sector more effective, cost efficient and sustainable. 1668 The program will also assist the government to implement a Second Education Development Project that will improve access to and quality of education at the basic, non-formal and secondary levels, and create a technical education and vocational training program that provides skills geared to the local context. 1669

<sup>&</sup>lt;sup>1663</sup> ILO-IPEC, Mongolmaa, "Update of the Situational Analysis on Child Labour in Mongolia" (draft) (Ulaan Baatar, 2001) [hereinafter "Situational Analysis on Child Labour in Mongolia"], 26-27.

<sup>&</sup>lt;sup>1664</sup> Ibid. at 46. The project began in November 1999.

<sup>&</sup>lt;sup>1665</sup> Ibid. at 48, 49. *See also* Save the Children, Country Report, Mongolia, 2000 [hereinafter Save the Children], at http://www.savethechildren.org.uk/functions/indx\_search.html.

<sup>&</sup>lt;sup>1666</sup> "Situational Analysis on Child Labour in Mongolia", at 38, 40-42. Under the Non-formal Education Center, approximately 190 learning centers throughout the country provide training and education to people of various ages. Vocational education facilities have been decreasing since the transition to a market economy and far fewer students are now able to access those resources. Tuition is charged to meet budget shortfalls, tending to exclude children from poorer families.

<sup>&</sup>lt;sup>1667</sup> Fourth Periodic Report of States due in 1995: Mongolia, 14/06/00, CCPR/C/103/Add.7 (UN, June 14, 1999), at www.hri.ca/fortherecord2000/documentation/tbodies/ccpr-c-103-add7.htm.

<sup>&</sup>lt;sup>1668</sup> Asian Development Bank, "Second Education Development," project brief, at www.adb.org/Documents/Profiles/PPTA/31214012.ASP, and Asian Development Bank, "Country Assistance Plans: Mongolia," Section III.C.2., "Education," item 70, at www.adb.org/Documents/CAPs/MON/0103.asp?p\*ctrymon.

<sup>&</sup>lt;sup>1669</sup> Asian Development Bank, "Mongolia: Second Education Sector Development," loan no. MON31213-

### **Incidence and Nature of Child Labor**

In 1999, the ILO estimated that 1.5 percent of children between the ages of 10 and 14 in Mongolia were working. 1670 Children sometimes work in small enterprises or family businesses such as food or repair shops. 1671 Working children herd livestock, sell goods, polish shoes, act as porters, scavenge (in dumpsites or on the streets), and process animal materials. 1672 Children also work in informal coal mining, either in the mines or scavenging for coal outside, 1673 as well as in informal gold mining. 1674 To a lesser extent, children are engaged in prostitution, begging, and grave digging, and work as domestic servants. 1675 There is increasing concern about trafficking due to factors such as weak border controls and low public awareness, but comprehensive information about the nature and extent of trafficking in Mongolia is not available. 1676

Article 16 of the Mongolian Constitution provides free basic education, and the Educational Law and the Law on Primary and Secondary Education establish eight years of compulsory education. Most children enroll in primary school at age 8, but children can legally begin school at an earlier age. In 1996, the gross primary enrollment rate was 88.4 percent, and the net

<sup>01,</sup> at www.adb.org/Documents/Profiles/LOAN/3123013.ASP. *See* Jonathan Addleton, USAID, mission director for Mongolia, interview with USDOL official, October 29, 2001. *See also* "Situational Analysis on Child Labour in Mongolia" at 49, and Save the Children.

<sup>&</sup>lt;sup>1670</sup> World Development Indicators 2001 (Washington, DC: World Bank, 2000) [CD-ROM] [hereinafter World Development Indicators 2001].

<sup>&</sup>lt;sup>1671</sup> "Situational Analysis on Child Labour in Mongolia", 26-27.

<sup>&</sup>lt;sup>1672</sup> Ts. Ariuntungalag, "Child Labour in Mongolia" (Ulaan Baatar: Save the Children Fund, 1998) [hereinafter "Child Labour in Mongolia"], as quoted in "Situational Analysis on Child Labour in Mongolia" at 14, 23-25.

<sup>&</sup>lt;sup>1673</sup> "Situational Analysis on Child Labour in Mongolia" at 18-19. The mines were legally closed by the government, but since most of the openings still exist, in practice coal mining continues.

<sup>&</sup>lt;sup>1674</sup> "Situational Analysis on Child Labour in Mongolia" at 20-22. Children do not work in formal (registered) gold mining due to labor inspections and high rates of adult participation, but children are engaged in illegal informal mining, in which individuals work in former gold mines or in legal mines when they are not in actual operation, such as during winter months.

<sup>&</sup>lt;sup>1675</sup> "Child Labour in Mongolia" as quoted in "Situational Analysis on Child Labour in Mongolia" at 14.

<sup>&</sup>lt;sup>1676</sup> "Situational Analysis on Child Labour in Mongolia" at 26. The extent to which children are victims of trafficking is uncertain.

<sup>&</sup>lt;sup>1677</sup> Constitution of Mongolia (Ulaan Baatar, January 13, 1992) [hereinafter Constitution of Mongolia], at www.indiana.edu/~mongsoc/mong/constttn.htm. *See also* "Situational Analysis on Child Labour in Mongolia" at 40.

<sup>&</sup>lt;sup>1678</sup> The Educational Law recognizes both formal and informal education as part of the educational system. *See* "Situational Analysis on Child Labour in Mongolia" at 40.

primary enrollment rate was 81.4 percent.<sup>1679</sup> Young boys are often taken out of school to assist their families with livestock.<sup>1680</sup> Because Mongolia has largely rural terrain, the government subsidizes dormitories to allow children to stay near schools. However, costs associated with dormitories, such as requiring enough meat to feed a child over a year, may be prohibitively expensive for some families.<sup>1681</sup>

#### **Child Labor Laws and Enforcement**

Article 109 of the Labor Law sets the minimum age of employment at 16 years, although children aged 15 may work with the permission of a parent/guardian, and those aged 14 may be engaged in vocational training/employment with the permission of both the parent/guardian and

MOSWL. The Labor Law prohibits minors under age 18 from being required to work overtime or on holidays or weekends and limits the hours of legal employment based on the age of the minor. <sup>1682</sup> In 1999, the government developed a list of hazardous employment activities in which minors are prohibited from working. <sup>1683</sup> Article 16 of the Constitution prohibits forced

<sup>1679</sup> Both gross and net primary enrollment rates are lower for males (86.3 percent and 79.4 percent, respectively) than for females (90.7 percent and 83.4 percent, respectively). See *World Development Indicators* 2001.

<sup>&</sup>lt;sup>1680</sup> Asian Development Bank, "Country Assistance Plans: Mongolia," Section I.C.1, "Gender Issues," item 19, at www.adb.org/Documents/CAPs/MON/0103.asp?p'ctrymon. According to the report, "young males are taken out of school to contribute labor to livestock production in family herds, and in a modernizing society, this poses a problem for males who will risk lacking the knowledge and skills necessary to adapt to a rapidly evolving market economy. Boys comprise about 40 percent of the student population in secondary schools and only 20 percent at the tertiary level."

<sup>&</sup>lt;sup>1681</sup> UNESCO, *The Education for All 2000 Assessment, Country Report—Mongolia*, Section II, Chapter 2, at www2.unesco.org/wef/countryreports/Mongolia/rapport\_1.htm. According to the Government of Mongolia, "Survey on the Secondary School Dropouts" (Ulaan Baatar, October 10, 2001) [document on file], statistics show that more than 130,000 children between the ages of 8 and 17 are not in school.

<sup>&</sup>lt;sup>1682</sup> Government of Mongolia, Labor Law (Ulaan Baatar: "Bit Service" Co., Ltd., with permission of the Ministry of Justice, May 5, 1999), Articles 71, 109-110, and 141. Children aged 14 and 15 may not work more than 30 hours, and children aged 16 and 17 may not work more than 36 hours. Article 141.1.6 assesses the penalty for violation of child labor laws at between 15,000 and 30,000 tughriks (USD 14 to 27). For currency conversion, *see* http://www.carosta.de/frames/convert.htm on 2/7/02.

<sup>&</sup>lt;sup>1683</sup> Order No. A/204, "List of Prohibited Jobs for Minors/People under 18," August 13, 1999 [document on file].

labor. 1684 The Criminal Code of Mongolia prohibits prostitution below the age of 16, and penalties apply to organizers, customers, and providers of prostitution. The production and dissemination of pornographic materials is also illegal under the Criminal Code. 1685

The State Labor and Social Welfare Inspection Agency under MOSWL is responsible for enforcing child labor laws. <sup>1686</sup> However, labor inspectors rarely inspect medium and small enterprises. <sup>1687</sup> In November 2000, the U.S. Customs Service issued a detaining order against clothing manufactured by a foreign-owned factory in Mongolia, alleging that the factory had used forced child labor in the manufacture of its products. <sup>1688</sup> The factory was requiring children 16 to 18 years old to work more hours than Mongolian law allows. <sup>1689</sup>

Mongolia has not ratified ILO Convention 138, but ratified ILO Convention 182 on February 26, 2001. 1690

<sup>&</sup>lt;sup>1684</sup> Constitution of Mongolia. However, the U.S. Department of State notes that some military forces are required to work in rural areas, and some prisoners work to support their prison facilities or perform menial tasks to fulfill sentences. See *Country Reports on Human Rights Practices for 2000—Mongolia* (Washington, D.C.: U.S. Department of State, 2001) [hereinafter *Country Reports 2000*], Section 6c, at http://www.state.gov/g/drl/rls/hrrpt/2000/eap/index.cfm?docid'748.

<sup>&</sup>lt;sup>1685</sup> Criminal Code of Mongolia, Articles 110-111, 125, in Project Protection Database, at www.protectionproject.org. Individuals who sexually exploit children under the age of 16 are subject to 3 years imprisonment or 1.5 years of correctional work; purveyors of prostitution of children under the age of 16 are subject to up to 5 years in jail or between 50,000-100,000 tughriks (approximately USD 45 to 91).

<sup>&</sup>lt;sup>1686</sup> "Situational Analysis on Child Labour in Mongolia" at 37.

<sup>&</sup>lt;sup>1687</sup> Ibid. at 34.

<sup>&</sup>lt;sup>1688</sup> Washington File, "U.S. Customs Commissioner Issues Detention Order on Clothing Produced in Mongolia with Forced Child Labor," press release, Washington, D.C., November 28, 2000, at www.usis-australia.gov/hyper/2000/1128/epf203.htm. The order was issued pursuant to U.S. law (19 U.S.C. 1307) after a determination that the factory manufactured textiles using forced labor. Factory working conditions were allegedly substandard, and management was failing to pay overtime correctly.

<sup>&</sup>lt;sup>1689</sup> Country Reports 2000 at Section 6d.

<sup>&</sup>lt;sup>1690</sup> ILOLEX database: Mongolia at http://ilolex.ilo.ch:1567/english/.

NOTE: Hard copies of all Web citations are on file.

# Morocco

# Government Policies and Programs to Eliminate the Worst Forms of Child Labor

In October 1999, the Government of Morocco established a national action plan to combat child labor, especially its worst forms. Morocco became a member of ILO-IPEC in 2000. 1692
The government is currently participating in an ILO-IPEC project to develop institutional capacity and provide direct support for combating child labor. In March 2001, the Ministry of Labor held awareness-raising and training sessions on child labor laws for 35 labor inspectors. Additional training is being provided for about 215 labor and occupational health and safety inspectors. In April 2001, inspectors began their own child labor awareness-raising and training sessions for employers. In 2000, the government produced a sectoral plan focusing on girls working as domestic servants and began a pilot program to provide them with education, health care, and recreation. Another program in Casablanca set up five centers to provide educational, health care, and recreational services to girls identified as child maids. The government has also established a National Observatory for Children's Rights, headed by Princess Lalla Meryem.

The Ministry of Labor is working with the Ministry of National Education and local NGOs to eradicate child labor through public awareness campaigns and by increasing school attendance. The Ministry of Education, in cooperation with the Ministry of Health and with the support of UNICEF, is pursuing a strategy to ensure basic education and healthcare for child workers. In September 2000, authorities in the city of Fez began a program to open four centers for the protection of child handicraft workers. Centers will provide children's rights education to child workers, their families and employers. The Ministry of National Education and local NGOs to eradicate with the Ministry of National Education and local NGOs to eradicate which is compared to the Ministry of National Education and local NGOs to eradicate which is compared to the Ministry of Health and with the support of UNICEF, is pursuing a strategy to ensure basic education and healthcare for child workers. The Ministry of Health and with the support of UNICEF, is pursuing a strategy to ensure basic education and healthcare for child workers. The Ministry of Health and with the support of UNICEF, is pursuing a strategy to ensure basic education and healthcare for child workers. The Ministry of Health and with the support of UNICEF, is pursuing a strategy to ensure basic education and healthcare for child workers.

<sup>&</sup>lt;sup>1691</sup> U.S. Consulate—Casablanca, unclassified telegram no. 1157, October 2001 [hereinafter unclassified telegram 1157]. See also Royaume du Maroc, *Plans National et Setoriels d'Action de la Lutte Contre le Travail des Enfants au Maroc* (October 1999).

<sup>&</sup>lt;sup>1692</sup> ILO-IPEC, "All About IPEC: Programme Countries," at http://www.ilo.org/public/english/standards/ipec/about/countries/t country.htm on 11/30/01.

<sup>&</sup>lt;sup>1693</sup> Unclassified telegram 1157.

<sup>&</sup>lt;sup>1694</sup> Ibid.

<sup>&</sup>lt;sup>1695</sup> Ibid.

<sup>&</sup>lt;sup>1696</sup> Ibid.

<sup>&</sup>lt;sup>1697</sup>Royaume du Maroc, Observatoire National des Droits de L'Enfant, CD Rom.

<sup>&</sup>lt;sup>1698</sup>U.S. Embassy–Casablanca, unclassified telegram no. 0761, July 2001 [hereinafter unclassified telegram 0761].

<sup>&</sup>lt;sup>1699</sup> Country Reports on Human Rights Practices for 2000—Morocco (Washington, D.C.: U.S. Department of State, 2001) [hereinafter Country Reports 2000], at Section 6d.

<sup>&</sup>lt;sup>1700</sup> Ibid.

The government has taken steps to improve the quality of primary education in Morocco by reforming the curriculum, training teachers, hiring more teachers, and assigning teachers to serve in their hometowns to reduce teacher absenteeism. The Ministry of National Education is implementing a World Bank-funded program to strengthen the Ministry's institutional capacity, improve teaching quality, and build or rehabilitate schools in rural regions. The government has also instituted flexible school calendar policies and provided toilet facilities for children, especially girls, in an effort to encourage student attendance and retention. It is also developing pilot initiatives four out-of-school children under the Ministry of Education's Non-Formal Education Program. In 1996, public expenditure on education represented 5 percent of the GNP and 25 percent of total government expenditures.

#### Incidence and Nature of Child Labor

In 1999, the ILO estimated that 5.5 percent of children between the ages of 7 and 14 in Morocco were working.<sup>1706</sup> The majority of child labor is found in the agricultural sector.<sup>1707</sup> Boys and girls work as shepherds and are paid with cash or in kind.<sup>1708</sup> Children also work as weavers in the carpet industry; in small family-run workshops that produce ceramics, woodwork, and leather goods; and as mechanics, porters, tourist guides, street vendors, and beggars.<sup>1709</sup> Many children work as apprentices before they reach 12 years of age, particularly in the informal handicraft industry where they traditionally are not considered workers but trainees learning a skill or trade.<sup>1710</sup>

<sup>&</sup>lt;sup>1701</sup> Unclassified telegram 1157 and unclassified telegram 0761.

<sup>&</sup>lt;sup>1702</sup> World Bank, "Morocco: Education Reform Support Project," World Bank project information document at www.worldbank.org.

<sup>&</sup>lt;sup>1703</sup> Unclassified telegram 0761.

<sup>&</sup>lt;sup>1704</sup> Royaume du Maroc. Ministére de l'Education Nationale. "Education Non-Formelle: L'Ecole de la Deuxieme Choice." [n.d.]

<sup>&</sup>lt;sup>1705</sup> World Education Report 2000: The Right to Education, Towards Education for All throughout Life (Geneva: UNESCO Publishing, 2000) [hereinafter World Education Report 2000], at 164.

<sup>&</sup>lt;sup>1706</sup> According to the ILO, 514,694 children are working. See ILO, *Yearbook of Labour Statistics* (2000) (Geneva: ILO, 2000) Table 1A. In 1995, a survey conducted by the government of Morocco, in collaboration with the ILO-IPEC estimated that 6.5 percent of children under the age of 15 in Morocco were working. Royaume du Maroc et le Bureau International du Travail, *Le Travail des Enfants au Maroc: Diagnostic et Propositions de Plan National et de Plans Sectoriels d'Action* (Rabat, October 1999).

<sup>&</sup>lt;sup>1707</sup> Unclassified telegram 1157.

<sup>&</sup>lt;sup>1708</sup> Girls also feed and milk animals, fetch water, and collect firewood. *See* International Working Washington File Group on Child Labour, *Forgotten on the Pyjama Trail: A Case Study of Young Garment Workers in Méknès (Morocco) Dismissed from Their Jobs Following Foreign Media Attention* (International Working Group on Child Labour, 1998) [hereinafter *Forgotten on the Pyjama Trail*], 15. *See also* unclassified telegram 0761.

<sup>&</sup>lt;sup>1709</sup> Country Reports 2000. See Nicolas Pelham, "Fine Crafts from Too-Tiny Hands," Christian Science Monitor, January 11, 2001, at www.csmonitor.com/durable/2001/01/11/pls3.htm. See, Section 6d, at http://www.state.gov/g/drl/rls/hrrpt/2000/nea/804.htm. See also Forgotten on the Pyjama Trail at 15.

<sup>&</sup>lt;sup>1710</sup>A study of the artisan sector in the city of Fez found that 45 percent of workers were less than 15 years

In urban areas, girls can be found working as domestic servants, often in situations of "adoptive servitude,"<sup>1711</sup> whereby girls, often from rural areas, are trafficked, "sold" by their parents, or offered by orphanages and "adopted" by wealthy urban families to work in their homes. <sup>1712</sup> In urban areas, teenagers are reported to engage in prostitution. <sup>1713</sup>

Education is compulsory for six years, or between the ages of 7 and 13 years. <sup>1714</sup> Primary education is free. <sup>1715</sup> The government does not enforce the compulsory education law. <sup>1716</sup> In 1996, the gross primary enrollment rate was 86 percent, and the net primary enrollment rate was 73.4 percent. <sup>1717</sup> Girls attend school at a lower rate than boys, particularly in rural areas where household chores often prevent girls from attending school. <sup>1718</sup> The percentage of students who entered primary school in 1995 and reached grade 2 was 92 percent, and the percentage that reached grade 5 was 75 percent. <sup>1719</sup>

#### **Child Labor Laws and Enforcement**

The minimum age of employment is 15 years. In January 2001, the adoption ILO Convention 138 led to a change in the minimum age from 12 to 15 years. The minimum age law applies to all sectors and includes apprentices and children working in family businesses. The minimum age for hazardous and night work is 18 years. A royal decree prohibits forced or compulsory labor, which particularly affects children in "adoptive servitude." 1722

of age, as cited in unclassified telegram 1157. See also *Country Reports 2000* at Section 6d. See also *Forgotten on the Pyjama Trail* at 15.

<sup>&</sup>lt;sup>1711</sup> Country Reports 2000 at Section 5.

<sup>&</sup>lt;sup>1712</sup> Unclassified telegram 1157. See also *Country Reports 2000* at Section 5 and U.S. Department of State, *Trafficking in Persons Report*, July 2001, Morocco.

<sup>&</sup>lt;sup>1713</sup> Wafa Bennani, "Morocco Street Children," excerpted from Reuters, September 24, 1996, at www.pangaea.org/street children/africa/morocco.htm. See also *Country Reports 2000* at Section 5.

<sup>&</sup>lt;sup>1714</sup> Country Profiles on the Situation of Youth: Morocco, Youth at the United Nations, at http://esa.un.org/socdev/unyin/country3b.asp?countrycode'ma.

<sup>&</sup>lt;sup>1715</sup> Unclassified telegram 1157 and Country Reports 2000 at Section 5.

<sup>&</sup>lt;sup>1716</sup> Country Reports 2000 at Section 5.

<sup>&</sup>lt;sup>1717</sup> The gross primary enrollment rate was 97.3 percent for boys and 74.2 percent for girls. The net primary enrollment rate was 82.6 percent for boys and 64.7 percent for girls. See *World Development Indicators 2001* (Washington, D.C.: World Bank, 2001).

<sup>&</sup>lt;sup>1718</sup> Country Reports 2000 at Section 5.

<sup>&</sup>lt;sup>1719</sup> World Education Report 2000, 144.

<sup>&</sup>lt;sup>1720</sup> Unclassified telegram 1157.

<sup>&</sup>lt;sup>1721</sup> Ibid.

<sup>&</sup>lt;sup>1722</sup> Country Reports 2000 at Section 6c.

The Ministry of Labor is responsible for implementing and enforcing child labor laws and regulations. <sup>1723</sup> Legal remedies to enforce child labor laws include criminal penalties, civil fines, and withdrawal of licenses. However, the small number of labor inspectors and the lack of resources limit the application of these remedies, and they are generally insufficient to punish and deter violators. <sup>1724</sup> Morocco ratified ILO Convention 138 on January 6, 2000 and ILO Convention 182 on January 26, 2001. <sup>1725</sup>

NOTE: Hard copies of all Web citations are on file.

<sup>&</sup>lt;sup>1723</sup> Unclassified telegram 1157. See also *Country Reports 2000* at Section 6d.

<sup>&</sup>lt;sup>1724</sup>Unclassified telegram 1157.

<sup>&</sup>lt;sup>1725</sup> ILO, ILOLEX database, International Labour Standards, at http://ilolex.ilo.ch:1567/english/index.htm on 11/30/01.

# Mozambique

## Government Policies and Programs to Eliminate the Worst Forms of Child Labor

In 1999, the government began working with UNICEF to implement a rapid assessment survey of child labor in Mozambique.<sup>1726</sup> Following the completion of the survey, the Ministry of Labor worked with UNICEF to develop a Draft Strategy for the Eradication of Child Labor.<sup>1706</sup> The government is currently collaborating with UNICEF and ILO-IPEC to implement a plan of action developed at a national child labor conference held in July 2001. The plan calls for the prevention of child labor, and the protection and rehabilitation of child workers. The government is also creating a national coordinating committee for the elimination of child labor. The Ministry of Labor will serve as the central point on child labor.<sup>1707</sup>

Since 1997, the government has worked on a campaign against child prostitution and sexual abuse, including such activities as disseminating pamphlets and flyers and issuing public service announcements. The government has trained the police about child prostitution and pornography; and began a rehabilitation program for children in prostitution, providing education referrals and training opportunities. In June 2000, the Ministry of Women and Social Action began a campaign against the sexual exploitation of children and is educating hotel employees about child prostitution. In addition, the government is working with international donors to expand the primary school network.

#### Incidence and Nature of Child Labor

In 1999, the ILO estimated that 32.7 percent of children between the ages of 10 and 14 in Mozambique were working. <sup>1712</sup> A rapid assessment child labor survey conducted by the Ministry of Labor and UNICEF estimated that approximately 50 percent of children begin working before

<sup>&</sup>lt;sup>1726</sup> Government of Mozambique, Ministry of Labour, and UNICEF, *Child Labour Rapid Assessment: Mozambique (Part I)* (Geneva: UNICEF, 1999/2000) [hereinafter *Child Labour Rapid Assessment*], at 11.

<sup>&</sup>lt;sup>1706</sup> Ibid. at 96. The Ministry of Labor is currently undertaking a global review of all relevant laws and regulations for future consolidation, harmonization, and modernization. The Ministry is also drafting new regulations prohibiting most street and market vending activities by children. *See also* U.S. Embassy–Maputo, unclassified telegram no. 2817, October 2001 [hereinafter unclassified telegram 2817].

<sup>&</sup>lt;sup>1707</sup> Unclassified telegram 2817.

<sup>&</sup>lt;sup>1708</sup> Ibid.

<sup>&</sup>lt;sup>1709</sup> Ibid.

<sup>&</sup>lt;sup>1710</sup> Country Reports on Human Rights Practices for 2000—Mozambique (Washington, D.C.: U.S. Department of State, 2001) [hereinafter Country Reports 2000], Section 5, at http://www.state.gov/g/drl/rls/hrrpt/2000/af/index.cfm?docid'859.

<sup>&</sup>lt;sup>1711</sup> Unclassified telegram 2817.

<sup>&</sup>lt;sup>1712</sup> ILO statistics as cited in *World Development Indicators 2001* (Washington, D.C.: World Bank, 2001) [CD-ROM].

the age of 12.<sup>1713</sup> Children work in the informal sector on family farms, in factories, forestry, and small-scale mining.<sup>1714</sup> There are also reports of the growing incidence of children working in construction.<sup>1715</sup> In urban areas children wash and guard cars, collect scrap metal, hawk food and other goods on streets, and beg.<sup>1716</sup> In rural areas, they work on commercial farms alongside their parents or as independent workers, often picking cotton or tea.<sup>1717</sup> Children, mostly girls, also work as domestic servants.<sup>1718</sup> In some cases, children are forced to work in order to settle family debts.<sup>1719</sup> The number of children in prostitution is growing in both urban and rural regions.<sup>1720</sup>

Education is compulsory and free through the age of 12, but there is a matriculation fee for each child, and children are responsible for purchasing books and school supplies.<sup>1721</sup> Enforcement of compulsory education laws is inconsistent, because of the lack of resources and the lack of schools in the upper grades.<sup>1722</sup> In 1995, the gross primary enrollment rate was 60.2 percent, and the net primary enrollment rate was 39.8 percent.<sup>1723</sup> In 1995, 86 percent of students who entered primary school reached grade two, and 46 percent reached grade five.<sup>1724</sup> Girls have lower enrollment rates and higher dropout rates than boys.<sup>1725</sup> Floods in February and March 2000 destroyed a

<sup>&</sup>lt;sup>1713</sup> Child Labour Rapid Assessment, 36.

<sup>&</sup>lt;sup>1714</sup> Unclassified telegram 2817. See also *Country Reports 2000*, Section 6d, and *Child Labour Rapid Assessment* at 58.

<sup>&</sup>lt;sup>1715</sup> Country Reports 2000, Section 6d.

<sup>&</sup>lt;sup>1716</sup> Unclassified telegram 2817. See also *Country Reports 2000* at Section 6d and *Child Labour Rapid Assessment* at 54, 78.

<sup>&</sup>lt;sup>1717</sup> Country Reports 2000 at Section 6d. See also Line Eldring, Sabata Nakanyane, and Malehoko Tshoaedi, Child Labour in the Tobacco-Growing Sector in Africa, report prepared for the IUF/ITGA/BAT Conference on the Elimination of Child Labour, FAFO, Nairobi, October 8-9, 2000 [hereinafter Child Labour in the Tobacco-Growing Sector in Africa], 48, and Child Labour Rapid Assessment at 61-76.

<sup>&</sup>lt;sup>1718</sup> Country Reports 2000 at Section 6d. See also Child Labour Rapid Assessment at 47.

<sup>&</sup>lt;sup>1719</sup> Country Reports 2000 at Section 5. See also Child Labour in the Tobacco-Growing Sector in Africa at 48.

<sup>&</sup>lt;sup>1720</sup> Country Reports 2000 at Sections 5, 6d.

<sup>&</sup>lt;sup>1721</sup> Unclassified telegram 2817.

<sup>&</sup>lt;sup>1722</sup> Ibid.

<sup>&</sup>lt;sup>1723</sup> World Development Indicators 2001.

<sup>&</sup>lt;sup>1724</sup> World Education Report 2000: The Right to Education, Towards Education for All throughout Life (Geneva: UNESCO Publishing, 2000), 144.

<sup>&</sup>lt;sup>1725</sup> In 1995, the gross primary enrollment rate was 70.2 percent for boys and 50.2 percent for girls, and the net primary enrollment rate was 45.2 percent for boys and 34.4 percent for girls. Ninety percent of boys who entered primary school in 1995 reached grade two, and 52 percent reached grade five. The rates for girls were 79 and 39 percent, respectively. *See World Development Indicators 2001* (Washington, D.C.: World Bank, 2001) [CD-ROM]. *See also World Education Report 2000: The right to education, towards education for all throughout life* (Geneva: UNESCO, 2000) 144.

<sup>&</sup>lt;sup>1726</sup> Country Reports 2000 at Section 5.

number of schools, and other schools were converted into emergency shelters. 1726

#### **Child Labor Laws and Enforcement**

Law 8/98 sets the minimum age for employment at 15 years, but in exceptional cases, allows for children under 15 to work with the joint approval of the Ministries of Labor, Health, and Education. The sets restricted conditions on the work minors between the ages of 15 and 18 may perform, limits the number of hours they can work, and establishes training, education, and medical exam requirements. Children between the ages of 15 and 18 are prohibited from being employed in unhealthy or dangerous occupations or occupations requiring significant physical effort, as determined by the Ministry of Labor. The Constitution prohibits forced labor, except in the context of penal law.

Laws do not criminalize the offering or procuring of children for prostitution or for child pornography. In May 1999, the National Assembly passed a law prohibiting the access of minors to bars and clubs in an effort to address the problem of children prostitution. The provisions of the Penal Code can also help protect minors against exploitation, incitement, or compulsion to engage in illegal sexual practices. The age for conscription and voluntary recruitment into the military is 18 years. In times of war, however, the minimum age for military conscription may be changed.

The Ministry of Labor has the authority to enforce and regulate child labor laws in both the formal and informal sectors. <sup>1735</sup> Labor inspectors may obtain court orders and use the police to enforce compliance with child labor legislation. <sup>1736</sup> There has not been any specialized training for labor inspectors on child labor. The police are responsible for investigating complaints relating to

<sup>&</sup>lt;sup>1727</sup> Unclassified telegram 2817. See also *Country Reports 2000* at Section 6d.

<sup>&</sup>lt;sup>1728</sup> Unclassified telegram 2817. See also *Country Reports 2000* at Section 6d.

<sup>&</sup>lt;sup>1729</sup> Unclassified telegram 2817.

<sup>&</sup>lt;sup>1730</sup> Constitution of Mozambique, Article 88(3), November 1990, at http://confinder.richmond.edu/ MOZ.htm.

<sup>&</sup>lt;sup>1731</sup> Country Reports 2000 at Section 5.

<sup>&</sup>lt;sup>1732</sup> Child Labour Rapid Assessment at 80.

<sup>&</sup>lt;sup>1733</sup> U.S. Embassy–Maputo, unclassified telegram no. 2544, September 2001.

<sup>&</sup>lt;sup>1734</sup> Coalition to Stop the Use of Child Soldiers, Child Soldiers Global Report (London, May 2001).

<sup>&</sup>lt;sup>1735</sup> Both the labor inspectorate and the police are understaffed, under-funded, and lack training, which limits their ability to effectively enforce child labor laws. Unclassified telegram 2817. *See also Country Reports 2000* at Section 6d.

<sup>&</sup>lt;sup>1736</sup> Unclassified telegram 2817.

child labor offences punishable under the Penal Code.<sup>1737</sup> The Labor Inspectorate at the Ministry of Labor is responsible for investigating complaints about violations of child labor laws, but according to the Ministry, no such investigations have been conducted in the formal sector. In theory, violators of child labor laws would be subject to fines ranging from one to 10 times the minimum wage.<sup>1738</sup> Mozambique has not ratified ILO Convention 138 or ILO Convention 182.<sup>1739</sup>

<sup>1737</sup> Ibid.

NOTE: Hard copies of all Web citations are on file.

<sup>&</sup>lt;sup>1738</sup> Ibid.

<sup>&</sup>lt;sup>1739</sup> ILO, ILOLEX database of International Labour Standards, at http://ilolex.ilo.ch:1567/english/index.htm, on 11/30/01. Ratification was promised in a July 2001 conference, and the Ministry of Labor has forwarded the convention to the National Assembly. *See* unclassified telegram 2817.

# Namibia

## Government Policies and Programs to Eliminate the Worst Forms of Child Labor

The Government of Namibia collaborated with ILO-IPEC and UNICEF to issue the *Namibia Child Activities Survey 1999* in December 2000.<sup>1740</sup> The government is currently revamping a national labor law to improve child labor enforcement.<sup>1741</sup> The Labor Advisory Council, a tripartite board comprised of representatives from the government, unions, and the private sector, sponsored a series of workshops in 2001 to raise awareness on child labor regulations among employers.<sup>1742</sup> The Ministry of Health and Social Services is implementing a street children program that places street children in shelters and vocational training programs and registers the parents of street children in income-generating programs.<sup>1743</sup>

In the 1999-2000 fiscal year, the government built 691 new school facilities. The Ministry of Basic Education, Sport and Culture has introduced a number of programs to improve access to basic education for children from marginalized groups, such as community-based curricula, mobile schools, and school meal programs.<sup>1744</sup>

### **Incidence and Nature of Child Labor**

In 1999, a child labor survey conducted by the Namibia Ministry of Labor, in cooperation with ILO-IPEC, estimated that 16.3 percent of children between the ages of 6 and 18 in Namibia were working.<sup>1745</sup> The majority of children lives in rural areas and work in occupations requiring

<sup>&</sup>lt;sup>1740</sup> Government of Namibia, Ministry of Labour, *Namibia Child Activities Survey 1999: Report of Analysis* (Windhoek: Ministry of Labour, December 2000) [hereinafter *Namibia Child Activities Survey 1999*] at http://www.ilo.org/public/english/standards/ipec/simpoc/namibia/report/namibia.pdf on 1/29/02.

<sup>&</sup>lt;sup>1741</sup> U.S. Embassy–Windhoek, unclassified telegram no. 1890, September 2001 [hereinafter unclassified telegram 1890].

<sup>&</sup>lt;sup>1742</sup> Ibid.

<sup>&</sup>lt;sup>1743</sup> ILO, *The Effective Abolition of Child Labour*, review of annual reports under the follow-up to the ILO Declaration on Fundamental Principles and Rights at Work, GB.280/3/2 (Geneva: ILO, March 2001) [hereinafter *The Effective Abolition of Child Labour*], 321.

<sup>&</sup>lt;sup>1744</sup> Government of the Republic of Namibia, "Ministry of Basic Education, Sport and Culture," at http://www.op.gov.na on 12/7/01.

<sup>&</sup>lt;sup>1745</sup> The survey found that 72,405 children between 6 and 18 were working in 1999. The labor force participation rates of boys and girls were similar: 15.4 percent of girls and 17.2 percent of boys. *See Namibia Child Activities Survey 1999*, 34.

minimal skill or education.<sup>1746</sup> Children tend livestock, and work on commercial farms and in the communal agriculture and fishing sectors.<sup>1747</sup> Children also work in the informal sector.<sup>1748</sup>

Education is compulsory for 10 years between the ages of 6 and 16.<sup>1749</sup> The Constitution directs the government to provide free primary education; however, families must pay fees for uniforms, books, hostels, and school improvements.<sup>1750</sup> In 1997, the gross primary enrollment rate was 130.6 percent, and the net primary enrollment rate was 91.2 percent.<sup>1751</sup> According to the Ministry of Labor's child labor survey, 80 percent of working children between the ages of 6 and 18 continue to attend school while they are employed.<sup>1752</sup>

#### **Child Labor Laws and Enforcement**

The Labor Act sets the minimum age for employment at 14 years, stipulates that children under the age of 15 may not be employed in any industrial undertaking or mine, and prohibits children under the age of 16 from working underground. The Labor Act also places an extensive set of restrictions on the employment of children 14 to 15 years of age, and children under 18 years are prohibited from performing night work.

The Constitution states that children—defined as persons under the age of 16—are entitled to be protected from economic exploitation and prohibits the employment of children in work that is hazardous, interferes with their education, or is harmful to their health or physical, mental, spiritual, moral, or social development.<sup>1755</sup> The Constitution also prohibits the employment of children under the age of 14 in any factory or mine except under regulated conditions.<sup>1756</sup> The

<sup>&</sup>lt;sup>1746</sup>Namibia Child Activities Survey 1999 at 38.

<sup>&</sup>lt;sup>1747</sup>Unclassified telegram 1890. See also *Namibia Child Activities Survey 1999* at 38.

<sup>&</sup>lt;sup>1748</sup> Country Reports on Human Rights Practices for 2000—Namibia (Washington, D.C.: U.S. Department of State, 2001) [hereinafter Country Reports 2000], Section 6d, at http://www.state.gov/g/drl/rls/hrrpt/2000/af/index.cfm?docid'666.

<sup>&</sup>lt;sup>1749</sup>UNESCO, Institute for Statistics, "Statistics: National Education Systems," at http:// unescostate.unesco.org on 11/21/01. *See also* Article 20(2)-(3) of the Constitution of the Republic of Namibia [hereinafter Constitution of Namibia], at www.uni-wuerzburg.de/law/wa00000 .html on 12/7/01.

<sup>&</sup>lt;sup>1750</sup> Constitution of Namibia at Article 20(1) on 12/7/01. See also *Country Reports 2000* at Section 5.

<sup>&</sup>lt;sup>1751</sup> World Development Indicators 2001 (Washington, D.C.: World Bank, 2001) [CD-ROM].

<sup>&</sup>lt;sup>1752</sup> Namibia Child Activities Survey 1999 at 37.

<sup>&</sup>lt;sup>1753</sup> Labour Act 1992, Section 42, as cited in *Namibia Child Activities Survey 1999* at 22.

<sup>&</sup>lt;sup>1754</sup> The Effective Abolition of Child Labour, 320.

<sup>&</sup>lt;sup>1755</sup> Constitution of the Republic of Namibia at Article 15(2) on 12/7/01.

<sup>&</sup>lt;sup>1756</sup> Ibid. at Article 15(3).

Constitution prohibits slavery and forced labor.<sup>1757</sup> The 1960 Children's Act criminalizes the sexual exploitation of children under 18 years of age.<sup>1758</sup> The 1980 Combating of Immoral Practices Act also protects girls under the age of 16 from being solicited for immoral acts.<sup>1759</sup>

The Ministry of Labor is responsible for enforcing the Labor Act and conducts inspections to monitor compliance with labor laws. Labor inspectors at the Ministry of Labor are not trained specifically in child labor issues, and inspectors sometimes have problems gaining access to large, family-owned, commercial farms to investigate possible violations. As of March 2001, the Ministry of Labor had employed 24 labor inspectors. The government can use criminal penalties and court orders to enforce child labor laws.

Namibia ratified ILO Convention 138 and ILO Convention 182 on November 15, 2000. 1765

NOTE: Hard copies of all Web citations are on file.

<sup>&</sup>lt;sup>1757</sup> Ibid. at Article 9.

<sup>1758</sup> Country Reports 2000 at Section 6d.

<sup>&</sup>lt;sup>1759</sup> Combating of Immoral Practices Act, Act No. 21, 1980, Section 13(2) and 14(1)(a)-(c) [document on file].

<sup>&</sup>lt;sup>1760</sup> The Effective Abolition of Child Labour at 321.

<sup>&</sup>lt;sup>1761</sup> Unclassified telegram 1890.

<sup>&</sup>lt;sup>1762</sup> Country Reports 2000 at Section 6c.

<sup>&</sup>lt;sup>1763</sup> The Effective Abolition of Child Labour at 322.

<sup>1764</sup> Country Reports 2000 at Section 6d.

<sup>&</sup>lt;sup>1765</sup> ILO, ILOLEX database, International Labour Standards at http://ilolex.ilo.ch:1567/english/index.htm on 11/30/01.

# Nepal

## Government Policies and Programs to Eliminate the Worst Forms of Child Labor

The Government of Nepal has been a member of ILO-IPEC since 1994. Since then, a national child labor survey was conducted in 1996 with technical assistance from the ILO's Bureau of Statistics. Almost 12,000 working children and their families have benefited from more than 100 ILO-IPEC child labor programs in four specific areas: policy formulation by government and nongovernmental organizations; direct intervention programs with child workers; awareness raising and community mobilization; and legislation and enforcement. In 1999, Nepal was part of a three-country Asia sub-regional project to combat trafficking. In 1999, Nepal was part of a three-country asia sub-regional project to combat trafficking. In 1999, Nepal was part of a three-country Asia sub-regional project to combat trafficking. In 1999, Nepal was part of a three-country Asia sub-regional project to combat trafficking.

In 2001, with funding from USDOL, Nepal became one of three countries to launch a comprehensive ILO-IPEC Time-Bound Program, to eliminate the worst forms of child labor, emphasizing on porters, rag pickers, domestic workers, labor in the carpet industry and in mines, bonded labor, and trafficking for sexual or labor exploitation. The project will be ongoing from 2000-2004. The Government of Nepal has also drawn up a proposal for immediate action to rescue and rehabilitate recently freed bonded laborers, including vocational training and counseling services. The government has a National Plan of Action to Combat Trafficking and is in the process of developing legislation that addresses trafficking as well as sexual abuse of children. In its Ninth Year Plan, the government aims to make primary education easily accessible and compulsory and is currently implementing a pilot program to test compulsory primary education.

<sup>&</sup>lt;sup>1766</sup> ILO-IPEC, Country Profile: Nepal (Geneva, 2001), 1-2.

<sup>&</sup>lt;sup>1767</sup> ILO-IPEC, *Elimination of Trafficking in South Asia*, project document (Geneva, 1999) [document on file].

<sup>&</sup>lt;sup>1768</sup> ILO-IPEC, *Child Labor Statistics*, SIMPOC countries, at http://www.ilo.org/public/english/standards/ipec/simpoc/countries.htm on 1/29/02.

<sup>&</sup>lt;sup>1769</sup> ILO-IPEC, Supporting the Time-Bound Programme in Nepal: The IPEC Core TBP Project, project document [hereinafter Supporting the Time-Bound Programme in Nepal], 12-14.

<sup>&</sup>lt;sup>1770</sup> ILO-IPEC, "Sustainable Elimination of Bonded Labor in Nepal" (Geneva, December 2000) [hereinafter "Sustainable Elimination of Bonded Labor in Nepal"], 1.

<sup>&</sup>lt;sup>1771</sup> U.S. Embassy–Kathmandu, unclassified telegram no. 1216, June 2000 [hereinafter unclassified telegram 1216].

<sup>&</sup>lt;sup>1772</sup> ILO-IPEC, "Project on Sustainable Elimination of Bonded Labour in Nepal" (draft), Technical Progress Report No. 4, October-December 2001, [hereinafter "Sustainable Elimination of Bonded Labour in Nepal"], at 2.

### **Incidence and Nature of Child Labor**

In 1999, the ILO estimated that 42.7 percent of children between the ages of 10 and 14 were working. The majority of working children participate in family-based subsistence agriculture, while a small percentage work in manufacturing facilities. They are often forced to Work under exploitative and hazardous conditions. They are often forced to work under exploitative and hazardous conditions. Although forced labor is not widespread, an ILO-IPEC study has estimated that 33,000 children work as bonded laborers. They are often forced to work under exploitative and hazardous conditions. They are often forced to work under exploitative and hazardous conditions. They are often forced to work under exploitative and hazardous conditions. They are often forced to work as bonded laborers. They are often forced as young as 16 years old are found working prostitutes. They are often forced that 20 percent of the prostitutes in Nepal are younger than 16 years old. Local NGOs estimate that, annually, 5,000 to 7,000 Nepali girls between 10 and 18 years old are forced into prostitution. Women and girls are trafficked to India for the purposes of sexual exploitation.

Although education is not compulsory, the government provides free primary education for all children between the ages of 6 and 12. Still, public primary schools commonly charge nontuition fees to offset their expenses, <sup>1781</sup> and families frequently do not have the money to pay for school supplies and clothing. <sup>1782</sup> In 1997, the gross primary enrollment rate was 122.1 percent, and the net primary enrollment rate was 69.6 percent. <sup>1783</sup> Most children (roughly 60 percent) who work also attend school. More working boys (70 to 75 percent) go to school than working girls (50 to 60 percent). <sup>1784</sup>

<sup>&</sup>lt;sup>1773</sup> World Development Indicators 2001 (Washington, D.C.: World Bank, 2001).

<sup>&</sup>lt;sup>1774</sup> Unclassified telegram 1216. Nepali people are heavily dependent on agriculture, which accounts for almost 42 percent of the country's gross domestic product. *See* "Sustainable Elimination of Bonded Labor in Nepal", 1

<sup>&</sup>lt;sup>1775</sup> ILO-IPEC, "Child Labor Situation in Nepal," fact sheet, 9.

<sup>&</sup>lt;sup>1776</sup> Geir Myrstad, David Clarkson, and H. S. S. Fonseka, "Strategic Plan for 2000-2007: Nepal" (Kathmandu: ILO-IPEC, 2000), 3.

<sup>&</sup>lt;sup>1777</sup> ILO-IPEC, "IPEC Country Profile: Nepal" at http://www.ilo.org/public/english/standards/ipec/timebound/nepal.pdf on 2/14/02.

<sup>&</sup>lt;sup>1778</sup> South Asian Sub-Regional Programme to Combat the Trafficking of Children for Exploitative Employment in Bangladesh, Nepal and Sri Lanka, project document (Geneva: ILO-IPEC, February 2000) [hereinafter South Asian Sub-Regional Programme], Section 1.2.3.

<sup>&</sup>lt;sup>1779</sup> Country Reports on Human Rights Practices for 2000—Nepal (Washington, D.C.: U.S. Department of State, 2001) [hereinafter Country Reports 2000], Section 6f, at http://www.state.gov/g/drl/rls/hrrpt/2000/sa/index.cfm?docid'711.

<sup>&</sup>lt;sup>1780</sup> South Asian Sub-Regional Programme at Section 1.2.3.

<sup>&</sup>lt;sup>1781</sup> "Sustainable Elimination of Bonded Labor in Nepal", 1.

<sup>&</sup>lt;sup>1782</sup> Country Reports 2000 at Section 5.

<sup>&</sup>lt;sup>1783</sup> UNESCO, Education for All: Year 2000 Assessment (Paris, 2001) [CD-ROM].

<sup>&</sup>lt;sup>1784</sup> ILO, Migration and Employment Survey of Nepal, Central Department of Population Studies, Tribhuvan University, 1995-96, Table 5.

### **Child Labor Laws and Enforcement**

The Labor Act of 1999 and the Children's Act of 1992 set the minimum age for employment at 14 years. On July 17, 2000, the Government of Nepal made a landmark decision to outlaw the *Kamaiya* system, one form of bonded labor, and the government drafted a Bonded Labour Prohibition Act, which is intended to provide comprehensive legislation prohibiting bonded labor. The Constitution of Nepal (Article 20) prohibits the employment of minors in factories, mines or other hazardous work. The restrictions on child labor do not apply to non-organized business sectors with ten or less employees. The Constitution (Article 20) and the Civil Code of 1990 prohibit trafficking. The Children's Act of 1992 also prohibits the sexual exploitation of children.

Enforcement and effective implementation of child labor laws are weak, due to inadequacies with child labor procedures and penalties, and ambiguities pertaining to jurisdiction for enforcement. The Labor Act entrusts labor offices with enforcement of child labor laws, while the Children's Act gives the responsibility to the District Children Welfare Board. The Government of Nepal ratified ILO Convention 138 on May 30, 1997, and ratified ILO Convention 182 on January 3, 2002.

<sup>&</sup>lt;sup>1785</sup> The Labor Act defines a minor as anyone between the ages of 14 and 18, and the Children's Act identifies a child as below the age of 16 years, as cited in Government of Nepal, National Planning Commission, *Situation Analysis of Child Labor in Nepal*, July 1997 [hereinafter *Situation Analysis of Child Labor in Nepal*], 70-71. *See also* Yubaraj Sangroula, "Child Labor: Legislation and Enforcement Situation" (Kathmandu: Faculty of Law, Tribhuvan University, 1997), 8-10.

<sup>&</sup>lt;sup>1786</sup> While the new bonded labor legislation exists in draft form only, it is hoped that it will be the first comprehensive piece of legislation on bonded labor in Nepal. See *Supporting the Time-Bound Programme in Nepal*, 12-14.

<sup>&</sup>lt;sup>1787</sup> The Constitution of Nepal does not define the term "hazardous work" or the word "minor." *See* "Situation Analysis of Child Labor in Nepal" at 71.

<sup>&</sup>lt;sup>1788</sup> "Situation Analysis of Child Labor in Nepal" at 71, 73.

<sup>&</sup>lt;sup>1789</sup> Human Rights Reports: Nepal, Protection Project Database, at www.protectionproject.org on 12/30/01.

<sup>&</sup>lt;sup>1790</sup> Ibid.

<sup>&</sup>lt;sup>1791</sup> Yubaraj Sangroula, "Child Labor: Legislation and Enforcement Situation" (Kathmandu: Faculty of Law, Tribhuvan University, 1997), 15.

<sup>&</sup>lt;sup>1792</sup> In September 2001, the Nepalese Parliament ratified ILO Convention No. 182, but the Government of Nepal has not deposited the required instruments with the ILO for full recognition of the ratification. *See* ILOLEX database: Nepal at www.ilolex.ilo.org on 12/30/01. *See also* "Sustainable Elimination of Bonded Labour in Nepal".

# Nicaragua

## Government Programs and Policies to Eliminate the Worst Forms of Child Labor

The Government of Nicaragua has been a member of ILO-IPEC since 1996.<sup>1793</sup> ILO-IPEC is currently working with the Ministry of Labor on several USDOL-funded projects to eliminate child labor. An ILO-IPEC project targets children working in garbage dumps.<sup>1794</sup> A second project addresses the problem of children in prostitution in León, while a third project targets children working in coffee farms in the rural areas of Matagalpa and Jinotega.<sup>1795</sup> A fourth ILO project aims to eliminate child labor in farming and stockbreeding in the Department of Chontales. Finally, the Ministry of Labor (MITRAB), with technical assistance from ILO-IPEC's SIMPOC, is undertaking a national child labor survey.<sup>1796</sup>

Through the National Commission for the Eradication of Child Labor, the government of Nicaragua, in collaboration with international organizations, NGOs, and the private sector, has developed a strategic plan for addressing child labor in the country. <sup>1797</sup> The National Commission has also identified forms of work which are among the worst forms of child labor, initiated policies to end the exploitation of children, provided alternatives for working minors to receive formal schooling, and increased protections for children in the workplace. The current plan of action includes a national campaign, "Study First, Work Later," as well as initiatives aimed at the progressive elimination of child labor in the indigenous community of Subtavia, Leon, on the streets of Managua, and in the market of Santos Barcenas. <sup>1798</sup>

#### Incidence and Nature of Child Labor

In 1999, the ILO estimated that 10.8 percent of children between the ages of 10 and 14 in Nicaragua were working. <sup>1799</sup> Children work in the production of export crops such as coffee,

<sup>&</sup>lt;sup>1793</sup> "Prevention and Progressive Elimination of Child Labour in the Coffee Industry in Nicaragua," project document, 1999 [hereinafter "Prevention and Progressive Elimination of Child Labour in the Coffee Industry"], 3 [document on file].

<sup>&</sup>lt;sup>1794</sup> "Elimination of Child Labor at la Chureca Dump Yard, Department of Managua," project document, 2000 [hereinafter "Elimination of Child Labor at la Chureca"], p. 13 [document on file].

<sup>&</sup>lt;sup>1795</sup> "Elimination of Child Labor and the Risk of Sexual Exploitation of Girls and Teenagers in the Bus Station in the Municipality of Leon," project document, 1998 [document on file], *and* "Prevention and Progressive Elimination of Child Labour in the Coffee Industry"], 3.

<sup>&</sup>lt;sup>1796</sup> ILO-SIMPOC Project Document—Central America, 21 September 1999.

<sup>&</sup>lt;sup>1797</sup> "Plan estratégico nacional para la prevención y erradicación del trabajo infantil y protección del adolescente trabajador: Nicaragua, 2001-2005" (Comisión Nacional para la Erradicación Progresiva del Trabajo Infantil y la Protección del Menor Trabajador, 2000) [hereinafter "Plan estratégico nacional para la prevención y erradicación del trabajo infantil"], 30-31 [document on file].

<sup>&</sup>lt;sup>1798</sup> Ministerio do Trabajo, "Actividades Realizadas Para Erradicar El Trabajo Infantil en Nicaragua" (Managua, April 1999) [document on file].

<sup>&</sup>lt;sup>1799</sup> ILO, *Yearbook of Labour Statistics* (Geneva, 2000). According to the ILO, 74,180 children were working.

bananas, tobacco, and rice, as well as in fishing and stockbreeding.<sup>1800</sup> Some children are forced by their parents to work as beggars and vendors, and some are "rented" by their parents to organizers of beggars.<sup>1801</sup> Children in several areas of the country are involved in the trafficking of drugs.<sup>1802</sup> Child prostitution has increased in Nicaragua, particularly in Managua, port cities, rural areas, and along the Honduran and Costa Rican borders.<sup>1803</sup> Children are also trafficked from Nicaragua to Mexico and Guatemala for the purpose of prostitution.<sup>1804</sup>

Education is free and compulsory through the sixth grade (age 12) in Nicaragua. In 1997, the gross primary enrollment rate was 101.6 percent and the net primary enrollment rate was 77.3 percent.

#### **Child Labor Laws and Enforcement**

The Labor Code of 1996 sets the minimum age for employment at 14. Parental consent is required for children ages 14 to 16 to be employed. Under the Labor Code, children between the ages of 14 and 17 cannot work at night or for over six hours a day. Children under the age of 18 are prohibited from work that endangers their health and safety, such as work in mines, garbage dumps, and night entertainment venues. The Constitution prohibits any employment of children that could adversely affect normal childhood development or interfere with schooling. The Constitution also prohibits slavery and servitude and provides protection from any type of eco-

<sup>&</sup>lt;sup>1800</sup> "Plan estratégico nacional para la prevención y erradicación del trabajo infantil", 30-31. *See also* "Prevention and Elimination of Child Labor in the Farming and Stockbreeding Sectors in the Department of Chontales," project document, 2000 [hereinafter "Prevention and Elimination of Child Labor in the Farming and Stockbreeding Sectors"] [document on file].

<sup>&</sup>lt;sup>1801</sup> U.S. Embassy-Managua, unclassified telegram no. 1991, July 17, 2000.

<sup>&</sup>lt;sup>1802</sup> "Plan estratégico nacional para la prevención y erradicación del trabajo infantil at 30-31 [document on file].

<sup>&</sup>lt;sup>1803</sup> Country Reports on Human Rights Practices for 2000—Nicaragua (Washington, D.C.: U.S. Department of State, 2001) [hereinafter Country Reports 2000], Section 6d, at http://www.state.gov/g/drl/rls/hrrpt/2000/wha/813.htm.

<sup>&</sup>lt;sup>1804</sup> Country Reports 2000 at Section 6f.

<sup>&</sup>lt;sup>1805</sup> Free and compulsory primary education is restricted to citizens and residents of Nicaragua. *Annual Report of the Special Rapporteur on the Right to Education, Katarina Toasevaki*, submitted in accordance with the Commission on Human Rights Resolution 2000/9 (UN Commission on Human Rights, E/CN.4/2001/52, January 9, 2001). *See also* "Elimination of Child Labor at la Chureca", 2.

<sup>&</sup>lt;sup>1806</sup> World Development Indicators 2001 (Washington, D.C.: World Bank, 2001). Although primary education is compulsory in Nicaragua, some children drop out or repeat grades, particularly in the early years.

<sup>&</sup>lt;sup>1807</sup> Country Reports 2001 at Section 6f.

<sup>&</sup>lt;sup>1808</sup> Ibid.

<sup>&</sup>lt;sup>1809</sup> U.S. Embassy–Managua, unclassified telegram no. 3202, October 2001 [hereinafter unclassified telegram 3202].

nomic or social exploitation.<sup>1810</sup> The legal age for voluntary enlistment into the armed forces is age 17.<sup>1811</sup>

Article 76 of the Children and Adolescents' Code of 1998 calls for the different sectors of society—government, private institutions, family, community and schools—to share responsibility for ensuring the welfare of children who are in difficult circumstances, including those who are abused, exploited, or working.<sup>1812</sup> The Penal Code prohibits individuals from promoting or engaging in the prostitution of children. Articles 200 and 201 of the Code provide for a penalty of four to 10 years in prison for a person who entices or forces a child under the age of 12 to engage in sexual activities. Individuals who sexually exploit persons between the ages of 12 and 18 years may be sentenced to between one and five years in prison.<sup>1813</sup> In addition, Article 69 of the Children and Adolescents' Code forbids any person from promoting, filming, or selling child pornography.<sup>1814</sup>

The Ministry of Labor has a child labor office that responds to complaints related to children working illegally. The Ministry conducts periodic child labor inspections and integrated inspections, which look at occupational safety and health, working conditions, wage and other labor violations. In recent years, the number of child labor complaints received by the Ministry has risen dramatically, from 14 in 1998 to 1,700 in the first three months of 2001. 1816

Nicaragua ratified ILO Convention 138 on November 2, 1981 and ILO Convention 182 on November 6, 2000.  $^{1817}$ 

<sup>&</sup>lt;sup>1810</sup> Constitución de Nicaragua, Articles 40 and 84, at http://www.asamblea.gob.ni/constitución/constitu.htm.

<sup>&</sup>lt;sup>1811</sup> Global Report on Child Soldiers, Nicaragua, at http://www.child-soldiers.org/report2001/countries/nicaragua.html.

<sup>&</sup>lt;sup>1812</sup> Código de la Niñez y la Adolescencia, Goberierno de Nicaragua [hard copy on file].

<sup>&</sup>lt;sup>1813</sup> U.S. Embassy–Managua, unclassified telegram no. 2462, September 2000.

<sup>&</sup>lt;sup>1814</sup> Código de la Niñez y la Adolescencia, Goberierno de Nicaragua [hard copy on file].

<sup>&</sup>lt;sup>1815</sup> Unclassified telegram 3202.

<sup>&</sup>lt;sup>1816</sup> Ibid.

<sup>&</sup>lt;sup>1817</sup> ILOLEX, Ratifications of Conventions, at http://ilolex.ilo.ch:1567/.

NOTE: Hard copies of all Web citations are on file.

# Niger

## Government Policies and Programs to Eliminate the Worst Forms of Child Labor

The Government of Niger has been a member of ILO-IPEC since 2000. <sup>1818</sup> Since then, ILO-IPEC has launched two projects aimed at ending child labor on grain farms and at the Niamey slaughterhouse, and reintegrating child workers into schools. Two additional ILO-IPEC programs are being planned in Niger which will target street children and children working in gold mines. <sup>1819</sup> In 1998, ILO-IPEC carried out a survey on working children to provide the basis for a government action plan against child labor. <sup>1820</sup> The government is conducting a study on trafficking as part of a legal modernization effort. <sup>1821</sup> UNICEF is implementing a social policy program that supports government efforts against the worst forms of child labor. <sup>1822</sup>

The Government of Niger is also working with various agencies and NGOs to improve its primary education sector. Education is also expected to be a cornerstone of the country's poverty reduction initiative under the International Monetary Fund. The government has set aside USD 4.2 million for the purchase of school supplies to promote schooling. UNICEF is also supporting government education efforts through its Basic Education and African Girls' Education Initiative programs, which aim to improve school enrollment rates, promote literacy, and improve the quality of education, particularly among girls. 1825

<sup>&</sup>lt;sup>1818</sup> ILO/IPEC, "All About IPEC: Program Countries," at http://www.ilo.org/public/english/standards/ipec/about/countries/t country.htm on 12/4/01.

<sup>&</sup>lt;sup>1819</sup> Five hundred underage workers, half of them girls, are targeted in the grain farm project, and about 350 working minors will be beneficiaries through the slaughterhouse project. *See* IRIN News, "Niger: Child Labour Project Launched," UN Office for the Coordination of Humanitarian Affairs, September 13, 2001[hereinafter "Niger: Child Labour Project Launched"], at www.irinnews.org/ on 11/29/01.

<sup>&</sup>lt;sup>1820</sup> ILO/IPEC, "Francophone Africa: New IPEC Initiatives Make Significant Inroads," at 222.ilo.org/public/English/standards/ipec/about/factsheet/facts14.htm on 11/29/01.

<sup>&</sup>lt;sup>1821</sup> Country Reports on Human Rights Practices for 2000—Niger (Washington, D.C.: U.S. Department of State, 2001) [hereinafter Country Reports 2000], Section 6f, at http://www.state.gov/g/drl/rls/hrrpt/2000/af/index.cfm?docid=689.

<sup>&</sup>lt;sup>1822</sup> UNICEF, "Programmes in Niger," Country Profiles [hereinafter "Programmes in Niger"], at www.unicef.org/programme/countryprog/wacro/niger/support.htm on 11/29/01.

<sup>&</sup>lt;sup>1823</sup> U.S. Embassy-Niamey, unclassified telegram no. 1645, October 2001.

<sup>&</sup>lt;sup>1824</sup> IRIN News, "Niger: Over USD 4.2 Million for School Supplies," UN Office for the Coordination of Humanitarian Affairs, October 3, 2001, at www.irinnews.org/ on 11/29/01.

<sup>&</sup>lt;sup>1825</sup> "Programmes in Niger."

### **Incidence and Nature of Child Labor**

In 2000, UNICEF estimated that 70.1 percent of children between the ages of 5 and 14 in Niger were working. <sup>1826</sup> Child labor occurs mainly in remote villages where children work on family farms gathering water or firewood, pounding grain, tending animals, or working in the fields. <sup>1827</sup> Children as young as 6 years old are reported to work on grain farms in the southwest. <sup>1828</sup> Children are also employed as apprentices to artisans, as domestic laborers, and as street beggars. <sup>1829</sup> Gold mines in Tillaberi and the main slaughterhouse in Niamey also employ children. <sup>1830</sup>

Child prostitution is a present and growing problem in Niger, and it sometimes occurs with the permission of family members. Children from Niger are also trafficked to other African countries, including Algeria, and there are reports of children from Benin being trafficked to Niger. 1833

<sup>&</sup>lt;sup>1826</sup> According to the UNICEF survey, 61 percent of children between the ages of 5 and 9, and 83 percent of children between the ages of 10 and 14 work. The statistics includes children working only, children working and studying, and children that carry out household chores for more than 4 hours per day. Republic of Niger and UNICEF, *Enquête a indicateurs multiples de la fin de la décennie* (draft) (MICS2), November 2000 [hereinafter *Enquête a indicateurs multiples de la fin de la décennie*], at www.ucw-project.org/resources/index.html on 11/29/01). In 1999, the ILO estimated that 44 percent of children between the ages of 10 and 14 years were working. See *World Development Indicators 2001* (Washington, D.C.: World Bank, 2001) [CD-ROM] [hereinafter *World Development Indicators 2001*].

<sup>&</sup>lt;sup>1827</sup> U.S. Embassy–Niamey, unclassified telegram no. 2219, July 2000 [hereinafter unclassified telegram 2219]. *See also* U.S. Embassy–Niamey, unclassified telegram no. 0822, February 1998 [hereinafter unclassified telegram 0822].

<sup>1828 &</sup>quot;Niger: Child Labour Project Launched".

<sup>&</sup>lt;sup>1829</sup> Unclassified telegram 0822.

<sup>1830 &</sup>quot;Niger: Child Labour Project Launched."

<sup>&</sup>lt;sup>1831</sup> Among some ethnic groups, marriages for girls as young as 10 or 12 years are arranged, and the girls are then sent to join their husband's family under the guardianship of the mother-in-law, who may then force them into prostitution. *See* ECPAT International Database, *CSEC Overview: Niger*, at www.ecpat.net/eng/Ecpat\_inter/projects/monitoring/online\_database/ on 11/29/01. See also *Country Reports 2000*. See also *Human Rights Report: Niger*, as cited in the Protection Project Database [hereinafter *Human Rights Report*], at www.protectionproject.org on 12/3/01.

<sup>&</sup>lt;sup>1832</sup> Human Rights Report.

<sup>&</sup>lt;sup>1833</sup> Dr. Rima Salah, *Child Trafficking in West and Central Africa: An Overview*, paper presented by the UNICEF Regional Director for West and Central Africa at the First Pan African Conference on Human Trafficking in Abuja, February 19-23, 2001, at www.unicef.org/media/newsnotes/africchildtraffick.pdf on 11/29/01.

Primary education is compulsory for six years. The primary school enrollment and attendance rates are low, particularly for girls. In 1997, the gross primary enrollment rate was 29.3 percent, and in 1996, the net primary enrollment rate was 24.5 percent. About 60 percent of children who finish primary schools are boys, as the majority of girls are rarely attend school for more than a few years. Children are often forced to work rather than attend school, particularly during planting or harvest periods. In addition, nomadic children in the north of the country often do not have access to schools.

#### **Child Labor Laws and Enforcement**

The Labor Code sets the minimum age for employment at 14 years, although children under 14 may work with special authorization. Children between the ages of 14 and 18 years may not work for more than 4.5 hours per day or in industrial jobs. The Labor Code prohibits forced labor, except for work by convicted prisoners. Nigerienne law does not specifically prohibit child prostitution or trafficking, although the Penal Code criminalizes the procurement of a minor for the purpose of prostitution. Niger ratified ILO Convention 138 on December 4, 1978 and ILO Convention 182 on October 23, 2000. Niger Penal Code criminalizes the procurement of a minor for the purpose of prostitution.

<sup>&</sup>lt;sup>1834</sup> Enquête a indicateurs multiples de la fin de la décennie at 26. See also Country Reports on Human Rights Practices for 2000: Niger (Washington, D.C.: U.S. Department of State, 2001), Section 5, at http://www.state.gov/g/drl/rls/hrrpt/2000/af/index.cfm?docid'689.

<sup>&</sup>lt;sup>1835</sup> In 1997, the gross primary enrollment rate was 22.6 percent for girls and 36 percent for boys. In 1996, the net primary enrollment rate was 18.6 for girls and 30.4 percent for boys. *World Development Indicators 2001*.

<sup>&</sup>lt;sup>1836</sup> The female literacy rate is 7 percent, compared with a rate of 18 percent for boys. See *Country Reports 2000* at Section 5.

<sup>&</sup>lt;sup>1837</sup> Unclassified telegram 2219.

<sup>&</sup>lt;sup>1838</sup> Unclassified telegram 0822.

<sup>&</sup>lt;sup>1839</sup> Country Reports 2000, Section 6c.

<sup>&</sup>lt;sup>1840</sup> The penalty for procuring a minor is 2 to 5 years imprisonment and a fine of 50,000 to 5,000,000 francs (USD 68 to 6,757). *See* Criminal Code, Article 292, as cited in the Protection Project Database, Niger, January 2001, at www.protectionproject.org on 12/3/01. See also *Country Reports 2000*, Section 5. *See also* currency conversion at http://www.carosta.de/frames/convert.htm on 2/20/02.

<sup>&</sup>lt;sup>1841</sup>ILOLEX database: Niger at www.ilolex.ch on 11/29/01.

NOTE: Hard copies of all Web citations are on file.

# Nigeria

## Government Policies and Programs to Eliminate the Worst Forms of Child Labor

The Government of Nigeria became a member of ILO-IPEC in August 2000. The government is currently participating in a USDOL funded ILO-IPEC regional project to eliminate trafficking and in a national program funded in 1999. Working in concert with ILO-IPEC, the government established a National Steering Committee that includes representatives from the government, labor, industry groups, and NGOs. The committee is responsible for developing and overseeing implementation of a national plan of action on child labor. In addition, Nigerian Federal Office of Statistics (FOS) and the Federal Ministry of Employment, Labor, and Productivity (FMELP) are carrying out a national child labor survey with funding from the USDOL and technical assistance from ILO-IPEC's SIMPOC.<sup>1842</sup>

Nigeria also participates in an ILO-IPEC regional project funded by the USDOL to combat the trafficking of children for labor exploitation in West and Central Africa, and a national plan of action to combat trafficking has been developed by the Federal Ministry of Women's Affairs and Youth Development with support from ILO-IPEC and UNICEF. 1843 In 1999, the Government established a police anti-trafficking task force that has helped repatriate over 400 women and girls who have been trafficked during the past two years. 1844 UNICEF has also established a series of programs for street children in Nigeria and launched a collaborative project with the ILO Regional Office specifically targeting *almajirai* children, 1845 and UNESCO funded a study on street children in 1995 that was implemented by a local Nigerian NGO. 1846

<sup>&</sup>lt;sup>1842</sup> ILO-IPEC, *National Program on Elimination of Child Labour in Nigeria*, Report No. 3, July-September 2001 (Geneva, September 6, 2001) [hereinafter *National Program on Elimination of Child Labour*]. See also ILO-IPEC, *National Program on the Elimination of Child Labor in Nigeria* (Geneva, 1999) [hereinafter *Elimination of Child Labor in Nigeria*], 2.

<sup>&</sup>lt;sup>1843</sup> The first phase of the regional project involved an assessment of the trafficking problem in nine African countries, including Nigeria. In July 2001, a second phase of this project began that focuses on direct action to assist children who are victims of trafficking. The second phase will also seek to raise awareness, strengthen local capacity to address the problem, and enhance regional cooperation to address trafficking. *See* ILO-IPEC, "Combating the Trafficking of Children for Labor Exploitation in West and Central Africa (Phase II)" (Geneva, 2000), 3-4.

<sup>&</sup>lt;sup>1844</sup> U.S. Department of State, *Trafficking in Persons Report*, July 2001, Nigeria [hereinafter *Trafficking in Persons Report*], at 62.

<sup>&</sup>lt;sup>1845</sup> Elimination of Child Labour in Nigeria. In the north, almajirai is term for child beggars.

<sup>&</sup>lt;sup>1846</sup> UNESCO, *Education for All: Year 2000 Assessment*, *Country Reports-Nigeria* at http://www2.unesco.org/wef/countryreports/nigeria/contents.html, [hereinafter *Education for All: Year 2000 Assessment*].

The government's new basic education plan, entitled "Universal Basic Education," aims to improve the relevance, efficiency, and quality of schools and to create programs to address the basic education needs of nomadic and out-of-school children, youth and adults. <sup>1847</sup> In addition, the Federal Ministry of Women's Affairs and Social Welfare has worked in collaboration with UNICEF and the Centre for Non-Formal Education and Training on a non-formal education curriculum for girls, children without access to schools, and school dropouts. <sup>1848</sup>

#### **Incidence and Nature of Child Labor**

In 1999, the ILO estimated 24.2 percent of children between the ages of 10 and 14 in Nigeria were working. <sup>1849</sup> Children work predominantly in the informal economy. <sup>1850</sup> In cottage industries and small, industrial workshops, children work as apprentices in various crafts such as weaving, tailoring, catering, hairdressing, and auto repair. <sup>1851</sup> In rural areas, children are found working on family farms. <sup>1852</sup> Children are commonly employed as domestic servants, and in urban areas and towns, children work in markets, bus stations and roadside businesses. <sup>1853</sup> In northern areas, children known as *almajirai* survive on the street by begging. <sup>1854</sup>

Nigeria is a source, transit, and destination country for trafficked persons, including children. <sup>1855</sup> Children as young as 7 years of age are smuggled from town to town, to neighboring African countries, as well as to Western Europe and the Middle East, and forced to work on commercial farms, in restaurants, or as prostitutes or street vendors. <sup>1856</sup>

<sup>&</sup>lt;sup>1847</sup> Elimination of Child Labour in Nigeria.

<sup>&</sup>lt;sup>1848</sup> These efforts have contributed to an increase in enrollment, particularly among girls, and enhanced opportunities for non-formal and nomadic education. In a pilot project in Sokoto state in northern Nigeria, enrollment in basic education rose from 914 pupils in 1996 to 115,525 pupils in 2000, of which 73,291 had passed their exams. The project recorded a less than 0.2 percent dropout rate. Fewer girls drop out than boys. See *Elimination of Child Labour in Nigeria* at 3.

<sup>&</sup>lt;sup>1849</sup> World Bank, World Development Indicators 2001 (Washington, D.C., World Bank, 2001) [CD-ROM].

<sup>&</sup>lt;sup>1850</sup> Children are seldom employed by state-owned commercial agriculture farms, and official U.S. Government visits to formal industrial settings in Lagos and Kano have not revealed the use of child labor in manufacturing establishments, including textile plants, tanneries, and sawmills. *See* U.S. Embassy-Lagos, unclassified telegram 2617, August 2000 [hereinafter unclassified telegram 2617]. *See also* U.S. Embassy-Lagos, unclassified telegram no. 3774, April 1995 [hereinafter unclassified telegram 3774].

<sup>&</sup>lt;sup>1851</sup> Elimination of Child Labor in Nigeria, 2.

<sup>&</sup>lt;sup>1852</sup> Unclassified telegram 2617.

<sup>&</sup>lt;sup>1853</sup> Country Reports on Human Rights Practices for 2000—Nigeria (Washington, D.C.: U.S. Department of State, 2001) [hereinafter Country Reports 2000], Section 6d, at http://www.state.gov/g/drl/rls/hrrpt/2000/af/index.cfm?docid'700. See also unclassified telegram 2617.

<sup>&</sup>lt;sup>1854</sup> In 1996, it was reported that in Lagos alone there were 100,000 boys and girls living and working on the streets. See *Elimination of Child Labor in Nigeria*. See also *Child Welfare League of Nigeria*: *Alternative Report on the Implementation of CRC*, submission to the CRC, September-October 1996, as cited in *The Worst Forms of Child Labor: Country-wise Data* (New Delhi: The Global March Against Child Labour, October 2000).

<sup>&</sup>lt;sup>1855</sup> Trafficking in Persons Report, 62.

<sup>&</sup>lt;sup>1856</sup> Nigerians are trafficked to countries such as Gabon, Cameroon, Equatorial Guinea, Benin, the

The Constitution calls for the Government, "when practical" to provide free, compulsory and universal primary education. <sup>1857</sup> In September 1999, the President of Nigeria launched a new basic education plan making the first nine years of schooling free and compulsory. <sup>1858</sup> Nonetheless, compulsory education is rarely provided, particularly in the north of the country. <sup>1859</sup> In 1996, the gross primary enrollment rate was 70.3 percent, with 65.1 percent of girls and 75.4 percent of boys enrolled. <sup>1860</sup> A traditional bias exists among parents and families against girls' education, particularly in rural and northern areas. <sup>1861</sup> This bias is more pronounced in rural areas. It is estimated that only 42 percent of rural girls are enrolled in school. <sup>1862</sup>

### **Child Labor Laws and Enforcement**

The Nigerian Labor Act establishes 12 years as the minimum age for employment and apprenticeships, except in the case of light agricultural or domestic work performed for the family. 1863 It also prohibits children under 12 years from lifting or carrying any load likely to cause physical injury, and establishes a minimum age of 15 years for industrial work and employment aboard a vessel. 1864 In addition, according to the Labor Act, children under 16 years may not work underground, on machines, at night, or for more than four consecutive hours or eight hours in any one-day period. 1865 The Labor Act prohibits young people from any employment that is dangerous or immoral. 1866 The law does not apply to domestic service, and separate provisions for domestic

Netherlands, the Czech Republic, Spain, France, Italy, and countries in the Middle East. *See* Peter O. Ebigbo, "Child Trafficking in Nigeria: The State of the Art," Country Study (ILO-IPEC, April 2000), 10-12. See also *Trafficking in Person Report* at 62 and BBC News, "Trafficking Nightmare for Nigerian Children," January 10, 2001.

<sup>&</sup>lt;sup>1857</sup> Country Reports 2000, at Section 5.

<sup>&</sup>lt;sup>1858</sup> Education for All: Year 2000 Assessment. See also IPEC Summary of Individual Country Programs, Nigeria (Geneva: ILO/IPEC, 2001).

<sup>&</sup>lt;sup>1859</sup> Country Reports 2000, at Section 5.

<sup>&</sup>lt;sup>1860</sup> Education for All: Year 2000 Assessment.

<sup>&</sup>lt;sup>1861</sup> Country Reports 2000, at Section 5.

<sup>&</sup>lt;sup>1862</sup> Country Reports 2000, at Section 5.

<sup>&</sup>lt;sup>1863</sup> Nigeria Labour Act, Articles 49, 59a, in NATLEX database at www.natlex.ilo.org/txt/ on 11/14/01 [hereinafter Labour Act].

<sup>&</sup>lt;sup>1864</sup> Labour Act at Articles 59, 59b, 61.

<sup>1865</sup> Ibid. at Articles 59, 60.

<sup>&</sup>lt;sup>1866</sup> Ibid. at Article 59. *See also* Criminal Code Act, Articles 22A, 223, as cited in the Protection Project Database at www.protectionproject.org on 3/19/02. The Criminal Code Act establishes a penalty of two

servants are determined by the Ministry of Labor and Productivity. <sup>1867</sup> Forced labor is prohibited by the Labor Act and the Nigerian Constitution. <sup>1868</sup>

The Ministry of Labor and Productivity's Inspections Department is responsible for enforcing legal provisions relating to conditions of work and protection of workers. However, there are fewer than 50 inspectors, and inspections are only conducted in the formal business sector. Nigeria has not ratified ILO Convention 138 or ILO Convention 182. 1870

years imprisonment for both causing or encouraging the prostitution of a girl under 16 years of age and procuring a girl under 18 years of age for sexual relations.

<sup>&</sup>lt;sup>1867</sup> Ibid. at Article 65, which states that the minister may make regulations providing for the "engagement, repatriation or supervision of domestic servants," as well as "the employment of women and young persons as domestic servants."

<sup>&</sup>lt;sup>1868</sup> Ibid. at Article 73. See also Constitution of the Federal Republic of Nigeria, Article 34, 1999.

<sup>&</sup>lt;sup>1869</sup> Country Reports 2000, at Section 6d.

<sup>&</sup>lt;sup>1870</sup> ILO, ILOLEX database: Nigeria at http://ilolex.ilo.ch:1567/english/newratframeE.htm.

*NOTE: Hard copies of all Web citations are on file.* 

# **Oman**

# Government Policies and Programs to Eliminate the Worst Forms of Child Labor

UNICEF is working with various government agencies to establish a National Plan of Action for Children to promote children's rights and improve the quality of education in the country. The Ministry of Education is implementing a basic education program intended to extend the length of primary education until the age of 16 years. The Ministry of Education is also working to increase net enrollment among children and improve the education curriculum.

#### Incidence and Nature of Child Labor

In 1999, the ILO estimated that less than 1 percent of children between the ages of 10 and 14 in Oman was working.<sup>1874</sup> Children are reported to work in small family businesses, particularly in the agriculture and fishing sectors.<sup>1875</sup> It has been reported that some children work as camel jockeys.<sup>1876</sup>

Education is free but not compulsory in Oman. <sup>1877</sup> In 1997, the gross primary enrollment rate was 97.5 percent, <sup>1878</sup> and in 1996 the net primary enrollment rate was 68.7 percent. <sup>1879</sup>

<sup>&</sup>lt;sup>1871</sup> As part of the National Plan of Action for Children, Oman established a National Committee for the Care of the Child, which is authorized to conduct studies and research related to children. *See* "Youth in the UN," Country Profiles, Oman [hereinafter "Youth in the UN"], at www.esa.un.org/socdev/unyin/countrya.asp?countrycode'om on 11/8/01. *See also* UN Committee on the Rights of the Child, *Initial Reports of States Parties Due in 1999: Oman*, UN Document CRC/C/78/Add. 1 (Geneva, July 18, 2000) [hereinafter *Initial Reports of States Parties*], at paras. 25, 28, and 86.

<sup>&</sup>lt;sup>1872</sup> Government of Oman, Ministry of Information, "Oman 2000" (Muscat, 2000), at www.omanet.com/oman2000/oman2000.htm on 11/8/01. *See also Initial Reports of States Parties*.

<sup>&</sup>lt;sup>1873</sup> "Youth in the UN: Oman," at http://esa.un.org/socdev/unyin/country.

<sup>&</sup>lt;sup>1874</sup> According to the ILO, 0.1 percent of children between 10 and 14 were working in 1999. *World Development Indicators 2001* (Washington, D.C.: World Bank, 2001) [hereinafter *World Development Indicators 2001*].

<sup>&</sup>lt;sup>1875</sup> Country Reports on Human Rights Practices for 2000 – Oman (Washington, D.C.: U.S. Department of State, 2001) at Section 6d [hereinafter Country Reports 2000].

<sup>&</sup>lt;sup>1876</sup> UN Committee on the Rights of the Child, Concluding Observations of the Committee on the Rights of the Child: Oman, UN Document CRC/C/15/Add. 161, October 12, 2001 [hereinafter Concluding Observations of the Committee on the Rights of the Child], para. 51.

<sup>&</sup>lt;sup>1877</sup> Concluding Observations of the Committee on the Rights of the Child at para. 172.

<sup>&</sup>lt;sup>1878</sup> UNESCO, *The Education for All 2000 Assessment: Country Reports—Oman*, at http://www2unesco.org/wef/countryreports/oman/rapport\_2\_2.html.

<sup>&</sup>lt;sup>1879</sup> World Development Indicators 2001.

### **Child Labor Laws and Enforcement**

The 1973 Labor Law sets the minimum age for employment at 13 years. The Labor Law also prohibits the employment of children between the ages of 13 and 16 in arduous, night, or overtime work without the authorization of the Ministry of Social Affairs and Labor. The Labor Law and the 1996 Basic Charter prohibit forced labor. Prostitution caused by coercion or intimidation is illegal under the Penal Code, and while no laws specifically criminalize trafficking in children, the Penal Code prohibits abduction as well as deportation of any person for the purposes of forced labor or slavery. The Ministry of Social Affairs and Labor is responsible for enforcing child labor legislation. Social Ministry of Social Affairs and Labor is responsible for enforcing child labor legislation. Social Ministry of Social Affairs and Labor is responsible for enforcing child labor legislation.

<sup>1880</sup> The government is in the process of increasing the minimum age for employment to 16 years to coincide with the Basic Education Plan, which will provide schooling for children until age 16. See "The Effective Abolition of Child Labor: Oman," Review of Annual Reports under the Follow-up to the ILO Declaration on Fundamental Principles and Rights at Work, ILO Document GB.277/3/2 (Geneva, March 2000) [hereinafter "The Effective Abolition of Child Labor"], 327. See also Initial Reports of States Parties, paras. 23, 51.

<sup>&</sup>lt;sup>1881</sup> "The Effective Abolition of Child Labor" at 327.

<sup>&</sup>lt;sup>1882</sup> See *Country Reports 2000* at Section 6c. *See also* Basic Charter, Article 12, November 6, 1996, at www.uni-wuerzburg.de/law/mu00000\_.html on 11/8/01.

<sup>&</sup>lt;sup>1883</sup> If the law is violated against a person less than 18 years of age, the punishment is imprisonment for at least 5 years. *See* Omani Penal Code, Article 220, as cited in "Sexual Offences Laws," Oman, Interpol, at www.interpol.int/Public/Children/SexualAbuse/NationalLaws/csaOman.asp on 11/8/01. See also *Initial Reports of States Parties* at para. 235b.

<sup>&</sup>lt;sup>1884</sup> Omani Penal Code, Articles 256-261, as cited in *Initial Reports of States Parties* at para. 238.

<sup>&</sup>lt;sup>1885</sup> See Country Reports 2000 at Section 6d.

<sup>&</sup>lt;sup>1886</sup> ILO, ILOLEX database: Oman at www.ilolex.ch on 11/8/01.

NOTE: Hard copies of all Web citations are on file.

# **Pakistan**

## Government Policies and Programs to Eliminate the Worst Forms of Child Labor

The Government of Pakistan has been a member of ILO-IPEC since 1994.<sup>1887</sup> Pakistan developed an action plan formalizing activities against child labor and seeking to coordinate efforts by the government, NGOs, trade unions, employers' organizations, and other bodies. In March 1998, the government established a Task Force on Child Labor to formulate policies and strategies for the elimination of child and bonded labor in Pakistan.<sup>1888</sup> In May 2000, the Federal Cabinet approved the National Policy and Action Plan to Combat Child Labour.<sup>1889</sup>

In collaboration with the Government of Pakistan and NGOs, ILO-IPEC initiated several major projects to remove and rehabilitate child workers in Pakistan from hazardous and exploitative work in such sectors as soccer ball manufacture (with the involvement of UNICEF and the Sialkot Chamber of Commerce and Industry), carpet weaving (with funding from USDOL), surgical instrument manufacture, and the trafficking of children. Pakistan Bait-ul-Mal, a government welfare agency created in 1992, operates 33 rehabilitation centers throughout the country, targeting children (aged 8 to 14) who have been exposed to hazardous labor and providing the children and their families with training and stipends for income generation activities. 1893

The Government of Pakistan signed collaborative education agreement with USDOL on January 23, 2002. Under the agreement, the government will work with USDOL on a USD 5 million project targeted at child laborers and children at risk of entering exploitative work in the Punjab Province. 1894

<sup>&</sup>lt;sup>1887</sup> Initially, the MOU had been valid only until the end of 1996, but it was extended up to the end of 2001.

<sup>&</sup>lt;sup>1888</sup> Government of Pakistan, Ministry of Labour, Manpower and Overseas Pakistanis, Child Labour Unit, *National Policy and Action Plan to Combat Child Labour* (Islamabad, May 2000) [hereinafter *National Policy and Action Plan*], 9.

<sup>&</sup>lt;sup>1889</sup> Ibid. at 7, 19-20. The *National Policy and Action Plan to Combat Child Labour* calls for immediate withdrawal and rehabilitation of children from hazardous and exploitative situations. The strategy notes that girls are particularly vulnerable to exploitation and lists forced labor, including debt bondage and work in illicit activities, as among the worst forms of child labor.

<sup>&</sup>lt;sup>1890</sup> ILO-IPEC, "Elimination of Child Labour in the Soccer Ball Industry in Sialkot (Phase II)" (Geneva, 2000), 7.

<sup>&</sup>lt;sup>1891</sup> ILO-IPEC, "Combating Child Labor in the Carpet Industry in Pakistan" (Geneva, 1999), Section III.

<sup>&</sup>lt;sup>1892</sup> "IPEC in Action: Asia, ILO-IPEC Programme in Pakistan," at http://www.ilo.org/public/english/standards/ipec/action/31asia/pakist98.htm on 6/16/00. *See also* "Child Labour in the Surgical Instruments Industry in Sialkot" [hereinafter "Child Labour in the Surgical Instruments Industry in Sialkot"] at http://www.dolpunjab.gov.pk/r13.htm, on 4/6/00.

<sup>&</sup>lt;sup>1893</sup> Ibid. See also *National Policy and Action Plan to Combat Child Labour* at 45. Center graduates are guaranteed full assistance if they want to continue their higher education at any level within or outside the country.

<sup>&</sup>lt;sup>1894</sup> USDOL Web-site at http://www.dol.gov/dol/ilab/ on 2/27/02.

In its national strategy to combat child labor, the Government of Pakistan set a goal of 90 percent enrollment in primary schools by 2002-2003. The government's policy emphasizes vocational training and technical education, as well as the creation of literacy programs for school dropouts and new programs targeted to working children. The government has also established a fund dedicated to the education of working children. The Asian Development Bank supports a project by the Ministry of Education to improve primary school facilities, increase the relevance of educational opportunities, and provide incentives to keep girls in school. The World Bank provided assistance to a project targeting the improvement of primary education in the north and in Azed Jammu and Kashmir. 1897

#### Incidence and Nature of Child Labor

In 1999, the ILO estimated that 15.9 percent of children between the ages of 10 to 14 in Pakistan were working. According to a 1996 national child labor survey conducted by Pakistan's Federal Bureau of Statistics, the majority of working children are boys. A majority of working children are involved in the agricultural sector, although the manufacturing, trade, and services sectors also utilize child labor. Children are also engaged in the manufacturing of soccer balls, surgical instruments, textiles and bricks, and work in automobile workshops, and tanneries. There are reports that some children and their families suffer under a system of debt bondage in the brick kilns. Children also engage in garbage scavenging and carpet weaving, and

<sup>&</sup>lt;sup>1895</sup> National Policy and Action Plan to Combat Child Labour at 18.

<sup>&</sup>lt;sup>1896</sup> U.S. Embassy-Islamabad, unclassified telegram no. 5996, October 2001 [hereinafter unclassified telegram 5996]. The initial investment in the fund was 100 million rupees (USD 1.5 million). For currency conversion, *see* http://www.carosta.de/frames/convert.htm on 2/7/02.

<sup>&</sup>lt;sup>1897</sup> World Bank, Northern Education Project, fact sheet, at www4.worldbank.org/sprojects/Project.asp?pid'P037834.

<sup>&</sup>lt;sup>1898</sup> World Development Indicators 2001 (Washington, D.C.: World Bank, 2001) [CD-ROM].

<sup>&</sup>lt;sup>1899</sup> An estimated 8 percent (3.2 million) of children between the ages of 5 and 14 were working, most on a full-time basis. Boys accounted for 73 percent (2.4 million) of working children in this age group, and girls accounted for 27 percent (0.8 million) of working children in the same age group. *See* Government of Pakistan, Child Labour Survey 1996: Excerpt from Main Report, vol. 1, 1996, Summary Results and Tables [hereinafter Child Labour Survey 1996], 3, at www.statpak.gov.pk/Childlab2.doc.

<sup>&</sup>lt;sup>1900</sup> Child Labour Survey 1996.

www.dolpunjab.gov.pk/r12.htm, on 4/6/00. See also "Child Labour in the Surgical Instruments Industry in Sialkot". In 1996, the United States partially removed GSP trade benefits from Pakistan due to child labor concerns in three sectors: surgical instruments, sporting goods, and specific hand-knotted carpets. See Kantor Recommends Partial GSP Suspension of Pakistan, press release no. 96-21 (Washington, D.C.: Executive Office of the President, Office of the United States Trade Representative, March 7, 1996). Significant efforts have been under way since the 1996 Punjab Labor Department survey was taken to reduce the incidence of child labor in the soccer ball industry. See http://www.ustr.gov/releases/1996/03/96-21.html. See also Activities for 1998: Surveys of Child Labour at http://www.dolpunjab.gov.pak/r4.htm on 4/6/00.

<sup>&</sup>lt;sup>1902</sup> Kevin Bales, *Disposable People: New Slavery in the Global Economy* (Berkeley and Los Angeles: University of California Press, 1999), 71-150. *See also* All Pakistan Federation of Labour (APFOL),

the smuggling of contraband and drugs. 1903

Pakistan is a source, transit and destination country for child trafficking victims. Children are trafficked through Pakistan from East Asia and Bangladesh to the Middle East for the purposes of sexual exploitation, bonded labor, and domestic service, and boys are trafficked to the Gulf States to work as camel jockeys. 1904

Two of the four provinces of Pakistan currently have compulsory primary education laws in force. In December 1994, the Punjab Assembly passed the Punjab Compulsory Primary Education Act, making primary education compulsory throughout the province. In October 1996, the Government of the North-West Frontier Province (NWFP) passed the NWFP Compulsory Primary Education Act of 1996. <sup>1905</sup> In 1997, the gross primary enrollment rate was 81.3 percent, and the net primary enrollment rate was 72.4 percent. <sup>1906</sup> According to Pakistan's Federal Bureau of Statistics, in 1996, 36 percent of children between the ages of 5 and 19 did not attend school (43 percent in rural areas, as opposed to 21 percent in urban areas), and in 1997, the primary school dropout rate for children between 10 and 18 years was 16 percent. <sup>1907</sup>

Bonded Brick Kiln Workers: 1989 Supreme Court Judgment and After (Rawalpindi: APFOL, 1998) for more information on bonded labor in Pakistan.

<sup>&</sup>lt;sup>1903</sup> Dr. Zafar Mueen Nasir, senior research economist, Pakistan Institute of Development Economics, interview with USDOL official, July 24, 2000.

<sup>&</sup>lt;sup>1904</sup> U.S. Department of State, *Trafficking in Persons Report*, July 2001, Pakistan, 92.

<sup>&</sup>lt;sup>1905</sup> Anees Jillani and Zarina Jillani, *Child Rights in Pakistan* (Islamabad: Society for the Protection of the Rights of the Child, Friedrich-Naumann-Stiftung, January 2000), 126. The West Pakistan Primary Education Ordinance was enacted in 1962, but it never came into force by proper ratification of the law.

<sup>&</sup>lt;sup>1906</sup> The gross and net primary enrollment rates for females are significantly lower (66.6 percent and 60 percent, respectively) than for males (95 percent and 83.8 percent, respectively). *See* UNESCO, *Education for All: Year 2000 Assessment* (Paris, 2000) [CD-ROM].

<sup>&</sup>lt;sup>1907</sup> Government of Pakistan, Federal Bureau of Statistics, *Education Sector Performance in the 1990s: Analysis from the Pakistan Integrated Household Survey (PIHS)* (Islamabad, February 1998), Table 4.4, 27. Rural dropout rates were more than double those for urban areas. *See* Government of Pakistan, Federal Bureau of Statistics, *Pakistan Integrated Household Survey, Round 2: 1996-97*, 2nd ed. (Islamabad, September 1999) [hereinafter *Integrated Household Survey, Round 2*], Table 2.17. In general, rates for primary school completion were higher for males than for females and higher for urban areas than for rural areas. See *Integrated Household Survey, Round 2*, at Table 2.5.

<sup>&</sup>lt;sup>1908</sup> Prohibited occupations relate to railway transport, including operation and service of the premises of railway stations and port authorities as well as the sale of fireworks. Processes prohibited for children are *bidi* making; carpet weaving; cement manufacture and bagging; cloth weaving, dyeing, and printing; manufacture of matches, explosives, and fireworks; cutting and splitting of mica; manufacture of shellac and soap; tanning; wool cleaning; building and construction industry; manufacture and packing of slate pencils; manufacture of products from agate; and manufacturing processes using toxic metals and substances such as lead, mercury, manganese, chromium, cadmium, benzene, pesticides, or asbestos. *See* The Employment of Children Act of 1991 (Act. No. V) [hereinafter Employment of Children Act], Section 3, Schedules, Parts I–II, as cited in Anees Jillani, *Child Labor: The Legal Aspects*, vol. 2 (Islamabad: Society for the Protection of the Rights of the Child, October 1997) [hereinafter *Child Labor: The Legal Aspects*], 183-96. Other laws restricting the employment of children include the Constitution of the Islamic Repub

### **Child Labor Laws and Enforcement**

The Employment of Children Act of 1991 prohibits the employment of children less than 14 years of age in specified occupations and processes that are dangerous or hazardous to the health of child workers, but excludes children employed in family operations and government-recognized schools. The Act regulates the hours of work for children and adolescents to no more than seven hours of work per day and bans work after 7 p.m. and overtime. Employers are required to maintain a register of child workers. 1909

The Bonded Labor System (Abolition) Act of 1992 abolished the bonded labor system, terminated all obligations of a bonded laborer to repay any debt or any remaining part of an unsatisfied bonded debt and prohibited creditors from accepting any payment against any bonded debt. <sup>1910</sup> The Provincial Suppression of Prostitution Ordinance of 1961 outlaws prostitution. The Punjab Children Ordinance of 1983 and the Sindh Children Act of 1955 specifically outlaw the prostitution of girls under the age of 16 in those provinces. <sup>1911</sup>

Pakistan has not ratified ILO Convention 138, but ratified ILO Convention 182 on October 11, 2001. 1912

lic of Pakistan of 1973; the Tea Plantations Labor Ordinance of 1962; the Mines Act of 1923; the Factories Act of 1934; West Pakistan Shops and Establishments Ordinance of 1969; Road Transport Workers Ordinance 1961; and the Merchant Shipping Act of 1923. For the text of the laws, see *Child Labor: The Legal Aspects*.

<sup>1909</sup> Employment of Children Act, as cited in *Child Labor: The Legal Aspects* at 183-96. Penalties under the act include terms of imprisonment and fines, or both, of up to 1 year and/or up to 20,000 rupees (USD 349) for a person who employs a child in a prohibited occupation or process and up to 1 month and/or up to 10,000 rupees (USD 175) for failing to comply with child worker registration and notice-posting requirements. For currency conversion, *see* http://www.carosta.de/frames/convert.htm on 2/1/02.

<sup>1910</sup> The Bonded Labor System (Abolition) Act of 1992 (Act. No. III), as cited in *Child Labor: The Legal Aspects* at 167-79. Penalties under this act include fines and terms of imprisonment. The Children (Pledging of Labor) Act of 1933 voids all agreements allowing the labor of children less than 15 years of age in any employment in return for any payment or benefits. *See* The Children (Pledging of Labor) Act of 1933 (Act. No. II), as cited in *Child Labor: The Legal Aspects* at 180-82.

Umar Ali, Country Report, Pakistan, presented at the ILO/Japan Asian Meeting on Trafficking of Children for Labour and Sexual Exploitation (Manila, the Philippines, October 10-12, 2001). Although basic legislation is in place to address many child labor issues, there are concerns about the implementation and enforcement. The Punjab Labor Department, for example, has found that the district-level Vigilance Committees, established under the Bonded Labor System (Abolition) Act of 1992 to advise district administrations on the laws related to child labor or bonded labor and to assist in the rehabilitation of freed bonded laborers, have not performed well. *See* Government of the Punjab, Department of Labour, "Performance of the Vigilance Committees," at http://www.dolpunjab.gov.pk/r10.htm on 4/6/00. During 2000 there were 5,040 prosecutions and 1,564 convictions or cases decided under the Child Labor Act of 1991; the total amount of fines levied was 765,800 rupees (USD 13,376). *See* unclassified telegram 5996. For currency conversion, *see* http://www.carosta.de/frames/convert.htm on 2/1/02.

<sup>1912</sup> ILO, ILOLEX database: Pakistan at http://ilolex.ilo.ch:1567/scripts/ratifce.pl?C182.

NOTE: Hard copies of most Web citations are on file.

# **Panama**

## Government Programs and Policies to Eliminate the Worst Forms of Child Labor

The Government of Panama has been a member of ILO-IPEC since 1996. 1913 With funding from USDOL, the Panama Department of Statistics and Census of the General Audit Office is conducting a national child labor survey with technical assistance from ILO-IPEC's SIMPOC, 1914 and with additional USDOL funding, is supporting baseline surveys on child labor in the sugar and coffee sectors in Panama. 1915

In 1997, the government established the Committee for the Eradication of Child Labor and Protection for Working Minors in order to establish a National Plan for the Progressive Elimination of Child Labor. 1916 The Ministry of Youth, Women, Childhood and Family has created Training and Assistance Centers for children living in urban areas such as Panama City and Colon, and for those living in the rural areas including Chiriqui, Veraguas, and Cocle. The centers provide health care, education opportunities, vocational training and social skills to children and their families in an effort to prevent child labor. 1917

In the area of education, the government is striving, through its Education for All efforts, to provide greater opportunity, access and services to groups such as indigenous populations and disabled. In 2000, the World Bank approved a loan of USD 35 million to help the government improve the quality of basic education in a project that is expected to benefit about 60 percent of Panama's children attending primary and secondary school. The funds will be used to upgrade, expand and rehabilitate run-down or inadequate school buildings to accommodate a growing number of students in primary and secondary schools. In primary and secondary schools.

<sup>&</sup>lt;sup>1913</sup> "Programa de eliminación progresíva del trabajo infantil en la Zona Cafetalera de Chiriqui-Boquete," project document (Geneva: ILO, 1999) [hereinafter "Programa de eliminación progresíva del trabajo infantil"] [document on file].

<sup>&</sup>lt;sup>1914</sup> Statistical Information and Monitoring Program on Child Labor, project document for Central America (Geneva: ILO, 1999) [document on file].

<sup>&</sup>lt;sup>1915</sup> USDOL, *Preparation and Design of IPEC Project Documents: Budget FY 2001* (Geneva: ILO, 2001) [document on file].

<sup>&</sup>lt;sup>1916</sup> "Programa de eliminación progresíva del trabajo infantil," 9.

<sup>&</sup>lt;sup>1917</sup> "Programas y proyectos contra el trabajo infantil" at 10-19.

<sup>&</sup>lt;sup>1918</sup> UNESCO, *Education for All (EFA) 2000 Assessment*, Country Reports-Panama [hereinafter *EFA 2000 Assessment*], at http://www2.unesco.org/wef/countryreports/panama/rapport 2.html.

<sup>&</sup>lt;sup>1919</sup> M2 Presswire, "World Bank Supports Better Education for Panama's Rural and Indigenous Children," September 11, 2000 [document on file].

### **Incidence and Nature of Child Labor**

In 1999, the ILO estimated that 2.7 percent of children between the ages of 10 and 14 in Panama were working. Panama were working. Panama were working the harvesting periods for sugar cane, coffee, bananas and tomatoes. While agricultural work by children, especially among the indigenous population, is significant, it may be dismissed as part of the local culture. Children in Panama also work as domestic servants. Panama as street vendors, car washers, and supermarket packers when they were arrested for delinquency. Panama violence against children and child prostitution has also been reported.

In Panama, education is free and compulsory through grade six. <sup>1926</sup> In 1994, the gross primary enrollment rate was 103.7 percent and the net primary enrollment rate was 91 percent. <sup>1927</sup> Children from poor families often do not attend school due to lack of transportation and the need to migrate with their families during the harvesting season. <sup>1928</sup> School attendance is a particular problem in the Darien province and in indigenous communities. <sup>1929</sup> According to the Ministry of Youth, Women, Children and Family, 82 percent of the children in rural areas are absent from school during the harvest season. <sup>1930</sup>

<sup>&</sup>lt;sup>1920</sup> World Development Indicators 2001 (Washington, D.C.: World Bank, 2001) [CD-ROM].

<sup>&</sup>lt;sup>1921</sup> Country Reports on Human Rights Practices for 2000—Panama (Washington, D.C.: U.S. Department of State, 2001) [hereinafter Country Reports 2000], Section 6d, at http://www.state.gov/g/drl/rls/hrrpt/2000/wha/index.cfm?docid=818.

<sup>&</sup>lt;sup>1922</sup> U.S. Embassy-Panama City, unclassified telegram no. 1934, May 2000 [hereinafter unclassified telegram 1934], and unclassified telegram no. 4656, December 2000. See also *Country Reports 2000*.

<sup>&</sup>lt;sup>1923</sup> Condición del trabajo infantil y juvenil en las cañaverales de las provincias Cocle y Veraguas (Panama City: Comisión de los Asuntos de la Mujer, Derechos del Niño, la Juventud y la Familia, 2000) [hereinafter Condición del trabajo infantil y juvenil en las cañaverales], 16.

<sup>&</sup>lt;sup>1924</sup> Unclassified telegram 1934.

<sup>&</sup>lt;sup>1925</sup> "Programas y proyectos contra el trabajo infantile" (Panama City: Ministerio de la Juventud, la Mujer, la Niñez y la Familia, 2000) [hereinafter "Programas y proyectos contra el trabajo infantile"], 2 [document on file].

<sup>&</sup>lt;sup>1926</sup> El Barometer: Latin America at http://www.ei-ie.org/pub/english/BarometreLatinAmerica.html on 11/6/01.

<sup>&</sup>lt;sup>1927</sup> EFA 2000 Assessment.

<sup>&</sup>lt;sup>1928</sup> Country Reports 2000 at Section 5, 6d. See also Condición del trabajo infantil y juvenil en las cañaverales at 27.

<sup>&</sup>lt;sup>1929</sup> Country Reports 2000 at Section 5.

<sup>&</sup>lt;sup>1930</sup> "Programas y proyectos contra el trabajo infantil" at 8.

### **Child Labor Laws and Enforcement**

The Labor Code and the Constitution set the minimum age for employment at 14 years of age. Exceptions in the Labor Code allow children less than 15 to work only if they have completed primary school. <sup>1931</sup> Further, Article 119 of the Labor Code permits minors between the ages of 12 and 15 to perform farm or domestic labor as long as the work is light and does not interfere with schooling. <sup>1932</sup> Also, according to the Labor Code, minors under the age of 18 are prohibited from working in nightclubs, bars, or other places where the consumption of alcoholic beverages is allowed, as well as in other sectors such as transportation and electric energy, underground work, and the handling of explosives and flammables. <sup>1933</sup> With the exception of work in nightclubs, these provisions may be waived if a minor performs the job as part of vocational training and work is conducted under the supervision of competent authorities. <sup>1934</sup> Children younger than 16 may work no more than six hours a day or 36 hours per week, and children under 18 may work no more than seven hours a day or 42 hours per week. <sup>1935</sup> Minors under the age of 18 may not work between the hours of 6 p.m. to 8 a.m. <sup>1936</sup>

The Labor Code also prohibits forced labor by children.<sup>1937</sup> Article 501 of the Family Code and Article 215C of the Penal Code criminalize child prostitution and child pornography for minors.<sup>1938</sup> Trafficking in children is prohibited under the Penal Code.<sup>1939</sup>

The Superior Tribunal for Minors and the Superior Tribunal for Families are the judicial bodies responsible for overseeing the protection and care of children. The Ministry of Youth, Women, Children and Family proposes and reviews laws and monitors government performance with regard to children's issues. 1940 The Ministry of Labor responds to child labor complaints and

<sup>&</sup>lt;sup>1931</sup> Government of Panama Labor Code, Article 117, Panama Ministry of Labor website [hereinafter Labor Code], at http://www.mitrabs.gob.pa/codtrabajo2.htm. *See also* Constitution of Panama, Chapter 3, Article 66, 1994, at www.georgetown.edu/pdba/Constitutions/Panama/panama1994.html.

<sup>&</sup>lt;sup>1932</sup> Labor Code, Articles 119 and 123.

<sup>&</sup>lt;sup>1933</sup> Ibid. at Article 118.

<sup>&</sup>lt;sup>1934</sup> Ibid.

<sup>&</sup>lt;sup>1935</sup> Ibid. at Article 122.

<sup>&</sup>lt;sup>1936</sup> Ibid. at Article 120.

<sup>&</sup>lt;sup>1937</sup> Country Reports 2000 at Section 6c.

<sup>&</sup>lt;sup>1938</sup> U.S. Embassy-Panama, unclassified telegram no. 3133, August 2000.

<sup>&</sup>lt;sup>1939</sup> Country Reports 2000 at Section 6f.

<sup>&</sup>lt;sup>1940</sup> Ibid. at Section 5.

has the authority to order the termination of unauthorized employment.<sup>1941</sup> Businesses that employ an underage child are subject to civil fines, while employers who endanger the physical or mental health of a child can face imprisonment.<sup>1942</sup> Although Panama has developed a strong legal framework to combat the worst forms of child labor, and the government conducted several child labor inspections in the coffee, sugar, melon and tomato sectors in 2001, child labor violations continue to occur, especially on commercial coffee and sugar farms and in the informal sector.<sup>1943</sup>

Panama ratified ILO Convention 138 and ILO Convention 182 on October 31, 2000. 1944

<sup>&</sup>lt;sup>1941</sup> Country Reports 2000.

<sup>&</sup>lt;sup>1942</sup> U.S. Embassy-Panama City, unclassified telegram no. 3286, October 2001.

<sup>&</sup>lt;sup>1943</sup> Ibid. and unclassified telegram no. 3615, November 2001.

<sup>1944</sup> ILO, ILOLEX database, "Ratifications of ILO Conventions," at www.ilolex.ilo.ch:1567/english/.

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# Papua New Guinea

## Government Policies and Programs to Eliminate the Worst Forms of Child Labor

The government has efforts underway through the National Education Plan to reform the country's educational system through the provision of universal elementary school access, and by increasing the number of students who continue into primary and secondary schools. 1945 The World Bank is also implementing an Education Development Loan project that provides textbooks in schools and increases educational opportunities for girls. 1946

#### Incidence and Nature of Child Labor

In 1999, the ILO estimated that 17.6 percent of children between the ages of 10 and 14 years in Papua New Guinea were working. 1947 Child labor in the agricultural sector is a growing problem, 1948 and children under 12 years old are employed on commercial tea and coffee farms. 1949 Although it is not reported to be widespread, children are said to engage in prostitution, and there are allegations of men selling their young female relatives to work as prostitutes. 1950 It is unknown whether child soldiers are currently working, children under 18 years of age fought with the Bougainville Revolutionary Army, an armed opposition group, during the secessionist war on Bougainville in the late 1990s. 1951

<sup>&</sup>lt;sup>1945</sup> The National Education Plan was developed in 1995-96. The plan covers all sectors of the formal education system and introduces a new grade-level structure. See *Education in Papua New Guinea* at 11. *See also* Asian Development Bank, *Country Operational Strategy Study: Papua New Guinea*, March 1999, at www.adb.org/Documents/COSSs/png.pdf on 12/5/01.

<sup>&</sup>lt;sup>1946</sup> World Bank, "Educational Development Project," at www4.worldbank.org/sprojects/Project.asp?pid'P004392 on 12/5/01.

<sup>&</sup>lt;sup>1947</sup> World Development Indicators 2001 (Washington, D.C.: World Bank, 2001).

<sup>&</sup>lt;sup>1948</sup> Internationally Recognized Core Labor Standards in Papua New Guinea, International Confederation of Free Trade Unions (ICFTU), report for the WTO General Council Review of the Trade Policies of Papua New Guinea (Geneva, November 15, 17, 1999) at www.icftu.org/displaydocument.asp?Index'991209325&Language'EN on 12/5/01.

<sup>&</sup>lt;sup>1949</sup> Post-Courier/PINA Nius Online, "Child Labor Claimed at PNG Highlands Tea and Coffee Plantations," March 22, 2000, in *Pacific Islands Report*, at http://166.122.164.43/archive/2000/March/03-23-14.htm on 12/5/01.

<sup>&</sup>lt;sup>1950</sup> Looking Back, Thinking Forward: The Fourth Report on the Implementation of the Agenda for Action Adopted at the First World Congress against Commercial Sexual Exploitation of Children in Stockholm, Sweden, 28 August 1996 (Bangkok: ECPAT International, 2000), Section 7.1.

<sup>&</sup>lt;sup>1951</sup> Children under 18 years of age fought in the ranks of the Bougainville Revolutionary Army (BRA), and children as young as 13 and 14 years old were reported to have been recruited. The BRA has since announced that it will review its recruitment policies and refrain from admitting children under 18 years old. *See* Coalition to Stop the Use of Child Soldiers, *Child Soldiers Global Report 2001: Papua New Guinea*, at www.child-soldiers.org/report2001/countries/papua\_new\_guinea.html on 12/5/01.

Education is not compulsory or free in Papua New Guinea. <sup>1952</sup> In 1997, the gross primary enrollment rate was 62.7 percent, with 66.4 percent of girls enrolled as opposed to 59.9 percent of boys. <sup>1953</sup> Primary school attendance rates are unavailable for Papua New Guinea. While enrollment rates indicate a level of commitment to education, they do not always reflect children's participation in school. <sup>1954</sup> Primary school dropout rates are high, particularly in rural areas, and less than 50 percent of children complete primary school. <sup>1955</sup>

### **Child Labor Laws and Enforcement**

The Employment Act sets the minimum age for employment at 18 years, but children between the ages of 11 and 18 may work in family businesses with parental permission, a medical clearance, and a work permit from the labor office. The Constitution prohibits forced labor. The Summary Offences Act bans child prostitution, and the Criminal Code prohibits procuring or abducting women or girls for sexual relations. The summary Offences Act bans child prostitution, and the Criminal Code prohibits procuring or abducting women or girls for sexual relations.

Papua New Guinea ratified both ILO Convention 138 and ILO Convention 182 on June 2, 2000. 1959

NOTE: Hard copies of all Web citations are on file.

<sup>&</sup>lt;sup>1952</sup> Education in Papua New Guinea, Voluntary Service Organization [hereinafter Education in Papua New Guinea], 3, at www.vso.org.uk/png/education.pdf on 12/5/01.

<sup>&</sup>lt;sup>1953</sup> UNESCO does not provide net enrollment statistics for Papua New Guinea, but the database includes a 1989 net primary enrollment rate of 73 percent from the UNESCO Institute of Statistics. See UNESCO, *Education for All: Year 2000 Assessment* (Paris, 2000) [CD-ROM].

<sup>&</sup>lt;sup>1954</sup> For a more detailed discussion on the relationship between education statistics and work, see *Introduction* to this report.

<sup>&</sup>lt;sup>1955</sup> Asian Development Bank, *Country Operational Strategy Study: Papua New Guinea*, March 1999, 4, at www.adb.org/Documents/COSSs/png.pdf on 12/5/01. See also *Education in Papua New Guinea* at 3.

<sup>&</sup>lt;sup>1956</sup> Information on the enforcement of child labor legislation is not available. See *Country Reports on Human Rights Practices for 2000—Papua New Guinea* (Washington, D.C.: U.S. Department of State, 2001) [hereinafter *Country Reports 2000*], Section 6d, at http://www.state.gov/g/drl/rls/hrrpt/2000/eap/index.cfm?docid'759.

<sup>&</sup>lt;sup>1957</sup> Constitution of Papua New Guinea at www.vanuatu.usp.ac.fj/Paclawmat/PNG\_legislation/Constitution.htm on 12/5/01.

<sup>&</sup>lt;sup>1958</sup> Human Rights Report: Papua New Guinea, Protection Project Database, at www.protectionproject.org on 12/5/01. See also ECPAT, "Protection: Papua New Guinea," ECPAT Database at www.ecpat.net/eng/ Ecpat\_inter/projects/monitoring/online\_database/.

<sup>&</sup>lt;sup>1959</sup> ILOLEX database: Papua New Guinea at www.ilolex.ilo.ch on 12/5/01.

# **Paraguay**

## Government Polices and Programs to Eliminate the Worst Forms of Child Labor

The Government of Paraguay has been a member of ILO-IPEC since 1998 and created the National Commission on Child Labor in 1999. In 2001, ILO-IPEC began implementing two projects to address the domestic servant population and the sexual exploitation of children and adolescents on the Brazilian border. The Secretariat of Social Action runs an ongoing program for children and adolescent street workers. 1962

#### Incidence and Nature of Child Labor

In 1999, the ILO estimated that 6.3 percent of children between the ages of 10 and 14 in Paraguay were working. 1963 According to the Ministry of Labor and Justice, 23 percent of children work in urban areas, while 44 percent work in rural areas. 1964 Children sell newspapers and sundries, clean car windows, and work in markets and alongside their parents in fields. 1965 Poor families often send their daughters to work as domestic servants in the homes of friends or relatives in exchange for room, board, and financial support for schooling. 1966 In 1999, a trafficking ring reportedly lured teenage girls from Paraguay to Argentina to work as domestic servants, then forced the girls into prostitution. 1967 There were also allegations that children were forced to enlist in the armed forces. 1968

<sup>&</sup>lt;sup>1960</sup> Ministerio de Justicia y Trabajo, Viceministro del Trabajo y Seguridad Social, Dirección del Servicio Nacional de Empleo, Asuntos Internactionales, *Information on Efforts by Paraguay to Eliminate the Worst Forms of Child Labor*, October 24, 2001 [hereinafter *Information on Efforts by Paraguay to Eliminate the Worst Forms of Child Labor*], 2.

<sup>&</sup>lt;sup>1961</sup> ILO-IPEC, *Prevention and Elimination of Child Domestic Labour in South America*, project document, March 12, 2000 [document on file].

<sup>&</sup>lt;sup>1962</sup> ILO-IPEC, Oficina Regional para America Latina y el Caribe, *Paraguay*, at http://www.oit.org.pe/spanish/260ameri/oitreg/activid/proyectos/ipec/paraguay.shtml, ultima modificacion 10/2/01, as cited on 10/29/2001.

<sup>&</sup>lt;sup>1963</sup> ILO statistics as cited in *World Development Indicators 2001* (Washington, D.C.: World Bank, 2001) [CD-ROM] [hereinafter *World Development Indicators 2001*].

<sup>&</sup>lt;sup>1964</sup> Information on Efforts by Paraguay to Eliminate the Worst Forms of Child Labor at 1.

<sup>&</sup>lt;sup>1965</sup> Country Reports on Human Rights Practices for 2000—Paraguay (Washington, D.C.: U.S. Department of State, 2001) [hereinafter Country Reports 2000], Section 6d, at http://www.state.gov/g/drl/rls/hrrpt/2000/wha/index.cfm?docid'823.

<sup>1966</sup> Ibid. at Section 6c.

<sup>&</sup>lt;sup>1967</sup> Ibid. at Section 6f.

<sup>&</sup>lt;sup>1968</sup> Ibid. at Section 6c.

The General Education Law establishes free and compulsory basic education for 9 years. 1969 In 1997, the gross primary enrollment rate was 110.9 percent, and in 1996 the net primary enrollment rate was 91.2 percent. 1970 Primary school attendance rates are unavailable for Paraguay. While enrollment rates indicate a level of commitment to education, they do not always reflect a child's participation in school. 1971 However, the Ministry of Labor and Justice reports that only 50 percent of children who start the first grade complete the primary level, and in rural areas, the completion rate drops to 10 percent. 1972

#### **Child Labor Laws and Enforcement**

The Child and Adolescent's Code of 2001 sets the minimum age for employment at 14. The Code prohibits children between the ages of 14 and 18 from working underground, underwater or under any other conditions that might be physically, mentally or morally dangerous or harmful to their well-being. <sup>1973</sup> Children between the ages of 14 and 16 may not work in excess of four hours a day and 24 hours a week. Children ages 16 to 18 may not work more than six hours a day and 36 hours a week. <sup>1974</sup> The Code also makes it unlawful to contract children for domestic work outside of Paraguay. <sup>1975</sup>

The Constitution prohibits any form of slavery, repression or trade in human beings. <sup>1976</sup> The commercial sexual exploitation of children and adolescents, and the production or distribution of pornographic publications are prohibited under the Child and Adolescent's Code. <sup>1977</sup> The Penal

<sup>&</sup>lt;sup>1969</sup> Legislación Juvenil en Paraguay, Ley General de Educación, Titulo III, Educación de Regimen General, Capitulo II: Educación Formal, Seccion III, Educación Escolar Básica, Artículo 32.10-33, at <a href="http://www.cinterfor.org.uy/public/Spanish/region/ampro/cinterfor/temas/youth/mi.../indes.ht">http://www.cinterfor.org.uy/public/Spanish/region/ampro/cinterfor/temas/youth/mi.../indes.ht</a>. See also U.S. Embassy-Asunción, unclassified telegram no. 1276, September 2001.

<sup>&</sup>lt;sup>1970</sup> World Development Indicators 2001.

<sup>&</sup>lt;sup>1971</sup> For a more detailed discussion on the relationship between education statistics and work, see *Introduction* to this report.

<sup>&</sup>lt;sup>1972</sup> Information on Efforts by Paraguay to Eliminate the Worst Forms of Child Labor at 1.

<sup>&</sup>lt;sup>1973</sup> Código de la Niñez y la Adolescencia, Ley No. 1680, Titulo II, de la Protección a los Adolescentes Trabajadores, Capitulo I, de las Disposiciones Generales, Articulo 54, de los Trabajos Prohibidos.

<sup>&</sup>lt;sup>1974</sup> Compendio Ninez, Marcos Normativos de los Derechos de la Niñez y la Adolescencia en Paraguay, Tomo II, Instrumentos Juridicos Nacionales (UNICEF, CDIA) [n.d.] [document on file], 47.

<sup>&</sup>lt;sup>1975</sup> Titulo II, de la Protección a los Adolescentes Trabajadores, Capitulo III, Del Adolescente Trabajador Doméstico, Articulo 67, De la Prohibición de Salir del Pais at http://www2.paraguaygobierno.gov.py/ 1680-b.doc. on 11/5/01.

<sup>&</sup>lt;sup>1976</sup> Constitucion Nacional, Parte I, Titulo II, De los Derechos, de los Deberes y de las Garantias, Seccion III, Capitulo II, De la Libertad, Articulo 10, De la Proscripcion de la Esclavitud y Otras Servidumbres, at http://www.senado.gov.py/constitu.html on 11/5/01.

<sup>&</sup>lt;sup>1977</sup> Codigo de la Ninez y la Adolescencia, Ley No. 1680, Libro I, De los Derechos y Deberes, Titulo Unico, Capitulo II, De la Prevención a las Transgresiones a los Derechos y de las Medidas de Protección al Niño o Adolescente, Artículo 31, De la Prohibición de Utilizar al Niño o Adolescente en el Comercio Sexual.

Code prohibits any individual from putting the life or liberty of another individual in danger by forcing, tricking, or coercing a person to leave the country, and it prescribes legal punishments for individuals who prostitute children under the age of 18. 1978

The Ministry of Labor and Justice's Director General for the Protection of Minors is responsible for enforcing child labor laws. The government does not have the resources to effectively enforce regulations on the minimum age for employment. <sup>1979</sup> Paraguay has not ratified ILO Convention 138, but ratified ILO Convention 182 on March 3, 2001. <sup>1980</sup>

NOTE: Hard copies of all Web citations are on file.

<sup>&</sup>lt;sup>1978</sup> The Penal Code calls for a jail sentence of up to 10 years. Codigo Penal, Ley No. 1160, Libro Segundo, Titulo I, Capitulo 4, Articulo 125, Extrañamiento de Personas, Articulo 139, Proxenetismo, at http://www.itacom.com.py/ministerio publico/codigo penal/libro2 titulo1 capitulo4.html on 11/5/01.

<sup>&</sup>lt;sup>1979</sup> Country Reports 2000 at Section 6d.

<sup>&</sup>lt;sup>1980</sup> ILO, ILOLEX database: Paraguay at http://ilolex.ilo.ch:1567/scripts/ratifce.pl?C182.

# Peru

## Government Policies and Programs to Eliminate the Worst Forms of Child Labor

The Government of Peru has been a member of ILO-IPEC since 1996. [1981] ILO-IPEC programs in which Peru is involved include a regional program to eliminate child labor in the small-scale, traditional mining sectors of Bolivia, Ecuador and Peru, and a regional program to eliminate child domestic labor in Brazil, Paraguay, Colombia and Peru. [1982] In 2000, Peru implemented a child labor survey with technical assistance from ILO-IPEC's SIMPOC, and participation from the Ministry of Labor, the National Institute of Statistics, and the Ministry of Women's Advancement and Human Development (PROMUDEH). [1983]

In 1997, Peru put in place its first National Plan of Action for Children and Adolescents to promote and ensure the complete protection of children's rights. In 1997, PROMUDEH created the National Steering Committee on the Eradication of Child and Adolescent Labor to carry out the strategies and goals stated in the National Plan of Action. 1985

The Ministry of Education is implementing programs that reinforce curricula, make lessons more pertinent to the lives of working children, <sup>1986</sup> promote good school performance, prevent the early insertion of children into the work force, <sup>1987</sup> and improve the quality and infrastructure of education throughout the country. <sup>1988</sup> The Ministry of Health's School Insurance program decreases school dropout numbers by providing medical coverage to children between the ages of 3 and 17 years in exchange for proof from teachers that students are continuously attending classes. <sup>1989</sup> The National Institute of Family Well-Being has a program that provides a variety of

<sup>&</sup>lt;sup>1981</sup> Patricia Crosby, coordinator of children, infant and adolescent policy (PROMUDEH), interview with USDOL official, November 15, 2000.

<sup>&</sup>lt;sup>1982</sup> USDOL and ILO-IPEC, "Prevention and Elimination of Child Domestic Labour in South America: Program to Prevent and Progressively Eliminate Child Labor in Small-Scale Traditional Gold Mining in South America" [documents on file].

<sup>&</sup>lt;sup>1983</sup> Eliseo Cuadrao, Director of IPEC, South America Regional Office, interview with USDOL official, November 13, 2000.

<sup>&</sup>lt;sup>1984</sup> OAS, Comisión Interamericana de Derechos Humanos, Capítulo VIII, "Derechos del Niño," at www.cidh.org/countryrep/Peru2000sp/capituulo8.htm.

<sup>&</sup>lt;sup>1985</sup> U.S. Embassy-Lima, unclassified telegram no. 3383, June 1999.

<sup>&</sup>lt;sup>1986</sup> Dra. Ballardo, Ministry of Education, Lima, Peru, interview with USDOL official, November 15, 2000.

<sup>&</sup>lt;sup>1987</sup> Ibid.

<sup>&</sup>lt;sup>1988</sup> Ministerio de Educación, *Programa de educación básica para todo*, at www.minedu.gob.pe/ web/ el\_ministerio/el\_ministerio/Administr/poryect/educ\_basic.html, on 10/16/01. *See also* Ministerio de Educación. Plan Huascarán: Moderna Tecnología para Escuelas Rurales, 700 Colegios los Primeros Beneficiarios, 5 Mil Estarán Enlazados el 2004, at www.minedu.gov.pe/ prensa\_comunica/notas/octubre-2001/dir.php?obj'13-10-2001\_02.htm.

<sup>&</sup>lt;sup>1989</sup> Dr. Cecilia Costa, director of People's Health, Ministry of Health, Lima, Peru, interview with USDOL official, November 15, 2000.

services to working youth, including school support, housing, reinsertion into the government school system, reinsertion into the family, and vocational training. 1990

### **Incidence and Nature of Child Labor**

In 1999, the ILO estimated that 5.5 percent of children between the ages of 10 and 14 in Peru were working. <sup>1991</sup> The majority of working children are active in the country's informal economy. <sup>1992</sup> Children work in the agricultural sector, in fireworks factories, in stone quarries, <sup>1993</sup> and in mining sites. <sup>1994</sup> They shine shoes, load and unload produce in markets, collect garbage, carry heavy loads of bricks, and perform unpaid domestic work for their families. <sup>1995</sup> Children also engage in prostitution. <sup>1996</sup>

The Constitution establishes free and compulsory education through secondary school. <sup>1997</sup> In 1997, the gross primary enrollment rate was 122.8 percent and the net primary enrollment rate

<sup>&</sup>lt;sup>1990</sup> Instituto Nacional de Bienestar Familiar. INABIF, *Nuestros Servicios*, at www.inabif.gov.pe/servicio/servicio2.htm on 10/16/01. During the first 6 months of 2001, the program provided services to approximately 7,000 children and adolescents a month in 17 provinces. Instituto Nacional de Bienestar Familiar (INABIF), Oficina de Planeamiento y Desarrollo, Area de Estadística, *INABIF en Cifras I y II Trimestres 2001*, Boletín I y II Trimestres 2001, at http://www.inabif.gob.pe/publica/encifras/uno/BOLETIN%20I%20TRIMESTRE-OK.pdfBoletin I y II Trimestres 2001, and http://www.inabif.gob.pe/publica/encifras/dos/boletin2.pdf.

<sup>&</sup>lt;sup>1991</sup> Slightly fewer than half of these working children were boys (46,921), while girls accounted for just more than half (53,712). *See* ILO, *Yearbook of Labour Statistics* (Geneva, 2000), Table 1A.

<sup>&</sup>lt;sup>1992</sup> U.S. Embassy-Lima, unclassified telegram no. 3672, June 2000.

<sup>&</sup>lt;sup>1993</sup> Country Reports on Human Rights Practices for 2000—Peru (Washington, D.C.: U.S. Department of State, 2001) [hereinafter Country Reports 2000], Section 6d, at http://www.state.gov/g/drl/rls/hrrpt/2000/af/index.cfl?docid'849.

<sup>&</sup>lt;sup>1994</sup> Maria del Carmen Piazza, Children Working in Small-Scale Traditional Gold Mining in Peru: National Baseline Study for the Project for Prevention and Progressive Elimination of Child Labor in Small-Scale Traditional Gold Mining in South America (ILO-IPEC, March 2001), 80-83.

<sup>&</sup>lt;sup>1995</sup> Jesus V. Astete and Isabel R. Baufume, *Trabajando en las calles de mi ciudad*, Asociación Qosqo Maki (Cuzco, Peru, April 1998), 28. See also AIDECA Peru, *Eliminating Child Labor in the Brickworks of Huachipa, Peru: Changing the Economic Equation* [document on file]. *See also Country Reports 2000* at Section 6d.

<sup>&</sup>lt;sup>1996</sup> ECPAT International Database, "Child Prostitution," at http://www.ecpat.net/eng/Ecpat\_inter/projects/monitoring/online\_database/index.asp. *See also Country Reports 2000* at Section 5.

<sup>&</sup>lt;sup>1997</sup> Constitution of the Republic of Peru, Article 17, at http://confinder.richmond.edu/Peru(eng).html on 11/23/01. In 2001, basic education consisted of 2 years at the pre-primary level, 6 years at the primary level, and 4 years at the secondary level. As part of the Education for All initiative in 1999, Peru began to experiment by uniting the secondary and primary levels to form a basic education requirement of 10 years. The reform will add an additional year of pre-primary to the basic education requirement until it reaches 13 years in 2002. Children will be required to start school at the age of 3. At the beginning of the 1990s,

was 91 percent. 1998 School attendance is lowest in rural areas, and girls attend at a lower rate than boys. 1999 Indigenous children and those from rural areas lack access to the education system. 2000

#### **Child Labor Laws and Enforcement**

In 2001, new legislation was passed that modified the Child and Adolescent's Code of 2000 and raised the legal minimum age for employment from 12 to 14 years.<sup>2001</sup> According to the Code, the minimum age for the hazardous industrial, commercial or mining sectors is 15 years, while in the fishing sector, the legal minimum age is 16.<sup>2002</sup> Work that might harm a child's physical, mental and emotional health and development, including underground work or work that involves heavy lifting and carrying, or work that might serve as an obstacle to continued school attendance is prohibited for youth under the age of 18.<sup>2003</sup> The Code prohibits extreme forms of child labor such as forced and bonded labor, economically exploitative labor, prostitution and trafficking.<sup>2004</sup> Children between 12 and 14 years are prohibited from working more than four hours a day, or over to 24 hours a week, and adolescents between 15 and 17 years may not work more than six hour a days, or over 36 hours a week.<sup>2005</sup> The Code further stipulates that all working

basic education was only required for a 6-year period. See UNESCO, *The Education for All 2000 Assessment: Country Reports-Peru*, at www2.unesco.org/wef/countryreports/peru/rapport 1.htm.

<sup>1998</sup> World Development Indicators 2001 (Washington, D.C.: World Bank, 2001) [CD-ROM].

<sup>&</sup>lt;sup>1999</sup> Country Reports 2000 at Section 5.

<sup>&</sup>lt;sup>2000</sup> ICFTU, "Peru: Report on Core Labour Standards for the WTO: ICFTU Report for the WTO General Council Review of the Trade Policies of Peru" (Geneva, May 30-31, 2000), at Http://www.icftu.org.

<sup>&</sup>lt;sup>2001</sup> Ley que Modifica el Artículo 51 de la Ley No. 27337, Código de los Niños y Adolescentes, at http://www.cajpe.org.pe/rij/bases/legisla/peru/27571.htm. Children between the ages of 12 and 14 may obtain special permission from the Ministry of Labor to work legally up to 4 hours a day to help support their families. Ministerio de Trabajo y Promoción Social, Resolución Ministerial No 033-2000-TR.9, *Requisitos y formalidades para la contratación laboral de adolescente* [hereinafter *Requisitos y formalidades para la contratación laboral de adolescente*], at www.mtps.gov.pe/normas/033-2000-tr.htm. The aforementioned special permission from the Ministry of Labor certifies that the children are attending school regularly. *See* Ministerio de Trabajo y Promoción Social, *Síntesis Legal:* 7.5. Beneficios de los Adolescentes, at www.mtps.gob.pe/sintesis.htm. As of August 2001, 2,228 special permission requests had been approved for 2001. *See also* U.S. Embassy-Lima, unclassified telegram no. 5240, September 2001 [hereinafter unclassified telegram 5240].

<sup>&</sup>lt;sup>2002</sup> Requisitos y formalidades para la contratación laboral de adolescente: Edades mínimas para el trabajo.

<sup>&</sup>lt;sup>2003</sup> Requisitos y formalidades para la contratación laboral de adolescente: Trabajos prohibidos y facilidades y beneficios.

<sup>&</sup>lt;sup>2004</sup> Comisión Andina de los Juristas, Red de Información Judicial Andina, Ley no. 27337, Ley que Aprueba el Nuevo Código de los Niños y Adolescentes [hereinafter Comisión Andina de los Juristas], *Libro primero: Derechos y libertades*, Capítulo I: Derechos Civiles, Artículo IV, at http://www.cajpe.org.pe/rij/bases/legisla/peru/ley1.html. Other prohibited work includes mining underground and carrying excessive loads or toxic substances.

<sup>&</sup>lt;sup>2005</sup> Ministerio de Trabajo y Promoción Social, *Síntesis Legal. 7.1.3, Jornadas especiales de trabajo adolescentes*, at www.mtps.gob.pe/sintesis.htm.

adolescents must obtain special certification from the Ministry of Labor, which is also the entity responsible for guaranteeing that they are attending school.<sup>2006</sup> Working children must be paid at the same rate as adult workers.<sup>2007</sup>

Prostitution is legal in Peru, but laws prohibit individuals from profiting by prostituting others. Laws prohibiting kidnapping, the sexual abuse of minors, and illegal employment are enforced and can be used to sanction individuals who traffic children for exploitative labor.<sup>2008</sup>

The Ministry of Labor is responsible for enforcing labor laws. The Ministry has 150 labor inspectors, and inspections are primarily conducted in the formal sector.<sup>2009</sup> The Directorate of Children and Adolescent Affairs, an office within the Ministry of Women's Advancement and Human Development (PROMUDEH), is charged with protecting the rights of children and adolescents.<sup>2010</sup> At the municipal level, the Municipal Child and Adolescent Defender Centers (DEMUNAs) work with local governments to supervise and apply punishments.<sup>2011</sup>

Peru has not ratified ILO Convention 138, but ratified ILO Convention 182 on January 10, 2002. 2012

<sup>&</sup>lt;sup>2006</sup> Ministerio de Trabajo y Promoción Social, *Síntesis Legal: 7.3.1, Formación laboral juvenil*, at www.mtps.gob.pe/sintesis.htm. Working adolescents are not required to register with the Ministry of Labor if they are performing domestic or unpaid family work; however, the head of the household for which they work must register them in the municipal labor records. *See* Comisión Andina de los Juristas at Capitulo IV, *Regimen para el adolescente trabajador*; Artículo 50.

<sup>&</sup>lt;sup>2007</sup> Comisión Andina de los Juristas at Artículo 59.

<sup>&</sup>lt;sup>2008</sup> Country Reports 2000 at Section 6f.

<sup>&</sup>lt;sup>2009</sup> Unclassified telegram 5240.

<sup>&</sup>lt;sup>2010</sup> Ibid.

<sup>&</sup>lt;sup>2011</sup> Comisión Andina de los Juristas at Capitulo V, *Contravenciones y Sanciones*, Artículo 70.

<sup>&</sup>lt;sup>2012</sup> "C182 Worst Forms of Child Labour Convention, 1999," at http://ilolex.ilo.ch:1567/english/newratframeE.htm.

# **Philippines**

### Government Policies and Programs to Eliminate the Worst Forms of Child Labor

The Government of the Philippines has been a member of ILO-IPEC since 1994, and as part of the program, has established the National Child Labor Committee (NCLC) with the support of ILO-IPEC and UNICEF to oversee the implementation and monitoring of child labor programs. With funding from USDOL and technical assistance from ILO-IPEC, a national child labor survey was conducted by the Philippine National Statistics Office (NSO) in 1995 to help identify the extent and nature of child labor in the Philippines. A follow-up national child labor survey was also funded by USDOL in 2001, and is being conducted by the Philippine NSO in consultation with ILO-IPEC's SIMPOC. 2015

In cooperation with ILO-IPEC, community and direct action initiatives are being implemented in the Philippines to target specific occupations utilizing the worst forms of child labor. These initiatives include programs funded by USDOL in 1999 to focus on the withdrawal of children engaged in deep-sea fishing, and a regional project to combat child labor in the footwear sector in Laguna. The government is also in the process of developing an ILO-IPEC Time-Bound Program that will seek to eliminate specified worst forms of child labor within a 5 to 10 year period. The process of the process of child labor within a 5 to 10 year period.

<sup>&</sup>lt;sup>2013</sup> The NCLC includes government, trade union and NGO members; ILO-IPEC members; and the Employers Confederation of the Philippines, and functions as a steering committee for national child labor programs. *See* unclassified telegram 5853. *See also* ILO-IPEC Programme in the Philippines, Field Publication [hereinafter ILO-IPEC Programme], at http://www.ilo.org/public/english/standards/ipec/publ/field/asia/philip98pr.htm.

<sup>&</sup>lt;sup>2014</sup> ILO-IPEC, Reporting on the State of the Nation's Working Children: A Statistical Program for Advocacy on the Elimination of Child Labor and the Protection of Working Children in the Philippines, project document, 1995 [document on file].

<sup>&</sup>lt;sup>2015</sup> ILO-IPEC, Statistical Information and Monitoring Programme on Child Labour in the Philippines, project document, 2001 [document on file].

<sup>&</sup>lt;sup>2016</sup> Under the Philippine-ILO Indicative Framework for Action, the priority target groups are child victims of trafficking, children in mining and quarrying, children in home-based enterprises, children trapped in prostitution, children in domestic service, children in the deep-sea diving and fishing industry, and children in commercial farm agriculture, including sugar and vegetable production. *See* ILO-IPEC Programme.

<sup>&</sup>lt;sup>2017</sup> ILO-IPEC, *Programme to Combat Child Labour in the Fishing Sector in Indonesia and the Philippines*, project document [document on file]. See also *Programme to Combat Child Labour in the Footwear Sector in Southeast Asia: Indonesia, the Philippines, and Thailand,* project document [document on file].

<sup>&</sup>lt;sup>2018</sup> In a May 2001 speech, President Arroyo committed the government to "undertake effective and time-bound measures to eliminate the worst forms of child labor in our midst and prevent future generations from engaging in the same." The DOLE has integrated the Time-Bound Program implementation under its National Programme Against Child Labour (NPACL) for 2001-4. USDOL is funding the ILO-IPEC preliminary work on the Time-Bound program. *See* Gloria Macapagal-Arroyo, president of the Philip-

Since 1994, the Department of Labor and Employment (DOLE) has implemented the "Sagip Batang Manggagawa" (SBM-"Rescue the Child Workers") Program to monitor suspected cases of child labor and intervene on behalf of children in affirmed cases. In the first half of 2001, SBM conducted 34 operations involving 98 minors.<sup>2019</sup> In addition, the DOLE has a number of social welfare programs targeting working children, including the Working Youth Center and the Bureau of Women and Young Workers' Family Welfare Program,<sup>2020</sup> and the Department of Social Welfare and Development provides social welfare support for demobilized child soldiers and victims of prostitution and trafficking.<sup>2021</sup> The Philippines participates in the Asian Regional Initiative Against Trafficking and the Regional Action Plan, which includes cooperative strategies for combating trafficking throughout the Asia-Pacific region.<sup>2022</sup> Both independently and with UNICEF assistance, the government launched national information and awareness-raising campaigns against child labor.<sup>2023</sup>

The Department of Education, Culture, and Sports is implementing functional education and literacy programs that provide working children with basic education and skills training. <sup>2024</sup> In addition, the government is working in consultation with community groups to implement the National Project on Street Children that provides street children with the financial support to continue their education. <sup>2025</sup> UNICEF is also working actively with the government to promote children's rights, assist children in need of special protection, including working children, and support educational improvements. <sup>2026</sup>

pines, statement read by Department of Labor and Employment Secretary Patricia Aragon Santo Tomas at the 21st National Convention of the Federation of Free Workers, May 25, 2001. *See also* statement by Secretary Aragon Santo Tomas at ILO Special High-Level Session, June 12, 2001, and "Philippines: Preparatory Activities for Time-Bound Program," Technical Progress Report, USDOL-funded IPEC projects/programs, November 6, 2001, 4.

<sup>2019</sup> U.S. Embassy-Manila, unclassified telegram no. 4103, June 23, 2000, [hereinafter unclassified telegram 4103]. *See also* unclassified telegram 5990.

<sup>2020</sup> The Working Youth Center assisted more than 6,000 young workers in 2000. The BWYW has conducted training for government officials who enforce child labor laws as well as 770 companies nationwide. *See* unclassified telegram 5990.

<sup>2021</sup> Country Reports 2000, Section 3, at http://www.state.gov/g/drl/rls/hrrpt/2000/eap/index.cfm?docid'764. See also unclassified telegram 4103.

<sup>2022</sup> Country Reports 2000, Section 6f, at http://www.state.gov/g/drl/rls/hrrpt/2000/eap/index.cfm?docid'764.

<sup>2023</sup> The Philippine Information Service (PIA) campaign includes posters, comic page inserts, and radio and television announcements that are aimed at children, parents and employers. PIA also holds workshops with the assistance of UNICEF, and it works locally to collect baseline data on people's attitudes and perceptions on child labor. *See* unclassified telegram 4103.

<sup>2024</sup> DECS offers basic education and skills training to children who have dropped out of school. In addition, the Bureau of Nonformal Education within DECS offers nonformal education accreditation to help children over the age of 15 who drop out of school to gain school accreditation. *See* unclassified telegram 4103.

<sup>2025</sup> Unclassified telegram 4103.

<sup>2026</sup> CPC V S Programme of Cooperation for Child Survival, Protection, Development and Participation in the Philippines: Master Plan of Operations between the Government of the Philippines and UNICEF,

### Incidence and Nature of Child Labor

In 1999, the ILO estimated that 5.96 percent of children between the ages of 10 and 14 in the Philippines were working. Child labor is more prevalent in rural areas. Roughly half of all child workers are employed in agriculture, while other children work in manufacturing, dynamite production, mining and quarrying, pearl farming, fishing, domestic work, and prostitution. Children are reported to work as domestic servants or bonded laborers, and children living on the streets engage in informal labor activities such as scavenging or begging. Children are also involved in the commercial sex industry, and they are reportedly trafficked for purposes of prostitution. There are no reports of child soldiers in the government armed forces, but children under the age of 18 are used as soldiers in paramilitary and armed opposition groups.

1999-2000 (Manila: Government of the Philippines and UNICEF, February 1999) 99-101, 125-28. See also "UNICEF in the Philippines" at http://www.unicef.org/philippines/ on 11/13/01.

<sup>2027</sup> World Development Indicators 2001(Washington, D.C.: World Bank, 2001). A child labor survey conducted in 1995 by the Philippine National Statistics Office in cooperation with ILO-IPEC estimated that 11 percent (1.9 million) of children between the ages of 5 and 14 in the Philippines were working. The survey found that of the country's 22.3 million children between the ages of 5 and 17, 3.7 million children (16 percent) work, and 2.2 million work under hazardous conditions. See National Statistics Office, Children of the Philippines and Working Children and Their Environment, fact sheets on the Survey of Children 5-17 Years Old, July 1995 [hereinafter Children of the Philippines] [documents on file].

<sup>2028</sup> Within the specified age group, 1.3 million children worked in rural areas as opposed to 0.6 million in urban areas. See *Children of the Philippines*.

<sup>2029</sup> Agricultural work includes work on commercial pineapple, rubber, and sugar farms. *See* ILO, *Report on National Survey of Working Children in the Philippines* (Manila, 1997), 17. *See also* Alejandro W. Apit, Kamalayan Development Foundation, interview with USDOL official, Manila, April 6, 2000.

<sup>2030</sup> Hazardous work conditions persist in many of these sectors and occupations. For example, children manufacturing footwear from home are exposed to dangerous glue and kerosene fumes; working in mines and quarries involves blasting rocks and carrying heavy loads; and working on docks in ports exposes children to harmful dust and chemicals. Deep-sea fishing is another hazardous and common form of child labor, and an estimated 7 percent of Filipino children from 5 to 15 years old work in the sector. *See* Juan Escandor, Jr., "Child Labor Extensive in Gold Rush Site," *Philippine Daily Inquirer*, July 6, 2000. *See also* Sonia Rosen, Solidarity Center, electronic correspondence to staff of the International Child Labor Program, October 31, 2001, and Alejandro W. Apit, *Child Recruitment and Some Most Hazardous Forms of Child Labor in the Philippines: A KDF's Experience* (Manila: Kamalayan Development Foundation, Inc., January 1998), 145-46.

<sup>2031</sup> This figure is estimated to rise by 3,200 children per year. There are specific reports of girls working as prostitutes on ships in Batangas Bay, a practice said to be increasing dramatically. *See* Save the Children, *Country Report: The Philippines*, 2001 [hereinafter Save the Children], 6. *See also* Commission on Human Rights, *Report of the Working Group on Contemporary Forms of Slavery on Its Twenty-Sixth Session*, UN Document E/CN.4/Sub.2/2001/30, Geneva, July 16, 2001, paras. 51-52.

<sup>2032</sup> Country Reports on Human Rights Practices for 2000—Philippines (Washington, D.C.: U.S. Department of State, 2001) [hereinafter Country Reports 2000], Section 5, at http://www.state.gov/g/drl/rls/hrrpt/2000/af/index.cfm?docid'849. See also ILO, "The ILO-Japan Asian Meeting on the Trafficking of Children for Labour and Sexual Exploitation," Country Report, Philippines, (Manila, 2001) [CD-ROM].

<sup>2033</sup> Coalition to End the Use of Child Soldiers, *Child Soldiers: Global Report 2001: Philippines*, at http://www.child-soldiers.org/report2001/global\_report\_contents.html on 12/19/01. See also *Country Reports* 

Philippine law mandates six years of compulsory primary education for children between the ages of 6 and 11.<sup>2034</sup> Primary and secondary schools are free of tuition, although families must cover peripheral costs, such as transportation and supplies.<sup>2035</sup> The compulsory education age (11 years old) in the Philippines does not coincide with the minimum age (15 years old) for employment. Statistics indicate educational improvements over the past decade. The gross primary enrollment rate was 118.8 percent in 1998, and the net primary enrollment rate rose from 85.1 percent in 1991 to 95.7 percent in 1998.<sup>2036</sup> The gross primary attendance rate in 1998 was 121.1 percent, and the net primary attendance rate was 90.8 percent.<sup>2037</sup> However, according to Save the Children, one-third of all villages cannot provide schools for the requisite six years of primary education.<sup>2038</sup>

### **Child Labor Laws and Enforcement**

Republic Act No. 7658 of 1993 and the Labor Code of 1993 prohibit the employment of children under the age of 15, except when working directly for a parent and when the work does not interfere with schooling.<sup>2039</sup> Additionally, it is permissible for a child to work as an apprentice at age 14.<sup>2040</sup> The Labor Code gives the Secretary of Labor and Employment the authority to limit working hours for children between 15 and 18 years, and prohibits hazardous work for children under 18 years.<sup>2041</sup> Policy Instruction No. 23 of 1977 prohibits night work for children under the

2000, Section 5, at http://www.state.gov/g/drl/rls/hrrpt/2000/eap/index.cfm?docid'764.

<sup>&</sup>lt;sup>2034</sup> The Philippine Constitution, Article XIV (1, 2), 1987, as cited in Feny de los Angeles-Bautista and Joanna C. Arriola, *To Learn and To Earn: Education and Child Labor in the Philippines*, Working Paper Series on Child Labor (Manila: ILO-IPEC, December 1995), 2.

<sup>&</sup>lt;sup>2035</sup> Country Reports 2000.

<sup>&</sup>lt;sup>2036</sup> UNESCO, *Education for All: Year 2000 Assessment* [hereinafter *Education for All: Year 2000 Assessment*] (Paris, 2000) [CD-ROM].

<sup>&</sup>lt;sup>2037</sup> USAID, GED 2000: Global Education Database (Washington, D.C., 2000) [CD-ROM] at http://www.usaid.gov/educ training/ged.html

<sup>&</sup>lt;sup>2038</sup> Save the Children at 5.

<sup>&</sup>lt;sup>2039</sup> Philippines Labour Code, Article 139, as cited in Natlex database at www.natlex.ilo.org/txt/ E98PHL01.htm on 11/9/01. *See also* Rosario del Rosario and Melinda A. Bonga, *Child Labor in the Philippines: A Review of Selected Studies and Policy Papers* (Manila: University of the Philippines, 2000) [hereinafter *Child Labor in the Philippines*], 175-77.

<sup>&</sup>lt;sup>2040</sup> Philippines Labour Code, Article 59, as cited in Natlex database at www.natlex.ilo.org/txt/E98PHL01.htm on 11/9/01.

<sup>&</sup>lt;sup>2041</sup> The Department of Labor and Employment's Order No. 4 of 1999 includes in the definition of "hazardous work" the handling of dangerous substances (e.g., adhesives used in footwear manufacture); work hazardous to morals (e.g., employment in dance halls); work that entails exposure to extreme elements of cold, heat, noise, or pressure (e.g., deep-sea diving and underground work); and work that is hazardous by its nature (e.g., mining, logging, and pyrotechnics production). *See* Philippines Labour

age of 16 years from 6 p.m. to 6 a.m. and forbids children ages 16 to 18 from working after 10 p.m.<sup>2042</sup> Forced labor is prohibited,<sup>2043</sup> and the Constitution and the Special Protection of Children Against Child Abuse, Exploitation and Discrimination Act protects children from all forms of abuse, cruelty, and exploitation.

The Special Protection of Children Against Child Abuse, Exploitation and Discrimination Act also prohibits child prostitution and child trafficking.<sup>2044</sup> The DOLE is responsible for enforcing child labor laws through a core group of 250 nationwide inspectors.<sup>2045</sup> However, child labor enforcement is weak due to a lack of resources, inadequate judicial infrastructure and a low rate of convictions, as well as legislative shortcomings such as absence of coverage in the informal sector.<sup>2046</sup> Philippines ratified ILO Convention 138 on June 4, 1998, ILO Convention 182 on November 28, 2000.<sup>2047</sup>

Code, Article 139, as cited in Natlex database at www.natlex.ilo.org/txt/E98PHL01.htm on 11/9/01. See also *Child Labor in the Philippines* at 173-75 and Government of the Philippines, Department of Labor and Employment, "Hazardous Work and Activities to Persons Below 18 Years of Age," Department Order No. 04, Series 1999.

<sup>&</sup>lt;sup>2042</sup> Opening Doors: A Presentation of Laws Protecting Filipino Child Workers, rev. ed. (Makati City: Ateneo Human Rights Center and ILO, 1997) [hereinafter Opening Doors], 71-72.

<sup>&</sup>lt;sup>2043</sup> Country Reports 2000, Section 6c.

<sup>&</sup>lt;sup>2044</sup> Special Protection of Children against Child Abuse, Exploitation and Discrimination Act (Republic Act No. 7610 of 1992), as cited in Natlex database at www.natlex.ilo.org/txt/E92PHL01.htm on 11/9/01, Sections 2, 5, 7. See also ILO-IPEC, *To Learn and to Earn: Education and Child Labor in the Philippines*, Working Paper Series on Child Labor (Manila:, December 1995), 2.

<sup>&</sup>lt;sup>2045</sup> In 2000, the Department of Labor and Employment (DOLE) officers inspected 35,002 establishments nationwide. Of these, 31 companies were found to employ a total of 50 workers under the age of 18. Penalties for violating Philippine child labor laws range from fines of 1,000 to 10,000 pesos (USD 20 to 196), imprisonment ranging from 3 months to 3 years, or both. Businesses that repeatedly violate these laws may have their operating licenses revoked. *See* U.S. Embassy-Manila, unclassified telegram no. 5853, September 2000 [hereinafter unclassified telegram 5853]; U.S. Embassy-Manila, unclassified telegram no. 5990, October 2001 [hereinafter unclassified telegram 5990]; and *Opening Doors* at 75. Currency conversion at http://www.carosta.de/frames/convert.htm on 2/7/02.

<sup>&</sup>lt;sup>2046</sup> Unclassified telegram 5853.

<sup>&</sup>lt;sup>2047</sup> ILO, ILOLEX database, Philippines, at www.ilolex.ilo.ch on 11/9/01.

# **Poland**

### Government Policies and Programs to Eliminate the Worst Forms of Child Labor

An Ombudsman for Children's Rights was created in January 2000 to guard the rights of children as provided in the Constitution, the Convention on the Rights of the Child, and other laws.<sup>2048</sup> These rights include the defense against violence, cruelty, exploitation and actions that undermine a child's moral sense.<sup>2049</sup> The Ombudsman has been active in a public information campaign on the hazards of children working in agriculture.<sup>2050</sup> The Ministry of Agriculture, the Ministry of Education, the State Labor Inspectorate (PIP), and the Roman Catholic Church are working together to increase awareness of the hazards of child labor in rural communities.<sup>2051</sup>

### **Incidence and Nature of Child Labor**

Statistics on the number of working children under the age of 15 in Poland are unavailable. However, the Polish Ombudsman for Children's Rights estimates that roughly 4 percent of children under the age of 15, and 60 percent of rural children under age 18 work. Children are found working in the agricultural sector, primarily on family farms. In urban areas, children are found working in restaurants, bakeries, and stores, passing out leaflets, and cleaning. Children are reported to engage in prostitution. There are also reports that girls are trafficked from Poland to Western European countries, including the Netherlands, Belgium, and Switzerland, for the purpose of sexual exploitation.

<sup>&</sup>lt;sup>2048</sup> *Dziennik Ustaw* (Journal of Laws), no. 6, item 69, Law on the Ombudsman for Children, as cited in Republic of Poland, Office of the Ombudsman for Children, at http://www.brpd.gov.pl/law.htmlhttp://www.brpd.gov.pl/law.html.

<sup>&</sup>lt;sup>2049</sup> Constitution of Poland, Chapter 2, Article 72 [hereinafter Constitution of Poland], at http://www.uni-wuerzburg.de/law/p100000\_.html. www.uni-wuerzburg.de/law/p100000.htmlAn English-language version of the Constitution of Poland can be found on the Web site of the Sejm (the lower house of Parliament) of the Republic of Poland at http://www.sejm.gov.pl/english/konstytucja/kon1.htmhttp://www.sejm.gov.pl/english/konstytucja/kon1.htm.

<sup>&</sup>lt;sup>2050</sup> U.S. Embassy-Warsaw, unclassified telegram no. 4446, October 4, 2001 [hereinafter unclassified telegram 4446].

<sup>&</sup>lt;sup>2051</sup> Ibid.

<sup>&</sup>lt;sup>2052</sup> Unclassified telegram 4446 at 1, 3.

<sup>&</sup>lt;sup>2053</sup> Ibid.

<sup>&</sup>lt;sup>2054</sup> Ibid.

<sup>&</sup>lt;sup>2055</sup> Helena Karlen and Christina Hagner, *Commercial Sexual Exploitation of Children in Some Eastern European Countries* (Bankgok: ECPAT International, March 1996), 11. *See also* Carmen Galiana, European Parliament, Working Paper, Trafficking in Women, Civil Liberties Series, March 2000, 71.

<sup>&</sup>lt;sup>2056</sup> U.S. Department of State, *Trafficking in Persons Report*, July 2001, Poland [hereinafter *Trafficking in Persons Report*], 64.

Education in Poland is compulsory to 18 years of age, and is free in public schools.<sup>2057</sup> In 1995, the gross primary enrollment rate was 96.4, and the net primary enrollment rate was 94.5 percent.<sup>2058</sup> Primary school attendance rates are unavailable for Poland. While enrollment rates indicate a level of commitment to education, they do not always reflect children's participation in school.<sup>2059</sup>

### **Child Labor Laws and Enforcement**

The Labor Code sets the minimum age of employment at 13 years.<sup>2060</sup> Children 13 to 15 years of age may work under temporary, limited contracts with permission from their parents. Minors between 15 and 18 years have wider employment possibilities, but they may only be employed upon completion of primary school and under non-hazardous work conditions. Polish children below the age of 16 are banned from mining and most types of construction.<sup>2061</sup> The Criminal code bans work by children under the age of 16 in the production of pornographic films.<sup>2062</sup>

Polish law prohibits forced and bonded child labor.<sup>2063</sup> Engaging in a sex act with a person under the age of 15 is a criminal offense in Poland, and carries a penalty of one to 10 years imprisonment. Leading an individual into prostitution by means of force, threat, or by taking advantage of the dependence of a person is prohibited by Article 203 of the Criminal Code. Encouraging or promoting the prostitution of a person with the purpose of pecuniary gain is also considered criminal.<sup>2064</sup> Efforts to combat trafficking include the implementation of revised anti-trafficking criminal statues in 1998, with penalties of up to 10 years imprisonment.<sup>2065</sup> However, foreigners trafficked into Poland have no legal status or public resources available to them, and they are often

<sup>&</sup>lt;sup>2057</sup> Constitution of Poland, Chapter 2, Article 70.

<sup>&</sup>lt;sup>2058</sup> World Development Indicators 2001 (Washington, D.C.: World Bank, 2001) [CD-ROM].

<sup>&</sup>lt;sup>2059</sup> For a more detailed discussion on the relationship between education statistics and work, see Introduction to this report.

<sup>&</sup>lt;sup>2060</sup> Unclassified telegram 4446. The Constitution of Poland sets the minimum age of *permanent* employment at 16 and allows for the types and nature of employment to be determined by statute. *See* Constitution of Poland at Section IV, Article 65, 3.

<sup>&</sup>lt;sup>2061</sup> Unclassified telegram 4446.

<sup>&</sup>lt;sup>2062</sup> Ibid. *See also* Criminal Code, Article 200, as cited in the Protection Project Database [hereinafter Criminal Code] at http://www.protectionproject.orgwww.protectionproject.org.

<sup>&</sup>lt;sup>2063</sup> Country Reports on Human Rights Practices for 2000—Poland (Washington, D.C.: U.S. Department of State, 2001) [hereinafter Country Reports 2000], Section 6d, at http://www.state.gov/g/drl/rls/hrrpt/2000/eur/index.cfm?docid'879.http://www.state.gov/g/drl/rls/hrrpt/2000/eur/index.cfm?docid'879

<sup>&</sup>lt;sup>2064</sup> Criminal Code at Articles 200, 203, and 204.

<sup>&</sup>lt;sup>2065</sup> Trafficking in Persons Report at 64. See also Criminal Code at Article 204, para. 4.

quickly deported to minimize the expense of keeping them in detention.<sup>2066</sup> The PIP is responsible for all labor-related complaints, including those related to child labor, and PIP inspectors receive training in handling child labor issues.<sup>2067</sup> Of the 1,494 investigations of charges of underage employment that were conducted by the PIP in 1999, the PIP levied fines in 417 cases and sent 358 cases to an administrative tribunal which can levy steeper fines.<sup>2068</sup>

Poland ratified ILO Convention 138 on March 22, 1978, but has not ratified ILO Convention 182. 2069

<sup>&</sup>lt;sup>2066</sup> Trafficking in Persons Report at 64.

<sup>&</sup>lt;sup>2067</sup> Unclassified telegram 4446.

<sup>&</sup>lt;sup>2068</sup> Country Reports 2000 at Section 6d.

<sup>&</sup>lt;sup>2069</sup> ILO, ILOLEX database: Poland, at http://ilolex.ilo.ch:1567/english/index.htmhttp://ilolex.ilo.ch:1567/english/index.htm. For the text of ILO C105, *see* http://ilolex.ilo.ch:1567/scripts/convde.pl?C105http://www.ilolex.ilo.ch:1567/scripts/convde.pl?C105.

# Romania

## Government Programs and Policies to Eliminate the Worst Forms of Child Labor

The Government of Romania has been a member of ILO-IPEC since 2000 and has launched a National Action Program to Eliminate Child Labor. A National Steering Committee (NSC) was established as a coordinating body to oversee national program activities.<sup>2070</sup> Following the signing of the MOU between the Government and ILO-IPEC in June 2000, Child Labor Units were formed within the Ministry of Labor and Social Protection's (MLSS) Labour Inspectorate and the National Authority for Child Protection and Adoption (NACPA). In May 2001, police officers at the General Inspectorate of Police began training to act against the worst forms of child labor, and the first 25 MLSS labor inspectors were trained as trainers to increase inspectors' abilities to investigate and monitor child labor activities.<sup>2071</sup> The NACPA Child Labor Unit and the NSC adopted the National Strategy for Child Protection for 2001-2004 and the Operational Plan for the Implementation of the Strategy, which includes children exploited by labor as a special target group.<sup>2072</sup> With funding from USDOL and technical assistance from ILO-IPEC's SIMPOC, the National Institute of Statistics and Economic Studies began implementation of a national survey on child labor in 2000.<sup>2073</sup>

### **Incidence and Nature of Child Labor**

In 1999, the ILO estimated that fewer than 1 percent of children between the ages of 10 and 14 in Romania were working.<sup>2074</sup> The majority (93 percent) of these children worked in agriculture, another 6.5 percent in trade/services, and 0.5 percent worked outside the family home.<sup>2075</sup> In 2000,

<sup>&</sup>lt;sup>2070</sup> As of September 2001, the NSC consists of representatives of the NACPA; MLSS's Labor Inspectorate, the Ministry of Education and Research, the Ministry of Health and Family, the Ministry of European Integration, the General Inspectorate of the Police, workers' and employers' organizations, NGOs active in child protection, and representatives from academia. *See* ILO-IPEC, *National Action for the Prevention and Elimination of Child Labour in Romania*, Technical Progress Report No. 3 (Geneva, September 2001) [hereinafter *National Action*], 3. *See also* ILO/IPEC, *Midterm Review: Country Program on Child Labor in Romania* (Bucharest, July 2001) [hereinafter *Midterm Review*].

<sup>&</sup>lt;sup>2071</sup> National Action at 7, Annex 2, and Midterm Review.

<sup>&</sup>lt;sup>2072</sup> Government of Romania, National Authority for the Protection for the Child and Adoption, *Government Strategy Concerning the Protection of the Child in Difficulty (2001-2004)* (Bucharest, May 2001), 15. The plan recommends improving the national legislation on the exploitation of children, diversifying the rehabilitation services provided for children, setting up monitoring mechanisms for children in difficult circumstances, implementing action programs to combat child labor, and providing training for the professionals working with children in difficulty. *See* Midterm Review.

<sup>&</sup>lt;sup>2073</sup> ILO-IPEC, SIMPOC Progress Report No. 3 (Geneva, September 2001).

<sup>&</sup>lt;sup>2074</sup> According to the ILO, 0.04 percent of children were working. See *World Development Indicators* 2000 (Washington, D.C.: World Bank, 2000) [CD-ROM]. A 1997 survey by Save the Children revealed that among children living with their families, 8.3 percent of children who attend primary school also work. *See* Save the Children Romania, *Child Labor in Romania*, 1997, 1.

<sup>&</sup>lt;sup>2075</sup> Child Labor in Romania at 1.

the NACPA estimated that there were 2,500 to 3,500 street children in 2000.<sup>2076</sup> Urban street children are found begging, washing/parking cars, selling merchandise, performing household work, collecting waste products, and loading and unloading merchandise. To a much lesser extent, children engage in prostitution, work in construction, or work in factories.<sup>2077</sup> Some girls as young as 14 have been trafficked.<sup>2078</sup>

The Romanian Constitution states that a child has a right to a free public education.<sup>2079</sup> In July 1999, compulsory education was increased to nine years.<sup>2080</sup> In 1998, the gross primary enrollment rate was 99.8 percent, and the net primary enrollment rate was 91.6 percent.<sup>2081</sup> School participation is lower among ethnic Roma children.<sup>2082</sup>

#### Child Labor Laws and Enforcement

The Romanian Constitution states that children under the age of 15 may not be employed in paid labor, and the exploitation and employment of children in activities that might be physically or morally unhealthy or put their lives or normal development at risk are prohibited.<sup>2083</sup> Young persons ages 15 and 16 can be employed with the consent of their parents or legal guardian on the condition that the work performed is in accordance with their health and abilities and does not interfere with their education.<sup>2084</sup> According to Article 155 of the General Norms of Labor Protec

<sup>&</sup>lt;sup>2076</sup> The National Agency for Protection of Children's Rights (NAPCR) was reorganized in 2001 and is now the National Authority for Child Protection and Adoption (NACPA). *See* UNDP and Research Institute for the Quality of Life: Saracia in Romania, Poverty in Romania, *Poverty in Romania: Causes, Anti-Poverty Policies, Recommendations for Action*, 2001 [hereinafter *Poverty in Romania*], 16. *See also* ILO-IPEC, "Romania: Working Street Children in Bucharest: A Rapid Assessment" (draft) (Bucharest, July-August, 2001) [hereinafter "Working Street Children in Bucharest"], 27, 28.

<sup>&</sup>lt;sup>2077</sup> "Working Street Children in Bucharest" at 28.

<sup>&</sup>lt;sup>2078</sup> Of 401 cases of trafficked victims receiving assistance from IOM between January 2000 and December 2001, 83 were children between the ages of 15 and 17 years, and 6 were 14 years old or younger. Anecdotal evidence suggests a rise in economic and sexual exploitation of children. *See* IOM, "Romania: Trafficking in Women," press release (Bucharest, July 6, 2001). *See also* "Cases Assisted by IOM Bucharest" (Bucharest, July 2, 2001) at www.oim.ro/en/trafic stat.php.

<sup>&</sup>lt;sup>2079</sup> Constitution of Romania, Article 32, December 8, 1991 [hereinafter Constitution of Romania], at http://www.uni-wuerzburg.de/law/ro00000 .html.

<sup>&</sup>lt;sup>2080</sup> Government of Romania, Ministry of Education, Institute for Sciences of Education, *Education for All (EFA) Assessment*, Section 3.2, 1999. *See also* UNESCO, *The Education for All 2000 Assessment: Country Reports—Romania*, at http://www2.unesco.org/wef/countryreports/romania/contents.html.

<sup>&</sup>lt;sup>2081</sup> UNESCO, Education for All: Year 2000 Assessment (Paris, 2000) [CD-ROM].

<sup>&</sup>lt;sup>2082</sup> The Roma constitute a large ethnic minority in Romania. Pop and Voicu, 2000, as cited in *Poverty in Romania* at 30. See also *Country Reports on Human Rights Practices for 2000—Romania* (Washington, D.C.: U.S. Department of State, 2001), Section 5.

<sup>&</sup>lt;sup>2083</sup> Constitution of Romania at Article 45 (4).

<sup>&</sup>lt;sup>2084</sup> Government of Romania, Ministry of Labour and Social Solidarity, Labor Inspection, "National Legislation on Child Labor," 2001, published as part of the Labor Inspection's National Campaign on the Elimination of Child Labor.

tion, children under the age of 16 cannot be used for loading, unloading, and handling operations.<sup>2085</sup> Employed children under the age of 18 may not be placed in hazardous work places and may not be made to work at night or beyond the legal duration of a working day (8 hours) except in emergencies.<sup>2086</sup>

Article 191 of the Romanian Criminal Code outlaws the act of submitting a person to labor against his or her will or to mandatory labor.<sup>2087</sup> It also prohibits individuals from prostituting children.<sup>2088</sup> In December 2001, the government passed Law 678, which, among other stipulations, protects children under the age of 19 years from trafficking and applies enhanced punishments in the case that the child is under 15 years of age. Article 18 of Law 678 also criminalizes child pornography,<sup>2089</sup> and Article 325 of the Criminal Code prohibits the selling, spreading, manufacturing, and possession of obscene materials with the purpose of dissemination to children.<sup>2090</sup> Enforcement of labor laws that protect children falls under the mandate of the MLSS, Labor Inspection (established under Law No. 108/1999).<sup>2091</sup> The MLSS, the Ministry of Health and Family, the Ministry of Education and Research, and the NACPA are responsible for supervising the observance of norms regarding child protection.<sup>2092</sup> Romania ratified ILO Convention 138 on November 19, 1975, and ILO Convention 182 on December 13, 2000.<sup>2093</sup>

<sup>&</sup>lt;sup>2085</sup> Ibid.

<sup>&</sup>lt;sup>2086</sup> National Agency for the Protection of Children's Rights on the Romanian Government, "Romania's Periodic Progress Report on the Implementation of the UN Convention on the Rights of the Child," Section 8.3, at http://www.copii.ro/htm/english/rd/1.htm on 9/27/01.

<sup>&</sup>lt;sup>2087</sup> Ibid.

<sup>&</sup>lt;sup>2088</sup> Criminal Code of Romania, Article 329, as cited in the Protection Project Database, Country Report, Romania, January 2001, at http://www.protectionproject.org.

<sup>&</sup>lt;sup>2089</sup> Article 13 establishes the provisions against trafficking of children. *See* Electronic Correspondence, U.S. Department of State Official, Eric Barboriak, to U.S. Department of Labor Official, May 2, 2002. <sup>2090</sup> Ibid.

<sup>&</sup>lt;sup>2091</sup> Government of Romania, Ministry of Labor and Social Protection, report on Romanian laws, actions, and programs concerning *Combating the Worst Forms of Child Labor* (facsimile), September 25, 2000.

<sup>&</sup>lt;sup>2092</sup> "Working Street Children in Bucharest" at 13.

<sup>&</sup>lt;sup>2093</sup> ILO, ILOLEX database: Romania, at http://ilolex.ilo.ch:1567/english/.

# **Russian Federation**

### Government Policies and Programs to Eliminate the Worst Forms of Child Labor

In January 2000, the government collaborated with ILO-IPEC on a project to assess the situation of street children in St. Petersburg.<sup>2094</sup> During the project, a "Working Street Children Action Committee" was established in the city, and families were directed toward appropriate educational, health, psychological, and social assistance services.<sup>2095</sup> In 2001, the government began working with the World Bank on a 5-year project to improve vocational education<sup>2096</sup> and signed an agreement with UNESCO to cooperate on rehabilitating the educational system in the Chechen Republic.<sup>2097</sup>

### **Incidence and Nature of Child Labor**

Statistics on the number of working children under the age of 15 in Russia are unavailable. Reports indicate that children work principally in small businesses (such as in garages, kiosks, cafes, and laundries), as beggars, in commercial sexual exploitation, in the sale of drugs, and as street vendors. <sup>2098</sup> In general, child welfare in Russia has deteriorated in recent years, especially for those children who are orphans, homeless, or working on the streets. <sup>2099</sup> A study in 2000 by ILO-IPEC, in collaboration with the government, found between 10,000 and 16,000 working street children in the city of St. Petersburg. <sup>2100</sup>

Prostitution and the trafficking in girls and boys to brothels in Western Europe are reported to be increasing, <sup>2101</sup> and reports from NGOs allege that Russian organized crime is increasingly

<sup>&</sup>lt;sup>2094</sup> U.S. Embassy–Moscow, unclassified telegram no. 3884, November 2001 [hereinafter unclassified telegram 3884].

<sup>&</sup>lt;sup>2095</sup> In June 2001, the Moscow office of the ILO, in collaboration with the Ministry of Labor, held a tripartite workshop entitled "The Worst Forms of Child Labor in Russia: ILO Convention 182." As a follow-up to the workshop, the local ILO office plans to organize a nationwide conference on combating child labor in early 2002. *See* unclassified telegram 3884.

<sup>&</sup>lt;sup>2096</sup> World Bank, *Education Reform Project*, "Projects and Operations," at http://http://www.4worldbank.org/sprojects/Project.asp?pid'PO50474www4.worldbank.org/sprojects/Project.asp?pid'P050474 on 12/6/01, updated 11/26///01.

 $<sup>^{2097}</sup>$  UNESCO, "Russia and UNESCO Sign Agreement on Cooperation in Education for Chechen Republic," at http://www.unesco.org/opi/eng/unescopress/2001/01-109e.shtml http://www.unesco.org/opi/eng/unescopress/2001/01-109e.shtml on 12/6/01.

<sup>&</sup>lt;sup>2098</sup> *ICFTU Online*, "World Union Calls for Immediate Action to Prevent Explosion of Child Labour in Russia," at http://www.icftu.org/english/ps/1999/eprol70-990915-dd.html. See also *BBC News*, "World: Europe Eyewitness—Russia: A Child's Eye View," at http://www.news.bbc.co.uk/hi/english/world/europe/newsid\_489000/489283.stm, and *Vancouver Sun*, "No Place to Call Home for a Million Russian Kids," at http://www.vancouversun.com/cgibin/newsite.pl?adcode'w-mm&modulename.

<sup>&</sup>lt;sup>2099</sup> Unclassified telegram 3884.

<sup>&</sup>lt;sup>2100</sup> Ibid.

<sup>&</sup>lt;sup>2101</sup> Human Rights Report—Russian Federation, the Protection Project, www.protectionproject.orgJanuary 2001.

involved in the trafficking of children<sup>2102</sup> Russian law enforcement acknowledges that the trafficking of pornographic images of children via the Internet is a growing problem.<sup>2103</sup> Children are not used as soldiers in government armed forces in Russia, but there are reports that armed groups in Chechnya use child soldiers extensively and that Islamic separatists in Daghestan have offered money to children to join their ranks<sup>2104</sup>

Primary education is free and compulsory until age 15 or 9<sup>th</sup> grade.<sup>2105</sup> It is common, however, for teachers to ask parents to help pay several dollars each month for books, supplies, and furniture.<sup>2106</sup> In 1994, the gross primary enrollment rate was 107.2 percent, and the net primary enrollment rate was 92.7 percent.<sup>2107</sup> Primary school attendance rates are unavailable for Russia. While enrollment rates indicate a level of commitment to education, they do not always reflect children's participation in school.<sup>2108</sup> Although school enrollment is high in Russia, truancy is reported to be a growing problem, especially in lower income areas.<sup>2109</sup> Access to education is also frequently denied to children of unregistered persons, asylum seekers, and migrants because of residency registration requirements.<sup>2110</sup>

### **Child Labor Laws and Enforcement**

The Labor Code sets the minimum age for employment at 15 years. Children age 14 can work on a temporary basis with the permission of a parent or guardian, if their jobs will not interfere with their education.<sup>2111</sup> Children under the age of 18 are prohibited from dangerous,

<sup>&</sup>lt;sup>2102</sup> Country Reports on Human Rights Practices for 2000—Russia (Washington, D.C.: U.S. Department of State, 2001) [hereinafter Country Reports 2000], Section 6d, at http://www.state.gov/g/drl/rls/hrrpt/2000/eur/index.cfm?docid'877.

<sup>&</sup>lt;sup>2103</sup> Ibid.

<sup>&</sup>lt;sup>2104</sup> Coalition to End the Use of Child Soldiers, *Global Report 2001: Russian Federation* at http://www.child-soldiers.org/report2001/countries/russian\_federation.html on 12/4/01http://www.child-soldiers.org/report2001/countries/russian-federation.html.

<sup>&</sup>lt;sup>2105</sup> There is no minimum age for admission to schools in the Russian Federation. The age of admission is set by the statutes of the educational establishment. See *Periodic Reports of States Parties Due in 1997: Addendum, Russia*, CRC/C/65/Add. 5, UN Committee on the Rights of the Child, United Nations, Geneva, November 20, 1998, 20, 27.

<sup>&</sup>lt;sup>2106</sup> Unclassified telegram 3884.

<sup>&</sup>lt;sup>2107</sup> World Development Indicators 2001 (Washington, D.C.: World Bank, 2001) [CD-ROM].

<sup>&</sup>lt;sup>2108</sup> For a more detailed discussion on the relationship between education statistics and work, see *Introduction* to this report.

<sup>&</sup>lt;sup>2109</sup> Unclassified telegram 3884.

<sup>&</sup>lt;sup>2110</sup> Country Reports 2000 at Section 5.

<sup>&</sup>lt;sup>2111</sup> Boris Marchuck, Embassy of the Russian Federation, letter to USDOL official, September 27, 2000 [hereinafter Marchuck letter].

night, and overtime work; work that would prevent them from an education; work that is harmful to their health and moral development;<sup>2112</sup> work in cabarets, night-clubs, gambling establishments, and places where the production, transportation, and sale of liquors, tobacco products, drugs, and toxic substances can occur. Children ages 16 to 18 may not work more than 36 hours per week or during school hours.<sup>2113</sup> Children ages 14 to 16, may work only during school breaks and may not work more than 24 hours a week.<sup>2114</sup> Children of working age can be employed only after a medical examination and are required to pass annual medical examinations until the age of 18.<sup>2115</sup>

There is no comprehensive law that prohibits trafficking in persons.<sup>2116</sup> Forced labor is prohibited under the Constitution,<sup>2117</sup> and the Criminal Code contains provisions that prohibit the violation of Russian borders by an organized group using either violence or the threat of violence.<sup>2118</sup> The Criminal Code also prohibits the coercion of a minor to engage in prostitution.<sup>2119</sup> There is no law specifically prohibiting child pornography in Russia; however, this offense can be prosecuted under the general pornography provision in the Criminal Code. <sup>2120</sup>

The Ministry of Labor can impose administrative penalties or file criminal charges against employers who violate children's labor rights. The Criminal Code provides a penalty of up to 2 years of imprisonment for labor safety violations, including those involving children. There are also local commissions on youth labor rights that assist with the monitoring process. The Procurator's Office has general supervision over compliance with labor legislation, including responsibility for protecting children from economic exploitation and making checks to ensure that labor laws are enforced.<sup>2121</sup> Although the government has stated that child labor enforcement

<sup>&</sup>lt;sup>2112</sup> Ibid.

<sup>&</sup>lt;sup>2113</sup> Ibid. See also unclassified telegram 3884.

<sup>&</sup>lt;sup>2114</sup> Marchuck letter.

<sup>&</sup>lt;sup>2115</sup> Ibid.

<sup>&</sup>lt;sup>2116</sup> Country Reports 2000 at Section 6f.

<sup>&</sup>lt;sup>2117</sup> Constitution of the Russian Federation, Section 1, Chapter 2, Article 37 [document on file].

<sup>&</sup>lt;sup>2118</sup> Country Reports 2000 at Section 6f.

<sup>&</sup>lt;sup>2119</sup> Unclassified telegram 3884.

<sup>&</sup>lt;sup>2120</sup> "Commercial Sexual Exploitation of Women and Children: A Human Rights Report—Russian Federation," The Protection Project Database, January 2001, at http://www.protectionproject.org [document on file].

<sup>&</sup>lt;sup>2121</sup> Marchuck letter.

checks are regular, <sup>2122</sup> one report indicated that investigations are entirely complaint driven. <sup>2123</sup> The government investigates and prosecutes cases involving the trafficking of children and has collaborated with the United States and other countries to develop its expertise on trafficking. <sup>2124</sup>

Russia ratified ILO Convention 138 on May 3, 1979, but has not ratified ILO Convention 182. 2125

<sup>&</sup>lt;sup>2122</sup> Ibid.

<sup>&</sup>lt;sup>2123</sup> Country Reports 2000 at Section 6d.

<sup>&</sup>lt;sup>2124</sup> U.S. Department of State, *Trafficking in Persons Report*, July 2001, Russian Federation.

 $<sup>^{2125}</sup>$  ILO, ILOLEX database, "Ratifications of ILO Conventions," at http://www.ilolex.ilo.chhttp://www.ilolex.ilo.ch:1567/English/.

# Rwanda

### Government Policies and Programs to Eliminate the Worst Forms of Child Labor

The Government of Rwanda is participating in a regional program to prevent the participation of children in armed conflicts in Central Africa, which is sponsored by ILO-IPEC and funded by USDOL. <sup>2126</sup> UNICEF is also sponsoring a rehabilitation program for child soldiers with the WFP, the International Red Cross, the International Rescue Committee, and Save the Children to provide health care, food and water, psycho-social counseling, and reunification for children. <sup>2127</sup>

### Incidence and Nature of Child Labor

In 1999, the ILO estimated that 41.4 percent of children between the ages of 10 and 14 in Rwanda were working.<sup>2128</sup> Most child labor occurs in the agricultural sector.<sup>2129</sup> As recently as August 2001, children have been rescued from forced recruitment in domestic fighting, where they have been working either as soldiers or as servants for the armed forces.<sup>2130</sup> Reports indicate that children as young as ages 10 to 18 have been recruited by government armed forces.<sup>2131</sup> Because of the genocide of 1994, many households are being run by children, creating extreme pressure for them to provide for their families.<sup>2132</sup>

Primary education in Rwanda is compulsory from the ages of 7 to 12 years.<sup>2133</sup> Families must pay fees to enroll their children in school.<sup>2134</sup> In 1991, the gross primary enrollment rate was 81.3 percent and the net primary enrollment rate was 75.4 percent.<sup>2135</sup> In 2000, the net primary attendance rate was 65.6 percent for children between the ages of 7 and 12 and 73.7 percent for

<sup>&</sup>lt;sup>2126</sup> ILO, *Phase I: Regional Programme on the Prevention and Reintegration of Children Involved in Armed Conflicts in Central Africa* (Geneva, 2001).

<sup>&</sup>lt;sup>2127</sup> Ibid.

<sup>&</sup>lt;sup>2128</sup> ILO labor force statistics as cited in *World Development Indicators 2001* (Washington, D.C.: World Bank, 2001) [hereinafter *World Development Indicators 2001*] [CD-ROM].

<sup>&</sup>lt;sup>2129</sup> Country Reports on Human Rights Practices for 2000—Rwanda (Washington, D.C.: U.S. Department of State, 2001) [hereinafter Country Reports 2000], Section 6d, at http://www.state.gov/g/drl/rls/hrrpt/2000/af/index/cfm?docid?720.

<sup>&</sup>lt;sup>2130</sup> UNICEF, press release, at http://unicef.org/newsline/01pr69.htm.

<sup>&</sup>lt;sup>2131</sup> Ibid. The genocide killed 800,000 Rwandans.

<sup>&</sup>lt;sup>2132</sup> BBC World Service, "Children of Conflict: Child-Headed Households," at http://www.bbc.co.uk/worldservice/people/features/childrights/conflict/headed.shtml.

<sup>&</sup>lt;sup>2133</sup> Enquete à Indicateurs Multiples (MICS2) Rapport Preliminaire: Rwanda, Ministere des Finance et de la Planification Economique B.P 46 Kigali, January 11, 2000 [hereinafter Enquete à Indicateurs Multiples] 8.

<sup>&</sup>lt;sup>2134</sup> Country Reports 2000 at Section 5.

<sup>&</sup>lt;sup>2135</sup> World Development Indicators 2001.

children ages 8 to 13.<sup>2136</sup> Of the children who enter the first grade, 76 percent reach the fifth grade.<sup>2137</sup> There is a high dropout and repetition rate among primary school children.<sup>2138</sup> Public schools lack basic supplies and cannot accommodate all primary age school children, and private schools are inaccessible or too costly for the majority of the population. School fees are regularly waived for orphans.<sup>2139</sup>

### **Child Labor Laws and Enforcement**

The minimum age for employment is 15 years. However, children between the ages of 13 and 14 can work, with Ministry of Labor approval, if the work will not have a negative effect on their health, development, or education.<sup>2140</sup> With the exception of subsistence agriculture, children under age 16 are prohibited from working at night or in unhealthy, strenuous, noxious, or dangerous conditions.<sup>2141</sup> Forced or bonded labor by children is not specifically prohibited.<sup>2142</sup> Under Article 374 of the Criminal Code, trafficking is an aggravated offense, with a doubled penalty for delivering a minor into prostitution upon entering or exiting the country.<sup>2143</sup> Legislation from 1977 sets the minimum voluntary age for military service at age 16.<sup>2144</sup>

The Ministry of Public Service and Labor does not effectively enforce these laws in part because of the large number of children who are heads of household.<sup>2145</sup> Rwanda ratified ILO Convention 138 on April 15, 1981, and ILO Convention 182 on May 23, 2000.<sup>2146</sup>

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<sup>2136</sup> Enquete à Indicateurs Multiples.
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<sup>&</sup>lt;sup>2137</sup> Ibid at 8.

<sup>&</sup>lt;sup>2138</sup> Ibid at 4.

<sup>&</sup>lt;sup>2139</sup> Country Reports 2000 at Section 5.

<sup>&</sup>lt;sup>2140</sup> U.S. Department of State, electronic correspondence from U.S. Embassy-Rwanda to USDOL official, November 30, 2001.

<sup>&</sup>lt;sup>2141</sup> Country Reports 2000 at Section 6d. See also Electronic Correspondence from U.S. Department of State Official Mark J. Wildermuth to U.S. Department of State Official, Amy S. Radetsky, November 30, 2001. An ILO committee report indicates that the draft revision of the Rwandan labor code will extend the minimum age to the agricultural sector. See CEACR: Individual Observation Concerning Convention No. 138, Minimum Age, 1973, Rwanda (ratification: 1981, published: 2001).

<sup>&</sup>lt;sup>2142</sup> Country Reports 2000 at Section 6d. See also The UN Human Rights System, "For the Record 2000: Rwanda" [hereinafter "For the Record 2000"], at http://www.hri.ca/fortherecord2000/vol2/rwandatr.htm.

<sup>&</sup>lt;sup>2143</sup> The Protection Project, Commercial Exploitation of Women and Children: A Human Rights Report on Rwanda. According to the Protection Project, prostitution and compelling another person to become engaged in prostitution are prohibited by Articles 363-365 of the Criminal Code. Punishment for these crimes is imprisonment for up to 5 years and a fine.

<sup>&</sup>lt;sup>2144</sup> The Global March Against Child Labor, "The Worst Forms of Child Labour: Rwanda," at http://www.globalmarch.org/worstformsreport/world/rwanda.html.

<sup>&</sup>lt;sup>2145</sup> Country Reports 2000 at Section 6d. See also "For the Record 2000."

<sup>&</sup>lt;sup>2146</sup> ILO: Ratifications of the Fundamental Human Rights Conventions by Country at http://ilolex.ilo.ch:1567/english/index.htm.

# Saint Kitts and Nevis

## Government Policies and Programs to Eliminate the Worst Forms of Child Labor

The Government of St. Kitts and Nevis has an extensive childcare and early childhood program to prevent children from being withdrawn from school to look after younger siblings. The government to relieve some of the financial burden of attending school has implemented a school meals program and a school fee subsidy. The government has also worked with UNICEF to promote children's rights and offer workshops and training for government personnel dealing with children. It is a school fee subsidy.

#### **Incidence and Nature of Child Labor**

Statistics on the number of working children under the age of 15 in St. Kitts and Nevis are unavailable. In rural areas, children assist with subsistence agriculture activities on family plots, including livestock farming and vegetable production.<sup>2150</sup> Children, particularly girls, perform domestic labor for their families as well as for other households.<sup>2151</sup>

Pursuant to the Education Act of 1976, education is compulsory between the ages of 5 and 16.<sup>2152</sup> In 1997, the gross primary enrollment rate was 97.6 percent, and the net primary enrollment rate was 88.6 percent.<sup>2153</sup> Primary school attendance rates are unavailable for St. Kitts & Nevis. While enrollment rates indicate a level of commitment to education, they do not always reflect children's participation in school.<sup>2154</sup>

<sup>&</sup>lt;sup>2147</sup> U.S. Department of State, unclassified telegram no. 1791, September 2001 [hereinafter unclassified telegram 1791].

<sup>&</sup>lt;sup>2148</sup> Ibid.

<sup>&</sup>lt;sup>2149</sup> *Initial Reports of States Parties Due in 1992*, Committee on the Rights of the Child, UN Document CRC/C/3/Add.51 (Geneva, May 5, 1997) [hereinafter *Initial Reports of States Parties*], para. 5(e).

<sup>&</sup>lt;sup>2150</sup> Unclassified telegram 1791.

<sup>&</sup>lt;sup>2151</sup> Agriculture, domestic service, and illicit activities have been acknowledged by the government as sectors in which children could find work in high-risk jobs. *See* unclassified telegram 1791.

<sup>&</sup>lt;sup>2152</sup> Leroy Richards, Labor officer, Government of St. Kitts and Nevis, Department of Labor, interview with USDOL official, November 29, 2001 [hereinafter Richards interview]. See also Initial Reports of States Parties at para. 40.

<sup>&</sup>lt;sup>2153</sup> UNESCO, Education for All: Year 2000 Assessment (Paris, 2000) [CD-ROM].

<sup>&</sup>lt;sup>2154</sup> For a more detailed discussion on the relationship between education statistics and work, see *Introduction* to this report.

### **Child Labor Laws and Enforcement**

The Employment of Children Restriction Act prohibits full- or part-time employment for children under 16 years of age.<sup>2155</sup> The same law protects children under the age of 14 from hazardous work situations. to their health and development.<sup>2156</sup> The Constitution prohibits forced labor except when fulfilling a court sentence or during a period of public emergency.<sup>2157</sup> Procurement of women or girls for sexual relations and the abduction of girls under 16 years of age for sexual exploitation are prohibited by the Criminal Law Amendment.<sup>2158</sup>

The Department of Labor in St. Kitts and Nevis is responsible for investigating child labor complaints, although no cases of child labor violations have been brought before the Department to date. The Government of St. Kitts & Nevis has not ratified ILO Convention 138, but it did ratify ILO Convention 182 on October 12, 2000.

<sup>&</sup>lt;sup>2155</sup> Richards interview. See also *Initial Reports of States Parties* at para. 13.

<sup>&</sup>lt;sup>2156</sup> Unclassified telegram 1791.

<sup>&</sup>lt;sup>2157</sup> Constitution of St. Kitts and Nevis, Article 2, 1983, at http://www.georgetown.edu/LatAmerPolitical/Constitutions/Kitts/stkitts-nevis.html on 10/24/01.

<sup>&</sup>lt;sup>2158</sup> Criminal Law Amendment Act, Chapter 19, Articles 2-4, 6, as cited in the Protection Project Database at http://www.protectionproject.org

<sup>&</sup>lt;sup>2159</sup> Unclassified telegram 1791.

<sup>&</sup>lt;sup>2160</sup> ILOLEX database: Saint Kitts and Nevis at http://ilolex.ilo.ch:1567/english/newratframeE.htm on 10/25/01.

# Saint Lucia

### Government Policies and Programs to Eliminate the Worst Forms of Child Labor

In order to ensure access to educational facilities, the government has meal subsidization programs in a number of schools and has a program that includes the building of new schools. <sup>2161</sup> In addition, the UNDP, along with the Caribbean Development Bank, is implementing poverty reduction projects in St. Lucia. <sup>2162</sup>

### Incidence and Nature of Child Labor

Statistics on the number of working children under the age of 15 in St. Lucia are unavailable. Children are reportedly found working alongside family members harvesting bananas and selling food or commercial products on urban sidewalks or at food stalls. These activities reportedly take place on non-school days and during holidays. These activities

The Education Act provides for free and compulsory education from the ages of 5 to 15.2165 Provisions in the Education Act pertaining to the minimum age for employment are intended to serve as the country's primary legislation on child labor.2166 In 1999, the gross primary enrollment rate was 115.1 percent.2167 Primary school attendance rates are unavailable for St. Lucia. While enrollment rates indicate a level of commitment to education, they do not always reflect children's participation in school.2168

<sup>&</sup>lt;sup>2161</sup> Schools are built within a 3-mile radius of each other in order to ensure that educational facilities are accessible to all. *See* U.S. Embassy-Bridgetown, unclassified telegram no. 1792, September 2001 [hereinafter unclassified telegram 1792].

<sup>&</sup>lt;sup>2162</sup> UNDP, *Poverty Strategies Initiative: Latin America and the Caribbean*, at http://www.undp.org/poverty/initiatives/ on 10/25/01.

<sup>&</sup>lt;sup>2163</sup> Ibid.

<sup>&</sup>lt;sup>2164</sup> Unclassified telegram 1792. *See also* U.S. Embassy-Bridgetown unclassified telegram no. 452, February 1998.

<sup>&</sup>lt;sup>2165</sup> St. Lucia Education Act [hereinafter St. Lucia Education Act], Article 27, as cited in electronic correspondence from the Commissioner of Labor of St. Lucia to USDOL official, November 29, 2001. See also *Country Reports on Human Rights Practices for 2000—St. Lucia* (Washington, D.C.: U.S. Department of State, 2001) [hereinafter *Country Reports 2000*] at http://www.state.gov/g/drl/rls/hrrpt/2000/wha/index.cfm?docid'830.

<sup>&</sup>lt;sup>2166</sup> According to an official at the St. Lucia Department of Labor, based on the Education Act 16, years is generally recognized as the minimum age for employment. *See* St. Lucia Education Act.

<sup>&</sup>lt;sup>2167</sup> UNESCO, Education for All: Year 2000 Assessment (Paris, 2000) [CD-ROM].

<sup>&</sup>lt;sup>2168</sup> For a more detailed discussion on the relationship between education statistics and work, see *Introduction* to this report.

### **Child Labor Laws and Enforcement**

Education Act No. 41 of 1999 sets the minimum age for employment at 16 years during the school year. <sup>2169</sup> The Employment of Women, Young Persons and Children Law sets 14 years as the minimum age for employment in industrial work, and night work is prohibited for children under 16 years. <sup>2170</sup> The Constitution prohibits forced labor except when fulfilling a court sentence, serving in the military, working as an alternative when a conscientious. objection to military service exists, or working during a period of public emergency. <sup>2171</sup> The Criminal Code bans the procurement of women for prostitution, as well as the abduction of any female for the purposes of forced sexual relations. <sup>2172</sup>

The Department of Labor of the Ministry of Legal Affairs, Home Affairs and Labor enforces all labor laws and regulations through workplace inspections.<sup>2173</sup> St. Lucia has not ratified ILO Convention 138, but it did ratify ILO Convention 182 on December 6, 2000.<sup>2174</sup>

<sup>&</sup>lt;sup>2169</sup> St. Lucia Education Act.

<sup>&</sup>lt;sup>2170</sup> Employment of Women, Young Persons and Children Act, Chapter 100, Article 3, as cited in electronic correspondence from the Commissioner of Labor of St. Lucia to USDOL official, November 29, 2001.

<sup>&</sup>lt;sup>2171</sup> Constitution of Saint Lucia, Article 4(2), 1979, at http://www.georgetown.edu/LatAmerPolitical/Constitutions/Lucia/stlucia.html on 10/24/01.

<sup>&</sup>lt;sup>2172</sup> Criminal Code, Articles 103, 225, as cited in the Protection Project Database at http:// 209.190.246.239/protectionproject/statutesPDF/St.Lucia.pdf.

<sup>&</sup>lt;sup>2173</sup> Penalties for violations of child labor legislation do not exceed USD 200, and imprisonment does not exceed 3 months. *See* unclassified telegram 1792.

<sup>&</sup>lt;sup>2174</sup> ILOLEX database: St. Lucia at http://ilolex.ilo.ch:1567/english/newratframeE.htm on 10/24/01.

# Saint Vincent and the Grenadines

## Government Policies and Programs to Eliminate the Worst Forms of Child Labor

The UNDP, along with the Caribbean Development Bank, implements poverty reduction loan projects in St. Vincent and the Grenadines. UNICEF and other organizations participate in the poverty reduction strategy by implementing programs specifically aimed at improving economic activities for youth. 2176

### Incidence and Nature of Child Labor

Statistics on the number of working children under the age of 15 in St. Vincent and the Grenadines are unavailable. Children are known to work in family-owned enterprises, particularly on commercial banana farms. Children usually leave school after the primary level and are frequently absorbed into the labor force to work as apprentices.<sup>2177</sup>

Education is neither compulsory nor free, although children are usually in school until the age of 15.<sup>2178</sup> In 1998, the gross primary enrollment rate was 90.5 percent, and the net primary enrollment rate was 83.5 percent.<sup>2179</sup> Primary school attendance rates are unavailable for St.

<sup>&</sup>lt;sup>2175</sup> UNDP, *Poverty Strategies Initiative: Latin America and the Caribbean*, at http://www.undp.org/poverty/initiatives/ on 10/25/01. See also *Statement by the Governor for St. Vincent and the Grenadines*, by The Hon. Dr. Ralph Gonsalves at the 31<sup>st</sup> Annual Board of Governor's Meeting, Hyatt Regency, St. Lucia, May 22-23, 2001.

<sup>&</sup>lt;sup>2176</sup> U.S. Embassy-Bridgetown, unclassified telegram no. 1758, September 2001 [hereinafter unclassified telegram 1758].

<sup>&</sup>lt;sup>2177</sup> Country Reports on Human Rights Practices for 2000—St. Vincent and the Grenadines (Washington, D.C.: U.S. Department of State, 2001) [hereinafter Country Reports 2000], Section 6d, at http://www.state.gov/g/drl/rls/hrrpt/2000/wha/index.cfm?docid'831. See also Internationally Recognized Core Labour Standards in the WTO Members of the Organization of East Caribbean States, International Confederation of Free Trade Unions (Geneva, 2001), at http://www.icftu.org/displaydocument.asp?Index'991212900&Language'EN on 10/24/01.

<sup>&</sup>lt;sup>2178</sup> Country Reports 2000 at Section 5. See also Saint Vincent and the Grenadines Treaties and Reports to Treaty Bodies, "For the Record 1997: The UN Human Rights System," at http://www.hri.ca/fortherecord1997/vol4/stvincent.htm on 12/12/01.

<sup>&</sup>lt;sup>2179</sup> UNESCO, Education for All: Year 2000 Assessment (Paris, 2000) [CD-ROM].

Vincent and the Grenadines. While enrollment rates indicate a level of commitment to education, they do not always reflect children's participation in school. <sup>2180</sup> According to the government, cases in which children leave school before the age of 16 are investigated. <sup>2181</sup>

### **Child Labor Laws and Enforcement**

The 1990 Employment of Women, Young Persons and Children's Act of 1990 sets the minimum age for employment at 16 years, although children may work as apprentices at age 15 as long as the employment is not dangerous to the children's life, health, or morals. The Constitution prohibits forced labor except when individuals are required to work to fulfill court sentences or military service obligations or to fill a need during a period of public emergency. According to the Criminal Code, causing, encouraging, or procuring a girl under 15 years of age for the purpose of engaging in prostitution is illegal. There are no laws that specifically address trafficking in persons.

The Ministry of Labor's inspection office is responsible for enforcing child labor legislation, and no violations have been reported through annual inspections. According to the Act of Offenses and Penalties, any person who employs a child in an industrial undertaking is liable to a fine of up to USD 250.<sup>2186</sup> St. Vincent and the Grenadines has not ratified ILO Convention 138 but did ratify ILO Convention 182 on December 4, 2001.<sup>2187</sup>

<sup>&</sup>lt;sup>2180</sup> For a more detailed discussion on the relationship between education statistics and work, see *Introduction* to this report.

<sup>&</sup>lt;sup>2181</sup> Country Reports 2000 at Section 5.

<sup>&</sup>lt;sup>2182</sup> Unclassified telegram 1758.

<sup>&</sup>lt;sup>2183</sup> Constitution of Saint Vincent and the Grenadines, Article 4, 1979, at http://www.georgetown.edu/LatAmerPolitical/Constitutions/Vincent/stvincent.html on 10/24/01.

<sup>&</sup>lt;sup>2184</sup> Criminal Code, Chapter VIII, Articles 130, 131, in *Human Rights Reports: St. Vincent and the Grenadines*, Protection Project Database, at www.protectionproject.org.

<sup>&</sup>lt;sup>2185</sup> Country Reports 2000 at Section 6f.

<sup>&</sup>lt;sup>2186</sup> Unclassified telegram 1758. See also *Country Reports 2000* at Section 6d.

<sup>&</sup>lt;sup>2187</sup> ILO, ILOLEX database, at http://ilolex.ilo.ch:1567/english/newratframeE.htm on 10/25/01.

# Samoa

## Government Policies and Programs to Eliminate the Worst Forms of Child Labor

In September 2000, the Asian Development Bank approved a loan for USD 7 million to finance an Education Sector Project in Samoa.<sup>2188</sup> The objectives of this project are to rehabilitate and expand 25 to 30 schools, develop the curriculum, and improve teachers' skills.<sup>2189</sup>

#### Incidence and Nature of Child Labor

Statistics on the number of working children under the age of 15 in Samoa are unavailable. However, child labor is often seen in rural areas where schools are not available and is thought to be concentrated in the sale of agricultural products at road-side stands.<sup>2190</sup> Children are also reported to work selling goods and food on the streets of the capital city of Apia.<sup>2191</sup> There are no reports of bonded labor by children, but some children are forced by community leaders to work for their village, most frequently on village farms.<sup>2192</sup>

Education in Samoa is compulsory through age 16.<sup>2193</sup> The duration of compulsory education is eight years.<sup>2194</sup> It is reported, however, that these requirements are rarely enforced in rural areas.<sup>2195</sup> Primary and secondary education is free, although additional expenses for books and transportation are paid by families.<sup>2196</sup> In 1996, the gross primary enrollment rate was 100.3 percent, and the net primary enrollment rate was 96.5 percent.<sup>2197</sup> Primary school attendance rates are unavailable for Samoa. While enrollment rates indicate a level of commitment to education, they do not always reflect children's participation in school.<sup>2198</sup>

<sup>&</sup>lt;sup>2188</sup> Asian Development Bank at http://www.adb.org.

<sup>&</sup>lt;sup>2189</sup> Ibid

<sup>&</sup>lt;sup>2190</sup> U.S. Embassy-Apia, unclassified telegram no. 195, October 2001 [hereinafter unclassified telegram 195].

<sup>&</sup>lt;sup>2191</sup> Country Reports on Human Rights Practices for 2000—Samoa (Washington, D.C.: U.S. Department of State, 2001) [hereinafter Country Reports 2000], Section 6d, at http://www.state.gov/g/drl/rls/hrrpt/2000/eap/index.cfm?docid'767.

<sup>&</sup>lt;sup>2192</sup> Country Reports 2000 at Section 6d.

<sup>&</sup>lt;sup>2193</sup> Unclassified telegram 195.

<sup>&</sup>lt;sup>2194</sup> Preliminary Report of the Special Rapporteur on the Right to Education, Ms. Katarina Toma\_evski, UN Document E/CN.4/1999/4913 (Geneva: UN Commission on Human Rights, January 1999).

<sup>&</sup>lt;sup>2195</sup> Unclassified telegram 195.

<sup>&</sup>lt;sup>2196</sup> Ibid.

<sup>&</sup>lt;sup>2197</sup> World Development Indicators 2001 (Washington, D.C.: World Bank, 2001) [CD-ROM].

<sup>&</sup>lt;sup>2198</sup> For a more detailed discussion on the relationship between education statistics and work, see *Introduction* to this report.

### **Child Labor Laws and Enforcement**

The Labor and Employment Act of 1972 sets the minimum age of employment at 15 years except in "safe and light" work. 2199 A child under the age of 15 is not permitted to work under conditions that are likely to harm physical or moral health or to work on a vessel that is not under the personal charge of his or her parent or guardian. 2200 The Constitution of Samoa prohibits forced or bonded labor, including labor by children. 2201 However, work or service that is required by Samoan custom or fulfills a "normal civic obligation" is not considered "forced labor" and is therefore not prohibited. 2202 Community leaders may compel residents, including minors, to perform work for the village. 2203

The Criminal Code makes the prostitution of persons illegal in Samoa, and the law protects both adults and children.<sup>2204</sup> The sexual exploitation of females is a criminal offense, and the maximum penalty is higher for assault on younger victims.<sup>2205</sup> Boys under the age of 16 are protected from indecent assault by male adults.<sup>2206</sup> The abduction of an individual with the intent to transport the individual out of Samoa is a crime and is punishable by up to 10 years imprison-

<sup>&</sup>lt;sup>2199</sup> Labour and Employment Act (No. 12), 1972, Section 32, at http://www.vanuatu.usp.ac.fj/Paclawmat/Samoa legislation/Samoa Labour.html.

<sup>&</sup>lt;sup>2200</sup> Ibid.

<sup>&</sup>lt;sup>2201</sup> Constitution of the Independent State of Western Samoa, Section 8, at http://www.vanuatu.usp.ac.fj/Paclawmat/Samoa\_legislation/Samoa\_Constitution.html.

<sup>&</sup>lt;sup>2202</sup> Ibid. at Section 8 (2)d.

<sup>&</sup>lt;sup>2203</sup> Country Reports 2000 at Section 6c. For legislation text, see Village Fono Act (No. 3), 1990, at http://www.vanuatu.usp.ac.fj/Paclawmat/Samoa\_legislation/Samoa\_Village\_Fono.html.

<sup>&</sup>lt;sup>2204</sup> Receiving income from the prostitution of another person or soliciting for a prostitute regardless of whether compensation is received, is illegal under the Samoan Criminal Code. *See* Samoa Criminal Ordinance, Section 58L, 1961 [hereinafter Samoa Criminal Ordinance], at http://www.vanuatu.usp.ac.fj/Paclawmat/Samoa\_legislation/Samoa\_Crimes.html.

<sup>&</sup>lt;sup>2205</sup> Samoan law specifies that sexual intercourse or indecency is illegal if committed with a girl under the age of 12. For girls between the ages of 12 and 16, sexual intercourse and indecency is illegal, given that the girl is not married to the offender. *See* Samoa Criminal Ordinance [hereinafter Samoa Criminal Ordinance], Sections 51-58, at http://www.vanuatu.usp.ac.fj/Paclawmat/Samoa\_legislation/Samoa\_Crimes.html.

<sup>&</sup>lt;sup>2206</sup> Samoa Criminal Ordinance at Section 58.

ment.<sup>2207</sup> In addition, it is against the law to abduct a child under the age of 16 regardless of whether the intent to transport the child out of Samoa is present.<sup>2208</sup> The Commissioner of Labor is responsible for addressing complaints about illegal child labor.<sup>2209</sup> These complaints are referred to the Attorney General for enforcement.<sup>2210</sup>

Samoa is not a member of the ILO and therefore has not ratified ILO Conventions pertaining to child labor.  $^{2211}$ 

<sup>&</sup>lt;sup>2207</sup> Ibid. at Section 83A.

<sup>&</sup>lt;sup>2208</sup> Ibid. at Sections 83 and 83B.

<sup>&</sup>lt;sup>2209</sup> Unclassified telegram 195.

<sup>&</sup>lt;sup>2210</sup> Country Reports 2000.

<sup>&</sup>lt;sup>2211</sup> ILO List of Member Countries at http://www.ilo.ch/public/english/standards/relm/ctry-ndx.htm.

# São Tomé and Principe

### Government Policies and Programs to Eliminate the Worst Forms of Child Labor

São Tomé and Principe's current educational development program was developed from the structural adjustment program implemented by the government and the International Monetary Fund (IMF). While the IMF has placed sharp spending constraints on the government, it has urged the São Tomé and Principe Government to increase the share of total spending allocated to education from 14 percent in 1998 to 21 percent by 2002. Emphasizing the need to improve access to education and training, especially for the poor and women, the plan calls on the government to: adopt an overall education development plan; improve its educational planning capacity; provide school supplies for the 4,000 poorest students; and, increase the share of elementary school spending in the overall education budget from 22 percent in 1998 to 30 percent in 2002.<sup>2212</sup> School enrollment may have been affected by the suspension of a school meals program operated by the WFP in 1995-96.<sup>2113</sup> The program, which is scheduled to provide a mid-day meal to over 31,000 children in primary schools and kindergartens over a period of 180 days per year, was resumed in May 2000.<sup>2114</sup>

### Incidence and Nature of Child Labor

Statistics on the number of working children under the age of 15 in São Tomé and Principe are unavailable, and there is limited information on the incidence of child labor. Children, sometimes at early ages, reportedly work in subsistence agriculture, on commercial farms, and in informal commerce.<sup>2115</sup>

<sup>&</sup>lt;sup>2212</sup> Specific targets for the period 2000-2002 are to build or rehabilitate 60 primary school classrooms annually, hire and train 90 new primary school teachers annually, train and retrain 300 primary school teachers, extend the school day from four to seven hours, narrow disparities between rural and urban areas, increase the gross enrollment ratio from 70 to 90 percent, and lower the primary school dropout rate from 31 to 15 percent. *See* "São Tomé and Principe: Matrix of Policy Actions and Measures: 2000-2002," in International Monetary Fund, São Tomé and Principe, Interim Poverty Reduction Strategy Paper [hereinafter "Matrix of Policy Actions and Measures"], at http://www.imf.org/external/NP/prsp/2000/stp/01/stptable.pdf on 11/30/01.

<sup>&</sup>lt;sup>2213</sup> UN House in São Tomé and Principe, *Education*, at http://www.educationplanet.com/search/redirect?id'62903&mfcount'9&mfkw'sao tome and principe&startval'0 on 11/30/01.

<sup>&</sup>lt;sup>2214</sup> "Projected 2002 Needs for WFP Projects and Operations," São Tomé and Príncipe, in *World Food Program*, Country Brief, São Tomé and Príncipe, at http://www.wfp.org/countrybrief/indexcountry.asp?country'79# on 11/30/01.

<sup>&</sup>lt;sup>2215</sup> Country Reports on Human Rights Practices for 2000—São Tomé and Principe (Washington, D.C.: U.S. Department of State, 2001) [hereinafter Country Reports 2000], Section 6d, at http://www.state.gov/g/drl/rls/hrrpt/2000/af/index.cfm?docid'734.

Education is compulsory for four years.<sup>2216</sup> Primary school enrollment and attendance rates are unavailable for São Tomé and Principe. The educational system has a shortage of classrooms, insufficiently trained and underpaid teachers, inadequate textbooks and materials, high rates of repetition, poor educational planning and management, and a lack of community involvement in school management.<sup>2217</sup> Domestic financing of the school system is lacking, leaving the system highly dependent on foreign financing.<sup>2218</sup>

### **Child Labor Laws and Enforcement**

The minimum age for employment is 18 years and is generally respected by employers. <sup>2219</sup> The Ministry of Justice and Labor is responsible for enforcing labor laws. <sup>2220</sup> Forced and bonded labor, including by children, is prohibited and not known to exist. <sup>2221</sup> São Tomé and Principe has not ratified either ILO Convention 138 or ILO Convention 182. <sup>2222</sup>

<sup>&</sup>lt;sup>2216</sup> Plans to extend primary school education from 4 to 6 years have yet to be implemented. See *Preliminary Report of the Special Rapporteur on the Right to Education, Ms. Katarina Toma\_evski*, UN Document E/CN.4/1999/4913 (Geneva: UN Commission on Human Rights, January 1999). *See also* Common Country Assessment, prepared by the UN agencies in São Tomé and Principe, UN House in São Tomé and Principe [hereinafter Common Country Assessment], at http://www.educationplanet.com/search/redirect?id'62903&mfcount'9&mfkw'sao\_tome\_and\_principe&startval'0 on 11/30/01.

<sup>&</sup>lt;sup>2217</sup> Common Country Assessment.

<sup>&</sup>lt;sup>2218</sup> Ibid.

<sup>&</sup>lt;sup>2219</sup> Country Reports 2000 at Section 6d.

<sup>&</sup>lt;sup>2220</sup> Ibid.

<sup>&</sup>lt;sup>2221</sup> Ibid.

<sup>&</sup>lt;sup>2222</sup> ILO, ILOLEX database on International Labour Standards, São Tomé and Principe, at http://www.ilolex.ilo.ch:1567/english/iloquery.htm on 11/27/01.

# Senegal

## Government Policies and Programs to Eliminate the Worst Forms of Child Labor

The Government of Senegal has been a member of ILO-IPEC since 1997. The ILO-IPEC program in Senegal is designed to enhance the country's ability to design and implement policies aimed at preventing child labor and eliminating the worst forms of child labor. Working primarily with child domestic workers, apprentices, independent workers, and rural working children, the program has implemented activities designed to remove these children from the work force and place them into schools or training programs that will enable them to attain better paying jobs upon graduation.<sup>2223</sup> ILO-IPEC is also working with the Government of Senegal to revise the child labor laws so that they are compatible with international standards and to provide education about child labor to employers, teachers, and students.<sup>2224</sup> The Government of Senegal is planning to conduct a national child labor survey in 2004 with technical assistance from ILO-IPEC's SIMPOC.<sup>2225</sup>

Senegal's Ten Year Education and Training Program (PDEF) 1999-2008, supported by the World Bank, is designed to achieve universal enrollment in primary education, reform technical and vocational training, and work more closely with the private sector. The PDEF plan calls for Senegal to achieve a primary enrollment rate of 70 percent by 2000 and 75 percent in 2001 and to attain universal enrollment by 2008. It also seeks to increase enrollment rates of girls and to improve the quality of teaching. USAID is also helping Senegal develop programs that increase the access of girls and young women to education, improve retention rates of girls in primary schools, and improve non-formal and vocational education for girls and women.

<sup>&</sup>lt;sup>2223</sup> U.S. Embassy-Dakar, unclassified telegram no. 3552, August 2000 [hereinafter unclassified telegram no. 3552].

<sup>&</sup>lt;sup>2224</sup> Ibid.

<sup>&</sup>lt;sup>2225</sup> SIMPOC Countries, electronic correspondence from ILO-IPEC to USDOL official, January 18, 2001 [document on file]. *See also* ILO-IPEC, *Child Labor Statistics: SIMPOC Countries*, at http://www.ilo.org/public/english/standards/ipec/simpoc/countries.htm on 1/29/02.

<sup>&</sup>lt;sup>2226</sup> Government of Senegal, *Senegal: Enhanced Structural Adjustment Facility Economic and Financial Policy Framework Paper: 1999-2001*, prepared in consultation with the International Monetary Fund and World Bank, June 4, 1999.

<sup>&</sup>lt;sup>2227</sup> Ibid.

<sup>&</sup>lt;sup>2228</sup> Ibid.

<sup>&</sup>lt;sup>2229</sup> USAID, *USAID Assistance to Senegal*, fact sheet, Washington, D.C., at http://www.usaid.gov/press/releases/2001/01fs\_senegal.html on 10/16/01.

### Incidence and Nature of Child Labor

In 1999, the ILO estimated that 28.11 percent of children between the ages of 10 and 14 in Senegal were working.<sup>2230</sup> They work mainly on family farms, as domestic servants, as street vendors, and in small businesses.<sup>2231</sup> Some children are also involved in prostitution.<sup>2232</sup>

Education is compulsory up to the age of 12.<sup>2233</sup> In 1997, the gross primary enrollment rate was 71.3 percent and the net primary enrollment rate was 60.4 percent.<sup>2234</sup> Primary school attendance rates are unavailable for Senegal. While enrollment rates indicate a level of commitment to education, they do not always reflect children's participation in school.<sup>2235</sup> The majority of girls leave school before third grade and a large majority of women are illiterate.<sup>2236</sup> Dropout rates are high, facilities are poor, and the number of learning hours per pupil has declined by 12 percent in recent years.<sup>2237</sup> Senegal does not have an adequate number of school facilities, as 36 percent of children attend schools offering less than five grades.<sup>2238</sup> Other problems are a high student-teacher ratio and large disparities in enrollment between urban and rural areas.<sup>2239</sup>

<sup>&</sup>lt;sup>2230</sup> World Development Indicators 2001 (Washington, D.C.: World Bank, 2001) [hereinafter World Development Indicators 2001] [CD-ROM].

<sup>&</sup>lt;sup>2231</sup> Many girls, some as young as 8, work as domestic servants and work 7 days per week, 12 hours per day. *See* unclassified telegram 3552. See also *Country Reports on Human Rights Practices for 2000— Senegal* (Washington, D.C.: U.S. Department of State, 2001) [hereinafter *Country Reports 2000*], Section 6d, at http://www.state.gov/g/drl/rls/hrrpt/2000/af/index.cfm?docid'737, and *Child Labor*, "Italy Comes to the Rescue of Senegalese Children," newsletter archives, July-December 2000 [hereinafter "Italy Comes to the Rescue"], at http://www.childlabor.org/archives.html on 10/15/01.

<sup>&</sup>lt;sup>2232</sup> "Italy Comes to the Rescue."

<sup>&</sup>lt;sup>2233</sup> Country Reports 2000 at Section 5.

<sup>&</sup>lt;sup>2234</sup> World Development Indicators 2001.

<sup>&</sup>lt;sup>2235</sup> For a more detailed discussion on the relationship between education statistics and work, see *Introduction* to this report.

<sup>&</sup>lt;sup>2236</sup> USAID, Budget Justification for FY 2002, *Senegal: Activity Data Sheet*, at http://www.usaid.gov/country/afr/sn/685-008.html on 10/16/01.

<sup>&</sup>lt;sup>2237</sup> World Bank, "Senegal: Quality Education for All," Project Information Document, Report No. PID8013, July 31, 1999 [hereinafter "Senegal: Quality Education for All"], at /PDF/multi\_page.pdf" http://www-wds.worldbank.org/servlet/WDSContentServer/WDSP/IB/1999/08/18/000094946\_99081506041883/Rendered /PDF/multi\_page.pdf on 12/13/01.

<sup>&</sup>lt;sup>2238</sup> World Bank, Project Appraisal Document on a Proposed Credit in the Amount of SDR 36.7 Million to the Republic of Senegal for a Quality Education for All Program in Support of the First Phase of the Ten-Year Education and Training Program, March 20, 2000, 5.

<sup>&</sup>lt;sup>2239</sup> "Senegal: Quality Education for All."

### **Child Labor Laws and Enforcement**

The minimum age for employment as an apprentice is 16 years of age and 18 for all other types of work.<sup>2240</sup> The Ministry of Labor has responsibility for the enforcement of child labor laws and monitors and enforces the restrictions in the formal sector.<sup>2241</sup> However, the law is not enforced in the informal sector, where all of Senegal's working children are frequently employed.<sup>2242</sup> Senegal's constitution prohibits forced and bonded labor.<sup>2243</sup> Senegal ratified ILO Convention 138 on December 15, 1999 and Convention 182 on June 1, 2000.<sup>2244</sup>

<sup>&</sup>lt;sup>2240</sup> Country Reports 2000.

<sup>&</sup>lt;sup>2241</sup> Ibid.

<sup>&</sup>lt;sup>2242</sup> Country Reports 2000. See also unclassified telegram 3552.

<sup>&</sup>lt;sup>2243</sup> Country Reports 2000.

<sup>&</sup>lt;sup>2244</sup> Unclassified telegram 3552.

# **Seychelles**

## Government Policies and Programs to Eliminate the Worst Forms of Child Labor

The Government of Seychelles has established inter-sectoral mechanisms to ensure effective collaborative action on child welfare issues. The National Commission for Child Protection is responsible for overall policy-making on child protection, and the National Council for Children plays a key role in advocating and protecting the interests of children.<sup>2245</sup> In 1995, the government created an institutional framework for aiding children.<sup>2246</sup> In June 1998, the National Assembly established an 18-member family tribunal to hear and determine all matters relating to the care, custody, access, and maintenance of children.<sup>2247</sup>

### Incidence and Nature of Child Labor

Statistics on the number of working children under the age of 15 in Seychelles are unavailable, and information is not available on the incidence and nature of child labor.

The Education Act provides for free and compulsory education through the secondary level until age 18.<sup>2248</sup> Education is compulsory for 10 years, from 6 to 16 years of age.<sup>2249</sup> In 1999, the gross primary enrollment rate was 100.8 percent and the net primary enrollment rate was 99.9 percent.<sup>2250</sup> Primary school attendance rates are unavailable for Seychelles. While enrollment rates

<sup>&</sup>lt;sup>2245</sup> Government of Seychelles, Ministry of Social Affairs and Manpower Development, "Seychelles: Putting Children First," *African Newsletter on Occupational Health and Safety,* vol. 10, no. 2 (August), 2000 [hereinafter "Putting Children First"].

<sup>&</sup>lt;sup>2246</sup> Country Reports on Human Rights Practices for 2000—Seychelles (Washington, D.C.: U.S. Department of State, 2001) [hereinafter Country Reports 2000], Section 5, at http://www.state.gov/g/drl/rls/hrrpt/2000/af/750.htm.

<sup>&</sup>lt;sup>2247</sup> Ibid.

<sup>&</sup>lt;sup>2248</sup> "Putting Children First." See also *Country Reports 2000* at 5.

<sup>&</sup>lt;sup>2249</sup> UNESCO, Institute for Statistics, "National Education Systems," at http://unescostat.unesco.org/en/stats/ stats0.htm.

<sup>&</sup>lt;sup>2250</sup> UNESCO, Education for All: Year 2000 Assessment (Paris, 2000) [CD-ROM].

indicate a level of commitment to education, they do not always reflect children's participation in school.<sup>2251</sup> It is a punishable offense to allow children to be truant or to keep children out of school.<sup>2252</sup> Girls, however, are not allowed to attend school when they are pregnant, and many girls do not return to school after giving birth.<sup>2253</sup>

#### **Child Labor Laws and Enforcement**

The Constitution sets the minimum age for work at 15. Children under the age of 15 may perform light work on a part-time basis as long as it is not detrimental to their health, morals, or education. The Constitution also provides for a higher minimum age of employment for occupations that are dangerous, unhealthy, or likely to impair the normal development of a child. Forced or compulsory labor is prohibited under the Constitution.

The Ministry of Employment and Social Affairs is responsible for enforcing child labor laws through inspections and investigating abuses of child labor.<sup>2257</sup> Seychelles ratified ILO Convention 138 on March 7, 2000, and was the first country to ratify ILO Convention 182 on September 28, 1999.<sup>2258</sup>

<sup>&</sup>lt;sup>2251</sup> For a more detailed discussion on the relationship between education statistics and work, see *Introduction* to this report.

<sup>&</sup>lt;sup>2252</sup> "Putting Children First."

<sup>&</sup>lt;sup>2253</sup> Country Reports 2000 at 5.

<sup>&</sup>lt;sup>2254</sup> Constitution of the Republic of Seychelles, Chapter 3, Article 31(a).

<sup>&</sup>lt;sup>2255</sup> Ibid.

<sup>&</sup>lt;sup>2256</sup> Ibid.

<sup>&</sup>lt;sup>2257</sup> Country Reports 2000 at 6d.

<sup>&</sup>lt;sup>2258</sup> ILO, ILOLEX database, International Labour Standards, at http://ilolex.ilo.ch:1567/english/index.htm on 11/29/01.

# Sierra Leone

## Government Policies and Programs to Eliminate the Worst Forms of Child Labor

The Government of Sierra Leone has started a program to introduce universal free primary education (classes 1 to 6) in all government-owned and government-assisted schools and is receiving assistance for the program from the World Bank and other donors. UNICEF is engaged in projects to renovate schools, distribute teaching material, and provide equipment for schools.

### Incidence and Nature of Child Labor

In 2000, UNICEF estimated that 71.6 percent of children between ages 5 and 14 in Sierra Leone were working.<sup>2261</sup> The same survey estimated that 2 percent of children between ages 5 and 14 perform paid work, while 48 percent of children in Sierra Leone perform unpaid work for someone other than a household member.<sup>2262</sup> Teenage prostitution has reportedly become a significant problem because of migration from rural areas to Freetown during the civil war.<sup>2263</sup> Other children in Sierra Leone work on a seasonal basis on family subsistence farms, in family businesses, and as petty vendors.<sup>2264</sup>

Rebel forces of the Revolutionary United Front (RUF) and other military groups have forced children into their ranks, where they have served as porters, soldiers, sexual slaves, or have been forced to dig for diamonds in mines.<sup>2265</sup> In 2000 the ILO estimated that 5,400 children served

<sup>&</sup>lt;sup>2259</sup> International Monetary Fund and International Development Association, *Sierra Leone: Joint Staff Assessment and the Interim Poverty Reduction Strategy Paper*, July 16, 2001, at http://www.imf.org/external/np/jsa/2001/sle/eng/071601.pdf on 10/18/01.

<sup>&</sup>lt;sup>2260</sup> Integrated Regional Information Networks, *Sierra Leone: Army Recruits Trained in Child Protection*, November 3, 2000.

<sup>&</sup>lt;sup>2261</sup> Multiple Indicator Cluster Survey 2 (MICS2), "Understanding Children's Work," Sierra Leone, 2000.

<sup>&</sup>lt;sup>2262</sup> Most of this is domestic work such as cooking, shopping, cleaning, washing clothes, getting water, and caring for children. *See* Government of Sierra Leone, Ministry of Development and Economic Planning, Central Statistics Office, *The Status of Women and Children in Sierra Leone: A Household Survey Report*, MICS2, Final Report, November 2000, 61.

<sup>&</sup>lt;sup>2263</sup> Swedish International Development Agency, *Looking Back, Thinking Forward: The Fourth Report on the Implementation of the Agenda for Action Adopted at the First World Congress against Commercial Sexual Exploitation of Children in Stockholm, Sweden, on 28 August 1996,* 1999-2000, at http://www.ecpat.net/Blueboo2000/index.html on 10/28/01.

<sup>&</sup>lt;sup>2264</sup> Country Reports on Human Rights Practices for 2000—Sierra Leone (Washington, D.C.: U.S. Department of State, 2001) [hereinafter Country Reports 2000], Section 6d, at http://www.state.gov/g/drl/rls/hrrpt/2000/af/index.cfm?docid'755.

<sup>&</sup>lt;sup>2265</sup> Country Reports 2000 at Section 6c, Child Soldiers Global Report, Republic of Sierra Leone, at http://www.state.gov/g/drl/rls/hrrpt/2000/af/index.cfm?docid'755. See also Douglas Farah, "Rebels in Sierra Leone Mine Diamonds in Defiance of UN Captured Children and Conscripts Used as Laborers," Washington Post, August 19, 2001, p. A1.

as soldiers.<sup>2266</sup> Child soldiers forced into military service by the RUF were given cocaine and amphetamines; were armed with pistols, rifles, and machetes; and were forced to engage in combat, massacres, and other acts of brutality.<sup>2267</sup> In May 2001, following reconciliation talks between the Government and the RUF, the RUF began to release child soldiers.<sup>2268</sup>

The law requires mandatory primary school education, but a shortage of schools and teachers has made implementation impossible.<sup>2269</sup> According to the International Monetary Fund, the civil war resulted in the destruction of 1,270 primary schools, and 67 percent of all school-age children are currently out of school.<sup>2270</sup>

### **Child Labor Laws and Enforcement**

Sierra Leone sets the minimum age for employment at age 18, although children between the ages of 12 and 18 may be employed in some non-hazardous occupations with the consent of their parents. The law is not enforced in practice, as there is no government agency charged with enforcement.<sup>2271</sup> The Constitution prohibits forced and bonded labor, including that performed by children; however, under the Chiefdom's Council Act, individual chiefs may impose compulsory labor and may require village members to work to improve common areas. This practice exists only in rural areas.<sup>2272</sup> Sierra Leone has not ratified ILO Convention No. 138 on the Minimum Age for Employment or ILO Convention No. 182 on the Worst Forms of Child Labor.<sup>2273</sup>

<sup>&</sup>lt;sup>2266</sup> ILO, *Sierra Leone: The Terrible Price of Poverty and Unemployment*, World of Work, no. 33 (February), 2000 [hereinafter *The Terrible Price of Poverty and Unemployment*], at http://www.ilo.org/public/english/bureau/inf/magazine/33/sleone.htm on 10/17/01. Human rights groups estimate that 4,500 to 10,000 children under 16 years of age were forcibly abducted into military service during the war. *See* Douglas Farah, "Children Forced to Kill," *Washington Post*, April 10, 2000 [hereinafter "Children Forced to Kill"].

<sup>&</sup>lt;sup>2267</sup> "Children Forced to Kill."

<sup>&</sup>lt;sup>2268</sup> UNICEF, "UNICEF Encouraged by the Release Today of 150 Child Soldiers in Sierra Leone," press release, Freetown, New York, June 4, 2001, at http://www.unicef.org/newsline/01prjune4cs.htm on 10/17/01. During 2001, armed groups released more than 3,800 child soldiers and camp followers. According to UNICEF, as of October 2001, approximately 1,500 children reported as missing during the war had yet to be located. *See* Electronic correspondence, U.S. Department of State Official, Eric Barboriak, to U.S. Department of Labor Official, April 22, 2002.

<sup>&</sup>lt;sup>2269</sup> Country Reports 2000 at Section 5.

<sup>&</sup>lt;sup>2270</sup> Enrollment and attendance rates for Sierra Leone are unavailable. *See* Republic of Sierra Leone, *Interim Poverty Reduction Strategy Paper*, Freetown, June 2001, 18-19, at http://www.imf.org/external/np/prsp/2001/sle/01/063101.pdf on 10/18/01.

<sup>&</sup>lt;sup>2271</sup> Country Reports 2000 at Section 6d.

<sup>&</sup>lt;sup>2272</sup> Ibid. at Section 6c.

<sup>&</sup>lt;sup>2273</sup> ILOLEX database: Sierra Leone at http://ilolex.ilo.ch:1567/english/.

# **Slovak Republic**

## Government Programs and Policies to Eliminate the Worst Forms of Child Labor

The Slovak Republic established a Commission on the Rights of the Child and created departments within its Ministries of Education and Social Affairs to protect children's rights.<sup>2274</sup> In collaboration with UNESCO, the government has developed an Education for All Plan,<sup>2275</sup> sponsored a media campaign to encourage school attendance, and developed a pre-school program to teach Roma children the Slovak language.<sup>2276</sup>

### Incidence and Nature of Child Labor

Statistics on the number of working children under the age of 15 in the Slovak Republic are unavailable.<sup>2277</sup> Some children from Ukraine, Iraq, Afghanistan, Lebanon, and Turkey are known to be trafficked through the Slovak Republic into Germany for purposes of prostitution.<sup>2278</sup>

Education is free and compulsory for nine years or until the age of 15.<sup>2279</sup> In 1996, the gross primary enrollment rate was 101.8 percent.<sup>2280</sup> Primary school attendance rates are unavailable for the Slovak Republic. While enrollment rates indicate a level of commitment to education, they do not always reflect children's participation in school.<sup>2281</sup> Although official statistics are unavailable, it is believed that fewer Roma than Slovak children attend primary school.<sup>2282</sup> Roma children are also disproportionately placed in special schools for the mentally retarded, often because they lack sufficient knowledge of the Slovak language.<sup>2283</sup>

<sup>&</sup>lt;sup>2274</sup> U.S. Embassy-Bratislava, unclassified telegram no. 2752, September 2001 [hereinafter unclassified telegram 2752].

<sup>&</sup>lt;sup>2275</sup> UNESCO, *The Education for All (EFA) 2000 Assessment: Country Reports—Slovakia*, at http://www2unesco.org/wef/countryreports/slovakia/rapport-1html.

<sup>&</sup>lt;sup>2276</sup> Unclassified telegram 2752.

<sup>&</sup>lt;sup>2277</sup> World Development Indicators 2001 (Washington, D.C.: World Bank, 2001) [hereinafter World Development Indicators 2001] [CD-ROM].

<sup>&</sup>lt;sup>2278</sup> Human Rights Report—Slovakia, Protection Project Database [hereinafter Human Rights Report—Slovakia], at http://www.protectionproject.org, on 2/20/02.

<sup>&</sup>lt;sup>2279</sup> County Reports on Human Rights Practices for 2000—Slovak Republic (U.S. Department of State: Washington, D.C., 2001) [hereinafter County Reports 2000], Section 5, at http://www.state.gov/g/drl/rls/hrrpt/2000/eur/index.cfm?docid'868.

<sup>&</sup>lt;sup>2280</sup> World Development Indicators 2001.

<sup>&</sup>lt;sup>2281</sup> For a more detailed discussion on the relationship between education statistics and work, see *Introduction* to this report.

<sup>&</sup>lt;sup>2282</sup> Unclassified telegram 2752.

<sup>&</sup>lt;sup>2283</sup> The Roma constitute the second largest ethnic minority in the Slovak Republic. See *County Reports* 2000 at 5.

### **Child Labor Laws and Enforcement**

The Labor Code sets the minimum age for employment at 15 years. Children under the age of 15 may perform light work in cultural or artistic performances, sports events, and advertising activities as long as the work does not affect their health, safety, further development or full-time schooling. Permission to work in these areas must be obtained from the labor inspectorate with the agreement of a health protection body. Children under the age of 16 may not work underground or perform work that is inappropriate for their age or is detrimental to their health. Children under 16 may not work more than 30 hours per week, and children over age 16 are limited to 37.5 hours per week.

Articles 204 and 246 of the Criminal Code prohibit the sale and trafficking of women, and these crimes can be penalized more severely when the victim is under the age of 18. Under Article 204, a person convicted of selling a child under the age of 15 for the purpose of prostitution can receive a penalty of 12 years imprisonment.<sup>2287</sup> Article 18 of the Constitution prohibits forced labor.<sup>2288</sup>

The inspection section of the Ministry of Labor enforces the country's child labor laws.<sup>2289</sup> Child labor complaints are first received and investigated by the Ministry's district inspection units. If a violation of a child labor law is found to have occurred, the case is turned over to the national inspection unit. The government provides specific training to its inspectors on child labor laws and has published and distributed fliers explaining child labor laws and dangers and risks involved in employing minors.<sup>2290</sup>

The Slovak Republic ratified ILO Convention 138 on September 29, 1997, and ILO Convention 182 on December 20, 1999. 2291

<sup>&</sup>lt;sup>2284</sup> Government of the Slovak Republic, Labor Code Act, Part 1, Article 11, 2001, at http://www.employment.gov.sk/en/international relations/labour code 311 2001.html.

<sup>&</sup>lt;sup>2285</sup> Ibid. at Part 7, Article 175.

<sup>&</sup>lt;sup>2286</sup> Ibid. at Part 3, Article 85.

<sup>&</sup>lt;sup>2287</sup> Article 205 of the Criminal Code prohibits the distribution, production, presentation, and transmission of indecent material, including pornographic material that depicts sexual intercourse with a child under the age of 15. See *Human Rights Report—Slovakia*.

<sup>&</sup>lt;sup>2288</sup> Constitution of the Slovak Republic, Article 18, 1992.

<sup>&</sup>lt;sup>2289</sup> Unclassified telegram 2752.

<sup>&</sup>lt;sup>2290</sup> Ibid.

<sup>&</sup>lt;sup>2291</sup> ILO, ILOLEX database, "Ratifications of ILO Conventions," at http://www.ilolex.ilo.ch: 1567/English.

NOTE: Hard copies of all Web citations are on file.

## Solomon Islands

### Government Policies and Programs to Eliminate the Worst Forms of Child Labor

The Solomon Islands 1997 Draft National Education Master Plan for 1999-2010 includes provisions to increase primary education enrollment and to increase the number of teachers over the same period.<sup>2292</sup>

### **Incidence and Nature of Child Labor**

In 1999, the ILO estimated that 25.1 percent of children in the Solomon Islands between the ages of 10 and 14 were working.<sup>2293</sup> Children under the age of 15, some as young as 11, reportedly work as prostitutes.<sup>2294</sup> In the conflict between the dominant Malatians and the Guadalcanalese, the militant Guadalcanalese Isatabu Freedom Movement (IFM) has reportedly included about 100 child soldiers ages 12 to 17 in its ranks. According to Amnesty International, children between 12 and 17 made up at least a quarter of the IFM fighters manning roadblocks visited by its observers east of the town of Honiara in September 1999.<sup>2295</sup>

Education in the Solomon Islands is not compulsory and only 60 per cent of school-age children have access to primary education. From 1990 to 1994, the gross primary school enrollment rose from 84.5 percent to 96.6 percent. Primary school attendance rates are unavailable for the Solomon Islands. While enrollment rates indicate a level of commitment to education, they do not always reflect children's participation in school. Efforts and plans made by the

http://www.unhchr.ch/tbs/doc.nsf/(symbol)/E.C.12.1.Add.33.En?opendocument on 11/27/01.

<sup>&</sup>lt;sup>2292</sup> UNESCO, *The Education for All (EFA) Assessment 2000: Country Report—Solomon Islands* [hereinafter *EFA 2000*], at http://www2.unesco.org/wef/countryreports/solomon islands/rapport 1.html on 11/27/01.

<sup>&</sup>lt;sup>2293</sup> World Development Indicators 2001 (Washington, D.C.: World Bank, 2001) [hereinafter World Development Indicators 2001] [CD-ROM].

<sup>&</sup>lt;sup>2294</sup> PACNEWS/SIBC, "Pre-Teens Involved in Solomon Islands Prostitution," January 20, 1999, reprinted in *Pacific Islands Report*, cited in Global March Against Child Labor, "Worst Forms of Child Labor Data: Solomon Islands," at http://www.globalmarch.org/worstformsreport/world/solomon-islands.htm on 11/27/01.

<sup>&</sup>lt;sup>2295</sup> Amnesty International, *Solomon Islands: A Forgotten Conflict*, September 2000, AI-index: ASA 43/005/2000, July 9, 2000, at http://web.amnesty.org/ai.nsf/Index/ ASA430052000?OpenDocument&of\*COUNTRIES\SOLOMON+ISLANDS on 11/27/01, p. 3.

<sup>&</sup>lt;sup>2296</sup> UN Committee on Economic, Social and Cultural Rights, *Review of the Implementation of CERD:* Solomon Islands, 5/14/99, E/C.12/1/Add.33,( Concluding Observations/Comments) [hereinafter *Review of the Implementation of CERD: Solomon Islands*], at

<sup>&</sup>lt;sup>2297</sup> World Development Indicators 2001.

<sup>&</sup>lt;sup>2298</sup> For a more detailed discussion on the relationship between education statistics and work, see *Introduction* to this report.

Department of Education and Human Resource Development to expand educational facilities and increase enrollment have been hindered by a lack of government funding, misguided teacher training programs, poor coordination of programs, and a failure of the government to pay teachers.<sup>2299</sup> The percentage of the government's budget allocated to education was 9.7 percent in 1998, down from 13.2 percent in 1990.<sup>2300</sup>

### **Child Labor Laws and Enforcement**

Children under the age of 12 are prohibited from heavy work, but they may participate in light agricultural or domestic labor (work performed in the company of their parents). Children under the age of 15 are prohibited from working in industry or on ships, and children under the age of 18 may not work underground or in mines. The Constitution prohibits forced labor, including forced and bonded labor by children. The Labor Division of the Ministry of Commerce, Trade, and Industry is responsible for enforcing child labor laws. The Solomon Islands has not ratified ILO Convention 138 or ILO Convention 182.

NOTE: Hard copies of all Web citations are on file.

<sup>&</sup>lt;sup>2299</sup> Ibid.

<sup>&</sup>lt;sup>2300</sup> EFA 2000.

<sup>&</sup>lt;sup>2301</sup> Review of the Implementation of CERD: Solomon Islands. See also Country Reports on Human Rights Practices for 2000—Solomon Islands (Washington, D.C.: U.S. Department of State, 2001) [hereinafter Country Reports 2000], Section 6d, at http://www.state.gov/g/drl/rls/hrrpt/2000/eap/index.cfm?docid'772.

<sup>&</sup>lt;sup>2302</sup> Review of the Implementation of CERD: Solomon Islands.

<sup>&</sup>lt;sup>2303</sup> Country Reports 2000 at Section 6c. See also Review of the Implementation of CERD: Solomon Islands.

<sup>&</sup>lt;sup>2304</sup> Country Reports 2000 at Section 6d.

<sup>&</sup>lt;sup>2305</sup> ILO, ILOLEX database: Solomon Islands, at http://www.ilolex.ilo.org.

## Somalia

### Government Policies and Programs to Eliminate the Worst Forms of Child Labor

Since 1996, the international effort towards education in Somalia has been coordinated by the Education Sectoral Committee of the Somalia Aid Coordination Body.<sup>2306</sup> UNICEF has provided assistance to more than 600 schools under its Basic Education Program by furnishing textbooks and school supplies, developing school curricula, and training teachers.<sup>2307</sup> The United Nations High Commissioner for Refugees, UNESCO, and various. international NGOs also have given aid.<sup>2308</sup> In 1999, the Somaliland authority drafted guidelines for its "national" education policy.<sup>2309</sup>

### **Incidence and Nature of Child Labor**

In 1999, UNICEF estimated that 42 percent of children between the ages of 5 and 14 were working in Somalia. <sup>2310</sup> Children are engaged in herding, agriculture, and domestic labor. <sup>311</sup> In addition, children under age 15 have been recruited by the militias, with boys as young as 10 years old serving as bodyguards for faction leaders. <sup>2312</sup> There also are reports of Somalian children being trafficked for the purpose of forced labor. <sup>2313</sup>

<sup>&</sup>lt;sup>2306</sup> Eighty-nine percent of schools in the northwest and 83 percent in the northeast charge fees. In the central-south, only 41 percent of schools require the payment of fees. *See* UNESCO, *The Education for All (EFA) 2000 Assessment: Country Reports–Somalia,* [hereinafter *EFA 2000*], at http://www2.unesco.org/wef/countryreports/somalia/rapport 2.html.

<sup>&</sup>lt;sup>2307</sup> UNICEF, "Somalia: Country Programme," Overview, at http://www.unicef.org/somalia/programme/98-99/activeed.html.

<sup>&</sup>lt;sup>2308</sup> EFA 2000.

<sup>&</sup>lt;sup>2309</sup> Country Reports on Human Rights Practices for 2000—Somalia (Washington, D.C.: U.S. Department of State, 2001) [hereinafter Country Reports 2000], Section 5, at http://www.state.gov/g/drl/rls/hrrpt/2000/af/index.cfm?docid'780&CFNoCache'TRUE&pri.

<sup>&</sup>lt;sup>2310</sup> Multiple Indicator Cluster Survey 2 (MICS2) [hereinafter MICS2] at http://www.ucw-project.org. *See also* "Somalia: List of Tables" [hereinafter "List of Tables"] at http://www.childinfo.org/MICS2/natlMICSrepz/Somalia/TablesFinal150101.pdf.

<sup>&</sup>lt;sup>2311</sup> Country Reports 2000.

<sup>&</sup>lt;sup>2312</sup> Ibid. at Section 6d.

<sup>&</sup>lt;sup>2313</sup> Ibid. at Section 6c.

Primary education is compulsory between the ages of 6 and 14.<sup>2314</sup> The Transitional National Charter guarantees a free basic education up to secondary school;<sup>2315</sup> however, 62 percent of schools in Somalia require families to pay fees, which average out to USD 15.60 per year for each child.<sup>2316</sup> In addition, schools lack textbooks, as well as running water.<sup>2317</sup> In 2000, the gross primary enrollment rate was 9 percent, with 11.8 percent for boys and 6.3 percent for girls.<sup>2318</sup> In 1999, 58.4 percent of primary school-age children attended school, and 72.5 percent of children who had entered first grade actually reached the fifth grade.<sup>2319</sup>

### **Child Labor Laws and Enforcement**

Somalia has been without a national government since 1991 and has no means for enforcing labor laws.<sup>2320</sup> Somalia has not ratified ILO Convention 138 or ILO Convention 182.<sup>2321</sup>

NOTE: Hard copies of all Web citations are on file.

<sup>&</sup>lt;sup>2314</sup> UNESCO, Somalia—Education System, at http://www.unesco.org/iau/cd-data/so.rtf on 3/120/02.

<sup>&</sup>lt;sup>2315</sup> Transitional National Charter, Article 14, Section 3, at http://somaligov.com/axdi/axdi2.doc.

<sup>&</sup>lt;sup>2316</sup> EFA 2000.

<sup>&</sup>lt;sup>2317</sup> Country Reports 2000 at Section 5.

<sup>&</sup>lt;sup>2318</sup> The enrollment figures came from responses to questionnaires for UNICEF's 1998-99 school survey data. In this study UNESCO defines a primary school as one for children ages 6 to 14. See *EFA 2000*.

<sup>&</sup>lt;sup>2319</sup> The MICS2 study looked at children ages 5 and older in regard to education. According to UNICEF, 77 percent of children in the central-south of Somalia who entered grade 1 reached grade 5 as did 74 percent in the northeast and 80 percent in the northwest. *See* "List of Tables@ and MICS2.

<sup>&</sup>lt;sup>2320</sup> Country Reports 2000.

<sup>&</sup>lt;sup>2321</sup> ILOLEX database: Somalia at http://iloles.ilo.ch:1567.

## **South Africa**

### Government Policies and Programs to Eliminate the Worst Forms of Child Labor

The Government of South Africa has been a member of ILO-IPEC since 1998.<sup>2322</sup> In 1996, in response to a request from the South African Department of Labor (SADOL), ILO-IPEC began a program supporting SADOL and Statistics South Africa with funding from USDOL to implement a comprehensive national survey on the nature and extent of child labor in South Africa.<sup>2323</sup> In 1999, the survey was conducted with technical assistance from ILO-IPEC's SIMPOC.<sup>2324</sup> USDOL is also funding a national program to eliminate child labor in South Africa.<sup>2325</sup>

In 1997, the government established a national stakeholders forum, the Child Labor Intersectoral Group (CLIG), which coordinates and monitors services provided by the government and NGOs, raises awareness about child labor and the enforcement of child labor laws, and trains labor inspectors. The CLIG adopted the South African Child Labor Action Program, which was developed in February 1998 and calls for the withdrawal of children from child labor and their integration into formal education. Other ministries and NGOs have taken an active role in child labor initiatives as well. The Department of Welfare is a member of the CLIG and administers

<sup>&</sup>lt;sup>2322</sup> See Implementation of the Convention on the Rights of the Child: South Africa's Supplement to the Initial Country Report (Pretoria: Office of the President, 2000) [hereinafter Implementation of the Convention], 56.

<sup>&</sup>lt;sup>2323</sup> U.S. Embassy–Johannesburg, unclassified telegram no. 655, June 2000 [hereinafter unclassified telegram 0655].

<sup>&</sup>lt;sup>2324</sup> Statistics South Africa, *Child Labor in South Africa: Surveys of Activities of Young People 1999* (Draft), tables [hereinafter *Surveys of Activities of Young People 1999*], at http://www.ilo.org/public/english/standards/ipec/simpoc/southafrica/report/index.htm on 12/18/01.

<sup>&</sup>lt;sup>2325</sup> ILO-IPEC Programme, *National Program to Eliminate Child Labor in South Africa*, project document (Geneva: ILO, 2000).

<sup>&</sup>lt;sup>2326</sup> Before and after promulgating the BCEA, the government coordinated ad hoc meetings with stake-holders involved in child labor issues. The CLIG formally developed from these ad hoc meetings. SADOL convenes the CLIG, and there are 10 CLIG offices located in the provinces. See *Implementation of the Convention*, 56. See also Network Against Child Labor, Documents to be Discussed at the Meeting of 17 January 2000 (Johannesburg: Department of Social Services and Population Development, 2000) [herein-after Network Against Child Labor], and Fatima Bhyat, Director of Minimum Standards, South Africa Department of Labor, interview with USDOL official, July 26, 2000 [hereinafter Bhyat interview].

<sup>&</sup>lt;sup>2327</sup> "Background Section" in Network Against Child Labor. *See also* unclassified telegram 655 and Bhyat interview.

<sup>&</sup>lt;sup>2328</sup> The government has developed a close working relationship with several NGOs to address the problem of child labor. The Network Against Child Labor (NACL) is made up of about 50 member organizations and was established to feed into structures set up by the CLIG. The aim of the NACL is to end the economic exploitation of children through their labor by awareness raising, advocacy, policymaking, research, networking, and legal and intersectoral interventions. Other NGOs work with specialized child protection units of the police to remove children from the streets and provide them with a safe, nonexploitative environment. *See* "Network Against Child Labour (NACL): Background" in Network Against Child Labor. *See also* unclassified telegram 655.

social safety net programs that help prevent children from entering the workforce.<sup>2329</sup> The Minister of Welfare also set up a task force to develop a plan of action against the sexual exploitation of children,<sup>2330</sup> and the Government of South Africa created training for the police and judiciary on the commercial sexual exploitation of children.<sup>2331</sup>

Since the transition to a democratically elected government in 1994, South Africa has engaged in fundamental reforms designed to increase access to and the quality of education by reforming expenditure patterns and reallocating funds to poorer provinces and to predominantly black schools.<sup>2332</sup> The National Curriculum 2005 Framework helps to bridge the gap in educational opportunities between privileged and underprivileged children by providing learning support materials to schools in a more equitable fashion, and by standardizing the content of training courses for teachers in all districts.<sup>2333</sup>

### Incidence and Nature of Child Labor

In 1999, a child labor survey conducted by the South Africa Statistical Agency, in cooperation with ILO-IPEC, estimated that 36 percent of children between the ages of 5 and 17 in South Africa were working.<sup>2334</sup> Child labor occurs most often in the rural agricultural sector and the informal economy. Children work in commercial agriculture and on subsistence farms,<sup>2335</sup> as

<sup>&</sup>lt;sup>2329</sup> "Submission to the Departmental Committee on Developmental Social Services" in Network Against Child Labor at 3.

<sup>&</sup>lt;sup>2330</sup> Unclassified telegram 655.

<sup>&</sup>lt;sup>2331</sup> Country Reports on Human Rights Practices for 2000—South Africa (Washington, D.C.: U.S. Department of State, 2001) [hereinafter Country Reports 2000], Section 6d, at http://www.state.gov/g/drl/rls/hrrpt/2000/af/index.cfm?docid'788.

<sup>&</sup>lt;sup>2332</sup> In 1998, the government announced new funding norms to further these goals. The new procedures require education departments to direct 60 percent of their non-personnel and non-capital recurrent expenditures toward the most deprived 40 percent of schools in their provinces. From 1991 to 1996, the government increased its expenditures on education by 89 percent. After 1996, government expenditures on education continued to increase but at a much lower rate. In 1995-1996, the total expenditure on education was 21.7 percent of the total government budget and 6.7 percent of GDP. The estimated total expenditure in 1999-2000 was 21.3 percent of the total government budget and 6.6 percent of GDP. See Government of South Africa, Department of Education, Education for All: The South African Assessment Report (Pretoria, 2000) [hereinafter The South African Assessment Report], 26, 27, 32. See also Country Reports 2000 at Section 5.

<sup>&</sup>lt;sup>2333</sup> Implementation of the Convention at 45.

<sup>&</sup>lt;sup>2334</sup> This statistic includes children who work at least 3 hours per week in economic activities (gathering wood and/or water; performing unpaid domestic work; or performing economic activities for pay, profit, or family gain), 5 hours per week in school labor (performing school maintenance, cleaning, or performing school improvement activities), and 7 hours for household chores (working in the family home where the child's parent, grandparent, or spouse is present). See "Key Findings: The definitions and extent of child labor" in *Surveys of Activities of Young People 1999*.

<sup>&</sup>lt;sup>2335</sup> Unclassified telegram 655.

well as on small farms planting and harvesting vegetables, picking and packing fruit, and cutting flowers.<sup>2336</sup> Children are also found working as domestic servants in rural areas, especially on farms. Many of these children come from migrant populations.<sup>2337</sup> In urban areas, children work as street hawkers, especially around taxi stands and where public transportation is used.<sup>2338</sup> There are reports that commercial sexual exploitation of children is growing. As South Africa becomes an increasingly popular tourist destination, cities like Cape Town and Durban are becoming destinations for tourists seeking sex with minors.<sup>2339</sup> South Africa is a destination country for trafficking in children for the purposes of prostitution.<sup>2340</sup>

The Constitution states that every person has a right to basic education.<sup>2341</sup> The South African Schools Act of 1996 asserts that everyone has a right to access basic and quality education and may not be discriminated against on the basis of race. The Act makes school compulsory for children between the ages of 7 and 15, or a total of nine years,<sup>2342</sup> and prohibits public schools from refusing admission to any child on the grounds that the parent is unable to pay or has not paid school fees.<sup>2343</sup> The National Education Policy Act of 1996 also prohibits schools from denying admission or discriminating against a student for not paying school fees.<sup>2344</sup> There are additional costs, however, such as for transportation and school uniforms that prevent many children from

<sup>2336</sup> Ibid.

<sup>&</sup>lt;sup>2337</sup> Ibid.

<sup>&</sup>lt;sup>2338</sup> Ibid.

<sup>&</sup>lt;sup>2339</sup> Child prostitutes are particularly sought after because they are believed to be free of disease or because of the belief that having sex with a virgin cures diseases such as HIV/AIDS. Children are also allegedly exploited sexually in return for the liquidation of family debts or to raise income for the family. See Swedish International Development Agency, *Looking Back, Thinking Forward: The Fourth Report on the Implementation of the Agenda for Action Adopted at the First World Congress against Commercial Sexual Exploitation of Children in Stockholm, Sweden, on 28 August 1996: 1999-2000* (Bangkok: ECPAT International, 2000) [hereinafter *Looking Back, Thinking Forward*], Section 3.4. See also *Country Reports 2000* at Sections 5, 6c, and South Africa National Council for Child and Family Welfare, *Report on the Commercial Sexual Exploitation of Children in South Africa*, June 9, 2000, 11.

<sup>&</sup>lt;sup>2340</sup> Country Reports 2001 at Section 6f.

<sup>&</sup>lt;sup>2341</sup> From 1948 until the abolition of apartheid and resulting change in government policy (including the passage of a new Constitution), a succession of apartheid-driven policies resulted in social inequalities along racial lines, and black South Africans particularly were deprived of opportunities to access basic social services, including education. *See* Government of the Republic of South Africa, Constitution of the Republic of South Africa, Act 200 of 1993 [hereinafter Constitution of the Republic of South Africa], Section 29(1)(a), January 25, 1994. See also *The South African Assessment Report* at 6-10.

<sup>&</sup>lt;sup>2342</sup> Government of the Republic of South Africa, South African Schools Act 84 of 1996, Section 3(1), November 6, 1996.

<sup>&</sup>lt;sup>2343</sup> Ibid. at Section 5(3)(a).

<sup>&</sup>lt;sup>2344</sup> Many schools continue to face significant infrastructure and other problems that have a negative impact on the quality of education. See *Government Gazette* 19377, "Admission Policy for Ordinary Public Schools," National Education Policy Act 27 of 1996, as promulgated by General Notice 2432 of October 19, 1998, Section 10.

attending school.<sup>2345</sup> In 1997, the gross primary school enrollment rate was 96.5 percent, and the net primary enrollment rate was 87.1 percent.<sup>2346</sup> The gross enrollment rate was higher for boys (98.3 percent) than for girls (86.3 percent), and the net enrollment rate was relatively equal between boys and girls (87.9 percent and 86.3 percent, respectively). <sup>2347</sup> Primary school attendance rates are unavailable for South Africa. While enrollment rates indicate a level of commitment to education, they do not always reflect children's participation in school.<sup>2348</sup>

### **Child Labor Laws and Enforcement**

The BCEA sets the minimum age of work at 15 years.<sup>2349</sup> For children over age 15 and no longer subject to compulsory schooling, the BCEA allows for the Minister of Labor to set additional prohibitions or conditions on their employment.<sup>2350</sup> It also prohibits people from employing a child in work that is "inappropriate" for the child's age or that places at risk the child's well-being; education, physical, or mental health; or spiritual, moral, or social development.<sup>2351</sup> The Constitution and the BCEA prohibit all forms of forced labor.<sup>2352</sup> The Constitution provides that every child, defined as a person under 18 years of age, has the right to be protected from exploit-ative labor practices. It also protects children from performing work or providing services that are inappropriate for that child's age or risk the child's well-being. Additionally, it prohibits the use of children under the age of 18 in armed conflicts.<sup>2353</sup> The Child Care Act and the South Africa Schools Act make it an offence to prevent a child under 15 years of age from attending school in order to work, and both may be used to enforce minimum age laws among children who are engaged in employment in the informal sector.<sup>2354</sup>

<sup>&</sup>lt;sup>2345</sup> U.S. Embassy–Johannesburg, unclassified telegram no. 1245, October 2001 [hereinafter unclassified telegram 1245].

<sup>&</sup>lt;sup>2346</sup> UNESCO, Education for All: Year 2000 Assessment (Paris, 2000) [CD-ROM].

<sup>&</sup>lt;sup>2347</sup> Ibid.

<sup>&</sup>lt;sup>2348</sup> For a more detailed discussion on the relationship between education statistics and work, see *Introduction* to this report.

<sup>&</sup>lt;sup>2349</sup> Republic of South Africa, Basic Conditions of Employment Act, Act No. 75 (Cape Town: Creda Communications for the Government Printer, December 1997) [hereinafter Basic Conditions of Employment Act], Sections 43(1)(a)(b), 43(3), 44(2), 93.

<sup>&</sup>lt;sup>2350</sup> Ibid. at Section 44(1).

<sup>&</sup>lt;sup>2351</sup> Ibid. at Section 43(2)(a)(b).

<sup>&</sup>lt;sup>2352</sup> In general, the BCEA does not apply to informal work unless it constitutes forced labor. *See* Ibid. at Section 48. *See also* Constitution of the Republic of South Africa at Section 13.

<sup>&</sup>lt;sup>2353</sup> Constitution of the Republic of South Africa at Section 28(1)(e)(f)(k).

<sup>&</sup>lt;sup>2354</sup> Government of the Republic of South Africa, Child Care Act 74 of 1983 [hereinafter Child Care Act 74 of 1983], Section 52A(5), June 15, 1983, 12, 14. *See also* ILO-IPEC, "Green Paper on a National Child Labour Action Program" (Draft) (Geneva, October 20, 2000).

Sexual Offences Act No. 23 of 1957 makes prostitution a criminal offense.<sup>2355</sup> However, in 1999, the government passed legislation to amend the Child Care Bill and prohibit the commercial sexual exploitation of children in a more comprehensive manner than the Sexual Offences Act of 1957.<sup>2356</sup> Trafficking is not specifically prohibited by law.<sup>2357</sup>

The passage of the BCEA made SADOL the primary government entity responsible for monitoring compliance with and enforcing South Africa's labor laws, including provisions on child labor. SADOL effectively enforces the minimum age law in the formal nonagricultural sector but less effectively in other sectors.<sup>2358</sup> The maximum penalty for illegally employing a child, according to the BCEA, is three years of imprisonment.<sup>2359</sup> Enforcement of laws against child sexual exploitation appears lax, and there are problems in investigating, charging, and sentencing offenders.<sup>2360</sup> South Africa ratified ILO Convention 138 on March 30, 2000, and ILO Convention 182 on June 7, 2000.<sup>2361</sup>

<sup>&</sup>lt;sup>2355</sup> Because the Sexual Offences Act No. 23 of 1957 makes prostitution an offense regardless of age, children who are victims of commercial sexual exploitation can be arrested for prostitution. The approach of the Office of the National Director of Public Prosecutions, however, is to refer such matters to a children's court to determine whether the child is in need of care and to pursue the prosecution of persons exploiting children. In addition, the South African Law Commission project committee on sexual offenses is drafting a new Sexual Offences Act, which reportedly recommends a complete prohibition on the commercial sexual exploitation of children. *See* Child Care Act 74 of 1983 at 15.

<sup>&</sup>lt;sup>2356</sup> Government of the Republic of South Africa, Child Care Amendment Bill (B 14-99), Section 50A.

<sup>&</sup>lt;sup>2357</sup> U.S. Department of State, *Trafficking in Persons Report*, July 2001, South Africa [hereinafter *Trafficking in Persons Report*], 68.

<sup>&</sup>lt;sup>2358</sup> There are approximately 450 labor inspectors for the entire country. According to an SADOL report, there have been few child labor cases. *See* unclassified telegram 1245; *Country Reports 2000* at Section 6d; and South Africa Department of Labor, "Integrated Labour Inspection Checklist," August 2000.

<sup>&</sup>lt;sup>2359</sup> Basic Conditions of Employment Act at Sections 43(1)(a)(b), 43(3), 44(2), 93.

<sup>&</sup>lt;sup>2360</sup> Looking Back, Thinking Forward at Section 3.4.

<sup>&</sup>lt;sup>2361</sup> ILO, ILOLEX database: South Africa, at http://ilolex.ilo.ch:1567/english/newratframeE.htm on 11/19/01. *NOTE: Hard copies of all Web citations are on file.* 

## Sri Lanka

### Government Policies and Programs to Eliminate the Worst Forms of Child Labor

The Government of Sri Lanka has been a member of ILO-IPEC since 1996.<sup>2362</sup> In 1998, National Child Protection Authority (NCPA) Act No. 50 was enacted to create an oversight agency for the protection of children against any form of abuse,<sup>2363</sup> and a child labor survey was conducted in 1999 by the Sri Lanka Department of Census and Statistics with technical assistance from ILO-IPEC's SIMPOC.<sup>2364</sup> The NCPA is working in consultation with the ILO, UNICEF, Save the Children UK, and other NGOs to address the problem of child labor. In cooperation with the Ministry of Labor, the NCPA conducts training programs for judicial, labor, probation, and police officers to educate authorities dealing with child labor issues.<sup>2365</sup> Sri Lanka is part of an ILO-IPEC sub-regional project funded by USDOL to combat trafficking in South Asia. The government is also working with ILO-IPEC to identify the worst forms of child labor. A rehabilitation center established by the NCPA provides vocational training and counseling services to child victims of trafficking.<sup>2366</sup>

### **Incidence and Nature of Child Labor**

In 1999, a child activity survey conducted by the Sri Lanka Department of Census and Statistics, in cooperation with ILO-IPEC, estimated that 15 percent of children between the ages of 5 and 14 were working.<sup>2367</sup> According to the survey, the majority of working children appear in the

<sup>&</sup>lt;sup>2362</sup> The ILO-IPEC programs focus on (1) capacity building and research; (2) policy, law, and enforcement; (3) awareness raising; and (4) the direction action for prevention, withdrawal, rehabilitation, and protection of children from child labor. Government of Sri Lanka, Ministry of Labor, and ILO-IPEC at http://www.labour.gov.lk/documents/3ilotpec.htm on 10/19/01.

<sup>&</sup>lt;sup>2363</sup> Government of Sri Lanka, Ministry of Labor, National Child Protection Authority Act No. 50 of 1998, at http://www.labour.gov.lk/documents/10\_Chap.htm on 10/18/01.

<sup>&</sup>lt;sup>2364</sup> Government of Sri Lanka, Department of Census and Statistics, "Summary of Findings of Child Labor Survey in Sri Lanka," 1999 [hereinafter "Summary of Findings of Child Labor Survey"], at http://www.ilo.org/public/english/standards/ipec/simpoc/srilanka/report/srilan99/indexpr.htm or http://www.statistics.gov.lk/Documents/BulletineCH/ChA1.htm on 10/17/01.

<sup>&</sup>lt;sup>2365</sup> Unclassified telegram no. 1719, September 2001 [hereinafter unclassified telegram 1719]. <sup>2366</sup> Ibid.

<sup>&</sup>lt;sup>2367</sup> In 1999, the Sri Lankan Department of Census and Statistics, under the Ministry of Finance and Planning, in collaboration with ILO-IPEC conducted the Child Activity Survey 1999 to measure the extent of child labor in Sri Lanka. Approximately 7.5 percent (69,064) of the 926,038 working children were in full-time employment, while an estimated 67.1 percent (621,705) of working children combined work with school and household activity. *See* "Summary of Findings of Child Labor Survey."

agricultural sector.<sup>2368</sup> Children are also found working in the manufacturing and hotel industries, and working as craft workers, street peddlers, and domestic servants.<sup>2369</sup>

The trafficking of children for exploitative work and prostitution are recognized forms of child labor in Sri Lanka. Children are primarily trafficked internally to work as domestic laborers or for the purposes of sexual exploitation, especially at tourist destinations.<sup>2370</sup> Conscription of youths under 18 years into the armed forces also occurs in Sri Lanka. Reports indicate that children have been forcibly recruited to serve as child soldiers by the Liberation Tigers of Tamil Eelam (LTTE).<sup>2371</sup>

Under the Compulsory Attendance of Children at School Regulation No.1 of 1997, primary education is compulsory and free for children between the ages of 5 and 14.<sup>2372</sup> In 1998, the gross primary enrollment rate was 107.4 percent, and the net primary enrollment rate was 89.5 percent.<sup>2373</sup> Primary school attendance rates are unavailable for Sri Lanka. While enrollment rates indicate a level of commitment to education, they do not always reflect children's participation in school.<sup>2374</sup>

### **Child Labor Laws and Enforcement**

Gazette No. 1116/5 sets the minimum age for employment in domestic work at 14 years.<sup>2375</sup> The Shop and Office Employees Act of 1954 prohibits the employment of children under the age of 14 in shops and offices.<sup>2376</sup> Forced labor is prohibited under the Abolition of Slavery

<sup>&</sup>lt;sup>2368</sup> Sixty-four percent of working children are found in the agricultural sector. Children working in the agricultural sector include child employees on farms or unpaid child workers helping in family enterprises. *See* "Summary of Findings of Child Labor Survey."

<sup>&</sup>lt;sup>2369</sup> "Summary of Findings of Child Labor Survey."

<sup>&</sup>lt;sup>2370</sup> ILO, *The ILO-Japan Asian Meeting on the Trafficking of Children for Labour and Sexual Exploitation*, Country Report, Sri Lanka (Manila, 2001) [hereinafter *ILO-Japan Asian Meeting*] [CD-ROM]. *See also* U.S. Department of State, *Trafficking in Persons Report*, July 2001, Sri Lanka [hereinafter *Trafficking in Persons Report*].

<sup>&</sup>lt;sup>2371</sup> Country Reports on Human Rights Practices for 2000—Sri Lanka (Washington, D.C.: U.S. Department of State, 2001), [hereinafter Country Reports for 2000], Section 5, at http://www.state.gov/g/drl/rls/hrrpt/2000/sa/index.cfm?docid'704. See also Sonia Rosen, Solidarity Center, "Sri Lanka: Recent Reports on Child Labor Problems Which Violate ILO Convention 182." See also unclassified telegram 1719.

<sup>&</sup>lt;sup>2372</sup> Government of Sri Lanka, Ministry of Labor, Education Ordinance of 1997, "Compulsory Attendance of Children at Schools," Regulation No. 1 of 1997, at http://www.labour.gov.lk/documents/9\_1\_Chap.htm on 10/18/01. *See also* UNESCO, *The Education for All 2000 Assessment: Country Reports—Sri Lanka* at http://www2.unesco.org/wef/country/reports/sri lanka/contents.html on 10/18/01.

<sup>&</sup>lt;sup>2373</sup> UNESCO, Education for All: Year 2000 Assessment (Paris, 2000) [CD-ROM].

<sup>&</sup>lt;sup>2374</sup> For a more detailed discussion on the relationship between education statistics and work, see *Introduction* to this report.

<sup>&</sup>lt;sup>2375</sup> Embassy-Sri Lanka, submission to USDOL official, September 21, 2000.

<sup>&</sup>lt;sup>2376</sup> Government of Sri Lanka, Ministry of Labor, Shop and Office Employees Act No. 19 of 1954, at http://www.labour.gov.lk/documents/4 4 Chap.htm on 10/18/01.

Ordinance of 1844.<sup>2377</sup> The Employment of Women, Young Persons, and Children Act No. 47 of 1956 prohibits work by children that may be injurious, the work of children under the age of 12 during school hours, and the night work of children under 18 years in industrial settings. <sup>2378</sup> The Code of Criminal Procedure and the Penal Code contain provisions prohibiting sexual violations against children, particularly with regard to child pornography, child prostitution, and the trafficking of children.<sup>2379</sup> The minimum age for entering the armed forces is 18; however, parental consent is required if a recruit is under the age of 21.<sup>2380</sup>

The NCPA is the central agency for coordinating and monitoring action on the protection of children, but the Department of Labor, the Department of Probation and Child Care Services and the Police Department are responsible for the enforcement of child labor laws that are under their respective jurisdictions. In 2000, a total of 194 complaints were filed on child labor violations, of which seven were prosecuted and 79 were dismissed because of lack of evidence or faulty grievances. <sup>2383</sup>

The Government of Sri Lanka ratified ILO Convention 138 on February 11, 2000, and ILO Convention 182 on March 1, 2001, 2384

<sup>&</sup>lt;sup>2377</sup> Embassy-Sri Lanka, submission to USDOL, November 8, 2001 [hereinafter November 8, 2001, submission to USDOL]. *See also Country Reports for 2000*.

<sup>&</sup>lt;sup>2378</sup> Government of Sri Lanka, Ministry of Labor, Employment of Women, Young Persons, and Children Act No. 47 of 1956, at http://www.labour.gov.lk/documents/4\_5\_Chap.htm on 10/18/01. Persons in violation of this act may be subject to fines of up to 1,000 rupees (USD 11), a period of imprisonment not to exceed 6 months, or some combination of both. Special provisions under this act are applied to children working at sea. Except in the case of family work or apprenticeship programs, children are not allowed to work at sea. The Children and Young Persons Ordinance of 1956 also has similar provisions that address the employment of children. For currency conversion, *see* http://www.carosta.de/frames/convert.htm on 2/7/02.

<sup>&</sup>lt;sup>2379</sup> Penal Code Act No. 22 of 1995 as cited in the Protection Project Database at www.protectionproject.org. *See also* Code of Criminal Procedure (Amendment) Act No. 19 of 1997 and Penal Code (Amendment) Act No. 22 of 1995, as cited in ILO, NATLEX Database, at http://natlex.ilo.org/Scripts/natlexcgi.exe?lang'E&doc'query&ctry'LKA&llx'12.01.

<sup>&</sup>lt;sup>2380</sup> Electronic correspondence from Theresa Manlowe, U.S. Embassy-Colombia, to U.S. Department of Labor official (April 11, 2002).

<sup>&</sup>lt;sup>2381</sup> ILO-Japan Asian Meeting. See also unclassified telegram 1719.

<sup>&</sup>lt;sup>2382</sup> November 8, 2001, submission to USDOL.

<sup>&</sup>lt;sup>2383</sup> Unclassified telegram 1719.

<sup>&</sup>lt;sup>2384</sup> ILO, ILOLEX database: Sri Lanka, at http://www.ilolex.ilo.ch.

NOTE: Hard copies of all Web citations are on file.

## **Suriname**

### Government Policies and Programs to Eliminate the Worst Forms of Child Labor

In 1998, the Government of Suriname conducted a broad survey in order to collect information on the extent, nature, conditions, and causes of child labor in Suriname.<sup>2385</sup> The government's Bureau for Children's Rights works with UNICEF to address the violation of children's rights and to promote educational opportunities.<sup>2386</sup>

### Incidence and Nature of Child Labor

Statistics on the number of working children under the age of 15 in Suriname are unavailable. However, reports indicate that children work in agriculture, mining, street vending, family businesses, gas stations and construction, and prostitution and, in the informal sector, wash cars and sell newspapers and other items.<sup>2387</sup>

Child trafficking and sexual exploitation reportedly occur in Suriname. Girls are brought from the interior of the country to Paramaribo, the capital city, or to gold mining locations to work as prostitutes.<sup>2388</sup> In addition, Suriname is a transit country for smuggling Chinese children to the United States—in some cases, to enter into bonded labor situations.<sup>2389</sup>

Under the Compulsory School Attendance Act, children in Suriname must be provided with the opportunity to attend school between ages 7 and 12.<sup>2390</sup> Although most of the costs of

<sup>&</sup>lt;sup>2385</sup> Ambassador Arnold Halfhide, Embassy of the Republic of Suriname, Washington, D.C., letter to USDOL official, November 29, 2000 [hereinafter Halfhide letter].

<sup>&</sup>lt;sup>2386</sup> U.S. Embassy-Paramaribo, unclassified telegram no. 810, October 2001 [hereinafter unclassified telegram 810].

<sup>&</sup>lt;sup>2387</sup> ILO, Review of Annual Reports Under the Follow-Up to the ILO Declaration on Fundamental Principles and Rights at Work: Compilation of Annual Reports by the International Labor Office, Part II, UN Document No. GB. 277/3/2 (Geneva, 2000), 359. See also unclassified telegram 810 and Halfhide letter.

<sup>&</sup>lt;sup>2388</sup> The government acknowledges that in recent years child prostitution has become a problem. See *Country Reports on Human Rights Practices for 2000—Suriname* (Washington, D.C.: U.S. Department of State, 2001) [hereinafter *Country Reports 2000*], Section 5, at http://www.state.gov/g/drl/rls/hrrpt/2000/wha/index.cfm?docid'832. *See also* Halfhide letter.

<sup>&</sup>lt;sup>2389</sup> Country Reports 2000 at Section 6f.

<sup>&</sup>lt;sup>2390</sup> UN Committee on the Rights of the Child, *Initial Report of States Parties Dues in 1995: Suriname*, CRC/C/28/Add.11Section III A (Geneva, September 1998).

primary schooling are covered by the government, parents must pay school registration fees and provide school supplies and uniforms, which are barriers to education for poor and large families.<sup>2391</sup> Some school-age children are unable to attend school because they lack transportation, school facilities, or teachers.<sup>2392</sup> In 2000, 77.5 percent of primary school-age children in Suriname were attending primary school. School attendance in the rural interior, which was 61.2 percent, is significantly lower than in the rest of the country.<sup>2393</sup>

### **Child Labor Laws and Enforcement**

The law sets the minimum age for employment of children at 14 years.<sup>2394</sup> Under Article 18 of the Labor Act, children who have reached age 12 may work if the work is necessary for training or is specifically designed for children, does not require much physical or mental exertion, and is not dangerous.<sup>2395</sup> Article 20 of the Labor Act prohibits children from performing night work or work that is dangerous to their health, life, or morals.<sup>2396</sup> The Constitution prohibits forced labor.<sup>2397</sup>

The country's Labor Inspection Unit, in cooperation with the Juvenile Police Division, enforces child labor laws.<sup>2398</sup> Although the government has enacted laws to combat child labor, the legal provisions for implementation of all child labor laws are not yet in place,<sup>2399</sup> and enforcement remedies are not adequate, partly because there are too few labor inspectors and too small penalties to deter employers.<sup>2400</sup> About 200 labor inspections are conducted in Suriname annually, but only "warnings" about child labor violations have been issued.<sup>2401</sup>

The Government of Suriname has not ratified ILO Convention 138 or ILO Convention  $182.^{2402}$ 

NOTE: Hard copies of all Web citations are on file.

<sup>&</sup>lt;sup>2391</sup> Unclassified telegram 810.

<sup>&</sup>lt;sup>2392</sup> Country Reports 2000 at Section 5.

<sup>&</sup>lt;sup>2393</sup> Multiple Indicator Cluster Survey 2 (MICS2), Suriname, Final Report (draft), at http://www.childinfo.org/MICS2/natlMICSrepz/MICSnatrep.htm.

<sup>&</sup>lt;sup>2394</sup> Unclassified telegram 810.

<sup>&</sup>lt;sup>2395</sup> Halfhide letter.

<sup>&</sup>lt;sup>2396</sup> Ibid.

<sup>&</sup>lt;sup>2397</sup> Constitution of Suriname, 1987, with 1992 reforms, Article 15.

<sup>&</sup>lt;sup>2398</sup> Unclassified telegram 810.

<sup>&</sup>lt;sup>2399</sup> According to government sources, the mechanisms for enforcing Articles 18 and 20 are not yet in place. *See* Halfhide letter.

<sup>&</sup>lt;sup>2400</sup> Unclassified telegram 810.

<sup>&</sup>lt;sup>2401</sup> Ibid.

<sup>&</sup>lt;sup>2402</sup> ILO, International Labour Standards and Human Rights Department, at http://webfusion.ilo.org/public/db/standards/normesappl/appl-ratif8conv.cfm?Lang'EN.

# **Swaziland**

## Government Policies and Programs to Eliminate the Worst Forms of Child Labor

In 1992, Swaziland produced a National Program of Action for the Children of Swaziland, 1993-2000, which addressed most articles of the Convention on the Rights of the Child, including child labor.<sup>2403</sup> The Ministry of Education is also involved in improving the quality of schooling by assessing the need for new teachers, constructing new schools, and improving the schools currently in existence.<sup>2404</sup>

### Incidence and Nature of Child Labor

In 1999, UNICEF estimated that 12 percent of children between the ages of 5 and 14 in Swaziland were working. <sup>2405</sup> Children work in agriculture, particularly in the eastern cotton growing region, domestic service, herding, street work, and prostitution. Street children in the capital city of Mbabane are subjected to physical and sexual abuse. <sup>2406</sup> The trafficking of children for prostitution is a problem throughout the Southern Africa region. <sup>2407</sup>

Education is neither free nor compulsory in Swaziland. The Ministry of Education pays teacher salaries, while student fees and money raised from the community pay for costs such as building upkeep and teacher housing.<sup>2408</sup> In 1996, the net primary school enrollment rate was 90.8 percent, with gender parity at the primary level.<sup>2409</sup> In 1998, 80.5 percent of children reached grade

<sup>&</sup>lt;sup>2403</sup> Government of Swaziland, Ministry of Education, and UNICEF, *African Girls Education Initiative: Baseline Data* (Mbabane, 1993), as cited in M. D. McDermott, *Common Country Assessment—Swaziland* (Mbabane: Environmental Consulting Services, 1997) [hereinafter *Common Country Assessment*], at http://www.ecs.co.sz/cca/.

<sup>&</sup>lt;sup>2404</sup> Swaziland Business Yearbook 2001.

<sup>&</sup>lt;sup>2405</sup> UNICEF, *Multiple Indicator Cluster Surveys: End of Decade Databases*, at http://www.childinfo.org/eddb/work/database.htm on 12/5/01. According to the ILO, in 1999, 12.6 percent of children between the ages of 10 and 14 were working. See *World Development Indicators 2001* (Washington, D.C.: World Bank, 2001) [hereinafter *World Development Indicators 2001*] [CD-ROM].

<sup>&</sup>lt;sup>2406</sup> Country Reports on Human Rights Practices for 2000—Swaziland (Washington, D.C.: U.S. Department of State, 2001) [hereinafter Country Reports 2000], Section 6d, at http://www.state.gov/g/drl/rls/hrrpt/2000/af/index.cfm?docid'863. See also Common Country Assessment and Swedish International Development Agency, Looking Back, Thinking Forward: The Fourth Report on the Implementation of the Agenda for Action Adopted at the First World Congress against Commercial Sexual Exploitation of Children in Stockholm, Sweden, on 28 August 1996, 1999-2000 (Bangkok: ECPAT International, 2000) [hereinafter Looking Back, Thinking Forward], 38.

<sup>&</sup>lt;sup>2407</sup> Looking Back, Thinking Forward at 38.

<sup>&</sup>lt;sup>2408</sup> Country Reports 2000 at Section 5.

<sup>&</sup>lt;sup>2409</sup> World Development Indicators 2001.

5.<sup>2410</sup> Primary school attendance rates are unavailable for Swaziland. While enrollment rates indicate a level of commitment to education, they do not always reflect children's participation in school.<sup>2411</sup> In 1996, 91.3 percent of the teachers were certified to teach according to national standards, and the pupil to teacher ratio was 33:9. <sup>2412</sup>

#### **Child Labor Laws and Enforcement**

The Employment Act of 1980 establishes a minimum age of 15 years for employment in non-hazardous industrial work, although children may begin working in the commercial sector at 13 years of age. <sup>2413</sup> Children under the minimum age may be hired in enterprises that employ only family members and may work at technical schools under the supervision of a teacher or authorized person. <sup>2414</sup> Children may not work more than 6 hours a day and 33 hours a week, with restrictions on night work during the school year. <sup>2415</sup> Employment of children under 18 years is not permitted in mines, quarries, or underground work or in any sector that is dangerous to their safety, health, and morals. <sup>2416</sup> The Ministry of Labor is responsible for the enforcement of the Employment Act and other labor legislation; however, its effectiveness is hampered by a shortage of personnel. <sup>2417</sup>

Article 42 of the Criminal Code of Swaziland makes procuring girls and women for prostitution punishable by 5 years in prison or a fine of 1000 Rand (USD 89), and conspiracy to defile a girl or woman is punishable by 2 years in prison or a 600 Rand (USD 54) fine. <sup>2418</sup> Swaziland has not ratified either ILO Convention 138 or ILO Convention 182. <sup>2419</sup>

Note: Hard copies of all Web citations are on file.

<sup>&</sup>lt;sup>2410</sup> UNESCO, Education for All: Year 2000 Assessment (Paris, 2000) [CD-ROM] [hereinafter EFA 2000].

<sup>&</sup>lt;sup>2411</sup> For a more detailed discussion on the relationship between education statistics and work, see *Introduction* to this report.

<sup>&</sup>lt;sup>2412</sup> EFA 2000.

<sup>&</sup>lt;sup>2413</sup> ILO, *Child Labour: Targeting the Intolerable*, Report 6 (1) (Geneva: ILO-IPEC, 1998) [hereinafter *Targeting the Intolerable*] at http://www.ilo.org/public/english/comp/child/publ/target/target.pdf. *See also* International Confederation of Free Trade Unions, *Internationally Recognized Core Labour Standards in the Five Countries of the Southern African Customs Union*, report for the WTO General Council Review of the Trade Policies of the Five Countries of the Southern African Customs Union, paper presented at the ILO, Geneva, April 21-23, 1998 [hereinafter *Internationally Recognized Core Labour Standards*].

<sup>&</sup>lt;sup>2414</sup> Country Reports 2000 at Section 6d. See also Targeting the Intolerable.

<sup>&</sup>lt;sup>2415</sup> Internationally Recognized Core Labour Standards.

<sup>&</sup>lt;sup>2416</sup> *Targeting the Intolerable*.

<sup>&</sup>lt;sup>2417</sup> Internationally Recognized Core Labour Standards.

<sup>&</sup>lt;sup>2418</sup> The Protection Project: Swaziland at http://www.protectionproject.org/ on 12/7/01. For currency conversion, *see* http://www.carosta.de/frames/convert.htm on 1/25/01.

<sup>&</sup>lt;sup>2419</sup> ILO, Table of Ratifications and Information Concerning the Fundamental Conventions of the ILO, at http://www.ilo.org/public/french/standards/norm/sources/rats\_pri.htm on 12/20/01.

## **Tanzania**

## Government Policies and Programs to Eliminate the Worst Forms of Child Labor

The Government of Tanzania became a member of ILO-IPEC in 1994. Since 1995, ILO-IPEC has implemented 40 action programs in Tanzania to address child labor. <sup>2420</sup> At the community level, Child Labor Monitoring Committees identify and monitor cases of child labor. <sup>2421</sup> In 2000, Tanzania joined four other countries participating in an ILO-IPEC program, funded by USDOL, to remove children from exploitative work in commercial agriculture. <sup>2422</sup> The government in 2000 also conducted a child labor survey with technical assistance from ILO-IPEC's SIMPOC. <sup>2423</sup> In June 2001, the Government of Tanzania announced that it would initiate an ILO-IPEC Time-bound Project, a comprehensive, national level project to eliminate the worst forms of child labor over a defined period. Phase 1 of this project aims to eliminate child labor in the commercial sex sector, mining, abusive forms of domestic work, and commercial agriculture by 2010. <sup>2424</sup>

Tanzania's Basic Education Master Plan aims to achieve universal access to basic education, increase primary school gross enrollment, and ensure that at least 80 percent of children complete primary education by the age of 15. <sup>2425</sup> The Ministry of Education and Culture, with support from UNICEF, has launched a 3-year program to help reintegrate children who have dropped out of the system into schools and has made it illegal to expel students because of pregnancy. <sup>2426</sup> The Ministry of Education has launched a Community Education Fund with World Bank support to improve the school infrastructure. The Ministry of Education is working to improve pre-primary education, in collaboration with ILO-IPEC. <sup>2427</sup> In 1997, Tanzania joined ILO-IPEC's Action Against Child Labor through the Education and Training Project, which has

<sup>&</sup>lt;sup>2420</sup> ILO-IPEC, *Tanzania: Focusing on the Worst Forms of Child Labour* (Geneva, 2001) [hereinafter *Tanzania: Focusing on the Worst Forms of Child Labour*].

<sup>&</sup>lt;sup>2421</sup> ILO-IPEC, Supporting the Time-Bound Programme on the Worst Forms of Child Labor in Tanzania (Phase I), project document, January 1, 2002, 18 [document on file].

<sup>&</sup>lt;sup>2422</sup> ILO-IPEC, *Prevention, withdrawal and rehabilitation of children engaged in hazardous work in the commercial agricultural sector in Africa*, programme document, November 1, 2000.

<sup>&</sup>lt;sup>2423</sup> ILO-IPEC, *SIMPOC Countries*, at http://www.ilo.org/public/english/standards/ipec/simpoc/countries.htm on 2/26/02.

<sup>&</sup>lt;sup>2424</sup> ILO-IPEC, "Labour Force Survey Preliminary Results (Quarter 1)," *Time-Bound Program: Tanzania, RAP Reports* (Tanzania, 2001) [CD-ROM] [hereinafter *Time-Bound Program: Tanzania*]. *See also* Benjamin Mkapa, president of the United Republic of Tanzania, "Special High-Level Session on the Launch of the Time-Bound Programme on the Worst Forms of Child Labour," speech at the International Labour Conference, Provisional Record, Eighty-ninth Session, June 12, 2001, Geneva.

<sup>&</sup>lt;sup>2425</sup> The Education for All (EFA) 2000 Assessments: Country Reports—Tanzania, at http://www2.unesco.org/wef/countryreports/country.html on 4/2/01.

<sup>&</sup>lt;sup>2426</sup> Time-Bound Program: Tanzania.

<sup>&</sup>lt;sup>2427</sup> Ibid.

mobilized teachers, educators, and their organizations, and the general public to launch campaigns against child labor at the local and national levels.<sup>2428</sup>

#### Incidence and Nature of Child Labor

In 2001, a child labor survey conducted by the Tanzania Ministry of Labor, Youth Development and Sports, in cooperation ILO-IPEC, estimated that 40 percent of children between the ages of 5 and 17 in Tanzania were working.<sup>2429</sup> Approximately 27 percent of working children are between the ages of 5 and 9, and 44 percent are between the ages of 10 and 14.<sup>2430</sup> In rural areas, 34 percent of children work, while in urban areas, 11 percent of children work.<sup>2431</sup>

Children work on commercial tea, coffee, sugar cane, sisal, cloves, cut-flower, and tobacco farms and in the production of corn, green algae (seaweed), pyrethrum, rubber, and wheat.<sup>2432</sup> In mining regions, children work in surface and underground mines. In gemstone mines, children, known as "snake boys," crawl through narrow tunnels hundreds of meters long to help position mining equipment and ignite and assess the effectiveness of explosions.<sup>2433</sup> Children also work as domestic servants, often for 18 hours per day and for low pay.<sup>2434</sup> Others work as barmaids, street vendors, car washers, shoe shiners, carpenters, and auto repair mechanics.<sup>2435</sup> They also work in skilled crafts such as carpentry and auto repair as "apprentices," where they receive little pay for their work.<sup>2436</sup> Girls as young as 9 years old reportedly engage in prostitution.<sup>2437</sup>

<sup>&</sup>lt;sup>2428</sup> ILO, "Action Against the Worst Forms of Child Labour through Education and Training," outline paper (Geneva: ILO-IPEC, January 1999), 6, 7.

<sup>&</sup>lt;sup>2429</sup> Statistics on the number of working children refer to "usual" work activities for children who worked during the 12-month reference period. See *Time-Bound Program: Tanzania*.

<sup>&</sup>lt;sup>2430</sup> Statistics on the number of working children refer to "current" work activities for children who worked during the last week of the reference period. The number of children who were currently working was 3.4 million. Statistics measuring "usual" work activities during the 12-month reference period by age or location are unavailable. See *Time-Bound Program: Tanzania*.

<sup>&</sup>lt;sup>2431</sup> Time-Bound Program: Tanzania.

<sup>&</sup>lt;sup>2432</sup> USDOL, *By the Sweat and Toil of Children: Efforts to Eliminate Child Labor*, vol. 5 (Washington, D.C., 1998) [hereinafter *Sweat and Toil of Children*], 165. See also *Tanzania: Focusing on the Worst Forms of Child Labour* at 15.

<sup>&</sup>lt;sup>2433</sup> ILO-IPEC, Situation Analysis Report on Hazardous Child Labor in the Three Sectors: Plantations and Agriculture, Domestic and Allied Workers Union, and Tanzania Mining and Construction Workers Union (Dar es Salaam: Federation of Free Trade Unions, 1997), 10. See also Linda Diebal, "Small Mines Huge Hazard for Child Labor," Toronto Star, May 17, 1999.

<sup>&</sup>lt;sup>2434</sup> Ibid. at 14.

<sup>&</sup>lt;sup>2435</sup> By the Sweat and Toil of Children at 165.

<sup>&</sup>lt;sup>2436</sup> ILO, Child Labour in Tanzania (Geneva, 1992), 12.

<sup>&</sup>lt;sup>2437</sup> Alakok Mayombo, "Rights: Tanzania—Children Drawn into Sex Trade," Tanzania Media Women

Education in Tanzania is compulsory for seven years, until the age of 15; however, education is not free, and costs include enrollment, books, and uniforms.<sup>2438</sup> In 1997, the gross primary enrollment rate was 66.5 percent, and the net primary enrollment rate was 48.4 percent.<sup>2439</sup> In 1996, Tanzania's gross primary attendance rate was 78.1 percent.<sup>2440</sup> Forty-eight percent of working children attend school.<sup>2441</sup>

### **Child Labor Laws and Enforcement**

The Employment Ordinance of 1956 sets the minimum age for employment at 15 years and prohibits children from using, working near machinery, or engaging in underground work. Current laws do not restrict children from working in agriculture. <sup>2442</sup> Under the Employment Ordinance, employers are obliged to keep registers that indicate the age of workers, working conditions, the nature of employment, and commencement and termination dates. <sup>2443</sup> The Sexual Offences Special Provisions Act of 1998 criminalizes child sexual assault or abuse, and the Penal Code prohibits procuring a female under the age of 21 for prostitution. <sup>2444</sup>

Association (TAMWA), Associated Press, April 27, 1998, as cited in Factbook on Global Sexual Exploitation (Amherst, Mass.: Coalition Against Trafficking in Women, 1999).

<sup>&</sup>lt;sup>2438</sup> Country Reports on Human Rights Practices for 2000—Tanzania (Washington, D.C.: U.S. Department of State, 2001) [hereinafter Country Reports 2000], Section 5, at http://www.state.gov/g/drl/rls/hrrpt/2000/af/839.htm.

<sup>&</sup>lt;sup>2439</sup> World Development Indicators 2001(Washington, D.C.: World Bank, 2001) [CD-ROM].

<sup>&</sup>lt;sup>2440</sup> USAID, GED 2000: Global Education Database (Washington, D.C., 2000) [CD-ROM] and at http://www.usaid.gov/educ training/ged.html.

<sup>&</sup>lt;sup>2441</sup> Time-Bound Program: Tanzania.

<sup>&</sup>lt;sup>2442</sup> The Employment Ordinance states that any employer found to be in violation of child labor laws is subject to a fine of 2,000 to 4,000 shillings (USD 2.15 to 4.30) and/or 3 to 6 months of imprisonment. See *Report of the Commission on the Law Relating to Children in Tanzania* (Dar es Salaam: Law Reform Commission of Tanzania, 1996) [hereinafter *Commission on the Law Relating to Children*], 131, Cap. 366, Sections 77, 85.

<sup>&</sup>lt;sup>2443</sup> Commission on the Law Relating to Children at 131, Cap. 366, Section 85.

<sup>&</sup>lt;sup>2444</sup> *Country Reports 2000* at Section 5. See also *Human Rights Reports: Tanzania*, Protection Project Database, at http://www.protectionproject.org.

Several government agencies have jurisdiction over areas related to child labor, but primary responsibility for enforcing the country's child labor laws rests with the Ministry of Labor and Youth Development (MLYD). A Child Labor Unit within MLYD serves as a liaison between the various. government ministries and stakeholders. It is responsible for child labor-related projects, conducts the child labor component of the labor inspector training, and gathers and disseminates data on child labor.<sup>2445</sup> At the community level, Child Labor Monitoring Committees have been established in areas with a high frequency of child labor. The committees are reported to be effective in their initial efforts to raise awareness, withdraw and rehabilitate children from child labor, protect working children, and provide support to families. However, over time, the motivation of the committees often wanes and their effectiveness lessens.<sup>2446</sup> Tanzania ratified ILO Convention 138 on December 16, 1998, and ILO Convention 182 on September 12, 2001.<sup>2447</sup>

<sup>&</sup>lt;sup>2445</sup> IPEC, "Time-Bound Program on the Worst Forms of Child Labor in Tanzania: Summary of the Institutional and Policy Study," National Roundtable Discussion on the Time-Bound Program on the Worst Forms of Child Labor, Dar es Salaam, April 23-25, 2001, at 12.

<sup>&</sup>lt;sup>2446</sup> Ibid.

<sup>&</sup>lt;sup>2447</sup> ILOLEX database, International Labour Standards and Human Rights Department, at http://ilolex.ilo.ch:1567/english/.

NOTE: Hard copies of all Web citations are on file.

## **Thailand**

### Government Policies and Programs to Eliminate the Worst Forms of Child Labor

In 1982, the Government of Thailand established the Child Labor Protection Committee, composed of representatives from industrial organizations, labor unions, and child labor experts, to develop policy suggestions and draft child labor laws.<sup>2448</sup>

In 1992, the government became one of the six original countries to participate in ILO-IPEC.<sup>2449</sup> The government has adopted national plans of action to address both child labor<sup>2450</sup> and the commercial sexual exploitation of children.<sup>2451</sup> In 1995, USDOL funded a program to prevent prostitution in Thailand.<sup>2452</sup> Thailand is also currently involved in a 3-year ILO-IPEC Sub-Regional Project in the Mekong to combat trafficking of children and women for exploitative labor.<sup>2453</sup> In February 2000, the Ministry of Labor and Social Welfare's (MOLSW's) Department of Public Welfare created the National Secretariat on Trafficking in Women and Children in the Mekong Sub-region.<sup>2454</sup>

MOLSW's Department of Labor Protection and Welfare (DLPW) has established a hotline for individuals to report incidences of child labor. DLPW has also initiated a public awareness campaign that focuses on providing information about child labor laws, encouraging reporting, and

<sup>&</sup>lt;sup>2448</sup> U.S. Embassy-Bangkok, unclassified telegram no. 6420, September 2000 [hereinafter unclassified telegram 6420].

<sup>&</sup>lt;sup>2449</sup> Chantana Banpasirichot, "The Situation of Child Labour in Thailand: An Overview," IPEC Thailand Paper No. 1, Chulalongkorn University and ILO-IPEC, December 1996, 16. *See also* ILO-IPEC, "All About IPEC: Programme Countries," at http://www.ilo.org/public/english/standards/ipec/about/countries/t country.htm, 3/27/02.

<sup>&</sup>lt;sup>2450</sup> ILO-IPEC, *National Child Labor Prevention and Solution Plan (1997-2001)* [translation] (Bangkok: Ministry of Labour and Social Welfare, April 1997).

<sup>&</sup>lt;sup>2451</sup> U.S. Embassy-Bangkok, unclassified section 1 of 3, telegram no. 7225, June 1999 [hereinafter unclassified telegram 7225]. *See* the National Plan of Action for the Prevention and Eradication of the Commercial Sexual Exploitation of Children. Thailand's Eighth National Economic and Social Development Plan (1997-2001) also contains special measures related to child labor and prostitution. See *Concluding Observations of the Committee on the Rights of the Child,* Thailand, UN Document No. CRC/C/15/Add.97, October 26, 1999, Concluding Observations/Comments, Geneva, October 26, 1998, Point 5.

<sup>&</sup>lt;sup>2452</sup> ILO-IPEC, Program to Prevent Child Labor and Forced Child Prostitution (Geneva, 1995).

<sup>&</sup>lt;sup>2453</sup> ILO, "ILO Mekong Sub-Regional Project to Combat Trafficking in Children and Women," International Labor Organization (Bangkok: ILO), u.d. [pamphlet on file].

<sup>&</sup>lt;sup>2454</sup> Unclassified telegram 6420. The Secretariat contains a national project committee to coordinate with government agencies and NGOs focused on anti-trafficking and to address the issues related to trafficked women and children.

promoting guidelines for education on labor laws in schools.<sup>2455</sup> The Department of Social Welfare has established shelters for street children.<sup>2456</sup>

The Government of Thailand, NGOs, and international financial institutions support a number of innovative education initiatives. A Ministry of Education program, initiated in 1994, provided a total of 145,000 scholarships through mid-2000 to disadvantaged girls, including those at risk of prostitution, in order to continue their secondary education and supported the development of a targeted education module for at-risk girls.<sup>2457</sup> Another scholarship program was initiated in 1998.<sup>2458</sup> In 1999, UNICEF began a program to provide scholarships and raise awareness among school dropouts and their families to encourage children to return to school.<sup>2459</sup>

### Incidence and Nature of Child Labor

In 1999, the ILO estimated that 13 percent of children between the ages of 10 and 14 in Thailand were working.<sup>2460</sup> Children work in the agriculture, construction, and fishing sectors.<sup>2461</sup>

<sup>&</sup>lt;sup>2455</sup> Unclassified telegram 6420.

<sup>&</sup>lt;sup>2456</sup> Ibid. During the Asian financial crisis, the MOLSW provided free occupational training and small daily stipends to women and children who were unemployed because of the economic conditions. *See also* unclassified telegram 7225.

<sup>&</sup>lt;sup>2457</sup> Savitri Suwansathit, Inspector General, Thailand Ministry of Education, speaking at the U.S. Department of Labor conference "Advancing the Global Cause Against Child Labor: Progress Made and Future Actions," Washington, D.C., May 17, 2000 (Draft). The project also provided counseling and guidance to students and their mothers and assisted selected students in staying in boarding schools while they receive their education.

<sup>&</sup>lt;sup>2458</sup> Unclassified telegram 6420. Partly funded by the Asian Development Bank, the program's initial estimates were that it reached 140,000 students. See also UNESCO, *The Education for All (EFA) 2000 Assessment: Country Reports—Thailand* [hereinafter *EFA 2000*], Section 2.4.1, at http://www2.unesco.org/wef/countryreports/thailand/rapport 2.html.

<sup>&</sup>lt;sup>2459</sup> Unclassified telegram 6420. Aside from the UNICEF program, a separate NGO-run initiative called the "Daughters Education Program" provides support for primary and secondary education and vocational training to young girls at risk of prostitution or of being drawn into exploitative labor in northern Thailand. *See* DEPDC Web site at http://www.depdc.org/english/about\_us1htm.

<sup>&</sup>lt;sup>2460</sup> World Development Indicators 2001 (Washington, D.C.: World Bank, 2001) [CD-ROM] [hereinafter World Development Indicators 2001].

<sup>&</sup>lt;sup>2461</sup> Xinhua News Agency, "Thailand to Ratify UN Convention to Eliminate Child Labor," November 15, 2000. See also Simon Baker and Sudarat Sereewat, Secretary General of FACE Coalition to Fight against Child Exploitation, interview with USDOL official, October 26, 2000, for information on children's involvement in agricultural production. See also ILO-IPEC, The Situation of Child Labour in Thailand: An Overview (Bangkok, 1996), 7, 8, as cited in USDOL, By the Sweat and Toil of Children: Efforts to Eliminate Child Labor, vol. 5 (Washington, D.C.: U.S. Department of Labor, 1998) [hereinafter Sweat and Toil of Children], 35, and Kerry Richter and Orathai Ard-am, Child Labor in Thailand's Fishing Industry (Salaya: Institute for Population and Social Research, Mahidol University, 1995), 18-19, as cited in Sweat and Toil of Children at 22.

Children also work as domestic servants.<sup>2462</sup> Reports also indicate that children are involved in the trafficking of drugs in Thailand.<sup>2463</sup> Moreover, according to 1994 estimates from Thailand's Office of the National Commission on Women's Affairs, between 22,500 and 40,000 children were involved in the country's commercial sex industry.<sup>2464</sup> Children are trafficked into Thailand from other Asian countries such as Burma, Cambodia, and Laos, and to international destinations, including Japan, Taiwan, Australia, Europe, and the United States. Internal trafficking occurs principally from the North and Northeast regions to Bangkok.<sup>2465</sup> Reports from domestic NGOs indicate that girls ages 12 to 18 are trafficked from Burma, China and Laos to work in Thailand in the commercial sex industry, some in conditions of debt bondage.<sup>2466</sup> Children are also trafficked into Thailand to work as beggars or in areas such as agriculture, fishing, factories, or construction.<sup>2467</sup>

Under the Primary Education Act of 1980, education is compulsory for children between the ages of 8 and 15, or until the successful completion of grade six.<sup>2468</sup> The National Education Act of 1999, which will take full effect in 2002, extends this compulsory period to nine years of schooling.<sup>2469</sup> In 1998, the gross primary enrollment rate was 91.3 percent, and the net primary enrollment rate was 80.4 percent.<sup>2470</sup> Primary school attendance rates are unavailable for Thailand. While enrollment rates indicate a level of commitment to education, they do not always reflect children's participation in school.<sup>2471</sup>

<sup>&</sup>lt;sup>2462</sup> "Behind Closed Doors: Child Domestic Workers—The Situation and the Response," *Child Workers in Asia*, 40-42, at www.cwa.tnet.co.th/domestic/pages40-42.htm. *See also* Dr. Lae Dilokvidhyarat, Director, Labor and Management Development Center, Chulalongkorn University, interview with USDOL official, October 26, 2000.

<sup>&</sup>lt;sup>2463</sup> Somphong Chitradub, *Child Labour in the Trafficking of Drugs in Thailand* (Bangkok: ILO-IPEC, 1999), 2-3.

<sup>&</sup>lt;sup>2464</sup> Herve Berger and Hans van de Glind, "Children in Prostitution, Pornography and Illicit Activities: Thailand" (Bangkok: ILO-IPEC, August 1999), 7.

<sup>&</sup>lt;sup>2465</sup> U.S. Department of State, *Trafficking in Persons Report*, July 2001, Thailand.

<sup>&</sup>lt;sup>2466</sup> Country Reports on Human Rights Practices for 2000—Thailand (Washington, D.C.: U.S. Department of State, 2001) [hereinafter Country Reports 2000], Section 6f, at http://www.state.gov/g/drl/rls/hrrpt/2000/eap/index.cfm?docid'776.

<sup>&</sup>lt;sup>2467</sup> "Fresh Hope for Child Laborers," *Bangkok Post*, November 19, 2000. *See also* Ratjai Adjayutpokin, Gaysorn Chanya, and Piyaphan Chanya, *Survey Report on Cambodian Migrant Working Children* (Redd Barna and Child Workers in Asia, 1998), 1. For a recent report on trafficking from Thailand to Japan, including allegations on trafficking of Thai children under the age of 18, see *Owed Justice: Thai Women Trafficked into Debt Bondage in Japan* (Washington, D.C.: Human Rights Watch, Asia/Women's Rights Divisions, September 2000).

<sup>&</sup>lt;sup>2468</sup> EFA 2000 at Section 4.1.3.

<sup>&</sup>lt;sup>2469</sup> Ibid. at Part 1, Introduction, at http://www2.unesco.org/wef/countryreports/thailand/contents.html.

<sup>&</sup>lt;sup>2470</sup> UNESCO, Education for All: Year 2000 Assessment (Paris, 2000) [CD-ROM].

<sup>&</sup>lt;sup>2471</sup> For a more detailed discussion on the relationship between education statistics and work, see *Introduction* to this report.

### **Child Labor Laws and Enforcement**

Thailand's Labor Protection Act of 1998 sets the minimum age for employment at 15 years. Employers are required to notify labor inspectors if children under age 18 are hired, and the law restricts the number of hours a child between the ages of 15 and 18 may work per day and prohibits work after 10 p.m. Children under age 18 may not be employed in hazardous work, which is defined by the Act to include any work involving hazardous chemicals, harmful temperatures or noise levels, or exposure to toxic micro-organisms; driving heavy equipment; and working underground.<sup>2472</sup>

The Prostitution Prevention and Suppression Act of 1996 prohibits all forms of prostitution and provides specific penalties for cases involving children under the age of 19.2473 Fines and terms of imprisonment under the Act are based on the age of the child involved, with more severe terms established for prostitution involving children under the age of 16.2474 The Prevention and Suppression of Trafficking in Women and Children Act of 1997 increased both the trafficking penalties and provisions to search for and assist victims.2475 The Penal Code Amendment Act of 1997 also provides penalties for traffickers of children under the age of 18, regardless of nationality.2476 The Money Laundering Act of 1999 allows authorities to confiscate the assets of persons who either are convicted of trafficking or work in prostitution.2477

<sup>&</sup>lt;sup>2472</sup> Labour Protection Act of 1998, in ILO, NATLEX Database [translation], Sections 22, 44-52, and 148, at http://natlex.ilo.org/txt/E98THA01.htm#c17. The maximum penalties for violation of the child labor sections of the Labor Protection Act are up to 1 year of imprisonment and fines of up to 200,000 baht (USD 4,560). For currency conversion, *see* http://www.carosta.de/frames/convert.htm on 2/7/02.

<sup>&</sup>lt;sup>2473</sup> Prevention and Suppression of Prostitution Act B.E. 2539 (1996), in ILO, NATLEX Database [translation] [hereinafter Prevention and Suppression of Prostitution Act], Sections 8-12, at http://natlex.ilo.org/txt/E96THA01.htm.

<sup>&</sup>lt;sup>2474</sup> Individuals who engage in prostitution with children ages 16 to 18 are subject to jail terms of 5 to 15 years and fines of 100,000 to 300,000 baht (USD 2,282 to 6,845). The range of penalties is nearly twice as much for those patronizing children ages 15 and under. Government officials in violation of the act face penalties of 15 to 20 years of imprisonment and/or substantial fines ranging between 300,000 and 400,000 baht (USD 6,845 to 9,126). If fraud or coercion on the part of the patron is involved, penalties also increase. Owners, managers, and supervisors of prostitution businesses or establishments, government administrative or police officials, as well as parents who knowingly permit their children to become engaged in prostitution, face steep fines and jail terms if found guilty of violating the terms of the act. *See* Prevention and Suppression of Prostitution Act at Sections 8-12. For currency conversion, *see* http://www.carosta.de/frames/convert.htm on 1/29/02.

<sup>&</sup>lt;sup>2475</sup> The Prevention and Suppression of Trafficking in Women and Children Act of 1997, as cited in *Country Reports 2000* at Section 6f.

<sup>&</sup>lt;sup>2476</sup> The Penal Code Amendment Act (no. 4) of 1997, as cited in *Domestic Efforts to Strengthen the Enforcement of Child Labour and Education Laws, and Changes in Domestic Child Labour and Education Laws,* submission by the Ministry of Labor to U.S. Embassy-Thailand, September 2000, 6.

<sup>&</sup>lt;sup>2477</sup> Country Reports 2000 at Section 6f.

Four government agencies are responsible for enforcing child labor laws: the Royal Thai Police, the Office of the Attorney General, the Ministry of Justice, and the MOLSW.<sup>2478</sup> Both periodic and complaint-driven labor inspections are conducted, and inspecting officers have the right to remove child workers from businesses and place them in government custody before court decisions on the cases.<sup>2479</sup> However, in practice, the labor inspection system tends to be more reactive than proactive, with inspectors usually responding to public complaints or newspaper reports rather than conducting random inspections.<sup>2480</sup> Thailand has not ratified ILO Convention 138 but ratified ILO Convention 182 on February 16, 2001.<sup>2481</sup>

NOTE: Hard copies of all Web citations are on file.

<sup>&</sup>lt;sup>2478</sup> Unclassified telegram 6420. MOLSW's Department of Labor Protection and Welfare employs several specific enforcement tools to deal with child labor, such as regulations for inspection of establishments suspected of using child labor.

<sup>&</sup>lt;sup>2479</sup> Unclassified telegram 6420.

<sup>&</sup>lt;sup>2480</sup> Country Reports 2000 at Section 6d. The MOLSW tends to focus its inspection efforts on larger factories in an effort to reach the largest portion of the workforce, with relatively fewer inspections of smaller workplaces where child labor may more easily go unnoticed. See unclassified telegram 6420.

<sup>&</sup>lt;sup>2481</sup> ILO, ILOLEX database, at http://webfusion.ilo.org/public/db/standards/normes/appl/index.cfm?lang'EN.

# Togo

### Government Policies and Programs to Eliminate the Worst Forms of Child Labor

With the assistance of ILO-IPEC, the Government of Togo formulated a national child trafficking action plan, gathered data, began a community awareness program, and took steps to enhance its institutional capabilities to combat trafficking. Togo is one of nine countries participating in a regional project sponsored by ILO-IPEC and funded by USDOL to combat the trafficking of children in West and Central Africa. Africa.

Togo's education goals are to make education more accessible, to raise the quality and relevance of the curriculum, and to strengthen vocational and non-formal education.<sup>2484</sup> The national education plan, devised in 1995 and implemented in 1998 with assistance from the World Bank and UNICEF, focuses on increasing the number of qualified teachers and administrators, improving enrollment and retention rates, and making education more relevant to local needs.<sup>2485</sup> The World Bank also supports programs designed to support the construction and repair of schools and the provision of textbooks to primary schools.<sup>2486</sup> UNICEF is assisting Togo to raise the low attendance rates among girls.<sup>2487</sup>

#### Incidence and Nature of Child Labor

In 1999, the ILO estimated that 27.2 percent of children between the ages of 10 and 14 in Togo were working.<sup>2488</sup> Child labor is found mainly in the informal sector, particularly in agriculture and petty trading.<sup>2489</sup> Many children, especially girls, work as child domestics, some as young as 7 years old.<sup>2490</sup> In remote parts of the country, a form of bonded labor occurs in the traditional

<sup>&</sup>lt;sup>2482</sup> ILO-IPEC, Combating the Trafficking of Children for Labour Exploitation in West and Central Africa (Phase II): Executive Summary (Geneva, 1999).

<sup>&</sup>lt;sup>2483</sup> Ibid.

<sup>&</sup>lt;sup>2484</sup> UNESCO, Education for All: Year 2000 Assessment (Paris, 2000) [CD-ROM].

<sup>&</sup>lt;sup>2485</sup> Ibid.

<sup>&</sup>lt;sup>2486</sup> UN, *Summary Record of the 422nd Meeting: Togo*, UN Document No. CRC/C/SR.422 (Geneva: UN Committee on Rights of the Child, February 3, 1998) [hereinafter *Summary Record of the 422nd Meeting: Togo*].

<sup>&</sup>lt;sup>2487</sup> UNICEF, "Costs of Education," at http://www.unicefusa.org/girls\_ed/cost.html. *See also* "Summary Record of the 422nd Meeting: Togo."

<sup>&</sup>lt;sup>2488</sup> World Development Indicators 2001 (Washington, D.C.: World Bank, 2001) [hereinafter World Development Indicators 2001].

<sup>&</sup>lt;sup>2489</sup> Country Reports on Human Rights Practices for 2000—Togo (Washington, D.C.: U.S. Department of State, 2001) [hereinafter Country Reports 2000], Section 5, at http://www.state.gov/g/drl/rls/hrrpt/2000/af/index.cfm?docid'842.

<sup>&</sup>lt;sup>2490</sup> One survey on child domestic workers found that 96 percent of the domestics working full time were

practice known as *trokosi*, where young girls become slaves to religious shrines for offenses allegedly committed by a member of their family.<sup>2491</sup> Children are trafficked from Togo to Cote d'Ivoire, Gabon, Nigeria, and other African countries, as well as to the Middle East, Asia, and Europe, where they work in indentured or domestic servitude or as farm laborers or are sexually exploited.<sup>2492</sup>

Education is compulsory for six years.<sup>2493</sup> In 1996, the gross primary enrollment rate was 119.6 percent, and the net primary enrollment rate was 81.3 percent.<sup>2494</sup> Primary school attendance rates are unavailable for Togo. While enrollment rates indicate a level of commitment to education, they do not always reflect children's participation in school.<sup>2495</sup> The education system has suffered from teacher shortages, lower educational quality in rural areas, and high repetition and dropout rates.<sup>2496</sup> In the north part of the country, 41 percent of the primary school teachers are remunerated by the parents compared with only 17 percent in Lome, where incomes are substantially higher.<sup>2497</sup>

between 7 and 17 years old; another survey found that 16 percent of domestics were 10 years of age or younger. *See* ILO, Child Domestic Workers, at http://www.ilo.org/public/english/standards/ipec/action/36actaga/domestic.htm on 11/29/01, and ILO, Tolerating the Intolerable, at http://www.ilo.org/public/english/standards/ipec/publ/clrep96.htm on 11/29/01. Children between 6 and 18 years of age reportedly do menial work as domestic servants in military barracks. See Coalition to End the Use of Child Soldiers, *Global Report 200–Togo*, at http://www.child-soldiers.org/report2001/global report contents.html.

<sup>&</sup>lt;sup>2491</sup> Jesse Sage, American Anti-Slavery Group, electronic correspondence to GMIS, November 6, 2000, as cited in "The Worst Forms of Child Labour: Country-wise Data," Togo, October 2000, *The Global March Against Child Labor*.

<sup>&</sup>lt;sup>2492</sup> U.S. Department of State, *Trafficking in Persons Report: Togo*, July 2001. See also *Country Reports* 2000 at Section 6f. In one month, January 1998, 199 trafficked children from the border between Togo and Benin were repatriated and returned to their families. *See* Africa News Service, "Child Peddling Serious Problem in Togo and Benin," March 23, 1998, at http://www.captive.org/Information/WorldBeat/Africa/articlesafrica1.htm.

<sup>&</sup>lt;sup>2493</sup> See also *Preliminary Report of the Special Rapporteur on the Right to Education, Katatina Toma\_evski*, submitted in accordance with Commission on Human Rights Resolution 1998/33, UN Document No. E/CN.4/Sub.2/1998/12 (Geneva: Office of the High Commissioner on Human Rights, 1999), Table 6.

<sup>&</sup>lt;sup>2494</sup> The disparity between boys and girls is significant: The net primary enrollment rate is 93 percent for boys and 69 percent for girls. See *World Development Indicators 2001*.

<sup>&</sup>lt;sup>2495</sup> For a more detailed discussion on the relationship between education statistics and work, see *Introduction* to this report.

<sup>&</sup>lt;sup>2496</sup> M. Egnonto Koffi-Tessio, "Human Resource Development for Poverty Reduction and Household Food Security: Situation of Education and Training in Togo" (Lome, Togo: University of Lome, Advanced School of Agronomy, 2000). See also *Summary Record of the 420th Meeting: Togo*], and World Bank, *Togo Country Assistance Evaluation*, Operations Evaluation Department, Report No. 21410, November 20, 2000 [hereinafter *Togo Country Assistance Evaluation*], 5.

<sup>&</sup>lt;sup>2497</sup> Togo Country Assistance Evaluation at 5.

### **Child Labor Laws and Enforcement**

The Labor Code sets the minimum age of employment in any enterprise at 14 and a minimum age of 18 for certain industrial and technical jobs.<sup>2498</sup> The Ministry of Labor enforces the law only in the urban, formal sector.<sup>2499</sup> Article 78 of the Penal Code prohibits the corruption, abduction, or transfer of children against the will of a child's guardian but does not cover cases that are consensual.<sup>2500</sup> Legislation prevents foreign consulates based in Togo from issuing visas to minors without first consulting a social worker.<sup>2501</sup> Articles 91 to 94 of the Penal Code prohibit the solicitation and procurement of minors.<sup>2502</sup>

Togo ratified ILO Convention 138 on March 16, 1984, and ILO Convention 182 on September 19,  $2000.^{2503}$ 

<sup>&</sup>lt;sup>2498</sup> Country Reports 2000 at Section 6d.

<sup>&</sup>lt;sup>2499</sup> Ibid.

<sup>&</sup>lt;sup>2500</sup> Summary Record of the 422nd Meeting: Togo at para. 37.

<sup>&</sup>lt;sup>2501</sup> Ibid at para. 35.

<sup>&</sup>lt;sup>2502</sup> Summary Record of the 422nd Meeting: Togo at para. 37.

<sup>&</sup>lt;sup>2503</sup> ILOLEX database: Togo at http://www.ilolex.ilo.org on 12/11/01.

NOTE: Hard copies of all Web citations are on file

# **Tonga**

### Government Policies and Programs to Eliminate the Worst Forms of Child Labor

The Ministry of Education has set goals to further improve upon the educational system by providing universal access to quality basic education up to form 6, restructuring the Ministry of Education, expanding and developing vocational education, establishing formal pre-school programs, and establishing a national university by the year 2010.<sup>2504</sup>

### Incidence and Nature of Child Labor

Statistics on the number of working children in Tonga under age 15 are unavailable. There is also no information available on the incidence of child labor.<sup>2505</sup>

Education is compulsory for children through the end of high school.<sup>2506</sup> In 1995, the gross primary enrollment rate was 122.2 percent, and the net primary enrollment rate was 95.3 percent.<sup>2507</sup> Primary school attendance rates are unavailable for Tonga. While enrollment rates indicate a level of commitment to education, they do not always reflect children's participation in school.<sup>2508</sup>

<sup>&</sup>lt;sup>2504</sup> Pacific Human Development, "Broadening Opportunities for Education," 1999, 40.

<sup>&</sup>lt;sup>2505</sup> Country Reports on Human Rights Practices for 2000—Tonga (Washington, D.C.: U.S. Department of State, 2001) [hereinafter Country Reports 2000], Section 6d, at http://www.state.gov/g/drl/rls/hrrpt/2000/eap/index/.cfm?docid'808.

<sup>&</sup>lt;sup>2506</sup> Ibid.

<sup>&</sup>lt;sup>2507</sup> UNESCO, *Education for All: Year 2000 Assessment* (Paris, 2000) [CD-ROM]. See also *World Development Indicators 2001* (Washington, D.C.: World Bank, 2001) [CD-ROM].

<sup>&</sup>lt;sup>2508</sup> For a more detailed discussion on the relationship between education statistics and work, see *Introduction* to this report.

### **Child Labor Laws and Enforcement**

Legislation prohibits forced or bonded labor of children; violations of these regulations are not known.<sup>2509</sup> Although there is no specific law regarding trafficking or child prostitution, the Criminal Code of Tonga prohibits any person from procuring or attempting to procure any girl under the age of 21 for the purposes of unlawful sexual exploitation.<sup>2510</sup> The punishment for this offense is to be any term of imprisonment not to exceed 5 years.<sup>2511</sup> The Government of Tonga is not a member of the ILO and has not ratified ILO Conventions on child labor.<sup>2512</sup>

<sup>&</sup>lt;sup>2509</sup> Country Reports 2000 at Section 6d.

<sup>&</sup>lt;sup>2510</sup> The Criminal Code of Tonga, Article 126, at http://www.vanuatu.usp.as.fj/Paclawmat/Tonga legislation/Consolidation 1988/Tonga Criminal Offences.html.

<sup>&</sup>lt;sup>2511</sup> Ibid.

<sup>&</sup>lt;sup>2512</sup> ILO, ILOLEX database, Ratifications of the ILO Fundamental Conventions, at http://webfusion.ilo.org/public/db/stqandards/normes/appl/appl-ratif8conv.cfm?lang'EN.

NOTE: Hard copies of all Web citations are on file

# **Trinidad and Tobago**

## Government Policies and Programs to Eliminate the Worst Forms of Child Labor

The Government of Trinidad and Tobago and NGOs are working together to conduct a systematic study of the child labor issue, and the government has recently moved to strengthen legislation.<sup>2513</sup> In 2000, the government pledged to begin providing universal and free access to secondary school education.<sup>2514</sup> There has also been an ongoing program to build up to 16 more secondary schools and to pay for textbooks for schoolchildren from low-income families.<sup>2515</sup>

### Incidence and Nature of Child Labor

Statistics on the number of working children in Trinidad and Tobago under the age of 15 are unavailable. Reports indicate that children work as beggars, street vendors, and in family businesses.<sup>2516</sup> The prostitution of children and the use of children for trafficking drugs are not widespread, but there is evidence that children are involved in these activities.<sup>2517</sup> There are no reports of trafficking in children.<sup>2518</sup>

Primary education is free and compulsory between ages 6 and 12.<sup>2519</sup> Gross and net primary enrollment rates are unavailable. Reports indicate that absenteeism and school dropouts are problems; some parts of the school system suffer from overcrowding and substandard physical facilities.<sup>2520</sup>

<sup>&</sup>lt;sup>2513</sup> ILO, ILOLEX database [hereinafter ILOLEX database], at http://www.ilolex.ilo.ch.

<sup>&</sup>lt;sup>2514</sup> U.S. Embassy-Port of Spain, unclassified telegram no. 1604, September 2001 [hereinafter unclassified telegram telegram 1604.

<sup>&</sup>lt;sup>2515</sup> Ibid.

<sup>&</sup>lt;sup>2516</sup> Ibid. See also UN Committee on the Rights of the Child, Concluding Observations of the Committee on the Rights of the Child, Trinidad and Tobago, CRC/C/15/Add.82 (Geneva, October 10, 1997).

<sup>&</sup>lt;sup>2517</sup> Unclassified telegram 1604.

<sup>&</sup>lt;sup>2518</sup> Country Reports on Human Rights Practices for 2000—Trinidad and Tobago (Washington, D.C.: U.S. Department of State, 2000) [hereinafter Country Reports 2000], Sections 6d, 6f, at http://www.state.gov/g/drl/rls/hrrp/2000/wha/index.cfm?docid'833.

<sup>&</sup>lt;sup>2519</sup> UN Committee on the Rights of the Child, *Initial Reports of States Parties Due in 1994, Trinidad and Tobago*, CRC/C/11/Add.10, June 17, 1996 [hereinafter *Initial Reports of States Parties*], Section 7, No. 113, and Section 2, No. 27.

<sup>&</sup>lt;sup>2520</sup> In 1995-1996, 21 percent of youth ages 5 to 16 years were absent from the formal school system. See World Bank Group, "Memorandum of the President of the International Bank for Reconstruction and Development to the Executive Directors on a Country Assistance Strategy of the World Bank Group for the Republic of Trinidad and Tobago," at http://lnweb18.worldbank.org/external/lac/lac.nsf/cfl747ccd6587ff952567d6006bdadc/a8ed(...). *See also* unclassified telegram 1604.

### **Child Labor Laws and Enforcement**

Under the Children Act, the minimum age for employment in Trinidad and Tobago is 12 years.<sup>2521</sup> Children from 12 to 14 years of age may work only in family businesses. Children under the age of 18 are prohibited from night work, with the exception of 16- to 18-year-olds, who may work at night in sugar factories.<sup>2522</sup> There are no laws that specifically address the sale or trafficking of children, serfdom, debt bondage, or compulsory labor or the use of children in illicit activities such as drug trafficking; however, the government does have criminal codes that prohibits prostitution and the use in pornography of those under age 16.<sup>2523</sup>

The Ministry of Social Development and Family Services and the Ministry of Labor are responsible for the enforcement of child labor laws. Those found in violation may be subject to a combination of fines and imprisonment; however, there is a lack of enforcement of child labor laws particularly for street vending and begging.<sup>2524</sup> Occupational safety and health laws do not include provisions for children in the workplace.<sup>2525</sup> Trinidad and Tobago has not ratified ILO Convention 138 or ILO Convention 182.<sup>2526</sup>

<sup>&</sup>lt;sup>2521</sup> Initial Reports of States Parties at Section 2. No. 28.

<sup>&</sup>lt;sup>2522</sup> Country Reports 2000 at Section 6d.

<sup>&</sup>lt;sup>2523</sup> Unclassified telegram 1604. See also *The Commercial Sexual Exploitation of Women and Children: A Human Rights Report: Trinidad and Tobago*, The Protection Project, at http://www.protectionproject.org on 11/6/01.

<sup>&</sup>lt;sup>2524</sup> Unclassified telegram 1604.

<sup>&</sup>lt;sup>2525</sup> Ibid.

<sup>&</sup>lt;sup>2526</sup> ILOLEX database.

*NOTE: Hard copies of all Web citations are on file.* 

## **Tunisia**

### Government Policies and Programs to Eliminate the Worst Forms of Child Labor

The Government of Tunisia recently implemented a series of educational reforms aimed at decreasing the dropout rate and keeping children in school until age 16. The government's education initiative promotes school attendance, particularly in rural areas, by constructing new schools, improving roads and transportation to increase access to schools, and improving overall family living conditions.<sup>2527</sup> In 2000, the World Bank approved a USD 99 million loan for the Education Quality Improvement Project, which will facilitate the government's efforts to promote basic education.<sup>2528</sup> UNICEF is implementing educational projects, including gender-based initiatives, and promoting children's rights.<sup>2529</sup>

### Incidence and Nature of Child Labor

Statistics on the number of working children under the age of 15 in Tunisia are unavailable. While child labor is not reported in the industrial sector, children in rural areas are employed in the agricultural sector, often during school vacations, and underage girls are recruited to work as domestic laborers in Tunis and other cities.<sup>2530</sup> In addition, child "apprentices" are legal in Tunisia, although this title is reportedly used to disguise child labor in the informal sector, such as in handicraft or auto-repair work.<sup>2531</sup>

Education is compulsory and free from the ages of 6 to 16.<sup>2532</sup> Law No. 91-65 establishes penalties when a child is not enrolled in primary school or a child is withdrawn from school before the age of 16.<sup>2533</sup> In 1997, the gross primary enrollment rate was 118 percent, and in 1996, the net

<sup>&</sup>lt;sup>2527</sup> U.S. Embassy-Tunis, unclassified telegram no. 2148, May 1999 [hereinafter unclassified telegram 2148]. *See also* U.S. Embassy-Tunis, unclassified telegram no. 2732, September 2000 [hereinafter unclassified telegram 2732]. *See also* Noureddine Mejdoub, ambassador of Tunisia, letter to USDOL official, February 2, 1998 [hereinafter Mejdoub letter.

<sup>&</sup>lt;sup>2528</sup> World Bank, *Education Quality Improvement Project*, World Bank Group project information document, April 28, 2000, at http://www4.worldbank.org/sprojects/Project.asp?pid'P050945 on 11/8/01.

<sup>&</sup>lt;sup>2529</sup> UNICEF's 1997-2001 program includes health, education, and children's rights components. The UNICEF Global Girls' Education Program is implemented in specific regions of Tunisia to assist teachers to reduce gender disparities in learning achievement. *See* UNICEF, "UNICEF Country Profiles—Tunisia," at http://www.unicef.org/programme/countryprog/mena/tunisia/mainmenu.htm on 11/8/01. *See also* UNICEF's Global Girls' Education Program at http://www.unicefusa.org/girls\_ed/global.html#Oman on 11/8/01.

<sup>&</sup>lt;sup>2530</sup> Unclassified telegram 2148. *See also* Abdelmajid Bejar, "Modern-Day Slavery Found in Middle-Class Homes," *Inter-Press Service*, September 26, 1994.

<sup>&</sup>lt;sup>2531</sup> Unclassified telegram 2148.

<sup>&</sup>lt;sup>2532</sup> Mejdoub letter. *See also* Committee on the Rights of the Child, "Committee on Rights of the Child Takes Up Report of Tunisia," UN press release, June 11, 1995. *See also* UNESCO, "Tunisia – Education System," (UNESCO: February 25, 2002) at http://www.unesco.org/iau/cd-data/tn.rtf.

<sup>&</sup>lt;sup>2533</sup> La Loi no. 91-65, Article 32, July 29, 1991, as cited in Mejdoub letter.

primary enrollment rate was 97.6 percent.<sup>2534</sup> Primary school attendance rates are unavailable for Tunisia.

### **Child Labor Laws and Enforcement**

The Labor Code of 1966 establishes the minimum age for employment, conditions for work, and enforcement provisions. The minimum age for industrial work is 16 years and 13 years for agricultural work, as well as for non-industrial work that is not a health hazard. Under the Labor Code, children may work as apprentices or through vocational training programs at age 14.2535 In addition, children under 16 years of age may work in family-run businesses as long as the work does not interfere with school or pose a threat to the child's health.2536 In addition, the Labor Code sets 18 years as the minimum age for hazardous, underground, or night work, and hours of work are restricted for children under the age of 18.2537 The Penal Code prohibits prostitution and institutes stricter penalties for offenders who solicit minors, and although trafficking is not specifically prohibited by the Code, kidnapping or abducting persons is illegal.2538 In 1995, the Government of Tunisia passed the Child Protection Code, which protects children under 18 years from abuse and exploitation, including participation in wars or armed conflicts, prostitution, and hazardous labor conditions.2539 Forced or bonded labor is prohibited in Tunisia.2540

<sup>&</sup>lt;sup>2534</sup> World Development Indicators 2001 (Washington, D.C.: World Bank, 2001) [CD-ROM].

<sup>&</sup>lt;sup>2535</sup> The Labor Code defines industrial work to include the following: mines; enterprises in which products are manufactured or prepared for sale; demolition; craft-work; work related to electricity and motorization; and transport. The Labor Code also provides a list of agriculture-related professions that are considered to be industrial or commercial for legal purposes. *See* Tunisie Code du Travail, La Loi no. 66-27, Articles 2, 3, 53, 55, April 30, 1966 [hereinafter Tunisie Code du Travail], as cited in NATLEX Database [hereinafter Code du Travail], at http://www.natlex.ilo.org/txt/F96TUN01.htm on 11/8/01. The minimum age for maritime work is 18 as stated in the Maritime Labor Law. *See* Code du Travail Maritime, La Loi no. 67-52, December 7, 1967, as cited in Mejdoub letter.

<sup>&</sup>lt;sup>2536</sup> Tunisie Code du Travail at Article 54, as cited in Code du Travail.

<sup>&</sup>lt;sup>2537</sup> Article 58 prohibits work that is a danger to the health, safety, or morality of children, and authorizes the Ministry of Social Affairs to determine the jobs that fall in this category. Article 65 prohibits children under 14 years of age from working in nonagricultural jobs between 8 p.m. and 8 a.m. Article 66 prohibits children between 14 and 18 years of age from working in nonagricultural jobs from 10 p.m. to 6 a.m. For agricultural work, Article 74 states that children under 18 years must have fixed rest periods and cannot work between 10 p.m. and 5 a.m. *See* Tunisie Code du Travail at Articles 58, 65, 74, 77, as cited in Code du Travail.

<sup>&</sup>lt;sup>2538</sup> Code Penal, La Loi no. 89-23, February 27, 1989, Articles 232, 234, 237, at http://www.recherche.legisnet.com/FMPro on 11/8/01.

<sup>&</sup>lt;sup>2539</sup> Tunisie Loi no. 95-92, November 9, 1995, relative a la publication de la Protection de L'Enfant, Articles 2, 18, 20, as cited in Code du Travail.

<sup>&</sup>lt;sup>2540</sup> Country Reports on Human Rights Practices for 2000—Tunisia (Washington, D.C.: U.S. Department of State, 2001), Section 6c, at http://www.state.gov/g/drl/rls/hrrpt/2000/nea/index.cfm?docid'821.

Labor inspectors from the Ministry of Social Affairs, with the assistance of the Judicial Police, are responsible for enforcing child labor laws.<sup>2541</sup> Tunisia ratified ILO Convention 138 on October 19, 1995, and ILO Convention 182 on February 28, 2000.<sup>2542</sup>

<sup>&</sup>lt;sup>2541</sup> As one example of effective enforcement, reports indicate that government social services and enforcement officers are aware of the use of young girls as domestic laborers and have taken action against their employers in these situations. *See* Tunisie Code du Travail at Article 170, as cited in Code du Travail. *See also* unclassified telegram 2732.

<sup>&</sup>lt;sup>2542</sup> ILO, ILOLEX database, at http://ilolex.ilo.ch:1567/english/ on 11/14/01.

# Turkey

#### Government Policies and Programs to Eliminate the Worst Forms of Child Labor

In 1992, Turkey became one of the six original countries to participate in ILO-IPEC and established a Child Labor Unit (CLU), under the Ministry of Labor and Social Security (MLSS), to chair an interagency committee formed from government ministries, employer organizations, trade unions, universities, and other United Nations agencies.<sup>2543</sup> The CLU is also responsible for reviewing and ensuring the enforcement of child labor laws, proposing new programs, and raising awareness with the public.<sup>2544</sup> The State Institute of Statistics, with technical assistance from the ILO's statistical agency, conducted a child labor survey that formed the basis for identifying and creating programs for children most at risk. Some of these programs have included awareness-raising activities on child labor for workers, employers, and labor inspectors; non-formal education for working children in rural communities; vocational training for working migrant and street children; and healthcare for youths working in the metal, automotive, leather, and shoe-making industries.<sup>2545</sup>

In cooperation with the Ministry of National Education (MONE), UNICEF conducts "Child-to-Child" training to educate working youths on how to identify and handle risks at work.<sup>2546</sup> UNICEF has also been working with the MONE to promote universal primary education. With funds from the World Bank and assistance from UNICEF, the Basic Education Pilot Program has expanded access of primary education to children in rural communities.<sup>2547</sup>

#### Incidence and Nature of Child Labor

In 1999, the ILO estimated that 13.3 percent of children between the ages of 12 and 14 in Turkey were working.<sup>2548</sup> Children work in agriculture, auto repair shops, the production of

<sup>&</sup>lt;sup>2543</sup> Embassy of Turkey, submission to USDOL official, *The Implemented Programs and Measures Taken Against Child Labour in Turkey*, November 9, 2001 [hereinafter *Implemented Programs and Measures*]. *See also* ILO-IPEC, "IPEC in Action: Turkey," at http://www.ilo.org/public/english/standards/ipec/publ/field/europe/index.htm on 11/15/01, and ILO, "Country Programme: Turkey" [hereinafter "Country Programme"], at http://www.ilo.org/public/english/region/eurpro/ankara/programme/ on 11/15/01.

<sup>&</sup>lt;sup>2544</sup> Implemented Programs and Measures.

<sup>&</sup>lt;sup>2545</sup> Turkish Confederation of Employer Associations, *Child Labour in Turkey* (Ankara: ILO, 1997) [hereinafter *Child Labour in Turkey*], 26, 27. *See also* "Country Programme" and ILO-IPEC, Bilikent University, Child Labour Unit, at http://www.ug.bcc.bilikent.edu.tr/~cib/main.htm on 11/15/01.

<sup>&</sup>lt;sup>2546</sup> UNICEF, CRC Child-to-Child Training in Apprenticeship Centers Project, at http://www.unicef.org/turkey/u in tr/apptraining.htm on 11/15/01.

<sup>&</sup>lt;sup>2547</sup> UNICEF in Turkey, 1999 [hereinafter UNICEF in Turkey], at http://www.unicef.org/turkey/u\_in\_tr/pdf/unicefinturkey-e.pdf on 11/15/01.

<sup>&</sup>lt;sup>2548</sup> ILO, *Yearbook of Labour Statistics* (Geneva, 2000). A child labor survey conducted in 1994 by the Turkey State Institute of Statistics in cooperation with ILO-IPEC estimated that 32 percent (3.8 million) of children between the ages of 6 and 14 were engaged in either economic activity or domestic labor. *See Child Labour in Turkey* at 10.

clothing and textiles, leather and metal work, and in personal and domestic services.<sup>2549</sup> Street children in the cities of Diyarbak'yr, Adana, and Istanbul collect trash, pick garbage at dumpsites, shine shoes, and sell various goods.<sup>2550</sup>

In 1998, 3,000 children worked as soldiers in the opposition group Kurdistan Workers Party (PKK).<sup>2551</sup> Children under the age of 18 in the PKK have been forced to serve in the armed conflict against the Turkish Security Forces in the Southeastern Anatolia. <sup>2552</sup> Turkey is also a destination and transit country for girls who are trafficked for the purpose of prostitution from Romania, Russia, Ukraine, Moldova, Armenia, Azerbaijan, Bulgaria and Georgia. <sup>2553</sup>

Primary education is compulsory for eight years for children between the ages of 6 and 14 under the Basic Education Act.<sup>2554</sup> However, expenses for school still include uniforms, books, and voluntary contributions, costs that affect low-income families.<sup>2555</sup> In 1996, the gross primary enrollment rate was 107.4 percent, and the net primary enrollment rate was 99.3 percent.<sup>2556</sup> Primary school attendance rates are unavailable for Turkey. While enrollment rates indicate a level of commitment to education, they do not always reflect children's participation in school.<sup>2557</sup>

<sup>&</sup>lt;sup>2549</sup> UNICEF, *The Situation of Children and Women in Turkey: An Executive Summary* (1998) [hereinafter "The Situation of Children and Women"].

<sup>&</sup>lt;sup>2550</sup> Bahattin Ak°it, Nuray Karanc´y, and Ay°e Gunduz-Ho°gör, "Turkey: Working Street Children in Three Metropolitan Cities: A Rapid Assessment" (Geneva: ILO, October 2001), 4, 5.

<sup>&</sup>lt;sup>2551</sup> Coalition to Stop the Use of Child Soldiers, *Global Report 2001: Turkey* [hereinafter *Global Report 2001*], at http://www.child-soldiers.org/report2001/countries/ on 11/15/01.

<sup>&</sup>lt;sup>2552</sup> Ibid. *See also* UNICEF, "The State of Children and Women in Turkey: Perspectives in the Context of the CRC and CEDAW" (Ankara, 2000) [hereinafter "Perspectives in the Context of the CRC and CEDAW"], at http://www.die.gov.tr/CIN/got-unicef/Sowc2000/cover.html.

<sup>&</sup>lt;sup>2553</sup> U.S. Department of State, *Trafficking in Persons Report*, July 2001, Tier 3: Turkey, 98. *See also* Swedish International Development Agency, *Looking Back, Thinking Forward: Fourth Report on the Implementation of the Agenda for Action Adopted at the First World Congress against Commercial Sexual Exploitation of Children in Stockholm, Sweden, on 28 August 1996* (Bangkok: ECPAT International, 2000), 124. See also *Country Reports on Human Rights Practices for 2000—Turkey* (Washington, D.C.: U.S. Department of State, 2001) [hereinafter *Country Reports 2000*], Section 6f, at http://www.state.gov/g/drl/rls/hrrpt/2000/eur.

<sup>&</sup>lt;sup>2554</sup> "The Situation of Children and Women." In 1997, compulsory education in Turkey was extended from 5 to 8 years under the Basic Education Act. See also ILO, *ILO/Turkish Confederation of Employer Associations*, (Geneva: 1997) [hereinafter Child *Labour in Turkey*], 22. *See also* UNICEF in Turkey.

<sup>&</sup>lt;sup>2555</sup> UNICEF in Turkey.

<sup>&</sup>lt;sup>2556</sup> World Development Indicators 2001 (Washington, D.C.: World Bank, 2001) [CD-ROM].

<sup>&</sup>lt;sup>2557</sup> For a more detailed discussion on the relationship between education statistics and work, see *Introduction* to this report.

#### **Child Labor Laws and Enforcement**

There are numerous and sometimes contradictory laws relating to working children and the worst forms of child labor in Turkey.<sup>2558</sup> The Labor Law (Article 67) sets the minimum age for employment at 15 years, but allows children at least 13 years of age to perform light work that does not harm their health or interfere with their education.<sup>2559</sup> The Labor Law prohibits underground work and night work for children under the age of 18 and precludes children under 16 years from working in heavy and hazardous. work.<sup>2560</sup> General Health Care Act No. 1593 prohibits the work of children under the age of 12 at industrial sites, mining works and in factories and manufacturing shops, and it proscribes the work of children under 18 years in bars, coffee houses, dance halls, cabarets, casinos, and public baths. The Code of Obligation limits the work hours of children between the ages of 12 and 16,<sup>2561</sup> and it covers children working in economic activities and sectors not included under the Labor Law (e.g., agriculture, domestic servants, home-based establishments, and enterprises with three or fewer workers).<sup>2562</sup> Apprenticeship and Vocational Training Act No. 3308 allows children between the ages of 13 and 18 to be employed as an apprentices.<sup>2563</sup>

References to other worst forms of child labor are also found in military and criminal laws. Law on Military Service No. 1111 requires all males in Turkey to undergo military training despite their age, but boys and adolescents are not allowed to be recruited into the armed services until they reach 19 years of age.<sup>2564</sup> However, in the event of a war, Law on National Defense Liability No. 3634 allows the drafting of children at least 15 years of age.<sup>2565</sup> The Criminal Law forbids the sexual exploitation and trafficking of children.<sup>2566</sup> Sexual offences committed against children 15 years or younger are subject to heavier sentences than offences committed against individuals over 15 years, particularly crimes committed by family members or guardians of the child.<sup>2567</sup>

<sup>&</sup>lt;sup>2558</sup> "Perspectives in the Context of the CRC and CEDAW."

<sup>&</sup>lt;sup>2559</sup> Labor Act, Article 67, as cited in "Perspectives in the Context of the CRC and CEDAW." *See also* Child Information Network in Turkey, *Child Rights in Turkey*, at http://www.die.gov/tr/CIN/childrights.html on 11/15/001. The Constitution also protects against individuals being required to work in situations unsuitable to their development. *See* Constitution of the Republic of Turkey, Article 50, at http://www.turkey.org/politics/p consti.htm on 11/15/01.

<sup>&</sup>lt;sup>2560</sup> Labor Act, Articles 68, 69, and 79, as cited in "Perspectives in the Context of the CRC and CEDAW."

<sup>&</sup>lt;sup>2561</sup> Children in this age range may work only 8 hours per day and no later than 8 p.m. *See* Labor Act, Articles 173, 174, and 176, Annex 2, as cited in *Child Labour in Turkey*, 31.

<sup>&</sup>lt;sup>2562</sup> "Perspectives in the Context of the CRC and CEDAW."

<sup>&</sup>lt;sup>2563</sup> Child Labour in Turkey at 29.

<sup>&</sup>lt;sup>2564</sup> Global Report 2001. See also "Perspectives in the Context of the CRC and CEDAW."

<sup>&</sup>lt;sup>2565</sup> "Perspectives in the Context of the CRC and CEDAW."

<sup>&</sup>lt;sup>2566</sup> Articles 435 and 436 of the Criminal Law protect children and youth under the age of 21 from prostitution. Articles 429 through 434 of the Criminal Law concern the abduction of children for sexual intentions and/or marriage. Article 436 of the Criminal Law specifically deals with the trafficking of children under the age of 21 for sexual purposes. *See* "Perspectives in the Context of the CRC and CEDAW."

<sup>&</sup>lt;sup>2567</sup> Ibid.

The MLSS Labor Inspection Board is the government agency tasked with enforcing child labor laws in Turkey. The MLSS has been unable to effectively enforce many of the child labor laws because of a lack of inspectors trained in child labor issues and the numerous. field establishments falling under their jurisdiction. There are approximately 70 trained inspectors to handle child labor issues and nearly 4 million establishments subject to be inspection. The Government of Turkey ratified ILO Convention 138 on October 30, 1998, 2569 and ILO Convention 182 on August 2, 2001. 2570

<sup>&</sup>lt;sup>2568</sup> Ibid. See also *Implemented Programs and Measure*.

<sup>&</sup>lt;sup>2569</sup> ILO, ILOLEX database: Turkey, at http://ilolex.ilo.ch:1567/cgi-lex/.

<sup>&</sup>lt;sup>2570</sup> Ibid. at http://ilolex.ilo.ch:1567/cgi-lex/ratifce.pl?C182.

NOTE: Hard copies of all Web citations are on file.

### Tuvalu

#### Government Policies and Programs to Eliminate the Worst Forms of Child Labor

The government receives assistance from UNDP and UNICEF for a variety of national and regional programs that benefit children.<sup>2571</sup> UNDP provides technical assistance to strengthen the capacities of local governments on the Tuvalu islands and implements regional Basic Education, Non-Formal Education, and Poverty Strategy Initiatives in the Pacific.<sup>2572</sup> UNICEF's programs specifically address children's health and education.<sup>2573</sup>

#### Incidence and Nature of Child Labor

Statistics on the number of working children under the age of 15 in Tuvalu are unavailable. Employment of children outside of the traditional economy rarely occurs.<sup>2574</sup>

Education is free of charge and compulsory between the ages of 6 and 15 years.<sup>2575</sup> In 1998, the gross and net primary school enrollment rates were 100 percent.<sup>2576</sup> Primary school attendance rates are unavailable for Tuvalu. While enrollment rates indicate a level of commitment to education, they do not always reflect children's participation in school.<sup>2577</sup>

<sup>&</sup>lt;sup>2571</sup> UNDP, "Program Info: Tuvalu" [hereinafter "Program Info: Tuvalu"], at http://www.undp.org.fj/tuv/tuvaluprog.htm on 11/8/01. *See also* UNICEF, "UNICEF's Programme of Assistance to Pacific Island Countries" [hereinafter "UNICEF's Programme of Assistance"], at http://www.undp.org.jf/un/UNICEF/UNICEF\_PIC.htm on 10/10/01.

<sup>&</sup>lt;sup>2572</sup> "Youth Profile: Tuvalu," Youth at the UN Country Profiles, at http://www.esa.un.org/socdev/unyin/countrya.asp?countrycode'tv on 11/8/01. *See also* "Program Info: Tuvalu."

<sup>&</sup>lt;sup>2573</sup> "UNICEF's Programme of Assistance."

<sup>&</sup>lt;sup>2574</sup> According to U.S. Department of State Pacific Desk Officer, "traditional economy" refers to informal work that takes place in the home or on a family farm. See *Country Reports on Human Rights Practices for 2000—Tuvalu* (Washington, D.C.: U.S. Department of State, 2001) [hereinafter *Country Reports 2000*], Section 6d, at http://www.state.gov/g/drl/rls/hrrpt/2000/eap/index.cfm?docid'811.

<sup>&</sup>lt;sup>2575</sup> UNESCO, Pacific Subregion Statistical Indicators at http://www.unesco.org/focus/statpacedu.html on 11/13/01. *See also* UNESCO, *The Education for All (EFA) 2000 Assessment: Country Report—Tuvalu*, at "http://www2.unesco.org/wef/countryreports/tuvalu/rapport\_2.htm" http://www2.unesco.org/wef/countryreports/tuvalu/rapport\_2.htm on 12/14/01.

<sup>&</sup>lt;sup>2576</sup> UNESCO, Education for All: Year 2000 Assessment, (Paris, 2000) [CD-ROM].

<sup>&</sup>lt;sup>2577</sup> For a more detailed discussion on the relationship between education statistics and work, see *Introduction* to this report.

#### **Child Labor Laws and Enforcement**

The Employment Law sets the minimum age for employment at 14 years, although a child must be 18 years old to sign a formal work contract.<sup>2578</sup> The Employment Law also prohibits industrial labor or work on any ship by children less than 15 years of age.<sup>2579</sup> In addition, the Constitution and the Penal Code prohibit forced labor.<sup>2580</sup> The Penal Code criminalizes the procurement of a child less than 18 years of age for prostitution, and although the law does not specifically address trafficking in children, kidnapping or abducting children is illegal under the Code.<sup>2581</sup> Tuvalu is not a member of the ILO and therefore has not ratified any ILO Conventions pertaining to child labor.<sup>2582</sup>

<sup>&</sup>lt;sup>2578</sup> Country Reports 2000.

<sup>&</sup>lt;sup>2579</sup> Ibid.

<sup>&</sup>lt;sup>2580</sup> Constitution of Tuvalu, 1978, Article 18(f), at http://www.vanuatu.usp.ac.fj/paclawmat/ Tuvalu\_legislation-/Tuvalu\_Constitution.html on 11/8/01. *See also* Tuvalu Penal Code, 1978, Article 249 [hereinafter Tuvalu Penal Code], at www.vanuatu.usp.ac.fj/Paclawmat/Tuvalu\_legislation/Consolidation\_1978/Tuvalu\_Penal\_Code.html on 11/8/01.

<sup>&</sup>lt;sup>2581</sup> Tuvalu Penal Code at Articles 136, 242, 246, and 247.

<sup>&</sup>lt;sup>2582</sup> Alphabetical list of ILO member countries at http://www.ilo.org/public/english/standards/relm/country.htm on 11/13/01).

# Uganda

#### Government Programs and Policies to Eliminate the Worst Forms of Child Labor

The Government of Uganda has been a member of ILO-IPEC since 1998.<sup>2583</sup> In 1999, with funding from USDOL, Uganda launched a National Program to Eliminate Child Labor, which focuses on children working in commercial agriculture, construction, street children, commercial sex and domestic workers, fishing, and cross-border smuggling/drug trafficking.<sup>284</sup> The Ministry of Gender, Labour and Social Development (MGLSD) established a Child Labor Unit to develop policy on child labor and promote coordination and networking among the key stakeholders.<sup>2585</sup> In 2000, the Uganda Bureau of Statistics (UBOS), with funding from the USDOL and technical assistance from the ILO-IPEC's SIMPOC, conducted a national survey on child labor.<sup>2586</sup> Uganda is also one of five countries participating in a USDOL-funded ILO-IPEC regional program to combat child labor in the commercial agricultural sector.<sup>2587</sup>

The Universal Primary Education program was launched in 1997 to improve access to education, improve the quality of education, and ensure that it is affordable, particularly for children in nomadic areas.<sup>2588</sup> The Alternative Basic Education for Karamoja program brings literacy programs into the homes of children not attending formal school, and the Complementary Opportunities for Primary Education initiative is for children ages 10 to 16 years that never attended school or dropped out before acquiring basic literacy and numerical skills.<sup>2589</sup>

<sup>&</sup>lt;sup>2583</sup> ILO-IPEC, "Programme Countries," at http://www.ilo.org/public/english/standards/ipec/about/countries/t\_country.htm.

<sup>&</sup>lt;sup>2584</sup> Regina Mbabzi, ILO-IPEC coordinator, interview with USDOL official, August 14, 2000. See also

ILO-IPEC, *National Programme on the Elimination of Child Labor in Uganda*, project document (Geneva, October 1998), rev. 1999 [hereinafter *Elimination of Child Labor in Uganda*], 3 [document on file].

<sup>&</sup>lt;sup>2585</sup> Children in Domestic Service: A Survey in Kampala District (Kampala, Uganda: FIDA, 2000), 14.

<sup>&</sup>lt;sup>2586</sup> The Uganda Bureau of Statistics was preparing a child labor report that was expected to be completed by the end of 2001. See *SIMPOC* (Geneva, September 1999) [document on file].

<sup>&</sup>lt;sup>2587</sup> Among the institutions anticipated to play an active role in the project are the Federation of Uganda Employers, the National Organization of Trade Unions, the National Union of Plantation and Agricultural Workers, the World Food Program, UNICEF, Save the Children Norway, various government ministries, and other nongovernmental and community-based organizations providing direct services to child laborers. *See* ILO-IPEC, *Targeting the Worst Forms of Child Labor in the Tea, Tobacco and Coffee Sectors in Uganda* (Geneva, September 2000) [document on file].

<sup>&</sup>lt;sup>2588</sup> Government of Uganda, Ministry of Education and Sports, *The Ugandan Experience of Universal Primary Education (UPE)* (Kampala, July 1999) [hereinafter *The Ugandan Experience of Universal Primary Education*] at 10.

<sup>&</sup>lt;sup>2589</sup> These are two examples of how the Government of Uganda works with international and multinational agencies to provide education to the country's children. See UNESCO, *The Education for All (EFA) 2000 Assessment: Country Reports–Uganda*, at http://www2.unesco.org/wef/countryreports/uganda/contents.html.

#### **Incidence and Nature of Child Labor**

In 1999, the ILO estimated that 44.1 percent of children between the ages of 10 and 14 were working in Uganda.<sup>2590</sup> In urban areas, children are employed in garages and metal workshops.<sup>2591</sup> Children also sell small items on the streets, beg, wash cars, and scavenge.<sup>2592</sup> Children work on commercial farms, including tea, coffee, and tobacco.<sup>2593</sup> The Government of Uganda reports that some of the worst forms of child labor in the country include heavy domestic work, commercial sex and sexual slavery, smuggling of merchandise across borders, and involvement in military operations, and the work of children living on the streets.<sup>2594</sup> Children have reportedly been abducted by rebel groups from northern Uganda and forced into armed conflict in Uganda and the Sudan.<sup>2595</sup> They are used as human shields or hostages and are sometimes coerced into sexual activity.<sup>2596</sup>

The Constitution states that a child is entitled to basic education, which is the responsibility of the State and the child's parents.<sup>2597</sup> However, education is not compulsory.<sup>2598</sup> The Government of Uganda waives the school fees for four children per family and provides free textbooks.<sup>2599</sup>

<sup>&</sup>lt;sup>2590</sup> World Development Indicators 2001 (Washington, D.C.: World Bank, 2001) [CD-ROM].

<sup>&</sup>lt;sup>2591</sup> Elimination of Child Labor in Uganda at 3.

<sup>&</sup>lt;sup>2592</sup> Sopie Kyagulanyi, legal assistant for the Foundation for Human Rights Initiative, Kampala, Uganda, electronic correspondence to USDOL official, September 29, 2000 [hereinafter Kyagulanyi correspondence].

<sup>&</sup>lt;sup>2593</sup> Kyagulanyi correspondence. According to a survey conducted by the Federation of Uganda Employers, of 115 enterprises involved in tea, coffee, sugar, and tobacco production, children perform a variety of tasks, including harvesting tea and tobacco (25 percent), picking coffee beans (23 percent), weeding (14 percent), slashing (9 percent), spraying (9 percent), and sorting tobacco (5 percent). See also *The Employers' Effort in Eliminating Child Labour within the Formal Agricultural Sector in Uganda: A Study Conducted by the Federation of Uganda Employers*, April 1999, 22.

<sup>&</sup>lt;sup>2594</sup> Government of Uganda, Ministry of Labour and Social Welfare, *Uganda's Report and Position on Child Labour*, prepared for the OUA/ILO African Regional Tripartite Conference on Child Labour (Kampala, January 1998), 6.

<sup>&</sup>lt;sup>2595</sup> Tom Barton, Alfred Mutiti, and the Assessment Team for Psycho-Social Programmes in Northern Uganda, *Northern Uganda Psycho-Social Needs Assessment* (Kisubi, Uganda: Marianum Press, 1998) [hereinafter *Northern Uganda Psycho-Social Needs Assessment*], vii, viii. The Lord's Resistance Army in the north and the Allied Democratic Forces in the southwest are reported to abduct children. There are reports that the Government of Uganda recruited children to work as soldiers during the 1980s, but there are no recent reports of such activity. *See* Coalition to Stop the Use of Child Soldiers, *Global Report 2001: Uganda* [hereinafter *Global Report 2001*], at http://www.child-soldier.org/report2001/countries/uganda/html.

<sup>&</sup>lt;sup>2596</sup> Northern Uganda Psycho-Social Needs Assessment at vii-viii. See also U.S. Department of State, Trafficking in Persons Report, July 2001, Uganda.

<sup>&</sup>lt;sup>2597</sup> Constitution of the Republic of Uganda, Article 34 (2) [hereinafter Constitution of the Republic Uganda], at http://www.government.go.ug/constitution/chapt4.htm on 8/14/01.

<sup>&</sup>lt;sup>2598</sup> U.S. Embassy-Luanda, unclassified telegram 2989, September 2001 [hereinafter unclassified telegram 2989].

<sup>&</sup>lt;sup>2599</sup> The Ugandan Experience of Universal Primary Education at 10.

In 1995, the gross primary attendance rate was 95.8 percent, and the net primary attendance rate was 68.4 percent.<sup>2600</sup> An estimated 94 percent of children reached grade five.<sup>2601</sup> Primary school attendance rates are unavailable for Uganda. While enrollment rates indicate a level of commitment to education, they do not always reflect children's participation in school.<sup>2602</sup>

#### **Child Labor Laws and Enforcement**

The Employment Decree of 1975, Section 50, sets the minimum age for employment at 12 years, except for light work as proscribed by the Minister of Labor by statutory order. The decree prohibits young persons from employment in dangerous and hazardous jobs and bans children under age 16 from work at night or underground. The Constitution of Uganda states that children under 16 years have the right to be protected from social and economic exploitation and that they should not be employed in hazardous work or work that would otherwise endanger their health, physical, mental, spiritual, moral, or social development or that would interfere with their education. Children's Statute No. 6 of 1996 also prohibits the employment of children under 18 in work that may be harmful to their health, education, or mental, physical, or moral development.

Article 125 of the Penal Code prohibits individuals from soliciting females for prostitution; violation of this code is punishable by up to 7 years of imprisonment. Owning or occupying a premise where a girl under age 18 is sexually exploited is a felony, and offenders are subject to 5 years of imprisonment. Under Article 123 of the Penal Code, rape of a girl under the age of 18 is an offense punishable by imprisonment with or without corporal punishment.

<sup>&</sup>lt;sup>2600</sup> UNESCO, Education for All (EFA) 2000 Assessment (Paris: 2000) [CD-ROM].

<sup>&</sup>lt;sup>2601</sup> Ibid

<sup>&</sup>lt;sup>2602</sup> For a more detailed discussion on the relationship between education statistics and work, see *Introduction* to this report.

<sup>&</sup>lt;sup>2603</sup> Government of Uganda, Ministry of Labour and Social Welfare, *Uganda's Report and Position on Child Labour*, prepared for the OUA/ILO African Regional Tripartite Conference on Child Labour (Kampala, January 1998) [hereinafter *Uganda's Report and Position on Child Labour*], 25.

<sup>&</sup>lt;sup>2604</sup> Ibid. at 25, 26.

<sup>&</sup>lt;sup>2605</sup> Constitution of the Republic of Uganda, Articles 34 (4) (5).

<sup>&</sup>lt;sup>2606</sup> Uganda's Report and Position on Child Labour at 25.

<sup>&</sup>lt;sup>2607</sup> Penal Code of Uganda, Article 125, as cited in the Protection Project Database, Country Report, Uganda, January 2001, at http://www.protectionproject.org.

<sup>&</sup>lt;sup>2608</sup> Ibid.

<sup>&</sup>lt;sup>2609</sup> Deborah Serwada, Program Director, Hope after Rape, "Defilement," paper presented at Report of the Policy-Makers' Seminar on Child Abuse, Uganda, June 7, 2000, 6.

age for military service is set at 18 years per the Armed Forces (Conditions of Service) Regulations, although children age 13 and older may enroll with the permission of a parent or guardian. He Ministry of Gender, Labor and Social Development is the primary institution responsible for investigating and addressing complaints related to child labor. Uganda has not ratified ILO Convention 138 but did ratify ILO Convention 182 on June 21, 2001.

<sup>&</sup>lt;sup>2610</sup> Global Report 2001..

<sup>&</sup>lt;sup>2611</sup> Unclassified telegram 2989.

<sup>&</sup>lt;sup>2612</sup> ILO, ILOLEX database, International Labour Standards and Human Rights Department, at http://ilolex.ilo.ch:1567.

# **Uruguay**

#### Government Policies and Programs to Eliminate the Worst Forms of Child Labor

In December 2000, the Government of Uruguay created a National Committee for the Eradication of Child Labor, and the government is in the process of becoming a member of ILO-IPEC.<sup>2613</sup> The National Child and Adolescent Institute (INAME), in collaboration with a local NGO, provides parents of working children with monthly payments to cover the costs of schooling in exchange for regular class attendance by their children.<sup>2614</sup> Project Projoven, an initiative created by the National Employment Council, the Ministry of Labor and Social Security, and the Sport and Youth Ministry, encourages adolescents to improve their employment opportunities by offering them skills training in non-hazardous work.<sup>2615</sup> In May 2000, the Uruguayan Minister of Labor and Social Security joined with labor ministers from other countries in the region to discuss regional policies to fight child labor.<sup>2616</sup>

The National Food Institute implements projects to prevent and protect at-risk children from early entrance into the labor market by offering them daycare services and healthy meals and by providing their families with courses in nutrition. The ILO's Inter-American Center for Research and Documentation on Professional Formation funds a number of projects to socially integrate youth into schools and the greater community. The National Administration of Public Education (ANEP), an autonomous government agency, has developed a project to train teachers and educate students on children's rights.

<sup>&</sup>lt;sup>2613</sup> Country Reports on Human Rights Practices for 2000—Uruguay (Washington, D.C.: U.S. Department of State, 2001) [hereinafter Country Reports 2000], Section 6d, at http://www.state.gov/g/drl/rls/httpt/ 2000/wha/index.cfm?docid'834. See also ILO-IPEC, All About IPEC: Programme Countries, at http://www.ilo.org/public/english/standards/ipec/about/countries/t country.htm.

<sup>&</sup>lt;sup>2614</sup> U.S. Embassy - Montevideo, unclassified telegram 1824, September 2000 [hereinafter unclassified telegram 1824].

<sup>&</sup>lt;sup>2615</sup> Programa de Capacitación e Inserción Laboral de Jóvenes, Uruguay, *Oportunidades para los jóvenes*, at http://www.projoven.gub.uy on 11/13/01.

<sup>&</sup>lt;sup>2616</sup> The meetings included members of the Southern Cone Common Market (MERCOSUR). *See* unclassified telegram 1824.

<sup>&</sup>lt;sup>2617</sup> Asociación Uruguaya de Protección a la Infancia (AUPI), Centro de Atencion a la Infancia y a la Familia (CAIF), Servicio de Asistencia Alimentaria Colectivizada (SAAC), Ministerio de Trabajo y Seguridad Social. Instituto Nacional de Alimentacion, Asistencia, Educacion y Vigilancia Alimentaria Nutricional, at http://www.inda.gub.uy/caif.htm on 11/13/01.

<sup>&</sup>lt;sup>2618</sup> ILO, *Observatorio de experiencias: Uruguay*, programas y proyectos ejecutados por el Instituto de Educación Popular el Abrojo, at http://www.cinterfor.org.uy/public/spanish/region/ampro/cinterfor/temas/youth/exp/uru/abrojo/index.htm on 11/07/01.

<sup>&</sup>lt;sup>2619</sup> Administración Nacional de Educación Pública (ANEP), *Derechos del niño: Derechos deberes y garantías*, una propuesta pedagógica hacia un indicador de logro actitudinal, segunda parte del proyecto, at http://www.anep.edu.uy/primaria/InformacionInstitucional/ProyectosCEP/Derechos1.htm on 11/13/01.

#### Incidence and Nature of Child Labor

In 1999, a survey conducted by the National Statistics Institute estimated that 12.7 percent of children ages 12 to 17 in Uruguay were working. Children work in agriculture, commerce, and family-run businesses and as domestic servants. Children as young as age 11 or 12 reportedly engage in prostitution. More children work in the interior of the country than in Montevideo, the capital city. More children work in the interior of the country than in Montevideo, the capital city.

Education is compulsory for a total of nine years, beginning at the primary level, and is free from the pre-primary through the university level.<sup>2624</sup> In 1996, the gross primary enrollment rate was 111.7 percent, and the net primary enrollment rate was 92.9 percent.<sup>2625</sup> Primary school attendance rates are unavailable for Uruguay. While enrollment rates indicate a level of commitment to education, they do not always reflect children's participation in school.<sup>2626</sup>

#### **Child Labor Laws and Enforcement**

The Children and Adolescents' Code sets the minimum age for employment at 14 years. However, in most cases, children must complete compulsory education in order to obtain a work permit. The government permits some children over the age of 12 to work in family businesses and children over the age of 13 to work in light, non-industrial work such as messengers, newspaper deliverers, and fruit and flower pickers. Children under the age of 14 are prohib

<sup>&</sup>lt;sup>2620</sup> Instituto Nacional de Estadísticas, *Indicadores de empleo y desempleo: Módulo de trabajo infantil*, cuadro 1, Oct. 3, 2000, at http://www.ine.gub.uy/bancodedatos/bdech%5Fmódulo%5Ftrab% 5Finfant.htm. The incidence of working boys is greater than that of working girls, and this ratio increases in rural areas. *See* Oficina Internacional de Trabajo, *Trabajo infantil en los paises del MERCOSUR: Argentina, Brasil, Chile, Paraguay, Uruguay,* Chapter 5, "Uruguay" (Lima, Peru, 1998) [hereinafter *Trabajo infantil en los paises del MERCOSUR*], 99.

<sup>&</sup>lt;sup>2621</sup> Trabajo infantil en los paises del MERCOSUR at 99.

<sup>&</sup>lt;sup>2622</sup> http://www.ecpat.net/eng/Ecpat inter/projects/monitorin/online database/.

<sup>&</sup>lt;sup>2623</sup> Trabajo infantil en los paises del MERCOSUR at 99.

<sup>&</sup>lt;sup>2624</sup> Unclassified telegram 1824.

<sup>&</sup>lt;sup>2625</sup> UNESCO, Education for All: Year 2000 Assessment, (Paris, 2000) [CD-ROM].

<sup>&</sup>lt;sup>2626</sup> For a more detailed discussion on the relationship between education statistics and work, see *Introduction* to this report.

<sup>&</sup>lt;sup>2627</sup> ILO, NATLEX database, 1934-04-06, Ley núm. 9342, por la que se dicta el Código del niño, at http://natlex.ilo.org/Scripts/natlexcgi.exe?lang'S&doc'query&ctry'URY&llx'12.01.

ited from working more than 2 hours per day.<sup>2628</sup> Adolescents between the ages of 15 and 18 are prohibited from working more than six hours daily and 36 hours weekly in the industrial sector.<sup>2629</sup> All working children under the age of 18 must obtain a work card issued by the National Child and Adolescent Institute and must provide it to their employers.<sup>2630</sup> A draft Code of the Child, intended to harmonize the Children and Adolescent's Code to the stipulations of the UN Convention on the Rights of the Child has been introduced into the legislative process.<sup>2631</sup> Article 294 of the Uruguayan Penal Code prohibits procuring a person for prostitution.<sup>2632</sup> The trafficking of children and child pornography are criminal offenses in Uruguay.<sup>2633</sup>

The Ministry of Labor and Social Security is responsible for enforcing labor laws. <sup>2634</sup> Uruguay ratified ILO Convention 138 on June 2, 1977, and ILO Convention 182 on August 3, 2001. <sup>2635</sup>

<sup>&</sup>lt;sup>2628</sup> Ministerio de Educación y Cultura, Instituto Nacional de la Juventud, *Trabajo de Menores*, 5, Capacidad para Contratar a Menores, 1, Edad minima, at http://www.mec.gub.uy/inju/trabajo.htm on 10/05/00.

<sup>&</sup>lt;sup>2629</sup> An exception to this regulation is that adolescents 16 years of age and older may work 8 hours daily in industrial activities that do not compromise their physical or moral health.

<sup>&</sup>lt;sup>2630</sup> Work cards must contain a medical certificate reflecting the child's good health and parental authorization. During the first 9 months of 2000, National Institute for Children (INAME) issued approximately 1,445 work cards to children between the ages of 14 and 18, with three-fourths of these going to boys. *See* unclassified telegram 1824.

<sup>&</sup>lt;sup>2631</sup> Country Reports 2000 at Section 5. In the new code, the INAME, along with the Ministries of Health, Labor and Social Security, and the National Security Bank, would be responsible for periodically establishing a list of the worst forms of child labor. See also untitled article, Hace 9 anos que las Naciones Unidas aprobaron la convencion sobre los derechos del nino, el mayor derecho, el de los ninos, at http://www.140/buscador/1998/11noviembre/981120/soci2.html.

<sup>&</sup>lt;sup>2632</sup> If the victim is younger than 14 years, the punishment is 4 years of imprisonment. *See* PNUD contra violencia: Leyes, Uruguay, at http://www.undp.org/rblac/gender/campaign-spanish/uruguay.htm on 11/7/01.

<sup>&</sup>lt;sup>2633</sup> Unclassified telegram 1824.

<sup>&</sup>lt;sup>2634</sup> Trabajo infantil en los países del MERCOSUR at 101.

<sup>&</sup>lt;sup>2635</sup> ILO, ILOLEX database, at http://ilolex.ilo.ch:1567/scripts/ratifce.pl?C182 on 11/14/01.

### Uzbekistan

#### Government Policies and Programs to Eliminate the Worst Forms of Child Labor

An education reform program began in 1997 that includes provisions for increasing the length of compulsory education and improved pre-professional training. UNICEF is implementing education sector projects that particularly benefit children with disabilities and aim to create safe school environments. 2637

#### Incidence and Nature of Child Labor

In 2000, UNICEF estimated that 23.4 percent of children between the ages of 5 and 15 in Uzbekistan were working. <sup>2638</sup> Children work in agriculture in rural areas, where large-scale, compulsory mobilization of children to help with cotton harvests has been reported. <sup>2639</sup> Schools allegedly close in rural areas to allow for child labor during the cotton harvest. <sup>2640</sup> Various nongovernmental organizations have reported that incidents of sexual exploitation of young women are increasing, although exact numbers are not available. <sup>2641</sup> Girls and young women are trafficked within Uzbekistan, and to Turkey, the Persian Gulf, and South Korea, for the purposes of sexual exploitation. <sup>2642</sup>

<sup>&</sup>lt;sup>2636</sup> UNICEF, Multiple Indicator Cluster Survey, Republic of Uzbekistan, December 5, 2000 at http://www.childinfo.org/MICS2/natlMICSrepz/Uzbekistan/UZBA\_MICS\_REPORT\_Final%20%20.pdf on 1/4/02 at 11.

<sup>&</sup>lt;sup>2637</sup> UNICEF, Sub-Regional Programme for Afghanistan, Pakistan, Tajikistan, Turkmenistan, Uzbekistan and Iran, October 2001-March 2002, at http://www.unicef.org/emerg/Country/Afghanistan/SubReg0110.htm on 10/24/01.

<sup>&</sup>lt;sup>2638</sup> Multiple Indicator Cluster Survey 2, 2000 as cited in Understanding Children's Work at www.ucw-project.org/resources/index.html on 1/4/02.

<sup>&</sup>lt;sup>2639</sup> There has been an increase in the number of street children in Tashkent and other cities, although there are no reports on their work in the informal sector. See *Country Reports on Human Rights Practices for 2000—Uzbekistan* (Washington, D.C.: U.S. Department of State, 2001) [hereinafter *Country Reports 2000*], Section 6c, at http://www.state.gov/g/drl/rls/hrrpt/2000/eur/858.htm. *See also* Ministry of Public Education letter regarding forced cotton-picking practices, August 30, 2000 [document on file], and UN Committee on the Rights of the Child, *Concluding Observations of the Committee on the Rights of the Child*, Uzbekistan, UN Document CRC/C/15/Add.168 (Geneva, October 12, 2001) [hereinafter *Concluding Observations of the Committee on the Rights of the Child*], para. 63.

<sup>&</sup>lt;sup>2640</sup> Country Reports 2000 at Section 6c.

<sup>&</sup>lt;sup>2641</sup> International Helsinki Federation for Human Rights, *Women 2000: An Investigation into the Status of Women's Rights: Uzbekistan* (Vienna, 2000) [hereinafter *Women 2000*], 505-6. See also *Country Reports 2000* at Section 5.

<sup>&</sup>lt;sup>2642</sup> Women 2000 at 505-6. See also Country Reports 2000 at Section 6f.

Education is compulsory for nine years.<sup>2643</sup> In 1998, the gross primary enrollment rate was 99.6 percent, and the net primary enrollment rate was 87.8 percent.<sup>2644</sup> Primary school attendance rates are unavailable for Uzbekistan. While enrollment rates indicate a level of commitment to education, they do not always reflect children's participation in school.<sup>2645</sup> Declining enrollment and high dropout, repetition, and absenteeism rates in both primary and secondary schools have been reported.<sup>2646</sup>

#### **Child Labor Laws and Enforcement**

The Labor Code sets the minimum age for employment at 16 years, although students at age 14 may perform light work after school hours in limited, non-hazardous occupations. The Labor Code also prohibits children less than 18 years of age from working under unfavorable labor conditions and establishes limited work hours for minors. The Constitution prohibits forced labor except when fulfilling a court sentence. The Criminal Code prohibits the abduction and recruitment of children for the purposes of exploitation. Prostitution is punishable under the Administrative Code. Uzbekistan has not ratified either ILO Convention 138 or ILO Convention 182. Description 182.

<sup>&</sup>lt;sup>2643</sup> Country Reports 2000 at Section 5b.

<sup>&</sup>lt;sup>2644</sup> UNESCO, Education for All: Year 2000 Assessment (Paris, 2000) [CD-ROM].

<sup>&</sup>lt;sup>2645</sup> For a more detailed discussion on the relationship between education statistics and work, see *Introduction* to this report.

<sup>&</sup>lt;sup>2646</sup> Concluding Observations of the Committee on the Rights of the Child at para. 57.

<sup>&</sup>lt;sup>2647</sup> With the consent of a parent or guardian, children may be admitted to employment at the age of 15. See UN Committee on the Rights of the Child, *Initial Reports of States Parties Due in 1996: Uzbekistan*, UN Document CRC/C/41/Add.8 (Geneva, February 19, 2001) [hereinafter *Initial Reports of States Parties*], para. 314.

<sup>&</sup>lt;sup>2648</sup> The government issued a list of jobs that fall into the category of "unfavorable labor conditions," which include drilling, chemical production, construction, and working underground. Children between 16 and 18 years of age may not work more than 36 hours a week, and children between 15 and 16 years of age (and school children between 14 and 16 years of age working during holidays) may not work more than 24 hours a week. See *Resolution of the Ministry of Labor and the Ministry of Health Care on Approval of the List of Works with Unfavorable Labor Conditions* [document on file]. See also *Initial Reports of States Parties* at paras. 315, 318, and 324.

<sup>&</sup>lt;sup>2649</sup> Constitution of the Republic of Uzbekistan, December 8, 1992, at http://www.ecostan.org/Laws/uzb/uzbekistancon.html on 10/24/01. See also *Country Reports 2000*.

<sup>&</sup>lt;sup>2650</sup> *Initial Reports of States Parties* at para. 150. Penalties vary depending on the crime, ranging from fines to imprisonment of up to 5 years. *See* Articles 135 and 137 of the Criminal Code, as cited in *Women* 2000 at 505-6.

<sup>&</sup>lt;sup>2651</sup> U.S. Embassy-Tashkent, unclassified telegram no. 3065, August 2000.

<sup>&</sup>lt;sup>2652</sup> ILO, ILOLEX database: Uzbekistan, at http://ilolex.ilo.ch:1567/english/newratframeE.htm on 10/24/01.

### Vanuatu

#### Government Policies and Programs to Eliminate the Worst Forms of Child Labor

In 1997, the Government of Vanuatu created a Comprehensive Reform Program (CRP) concentrating mainly on education. A major goal of the CRP program was to introduce a mandatory 10 years of compulsory education for all children by the year 2010. UNICEF is working with the Ministry of Health, other governmental departments, NGOs, and Pacific Island Regional Organizations to address the issues of early childhood education. 2654

#### Incidence and Nature of Child Labor

Statistics on the number of working children in Vanuatu under age 15 are unavailable, but there are no indications that abusive child labor exists, nor have there been any reports of bonded, forced, or compulsory labor involving children in the pacific island nation.<sup>2655</sup>

Access to school is very limited, <sup>2656</sup> and there is no regulation or constitutional guarantee mandating that education be either compulsory or free. <sup>2657</sup> In 1998, the gross primary enrollment rate was 97.3 percent, and the net primary enrollment rate was 90.1 percent. <sup>2658</sup> Primary school attendance rates are unavailable for Vanuatu. While enrollment rates indicate a level of commitment to education, they do not always reflect children's participation in school. <sup>2659</sup> The educational system is complicated by the use of two official languages and over one hundred vernaculars spread out over many islands. <sup>2660</sup> A 1999 report published by the UNDP stated that 24 percent of all primary school teachers in Vanuatu are untrained, and projections have been made that at the current high growth rate of school age children, primary school enrollment will double by the year 2010. <sup>2661</sup>

<sup>&</sup>lt;sup>2653</sup> "Broadening Opportunities for Education," Pacific Human Development Report, 1999 [hereinafter "Broadening Opportunities for Education"], at 44.

<sup>&</sup>lt;sup>2654</sup> UNICEF, "Assistance to Pacific Island Countries," at http://www.undp.orgfj/un/UNICEF/UNICEF PIC.htm.

<sup>&</sup>lt;sup>2655</sup> Country Reports on Human Rights Practices for 2000—Vanuatu (Washington, D.C.: U.S. Department of State, 2001) [hereinafter Country Reports 2000], Section 6d, at http://www.state.gov/g/drl/rls/hrrpt/2000/eap/index.cfm?docid'814).

<sup>&</sup>lt;sup>2656</sup> Ibid. at Section 5.

<sup>&</sup>lt;sup>2657</sup> "The Situation of Youth," UN Country Profiles, Vanuatu, at http://www.righttoeducatioin.org/unreports.unreport5prt3.html.

<sup>&</sup>lt;sup>2658</sup> UNESCO, Education for All: Year 2000 Assessment (Paris, 2000) [CD-ROM].

<sup>&</sup>lt;sup>2659</sup> For a more detailed discussion on the relationship between education statistics and work, see *Introduction* to this report.

<sup>&</sup>lt;sup>2660</sup> "Broadening Opportunities for Education" at 42.

<sup>&</sup>lt;sup>2661</sup> Ibid. at 40, 45.

#### **Child Labor Laws and Enforcement**

Under the Labor Code, children below the age of 12 are prohibited from working outside of family-owned operations involved in agricultural production. Children between the ages of 12 and 18 are restricted from working at night or in the shipping industry. Forced labor is also prohibited by law. Vanuatu is not a member of the ILO and has not ratified ILO Conventions on child labor.

<sup>&</sup>lt;sup>2662</sup> Country Reports 2000 at 6d.

<sup>&</sup>lt;sup>2663</sup> Ibid at 6c.

<sup>&</sup>lt;sup>2664</sup> ILO, Ratifications of Fundamental ILO Conventions, at http://webfusion.ilo.org/public/db/st.

<sup>&</sup>lt;sup>2665</sup> IPEC, "All About IPEC: Programme Countries," at http://www.ilo.org/public/english/standards/ipec/about/countries/t\_country.htm.

<sup>&</sup>lt;sup>2666</sup> UN Committee on the Rights of the Child, *Initial Reports of States Parties Due in 1992*, supplementary report, addendum, Venezuela, UN Document CRC/C/3/add.59 (Geneva, 1999) [hereinafter *Initial Reports of States Parties*], 69-75.

<sup>&</sup>lt;sup>2667</sup> Comisión Andina de Juristas, "España ayuda a Venezuela a erradicar trabajo infantil," March 22, 2000

## Venezuela

### Government Policies and Programs to Eliminate the Worst Forms of Child Labor

The Government of Venezuela has been a member of ILO-IPEC since 1996.<sup>2665</sup> In 1997, the government created the National Commission for the Eradication of Child Labor and Protection of Child Workers with responsibilities for collaborating with ILO-IPEC on child labor elimination projects and encouraging and strengthening coordination among national and international public and private institutions in an effort to combat child labor.<sup>2666</sup> In 2000, ILO-IPEC, with the support of the Spanish government, implemented a project to eliminate the commercial sexual exploitation of girls in Venezuela.<sup>2667</sup> The Ministry of Labor and the Ministry of Social Development are currently working together on a government study of the child labor situation in the country.<sup>2668</sup>

The government has collaborated with UNESCO to develop an Education for All plan to increase primary school enrollment and completion rates, improve educational achievement, and expand basic education services and training in essential skills for youth. <sup>2669</sup> The National Institute for Minors has made efforts to address the commercial sexual exploitation of children by establishing Local Social Protection networks for children and adolescents who are at high social risk. <sup>2670</sup>

[hereinafter "España ayuda a Venezuela a erradicar trabajo infantil"], at http://www.caj.../bdescriptor.in [document on file].

<sup>&</sup>lt;sup>2668</sup> The government is also planning to collaborate on a child labor survey with ILO-IPEC's SIMPOC in 2002. *See* U.S. Embassy-Caracas, unclassified telegram no. 3537, December 2001.

<sup>&</sup>lt;sup>2669</sup> UNESCO, *Education for All (EFA) 2000 Assessment*, Country Report, Venezuela [hereinafter *EFA 2000*], at venezuela/contents \_2html" http://www2unesco.org/wef/countryreports/ venezuela/contents \_2html.

<sup>&</sup>lt;sup>2670</sup> Initial Reports of States Parties at 69-75.

<sup>&</sup>lt;sup>2671</sup> ILO statistics as cited in *World Development Indicators 2001* (Washington, D.C.: World Bank, 2001) [hereinafter *World Development Indicators 2001*] [CD-ROM].

<sup>&</sup>lt;sup>2672</sup> U.S. Embassy-Caracas, unclassified telegram no. 2626, April 1996 [hereinafter unclassified telegram 2626].

<sup>&</sup>lt;sup>2673</sup> Ibid. See also "España ayuda a Venezuela a erradicar trabajo infantil."

#### Incidence and Nature of Child Labor

In 1999, the ILO estimated that less than 1 percent of children between the ages of 10 and 14 in Venezuela work.<sup>2671</sup> Children are engaged in selling goods on the streets, shining shoes, bagging groceries at supermarkets, guarding and washing cars, guiding the blind, and helping in family businesses (including family farms).<sup>2672</sup> Children are also involved in begging, petty theft on the streets, prostitution, and drug trafficking.<sup>2673</sup> Although child labor is not reported to be a significant problem in the manufacturing sector, some girls work in their homes helping their mothers sew garments on a piecework basis.<sup>2674</sup>

There are reports that children from Venezuela have been abducted and used as child soldiers by the Fuerzas Armadas Revolucionarias de Colombia (FARC) in Colombia. Some children are trafficked from other South American countries to work in the capital as street vendors and domestic servants.

Education is free and compulsory up to grade nine.<sup>2677</sup> In 1996, the gross primary enrollment rate was 91.3 percent, and the net primary enrollment rate was 83.8 percent.<sup>2678</sup> Primary school attendance rates are unavailable for Venezuela. While enrollment rates indicate a level of commitment to education, they do not always reflect children's participation in school.<sup>2679</sup> Although primary education is universal in Venezuela, school dropout and repetition rates are high.<sup>2680</sup> Children in some regions of the country do not have access to schools and have limited access to materials and textbooks.<sup>2681</sup> There are insufficient well-trained teachers in some areas.<sup>2682</sup>

<sup>&</sup>lt;sup>2674</sup> Unclassified telegram 2626.

<sup>&</sup>lt;sup>2675</sup> Coalition to End the Use of Child Soldiers, *Global Report 2002: Venezuela*, at http://www.child-soldiers.org/report2001/countries/venezuela.html.

<sup>&</sup>lt;sup>2676</sup> Country Reports 2000 at Section 6f. See also "Commercial Sexual Exploitation of Women and Children."

<sup>&</sup>lt;sup>2677</sup> EFA 2000.

<sup>&</sup>lt;sup>2678</sup> World Development Indicators 2001.

<sup>&</sup>lt;sup>2679</sup> For a more detailed discussion on the relationship between education statistics and work, see *Introduction* to this report.

<sup>&</sup>lt;sup>2680</sup> UN Committee on the Rights of the Child, *Concluding Observations of the Committee on the Rights of the Child*, Venezuela, UN Document No. CRC/C/15/Add.109 (Geneva, February 11, 1999), D.7.

<sup>&</sup>lt;sup>2681</sup> Ibid.

<sup>&</sup>lt;sup>2682</sup> Ibid.

<sup>&</sup>lt;sup>2683</sup> Ley orgánica de trabajo, Title V, Chapter 2, Article 254, 1997 [hereinafter Ley orgánica de trabajo], at http://natlex.ilo.org/txt/S97VEN01.htm. For information about the Ley Tutelar de Menores, see IPEC-Government of Venezuela, "Programa internacional para la erradicación del trabajo infantil" (SRITI, 1995) [hereinafter "Programa internacional para la erradicación del trabajo infantil"], 25.

<sup>&</sup>lt;sup>2684</sup> Ley orgánica de trabajo at Title V, Chapter 1, Article 247.

#### **Child Labor Laws and Enforcement**

The Labor Code of 1997 and the Minor's Protection Law set the minimum age for employment at 14 years. Children under the age of 14 are prohibited from working in businesses, establishments, and industrial, mining, and commercial enterprises. Children between the ages of 12 and 14 can work under certain circumstances with the permission of the National Children's Institute and the Ministry of Labor, provided that they are employed in work suited to their physical capacity and are guaranteed an education. Children ages 14 to 16 can work only with the permission of their parent or legal guardian or another appropriate authority. In most cases, children under the age of 16 are not permitted to work more than 6 hours a day (in two shifts of no more than 4 hours each) and 30 hours a week. Children under the age of 18 cannot work at night. Forced labor is prohibited under Article 32 of the Labor Code.

Articles 388 and 389 of the Criminal Code prohibit inducing the prostitution of minors and the corruption of minors. There are no laws that specifically prohibit child pornography, although laws protecting minors from abuse may be used to prosecute cases of child pornography. The Constitution prohibits trafficking in persons. The Ministry of Labor, the National Institute for Minors, and the Prosecutor General's office enforce child labor laws. These laws are enforced effectively in the formal sector but are not well enforced in the informal sector.

Venezuela ratified ILO Convention 138 on July 15, 1987, but has not ratified ILO Convention 182.<sup>2693</sup>

<sup>&</sup>lt;sup>2685</sup> Ibid.

<sup>&</sup>lt;sup>2686</sup> Ibid. at Title V, Chapter 1, Article 248.

<sup>&</sup>lt;sup>2687</sup> Ibid. at Title V, Chapter 1, Articles 254 and 257. The same restriction for children is also included in "Programa internacional para la erradicación del trabajo infantil" at 25.

<sup>&</sup>lt;sup>2688</sup> Ley orgánica de trabajo at Title V, Chapter 3, Article 32.

<sup>&</sup>lt;sup>2689</sup> "Commercial Sexual Exploitation of Women and Children."

<sup>&</sup>lt;sup>2690</sup> Ibid.

<sup>&</sup>lt;sup>2691</sup> Country Reports 2000.

<sup>&</sup>lt;sup>2692</sup> Ibid. at Sections 6d, 6f.

<sup>&</sup>lt;sup>2693</sup> ILO, Ratifications of the ILO Fundamental Conventions, at http://www.ilolex.ilo.ch:1567/english/

<sup>&</sup>lt;sup>2694</sup> ILO-IPEC, National Program on the Elimination of Child Labor in Yemen, project document [hereinafter National Program on the Elimination of Child Labor], at 13-15.

<sup>&</sup>lt;sup>2695</sup> Ibid. at 14.

<sup>&</sup>lt;sup>2696</sup> U.S. Embassy-Sanaa, unclassified telegram no. 1092, March 2001.

## Yemen

#### Government Policies and Programs to Eliminate the Worst Forms of Child Labor

The Government of Yemen became a member of ILO-IPEC in June 1999. In 2000, USDOL funded an ILO-IPEC country program in Yemen. The program aims to withdraw and rehabilitate 3,000 child workers, provide them with formal and non-formal educational opportunities, train labor inspectors, and assist families through the provision of alternative income sources. The program specifically targets children working in hazardous conditions, children under the age of 12, and girls. The World Bank is funding a basic education program that provides school supplies to girls in order to offset education costs and boost attendance. The supplies to girls in order to offset education costs and boost attendance.

#### Incidence and Nature of Child Labor

In 1999, the ILO estimated that 19.2 percent of children between the ages of 10 and 14 were working in Yemen.<sup>2697</sup> The majority of children work in the rural agricultural sector.<sup>2698</sup> Children are also reported to work as domestic laborers and in the retail, fishing, construction, transport, and industrial sectors.<sup>2699</sup> In urban areas, children work in stores and workshops, sell goods on the street, and beg.<sup>2700</sup>

Education is free and compulsory for nine years.<sup>2701</sup> According to the Constitution, educa-

<sup>&</sup>lt;sup>2697</sup> World Development Indicators 2001 (Washington, D.C.: World Bank, 2001) [CD-ROM].

<sup>&</sup>lt;sup>2698</sup> The economic crisis within the country and lack of social security benefits force many families to push their children into subsistence agriculture. *See* Government of Yemen, *Children and Women in Yemen: A Situation Analysis* (UNICEF and Radda Barnen, 1998) [hereinafter *Children and Women in Yemen*], 107. *See also* Bjorne Grimsrud, *Working Children in Yemen: Who Are They? A Study of Child Labour in Yemen*, a report produced for the Yemen General Federation of Workers Trade Unions (ILO-FAFO, 1999) [hereinafter *Working Children in Yemen*], 19, and *Country Reports on Human Rights Practices for 2000—Yemen* (Washington, D.C.: U.S. Department of State, 2001) [hereinafter *Country Reports 2000*], Section 6d, at http://www.state.gov/g/drl/rls/hrrpt/2000/nea/index.cfm?docid'826.

<sup>&</sup>lt;sup>2699</sup> Working Children in Yemen at 18-21. See also Children and Women in Yemen at 104.

<sup>&</sup>lt;sup>2700</sup> Children and Women in Yemen at 107.

<sup>&</sup>lt;sup>2701</sup> Preliminary Report of the Special Rapporteur on the Right to Education, Ms. Katarina Toma\_evski, submitted in accordance with Commission on Human Rights Resolution 1998/33, UN Document E/CN.4/1999/4913 (Geneva: UN Economic and Social Council, January 1999), at http://www.right-to-education.org/unreports/unreport1prt3.html#tabel6 on 12/26/01. See also Solita Sarwono, "Women of Yemen Still Denied Their Basic Rights," *Jakarta Post*, March 13, 2000, at http://users.bart.nl/~lisako/yemen.htm on 12/26/01. See also Country Reports 2000 at Section 5.

<sup>&</sup>lt;sup>2702</sup> Constitution of Yemen, Article 53, 1994, at http://www.al-bab.com/yemen/gov/con94.htm on 12/21/01.

<sup>&</sup>lt;sup>2703</sup> UNESCO, Education for All: Year 2000 Assessment (Paris, 2000) [CD-ROM].

<sup>&</sup>lt;sup>2704</sup> For a more detailed discussion on the relationship between education statistics and work, see *Introduction* to this report.

tion is a public right and basic education is obligatory.<sup>2702</sup> In 1998, the gross primary enrollment rate was 68 percent. Boys enrolled at a rate of 89.1 percent, while girls enrolled at only 45.1 percent.<sup>2703</sup> Primary school attendance rates are unavailable for Yemen. While enrollment rates indicate a level of commitment to education, they do not always reflect children's participation in school.<sup>2704</sup> The Ministry of Education reported that nearly 200,000 boys dropped out of school in 1999. Child labor is reported to interfere with school attendance, particularly in the agriculture and domestic service sectors.<sup>2705</sup>

#### **Child Labor Laws and Enforcement**

There is no clearly established minimum age for employment in Yemen.<sup>2706</sup> The Labor Law of 1995 requires that children under 15 years of age obtain the consent of a parent in order to work, limits the number of hours children under 15 may work, and forbids overtime or night work.<sup>2707</sup> The Labor Law also prohibits children from working in hard or hazardous conditions.<sup>2708</sup> The Constitution of 1994 states that no citizen may be forced to do any work except within the law.<sup>2709</sup> The Penal Code prohibits procuring another person for immoral purposes and prohibits a man from allowing a female under his guardianship to engage in prostitution.<sup>2710</sup> The Penal Code also criminalizes trafficking of persons.<sup>2711</sup> The Ministry of Labor and Vocational Training is responsible for enforcing child labor laws,<sup>2712</sup> but enforcement is reported to be weak, particularly in rural or remote areas.<sup>2713</sup> The Government of Yemen ratified ILO Convention 138 and ILO Convention 182 on June 15, 2000.<sup>2714</sup>

<sup>&</sup>lt;sup>2705</sup> National Program on the Elimination of Child Labor at 7, 8.

<sup>&</sup>lt;sup>2706</sup> Labor Law No. 5 of 1995 defines a working child as an individual younger than 15 years old. However, the law does not specify a minimum age for employment. The 1995 Labor Law is a relaxation of the Labor Law of 1970, which set a minimum age of 12 years and established regulations for working children between 12 and 15 years old. See *National Program on the Elimination of Child Labor* at 4.

<sup>&</sup>lt;sup>2707</sup> Children and Women in Yemen at 110.

<sup>&</sup>lt;sup>2708</sup> Ibid. at 105.

<sup>&</sup>lt;sup>2709</sup> Constitution of Yemen, Article 29, 1994, at http://www.al-bab.com/yemen/gov/con94.htm on 12/21/01.

<sup>&</sup>lt;sup>2710</sup> Penal Code, Articles 179, 180, as cited in UN Committee on the Rights of the Child, *Second Periodic Reports of States Parties due in 1998: Yemen*, UN Document CRC/C/70/Add.1 (Geneva, July 23, 1998) [hereinafter *Second Periodic Reports of States Parties*], para. 91.

<sup>&</sup>lt;sup>2711</sup> Penal Code, Article 248, as cited in *Second Periodic Reports of States Parties* at para. 91.

<sup>&</sup>lt;sup>2712</sup> National Program on the Elimination of Child Labor at 11.

<sup>&</sup>lt;sup>2713</sup> Country Reports 2000 at Section 6d.

<sup>&</sup>lt;sup>2714</sup> ILO, ILOLEX database: Yemen, at http://ilolex,ilo.ch:1567/cgi-lex.

<sup>&</sup>lt;sup>2715</sup> ILO-IPEC, "National Programme on the Elimination of Child Labour in Zambia" (Geneva, 1999) [hereinafter "Elimination of Child Labour in Zambia"], 5.

<sup>&</sup>lt;sup>2716</sup> ILO-IPEC, Prevention, Withdrawal and Rehabilitation of Children in Hazardous Work in the Commercial Agricultural Sector in Africa: Country Annex for Zambia, (Geneva, 2000) [hereinafter Prevention,

### Zambia

#### Government Policies and Programs to Eliminate the Worst Forms of Child Labor

The Government of Zambia became a member of ILO-IPEC in 2000 and is establishing a national plan of action to address child labor.<sup>2715</sup> In 2000, Zambia also joined an ILO-IPEC regional project funded by USDOL to address child labor in commercial agriculture by withdrawing children from exploitative work and providing them with education and health care services.<sup>2716</sup> The USDOL also funded the national child labor survey conducted in 1999 by Zambia's Central Statistical Office with technical assistance from ILO-IPEC's SIMPOC.<sup>2717</sup>

The government is also seeking to improve education alternatives. The "Educating Our Future" policy and the Basic Education Sub-Sector Investment Program aim to improve the quality of schooling, assist disadvantaged children and families who are unable to afford the costs of education, and achieve universal primary education by the year 2005.<sup>2718</sup> In addition, the Government of Zambia and UNICEF are cooperating to implement an education advocacy program, with prime focus on young girls and gender sensitivity in schools.<sup>2719</sup>

#### **Incidence and Nature of Child Labor**

In 1999, a child labor survey conducted by the Zambia Central Statistical Office, in cooperation with ILO-IPEC, estimated that 58 percent of children under age 15 were working in Zambia.<sup>2720</sup> About 96 percent of working children are engaged in agriculture-related activities in

Withdrawal and Rehabilitation of Children 1, 64.

<sup>&</sup>lt;sup>2717</sup> ILO-IPEC, Statistical Information and Monitoring Programme on Child Labour in Zambia, project document, (Geneva, 1999).

<sup>&</sup>lt;sup>2718</sup> The 1996 "Educating Our Future" policy calls for, among other educational system improvements, increasing the provision of basic schooling from 7 to 9 years for all children. BESSIP began in 1999 and will continue through 2005 with a total of USD 340 million in funding. (USD 167 million coming from the government of Zambia. See Government of the Republic of Zambia, Ministry of Finance and Economic Development, Interim Poverty Reduction Strategy Paper (Lusaka, July 7, 2000), Section 24.

<sup>&</sup>lt;sup>2719</sup> Government of the Republic of Zambia and UNICEF, "Master Plan of Operations and Programme Plans of Operation for a Programme of Cooperation between the Government of the Republic of Zambia and UNICEF for the Children and Women of Zambia, 1997-2001" (Lusaka, March 1997), 16, 17.

<sup>&</sup>lt;sup>2720</sup> This survey was carried out with technical support from the ILO's SIMPOC. For the same year, the World Bank estimated that 15.7 percent of children between the ages of 10 and 14 were working. See "1999 Child Labor Survey: Country Report" (Draft) (Lusaka: Republic of Zambia, Central Statistical Office, 2001) [hereinafter "1999 Child Labor Survey"], Section 4.1.1, and World Development Indicators 2001 (Washington, D.C.: World Bank, 2001) [CD-ROM].

<sup>&</sup>lt;sup>2721</sup> "1999 Child Labor Survey" at Sections 4.1.1, 4.1.2.

<sup>&</sup>lt;sup>2722</sup> Ibid. at Table 4.1. See also A. J. Cheraw, Permanent Secretary, Ministry of Labour and Social Security, letter to ICLP, June 6, 2001, Orphans and Vulnerable Children (A Situation Analysis, Zambia, a joint USAID, UNICEF, and Swedish International Development Agency (SIDA) Study Fund Project (Lusaka:

rural areas.<sup>2721</sup> Child labor is found in a variety of economic activities, including quarrying and mining, carpentry, street vending, food production, and trading.<sup>2722</sup> Children also work as domestic servants, and an increasing number of younger children are forced into exploitative work, such as prostitution, as a means of survival.<sup>2723</sup> In addition, the spread of HIV/AIDS has led to a dramatic increase in the number of orphans and street children, many of who engage in various forms of child labor, such as carrying parcels or guarding cars.<sup>2724</sup> According to UNICEF, more than 600,000 children have been orphaned because of HIV/AIDS in Zambia—the highest number in Africa.<sup>2725</sup>

Education is not free or compulsory in Zambia.<sup>2726</sup> In 1998, the gross primary enrollment rate was 101 percent, and the net primary enrollment rate was 85.4 percent.<sup>2727</sup> In 1996, primary school net attendance was 67.4 percent.<sup>2728</sup> According to USAID, of those who enter grade one, one-third fail to complete their education through grade seven.<sup>2729</sup> Girls' attendance tends to be lower than that of boys, especially in rural areas.<sup>2730</sup>

NHPP) [hereinafter *Orphans and Vulnerable Children*], Section 2, and "Elimination of Child Labour in Zambia" at 2.

<sup>&</sup>lt;sup>2723</sup> Deputy Permanent Secretary P. E. Mutant and Labor Commissioner E. J. Miranda, Ministry of Labor and Social Security, interview with USDOL official, August 4, 2000. *See also* "1999 Child labor Survey" at Section 4.1.1.

<sup>&</sup>lt;sup>2724</sup> Children are the heads of about 7 percent of all households in Zambia as a result of the death of both parents due to HIV/AIDS. See *Prevention, Withdrawal and Rehabilitation of Children* at 64. *See also* Line Eldring, Sabata Nakanyane, and Malehoko Tshoaedi, *Child Labour in the Tobacco-Growing Sector in Africa*, report prepared for the IUF/ITGA/BAT conference on the Elimination of Child Labour, Nairobi, October 8-9, 2000 [hereinafter *Child Labour in the Tobacco-Growing Sector in Africa*], 79, and *Orphans and Vulnerable Children*.

<sup>&</sup>lt;sup>2725</sup> Peter McDermott, UNICEF, interview with USDOL official, Lusaka, August 4, 2000. See also *Child Labour in the Tobacco-Growing Sector in Africa* at 79.

<sup>&</sup>lt;sup>2726</sup> Child Labour in the Tobacco-Growing Sector in Africa at 79.

<sup>&</sup>lt;sup>2727</sup> UNESCO, Education for All: Year 2000 Assessment, (Paris, 2000) [CD-ROM].

 $<sup>^{2728}</sup>$  USAID, Global Education Database, Washington, D.C., 2000 [CD-ROM].http://www.usaid.gov/educ\_training/ged.html

<sup>&</sup>lt;sup>2729</sup> USAID, "Overview of USAID Basic Education Programs in Sub-Saharan Africa III," Technical Paper No. 106, SD Publication Series, Office of Sustainable Development, Bureau for Africa, Washington, D.C., February 2001 [hereinafter "USAID Basic Education Programs in Sub-Saharan Africa III"], 95

<sup>&</sup>lt;sup>2730</sup> Enrollment of girls is also lower than that of boys (approximately 10 percent lower in 1999), and this gender disparity appears to be growing. Dropout rates are also higher for girls. *See* "USAID Basic Education Programs in Sub-Saharan Africa III" at 95. *See also* UNICEF, "Children in Jeopardy: The Challenge of Freeing Poor Nations from the Shackles of Debt" (New York, 1999) [hereinafter "Children in Jeopardy"], 5.

<sup>&</sup>lt;sup>2731</sup> Constitution of the Republic of Zambia, Article 14, August 1991 [hereinafter Constitution of the Republic of Zambia], on 11/6/01. The Constitution states that "no young person shall be employed and shall in no case be caused or permitted to engage in any occupation or employment which would prejudice his health or education or interfere with his physical, mental or moral development."

#### **Child Labor Laws and Enforcement**

The Constitution (1991) prohibits forced labor and establishes legal protection from exploitative work for Ayoung persons,@ defined as under the age of 15.<sup>2731</sup> The Employment of Young Persons and Children Act (1933), Chapter 274, establishes 14 as the minimum age for employment.<sup>2732</sup> The Constitution also prohibits trafficking of children under 15 years old.<sup>2733</sup> There have been no prosecutions for violations of child labor regulations since 1997.<sup>2734</sup> The Ministry of Labor and Social Security (MLSS) is responsible for enforcing labor laws. Zambia ratified ILO Convention 138 on February 9, 1976, and ratified ILO Convention 182 on December 10, 2001.<sup>2735</sup>

<sup>&</sup>lt;sup>2732</sup> The Employment of Young Persons and Children Act (1933), Chapter 274, as cited in *Prevention*, *Withdrawal and Rehabilitation of Children* at 65. The Employment of Young Persons and Children Act states that "a young person shall not be employed on any type of employment or work, which by its nature or the circumstances in which it is carried out, is likely to jeopardise the health, safety or morals of that young person."

<sup>&</sup>lt;sup>2733</sup> Constitution of the Republic of Zambia.

<sup>&</sup>lt;sup>2734</sup> U.S. Embassy—Lusaka, unclassified telegram no. 3288, September 2001. See also *Prevention, Withdrawal and Rehabilitation of Children* at 65 and *Country Reports on Human Rights Practices for 2000—Zambia* (Washington, D.C.: U.S. Department of State, 2001), Section 6d, at http://www.state.gov/g/drl/rls/hrrpt/2000/af/index.cfm?docid'849.

<sup>&</sup>lt;sup>2735</sup> ILO, ILOLEX database: Zambia, at http://www.ilolex.ilo.ch:1567/english/newratframeE.htm http://ilolex.ilo.ch:1567/cgi-lex on 11/6/01.

### **Zimbabwe**

#### Government Policies and Programs to Eliminate the Worst Forms of Child Labor

The Government of Zimbabwe is making efforts to incorporate child labor issues into the plans and policies of several government ministries, such as the Ministries of Health and Education. The Government of Zimbabwe is in the preliminary stages of cooperating with ILO-IPEC 2737 and has conducted a national child labor survey with technical assistance from ILO-IPEC's SIMPOC. 2738

Zimbabwe has made progress in the education sector by promoting better access to schools and improving the quality of schooling.<sup>2739</sup> Since 1980, overall primary school attendance has increased by over 4,000 percent.<sup>2740</sup> The government plans to build more schools and expand existing schools to take on more students, provide scholarships or cover education costs for poor children through the Social Development Fund and other social safety nets, and continue training staff and improving school facilities. From 1990 to 1999, the number of training centers for out-of-school youth has increased from 3 to 15 nationwide.<sup>2741</sup>

<sup>&</sup>lt;sup>2736</sup> The Ministry of Health included child labor in its 1992 portfolio *Child Welfare*, and it chaired the meeting to develop the National Action Plan for Children, which establishes child labor as a problem area and called for improved legal protection of working children. The Ministry of Education policy position supports the right of working children to attend school and warns that child labor should not undermine schooling. See *Child Labour in Commercial Agriculture in Africa*, technical workshop on child labor in commercial agriculture in Africa, August 27-30, 1996, Dar es Salaam, United Republic of Tanzania (Geneva: ILO, 1997), at http://www.ilo.org/public/english/standards/ipec/publ/policy/papers/africa/index.htm on 11/30/01.

<sup>&</sup>lt;sup>2737</sup> LO-IPEC, "All About IPEC: Programme Countries," at http://www.ilo.org/public/english/standards/ipec/about/countries/t country.htm on 9/21/01.

<sup>&</sup>lt;sup>2738</sup> Government of Zimbabwe, Central Statistical Office, Ministry of Public Service, Labour, and Social Welfare, *National Child Labour Survey*, Country Report, Zimbabwe, 1999 (Harare: ILO, 1999) [hereinafter *National Child Labour Survey*], 53, at http://www.ilo.org/public/english/standards/ipec/simpoc/zimbabwe/report/index.htm.

<sup>&</sup>lt;sup>2739</sup> Line Eldring, Sabata Nakanyane, and Malehoko Tshoaedi, *Child Labour in the Tobacco Growing Sector in Africa*, report prepared for the IUF/ITGA/BAT conference on Elimination of Child Labor, October 8-9, 2000, (Nairobi: FAFO, 2000) [hereinafter *Child Labour in the Tobacco Growing Sector*], 84.

<sup>&</sup>lt;sup>2740</sup> Country Reports on Human Rights Practices for 2000—Zimbabwe (Washington, D.C.: U.S. Department of State, 2001) [hereinafter Country Reports 2000], Section 5, at http://www.state.gov/g/drl/rls/hrrpt/2000/af/index.cfm?docid'852.

<sup>&</sup>lt;sup>2741</sup> UNESCO, *The Education for All (EFA) 2000 Assessement: Country Reports–Zimbabwe*, at http://www2.unesco.org/wef/countryreports/zimbabwe/contents.html.

#### **Incidence and Nature of Child Labor**

In 1999, a child labor survey conducted by the Zimbabwe Central Statistics Office, in cooperation with ILO-IPEC, estimated that 33 percent of children between the ages of 5 and 14 in Zimbabwe were working.<sup>2742</sup> Over 90 percent of working children reside in rural areas.<sup>2743</sup> Children work in a variety of sectors including traditional and commercial farming, domestic work, small-scale mining and gold panning, micro industries, and informal economic activities.<sup>2744</sup> According to the 1992 census, an estimated 800,000 children in Zimbabwe live on large-scale commercial farms, and children as young as 10 to 12 years of age have been reported to work on cotton, tea, and tobacco farms. Many children on commercial farms work for long hours in the fields, often in exchange for education at farm boarding schools.<sup>2745</sup>

In 1999, there were a reported 12,000 street children in Harare, and the number is said to be increasing across the country.<sup>2746</sup> Street children are found selling wares or watching cars.<sup>2747</sup> A rising number of children under 17 years are engaged in prostitution, and children are reportedly trafficked to South Africa for purposes of prostitution and forced labor.<sup>2748</sup> The traditional practice of offering a young girl as payment in an inter-family feud continues to occur in Zimbabwe.<sup>2749</sup> The child labor situation is also affected by the prevalence of HIV/AIDs, which has left nearly one million children orphaned and reliant on informal work to supplement lost family income.<sup>2750</sup>

<sup>&</sup>lt;sup>2742</sup> Fourteen percent of children between ages 5 and 17 were found to work over 3 hours per day. See *National Child Labour Survey* at 53.

<sup>&</sup>lt;sup>2743</sup> In rural areas, 53 percent of working children are boys. In urban areas, the percentages of working boys and girls are equal. See *National Child Labour Survey* at xii.

<sup>&</sup>lt;sup>2744</sup> Child Labour in the Tobacco Growing Sector at 87.

<sup>&</sup>lt;sup>2745</sup> Commercial farming accounts for 40 percent of Zimbabwe's foreign exchange earnings and 15 percent of the national GDP. While it is unknown how many children work on the farms, child labor is reported to be widespread. Children work after school during the planting and harvesting seasons and full time during holidays. Special boarding schools on the farms allow children to work during busy seasons. See *Child Labour in the Tobacco Growing Sector* at 87. See also *Country Reports 2000*, Section 6d, and USDOL, *By the Sweat and Toil of Children: Child Labor in Commercial Agriculture*, vol. 2 (Washington, D.C.: U.S. Department of Labor, 1995), 39-44.

<sup>&</sup>lt;sup>2746</sup> Country Reports 2000 at Sections 5. See also U.S. Embassy-Harare, unclassified telegram no. 2971, October 2001 [hereinafter unclassified telegram 2971].

<sup>&</sup>lt;sup>2747</sup> A University of Zimbabwe study in 1991 surveyed children working in the streets in five areas of Zimbabwe and found that 85 percent spent part of their time in trading centers and returned home at the end of the day, while 15 percent worked and lived in the streets. See unclassified telegram 2971. See also *National Child Labour Survey* at 9.

<sup>&</sup>lt;sup>2748</sup> Unclassified telegram 2971.

<sup>&</sup>lt;sup>2749</sup> Ibid.

<sup>&</sup>lt;sup>2750</sup> Ibid. See also Country Reports 2000 at Section 5.

Education is not free or compulsory.<sup>2751</sup> Primary and secondary school fees were reintroduced under the country's Economic Structural Adjustment Program of 1991.<sup>2752</sup> In 1997, gross primary school enrollment was 112.4 percent.<sup>2753</sup> In 1994, the gross primary attendance rate was 108.9 percent, and the net primary attendance rate was 84.6 percent.<sup>2754</sup> Certain segments of the educational system are particularly weak, including schools in the suburbs, on large-scale farms, and in refugee camps.<sup>2755</sup> Few commercial farms have schools, and landowners have reportedly suspended children from attending if the children refuse to work for them.<sup>2756</sup>

<sup>2751</sup> Country Reports 2000 at Section 5.

<sup>&</sup>lt;sup>2752</sup> Child Labour in the Tobacco Growing Sector at 84. See also World Bank, "Structural Adjustment and Zimbabwe's Poor," Operations Evaluation Department, at http://wbln0018.worldbank.org/oed/oeddoclib.nsf/e90210f184a4481b85256885007b1724/15a937f6b215a053852567f5005d8b06?OpenDocument on 1/10/01.

<sup>&</sup>lt;sup>2753</sup> World Development Indicators 2001 (Washington, D.C.: World Bank, 2001) [CD-ROM].

<sup>&</sup>lt;sup>2754</sup> In 1994 the gross primary enrollment rate was 111 percent. *See* USAID, GED 2000: Global Education Database (Washington, D.C., 2000), at http://www.usaid.gov/educ training/ged.html.

<sup>&</sup>lt;sup>2755</sup> Child Labour in the Tobacco Growing Sector at 84.

<sup>&</sup>lt;sup>2756</sup> Child Labour in the Tobacco Growing Sector at 84. See also Rene Loewenson, Child Labour in Commercial Agriculture in Zimbabwe: Report of a Case Study (Harare: ILO-IPEC, March 1995), 7. According to an April 2001 report in the Daily News, 125,000 children living on farms in Zimbabwe do not attend classes because there are no schools. See IRIN News, "Zimbabwe: 125,000 Children on Farms Not Attending School," UN Office for the Coordination of Humanitarian Affairs (Johannesburg, April 18, 2001), at http://www.irinnews.org/ on 12/6/01.

<sup>&</sup>lt;sup>2757</sup> Light work is defined as anything that will not infringe upon a child's education, health, safety, rest, or social, physical, or mental development. See *Child Labour in the Tobacco Growing Sector* at 86. *See also* unclassified telegram 2971.

#### **Child Labor Laws and Enforcement**

The Employment of Children and Young Persons Regulation of 1997 sets 12 years as the minimum age for general employment and 16 years as the minimum age for activities other than light work, apprenticeships, or vocational training. Children under 18 years may not be employed during school terms without the approval of the Ministry of Labor or in hazardous, overtime, or night work. Additional protection is provided by the Labor Relations Act, which stipulates that any employment contract for a child under 16 years cannot be considered legally valid. The Children's Protection and Adoption Act of 1972 protects children's right to education, should they work, and prohibits certain types of street vending and trading by children under 16 years. Forced labor is also prohibited.

Pursuant to the 2001 Sexual Offenses Act, prostituting children under the age of 12 or the procurement of any person for prostitution are criminal offenses and punishable by fines of up to USD 167 or up to 10 years of imprisonment.<sup>2762</sup> No laws specifically address trafficking in persons.<sup>2763</sup> Labor regulations, and specifically child labor laws, are poorly enforced because of weak interpretations of the laws themselves, a lack of labor inspectors, and a poor understanding among affected workers of basic legal rights.<sup>2764</sup> Zimbabwe ratified ILO Convention 138 on June 6, 2000, and ILO Convention 182 on December 11, 2000.<sup>2765</sup>

<sup>&</sup>lt;sup>2758</sup> Child Labour in the Tobacco Growing Sector at 86.

<sup>&</sup>lt;sup>2759</sup> Child Labour in the Tobacco Growing Sector at 85.

<sup>&</sup>lt;sup>2760</sup> Ibid.

<sup>&</sup>lt;sup>2761</sup> Country Reports 2000 at Section 6c.

<sup>&</sup>lt;sup>2762</sup> Unclassified telegram 2971.

<sup>&</sup>lt;sup>2763</sup> Country Reports 2000 at Section 6f.

<sup>&</sup>lt;sup>2764</sup> Child Labour in the Tobacco-Growing Sector at 85, 86. In coordination with organized labor, women's groups, and other advocates, the Government of Zimbabwe is currently drafting legislation to expand national child protection laws. Several proposed provisions in the draft legislation deal with strengthening child labor monitoring and inspection services. See unclassified telegram 2971.

<sup>&</sup>lt;sup>2765</sup> ILO, ILOLEX database: Zimbabwe, at http://www.ilolex.ilo.ch on 11/30/01. Although ILO Convention No. 182 has been ratified by Parliament, it has not yet been incorporated into national law. *See* unclassified telegram 2971.

# **Territories and Non-Independent Countries**

There is limited information regarding the extent and nature of child labor and the quality and provision of education in non-independent countries and territories eligible for GSP, AGOA and CBTPA benefits. These areas generally are not eligible to become members of the ILO, and Convention 138 and Convention 182 do not apply to any of them.<sup>2766</sup>

#### **Anguilla** (territory of the United Kingdom)

Statistics on the number of working children under the age of 15 in Anguilla are unavailable. Information is unavailable on the incidence and nature of child labor. Education is compulsory between the ages of 5 and 17.<sup>2767</sup> In 1998, the gross primary enrollment rate was 100.7 percent, and the net primary enrollment rate was 98.9 percent.<sup>2768</sup> The government has collaborated with UNESCO to develop an Education for All plan that aims to raise educational achievement levels, improve access to quality special education services and provide human resource training for teachers and education managers.<sup>2769</sup>

#### **British Virgin Islands** (territory of the United Kingdom)

Statistics on the number of working children under the age of 15 in the British Virgin Islands are unavailable, but children reportedly work occasionally during the afternoons and on weekends in family-owned businesses, supermarkets and hotels.<sup>2770</sup> Under the Education Ordinance, children must attend school until the age of 14.<sup>2771</sup> The Labor Standards set the minimum age for employment at 14 years.<sup>2772</sup>

<sup>&</sup>lt;sup>2766</sup> Natan Elkin, ILO, electronic correspondence to USDOL official, January 31, 2002. Most of the areas covered in this summary report are considered by the ILO to be non-metropolitan territories and therefore, are ineligible to become members of the ILO. An ILO member can submit a declaration to the ILO requesting that these conventions apply to their non-metropolitan territories.

<sup>&</sup>lt;sup>2767</sup> Access to primary education focuses on children aged 5-11. *See* UNESCO, *The Education for All (EFA) 2000 Assessment: Country Reports-Anguilla* [hereinafter *EFA 2000*], at http://www2.unesco.org/wef/countryreports/anguilla/rapport\_1.html.

<sup>&</sup>lt;sup>2768</sup> EFA 2000.

<sup>&</sup>lt;sup>2769</sup> Ibid.

<sup>&</sup>lt;sup>2770</sup> Sheila Brathwaite, permanent secretary, Ministry of Natural Resources and Labour, Government of the British Virgin Islands, letter to USDOL official, September 14, 2000.

<sup>&</sup>lt;sup>2771</sup> Ibid.

<sup>&</sup>lt;sup>2772</sup> Ibid.

#### **Cayman Islands** (territory of the United Kingdom)

Statistics on the number of working children under the age of 15 in the Cayman Islands are unavailable, but children reportedly work bagging groceries in supermarkets. According to the government, there are also subcultures within the islands where it is acceptable for children to work instead of attending school.<sup>2773</sup> Children under the age of 16 may not work during school hours, <sup>2774</sup> and children of school age are prohibited from lifting, carrying, or moving anything heavy that may cause them injury.<sup>2775</sup> Children cannot work at night between the hours of 10 p.m. and 7 a.m, for more than eight hours on a non-school day, or for more than two hours after school.<sup>2776</sup> The Department of Social Services is responsible for child labor laws and issues.<sup>2777</sup>

Education in the Cayman Islands is free and compulsory for 10 years.<sup>2778</sup> In 1995, the gross primary enrollment rate was 113.5 percent and the net primary enrollment rate was 100 percent.<sup>2779</sup> The government developed an Education Development Plan for 1995-1999 to support strategies designed to improve the quality of its schools. The plan included strategies to establish a national standards-based curriculum, develop and implement a personal education plan for every student, establish individual and school accountability, strengthen the relationship between parents, students and teachers, and ensure continuous staff development.<sup>2780</sup>

#### **Cook Islands** (self-governing in free association with New Zealand)

Statistics on the number of working children under the age of 15 in the Cook Islands are unavailable, but children are reported to assist with domestic chores, work as performers on a part-time basis in cultural dance groups, and work in shops.<sup>2781</sup> Under the Education Act of 1986-1987, schooling is compulsory for children between the ages of 5 and 15.<sup>2782</sup>

<sup>&</sup>lt;sup>2773</sup> Deanna Look Loy, director of social services, Department of Social Services, Cayman Islands, British West Indies, letter to USDOL official, September 23, 2000 [hereinafter Loy letter].

<sup>&</sup>lt;sup>2774</sup> Douglas Banks, chief labor officer, Cayman Islands, interview with USDOL official, September 13, 2000 [hereinafter Banks interview].

<sup>&</sup>lt;sup>2775</sup> Loy letter

<sup>&</sup>lt;sup>2776</sup> Ibid.

<sup>&</sup>lt;sup>2777</sup> Banks interview.

<sup>&</sup>lt;sup>2778</sup> Ibid. *See also* UNESCO statistics [hereinafter UNESCO statistics] at http://www.uis.unesco.org/statsen/statistics/yearbook/tables/Table3\_1.html.

<sup>&</sup>lt;sup>2779</sup> UNESCO, Education for All: Year 2000 Assessment, [CD-ROM] [hereinafter Education for All: Year 2000 Assessment].

<sup>&</sup>lt;sup>2780</sup> UNESCO, *The Education for All (EFA) 2000 Assessment: Country Reports-Cayman Islands*, at http://www2.unesco.org/wef/countryreports/cayman/rapport 1.html.

<sup>&</sup>lt;sup>2781</sup> Andrew Young, U.S. Embassy-Auckland, electronic correspondence to U.S. Department of State official, October 1, 2001.

<sup>&</sup>lt;sup>2782</sup> Ibid.

The Industrial and Labor Ordinance of 1964 prohibits the employment of children under the age of 16 between the hours of 6 p.m. and 7 a.m. and on Sundays and holidays.<sup>2783</sup> Children under the age of 18 may not work in dangerous occupations, unless they have been trained to handle dangerous machinery.<sup>2784</sup> The Labor and Consumer Affairs Division of the Ministry of Internal Affairs is responsible for monitoring the implementation of child labor laws.<sup>2785</sup>

#### **Falkland Islands** (territory of the United Kingdom)

Statistics on the number of working children in the Falkand Islands under the age of 15 are unavailable. Information is also unavailable on the incidence and nature of child labor. Education is free and compulsory up to the end of the academic year when a child reaches 16 years of age.<sup>2786</sup> In 2000, the government reported that all children in the capital were enrolled in primary or secondary schools.<sup>2787</sup>

The Employment of Children Ordinance of 1966 prohibits the employment of children under the age of 14.2788 The Employment of Women, Young Persons and Children Ordinance of 1967 prohibits children under the age of 18 from working in industrial establishments.2789 Due to high school enrollment rates, the government does not consider the worst forms of child labor to be a problem and does not have programs or policies to address this issue.2790

#### **Gibraltar** (territory of the United Kingdom)

Statistics on the number of working children under the age of 15 in Gibraltar are unavailable. Information is also unavailable on the incidence and nature of child labor. Education is free and compulsory between the ages of 4 and 15.2791

#### **Montserrat** (territory of the United Kingdom)

Statistics on the number of working children under the age of 15 in Montserrat are unavailable. Information is also unavailable on the incidence and nature of child labor. Education is compulsory for children between the ages of 5 and 14, and free up to the age of 17.<sup>1292</sup> The Gov

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<sup>2783</sup> Ibid.
<sup>2784</sup> Ibid.
<sup>2785</sup> Ibid.
<sup>2786</sup> Rosalind Cheek, crown counsel, Falkland Islands, electronic correspondence to USDOL official, December 21, 2000 [hereinafter Cheek correspondence].
<sup>2787</sup> Cheek correspondence.
<sup>2788</sup> Ibid.
<sup>2789</sup> Ibid.
<sup>2790</sup> Ibid.
<sup>2790</sup> Government of Gibraltar, Education and Training, at http://www.gibraltar.gov/gi/gov_depts/education index.htm.
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<sup>&</sup>lt;sup>2792</sup> Alex Ackie, clerical officer, Government of Montserrat, electronic correspondence to USDOL official, January 23, 2001.

ernment of Montserrat developed an Education in the Country Policy Plan for 1998-2002 in conjunction with the United Kingdom. Under this plan, the government is supporting initiatives in the areas of curriculum development, student assessment and evaluation, professional development for teachers, post-secondary education expansion, and educational infrastructure and information technology. <sup>2793</sup>

**Niue** (self-governing in free association with New Zealand)

Statistics on the number of working children under the age of 15 in Niue are unavailable. Information is also unavailable on the incidence and nature of child labor. Education is free and compulsory for 8 years.<sup>2794</sup> Niue has one primary school, and in 1995, the gross and net primary enrollment rates were both 100 percent.<sup>2795</sup> The government has collaborated with UNESCO to develop an Education for All plan to improve learning achievements and provide better educational opportunities for children with special needs.<sup>2796</sup>

#### **Pitcairn Islands** (territory of the United Kingdom)

In 2000, the government reported that there were no working children in the Pitcairn Islands. Children under the age of 15 are prohibited from engaging in paid government work.<sup>2797</sup> Education is free and compulsory between the ages of 5 and 15.<sup>2798</sup> All of the island's seven children were enrolled in school in 2000.<sup>2799</sup> The government does not believe that child labor is a problem and does not have policies or programs to address this issue.<sup>2800</sup>

#### **St. Helena** (territory of the United Kingdom)

In 2000, the government reported that there were no working children in St. Helena.<sup>2801</sup> The minimum age for employment is 15 years.<sup>2802</sup> Education is free and compulsory between the ages of 5 and 15.<sup>2803</sup>

<sup>2799</sup> Ibid.

<sup>2800</sup> Ibid.

<sup>2801</sup> Gillian Francis, assistant secretary, Government of St. Helena, electronic correspondence to USDOL official, November 24, 2000.

<sup>2802</sup> Ibid.

<sup>2803</sup> Ibid.

<sup>&</sup>lt;sup>2793</sup> UNESCO, *The Education for All (EFA) 2000 Assessment: Country Reports-Montserrat*, at http://www2.unesco.org/wef/countryreports/montserrat/rapport 1.html.

<sup>&</sup>lt;sup>2794</sup> UNESCO statistics.

<sup>&</sup>lt;sup>2795</sup> UNESCO, *The Education for All (EFA) 2000 Assessment: Country Reports-Niue*, [hereinafter *EFA 2000: Niue*], at http://www2.unesco.org/wef/countryreports/niue/rapport\_1.html.

<sup>&</sup>lt;sup>2796</sup> EFA 2000: Niue.

<sup>&</sup>lt;sup>2797</sup> Leon Salt, commissioner, Pitcairn Islands, electronic correspondence to USDOL official, November 7, 2000.

<sup>&</sup>lt;sup>2798</sup> Ibid.

#### Turks and Caicos Islands (territory of the United Kingdom)

Statistics on the number of working children under the age of 15 in the Turks and Caicos Islands are unavailable. Information is also unavailable on the incidence and nature of child labor. Nine years of basic education is provided by the government to children between the ages of 6 and 14. In 1999, the gross primary enrollment rate was 113.1 percent, and the net primary enrollment rate was 112.7 percent.<sup>2804</sup>

#### West Bank and Gaza Strip

Statistics on the number of children working under the age of 15 in the West Bank are unavailable, but reports indicate that many Palestinian children under the age of 16 work.<sup>2805</sup> Many of these children work on family farms, in family shops, and as street vendors. Some children also work in small manufacturing enterprises, such as shoe and textile factories.<sup>2806</sup> Education is compulsory until the age of 12.<sup>2807</sup> However many girls marry early and do not complete the mandatory level of schooling.<sup>2808</sup> Closures to the area imposed by Israel impeded some children and teacher access to schooling in 2000. Classes were also cancelled in areas under curfew.<sup>2809</sup>

The Palestinian Authority is responsible for enforcing the area's labor laws. The Authority has limited capacity to enforce labor laws because it only has only 40 labor inspectors.<sup>2810</sup> The Palestinian Authority has been collaborating with ILO-IPEC to improve child labor law enforcement, and to conduct a child labor survey to determine the extent and nature of child labor in the West Bank and Gaza Strip with technical assistance from ILO-IPEC's SIMPOC.<sup>2811</sup>

<sup>&</sup>lt;sup>2804</sup> UNESCO, *The Education for All (EFA) 2000 Assessment: Country Reports-Turks and Caicos Islands*, at http://www2.unesco.org/wef/countryreports/turks\_caicos/rapport\_1.html.

<sup>&</sup>lt;sup>2805</sup> Country Reports on Human Rights Practices for 2000—Occupied Territories (U.S. Department of State: Washington, D.C., 2001), Section 6d, at http://www.state.gov/g/drl/rls/hrrpt/2000/nea/index.cfm?docid'882.

<sup>&</sup>lt;sup>2806</sup> Ibid.

<sup>&</sup>lt;sup>2807</sup> Ibid. at Section 5.

<sup>&</sup>lt;sup>2808</sup> Ibid.

<sup>&</sup>lt;sup>2809</sup> Ibid.

<sup>&</sup>lt;sup>2810</sup> Ibid. at Section 6d.

<sup>&</sup>lt;sup>2811</sup> Ibid. *See also* ILO-IPEC, *Child Labor Statistics: SIMPOC Countries*, at http://www.ilo.org/public/english/standards/ipec/simpoc/countries.htm on 1/29/02.

#### Western Sahara

Statistics on the number of working children under the age of 15 in Western Sahara are unavailable, but reports indicate that the few remaining nomadic children work as shepherds.<sup>2812</sup> Residents of Western Sahara are subject to Moroccan labor laws that set the minimum age for employment at 15 years, and prohibit children under the age of 18 from working in hazardous occupations or at night.<sup>2813</sup> Education is compulsory for 8 years.<sup>2814</sup> Information regarding government policies and programs to eliminate the worst forms of child labor in Western Sahara is unavailable.

#### Other Territories and Non-Independent Countries

Information on the incidence and nature of child labor, child labor laws and legislation and government polices and programs to eliminate the worst forms of child labor is unavailable for the following territories and non-independent countries: British Indian Ocean Territory (territory of the United Kingdom), Christmas Islands, (territory of Australia) Cocos (Keeling) Islands (territory of Australia), Heard Island and MacDonald Islands (territory of the United Kingdom), Norfolk Island (territory of Australia), Tokelau (territory of Australia), and Wallis and Futuna (territory of France).<sup>2815</sup>

<sup>&</sup>lt;sup>2812</sup> Country Reports on Human Rights Practices for 2000—Western Sahara (Washington, D.C.: U.S. Department of State, 2001), at http://www.state.gov/g/drl/rls/hrrpt/2000/nea/index.cfm?docid'825.

<sup>&</sup>lt;sup>2813</sup> Ibid. *See also* Lawrence Connell, U.S. Embassy-Casablanca, electronic correspondence to USDOL official, January 29, 2002.

<sup>&</sup>lt;sup>2814</sup> UNESCO statistics.

<sup>&</sup>lt;sup>2815</sup> A Central Intelligence Agency fact sheet states that Heard Island and MacDonald Island are currently uninhabited.

# **Appendix: Data Source Descriptions**

#### **Statistics on Working Children**

Statistics measuring the incidence of child labor in the individual profiles vary by age ranges and the definition used to measure child labor. There is no internationally endorsed definition on working children, or universally prescribed methodology for collecting data on child labor. The lack of concepts and methods for collecting child labor data has made it difficult to obtain comparable and reliable statistics across countries on working children. Therefore, estimates on the number of working children presented in this report come from government household surveys and international agencies that use varied age ranges and different definitions to construct child labor statistics. In general, estimates on the number of working children are likely to be underestimates because the nature of household surveys do not lend themselves to collecting data on children who are working in the informal or illegal sectors of the economy, particularly children in the worst forms of child labor.

Resources used in this report for child labor statistics that use household surveys such as national census or labor force surveys come from ILO's *Yearbook of Labor Statistics* and World Bank's *World Development Indicators*. Estimates on the number of working children from these sources are generally based on the definition of the "economically active population" which restricts the labor force activity of children to "paid" or "unpaid" employment, military personnel, and the unemployed. The definition does not include children in informal work settings, non-economic activities, or "hidden" forms of work such as domestic service, prostitution, or armed conflict.

Other sources on child labor statistics come from ILO-IPEC's SIMPOC and UNICEF's Multiple Indicator Cluster Surveys (MICS) that are specifically designed to measure the extent of child labor in a country. Although these surveys also employ the definition of "economically active", the universe for working children is extended to include work activities outside the definition, which would capture children working in the informal sector and domestic work. However, the methods for collecting data on the worst forms of child labor are also still inadequate.

Another main source used in this report is from country statistics on child labor provided by the Inter-Agency Research Cooperation Project on "Understanding Children's Work" (UCW) from the ILO, UNICEF, and the World Bank. The UCW project has compiled statistics from 32 countries that use both traditional household surveys and child labor surveys. Estimates on the number of working children from this source also vary by age ranges and definitions.

In determining which source to use in presenting estimates on child labor for the individual profiles, priority is given to statistics collected from child labor surveys such as the ILO-IPEC SIMPOC survey or the UNICEF MICS survey. In instances where data is not available specifically from a child labor survey, estimates based on household survey data from the UCW project are presented to reflect the number of children working, children who combine school and work, and children who work in household chores for a specified amount of time. Finally, countries that do not have data on working children from a child labor survey or the UCW project draw on estimates from ILO's *Yearbook of Labor Statistics* or the World Bank's *World Develop Indicators*. In some cases, recent statistics from child labor surveys do not exist, and estimates from other more recent sources are presented along with estimates from the child labor survey.

#### **Sources of Child Labor Data**

Child labor statistics in this report were obtained from the following four main sources:

#### 1. <u>ILO-IPEC Sponsored Child Labor Surveys</u>

Since 1992, ILO-IPEC and ILO-STAT have worked in close collaboration with national statistical agencies and other institutions in several countries to design and implement specialized surveys on child labor.<sup>2816</sup> Eleven child labor surveys were conducted under the direction ILO-STAT, and administered either as a stand-alone survey or a child labor module as a part of a country's existing labor force surveys. In 1998, ILO-IPEC launched SIMPOC in which 34 countries either have completed or are in the process of collecting child labor data.<sup>2817</sup> The population of working children generally includes children between the ages of 5 and 17 who are employed, unemployed, or domestic workers in their own household. Children who are working are either salaried, self-employed, unpaid family workers, or apprentices. Unlike traditional labor force surveys, the SIMPOC child labor surveys collect data on some work activities in the informal sector.<sup>2818</sup>

#### 2. <u>UNICEF's Multiple Indicator Cluster Surveys (MICS)</u>

In 1998, UNICEF began a process to assist countries assess progress in meeting their goals for the "World Summit for Children" using the MICS questionnaire. The MICS questionnaire includes 75 indicators for monitoring children's rights such as child labor, child survival and health, child nutrition, maternal health, water and sanitation, and education. Child labor measures consist of children between the ages of 5 and 14 who are paid, unpaid, and work at least 4 hours a day in domestic work. About 49 developing countries included the child labor indicator in their MICS questionnaire; to date, 28 countries have submitted their national reports to UNICEF. 2822

3. The Inter-Agency Research Cooperation Project on "Understanding Children's Work" The "Inter-Agency Research Cooperation Project: Developing New Strategies for UCW is a group collaboration between ILO, UNICEF, and the World Bank to minimize the duplication of efforts on child labor statistics among the three agencies, and identify information gaps in the

<sup>&</sup>lt;sup>2816</sup> ILO, *Child Labour Surveys: Results of Methodological Experiments in Four Countries* (Geneva, 1996) [hereinafter *Child Labour Surveys*].

<sup>&</sup>lt;sup>2817</sup> ILO-IPEC SIMPOC: Facts and Figures, at http://www.ilo.org/public/english/standards/ipec/simpoc/factsheet.httm on 01/31/02.

<sup>&</sup>lt;sup>2818</sup> Child Labour Surveys.

<sup>&</sup>lt;sup>2819</sup> UNICEF, *Statistics, End Decade Assessment: Multiple Indicator Cluster Survey, Background*, at http://childinfo.org/MICS2/Gj99306m.htm on 01/31/02.

<sup>&</sup>lt;sup>2820</sup> UNICEF, Statistics, End Decade Assessment: Multiple Indicator Cluster Survey, Annex 1: Indicators for Monitoring Progress at End-Decade, at http://childinfo.org/MICS2/EDind/exdanx1.pdf on 01/31/02.

<sup>&</sup>lt;sup>2821</sup> UNICEF, *Statistics, End Decade Assessment: Multiple Indicator Cluster Survey, Child Work*, at http://childinfo.org/eddb/work/index.htm on 01/31/02.

<sup>&</sup>lt;sup>2822</sup> UNICEF, *Statistics, End Decade Assessment: Multiple Indicator Cluster Survey, MICS2-National Reports*, at http://childinfo.org/MICS2/natlMICSrepz/MICSnatrep.htm on 01/31/02.

data on child labor. ILO contributes data from its SIMPOC surveys, UNICEF from the MICS questionnaire, and the World Bank from its Living Standards Measurement Survey. The UCW project has country statistics on child labor, schooling and health indicators from government census or household surveys sponsored by at least one of the three agencies.<sup>2823</sup>

#### 4. Estimates and Projections of the Economically Active Population, 1950-2010

Child labor force participation rates for 1999 from the ILO database Estimates and Projections of the Economically Active Population (EAP), 1950-2010 are taken from World Bank's World Development Indicators 2001. Statistics from the ILO's EAP database are different from statistics from ILO's SIMPOC child labor surveys. Labor force participation rates from the EAP database are based on the definition of the "economically active population" for children between the ages of 10 and 14.2824 Although the EAP is less accurate in estimating the number of children working below the age of 15, it does provide a useful indicator because it is the only available source for comprehensive and comparable data on working children 10 to 14 years old. 2825

#### **Sources of Primary School Education Data**

Primary school education data for gross and net primary school enrollment were obtained from either the World Development Indicators 2001 or the Education For All 2000 Assessment. Gross and net primary school attendance rates were obtained from USAID's Global Education Database.

#### 1. World Development Indicators 2001 (WDI 2001)

The WDI 2001 is an annual compilation by the World Bank on development data gathered from several international and government agencies and private and nongovernmental organizations around the world. The WDI 2001 includes 800 indicators on topics in six areas: world view, people, environment, economy, states and markets, and global links. There are 85 tables covering the six categories with basic indicators on 224 countries.<sup>2826</sup>

#### 2. Education for All 2000 Assessment

The Education for All (EFA) Year 2000 Assessment Statistical Document is a collection of quantitative data based on an in-depth evaluation of basic education at global, regional, and national levels gathered by UNESCO Institute for Statistics (UIS). Data is available for 185 countries. Indicators examined in this assessment include the demand for education, early

<sup>&</sup>lt;sup>2823</sup> Understanding Children's Work: An-Interagency Research Cooperation Project at Innocenti Research Centre at http://www.ucw-project.org on 01/31/02.

<sup>&</sup>lt;sup>2824</sup> World Development Indicators 2001 (Washington, D.C.: World Bank, 2001), 49.

<sup>&</sup>lt;sup>2825</sup> ILO, Source and Methods: Labour Statistics, Vol. 10: Estimates and Projections of the Economically Active Population 1950-2010 (Geneva, 2000).

<sup>&</sup>lt;sup>2826</sup> World Development Indicators 2001 [CD-ROM], Washington, D.C., 2000

childhood education and care, access and trends to primary education, public expenditure on primary education, teacher qualifications, and literacy rates.<sup>2827</sup>

#### 3. Global Education Database 2000 (GED)

The GED provides education data compiled by UNESCO and from USAID Demographic and Health Survey (DHS) sources. Data include education measures on the performance of a specific country or groups of countries over time in areas such as school enrollments and attendance, public expenditure, and gender parity. For most of the 145 UNESCO indicators, data are for 1980, 1985, and for single years from 1990 through 1997 or 1998. DHS statistics are presented for the specific country and year in which surveys were conducted and are reported through 1999. With over 200 countries represented, the database is a useful tool for cross-country comparisons of education indicators. <sup>2828</sup>

<sup>2827</sup> UNESCO, Education for All: Year 2000 Assessment (Paris, 2000) [CD-ROM].

<sup>&</sup>lt;sup>2828</sup> USAID, Global Education Database 2000 (Washington, D.C.) [CD-ROM]. Also available at http://www.usaid.gov/educ\_training/ged.html.

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