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Subject: Wages, Salaries, and Employee Compensation

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Wages, Salaries, and Employee Compensation

2005. M.S. Liu, Xiangmin. **Do employer investments in on-the-job training pay off?** Advisor: R. Batt.
Employees--Training of. Success in business.
2003. M.S. Yi, Hong. **Lateral and vertical pay dispersions, organizational contexts and performance.** Advisor: G. Milkovich.
Wages and labor productivity.
2002. M.S. Hammond, Ryan Alan. **The relationship of broad-based stock options and firm performance in high technology companies.** Advisor: G. Milkovich.
Employee stock options--Case studies. Stock options--Case studies. Employee ownership--Case studies.
2001. M.S. Moriarty, Joan Y. **The impact of unit requirements and minimum competency exams on the wages and earnings of young workers.** Advisor: J. Bishop.
Wages--High school graduates--United States. Competency-based educational tests--United States. Education and state--United States.
2001. Ph.D. Yoon, Yoon-Gyu. **Adjustment of labor inputs and wages of different age groups in response to product demand shocks : large manufacturing firms in Korea, 1986-1992.** Advisor: R. Hutchens.
Labor demand--Korea--Econometric models.
1999. Ph.D. Olsen, Robert Buckner. **Essays on wage variation across industries and education groups.** Advisor: R. Ehrenberg.
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1999. Ph.D. Washington, Sandra Kay. **The Role-Based Identity Scale : development and field tests involving stock options and skill-based pay applications.** Advisor: T. Welbourne.
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1998. Ph.D. Balmaceda, Felipe. **Essays in compensation contracts : theory and evidence.** Advisor: J. Abowd.
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1998. Ph.D. Cyr, Linda Ann. **Vulture capitalists or virtue capitalists? : examining the effects of venture capitalist involvement on the use of equity incentives and firm performance in initial public offering firms.** Advisor: T. Welbourne.
Incentives in industry United States. Venture capital United States. Personnel management United States.

1998. Ph.D. Finer, Hampton Sequoia Carlos. **Wage determination and firm performance in the presence of individual and firm heterogeneity.** Advisor: J. Abowd.
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1998. M.S. Hrubá, Lada. **An investigation into global stock options : substance and symbolism in adoption explanations.** Advisor: G. Milkovich.
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1998. Ph.D. Kaplan, David Scott. **Essays on incentives and compensation : theory and evidence.** Advisor: J. Abowd.
1998. M.S. Yanadori, Yoshio. **CEO compensation : differences between insiders and outsiders.** Advisor: G. Milkovich.
Chief executive officers--Salaries, etc.--United States.
1997. M.S. Debgupta, Shub. **The effects of Indian anti-retrenchment laws on a multi-sector economy.** Advisor: G. Fields.
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1997. M.S. Kim, Gina Soon. **The impact of the 1985 Japanese equal employment opportunity law on female workers : time-series evidence.** Advisor: G. Boyer.
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1996. M.S. Ainspan, Nathan David. **Employee perceptions of privacy invasions and pay secrecy : a policy capturing study of organization situational variables.** Advisor: T. Welbourne.
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1996. Ph.D. Allain, Laurence. **Essays in compensation and unemployment insurance.** Advisor: J. Abowd.
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Compensation management. International business enterprises Employees Salaries, etc.
1996. M.S. Lengermann, Paul Adrian. **Training and wage growth : depreciation, portability, and varying returns for different demographic groups.** Advisor: J. Bishop.
Employees Training of United States Cost effectiveness. Occupational training United States Cost effectiveness. Wages Effect of education on United States. Wages United States. Human capital United States.
1995. Ph.D. Graham, Mary E. **Employee responses to pay policy changes : an organizational justice perspective.** Advisor: B. Gerhart.
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1993. M.S. Graham, Mary E. **Starting salary differences between women and men : organization-level findings and an analysis of current policy options.** Advisor: B. Gerhart.
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Pay-for-knowledge systems. Organizational effectiveness.
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1980. Ph.D. Scherer, Peter Andrew. **Wage policies and income distribution in an open economy with special reference to the Australian context.** Advisor: R. Ehrenberg.
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1979. Ph.D. Dillingham, Alan Edward. **The injury risk structure of occupations and wages.** Advisor: R. Smith.
Industrial accidents. Wages.
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Wages. Labor supply. Psychology, Industrial.
1975. Ph.D. Pinder, Walter Charles Craig. **The moderating effect of worker orientation on the relationship between contingent versus noncontingent reward systems and intrinsic motivation and performance.** Advisor: L. Williams.
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New York State School of Industrial and Labor Relations. Cornell University Alumni and alumnae. College graduates Salaries, pensions, etc. Education Economic aspects.
1969. M.S. Brooks, Gilbert Allen. **Disemployment effects of minimum wage laws in the Puerto Rican economy: 1958-1963.** Advisor: R. Raimon.
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Agriculture Soviet Union. Wages Soviet Union. Agricultural laborers Soviet Union.
1967. Ph.D. Energin, Dogan Dervis. **Remuneration of the international civil servant: a study of the salary, allowance and benefits system in the United Nations Secretariat.**
United Nations. Secretariat Personnel administration. United Nations Officials and employees Salaries, etc.
1967. M.A. Millons, Anne Elizabeth. **Twenty-one years of wages and wage policy in the Netherlands, 1945-1966.** Advisor: G. Hildebrand.
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Labor economics. Income United States. Monopolies United States. Industries United States.
1966. Ph.D. Howard, William Anthony. **Money wage determination in United States manufacturing industry: a statistical model derived from an analysis of the variables involved in the Eckstein and Wilson model of wage determination.**
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New York (N.Y.) Officials and employees Salaries, etc.
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Standard Vacuum Oil Company, Bombay. Wages--Petroleum workers--India. Job analysis. Clerks--Job descriptions.
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American Velvet Company. Industrial relations. Technological innovations--Case studies. Profit-sharing--Case studies. Management--Employee participation--Case studies.
1956. M.S. Newman, Ted. **The development of wage determination criteria in government arbitration and fact finding.**
Arbitration, Industrial United States. Wages United States. Arbitration, Industrial Great Britain.
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Wages Great Britain. Labor supply Great Britain.
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Arbitration and award. Wages. Employees--Dismissal of. Collective labor agreements.
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Wages Research. Wages.
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