

Cornell University ILR School DigitalCommons@ILR

ILR School Theses and Dissertations: A Listing

Bibliographies

October 2006

Alphabetical Listing of ILR School Theses and Dissertations by Authors

Susan LaCette Cornell University, skl2@cornell.edu

Follow this and additional works at: https://digitalcommons.ilr.cornell.edu/ilrtheses

Thank you for downloading an article from DigitalCommons@ILR.

Support this valuable resource today!

This Article is brought to you for free and open access by the Bibliographies at DigitalCommons@ILR. It has been accepted for inclusion in ILR School Theses and Dissertations: A Listing by an authorized administrator of DigitalCommons@ILR. For more information, please contact catherwood-dig@cornell.edu.

If you have a disability and are having trouble accessing information on this website or need materials in an alternate format, contact web-accessibility@cornell.edu for assistance.

Alphabetical Listing of ILR School Theses and Dissertations by Authors

Keywords

ILR School, New York State School of Industrial and Labor Relations, thesis, theses, dissertations, graduate students, Cornell University, M. P. Catherwood Library, LaCette

Comments

Suggested Citation

LaCette, S. (Compiler). (2006). *Alphabetical listing of ILR School theses and dissertations by authors*. Ithaca, NY: Cornell University, School of Industrial and Labor Relations, M. P. Catherwood Library. http://digitalcommons.ilr.cornell.edu/ilrtheses/3



Alphabetical Listing of ILR School Theses and Dissertations by Authors

ILR School Theses and Dissertations: a listing

Compiled by Susan LaCette M. P. Catherwood Library October, 2006

Alphabetical Listing of ILR School Theses and Dissertations by Authors

Abdel-Wahab, Moustafa Omar El-Tantawy. Productivity and vocational education in Egypt. 1956.
M.S.

Aboud, Antone. An idea whose time had come: a legislative history of Pennsylvania's public employee bargaining law. 1974. Ph.D.

Abraham, Jane Terry. Evaluation of supervisory training: a multi-method approach. 1981.
M.S.

Adkins, Jeanie Lynn. Compensation policy and business strategy. 1987. M.S.

Agrama, Aly Sadek. Morale and satisfaction of volunteers in fund raising: a case study of Verona County United Fund. 1957. M.S.

Aiges, Stanley Leonard. The arbitration of loyalty discharge cases. 1966. M.S.

Ainspan, Nathan David. Employee perceptions of privacy invasions and pay secrecy : a policy capturing study of organization situational variables. 1996. M.S.

--- The geek shall inherit or leave the money and run? : role identities and turnover decisions among software programmers and other high technology employees. 1999. Ph.D.

Alberti, Giorgio. Inter-village systems and development: a study of social change in highland Peru. 1970. Ph.D.

Aldrich, Alton Parker. Industrial transition in a New England community, Danbury, Connecticut. 1952. M.S. in Ed.

Alexandrowicz, John-Paul. The determinants of contemporary picket-line violence : an empirical analysis of Canadian strikes. 1994. M.S.

Allain, Laurence. Essays in compensation and unemployment insurance. 1996. Ph.D.

Allaway, Richard H. Four analytical approaches toward an understanding of the decision-making process in three retail unions. 1950. Ph.D.

Allen, Isabel Elaine. Some properties of estimated asymptotic variances and covariances for loglinear models in multidimensional contingency tables. 1979. Ph.D.

Alutto, Joseph Anthony. *Role theory in propositional form.* 1968. Ph.D.

Amman, John Fredrick. Changing patterns of collective bargaining for below-the-line unions in the motion picture and television industries. 1990.

M.S.

Anderson, Deborah Jane. Domestic violence: consequences of returning to an abuser. 1996.

M.S.

--- If you let me play: the effects of participation in high school athletics on students' behavior and economic success. 1998.
Ph.D.

Anderson, John C. An empirical analysis of the union democracy construct. 1976. M.S.

--- Union effectiveness : an industrial relations systems approach. 1977. Ph.D.

Anderwald, Carl Joseph. National defense training program for pre-employment machine shop practice in Central New York State; a study of its organization, administration, and supervision, with an appraisal of its contribution. 1947; (1948). Ph.D.

Andrews, Alice Oberfield. Meeting the challenge of a new environment: boards of directors as legitimacy signals at initial public offering. 1995. Ph.D.

Ankeney, John Velte. A study of the diversified occupations program in the Woodrow Wilson High School, Portsmouth, Virginia. 1951.

M.S. in Ed.

Arbuthnot, Jack Braeden. Field independence and maturity of moral judgement, critical distinctive feature analysis, and perceived locus of control. 1971. Ph.D.

--- Relationships among psychological differentiation and leadership styles. 1968. M.S.

Ard, Aaron James. Post Cold War manpower and readiness declines: the cultural misalignment [sic] of civil and military values. 2000. Ph.D.

Argyris, Chris. A study of a pattern of managerial leadership. 1951. Ph.D.

Armstrong, Albert George. The collective bargaining procedure in Chile. 1969. M.S.

Arthur, Jeffrey Bradford. Industrial relations and business strategies in American steel minimills. 1990.
Ph.D.

--- Industrial relations practices in steel minimills in the United States. 1987. M.S.

Ashby, Jacqueline Anne. Small farms in transition: changes in agriculture, schooling and employment in the hills of Nepal. 1980.

Ph.D.

Augusta, Virginia Leigh. The growing stratification of the academic labor market: is there permeability from the non-tenure-track to the tenure-track ranks? 2005. Ph.D.

Ayers, Wayne Matthew. Military manpower utilization: lateral hire as a source of career manpower for the United States Army. 1971.

M.S.

Azevedo, Ross Eames. The labor market for scientific personnel; the problem of allocation and efficiency. 1972. Ph.D.

--- Market concentration and the behavior of the wage share in ten durable goods industries, 1950-1962. 1966.
M.S.

Baderschneider, Jean Ann. The impact of collective bargaining laws covering police and firefighters on municipal expenditures and fiscal strain. 1978. Ph.D.

Baird, William Russell. Chaotic dynamics of the logistic equation and fractal dimensions of invariant sets. 1994.

M.S.

--- A Monte Carlo method for ordering markers and genes on a genetic map. 1997. Ph.D.

Balk, Walter L. Certain social psychological aspects of supervisory performance quantification in large work organizations. 1967. Ph.D.

--- The perception of and behavior toward ambiguous stimuli by two groups. 1964. M.S.

Balmaceda, Felipe. Essays in compensation contracts: theory and evidence. 1998. Ph.D.

Balser, Deborah B. From interpretation to action : supervisory accounts of employee job performance. 1994.

M.S.

--- Implementing new employment law: a contested terrain. 1999. Ph.D.

Bamberger, Peter Alan. Antecedents and consequences of role stress: the processes leading to turnover intentions among public sector professionals. 1990. Ph.D.

--- The implementation of shop-floor participatory quality of working life programs in smaller organizations : an exploratory analysis. 1984.

M.S.

Bare, Alan C. *Model of work group performance.* 1976. Ph.D.

Barger, Katherine. Mixtures of exponential distributions to describe the distribution of Poisson means in estimating the number of unobserved classes. 2006. M.S.

Barhyte, Diana Young. *Ph. D. production and deployment in biochemistry : roles of departments and mentors.* 1977. Ph.D.

Barone, Nancy Carol (Stockdale). Areas of managerial training needs in small retail stores. 1950.

M.S. in ILR

Barringer, Melissa Woodard. The antecedents and consequences of flexible benefits plans. 1992.

Ph.D.

Barsky, Leona Lynn. A comparison of the treatment of arbitrability questions in the private sector and the New York State public sector. 1981. M.S.

Bassi, Laurie Jo. The displacement effect of the public service employment program under the Comprehensive employment and training act. 1978.

M.S.

Bauer, Scott C. An organizational examination of stress in elementary and secondary school organizations. 1983.

M.S.

Bauer, Scott Charles. Site based management : a design perspective. 1996. Ph.D.

Bayazit, Mahmut. Conditioning the eye of the beholder: are leader prototypes context-sensitive? 2003.

Ph.D.

Bazzoli, Gloria J. The decision to migrate : a theory of the joint choice of migration and job training investments. 1981.

M.S.

--- The early retirement decision : the influence of health, pensions and social security. 1983.

Ph.D.

Beach, Muriel Leola. The problems of the skilled worker in an industrial union; the United Automobile, Aircraft and Agricultural Implement Workers of America (UAW) AFL-CIO case. 1959.

M.S.

Beachler, Brigid K. Mind the gap: economic & social polarization & the prospects for labor revitalization in London. 2005. M.S.

Beal, Edwin Fletcher. Origins of codetermination (Mitbestimmung) in Western Germany. 1953.

Ph.D.

--- Shop committees in manufacturing plants: a comparative study of American Steward Councils and German Works Councils. 1951.

M.S.

Bechtell, Michele Louise. A confidence interval for the slope coefficient of the resistant line. 1982.

M.S.

Becker, Theodora Rheisha Bergen. *Individual rights in the grievance procedure.* 1960. M.S.

Begert, Arline Gertrude. Analysis of the Canadian old age security system. 1953. M.S.

Behrens, Martin. Learning from the enemy? : internal union restructuring and the imitation of management strategies. 2002. Ph.D.

Belasco, James A. Training as a change agent: a constructive evaluation. 1967. Ph.D.

Bella, Salvatore Joseph. Boulwarism and collective bargaining at General Electric; a study in union-management relations. 1962. Ph.D.

Bellinger, William Kenneth. The reactance theory of wages: the lessons of psychology for money wage determination and labor market behavior. 1975.

M.S.

Belzer, Michael Hugh. Collective bargaining in the trucking industry: the effects of institutional and economic restructuring. 1993. Ph.D.

--- The transformation of labor relations in the trucking industry since deregulation. 1990. M.S.

Belzil, Christian. Unemployment insurance, unemployment and labour market transitions : an empirical analysis with Canadian data. 1990. Ph.D.

Benson, Margaret 1940-. A comparison of dreams of schizophrenic and normal adolescents: an exploratory study. 1966. M.S.

Bergeron, Jean Louis. An examination of the relationship between participation and the expectancy model of work motivation. 1978. Ph.D.

Beyer, Janice M. Lodahl. Paradigm development as a source of consensus in scientific fields. 1970.

M.S.

--- Power dependencies and the structure of university departments. 1973. Ph.D.

Bickerman, John Gordon. The determinants of public sector union growth. 1980. M.S.

Billings, Robert Sumner. Task uncertainty, group process and emergent group structure under varying feedback conditions. 1975. Ph.D.

Birnbaum, Alan Jeffrey. An application of organizational behavior to the managerial exclusion principle: an analysis of the collective bargaining status of professionals. 1986. M.S.

Block, Richard Norman. The impact of union-negotiated job security provisions on labor turnover and labor mobility. 1977. Ph.D.

Blondman, Mark. The development of community labor-management committees. 1978. M.S.

Bloom, Jennifer Jessica. The historical and cultural construction of poultry grow out farming during the genesis of agribusiness; 1950-1960. 2001. M.S.

Bloom, Matthew C. Using the contract metaphor to understand the bundle of returns in the employment relationship. 1996. Ph.D.

Bobko, Philip. On two new measures of multiple rank correlation. 1976. Ph.D.

Bognanno, Michael Leonard. An empirical test of tournament theory. 1990. Ph.D.

--- Performance incentives in tournaments : an empirical test. 1988. M.S.

Boivin, Jean. The evolution of bargaining power in the Province of Quebec public sector (1964-1972). 1975. Ph.D.

Booth, Bryan A. Gender and IQ effects on status in group development. 1992. M.S.

Booth, Bryan Arthur. Assuming the strategic business partner role : the transformation of human resources. 2001. Ph.D.

Borba, Philip Stanley. Employment effects of a youth differential in the minimum wage. 1979.

M.S.

--- Factors that influence the home-to-work dispersion of workers in a local labor market, with an application to the external labor market availability of protected class workers. 1982. Ph.D.

Bordoni, Ralph Daniel. The role of the labor arbitrator: post-Gardner-Denver influences. 1977.

M.S.

Borkowf, Craig Brian. The empirical and parametric bivariate quantile-partitioned distributions. 1997.

Ph.D.

Boswell, Wendy Robyn. Aligning employees with the organization's strategic objectives : out of "line of sight," out of mind. 2000. Ph.D.

--- The multiple purposes of performance appraisal : clarity out of confusion? 1997. M.S.

Bourke, Norman Francis. A study of unionism in the textile industry of Utica, New York. 1948; (1946).

M.S. in ILR

Bowers, Mollie Heath. A study of legislated arbitration and collective bargaining in the public safety services in Michigan and Pennsylvania. 1974. Ph.D.

Bradley, Michael Edward. Some aspects of the labor supply problem in the underdeveloped countries. 1963.

M.S.

--- Wage determination and incentive problems in Soviet agriculture. 1967. Ph.D.

Brewer, Dominic James. *Teachers, administrators, and educational productivity.* 1994. Ph.D.

Broderick, Renae Frances. Pay policy and business strategy: toward a measure of "fit". 1986.

Ph.D.

Brody, Doris Cohen. American Labor Education Service, 1927-1962: an organization in workers' education. 1973. Ph.D.

Bronfenbrenner, Kate Louise. Seeds of resurgence: successful union strategies for winning certification elections and first contracts in the 1980's and beyond. 1993. Ph.D.

Brookins, Robert. Labor arbitration and the Merit Systems Protection Board: grist for forum shopping in adverse actions. 1990. Ph.D.

Brooks, Gilbert Allen. Disemployment effects of minimum wage laws in the Puerto Rican economy: 1958-1963. 1969.

M.S.

Brooks-Cooper, Candace. The effect of financial incentives on the standardized test performance of high school students. 1993. M.S.

Brophy, John Matthew. Education and training in the industries of upstate New York; a study of patterns of organization and procedures characterizing plant training programs. 1947. Ph.D.

Brown, John Lewis. The effects of the interaction of individual differences and situational variables on job satisfaction. 1971. Ph.D.

Brown, Raymond Gilbert. The influence of profitability, unionism and government policy on wages in the men's clothing industry, 1914-1951. 1961.

M.S.

Bruce, Robert Lee. Employee merit rating, its development, value and role in supervision. 1947.

M.S.

Buchheit, Scott Edward. Unionizing among graduate student employees in American universities, 1965-1975: its causes, legal status, and history. 1977. M.S.

Buck, Vernon E. The impact of technology on the social system: a case study of tool and die makers. 1960.

M.S.

--- Job pressures on managers: sources, subjects, and correlates. 1963. Ph.D.

Buckley, Timothy. Confidence as social influence: a study of the advisor-judge relationship. 1989. M.S.

Bulow, Ernest Roy. The employee-management joint committee in the Machine division of the Todd company, Rochester, New York; a case study ... 1948; (1949).

M.S. in ILR

Burns, William Patrick. A study of personnel policies, employee opinion and labor turnover (1930-1946) at the Endicott Johnson corporation. 1947; (1948). M.S. in ILR **Butelmann, Aurelio.** Productivity and wage determination: a microeconomic model for the Gran Mineria of copper in Chile. 1969. M.S.

Button, William Henry III. Development and analysis of an empirical taxonomy of rehabilitation organizations. 1970. Ph.D.

Cable, Daniel M. Effects of compensation systems on job search decisions : an application of person-organization fit. 1993.

M.S.

--- The role of person-organization fit in organizational entry. 1995. Ph.D.

Cardinaux, Robert Paul. Organizational climate: consensus among members on their attributions about their organization. 1978.

M.S.

Carney, Robert William. A case analysis of suitable work disqualifications in unemployment insurance laws. 1956. Ph.D.

Carter, Shani D. Causes of growth of managerial employment. 1992. M.S.

--- The influences of training method, factors of cognitive ability, motivation, and affect on training outcomes. 1994.
Ph.D.

Chan, Elaine K. Higher wage floors and employment, unemployment and underemployment. 1986. M.S.

--- Labor market consequences of export-led growth with sector-specific wage floors. 1988. Ph.D.

Chang, Hyun-Joon. Age and the length of unemployment spells : a structural hazard analysis. 1985. Ph.D.

Chang, Ling-Jiuan Joann. Objective measures of alternative job opportunities and voluntary turnover. 1989.

M.S.

Chapman, David Welland. An approximate test of independence based on replications of a complex sample survey design. 1966. M.S. --- Cluster sampling and approximate distribution-free confidence intervals for a median. 1970.

Ph.D.

Chapman, Idris John. The relationship between pre-retirement programs and attitudes towards work and retirement. 1955.

M.S.

Charles, Kerwin Kofi. An inquiry into the labor market consequences of disabling illness. 1996.

Ph.D.

--- Retention discrimination in the National Basketball Association. 1993.

M.S.

Chase, William David. The relationship between role behaviors and performance of the line-HR department, within the broader context of the general managerial function. 1999. M.S.

Chaykowski, Richard Paul. The determination of nonwage collective bargaining outcomes: an application to Canadian data. 1988. Ph.D.

Cheslock, John Jesse. Essays on enrollment policies in higher education. 2001. Ph.D.

--- How teacher unions affect educational performance. 1999. M.S.

Chirayath, Verghese John. Voluntary organizations in action: the development and administration of United Way budgets. 1974.

Ph.D.

Christie, Robert A. Empire in wood; a history of the United Brotherhood of Carpenters and Joiners of America. 1954.

Ph.D.

Chua, Rodney Seow Kang. U.S. expatriate management development in the Asia-Pacific region and U.S. repatriate management development. 1997. M.S.

Clarey, Richard Joseph. A study of values in a training experience. 1967. Ph.D.

Clark, Paul F. Democratic reform and the UMW: the Arnold Miller administration, 1972-77. 1979.

M.S.

Clifton, Jean Marie. Restructuring the employment relationship: implications for firms, unions, and employees. 2000. Ph.D.

Coates, Daniel. The National Productivity Council of Canada. 1964. M.S.

Coates, Daniel and Trades and Labor Congress of Canada. Organized labor and politics in Canada: the development of a national labor code. 1973. Ph.D.

Coates, Norman. The discontinuance of the use of firemen on diesel locomotives in freight and yard service on the Canadian Pacific Railway Company. 1959. M.S.

--- Industrial relations implications of Canadian-United States economic integration: the automobile industry as a case study. 1967.
Ph.D.

Cochi, Carlena Kay. *Aid to families with dependent children.* 1997. Ph.D.

Coe, Burr Deline. *A job analysis of the vocational high school principalship.* 1954. Ph.D.

Cohen, Abraham. Coordinated bargaining at General Electric: an analysis. 1973. Ph.D.

Cohn, Henry L. Arbitration of reappointment, tenure and promotion decisions in higher education: the City University of New York. 1978.

M.S.

Coleman, Charles Jude. The dispute-settlement techniques and philosophy of David L. Cole. 1957.

M.S.

Colvin, Alexander James. Citizens and citadels: dispute resolution and the governance of industrial relations. 1999. Ph.D.

Conklyn, Elizabeth Deborah. Determinants and consequences of differing job definitions by the high school principal. 1977. Ph.D.

--- A test of the four-factor model of decision-making. 1973. M.S.

Connelley, Debra L. Toward an intergroup theory of diversity management: the role of social identity and relational models on intergroup conflict in a heterogeneous workforce. 1993.

Ph.D.

Connolly, Robert William. The recruitment and training of college graduates; a case study of the squadron training groups of the Goodyear tire & rubber company of Akron, Ohio. 1949.

M.S.

Cooper, Michael Gordon. The impact of liquidity constraints on an unemployed worker's search behavior. 1994.

M.S.

--- The impact of liquidity constraints on the search behavior of unemployed workers. 1996. Ph.D.

Coppock, Marjorie Louise. The woman volunteer worker: a survey. 1976. M.S.

Coppock, Shelley Ann. Management opposition to the NLRB during the 1960s. 1987. M.S.

Copur, Halil. Organizational dimensions of rural development : a Turkish case. 1976. Ph.D.

--- A study of professorial roles in universities. 1973. M.S.

Córdova Cordovés, Efrén. Fidel Castro and the Cuban labor movement, 1959-1961. 1977.

Ph.D.

Cordova Cordoves, Efren. The Cuban labor movement: survey and interpretation. 1967. M.S.

Cosentino, Patricia Ines. A study of organizational structure through communication network analysis. 1982.

M.S.

Coull, Barbara Anne. Design of word processing system: effects of work diversity, unit autonomy and technical languages. 1976.

M.S.

Coulter, Jason William. The theory and practice of union corporate campaigns. 1997. M.S.

Covarrubias V., Alex. Diverging convergences in the transformation of employment relations systems in the auto industry: a cross-national comparative study of two Ford plants. 2002.

Ph.D.

Craig, Alton Westwood. The consequences of provincial jurisdiction for the process of company-wide collective bargaining in Canada; a study of the packinghouse industry. 1964. Ph.D.

Cui, Yijing. Executive stock option valuation : an augmented model based on the Black-Scholes formula. 2003. M.S.

Cullen, Donald E. The development of a foreman's policy manual. 1949. M.S. in ILR

--- Factors affecting the interindustry wage structure, 1899-1950. 1953. Ph.D.

Culley, Jack Frederick. Absenteeism in a leather tannery; a specific plant situation considered in the framework of absenteeism as a general industrial relations problem. 1952; (1953). Ph.D.

--- A consideration of personnel policy and procedure in connection with labor union negotiations; a case study. 1949.

M.S. in ILR

Currall, Steven Christian. The role of interpersonal trust in work relationships. 1990. Ph.D.

Cyr, Linda Ann. Total compensation satisfaction and employee performance: expanding pay satisfaction based on the theory of the employment relationship. 1996.

M.S.

--- Vulture capitalists or virtue capitalists? : examining the effects of venture capitalist involvement on the use of equity incentives and firm performance in initial public offering firms. 1998.
Ph.D.

D'Amico, Marie Christine. Power and dependence in superintendent/board relationships in school districts: a political analysis. 1984. M.S.

Daniel, George Theodore. The role of trade union leaders in the development of the trade union movement in an under-developed area: the British Caribbean. 1956; (1957). M.S.

Darbishire, Owen Richard. Radical restructuring: the transformation of industrial relations in the telecommunications industry. 2005. Ph.D.

--- Structure, strategy and bargaining: the case of the telecommunications industry in Britain and America. 1993.

M.S.

Darr, Asaf. You want to do what with our boards? : on the technization of exchange in non-standard markets. 1997.
Ph.D.

Das, Radha Charan. An analytical study of electrical curricula in selected technical institutes of northeastern United States. 1950. Ph.D.

--- Some basic considerations for the development of industrial education in Orissa (India). 1948.

M.S.

Datta Gupta, Nabanita. The role of preferences and constraints as determinants of malefemale occupational difference. 1992. Ph.D.

Davis, Maria Nekos. An investigation of some factors contributing to the social adjustment of a group of sorority women. 1951.

M.S.

Dawson, Sue. Filters on the views : a content analysis of labor-management news reporting. 1987.

M.S.

Dayal, Sahab. Wage planning and industrial relations in a developing economy; the Indian case. 1972; (1973). Ph.D.

Dean, Richard Francis. Supervisory development in hospitals. 1951. M.S.

DeAngelo, Charles Salvatore. Developing an employment readjustment system in response to layoffs in New York State government : a case study. 1978. M.S.

Debgupta, Shub. The effects of Indian anti-retrenchment laws on a multi-sector economy. 1997.

M.S.

--- Papers on privatization: transitory joint ventures, strategic alliances and contract breach and the impact of government legislation. 2000. Ph.D.

Dekervasdoue, Jean de Kerguiziau. Power, efficiency and adoption of innovations in formal organizations. 1973.
Ph.D.

Delello, Richard John. The growth of the Knights of Labor in 1885-1886: reconsidered. 1977.

M.S.

DellaMattera, Nancy Faith. Women's union participation under an organizing model : a case study. 1993.

M.S.

Deneogean, Lisa Renee. Improved Approximations of the Density Functions of Estimators in Population Genetics. 2005. Ph.D.

Dereli, Toker. The development of Turkish trade unionism: the effects of legislation and culture. 1964.

M.S.

Diamond, Alice. Analysis of job stress and coping in police officers. 1982. M.S.

Dillingham, Alan Edward. The injury risk structure of occupations and wages. 1979. Ph.D.

Disini, Domingo Purisima,Jr. The permanent impartial arbitration system of the B. F. Goodrich Company and the United Rubber, Cork, Linoleum, and Plastic Workers of America, AFL-CIO. 1966.

M.S.

Dlugacz, Efrem Bennett. A comparative analysis of appropriate bargaining unit determination in the federal and private sectors. 1975. M.S.

Dodt, Harold Renold. A fixed cost explanation for unionists' hours of work. 1981. M.S.

Doellgast, Virginia Lee. Negotiating Flexibility: The Politics of Call Center Restructuring in the U. S. and Germany. 2006. Ph.D.

Doering, Barbara Woodward. Faculty participation in governance in the transitional teachers' colleges. 1969.

M.S.

Dotson, Thomas Edward. Conflict within the house of labor: a study of the relations between labor unions and their office employees. 1971.

M.S.

Douglas, John and Milton L. Rock and American Bankers Association. The present status of the management training and development activities for the nonpromotable middle managers in the major American companies; a study of an undeveloped managerial resource. 1960.

Ph.D.

Doyle, Andrew Felix. A transformation of expatriate compensation. 1996. M.S.

Drankoski, Richard David. An identification of the needs of non-supervisory employees in the nursing profession: implications for career planning and development programs. 1979. M.S.

Drellich, Daniel Brian. Challenge and Hindrance Stress at the Organizational Level: The Role of Organizational Culture. 2006. M.S.

Driscoll, Eileen Frances. Some measures of regression package performance. 1977. M.S.

Driscoll, James W. Determinants of faculty attitudes towards collective bargaining for the faculty at Cornell: participation and trust in the decision-making process. 1975. Ph.D.

Dudley, Arthur Joseph. The role of the state supervisor of industrial arts in New York State. 1955.

M.S. in Ed.

Duguid, Michelle Maria. Board Diversity and Corporate Financial Performance. 2006. M.S.

Dumas, Agelia Ypelaar. A generalization of univariate Lehmann populations to the bivariate case with an application to Kendall's tau. 1981. Ph.D.

Dumas-Brown, Nicholas P. Group composition and its effect on interpersonal relations and role identification formation. 1999. Ph.D.

Dumas-Brown, Nicholas P. Group composition and group orientation: the effect of member's sic personality dispositions on the development of a cohesive group culture. 1996. M.S.

Dunford, Benjamin B. Executives out-of-the-money: the impact of underwater stock options on voluntary turnover. 2004. Ph.D.

Dwyer, Debra Sabatini. Evaluating a mental health capitation experiment. 1994. M.S.

--- Evaluating the effects of poor health on men's expected retirement, using the HRS. 1996.

Ph.D.

Dyer, James Metcalfe. The Lawrence Hospital Strike: civil rights influence in a labor union dispute. 1971.

M.S.

Eddison, John Corbin. Teacher strikes in the United States. 1947; (1948). M.S. in ILR

Edelstein, Steven Arthur. An empirical investigation of the behavior of bounded-influence regression estimators. 1981.

M.S.

Edgecomb, Theodore Stephen. The motivational consequences of task attributes and supervision. 1966.

Ph.D.

Edlefsen, Paul J. An investigation into the relationship between benefits satisfaction and benefits knowledge and how computerized decision aids influence this relationship. 1992. M.S.

Eischen, Dana Edward. An analysis of union decertification under section 9(c)(1)(A)(ii) of the Labor-management relations act, 1947. 1968. M.S.

El-Agizy, Mostafa N. Nonparametric tests for trend : an experimental investigation of power. 1958.

M.S.

Elias, Robert and Amalgamated Clothing Workers of America. The wage policies of the Amalgamated Clothing Workers of America, 1914-50. 1951.

M.S.

El-Sebakhy, Emad Ahmad. Functional networks as a new framework for solving pattern classification problems. 2004. Ph.D.

El-Sheneity, Sahar Abdel-Monem. Alternative methods to the maximum likelihood in the logistic discrimination model. 2003. Ph.D.

El-Sherbini, Ibrahim Abdul-Aziz. A study of staffing problems in community colleges and technical institutes of the State University of New York, with particular reference to problems of in-service professional development. 1958. Ph.D.

Energin, Dogan Dervis. Remuneration of the international civil servant: a study of the salary, allowance and benefits system in the United Nations Secretariat. 1967. Ph.D.

Erez, Amir. Core self-evaluations as a source of work-motivation and performance. 1997. Ph.D.

--- Dispositional source of job satisfaction : the role of self-deception. 1994. M.S.

Ericksen, Gerald Arthur. Toward a model of spontaneously formed team development and performance: extending the punctuated equilibrium model. 2001. M.S.

--- Workforce Alignment, Human Resource Scalability and Small Business Sales Growth. 2006.

Ph.D.

Eshleman, Larry Milton. Prediction of cellular mobile handoffs using a sensor-based detection strategy. 2000.

M.S.

Estreicher, Samuel. Collective bargaining in the New York City transit system; 1937-1950: a case study in the politics of municipal employee unionism. 1974. M.S.

Everett, Woodrow Wilson Jr. The 1922 Herrin massacre: an investigation and analysis of the background events. 1964. M.S.

--- A study in organizational power: individual power within an organization of professional scientists and engineers. 1968.
Ph.D.

Fairfield-Sonn, James Willed. Socialization of business, engineering, and industrial graduates in their "critical" first year on the job. 1979. M.S.

Fang, Meiyu. Differences in work definitions: a study of the United States, Japan, and West Germany. 1993. M.S.

--- A study of work motivation: the influence of organizational variables and individual characteristics on work motivation and outcomes. 1997.

Ph.D.

Farber, Henry S. Unions, bargaining power and wages: an empirical analysis. 1974. M.S.

Farbman, Michael Edward. An econometric analysis of variations in the size distribution of family incomes in U. S. cities, 1960. 1973. Ph.D.

--- Factors explaining spatial and temporal variations in the concentration of family income by county in the southern United States. 1967.

M.S.

Farley, Anne Tiffany. U.S. immigration policy: an assessment of the provision for the admission of temporary workers of distinguished merit and ability. 1988. M.S.

Feigenbaum, Charles. Negotiation impasse procedures in federal agreements : the experience under Executive order 10988. 1974.

M.S.

Felker, John J. An analysis of an attitude survey of a cooperative organization in upstate New York. 1952.

M.S.

Ferguson, John Bodley. *Job satisfaction and job performance within a university faculty.* 1960.

Ph.D.

Fernandez C., Alejandro. *Getting from business strategy to human resource strategy.* 1989.

M.S.

Fernando, Sandhya K. Rural labor markets in Sri Lanka. 1986.

Field, Edward Lewis, Jr. The Railway labor act and industrial peace. 1949. M.S.

Fields, Theron Joseph and New York State School of Industrial and Labor

Relations. Company-initiated early retirement as a means of work-force control. 1963.

Ph.D.

Finder, Joan Kiel. Differences in personnel practices and policies in large union and non-union retail stores in New York City. 1957. M.S.

Finer, Hampton Sequoia Carlos. Firm investment behavior and collective bargaining with unionized workers. 1995.

M.S.

--- Wage determination and firm performance in the presence of individual and firm heterogeneity. 1998.
Ph.D.

Fiorella, Susan. Organizational learning in international alliances: the role of the human resource function. 1994.

M.S.

Fitzpatrick, Mary Francis. Estimation of parameters from incomplete data for nonlinear models with applications to compartmental models. 1992.

M.S.

Florin, Beth Colleen. Utility analysis: some new applications. 1985. M.S.

Flynn, Theresa Ann. Employee involvement and work redesign in U.S. shipbuilding : analytical review. 1989.

M.S.

Foltman, Felician F. Factors bearing on supervisory morale - an analysis of a training program, the philosophy of management, and certain personnel practices; a case study. 1950. Ph.D.

Forst, Robin Ilene. An application of Markov chains for affirmative action planning. 1976. M.S.

Foster, Howard George. Labor supply in the construction industry: a case study of Upstate New York. 1969. Ph.D.

Foster, Richard Gary. Student attitudes concerning occupational choice: assumptions toward a systems-model study of the modern organization. 1971.

M.S.

Fowler, Joshua Mark. The relationship among subordinate personality characteristics, preferred behavior in leaders, satisfaction, and satisfactoriness: a person-organization fit

approach. 2001.

M.S.

Francis, Peter Jonathan. Dynamic epidemiology and the market for vaccinations. 1995. Ph.D.

Fraundorf, Martha Norby. The labor force participation of married women at the turn of the century. 1976. Ph.D.

Freedman, Stuart Charles. The effects of constituency feedback, representational role, and strategy of the other on concession making in a bilateral monopoly bargaining task. 1973. M.S.

--- The effects of motive attribution and perceived tactical alternatives on compliance to threats and promises in a negotiation task. 1977.
Ph.D.

Freeman-Gallant, Adrienne Michele. *Minimum diameter confidence procedures.* 1997. Ph.D.

--- Orthogonal parameters. 1995. M.S.

Freije, Samuel. Household income dynamics in Venezuela. 2001. Ph.D.

French, John Lawrence. Socio-economic development and political participation : a multi-dimensional, multi-level, empirical analysis. 1977. Ph.D.

Friedman, Mark Eric. The intervention of the American labor movement in Latin America; a survey and an examination of the case of British Guiana, 1962-1964. 1974. M.S.

Friend, Bruce Ivan. The literature of the Negro worker, 1877-1968: a critical analysis. 1970.

M.S.

Fuchs Baransky, Claudio Jacky. The correlates and determinants of wage aspirations and local union-management relations in Chile. 1968. M.S.

Fuller, Beth Ann. Implementing change in a loosely coupled system : a case study. 2000. M.S.

Fuller, Claire Ellen. Behavior and personality characteristics of emergent leaders in a small self-analytic group. 1989. M.S.

Fulton, Roger Howard. Consumption maintenance and full employment. 1960. M.S.

Gallaudet, Peter Wallace. Reconsideration of the make whole remedy: resolving the conflict of rights in refusal-to-bargain cases. 1974.

M.S.

Galvin, Miles Eugene and United States. International Cooperation

Administration. The Latin American Union Leadership Training Program of the Labor Relations Institute of the University of Puerto Rico. 1961.

M.S.

Gangopadhyay, Shubhashis. Poverty, employment and choice of techniques in a labour surplus economy. 1983.
Ph.D.

Gardner, Timothy M. In the trenches at the talent wars: an examination of competitive interaction for human resource advantage via the study of target firms' responses to being the victim of a multi-employee talent raid. 2002. Ph.D.

Garland, Howard. The effects of piece-rate underpayment and overpayment on job performance; a text of equity theory with a new induction procedure. 1972. Ph.D.

--- Face-saving behavior as a function of sex of subject, sex of audience, and audience expertise. 1971.

M.S.

Garton, Robert Dean. The development and impact of the wage and salary rate inequities programs on local union administration; a comparative study. 1959. M.S.

Gary, John Ahern. The labor market outcome effects of heavy/problem drinking among young male workers. 1990.

M.S.

Garza-Hernandez, Thomas. An approximate test of homogeneity on the basis of a stratified random sample. 1961.

M.S.

Gash, Debra Carol. A cognitive examination of job involvement. 1984. M.S.

--- The effects of microcomputers on organizational roles and the distribution of power. 1987.

Ph.D.

Gasser, Linda Sue. The dynamics of mediator behavior in conflict resolution : a SYMLOG description of mediator behavior at the triadic level. 1991. Ph.D.

Gaston, Noel George. The variability of hours as a job characteristic. 1987; (1988). Ph.D.

Gathercole, Michael. The legal regulation of picketing in Britain and the United States: a comparative analysis. 1982. M.S.

Gelberg, Alfred. The structure and functioning of a wage incentive plan and its application to discontinuous operations. 1950.

M.S. in ILR

Gelberg, Denise Susan. Education reform, then and now: the influence of business on education in 20th century America. 1993.
Ph.D.

Gennetian, Lisa Anoush. Resource allocation to children in families : a comparative analysis using stepfamilies. 1998. Ph.D.

Geraci, Heather M. Breaking and entering : state-level recognition of women as lawyers. 2001.

M.S.

Ghent, Donald Frank. Factors determining the status of the shop steward; a case study of a union local. 1954.

M.S.

Gilligan, Thomas Joseph,Jr. Price stabilization program of the Chilean government during the first two years of the Frei administration, 1965 and 1966. 1968. M.S.

Gillis, John Simon and Loblaw inc. Responsibility at work, aspirations and the need for achievement among young workers. 1961.

M.S.

Gilman, Barry Martin. Effect of basing exclusion intervals on sample data for binomial observations subject to misclassification. 1970.

M.S.

Gindling, Thomas Henry. An investigation of labor market segmentation in San José, 1988.

Ph.D.

Godard, John Hamilton. The management of labour : a theory of inequality, control and conflict. 1989.

Ph.D.

Goldblatt, Howard. A tale of two cities; a comparison of police bargaining in Montreal for the contract period December 1, 1968 to November 30, 1970 and in metropolitan Toronto for the contract period January 1, 1969 to December 31, 1969. 1972.

M.S.

Goldhaber, Dan D. Drug use, school quality and wages. 1993. M.S.

--- Public or private high schools : school choice and the consequences. 1994. Ph.D.

Goldschmidt, Nadav. The influence of customers' personality and demographic characteristics on their expectations from a service. 2003. Ph.D.

Goldy, Jill A. The scope of collective bargaining in Federal employment under Executive order 11491, as amended. 1978.

M.S.

Goodman, Paul Samuel. A study of time perspective: measurement and correlates. 1966.

Ph.D.

Goold, David Warren. Ability grouping of students; the role of teacher perceptions. 1972. M.S.

Gordon, Gil Elihu. A study of the dual hierarchy of authority in a private general care hospital and its impact on hospital supervisory personnel. 1974. M.S.

Gottesmann-Jarzyna, Susan Roberta. Degree of professionalization and professionalism in the personnel occupations, a case study: the American Society for Personnel Administration. 1968.

M.S.

Graham, Joseph Charles. Decision making in dispute resolution : a study of the Federal Service Impasses Panel. 1978.

M.S.

Graham, Mary E. Employee responses to pay policy changes : an organizational justice perspective. 1995.

Ph.D.

--- Starting salary differences between women and men : organization-level findings and an analysis of current policy options. 1993.

M.S.

Graves, Roger Alan. A study in pension communications and retired employee understanding at the General Electric Company. 1955.

M.S.

Grazier, Martin Arthur. Differences in private sector union membership among standard metropolitan statistical areas. 1981. M.S.

Green, Charles Stanley III. Building the newest nations; a comparative study of social, economic, and political change. 1971.

Ph.D.

--- Commitment: an approach for the study of social organization and change. 1964. M.S.

Greene, Tom H. The analysis of near linear dependencies among the explanatory variables in ordinary least squares regression. 1983. M.S.

--- Simplicity and structure in underlying systems of linear relationships. 1985. Ph.D.

Greenfield, Nathaniel Leon. Field independence-dependence and bargaining behavior. 1969.

M.S.

Greenfield, Patricia Ann. The National Labor Relations Board's deferral to arbitration : an empirical case study analysis. 1987. Ph.D.

Greenhalgh, Leonard. Job insecurity and the disinvolvement syndrome: an exploration of patterns of worker behavior under conditions of anticipatory grieving over job loss. 1979. Ph.D.

Greer, Ian Collin. Revitalized roles, problematic partnerships: union strategy between movement building and adding value. 2003.

M.S.

--- Workers of the World, Compete! Unions and Economic Development in the United States and Germany. 2006.

Ph.D.

Groat, Margaret Schaer. Collective bargaining in Wall street. 1948. M.S. in ILR

Grushka, Donna Gellis. A case study of manpower development under a revolutionary elite: productive labor in education programs in the People's Republic of China. 1968. M.S.

Guggenheim, Joseph Irwin. Wage determination in the millinery industry. 1959. M.S.

Gunasekera, Suparni. Simultaneous inference procedures using the method of quasi-likelihood with an application to feedback models. 1992. M.S.

Gurdon, Michael Antony. The structure of ownership: implications for employee influence and organizational design. 1979. Ph.D.

Gutiérrez-Johnson, Ana. Cooperativism and justice: a study and cross-cultural comparison of preferences for forms of equity among Basque students of a cooperative school-factory. 1976.

M.S.

Gutiérrez-Johnson, Anna. Industrial democracy in action : the cooperative complex of Mondragon. 1982.
Ph.D.

Hadary, Sharon G. Evolution of the woman's role in the Italian labor force. 1966. M.S.

Haddy, Pamela Mary. Changes in British interindustry earnings structure under full employment. 1955.
M.S.

Hagedoorn, Robert. Empirical analyses of recent changes in hourly earnings trends due to shifts in industrial employment. 1989. M.S.

Hammond, Patricia Ann. The failure of unionization in the Southern textile industry: a case study. 1964.

M.S.

Hammond, Ryan Alan. The relationship of broad-based stock options and firm performance in high technology companies. 2002. M.S.

Hampton, Thomas Edgar. A survey of technical occupations in Louisiana with implications for technical education. 1950. Ph.D.

Han, Jian. Building employment brand equity effect of firm practices, employee outcomes and organizational outcomes. 2005. Ph.D.

--- Recruitment image : construct, dimensionalities and sources. 2002. M.S.

Hanley, Richard Joseph. A study of union-management relationships at the Amsterdam plant of the Bigelow-Sanford carpet company with emphasis on the development of human relations in the grievance procedure ... 1948.

M.S. in ILR

Hannon, John M. The association between human resource management reputation and corporate performance : a tenuous relationship at best. 1992. Ph.D.

Hansen, Gary Barker. Britain's Industrial training act: a case study in the development of public manpower policy. 1971.
Ph.D.

Hanson, Carl Arnold. The arbitration of grievances. 1948. Ph.D.

Hardin, Frances Anne. The role of presidential advisors: Roosevelt aides and the FEPC, 1941-1943. 1975.

M.S.

Hardin, Richard Casey. Coalition formation and political activity in organizations : a case study of two hospitals. 1977.

M.S.

--- An organizational critique of evaluation research. 1982. Ph.D.

Harricharan, Wilfred Rupert. A survey of the history of labor and the labor movement in Trinidad. 1966.

M.S.

Haskell, Mark Anschel. Some economic implications of wage criteria: arbitration cases in New Jersey, 1947-1950. 1950.

M.S.

Hauer, Nelson Adelbert. Comparative analysis of curriculum patterns in the New York state institutes of applied arts and sciences. 1949. Ph.D.

Hawryluk, Alexander. Friends of FIGHT: a study of a militant civil rights organization. 1967.

Ph.D.

Hayes, Paul Everett. Strategic Integration, Contract Administration and Comprehensive Contract Campaign Effectiveness: A Case Study of the Culinary Workers Union, HERE Local 226's 2002 Comprehensive Contract. 2006.

M.S.

Hayes, Robert E., National Association of Internal Revenue Employees. and American Federation of Government Employees. The structure of collective bargaining in the Internal Revenue Service. 1973.

M.S.

Helfman, David Eli. The effects of bargaining structure on union performance and member perception of union effectiveness. 1981. M.S.

Hepton, Estelle. Moonlighting on Waikiki: a study of dual employment and work efficiency. 1960. M.S.

Herman, Francine April. Factors affecting the use of the grievance procedure. 1973. M.S.

Herman, Robert Dean. An exploratory study of participation in community action organizations, an open systems-technological perspective. 1971.

M.S.

--- The participation of the poor in social action organizations : a contingency approach. 1976.

Ph.D.

Herron, Robert Wallace. Returns from space allocation of national and private brands for six product groups in a single chain. 1961.

M.S.

Hickey, Robert Sean. Preserving the pattern : collective bargaining and union revitalization in the oil industry. 2003.

M.S.

Hiers, Wesley J. Explaining independent union movement trajectories : a comparative study of five countries. 1998.

M.S.

Higgins, John Edward,Jr. The status and unit placement of supervisors in public and private sector collective bargaining. 1970. Ph.D.

Hill, Donald Walter. Labor-management relations between the Rochester Transit Corporation and the Amalgamated Association of Street, Electric Railway and Motor Coach Employees of America, Division 282, A. F. of L. 1954; (1955).

M.S.

Hinrichs, John Ryland. The impact of industrial organization on the attitudes of research chemists. 1962.

Ph.D.

Hodgson, Francis Xavier and United Gas Coke and Chemical Workers of America.

Local No.504. The birth, life and death of a labor organization in a small industrial plant.

1956.

M.S.

Hogan, Steven Cannon. *Nonparametric estimation of stochastic volatility models.* 2000. Ph.D.

Holman, Anne Page. An analysis of the treatment of the issue of back-pay in arbitration awards. 1955.

M.S.

Holmsen, Andreas August. Variability in income and in factors affecting income on commercial dairy farms in the north country and central plain regions of New York State. 1960.

Ph.D.

Holmsen, Lilian Soobik. Occupational adjustment of postwar immigrants to Canada. 1959.

M.S.

Hope, Catherine Pettebone. The impact of gender and friendship on the negotiation process: positional and relational information exchange. 1993.

M.S.

Hopkins, Diane Elizabeth. The colonial history of the hacienda system in a southern Peruvian highland district. 1983. Ph.D.

Horvath, Peter James. Juror confidence in police testimony: corrective codification of survey response data. 2004.

M.S.

Hosken, Daniel Scott. Teachers' early career attrition, retirement, and wage determination: evidence from panel data. 1995. Ph.D.

Hosken, Eric Peter. The economic determinants of college dropouts. 1995. M.S.

Hosking, William George. A case study of labor relations in a small farm-equipment manufacturing company. 1948.

M.S.

--- A study of area wage structure and wage determination in the building construction industry of central New York State, 1942-1951. 1955. Ph.D.

Hotchkiss, Julie Louise. *Econometric issues and analyses of the part-time employed.* 1989.

Ph.D.

Houston, William Thomas. Macroeconomic effects of early retirement plans in the United States; a human capital approach. 1971. M.S.

Howard, William Anthony. Money wage determination in United States manufacturing industry: a statistical model derived from an analysis of the variables involved in the Eckstein and Wilson model of wage determination. 1966.

Ph.D.

Hruba, Lada. An investigation into global stock options : substance and symbolism in adoption explanations. 1998.

M.S.

Hsin, Ping-Lung. Funding and administrative efficiency of state and local government pension plans. 1994. Ph.D.

Huang, Jyh-Ming. Variation in corporate restructuring under privatization : concepts of competition, governance, and legitimacy. 2002. M.S.

Hubben, Herbert. Labor relations theory: an analysis of some leading explanations of the labor movement in the light of modern experience. 1949; (1950). M.S.

Hulin, Charles Lee. A linear model of job satisfaction. 1963. Ph.D.

--- The postdiction of executive success. 1960. M.S.

Hundert, Alan T. Psychological differentiation and rating behavior in a large work organization. 1970. Ph.D.

Hunt, Richard Earl. The impact of federal sector unions upon supervisory implementation of the federal alcoholism and equal employment opportunity policies. 1977. Ph.D.

Hussain, Samid. Human capital accumulation, social distance, and financial markets: implications for child labor in developing countries. 2000. Ph.D.

Hutcheson, Matthew C. Trimmed resistant weighted scatterplot smooth. 1995. M.S.

Hutton, Patricia Ellen. Phased retirement, attitude toward retirement and locus of control. 1984.

M.S.

Hybels, Ralph Cushman. The effects of employee mobility on human resource management and organizational structure in the US computer industry. 1989. M.S.

--- Legitimation, population density, and founding rates: the institutionalization of commercial biotechnology in the U. S., 1971-1989. 1994. Ph.D.

Iankova, Elena Atanassova. Social partnership after the Cold War: the transformative corporatism of Eastern Europe. 1997. Ph.D.

--- Social partnership in transforming Eastern Europe : the case of Bulgaria. 1994. M.S.

Irfan, Mohammad. Wage structure in Pakistan. 1980. Ph.D.

Isbester, Alexander Fraser. A history of the national, Catholic unions in Canada: 1901-1965. 1968. Ph.D.

Jacobs, David Carroll. The United Auto Workers and the campaign for national health insurance: a case study of labor in politics. 1983. Ph.D.

Jain, Sagar Chand. Social origins and careers of industrial managers in India. 1964. Ph.D.

James, Ralph C.,Jr. Labor and technical change: the Bombay cotton textile industry. 1957.
Ph.D.

James, Virgil Albert. A case study of hospital employee compensation. 1951. Ph.D.

Jersky, Brian. Identifying and modeling non-stationarity and non-linearity in time series data. 1992. Ph.D.

--- Statistical analysis of employment discrimination data. 1990. M.S.

Jervis, William. Attainment through the study of general mechanical drawing. 1951. M.S. in Ed.

Jick, Todd D. Labor-management relations in an Israel textile factory: an applied case study. 1976.

M.S.

--- Process and impacts of a merger: individual and organizational perspectives. 1979. Ph.D.

Johnson, Diane Elizabeth. Clarifying organizational differences between in-role and extra-role work behaviors. 1997. Ph.D.

--- Do employees use organizational citizenship behaviors as a form of influence behavior? : a discriminant validity study. 1994.

M.S.

Joo, Hyeseon. An empirical evaluation of procedures for the identification of outliers in multivariate data. 1993.

M.S.

Kalwa, Richard Walter. *Collective bargaining in basic steel, 1946-83.* 1985. Ph.D.

Kanar, Adam Michael. Positive and negative information early in the recruitment process. 2006.

M.S.

Kane, William Duncan Jr. *Technology and the perception of power.* 1977. Ph.D.

Kang, Changhui. Essays on economic duration analysis in labor economics. 2001. Ph.D.

Kang, Hye-Young. New work system and women workers : a case study of a Korean footwear manufacturing company. 1995. M.S.

Kang, Sung-Choon. Managing the Intellectual Capital Architecture: An Examination of the Influence of HRM on Bilateral Learning in Law Firms. 2006. Ph.D.

Kaplan, Bruce Alan. A comparison of methods and programs for computing variances of estimators from complex sample surveys. 1979.

M.S.

Kaplan, David Scott. Essays on incentives and compensation: theory and evidence. 1998.

Ph.D.

Karol, Leon. Labor force participation rate of married women. 1970. M.S.

Kaschock, Alex Anthony. The role of the local courts under Pennsylvania's Public employee relations act, October 1970 to January 1972. 1977. M.S.

Kassum, Saleem. The relationship of perceived supervisory behavior to satisfaction with supervision, patient care, and organizational coordination among nurses in a pediatric hospital. 1972.

M.S.

Kastner, Rexford Pryor. Seniority rights for supervisors? (Research bulletin, no. 7.) Abridgement of the author's M.S. thesis, Supervisory seniority as a problem in industrial relations. 1950.

M.S.

Keefe, Jeffrey Harold. Numerical control and labor : adoption and consequences. 1987. Ph.D.

Kendellen, Gary Thomas. The Social Service Employees Union: a study of rival unionism in the public sector. 1969.

M.S.

Kennedy, David J. On the road again : an investigation of the situational and intentional antecedents of job relocation decisions in the service sector. 1999. Ph.D.

Kennedy, Valerie Eva. *Quality circle programs : an examination of the implementation process.* 1985.

M.S.

--- Switching tracks : organizational change in the railroad industry. 1995. Ph.D.

Kilgour, John Graham. The failure of the United States Merchant Marine; a study of national maritime policy and industrial relations. 1972. Ph.D.

Kim, Chun Soon. The effectiveness of grievance systems in the public sector: the cases of the Korean and U.S. federal sectors. 1997. M.S.

Kim, Gina Soon. The impact of the 1985 Japanese equal employment opportunity law on female workers: time-series evidence. 1997.

M.S.

Kim, James Je Heon. Role of regime legitimacy in economic development and industrial relations in Brazil and Argentina. 2000. M.S.

Kim, Jong-Baek. Essays on short-time compensation programs. 1991. Ph.D.

Kim, Sung-Joong. Compensating wage differentials for job hazards in Korea. 1985. M.S.

Kimberly, John Robert. Comparative organizational analysis: an empirical study of rehabilitation organizations. 1967. M.S.

--- The organization and its informational environment : a comparative analysis of organizational adoption of new elements. 1970.

Ph.D.

King, Allan Geoffry. Occupational choice, risk aversion, and wealth. 1972. Ph.D.

--- A study in the causes of labor migration. 1969.

M.S.

Klein, Stuart Marc. Work pressure and group cohesion. 1963.

Ph.D.

Klingel, Sally. From revolution to evolution: democracy and participation in the social councils of Mondragon. 1999.

M.S.

Knight, Deborah Barry. A cognitive model of successful and unsuccessful R&D projects. 1988.

M.S.

Knight, Thomas Rockwell. Factors affecting the arbitration-submission rate : a comparative case study. 1978.

M.S.

--- The retention of grievance outcomes in contract administration. 1982.

Ph.D.

Ko, Sangwon. The consequences of educational expansion in less developed countries. 1992.

Ph.D.

Kolaja, Jiri Thomas. A Polish factory; a case study in workers' participation in decisions in industry. 1959.

Ph.D.

Korn, Richard Henry. Municipal collective bargaining: a longitudinal study of the determinants of bargaining outcomes and the impact on local government in Syracuse, New York. 1979.

Ph.D.

Korpi, Kerry Josephine. Retention of collectivist-democracy as an organizational form : a case study. 1980.

M.S.

Koys, Daniel J. Managerial goal setting and strategy development : a model of their effects on behavior and performance. 1983.

Ph.D.

Kraus, Amanda Brett Newton. Aggregate- and individual-level occupational outcomes in the Taiwan economy: evolutionary changes from 1980 to 1992. 2003. Ph.D.

Krishnaswami, Chithathoor Srinivasan. Industrial discipline under arbitral review in the U. S. A. and India. 1956.

M.S.

Kumalo, Mhambi Moses. South Africa and the International Labor Organization. 1982. M.S.

Kurlander, Geraldine Homall. The motivation to be promoted among non-exempt employees: an expectancy theory approach. 1975.

M.S.

Kushner, John. A course outline and accompanying audiovisual aids for general chemistry for students at the Broome County Technical Institute, Binghamton, New York. 1955. M.Ed.

--- A study of the position, subject needs, and level of work of the technology graduates of Broome Technical Community College. 1965.
Ed.D.

Kuwahara, Yasuo. The impact of technology and market competition on the employment of women workers in the United States cotton textile industry 1900-1965. 1967. M.S.

Labelle, Christiane M. Human resource strategic decisions as responses to environmental challenges. 1983.

M.S.

--- A role-based taxonomy of human resource organizations. 1992. Ph.D.

Laitamaki, Sinikka Eeva. Relationships between organizational characteristics, college recruitment policies and practices, and recruitment outcomes. 1990. M.S.

Lamare, James Ryan. Testing the perception of labor's political influence: the significance of Los Angeles coalitions. 2005.

M.S.

LaMountain, Dennis Michael. The performance appraisal interview : a study of its effects upon satisfaction, motivation and role clarity. 1976. M.S.

Lampkin, Linda Wentzel. The technical service company: an alternative to direct hire. 1970.

M.S.

Landau, Jacqueline Cecile. *Career experiences and expectations of clerical employees.* 1983.

Ph.D.

--- An empirical study of a general model of absenteeism and its limitations under specific conditions. 1980.

M.S.

Landes, Harold Brian. The evaluation of factors of "cohesiveness" in four laundry work groups. 1956.

M.S.

Landis, Brook Irvin. The role of personal values in arbitration. 1974. Ph.D.

Lando, David. Three essays on contingent claims pricing. 1994. Ph.D.

Landsberger, Henry Adolph. A study of mediation through an analysis of the background of disputes and the activities of the mediator. 1954. Ph.D.

Lapinsky, Martin. The wages-fund theory: its development, use and worth. 1962. M.S.

Lavigna, Robert John. Background characteristics as predictors of performance appraisal results for entry-level professional employees of the U.S. general accounting office. 1990. M.S.

Le Gall, Sylvie. Compensation strategy and environmental influences. 1989. M.S.

Le Louarn, Jean-Yves. The effect of dual career couples on several personnel decisions using an in-basket technique. 1982. Ph.D.

Leary, Jesse Boden. Earnings mobility in the 1970's and 1980's : the role of the ageearnings profile. 1997. M.S.

--- Evaluating longitudinal income changes : the United States 1969-1995. 2000. Ph.D.

Lee, Adam Christopher. Industrial and labor relations in Tamil Nadu, India and other parts of Asia in an era of globalization. 2001.

M.S.

Lee, Brandon H. A patchwork of fields: legal and organizational form variation in the construction of the organic food industry. 2003.

M.S.

Lee, Byoung-Hoon. Internal labor markets and labor relations in the Korean and Japanese automobile industries : the cases of Hyundai and Toyota. 1994. M.S.

--- Workplace transformation at incrementalist plants : a cross-national comparative study of a Ford and a Hyundai plant. 1997.
Ph.D.

Lee, Chang Kil. The institutionalization of growth and decline in government employment : economics, politics, and imitation. 2001. Ph.D.

Lee, Daechang. Job offer arrival rate and a screening model of education. 1989. Ph.D.

Lee, Ju-Ho. Employment and salaries in the unionized public sector. 1990. Ph.D.

Lehman, Mary. Investor-owned multihospital systems : workers and unions in the new industry. 1985.

M.S.

Lehrer, Seymour Harry. The CIO jurisdictional dispute settlement experience: applicability in the new Federation. 1957. M.S.

Lengermann, Paul Adrian. Training and wage growth: depreciation, portability, and varying returns for different demographic groups. 1996.

M.S.

Lentini, Marc Allan. Do you trust me? : the role of video in the development of trust in computer-mediated groups. 1996.

M.S.

Lentz, Edith Margaret (Hamilton). The American voluntary hospital as an example of institutional change. 1955; (1956). Ph.D.

Leonard, John Wallace. Industrial, regional, and county patterns of union organization in the post World War II period: a test of generalizations. 1958. Ph.D.

Leonesio, Michael Victor. *In-kind transfers and labor supply.* 1983. Ph.D.

Levine, Brian Scott. The effects of inter-union competition on certification election and contract outcomes. 1996.

M.S.

--- Increased unionization under multiple-union solicitation in certification elections : an analysis of competing explanations. 1998.
Ph.D.

Levine, Phillip B. Has antidiscrimination policy since 1964 reduced the wage gap? 1986. M.S.

Levy, David Adam. Life meaning from a paradigmatic perspective, its impact on job satisfaction and an introduction to self-realization theory. 2003. Ph.D.

Levy, Steven Mark. Field independence-field dependence and occupational interests. 1969.

M.S.

Lewis, William Leon. A study of alien employment programs of United States Government agencies in the Canal Zone from 1939 through 1955. 1956. M.S.

Leyes, Richard A. II. A community training program as an alternative to training in the construction industry. 1974.

M.S.

Li, Elizabeth Hon-ming. A theoretical and empirical analysis of the compensating differentials for cyclical employment variations. 1982. Ph.D.

Li, Jeanne Chiyan. Canadian industrial relations in transition. 1992. Ph.D.

Lichtenstein, Carolyn Helen. Ridge regression and its effect on high leverage points in the data. 1981.

M.S.

Lillie, Nathan Alan. A global union for global workers: the International Transport Workers' Federation and the representation of seafarers on Flag of Convenience shipping. 2003.

Ph.D.

Lin, Thung-Rung. Coworker and supervisor social support: an analysis of its relationship to interpersonal communication and job stress. 1983. Ph.D.

--- The utility of personality inventories and Q-sort methods : assessing personality in a self-analytic group. 1980.

M.S.

Lion, Cynthia L. Personality and self-selection into various job facets: a longitudinal study. 1996.

Ph.D.

Lion, Cynthia Lee. The behavior and personality of work group and basic assumption group members. 1988.

M.S.

Liu, Xiangmin. Do employer investments in on-the-job training pay off? 2005. M.S.

Lobos, Julio Alejandro. Technology and organization structure: a comparative casestudy of automotive and processing firms in Brazil. 1976. Ph.D.

Loevi, Francis Joseph,Jr. The development and current application of Missouri public sector labor law. 1971.

M.S.

LoFaro, Thomas Michael. Toward a sociology of industrial relations : a look at workplace organization. 1978.

M.S.

Long, Richard Joseph. The effects of employee ownership on job attitudes and organizational performance : an exploratory study. 1977. Ph.D.

Loria, Catherine Marie. Approximate PRESS residuals and statistics for logistic regression. 1986.

M.S.

Losi, Maria Luciana. The development of manpower management: Italy, a case study. 1957.

M.S.

Lu, Chien-Chung. Organizational downsizing, high commitment human resource practices, and the attitudes of army officers. 2003. Ph.D.

Lu, Horng-Shing. Latent function and latent density estimation. 1994. Ph.D.

--- Lattice structures in the bootstrap and nonparametric bootstrap inference for censored data. 1990.

M.S.

Lucas, Robert Gillmor. The negotiation of distance : a case study in public bureaucracy. 1984.

Ph.D.

Lucas, Thomas Michael. The Collyer deferral doctrine: a practical look. 1978. M.S.

Luckett, James Pearson. Estimating unemployment duration and unemployment flows from cross-section data. 1980.
Ph.D.

Lund, Margaret Ann. Industrial decline and readjustment : the experience of Minnesota's iron range. 1988.

M.S.

Lundberg, Craig Carl. Patterns of organizational decisioning: a conceptual scheme and its application in a study of comparative cases in industry. 1966. Ph.D.

Luzadis, Rebecca Anne. Defined benefit, defined contribution, or no pension? 1986. Ph.D.

--- The effect of the Social Security Student Benefit Program on college-going decisions. 1983.

M.S.

Lyon, Richard Martin. The American Association for Labor Legislation and the fight for workmen's compensation laws, 1906-1942. 1952. M.S.

--- The legal status of American and Mexican migratory farm labor; analysis of U. S. farm labor legislation, policy and administration. 1954.
Ph.D.

MacEachron, Ann Elizabeth. Job level, individual differences and job satisfaction : an interactive approach. 1975. Ph.D.

Machaver, Harvey. The utilization of the older worker in industry; a case study of the older worker at the Ithaca Gun Company. 1949. M.S.

Mackenzie, Susan T. Prepaid legal services for middle income groups. 1975. M.S.

MacTavish, ,R.Drexel. Executive development: An evaluation for the Bigelow Institute of Industrial Management; a two-year program of the Bigelow-Sanford Carpet Company, inc., Amsterdam plant, New York, 1951-1953. 1953.

Ph.D.

Mahaney, Francis Joseph. Establishing the training function in the postal service: a case study. 1956; (1957).

M.S.

Maher, Ahmed Moustafa. The impact of federal laws on personnel management. 1983. Ph.D.

Mangaliso, Nomazengele A. An analysis of the mobility patterns of black executive women in U.S. corporations. 1984.

M.S.

Mangold, Donald Carl. A statistic for testing grouped correlated variates. 1971. M.S.

Mann, Karl Otto Eberhard. *Minimum wages in the Puerto Rican economy.* 1955. Ph.D.

Marcus, Alan Jay. The impact of rate of return regulation on input demand in the electric utility industry. 1979.

M.S.

Margolis, David Naum. Compensation practices and government policies in western European labor markets. 1993. Ph.D.

Marler, Janet H. Gompels. Toward a multi-level model of preference for contingent employment. 2000. Ph.D.

--- TQM training, problem-solving performance, and organizational commitment in technology-intensive service work. 1997.
M.S.

Marning, Karl Gustof. A study of pre-employment tests and their validity for office workers within the Standard Oil Company (N. J.). 1954. M.S.

Marron, Donna Blancero. Characteristics of non-union complaint systems: a policy-capturing study of determinants of organizational justice. 1991. Ph.D.

Marron, George F. Work and family issues: the impact of eldercare on work force policies and job choice decisions. 1994.

Ph.D.

Marsak, Leonard Mendes 1924-. Bernard de Fontenelle: the idea of science in eighteenth century France. 1957. Ph.D.

Martin, Philip Carl. The potential ability of the Westchester-Rockland area of New York State to support two-year community colleges. 1952. Ph.D.

Masters, Walter Franklin. The politics of institutionalization : a case study of the National Education Association. 1994.
Ph.D.

Masters, Walter Franklin Jr. The U.S. Constitution and public sector exclusivity: a review of judicial and administrative board responses to exclusive representation in public sector labor relations. 1981.

M.S.

Mauro, Martin John. Strikes as a result of imperfect information. 1981. Ph.D.

McCabe, Douglas M. Railroad manpower adjustments to technological change through collective bargaining: crew consist on the Illinois Central Railroad. 1977. Ph.D.

McCall, Morgan Woodrow,Jr. The perceived informational environment of formal leaders. 1974.

Ph.D.

McCarthy, Sharon Ann. Theoretical and empirical perspectives on nonparticipation at work: levels of nonparticipation in a company quality circle program. 1987. Ph.D.

McDermott, Edward Patrick, United States. National Labor Relations Board. and United States. An analysis of the reinstatement remedy under the National Labor Relations Act. 1980.

M.S.

McDonald, Gail Margaret. An analysis of group and individual differences in response to a managerial education system. 1973.

M.S.

McFarland, Dalton E. Leadership in a local labor union undergoing organizational stress. 1952. Ph.D.

McGuire, Jean Bernice. Dynamics of decision making in a school district: a case study. 1979.

M.S.

--- Strategies of organizational conflict and cooperation : a comparative case study of school districts. 1982.

Ph.D.

McKinney-Dhalenne, Valerie Marie. Help giving and burnout : processes of boundary maintenance in helping organizations. 1999. Ph.D.

--- Social identity and women's upward mobility strategies in organizations : a Franco-American comparison. 1993.

M.S.

McLaren, Andrew Niel. Job dissatisfactions as functions of individual and organizational variables. 1967.
M.S.

McLean, Robert Alexander. An economic analysis of coalition bargaining. 1976. Ph.D.

McManus, Michael Louis. The organizational image technique : an approach to diagnosing and developing interface relationships. 1975. Ph.D.

--- Who is the organization's doctor? an explanatory study of activities and self-perceptions of professor-consultants. 1973.

Ph.D.

McPartland, James Michael. On the multivariate analysis of interaction for nominal variables. 1964.

M.S.

Meek, Christopher. Labor-management cooperation and economic revitalization: the story of the growth and development of the Jamestown Area Labor-Management Committee. 1983.

Ph.D.

Melbin, Murray. The influence of the informal organization and the purposes it serves: A department store case study. 1953; (1954).

M.S.

Melman, David. The cause and effect of the ILGWU dress industry general strike of 1958. 1994.

M.S. in ILR

Mena, Manuel Alfred. Paraprofessionals: perceptions of opportunities for advancement and their relationship to job satisfaction. 1975. Ph.D.

--- Some contributory aspects of powerlessness toward job dissatisfaction in clerical work. 1971.

M.S.

Mesa-Lago, Carmelo. Unemployment in socialist countries: Soviet Union, East Europe, China and Cuba. 1968.
Ph.D.

Meyer, Charles Hillard. Age and industrial effectiveness; a case study at Alexander Smith and Sons Carpet Company. 1952. M.S.

Meyer, Gordon William. Network subgroups in an organization: cohesion vs. structural equivalence as the social structural basis of homogeneity of cognition. 1989. Ph.D.

Meyer, Heinz-Dieter. Understanding negotiation failure: the role of asymmetries in the development and resolution of conflict. 1990.

Ph.D.

Meyn, Charles Albert. Effect of the Region II War Labor Board upon the probationary period and preferential seniority in selected companies. 1950.

M.S. in ILR

Mikalauskas, Angela Mary. The determinants of female shift work. 1989. M.S.

Milano, Joseph Ernest. A study of the application of machine breakdown analysis as a method for determining instructional content for training machine maintenance men. 1954. Ph.D.

Miller, Bernard Francis, Jr. Collective bargaining in the Canadian air transportation industry: the Air Canada experience. 1970.

M.S.

Miller, Frank Barton. Interaction counting as a supplement to the case method of social research. 1953.
Ph.D.

--- Three approaches to human relations in industry. 1949. M.S.

M.S. in ILR

Miller, Jane Kathleen Giacobbe. An examination of the relationship between perceived justice of state impasse procedures and perceived equity of teacher pay. 1986. Ph.D.

Miller, John E. Modeling syntactic performance with a probabilistic phrase structure grammar. 1977.

M.S.

Miller, Myron Marcus. Unity in the American labor movement. 1955. M.S.

Miller, Renée Helen. Estimation of parallel multiple regression equations when an additional unclassified observation is available. 1972.

M.S.

Miller, Richard Ulric. An investigation of the personal, demographic, and attitudinal characteristics of local union officers in Syracuse, New York. 1960. M.S.

--- The role of labor organizations in a developing country: the case of Mexico. 1966. Ph.D.

Miller, Robert L. Authoritarianism as a moderator of the relationship between field dependence field independence and task performance and interpersonal style. 1976. Ph.D.

Millons, Anne Elizabeth. Twenty-one years of wages and wage policy in the Netherlands, 1945-1966. 1967.

M.A.

Mims, Henry N. Impact of union-management relations on management's industrial relations policy: a study of the Erwin Cotton Mills Company and the Textile Workers Union of America. 1949.

Mironi, Mordechai. Compulsory arbitration of public safety interest disputes in New York: an analysis and performance evaluation. 1977. Ph.D.

Mitchell, Stephen Mark. Cognition and organization : an example from therapy. 1979. Ph.D.

--- Ordering effects in power base use : you can't fight City Hall. 1975. M.S.

Mitrani, Robert. The structure of labor-management relations in Sweden. 1951. M. ILR Term Paper **Mitsuhashi, Hitoshi.** Employers' attitudes toward employee voice: specifying the determinants encouraging US nonunion employers to install nonunion employee voice mechanisms. 1996.

M.S.

--- Finding a partner: selection uncertainty in alliance formation. 2001. Ph.D.

Mizele, Mami Mafoda. Training and developing local managers in American-owned multinational corporations. 1977.

M.S.

Moch, Michael Kent. Stochastic analysis of work and interaction behavior. 1970. M.S.

--- Structure of Organizational Resource Allocation Discretion. 1973. Ph.D.

Moitra, Sandhya. A pre-program evaluation model determining training effectiveness, based on the expectancy theory of work-motivation. 1976. Ph.D.

Morand, David Alan. Power and politeness: a sociolinguistic analysis of dominance, deference, and egalitarianism in organizational interaction. 1991. Ph.D.

Morgan, Nicholas Ismail. A contextual analysis of evolving labor relations in South Africa : a critical study of the post-Wiehahn industrial legislation and its impact on the conditions of the black worker. 1987.

M.S.

Moriarty, Joan Y. The impact of unit requirements and minimum competency exams on the wages and earnings of young workers. 2001.

M.S.

Morris, Shad S. Intellectual Capital Investments in Learning Capabilities: Toward a Framework fro Managing Human Resource Practices in the MNC. 2006. Ph.D.

Morrison, Riley Allen. A study of various sources of information and their use by industrial relations practitioners. 1955. M.S.

Morse, Edward Villiers. Organizational adoption and formal procedures: a comparative study. 1971.
Ph.D.

Moynihan, Lisa M. Service work in the information age: an investigation of the role of human resource management practices, knowledge transfer, and customer satisfaction in call centers. 2002.

Ph.D.

Mubarak, Khogali Mubarak. Modernization and labor problems in the Sudan: a study of labor in a developing economy. 1965. M.S.

Mulholland, Paul Frederic. The Federal Aviation Administration's "Anti-Drug Program for Personnel Engaged in Specified Aviation Activities": random urinalysis drug testing and its Fourth Amendment implications. 1995.

M.S.

Mullan, Brian Francis. Work group phenomena in cross cultural perspective: the case of Puerto Rico. 1974.
Ph.D.

Mundell, Bryan Lee. Actors, actions, and transactions: redistributing power in organizations. 1994.

Ph.D.

--- Status inconsistency and stress in organizations. 1990. M.S.

Murphree, Carol Anita. Work and community: the influence of employment on participation in voluntary associations. 1990.

M.S.

Murphy, Terrence Herrington. Impasse and the duty to bargain in good faith. 1977. M.S.

Murray, Brian C. External competitiveness versus internal consistency in pay-setting : consequences for organization performance. 1992.

M.S.

--- Skill based pay: conceptual definition of the construct and an empirical examination of its outcomes. 1993.
Ph.D.

Murray, Victor Vereler Jr. Some behavioral correlates of felt own power in a simulated work situation. 1965.
Ph.D.

Mwanza, Jacob Mumbi. Modern sector employment growth in East Africa (with special emphasis on Zambia). 1973. Ph.D.

Mykula, Jaroslava Katherine. The effect of endowment accumulation on the quality of an institution. 1998.

M.S.

Narayan, Braj Kishore. *Compulsory arbitration of labour disputes in India.* 1956. M.S.

Nedd, Albert Neville B. An exploratory study of the job satisfaction attitudes of a group of chemists, engineers and technicians. 1968.

M.S.

--- Psychological set and individual response to change (an exploratory study of some psychological and situational determinants of behavioral tendencies toward organizational change). 1970.
Ph.D.

Negassa, Emmanuel Fayessa. The Confederation of Ethiopian Labour Unions (C.E.L.U.) and its first general strike (March 7-11, 1974): causes and impact. 1977.

M.S.

Neilly, Homer Baynes. Some aspects of industrial mobility. 1958. M.S.

Nell, Antonia Hawley, Cooperative Grange League Federation Exchange. and New York State School of Industrial and Labor Relations. An evaluation of a retail management seminar: a case study within the Cooperative Grange League Federation Exchange, Incorporated. 1957.

M.S.

Nelsen, Bonalyn J. The nature and implications of technological change and the rise of a service economy: observations from the field of automotive repair. 1998. Ph.D.

Nelson, Locksley George. Unemployment in Jamaica and the contribution of the bauxitealumina industry to the employment problem. 1974. M.S.

Nelson, Reed Elliot. Social networks and organizational intervention: the case of the Jamestown Area Labor-Management Committee. 1983. Ph.D.

Nelson, Ulla L. A comparison of foremen in an American and a Swedish rubber factory. 1953.

M.S.

Neumann, Yoram. Structural constraints, power perception, research performance and rewards: an organizational perspective of university graduate departments. 1976. Ph.D.

Newberry, Lawrence Stewart. Techniques, policies, and problems of wage and price controls; a comparison of two experiences in the United States. 1974. M.S.

Newman, Robert Samuel. Environment and organizational effectiveness; a study of three Indian primary schools. 1972. Ph.D.

--- Rupantara: a study of change in Uttar Pradesh villages near urban areas. 1968. M.S.

Newman, Ted. The development of wage determination criteria in government arbitration and fact finding. 1956.

M.S.

Nirody, Roshni Mona. Targeted incentive partnerships: examining an alternative microlevel policy approach to child labor in Brazil. 2003. M.S.

Nord, Walter Robert. A field experiment on Hawthorne effect and psychological demand characteristics. 1963. M.S.

Norman, Keith Jack. Productivity as an issue in the Fall River-New Bedford cotton and rayon textile industry. 1955. M.S.

Nzeribe, Gilbert Onyewuchukwu A. The comparative status and role of vocational education in selected developing countries. 1968.

M.S.

Obaso, James Herbert. High-level civil service training in Kenya. 1970. M.S.

Oestreich, Herbert Herman. *Industrial supervision: Peruvian style.* 1968. Ph.D.

Okunishi, Yoshio. Employment, hours, and wage adjustments in Japan and the United States. 1987.

M.S.

--- Internal promotion, wage profiles and mandatory retirement in Japan. 1993. Ph.D.

Olmedillo, Nelson Evelio. The personnel manager as a supervisor: a study of superior-subordinate relations in personnel. 1968.

M.S.

Olsen, Cara Hendricks. Hierarchical Bayes models for small area estimation. 1996. M.S.

Olsen, Robert Buckner. The effect of price on the decision to attend Cornell. 1995. M.S.

--- Essays on wage variation across industries and education groups. 1999. Ph.D.

Olson, Mark Jerome. A study of organizational effectiveness: offices for the aging in New York State. 1996. Ph.D.

O'Malley, Matthew Dennis. Rank-and-file action: the 1996-97 International Brotherhood of Teamsters campaign against United Parcel Service. 1999. M.S.

Oreg, Shaul. Antecedents and consequences of resistance to organizational change. 2003. Ph.D.

Orr, Marsha J. Teacher compensation: lessons from our past: professional standing and the basis for teacher remuneration 1840-1900. 1988.

M.S.

Osagie, Sylvester Osaze. Employee assistance programs : a thematic analysis of four periodicals. 1991.

M.S.

--- The role of credentialing in the emergence of employee assistance as a workplace jurisdiction. 1996.
Ph.D.

Oshinsky, David Matthew. Senator Joseph McCarthy and American labor. 1968. M.S.

Oster, John Frederick. The Panama Canal Wage Board. 1950. M.S. in ILR

Owen, Homer Leroy. The role of the CIO-PAC in the 1944 elections. 1952. M S

Owuor, Tom Diju. The development and utilization of manpower in Kenya since 1900. 1966. M.S.

Ozler, Berk. Decentralization and student achievement: the case of Nicaragua's school autonomy reform. 2001. Ph.D. **Package, Evelyn C.** Criteria for the admission of undergraduate candidates to the New York State School of Industrial and Labor Relations: a validation study. 1988.

M.S.

Pagnucco, Adam C. Export oriented industrialization and problem solving: industrial relations systems in Singapore and the Philippines. 1995.

M.S.

Pagnucco, Nicholas Denman. The relationship between values and group strength: a qualitative case study of two religious groups at Cornell University. 2000. M.S.

Pan, Shih-Wei. Employment relations in a changing global economy: the case of Taiwan. 1998.

Ph.D.

--- State policy and workplace relations in Taiwan. 1994. M.S.

Panofsky, Hans Eugene. The significance of labor migration for the economic growth of Ghana. 1958.

M.S.

Paolucci, Daniel John. An appraisal of mechanical drawing courses offered at Oswego State Teachers College, Oswego, New York. 1950. M.S. in Ed.

--- The development of a multi-purpose job analysis method for a selected navy rating. 1954.

Ph.D.

Paolucci, Thomas D. A comparative study of factors relating to lack of school persistence at the high school level. 1963. Ph.D.

Park, Hyeon Jeong. The changing career expectations of white-collar employees of Korean chaebols. 1998.

M.S.

Park, Se-II. The impact of economic development on employment, wages, and living standards: the case of Korea in the 1960s and 1970s. 1977.

M.S.

--- Wages in Korea: determination of the wage levels and the wage structure in a dualistic labor market. 1980.
Ph.D.

Park, Young-Bum. Economic effects of size of employer in South Korea. 1986. Ph.D.

Parker, Donald Fred. The design and analysis of an expectancy theory model for predicting early retirement. 1974. Ph.D.

Parsons, Edgar Allen. Some economic aspects of collective bargaining in the rubber industry. 1949; (1950). Ph.D.

Partridge, Dane Michael. The determinants of strike incidence in the public sector. 1984. M.S.

--- The effect of public policy on public sector strike activity. 1991. Ph.D.

Pascoe, Joshua L. Management effectiveness and willingness to grieve: the search for due process in employment alternative dispute resolution procedures. 2000. M.S.

Patten, Thomas Henry. The development and current status of industrial merit rating. 1955.

M.S.

--- Public policy towards the employment, retirement, and rehabilitation of the "Old Soldier". 1959.
Ph.D.

Paz, Ricardo E. Human resource management and business strategy in some Venezuelan organizations. 1985. M.S.

Peevers, Alfred James, Jr. The case method of industrial training. 1955. M.Ed.

Pegnetter, Richard Charles, Jr. Collective bargaining and relative dispersion among teacher salaries: the pattern in upstate New York from 1964 to 1971. 1971. Ph.D.

Pellegrino, Rosemary Burke. The control of knowledge in organizations. 1979. M.S.

Pellissier-Tanon, Christian. Coordination and visibility in professional productive organizations. 1975.
Ph.D.

Penfield, Robert Verdon. The psychological characteristics of effective first-line managers. 1966.

Ph.D.

Persons, Robert Shuford. Interest-based bargaining: a study of an alternate approach to labor-management negotiations. 1997.

M.S.

Petit, Andre. Dimensions of the received role and facets of job satisfaction among school administrators. 1982. Ph.D.

Phelan, Michael. Nonparametric inference from Poisson-type counting processes. 1985. Ph.D.

Phelan, Michael Joseph. A nonparametric procedure for estimation and classification in bivariate distributions. 1982. M.S.

Phillips, Edward L. Collective bargaining in the textile industry of Fall River, Massachusetts. 1949. M.S. in ILR

Pierson, Nathaniel Henry. A public works program for youth in the 1960's. 1961. M.S.

Pinciaro, Susan Jeanne. The small sample behavior of Kendall's tau under a specific alternative hypothesis. 1975. M.S.

Pinder, Walter Charles Craig. The moderating effect of worker orientation on the relationship between contingent versus noncontingent reward systems and intrinsic motivation and performance. 1975.

Ph.D.

Pohlman, Jerry Edgar. *Job creation and welfare: a trade-off analysis.* 1970. Ph.D.

Polansky, Tal. Perceptions of empowerment by different groups in an organization. 1994. M.S.

Porter, Gayl. Job challenge: definition and component identification. 1980. M.S.

Potter, Edward Earl and United States. Federal Service Impasses Panel. Fact finding in the Federal sector; the development, experience, and evaluation of the Federal Service Impasses Panel. 1972; (1973).

M.S.

Pozzebon, Silvana. Health care costs in workers' compensation programs: an assessment of cost containment policy initiatives. 1993. Ph.D.

--- Retirement among married women. 1987. M.S.

Preuss, Gil Amitai. Psychological and structural determinants of participation in labor-management teams. 1990. M.S.

Price, Wolfgang S. Prevailing wage rate determination for municipal laborers in New York City; a case study of the administration of section 220 of the State labor law. 1960. M.S.

Puchek, Michael. A survey of the personnel policies of a small general hospital in New York State. 1950. M.S. in ILR

Rabin, Bonnie R. Executive compensation and firm performance : an empirical analysis. 1987.

Ph.D.

--- Executive compensation and firm performance : the case of employment agreements. 1986.

M.S.

Radle, Janice Ann. A cry for justice: an examination of formal and informal grievance settlements. 1979.

M.S.

Raimon, Robert Leonard. Comparative wages, occupational wage differences, and wage determination. 1951.

Ph.D.

--- Labor-management cooperation through the operation of a labor-management committee; a case study, I. B. Kleinert Rubber Company and the American Federation of Rubber Workers, Local 20499. 1949.

M.S.

Rance, David Elvin. Behavioral, attitudinal and perceptual differences between certain group leaders under conflicting conditions of social support; a laboratory investigation. 1965. M.S.

Rankey, George Carlton, Jr. Federal regulation of employer speech-making: a logical policy of inconsistency. 1962.

M.S.

Ratcliffe, Caroline Elizabeth. *Intergenerational transmission of welfare participation :* 1996.

Rath, Gopal Chandra. The welfare officer in Indian industry. 1956. M.S.

Rattelman, Cori Rochelle. Disentangling the effects of maternal employment and child care on the cognitive development of young children. 1992. M.S.

Raudabaugh, John Neil. Determinants of internal labor market mobility: a case study. 1974.

M.S.

Reader, Jonathan Whittier. The social, economic and political determinants of town fiscal policies. 1981.
Ph.D.

Rees, Daniel Ira. Essays on unionism in the education sector. 1992. Ph.D.

Reichenbach, Robert Randall. *Picketing and employers' statements as free speech.* 1954.

M.S.

Reichman, Gary. The influence of public policy on fringes and salary in the public sector. 1983.

M.S.

Rentroia Bonito, Maria Alexandra. Exploring the human resource management practices, leaders' behaviors and group innovation relationship in a Venezuelan corporation. 1993.

M.S.

Rey Guanter, Salvador de. The legal nature of the collective agreement and the duty of labor peace: a comparative study of the limits of contract stability in collective bargaining (the United States, Italy and Spain). 1982.

M.S.

Rhee, Chonghoon. Studies on the determinants of wage settlements and strike activities in Korea. 1990.
Ph.D.

Rhee, Jaehoon. Organizational justice in an employee participation program. 1996. Ph.D.

Rich, Joseph Robert. Variance and risk in utility analysis: a case study. 1986. M.S.

Richards, Paul Bunting. The effect of the Taft-Hartley act on traditional union security practices in the building and construction industry. 1954. M.S.

Richardson, Robert Brooks and United States. Office of Manpower Policy, Evaluation, and Research. An examination of the transferability of certain military skills and experience to civilian occupations. 1967.
Ph.D.

Richardson, Reed C. The Brotherhood of Locomotive Engineers, 1863-1955; a study of the origin and evolution of railway working rules. 1955. Ph.D.

Richardson, Stephen Alexander. The social organization of British and United States merchant ships. 1954.
Ph.D.

--- A study of selected personality characteristics of social science field workers. 1954. Ph.D.

Risley, Robert Francis. The development of faculty personnel administration and faculty personnel policies for a model decentralized state university. 1953. Ph.D.

--- Social insurance in New York State and its application to the problem of temporary disability. 1949.

M.S. in ILR

Ritti, Raymond Richard. Engineers and managers: a study of engineering organization. 1960.

Ph.D.

Ritzer, George. Commitment, professionalism, and role conflict resolution: the personnel manager. 1968.
Ph.D.

Rizzo, Michael John. A (less than) zero sum game? State funding for pubic education: how public higher education institutions have lost. 2004. Ph.D.

Robinson, Tallien. Causes of disputes in the nursing home industry in New York and resolution of those disputes under the 1974 NLRA amendments. 1977. M.S.

Rochester, Michael Robert. The labor law of plant relocation. 1963. M.S.

Roemmele, Laurie Anne. Becoming an employee assistance worker: the socialization processes within an emergent occupation. 1993. M.S.

Rogers, David E. The effects of individual and occupational characteristics on the career paths of young males. 1982. Ph.D.

--- Municipal government structure, unions, and wage and non-wage compensation in the public sector. 1979.

M.S.

Rogers, Edward W. Cooperative knowledge behavior in high tech organizations: examining the relationship between employee perceptions of the employment game, cooperative knowledge behavior, and firm performance. 2000. Ph.D.

Rogers, Henry Neil. The background of organized labor and an analysis of union agreements in the primary pulp and paper industry. 1948. M.S. in ILR

Roman, Paul Michael. Occupational role change and psychiatric impairment. 1968. Ph.D.

Rosell, Steven Alan. The political truncation of organizational learning: a case study from a temporal systems perspective. 1976. Ph.D.

--- Subjective meaning and objective social science : prologue to a temporal systems view. 1974.

M.S.

Ross, Harold Gilbert. State procedures for the compulsory settlement of labor disputes in public utilities. 1951.

M.S.

Rothstein, Donna Suzann. Gender, race, and ethnicity in early career matches between employees and supervisors, and the labor market outcomes of young employees. 1995. Ph.D.

--- Generating equality? : an economic analysis of labor market and educational outcomes of single-sex versus coed college education. 1993.

M.S.

Rotondaro, Ruben Osvaldo J. The American Federation of Labor policies toward Latin America in the time of Gompers. 1963. M.S. **Rudin, Joel Peter.** *Judgment and choice in personnel selection.* 1989. Ph.D.

--- Predictors of perceived success in five aspects of college recruiting. 1987. M.S.

Rundle, James Robert. Trust and attitudes toward unionism: a study of a teachers' union. 1990.

M.S.

Rushforth, Norman Burleigh. A comparison of sample correlation matrices and a multivariate analysis of job concepts of selected industrial executive groups. 1961. Ph.D.

Rushforth, Norman Burleigh and New York State School of Industrial and Labor Relations. Evaluating student conference leadership training; a study utilizing Q-technique. 1958.

M.S.

Ryan, Patricia M. Union democracy: a study of conflict in the election provisions of the Landrum-Griffin act. 1978.

M.S.

Sackman, Morris. An investigation into the operation of the health and welfare fund of the Joint board dress and waistmakers union of greater New York, International ladies' garment workers' union, A.F.L. 1947.

M.S. in ILR

Sagrista Freixas, A. Economic unemployment in Japan: the problem and related government measures. 1960.

M.S.

--- Social security in Japan: its evolution, present status and economic implications. 1963. Ph.D.

Said, Abdul Rahim Md. Developing indigenous entrepreneurship in West Malaysia. 1974. M.S.

Saldanha, Ronald A. The application of job evaluation to the oil industry in Bombay. 1957.

M.S.

Sales, Stephen Mark. A laboratory investigation of the effectiveness of two industrial supervisory patterns. 1964.

M.S.

Salinas, Raymond Conde. An exploratory study of job satisfaction attitudes among non-academic university personnel. 1964. M.S.

Salkever, Louis Romov. Toward a theory of occupational wage differentials. 1951. Ph.D.

Salkin, Samuel Joseph. Getting down to work: an introduction to worker ownership and control. 1979.

M.S.

San, Gee. The early labor force experience of college students and their post-college success. 1984.
Ph.D.

Sanna, Filip Leon. Conflicts between bureaucratic, medical-technical, and caregiving approaches to EMS work: using logics of action as an analytic tool. 1999.

M.S.

Sass, Robert. An historical analysis of the formation of the Association of Western Pulp and Paper Workers in 1964: a case study of a contemporary reform movement. 1968. M.S.

Sattar, Sarosh. Collective bargaining and investment in the tire industry. 1990. Ph.D.

Savage, Jean Ann. Unit determination in the public sector: a study of its effect on collective bargaining by local unions in New York City. 1970.

M.S.

Savoie, Ernest Joseph. The New York Mills Company, 1807-1914; a study of managerial attitudes and practices in industrial relations. 1955. M.S.

Scannell, Raymond Francis. The politics of role change in complex, public educational organizations. 1981.

M.S.

Scarselletta, Mario. Between tradition and innovation: the cultural contradictions of employee involvement. 1999. Ph.D.

Scarselletta, Mario and Von Karman Institute for Fluid Dynamics. Determinants and consequences of externally-oriented leader behavior. 1991.

M.S.

Scheinman, Martin Frank. Expedited arbitration : does it change the fundamental jurisprudence of arbitration? 1976.

M.S.

Scherer, Peter Andrew. Wage policies and income distribution in an open economy with special reference to the Australian context. 1980. Ph.D.

Schiffer, Charles Jay. The history and use of the trusteeship device in the building trades unions. 1963.

M.S.

Schmidle, Timothy P. The effect of police and firefighters' bargaining on wages and municipal budgets. 1984.

M.S.

--- The impact of insurance pricing deregulation on the employers' costs of workers' compensation insurance. 1994.
Ph.D.

Schmitt, Victor A. Employee education in the nation's basic industries; a study of patterns of organization and procedures characterizing plant education programs with special reference to non-vocational aspects. 1953. Ph.D.

Schoberova, Michaela. Cross-cultural employment interviewing: the perspective of applicants. 2003.

M.S.

Schramm, Leroy Henry. Organized labor and the muckrakers, 1900-1912. 1972. Ph.D.

Schultheis, Michael Jerome. Racial integration effects on the decision to attend a historically black institution and on subsequent labor market outcomes. 1994. M.S.

Schumann, Paul Louis. Evidence on the impact of public policy on labor market transitions and unemployment. 1980. M.S.

--- Investment in human capital: work, military service, and college. 1983. Ph.D.

Schwartz, Howard Samuel. From Protestant ethic to obsession-compulsion job involvement as a moderator of the effects of job scope on job satisfaction. 1980. Ph.D.

Schwartzbaum, Allan Murray. *Lateral interaction and effectiveness in vertical organizations.* 1968.

Ph.D.

--- The motivation of supervisors to interact horizontally and diagonally. 1965. M.S.

Schwarz, Joshua Lee. The effect of unions on productivity in the newspaper industry. 1983.

M.S.

--- The role of public income security programs in union wage determination. 1985. Ph.D.

Scully, Marie-Celeste. Kosmic vibrations: A study of a collegiate drug behavior system and its impact on work expectations. 1972.

M.S.

Sears, David L. Equity in pay increase and bonus decision-making. 1986. M.S.

SedImeier, Edward John. *American immigration: an inflow of human capital.* 1973. Ph.D.

Segal, Randy Schneider. Arbitration of pension and retirement disputes before and after the passage of the Employee retirement income security act of 1974. 1978.

M.S.

Segre, Malvina. The Buenos Aires fertility study: estimation of variance by the balanced half-sample replication method and analysis of some results of the survey. 1968. M.S.

Sehwerert, Arnaldo Jose. The management of executive succession : issues and strategies in the Venezuelan culture. 1977. Ph.D.

Seibert, Kirk Hampton. Role and power perceptions of line and staff managers as a function of a promotional subsystem in a technical organization. 1973. M.S.

Seibert, Scott E. Social interaction, cross-functional integration and project performance in the new product development process. 1994. Ph.D.

--- The utility of an unstructured setting for the assessment of personality and interpersonal behavior. 1988.

M.S.

Seidenberg, Jacob. A study of the extent and effects of the use of the labor injunction in New York City, 1935-1950. 1951.

Ph.D.

Seim, Douglas Rocco. Collective bargaining between screen actors and producers in the film industry. 1985.

M.S.

Senderoff, Geraldine. Using attitude surveys and results for supervisory development programs. 1954.

M.S.

Seroka, Mihail David. The 42 month war : Bayou Steel and the USWA's coordinated campaign. 2005.

M.S.

Seubert, Frederick John. A case study of human relations in a conflict situation. 1954. Ph.D.

Sexton, Jean. Blue collar workers displaced by complete and permanent plant shutdowns: the Quebec experience. 1975. Ph.D.

Seybolt, John Winfield. Job satisfaction and turnover in work organizations as a function of the person - environment interaction. 1975. Ph.D.

Shafer, Richard Allen. A structural comparison of churches differentially involved in social action. 1971.

M.S.

Shafer, Richard Allen. Creating organizational agility: the human resource dimension. 1997. Ph.D.

Sharnoff, Joseph Martin. A study and evaluation of the New York City scheme for dealing with public employee labor relations. 1968; (1969).

M.S.

Shedd, Joseph Blake. Power and empowerment: structures of participation in public education. 1989. Ph.D.

Sheldon, Horace Earl. The application of the union security features of the Taft-Hartley act in the Buffalo area. 1949. M.S. **Sheppard, Annamay Topkins.** A course of study in industrial and labor relations for pupils in the vocational high schools of New York State. 1949. M.S.

Sherman, Daniel Ronald. Determinants of the individual demand for higher education by sectoral control of institution. 1985. Ph.D.

--- Teachers' unions and the production and distribution of educational outcomes : the case of California. 1983.

M.S.

Shibata, Hiromichi. Japanese and American workplace industrial relations: skill formation, communication, and conflict resolution. 1995. Ph.D.

--- Workplace industrial relations : an American plant compared to Japanese practice. 1993.

M.S.

Shively, Robert Warren. The development of a new role; a study of the building of full-time faculties for university and graduate-level programs in administration in Chile. 1972. Ph.D.

Shubatt, Jacqueline. Exhaustion of intra-union remedies in duty of fair representation cases: the UAW's public review board as an alternative forum. 1981.

M.S.

Shute, Rachel E. Assessing punitive damages and adjusting census counts: a hierarchical Bayesian approach. 1998.

M.S.

Silberstein, Dara Joy. Hours and theirs: a legal-historical analysis of the eight-hour and protective labor legislation movements, 1870-1920. 1991. M.S.

--- A legal-historical analysis of the United States Women's Bureau and women workers as mothers, 1900-1964. 1995.
Ph.D.

Simons, Talia. Expanding the boundaries of employment: professional work at home. 1994.

Ph.D.

Sine, Wesley David. Paradise lost: a study of the decline of institutions and the restructuring of organizational fields in the U.S. power industry. 2001. Ph.D.

Singer, David. The mobility patterns of Cornell mechanical engineers, 1946-1954. 1957. M.S.

Sinha, Ganesh Prasad. Economics of labor welfare funds in the coal industries of the United States, Great Britain, and India. 1956. Ph.D.

Slocum, John Howard. A study of the labor relations of selected colleges and universities and their maintenance employees. 1950. Ph.D.

Smith, Catherine Lynne. *Job search strategies : their effects on job placement success.* 1990.

M.S.

Smith, Catherine Lynne. The effects of recruitment practices and organizational reputation on applicant attraction: a multi-employer perspective. 1997. Ph.D.

Smith, Robert John. The postal lobby: a study of accommodation. 1966. M.S.

Smith, Ronald Howard. The substitution of arbitration for National Labor Relations Board procedure: Southern Bell, 1955. 1962.

M.S.

Sockell, Donna. The union's role under employee ownership: stability or change? 1982. Ph.D.

Sola, Frank Carlton. The impact of automation on personnel administration. 1961. M.S.

Solnick, Loren Michael. The determinants of earnings of college graduates and the private returns to higher education. 1970. M.S.

--- The supply of graduate students. 1973. Ph.D.

Sovina, Jakub. The effects of organizational brand equity on employment brand equity and recruitment outcomes. 2003.

M.S.

Sparks, Lois Remmers (Dean). Front office leadership: the decline of militancy in two union locals. 1953.

Ph.D.

Spritzer, Allan David. Trade union sponsored occupational training in the U. S. maritime industry: the upgrading and retraining program of the National Maritime Union. 1971. Ph.D.

Squire, Catherine Alison. Transforming people and an organization: transition to employee ownership and democratic management at the Rath Packing Company, 1979-1982. 1989.

M.S.

Staber, Udo Hermann. The organizational properties of trade associations. 1982. Ph.D.

Stallworth, Lamont Edward. The arbitration of discrimination grievances: an examination into the treatment of sex- and race-based discrimination grievances by arbitrators since World War II. 1980.

Ph.D.

Steffen, Harold Jean. A study of common elements in entry jobs. 1955. Ph.D.

Stewart, Judith Ann Wurster. An examination of the social boundaries of the migratory labor system of the Atlantic Coast stream. 1968.

M.S.

Stewart, Judith Anne Wurster. Social constructions of work and workers and the process of stratification. 1979.
Ph.D.

Stiles, Renee A. Validating field stimulation: a methodological study of organizational commitment to a network. 1987.

M.S.

Stout, Sharon Kay. *Organizing white-collar workers.* 1984. M.S.

--- Union competition to organize healthcare workers: 1972 to 1991. 1995. Ph.D.

Stoyell-Mulholland, Barbara. Effectiveness of penalties under New York state education law section 3020-A: teachers found guilty of incompetence. 1989.

M.S.

Strange, Walter G. Job loss: a psychosocial study of worker reactions to a plant-closing in a company town in southern Appalachia. 1977. Ph.D.

Strauss, Donald Adler. The impartial-chairman system of arbitration as illustrated principally by the Rochester men's clothing industry. 1946. M.S. in ILR

Strauss, Eric Walter. The wage revolt of 1955 in West Germany; a test of bargaining power theory. 1963. M.S.

Strausser, Pamela Grace. Determinants of Occupational Turnover among Engineers. 1987.

M.S.

Stuart, Daniel Dean. Damage suits under Taft-Hartley act; a study of cases in Federal district courts in New York State. 1953.

M.S.

Sturman, Michael Craig. Individual performance and the effectiveness of selection strategies over time. 1997. Ph.D.

--- Predicting decision quality and satisfaction of employee health care selection decisions in a flexible benefits environment. 1995.

M.S.

Stutz, Robert Louis. Collective bargaining in the Connecticut brass mill industry, 1938-1948. 1949. M.S.

Sultan-Khan, S. G. A. Government intervention in industrial and labor relations in Trinidad and Tobago. 1968.

M.S.

Summa, Joseph B. The United Transportation Union: its history, causes and effects: a study of union mergers in the railroad industry. 1975.

M.S.

Sunden, Annika Eliabeth. *Early retirement in the Swedish pension system.* 1994. Ph.D.

--- The incentive structure of the Swedish pension system. 1993. M.S.

Sung, Jaewhan. Determinants and efficiency aspects of voluntary labor mobility: a study of the Korean labor markets. 1989. Ph.D.

Suttell, Elizabeth Jane. The employment of the handicapped in industry: present attitudes and future possibilities. 1956. M.S.

Swartz, Donald. Comparative Analysis of the adoption of technological innovations by formal organizations. 1973.

Ph.D.

Swartz, Donald Gary. Authority patterns, social differentiation and innovation. 1970. M.S.

Sweeney, Janet Ann Lawson. *Setting materiality guidelines : a multi-method approach.* 1977.

Ph.D.

Swider, Sarah Christine. The migrant domestic workers union movement in Hong Kong. 2000.

M.S.

Swimmer, Eugene Roy. Measurement of the effectiveness of urban law enforcement; a simultaneous equations approach. 1972. Ph.D.

Swindells, David Whitworth. Labor arbitration and the National Labor Relations Board. 1957.

M.S.

Taira, Paul J. Business risk and top managerial compensation strategy. 1992. M.S.

Takao, Shojiro. The multidimensionality of organizational commitment: an analysis of its antecedents and consequences among Japanese systems engineers. 1995. Ph.D.

Tarneja, Ramnarain Sukhraj. Profit sharing and the problems of technological change: a case study of workload change in a textile mill. 1957. Ph.D.

Tedjasukmana, Iskandar. The development of labor policy and legislation in the Republic of Indonesia. 1961. Ph.D.

--- The political character of the Indonesian trade union movement. 1958. M.S.

Temescu, Carol Davis. An empirical comparison of adjusted models used to analyze pay data for discrimination. 1987.

M.S.

Tevlin, Andrea Umbach. Emergent group identities and their impact on organizations. 1991.

M.S.

Theodore, Eustace Demetrios. Beliefs, values and preferences; a search for the source: a military field experiment. 1967. Ph.D.

--- An exploration of attitude change as a result of task experience. 1965. M.S.

Theriault, Roland Donald. Equity theory : an examination of the inputs and outcomes in an organizational setting. 1977. Ph.D.

Thomas, Roy Darrow. The adjustment of displaced workers in a labor-surplus economy: a case study of Trinidad and Tobago. 1969; (1970). Ph.D.

Thomason, Terry Lee. The compensation of permanent partial disability in New York State: an examination of wage loss and ex ante workers' compensation benefits. 1989. Ph.D.

Thompson, Mark Elliott. The Agricultural Workers Organizing Committee, 1959-1962. 1963.

M.S.

--- The development of unionism among Mexican electrical workers. 1966. Ph.D.

Thomson, Andrew William J. The courts and labor in Britain and the United States, 1880-1910; a study in the legal effects of class structure. 1961. M.S.

--- The reaction of the American Federation of Labor and the Trades Union Congress to labor law, 1900-1935. 1968.
Ph.D.

Thoresen, Carl Joseph. The case for self-efficacy as a moderator between self-assessed performance and assessment center evaluations. 1994. M.S.

Thorson, Kathryn Holby. *Minimum wage compliance in urban Venezuela.* 1994. M.S.

Tichy, Jan. Making decisions about investment in human resource management practices : examining the mechanism of HR practices' effect on organizational performance. 1999.

M.S.

Tontz, Jay Logan. The American political elite, 1901-1961. 1962. M.S.

Torpie, Allen Lawrence. *Job satisfaction and its relationship to turnover.* 1963. M.S.

Trachtman, Lester Neil. The labor movement of Ghana; a study in political unionism. 1960.

M.S.

Travis, Linda Arlene. Developing transnational organizational capabilities: the role of human resource management practices. 1996.

M.S.

Trevor, Charles Oliver. Establishing new relationships within a traditional voluntary turnover model: the effects of a multidimensional approach to actual ease of movement in the job market. 1998.

Ph.D.

Truesdale, John Cushman. The history and present status of legislation concerning the secondary boycott. 1948.

M.S. in ILR

Trull, Samuel George. Factors bearing on the development and utilization of engineering and scientific personnel in industry; a study to determine some of the factors which influence the developmental aspects of engineers along the lines of management and/or technical research. 1956.

Ph.D.

Tsai, Chin-Lan. Fatalism, field dependence, cognitive style and social traditionalism. 1978.

M.S.

Tucker, Brian. *Components of stress : anxiety, depression, and alienation.* 1986. Ph.D.

Tueros-Arias, Mario Fernando. Education and workers' self-management in the Peruvian social property experience. 1980. M.S.

Turk, Jay M. Determination of job characteristics of automated process operators as a function of technology and managerial choice. 1986. Ph.D.

--- Individual and structural determinants of leader behavior. 1984. M.S. **Turner, Arthur Nicholson.** Impersonality and group membership; a case study of an automobile assembly line. 1958. Ph.D.

Turner, Debra Elaine. Perceived effectiveness of management-initiated grievance systems: a case study. 1990. M.S.

Turney, John Richard. Technical competence and other leadership role requirements as perceived by technical-professional subordinates and managers in different organizational functions and levels. 1968.

M.S.

Tushman, Michael Lee. Organizational change; an exploratory study and case history. 1972.

M.S.

Tyler, Charles Kingsley. The effects of rotational leadership development programs on employee retention. 2004. M.S.

Vadakin, James Charles. The family allowances movement. 1952. Ph.D.

Valcour, Paulette Monique. Balancing act : role conflict as a basis for managerial behavior in a voluntary organization. 1999. M.S.

--- An integrated process model of objective and subjective career success among call center employees. 2003.
Ph.D.

Valliant, Richard L. A comparison of three mobility models. 1975. M.S.

Van Dusen, Edward Bayard. Apprenticeship in western New York State; a study of the development and present status of apprentice training programs and of indentured apprentices. 1948.

Ph.D.

Van Jaarsveld, Danielle Dorice. Boom & bust : an analysis of information technology work patterns. 2005.
Ph.D.

--- Nascent organizing initiatives among high-skilled contingent workers : the Microsoft-WashTech/CWA case. 2000.

M.S.

Vardi, Yoav. Individual level and organizational level determinants of career mobility patterns, an integrative model. 1978.

Ph.D.

Varma, Madhurendra Kishori. Whither industrial relations in India? 1956; (1957). M.S.

Verma, Bisheshwar Prasad. Works committees and consultative machinery in India. 1957.

M.S.

Viggiani, Frances A. Democratic hierarchies in the workplace. 1991. Ph.D.

Vogel, Todd William. Haitians in New York City: determinates of earnings and employment. 1986.
M.S.

Voldman, Pascale. Nonlinear orthogonal distance regression with application to Lorenz curves. 1996. M.S.

Von Moeller, Barbara Marianne Goetze. The relative merits and weaknesses of supplemental unemployment benefit plans. 1956. M.S.

Waismel-Manor, Ronit. Best of Both Worlds? Work, Family Life and Self-Employment. 2005.

Ph.D.

Walker, John Harris. Influence measures for the GMANOVA model. 1993. M.S.

--- The partially ordered linear model. 1995. Ph.D.

Walker, Roger Williams. An evaluation of a preretirement planning program: the TVA experience. 1958.

Ph.D.

Walsh, David Joseph. An injury to one is an injury to some : inter-union relations in the U.S. airline industry. 1991. Ph.D.

--- Two-tier wage structures in the U.S. airline industry. 1987. M.S.

Walsh, John Patrick. A survey of occupations in the glove manufacturing industry of Fulton County, New York, and a community occupational survey of the city of Gloversville, New York, for the planning of vocational education in the public schools. 1948.

M.S. in Ed.

Walsh, Louise D. A study of the proposed merger of the International Typographical Union and the Newspaper Guild: 1974-1983. 1985. M.S.

Wang, Weijing. Estimation and modeling in bivariate survival analysis. 1995. Ph.D.

--- Linear models and covariance structures for elliptical distributions. 1993. M.S.

Wartman, David Bruce. *Mediation as negotiation an empirical study.* 1982. M.S.

Washington, Sandra Kay. The effect of racial stereotypes on attributions and related employment outcomes. 1994. M.S.

--- The Role-Based Identity Scale: development and field tests involving stock options and skill-based pay applications. 1999.

Ph.D.

Wasserman, Paula Gail. A Bayesian analysis of a mixture of exponentials. 1991. M.S.

Watanabe, Shinichiro. The distinction between latent and manifest person-situation relations: mechanisms of the mode transformation and links to situational satisfaction and attachment. 1994.

Ph.D.

Wazeter, David Lee. The determinants and consequences of teacher salary schedules. 1991. Ph.D.

Weber, Caroline L. The effects of organizational characteristics and internal and external equity considerations on the pay-decision process for jobs in firms. 1988.

M.S.

Weber, Caroline Louise. The implementation of group incentive systems : a theoretical framework and empirical investigation. 1994. Ph.D.

Wein, Jeffrey Marc. An investigation of factors influencing the decision to consort under Title I of the Comprehensive employment and training act of 1973. 1975. M.S.

Weinberg, Herbert Ira. The human relations of a wage incentive system. 1949. M.S.

Weishaupt, Arenda Jetske Hannie Spiele, New York State School of Industrial and Labor Relations and Effective Executive Leadership Program. An evaluation study of the "Effective executive leadership program"; a seminar on human relations in administration. 1960.

M.S.

Weiss, Richard Mark. Managerial ideology and the social control of deviance in organizations. 1981.

Ph.D.

--- Patterns of convergence and divergence in social influence processes. 1975. M.S.

Weissenberg, Peter. An investigation into the relationships between psychological differentiation, leadership style and interpersonal perception. 1965. M.S.

--- Psychological differentiation and job satisfaction. 1967. Ph.D.

Weissinger, William Jay. The determinants of grievance rate : a case study. 1976. M.S.

Weitzman, Joan Parker. The scope of bargaining in public employment. 1972; (1973). M.S.

--- The scope of bargaining in public employment and the issue of class size : the study of a concept and its application. 1974.
Ph.D.

Wells, Jean Alice. Effects of minimum wage laws in the United States: a review of statistical surveys, 1912-1952. 1953.

M.S.

Wells, Mary Finan. An approximate bivariate confidence region. 1967. M.S.

Wesley, Jeffrey Edgar (Jacobs, Jeffrey Ellis). Obreros Unidos - United Workers v. Libby, McNeill and Libby: case analysis and discussion of future implications. 1973. M.S.

Wesman, Elizabeth Claire and Brotherhood of Railway Airline and Steamship Clerks Freight Handlers Express and Station Employees. Public policies at loggerheads: the effect of equal employment opportunity legislation of unions. 1982.
Ph.D.

Westacott, George Henry. *Interpersonal trust in Peru.* 1967. M.S.

--- The Peruvian automobile industry: a socio-economic and organizational inquiry. 1970. Ph.D.

Weyrauch, Werner. MBO and motivation : system determinants of the components of an expectancy theory model. 1975. M.S.

Whalen, Garry M. Collective bargaining in the State University of New York. 1975. M.S.

Whetten, David Allred. Predicting organization-set dimensions: an interorganizational study of the effectiveness of manpower programs in New York State. 1974. Ph.D.

Whiting, Jack Ellsworth. Compensating wage differentials and pension coverage: the implicit market for pensions. 1979.

Ph.D.

Whitmore, Norvin T. A study of the methods for financing project materials in the industrial arts courses on the junior high school level. 1947.

M.S. in Ed.

Wickersham, Edward Dean. Opposition to the international officers of the United Mine Workers of America: 1919-1933. 1951. Ph.D.

Williams, Charles Brian. Canadian-American trade union relations; a study of the development of binational unionism. 1964. Ph.D.

Wils, Thierry. Business strategy and human resource strategy. 1984. Ph.D.

Wilson, James W. Freedom and control: workers' participation in management in Chile, 1967-1975. 1979. Ph.D.

Windmuller, John P. American labor's role in the international labor movement, 1945 to 1950. 1951.

Ph.D.

--- Union organization and collective bargaining in manufacturing and public utility industries in Chemung County, New York. 1949.

M.S. in ILR

Wirtanen, Susan Marie. Leaders of the pack : innovation in human resources practices of fast growth firms. 1996.

M.S.

Wiseman, Frederick. Procedures for ranking n elements when only k (k less than n) can be compared at a single time. 1967. M.S.

Wolkinson, Benjamin William. Promise or illusion: examination of the efficacy of the EEOC's conciliation process in remedying racially discriminatory union practices under the Civil rights act of 1964. 1972.

Ph.D.

Wood, Kenneth Haydn. An evaluation of community-employee ownership as an alternative to plant closures. 1981. M.S.

Woolf, Anne Holman. An analysis of the treatment of the issue of back-pay in arbitration awards. 1955.

M.S.

Wu, Samuel Shangwu. *Nonparametric estimation of hazard functions.* 1998. Ph.D.

Wu, Yanyan. Bayesian estimation of optimal portfolio weights. 2001. M.S.

Wu, Yuhai. Minimax estimation of nonparametric regression through white noise problem. 1997. Ph.D.

Yager, Paul. Study of the history of the negotiation for a health and welfare fund...Bituminous Coal Operators and United Mine Workers. 1949.

M.S. in ILR

Yanadori, Yoshio. *CEO compensation : differences between insiders and outsiders.* 1998. M.S.

--- Recipe for Success? Performance Consequences of Incentive Intensity in Information Technology. 1998.
Ph.D.

Yasmajian, Emma S. Crocetti. An examination of some factors causing economic dependency among the aged in Tompkins County, New York. 1954. M.S.

Yeo, Kwee Poo. Density estimation for bivariate censored data. 1992. Ph.D.

Yeung, Sarah Ka-Wah. The effects of diversity management messages in recruitment advertisements on organizational attraction. 2003.

M.S.

Yi, Hong. Lateral and vertical pay dispersions, organizational contexts and performance. 2003.

M.S.

Yoo, Gyeongjoon. An analysis and decomposition of changing labor income distribution in Korea. 1995.

Ph.D.

Yoon, Yoon-Gyu. Adjustment of labor inputs and wages of different age groups in response to product demand shocks: large manufacturing firms in Korea, 1986-1992. 2001. Ph.D.

--- Changes in job stability in Korea, 1976-1993. 1998. M.S.

Yu, Long. Bayesian Analysis of Levy Processes with Financial Applications. 2005. Ph.D.

Zappert, Laraine Testa. *Non-verbal behavior: an empirical investigation of interview interaction.* 1970.

M.S.

--- Socialization, social classes and economic development : the case of Peru. 1976. Ph.D.

Zaretzki, Russell Lee. Conditional properties of a parametric bootstrap. 2004. Ph.D.

Zeh, Carl Willard. Major skills required by technicians in mechanical research and development. 1955. M.S. in Ed.

Zhang, Xiao-yan (Currall, Cheyenne). A comparative study of the perception of managerial role behavior: cultural-common and cultural-specific perspectives. 1994. Ph.D.

Zhang, Dabao. Bayesian inference for differential gene expression data. 2003. Ph.D.

--- Simultaneous equation models with mixed coefficients : identification and estimation. 2001.

M.S.

Zimmerman, William. A study of the personnel practices and procedures affecting employees in non-professional positions in the New York State School of Industrial and Labor Relations. 1949; (1950).

M.S. in ILR

Zollitsch, Herbert George. Initial employment of youth in the manufacturing industries of Tompkins County, New York. 1951.

M.S. in Ed.

--- Maintenance training methodology for automation; the development of methods and techniques which might be utilized to assist industry in training maintenance mechanics to service complicated, custom-built, semi-automatic or fully automatic machines. 1954. Ph.D.

Zupan, Nada. Legal structure and the practice of self-management in a Yugoslav enterprise, 1973-1989. 1990. M.S.