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November 1993

Exhibits to the Statement of Lane Kirkland Before the Commission on the Future of Worker-Management Relations

Lane Kirkland

American Federation of Labor and Congress of Industrial Organizations

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Exhibits to the Statement of Lane Kirkland Before the Commission on the Future of Worker-Management Relations

Comments

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"HOT Topics"
Future Worker Management

**EXHIBITS TO THE
STATEMENT OF LANE KIRKLAND, PRESIDENT
AMERICAN FEDERATION OF LABOR AND
CONGRESS OF INDUSTRIAL ORGANIZATIONS**

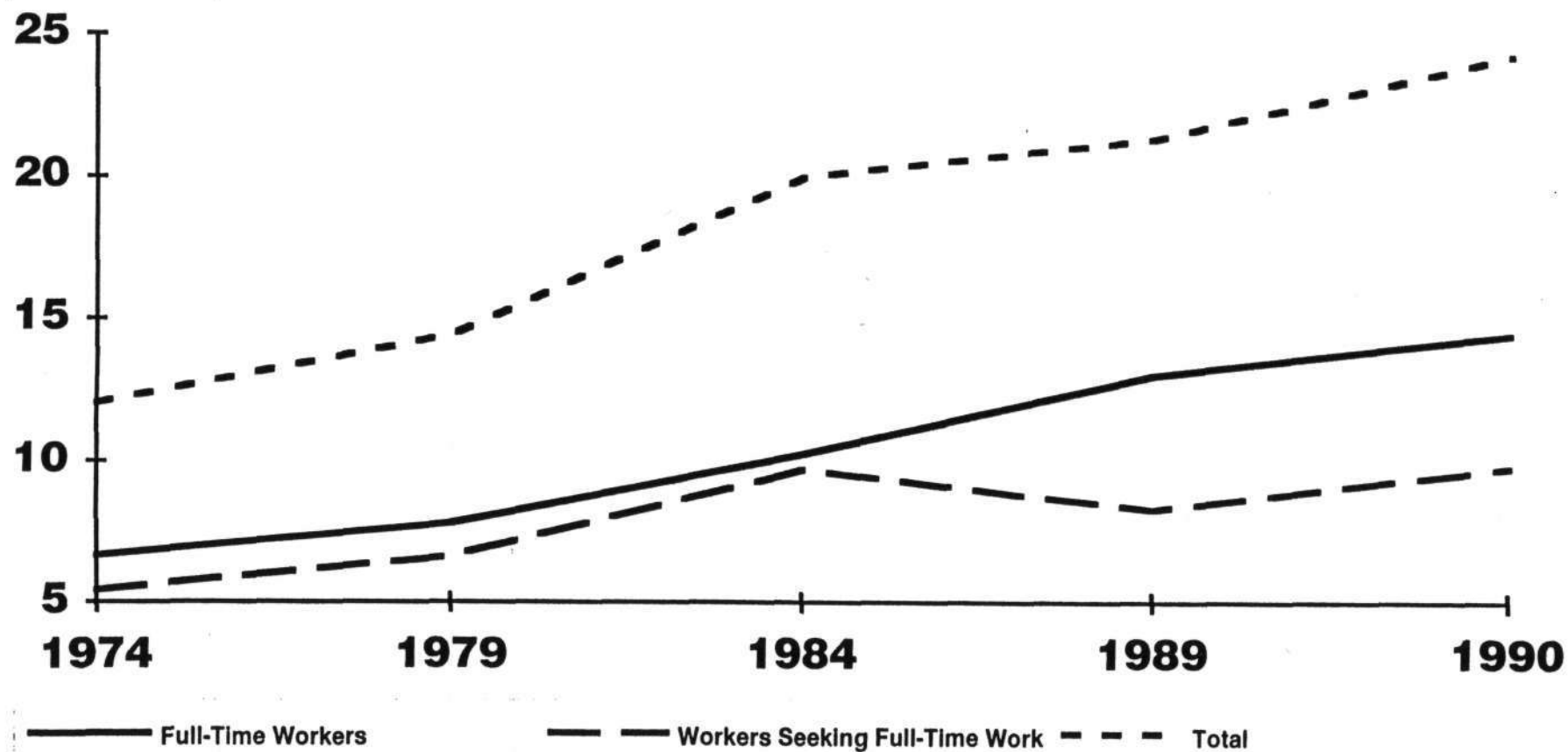
BEFORE THE

COMMISSION ON THE FUTURE OF WORKER-MANAGEMENT RELATIONS

November 8, 1993

Full-Time Workers Earning Below the Poverty Level

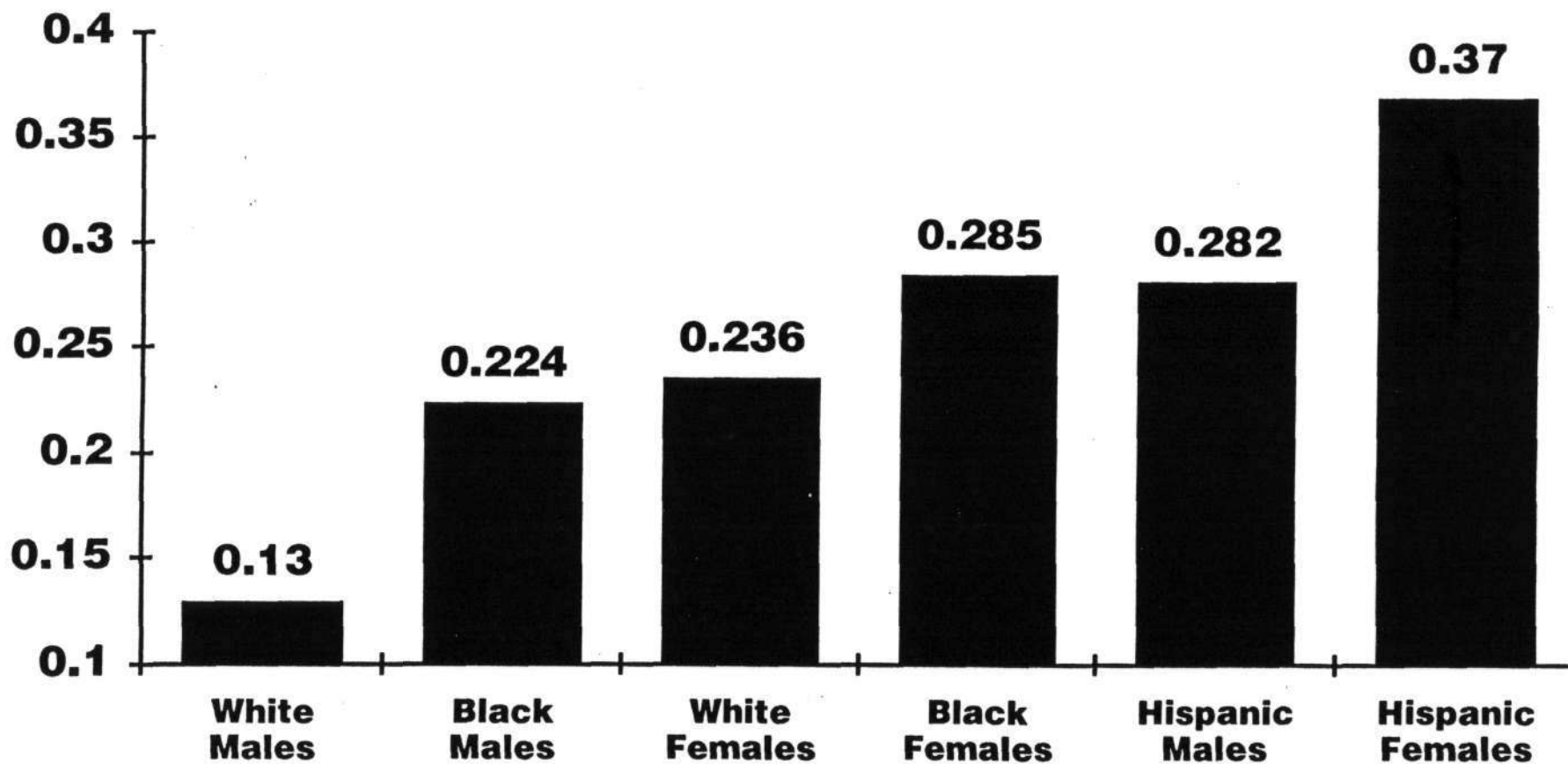
Number of Workers
(IN MILLIONS)



Source: United States Department of Commerce

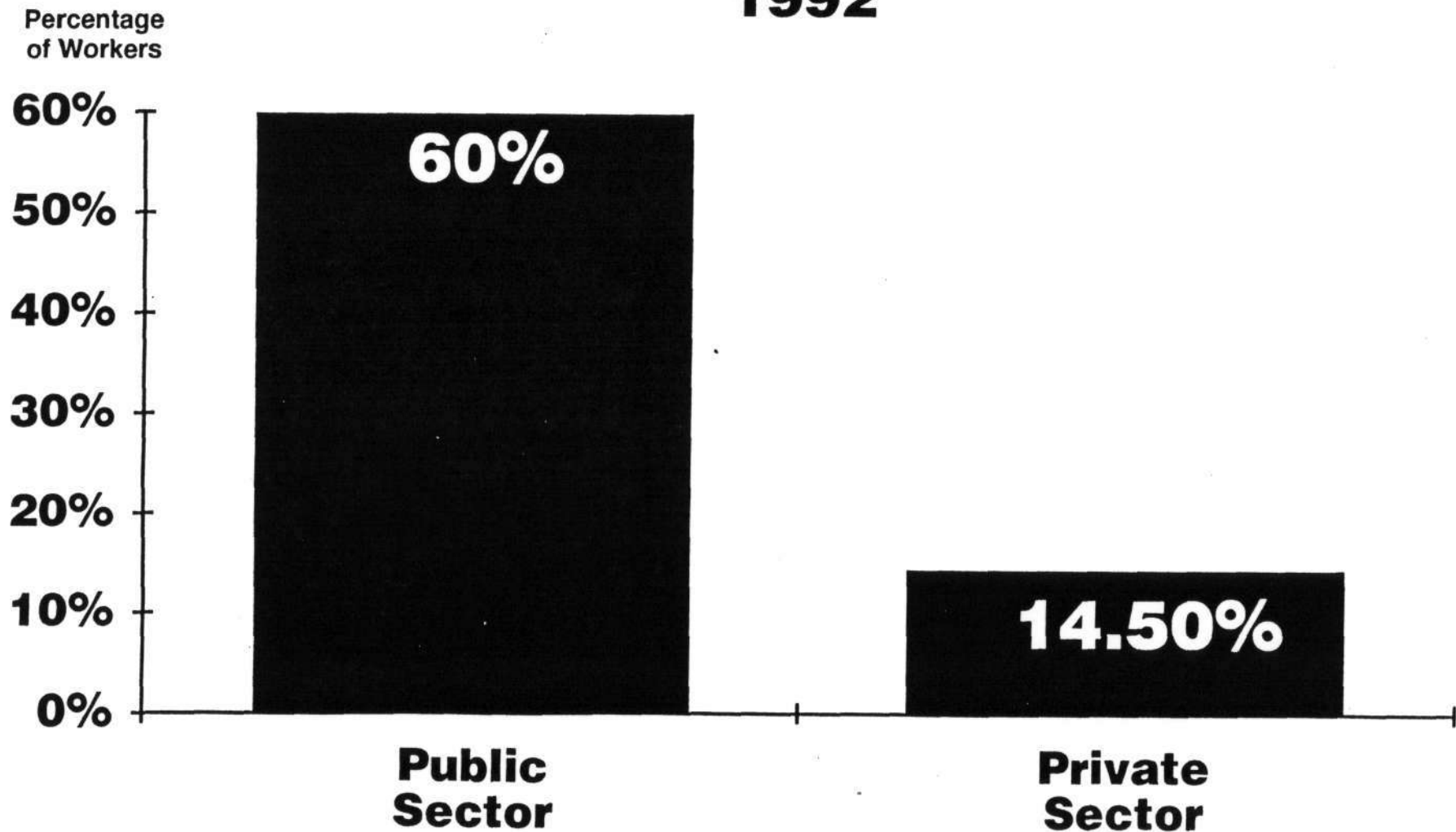
Full-Time Workers With Earnings Below Poverty Level

Percentage of Workers



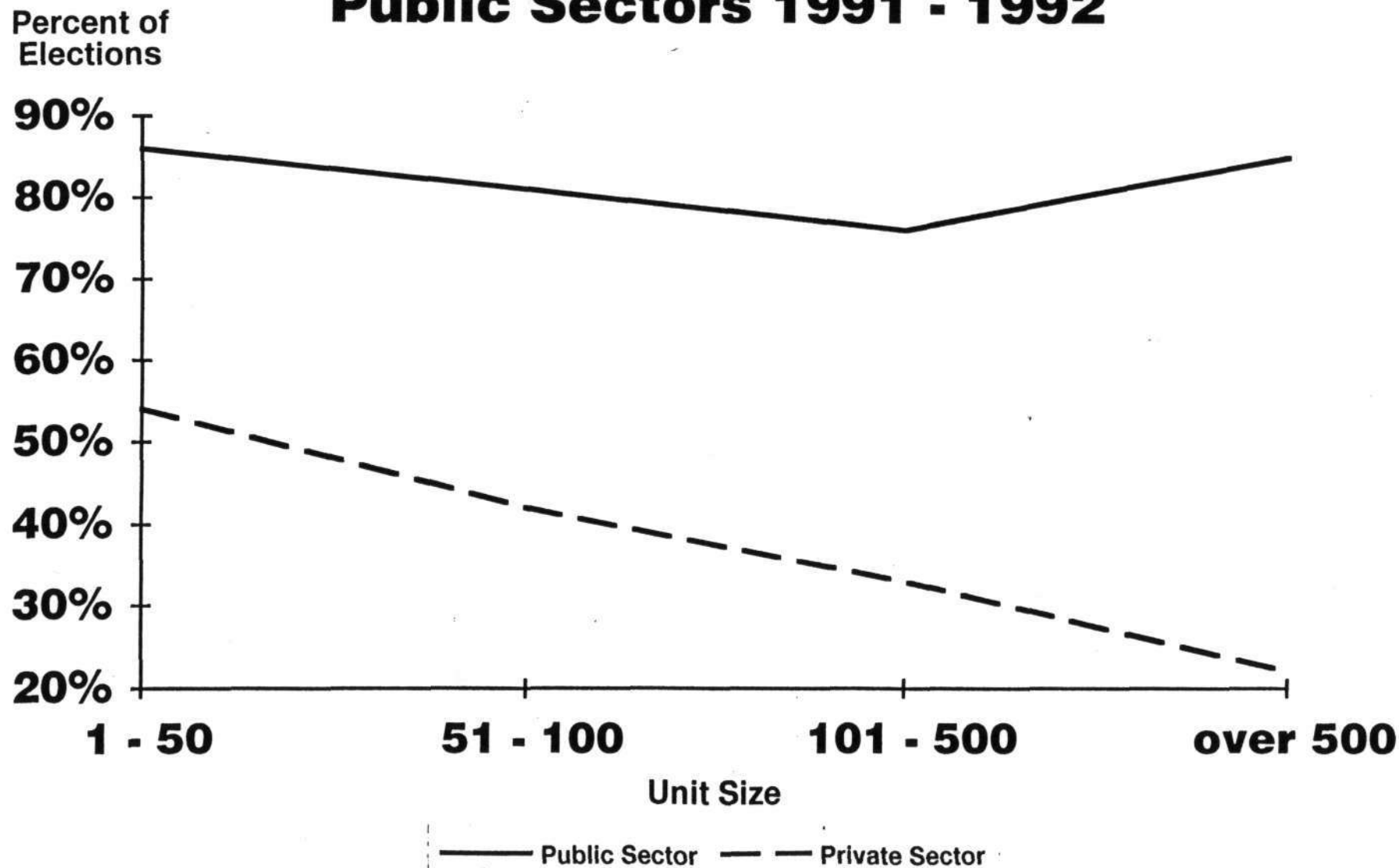
Source: U.S. Department of Commerce

Eligible Public and Private Sector Workers Covered by a Collective Bargaining Agreement 1992



Source: Public Employee Department, AFL-CIO; Bureau of Labor Statistics

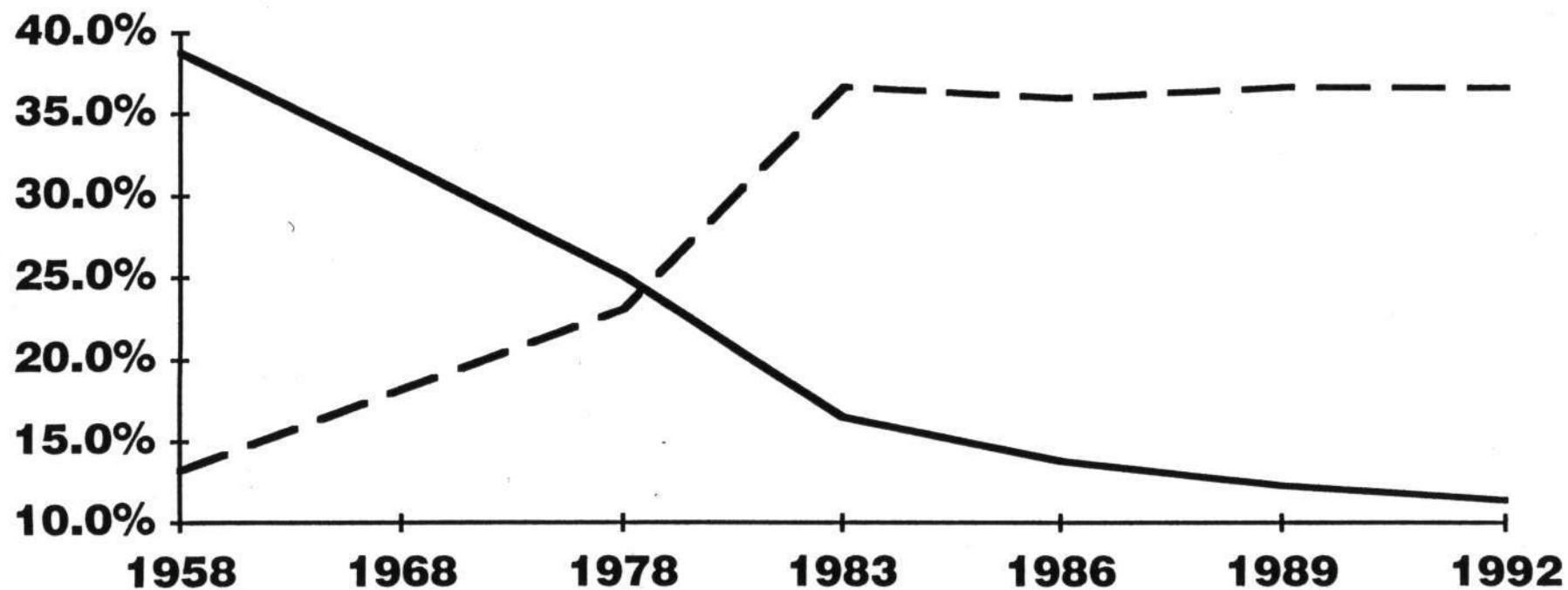
Elections in Which Workers Vote for Representation in the Private and Public Sectors 1991 - 1992



Source: Public Employee Department, AFL-CIO; National Labor Relations Board

Public and Private Sector Workers Belonging to Labor Unions

Percentage of Workers

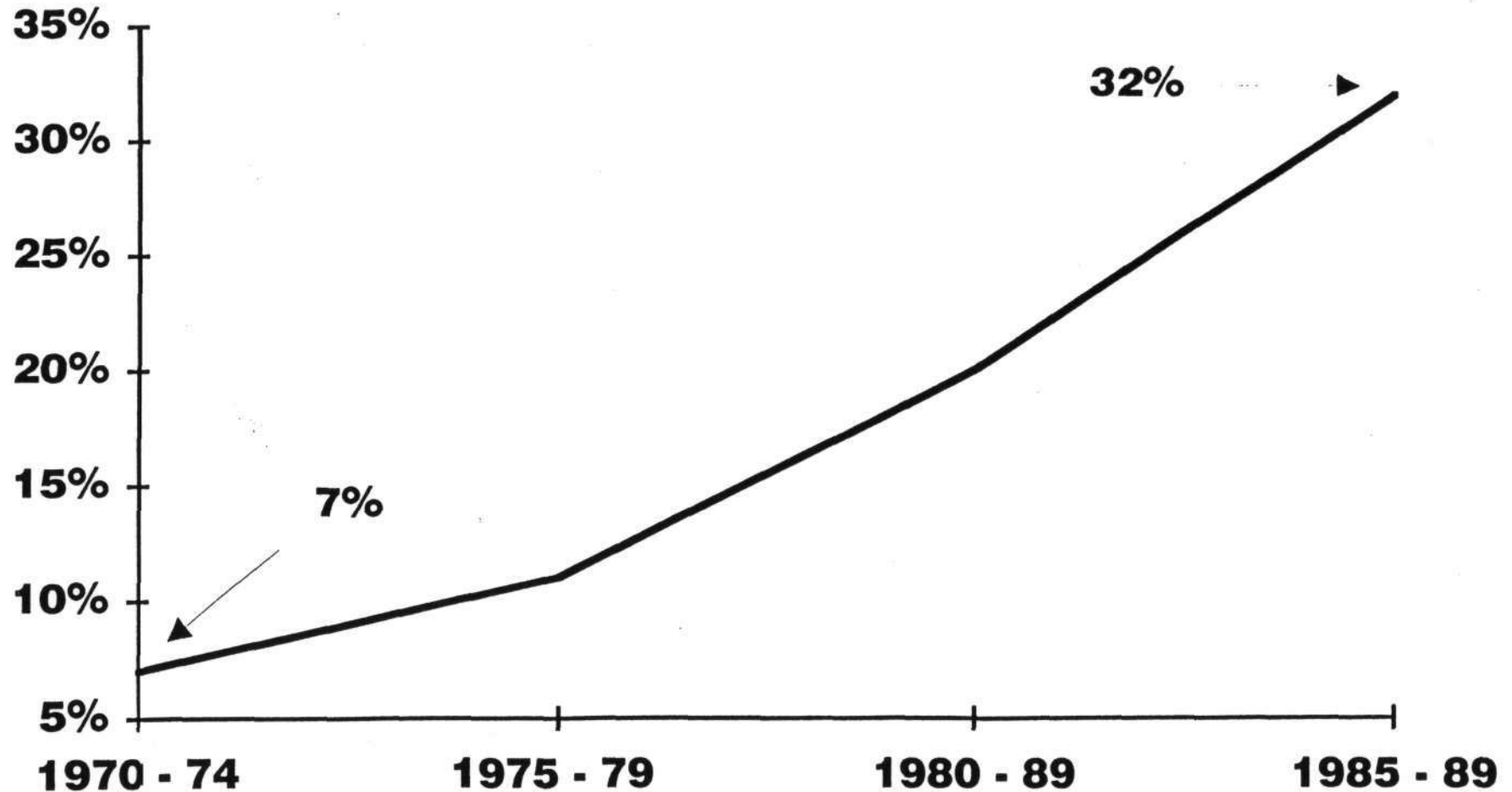


Source: Bureau of Labor Statistics

— Private Sector — Public Sector

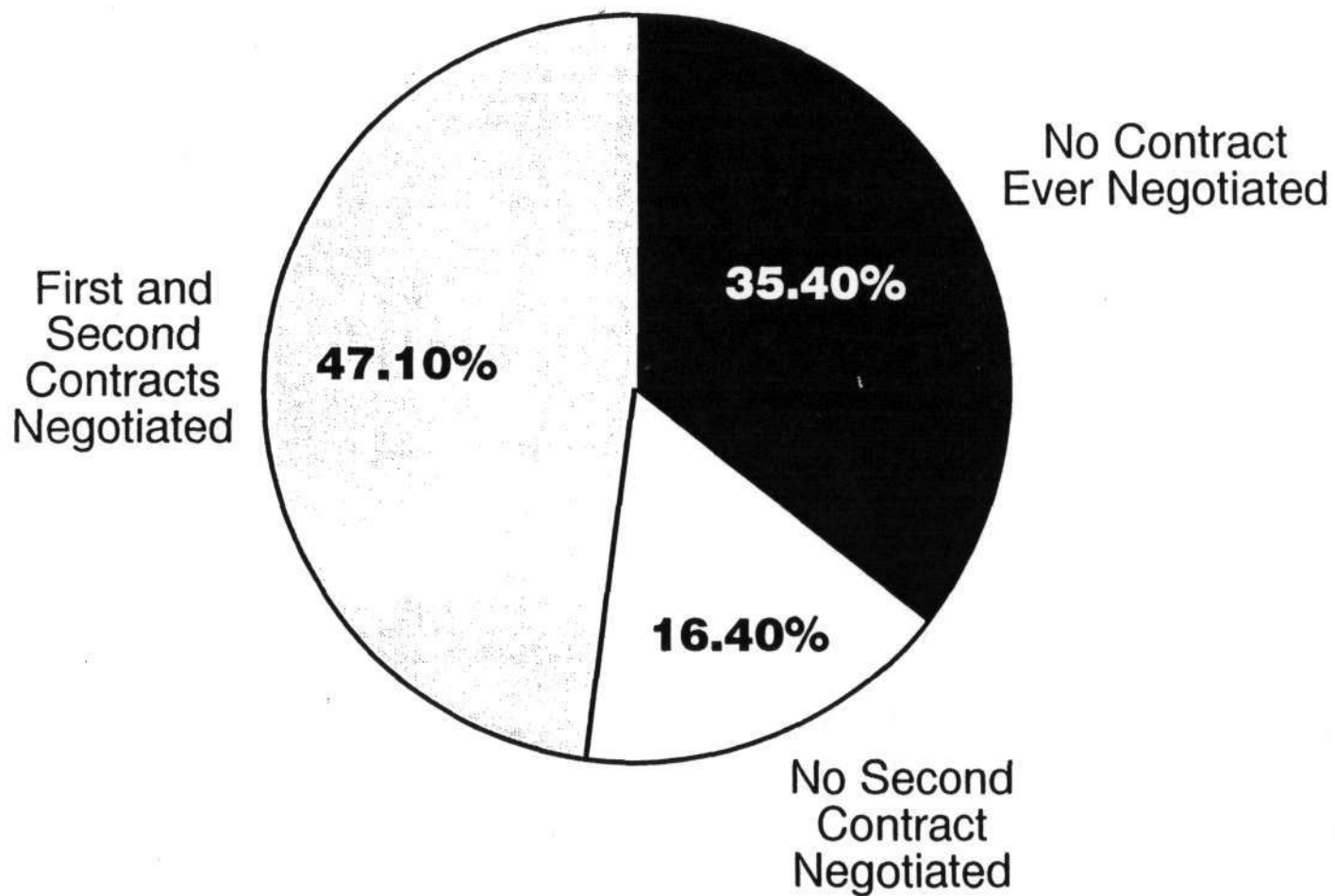
Representation Election Campaigns in Which Workers Are Unlawfully Discharged

Percentage of Workers Discharged



Source: Lalonde & Meltzer analysis of National Labor Relations Board data

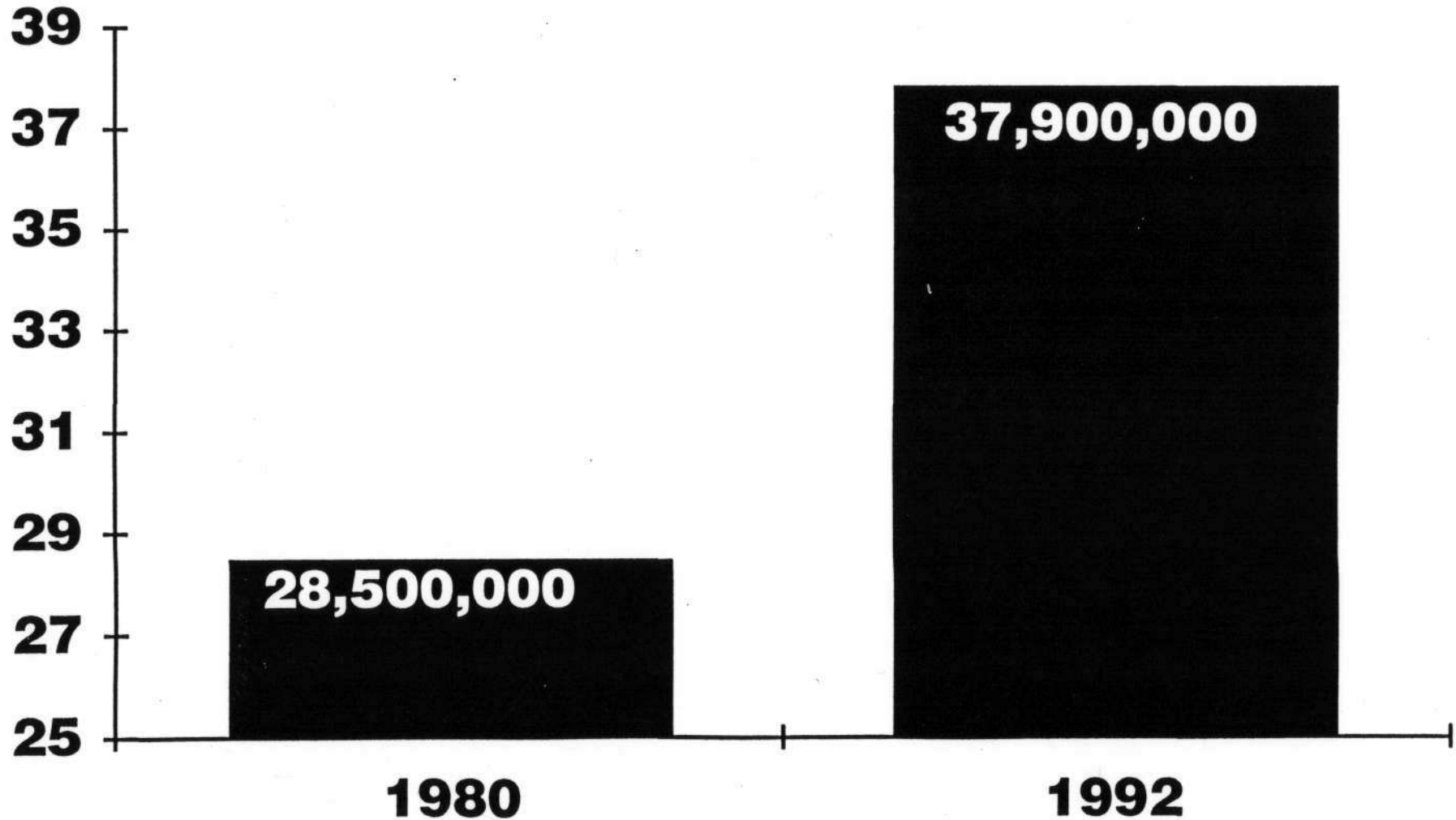
Bargaining Outcomes Where Workers Vote for Representation



Source: Survey by AFL-CIO and Industrial Union Department, AFL-CIO

Growth in the Contingent Workforce

Number of Workers
(IN MILLIONS)



Source: National Policy Association