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## Subject: Universities and Colleges

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***ILR School Theses and Dissertations  
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ILR School Theses and Dissertations: a listing

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## Universities and Colleges

2005. Ph.D. Augusta, Virginia Leigh. **The growing stratification of the academic labor market : is there permeability from the non-tenure-track to the tenure-track ranks?** Advisor: R. Ehrenberg.
2005. Ph.D. Waismel-Manor, Ronit. **Best of Both Worlds? Work, Family Life and Self-Employment.** Advisor: P. Tolbert.
2005. Ph.D. Yu, Long. **Bayesian Analysis of Levy Processes with Financial Applications.** Advisor: M. Wells.  
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2004. Ph.D. Rizzo, Michael John. **A (less than) zero sum game? State funding for pubic education : how public higher education institutions have lost.** Advisor: R. Ehrenberg.
2001. Ph.D. Cheslock, John Jesse. **Essays on enrollment policies in higher education.** Advisor: R. Ehrenberg.  
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2000. M.S. Pagnucco, Nicholas Denman. **The relationship between values and group strength : a qualitative case study of two religious groups at Cornell University.** Advisor: W. Sonnenstuhl.  
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1998. M.S. Mykula, Jaroslava Katherine. **The effect of endowment accumulation on the quality of an institution.** Advisor: R. Ehrenberg.  
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1995. M.S. Hosken, Eric Peter. **The economic determinants of college dropouts.** Advisor: R. Ehrenberg.  
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1995. M.S. Olsen, Robert Buckner. **The effect of price on the decision to attend Cornell.** Advisor: R. Ehrenberg.  
*College choice. College costs New York (State). Cornell University.*
1994. M.S. in ILR Melman, David. **The cause and effect of the ILGWU dress industry general strike of 1958.** Advisor: (Baruch/ILR joint program).  
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1994. M.S. Schultheis, Michael Jerome. **Racial integration effects on the decision to attend a historically black institution and on subsequent labor market outcomes.** Advisor: R. Ehrenberg.  
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1993. Ph.D. Gelberg, Denise Susan. **Education reform, then and now : the influence of business on education in 20th century America.** Advisor: J. Gross.  
*Industry and education United States. School management and organization United States. Educational change United States. Industrial efficiency Social aspects United States. Management Social aspects United States. Industrial management Social aspects United States.*
1993. M.S. Graham, Mary E. **Starting salary differences between women and men : organization-level findings and an analysis of current policy options.** Advisor: B. Gerhart.  
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1993. M.S. Rothstein, Donna Suzann. **Generating equality? : an economic analysis of labor market and educational outcomes of single-sex versus coed college education.** Advisor: R. Ehrenberg.  
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1992. Ph.D. Rees, Daniel Ira. **Essays on unionism in the education sector.** Advisor: R. Ehrenberg.  
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1990. M.S. Laitamaki, Sinikka Eeva. **Relationships between organizational characteristics, college recruitment policies and practices, and recruitment outcomes.** Advisor: S. Rynes.  
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1989. Ph.D. Lee, Daechang. **Job offer arrival rate and a screening model of education.** Advisor: R. Ehrenberg.  
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1987. M.S. Rudin, Joel Peter. **Predictors of perceived success in five aspects of college recruiting.** Advisor: J. Boudreau.  
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1985. Ph.D. Sherman, Daniel Ronald. **Determinants of the individual demand for higher education by sectoral control of institution.** Advisor: R. Ehrenberg.  
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1984. Ph.D. San, Gee. **The early labor force experience of college students and their post-college success.** Advisor: R. Ehrenberg.  
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1983. Ph.D. Schumann, Paul Louis. **Investment in human capital : work, military service, and college.** Advisor: R. Ehrenberg.  
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1979. M.S. Fairfield-Sonn, James Willed. **Socialization of business, engineering, and industrial graduates in their "critical" first year on the job.** Advisor: L. Williams.  
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1978. M.S. Cohn, Henry L. **Arbitration of reappointment, tenure and promotion decisions in higher education : the City University of New York.** Advisor: T. Kochan.  
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1977. Ph.D. Barhyte, Diana Young. **Ph. D. production and deployment in biochemistry : roles of departments and mentors.** Advisor: H. Aldrich.  
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1977. M.S. Buchheit, Scott Edward. **Unionizing among graduate student employees in American universities, 1965-1975 : its causes, legal status, and history.** Advisor: R. Keeran.  
*Teachers' unions United States. Graduate teaching assistants United States. Universities and colleges United States Employees.*
1976. Ph.D. Neumann, Yoram. **Structural constraints, power perception, research performance and rewards : an organizational perspective of university graduate departments.** Advisor: G. Gordon.  
*Universities and colleges Study and teaching (Graduate). Universities and colleges Administration.*

1975. Ph.D. Driscoll, James W. **Determinants of faculty attitudes towards collective bargaining for the faculty at Cornell : participation and trust in the decision-making process.** Advisor: L. Gruenfeld.  
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1973. Ph.D. Beyer, Janice M. Lodahl. **Power dependencies and the structure of university departments.** Advisor: G. Gordon.  
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1973. M.S. Copur, Halil. **A study of professorial roles in universities.** Advisor: W. Whyte.  
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1973. Ph.D. Solnick, Loren Michael. **The supply of graduate students.** Advisor: L. Perl.  
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1972. M.S. Scully, Marie-Celeste. **Kosmic vibrations: A study of a collegiate drug behavior system and its impact on work expectations.**  
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1964. M.S. Salinas, Raymond Conde. **An exploratory study of job satisfaction attitudes among non-academic university personnel.**  
*Cornell University Personnel management. Universities and colleges Employees. Job satisfaction. Employee attitude surveys.*
1960. Ph.D. Ferguson, John Bodley. **Job satisfaction and job performance within a university faculty.**  
*University of Hawaii (Honolulu). Job satisfaction--Case studies. Universities and colleges--Faculty.*
1958. Ph.D. El-Sherbini, Ibrahim Abdul-Aziz. **A study of staffing problems in community colleges and technical institutes of the State University of New York, with particular reference to problems of in-service professional development.**  
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1957. M.S. Singer, David. **The mobility patterns of Cornell mechanical engineers, 1946-1954.**  
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1955. M.Ed. Kushner, John. **A course outline and accompanying audiovisual aids for general chemistry for students at the Broome County Technical Institute, Binghamton, New York.**  
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1953. Ph.D. Risley, Robert Francis. **The development of faculty personnel administration and faculty personnel policies for a model decentralized state university.**  
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1952. Ph.D. Martin, Philip Carl. **The potential ability of the Westchester-Rockland area of New York State to support two-year community colleges.**  
*White Plains (N.Y.) Institute of Applied Arts and Sciences. Municipal universities and colleges--New York (State). Vocational education--New York (State).*
1950. Ph.D. Das, Radha Charan. **An analytical study of electrical curricula in selected technical institutes of northeastern United States.**
1950. M.S. in Ed. Paolucci, Daniel John. **An appraisal of mechanical drawing courses offered at Oswego State Teachers College, Oswego, New York.**



1950. Ph.D. Slocum, John Howard. **A study of the labor relations of selected colleges and universities and their maintenance employees.**

1949. M.S. Connolly, Robert William. **The recruitment and training of college graduates; a case study of the squadron training groups of the Goodyear tire & rubber company of Akron, Ohio.**

1949. Ph.D. Hauer, Nelson Adelbert. **Comparative analysis of curriculum patterns in the New York state institutes of applied arts and sciences.**