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## EEO Counseling, Mediation, and Complaint Program

United States Department of Agriculture

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Employee Appeals Staff

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## Counseling, Mediation, & Complaint Program

Discrimination in employment within USDA based on a person's race, color, religion, sex, national origin, age (if over 40), physical or mental handicap, sexual harassment, marital status or reprisal for equal employment activity is prohibited by Federal law and Department Regulations. Call 8 or (202) 447-7179 24 hrs. for information on the EEO Counseling, Mediation, & Complaint Program.

USDA employees or applicants for employment who believe they have been discriminated against in an employment decision for any of the bases listed above may file an EEO complaint. To file a formal complaint of discrimination the individual must first contact an EEO Counselor/Mediator within 30 days of the alleged discriminatory incident, or of reasonably learning of the possible discriminatory nature of the incident. The EEO Counselor/Mediator will attempt to mediate/resolve the issue.

You may contact any professional full-time Counselor/Mediator you wish from the list below, by phone, or writing or in person. Departmental EEO Counselors/Mediators may be reached by calling any of the following numbers:

**AT LARGE** 8 or (202) 447-6528

Washington, D.C.

APHIS 8 or (202) 447-6317 FS 8 (505) 842-3803 Washington, DC Albuquerque, NM ARS 8 or (301) 344-8004 FS 8 or (415) 556-6849

ARS 8 or (301) 344-8004 FS 8 or (415) 556-6849
Beltsville, MD San Francisco, CA
ASCS 8 or (816) 926-6711 FSIS 8 or (202) 447-4702

ASCS 8 or (816) 926-6711 FSIS 8 or (202) 447-4702
Kansas City, MO Washington, DC
FmHA 8 or (202) 382-9687 SCS 8 or (202) 447-2059
Washington, DC Washington, DC

USDA Agencies who have supplemented the professional EEO Counseling/ Mediation initiative with Collateral-duty EEO Counselors that have been trained and certified may supplement this Departmental poster by attaching the Agency poster in the space provided below.

AGENCY APPROVED POSTER MAY BE ATTACHED HERE .



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