



# Adventures in Library Salary Surveys

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August 7, 2012



# Vermont Library Association Salary Surveys

- Personnel Committee
- Academic Libraries 2007
- Public Libraries 2009 & 2012
  - 2012 included paraprofessionals



# Drafting the Survey

- What information is useful?
- Definitions vs. simple questions
- Do respondents have the information?
- Institutional information



# Distribution and Collection

- Getting the word out – not trivial
- Survey Monkey it?
- Confidentiality, confidentiality, confidentiality
- Gentle nagging



# Analysis

- Scary spreadsheets
- Statistical analysis
- Is the survey representative?
- Confidentiality. Again.



# Suggestions

- Short and simple
- Think about institutional data
- Include summaries of individual responses

