

## Editor's Note

One of the journals of the Camarines Sur Polytechnic Colleges, Philippines - Center for Research and Development (CSPC-CRD) is the Journal of Education, Management and Development Studies (JEMDS). The goal was to use research as a platform for community and industrial growth and development while offering exceptional and high-quality service to the general public. JEMDS was developed as a result of research conducted by several higher education institutions, industry, and other research institutions in the Philippines and abroad. Topics relevant to this present time that are new and novel were given the opportunity to be published. With this, commitment to contributing to the body of knowledge and addressing societal issues had been possibly achieved.

The journal is designed to publish cutting-edge research papers in various fields of study. A special issue with a compilation of studies on a certain theme is also a future target. This includes conference documentation that is linked to the journal and the associated organization.

Involved in this process are the authors who submit their papers and the resources needed for page setting. Also, the editorial board and associate editors, national and international agencies and organizations, and the reviewers who lend their expertise and time, giving their ideas for further improvement of the papers. The reviewers' comments are valuable in helping the Editorial Board in decision-making concerning the acceptance of a submitted paper by providing criticism that underwrites the authors' papers as well as maintaining the excellence and relevance of the journal. These are the key elements that the JEMDS adhere to when it comes to pledging and maintaining the greatest level of integrity.

—*Prof. Harold Jan R. Terano*  
*Editor-in-Chief*