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Senate Meeting, September 29, 1982

Academic Senate

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ACADEMIC SENATE MINUTES (not approved by the Academic Senate)

September 29, 1982

Volume XIV, No. 2

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Meetings of the Academic Senate are open to members of the University community. Persons attending the meetings may participate in discussion with the consent of the Senate.

Persons desiring to bring items to the attention of the Senate may do so by contacting any member of the Senate.

ACADEMIC SENATE MINUTES (not approved by the Academic Senate)

September 29, 1982

Volume XIV, No. 2

Call to Order

The meeting was called to order at 7:05 p.m. by Chairperson Tuttle in the Circus Room of the Bone Student Center.

Roll Call

Secretary Varner called the roll and announced that a quorum was present.

Approval of Minutes of September 8, 1982

XIV-6 On a motion by Mr. Schmaltz (seconded by Mr. Bruin), <u>the minutes of the</u> September 8, 1982, meeting of the Academic Senate were approved on a voice vote.

Resignation of Senator

Mr. Wright moved that the Senate accept, with regret, the resignation of XIV-7 Janet Simmons, a student member of the Senate. The motion was seconded by Mr. Eimermann and passed on a voice vote.

Seating of New Senators

Mr. Tuttle welcomed Baki Allen and Hector Santiago to the Senate. Mr. Allen will be a member of the Student Affairs Committee, and Mr. Santiago will serve on the Faculty Affairs Committee.

Chairperson's Remarks

Mr. Tuttle noted a correction in the September 22, 1982, Executive Committee minutes: Communication 9.21.82.2 was from Gary Davis, not Gordon Davis. Mr. Tuttle requested that internal committee chairpersons who had items for the October 13 agenda communicate that information to the Senate Office by October 5.

Mr. Tuttle said he was extending his remarks to include remarks by Dr. Franklin Matsler, Executive Director of the Board of Regents.

Dr. Matsler said he was happy to be at Illinois State University with its fine collegiate atmosphere. As a professor of higher education, he felt a part of this university. He complimented the Joint University Advisory Committee (JUAC) and noted that it had provided the Board with valuable faculty and staff input.

Dr. Matsler explained that the Board of Regents was like a corporation. By State statute, it owned the land and was the corporate entity that managed the institutions. The Board delegated authority to the presidents of the institutions. The nine-member Board was appointed by the Governor of the State, and no more than five could be from any one political party. He described in some detail the current membership of the Board. The Board members are advocates of ISU and the other Regency schools, and they are very influential people in the state. He discussed the following areas of concern. 1. There will be 21% fewer 18-year olds in 1991 than there are today. One of the questions to be answered is whether this will be accompanied by a decrease in the student/teacher ratio or a comparable decrease in the number of faculty.

2. Increased funding for education will be possible only with a tax increase. Pressure for this will need to come from the grass roots level. Political action committees might be very influential in this regard.

3. Funds to repair deteriorating buildings on the campuses will be competing for education funds along with such other things as the retirement system.

4. Collective bargaining is a possibility in the State of Illinois. The Board of Regents has done as well as the Board of Governors, a system with collective bargaining, in obtaining funding.

5. The general philosophy of the Board with respect to financial exigency concentrates primarily on what the Board must do to protect the integrity of the institutions and their programs.

Mr. Friedhoff noted that faculty at ISU do not feel a sense of advocacy on part of the Board as, for instance, faculty at the University of Illinois do. He also asked if the Board staff would be subject to a state of financial exigency. Dr. Matsler pointed out that an important distinction was that the trustees of the University of Illinois were elected and Board members for the Regency schools were appointed by the Governor. He felt Board members were becoming more interested in the institutions and becoming advocates. The Board staff budget was subject to scrutiny and vulnerable in terms of the financial situation. It is the smallest staff of any system in the state.

Mr. Eimermann asked Dr. Matsler why JUAC's suggested amendment to the Board's financial exigency regulations which called for completion of instruction currently under way to be the highest priority in a time of financial exigency was not supported by the staff. Dr. Matsler responded that program needs were the highest priority followed by tenured faculty, affirmative action, and seniority. There was also a guarantee of at least 60 days notice of layoff or termination. He had felt that what JUAC asked for would be redundant and/or contradictory.

Mr. Kroner asked about the possibility of a tuition increase for next year. Dr. Matsler hoped it would not have to be any higher than it was this year. He would like to see it kept below 15%.

Mr. Ritt asked what level of vigor was used in dealing with the Board of Higher Education and the Governor. Dr. Matsler said it was important to provide the BHE with straight figures and good programs. Regency schools are treated as equally as possible and have received some capital funding that other systems have not. The institutions will need to provide the BHE with good staffing plans for the next 5-10 years.

In response to an inquiry by Mr. Plummer regarding the percentage of tenured faculty, Dr. Matsler said there was no quota for the number of tenured faculty set by the Board of Regents. Mr. Plummer asked why we need a 40% cushion of temporary faculty with the projected 20% decrease in enrollment. Dr. Matsler said the 60% figure was used as a rule of thumb and institutions would lose flexibility if the percentage went higher than 60%. The 60% figure has even been used with schools that are growing. The Board has no regulations on temporary faculty; this is a campus matter. Mr. Plummer noted that the

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effect of the 60% rule of thumb is the same as if it was a Board rule. Current factors do not seem to justify that high a percentage.

Mr. Bedingfield asked where ISU ranked in building maintenance funding. Dr. Matsler did not have this information at hand. Mr. Strand noted that based on BHE comparative cost studies, ISU is underfunded in the area of operation and maintenance by more than \$1 million.

Mr. Tuttle thanked Dr. Matsler for attending the meeting.

Vice Chairperson's Remarks

Mr. Bruin announced that screenings for student members of external committees was complete and the appointments had been referred to the Rules Committee.

Administrators' Remarks

Mr. Boothe reported that President Watkins was out of the hospital and was in the office, briefly, today. It would be 2-3 weeks before he would be back full time.

Mr. Boothe then remarked that the work of the Needs and Priorities Committee represented a total planning effort for the University. Mr. Boothe said that many people who testified before the Needs and Priorities Committee lobbied for a particular program and did not address the goals of the institution. The academic side of the University had a well developed planning structure. This was not true for other sectors of the University. The president would approve the final Academic Plan and would approve the Needs and Priorities Committee recommendations as well. He would resolve any conflict between the two.

Mr. Boothe noted that the Board of Governors did not receive any more money than the Board of Regents, a correction of a recent story in the Vidette.

Mr. Boothe concluded his remarks by noting that lower division enrollment was down 2.6% this year.

Mr. Strand distributed FY-84 budget information (see appendix) as requested by ISU and recommended by the Board of Regents. Guidelines called for salaries to be increased $6\frac{1}{2}\%$ plus $4\frac{1}{2}\%$ on a 97.5% base. The $6\frac{1}{2}\%$ is considered cost of living adjustment and the $4\frac{1}{2}\%$ is considered "catch up." Whether the funds are distributed on the merit system would depend on the direction given by the legislature and what the University Review Committee would decide locally.

Mr. Campbell asked Mr. Gamsky to comment on the quiet lifestyle situation in Dunn-Barton and Walker Halls. Mr. Gamsky said he had made the decision that these residence halls would have a quiet lifestyle. Sixteen hundred living spaces are so designated. Students placed there were well informed in advance and asked to sign a document that they understood the rules. The current problem was with enforcement of the quiet lifestyle. Mr. Gamsky said he was currently investigating the situation and had requested input from a number of sources. Progress was being made in solving the problems. Six students out of 1600 had been asked to move.

Student Body President's Remarks

Mr. Kroner announced that Student Fee Board positions had been filled. He remarked on his concern of the growing tension between students and the Normal Police Department. Mr. Kroner said that he wished to quell any rumors about his resignation as Student Association President. If there was a resignation announcement in the Vidette concerning a student leader, it would not be true. There was no resignation. Mr. Beddingfield asked why Mr. Kroner had sent letters announcing his resignation. Mr. Kroner said there was no resignation.

Election of Administrative Selection Committee Chairperson Panel

On three ballots, the following faculty were elected to one-year terms on the Administrative Selection Committee Chairperson Panel: Clinton Bunke, Educational Administration and Foundations; Richard Dammers, English; Linda Lamb Hirt, Music; Walter Kohn, Political Science; David J. MacDonald, History; Lanny Morreau, Specialized Educational Development; Mathew J. Nadakavukaren, Biological Sciences; Robert Stefl, Art; Joe E. Talkington, Industrial Technology; Wenmouth Williams, Communication.

Committee Appointment

XIV-8 Mr. Brickell, Rules Committee Chairperson, moved approval of the appointment of Dr. Keith Stearns, Professor of Education, to fill a vacancy on the University Curriculum Committee for a term that ends in 1983. The motion was seconded by Mr. Waites. Mr. Brickell explained that the replacement must come from the College of Education to fill the vacancy created by the resignation of Franklin Lewis. Dr. Stearns said he appreciated the opportunity to serve. The motion passed on a voice vote.

Committee Reports

<u>Academic Affairs</u>. Mr. Eggan, Chairperson, reported that the committee had revised its motion on the four-day teaching week. It would be an action item at the October 13 Senate meeting. The committee had considered the rest of the Summer Session Advisory Committee Report and endorsed development of programs to attract previously unserved segments of the population. The committee had determined there was no need to bring anything else from that report to the Senate. The committee would begin to discuss the Junior Writing Proposal and would hold open hearings on this business item. They were also preparing for the Academic Plan and four proposals from the University Curriculum Committee.

Administrative Affairs. Ms. Crafts, Chairperson, said the committee met September 17 and discussed the conflict with home football games and fall break in the 1984-1985 and 1985-1986 academic calendars. The committee had requested more information from Gary Davis, Assistant Provost.

<u>Budget Committee</u>. Mr. Ritt, Chairperson, said the committee had met before the Senate meeting and discussed the four-day teaching week, a matter just referred to them by the Executive Committee. They would be prepared to make a report when the item was brought in for action on October 13. While the Budget Committee had received the entire Summer Session Advisory Committee Report, it did not call for any action on the part of the Budget Committee (other than the four-day teaching week) at this time. The communication on technical problems connected with implementing the four-day summer session had also been sent to the Budget Committee. There might be budgetary concerns, but no action has been proposed.

Mr. Ritt reported for the Ad Hoc Financial Exigency Committee that it had completed a draft of its report which would be available for general inspection on October 4, in the Senate Office. An open hearing would be held October 11 at 3:30 p.m. in Hovey 419. The report will be discussed by the committee and will be presented as an information item November 3.

<u>Rules Committee</u>. Mr. Brickell, Chairperson, reported that the committee would meet September 30 to deal with committee appointments and to set a date for consideration of the business item concerning the resignation of faculty from Senate committees when going on sabbatical leave (4.5.82.4).

Faculty Affairs Committee. Mr. Schmaltz, Chairperson, announced there would be open hearings on the proposed changes in the Appointment, Salary, Promotion and Tenure document submitted by the University Review Committee. The hearings will be October 6, 3-5 p.m., Hovey 419, and October 7, 9-11 a.m., DeGarmo 551. Persons wishing to provide testimony should do so in writing prior to the hearing.

The committee discussed the business item (7.26.82.1) concerning the use of contingency contracts for summer session. Gary Davis, Director of Summer Session, and Mr. Eimermann, who submitted the business item, were present for the discussion. Mr. Schmaltz highlighted the committee report sent to the Executive Committee.

The Faculty Affairs Committee unanimously opposes the use of contingency contracts for both the pre and regular summer sessions, for some of the following reasons:

1. They are unfair to students who may plan their entire summer around a course only to have it cancelled after they arrive on campus.

2. They are particularly threatening to graduate programs where specialized courses are a necessity and almost by definition these are small enrollment courses.

3. They create dissension in individual departments significantly influencing morale. Faculty members are forced to desire to teach courses that are relatively certain of "making," rather than courses they are highly qualified to teach, but may have less chance of adequate enrollment.

4. They are unfair to individual faculty members who may plan an entire summer around a course (even passing up opportunities for external employment) only to have the course cancelled.

Dr. Davis agreed with many of the concerns listed above and stated that he, too, was opposed to the use of such contingency contracts. Dr. Davis also pointed out that of the 60 courses offered during the regular summer session which "qualified" for cancellation because of enrollment figures, only eleven courses were cancelled. The decisions to which courses were actually cancelled were made by the College Deans.

Dr. Davis assurred the Committee that it is not his intention to utilize contingency contracts for the upcoming presession or for the regular summer session. In the future, contingency contracts will only be employed in the case of emergency funding situations. Given all of the above, the Faculty Affairs Committee recommends no additional action at this point and requests that this item be dropped from the Academic Senate Business Calendar.

Mr. Eimermann commented that he appreciated the work of the Faculty Affairs Committee in this matter and also appreciated the report that contingency contracts would not be used again.

Mr. Schmaltz reported that the committee also discussed and unanimously supported Senator Reitan's proposal, "Increased Opportunities for Faculty Employment" (as #5 under Enhancement of Employee Welfare/Subsidiary Goals in the Needs and Priorities Committee document), presented as testimony to the Needs and Priorities Committee.

Student Affairs. Laura Pager, Chairperson, announced the liaisons for committees which report through Student Affairs: Barbara Livesay, Entertainment Committee; Baki Allen, Student Center/Auditorium Board; Steve Bedingfield, Forum; Laura Pager, Athletic Council; Pager and Bedingfield, Student Code Enforcement and Review Board.

At the next meeting the Student Affairs Committee would discuss a change in the membership of the Student Center/Auditorium Board.

Executive Committee. Mr. Bruin announced that the next meeting would be October 6, 8 a.m., Hovey 308.

Joint University Advisory Committee. Ms. Crafts reported that JUAC had suggested several things to the Board regarding the financial exigency policy on the agenda at the September meeting. The committee is currently preparing a document for distribution on the campuses regarding the State University Retirement System which will trace what has happened to the fund and its future. Mr. Bender, a member of the Board of Regents, has been working with JUAC in this regard. There is a need for some action groups to work in this area. JUAC had asked if there would be guidelines for distribution of the proposed salary increases in the 1984 budget. The Board's legal council and staff would look at the financial exigency procedures developed on each campus to be sure they were acceptable and consistent with Board regulations.

Mr. Eimermann reported that the supplemental insurance program had been adopted even without the required percentage enrollment. He further elaborated that JUAC had met the evening prior to the Board meeting with staff members regarding its recommendation that faculty not be laid off during the middle of the year. During that meeting it was agreed that this might not be realistic, and JUAC felt its concerns would be addressed if support for ongoing instructional programs would have the highest priority. This point was presented to the Board of Regents at its meeting. Following the JUAC presentation, the University Professors of Illinois representative presented that organization's proposal which said tenure should be the top priority. Mr. Eimermann felt that JUAC's proposal did not get a fair hearing by the Board. The University presidents had no problem with the proposal, but the Board did not discuss it.

Adjournment

XIV-9 On a motion by Mr. White (seconded by Mr. Bedingfield), the meeting was adjourned at 9:40 p.m.

For the Academic Senate,

Iris Varner, Secretary

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*Seated during meeting

Illinois State University Operating Appropriation 1983-84

Base Budget 1982-83 Appropriation Adjustments to Base Annualize 1982-83 Salary Increase Adjusted Base 1982-83	ISU Request/BOR Recommend. (Thousand) 58,070.0 <u>572.6</u> 58,642.6
Add - NEPR's and SAS Financial Aid Office Electronic Comm. Sys. Equipment Replace Sub-total	$ 164.1 \\ 128.1 \\ 620.1 \\ 912.3 $
Add - Other Adjustments Salary Increase 1983-84 General Price Increase Utility Price Increase Fire Protection Price Increase Library Material Price Increase Operating Cost - New Buildings Sub-total	4,611.7 772.3 466.1 17.9 154.5 13.1 6,035.6
Total Increase	6,947.9
Percent Increase to 1982-83 Adjusted Base	11.8%
Other Functions Retirement IBA Rentals	10,387.0 ₁
Total Operating Appropriation	75,977.5
General Revenue	61,682.8 2
Income Fund	14,294.7 2

1. IBA Rentals were paid out in 1982-83. They will no longer be a part of ISU's Appropriation Requests.

2. Subject to revision after enrollment projections for 1983-84 have been made.