

Fall 9-26-1984

Senate Meeting September 26, 1984

Academic Senate
Illinois State University

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ACADEMIC SENATE MINUTES

(not approved by the Academic Senate)

September 26, 1984

Volume XVI, No. 3

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Meetings of the Academic Senate are open to members of the University community. Persons attending the meetings may participate in discussion with the consent of the Senate.

Persons desiring to bring items to the attention of the Senate may do so by contacting any member of the Senate.

ACADEMIC SENATE MINUTES

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Volume XVI, No. 3

Call to Order

Chairperson Gowdy called the meeting of the Academic Senate to order at 7:01 p.m. in the Circus Room of the Bone Student Center.

Roll Call

Secretary Sessions called the roll and declared a quorum present.

Approval of the Minutes of September 12, 1984

Mr. Luther corrected his comments on page 9, paragraph 4, first sentence should read: "Mr. Luther felt that two or three members in his department can make merit and salary decisions better than an administrator could make unilateral salary decisions."

Paragraph 6, sentence 1 should read: Mr. Luther said that, having sat on appeals committees, he believes members of departments should make salary decisions. He does not think people in administration should make unilateral salary decisions.

XVI-14 Mr. Pontius moved to accept the minutes as corrected (Second, Getsi).
Motion carried on a voice vote.

Chairperson's Remarks

Ms. Gowdy remarked concerning the motion passed at the September 12th meeting. Passing the motion, she believed, made a statement. The President's letter of acceptance also made a statement. It is to be hoped that the Faculty Affairs Committee and the University Review Committee will work together and bring to the Senate recommendations in the ASPT document that both the Senate and the President can live with.

Senators who have not turned in their Fall Schedules should do so.

Committee chairpersons have a tentative Senate Business Calendar. This should be reviewed in regard to their committee's work, looking toward what the Senate will be doing in coming months. The Academic Plan will be coming before the Senate in November and December.

Vice Chairperson's Remarks

Mr. Christian reported that a vacancy has developed through absence. Senator Lesley Whipple has not attended one Senate meeting. The Bylaws provide that, after certification of two unexcused absences, a Senator's seat is vacant, and may be filled by the next person in number of votes received in the election. Mike Schermer of the Student Life Office will be consulted to identify this person. Mr. Christian thanked persons who had helped in supplying names and encouragement to students to apply for external senate committees. Facilities Planning Committee and the Council for Teacher Education still have openings. Applications are available in Hovey 301. Athletic Council nominations are incomplete. Two more names for non-athletes are needed.

Student Body President's Remarks

Mr. Charnogorsky said the voter registration drive on campus was successful. He thanked the College Democrats and the NAACP for help. ISU had the largest voter registration of any university in the state. The SBBB parking task force has secured the extension of the grace period to two weeks for paying parking fines.

Mr. Talley asked why there was no Affirmative Action Officer in the SBBB. Mr. Charnogorsky answered that the officer had resigned, and no one had replaced him yet. He requested that senator Talley suggest to the SBBB the name of a good candidate.

Administrator's Remarks

President Watkins said the Board of Regents' meeting will be reported in the President's Corner in the ISU Report. The Board of Regents approved the operating and capital budget recommendations. These will go to the Board of Higher Education where probably they will be pared down and then sent to the General Assembly. There they go through the staffs of both the Republican and Democratic parties. Some time about next July 1, 1985, the actual operating and capital budgets will be known.

One person has written to him about his letter concerning the Senate resolution of September 12th. The individual felt that his comments were unduly harsh. In response, he said the letter was an attempt on his part to say what his concerns and reservations were and to head off misunderstanding. It is not his intention to take the faculty out of the ASPT system. There is need to infuse more judgment of deans and department chairs into the system. A market adjustment procedure needs to be pro-active rather than re-active. All persons need to be able to express their point of view.

Mr. Mason expressed concern about the BHE approving admission guidelines for state universities in Illinois. President Watkins said these have not yet been passed, but most likely would. The BHE is recommending that all public universities consider for adoption as a minimum admission requirement the following high school subjects: four years of English.

three years of social science; three years of mathematics; three years of laboratory sciences; and two years of electives in foreign languages, music or art. These are considered for implementation by 1990.

Mr. Mason asked about the time frame. How soon would this take place? Mr. Watkins felt that all universities would move toward these or similar requirements. The program will require money to be spent in high schools. Some people already come from high schools where this type of program is available, but in many places these courses are not offered. Of the high schools in downstate Illinois 88% now offer these courses. Many in Chicago area do not. For ISU, an implementation date would likely be close to the 1990 date. Mr. Talley asked if there were assurances that the program would not affect minority recruitment. BHE has not answered this question.

Mr. Eimermann said hearings were currently going on before the Illinois Education Labor Relations Board. The JUAC contingency left the Board of Regents meeting before the part of the meeting dealing with that. What stand has the BOR taken on unit determination? Mr. Watkins replied he did not know the full details. The unit would consist of tenure and tenure-track professors.

Mr. Eimermann asked about Chairperson Murray's remarks. Mr. Watkins could not answer on that subject.

Mr. Eimermann questioned Mr. Watkins' earlier comment about wider role in salary determinations for Deans and Chairs. Is that meant only in market adjustments, or in merit raises, also. Mr. Watkins replied the two are separate things. He hypothesized an amount, perhaps 5%, that deans and chairs might use in their colleges and departments. Mr. Eimermann asked if that hypothesis were based on the assumption that deans and chairs are not involved. Mr. Watkins replied that ISU is presently unique in that only one vote in five is given to chairs and deans.

Mr. Pritner congratulated President Watkins on the article in the Pantagraph by Dave Hancock in which the administration clarified and the media reported, meaningful information on raises. Mr. Watkins replied that Dave Hancock is a well-informed and accurate reporter on ISU affairs.

Mr. Pontius asked if faculty associates would not be considered in the unit. Mr. Watkins said the BOR position is that they would not.

Mr. Mason asked in regard to the building of a new arena if student fees would be raised. Mr. Watkins replied they would stay constant. Mr. Watkins gave a lesson on loans. By negotiating for demand notes rather than a mortgage loan, it is possible to have less interest (8% vs. 10.5%). The university will shop around and get the best deal on a loan. This will make possible a better building for the same amount of dollars.

Mr. Harden reported that on September 4th the university community received information about the FY86 operating budget. Requested total was \$79 million; after changes it was \$78,826,800. Eliminated programs were: (1) Technology Assessment Services Request; and (2) Career Planning and Placement Services. There were some reductions in others, but those were the major eliminations.

Mr. Eimermann asked about the budget request for a certain percentage for personal services. If the money came in as requested, how would money be spent?

Dr. Harden said, the current percentage is 13.5% for personal services. Assuming that came in, the decision then would have to be made on how much of that would be used for merit, how much for market, and so on. Money would be allocated upon the salary base of categories of faculty, 13.5% of the base number of dollars. The Civil Service amount is roughly 10.5 million.

Mr. Eimermann asked if the university has a plan to distribute this money.

Mr. Watkins explained that the university negotiates contracts annually with four collective bargaining units. Money is needed for that. In areas where there is no collective bargaining, raise money is distributed proportionally to current amount of personnel dollars going into those areas: 54% here = 54% of personnel dollars; 32% = 32%, etc.

Mr. Eimermann recalled that, in previous years the Board staff had given direction for raises to temporary faculty. This year they did not do so, Mr. Watkins stated.

Mr. Eimermann asked what is foreseen if the option is available to the universities that the temporary faculty share in salary increase money. Mr. Watkins stated that the same option is available, they will get some next year. Mr. Watkins spoke about the concept of temporary faculty. There is no continuing obligation to that person. The temporary faculty position is authorized for a department; it is offered at X number of dollars. The same person may apply for this position year after year. Temporary faculty are not to expect a yearly raise. Sometimes there is an increase for the whole pool, but not position by position. Temporary faculty may be rehired at the same salary, at a lower salary, or a higher salary. Raises, promotions, etc., do not apply.

Mr. Harden observed that rarely does the Board of Regents make conclusions about raises this early in the year. That comes much later in the year, in February or March. Mr. Watkins said the concept of temporary employment does not change.

Mr. Eimermann thought the quality of temporary employees would be affected. Salaries for temporaries need to be increased, too. Mr. Watkins replied that the university has increased the over-all pot of money for temporary positions. He gave an example: A department has three temporary slots. One year they spend \$17,000, \$13,000, and \$15,000 in turn for the three. The department may alter that mix to accomplish their needs.

Mr. Harden said that Northern Illinois University had cannibalized itself to give raises to permanent faculty out of temporary funds. ISU has moved dollars to other positions.

Mr. Gamsky had no remarks.

Action Items

Panel of Ten Election

The following faculty members were elected to the Administrative Selection Committee Chairperson Panel: James Boitos, Music; Patricia Chesebro, Psychology; Harry Deutsch, Philosophy; Glen Gritzmacher, Library; G. Alan Hickrod, Educational Administration and Foundations; David MacDonald, History; Arlan Richardson, Chemistry; Joe E. Talkington, Industrial Technology; Ray Lewis White, English; and Robert D. Young, Physics.

9.17.84.5

XVI-15 It was moved by Mr. Pontius (Second, Getsi) that the Senate approve the nomination for Chairperson of the Academic Standards Committee, Jo Ann Rayfield, History. Motion passed on a voice vote.

XVI-16 It was moved by Mr. Pontius (Second, Spencer) to approve the appointments to external committees found in communications 9.17.84.6 and 9.26.84.2. Motion carried on a voice vote.

The following appointments were made:

9.17.84.6

Paul Walker, Agriculture - Academic Standards (1985)
Shelly Stillwell, Philosophy - Council on University Studies (1985)
Glen Collier, Biological Science - Facilities Planning (1987)
Kathe Geist, Theatre - Facilities Planning (1986)
Michael Nelson, Economics - University Curriculum Committee (1987)
Marie DiGiammarino, Music - University Curriculum Committee (1985)
Eric S. Johnson, Geography - University Curriculum Committee (1985)

9.26.84.2 (Appointments confirmed by Senate):

Sandra Metts, Communication - Council for Teacher Education (1985)
Lotus Hershberger, Mathematics - Council for Teacher Education (1985)

Council for Teacher Education (Terms Beginning 1/1/85 -- 12/31/87)
Scott Eatherly, English
Paul Rosene, Music
Paula Smith, Specialized Educational Development
Eugene Irving, Curriculum and Instruction

9.21.84.3 Nominations for Student Vacancies

XVI-17 Motion by Mr. Pontius (Second, Spencer) to approve the following appointments of students to external committees. In reply to a question by Mr. Schmaltz, it was noted that students are screened for academic and social probation through the Provost's Office and the SCERB Office, before being nominated for appointment. Motion passed on a voice vote.

The following students were appointed to external committees:

Council for Teacher Education
Marge Rockood, Elementary Education

Council on University Studies
Virginia R. Baird, IT/Graphics
Jeffrey P. Baasch, Accounting
James Kleinkopf, Finance

Facilities Planning Committee
Julie Cocking, Accounting
Steven Testa, Finance

Library Committee
John Scholten, ACS
Timothy E. White, History

Reinstatement Committee
C. Brooke Beal, Poli. Sci./Economics
Patrick J. Hurley, Marketing
Susan K. Fitzsimmons, Poli. Science

University Curriculum Committee
Dean P. Anderson, Biology

The following nominations of students were approved for appointment by the President:

S.C.E.R.B. (Appoint three and one alternate)
Susan Weatherly, Marketing
Michelle Middendorf, Marketing
Theresa Hughes, BUA/BIS
Patrick Timothy O'Keefe, Pre-Bus. Man.

Athletic Council (Appoint two students: one male athlete; one female athlete)

Julie Baxter	(Golf)
Jeff Fiorini	(Wrestling)
Jackie Kemper	(Volleyball)
Greg Love	(Track)
Mike McNelis	(Football)
Todd Reeser	(Baseball)
Cindy Seiler	(Swimming/Diving)
Suzy Treiss	(Track and Field)

Information Items

Term of Service on JUAC (9.17.84.5)

Mr. Pontius reported that the Rules Committee was recommending a change in the term of service on the Joint University Advisory Committee; to be July 1 through June 30. The proposal will make necessary an addendum to JUAC rules in the blue book and Senate Bylaws. The committee has set aside the issue of the dates of term ex officio of the Senate chair as a member of JUAC.

Mr. Eimermann spoke in favor of finalizing the unwritten rule that the Senate Chair serve on JUAC. He felt there were potential problems if it remained as an understood rather than a written rule. He thought the Senate should consider this now. Discussion brought out the fact that NIU has a ruling requiring the Senate Chair to attend, but SSU does not. Mr. Eimermann felt all rules should be written down,

Athletic Council Procedure Changes (9.6.83.1)

Mr. Spencer of the Student Affairs Committee presented proposed changes in the Athletic Council Procedures.

Committee Reports

Academic Affairs Committee. Ms. Balbach announced the committee would meet for a brief time following the Senate Meeting.

Administrative Affairs Committee. Mr. McCracken said his committee would meet following the Senate Meeting.

Budget Committee. Mr. Eimermann announced a brief meeting after the Senate.

Faculty Affairs Committee. Mr. Schmaltz said he had met with the chairperson of the URC, Marilyn Newby, Provost Strand also serves as a member of that committee. The primary topic of discussion was Market Equity, There was agreement that the URC would begin the process of considering market equity. At some point both the URC and FAC would come together to discuss the subject in the hope of bringing to the Senate a plan, President Watkin's letter had been distributed to members of the URC, Senator Getsi's motion should not be perceived as infringing upon URC's domain, he thought. A proposal with the FAC's approval would have a higher priority with the Academic Senate,

Mr. Pritner observed that the FAC did not discuss differences between market raises and administrative prerogative raises. He wondered if the spirit of the University intent should include both administrative prerogative raises and market equity raises,

Mr. Schmaltz said the committee had discussed proposing changes in the ASPT document; these would have to come through the FAC, URC, and the Senate. Mr. Watkins said that his intent was to go through normal procedures.

Changes to the ASPT Document (5.29.84.2)

Mr. Schmaltz reported the FAC had discussed proposed editorial changes to the ASPT document. He had discovered that some appear to be more than editorial changes, that is, substantive changes. It will be necessary to talk with Robert Rumery, former chair of the URC, about these changes. The FAC can not recommend changes at this point. For example, a proposed change would exclude DFSC members from Senate eligibility; yet every department chair now serves on the DFSC. The effect is to deny the Senate to department chairs.

Mr. Eimermann noted that the Senate Business Calendar distributed to committee chairpersons showed a number of matters pending before the FAC. Some go back to 1979. He inquired as to the extent these items would come before the Senate in the near future.

Mr. Schmaltz replied he would not take credit for items as far back as 1979. ASPT changes and market equity were items that FAC was concerned about. The Ritt Report would clear up a lot of matters, and that was currently under consideration.

Mr. Eimermann stated that this is his third year on the Senate: the Ritt Report had been pending all of that time. He thought some basic revisions needed to be made, but that these should get to the floor of the Senate as soon as possible. In answer to a question, Mr. Eimermann confirmed that he had not read the Ritt report.

Rules Committee. Mr. Pontius requested that student members of his committee turn in their schedules to the Senate Office.

Student Affairs Committee. No report.

JUAC. Mr. Eimermann reported the committee met Wednesday, September 19, in Springfield with Chancellor Monat. A major item for the future and a major item of business at the next JUAC meeting would be university foundations, specifically, the topic of their relationship to South African business investments. The Board meeting was not unusual; three and one-half hours were spent discussing the Facilities and Finance Committee report on the ISU Arena.

Ms. Getsi reported that because of time changes in committee meetings, none of the ISU contingency could go to program committee meetings. There is a concern about teacher education grants in the state. Mr. Watkins indicated that Dean William Dunifon, College of Education, has been selected to chair a committee to report to the Board of Regents on that issue. He also recommended an article in Newsweek magazine recently that stated that ISU teacher education preparation was good.

Mr. Pritner spoke concerning the South African issue. He questioned whether the Academic Senate should get involved in political affairs. Mr. Watkins pointed out that ISU has a policy that the Senate not take a position on political issues. This is a very hot item at NIU right now.

Mr. Pritner asked if it would be possible or likely that a joint JUAC recommendation would come to campuses together with information concerning a recommendation. The relationship of this issue to campuses needs to be spelled out.

Mr. Watkins replied that the Board of Regents has no jurisdiction over any of the foundation boards. The separation is total and complete. Anything the BOR does would have to pertain to the Universities exclusively. To his knowledge, ISU has no major investments in South Africa, or anywhere else.

Mr. Zeidenstein recommended that JUAC get information from several sources. He recalled a recent item on radio news, WBBM or WGN, a survey of blacks in South Africa indicating that a sizeable number said they do not want a cut off of investments.

Communications

Mr. Charnogorsky offered remarks defending the SBBB party patrol and his administration. Senators Dore, Marchio, and Bedingfield questioned the effectiveness of several aspects of the party patrol. Chairperson Gowdy suggested they meet after Senate and discuss their differences.

XVI-18 Mr. Pontius moved to adjourn (Second, Townsend). Motion carried on a voice vote. Senate adjourned at 8:49 p.m.

FOR THE ACADEMIC SENATE

KYLE C. SESSIONS, SECRETARY

