An Examination of the Employment Preparedness, Job Satisfaction, and Impact in the Workplace of Qatar University Pharmacy Alumni: A Mixed Methods Study



Undergraduate Students, Health and Biomedical Sciences

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Background

- Job satisfaction affects employment productivity and behavior which impact the delivered care
- Job preparedness is positively linked to job performance, promotion and career development
- Impact in the workplace: any achievement/ accomplishment by alumni
- In Qatar, no study that explored the pharmacy graduate's employment experience; job satisfaction, preparedness, impact in the workplace

Objectives

This research aims to:

- 1. investigate the level of job satisfaction among QU-CPH alumni
- 2. explore the perspective on preparedness to practice of QU-CPH alumni
- 3. examine QU-CPH graduates' impact in the workplace

Methods

Design

Sequential exploratory mixed methods design

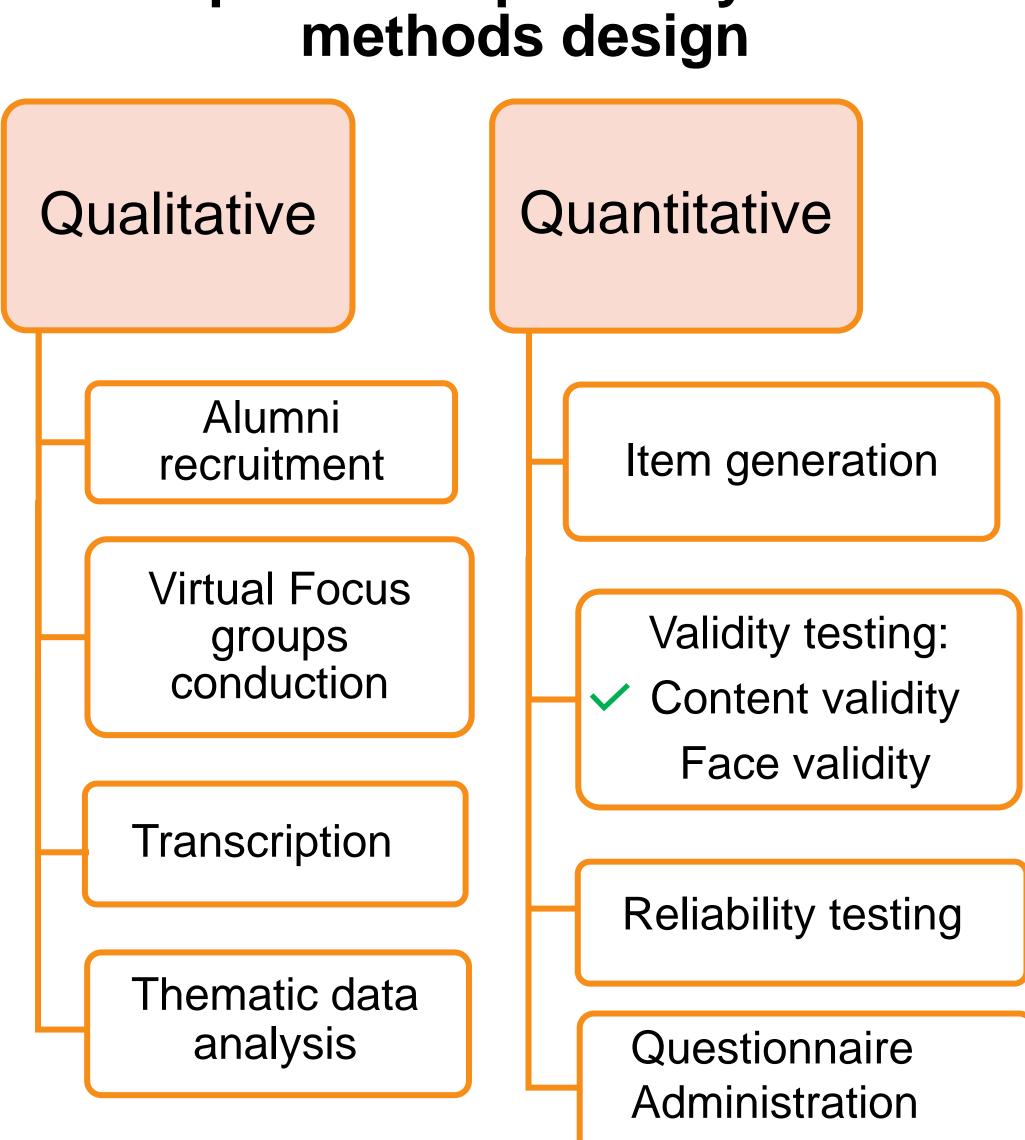
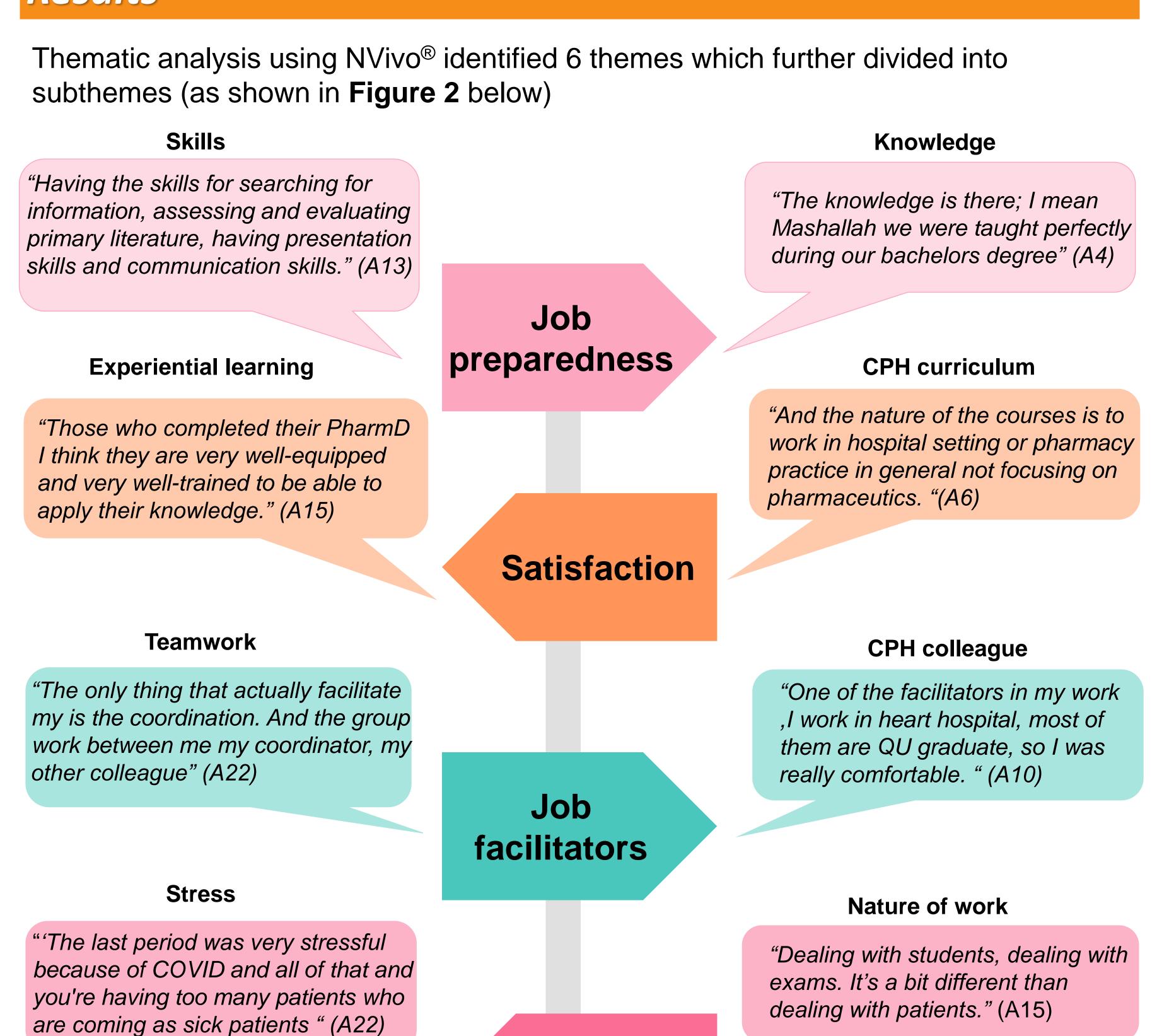


Figure 1: Design of methods

Results



Job

challenges

Recruitment

Process

"We were the 1st batch and the University actually did a great job marketing for us" (A19)

Association of Faculties of Pharmacy of Canada (AFPC)

"I helped people in COVID-19, how to protect themselves, what information they need to know about the virus, and how to sanitize, so I think health advocate is where my strength is." (A4)

Priority

"I think QU graduate had the priority to get opportunities, to get like jobs in different Hamad medical Corporation department or the primary healthcare facilities."(A1)

"I developed a guidance or a protocol, so I created a guidance or a pocket guide for my multidisciplinary team" (A1)

Distinguished fingerprint

Figure 2: Themes, sub-themes, alumni's quotes

Impact in the

workplace

Conclusion

- Majority of alumni were prepared for practice in term of knowledge and skills.
- Positive impact in the workplace; distinguished fingerprint, implementation of National Association of Pharmacy Regulatory Authorities (NAPRA) competencies and AFPC learning outcomes.
- The findings provide new insights into the obstacles and opportunities faced by alumni.
- Barriers will be addressed and used to refine the curriculum in the future.