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### Tiger Daily: September 14, 2021

Fort Hays State University

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**From:** Tiger Daily  
**Sent:** Tuesday, September 14, 2021 10:00 AM  
**To:** Tiger Daily <TigerDaily@fhsu.edu>  
**Subject:** Tiger Daily [September 14, 2021]



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## EVENTS

### THIS WEEK/WEEKEND

- [Diversity Matters Series: Unpacking Implicit Bias and Micro-Aggressions: What Are They and How Do They Affect Me? - TODAY; 1:00pm - 2:30pm](#)
- [September Staff Meeting - TODAY; 1:30pm](#)
- [Ag Career Fair 2021 - TODAY; 2:30pm - 4:00pm](#)
- [Business & Industry Career Fair 2021 - TOMORROW; 2:30 pm - 4:00 pm](#)
- [Mock Interview Days - September 16; Scheduled timeslots between 9:00am - 4:00pm](#)

### FUTURE EVENTS

- [SWIPE Out Hunger Event - September 18; 12:00pm - 2:00pm](#)
- [Learn To Solder in Makerspace! - September 22; 3:00 pm - 4:00 pm](#)

- [CliftonStrengths Essentials \(Virtual\)](#) - September 22 & 23; 9:00am – 12:00pm (both days)
- [A Special Science Café: “Fort Hays State University Farm Tour with Meal provided”](#) - September 27; 5:00pm
- [TILTed Tech Mini-Conference: Assignment and Rubric Design](#) - September 28; 12:00pm – 3:00pm
- [Critical Conversations](#) - September 29; 1:00pm – 4:00pm

#### **EMPLOYMENT OPPORTUNITIES**

- [Production Support Technical Coordinator, Technology Services](#)
- [University Police Officer](#)
- [Administrative Specialist – Teaching Innovation and Learning Technologies \(TILT\)](#)
- [Strategic Communications Project Manager, University Relations and Marketing](#)
- [Administrative Specialist in the Office of the Provost and in the Office of Institutional Effectiveness for Quality Improvement](#)
- [Information Security Officer – Technology Services](#)
- [Administrative Specialist – Center for Student Success](#)
- [Custodian – Residential Life](#)
- [Custodian – Memorial Union](#)
- [Senior Administrative Assistant – Department of Agriculture](#)
- [Administrative Specialist – Early College Programs \(KAMS/AMS\)](#)
- [Academic Program Specialist – Office of Field Experiences and Licensure](#)

#### **SHARE WITH STUDENTS**

- [Hispanic Heritage Month Kickoff](#)
- [Annual Registered Student Organization Required Meeting Dates](#)
- [Upcoming Interview Opportunities](#)
- [Join FHSU for MMUN62](#)

#### **ANNOUNCEMENTS**

##### **COVID-19 Updates**

The [COVID-19 Response website](#) is where we post the latest information about the pandemic, including a new COVID-19 Dashboard that is updated every Tuesday.

##### **Calendar: Upcoming Professional Development Opportunities**

Check out upcoming professional development opportunities! The TILT TigerLearn event calendar is your go-to for professional development at FHSU! Check it out here: <http://tigerlearn.fhsu.edu/events/>.

To provide faculty and staff with one easy place to see all professional development at FHSU, we're happy to include your event on the TigerLearn calendar. We can include links to your registration site, contact persons for questions, etc. Just contact [TILT-FacultyDev@fhsu.edu](mailto:TILT-FacultyDev@fhsu.edu), and we'll add your event right away!

##### **Tuesday TILT Tip**

This past summer semester, Blackboard updated the VidGrid integration which allows users to capture videos directly via Blackboard. Here are two VidGrid features to know.

### **VidGrid Portal**

Instructors can now access the whole VidGrid app within Blackboard to manage their Grid, edit videos, request/edit captions, share videos, and much more without leaving the Blackboard environment. This feature is not for students.

Click on the link to watch a short video on how to find the VidGrid Portal: <https://use.vg/P9Z3gW>

### **VidGrid Student Record**

Instructors can assign video recording assignments to students from within Blackboard. Before doing so, it is best to create a folder in your Grid.

Once that is done, go to the location in the Blackboard course where students can find the video recording assignment. Click on the link to watch the steps on how to set up a VidGrid Student Record assignment: <https://use.vg/GQHocr>

## **Health and Wellness Services to Offer Mental Health First Aid Training**

Suicide is the second leading cause of death among young adults and 39% of college students will experience a significant mental health issue. Furthermore, 1 in 5 adults have a diagnosable mental illness (Active Minds).

You can make a difference.

Mental Health First Aid teaches participants how to help adults experiencing a mental health or substance use challenge. Having more informed university students, staff and community members can dramatically help early intervention efforts and get others the help they need when they need it. The evidence behind the program demonstrates that it helps trainees identify, understand and respond to signs of mental illnesses and substance use disorders.

This training will be free for participants, but has a limited class capacity. The training will be held on the FHSU campus from 8am-5pm on Saturday, September 25<sup>th</sup>, 2021.

To sign up and please email [sespurlock@fhsu.edu](mailto:sespurlock@fhsu.edu)

## **Travel Approval Process as of 9/1/21**

The university has made some changes to the process for obtaining approval to travel. All travel beginning September 1, 2021 or after must obtain trip approval by submitting a spend authorization in Workday. Follow the link for procedures: [Create Spend Authorization for Trip Approval](#). Travel approval must be requested prior to the travel dates and before incurring any costs such as airfare or registration. Trip approval requests are approved by the traveler's manager and respective Dean/VP.

- If the traveler will not be requesting personal reimbursement for any trip expenses paid personally (ex. Per diem), the total amount of the spend authorization should be \$1. *The spend authorization will be canceled by Accounts Payable approximately one month after the trip has ended.*
- After approval has been obtained and the Spend Authorization has been fully approved, the traveler can start making arrangements for travel by reserving hotel rooms, booking airfare, registering for conference, requesting Motor Pool vehicle, etc.

- Spend authorization trip approvals in Workday are assigned a number (ex. TA00001234). This number is referred to as the **Trip ID** and will be required on all transactions related to the trip such as p-card verifications and travel receipt forms.
- If a Motor Pool Transportation Requisition is being submitted to request a university vehicle for the trip, the **Trip ID** will be required on the form; therefore, be sure to submit your spend authorization prior to submitting your request for a Motor Pool vehicle.
- Local Hays/campus travel does not require a spend authorization.

The [FHSU Travel Policy Manual](#) can be reviewed for updates and additional information regarding State of Kansas and FHSU travel policies and procedures. Contact Accounts Payable with any questions. Thanks!

### **“Together, We Heal; Together, We Rise”- Developing a path of healing and economic freedom for survivors of Domestic Violence by Thistle Farms**

*Sponsors: Department of Criminal Justice, Center for Empowering Victims of Gender-based Violence (CEVGV), Department of Sociology*

*Special Thanks to the Provost’s Office, Office of Student Affairs, College of Arts, Humanities, and Social Sciences, Entrepreneurship Faculty Fellowship*

**Date: September 29th.**

**Time: 10 am to 2 pm (Workshop)**

**Location: Black and Gold Room at Memorial Union**

**Please RSVP at <https://www.eventbrite.com/e/together-we-heal-together-we-rise-tickets-168343793819>**

The Department of Criminal Justice, the Center for Empowering Victims of Gender-based Violence, and the Department of Sociology will host an on-campus event in Fall 2021 with the founder and CEO of Thistle Farms-Becca Stevens. Ms. Stevens is a social entrepreneur, social activist, author, motivational speaker, and trauma-informed practitioner. Becca also helped establish ten justice initiatives that have raised more than \$55M in funding revolving around trauma, trafficking, addiction, and extreme poverty. Becca was also recognized as a CNN Hero of 2016.

Thistle Farms provides on-site employment and a long-term residential program to women survivors who were justice-involved and victims of sexual violence and human trafficking. Five years after graduation, 75% of Thistle Farms’ graduates are living healthy and financially independent lives. During her visit to FHSU, Becca will facilitate a workshop on social entrepreneurship, community collaboration, survivor empowerment, and techniques of boosting the local economy. While the workshop is open to all, it is designed for FHSU students who seek victim advocacy and social entrepreneurship certificates. A keynote event will also be open to the public that evening to engage this important conversation with our community.

The workshop aims to support economic independence, counseling, healthcare, and safe housing for the survivors of gender-based violence by sharing information, improving professional networking, assisting with program evaluation, and training that promotes a violence-free community.

The workshop will be open to FHSU students, faculty, and staff, as well as professionals who work with victims of gender-based violence. It is also designed for students who pursue a victim advocacy certificate or social entrepreneurship certificate. Live streaming and recording will also be available for online students.

**Time: 7 to 8 pm (Keynote)**

**Location: Beach/Schmidt**

The keynote event is open to the public. It aims to inspire and engage the community to learn about the power of healing, hope, and empowerment for survivors of gender-based violence.

**You can also follow us via our social media site to watch live and review the recording**

**<https://www.facebook.com/EmpoweringVictimsofGenderbasedViolence>**

**<https://www.fhsu.edu/criminaljustice/center-for-empowering-victims-of-gender-based-violence/index>**

### **Call For Book Chapters: Implementing Diversity, Equity, Inclusion, and Belonging Management in Organizational Change Initiatives**

Scholars and practitioners are invited to contribute to an edited book entitled, *Implementing Diversity, Equity, Inclusion, and Belonging Management in Organizational Change Initiatives*. Published by IGI Global. Researchers and practitioners are encouraged to submit on or before October 13, 2021, a chapter proposal of 1,000 to 2,000 words clearly explaining the mission of the proposed chapter. Questions can be directed to Dr. Abeni El-Amin, Assistant Professor, Robbins College of Business and Entrepreneurship, Fort Hays State University, [aelamin@fhsu.edu](mailto:aelamin@fhsu.edu).

**<https://www.igi-global.com/publish/call-for-papers/call-details/5513>**

The focus of *Implementing Diversity, Equity, Inclusion, and Belonging Management in Organizational Change Initiatives* is to analyze how leaders implement Diversity, Equity, Inclusion, and Belonging (DEIB) organizational change initiatives. The social and political changes of this era have created a climate change and fundamental shift in how businesses view the impact of DEIB in the workplace. Additionally, determined is how leaders make significant, sustainable changes utilizing communication abilities, envisioning, conflict management skills, servant leadership, and innovative DEIB initiatives.

### **Monthly Mindfulness Minutes (MMM) Is Happening Once Again!**

This year has been stressful. But stress doesn't have to take over our lives. Simple yet intentional steps can go a long way as we prioritize self-care.

**Health and Wellness Services (formerly the Kelly Center) invites you to join us for a brief mindfulness meditation on the last Wednesday of every month, Monthly Mindfulness Minutes (MMM).** Join us as an individual, an office, a class, or a department. All you'll need is a quiet space and a willingness to pause your busy schedule for a few moments a month.

MMM will be held on the last Wednesday of every month. We'll begin again this semester on September 29, 2021. The meditation will last around 10-15 minutes, but please stay as long or as little as you're able. You can access the live meditation via our *recurring* zoom link, or listen to the recorded sessions at a later time. The recordings will be posted the Health and Wellness Services website here:

**<https://www.fhsu.edu/health-and-wellness/counseling/self-help>**

Here is the *recurring* zoom link: <https://zoom.us/j/96561480413> We plan to start at 8:15! We hope to see you there!

We hope many departments and offices will chose to incorporate MMM as a tool for decreasing the impact of stress, depression, and anxiety on our campus. Mindfulness meditation is an excellent way to mitigate the risk of overstress, prevent burnout, and increase productivity. And the benefits aren't only momentary, research has shown meditation to "conclusively and positively change your brain structure." Still not convinced? Check out the following article on the specific benefits companies like Google, Nike, and Apple have seen after incorporating mindfulness meditation: <https://www.inc.com/marissa-levin/why-google-nike-and-apple-love-mindfulness-training-and-how-you-can-easily-love-.html>

**Tigers, let's lead our students by example as we make our mental & emotional health, and our overall wellness, a priority.** Please direct any questions to Amanda Brown ([amanda.brown@fhsu.edu](mailto:amanda.brown@fhsu.edu)) or Jessica Albin ([jkalbin@fhsu.edu](mailto:jkalbin@fhsu.edu)). Finally, if you would like to receive a recurring Outlook invitation for MMM, please let Jessica know.

### Hispanic Dance Sessions Fall 2021

Next Wednesday September 15, we have a Ballet Exercise for Adults Session from 6:30 - 9:00 PM with Sofi, and Hannah. (Plan to stay for one hour and 25 minutes at least (warm up and cool down sessions). You do not need to know ballet to join us. Please bring comfortable clothes and non-slip socks to the session.

Sessions are taught live, and will also be streamed live on ZOOM to make it accessible and inclusive to friends who cannot make it to the campus sessions

<https://fhsu.zoom.us/j/97434239882?pwd=NGIwOFdSS0VPS2ZPdm56WUE2Tlc1UT09>

Through Hispanic Dance Sessions, we aim to promote Hispanic culture and diversity at FHSU and in Hays, KS.

Please wait until we open the Zoom room for you.

Be there at 6:30 pm. We start at 6:30 pm promptly, or when CH 122 is free. All sessions are free and open to anybody who would like learn about theses dances.

*All Hispanic Dance Sessions are sponsored by Spanish Club FHSU and Modern Languages Department.*

Bring comfortable shoes and all your friends.

### University Photo September Studio Dates

University Relations and Marketing will be offering open studio times for those faculty, staff, and student employees who have not yet had a university photo taken or need an updated picture. Upcoming dates are September 21 & 22.

Sign up for your photo time through the Google form below:

Where: Hammond Hall 114

When: <https://forms.gle/Nna8mA6fiMWGd2zDA>

Questions? Please email Trevor Rohn.



## YOGA ON THE LAWN IS BACK!

Health and Wellness Services (formerly the Kelly Center) and the Tiger Fitness Center (formerly the Wellness Center) are partnering to host **Yoga on the Lawn**.

Please join us for a restorative yoga session on Custer Lawn (the grass just behind Custer Hall) each Tuesday evening from 5:30-6:30pm, starting 8/31/2021. You may bring your own yoga mat or we'll have some for you to use. A free FHSU yoga mat or \$5 Starbucks gift card will be available to attendees who complete our survey!

## New Faculty Knowledge Feast: Early Tiger Alert

These breakfasts are designed for first- or second-year faculty to dive deeper into topics. On September 23, a panel will share what Early Tiger Alert is, how it works, and the best ways instructors find to use them in their courses. Join TILT and the presenters for a hearty breakfast and discussion.

Located in MU-Stouffer Lounge

September 23, 2021 @7:30am-9:00am

Please register online at [https://docs.google.com/forms/d/1pgcm-Tr1ws372sPD6oQM3c2gKk1nvE6tptQ4R1brJV8/viewform?ups=sharing&edit\\_requested=true](https://docs.google.com/forms/d/1pgcm-Tr1ws372sPD6oQM3c2gKk1nvE6tptQ4R1brJV8/viewform?ups=sharing&edit_requested=true)

## Faculty Development Funding

The first 2021-22 deadline **with chair and dean electronic approval** is September 20.

- Faculty are always encouraged to consider development opportunities beyond travel, including virtual conferences/workshops/courses, software, reading materials for your teaching and/or research, equipment for teaching and/or research, etc.
- **Complete** and **detailed** application responses assist committee review and probability of full funding (within limit).
- Applications **completing chair and dean electronic approval no later than September 20** will be considered in this cycle. Verify **earlier** department/college deadlines with your chair and dean.

Read all [instructions](#) and [guidelines/criteria/procedures](#) **prior to** completing the Workday Workflow [application form](#) (TigerNet ID required, use Chrome browser).

**RECOMMENDED** - **Track your application's electronic progress** after submission by returning to [Academic Affairs Workflows](#).

The next application due date will be *November 1, 2021*.

If you have questions or would like assistance accessing and/or completing the FDF form, contact Janet Kohl at [jakohl2@fhsu.edu](mailto:jakohl2@fhsu.edu) or by phone, 4207.

## Alpha Sigma Alpha – Advisors Needed



Alpha Sigma Alpha Sorority is in need of Advisors. If you are interested in providing guidance and support to a group of collegiate women in a rising Greek Chapter on the FHSU campus please contact us for more information. Advisors roles and time commitment vary, but we are currently needing to fill the following advisor positions: Recruitment, Membership Commitment, and Social Responsibility. If you would like more information, have questions, are at all interested in learning more about the work Alpha Sigma Alpha does please contact the VP of Alumnae & Heritage, Jessica Confer at [jdconfer@mail.fhsu.edu](mailto:jdconfer@mail.fhsu.edu) or visit our National Website at: <https://www.alphasigmaalpha.org/>!

## **Practice German with the Department of Modern World Languages**

Do you want to practice your German? Join us in Zoom for an informal conversation on the following dates:

September 16 and 30, October 14 and 28, November 4 and 18, December 2.

Time: 4:00 to 5:00 pm

Zoom link:

<https://fhsu.zoom.us/j/99785712439?pwd=eWU4aWo5MjZTZ3YwajlRekd6ekhaZz09>

For more information, contact Dr. Giovanni Lopez at [g\\_lopezlopez@fhsu.edu](mailto:g_lopezlopez@fhsu.edu)  
Department of Modern Languages

## **NEW 2021 Biometric Screening Dates!**

We have added dates for the on campus biometric screenings, you now have 3 days with available screening times! The dates are Oct. 11<sup>th</sup>, Oct. 13<sup>th</sup> and Nov. 9<sup>th</sup>, please make an appointment [HERE](#). Biometric screenings are a great way to get an overview of your health and earn incentive points toward your health insurance premium discount. You may sign up for a screening if you are currently utilizing one of our State of Kansas health plans. As always, please reach out to HR with any questions.

## **FALL 2021 Academic Advising Certificates and Trainings – ADDITIONAL TRAININGS ADDED**

The Academic Advising and Career Exploration Center offers certificates for academic advisors each semester. The schedule for this fall is available below.

If you have attended sessions in the past and need to know which sessions you have left to receive your certificate, please email your name and department to [advising@fhsu.edu](mailto:advising@fhsu.edu) for assistance.

NOTE: This is open to both faculty and staff. Please feel free to bring your lunch to the session.

### **NEW WORKDAY ADVISING TECHNOLOGY CERTIFICATE**

This certificate will provide academic advisors with information related to the primary technology applications utilized to support academic advising at FHSU. Participants must attend each session to receive the certificate. Participants need to bring their laptop with them for each session. The following are the dates for this certificate.

September 16, 2021-Noon – 1:00 PM: Workday Advising Technology Certificate: Transfer Credit

September 21, 2021-Noon – 1:00 PM: Workday Advising Technology Certificate: Advising Dashboard Advisors

September 23, 2021-Noon – 1:00 PM: Workday Advising Technology Certificate: Advising Notes

### **ADDED FOR FALL ADVISING SPECIAL POPULATIONS CERTIFICATE**

This certificate will provide information on working with the diverse needs of our students. Whether you are currently advising students in the population or not, you will gain information that can assist you. Participants must attend each session to receive the certificate. The following are the dates for the spring sessions.

September 28, 2021-Noon - 1:00 PM: Advising Special Populations-Student-Athletes

September 30, 2021-Noon - 1:00 PM: Advising Special Populations-Students with Disabilities

### **NACADA Webinars**

The Academic Advising and Career Exploration Center will be hosting the following webinars from NACADA: The Global Community for Academic Advising. These webinars are open to faculty and staff.

**Tuesday, September 14, 2021**

**1:00 - 2:00pm**

#### **Scholarly Advising and the NACADA Core Competencies: Practical Frameworks for Discussion, Implementation, and Inquiry**

The NACADA Core Competencies were developed from foundational literature on the impact, context, and theories of academic advising. Many institutions have used the Core Competency framework for personal and professional goal-setting, but did you know that they can also be used to facilitate professional development activities like Common Readings? They can also be used to generate researchable questions for scholarly inquiry, and to articulate critical areas that need further exploration through assessment and/or research.

Join us as we unpack the [NACADA Core Competencies](#) through a “scholarly advising” lens that is both practical and actionable.

ALL of the [Academic Advising Core Competencies](#) will be addressed in this presentation.

### **SAVE THE DATE FOR**

**Wednesday, November 10, 2021**

**1:00 – 2:00pm**

#### **Creating and Holding Space for LBGTQA+ Students: A Conversation**

**RSVP:** Please let us know if you are planning to attend by replying to [advising@fhsu.edu](mailto:advising@fhsu.edu). We will send you a calendar entry that you will need to “Accept and Send the Response Now”. This will allow us to have the appropriate room size and number of handouts. We look forward to seeing you at our sessions.

### **United Airfare Discount for December 2021 ~ Fall Commencement**

We are pleased to partner with United Airlines for air travel to the FHSU December 2021 Commencement.

- To make flight reservations online please click on discount code ZJZS959019.
- MileagePlus members earn Premier Qualifying Dollars and miles for their travel.
- Dates of travel must occur between December 10 to December 25, 2021.
- Go to [www.united.com/meetingtravel](http://www.united.com/meetingtravel) and enter the above code.

You may also call United Meeting Reservation Desk at (800) 426–1122

- Monday – Friday 7:00 a.m. – 9:00 p.m. Central Time
- Saturday – Sunday 7:00 a.m. – 5:00 p.m. Central Time

- Booking fees are waived for Meeting reservations. International customers may contact their local United Reservation Desk.

Questions, please contact Teresa L. Clouch at [tlclouch@fhsu.edu](mailto:tlclouch@fhsu.edu).

## Home Tiger Athletics Events

Here are the home Tiger Athletics events this week:

- Women's Tennis vs. Sterling Tuesday, September 14th at 3:00 pm at the FHSU Tennis Courts
- Volleyball vs. Washburn Friday, September 17th at 6:00 pm in Gross Memorial Coliseum
- Women's Soccer vs. Emporia State Friday, September 17th at 7:00 pm at FHSU Soccer Stadium
- Volleyball vs. Emporia State Saturday, September 18th at 3:00 pm in Gross Memorial Coliseum
- Tiger Football vs. Lincoln Saturday, September 18th at 7:00 pm at Lewis Field Stadium
- Women's Soccer vs. UNK Sunday, September 19th at 1:00 pm at FHSU Soccer Stadium
- Volleyball vs. NW OK State Sunday, September 19th at 2:00 pm in Gross Memorial Coliseum

\*Please remind students they get into FHSU Athletics events FREE with their valid Tiger ID cards!

Go Tigers!

## Attention Graduate Students and Graduate Faculty: Now accepting applications for the Graduate Scholarly Experience (GSE) Grant

The purpose of the GSE grant program is to engage graduate students with meaningful scholarly/creative/research activities.

- The deadline to submit application materials is October 1st. All current Fort Hays State University graduate students are eligible to apply for grants up to \$700.
- Applications may be used for either:
  - o Consumable supplies for proposed research/scholarly/creative work
  - o Or to help defray costs for travel to present the results of such work or to conduct the research.

For more information, and to apply, please visit:

<https://fhsu.infoready4.com/CompetitionSpace/#competitionDetail/1851104>

If you have any questions, please contact Dr. Whitney Whitaker ([wkwhitaker@fhsu.edu](mailto:wkwhitaker@fhsu.edu)).

## EVENTS

### Diversity Matters Series: Unpacking Implicit Bias and Micro-Aggressions: What Are They and How Do They Affect Me?

Tuesday, September 14<sup>th</sup>; 1:00pm – 2:30pm

Online via Zoom

Price: \$65 (Hays Chamber & FHSU Alumni discount available)

Often diversity, inclusion, belonging, and equity initiatives seem as if they do not apply to one's personal experience in the workplace. Nothing could be further from the truth because of the myriad of experiences, ethnicities, and abilities we each bring to the workplace. This session will unpack implicit bias and micro-aggressions to help your company innovate faster and further in the competitive marketplace.

## September Staff Senate Meeting

**Tuesday, September 14<sup>th</sup>; 1:30pm**  
**Memorial Union, Pioneer Room**

We invite staff members to attend the September Staff Senate meeting. You do not need to be a member of Staff Senate to attend any of our meetings. The September meeting is on Tuesday, September 14 at 1:30pm in the Pioneer Room in the Memorial Union as well as Zoom:

<https://fhsu.zoom.us/j/99460220997?pwd=K21RRzRsbWx4cTE2ZzhBVmNDRFpQQT09>

The agenda is available on our website: [www.fhsu.edu/staff-senate](http://www.fhsu.edu/staff-senate).

We encourage any staff member to ask questions and we look forward seeing new faces at our next meeting!

If you have any questions, feel free to reach out to us at [staffsenate@fhsu.edu](mailto:staffsenate@fhsu.edu).

### **Ag Career Fair 2021**

**Tuesday, September 14<sup>th</sup>; 2:30pm – 4:00pm**  
**Memorial Union – Fort Hays Ballroom**

Career Fair Description: Welcome to our Ag Career Fair event!

This is your opportunity to meet employers and discuss potential internship and full-time opportunities. The fair will be held on Tuesday, September 14, from 2:30-4:00 p.m. in the Memorial Union, Fort Hays Ballroom.

### **Business & Industry Career Fair 2021**

**Wednesday, September 15<sup>th</sup>, 2:30 pm – 4:00 pm**  
**Memorial Union – Fort Hays Ballroom**

Welcome to our Business & Industry Career Fair event!

This is your opportunity to meet employers and discuss potential internship and full-time opportunities. The fair will be held on Wednesday, September 15, from 2:30-4:00 p.m. in the Memorial Union Ballroom.

All majors/classifications are invited to attend this fair, however, we highly encourage students majoring in accounting, business, computer science, math, communication, English, and leadership to participate!

\*Please bring copies of your resume and your TigerID.

Not sure how to prepare for this event? Check out these [preparation tips](#) and [dress to impress](#) resources.

### **Mock Interview Days**

**Monday, September 13<sup>th</sup> and Thursday, September 16<sup>th</sup>; Scheduled timeslots between 9:00am – 4:00pm.**

Don't miss this opportunity to meet with a recruiter to polish your interview skills. Face-to-face and online timeslot reservations are available through Handshake.

### **SWIPE Out Hunger Event**

**Saturday, September 18<sup>th</sup>; 12:00pm – 2:00pm**  
**Cunningham Hall**

The Center for Civic Leadership (CCL) is hosting our annual SWIPE Out Hunger event Saturday September 18, 2021 from 12:00pm-2:00pm at Cunningham Hall. The goal of this event is to empower the FHSU community to serve hungry people around the world!

Join us on September 18<sup>th</sup> with our community partner, Numana of El Dorado, Ks. Volunteers will measure food, scoop them into meal bags, weigh and seal the bags, and box the finished products. The boxes will then be loaded to trucks to prepare for international shipping. The meals consist of rice, soy protein, freeze-dried pinto beans and a blend of vitamins and minerals targeted to help the immune system of malnourished people.

We need over 125 volunteers! Please contact Quinn Munk at [qnmunk@mail.fhsu.edu](mailto:qnmunk@mail.fhsu.edu) for sign up and/or any questions.

### **Learn To Solder in Makerspace!**

Wednesday, September 22<sup>nd</sup>; 3:00 pm – 4:00 pm

MakerSpace Fort Hays State University Forsyth Library 060  
Come to Makerspace and learn how to Solder

Free and open to the public

Sponsored by Science and Mathematics Education Institute  
[www.fhsu.edu/smei](http://www.fhsu.edu/smei)

For more information please contact G.G. Launchbaugh [gglaunchbaugh@fhus.edu](mailto:gglaunchbaugh@fhus.edu)

### **CliftonStrengths Essentials (Virtual)**

Wednesday, September 22<sup>nd</sup> & 23<sup>rd</sup>; 9:00am – 12:00pm (both days)

Virtual (Zoom)

Price: \$219 (Hays Chamber & FHSU Alumni discount available)

Is it best to spend time utilizing your strengths or is it more productive to work on your weaknesses? Gallup's Strengths theory claims people should spend the majority of their time doing what they do best; using their already existing natural talents to become more productive and profitable in the workplace and at home. In this workshop, we will explore your natural talents and how to turn those talents into strengths, while also learning how to recognize talents in others and utilize them for the success of the team. This workshop requires some pre-work. *This workshop will be held via Zoom video conferencing.*

*\*A link to join the virtual Zoom sessions will be sent to you prior to the workshop*

### **A Special Science Café: “Fort Hays State University Farm Tour with Meal provided”**

Monday, September 27<sup>th</sup>; 5:00pm

University Farm

University Farm tour provided by Dr. Clyde Cranwell. Hamburger and bratwurst meal provided by Agricultural Dept. Limited to first 50 registrants. Online registration required for admittance.

Please register online at <https://rb.gy/slixvz> (Deadline to register Sept. 20 , 2021) Email confirmation will be sent after registration.

September 27, 2021 5:00 pm

Presenter: Dr. Clyde Cranwell, Chair Agricultural Department and University Farm Superintendent, FHSU

*Sponsored by Science and Mathematics Education Institute [www.fhsu.edu/smei](http://www.fhsu.edu/smei)*

Open to public.

[www.facebook.com/FHSUScienceCafe](https://www.facebook.com/FHSUScienceCafe)

[www.twitter.com/FHSUScienceCafe](https://www.twitter.com/FHSUScienceCafe)

### **TILTed Tech Mini-Conference: Assignment and Rubric Design**

**Tuesday, Sept 28<sup>th</sup>; 12:00pm – 3:00pm**

**HYBRID: Stouffer Lounge OR via Zoom**

Registration is now open for the TILTed Tech Mini-Conference about Assignment and Rubric Design. Effective assignment and rubric design can clarify learning objectives, improve student performance, reduce questions, and improve grading. Learn practical strategies for tweaking assignments, developing rubrics, and how rubrics can impact your students. For those attending in person, a \$10 meal voucher will be provided to use at vendors within Memorial Union.

→ **Register:** <https://bit.ly/TILTedRubric>

TILTed Tech is a series of mini-conferences to inspire teaching, technology and scholarship. The event series is a collaboration between Forsyth Library, Teaching Innovation and Learning Technologies, and Technology Services. Meal vouchers sponsored by the Office of the Provost.

Questions? Contact Cyndi Landis [cllandis2@fhsu.edu](mailto:cllandis2@fhsu.edu)

### **Critical Conversations**

**Wednesday, September 29<sup>th</sup>; 1:00pm – 4:00pm**

**Pioneer Room**

**Price: \$119 (Hays Chamber & FHSU Alumni discount available)**

Critical Communication: A discussion between two or more people where (1) stakes are high, (2) opinions vary, and (3) emotions run strong. At the heart of many chronic problems within teams, between coworkers, or in organizations, lies critical communication – conversations that are either not happening well or not happening at all. In this 3-hour workshop, we will discuss the skills for creating alignment and agreement – both of which are tools needed to foster open dialogue around emotional or risky topics. Participants will learn how to speak persuasively, foster teamwork, build acceptance around ideas, and resolve disagreements in positive ways.

## **EMPLOYMENT OPPORTUNITIES**

### **Production Support Technical Coordinator, Technology Services**

#### **Position Description:**

Located on the campus of Fort Hays State University, the Beach/Schmidt Performing Arts Center (PAC) is an 1100 seat roadhouse venue that opened in 1991 after a complete renovation. The PAC serves the

campus and community as a beautiful performance space for music recitals, concerts, touring shows, dance recitals, and more.

The Production Support Technical Coordinator is responsible for operating and maintaining the facility's technical systems and leading a staff of student employees to assist in performing those tasks. This includes proficiency in all technical aspects (lighting, audio, video, fly system, etc.), and assistance in the upkeep and maintenance of the facility's equipment. The Production Support Technical Coordinator will be responsible to learn and utilize these systems to execute daily activities for a wide range of events. They will be responsible to train and lead a team of student employees to achieve the desired goals of guest satisfaction, seamless equipment operation, and quality upkeep of the facility.  
Reports to: Production Systems Manager

**Minimum Qualifications:**

Degree or equivalent years of related work experience

For a full description and to apply, please visit <https://fhsu.wd1.myworkdayjobs.com/CAREERS>

### University Police Officer

Fort Hays State University Police is currently accepting applications for the position of University Police Officer. Position will remain open until filled. For a full description and a list of requirements go to <https://fhsu.wd1.myworkdayjobs.com/CAREERS>.

Applicant must be at least 21 years of age, no felony convictions, no convictions for domestic violence, and must maintain a valid Kansas driver's license.

### Administrative Specialist – Teaching Innovation and Learning Technologies (TILT)

**Position Description:**

This is a half-time position with benefits, 20 hours a week, with a minimum of four days per week. The weekly work schedule is flexible and will be determined by the department and the candidate hired. The administrative specialist reports to the Assistant Provost of TILT and performs various administrative and supervisor duties according to established policies and procedures. This individual provides support for, and works collaboratively with staff of TILT. A successful candidate must be detail-oriented; very organized; possess the ability to work independently and as part of a team; have excellent interpersonal skills; and have the ability to anticipate needs and proactively work with minimal supervision to address them.

**Minimum Qualifications:**

High school diploma or GED equivalency and two years of office experience or two years of post-secondary education.

**Preferred Qualifications:**

- Bachelor's degree or higher
- More than two years of office experience
- Experience at an institution of higher education
- Proficient with Microsoft Office as evidenced by application documents
- Strong communication skills
- Demonstrate initiative, manage deadlines, and be a problem solver
- Experience in supervision



**Priority Deadline:**

Priority deadline for applying is September 7, 2021.

**Appointment Date:**

Start date will be determined after acceptance of an offer and background check clearance.

**Salary:**

\$15.06 per hour, plus benefit package

**Benefits:**

Competitive benefit package <http://www.fhsu.edu/humanresourceoffice/Prospective-Employees/>

**Responsibilities:**

- Administer Workday processes for staff and student employees
- Assist in managing an operating budget
- Manage accounts payable and receivable including purchasing
- Manage human resource-related processes including hiring, payroll, and expense reimbursement
- Supervise/coordinate the student worker daily activities, assign tasks and provide feedback as necessary
- Assist staff with scheduling meetings and appointments
- Arrange travel for staff and policy fellows
- Help organize internal department meetings
- Manage KACE Course Development platform, including tracking progress on existing course developments and adding new courses as needed.

For a full description and to apply, please visit <https://fhsu.wd1.myworkdayjobs.com/CAREERS>

## **Strategic Communications Project Manager, University Relations and Marketing**

**Position Description:**

The Project Manager is a member of the University Relations and Marketing team and oversees the initiation, prioritization, and scheduling of marketing and communication projects that advance the university. The Project Manager is responsible for managing projects from conception through delivery, including resource management, scheduling, and development of project plans. The Project Manager must manage all factors that determine project success to ensure delivery within time, cost and quality parameters. The Strategic Communications Project Manager serves as the primary project liaison between the Office of University Relations and Marketing and our campus and vendor partners, providing them updates on project work as it progresses. Project coordination can range from major print piece production, to digital advertising campaigns, to multimedia production. The ideal candidate will bring a strong technical understanding of the principals of standard communications and marketing, media, and digital marketing project management and processes. The candidate must be detail oriented, organized and an efficient time manager who is flexible and able to tolerate ambiguity while still operating effectively. The Project Manager must also have a proven ability to meet deadlines.

**Minimum Qualifications:**

- Bachelor's degree in marketing, communications or related field and three years of professional experience in a project management role.

**Preferred Qualifications:**

- Excellent written and oral communications skills
- More than three years of experience in marketing or communications-related project management position
- Experience working with cloud-based project management systems
- Supervisory experience
- Experience managing multiple projects at a time
- Experience with the MS Office suite

For a full description and to apply, please visit <https://fhsu.wd1.myworkdayjobs.com/CAREERS>

## **Administrative Specialist in the Office of the Provost and in the Office of Institutional Effectiveness for Quality Improvement**

### **Position Description:**

The Administrative Specialist assists with administrative and secretarial duties within the [Office of the Provost](#) and [Institutional Effectiveness for Quality Improvement](#). This is full time position split between the two offices.

### **Minimum Qualifications:**

High School diploma or GED equivalency and two years of office experience or two years of post-secondary education.

### **Preferred Qualifications:**

- Three plus years of office experience
- Outstanding customer service skills
- Highly proficient with Microsoft Office suite (Outlook, Word, Excel, PowerPoint)
- Bachelor's degree
- Excellent written and oral communication skills
- Experience in data management
- Experience with Adobe Creative Cloud
- Experience with webpage management

### **Application Deadline:**

Priority Deadline is September 17, 2021. Screening of applications will begin after the priority deadline and continue until the position is filled.

### **Salary:**

\$15.06 per hour plus benefits

For a full description and to apply, please visit <https://fhsu.wd1.myworkdayjobs.com/CAREERS>

## **Information Security Officer – Technology Services**

### **Position Description:**

The Information Security Officer position is a full time, 12-month permanent staff position location in the Department of Technology Services at Fort Hays State University. This is an on-campus position, reporting to the Assistant Vice President for Technology Services and Chief Information Officer. Normal work hours are from 8:00 AM to 4:30 PM Monday – Friday. Occasionally, the job duties of this position will require work to be done outside of these normal hours. Successful applicant will work well independently or within a team setting and own the projects being assigned, while demonstrating strong

skills in problem solving, resourcefulness, and risk assessment. The applicant will need to be able to communicate clearly, concisely, and accurately to FHSU faculty, staff, and students.

**Duties and Responsibilities:**

- Develop and implement a comprehensive plan to maintain security of our computing network
- Keep up to date with developments in IT security standards and threats, attend regular training to stay current
- Identify any vulnerabilities in our computing network
- Perform penetration tests to find any flaws in our computing network, and work with Tech Services staff to fix those flaws
- Collaborate with Tech Services departmental management to continuously enhance security
- Security Incident Response – Lead the University’s response to information security incidents. This includes identifying and documenting security incidents, assessment of damage, coordinating containment, eradication, recovery, and performing analysis to learn from the incident and try to improve future response efforts.
- Advocate for secure configurations, research best practices, help with Group Policy Objects and scripts when needed
- Multi-factor authentication (MFA) – manage our MFA environment (Duo), be the subject matter expert, and address any issues with users trying to bypass MFA environment
- Assist with architecture considerations when new systems are implemented requiring authentication. Promote use of Single Sign-on wherever possible, and MFA when systems contain sensitive information
- Work with Tech Services staff, FHSU Administration, and FHSU Legal Counsel in drafting, updating, and reviewing regularly security related policies and procedures
- Be the subject matter expert in Tech Services for PCI, FERPA, HIPAA, GDPR, GLBA and any other security related compliance standards we are required to meet
- Report security issues/concerns to Chief Information Officer
- Educate faculty, staff, and students about best practices for information technology security
- Participate as a member of the Regents Information Security Council.
- Other duties and projects as assigned by the Chief Information Officer

**Minimum Qualifications:**

- A bachelor’s degree from an accredited institution
- Two years of experience in an information security role
- Knowledge of various information security frameworks
- Excellent problem-solving skills
- Effective verbal and written communication skills
- Ability to educate non-technical audience about various security measures

For a full description and to apply, please visit <https://fhsu.wd1.myworkdayjobs.com/CAREERS>

**Administrative Specialist – Center for Student Success**

**Position Description:**

The Administrative Specialist is an integral part of the Center for Student Success team. They will assist in the general support and leadership of each floor within the Center for Student Success.

There are two positions. One position will assist in the leadership of the first floor of the Fischli-Wills Center for Student Success, while another position will assist in the leadership of the second floor of the

Center. Duties include providing administrative support while maintaining confidentiality when working with sensitive information. A successful candidate will be a positive, solution-focused team member, who can work independently and be organized and detailed in their work. This position will be supervised by the Assistant Vice Presidents for Student Affairs (Student Life & Student Engagement) and serves as a member of the centralized administrative team.

This is an on-campus position located on the Fort Hays State University campus in the beautiful new Fischli-Wills Center for Student Success. [www.fhsu.edu/success](http://www.fhsu.edu/success) We are an energetic staff of student and professional staff. You will be excited to walk through our doors every day. Great free parking and opportunity to engage with the Tiger community every day.

**Minimum Qualifications:**

High school diploma or GED equivalency and two years of office experience or two years of post-secondary education. (can't change)

**Preferred Qualifications:**

- Bachelor's degree or higher
- Two plus years of office experience
- Highly proficient with Microsoft Office as evidenced by application materials
- Experience working in a university setting
- Excellent written and oral skills
- Outstanding customer service and interpersonal skills
- Supervisory experience
- Social Media administration
- Web page experience

**Appointment Date:**

The start date will be determined after acceptance of an offer and successful completion of a background check.

**Application Deadline:**

September 17, 2021

For a full description and to apply, please visit <https://fhsu.wd1.myworkdayjobs.com/CAREERS>

**Custodian – Residential Life**

**Position Description:**

Custodian, Fort Hays State University, Residential Life, full-time position, Monday through Friday, 8:00 AM to 4:30 PM.

**Minimum Qualifications:**

High School Diploma or GED

**Preferred Qualifications:**

- Custodial experience
- Experience operating custodial equipment (high speed floor buffer, carpet extractor, floor auto scrubber)

**Salary:**

\$12.32 per hour, plus full benefit package

For a full description and to apply, please visit <https://fhsu.wd1.myworkdayjobs.com/CAREERS>

### **Custodian – Memorial Union**

#### **Position Description:**

The Custodian reports to the Custodial Supervisor of the Memorial Union and assists in providing custodial services and room set up services. This position will provide high customer service standards in the Memorial Union and Fischli-Wills Center for Student Success, a combined facility that serves over 530,000 patrons per year and over 5,000 reservations annually. This position primarily works Monday through Friday 4:30am to 1:00pm; however, schedule may vary due to breaks or staffing needs.

#### **Minimum Qualifications:**

High School diploma or GED equivalency.

#### **Preferred Qualifications:**

- 1-2 years custodial experience
- Experience operating custodial equipment (high speed floor buffer, carpet extractor, floor auto scrubber)
- Demonstrated customer service skills
- Experience working in university or education setting
- Excellent written and oral communication skills
- Basic computer skills

#### **Appointment Date:**

Start date will be determined after acceptance of an offer and background check clearance.

#### **Application Deadline:**

Applications will be accepted until the position is filled.

#### **Salary:**

\$12.02 per hour, plus \$.30 shift differential

For a full description and to apply, please visit <https://fhsu.wd1.myworkdayjobs.com/CAREERS>

### **Senior Administrative Assistant – Department of Agriculture**

#### **Position Description:**

This is a permanent, full-time, benefits eligible position. Positions at this level are expected to demonstrate professionalism and maintain security and confidentiality of office documents, records and information. This position uses standard office tools and technology. A successful candidate should be detailed-oriented and possess the ability to supervise and provide leadership to student employees in a fast-paced, team-oriented environment.

#### **Minimum Qualifications:**

High School diploma or GED equivalency and one year of office experience or one year of post-secondary education.

#### **Preferred Qualifications:**

- Bachelor's Degree

- Highly proficient with Microsoft Office suite
- Outstanding customer service skills
- Strong written communication skills as shown by the applicant's submitted material
- Supervisory experience
- Experience with office records management and organization of paper and electronic files
- Experience in a university setting

**Application Deadline:**

Review of applications will begin immediately and continue until the position is filled.

**Appointment Date:**

Start date to be determined after acceptance of an offer and completion of criminal background check.

**Salary:**

\$13.98 per hour

For a full description and to apply, please visit <https://fhsu.wd1.myworkdayjobs.com/CAREERS>

### **Administrative Specialist – Early College Programs (KAMS/AMS)**

**Position Description:**

The Administrative Specialist reports to the Director of Early College Programs (Kansas Academy of Mathematics & Science (KAMS) and Academy of Mathematics & Science (AMS)) at Fort Hays State University. This role assists with administrative and secretarial duties within the KAMS/AMS office, provides support for and works collaboratively with KAMS/AMS office staff, and requires professional interaction with both internal and external clients. A successful candidate must have the ability to work independently, possess excellent interpersonal skills, and be highly detailed and organized. This is an on-campus position located on the Fort Hays State University campus in Hays, Kansas.

For a full description and to apply, please visit <https://fhsu.wd1.myworkdayjobs.com/CAREERS>

### **Academic Program Specialist – Office of Field Experiences and Licensure**

**Position Description:**

The Academic Program Specialist reports to the Licensure Officer and is part of the Office of Field Experiences and Licensure within the College of Education. This individual's primary duties are in support of the Transition to Teaching program and is the key contact for new inquiries regarding this program. The Specialist provides guidance and direction regarding qualification requirements, licensure and other non-traditional program options to new inquiries. The role involves professional interaction with both internal and external entities including school district and Kansas State Department of Education personnel.

For a full description and to apply, please visit <https://fhsu.wd1.myworkdayjobs.com/CAREERS>

## **SHARE WITH STUDENTS**

### **Hispanic Heritage Month Kickoff**

Join us as we kick off Hispanic Heritage Month on the Quad, Thursday, September 16, 2021 at 4:00pm-6:00pm, plus go on an amazing race for Hispanic Heritage Month Thursday, September 23, 2021 at 4:00 pm-6:00pm!

## Student Organization Required Meeting Dates

Annual Registered Student Organization required meetings will be the following dates:

### **Tuesday, September 7 in**

9:30am – 10:30am Smoky – President

2:30pm – 3:30pm Trails – Treasurer

3:30pm – 4:30pm Trails – Advisor

### **Wednesday, September 8 in**

9:30am – 10:30am – Pioneer – Treasurer

2:30pm – 3:30pm – Stouffer – President

3:30pm – 4:30pm – Stouffer – Advisor

### **Thursday, September 9 in**

9:30am – 10:30am Cavalry – Advisor

2:30pm – 3:30pm Cavalry – Treasurer

3:30pm – 4:30pm Cavalry – President

If an organization isn't able to attend, please email [engage@fhsu.edu](mailto:engage@fhsu.edu) for more details on finishing registration. The 2021-2022 registration is open for all student organizations to renew for the upcoming academic year. Registration will close on September 17<sup>th</sup>.

## Upcoming Interview Opportunities

Adams Brown will conduct on-campus interviews September 23 and 24 for internships and full-time positions in accounting and IT.

Fort Leavenworth USD 207 will conduct online interviews October 21 for various positions, including teachers, school counselor, and speech-language pathologist.

Students can apply for positions and sign up for interviews by logging in to their Handshake account with their TigerNetID.

## Join FHSU for MMUN62

Join a team of fellow students at Fort Hays State University on February 23-26, 2022, in St. Louis, Missouri as it participates in the 62nd Midwest Model United Nations conference! The conference offers students fascinating research opportunities, networking events, and a better understanding of the United Nations, international relations, and diplomacy. Lodging, travel, and registration are covered to the conference.

Students may enroll in POLS 609: Field Work in Government, an 8-week course, to perform preparatory research and writing for the conference. However, it is not required to attend the conference.

Students interested in attending the conference or how to enroll in POLS 609 should contact the Department of Political Science at 785-628-4425!

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To submit an article for Tiger Daily, please create a **new** message and email it to [tigerdaily@fhsu.edu](mailto:tigerdaily@fhsu.edu) before **10:00 a.m.** Items received after 10:00 a.m. will run the next business day. Submissions will be accepted only from FHSU faculty, staff, and student organizations. **Submissions must include** a headline, body text, and contact information only. **Attachments, graphics and images will not be published (including signature line graphics)**, but links to web pages may be included. Submitter is responsible for quality of content, which will be copied/pasted directly. **Replies to this message will not be responded to. Please send any inquiries regarding a Tiger Daily article directly to the submitter.** Only one Tiger Daily message will be sent per day.