Investigation of reasons which lead engineering professionals in India to switch their occupation from engineering positions to business administration.

Presented by

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Purpose of the Study

The purpose of this study is to investigate reasons of changing profession.

Research Question

What are the reasons which lead engineering professionals in India to change occupations from engineering to business administration?

Limitations of the Study

1. The sample size is limited to 15 people.

2. The sample is limited to the top 5 software companies of northern region of India.

3. The age group of the sample is limited to 24-28 year old individuals.

4. This research focuses on engineering professionals who recently changed their occupations business administration positions and do not account for the people who change their profession after a long time(10 years or more).

5. Participants will feature professionals having atleast 2 years of software experience.

6. Participants recent profession is limited to business administration only. Engineering professionals switching to professions other than business administration are not considered in this sample.

Literature review

1. Goldstein, D. K. (1983). said in his extended research that job satisfaction among engineers was a reason for engineers to leave their jobs.

2. Moore, J. E. (2000). said that emotional and physical exhaustion lead an engineer to leave their job or even the IT sector.

3. Usman-e-Ghani tried to explain in this article that adding programs like human resources, decision making, policy, makes a way in the engineer's profession and remains with them as a secondary choice. Such programs make it easy for engineers to change their jobs when they feel unsatisfied.

Research Design

Qualitative

Phenomenology

Population and Sample Size

Sample Size- 10-15 participants.

Respondants will be feature Programmers from North Indian IT Sector

Cognizant, Wipro, Oracle, HCL Technologies, Infosys Limited.

Role of the Researcher

Recruited respondents from Companies

Open ended interview

Data interpretation and formulation of result

Data Collection method

Data Analysis

Validity and Reliability

Thank you