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MGMT 340S.01: Management and Organizational Behavior

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MANAGEMENT AND
ORGANIZATIONAL BEHAVIOR

SUMMER 2007

Mgmt 340

Office: GBB 314

Text-Vecchio (6th ed.) Dr. Andreason (An drā'son)

Hours: TTh 11:20-12:20

Faculty Pack required

aaron.andreason@business.umt.edu

	<u>DATE</u>	<u>CHAPTER</u>	<u>MATERIAL TO BE COVERED IN CLASS</u>
May	21	1	Introductory Lecture / Historical Development
	22	7	Studying Organizations
	23	8	Exercise: Leadership for Survival / Decision Making
	24		Leadership / Film: Effective Decisions
	28		*****MEMORIAL DAY HOLIDAY*****
	29	4	<u>EXAM #1</u> (70 minutes) / Motivation (Basic Concepts)
	30	3	Organizational Motivation / Learning
	31	5	Learning (Cont'd) / Exercise: Theory X vs Theory Y
Jun	4	11*	Job Satisfaction (*Read only p. 272-280 in Chapter 11)
	5	6	<u>EXAM #2</u> (70 minutes) / Conformity: Power and Influence
	6		Conformity (Cont'd) Video: Obedience
	7	9	Group Dynamics
	11	10	Conflict Management
	12	11*	Stress [*Read only p. 255-272 in Chapter 11]
	13	2 & 12	<u>EXAM #3</u> (70 minutes) / Social Perception
	14	13	Social Perception (Cont'd) / Video: Productivity and the SFP
	18	14	Social Perception / Organizational Design
	19	15	Cultural Influences / Organizational Development
	20		OD (Cont'd)
	21		<u>EXAM #4</u> (70 minutes)

GRADING:

1. There will be four multiple choice exams with 70 questions each. There will be 70 minutes allocated for each of the exams. The exams will be scantron graded so bring a #2 pencil to the exam.
2. Grades will be determined separately for each of the exams. The last exam will not be comprehensive.
3. Full credit will not be given for an exam missed by a student unless:
 - (a) the instructor is contacted in person (face-to-face or by telephone) but not through messages (e.g., notes under the door, e-mail, voice mail or by information given to a third party (e.g., a secretary);
 - (b) prior to the examination (to arrange a makeup); and
 - (c) there is a valid reason for missing the exam.A doctor's verification that you were unconscious will also suffice. But, even if you are "sick", you must still contact me.
5. An incomplete will not be given for not doing well in the class or dropping after the deadline.
6. I DO NOT POST GRADES (Use: E-mail, telephone, or drop by my office on the day I designate) to find out your grade.
7. THERE ARE NO PROVISIONS FOR EXTRA CREDIT
8. Please note that this course outline does not represent a contract and may be changed by the instructor as any time as circumstances require.