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Staff Senate Minutes

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Fall 11-8-2021

### 08-Nov-21 Staff Senate Minutes and Agenda

Chasity L. Drew

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## I. Call to Order

President Fulkerson called the meeting to order at 2:30pm. The meeting was conducted via Zoom on Monday, 08-November-2021.

## II. Roll Call – *via Zoom Reporting*

Members present: *Abdelnour, Yaritza Bays, Gwen; Canter, Vanessa; Caughran, Patricia; Darden, Margaret; Drew, Chasity; Early, OJ; Finney, David; Fulkerson, Joy; Gosey, Annette; Greene, Cody; Higgins, Shelly; Hooven, Suzy; Horne, Kathi; Johnson, Anthony; King, Kimberlyn; Lowe, Trish; Ly-Worley, Barbi;; Massey, Candy; Maupin, Crystal; Mayberry, Jennifer; McCarty, Don; Moore, Skylar; Murphy, Stefanie; Rainbolt, April; Roberson, Veronica; Robinson, David; Robinson, Hazel; Sawyers, Amanda; Street, Tory; Thompson-Joseph, Liz; Tucker, Marc; Webb, Cathy; Williams, Alison*

Members absent with permission: *Edwards, David; Mann, Ronald; Thompson, Brian*

Members absent: *Fletcher, Erica; Pritchett, Chanc; Scalf, Christie;*

## III. Approval of Previous Meeting Minutes

President Fulkerson called for a motion to approve the minutes from the last meeting.

Motion: Tory Street to approve

Second: Kathi Horne

Discussion: none

Pass/Fail: All members present and eligible voted in favor. The motion ***passed***.

Abstentions: none

## IV. Treasurer's Report – *David Finney*

### 1. Accounts balances

a. Main Account – \$11,451.72

b. Holiday Drive - \$2,757.58

c. Community Benevolence Committee - \$2,281.25

## V. Guest—*Kari Albarado, Campus Recreation*

### 1. Student wellness services is expanding to the CPA

- i. Dedicated facility space on the first floor of the CPA; dedicated professional staff member



- ii. This person will be the collaborator/coordinator to increase peer mentorship programs and introduce wellness coaching to the student body
  1. Wellness coaching helps fill the gap we have at ETSU for students that need assistance and support that is not necessarily mental health; students would be referred to the Counseling Center if needed
  2. Wellness coaching is more focused on a holistic approach to address things like setting goals, sleep patterns, nutrition, physical activity, how a student can get acclimated to campus, or trouble with social interactions, etc.
- iii. Campus Recreation is open to collaboration and partnerships as it regards student wellness

## **VI. Vice President's Report – *Anthony Johnson***

1. University Council update:
  - i. SGA was appreciative with all the participation with Homecoming
  - ii. Dr. Hoff updates on Committee on 125 Ch.2—doing more discussions; reevaluating peer groups to better ensure we are moving in the right direction; a survey will be going out about Thanksgiving to students related to COVID-19 and their intentions to reenroll for the next term; will share the data once we receive it
  - iii. New Programs—Masters of Music and Masters of Science in Applied Data Science
  - iv. Series of policies from Human Resources were presented to University Council—no substantial changes; rewrites to make them ETSU policies and not TBR policies
    1. Flex and holiday—no substantial changes
    2. Holiday leave—requirement that holiday schedule be published at least 2 years in advance
  - v. Mark Jee—lab closeout policies—environmental health and safety helps with disposal of hazardous waste; however, departments might be charged the disposal fee for substantial amounts of accumulated of waste
  - vi. Contractors on campus—guidelines on what contracts are bound by and how they are overseen while on campus
  - vii. Open House will be on Saturday
  - viii. Equity and Diversity—climate survey date is on the equity and diversity website; will send the information to Chasity to send out



- ix. Dr. King—University has signed an agreement with that will help with internet in Housing for students; it will be a streamed service for students; some departments will have access to the information as well
- x. ITS has launched a status portal that shows a lot of the major resources and systems on campus and whether or not they are up or down or if maintenance is working on the problem
  - 1. Service Status-- <https://status.etsu.edu/>
- xi. Food Drive goes through this week
- xii. Bucky's is doing a coat drive
- xiii. Salvation Army Angel Tree is up in the Culp Center by Starbucks—drop off at the Carrier Center and Salvation Army will pick up

## VII. President's Report – Joy Fulkerson

- 1. Biden Executive Order
  - i. Dr. Noland, the Board, other administrators want to be sure that we are showing good faith effort in adherence to the executive order
  - ii. ETSU receives about \$40 million in federal funding
    - 1. 54 individuals that work on the VA campus that are contractors that were sent an email about vaccination requirements, proof of vaccination or apply for an exemption
  - iii. Governor to sign a piece of legislation from the state
    - 1. Expect it will include an opportunity for institutions to sign a waiver so we do not change too much of our practice
    - 2. The waiver would mean ETSU would not lose the federal funding as it would allow us to continue to be in compliance with the federal executive order
- 2. Student Governance
  - i. This group is busy and active
  - ii. They are working with President Noland about concerns regarding student absences
  - iii. They are preparing to introduce some legislation around alcohol at athletics events—the approval process is long
    - 1. The city did approve alcohol sales at Freedom Hall and they served alcohol for the first time this week.
  - iv. Working on a big concert for Green Stadium at the end of April—artist has not been announced at this time.
- 3. Faculty Senate
  - i. Working on some intellectual property issues



- ii. Introduced some legislation related to air quality checks
4. University Governance--  
<https://www.etsu.edu/universitygovernance/governanceorg.php>
  - i. Subcouncil on university governance bodies—will help with communication and what is happening on campus
5. Holiday drive reminder—volunteer sign up will go out regarding picking up and delivering to Central Receiving, packing boxes, etc.
6. Staff concerns—remote work has not seen any movement on telecommuting policy due to the executive order and the state legislation pieces are the priority
  - i. Family leave—faculty senate passed a resolution in support for family leave; appears there is administration support, however, it has been sidelined by COVID; need to really think through the budget implications in order to determine exactly how much leave would be granted because it is a cost as someone would need to the job of the person on leave
7. SoCon staff award—send nominations to Susan Epps; Cany Massey sent a nomination
8. Volunteers—an email will be sent out for volunteers for the holiday drive

**VIII. Committee Reports**

*Standing Committees*

- No reports at this time

*Project Committees*

**IX. Old Business**

**X. New Business**

**XI. Announcements**

- The next Staff Senate meeting will be 08-November with location to be announced.

**XII. Adjournment**

The meeting was adjourned at 2:55pm.