



Town of Salisbury

2019 Annual Report



Table of Contents

Description	Page
Accomplishments 2019	30-31
Annual Volunteer Appreciation Night	32-33
Audit Pages	44-46
Building Inspector	65
Budget Proposal 2020 (blue pages)	14-25
Budget Summary (blue pages)	26
Capital Area Mutual Aid Fire Compact	62-64
Capital Improvements Program 2020-2025	70
Cemetery Trustees	52
Central NH Regional Planning Commission	71-72
Citizen of Year 2019	4-6
Currier & Ives Scenic Byway	80
Franklin VNA & Hospice	74-75
Friends of the Salisbury Free Library	53
Forest Fire Warden & State Forest Ranger	58-61
In Memoriam	2
KLS Community Food Pantry	83-85
Notes	10 & 88
NRRA - Recyclers	73
Old Home Day	47-50
Past Salisbury Citizens of the Year	3
Planning Board	68-69
Recreation Committee	51
Revenue Sheet	27
Salisbury Free Library	54-55
Salisbury Historical Society	86-87
Salisbury Volunteer Fire & Rescue Department	56-57
Schedule of Town Property 2019	38
Selectmen's Report	28-29
Summary of Inventory / Tax Rate	39
Supervisors of Checklist	66
Table of Contents	1
Tax Collector's Report	34-36
Town Clerk's Report	37
Town Meeting Minutes 2019/Official Ballot Results	89-95
Town Office Hours	Back Cover
Town Officers	7-9
Town Warrant 2020 (blue pages)	11-13
Trustees of the Trust Funds Report	40-43
Twin Rivers Interfaith Food Pantry	81-82
UNH Cooperative Extension	76-79
Vital Statistics	97-98
Zoning Board of Adjustment	67

In Memoriam



“Red”

Melvin E. Bowne

June 21, 1946 - January 31, 2019

In 2019 we lost one of our most dedicated citizens Melvin E. Bowne also known to many as “Red” and “The Cannon Man”. He was born in Danbury, CT on June 21, 1946 to Lawrence and Agnes (Waters) Bowne. He was raised in Bethel, CT until the age of nine when his family relocated to NH. He was drafted into the National Guard and proudly served his country during the Vietnam War.

“Red” was a man of many talents. He co-authored a book titled “The Rangeways of New Hampshire”. He loved the great outdoors, fishing, garden tractor pulling with the Sugar Hill Snubbers and auto racing.

He enjoyed learning how things worked, black smithing and fixing things from small engine repair to building and shooting cannons. He was a member of the Captain Morrill’s Company, a reenactment Troop, who loved to attend French and Indian War reenactments as well as Revolutionary War reenactments.

He also served the Town of Salisbury as member of the Salisbury Volunteer Fire Department, served as the Town Sexton, The Supervisor of the Checklist and volunteered on the Old Home Day Committee. He was our friend and neighbor and is greatly missed by many.

PAST SALISBURY CITIZENS OF THE YEAR

Year	Recipient
1976	Dot & Norma Lovejoy
1977	Dorothy Bartlett
1978	Maud Prince & Dennis Patten
1979	Fred Adams
1980	Edward Bailey
1981	George Beaully & Arthur Schaefer, Sr.
1982	Ida Prince
1983	Arvilla Fogarty
1984	Russell Benedict
1985	Daisy Dunham & John Kepper
1986	Karen Hooper & Dave Fredette
1987	Leah Schaefer & Ken Mailloux
1988	Martha Patten
1989	Agnes Shaw
1990	Edward Sawyer
1991	Donald Nixon
1992	Irene Plourde
1993	Dr. Paul Shaw
1994	Edwin Bowne
1995	David Chamberlin
1996	Kathie Downes
1997	Rouleen Koelb
1998	Mary Phillips
1999	Bob Tewksbury
2000	Jeffrey Howard
2003	Albert J. Britton
2004	Jane Currier
2005	Sandra Shaw Miller
2006	Alvin E. Tanner
2007	Lou Freeman
2008	Robert "Bob" Irving
2009	Gail Manyan Henry
2010	Peggy Sue Scott
2011	Isabel Bartz
2012	Agnes Bowne
2013	Sara (Sally) Jones
2014	James "Jim" Minard
2015	Greg and Bobbi Slossar
2016	Ken Ross-Raymond
2017	Kathleen Doyle
2018	Nancy Hayden
2019	Walter Scott, Jr.

Salisbury Citizen of the Year – 2019

Walter Scott, Jr.



Walter Scott, Jr. was born March 3, 1951, son of Walter and Marion Scott. Both of his parents are deceased. His father passed away in 1986 and his mother Marion passed away on June 14, 2019.

Walter and his parents lived in Salisbury most of his life although they did live in Tilton for several years. Walter attended schools in Salisbury, Tilton and Penacook. He graduated from 8th grade at the Salisbury Elementary School and graduated from high school at Merrimack Valley High School in 1970.

In October 1970 he enlisted in the Navy and served for four years returning to Salisbury in 1974. Upon returning from the service he has worked for several local businesses over the years including JP Stevens, Hodges Development, Pike Fencing, Webster Valve and MVSD at the Andover Elementary School.

In 1976 he married his wife Karen. They lived in Tilton and Franklin before moving back to Salisbury in 1982 when they built their home on Old Turnpike Road. They have two daughters, Amy Lyn born in 1979 living in Rumney and Peggy Sue born in 1989 who resides right here in Salisbury.

Walter began working for the Town of Salisbury as a winter maintenance custodian in 2014 keeping the town buildings cleared of snow and ice. He was hired as assistant Transfer Station Operator in 2015. You undoubtedly have seen him at the Transfer Station during open hours. Many of us are very appreciative of Walter's help in putting our trash in the containers on our visits there on Wednesdays. He also has volunteered to help each December when we distribute the Holiday Food Baskets.

Walter has been very helpful to Lou Freeman during the holiday season putting up the holiday decorations on the town buildings. This past year Lou asked Walter to take charge of this endeavor hence forth. Walter and Ken Colburn did the decorating last year and did so again this past December. We look forward to Walter continuing this in December 2020. The little Christmas tree in the cupola at the Safety Building was put there by Walter the first year and has been there each December since. Walter was also very helpful to Dr. Laria getting set up for the special WWII Commemorative Event put on by the Salisbury Historical Society in April.

Walter has been a member of the Salisbury Volunteer Fire Department on and off for over forty plus years. Serving in several capacities – Secretary, Captain, Deputy Chief, Deputy Fire Warden, Explorer Advisor, EMT and Fire Fighter. Walter was instrumental in activating the Explorer group at SVFRD. Walter is diligent in answering fire calls when he is available and is the first to step up when asked to help out for any fire related project. He served under many Fire Chiefs including Lou Bartlett, Pete Ballou, Robert Dukette, Dennis Patten, Rod Hooper, Ed Bowne, Rick Gilman and Bill MacDuffie, Jr. He has driven one of our fire engines in many Old Home Day Parades over the years.

Walter is a member of the Salisbury Historical Society, Salisbury Community Congregational Church, Andover American Legion, Andover Fish and Game Club and several other organizations from local communities. He holds credentials to provide Hunter Safety education and is a proud member of the NRA. The Old Home Day Committee and Selectmen thank Walter for his contributions to our town. His hard work and dedication are recognized by us and the citizens of this town.

Congratulations Walter!
Salisbury's 2019 Citizen of the Year!



TOWN OFFICERS - 2019

Moderator	Anne Ross-Raymond	'20
Board of Selectmen	Jim Hoyt	'22
	John W. Herbert**	'20
	Ken Ross-Raymond, Chair	'21
Town Administrator	April C. Rollins**	
	Margaret I. Warren*	
Municipal Assistant	Jill Colardeau	
Municipal Secretary	April C. Rollins	
Bookkeeper	Deb Sullivan	
Bldg. Inspector/Health Officer	Chuck Bodien	
Overseer of Public Welfare	Board of Selectmen	
Town Clerk	James Zink-Mailloux**	'20
	April C. Rollins*	
Deputy Town Clerk	Jennifer Hoyt**	
	James Zink-Mailloux*	
Tax Collector	Gayle B. Landry	'20
Deputy Tax Collector	James Zink-Mailloux	
Treasurer	Donna Nickerson**	
	Velvet Sweeney*	
Deputy Treasurer	Karen Donaldson**	
	Sharon MacDuffie*	
Supervisors of the Checklist	Dorothy 'Dot' Swenson	'24
	Mary B. Perry*	'20
	David Rapalyea	'22
	Judy Elliott**	'20
Road Agent	William MacDuffie, Jr.	'20
Police	Covered by State Police	
Fire Chief/Forest Fire Warden	Bill MacDuffie, Jr.	
Emer. Services Coordinator	Bill MacDuffie, Jr.	

TOWN OFFICERS - 2019

Trustees of the Trust Funds	Steve Wheeler (1/26/20)***	‘20
	Marcel Binette	‘21
	Beverly Tilley	‘21
Library Trustees	Alison Thomas, Chair	‘20
	Jennifer LaClaire, Treasurer	‘20
	Pamela Monaghan, Member	‘22
<i>Alternates (2019)</i>	Christine Dixon, Alternate	‘21
	Michelle Carr, Alternate	
Director (Librarian)	Katherine Bollenbach	
Budget Committee	Jason Hood, Chair	‘21
	Marcia Murphy, Vice Chair	‘20
	Bill MacDuffie, Sr. **	‘22
	Sandy Miller	‘22
	David Merwin	‘22
	Salvatore Morgani	‘21
	Nancy Hayden	‘20
	David Kelly	‘21
	Melinda Wasche	‘20
	<i>Ex Officio</i> Ken Ross-Raymond, Selectman Representative	‘20
Planning Board	Doug Greiner, Chair	‘22
	Raymond Deary, Vice Chair	‘21
	Anne Ross-Raymond	‘20
	Stacia Eastman	‘20
	<i>Ex Officio</i> John W. Herbert, Selectman	
<i>P B Alternates</i>	Joe Schmidl	
	April C. Rollins	
Cemetery Trustees	Richard Chandler, Chair	‘22
	Anne Bickford, Trustee/Sec.	‘20
<i>Vacancy</i>	Vacant	
	Vacant	
Sexton	John Bentley	‘20

TOWN OFFICERS – 2019

Zoning Board of Adjustment	Arthur Garvin, Chair	‘21
	Mike Stromsnes, Vice Chair	‘22
	Dave Kelly	‘20
	David Merwin	‘20
	Tricia Thompson	‘22
	Katherine Wilson, Rec. Sec.	
<i>Alternates</i>	Loretta Razin	‘22
Municipal Secretary (PB/ZBA)	April C. Rollins, Town Administrator	
Conservation Commission <i>(appointed)</i>	David Kelly, Chair	‘22
	Laura Deming, Vice Chair	‘21
	William MacDuffie, Jr.	‘22
	Kathleen Doyle	‘21
	Leon Riel	‘22
	Cheryl Bentley, Secretary	‘20
	Vacant	‘20
<i>Alternates</i>	Peg Boyles	‘21
Recreation Committee <i>(appointed)</i> <i>Vacancy</i>	Michael Broas, Chair	‘20
	David Kelly, Vice Chair	‘22
	April C. Rollins, Member	‘20
	Jocelyn Henry, Member	‘22
	Kathleen Doyle, Secretary	‘22
	Vacancy	

Selectman Representative

- * **Resigned**
- ** **Appointed**
- *** **Deceased**

TOWN OF SALISBURY

Notes

[illegible]

WARRANT FOR THE ANNUAL 2020 TOWN MEETING

THE POLLS WILL BE OPEN FROM 11:00 AM TO 7:00 PM.

ABSENTEE BALLOTS WILL BE PROCESSED AND
CAST AT 3:00 PM. BUSINESS MEETING AT 7:00 PM.

To the Inhabitants of the Town of Salisbury, in the County of Merrimack,
in the State of New Hampshire, qualified to vote in Town affairs.

You are hereby notified to meet at the Town Hall in Salisbury on Tuesday,
the 10th day of March 2020 at eleven o'clock in the morning to act upon
the following subjects by ballot. Polls will close for balloting no earlier
than the opening of the Business Meeting.

1. To choose the following Town Officers: Moderator (1 for 2 years);
Selectman (1 for 3 years); Tax Collector (1 for 3 years); Town Clerk
(1 for 3 years); Supervisor of the Checklist (1 for 6 years); Road
Agent (1 for 3 years); Trustee of the Trust Funds (1 for 3 years);
Library Trustee (2 for 3 years); Budget Committee (3 for 3 years);
Planning Board (2 for 3 years); Zoning Board of Adjustment (2 for
3 years); Cemetery Trustees (1 for 3 years).
2. Are you in favor of Amendment No. 1 to the Town's Zoning
Ordinance, to include the "Floodplain Development Regulations" in
its entirety from the Town's Building Codes and make it Article XXI
of the Zoning Ordinance as proposed by the Planning Board, copies
of the Floodplain Development Regulations are available at the
Selectmen's Office and at the Office of the Town Clerk.

And to act upon the following subjects at the Business Meeting
at 7:00 PM:

3. To see if the Town will vote to raise the sum of **\$1,228,867.00** which
represents the operating budget recommended by the Budget
Committee. This Sum does not include the amounts appropriated in
special or individual Warrant Articles in this warrant.
4. To see if the Town will vote to raise and appropriate the sum of
Seventy-Four Hundred Dollars (\$7,400) to be added to the

Reassessment Capital Reserve Fund, established in 1976. (Selectmen and Budget Committee recommend this appropriation).

5. To see if the town will vote to raise and appropriate the sum of Twenty-Five Hundred Dollars (\$2,500) be added to the **Buildings and Grounds Capital Reserve Fund**, established in 1992. (Selectmen and Budget Committee recommend this appropriation).
6. To see if the Town will vote to raise and appropriate the sum of Twenty-Four Hundred Dollars (\$2,400) to be placed in the **Defibrillator & Maintenance Expendable Trust Fund**, established in 2016. (Selectmen and Budget Committee recommend this appropriation).
7. To see if the Town will vote to raise and appropriate the sum of Twenty-five Thousand Dollars (\$25,000) to be added to the **Emergency Services/Fire Equipment Capital Reserve Fund** established in 1994. (Selectmen and Budget Committee recommend this appropriation).
8. To see if the Town will vote to raise and appropriate the sum of Ten Thousand Dollars (\$10,000) to be placed in the **Cistern & Dry Hydrant Maintenance and Repair Expendable Trust Fund**, established in 2016 and renamed in 2017. (Selectmen and Budget Committee recommend this appropriation.)
9. To see if the Town will vote to raise and appropriate the sum of Eighty-Seven Hundred Dollars (\$8,700) to be placed in the **Air Pack Equipment & Maintenance Expendable Trust Fund** established in 2016. (The Selectmen and Budget Committee recommend this appropriation.)
10. To see if the Town will vote to raise and appropriate the sum of One Thousand Dollars (\$1,000) to be added to the **Recreation Capital Reserve Fund**, established in 1987. (Selectmen and Budget Committee recommend this appropriation).
11. To see if the Town will vote to raise and appropriate the sum of One Thousand Dollars (\$1,000) to be added to the **Library Operations Expendable Trust Fund**, established in 2010. (Selectmen and Budget Committee recommend this appropriation).
12. To see if the Town will vote to raise and appropriate the sum of Twenty-Five Hundred Dollars (\$2,500) to be added to the **Land Acquisition Capital Reserve Fund**, established in 1996. (Selectmen and Budget Committee recommend this appropriation).
13. To see if the Town will vote to raise and appropriate the sum of Twenty-Four Hundred Dollars (\$2,400) to be placed in the **Rescue Emergency Services Equipment Capital Reserve Fund**, established in 1994. (Selectmen and Budget Committee recommend this appropriation).
14. To see if the Town will vote to amend the purpose of the **Transfer Station/Recycling Capital Reserve Fund** established in 2002, to include the purchase and maintenance of vehicles and equipment and further to name the Board of Selectmen as agents to the fund. (Selectmen and Budget Committee recommend this article). (2/3rds Majority voted required.)

15. To see if the Town will vote to change the purpose of the following: **Emergency Services/Fire Equipment CRF** established in 1994 and the **Rescue Emergency Services Equipment CRF** established in 1994 to the **Fire Rescue & Emergency Services Capital Reserve Fund** for the purposes of purchasing and maintaining all fire and rescue apparatus, and further to name the Board of Selectmen as agents to the fund. (Selectmen and Budget Committee recommend this article). (2/3rds Majority vote required)
16. To hear the reports of the Officers of the town, agents, auditors and committees appointed and pass any vote relating thereto.
17. To transact any other business that may legally come before this meeting.

GIVEN UNDER OUR HANDS AND SEAL THIS 24th DAY OF FEBRUARY, 2020. SALISBURY
BOARD OF SELECTMEN

A true copy of the 2020 Salisbury Town Warrant – Attest:

(signatures on file)

Ken Ross-Raymond, Chairman

James Hoyt

John Herbert

Town Of Salisbury, NH
Budget Report
December 31, 2019

	2018		2019		2020 Budget	
	Budget	Actual	Budget	Actual	Selectmen	Budget Committee
4130 EXECUTIVE						
4130-05 EXE Board of Selectmen	\$9,000.00	\$9,000.00	\$9,000.00	\$9,000.00	\$9,000.00	\$9,000.00
4130-10 EXE Town Administrator	\$49,953.00	\$49,952.76	\$50,953.00	\$59,248.88	\$66,500.00	\$66,500.00
4130-15 EXE Municipal Assistant	\$20,600.00	\$18,018.10	\$20,600.00	\$15,913.58	\$19,000.00	\$19,000.00
4130-20 EXE Municipal Secretary	\$11,600.00	\$10,784.06	\$11,800.00	\$7,951.60	\$0.00	\$0.00
4130-25 EXE Bookkeeper	\$10,300.00	\$11,039.90	\$10,400.00	\$9,076.50	\$10,920.00	\$10,920.00
4130-26 EXE Recording Secretary	\$0.00	\$0.00	\$0.00	\$0.00	\$1,500.00	\$1,500.00
Total Executive	\$101,453.00	\$98,794.82	\$102,753.00	\$101,190.56	106,920.00	\$106,920.00
4140 ELECTIONS, REGISTRATIONS, AND VITAL STATISTICS						
4140-05 Town Clerk Salary	\$20,625.00	\$20,625.00	\$21,037.00	\$21,037.03	\$21,458.00	\$21,458.00
4140-10 Deputy Clerk Salary	\$1,200.00	\$1,200.00	\$1,224.00	\$1,020.00	\$1,249.00	\$1,249.00
4140-20 Town Clerk Supplies	\$300.00	\$222.45	\$300.00	\$248.46	\$554.00	\$554.00
4140-23 Town Clerk Equipment	\$300.00	\$0.00	\$300.00	\$155.00	\$2,780.00	\$2,780.00
4140-25 Town Clerk Training	\$500.00	\$382.00	\$500.00	\$533.06	\$2,100.00	\$2,100.00
4140-30 Town Clerk Dues	\$50.00	\$0.00	\$50.00	\$0.00	\$0.00	\$0.00
4140-32 Town Clerk Postage	\$250.00	\$194.83	\$250.00	\$206.39	\$1,250.00	\$1,250.00
4140-35 Avitar Software & Maintenance	\$0.00	\$0.00	\$0.00	\$0.00	\$5,835.00	\$5,835.00
Sub-total Town Clerk	\$23,225.00	\$22,624.28	\$23,661.00	\$23,199.94	\$35,226.00	\$35,226.00
4140-35 ERV Moderator	\$525.00	\$525.00	\$175.00	\$175.00	700.00	700.00
4140-40 ERV Voter Registration	\$1,575.00	\$1,400.00	\$525.00	\$525.00	2,100.00	2,100.00
4140-45 ERV Ballot Clerk Salary	\$1,050.00	\$1,050.00	\$350.00	\$350.00	1,400.00	1,400.00
4140-50 ERV Printing/Supplies	\$100.00	\$0.00	\$100.00	\$187.00	100.00	100.00
4140-55 ERV Election Meals	\$450.00	\$450.00	\$150.00	\$150.00	600.00	600.00
Sub-total Election	\$3,700.00	\$3,425.00	\$1,300.00	\$1,387.00	\$4,900.00	\$4,900.00
TOTAL	\$26,925.00	\$26,049.28	\$24,961.00	\$24,586.94	\$40,126.00	\$40,126.00

Town of Salisbury, NH
Budget Report
December 31, 2019

	2018	2018	2019	2019	2020 Budget
	Budget	Actual	Budget	Actual	Selectmen
					Budget Committee
4150 FINANCIAL ADMINISTRATION					
4149-45 FA Tax Collector Salary	\$16,386.00	\$16,532.63	\$16,714.00	\$16,713.96	\$17,215.00
4149-50 FA Deputy Tax Collector Salary	\$920.00	\$920.00	\$920.00	\$920.00	\$920.00
4149-60 FA Tax Collector Supplies	\$200.00	\$227.86	\$200.00	\$194.35	\$200.00
4149-62 FA Tax Collector Postage	\$1,500.00	\$1,756.24	\$1,800.00	\$1,573.55	\$1,500.00
4149-65 FA Tax Collector Training	\$450.00	\$260.00	\$450.00	\$0.00	\$450.00
4149-70 FA Tax Collector Dues	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00
4149-71 FA Tax Collector Mortgage Search	\$700.00	\$507.63	\$700.00	\$371.00	\$700.00
4149-83 FA Tax Billing	\$350.00	\$320.00	\$350.00	\$250.00	\$350.00
Tax Collector Sub Total	\$20,526.00	\$20,304.36	\$21,154.00	\$20,042.86	\$21,355.00
4150-05 FA Postage	\$1,000.00	\$616.87	\$1,000.00	\$250.58	\$800.00
4150-10 FA Telephone	\$7,700.00	\$8,034.83	\$7,700.00	\$8,104.92	\$8,100.00
4150-15 FA Mileage	\$150.00	\$0.00	\$150.00	\$27.84	\$100.00
4150-20 FA Equipment Expense	\$4,500.00	\$6,352.67	\$5,000.00	\$6,266.38	\$5,000.00
4150-25 FA Miscellaneous	\$100.00	\$170.45	\$100.00	\$59.70	\$500.00
4150-28 FA Bank Fee Charges	\$50.00	\$17.50	\$50.00	\$0.00	\$50.00
4150-30 FA Audit	\$9,400.00	\$9,400.00	\$9,400.00	\$9,500.00	\$9,400.00
4150-35 FA Town Report	\$2,500.00	\$1,985.00	\$2,500.00	\$2,613.00	\$2,500.00
4150-37 FA Town Website	\$2,700.00	\$2,700.00	\$2,700.00	\$2,700.00	\$2,700.00
4150-40 FA Assessing	\$15,000.00	\$13,985.00	\$15,000.00	\$14,083.75	\$14,000.00
4150-42 FA Trust Fund Expenses	\$2,300.00	\$3,156.93	\$2,300.00	\$3,489.37	\$2,500.00
4150-75 FA Treasurer Salary	\$3,600.00	\$3,600.00	\$3,700.00	\$3,699.97	\$3,700.00
4150-76 FA Treasurers Mileage	\$700.00	\$831.16	\$700.00	\$751.02	\$750.00
4150-77 FA Deputy Treasurer Salary	\$1,000.00	\$1,000.00	\$1,000.00	\$833.33	\$1,000.00
4150-85 FA State & County Fees	\$1,500.00	\$1,777.94	\$1,600.00	\$897.20	\$1,600.00
4150-87 FA Supplies	\$3,500.00	\$4,298.54	\$4,000.00	\$3,815.31	\$4,000.00
4150-89 FA New Equipment	\$1,500.00	\$1,505.00	\$1,500.00	\$2,059.00	\$1,600.00
4150-90 FA RSA Updates	\$1,000.00	\$1,400.89	\$1,000.00	\$1,051.35	\$0.00
4150-91 FA Training	\$500.00	\$217.00	\$500.00	\$750.00	\$500.00
4150-95 FA Tax Map Updates	\$2,800.00	\$2,425.00	\$2,800.00	\$2,425.00	\$2,600.00
FA Other Sub Total	\$61,400.00	\$63,474.78	\$62,700.00	\$63,377.72	\$61,400.00
TOTAL All Financial Administration	\$81,926.00	\$83,779.14	\$83,854.00	\$83,420.58	\$82,755.00

Town Of Salisbury, NH
Budget Report
December 31, 2019

	2018	2018	2019	2019	2020 Budget
	Budget	Actual	Budget	Actual	Selectmen
					Budget Committee
4153 LEGAL EXPENSES					
4153-10 LE Legal/Selectmen	\$8,000.00	\$9,486.31	\$8,000.00	\$18,545.33	8,000.00
4153-15 LE Legal/Planning Board	\$2,000.00	\$1,563.00	\$4,000.00	\$675.40	4,000.00
4153-20 LE Legal/ZBA	\$2,000.00	\$0.00	\$2,000.00	\$0.00	1,000.00
Total Legal	\$12,000.00	\$11,049.31	\$14,000.00	\$19,220.73	\$13,000.00
4155 PERSONNEL ADMINISTRATION					
4155-05 PA Payroll Taxes	\$14,500.00	\$18,033.83	\$16,000.00	\$15,979.18	\$17,000.00
4155-10 PA Retirement	\$5,600.00	\$5,684.64	\$5,600.00	\$5,682.25	\$7,500.00
4155-15 PA Health and Life Insurance	\$10,400.00	\$9,907.54	\$11,000.00	\$10,928.18	\$150.00
4155-20 PA Accrued Liability	\$4,800.00	\$2,881.89	\$3,000.00	\$980.00	\$0.00
Total Personnel Admin.	\$35,300.00	\$36,507.90	\$35,600.00	\$33,569.61	\$24,650.00
4191 PLANNING AND ZONING					
4191-10 PZB Planning Supplies	\$200.00	\$166.50	\$200.00	\$97.50	\$200.00
4191-15 PZB Planning Printing	\$300.00		\$300.00	\$0.00	\$300.00
4191-18 PZB Planning Training	\$200.00		\$200.00	\$160.00	\$200.00
4191-20 PZB Planning Advertising	\$1,000.00	\$114.60	\$1,000.00	\$261.05	\$1,000.00
4191-25 PZB Planning Postage	\$600.00	\$212.88	\$600.00	\$264.45	\$600.00
4191-28 PZB Planning Consulting		\$0.00		\$0.00	
Sub-total Planning	\$2,300.00	\$493.98	\$2,300.00	\$783.00	\$2,300.00
4191-40 PZB Zoning Postage/Supplies	\$200.00	\$33.35	\$200.00	\$109.99	\$200.00
4191-45 PZB Zoning Advertising	\$200.00	\$0.00	\$200.00	\$0.00	\$200.00
Sub-Total Zoning	\$400.00	\$33.35	\$400.00	\$109.99	\$400.00
Total Planning & Zoning	\$2,700.00	\$527.33	\$2,700.00	\$892.99	\$2,700.00

Town Of Salisbury, NH
Budget Report
December 31, 2019

	2018	2018	2019	2019	2020 Budget
	Budget	Actual	Budget	Actual	Selectmen
					Budget Committee
4194 GENERAL GOV'T BUILDINGS.					
(\$3,925 encumbered from 2018 to 2019)					
4194-05 · GB Building Maintenance, Wages/shoveling	\$9,500.00	\$9,086.72	\$9,500.00	\$8,334.04	9,500.00
4194-10 · GB Grounds Maintenance/Mowing	\$6,000.00	\$6,000.00	\$6,500.00	\$7,965.00	6,500.00
4194-15 · GB Bldg. Maintenance, Supplies/Repairs	\$6,000.00	\$7,492.34	\$6,000.00	\$5,756.22	6,000.00
4194-20 · GB Heating Fuel	\$10,000.00	\$11,737.12	\$10,000.00	\$11,748.22	10,500.00
4194-25 · GB Electricity	\$8,800.00	\$8,793.92	\$8,800.00	\$8,269.71	8,800.00
4520-15 · Rec. Electricity	\$1,000.00	\$456.14	\$750.00	\$632.05	600.00
4194-30 · GB Alarms	\$2,300.00	\$1,939.25	\$2,300.00	\$1,113.00	2,000.00
4194-45 · GB Building Projects	\$36,200.00	\$22,270.25	\$25,000.00	\$14,514.95	25,000.00
4194-46 · GB Building Projects	\$0.00	\$311.54	\$0.00	\$0.00	0.00
Total Gov't Buildings	\$79,800.00	\$68,087.28	\$68,850.00	\$58,333.19	\$68,900.00
4195 CEMETERIES					
4195-05 · CM Cemetery Maintenance	\$10,000.00	\$5,030.00	\$10,000.00	\$8,560.00	\$10,000.00
4195-20 · CM Cemetery Improvements	\$800.00	\$680.00	\$800.00	\$300.00	\$800.00
4195-21 · CM Cemetery Wall Repair		\$0.00	\$0.00	\$0.00	\$0.00
4195-30 · CM Cemetery Misc.	\$300.00	\$309.96	\$300.00	\$652.82	\$300.00
4195-35 · CM Sexton	\$3,000.00	\$3,000.00	\$3,000.00	\$2,000.00	\$3,000.00
Total Cemeteries	\$14,100.00	\$9,019.96	\$14,100.00	\$11,512.82	\$14,100.00
4196 INSURANCE					
4196-05 · INS Ins. Pool·Property/Liability	\$11,174.00	\$11,174.00	\$11,100.00	\$10,223.15	\$12,091.00
4196-15 · INS Workman's Comp.	\$5,581.00	\$5,581.00	\$6,139.00	\$3,510.65	\$6,753.00
4196-25 · INS Unemployment Comp.	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00
4196-30 · INS NHSFA	\$500.00	\$345.00	\$500.00	\$380.00	\$500.00
Total Insurance	\$17,755.00	\$17,600.00	\$18,239.00	\$14,613.80	\$19,844.00

Town Of Salisbury, NH
Budget Report
December 31, 2019

	2018	2018	2019	2019	2020 Budget
	Budget	Actual	Budget	Actual	Selectmen
					Budget Committee
4197 ADVERTISING & ASSOC. DUES					
4197-05 - ARA Association Dues	\$2,800.00	\$3,012.00	\$2,800.00	\$3,052.00	\$4,500.00
4197-15 - ARA Public Notices	\$2,000.00	\$1,509.16	\$2,000.00	\$1,484.68	\$1,600.00
Total Advertising & Assoc. Dues	\$4,800.00	\$4,521.16	\$4,800.00	\$4,536.68	\$6,100.00
4199 OTHER GENERAL GOV'T					
4199-05 - OGG Refunds & Abatelements	\$500.00	\$0.00	\$500.00	\$0.00	\$500.00
4199-06 OGG Refunds -Town Hall Rental	\$500.00	\$500.00	\$500.00	\$0.00	\$500.00
T	\$1,000.00	\$500.00	\$1,000.00	\$0.00	\$1,000.00
4210 POLICE					
4210-10 - PD Telephone	\$2,200.00	\$2,147.25	\$2,200.00	\$2,181.01	\$2,200.00
4210-15 - PD Pistol Permits	\$800.00	\$300.00	\$600.00	\$75.00	\$600.00
4210-17 - PD Supplies/Equipment	\$0.00	\$0.00	\$0.00	\$16.74	\$0.00
4210-50 - PD Outside Details	\$16,500.00	\$10,529.36	\$16,500.00	\$6,728.05	\$16,500.00
4210-75 - PD DARE	\$500.00	\$355.08	\$500.00	\$176.50	\$500.00
Total Police	\$20,000.00	\$13,331.69	\$19,800.00	\$9,177.30	\$19,800.00

Town Of Salisbury, NH
Budget Report
December 31, 2019

	2018	2018	2019	2019	2020 Budget
	Budget	Actual	Budget	Actual	Selectmen
					Budget Committee
4215 AMBULANCE					
4215-05. AMB Tablet & Server	\$1,500.00	\$1,854.16	\$1,500.00	\$1,060.40	\$1,500.00
4215-07. AMB Outside Ambulance Service & Billing	\$5,000.00	\$777.09	\$72,000.00	\$72,411.22	\$75,600.00
4215-10. AMB Incentive Pay	\$6,500.00	\$6,446.15	\$9,000.00	\$9,000.04	\$9,000.00
4215-15. AMB Rescue Supplies	\$2,000.00	\$1,851.58	\$2,000.00	\$1,884.13	\$2,000.00
4215-20. AMB Rescue Training	\$2,500.00	\$265.00	\$2,500.00	\$705.00	\$2,500.00
4215-25. AMB Rescue Dispatch	\$4,200.00	\$4,199.00	\$4,200.00	\$4,177.00	\$4,200.00
4215-35. AMB Rescue Vehicle Maintenance	\$2,500.00	\$2,520.16	\$2,500.00	\$2,241.89	\$2,500.00
4215-45. AMB Rescue Fuel	\$700.00	\$668.04	\$700.00	\$623.35	\$700.00
4215-55. AMB Rescue Replacement Equip.	\$500.00	\$378.68	\$500.00	\$518.00	\$500.00
4215-60. AMB Defibrillator & Lucas Maintenance.	\$2,700.00	\$2,806.56	\$2,700.00	\$3,584.71	\$2,700.00
Total Ambulance	\$28,100.00	\$21,766.42	\$97,600.00	\$96,205.74	\$101,200.00
4220 FIRE DEPARTMENT					
4220-03. FD Secretary	\$4,256.00	\$4,256.00	\$4,256.00	\$3,552.00	\$1.00
4220-05. FD Telephone	\$1,000.00	\$1,123.74	\$1,000.00	\$1,142.14	\$1,000.00
4220-10. FD Misc.	\$500.00	\$396.84	\$500.00	\$255.98	\$500.00
4220-15. FD Incentive Pay	\$6,500.00	\$6,446.12	\$9,000.00	\$8,999.96	\$9,000.00
4220-20. FD Fire Training	\$2,500.00	\$2,263.59	\$2,500.00	\$0.00	\$2,500.00
4220-25. FD Dispatch	\$4,200.00	\$4,199.00	\$4,200.00	\$4,177.00	\$4,200.00
4220-30. FD Vehicle Maintenance	\$3,000.00	\$5,323.73	\$3,500.00	\$7,413.61	\$3,500.00
4220-35. FD Radio/Pager Repairs	\$1,000.00	\$1,181.05	\$1,000.00	\$245.80	\$1,000.00
4220-45. FD Truck Fuel	\$1,000.00	\$892.39	\$1,000.00	\$452.83	\$1,000.00
4220-50. FD New Equipment	\$1,000.00	\$1,475.17	\$1,500.00	\$3,336.77	\$1,500.00
4220-52. FD Protective Clothing	\$5,000.00	\$6,607.15	\$5,000.00	\$2,505.19	\$5,000.00
4220-55. FD Replacement Equipment	\$1,000.00	\$1,414.26	\$1,000.00	\$959.41	\$1,000.00
4220-70. FD Air Pack Maintenance	\$1,000.00	\$0.00	\$1,000.00	\$0.00	\$1,000.00
4220-81. FD Pager Purchases	\$700.00	\$1,270.00	\$1,500.00	\$0.00	\$1,500.00
4220-83. FD Uniforms/Hardware	\$700.00	\$1,117.64	\$700.00	\$1,123.00	\$700.00
4220-84. FD Fire House Reporting Software	\$1,500.00	\$845.00	\$1,500.00	\$845.00	\$1,500.00
Total Fire	\$35,656.00	\$38,811.68	\$39,156.00	\$35,008.69	\$34,901.00

Town Of Salisbury, NH
Budget Report
December 31, 2019

	2018	2018	2019	2019	2020 Budget
	Budget	Actual	Budget	Actual	Selectmen
					Budget Committee
4240 BUILDING INSPECTION					
4240-03 - Bi Bldg. Insp. Salary	\$3,992.00	\$4,712.71	\$4,072.00	\$4,380.71	\$4,153.00
4240-05 - Bi Bldg. Inspector Fees	\$1,800.00	\$1,755.00	\$1,800.00	\$3,305.00	\$1,800.00
4240-10 - Bi Bldg. Insp. Training	\$500.00	\$0.00	\$500.00	\$0.00	\$500.00
4240-15 - Bi Bldg. Insp. Dues	\$125.00	\$35.00	\$125.00	\$35.00	\$125.00
4240-17 - Bi Bldg. Insp. Supplies/Misc.	\$200.00	\$0.00	\$200.00	\$0.00	\$200.00
4240-20 - Bi Bldg. Insp. Furnace/Stove	\$50.00	\$0.00	\$50.00	\$0.00	\$50.00
4240-25 - E-911 Numbers	\$50.00	\$0.00	\$50.00	\$0.00	\$50.00
Total Building Inspector	\$6,717.00	\$6,502.71	\$6,797.00	\$7,700.71	\$6,878.00
4280 EMERGENCY MANAGEMENT/ FOREST FIRE					
4290-10 - EM Forest Fire Control	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
4290-15 - EM Forest Fire Supplies	\$500.00	\$36.17	\$500.00	\$489.64	\$500.00
4290-20 - EM Forest Fire Dispatch	\$4,200.00	\$4,199.00	\$4,200.00	\$4,177.00	\$4,200.00
4290-25 - EM Forest Fire New Equipment	\$1,500.00	\$1,707.56	\$1,500.00	\$1,697.81	\$1,500.00
4290-30 - EM Forest Fire Vehicle Maintenance	\$750.00	\$462.67	\$750.00	\$1,335.04	\$750.00
4290-40 - EM FF Replacement Equipment	\$500.00	\$0.00	\$500.00	\$235.37	\$500.00
4290-45 - EM Forest Fire Fuel	\$250.00	\$0.00	\$250.00	\$0.00	\$250.00
Total Forest Fire	\$8,700.00	\$7,405.40	\$8,700.00	\$8,934.86	\$8,700.00
4312 HIGHWAYS & STREET'S MAINTENANCE					
See Capital Section for H&S Projects					
4312-25 - H&S Summer Maintenance	\$141,825.00	\$107,425.12	\$149,560.00	\$113,933.03	\$149,560.00
4312-35 - H&S Winter Maintenance	\$122,820.00	\$173,542.26	\$147,962.00	\$197,190.94	\$147,962.00
4312-53 - H&S Equipment	\$1,500.00	\$0.00	\$0.00	\$0.00	\$0.00
4312-54 - H&S Payment. to Warner-Contract	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00
4312-80 - H&S Signs-Posts-Etc.	\$1,000.00	\$0.00	\$1,000.00	\$0.00	\$1,000.00
4312-85 - H&S Driveway Permits	\$300.00	\$0.00	\$300.00	\$75.00	\$300.00
Total Highways	\$268,945.00	\$282,467.38	\$300,322.00	\$312,698.97	\$300,322.00
4316 UTILITIES & STREET LIGHTS					
4316-05 - Street Light Utility Charges	\$2,500.00	\$2,458.18	\$2,500.00	\$3,237.69	\$2,800.00
Total Street Lights	\$2,500.00	\$2,458.18	\$2,500.00	\$3,237.69	\$2,800.00

Town Of Salisbury, NH
Budget Report
December 31, 2019

	2018	2018	2019	2019	2020 Budget
	Budget	Actual	Budget	Actual	Selectmen
					Budget Committee
4323 RECYCLING					
4323-04 SAN Recycling Container Rental	\$900.00	\$2,030.00	\$900.00	\$1,843.70	0.00
4323-05 SAN Recycling Hauling	\$5,016.00	\$7,414.94	\$5,165.00	\$4,807.64	6,325.00
4323-10 SAN Recycling Elec. Waste Disposal	\$2,994.00	\$1,959.78	\$2,600.00	\$1,793.31	2,600.00
4323-15 SAN Plastic Processing	\$1,666.00	\$1,562.09	\$0.00	\$0.00	
4323-20 SAN Recycling Mileage/Dues	\$400.00	\$48.44	\$450.00	\$80.56	450.00
Total Recycling	\$10,976.00	\$13,015.25	\$9,115.00	\$8,525.21	\$9,375.00
4324 TRANSFER STATION					
4324-05 SAN Trans. Station Operator Salary	\$8,895.00	\$8,895.00	\$9,073.00	\$9,072.96	9,360.00
4324-07 SAN Trans. Station Ass'ts. Machine Operator & Attendant	\$8,474.00	\$8,964.68	\$8,684.00	\$8,927.08	10,150.00
4324-08 SAN Trans. Station - Mileage & Training	\$500.00	\$376.41	\$500.00	\$354.73	500.00
4324-10 SAN Trans. Sta. Equip Rental	\$500.00	\$0.00	\$500.00	\$2,489.99	500.00
4324-11 SAN Trans. Sta. Equip Fuel	\$1,000.00	\$982.43	\$1,000.00	\$775.41	1,000.00
4324-12 SAN Trans. Sta. Equip Maintenance	\$2,500.00	\$1,867.62	\$12,500.00	\$7,695.66	2,500.00
4324-15 SAN Demo. Debris Disposal	\$5,400.00	\$6,237.00	\$5,640.00	\$644.84	7,680.00
4324-16 SAN Demo. Debris Container Rental	\$480.00	\$555.00	\$2,160.00	\$4,180.66	3,300.00
4324-20 SAN Container Hauling	\$18,720.00	\$13,988.98	\$19,552.00	\$25,178.64	20,520.00
4324-20 SAN HSW Container Rental	\$960.00	\$0.00	\$0.00	\$0.00	0.00
4324-25 SAN Co-op Tipping Fee	\$37,606.00	\$35,474.53	\$38,785.00	\$37,443.11	39,040.00
4324-30 SAN Demo. Debris Hauling	\$1,680.00	\$2,259.00	\$1,750.00	\$2,900.00	2,670.00
4324-32 SAN Other Hauling	\$0.00	\$0.00	\$0.00	\$0.00	0.00
4324-35 SAN CFC Recovery	\$500.00	\$850.98	\$684.00	\$873.00	720.00
4324-40 SAN Environmental. Services Permit	\$150.00	\$175.00	\$150.00	\$150.00	150.00
4324-55 SAN Restroom Rental	\$1,000.00	\$1,020.00	\$1,000.00	\$935.00	1,100.00
Total Transfer Station	\$88,365.00	\$81,646.63	\$101,978.00	\$101,621.08	\$99,190.00
4325 SOLID WASTE CLEAN UP					
4325-05 Well Monitoring	\$2,088.00	\$0.00	\$1,310.00	\$1,771.91	\$1,500.00
4325-10 Contract Engineering Services	\$3,312.00	\$5,349.38	\$4,800.00	\$2,668.14	\$4,800.00
4325-15 Maintenance/Clean-up	\$1,000.00	\$1,250.00	\$1,250.00	\$1,300.00	\$1,300.00
Total Solid Waste	\$6,400.00	\$6,599.38	\$7,360.00	\$5,440.05	\$7,600.00

Town Of Salisbury, NH
Budget Report
December 31, 2019

	2018	2018	2019	2019	2020 Budget
	Budget	Actual	Budget	Actual	Selectmen
					Budget Committee
4415 HEALTH AGENCIES/HOSPITALS					
4415-15 HEALTH VNA					
Total Health	\$3,000.00	\$3,000.00	\$3,000.00	\$3,000.00	\$3,000.00
	\$3,000.00	\$3,000.00	\$3,000.00	\$3,000.00	\$3,000.00
4442 DIRECT ASSISTANCE					
4442-05 General Assistance	\$25,000.00	\$3,713.92	\$20,000.00	\$1,297.42	\$20,000.00
4442-10 Community Action Program	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00
Total Assistance	\$27,000.00	\$5,713.92	\$22,000.00	\$3,297.42	\$22,000.00
4520 RECREATION DEPARTMENT					
4520-20 REC Sanitation/Rest Room	\$1,190.00	\$1,190.00	\$1,190.00	\$1,105.00	\$1,190.00
4520-25 REC Maintenance & Repairs & General Expenses	\$1,375.00	\$1,618.87	\$1,375.00	\$970.51	\$1,375.00
Total Recreation	\$2,565.00	\$2,808.87	\$2,565.00	\$2,075.51	\$2,565.00
4550 LIBRARY					
4550-03 LIBRARY - Annual Operating Budget	\$11,572.00	\$11,572.00	\$12,122.00	\$11,637.42	\$12,702.00
4550-05 LIBRARY - Library Salary	\$28,420.00	\$28,420.00	\$28,895.00	\$29,379.58	\$2,766.00
Total Library	\$39,992.00	\$39,992.00	\$41,017.00	\$41,017.00	\$45,468.00
					\$45,468.00

Town Of Salisbury, NH
Budget Report
December 31, 2019

	2018		2019		2020 Budget	
	Budget	Actual	Budget	Actual	Selectmen	Budget Committee
4583 PATRIOTIC OBSERVATIONS						
4583-05 - PAT Old Home Day Net of Revenue	\$3,500.00	\$3,546.38	\$4,000.00	\$3,350.36	\$4,000.00	\$4,000.00
4583-10 - PAT Flags		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
4583-15 - PAT Sestercentennial Celebration-net of Revenue	\$1.00	(669.24)	\$0.00	\$0.00	\$0.00	\$0.00
Total Patriotic	\$3,501.00	\$2,877.14	\$4,000.00	\$3,350.36	\$4,000.00	\$4,000.00
4589 OTHER CULTURE AND RECREATION						
4589-00 - Other Culture and Recreation						
Total Other Culture and Recreation	\$42,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
4600 CONSERVATION COMMISSION						
4600-10 CON - Conservation. Comm. Training & Dues	\$300.00	\$338.00	\$350.00	\$535.00	\$350.00	\$350.00
4600-15 CON - Conservation. Comm. Maps/Supplies	\$200.00	\$0.00	\$150.00	\$0.00	\$150.00	\$150.00
Total Conservation Commission	\$500.00	\$338.00	\$500.00	\$535.00	\$500.00	\$500.00
4919 AGENCY FUNDS/CONSERVATION COMMISSION						
4919-05 Conservation Town Contribution						
Total Agency Funds	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
5400 TRANSFERS TO TRUST FUNDS						
5405-05 Cemetery Trust Funds						
5410-05 Transfer to Trust Funds						
Total Transfers to Trust Funds	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
4723 INTEREST - TANS						
4723-05 TAN Interest						
Total Tax Anticipation Notes Interest	\$100.00	\$0.00	\$100.00	\$0.00	\$1.00	\$1.00
Total Operating Budget	\$973,276.00	\$885,170.83	\$1,037,367.00	\$993,703.49	\$1,048,395.00	\$1,048,395.00

Town Of Salisbury, NH
Budget Report
December 31, 2019

	2018	2018	2019	2019	2020 Budget
	Budget	Actual	Budget	Actual	Selectmen
CAPITAL BUDGET ITEMS					Budget Committee
4910 HIGHWAYS & STREETS - PROJECTS					
(\$163,246 encumbered from 2018 to 2019)					
4910-32 · H&S North Road #2	\$210,000.00	\$49,217.24			
4910-34 · H&S W. Salisbury Road Overlay			\$146,130.00	\$264,459.44	\$125,000.00
Total Highway Projects	\$210,000.00	\$49,217.24	\$146,130.00	\$264,459.44	\$125,000.00
4711 DEBT SERVICE - PRINCIPAL					
4711-05 Pingree Bridge Principal	\$23,816.00	\$23,816.02	\$23,816.00	\$23,816.02	\$23,816.00
4711-10 Safety Building Principal	\$36,667.00	\$36,667.00	\$36,667.00	\$6,661.81	\$0.00
4711-14 Fire Tanker Principal	\$26,429.00	\$26,428.57	\$26,429.00	\$26,428.57	\$26,429.00
Total Debt Service Principal	\$86,912.00	\$86,911.59	\$86,912.00	\$56,906.40	\$50,245.00
4721 DEBT SERVICE - INTEREST					
4721-05 DS Pingree Bridge Interest	\$3,000.00	\$2,988.42	\$2,382.00	\$2,375.08	\$1,791.00
4721-10 DS Safety Building Interest	\$2,100.00	\$2,510.87	\$703.00	\$0.00	\$0.00
4721-14 DS Fire Pumper Interest	\$6,000.00	\$2,380.82	\$5,000.00	\$4,015.33	\$3,436.00
Total Debt Service Interest	\$11,100.00	\$7,880.11	\$8,085.00	\$6,390.41	\$5,227.00
4902 CAPITAL OUTLAY					
4909-97 Library Basement Repair					
4902-15 CAPITAL OUTLAY - SAN - Transfer Station		\$5,000.00		\$0.00	\$0.00
		\$0.00		\$0.00	\$0.00
Total Capital Outlay - Sanitation	\$0.00	\$5,000.00	\$0.00	\$0.00	\$0.00
4909 CAPITAL OUTLAY - OTHER THAN BUILDINGS					
4909-02 Highway Grant - SB 38 - North Road		\$0.00		\$0.00	\$0.00
4909-10 Capital Outlay Transfer Station				\$0.00	\$0.00
4909-20 Revaluation		\$0.00		\$0.00	\$0.00
4909-99 Capital Outlay Other		\$3,734.80		\$850.00	\$0.00
Total Capital - Other than Buildings	\$0.00	\$3,734.80	\$0.00	\$850.00	\$0.00
Total Capital Budget	\$308,012.00	\$152,743.74	\$241,127.00	\$328,606.25	\$180,472.00

Town Of Salisbury, NH
Budget Report
December 31, 2019

	2018		2019		2020 Budget	
	Budget	Actual	Budget	Actual	Selectmen	Budget Committee
5500 WARRANT ARTICLES						
5507-04 2020 CRF Reassessment						
5507-04 2020 CRF Town Buildings & Grounds	\$0.00	\$0.00	\$2,500.00	\$2,500.00	\$7,400.00	\$7,400.00
5507-04 2020 CRF Transfer Station/Recycling	\$5,000.00	\$5,000.00	\$2,500.00	\$2,500.00	\$2,500.00	\$2,500.00
5507-04 2020 CRF Emergency Services/ Rescue	\$5,000.00	\$5,000.00	\$0.00		\$0.00	\$0.00
5507-04 2020 CRF Recreation	\$0.00	\$0.00	\$0.00	\$0.00	\$2,400.00	\$2,400.00
5507-04 2020 CRF Cistern Maintenance & Repair Expendable Tr	\$5,000.00	\$5,000.00	\$0.00	\$0.00	\$1,000.00	\$1,000.00
5507-04 2020 CRF Land Acquisitions	\$5,000.00	\$5,000.00	\$2,500.00	\$2,500.00	\$10,000.00	\$10,000.00
5508-03 2020 Fire Department Tanker	\$0.00	\$0.00	\$0.00	\$0.00	\$2,500.00	\$2,500.00
5508-04 2020 Fire Department Engine	\$0.00	\$164,535.00	\$0.00	\$0.00	\$0.00	\$0.00
5511-06 2017 Cemetery M&O Trust	\$400.00	\$0.00	\$0.00	\$0.00	\$25,000.00	\$25,000.00
5511-01 2017 AirPack Equip. and Maintenance -Expendable Tru	\$5,000.00	\$5,000.00	\$1,200.00	\$1,200.00	\$0.00	\$0.00
5511-02 2017 Defibrillator -Expendable Trust Fund	\$2,400.00	\$2,400.00	\$2,500.00	\$2,500.00	\$8,700.00	\$8,700.00
5511-07 2017 Library Operations -Expendable Trust	\$1,000.00	\$1,000.00	\$2,500.00	\$2,500.00	\$2,400.00	\$2,400.00
			\$0.00	\$0.00	\$1,000.00	\$1,000.00
Total Warrant Articles	\$28,800.00	\$193,335.00	\$13,700.00	\$13,700.00	\$62,900.00	\$62,900.00
Total Budget	\$1,310,088.00	\$1,231,249.57	\$1,292,194.00	\$1,336,009.74	\$1,291,767.00	\$1,291,767.00
Encumbrances from 2018 to 2019 paid in 2019				(167,171.00)		
Adjusted Actual 2019				\$1,168,838.74		

BUDGET SUMMARY 12/31/2019 – 12/31/2020

	Prior Year Adopted Budget 12/31/2019	Selectmen's Recommended Budget 12/31/2020	Budget Committee's Recommended Budget 12/31/2020
Operating Budget Appropriations Recommended	\$1,037,367.	1,048,395.	1,048,395.
Special Warrant Articles Recommended	\$13,700.	62,900.	62,900.
Individual Warrant Articles Recommended	0	0	0
TOTAL Appropriation Recommended	1,292,194.	1,291,767.	1,291,767.
Less: Amount of Est. Rev. & Credits (from above)	\$597,745.	597,081.	597,081.
Estimated Amount - Taxes to be raised	\$684,449.	566,200	566,200.

Maximum Allowable Increase to Budget Committee's Recommended Budget per RSA 32:18:
\$104,839. See Supplemental Schedule With 10% Calculation)

Budget Committee Supplemental Schedule (RSA 32:18, 19, & 32:21) (for Calculating 10% Maximum Increase)

Local Government Unit: Salisbury, NH Fiscal Year Ending 2020

RECOMMENDED AMOUNT	
1. Total Recommended by Budget Committee	\$1,291,767.
LESS EXCLUSIONS:	
2. Principal: Long-Term Bonds & Notes	\$50,245.
3. Interest: Long-Term Bonds & Notes	\$5,227.
4. Capital Outlays Funded from Long-term Bonds & Notes per 33:8 & 33:7-b.	0.
5. Mandatory Assessments	0.
6. Total Exclusions (sum of rows 2 – 5)	\$55,472.
7. Amount Recommended less recommended exclusion amounts (line 1 less line 6)	\$1,236,295.
8. Line 7 times 10%	\$123,629.
9. Maximum Allowable Appropriations (lines 1 & 8)	\$1,415,396.

Line 8 is the maximum allowable increase to the Budget Committee's *Recommended budget*.

Town of Salisbury, NH
Year to Date Revenue
REVENUE - Through December 31, 2019

	2018 Actual	2019 Budget	2019 Actual
Taxes			
3120-00 · Land Use Change Tax	\$ 4,720.00	\$ 10,000.00	\$ -
3185-11 · Yield/Timber Tax	54,954.60	35,000.00	31,318.19
3186-01 · Payment in Lieu of Taxes	7,434.00	-	7,598.00
3187-00 · Excavation (Gravel) Tax	192.06	100.00	-
3190-00 · Interest/Penalties on Taxes	31,229.20	30,000.00	41,698.20
Total Taxes	98,529.86	75,100.00	80,614.39
Licenses, Permits & Fees			
3220-10 · Motor Vehicle Permits	276,181.17	280,000.00	290,257.65
3220-11 · Motor Vehicle Stickers	5,500.00	-	7,988.50
3230-05 · Bldg Insp Permits	2,005.00	2,100.00	3,245.00
3290-04 · Other Licenses, Permits, Fees	2.71	3,500.00	31.67
3290-06 · Title Applications	818.00	-	1,496.00
3290-07 · Certified Copies	355.00	-	706.50
3290-08 · Dog Licenses	2,165.00	-	2,228.50
3290-09 · Marriage Licenses	200.00	-	200.00
3290-14 · Driveway Permits	75.00	-	75.00
3290-20 · UCC Fees	1,100.00	1,000.00	390.00
3290-99 · NSF Checks	-	-	20.00
Total Licenses, Permits & Fees	288,401.88	286,600.00	306,638.82
State Revenue			
3352-05 · Meals & Rooms Tax	71,992.45	72,000.00	72,281.77
3353-05 · Highway Block Grant	69,299.10	69,300.00	70,297.58
3354-05 · Municipal Aid	-	-	17,603.43
3356-05 · State & Fed Forest Land Reimbursement.	475.32	475.00	511.59
3357-05 · Flood Control Reimbursement	56,036.50	63,470.00	50,085.65
3358-04 · Fire Dept Grants	1,474.00	-	-
3379-05 · Intergovernmental Revenue-other-Fire Refund	128.10	-	-
Total State Revenue	199,405.47	205,245.00	210,780.02
Income from Departments			
3401-04 · Cemetery Revenue	-	-	576.71
3401-06 · Income Planning Board & ZBA	2,376.00	-	2,044.00
3401-08 · Income from Departments	1,627.34	10,000.00	40.00
3401-09 · Ambulance Income	15,923.61	-	4,187.18
3401-15 · Transfer Station Fees	8,221.00	-	10,646.00
3401-16 · Transfer Station- Recycling	7,885.76	-	2,738.15
Total Income from Departments	36,033.71	10,000.00	20,232.04
Miscellaneous Revenues			
3501-05 · Sale of Municipal Property	3,500.00	4,000.00	-
3501-10 · Sale of Cemetery Lots	1,800.00	-	200.00
3502-05 · Interest on Investments	8,293.87	8,100.00	7,133.95
3503-05 · Use of Town Buildings	750.00	-	489.00
3509-05 · Other Revenues - Other	-	7,500.00	3,228.57
3916-05 · Transfers from Trusts	-	-	277.00
Total Miscellaneous Revenues	14,343.87	19,600.00	11,328.52
Amounts Voted from Surplus	-	1,200.00	-
Total Income	\$ 636,714.79	\$ 597,745.00	\$ 629,593.79

SELECTMEN'S REPORT - 2019

Many changes have occurred in the Selectmen's office in the past year.

Jim Hoyt was welcomed to the Board of Selectmen after he was elected for a three-year term as Selectman last March. Jim brings much enthusiasm to the Board and in a relatively short time has demonstrated a strong commitment to serve our citizen's.

Pete Ballou resigned from the Board of Selectmen at the end of September, for personal reasons, after serving our citizen's for almost 9 years.

Margaret Warren resigned from her position as Town Administrator at the end of October, after serving our citizens for 31 years.

Velvet Sweeney and Sharon MacDuffie resigned from their positions as Treasurer and Deputy Treasurer at the end of October.

April Rollins became our Town Administrator at the beginning of November. April has served as our Town Clerk and Municipal Secretary. She has been Secretary to our Planning Board, Zoning Board and Budget Committee. She worked for many years as Secretary to the Board of Selectmen in Sanbornton. She has worked for the New Hampshire Department of Revenue Administration. April brings many years of experience in local government to the position and we feel very fortunate to have her on board.

Donna Nickerson is our Town Treasurer and Karen Donaldson is our Deputy Treasurer. We welcome them to our office.

Jim Zink-Mailloux is our Town Clerk and is proposing some exciting changes in regards to vehicle registrations. Jim also comes with much enthusiasm and we're very happy to welcome Jim as our Town Clerk.

Jennifer Hoyt has volunteered to work with Jim as Deputy Town Clerk. Welcome and thank you Jennifer.

John Herbert volunteered to fill the vacant Selectman's position until Town meeting in March. John was enthusiastically welcomed to the Board at the end of October and brings much experience to the Board.

John worked as our Bookkeeper for many years and he has a great understanding of the financial operations in Salisbury. John also served for many years as Town Moderator and is very knowledgeable with how town meetings and elections work. John has worked with many Selectmen over the years and has also shown a great desire to serve our citizen's as a Selectman himself.

We thank Pete, Margaret, Velvet and Sharon for their service and wish them well in all future endeavors.

We also thank all of our Board and Committee members, our office staff, all of our employees, our Road Agent and crew, our volunteer Firefighters, the Fire Explorers and the Auxiliary members and all those that give so freely of their time whenever help is needed. We are very fortunate to have the opportunity to work with all of these people and "thank you's" will never be enough.

In the past year, we had a water filtration system installed in the Town Hall, which serves the Town Hall and the Library. Also, in the past year our office staff, with help from Jennifer Hoyt and Brett Walker, established the Salisbury Facebook page. The Selectmen also adopted the updated Hazard Mitigation Plan. Many thanks to Stephanie Alexander (Central New Hampshire Regional Planning Commission), Margaret Warren, Bill MacDuffie Jr. and Loretta Razin for their many hours spent in updating the plan. The town has purchased a generator for the transfer station to provide lighting, with plans to extend open hours on Wednesdays to year- round. We enjoy serving our citizen's and encourage you to attend meetings, ask questions and bring suggestions. Thank you all very much!

Your Selectmen,

Ken Ross-Raymond, Chairman
Pete Ballou
Jim Hoyt
John W. Herbert

Salisbury Board of Selectmen

2019 Accomplishments

Held joint meetings with Canterbury, Boscawen, Penacook & Franklin regarding outside ambulance services;

Installed a new propane heater in the lobby of the Academy Hall;

Installed a new water system at the Town Hall;

Labor inspections conducted of all Town buildings;

Revised the “Inclement Weather Policy”;

Filed a claim with Primex Insurance for damage to the loader;

Changed the Selectmen’s meeting time to 6 p.m.;

Established a Town “Facebook” page;

Adopted a Petition to Amend Pole & Conduit Licenses and Amend Right-of-Way Agreements;

Updated the Safety Program Policy (SOP #07-001);

Purchased historical signs for the outside of the Academy Hall and the Town Hall;

Removed the Book Donation box from the Transfer Station;

Purchased a lock box for non-public session meeting minutes;

Installed a new AED at the Town Hall;

Awarded Walter Scott Jr. Citizen of the Year;

Hired a new part-time Transfer Station Attendant;

Turned in the old police surplus to the Barn Store for credit and the firearms to Marshalls;

Purchased a new sound system for Old Home Day;

Cleaned the furnaces at the Life Safety Complex and at Academy Hall;

Started broadband/internet coverage discussions for North Road & Flaghole Road with Consolidated Communications, WiValley and TDS;

Repaired the basement door at the Town Hall;

Purchased a generator for the Transfer Station;

Provided a desk area upstairs at Academy Hall for the Supervisors of the Checklist;

Appointed a new Selectman;

Demolished the old shed at the Transfer Station;

Approved moving forward with the update of the Emergency Operation Plan through a Homeland Security grant with the help of the Central NH Regional Planning Commission;

Authorized that payroll be paid bi-weekly effective 1/1/2020;

Approved a quote for the installation of lighting at the Transfer Station;

Adopted the Hazard Mitigation Plan;

Appointed a new Town Administrator;

Appointed a new Town Clerk;

Appointed a new Town Treasurer;

Signed the Penacook Rescue Agreement;

Approved moving forward with the FEMA grant to purchase reprogrammable radios for the Fire Department;

Purchased three fire proof file cabinets for the Town Clerk's office, Selectmen's office & the Supervisors of the Checklist office;

Appointed a new Deputy Treasurer;

Appointed a new Deputy Town Clerk;

ANNUAL VOLUNTEER APPRECIATION NIGHT 2019

Chair Ross-Raymond noted as we end the year, he wanted to take this time to thank all the residents who take the time to volunteer their time and service to the community. He wanted to take time to pause, reflect and mention how fortunate we are to have so many dedicated Salisbury residents.

He noted the Volunteer Fire & Rescue Department headed by Chief MacDuffie, Jr., the Deputy Chief Nixon, The Fire Explorers, the Auxiliary and all of the volunteer Fire and Rescue members who give of themselves to help residents in our community.

He noted Road Agent MacDuffie, Jr. and his entire road crew who work year-round in all kinds of weather. He mentioned the Town employees who go above and beyond in their daily duties. He noted the hard workers at the Transfer Station who are committed to their jobs. He also mentioned the local businesses' who step up and help when asked and sometimes offer to help first. He noted how volunteers have served in elected and appointed positions in town. Our volunteers have stepped up and helped with town decorations, cleaned up the grounds at the cemeteries, the Transfer Station and the recreation and ballfield.

Chair Ross-Raymond thanked three volunteers this year who are receiving a Certificate of Appreciation during the Annual Volunteer Appreciation Night for their volunteerism. For all their extra time and service to our community which enhances our town and benefits our fellow citizens, they do so unselfishly.

Chair Ross-Raymond officially recognized the following Salisbury residents; Joseph Landry, Gayle Landry and Jennifer Hoyt.



Joseph Landry has lived in Salisbury for the 41 years. He has been the Chief of Police for 5 years, a member of the Budget Committee for 6

years and a Selectman for 3 years. He volunteers with town decorations and is always there to lend a helping hand. Thank you, Joe!

Gayle Landry has lived in Salisbury for 41 years. She has helped establish the Official Town of Salisbury Face Book page and has been our web master for the Town of Salisbury website for the last three years. She has volunteered for 33 years with Friends of the Library, volunteers at Salisbury Woods, and helps coordinate the American Red Cross blood drives. She has been our Town Tax Collector for 35 years and counting. She is always looking for ways to improve town operations and services. She is always the first to volunteer. Thank you, Gayle!

Jennifer Hoyt has lived in Salisbury for 17 years. She creates the Sunday column in the Concord Monitor with updates for news & events in town. She is involved with the Official Town of Salisbury Face Book page. She volunteers at Salisbury Woods, coordinates the American Red Cross blood drives, and she also volunteers at the Salisbury Elementary School with the PTG, Egg Hunt and decorates wreaths for the Christmas wreath fundraiser. Thank you, Jennifer!

Committees/Volunteers/Appointments:

If anyone has interest in serving on any of the Town Committees, please do not hesitate to contact one of your Selectmen or office staff.

We are very proud of our Town and our citizens who volunteer their time and services in appointed office positions, on Boards and Committees.

Respectfully submitted:

Ken Ross-Raymond, Chairman
Jim Hoyt
John W. Herbert

Salisbury Board of Selectmen

Photo left to right; John W. Herbert, Jennifer Hoyt, Jim Hoyt, Ken Ross-Raymond, Joseph Landry and Gayle Landry.

TAX COLLECTOR'S REPORT

For the Municipality of Town of Salisbury Year Ending 12/31/2019

DEBITS

Uncollected Taxes Beginning of Fiscal Year	Account	Levy for Year of this Report	PRIOR LEVIES		
			2018	2017	2016+
Property Taxes	#3110	xxxxx	\$216,129.00	\$0.00	\$0.00
Resident Taxes	#3180	xxxxx	\$0.00	\$0.00	\$0.00
Land Use Change Taxes	#3120	xxxxx	\$0.00	\$0.00	\$0.00
Yield Taxes	#3185	xxxxx	\$4,349.63	\$2,098.98	\$242.11
Excavation Tax	#3187	xxxxx	\$0.00	\$0.00	\$0.00
Utility Charges	#3189	xxxxx	\$0.00	\$0.00	\$0.00
Betterment Taxes		xxxxx	\$0.00	\$0.00	\$0.00
Property Tax Credit Balance		\$0.00			

Taxes Committed This Year	Account	Levy for Year of this Report	2018
Property Taxes	#3110	\$3,401,849.00	\$0.00
Resident Taxes	#3180	\$0.00	\$0.00
Land Use Change Taxes	#3120	\$0.00	\$0.00
Yield Taxes	#3185	\$31,318.19	\$0.00
Excavation Tax	#3187	\$0.00	\$0.00
Utility Charges	#3189	\$0.00	\$0.00
Betterment Taxes		\$0.00	\$0.00

Overpayment Refunds	Account	Levy for Year of this Report	2018	2017	2016+
Property Taxes	#3110	\$0.00			
Resident Taxes	#3180				
Land Use Change Taxes	#3120				
Yield Taxes	#3185				
Excavation Tax	#3187				
Interest & Penalties on Delinquent Taxes	#3190	\$1,695.02	\$16,235.88	\$879.85	\$0.00
Interest & Penalties on Residents Taxes	#3190	\$0.00	\$0.00	\$0.00	\$0.00
Total Debits		\$3,434,862.21	\$236,714.51	\$2,978.83	\$242.11

TAX COLLECTOR'S REPORT

For the Municipality of Town of Salisbury Year Ending 12/31/2019

CREDITS

Remitted to Treasurer	Levy for Year of this Report	PRIOR LEVIES		
		2018	2017	2016+
Property Taxes	\$3,193,169.24	\$118,073.08	\$0.00	\$0.00
Resident Taxes	\$0.00	\$0.00	\$0.00	\$0.00
Land Use Change Taxes	\$0.00	\$0.00	\$0.00	\$0.00
Yield Taxes	\$29,919.65	\$4,349.63	\$2,098.98	\$0.00
Interest (Include Lien Conversion)	\$1,657.27	\$14,425.88	\$879.85	\$0.00
Penalties	\$37.75	\$1,810.00	\$0.00	\$0.00
Excavation Tax	\$0.00	\$0.00	\$0.00	\$0.00
Utility Charges	\$0.00	\$0.00	\$0.00	\$0.00
Betterment Taxes	\$0.00	\$0.00	\$0.00	\$0.00
Conversion to Lien (Principal only)	\$4,327.00	\$98,055.92	\$0.00	\$0.00
Discounts Allowed	\$0.00	\$0.00	\$0.00	\$0.00

Abatements Made	Levy for Year of this Report			
		2018	2017	2016+
Property Taxes	\$2,105.00	\$0.00	\$0.00	\$0.00
Resident Taxes	\$0.00	\$0.00	\$0.00	\$0.00
Land Use Change Taxes	\$0.00	\$0.00	\$0.00	\$0.00
Yield Taxes	\$101.05	\$0.00	\$0.00	\$0.00
Excavation Tax	\$0.00	\$0.00	\$0.00	\$0.00
Utility Charges	\$0.00	\$0.00	\$0.00	\$0.00
Betterment Taxes	\$0.00	\$0.00	\$0.00	\$0.00
Current Levy Deeded	\$0.00	\$0.00	\$0.00	\$0.00

Uncollected Taxes - End of Year #1080	Levy for Year of this Report			
		2018	2017	2016+
Property Taxes	\$202,248.76	\$0.00	\$0.00	\$0.00
Resident Taxes	\$0.00	\$0.00	\$0.00	\$0.00
Land Use Change Taxes	\$0.00	\$0.00	\$0.00	\$0.00
Yield Taxes	\$1,297.49	\$0.00	\$0.00	\$242.11
Excavation Tax	\$0.00	\$0.00	\$0.00	\$0.00
Utility Charges	\$0.00	\$0.00	\$0.00	\$0.00
Betterment Taxes	\$0.00	\$0.00	\$0.00	\$0.00
Property Tax Credit Balance	(\$1.00)	\$0.00	\$0.00	\$0.00
Total Credits	\$3,434,862.21	\$236,714.51	\$2,978.83	\$242.11

TAX COLLECTOR'S REPORT

For the Municipality of Town of Salisbury Year Ending 12/31/2019

SUMMARY OF DEBITS

	Last Year's Levy	PRIOR LEVIES		
		2018	2017	2016+
Unredeemed Liens Balance - Beginning of Fiscal Year		\$0.00	\$75,992.48	\$74,262.89
Liens Executed During Fiscal Year	\$4,454.85	\$107,776.68	\$0.00	\$0.00
Interest & Costs Collected (After Lien Execution)	\$0.00	\$2,561.69	\$6,710.28	\$13,615.48
Total Debits	\$4,454.85	\$110,338.37	\$82,702.76	\$87,878.37

SUMMARY OF CREDITS

	Last Year's Levy	PRIOR LEVIES		
		2018	2017	2016+
Redemptions	\$0.00	\$48,573.12	\$29,202.67	\$19,261.60
Interest & Costs Collected #3190 (After Lien Execution)	\$0.00	\$2,561.69	\$6,710.28	\$13,615.48
Abatements of Unredeemed Liens	\$0.00	\$0.00	\$0.00	\$0.00
Liens Deeded to Municipality	\$0.00	\$0.00	\$0.00	\$0.00
Unredeemed Liens - End of Fiscal Year #1110	\$4,454.85	\$59,203.56	\$46,789.81	\$55,001.29
Total Credits:	\$4,454.85	\$110,338.37	\$82,702.76	\$87,878.37

SUMMARY OF ELDERLY LIENS

	Last Year's Levy	2018	2017	2016+
Unredeemed Elderly Liens Beg. of FY		\$0.00	\$0.00	\$0.00
Elderly Liens Executed During FY	\$0.00	\$0.00	\$0.00	\$0.00
Elderly Liens Interests & Costs Collected	\$0.00	\$0.00	\$0.00	\$0.00
Total Elderly Lien Debits:	\$0.00	\$0.00	\$0.00	\$0.00

		2018	2017	2016+
Elderly Redemptions	\$0.00			
Elderly Liens Interest & Costs Collected	\$0.00	\$0.00	\$0.00	\$0.00
Abatements of Unredeemed Liens	\$0.00	\$0.00	\$0.00	\$0.00
Unredeemed Elderly Liens End of FY	\$0.00	\$0.00	\$0.00	\$0.00
Total Elderly Lien Credits:	\$0.00	\$0.00	\$0.00	\$0.00

**TOWN CLERK'S REVENUES RECEIVED
FOR THE YEAR ENDING DECEMBER 31, 2019**

Motor Vehicle Permits	\$2,90257.65
Motor Vehicle Decals	\$7,988.50
Title Applications	\$1,496.00
Dog Licenses	\$2,228.50
Marriage Licenses	\$200.00
Other Licenses, Permits, Fees	\$31.67
Certified Copies	\$706.50
Wetlands Permits, Dredge & Fill Appl.	0.00
UCC Filings & Certificates	\$390.00
Total – Town Revenue	\$303,298.82

Respectfully Submitted,

JAMES ZINK-MAILLOUX
SALISBURY, TOWN CLERK

SCHEDULE OF TOWN PROPERTY - 2019

1.	Town Hall – Map 238, Lot 41 (land & bldg.) Furniture & contents	\$286,600. \$100,000.
2.	Library – Map 238, Lot 41 (bldg.) Furniture & contents	\$303,600. \$250,000.
3.	Academy Hall – Map 244, Lot 62 (land & bldg.) Furniture & contents	\$296,800. \$150,000.
4.	Mill Cemetery – Map 219, Lot 16 Oak Hill Cemetery – Map 237, Lot 22 Baptist Cemetery – Map 238, Lot 44 Fellows Cemetery Map – 244, Lot 27 Cemetery – Map 244, Lot 39 Congregational Cemetery – Map 244, Lot 53 Bog Road Cemetery – Map 245, Lot 37 Maplewood Cemetery – Map 257, Lot 2	\$88,700. \$83,600. \$97,700. \$71,800. \$61,600. \$1,300. \$46,000. \$109,000.
5.	Recreation Land – Map 244, Lot 72	\$8,600.
6.	Maplewood Ballfield – Map 257, Lot 1 Dugouts & concession stand	\$54,600. \$14,100.
7.	Safety Building – Map 244, Lot 10 (land & bldg.) Furniture & contents	\$865,000. \$600,000.
8.	Transfer Station – Map 228, Lot 7 (land & bldg.) Sheds	\$97,000. \$15,000.
9.	Veteran Monuments	\$3,000.
TOTAL		\$3,604,000.

SUMMARY INVENTORY - 2019

Land	\$40,635,200.
Commercial Land	255,800.
Land @ Current Use	1,412,765.
Conservation Restriction	-0-
Buildings	92,148,900.
Commercial Buildings	1,906,500.
Utilities	12,935,900.
Mfg Homes	1,381,300.
Elderly Exemptions	999,300.
Blind Exemptions	-0-
Disabled Exemptions	240,000.
Number of War Service Credits	78

TAX RATE APPROVAL LETTER October 2019

Net Assessed Valuation (w/ utilities)	\$149,884,165.
Taxes Committed to Collector:	\$3,397,154.
Town Property Taxes Assessed	
Total Gross Property Taxes	\$3,441,154.
Less War Service Credit	\$44,000.
Total Property Tax Commitment	\$3,397,154.
Net School Appropriation:	
Local School	\$2,013,890.
State Education Tax	\$287,117.
Net County Assessment	\$397,974.

TAX RATE

<i>Municipal</i>	\$4.94
County	\$2.66
School (local)	\$13.44
School (state)	\$2.10

TOWN TAX RATE (per \$1,000) = \$23.14

MS-9 REPORT OF THE TRUST FUNDS OF THE TOWN OF SALISBURY FOR THE CALENDAR YEAR ENDING 12/31/2019

TRUST FUNDS					PRINCIPAL			INCOME			TOTAL		MARKET VALUE				
Date Cre- ated	Name of Trust Fund	Purpose of Fund	How Invested	%	Beginning Balance	Additions	Capital Gains/ -Losses	With- drawals	Ending Balance	Beginning Balance	Amount	Expended During Year	Ending Balance	Principal & Income	Unrealized Gain/Loss	Value	
Cometary Perpetual Care																	
Maplewood Perpetual Care																	
1984	Fred & Polly Adams	Lot Maintenance	Common TF	1.63	19,777	0.00	0.96	0.00	198.73	195.23	11.38	4.65	201.96	400.69	22.07	422,761.67	
1975	Adams/Hawkins	Lot Maintenance	Common TF	1.11	132.43	0.00	0.65	0.00	133.08	137.34	7.77	4.65	140.46	273.54	15.06	288,600.00	
1980	DeHarof/Urrington	Lot Maintenance	Common TF	0.95	111.37	0.00	0.31	0.00	111.68	25.16	3.84	6.20	22.80	134.48	7.41	141,088.00	
1989	Carrie Eastman	Lot Maintenance	Common TF	2.12	142.11	0.00	1.24	0.00	143.35	366.36	14.80	3.10	378.06	521.41	28.71	550,121.47	
1984	Arvilla Fogarty	Lot Maintenance	Common TF	1.76	143.54	0.00	1.03	0.00	144.57	277.19	12.28	1.55	287.92	432.49	23.62	456,531.30	
1975	Follett/Wells	Lot Maintenance	Common TF	2.16	150.58	0.00	1.26	0.00	151.84	365.89	15.09	1.45	379.43	531.27	29.26	560,533.20	
1972	Arthur Frew & Son	Lot Maintenance	Common TF	1.81	141.13	0.00	0.93	0.00	142.06	247.03	11.24	4.65	253.62	395.68	21.79	417,471.47	
1980	Mildred Harper	Lot Maintenance	Common TF	3.48	286.41	0.00	2.03	0.00	288.44	546.20	24.27	4.65	565.92	854.26	47.04	901,300.00	
1978	Charles G. Holmes	Lot Maintenance	Common TF	3.52	287.17	0.00	2.06	0.00	289.23	555.35	24.55	4.65	575.25	864.48	47.61	912,090.00	
1978	Harold L. Holmes	Lot Maintenance	Common TF	2.81	274.66	0.00	1.63	0.00	276.29	398.33	19.98	4.65	413.26	689.55	37.97	727,521.52	
1986	Rudolph Honkala	Lot Maintenance	Common TF	1.87	202.34	0.00	1.09	0.00	203.43	252.31	13.06	9.30	256.07	459.50	25.30	484,800.00	
1981	Hooper Family	Lot Maintenance	Common TF	0.47	64.81	0.00	0.28	0.00	65.09	50.86	3.25	4.65	49.46	114.55	6.31	120,860.00	
1984	Annie B. Little	Lot Maintenance	Common TF	29.94	1,650.32	0.00	17.47	0.00	1,687.79	5,476.84	208.46	4.65	5,680.65	7,346.47	404.67	7,753,110.00	
1983	Ralph Little	Lot Maintenance	Common TF	1.44	138.21	0.00	0.84	0.00	139.05	210.09	10.08	4.65	215.52	354.57	19.53	374,100.00	
1979	Richard Merrill	Lot Maintenance	Common TF	3.48	286.41	0.00	2.03	0.00	288.44	546.20	24.27	4.65	565.92	854.26	47.04	901,300.00	
1981	Stuart Mitchell	Lot Maintenance	Common TF	5.47	433.76	0.00	3.19	0.00	436.95	871.16	38.08	4.65	904.59	1,341.54	73.98	1,415,420.00	
1973	Max Parris	Lot Maintenance	Common TF	2.01	147.96	0.00	1.17	0.00	149.13	332.84	14.02	2.33	344.53	493.66	27.19	520,850.00	
1971	Harold A. Price	Lot Maintenance	Common TF	10.62	749.12	0.00	6.20	0.00	755.32	1,781.19	73.96	4.65	1,850.90	2,605.82	143.50	2,749,320.00	
1980	George B. Sanborn	Lot Maintenance	Common TF	4.86	310.55	0.00	2.84	0.00	313.39	849.73	33.85	4.65	878.93	1,192.32	65.66	1,257,980.00	
1973	Arthur Schaefer	Lot Maintenance	Common TF	1.67	142.13	0.00	0.97	0.00	143.10	259.49	11.64	4.65	266.48	409.58	22.56	432,140.00	
1982	B. F. Shaw	Lot Maintenance	Common TF	1.93	146.75	0.00	1.12	0.00	147.87	317.85	13.50	4.65	326.70	474.57	26.13	500,700.00	
1980	Weymouth Taylor	Lot Maintenance	Common TF	8.80	717.59	0.00	5.13	0.00	722.72	1,384.36	61.29	9.30	1,436.35	2,199.07	118.90	2,277,937.00	
1988	B. Terlemann	Lot Maintenance	Common TF	4.15	298.18	0.00	2.41	0.00	300.59	694.08	28.92	4.65	718.35	1,018.94	56.11	1,075,050.00	
1980	Charles Whitmore	Lot Maintenance	Common TF	2.51	156.67	0.00	1.47	0.00	158.14	442.43	17.46	1.55	458.36	616.50	33.95	650,450.00	
Total Maplewood Perpetual Care					100	7,311.97	0.00	58.31	0.00	7,370.28	16,583.51	698.66	109.28	17,170.89	24,541.17	1,351.47	25,892,640.00
Other Cometary Perpetual Care																	
1987	Baptist Church Fund	Lot Maintenance	Common TF	0.82	95.01	0.00	0.56	0.00	95.57	133.30	6.68	0.00	139.98	235.55	12.97	248,520.00	
1918	Sarah Batchelder	Lot Maintenance	Common TF	0.44	119.91	0.00	0.30	0.00	120.21	11.41	3.63	7.75	7.29	127.50	7.02	134,520.00	
1918	Levi Call	Lot Maintenance	Common TF	1.41	139.78	0.00	0.96	0.00	140.74	259.73	11.58	4.65	266.66	407.40	24.44	428,840.00	
1988	James Casey	Lot Maintenance	Common TF	3.41	621.89	0.00	2.33	0.00	624.22	336.94	27.94	4.65	360.23	984.45	54.21	1,038,660.00	
1975	Dave & Joy Chamberlin	Lot Maintenance	Common TF	2.08	263.95	0.00	1.43	0.00	265.38	324.25	17.10	4.65	336.70	602.08	33.16	635,240.00	
1941	Daniel Colby	Lot Maintenance	Common TF	12.19	1,594.63	0.00	8.36	0.00	1,602.99	1,824.36	99.94	6.20	1,918.10	3,321.09	193.90	3,714,990.00	
1982	Raymond Cole	Lot Maintenance	Common TF	2.94	612.09	0.00	2.01	0.00	614.10	214.63	24.11	3.10	235.64	849.74	46.79	896,530.00	
1971	Thomas Duffy	Lot Maintenance	Common TF	0.61	62.99	0.00	0.41	0.00	63.40	50.36	5.00	3.10	52.26	175.66	9.67	185,330.00	
1978	Clyde & Isabel Eaton	Lot Maintenance	Common TF	0.74	125.95	0.00	0.51	0.00	126.46	87.05	6.11	4.65	88.51	214.97	11.84	226,810.00	

MS-9 REPORT OF THE TRUST FUNDS OF THE TOWN OF SALISBURY FOR THE CALENDAR YEAR ENDING 12/31/2019

TRUST FUNDS					PRINCIPAL			INCOME			TOTAL	MARKET VALUE					
Date Cre- ated	Name of Trust Fund	Purpose of Fund	How Invested	%	Beginning Balance	Additions	Capital Gains/ -Losses	With- drawals	Ending Balance	Beginning Balance	Amount	Expended During Year	Ending Balance	Principal & Income	Unrealized Gain/Loss	Value	
Cemetery Perpetual Care																	
Other Cemetery Perpetual Care																	
1929	Sarah Eliot	Lot Maintenance	Common TF	0.22	59.96	0.00	0.15	0.00	60.11	5.88	1.79	4.65	3.02	63.13	3.46	66.61	
1978	Paul Jr. & Jane Fenton	Lot Maintenance	Common TF	0.87	123.36	0.00	0.60	0.00	123.96	116.90	7.12	1.55	122.47	251.43	13.85	265.28	
1939	Charles A. Greene	Lot Maintenance	Common TF	0.45	119.91	0.00	0.31	0.00	120.22	114.42	3.73	4.65	10.50	130.72	7.20	137.92	
1920	Abbie Bean Hall	Lot Maintenance	Common TF	0.30	61.74	0.00	0.20	0.00	61.94	28.10	2.50	4.65	25.95	87.88	4.84	92.73	
1931	John W. Horton	Lot Maintenance	Common TF	1.66	200.12	0.00	1.13	0.00	201.25	270.38	13.65	4.65	279.38	480.63	26.47	507.10	
1983	D. & C. Hughes	Lot Maintenance	Common TF	0.46	119.92	0.00	0.31	0.00	120.23	116.60	3.77	3.10	12.27	132.50	7.30	139.80	
1943	Alpheus Huntroom	Lot Maintenance	Common TF	2.19	368.88	0.00	1.50	0.00	371.38	250.94	17.98	6.98	261.94	633.32	34.88	668.20	
1977	Leon Jones	Lot Maintenance	Common TF	3.09	284.75	0.00	2.12	0.00	286.87	583.92	25.36	2.33	606.95	893.82	49.22	943.04	
1978	John & Elizabeth Kepper	Lot Maintenance	Common TF	1.98	198.12	0.00	1.08	0.00	199.20	245.57	12.95	2.33	256.19	455.39	25.08	480.47	
1971	Edwin D. Little	Lot Maintenance	Common TF	2.20	376.53	0.00	1.50	0.00	378.03	244.55	18.06	4.65	257.96	635.99	35.02	671.01	
1974	Peter J. Merkes	Lot Maintenance	Common TF	1.68	255.84	0.00	1.14	0.00	256.98	223.39	13.79	9.30	227.88	484.86	26.70	511.56	
1977	Elsworth Miller	Lot Maintenance	Common TF	4.37	421.65	0.00	3.00	0.00	424.65	807.87	35.87	4.65	839.09	1,263.74	68.99	1,333.33	
1951	Oak Hill Cemetery	Lot Maintenance	Common TF	1.24	182.64	0.00	0.84	0.00	183.48	164.46	10.15	0.00	174.61	358.09	19.72	377.81	
1983	David & Cynthia Patten	Lot Maintenance	Common TF	3.31	398.41	0.00	2.27	0.00	401.68	530.25	27.15	2.33	555.07	986.75	52.69	1,039.44	
1918	Betsy A. Perry	Lot Maintenance	Common TF	0.45	119.91	0.00	0.31	0.00	120.22	114.42	3.73	4.65	10.50	130.72	7.20	137.92	
1935	Lucy E. Price	Lot Maintenance	Common TF	0.44	119.91	0.00	0.30	0.00	120.21	114.42	3.63	7.75	7.30	127.51	7.02	134.53	
1929	Lavinia Rand	Lot Maintenance	Common TF	2.97	282.30	0.00	2.04	0.00	284.34	553.63	24.41	3.10	574.94	859.28	47.32	906.60	
1984	Roy & Lucille Robbins	Lot Maintenance	Common TF	2.73	387.52	0.00	1.87	0.00	389.39	382.07	22.40	4.65	399.82	789.21	43.46	832.67	
1943	John P. Rogers	Lot Maintenance	Common TF	4.34	420.94	0.00	2.97	0.00	423.91	796.73	35.57	4.65	829.65	1,253.56	68.03	1,322.59	
1977	Ryan	Lot Maintenance	Common TF	1.46	140.55	0.00	1.00	0.00	141.55	289.38	11.96	1.55	279.79	421.34	23.20	444.54	
1977	Eugene Sanborn	Lot Maintenance	Common TF	4.37	421.64	0.00	3.00	0.00	424.64	807.87	35.87	4.65	839.09	1,263.73	68.99	1,333.32	
1968	Hale P. Shaw	Lot Maintenance	Common TF	4.70	428.52	0.00	3.22	0.00	431.74	893.61	36.57	4.65	927.53	1,359.27	74.85	1,434.12	
1975	D. H. Shaw, et al.	Lot Maintenance	Common TF	2.67	276.22	0.00	1.84	0.00	278.06	477.29	21.92	4.65	494.56	772.62	42.55	815.17	
1975	Fred & Frances Shaw	Lot Maintenance	Common TF	1.51	141.72	0.00	1.05	0.00	142.77	283.90	12.41	1.55	294.76	437.53	24.09	461.62	
1978	Hale & Vette Shaw	Lot Maintenance	Common TF	4.20	417.97	0.00	2.89	0.00	420.86	761.99	34.43	4.65	791.77	1,212.63	66.78	1,279.41	
1988	Alice D. Smith	Lot Maintenance	Common TF	1.39	139.09	0.00	0.96	0.00	140.05	250.80	11.46	0.78	261.42	401.47	22.11	423.58	
1983	John & Mildred Stahl	Lot Maintenance	Common TF	3.24	453.09	0.00	2.22	0.00	455.31	457.58	26.57	3.10	481.05	936.36	51.56	987.92	
1982	Lois Underhill	Lot Maintenance	Common TF	1.14	133.87	0.00	0.77	0.00	134.64	185.67	9.30	1.55	193.42	328.06	17.46	345.53	
1972	Webster Enclosure	Lot Maintenance	Common TF	4.49	485.03	0.00	3.08	0.00	488.11	781.96	36.85	9.30	809.51	1,297.62	71.46	1,369.08	
1978	Olive Weyant	Lot Maintenance	Common TF	0.46	119.91	0.00	0.31	0.00	120.22	115.52	3.79	2.33	12.98	133.20	7.34	140.54	
1938	Abbie M. White	Lot Maintenance	Common TF	11.15	1,058.32	0.00	7.65	0.00	1,065.97	2,072.20	91.43	9.30	2,154.33	3,220.30	177.34	3,397.64	
Total Other Cemetery Perpetual Care					100	12,421.54	0.00	68.50	0.00	12,490.04	157,483.20	167.43	16,401.07	28,891.11	1,590.01	30,481.12	
Total Cemetery Perpetual Care					100	19,753.51	0.00	126.81	0.00	19,880.32	323,318.81	1,516.86	276.71	33,571.96	53,432.28	2,942.48	56,374.76
GRAND TOTAL: TRUST FUNDS						19,753.51	0.00	126.81	0.00	19,880.32	323,318.81	1,516.86	276.71	33,571.96	53,432.28	2,942.48	56,374.76

MS-9 REPORT OF THE TRUST FUNDS OF THE TOWN OF SALISBURY FOR THE CALENDAR YEAR ENDING 12/31/2019

CAPITAL RESERVE FUNDS					PRINCIPAL			INCOME		TOTAL	MARKET VALUE			
Date	Name of Trust Fund	Purpose of Fund	How Invested	%	Beginning Balance	Additions	Capital Gains/-Losses	With-drawals	Ending Balance	Expended During Year	Principal & Income	Unrealized Gain/Loss	Ending Market Value	
Cemetery Maintenance & Operations														
1995	Cemetery Maintenance & Operations	Capital Reserves	Common CRF	100.00	7,182.10	1,200.00	6.06	0.00	8,388.16	219.60	1,549.94	9,938.10	574.94	10,512.94
Total Cemetery Maintenance & Operations					100	7,182.10	1,200.00	6.06	8,388.16	219.60	1,549.94	9,938.10	574.94	10,512.94
Flood Control														
1949	Flood Control Road Maintenance	Capital Reserves	Common CRF	100.00	247,030.71	0.00	185.93	0.00	247,216.64	6,683.94	20,816.90	268,033.54	15,503.73	285,537.27
Total Flood Control					100	247,030.71	0.00	185.93	247,216.64	6,683.94	20,816.90	268,033.54	15,503.73	285,537.27
Revaluation														
1976	Revaluation	Capital Reserves	Common CRF	100.00	7,446.86	2,500.00	6.40	0.00	9,953.26	233.53	1,770.26	11,723.52	678.12	12,401.64
Total Revaluation					100	7,446.86	2,500.00	6.40	9,953.26	233.53	1,770.26	11,723.52	678.12	12,401.64
Town Capital Reserves - Other														
2016	Air Pack Equipment & Maintenance Expendable Trust	Purchase & Maintenance of Air Packs	Common CRF	4.55	15,021.92	2,500.00	10.90	0.00	17,532.82	283.92	395.35	18,212.09	1,053.43	19,265.52
2016	Cistern Maintenance & Repair	Maintaining & Repairing Town Cisterns	Common CRF	7.22	25,061.21	2,500.00	18.30	0.00	27,579.51	649.36	661.63	28,890.50	1,671.10	30,561.60
2016	Defibrillator & Maintenance Expendable Trust	Purchase & Maintenance of a Defibrillator	Common CRF	2.54	7,315.81	2,500.00	5.32	0.00	9,821.13	162.01	195.00	10,178.14	588.73	10,766.87
1984	Emergency Services (Fire)	Capital Reserves	Common CRF	0.98	3,321.25	0.00	2.71	0.00	3,323.96	481.88	97.33	3,903.17	225.77	4,128.94
1984	Emergency Services (Police)	Capital Reserves	Common CRF	1.94	6,919.09	0.00	5.39	0.00	6,924.48	650.16	193.73	7,768.37	449.34	8,217.71
1984	Emergency Services (Rescue)	Capital Reserves	Common CRF	30.17	111,270.64	0.00	83.72	0.00	111,354.36	6,316.37	3,008.39	120,680.12	6,880.43	127,660.55
2011	Forest Fire Expendable Trust	Capital Reserves	Common CRF	1.44	5,128.34	0.00	3.99	0.00	5,132.33	482.19	143.98	5,756.10	333.06	6,091.16
1974	Highway Equipment	Capital Reserves	Common CRF	11.04	39,297.11	0.00	30.64	0.00	39,327.75	3,738.90	1,101.36	44,165.91	2,554.65	46,720.57
1986	Land Acquisition	Capital Reserves	Common CRF	11.93	42,018.94	0.00	33.10	0.00	42,052.04	4,474.62	1,189.92	47,716.78	2,760.05	50,476.83
2001	Library Operations Improvement	Capital Reserves	Common CRF	1.07	4,031.29	0.00	2.96	0.00	4,034.25	125.83	106.40	4,266.48	246.78	4,513.26
1987	Recreation Fund	Capital Reserves	Common CRF	6.01	22,509.92	0.00	16.68	0.00	22,526.60	920.34	599.64	24,046.58	1,390.91	25,437.49
2002	Transfer Station/ Recycling Center	Capital Reserves	Common CRF	7.40	27,367.75	0.00	20.53	0.00	27,388.28	1,466.78	737.94	29,593.00	1,711.73	31,304.73
1972	Town Buildings & Grounds	Capital Reserves	Common CRF	13.69	48,282.47	2,500.00	36.26	0.00	50,781.73	2,643.27	1,306.99	54,768.99	3,167.97	57,936.96
Total Town Capital Reserves - Other					100	357,545.74	10,000.00	270.50	367,816.24	22,393.73	32,131.99	389,946.23	23,133.96	422,082.19
Town Capital Reserves - Checking														
2000	Transaction Checking Acct	Transactions	Checking	100.00	1.29	14,676.71	0.00	14,676.71	1.29	0.00	0.00	1.29	0.00	1.29
Total Town Capital Reserves - Checking					100	1.29	14,676.71	0.00	14,676.71	1.29	0.00	1.29	0.00	1.29

MS-9 REPORT OF THE TRUST FUNDS OF THE TOWN OF SALISBURY FOR THE CALENDAR YEAR ENDING 12/31/2019

CAPITAL RESERVE FUNDS					PRINCIPAL			INCOME			TOTAL	MARKET VALUE					
Date Created	Name of Trust Fund	Purpose of Fund	How Invested	%	Beginning Balance	Additions	Capital Gains/ -Losses	With- drawals	Ending Balance	Beginning Balance	Amount	Expended During Year	Ending Balance	Principal & Income	Unrealized Gain/Loss	Ending Market Value	
Merrimack Valley School District																	
1984	IMVSD Buildings & Grounds	Capital Reserves	Common CRF	28.07	152,641.29	0.00	119.76	0.00	152,761.05	15,387.90	4,321.22	0.00	19,709.12	172,470.17	10,508.62	182,978.79	
		SAU46															
2002	IMVSD Program Improvement	Capital Reserves	Common CRF	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		SAU46															
1996	IMVSD Special Ed	Capital Reserves	Common CRF	71.93	395,384.64	0.00	306.83	0.00	395,691.47	35,112.33	11,071.13	0.00	46,183.46	441,874.93	26,923.45	468,798.38	
		SAU46															
Expendable Trust																	
2015	Edwina Merrill Scholarship	Scholarship	Common CRF	57.99	16,865.25	0.00	12.80	0.00	16,878.05	1,099.09	461.98	0.00	1,561.07	18,439.12	1,123.50	19,562.62	
		SAU46															
2015	Eric Swanson Scholarship	Scholarship	Common CRF	0.88	393.36	0.00	0.29	200.00	193.65	49.60	7.56	0.00	57.16	216.81	13.21	230.02	
		SAU46															
2015	Pearcock Methodist Church Scholarship Fund	Scholarship	Common CRF	12.00	3,526.68	0.00	2.67	0.00	3,529.35	216.28	96.26	0.00	312.54	3,841.89	234.09	4,073.98	
		SAU46															
2015	Pelley Ketchum Scholarship Fund	Scholarship	Common CRF	24.43	7,628.81	0.00	5.78	500.00	7,134.59	479.40	206.55	0.00	685.95	7,820.54	476.51	8,287.05	
		SAU46															
2016	Ray Cummings Memorial Scholarship Fund	Scholarship	Common CRF	5.18	1,529.74	0.00	1.15	0.00	1,530.89	85.59	41.55	0.00	127.14	1,658.03	101.02	1,759.05	
		SAU46															
2015	Wayne Madden Memorial Scholarship Fund	Scholarship	Common CRF	0.12	36.72	0.00	0.03	0.00	36.75	2.18	0.99	0.00	3.17	39.92	2.43	42.35	
		SAU46															
Total Expendable Trust					100	29,946.56	0.00	22.72	700.00	29,269.28	1,932.14	814.88	0.00	27,470.03	32,016.31	1,950.76	33,967.07
Total Merrimack Valley School District					100	577,972.49	0.00	449.31	700.00	577,721.80	52,432.37	16,207.24	0.00	68,639.61	646,361.41	39,382.83	685,744.24
GRAND TOTAL: CAPITAL RESERVE FUNDS						1,197,179.19		918.20	15,376.71	1,211,097.39	91,826.13	33,082.57	0.00	124,908.70	1,336,006.09	79,273.48	1,415,279.57
GRAND TOTAL: SALISBURY						1,216,912.70		1,045.01	15,376.71	1,230,957.71	124,157.94	34,599.43	276.71	158,480.66	1,389,438.37	82,215.96	1,471,654.33

AUDIT

TOWN OF SALISBURY, NH

OCTOBER 31, 2019

*Please note that only a portion of the Town's Financial
Statements appear in this Town Report.*

*These pages are the only ones required by the
Department of Revenue Administration
to be printed in the Town Report.*

*Be advised the ENTIRE Audit is available at the Selectmen's
Office at Academy Hall should you wish to review them.*

EXHIBIT C-1

TOWN OF SALISBURY, NEW HAMPSHIRE Governmental Funds Balance Sheet December 31, 2018

	General	Other Governmental Funds	Total Governmental Funds
ASSETS			
Cash and cash equivalents	\$469,533	\$65,927	\$535,460
Investments	637,050	45,678	682,728
Taxes receivable	373,074	-	373,074
Accounts receivable	994	-	994
Prepaid items	4,499	-	4,499
Restricted assets:			
Cash and cash equivalents`	18,510		18,510
Investments	<u>724,496</u>	<u> </u>	<u>724,496</u>
Total assets	<u>\$2,228,156</u>	<u>\$111,605</u>	<u>\$2,339,761</u>
LIABILITIES			
Accounts Payable	\$7,484	\$ -	\$7,484
Accrued salaries and benefits	6,435	-	6,435
Intergovernmental payable	<u>1,097,401</u>	<u>-</u>	<u>1,097,401</u>
Total liabilities	<u>1,111,320</u>	<u> </u>	<u>1,111,320</u>
DEFERRED INFLOWS OF RESOURCES			
Unavailable revenue - Property taxes	<u>51,029</u>	<u>-</u>	<u>51,029</u>
FUND BALANCES			
Nonspendable	<u>4,449</u>	<u>17,483</u>	<u>21,982</u>
Restricted	<u>84,258</u>	<u>32,538</u>	<u>116,796</u>
Committed	<u>658,354</u>	<u>61,584</u>	<u>719,938</u>
Assigned	<u>167,171</u>	<u>-</u>	<u>167,171</u>
Unassigned	<u>151,525</u>	<u> </u>	<u>151,525</u>
Total fund balances	\$1,0656,807	\$111,605	\$1,177,412
Total liabilities, deferred inflows of resources, and fund balances	<u>\$2,228,156</u>	<u>\$111,605</u>	<u>\$2,339,761</u>

EXHIBIT D
TOWN OF SALISBURY, NEW HAMPSHIRE
Statement of Revenues, Expenditures, and Changes in Fund Balance
Budget and Actual (Non-GAAP Budgetary Basis)
General Fund
For the Fiscal Year Ended December 31, 2018

	Original And Final Budget	Actual	Variance Positive (Negative)
REVENUES			
Taxes	\$ 606,046	\$577,241	\$(28,805)
Licenses and Permits	266,600	288,402	21,802
Intergovernmental receivable	197,842	199,405	1,563
Charges for services	10,000	38, 194	28,194
Miscellaneous	6,700	9,514	2,814
Total Revenues	<u>1,087,188</u>	<u>1,112,756</u>	<u>25,568</u>
EXPENDITURES			
Current:			
General Government	377,759	356,683	21,076
Public Safety	99,173	87,819	11,354
Highway & Streets	481,445	495,788	(14,343)
Sanitation	105,741	101,260	4,481
Health	3,000	3,000	-
Welfare	27,000	5,714	21,286
Culture & Recreation	46,058	45,678	380
Conservation	500	338	162
Debt Service:			
Principal	86,912	86,912	-
Interest	11,200	7,880	3,320
Capital Outlay	-	11,116	(11,116)
Total Expenditures	<u>1,238,788</u>	<u>1,202,188</u>	<u>36,600</u>
Excess (deficiency) of revenues			
Over (under) expenditures	<u>(151,600)</u>	<u>(89,432)</u>	<u>62,168</u>
OTHER FINANCE USES			
Transfer Out	<u>(28,800)</u>	<u>(28,800)</u>	<u>-</u>
Net change in the fund balances	<u>\$ (180,400)</u>	<u>(118, 232)</u>	<u>\$ 62,168</u>
Increase in nonspendable fund balance		(851)	
Unassigned fund balance, beginning as restated		271,637	
Unassigned fund balnce, ending		<u>\$ 152,554</u>	

Salisbury Old Home Day 2019 Highlights

Another great Old Home Day 2019 in the books. The weather was great, except for a couple of little rain sprinkles, but was the perfect temperature for the event. The theme this year was Farm Days.

The festivities started on Friday night with our annual Pet Parade, headed up by Bonnie Partridge, Ice Cream from Richardson's, and ending with the Martha Heath Memorial Fireworks... another spectacular display. Harry Cotterly, our "personal" pyro master from Atlas outdid himself again this year.

Saturday began with vendors opening shop at 8 AM, along with the Friends of the Library Bake Sale, the Library's Book Sale and The Explorers sold their famous French fries again this year. The parade brought back this year, the Concord Coach, Tommy and Friends, Blackwater Vet, the DOC Honor Guard, and numerous others. Additions were Belly Dancers, the "Invisible Band", cattle and horses. The Historical Society had its Cemetery Walk and White Elephant Table, in addition to tours of the Museum and Meeting House. The EVO Rock Climbing Wall was back for kids of all ages.



Following the parade, there was a tribute to Smokey the Bear who turned 75 this year. Hats off to Clayton George, who finished the gigantic Smokey the Bear just in time for our event. Thanks to Bill MacDuffie, Jr. for getting it there in one piece, even though it made you late for the fireworks. It was much appreciated.

There was a birthday cake for Smokey the Bear and everyone enjoyed a piece of it. The next tribute was to the Citizen of the Year, Walter Scott, recognized for his contributions to the community. He was presented with a NH granite engraved clock. Isabel Bartz was recognized as the continued holder of the Boston Post Cane. She also turned 101 years young this year!



Parade winners were:

First place - Blackwater Vet (second year in a row!).

Second place - Thomas and Friends Train

Third place - The Concord Coach (Andover Lions Club).

We had a Grown in Salisbury Contest, featuring garden goodies. The Unstoppable Sharon MacDuffie won "Biggest", Judy Elliott won "Most Unusual", and Celena Nixon won the "Prettiest".

Winner of the annual Pie Eating Contest was Molly Bentley. Congratulations Molly! Thank you, Eric Bailey for finding and donating the pies.

The Edward Bailey Horseshoe Tournament celebrated its 25th anniversary this year. Shirts were donated by Kearsarge Concrete and a special plaque was created by Eric Bailey in honor of the milestone. It was a great turnout for the tournament.

The Congregational Church's Chicken Barbecue followed and continued throughout the afternoon. All food was made and donated by the citizens of Salisbury ... an annual tradition.

Clayton George was back again this year, demonstrating his skills at carving wood into beautiful creatures. He donated a carved black bear again and we raffled it off making \$280, which goes toward our annual fireworks display. Thank you Clayton!!! The bear was won by Pete Saber of Salisbury. Congratulations Pete!

The weather was great and turnout was good for this year's Old Home Day Turnpike Softball Tournament. On Friday night, the kids started things off after the Ice Cream Social with kick ball and then we switched activities to Flag Football prior to the start of the fireworks. On Saturday afternoon, the kids picked up the kick ball game again prior to the start of the Annual Turnpike Softball game. No home runs this year, however, there were plenty of hits and lots of scoring from both sides. The team representatives from East of Route 4 won the game beating the team representatives West of Route 4 with a score of 26 to 12. Several participants were interested in playing the flag football again, so on Sunday we had another flag football game which we held at the Salisbury Elementary School. Great fun was had by all!

Saturday ended with a new event – the Tractor Expo. Eleven tractors showed up for the event. The most popular were the international tractors. There were a variety of John Deere's, Kubota, Ford, and a Case. The crowd was small but everyone enjoyed themselves. Not bad for a first-time event. Trophies were awarded to Mac Johnston for Best Restored and Oldest. Ken Ross-Raymond received the Traveled Furthest, and the Best Modified went to Bill MacDuffie. It was fun for all.



The weekend ended on Sunday, with an old-fashioned NH Barn Dance featuring a special guest, the famous Dudley Laufman, accompanied by Lindsay Holden. Mostly Contra dancing, Dudley did the calling while we all tried to coordinate ourselves to the steps. It was a great way to end a wonderful weekend of events.



Many thanks to the following people (and forgive me if I missed anyone): TDS, for their donation/sponsorship of the Martha Heath Memorial Fireworks, Hannaford for donating Smokey's birthday cake, MacDuffie's for the use of their lot for the parade lineup, Crossroads Country Store for donating cookies for the dance, Kathie Downes for managing the Info/Raffle booth, Ted Jarvis for the donation of signs, the Old Home Day Committee for all their efforts, and to all the citizens of Salisbury who supported Old Home Day and donated to the fireworks on the weekend and throughout the year.

Respectfully submitted:

Nancy Hayden/Chairperson
Old Home Day Committee

2019 RECREATION COMMITTEE

Members

Mike Broas - Chairman, Dave Kelly - Vice Chairman,
April Rollins - Secretary, Kathleen Doyle - Member
John Herbert - Selectman Representative

The spring weather was pretty bad in 2019 with snow melt and lots of rain. The Maplewood Ballfield was saturated and disrupted and postponed planned work at the park to be done. Youth baseball games were moved to other locations and field playing delayed well into the season. The Recreation Committee is hoping to place new playground equipment and batting cages this spring and summer.

There were not enough sign-up registrations for Flag Football last fall. The program needs a minimum of 12 children in order to have at least two teams. The Recreation Committee is working with Blue Storm Football to initiate the NFL Flag Football program in our area so that we would have enough sign-ups to have more than two teams.

The ice rink provided families with lots of fun winter skating. Many have donated equipment and skates. We place the skates in the dugout for anyone that would need a pair. Take them if they fit, donate them when they don't. The Winter Carnival in February once again was faced with warm weather and had to be postponed to the following week. In the end, we did end up having enough snow for human dog sled races and the ice stayed cold enough in the morning hours to have our Black Ice Hockey Tournament, along with Broom Hockey afterwards.

There are positions available for the Recreation Committee. Interested individuals should contact the Salisbury Town office at (603) 648-2473.

Respectfully submitted:

Salisbury Recreation Committee

CEMETERY TRUSTEES

2019

We began the year on a sad note with the death of Sexton Melvin Bowne. Melvin possessed a vast knowledge and institutional memory of the history of our town's cemeteries. He will be greatly missed.

We welcomed our new Sexton, John Bentley in the spring. John arrived with a great deal of experience as well, having served as a Trustee and Sexton in prior years.

The maintenance work was put out to bid this year. After receiving no letters of interest an article ran in the Concord Monitor. It described the difficulties of finding people to maintain the cemeteries. It appeared to do the trick. We soon received bids from several qualified property maintenance companies. We were very pleased with the work performed by the company owned by James Lord (JJS Home Services). The newspaper article also got the attention of 8th grade Merrimack Valley Middle School student Ethan Fecteau. As part of his school public service requirement, Ethan volunteered his time assisting the Sexton with several projects. This included finishing sealing the wall at Maplewood Cemetery.

A new fence was built at the Baptist Cemetery on the south side of the church. The north side will be done in 2020. In the fall, Civil War Veteran John F. Haskell who died in 1901 was given a new tombstone which was made possible through the efforts of the Salisbury Historical Society. The tombstone properly marks his gravesite at Maplewood Cemetery. The tombstone was placed by Cemetery Chair Chandler and Salisbury Historical Society President David Merwin.

Our goal for 2020 is to update our cemetery maps. Time has taken its toll on the maps. We hope to create a master map for each cemetery and update these maps with all the burial records. We are always looking for volunteers to help with ongoing repair and maintenance of our town cemeteries. There is also a Trustee Committee member vacancy.

Respectfully submitted:

Richard Chandler, Chair and Anne Bickford, Trustee

FRIENDS OF THE SALISBURY FREE LIBRARY

Membership in the Friends of the Salisbury Free Library is open to anyone who wishes to support the Salisbury Free Library and its programs. Dues are \$5.00 and membership envelopes are available at the library.

The Book Group meets monthly (fourth Monday at 7:00 pm at the library) from September through May. Reading selections are chosen by the group, posted in the library and on the library website. Membership in the Book Group is very informal and anyone is welcome to join us for any session that is of interest. Copies of the books are available at the library.

This year the Friends of the Salisbury Free Library purchased a historical sign for the Library like those placed on most historic homes and buildings in town. We also bought two copies of the newest version of the book "Historic Salisbury Houses" for the library.

Our Annual Meeting was held in October and we had as our guest speaker, members of The Salisbury Fire Explorers. It was an excellent presentation!

The Friends of the Salisbury Free Library have long been committed to supporting children's literacy. We provide matching funds for the summer reading programs, passes to local museums and a portable telescope for families to borrow. Additionally, the Friends of the Salisbury Free Library pay the annual fee for New Hampshire Downloadable Books and work closely with the Salisbury Free Library Trustees and staff to defray the costs of other programs as the need arises.

The money to support these commitments is primarily raised by three events during the year. They are the Town Wide Yard Sale on the first Saturday in May, the Bake Sale and Hot Dog Lunch at Old Home Day in August and the Holiday Craft Fair on the first Saturday in December. The community has been generously supportive of these events and the Friends of the Salisbury Free Library enjoy sponsoring them.

The Friends of the Salisbury Free Library are continually looking for new programs of interest to the community. Meanwhile, volunteers for both regular and special projects are always welcome. We encourage you to stop in at the library and find out more about us.

Respectfully submitted:

Seelye Longnecker, President

Judy Preston, Vice-President

Lorna Carlisle, Secretary

Gayle Landry, Treasurer

Arthur Garvin III and Anne Bickford, Trustees

January, 2020

SALISBURY FREE LIBRARY

2019 ANNUAL REPORT

Thank you to everyone for continuing your support for the Salisbury Free Library in 2019. We had a number of exciting events, increased collaboration with the elementary school, and are finally using a new automated state interlibrary loan system after the old one stopped working in late 2016.

In February, best-selling author of “*A Borrowing of Bones*” and literary agent Paula Munier, a Salisbury resident, discussed her books with us, and answered questions about what it takes to get published as a new author.

We received a \$250 mini-grant from the Children’s Literacy Foundation (CLiF) for a children’s programming initiative, which was used to start the “Pizza and Pages” book club for 4th and 5th graders at Salisbury Elementary School in March. This has been very successful, with upwards of 20 children reading and discussing a book each month, and we plan to continue with the program through the next school year.

The library’s summer reading program, A Universe of Stories, was a great success, and we thank everyone who participated. Sixty young patrons participated in reading 477 books, 302 read out loud by parents, and 175 books read by independent readers. 2019 was also our inaugural year for including a summer reading program for adults, with 17 adults participating. Chris Martiello’s theremin performance in July was an out-of-this world treat, and attendees got the chance to make otherworldly electronic music on the only instrument you play without even touching it. Thanks to support from the Kids Books and the Arts Foundation, Mr. Aaron from Rattlebox Studios was our finale presenter. His interactive musical performance had children dancing, moving, hiding, and jumping all over the library. The Old Home Day Book Sale was once again a success. There were 167 people who came through the library that day and we raised \$400. Thank you to all the townspeople who donated used books and helped the day of the sale.

A generous \$2000 grant from The Barnard Foundation went a long way to supplementing our materials budget. Our focus this year was on expanding our children’s graphic novel collection, one of our most popular sections. Graphic novels are a great way to get “reluctant readers” hooked on reading, thanks to their engaging, easy-to-read format.

With support from the NH Humanities to Go program, Kevin Gardner visited us in August to talk about stone walls in NH.

The state's new interlibrary loan system, using AutoGraphics' ShareIt, launched on October 8th. Staff here are finding the new system easy to use and efficient. Borrowing books for our patrons is easier and faster, and we're filling more requests from other libraries in less time.

We unfortunately had to say goodbye to Lindsey, our Children's Librarian, who is now working exclusively as a Library Media Specialist at the Salisbury and Webster Elementary Schools. We wish her all the best of luck and a less hectic schedule. However, we're not entirely saying goodbye. She will be organizing 2020's Old Home Day Book Sale as a volunteer, so stop by to say hello. We are continuing to collaborate with her as the SES school librarian for outreach and services for the children of Salisbury.

At the start of the new year, we are welcoming Kelly Pedersen as our new Children's Librarian. Kelly recently graduated from UNH with a bachelor's in history and is thinking of studying for her master's degree in Library Science.

Finally, we thank the Friends of the Library for their continued support. During 2019, this dedicated group provided the library with its subscription to NH Downloadable Ebooks and Audiobooks, and passes to NH state parks, Mt. Kearsarge Indian Museum, The Fells, and the Museum of Fine Arts in Boston. In addition, they also helped pay for summer reading prizes, continued to run our monthly book group, and purchased a historical building sign for the library. The Friends are an indispensable and much appreciated group of volunteers.

Respectfully submitted:
Salisbury Free Library

Library Trustees Meetings are usually held on
the 1st Tuesday of the month at 6 PM
at the Salisbury Free Library.

Inclement weather - please check WMUR TV for closures.
"MVSD closures"

SALISBURY VOLUNTEER FIRE & RESCUE DEPARTMENT

2019 ANNUAL REPORT

Your volunteer fire department is proud of another year of service to the Town of Salisbury. When the department joined the Capital Area Fire Mutual Aid Compact in 1980, our total calls for that year were 42. In 2018 we responded to 171 calls. Although our call volume was down compared to last year, the department continues to stay busy with both emergencies and training and upkeep of equipment.

Some highlights for 2019 include: Penacook Rescue was contracted to provide patient transportation for the town. The department simply does not have enough medically qualified members to accomplish this. We continue to assess the services of Penacook Rescue but so far all members are in agreement that it has been a positive decision to contract with Penacook. The Safety Building had a new security system installed thanks to grant money. We are now able to track anyone coming and going from the building. The fire department moved offices to the former police department section of the building and we are now utilizing all the space which has been a vast improvement for all members. The department has prepared all necessary paperwork to apply for a grant to replace all our truck mounted and portable radios. We are excited and keeping our fingers crossed!

This year we welcomed Steve Fecteau to the department. Steve is a retired Captain from Franklin Fire Department and has proved to be a real asset to the department. This past summer the department started the manually intensive task of testing all our fire hoses. Over the course of three work sessions we managed to test and pass over 5,000 ft. of hose. The plan is to continue with what's left in 2020.

Towards the end of the year we started to write and have now implemented Standard Operating Guidelines. These are important in that they put in writing how we respond to and operate at emergencies. The plan is to continue writing additional SOG's as necessary.

The department currently has 20 members on the roster, with approximately 12 - 14 being active members. We are always looking for new folks to join the department. We have business meetings the first Thursday of each month as well as training sessions on the second and fourth Thursday each month. Applications are available on the Town website.

Chief MacDuffie, Jr. would like to thank all members of the department as well as our mutual aid partners and Penacook Rescue for another safe and successful year. The department is very fortunate to have dedicated volunteers as well as a supportive Select Board. If anyone ever has a question or concern regarding the Fire & Rescue department, they are encouraged to contact either Chief Bill MacDuffie, Jr. or Deputy Chief Joshua Nixon and we would be happy to address the issue.

Respectfully submitted:

Bill MacDuffie, Jr.
Salisbury Fire Chief

Joshua Nixon
Salisbury Deputy Fire Chief



Please Remember - Fire Permits are required for outside burnings, unless there is snow cover on the ground, otherwise contact one of the Fire Wardens for a permit!

Salisbury Fire Department Salisbury, NH 03268

2020 Fire Permits:

**FOR ALL BURN PERMITS
CONTACT ONE OF THE FOLLOWING:**

Bill MacDuffie, Jr., Warden	848-4877
Lou Freeman, Deputy Warden	648-2724
Brian Hanson, Deputy Warden	648-2434
Jerry Lorden, Deputy Warden	848-7425
Mac MacDuffie, Deputy Warden	731-4731
Joshua Nixon, Deputy Warden	848-4859



Forest Fire Warden & State Forest Ranger Report

This past year we were fortunate enough to have favorable weather conditions in the spring and summer which limited the amount of wildfire activity throughout the state. Your local fire departments and the Division of Forests & Lands worked throughout the year to protect homes and the forests. The statewide system of 16 fire lookout towers continues to operate on high fire danger days. The towers' fire detection efforts are supplemented by the NH Civil Air Patrol when the fire danger is especially high.

Many homes in New Hampshire are located in the wildland urban interface, which is the area where homes and flammable wildland fuels intermix. Every year New Hampshire sees fires which threaten or destroy structures, a constant reminder that wildfires burn more than just trees. Homeowners should take measures to prevent a wildfire from spreading to their home. Precautions include keeping your roof and gutters clear of leaves and pine needles, and maintaining adequate green space around your home free of flammable materials. Additional information and homeowner recommendations are available at www.firewise.org. Please help Smokey Bear, your local fire department, and the state's Forest Rangers by being fire wise and fire safe!

The Forest Protection Bureau and local fire departments were very busy this year celebrating Smokey Bear's 75th year preventing wildfires. Many events were held at local libraries, in fact, this program was so successful we will be offering it again in 2020. We were in 2020. We were fortunate enough to partner with the Northeast Forest Fire Protection Compact and bring the Smokey Hot Air Balloon to Franconia Notch in August. The weather was fantastic and hundreds of people got the chance to ride in the balloon! Smokey's message has always been about personal responsibility –



remember his ABC's: Always **B**e Careful with fire.

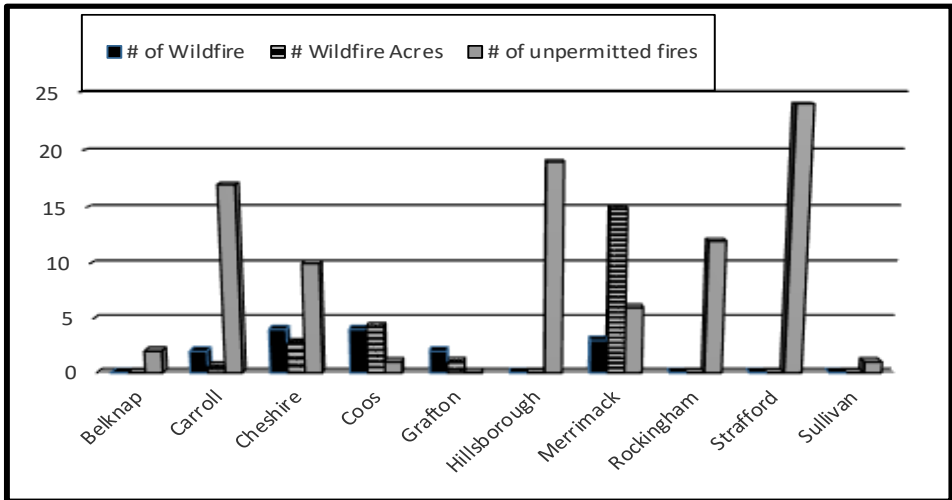
If you start a fire, put it out when you are done.

“Remember, Only You Can Prevent Wildfires!”

As we prepare for the 2020 fire season, please remember to contact your local Forest Fire Warden or Fire Department to determine if a fire permit is required before doing ANY outside burning. Under State law (RSA 227-L:17) a fire permit is required for all outside burning, unless the ground is completely covered with snow. Fire permits are also available online in most towns and may be obtained by visiting www.NHfirepermit.com. The burning of household waste is prohibited by the Air Resources Division of the Department of Environmental Services (DES). You are encouraged to contact the local fire department or DES at 603-271-3503 or www.des.nh.gov for more information. Safe open burning requires your diligence and responsibility. Thank you for helping us to protect New Hampshire's forest resources. For more information please contact the Division of Forests & Lands at (603) 271-2214, or online at www.nh.gov/nhdfl/.

2019 WILDLAND FIRE STATISTICS

(All fires reported as of December 2019)



Year	Number of Wildfires	Wildfire Acres Burned	Number of Unpermitted Fires*
2019	15	23.5	92
2018	53	46	91
2017	65	134	100
2016	351	1090	159
2015	143	665	180

*Unpermitted fires which escape control are considered Wildfires.

CAUSES OF FIRES REPORTED

(These numbers do not include the WMNF)

Arson	Debris Burning	Campfire	Children	Smoking	Railroad
4	3	1	0	1	1
Equipment	Lightning	Misc.			
1	1	3			

CAPITAL AREA MUTUAL AID FIRE COMPACT

2019 ANNUAL REPORT TO BOARD OF DIRECTORS

The 2019 annual report is prepared for the Board of Directors of the Capital Area Mutual Aid Fire Compact as a summary of general activities and events occurring through December 31, 2019. It is also provided to the Town offices of the Compact's member communities for information and distribution as desired.

The Compact serves 23 communities in 4 counties. The Compact's operational area is 817 square miles with a resident population of 135,796. The Equalized Property Valuation in the area we protect is over 15.1 billion dollars. We also provide and receive mutual aid responses with communities beyond our member area.

The Compact provides 24/7 emergency dispatch service to member communities. This service is contracted with the City of Concord Fire Department's Communications Center under the direction of dispatch supervisor Captain Elisa Folsom. A detailed activity report by town/agency is attached.

The 2019 Compact operating budget was \$ 1,279,005. Expenditures were \$37,299.57 under budget. Funding for all Compact operations is provided by the member communities. We continue to apply for State and Federal Grant Funds when available. The Compact received a 2016 Homeland Security Grant to provide training on the Statewide Mobilization Plan for agencies throughout the State. Work on that grant was completed during 2019. During 2018 we received a Homeland Security Grant in the amount of \$387,415.00 to replace the existing dispatch console equipment. Work on that project began in 2019 and will be completed during 2020.

The Compact and Hazmat Team have received over 3.4 million dollars in grant funding since 1999. These funds have been used for communications improvements, training and equipment. The direct benefit that your community has realized from these grants is made possible by your participation in the regional service that we provide.

During 2017 we selected a vendor, signed a contract and began the process of replacing our Computer Aided Dispatch software. We worked on this throughout 2018 and 2019. The vendor missed two scheduled implementation dates. We have turned this matter over to an attorney for resolution.

Some of the simulcast system equipment purchased with a 2015 grant failed and the vendor was out of business. During 2019 we replaced two microwave links; from Gould Hill to Craney Hill and from South Bow Road to Dispatch to correct these failures. The cost for these replacements was \$49,691.00.

As Chief Coordinator, I responded to 537 incidents, a significant increase over 2018. In addition to responding to provide command post assistance at those mutual aid incidents, I also aid all departments with response planning, updating addressing information, and I represent the Compact with several organizations related to public safety.

Compact officers serving during 2019 were:

President, Chief Jon Wiggin, Dunbarton
Vice President, Chief Ed Raymond, Warner
Secretary, Chief Guy Newbery, Chichester/Concord
Treasurer Chief Jeff Yale, Hopkinton

The Training Committee, chaired by Concord Captain Mick Costello; with members Concord Paramedic/FF Matt Cole, Warner Deputy Chief Jon France, Northwood Lieutenant Daryl Morales and Bradford Lieutenant Rob Steiz, assisted departments with mutual aid exercises. These combined drills provide valuable training in the delivery of mutual aid services.

The Central New Hampshire Hazmat Team represents 58 Capital Area and Lakes Region communities and is ready to assist or respond to hazardous materials incidents in our combined areas. Chief Anthony Manning has revitalized the team and has been moving the REPC forward. The team added a second Hazmat response truck during 2019 and now has one truck housed in Concord and one housed in Campton.

Gary Sleeper has volunteered his services to create and maintain a web site for the Compact at <https://www.capareafire.org/>. Please visit the site for incident photos, news, scheduled events, training info, SOGs and department profiles.

All departments are encouraged to send representation to all Compact meetings. Your input is needed. The Compact was created for the mutual benefit of member communities and active participation is a necessity to ensure the needs of all are being met.

I invite anyone with questions or comments to contact me. I thank all departments for their cooperation. Please contact any Compact Officer or the Chief Coordinator if we may be of assistance.

Keith Gilbert, Chief Coordinator
CAPITAL AREA FIRE COMPACT
1/13/2020

Capital Area Mutual Aid Fire Compact
2018 Incidents vs. 2019 Incidents

ID #	Town	2018 Incidents	2019 Incidents	% Change
50	Allenstown	688	746	8.4%
51	Boscawen	197	186	-5.6%
52	Bow	1,100	1,196	8.7%
53	Canterbury	337	328	-2.7%
54	Chichester	515	549	6.6%
55	Concord	8,987	8,885	-1.1%
56	Epsom	984	1,012	2.8%
57	Dunbarton	242	221	-8.7%
58	Henniker	970	1,009	4.0%
59	Hillsboro (includes Windsor)	1,193	1,061	-11.1%
60	Hopkinton	1,144	1,173	2.5%
61	Loudon	940	918	-2.3%
62	Pembroke	352	372	5.7%
63	Hooksett	2,390	2,425	1.5%
64	Penacook RSQ	862	927	7.5%
65	Webster	184	181	-1.6%
66	CNH Haz Mat	8	7	-12.5%
71	Northwood	666	608	-8.7%
72	Pittsfield	876	900	2.7%
74	Salisbury	171	131	-23.4%
79	Tri-Town Ambulance	1,305	1,219	-6.6%
80	Warner	413	407	-1.5%
82	Bradford	178	171	-3.9%
84	Deering	276	240	-13.0%
86	Washington	108	152	40.7%
	Winsdor	49	30	-38.8%
		24,201	25,024	3.4%

Fire Alarm Systems placed Out of, or In Service for maintenance in 2019:

2019 Incidents that Mutual Aid Coordinator Responded to:

Inbound Telephone Calls Received on Emergency Lines:

Outbound Telephone Calls Made:

2997

547

43,645

7,480

2019 – BUILDING INSPECTOR REPORT

During 2019 the following permits were issued:

1	Living Additions
7	New Houses
1	ADU's
0	Seasonal Camps
3	Garages
3	Barn
6	Sheds
2	Alterations/Renovations
0	Commercial/Business
0	Demolition
17	Other – decks, minor work, generators, solar arrays, etc.

Total: 40

Please Note: Building Permits are required for new construction, additions, alterations, new buildings, structures, generators, solar arrays, sheds, barns, moving of buildings, demolition and changes of use. A *Certificate of Occupancy* is required *prior* to use *or* occupancy and is issued by the Building Inspector when projects are completed.

If you currently have a building permit that has expired and your project is not completed or you have not obtained a Certificate of Occupancy when necessary, please contact the Building Inspector promptly to avoid any inconvenience and to discuss your options.

The Building Inspector's office hours are Tuesday evenings, 6:30 PM to 8:30 PM at Academy Hall (648-6325).

Respectfully submitted:

Charles Bodien
Building Inspector

SUPERVISORS OF THE CHECKLIST

2019

2019 came with a lot of changes. We lost Melvin “Red” Bowne on January 31, 2019 and Mary Perry resigned in February. David Rapalyea was appointed and elected to replace Melvin “Red” Bowne. The Supervisors of the Checklist appointed Judy Elliot to replace Mary Perry.

The Supervisors of the Checklist have all been state certified in two Factor Authentication and Cyber Security.

On March 12, 2019 the Salisbury Town Meeting was held and we had 1128 registered voters in Salisbury. The total number of residents that voted at Town Meeting was 160 and 97 that voted in the Merrimack Valley School District elections.

Respectfully submitted:

Dorothy Swenson, Chair
David Rapalyea, Member
Judy Elliot, Member

ZONING BOARD OF ADJUSTMENT

2019

The Zoning Board of Adjustment only met once during 2019 in the month of April to conduct its annual organizational meeting after Town elections took place. No other appeals came before the Board.

The Zoning Board is always looking for new members or alternate members and only convene meetings on an as needed basis throughout the year on the 2nd Thursday of the month at 7:00 p.m.

ZBA Members:

Arthur Garvin, Chairman

Mike Stromsnes, Vice Chair

Tricia Thompson, Member

Dave Merwin, Member

Dave Kelly, Member

Pete Ballou, Selectmen's Representative/Alternate

April Rollins, Zoning Assistant

PLANNING BOARD - 2019

The new year began with Proposed Amendments to the Sign Ordinance being adopted at March Town Meeting. Then the Salisbury Planning Board (PB) commenced work with a moderately quiet year. For 2019 the PB addressed several efforts which included:

- The Board began review of issues regarding Tiny Homes based on what might result from NH House Bill 312 which established a study committee on this matter.
- The Board began review and discussion on effect of state's new Airbnb regulations and how this matter is being addressed in other towns of our size and scale around the state.
- Commenced discussions and considered what actions the PB might take regarding the issue of Development of Regional Impact as it pertained to a gravel pit proposed by the Champagne-Raymond applicants in Andover, NH. The town, by right, has participated as abutters to the ongoing Andover PB proceedings. Our representatives who attended those meetings have offered some input and posed questions to the board pertinent to our town's concerns as to the scope and impact of this proposed development. Process is still on-going.
- The Board held a conceptual discussion on a proposed ATV/Motorcycle Track on property located on Couchtown Road, Tax Map 225, Lot 1. Five events were proposed to be held annually from May to late Fall. This project would be governed as a 'Commercial Business' use and require a Conditional Use Permit for Site Plan Review. Additionally, concerns were raised regarding its impact on abutters about noise, hours of operation and traffic and jurisdiction & regulation by NH Fish and Game. We later learned the property owner placed this project on hold due to financing, understanding its complexity and the number of hurdles to overcome for approval.
- As the result of some unusual conditions regarding a Lot Line Adjustment application before the PB, we examined the State Statutes regarding this matter and sample definitions from other towns in the state to determine if our definition of "Lot Line Adjustment" was fair and legally correct. After some discussion and review of above information the PB felt the town's definition in the Zoning Ordinance was appropriate.
- Proposed moving the town's Building Code's Article VII Floodplain Development Regulations to the town's Zoning Ordinance as Article XXI, relocation of these regulations was recommended during the Hazard Mitigation plan Update
- Reviewed the 2019 Traffic Count Program, administered by NH DOT, with no changes as to what town roads should be added or deleted.

Other formal matters before the PB in 2019 were minimal. During the year we reviewed five (5) projects that included one Lot Line Adjustment, two new Subdivisions, and two Voluntary Lot Mergers.

- A Lot Line Adjustment to create a conforming and buildable lot on Racoon Hill Road,
- Voluntary Merger of two lots into one on Oak Hill Road,
- Voluntary Merger of two lots into one on Hensmith Road,
- A three lot Subdivision where three new lots were created out of a large residential property on Racoon Hill Road,
- A two lot Subdivision where two new lots were created from a large residential property on Franklin Road (RT 127).

Finally, other tasks undertaken by the PB for the year included:

- Preparation of a warrant article regarding an updated Signage zoning ordinance to address “Temporary Signs”,
- Continued review of Capital Improvements Plan,
- Ongoing updates and minor revisions to the Town’s Subdivision, Lot Line Adjustment regulation and Site Plan Review checklists.

The Salisbury Planning Board once again owes much of its success to the efforts of April Rollins as Planning Board Assistant and Municipal Secretary. She has worked diligently to keep the board focused on current meeting agendas, up to date on relevant RSA’s and aware of town and state issues that could affect future PB discussions and actions. April will continue her roles under the title of Town Administrator, however, the PB welcomes Kate Wilson as its new Recording Secretary.

Again, I repeat that the PB's success is further attributed to the efforts of its members and alternates who braved hot summer evenings in Academy Hall while monitoring dive bombing wasps assaulting us from a ceiling fan. Also, we braved cold winter nights while pondering a comfortable living room fire and TV recordings for later viewing of Dancing with the Stars, The Voice, Netflix or who knows what, when work was done. Sorry, but I had to repeat this narrative!

Current members of the Salisbury Planning Board include Douglas Greiner, Chair; Ray Deary, Vice Chair; John Hebert, Ex-Officio; Anne Ross-Raymond, Member; Stacia Eastman, Member; Joe Schmidl, Alternate Member and April Rollins Alternate Member as well.

Respectfully submitted:

Douglas Greiner, Chair
Salisbury Planning Board

[illegible]



CENTRAL NEW HAMPSHIRE REGIONAL PLANNING COMMISSION

28 Commercial Street, Suite 3, Concord, NH 03301
phone: (603) 226-6020 ~ fax: (603) 226-6023
web: www.cnhrpc.org

Established in accordance with state law, the Central New Hampshire Regional Planning Commission (CNHRPC) is a voluntary association of 20 communities in Merrimack and Hillsborough Counties. Joe Schmidl is the Town's representative to the Commission.

CNHRPC's mission is to comply with State statute (RSA 36:47) by preparing and adopting regional land use and transportation plans and a regional housing needs assessment. CNHRPC evaluates developments of regional impact (RSA 36:54-58) and provides data, information, training, and high-quality, cost-effective services to our member communities. CNHRPC also provides technical assistance services, including zoning ordinance development, grant writing assistance, circuit rider assistance, plan review services, local master plan development, capital improvements program development and guidance, hazard mitigation planning guidance, and Planning Board process training. CNHRPC advocates for member communities and assists and encourages them in both municipal and regional endeavors.

In 2019, CNHRPC undertook the following activities:

Provided Hazard Mitigation Plan update development assistance in four communities. In Salisbury, CNHRPC staff completed the Salisbury Hazard Mitigation Plan 2019 with the Hazard Mitigation Committee through funding from the NH Homeland Security and Emergency Management (NH HSEM) and the Federal Emergency Management Agency (FEMA).

Continued to implement the CNHRPC Regional Brownfields Program through funding from the United States Environmental Protection Agency (EPA). For more information on brownfields and the regional Brownfields Assessment Program please visit our website at www.cnhrpc.org/cnhrpc-brownfields-program.

Assisted the Currier and Ives Scenic Byway Council with its member towns of Henniker, Hopkinton, Webster, Warner, and Salisbury. The Byway Council continued to provide outreach for the Byway, including the addition of a Byway brochure. Additional information can be found at currierandivesbyway.org.

- Promoted CommuteSmart New Hampshire and the NH Rideshare ride-

matching software. Staff provided coordination support to the CommuteSmart NH Program that works to support transportation demand management services and rideshare coordination across the state. Working closely with other Regional Planning Commissions and other transportation-oriented organizations, staff hosted two statewide commuter challenges, 11 Coordination Committee meetings, and provided outreach through newsletters, social media, and tabling events. Additional information on CommuteSmart New Hampshire can be found at www.commutesmartnh.org.

- Coordinated the activities of the CNHRPC Transportation Advisory Committee (TAC). In 2019, CNHRPC held nine (9) TAC meetings. CNHRPC staff worked with the TAC to complete the preparation of the Regional Transportation Improvement Program (TIP) to ensure the region's needs were adequately addressed in the 2021-2030 State Ten Year Transportation Improvement Plan. Information related to the TIP update process can be found at www.cnhrpc.org/transportation-planning/transportation-improvement-program-tip.
- Completed over 200 traffic counts in the region as part of its annual Transportation Data Collection Program. In Salisbury, CNHRPC conducted nine (9) traffic counts along state and local roads. In addition to traffic volumes, CNHRPC also collected speed data and provided a report for US Route 4 near the Salisbury Crossroads.
- Coordinated the update of the Mid-State RCC Coordinated Transit & Human Services Transportation Plan which allows the Mid-State RCC to distribute federal funding for a variety of services including the Community Action Program's enhanced Volunteer Driver Program (VDP). CNHRPC provides technical support for the VDP that, in 2019, provided over 3,500 rides to seniors and people with disabilities for essential medical appointments and vital services that help the residents of our region remain independent. In Salisbury, there is currently one resident receiving rides through the enhanced Mid-State RCC Volunteer Driver Program. For more information, visit www.midstatercc.org.
- Provided geographic information services (GIS) mapping assistance to local communities. Staff provided local mapping assistance and analysis as requested and maintained a GIS database for each municipality and the region.

For additional information, please contact the CNHRPC staff or visit us at www.cnhrpc.org. CNHRPC Commission meetings are open to the public and interested citizens are encouraged to attend.

NRRA - Congratulations for being such active recyclers!

Below please find information on the positive impact your recycling has had on our environment. The recyclable materials listed below were sent to market to be remanufactured into new products through your non-profit recycling organization, the Northeast Resource Recovery Association.

Recyclable Material	Amount Recycled In 2019	Environmental Impact! Here is <u>only one</u> benefit of recycling materials rather than manufacturing products from virgin resources
Aluminum Cans	3,620 lbs.	Conserved enough energy to run a television for 368,516 hours!
Electronics	9.482 lbs.	Conserved enough energy to power 1. 2 houses for one year!
Fibers/Paper	46.1 tons	Saved 784 trees!
Scrap Metal	18.3 gross tons	Conserved 51,225 pounds of iron ore!

Avoided Emissions:

Recycling uses much less energy than making products from virgin resources, and using less energy means fewer greenhouse gases emitted into the atmosphere.

By recycling the materials above, you have avoided about **271 tons** of carbon dioxide emissions. This is the equivalent of removing **58 passenger cars** from the road for an entire year.

Please contact NRRA at 800-223-0150/603-736-4401 or visit our website at

www.nrra.net

FRANKLIN VNA & HOSPICE

Annual Report 2019

Greetings to all community members and thank you for your continued support. Franklin VNA & Hospice was established as a Certified Non-profit Home Health Care agency to serve the residents of the City of Franklin and surrounding towns. Since that time, we have expanded our service area and added a Certified Hospice Program. As we embark on the 75th year of service, we do so with continued dedication to our community and our goal of providing quality care and education to those we serve.

Our most recent statistics show that the staff of Franklin VNA and Hospice provided almost 200 encounters for the residents of Salisbury for year ending July 31, 2019. These encounters include home health and hospice visits by skilled nurses and therapists, social work, spiritual care, licensed nursing assistants, adult in-home care providers, as well as blood pressure and flu clinics for residents.

2019 was a busy year for Franklin VNA and Hospice. We worked to increase our community outreach by partnering with area organizations, providing educational programs, participating in community events, in addition to providing our professional and supportive services. We continue to offer Hospice volunteer training and bereavement support groups, as well as drop-in grief support.

Medicare continues to be our largest revenue source, comprising about 75% of our business. This is telling of our community demographic which guides us as we strive to provide for the health care needs of our community. Commercial insurance rates do not cover the cost of providing services despite our efforts to work as efficiently as possible.

As we look to 2020, there are several more regulatory requirements which will be imposed upon the Home Care industry. We will experience another reduction in our Medicare reimbursement, which means that we must work to be as efficient and effective as possible in caring for our patients without sacrificing the quality of care we deliver. Franklin VNA and Hospice is fortunate to have a professional and compassionate team of clinical staff to care for our patients as well as an experienced office-based staff who ensure that the tools are there for our agency to perform well.

Our Hospice Program has doubled in size in the past year. Our collaboration with Mountain Ridge and Merrimack County Nursing Home continues to be very positive for our patients and staff. We have also entered into an agreement with ProCare Rx, a pharmaceutical

consulting company, which has been very beneficial in negotiating pricing that meets our needs for patient medications and provides us with many services such as a 24-hour Pharmacist consultative and on demand agency initiated clinical education.

We remain ***your community VNA*** offering home health care, hospice care, skilled nursing, physical, occupational and speech therapies, medical social services, personal care and homemaking services. Thank you for supporting us through town funds, as Board members, volunteers, VNA & financial donors, and of course, through receiving services from Franklin Hospice. We are here for you! Please contact us if you need our assistance. Let your voice be heard! Say, “I choose Franklin VNA & Hospice”.

Respectfully submitted,
Krystin Albert
Interim Executive Director



Salisbury Home Health Services Statistical Report

August 1, 2018 – July 31, 2019

Skilled Nursing Visits	79
Home Health Aide	5
Homemaker	8
Medical Social Worker	5
Physical Therapy	34
Occupational Therapy	17
Office Visits/Comm. Health	<u>38</u>
TOTAL	186

We appreciate the support from **Mason Donovan, Judy Elliott, Jon Jones & Oscar Gala Grano** who represent Salisbury on our Board of Directors.

UNH Cooperative Extension Merrimack County 2019

UNH Cooperative Extension serves residents in each of Merrimack County's 27 towns with diverse programming through 4-H, Nutrition Connections, Food & Agriculture, Community & Economic Development, Natural Resources, and Youth & Family Resiliency. Extension is the public outreach arm of the University of New Hampshire, bringing information and education into NH's towns, helping to make individuals, businesses, and communities more successful and keeping NH's natural resources healthy and productive.

Our Mission: UNH Cooperative Extension strengthens people and communities in New Hampshire by providing trusted knowledge, practical education and cooperative solutions.

Our work for Merrimack County: Merrimack County Extension staff brings the research and knowledge of the university to county residents through hands-on workshops, site visits, conferences, phone consultations, printed materials, online resources, a statewide toll-free info line, and through strategic partnerships.

This year, UNH Cooperative Extension trained and supported **516** volunteers in Merrimack County. These volunteers contributed **27,735** hours of their time extending the reach of our programs as 4-H leaders, master gardeners, wildlife coverts, community tree stewards, water quality monitors, marine docents, and others.

Food & Agriculture: We support the county's agricultural industries, including producers of fruits, vegetables, ornamental plants, and livestock, through workshops and trainings, diagnostic services, applied research, and one-on-one consultations. This year, 2,652 Merrimack County citizens attended training in livestock management, crop production, safe food handling, pest management, agricultural marketing, farm business management, water quality protection, and more. Our team of specialists and volunteers also provide education and technical assistance to home gardeners and citizens through seminars, publications, and through our Education Center Infoline. This year, Education Center Infoline volunteers answered 401 inquiries from Merrimack County residents, and the county's 60 active Master Gardeners contributed 958 volunteer hours through garden-focused projects, displays, and presentations, contributing an estimated value of \$23,950. The Food and Agriculture Program provides support for the state's agricultural and horticultural industries

through direct one-on-one consultation and through targeted programming. This year, 150 farm visits with one-on-one consultations were conducted, while 612 individuals received consultation through email, phone conversations and in-office visits. The Merrimack County Food and Agriculture Field Specialist collaborated with Extension colleagues and county partners to win approximately \$18,000 in grant funding to support field research and educational outreach projects in Merrimack County.

Natural Resources: Managing and protecting New Hampshire's natural resources is critical to our environment, quality of life, and tourism industry, as well as for current and future economic opportunities. Our natural resources team provides research, education, and stewardship throughout the state with a "boots on the ground" approach, extending state-wide programs in forestry and wildlife, natural resource development, land and water conservation, and marine fisheries. This year, 911 Merrimack County residents received one-on-one education from woodlot visits, telephone calls, and email correspondence. At least 935 County residents participated in many educational events: emerald ash borer educational workshops, geospatial technology training (GIS), N.H. Maple, N.H. Land Trust Coalition work, Saving Special Places Land Conservation conference, Speaking for Wildlife talks, Stewardship Network, woodlot visits, and forest management services. Volunteers from the N.H. Coverts project and the Natural Resource Stewards program contributed nearly 3,838 hours conserving and managing natural resources in Merrimack County.

Community and Economic Development: The Community and Economic Development (CED) team provides programming and technical assistance to communities, businesses, and nonprofit organizations around New Hampshire. The CED team's work focuses on revitalizing main streets, retaining and growing local businesses, supporting entrepreneurs and innovators, improving quality of life, and leveraging tourism and the recreation economy. Central to the CED team's work is engaging individuals from throughout the community in developing a vision, designing an approach, and moving to action. In 2019, the Community and Economic Development team worked with Merrimack County towns including Northfield, Pittsfield, Hopkinton, New London, Bradford, and Concord. The CED team worked with Pittsfield on creating a plan for downtown revitalization, including applying for a successful US Department of Agriculture Rural Business Development Grant that will improve the facades of a number of downtown businesses. The CED team implemented a Community Profile and Business Retention and Expansion program in Northfield. The CED team is currently working

with the community to leverage the recreation economy, build out business resources, and improve key areas of the community.

4-H/Youth & Family: Preparing youth to become caring and productive citizens is critical to New Hampshire's future. The research-based education and information we provide enhances the leadership and decision-making skills of New Hampshire's youth and strengthens families. We provide educational resources for parents, families, and communities serving volunteers and professionals through innovative programs through creative delivery methods, including web-based outreach, e-newsletters and train-the-trainer programs. Merrimack County youth and volunteers participated in many 4-H youth development programs, including State and County Activities Days, Eastern States Exposition activities and competition, Teen Conference, county and state animal science shows, Barry Conservation Camp, Hopkinton State Fair, volunteer screening and training, and youth leadership/youth voice workshops. Merrimack County residents also participated in afterschool professional workshops, farm to school days, military family events and camps.

Nutrition Connections: Is a no-cost, hands-on nutrition education program that provides limited-resource families the knowledge and skills they need for better health. In Merrimack County, 130 adults received nutrition education either in a series or a single session. Nutrition Connections also reached 446 children in local schools and Head Starts. In addition, two school districts received assistance with their school wellness committees and assistance with updating and implementing their local school wellness policies. Three schools enrolled in the Smarter Lunchroom Movement, a program that is dedicated to providing schools with the knowledge, motivation, and resources needed to build a lunchroom environment that makes healthy food choices the easy choice. Nutrition Connections worked with six food pantries by providing resources such as recipes, taste testing, and food demos. All of these programs help participants make healthier food choices.

Youth & Family Resiliency: Melissa Lee came on board in September 2019 and will provide information, programs and training grounded in research to help young people and their families succeed and thrive, such as Youth Mental Health First Aid Training. Melissa is working collaboratively with schools and public health partners to increase prevention and early intervention for mental health and wellness and substance misuse in communities.

We would like to take this opportunity to thank the 12 community members from all over Merrimack County who served on our Advisory Council during the past year:

Commissioner Bronwyn Asplund-Walsh, *Franklin*
Larry Ballin, *New London*
Mindy Beltramo, *Canterbury*
Lorrie Carey, *Boscawen*
Ayi D'Almeida, *Concord*
Elaine Forst, *Pittsfield*
Josh Marshall, *Boscawen*
Jennifer Pletcher, *Warner*
Chuck & Diane Souther, *Concord*
Mike Trojano, *Contoocook*
State Rep. Werner Horn, *Franklin*

Connect with us:

UNH Cooperative Extension
315 Daniel Webster Highway
Boscawen, NH 03303

Phone: 603-796-2151

Fax: 603-796-2271

extension.unh.edu/About/Merrimack-County

UNHCE Education Center Infoline

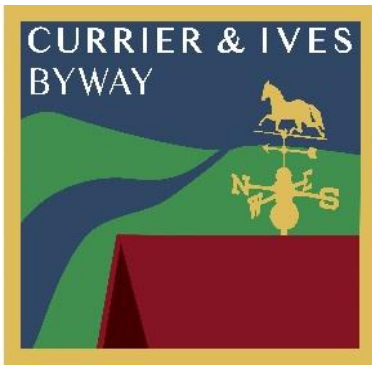
1-877-398-4769 or answers@unh.edu

extension.unh.edu/askunhextension

Hours: Monday - Friday 9 AM to 2 PM

A wide range of information is also available at **extension.unh.edu**.

*The University of New Hampshire is an equal opportunity educator and employer.
University of New Hampshire, U.S. Department of Agriculture and N.H. counties cooperating.*



2019 Annual Report from the Currier & Ives Scenic Byway

The Currier and Ives Scenic Byway is a 40- mile long state-designated route that passes through the towns of Salisbury, Webster, Warner, Hopkinton, and Henniker. It is part of the New Hampshire Scenic & Cultural Byways Program

administered by the NH Department of Transportation (NHDOT). The Currier & Ives Scenic Byway Council is a volunteer organization with representatives from each of the five Byway towns. Byway Council members are appointed by their Select Board.

In 2019, the Scenic Byway Council continued its efforts in public outreach and promoting awareness and appreciation of the Currier & Ives Scenic Byway among residents and visitors alike. The Council continues to build organizational capacity and is thankful for its dedicated volunteers who participate as Council members in the quarterly meetings, Byway events, and other projects.

On May 21st members of the Byway Council attended the third annual NH Scenic Byway Network Forum held at Colby-Sawyer College in New London. The forum featured a panel focused on volunteerism, with discussion of attracting volunteers and best practices to retain them as well as attracting millennials to volunteer opportunities.

Byway members attended various local community and Chamber of Commerce events in efforts of promoting the Byway. The Currier & Ives Byway is a local resource for attracting visitors and area residents to travel the byway and enjoy its many small businesses, recreation opportunities, and scenic landscapes.

The Currier & Ives Byway Council is currently looking for volunteers. Local residents, businesses owners, or others affiliated with the community are welcome. The Council meets quarterly on a rotating basis among the five Byway towns. Meetings are open to the public and all interested parties are welcome. Information is available on the Byway website at www.currierandivesbyway.org.

Please contact your Byway Council representatives if you are interested in learning more. The Town of Salisbury Byway Council Representatives are Ken Ross-Raymond, Chairman and Jim Hoyt from the Board of Selectmen. Central NH Regional Planning Commission provides administrative support to the Byway Council and can be reached at cnhrpc@cnhrpc.org.



TWIN RIVERS INTERFAITH FOOD PANTRY

Serving the communities of Salisbury, Andover, Danbury, Hill, Sanbornton, Tilton, Northfield, and Franklin....

Partnering with our compassionate community, Twin River Interfaith Food Pantry's mission is to provide healthy food and nutrition resources to our neighbors in need.

During 2019, the Pantry provided 173,700 meals to families in our service area. Currently, there are 850 families comprised of nearly 2,400 individuals registered to receive assistance. Monthly, we serve an average of 300 families, as the need for assistance varies with individual circumstances. During 2019, an average of 22 new families registered each month.

In reviewing statistics, we find a noticeable increase in the number of elderly residents who are coming to the Pantry – an increase from 13% to 17% just during 2019. We believe this increase is in part the result of the Pantry's ongoing intentional efforts to reduce the stigma associated with needing assistance with food. We continue to refine the "Choice Pantry" model of food distribution to make the experience at the Pantry more closely resemble a grocery store shopping experience, and we find many are no longer feeling judged or ashamed because they need help.

Last spring, the Pantry implemented a program in the Franklin schools to provide supplemental weekend food for hungry children, and to date, we have distributed over 12,000 pounds of food as part of this initiative. One middle school student told her guidance counselor, "My tummy doesn't hurt when I come to school on Mondays anymore." We are grateful for the overwhelming community and grant support for this important program!

The Pantry is stocked with nonperishable food items from community food drives, individuals, churches, and businesses. Food is purchased weekly from the NH Food Bank in Manchester, and we receive almost daily donations of perishable food items – produce, meat, deli, and baked goods from Hannaford and BJ's as part of their participation in the Food Bank's Fresh Rescue Program. The Pantry also receives monthly

commodity food items through the USDA Emergency Food Assistance Program (TEFAP).

Please know how grateful we are to all who are supporting the Pantry, named and anonymous, with food donations, financial donations, change in a jar, kind words, volunteer hours, aluminum cans for our recycling efforts, plastic bags, and so, so many supportive acts! YOUR kindness and generosity are an incredible blessing to this organization and to our neighbors in need!

Please contact us if you need assistance with food. We always welcome donations of non-perishable food items (some always needed items include oatmeal, granola bars, canned and dried beans, soup, and spices!), financial support, or volunteer time! In addition, please keep us in mind for donating your plastic shopping bags and aluminum beverage cans.
Call 934-2662 with questions or for more information.

Pantry hours at our location in the lower level of 2 Central Street (across from Benson Auto) continue to be on Tuesday and Thursday mornings from 9 - 11 am. and Wednesday evenings from 5 – 7 pm.

Respectfully submitted,

Board of Directors
Twin Rivers Interfaith Food Pantry

IN GRATITUDE

The KLS Community Food Pantry Thanks the Kearsarge Lake Sunapee Region For Its Support of Our Food Pantry.

Our Food Pantry serves an 11-town area in the Kearsarge Lake Sunapee Region: Andover, Bradford, Danbury, Newbury, New London, Salisbury, Springfield, Sunapee, Sutton, Warner, and Wilmot. We receive no federal, state, or local government financing and rely solely on donations and volunteers to provide food and items for daily living to people in our region who are experiencing financial difficulty. We are extremely grateful to the many individuals, businesses and civic groups who make this pantry a grassroots effort of neighbors helping neighbors through special collections and donations of goods and money. Some individuals gave donations in memory or in honor of family and friends. Please know that every donation is much appreciated and helps us with our outreach. We also want to recognize these special businesses, churches and civic groups for their generous donations to the Food Pantry throughout 2019. In 2019 the Food Pantry served 3475 people in 1107 family visits to the Food Pantry. This included 51 new families, and 4 families from Salisbury. We hope more Salisbury families will come to the pantry in the future, where they will be able to receive meat, fresh produce, dairy products, bread and paper products in addition to the typical canned and boxed pantry items.

Anonymous Donor(s)

Avian Technologies

Barton Insurance Co.

Boy Scouts Troop 71

Christ Restoration Church

Clarke's Hardware

Coldwell Banker Lifestyles - New London

Dead River Co.

Elkins Fish & Game Club

First Congregational Church of Wilmot

Heidelberg Lodge IOOF

Kearsarge Community Presbyterian Church

Auto Advisors

Bar Harbor Bank & Trust

Benjamin F. Edwards & Co.

Bucklin Farm

Church World Services

Colby-Sawyer College Feed

the Freezer Club

Dorr Family Foundation

First Baptist Church, NL

Hannaford Supermarket

Kearsarge Area CROP Walk

Kearsarge Regional Schools (High School, Middle School & New London Elementary School)	
Kearsarge Unitarian Universalist Fellowship	
Mascoma Savings Bank	Musterfield Farm
Morgan Hill Bookstore	New London Inn - Thursday's Child
New London Police Dept.	New London Rotary Club
& Police Benevolent Society	Our Lady of Fatima Catholic Church
New London Service Organization	Randy's Appliances
St. Andrew's Episcopal Church	Spring Ledge Farm
& Thrift Shop	Sunapee Region Board of Realtors
Sugar River Bank	Sweet Beet Market
Windy Hill Pre-School	WNTK Radio

Location of Food Pantry: In back of the First Baptist Church, New London
 Hours Open: Wed. 5:30 – 7:00 pm; Sat. 10:00 – 11:30 a.m.

Tax deductible donations may be made to: KLS Community Food Pantry,
 PO Box 536, New London, NH 03257
 Tax ID #27-3388511.



PO Box 536
 New London, NH 03257

The KLS Community Food Pantry is open for people in the Kearsarge Lake Sunapee area who are experiencing financial hardship.

People served in 2019: 3,475 People in 1,107 Households

Visits to the Pantry by Hometown in 2019:

Andover	74	Bradford	71
Danbury	102	New London	272
Newbury	61	Salisbury	4
Springfield	77	Sunapee	85
Sutton	119	Warner	190
Wilmot	48	Other	4

Kinds of food and items for daily living given out to our neighbors in need: Meat, fresh produce, milk, cheese, yogurt, eggs, butter, bread and pastries, cereal, canned fruit and vegetables, soup, pasta and pasta sauce, rice, tuna fish, canned chicken, chili, baked beans, mac and cheese, beef stew, juice, coffee, tea, peanut butter and jelly, salad dressing, mayo and mustard, ketchup, baby food, laundry and dish detergent, toilet paper, paper towels, diapers, “Snack Packs for Kids”.

Location: The KLS Community Food Pantry is located at the back of the First Baptist Church of New London, 461 Main Street and is open Wed. 5:30-7:00 pm and Sat. 10:00-11:30 am.

Staffed by volunteers and supported by all of the churches in New London and many civic groups, businesses and individuals. There are no paid staff.

The KLS Community Food Pantry is a Tax-exempt 501(c)(3) Public Charity: We exist solely by donations. Your donations of money and goods are tax deductible. Financial donations may be mailed to: KLS Community Food Pantry, PO Box 536, New London, NH 03257. Our tax ID #27-3388511

SALISBURY HISTORICAL SOCIETY

ANNUAL REPORT

2019 was a busy year for the Salisbury Historical Society. Our meetings and programs were well attended, informative and fun.

In May, the Society presented our Annual Salisbury Historical Society Scholarship in the amount of \$5000.00 to Miss Kinley Gaudette. We are very proud of her and wish her much success!

In June, Robert Goodby, a NH Humanities speaker, presented a fascinating program titled "Digging Into Native History in New Hampshire." July saw the Society taking to the outdoors as we hosted our Annual Cookout and Open House. After filling themselves with great food, members and guests were treated to a presentation by NH Humanities speaker Glenn A. Knoblock titled "Brewing in NH: An Informal History of Beer in the Granite State from Colonial Times to the present." Mr. Knoblock was both informative and entertaining. Both of these events were free and open to the public.

In addition to our meeting programs, the Society enjoyed Special Events throughout the season. April was the busiest month with the curator's Souper Bowl Workshop and the fundraising World War II Commemorative Event which included readings of correspondence and music of the period. A lovely dinner was served to top off the evening and we thank Dr. Paul LaRaia for organizing this event.

In June, we once again hosted the 4th graders from the Salisbury Elementary School, Webster Elementary School and Andover Elementary/Middle School for the Round Robin. The students toured the museum and meetinghouse displays and were treated to a cemetery walk involving presenters in period clothing telling the stories of people buried in the Meetinghouse Graveyard. This event is always a favorite of the students. The presenters have fun too! Old Home Day in August kept us all hopping and in September we enjoyed the Annual Scholarship Chamber Music fundraiser. Once again, thanks to Dr. LaRaia for organizing the concert.

The themed display in the meetinghouse this year was in conjunction with the WWII event. Curator Linda Denoncourt borrowed artifacts from

many people in Salisbury to present a display to Salisbury residents and their families' involvement in the fight for our country from the Revolutionary War through the Vietnam War. The display included many photos, stories, artifacts and period weapons. New permanent displays were also added into the museum.

We are currently planning events and programs for the 2020 season. Membership is open to the public at the reasonable yearly rates of: Individual \$10.00, Family \$15.00, Contributing \$30.00 and Lifetime \$100.00 per person. We encourage you to join and get involved in the effort to preserve the story of Salisbury and its residents, past and present. For any questions, contact us at online@salisburyhistoricalsociety.org or go to our website at salisburyhistoricalsociety.org.

Respectfully submitted,

David Merwin, President

TOWN OF SALISBURY

Notes

[illegible]

2019 TOWN MEETING MINUTES

MARCH 12, 2019

The polls were declared open at 11:00 AM with Moderator Anne Ross-Raymond presiding. The Business meeting was called to order at 7:00 PM.

John Herbert provided the Invocation and then the Pledge of Allegiance was led by Fire Department Explorer Renee Wesoja.

Moderator Anne Ross-Raymond read the Moderator Rules and the meeting will be run accordingly.

Motion was made by April Rollins to keeps the polls open for voting until the business meeting was finished, second by John Herbert. The motion passed in the affirmative.

1. To choose the following Town Officers: Selectman (1 for 3 years); Supervisor of Checklist (1 for 3 years); Library Trustee (1 for 3 years); Library Trustee (1 for 2 years); Cemetery Trustee (1 for 2 years); Cemetery Trustee (1 for 3 years); Trustee of Trust Funds (1 for 3 years); Planning Board (1 for 3 years); Budget Committee (3 for 3 years); Zoning Board of Adjustment (2 for 3 years).

Official Ballot results;

Selectmen

James Hoyt 3- year term	127 votes
-------------------------	-----------

Supervisor of the Checklists (*Contested)

* David Rapalyea 3- year term	120 votes
-------------------------------	-----------

Loretta Razin 3- year term	34 votes
----------------------------	----------

Planning Board

Doug Greiner 3 - year term	135 votes
----------------------------	-----------

Budget Committee

Sandy Miller 3 - year term	144 votes
----------------------------	-----------

David Merwin (Write - In) 3 - year term	14 votes
---	----------

Bill MacDuffie, Sr. (Write - In) 3 - year term	7 votes
--	---------

Library Trustees

Kathleen Anderson 2 - year term	149 votes
---------------------------------	-----------

Pamela Monaghan 3 - year term	147 votes
-------------------------------	-----------

Trustee of the Trust Funds

Write - Ins Below 3 - year term

Michael Broas	1 vote
Linda Denoncourt	1 vote
Judy Elliott	1 vote
David Hodges	1 vote
Paul Hynes	1 vote
Joseph Landry	1 vote
David Merwin	1 vote
Chuck Motta	1 vote
Alison Oriani	1 vote
Michael Prete	1 vote
Edward Sawyer	1 vote
Daniel St. Cyr	1 vote
Tricia Thompson	1 vote
Beverly Tilly	1 vote

Cemetery Trustees

Richard Chandler 2 - year term	124 votes
John Hebert (Write-in) 3 - year term	2 votes
John Bentley (Write-in) 3 - year term	2 votes

Zoning Board of Adjustments

Michael Stromsnes (Write-in) 3 - year term	3 votes
Write - Ins Below 3- year term	
Pete Ballou	1 vote
Judy Elliott	1 vote
Mike Gelinas	1 vote
Wendy Heath	1 vote
Gail Henry	1 vote
Jackie Labelle	1 vote
William MacDuffie, III	1 vote
Kurt Olson	1 vote
Steven Preston	1 vote
Loretta Razin	1 vote
Joseph Schmidl	1 vote
Tricia Thompson	1 vote
Albin Zuech	1 vote

2. Are you in favor of Amendment No. 1 to the Town's Zoning Ordinance, new language as proposed by the Planning Board, as follows: A complete rewrite of the ordinance's sign provisions, Article VIII. Copies are available at the Planning Board Office, at the Office of the Town Clerk and the narrative can be found in the Town's Annual Report.

Ballots cast as follows; 113 - yes votes, 41 - no votes. Amendment #1 passed in the affirmative.

And to act upon the following subjects at the Business Meeting at 7:00 PM:

3. To see if the Town will vote to raise and appropriate the sum of **\$1,267,494** which represents the operating budget recommended by the Budget Committee. This sum does not include the amounts appropriated in special or individual warrant articles in this warrant.

Motion was made by John Herbert to accept Article #3, second by David Rapalyea. Jeff Nangle made a motion proposed an amendment to the article, to see whether or not the Town will increase the budget in Article #3 by Three Thousand Dollars (\$3,000) to support the recycling of clean plastics? Seconded by Dave Rapalyea. Discussion; Eve Grello asked if there were any facilities that would take the plastic? Transfer Station Manager Wheeler replied currently the plastics are mixed but there are markets for number one and number two plastics and they would need to be clean. Transfer Station Manager Wheeler stated he is in favor of the amendment but the plastics would need to be kept separate, so it goes to a recycling center and not the incinerator. Transfer Station Manager Wheeler noted a separation effort was made in 2018 but it was not met with a whole lot of cooperation and the Town doesn't have the staff to monitor. Albin Zuech spoke against the amendment, by stating that we all want to recycle because we can but recycling plastic is waste of energy & resources. Peg Boyles asked how much it would cost the Town? Transfer Station Manager Wheeler replied it would be an experiment and all we could do is guess the cost, training from DES would be needed and another rental container for the clean plastics. Brett Walker added there would also be shipping fees and stated the plastic would end up in the ocean and he feels the amendment would be counterproductive. Dawn Platte stated recycling is less

environmentally friendly than the incinerator. Albin Zuech asked what the capacity would be to store the plastic? Transfer Station Manager Wheeler replied with the baler approximately 42,000 lbs., which is about the same size as the treasure hut. Moderator Ross-Raymond called for a card vote, the amendment failed in the negative.

Selectman Ross-Raymond made a motion to amend Article #3, to increase the budget to \$1,278,494 dollars to be used for the Transfer Station Maintenance & Repair line (4324-12). Second by Selectman Schmidl. Discussion; Selectman Ross-Raymond explained that the Town works hard to keep the budget lean but this year it is too lean due to necessary equipment repairs for the loader/backhoe at the Transfer Station, in the amount of \$10K. Selectman Ross-Raymond stated there is a 2.4% increase to the operating budget and a 1.4% decrease to the overall budget this year, which is less of an impact than last year. Eve Grello asked if these services can be combined with surrounding municipalities. Selectman Ross-Raymond replied there have been discussions regarding combined services but they have a long way to go before an agreement is reached. Sandy Miller asked how old the back hoe is and how much the Town paid for it? Selectman Ross-Raymond replied it is a 2007 and the Town purchased it for \$50K. Selectman Ballou stated they are hoping to get 3-4 years out of the repairs then start adding to the capital reserve funds (CRF) for the Transfer Station. Phil Tucker asked what the current balance is for the CRF? The Town Report reflects a balance of \$28,834.53 dollars. Moderator Ross-Raymond called for a card vote; the amendment passed in the affirmative.

4. To see if the Town will vote to raise and appropriate the sum of Twenty-Five Hundred Dollars (\$2,500) to be added to the **Reassessment Capital Reserve Fund**, established in 1976. The Selectmen and Budget Committee recommend this appropriation.

Motion was made by Walter Scott to accept Article #4, second by John Herbert. The motion passed in the affirmative.

5. To see if the town will vote to raise and appropriate the sum of Twenty-Five Hundred Dollars (\$2,500) be added to the **Buildings and Grounds Capital Reserve Fund**, established in 1992. The Selectmen and Budget Committee recommend this appropriation.

Motion was made by Walter Scott to accept Article #5, second by David Rapalyea. The motion passed in the affirmative.

6. To see if the Town will vote to raise and appropriate the sum of Twelve Hundred Dollars (\$1,200) to be deposited into the **Cemetery Maintenance and Operation Trust Fund**, and to fund this appropriation by transfer from the unreserved fund balance as of 12/31/18 This amount is equivalent to 6 rights of interment fees received in 2018. The Selectmen and Budget Committee recommend this appropriation

Motion was made by Walter Scott to accept Article #6 second by Merrick Johnston. The motion passed in the affirmative.

7. To see if the Town will vote to raise and appropriate the sum of Twenty-Five Hundred Dollars (\$2,500) to be placed in the **Defibrillator & Maintenance Expendable Trust Fund**, established in 2016. The Selectmen and Budget Committee recommend this appropriation.

Motion was made by Walter Scott to accept Article #7, second by Merrick Johnston. The motion passed in the affirmative.

8. To see if the Town will vote to raise and appropriate the sum of Twenty-Five Hundred Dollars (\$2,500) to be placed in the **Cistern & Dry Hydrant Maintenance and Repair Expendable Trust Fund**, established in 2016 and renamed in 2017.

Motion was made by Walter Scott to accept Article #8, second by Peggy Sue Scott. The motion passed in the affirmative.

9. To see if the Town will vote to raise and appropriate the sum of Twenty-Five Hundred Dollars (\$2,500) to be placed in the **Air Pack Equipment & Maintenance Expendable Trust Fund** established in 2016.

Motion was made by Walter Scott to accept Article #9, second by Peggy Sue Scott. The motion passed in the affirmative.

10. To see if the Town will vote to establish a **Recreation Revolving Fund** pursuant to RSA 31:95-h for the purpose of funding recreation activities. All revenues received through Recreation participation

fees or donations will be deposited into the fund, and the money in the fund shall be allowed to accumulate from year to year, and shall not be considered part of the town's general fund balance. The Town Treasurer shall have custody of all moneys in the fund, and shall pay out the same only upon order of the governing body and no further approval is required by the legislative body to expend. Such funds may be expended only for the purpose for which the fund was created. (Majority voted required.)

Motion was made by Walter Scott to accept Article #10, second by David Rapalyea. Kathleen Doyle, Vice Chair of the Recreation Committee explained that donated funds for recreation would be deposited in to the Town's general fund, so this article would make it so that the funds go in to a separate account. Moderator Ross-Raymond called for a card vote and the motion passed in the affirmative.

11. To hear the reports of the Officers of the town, agents, auditors and committees appointed and pass any vote relating thereto.

Motion was made by John Herbert to accept Article #11, second by David Rapalyea. The motion passed in the affirmative.

12. To transact any other business that may legally come before this meeting.

Selectman Ross-Raymond thanked John Herbert who was the Town's Bookkeeper since 2004 and Kathie Downes who was the Town's Administrative Assistant since 2003 that both retired at the end of December but Kathie came back to help with the 2018 Town Report. Selectman Ross-Raymond stated the Bowne family moved to Salisbury in 1955, Melvin "Red" Bowne passed away in January and served as a Supervisor of the Checklist & Cemetery Trustee plus Sexton. all of the Town's volunteers and employees. Selectman Ross-Raymond thanked Joe Schmidl who served as Selectman from 2013 to 2015 and then stepped up in 2017 to fill the vacancy until this year, he will be missed. Selectman Ross-Raymond thanked Gayle Landry, Dot Swenson, Jim Zinc-Mailloux and April Rollins with their help in preparing the meals for today. And lastly, he thanked all of the people in attendance for being involved. Lenny Birke addressed concerns with there being no internet service on North Road. Selectman Schmidl replied the area was mapped out this past year, so they hope to have some issues addressed this

coming year. Albin Zuech provided other potential alternatives to the problem. Selectman Ross-Raymond noted North Road is Fairpoint territory and a certain density is needed.

No other business coming before the meeting – Motion made by Tom Ciccarello to adjourn the meeting, Second by John Herbert. Moderator Ross-Raymond declared the meeting adjourned at 8:02 p.m.

Submitted by,

April Rollins, Town Clerk

Official Ballot Results;

Results - Official Ballot: 115 Votes Cast				** declared winner
Office – Incumbents(s) upcoming term	Position & # of years	Candidate(s) * denotes incumbent	Declared Winners	
Selectman 2021	1 position – 3 years	Ken Ross-Raymond *	99 **	
Selectman 2019	1 position – 1 year	Joseph Schmidl *	105 **	
Supr. of Checklist 2024	1 position – 6 years	Dorothy Swenson (write-in)	11 **	
Supr. of Checklist 2020	1 position – 2 years	Mary Perry **	109 **	
Planning Board 2021	1 position – 3 years	Raymond Deary *	100 **	
Budget Committee 2021	3 positions – 3 years	Jason Hood * Salvatore Morgani * David Kelly	95 ** 93 ** 98 **	
Budget Committee 2019	1 position - 1 year	Melinda Wasche	98 **	
Library Trustee 2021	2 positions – 3 years	Mark Feld Tammy Schuck	101 ** 101 **	
Moderator 2020	1 position – 2 years	(All Write-ins) John Herbert Anne Ross-Raymond Steve Wheeler	22 1 ** 1	
Trustee-Trust Funds 2021	1 position – 3 years	Marcel Binette *	103 **	
Cemetery Trustee 2021	1 position – 1 year	D. Ole Odegaard (write in)	12 **	
Zoning Board 2021	1 position – 3 years	Arthur Garvin *	103 **	
Zoning Board 2021	1 position – 1 years	Mike Stromsnes (write-in)	6 **	

SALISBURY RESIDENT BIRTH REPORT 01/01/19 - 12/31/19

Child's Name	Birth Date	Birth Place	Father's Name	Mother's Name
Cote, Hadlee Anne	05/25/2019	Concord, NH	Cote, Jordan	Paquette, Meghan

I hereby certify that the above is correct according to my knowledge and belief.
James Zink-Mailloux, Town Clerk

SALISBURY RESIDENT MARRIAGE REPORT 01/01/19 - 12/31/19

Person A's Name	Person B's Name	Place of Marriage	Date of Marriage
Brown, Nicholas W. Salisbury, NH	Raymond, Andrea L. Salisbury, NH	Concord	03/25/2019
Bartlett, Joshua A. Salisbury, NH	Bragdon, Stephanie M. Salisbury, NH	Concord	08/06/2019
Smith, Christopher L. Salisbury, NH	Nault, Dianne M. Salisbury, NH	Salisbury	09/14/2019
Marshall, Scott J. Salisbury, NH	Wallace, Brittany M. Salisbury, NH	Concord	09/21/2019
Pinkham, Wesley A. Salisbury, NH	Porter, Emliy A. Salisbury, NH	Salisbury	11/08/2019

I hereby certify that the above is correct according to my knowledge and belief.
James Zink-Mailloux, Town Clerk

SALISBURY RESIDENT DEATH REPORT 01/01/19 - 12/31/19

Decedent	Date	Place	Father	Mother
Beaudet, Roger	01/29/19	Salisbury	Beaudet, Edgar	Tellier, Fleurette
Bowne, Melvin	01/31/19	Boscawen	Bowne, Lawrence	Waters, Agnes
Weiner, Jacqueline	02/05/19	Concord	Veroneau, William	Hamel, Joan
Caldwell, Gerald	02/20/19	Concord	Caldwell, Gerald Sr.	Lockwood, Daisy
Curtis, Clarence	03/15/19	Concord	Curtis, Alma	Christie, Ruth
Ballou, Cora	04/06/19	Salisbury	Watterson, Alfred	Noe, Mary
Nagy, Louis	05/29/19	Concord	Nagy, Paul	Costanza, Angelina
Poisson, Glennice	08/14/19	Boscawen	Ludden, Augustus	Jones, Daisy
Breen, Paula	08/16/19	Franklin	Breen, Paul	O'Connor, Eileen
Hanson, Grace	11/07/19	Salisbury	Stafford, Edward	Lassonde, Edna
Thomas, Maureen	11/13/19	Salisbury	Prince, Edward	Weston, Ella
Thompson, Louis	12/11/19	Concord	Thompson, Louis	Unknown, Leona

I hereby certify that the above is correct according to my knowledge and belief.
James Zink-Mailloux, Town Clerk

Town Office Hours

Telephone: 648-2473 / FAX: 648-6658

Email address: salisburyadmin@tds.net - Website: www.salisburynh.org

Selectmen's Office: Academy Hall at 9 Old Coach Road

April Rollins, Town Administrator - 648-6320

Jill Colardeau, Municipal Assistant - 648-6321

Selectmen's Office Hours: Tuesday, Wednesday, Thursday & Friday

8 AM - 3:15 PM. Every Tuesday night 6:00 - 8:30 PM

The Selectmen's Office is closed on Mondays.

Board of Selectmen: Meet 1st & 3rd Wednesday of the month at 6:00 PM at Academy Hall. Work Sessions scheduled and posted as necessary.

Town Clerk: Jim Zink-Mailloux - 648-6322 at Academy Hall. (In charge of auto registrations, vital records and dog licenses) Monday 9 AM - 1 PM; Tuesday 4:30 - 8:30 PM; Friday - 1st & 3rd 2 - 6 PM

Tax Collector: Gayle Landry - 648-6323 at Academy Hall.

(Collects property and yield taxes) Tuesday 6 PM - 8:30 PM and Wednesday 9 AM - Noon.

Building Inspector/Health Officer: Chuck Bodien - 648-6325 at Academy Hall. Tuesdays 6:30 - 8:30 PM.

Planning/Zoning - 648-6320 at Academy Hall. Tuesday, Wednesday, Thursday & Friday - 8 AM to 3:15 PM; Tuesday evenings 6 - 8:30 PM

Town Hall: 648-2747 - 645 Old Turnpike Road.

For rental call 648-2473.

Library: 648-2278 - 641 Old Turnpike Road

Monday 10 AM - 3 PM; Tuesday 1 - 7 PM; Thursday 1 - 7 PM;

Saturday 10 AM - 3 PM

Library Trustees meet on the 1st Tuesday of the month at 6 PM.

Fire & Rescue / Emergency #: 911 Station 648-2540

Police Department (covered by NH State Police) - Emergency # 911

Non-Emergency dispatch # 648-2230

Transfer Station/Recycling Center: 334 Warner Road

Saturday - 8:30 AM - 4 PM

Wednesday - 2 - 6 PM - April through October

Boards/Committees: Budget Committee - Old Home Day Committee - Planning Board - Conservation Commission - Zoning Board of Adjustment - Cemetery Trustees - Recreation Committee - Trustees of the Trust Funds. Boards & Committees yearly meeting schedules are posted at the Post Office and Academy Hall. The schedule is subject to change and any additions or changes to meeting schedules are posted.