## NH Behavioral Health Integration Learning Collaborative

Webinar Integrating SUD Screening & Treatment: A Collaborative Care Approach to Practice and Payment



January 10<sup>th</sup> 2018 12:00 pm – 1:00 pm

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## Agenda

- Welcome
- Data Driven Action: Substance Use Disorder Screening Hwasun Garin
- NH Roadmap for Medicaid Payment Development Lucy Hodder, JD
- Building Sustainable Behavioral Health Integration Anna Ratzliff, MD, PhD
- Next Steps



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# Data in Action

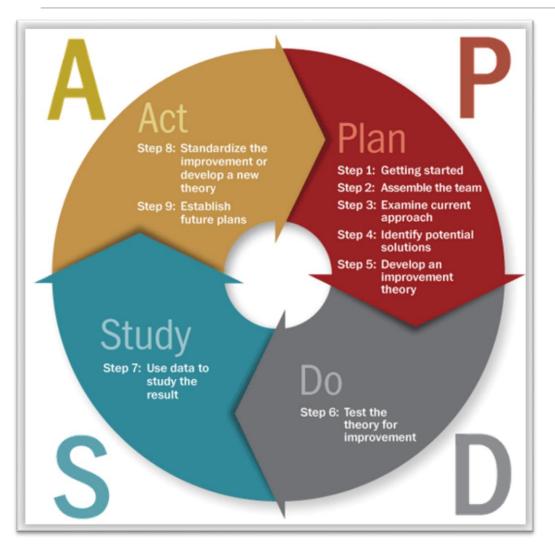
HWASUN GARIN

CITIZENS HEALTH INITIATIVE



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## Plan – Do – STUDY – Act

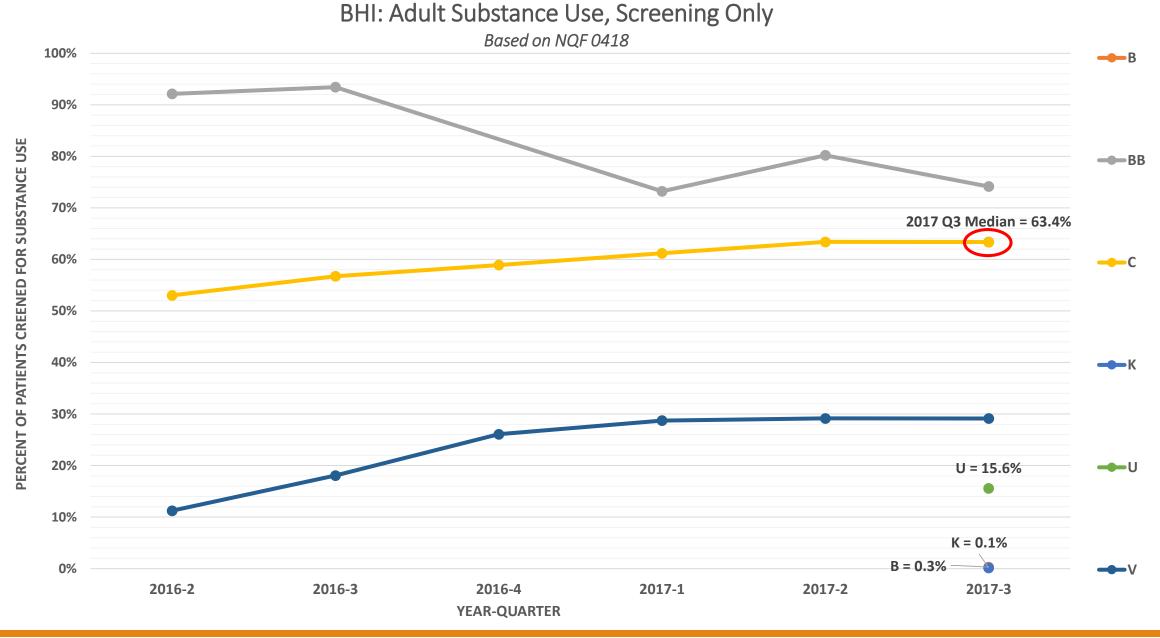


#### **Studying our ACTION**

New measures:

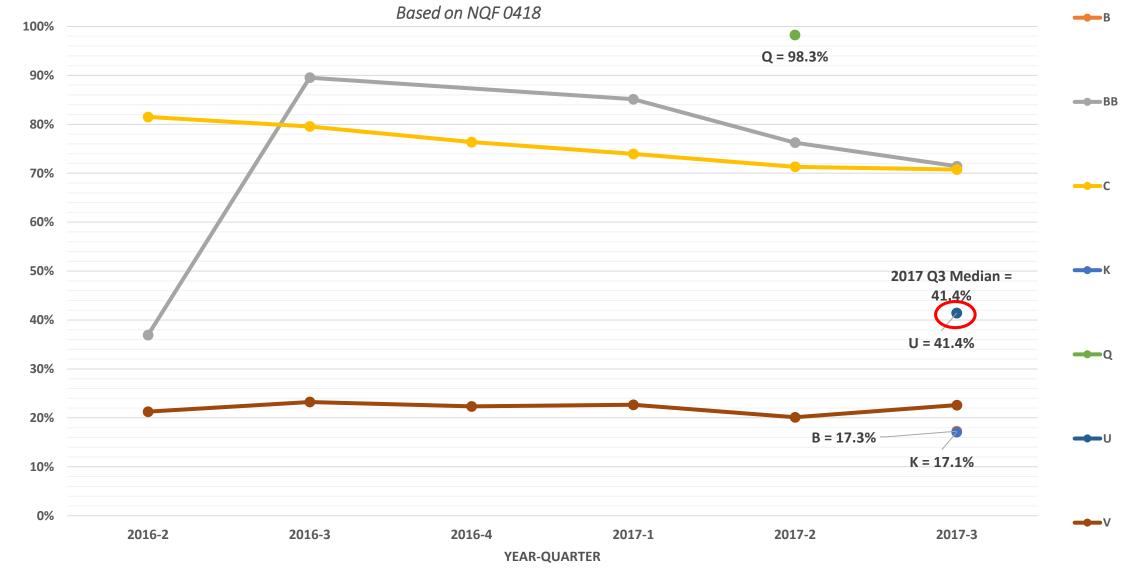
- Depression Screening + Follow-Up Alignment with NQF 0418
  - SUD Screening + Follow-Up Based on NQF 0418, with guidance and review by Accountable Care Learning Network Clinical Committee





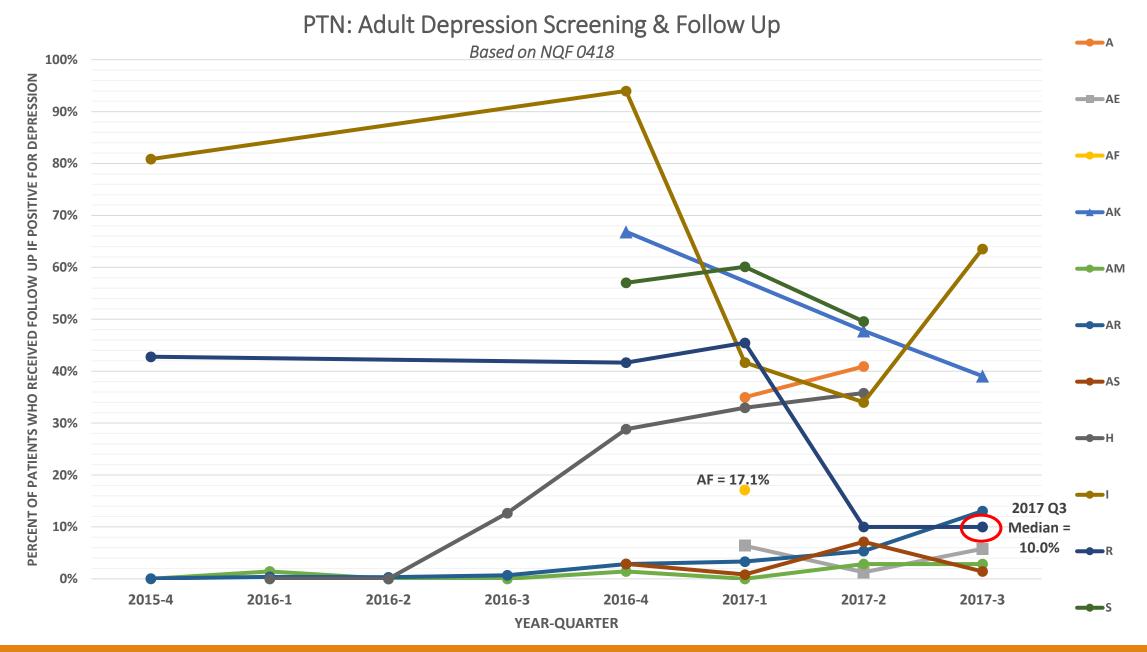


#### BHI: Adolescent Substance Use, Screening Only

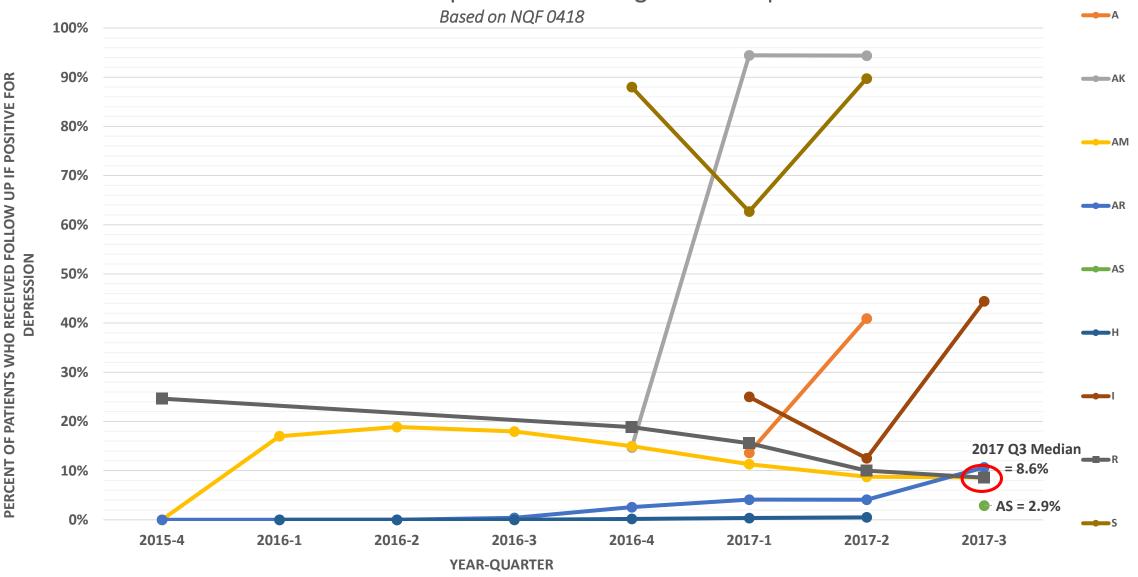




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#### MEDICAID APM ROADMAP JANUARY 10, 2018

Lucy C. Hodder Director, Health Law and Policy Programs (IHPP) Professor, UNH School of Law Lucy.Hodder@unh.edu Jo Porter Director IHPP Jo.Porter@unh.edu



## Pathway to alternative payments State Medicaid Roadmap .... 2018

#### **STC Language**

"This initiative will provide a short term federal investment, such that by the end of the demonstration the behavioral health infrastructure will be supported through the state's managed care delivery system using alternative payment methodologies, without the need for demonstration authority." January 5, 2016 Letter of Approval from Andy Slavitt, Acting Administrator, CMS for NH's DSRIP waiver.

"The Medicaid service delivery plan should address what approaches service delivery providers will use to reimburse providers to encourage practices consistent with IDN objectives and metrics, including how the state will plan and implement a goal of 50 percent of Medicaid provider payments to providers using Alternative Payment Methodologies." STC 33



- Leverages APM strategies used across all payers.
- Supports new innovative strategies that meet IDN metrics/measures and impact the behavioral health needs and infrastructure of the state.
- Relies on a population health framework for APMs (HCP-LAN).
- Plans for APMs that encourage providers to care for high need beneficiaries by achieving metrics and measures that ensure good care through sustainable payment models in the best interest of beneficiaries and Medicaid program.
- Establishes a goal of moving at least 50% of Medicaid payments to APMs by 2020 and relying on stakeholder engagement to inform the process.
- IDN experience will help shape which APMs are implemented, and the related financial and operational components of the selected APMs.



- Primary Care Incentive Models:
  - -Integrated behavioral health
  - -Chronic and high need patient care, management and coordination
- Integrated behavioral health models across the spectrum of behavioral health needs
- Acute and chronic bundled rates
- Global capitation arrangements/accountable care for entire populations or special needs
- Network incentive pool methods based on regional DSRIP measures/successes





## Learning and Action Network (LAN): Alternative Payment Model Framework

| Category 1        |  |  |  |  |  |  |
|-------------------|--|--|--|--|--|--|
| Fee for Service – |  |  |  |  |  |  |
| No Link to        |  |  |  |  |  |  |
| Quality & Value   |  |  |  |  |  |  |

Category 2 Fee for Service – Link to Quality & Value A Foundational Payments for Infrastructure & Operations B Pay for Reporting C Rewards for Performance

#### D Rewards and Penalties for Performance

**Category 3** APMs Built on Fee-for-Service Architecture

#### 

APMs with Upside Gainsharing

B APMs with Upside

Gainsharing/Downside Risk **Category 4** Population-Based Payment

#### Α

Condition-Specific Population-Based Payment **B** 

Comprehensive Population-Based Payment

https://hcp-lan.org/workproducts/apm-whitepaper.pdf



### Process

- •The state is meeting with managed care plans to review current APM models that support the state's population health goals.
- •The state is seeking input from stakeholders to develop payment methods that can help support the state's behavioral health infrastructure needs consistent with the IDN metrics and supporting the DSRIP goals of:
  - •improved behavioral health integration,
  - care coordination transitions and
  - •prevention, treatment and recovery.
- •APM strategies will be flexible in order to reflect the multi-year goals of the reform plan.

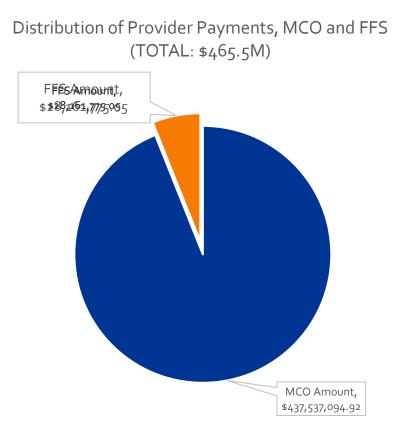


## **NH** Timeline

- •1115 DSRIP Waiver goal: 50% Medicaid provider payments in contractual APMs by 2020
- •MCO Contracts: Planned DHHS re-procurement of MCO contracts for 1/1/19 for 7/1/19 "go live"
- •NH Political Questions:
- •Medicaid expansion reauthorization?
- •Continuation of Premium Assistance Program?
- •Meanwhile: Medicare and commercials continue on towards payment reform



# Medicaid Provider Payments, by MCO, FFS, and Other: FY2016

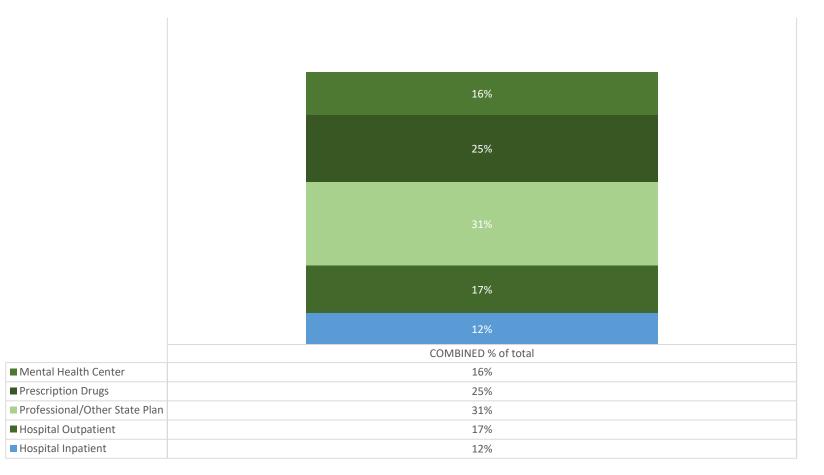


Source: Base data from Milliman's SFY2018 Capitation Rate Development for Medicaid Care Management Program



## Provider Payments by Service Category, FY2016

#### PAYMENTS BY SERVICE CATEGORY, FY 2016



Source: Base data from Milliman's SFY2018 Capitation Rate Development for Medicaid Care Management Program



## What Does this Mean for Providers?

•Providers have a voice in APM model options

- •What flexibility do you need to better serve your patient population?
- •What are your key infrastructure needs?
- •How will you show a return on investment?
- •Where will the money come from?
- •Who are your key partners?
- •APMs that succeed will be those that build on models that work



- For more information on the approved Roadmap, see DSRIP Alternative Payment Models Roadmap for Year 2 and Year 3 (CY 2018)
- <u>https://www.dhhs.nh.gov/section-1115-waiver/documents/dsrip-apm-roadmap.pdf</u>

AIMS CENTER W UNIVERSITY of WASHINGTON Psychiatry & Behavioral Sciences

# **Building Sustainable Behavioral Health** Integration

### Anna Ratzliff, MD, PhD

Associate Professor University of Washington TCPI National Faculty



## **Disclosures:**

- Anna Ratzliff, MD, PhD
  - Grant/Research Support: Supported from contracts and grants to the AIMS Center at the University of Washington including support from Washington State and CMMI.
  - Allergan: Spouse employed in last 12 months
  - Royalties: Wiley Integrated Care: Integrated Care: Creating Effective Mental and Primary Health Care Teams (Paid to UW Department of Psychiatry and Behavioral Sciences)



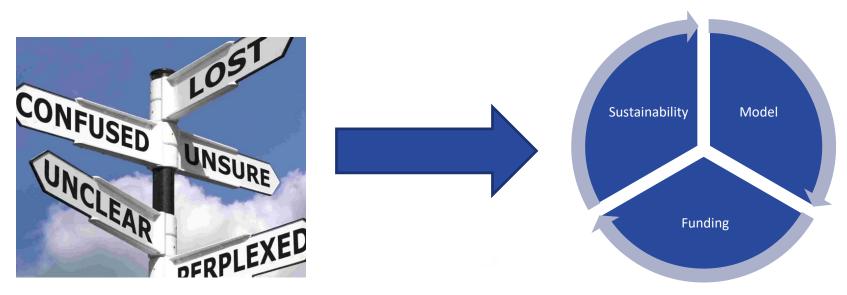
# **Polling Question**

What is your top priority in creating an integrated behavioral health program in your organization? Pick ONE top priority.

- Quality of Care 3 Responses
  - Patients consistently receive appropriate effective treatment; both brief behavioral intervention and supported medication management are available, population-level impact 
     Care Coordination Capacity: Critical to patientcentered care efforts; PCMH accreditation; relevance to chronic care and transitional care services, increasing skills for team-based care
- Patient Experience 2 Responses
  - Improved satisfaction, improved access, decreased stigma, improved communication between multiple providers
- Patient Outcomes 2 Responses
  - Improved quality process measures, improved quality of life, improved return to work (absenteeism), decreased impact on productivity (presenteeism)
- Mental Health Care Access 1 Response
  - Improved access and access times, ability to leverage access to psychiatric provider time
- Health Care Savings 1 Response
  - Treating depression shown to result in a \$6:1 return on investment; patients with comorbid mental and physical health conditions cost two to three times more than patients with physical health conditions alone
- Provider Experience
  - Reduced isolation, increased support/improved access to specialty consultation, improved satisfaction rate, casebased learning, opportunity to work on a team, reduced burnout and turnover of staff
- Maximizing Funding Opportunities
  - Mental health as a target for accountable care organization (ACO) shared savings target, value-based payments, and new payment opportunity with Medicare behavioral health integration/collaborative care codes (CoCM); Develop your billing skills for codes that cover integrated care; maximize staffing models and workflows to increase revenue from CPT billing



### **Objectives**



Integrated Behavioral Health

By the end of this presentation you should be able to:

- Discuss sustainability of your integration plan.
- List financing strategies for behavioral health integration.
- Apply a strategy to assess practice impact of sustaining CoCM using APA-AIMS Center financial modeling workbook.

# Why behavioral health integration?

- Mental health is part of overall health
- Treat mental health disorders where the patient is / feels most comfortable receiving care
  - Established doctor-patient relationship is an important foundation of trust
  - Less stigma
  - Better coordination with medical care
- Critical for transformation and TCPI goals

## **Collaborative Care Aligned with TCPI Goals**

| Primary Drivers                                      | Secondary Drivers   | <b>Collaborative Care</b>   |
|--|---|---|
| Patient and<br>Family-Centered<br>Care Design        | <ul> <li>1.1 Patient &amp; family engagement</li> <li>1.2 Team-based relationships</li> <li>1.3 Population management</li> <li>1.4 Practice as a community partner</li> <li>1.5 Coordinated care delivery</li> <li>1.6 Organized, evidence based care</li> <li>1.7 Enhanced Access</li> </ul> | Patient satisfaction<br>Leverage psychiatric prescriber<br>Effective team collaboration<br>Evidence based treatment<br>Increased access to BH |
| Continuous,<br>Data-Driven<br>Quality<br>Improvement | <ul> <li>2.1 Engaged and committed leadership</li> <li>2.2 Quality improvement strategy supporting a culture of quality and safety</li> <li>2.3 Transparent measurement and monitoring</li> <li>2.4 Optimal use of HIT</li> </ul>   | Measurement-based treatment to<br>target<br>Use of patient registry<br>Improved patient outcomes  |
| Sustainable<br>Business<br>Operations                | <ul> <li>3.1 Strategic use of practice revenue</li> <li>3.2 Staff vitality and joy in work</li> <li>3.3 Capability to analyze and document value</li> <li>3.4 Efficiency of operation</li> </ul>  | Proven cost effective strategy<br>Provider satisfaction<br>New collaborative care payment   |



# **Sustainability:** Define Value of Behavioral Health Integration Broadly



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# **Primary Funding Mechanisms**

- Traditional CPT Codes
  - Psychiatry, Psychotherapy, Health and Behavior, Screening, SBIRT
  - All require specific credentialing, licensure, and setting (varies by service and insurance)
- Bundled Payment Models
  - CMS Behavioral Health Integration codes
- Value-based payments and pay for performance contracting with health plans

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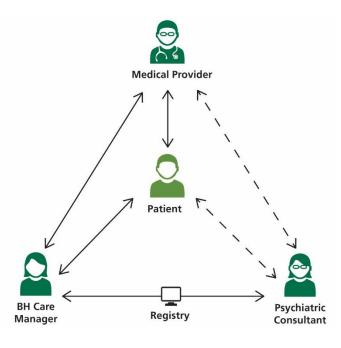
# **Collaborative Care Model (CoCM)**



Primary care patient-centered team-based care



Registry to track population

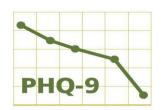


Problem Solving Treatment (PST) Behavioral Activation (BA) Motivational Interviewing (MI) Medications

Active treatment with evidence-based approaches



Systematic case review with psychiatric consultant (focus on patients not improved)



Validated outcome measures tracked over time





| Evic             | denc  | ce  | )                    |
|------------------|-------|-----|----------------------|
| <sup>-</sup> Dis | sorde | ler | -                    |
|                  |       |     |                      |
|                  |       |     | Evidence<br>Disorder |



| 2018<br>Code | 2017<br>Code | Description  | 2017<br>Rate | 2018<br>Rate |
|--------------|--------------|--|--------------|--------------|
| 99492        | G0502        | CoCM - first 70 min in first month   | \$142.84     | \$161.28     |
| 99493        | G0503        | CoCM - first 60 min in any subsequent months   | \$126.33     | \$128.88     |
| 99494        | G0504        | CoCM - each additional 30 min in any<br>month (used in conjunction with 99492<br>or 99493) | \$66.04      | \$66.60      |
| 99484        | G0507        | Other BH services - 20 min per month   | \$47.73      | \$48.60      |
|              |              |  |              |              |
| G0511        |              | CCM – General Care Management  |              | \$61.37      |
| G0512        |              | CoCM: Psychiatric Collaborative Care<br>Model  |              | \$134.58     |



## **Medicare CoCM Codes**

**3 Key Elements** 

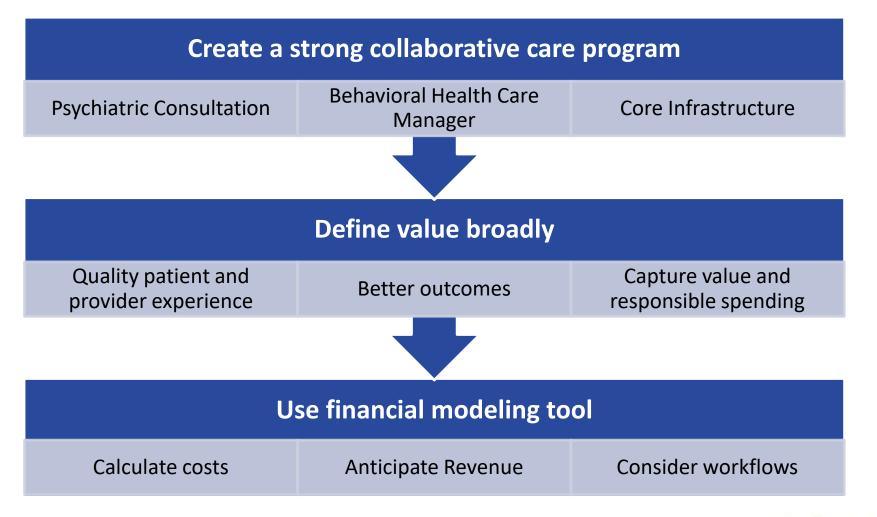
- 1. Active treatment and care management using established protocols for an identified patient population;
- 2. Use of a patient tracking tool to promote regular, proactive outcome monitoring and treatment-to-target using validated and quantifiable clinical rating scales; and
- 3. Regular (typically weekly) systematic psychiatric caseload reviews and consultation by a psychiatric consultant, working in collaboration with the behavioral health care manager and primary care team. These primarily focus on <u>patients who are new to the caseload</u> or <u>not showing expected clinical improvement</u>.



## **Medicare CoCM Codes**

- Payment goes to the PCP who bills the service
- Billed on a per patient basis for those that have met the established time thresholds
- The psychiatrist does not bill separately.
  - contract with the PCP practice
- The patient must provide general consent for the service and they will have a copay
- Interaction does not have to be face-to-face
- Care manager and psychiatrists can also bill additional codes for therapy etc.

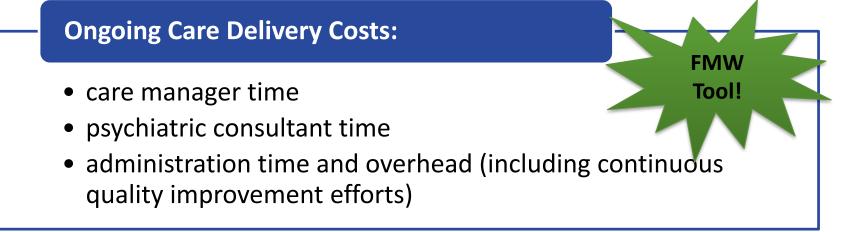




## Financing: Costs of Behavioral Health Integration

#### **Initial Costs of Practice Change:**

- provider and administrator time to plan for change
- care team training costs and time/workforce development
- development of registry
- workflow planning, billing optimization



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## Using the Workbook as a Team

- The workbook asks for information that may "live" with various people in your organization.
  - Finance
  - HR/Staffing
  - Operations
  - BH Program Management
- Use all your resources to gather the most accurate information.



## **Payer Mix**

- Which payers does your organization or BH services get reimbursement from?
- Does the payer reimburse for all credentials, i.e. social workers vs. counselors?
- What is the average reimbursement for specific services from each payer?
- Which payers pay a case rate, and which pay only for individual services?

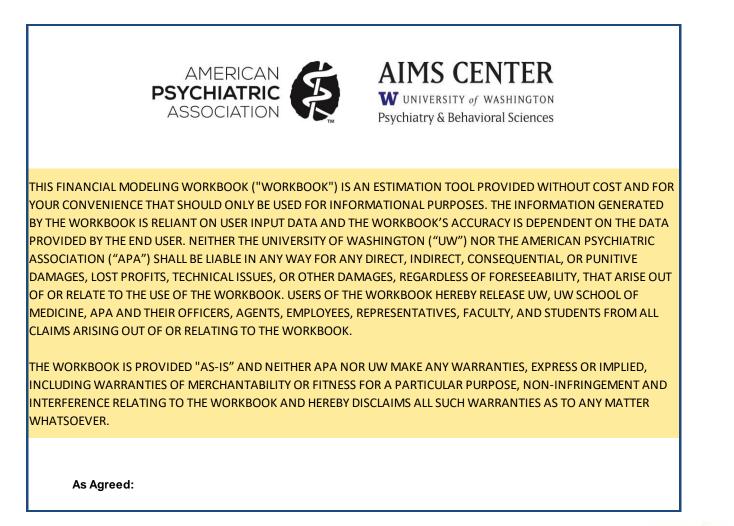
## **Task Allocations and Visit Statistics**

- How do your care managers and psychiatric consultants spend their time each week?
- What kind of visits do they have?
- What is the average length of a treatment episode, and the average number of visits during that episode?
- How many weeks in the year do your staff work

   not counting holidays, sick and vacation?

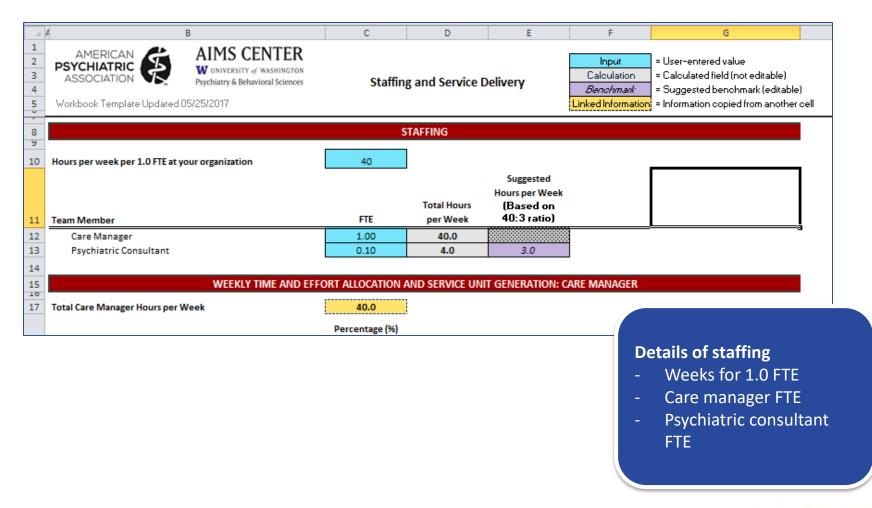


#### **Tab 1: Disclaimer**





#### Tab 2: Staffing





## Tab 2:Staffing and Service Delivery for Care Manager& Psych Consultant

|          |   |   |                  |                    |                   | Details of BH care manager effort        |
|----------|---|---|------------------|--------------------|-------------------|--|
| 14<br>15 | WEEKLY TIME AND EFF   | ORT ALLOCATION A                        | AND SERVICE UNIT | GENERATION: C      | ARE MANAGER       | - Direct care                            |
| 10<br>17 | Total Care Manager Hours per Week                             | 40.0                                    |                  |                    |                   | - Warm connections                       |
|          |   | Percentage (%)<br>of Total Hours        |                  | Service Units      | Hours per Service | - Telephone services                     |
| 18       | Care Management Service Category                              | per Week                                | Hours per Week   | Generated          | Unit              | - Charting                               |
| 19       | Reimbursable Direct Care Services                             |   |                  |                    |                   | J  |
| 20       | Direct Treatment: Assessment Visit                            | 10.0%                                   | 4.00             | 4                  | 1.00 As           | care management                          |
| 21       | Direct Treatment: Ongoing Visits                              | 51.3%                                   | 20.50            | 41                 |                   | Deveniatric concultation                 |
| 22       | Group Treatment   | 3.75%                                   | 1.50             | 6                  | 0.25 bu           |  |
| 23       | Subtotal: Reimbursable Direct Care Services                   | 65.0%                                   | 26.00            | 51                 | Â                 |  |
|          |   |   |                  |                    |                   |  |
| 24       | Non-Reimbursable Direct Care Services                         |   |                  |                    |                   |  |
| 25       | Warm Connection (Non-Billable)                                | 7.5%                                    | 3.00             | 15                 | 0.20 Av           | g. length of warm connection             |
| 26       | Care Management Telephonic Services                           | 7.5%                                    | 3.00             | 15                 |                   | g. length of phone calls                 |
| 27       | Subtotal: Non-Reimbursable Direct Care Services               | 15.0%                                   | 6.00             |                    |                   | 5 5 1                                    |
|          |   |   |                  |                    |                   |  |
|          |   |   |                  |                    |                   |  |
| 28       | Indirect Care Coordination and Administrative Tasks           |   |                  |                    |                   |  |
| 29       | Charting  | 5.0%                                    | 2.00             |                    |                   |  |
| 30       | Registry Management   | 3.0%                                    | 1.20             |                    |                   |  |
| 31       | Psychiatric Consultation                                      | 2.5%                                    | 1.00             |                    |                   |  |
| 32       | Team Communication  | 4.5%                                    | 1.80             |                    |                   |  |
| 33       | Other (Clinical Supervision, Staff Meetings, Training, etc.)  | 5.0%                                    | 2.00             |                    |                   |  |
| 34       | Subtotal: Indirect Care Coordination and Administrative Tasks | 20.0%                                   | 8.00             |                    |                   | Details of psychiatric consultant        |
| 36       | Unassigned Time [Target = 0%]                                 | ali | (Green checkmark | indicates value is | at target)        | effort                                   |
| 37       |   |   |                  |                    |                   |  |
| 38       | WEEKLY TIME AND EFFORT A                                      | LLOCATION AND S                         | ERVICE UNIT GENI | ERATION: PSYCH     | IATRIC CONSULTANT | <ul> <li>Indirect psychiatric</li> </ul> |
| 37       | Tabl Developing Consultant House and Wash                     | 10                                      |                  |                    |                   |  |
| 40       | Total Psychiatric Consultant Hours per Week                   | 4.0                                     |                  |                    |                   | consultation                             |
|          |   | Percentage (%) of                       |                  |                    |                   | Pogistry/Charting                        |
|          |   | Total Hours per                         |                  | Service Units      | Hours Per Service | <ul> <li>Registry/Charting</li> </ul>    |
| 41       | Psychiatric Consultant Service Category                       | Week                                    | Hours per Week   | Generated          | Unit              | - Direct care                            |
| 42       | Indirect Care and Administrative Tasks                        |   |                  |                    |                   |  |
| 43       | Registry Management   | 10.0%                                   | 0.40             |                    |                   |  |
| 44       | Psychiatric Consultation                                      | 25.0%                                   | 1.00             |                    |                   |  |
| 40       | L N Dischimer Chaffing and Coursing Delivery                  | Not Financial                           | Transat Ma       | athly CalCM Car    | Data /            |  |
| - H - 4  | Disclaimer Staffing and Service Delivery                      | 🖉 Net Financia                          | i impact 🔬 Mo    | nthly CoCM Cas     | e Rate 📝 🖓 🦯 👘    |  |

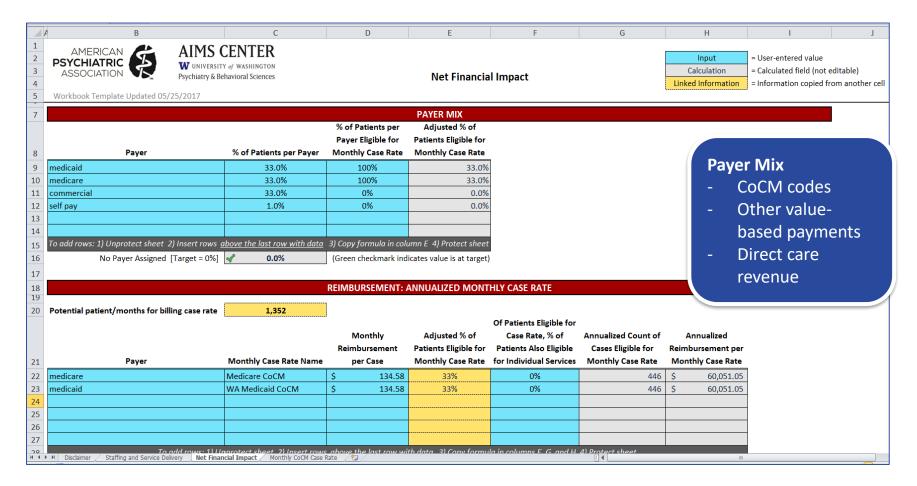


Tab 2: Staffing And Service Delivery for Care Manager andPsych Consultant

| АВ   | С                           | D                | F               | F   | G H   |  |  |
|--|-----------------------------|------------------|-----------------|---|---|--|--|
| AMERICAN<br>PSYCHIATRIC<br>ASSOCIATION<br>Workbook Template Updated 05/25/2017                                   |                             | and Service [    |                 | Input<br>Calculation<br>Benchmark<br>Linked Information | = User-entered value<br>= Calculated field (not editable)<br>= Suggested benchmark (editable)<br>= Information copied from another cell |  |  |
|  |                             |                  |                 |   |   |  |  |
| AN   | NUALIZED REIMBUR            | SABLE DIRECT C   | ARE SERVICES    |   |   |  |  |
| Working Weeks Per Year   | 47                          |                  |                 |   |   |  |  |
|  | Direct Treatment: I         | Direct Treatment |                 | Total   |   |  |  |
| Annualized Reimbursable Direct Care Service Units  | Assessment                  | Ongoing          | Group Treatment | Service Units   |   |  |  |
| Care Manager   | 188                         | 1,927            |                 | 2,397   |   |  |  |
| Psychiatric Consultant   | 75                          | 19               |                 | 94  |   |  |  |
| Total: Annualized Reimbursable Direct Care Service Units   | 263                         | 1,946            | 282             | 2,491   |   |  |  |
|  |                             |                  |                 |   |   |  |  |
|  | CASELOAD AND N              | IONTHLY CASE     | VOLUME          |   |   |  |  |
| Average Weeks Elapsed Between First and Last Direct Care Set   | rvice                       |                  | 25.0            | 1   |   |  |  |
| Avg. number of weeks per episode of care   |                             |                  |                 |   |   |  |  |
| Average Count of Direct Care Service Units Provided  |                             |                  | 12.0            |   |   |  |  |
| Average count of Direct care service offits Provided   |                             |                  | 12.0            |   |   |  |  |
|  |                             |                  |                 | Per 1.0 FTE   | 1   |  |  |
| Single Point in Time Caseload Capacity<br>Number of individuals feasible to have on the caseload at any point in | n time across all Care Ma   | nagers           | 96              | 96  |   |  |  |
|  | r time der 033 dir cure ind | mugers           |                 |   |   |  |  |
| Projected Annual Caseload Capacity<br>Number of unique individuals feasible to serve over one year across a      | LI Cara Managers            |                  | 200             |   |   |  |  |
| Number of unique individuals feasible to serve over one year across a  | .II Care Managers           |                  |                 |   |   |  |  |
| Projected Average Monthly Caseload Turnover  |                             |                  | 17              |   |   |  |  |
| Number of cases opened and closed each month, based on above estin<br>possible to serve over one year            | nate of number of individ   | duals            |                 |   |   |  |  |
| possible to serve over one year  |                             |                  |                 |   |   |  |  |
| Projected Number of Patients Served per Calendar Month   |                             |                  | 113             | S   | ummary of available care  |  |  |
| Potential number of patients served over one month who might be elig   | ible for monthly case rat   | e reimbursement  |                 |   |   |  |  |
| Projected Annualized Monthly Case Rate Potential   |                             |                  | 1,352           | - 1   | Direct Care   |  |  |
| Number of times a monthly case rate could potentially be billed in on  | yearbefore accounting       | g for payer mix. |                 |   |   |  |  |
|  |                             |                  |                 | -   | Caseload details  |  |  |
|  |                             |                  |                 |   |   |  |  |
|  |                             |                  |                 |   | <ul> <li>Length of episode</li> </ul>   |  |  |
|  |                             |                  |                 |   |   |  |  |
| 5 - Caseload capacity  |                             |                  |                 |   |   |  |  |
|  | ingent A monenty con        |                  | <u>.</u>        |   |   |  |  |
|  |                             |                  |                 |   | <ul> <li>Eligibility for case ra</li> </ul>   |  |  |
| Licod with   | h permission                | from the         | AINAS Con       | tor   |   |  |  |
| Useu Will  | 1 00111133101               |                  |                 |   |   |  |  |



#### Tab 3: Net Financial Impact – Payer Mix and Case Rate



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Tab 3: Net Financial Impact – Reimbursement Annualized Billable Individual Services

|                     | В   | С   | D                             | E                      | F                         | G                                   | H                  | l l                                 |
|---------------------|---|---|-------------------------------|------------------------|---------------------------|-------------------------------------|--------------------|-------------------------------------|
| L                   |   | CENTER  |                               |                        |                           |                                     |                    | -                                   |
| 2                   |   |   |                               |                        |                           |                                     | Input              | = User-entered value                |
| 3                   |   | W UNIVERSITY of WASHINGTON<br>Psychiatry & Behavioral Sciences Net Financial Impact |                               |                        |                           |                                     | Calculation        | = Calculated field (not editable)   |
| 4                   | i Sychiati y a D                                    | enavioral sciences  |                               | Net Financia           | a impact                  |                                     | Linked Information | = Information copied from another o |
| 5                   | Workbook Template Updated 05/25/2017                |   |                               |                        |                           |                                     |                    |                                     |
| 2                   |   |   |                               |                        |                           |                                     |                    |                                     |
| 3                   |   |   | 1                             |                        |                           |                                     |                    |                                     |
| 84<br>85            | Reimbursable Direct Care Service Units              | 2,491   |                               |                        |                           |                                     |                    |                                     |
| 6                   |   |   |                               | Care Manager           |                           | Psychiatric                         | Consultant         | 1                                   |
|                     |   | % of Patients per Payer   | Direct Treatment:             | Direct Treatment:      |                           | Direct Treatment: Direct Treatment: |                    | 1                                   |
|                     |   | Eligible for Monthly  | Assessment                    | Ongoing                | Group Treatment Avg.      | Assessment                          | Ongoing            |                                     |
| 37                  | Payer   | Service Billing   | Avg. Payment                  | Avg. Payment           | Payment                   | Avg. Payment                        | Avg. Payment       |                                     |
| 8                   | commercial  | 33.0%   | Ś 106.00                      | \$ 75.00               | \$ 40.00                  | Ś 175.00                            | \$ 105.00          |                                     |
| 9                   | medicaid  | 0.0%  | \$ 90.00                      |                        |                           | \$ 150.00                           | \$ 95.00           |                                     |
| D                   | self pay  | 1.0%  | \$ 190.00                     | \$ 125.00              | \$ 50.00                  | \$ 200.00                           | \$ 150.00          |                                     |
| 1                   |   |   |                               |                        |                           |                                     |                    |                                     |
| 2                   |   |   |                               |                        |                           |                                     |                    |                                     |
| 13                  |   |   |                               |                        |                           |                                     |                    |                                     |
| 4                   | To add rows   | : 1) Unprotect sheet 2) Insert  | rows <u>above the last ro</u> | ow with data 3) Copy f | ormula in column C_4) Pro | otect sheet                         |                    |                                     |
| 5                   | Weighted Average per Service Unit                   |   | \$ 108.47                     | \$ 76.47               | \$ 40.29                  | \$ 175.74                           | \$ 106.32          |                                     |
| 6                   | Annualized Service Units                            |   | 188                           | 1,927                  | 282                       | 75                                  | 19                 | Across All Individual               |
| 7                   | Billable Individual Service Units                   |   | 64                            | 655                    | 96                        | 26                                  | 6                  | Service Categories:                 |
| 8                   | Subtotal: Annualized Billable Individual Services   | s Reimbursement   | \$ 6,933.44                   | \$ 50,102.00           | \$ 3,863.40               | \$ 4,493.20                         | \$ 679.62          | \$ 66,071.66                        |
| 9                   |   |   |                               |                        |                           |                                     |                    |                                     |
| TOTAL REIMBURSEMENT |   |   |                               |                        |                           |                                     |                    |                                     |
| 1                   |   |   |                               |                        |                           |                                     |                    |                                     |
| 2                   | Total Reimbursement:                                |   | Mont                          | hly Case Rate Reimburs | ement Billable            | Individual Services Rein            | nbursement         |                                     |
| 3                   | Monthly Case Rate Reimbursement + Billable In       | dividual Services Reimbursem  | ent                           | \$ 120,102.09          | +                         | \$ 66,071.66                        | =                  | \$ 186,173.75                       |
| 64                  |   |   |                               |                        |                           |                                     |                    |                                     |
| 5                   |   |   |                               | TOTAL COST             |                           |                                     |                    |                                     |
|                     | Annual Salary per Fringe Benefits                   |   |                               |                        |                           |                                     |                    |                                     |
| 4 1                 | Disclaimer / Staffing and Service Delivery Net Fina | ncial Impact Monthly CoCM Case  |                               |                        |                           | I 4                                 |                    |                                     |

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Tab 3: Net Financial Impact - Summary of Financial Model and Net Impact

|                       | A B  | C  | D                            | E                                       | F                     | G                              | Н  | 1  | J |
|-----------------------|--|--|------------------------------|---|-----------------------|--------------------------------|--|--|---|
| 1<br>2<br>3<br>4<br>5 | AMERICAN<br>PSYCHIATRIC<br>ASSOCIATION<br>Workbook Template Updated 05/2 | AIMS CENTER<br>W UNIVERSITY of WASHINGTON<br>Psychiatry & Behavioral Sciences<br>25/2017 |                              | Net Financia                            | al Impact             |                                | Input<br>Calculation<br>Linked Information | = User-entered value<br>= Calculated field (not e<br>= Information copied fr |   |
| 50                    |  |  | TO                           | TAL REIMBURSEMEN                        | T                     |                                |  |  |   |
| 51<br>52<br>53<br>54  | Total Reimbursement:<br>Monthly Case Rate Reimbursemen                   | nt + Billable Individual Services Reimburser   |                              | thly Case Rate Reimbur<br>\$ 120,102.09 | -                     | Individual Services Rein       |  | \$ 186,173.75  |   |
| 55                    |  |  |                              | TOTAL COST                              |                       |                                |  |  |   |
| 57                    | Personnel  |  | Annual Salary per<br>1.0 FTE | FTE                                     | Salary Cost Per FTE   | Fringe Benefits<br>% of Salary | Fringe Benefits Cost                       | Personnel Subtotal   |   |
| 58                    | Care Manager   |  | \$ 60,000.00                 |   |                       | 30.0%                          | \$ 18,000.00                               | \$ 78,000.00   |   |
| 59                    | Psychiatric Consultant   |  | \$ 250,000.00                | 0.10                                    | <b>)</b> \$ 25,000.00 | 30.0%                          | \$ 7,500.00                                | \$ 32,500.00   |   |
| 60<br>61              | Subtotal: Personnel Cost   |  |                              |   |                       |                                |  | \$ 110,500.00  |   |
| 62                    | Organizational Overhead  |  |                              |   |                       | Percentage:                    | 30.0%                                      | \$ 33,150.00   |   |
| 63                    |  |  |                              |   |                       |                                |  |  |   |
| 64                    | Total Cost: Personnel + Overhead   |  |                              |   |                       |                                |  | \$ 143,650.00  |   |
| 65                    |  |  |                              |   |                       |                                |  |  |   |
| 66                    |  |  |                              | NET IMPACT                              |                       |                                |  |  |   |
| 67                    |  |  |                              | Total Reimbursement                     | t                     | Total Cost                     | 3  |  |   |
| 68                    | Net Impact: Total Reimbursement  | t - Total Cost   |                              | \$ 186,173.75                           | -                     | \$ 143,650.00                  | =  | \$ 42,523.75   |   |
| 69<br>70              |  |  |                              |   |                       |                                |  |  |   |
| 70                    |  |  |                              |   |                       |                                |  |  |   |
| 72                    |  |  |                              |   |                       |                                |  |  |   |
| 73                    |  |  |                              |   |                       |                                |  |  |   |
| 7/<br> 4 4            | ► ► Disclaimer / Staffing and Service Deliv                              | very Net Financial Impact / Monthly CoCM Case  | e Rate 🖉 😓                   |   |                       |                                |  |  |   |

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#### **Resources to Help Plan a Sustainable Model**

- Defining value for your model of integrated care
- Guidance on planning behavioral health staffing
- Financing strategies on the way to VBP: <u>aims.uw.edu/collaborative-care/financing-strategies-</u> collaborative-care
- Financial Modeling Workbook Download: <u>aims.uw.edu/collaborative-care/financing-strategies/financial-</u> <u>modeling-workbook</u>



## **AIMS/APA-SAN FMW Office Hours**

- Next *virtual* drop-in:
  - January 10, 2018
  - 12noon Eastern

• Join details on AIMS Center Website: <u>aims.uw.edu/collaborative-</u> <u>care/financing-strategies/financial-modeling-workbook</u>

## Sustainability Strategies for Primary Care in Mental Health Settings

Build a primary care site in your mental health center

- Need to see BOTH mental health center and general primary care
- Providers need to build comfort with mental health center patient adaptations

## Partner with a primary care site

- Need strong system to share information and coordinate care
- Role for patient navigator coordinator
- Stratify patients and track total costs of care



## **Leaving in Action**

Which of the following actions would you like to take?

- Define organizational priorities
- Explore direct services payment for current behavioral health integration
- Learn more about CoCM codes
- Explore sustainability for primary care in mental health settings



## Next Steps



## Payer Updates

SBIRT Code Claims

- Payer A: 118 claims 12 months ending 6/30/2017
- Payer B: 33 Claims 11/1/16-10/31/17

Health & Behavioral Code Claims (96150-96154)

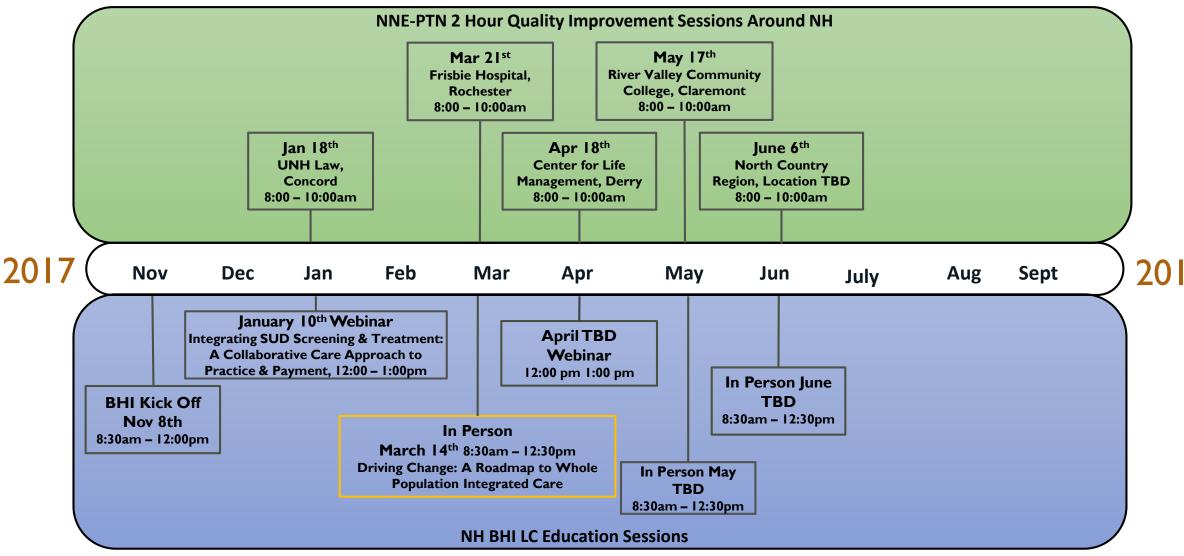
• Payer A: 20 Claims (12 month period ending 8/31/2017)

Collaborative Care Codes effective 1/1/2018

- Anthem: 99492 99494, 99484
- Harvard Pilgrim Health Plan: 99492 99494
- Cigna: Piloting 99492 99494 with medical groups in collaborative relationships



#### **Upcoming Behavioral Health Integration Learning Collaborative and Northern New England Practice Transformation Network Events**





2018

### Announcements

NNE ECHO (Expanding Connectivity for Health Outcomes) Collaborative

Kick off – January 25<sup>th</sup>

Continuity of Care for Substance Use and Exposure During the Perinatal Period

Now Recruiting!

Learn More: Marguerite Corvini Marguerite.Corvini@unh.edu

Behavioral Health Workforce Education and Training Program (HRSA Grant)

Recruiting clinical sites for integrated behavioral health for a range of disciplines

Learn More: Kerrin Edelman Kerrin.edelman@unh.edu

Academic Partners

Manchester Community College Plymouth State University Rivier University

University of New Hampshire Antioch University



# TIAUX 7008

Please fill out the CME Evaluation to receive credit for your participation! https://www.surveymonkey.com/r/eval 2018 BHI Webinar 1-10-18



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## Appendix

AIMS Center, Cheat Sheet on Medicare Payments for Behavioral Health Integration Services, <a href="https://aims.uw.edu/resource-library/cms-collaborative-care-payment-cheat-sheet">https://aims.uw.edu/resource-library/cms-collaborative-care-payment-cheat-sheet</a>

AIMS Center, Basic Coding for Integrated Behavioral Health Care,

https://aims.uw.edu/resource-library/basic-coding-integrated-behavioral-health-care

**Past Presentations:** 

Behavioral Health Integration Landscape: Payment and Policy: https://unh.box.com/s/z2j797wqxzmy3n4s6nu7g9rei61wirk7



#### CME Disclosures

The following individuals have responded that they have nothing to disclose: Planner: Katherine Cox, MSW, Research Associate, NH Citizens Health Initiative Planner: Frederick Kelsey, MD, FACP, past Medical Director, Mid State Health Center Planner: Annie Averill, BA, Research Associate, NH Citizens Health Initiative Planner: Stephanie Cameron, MPH, Research Associate, NH Citizens Health Initiative Planner: Laura Remick, MEd, CHES, Education and Workforce Coordinator, North Country Health Consortium Planner: Diana Gibbs, BA, CPS, Program Director, North Country Health Consortium Planner: Jill Gregoire, RN, MSN, Lead Nurse Reviewer, North Country Health Consortium Planner: Mitch Sullivan, MD, Lead CME Physician Reviewer, Coos Family Health Services Presenter: Lucy Hodder, JD, Director, Health Law and Policy, Prof of Law, University of New Hampshire, IHPP Presenter: Hwasun Garin, BA, Project Director, University of New Hampshire, IHPP



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