

Do Psychology Students Know the Job Skills they are Gaining?

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Background & Purpose

Psychology Degree:

- 54% probability of being underemployed in first job
- 38% probability of being underemployed after 5 years in the workforce

Purpose:

• Assess student level of KSAO recognition in undergraduate psychology courses

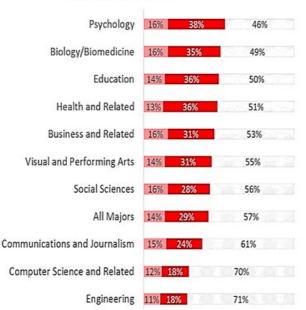
Methods

- Assess upperclassmen undergraduate psychology majors on level of KSAOs
- Replicate O*Net survey methodology to rate level of KSAOs learned in undergraduate psychology courses
- Administer a survey to gauge student perceptions of KSAOs gained through psychology curriculum (e.g. critical thinking, analytical concepts)

Escaping Underemployment

Underemployed in First Job But Escaped Underemployment

- Underemployed in First Job, Still Undermployed After 5 Years
- Not Underemployed in First Job



Appalachian state UNIVERSITY

Implications

- Assist students in the recognition of transferable knowledge and skills into potential career paths
- Following identification of KSAOs, students can improve understanding of their self-worth and be better prepared to communicate those KSAOs to potential employers
- Use data to create a crosswalk (i.e. tool) to aid students in identifying competencies

References

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