## It Matters How We Open Knowledge: Building Structural Equity

Biennial Open Access Conference at San José State University October 29, 2021

## Building a Directory of Fully Open Access Journals with Diversity, Inclusion, and Equity in Mind

John G. Dove, Directory of Open Access Journals Cara Forster, University of Maryland Libraries

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03:09:46.890 --> 03:09:53.910

Nick Szydlowski: So our next presentation is going to be from Directory of Open Access Journals and University of Maryland libraries.

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03:09:54.900 --> 03:10:00.600

Nick Szydlowski: it's called building a directory of fully open access journals with diversity, inclusion and equity in mind.

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03:10:01.200 --> 03:10:11.220

Nick Szydlowski: And our first presenter, for this is going to be John G. Dove from Directory of Open Access Journals John Duff has worked with libraries for the better part of 25 years.

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03:10:11.820 --> 03:10:20.250

Nick Szydlowski: First, as President and chief operating Officer of silver platter in the mid 90s, then as chief executive officer and President of credo reference.

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03:10:20.640 --> 03:10:25.800

Nick Szydlowski: He retired from credo in 2014 and joined the board of revere public library near Boston.

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03:10:26.580 --> 03:10:41.400

Nick Szydlowski: In May of 2015 he decided to devote 100% of his professional energies to the cause of open access and has written for and or spoken at the Charleston conference ssp a psp co Asp and a la.

03:10:42.300 --> 03:10:58.590

Nick Szydlowski: All on subjects related to different aspects of open access in February of 2020 just weeks before the shutdown Lars view horns hodge the founder and general manager of the Directory of Open Access Journals appointed John as one of the deal ha ambassadors for North America.

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03:10:59.700 --> 03:11:07.320

Nick Szydlowski: And John is going to introduce this co presenter can foster during the talk, and so I will pass this off to John.

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03:11:09.690 --> 03:11:15.810

John Dove: You Thank you Nick and I really wish we were having an in-person Conference, because I was at the.

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03:11:17.520 --> 03:11:24.870

John Dove: conference and I heard Charlotte rose plenary talk then and followed up this today it's really inspiring.

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03:11:25.470 --> 03:11:31.860

John Dove: She reminds me of a number of people who have found from California, who were really inspiring to me.

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03:11:32.490 --> 03:11:41.490

John Dove: Her and Chris Borg who's now at MIT, of course, and the common element of them is that they both talk about being courageous and.

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03:11:42.150 --> 03:11:49.230

John Dove: Looking at the pace, you are in the world, and knowing that to have the ability to take action and I don't know if he's.

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03:11:49.950 --> 03:11:59.550

John Dove: it's always a learning opportunity for me when I hear from either one of them, so my picture I'm going to actually start my video but that's actually taken last year.

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03:12:00.000 --> 03:12:12.030

John Dove: And it's I'm 74 so sometimes people ask me So how are you doing and I always if I know them well I send them this picture I said well I'm trying to achieve a life work balance.

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03:12:13.110 --> 03:12:19.050

John Dove: So that's my sometimes my camera picture, but I'm going to start the video.

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03:12:20.190 --> 03:12:30.690

John Dove: So, today I want to actually we thought about how to present what I'm doing for you today, a lot of it because listening to charlotte's talk that.

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03:12:32.070 --> 03:12:36.300

John Dove: I want to please open access, I take it personally.

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03:12:37.440 --> 03:12:47.520

John Dove: And when I meet people it's not very hard for me to actually draw the situation where it's really personal to them too, because.

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03:12:48.300 --> 03:13:05.730

John Dove: it's really speaking, the whole issue of why is there an organ set of organizations that are sharing human knowledge and doing so in a way that basically tries to make money by putting material into places where the wrong people won't be able to read it.

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03:13:07.590 --> 03:13:17.070

John Dove: So I'm just going to share with you a little bit because I should say first of all that I'm not a librarian I haven't been a scholarly publisher.

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03:13:18.150 --> 03:13:29.640

John Dove: And I haven't been a scholar in any way, really, although I'm glad to publish an article and library journal with Michelle Cloonen about Ranganathan because I am a fan of Ranganathan.

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03:13:30.810 --> 03:13:41.460

John Dove: I have been a business person, both in nonprofit and for-profit world, so I don't know if I, you can see my screen I'm going to share my screen that's what I need to do so.

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03:13:44.010 --> 03:13:44.400

John Dove: Now.

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03:13:45.900 --> 03:13:54.840

John Dove: And although I've been online from home since I've had online capability from home since 1969 but, so I know that was well before many of you were born.

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03:13:55.380 --> 03:14:03.690

John Dove: But that doesn't mean that I've kept up with technology so a lot of times things move faster than I do, so let me just ask if you can see my screen.

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03:14:05.040 --> 03:14:07.770

John Dove: Good and you can see my face to somewhere.

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03:14:09.000 --> 03:14:10.500

John Dove: that's not so important, but.

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03:14:12.270 --> 03:14:13.860

John Dove: In any case, let me just begin.

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03:14:15.150 --> 03:14:18.840

John Dove: Thinking about open access from a standpoint of the infrastructure.

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03:14:19.680 --> 03:14:30.030

John Dove: I think it's really important in terms of thinking about what it means, and it was brought up early the conversation about neutrality, then D lot of organizations say that they will attempt to be neutral.

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03:14:31.020 --> 03:14:39.330

John Dove: And that's an important part of especially an infrastructure provider that they have to say Oh yes, well, we treat all users, equally, but then you know that they.

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03:14:39.720 --> 03:14:48.540

John Dove: Sometimes interest coming come into play such that they actually start well serving some people better than others or creating some kinds of boundaries.

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03:14:49.170 --> 03:15:01.740

John Dove: and often relates to the whole question of prestige, of course, because exclusivity, is something that every business person thinks Oh, my goodness exclusivity that's the that's the pathway to big.

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03:15:03.300 --> 03:15:15.510

John Dove: Big return on equity and so that exclusivity is usually excluding somebody for some reason, and sometimes it's a good reason, like, if you want to approve open access journals and register.

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03:15:15.960 --> 03:15:28.890

John Dove: The set of open access journals which meet certain criteria, well, you need to exclude others but you're doing so on a purpose that's transparent and it's also driven by mission so.

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03:15:30.210 --> 03:15:40.620

John Dove: Since I jumped into the whole open access world I basically said, I would not, I would you know if somebody wanted me to speak about open access I would speak to anybody.

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03:15:41.370 --> 03:15:52.440

John Dove: Sometimes they would pay me money sometimes now, but if anybody wants me to work on a project, it really needs to be somebody who's truly committed to accelerating the transition to open access.

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03:15:53.730 --> 03:16:05.130

John Dove: And this is relevant to do AJ and DOJ funding in 2017 a consortium of a coalition of international consortium of libraries and putting.

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03:16:05.580 --> 03:16:16.710

John Dove: ARL representing the US and Carl representing Canada and a whole bunch of others lieber and calling in in Australia.

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03:16:17.130 --> 03:16:30.660

John Dove: gathered together and said, you know we because libraries are at risk because, if our infrastructure providers end up being taken over by commercial interests, then they won't represent our values.

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03:16:32.430 --> 03:16:39.630

John Dove: And one of the companies that I started working with a company that actually is a set of the world's top bibliometricians and come back.

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03:16:40.320 --> 03:16:55.170

John Dove: And they had come out with some products that were entirely devoted to accelerating the transition to open access and they had special finding tools for discovery of open access materials and other tools that you could use to prepare unbundling big deals.

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03:16:56.370 --> 03:17:03.390

John Dove: And then they got bought by one of the biggest publishers and basically you no longer hear from those capabilities that they had.

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03:17:03.810 --> 03:17:17.340

John Dove: Finding open access materials and helping do unbundling big deals because their owners have no interest in having people learn that so, even though they started off as a company with that in mind, they didn't end up that way.

03:17:18.450 --> 03:17:24.000

John Dove: Something we're going to learn as I go through quickly and what I've decided to do is go through really quickly some of the.

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03:17:25.170 --> 03:17:33.180

John Dove: PowerPoint files that are all in tech share with you all so did you look through them in more detail but I'll do it really quickly, so you can see what are some of the highlights.

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03:17:33.660 --> 03:17:44.880

John Dove: So, in terms of theory James has a governance structure which does mean that it's a in registered in the UK as a Community interest corporation, which means that it cannot be sold.

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03:17:45.540 --> 03:18:01.920

John Dove: To an organization that has a different mission and which is sometimes a trick that business people will do it cannot be habits assets sold to another organization that doesn't share its mission, so that would seem to be pretty against.

1123

03:18:04.380 --> 03:18:04.710

Marvellous-Mary Ogunobo: That.

1124

03:18:04.950 --> 03:18:05.520

John Dove: I don't know if that.

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03:18:05.550 --> 03:18:06.990

John Dove: Feedback is coming from me your.

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03:18:07.890 --> 03:18:08.220

Nick Szydlowski: job.

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03:18:08.280 --> 03:18:12.030

Nick Szydlowski: I just want to stop I don't think your slides are showing to the group.

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03:18:12.900 --> 03:18:14.010

In the way that you intend.

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03:18:15.150 --> 03:18:24.270

Nick Szydlowski: If you if you go to the bottom of the screen there, so one that looks a button like a little that's the present button.

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03:18:25.650 --> 03:18:25.980

John Dove: All right.

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03:18:26.640 --> 03:18:29.040

Nick Szydlowski: And then, if you advance were still on the first slide.

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03:18:29.400 --> 03:18:31.920

John Dove: Okay, so I'm still on the first slide my own.

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03:18:32.400 --> 03:18:32.910

Nick Szydlowski: Oh awesome.

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03:18:33.660 --> 03:18:33.960

So.

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03:18:35.280 --> 03:18:42.060

John Dove: Actually, I was mentioning the fact that I'm not a librarian I'm not a I'm not a scholar a publisher I'm not.

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03:18:43.050 --> 03:18:57.510

John Dove: You know, but I'm a big big fan of wrong enough and I'm not an academic my academic career is the first memory of my academic career was in fifth grade when miss our divided the class into what you officially called the good section and the bad section.

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03:18:58.830 --> 03:19:02.100

John Dove: And I'm tearing the entire year I never made it into the good section.

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03:19:02.880 --> 03:19:13.560

John Dove: Now, what did I do I didn't pull susie's pigtails I didn't draw can you know kranz on the desk I didn't get in fights I just incessantly ask questions that she thought were off the topic.

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03:19:14.400 --> 03:19:20.040

John Dove: So she was actually my favorite though K through a teacher believing that the other ones are mean so.

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03:19:21.120 --> 03:19:22.110

John Dove: She sort of.

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03:19:23.160 --> 03:19:30.480

John Dove: One of the things she tried to drive that behavior find a way is being an intensely curious person, but indeed.

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03:19:31.440 --> 03:19:39.570

John Dove: I went on, and I dropped out of college and joined a startup on Wall Street in 1968 and then I just continued on, although I didn't know how to.

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03:19:40.110 --> 03:19:44.310

John Dove: Mass came easily to me I didn't know how to work hard in math academically so.

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03:19:44.700 --> 03:19:57.180

John Dove: I didn't know how to work hard so Indeed I had a number of really good successes in the work that I've done mainly by working with really good people, but let me just show you how open access is truly an issue of.

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03:19:58.470 --> 03:20:05.910

John Dove: The marginalization now, you might not know why I'd be researching improving senile behavior with Ritalin.

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03:20:07.440 --> 03:20:23.610

John Dove: But you can guess, since they didn't drug me when I was young I've had been treated with add pads before and be my age, I do look at this kind of question now look when I when I researched the article look at the date on the article 1956.

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03:20:24.780 --> 03:20:43.140

John Dove: Those the authors are dead by now there's like, why is this behind a paywall so you have, yes, you can buy a copy of it for \$30 so that's why I say the open access is a is an it's a personal question, I mean it affects him back impacts everybody, and when we talk about.

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03:20:44.580 --> 03:20:52.500

John Dove: marginalized groups, in fact, their whole countries and whole cultures and whole histories of people who are marginalized.

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03:20:53.010 --> 03:21:00.150

John Dove: We also have small little units within some of our elite universities that emerged analyzed because they're an unusual discipline.

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03:21:00.720 --> 03:21:16.830

John Dove: or they're in a language isn't presented as Charlotte mentioned so when do AJ has developed a set of things that the question I want to ask is what do we do that no that actually do AJ is library aligned.

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03:21:18.060 --> 03:21:24.480

John Dove: Because that for profit company, I was telling you about it was library line and in and then it wasn't.

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03:21:25.590 --> 03:21:32.340

John Dove: And you can have nonprofit organization, so the library line, in fact, if you look at questions like who has gag orders.

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03:21:33.420 --> 03:21:43.530

John Dove: gag orders that's got to be not truly the value of libraries and Librarians and yet many nonprofits have gag orders and so a lot of that is.

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03:21:45.060 --> 03:21:56.790

John Dove: You know I serve on the library board of the revere public library, which many of you may not know revere but it's mainly one of the centers in the Boston area where immigrants first land and live.

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03:21:57.810 --> 03:22:07.080

John Dove: In fact, in the high school, there are 27 different languages first languages taught at home, I mean spoken at home.

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03:22:08.970 --> 03:22:27.960

John Dove: So you know when you look at some of the things that do he does it ends up doing things that are being inclusive in languages and geographies and in disciplines and the question that I want to actually sort of draw all of us into is this inquiry into how does.

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03:22:29.340 --> 03:22:37.290

John Dove: How does do AJ exhibit inclusion diversity and equity in ways that benefit specific institutions.

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03:22:38.400 --> 03:22:47.790

John Dove: So I'm hoping when we get to the Q amp a shortly, that we will actually have an opportunity for you, for you to share with me because, as I say, I'm not a.

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03:22:48.480 --> 03:22:56.340

John Dove: librarian I'm not a magician but many of you, I think, will be able to do some of you are really the experts and do a jv even more than I.

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03:22:58.350 --> 03:23:08.730

John Dove: Let me just go through what some of the things I'll include in the PowerPoint that I'll provide the ball, because I think you all know, do ha probably better than I do, but if any of you don't please do.

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03:23:09.360 --> 03:23:21.090

John Dove: contact me I'd be glad to explain more details and I'm not on the core team, but I can certainly describe a lot of things, but it is across all disciplines more than 75 languages 17,000 journals now.

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03:23:21.570 --> 03:23:31.980

John Dove: it's free to use and reuse You might ask well why don't they charge money to the big companies, because the big companies that embed do AJ metadata they're making a good value out of that.

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03:23:32.430 --> 03:23:36.750

John Dove: But that's actually important for do ha to give away at services for free.

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03:23:37.380 --> 03:23:44.100

John Dove: Because it actually prevent someone else from coming on doesn't prevent but makes it difficult for someone else to come along so well, we can do that better.

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03:23:44.880 --> 03:24:01.950

John Dove: I mean they couldn't put a lot of money into something and tried to do it better and then seize the opportunity away from a library aligned infrastructure but they'd have to come out with stuff that was free because DOJ is free so and and DOJ has a lot of voluntary.

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03:24:01.950 --> 03:24:02.640

editorials.

03:24:06.690 --> 03:24:15.360

John Dove: So I don't know where that was from but anyway, a lot of the work is done for the day is done by editorial staff and ambassadors all over the world, in fact, there are a couple.

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03:24:15.660 --> 03:24:31.230

John Dove: Maybe, even in this audience Rachel Lee at least shift from CCL so and there's a lot of cross the US are voluntary volunteer for do AJ, so I think that many of you know, do AJ better even than I do, but.

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03:24:32.520 --> 03:24:35.670

John Dove: One of the things that DOJ is important is that.

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03:24:35.730 --> 03:24:38.400

John Dove: 80% of it was from the Community.

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03:24:39.510 --> 03:24:42.750

John Dove: And turns out to be a really important aspect of it.

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03:24:42.930 --> 03:24:50.760

John Dove: And if it got money if got 80% of its money from publishers, then, if you offered some kind of suggestion about what did I do.

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03:24:51.390 --> 03:24:59.760

John Dove: it's not going to go after minor languages and different other five languages in Spain, I knew there were three but I didn't know there were five and.

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03:25:00.330 --> 03:25:17.610

John Dove: And that's ever increasing because do ha is actually taking activity action on terms of diversity equity it's not just neutral on the issue they actually say what can we do that can actually extend the boundaries of inclusion.

03:25:18.660 --> 03:25:30.930

John Dove: And so I guess the leading question is, are is this additional content and many of them are long tail of things into different parts of the landscapes, whether it's geography or language or discipline.

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03:25:32.850 --> 03:25:44.880

John Dove: Or how much a value to your institution is the inclusiveness, if you AJ achieves in this way, I think that's going to be a key part of then, why would libraries, want to support it.

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03:25:45.540 --> 03:25:59.910

John Dove: And so you know, having this situation come up when I was put in charge of trying to facilitate more money coming out of the US us as the biggest provider of money to do AJ.

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03:26:01.110 --> 03:26:04.290

John Dove: But all you have to affect anything is three times any other country.

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03:26:05.370 --> 03:26:16.440

John Dove: But all you have to do is look at it, per capita and then out of the top 22 it's only a middle of the pack, and if you do it per GDP actually us is at the bottom of attack.

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03:26:17.490 --> 03:26:25.410

John Dove: So we have to figure out how to use consortia in a way that will actually go through and cut through that tangle.

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03:26:26.190 --> 03:26:35.250

John Dove: Of consortia and that's what I've been working on and they'll be announcement soon next week about another consortia that we're adding and we now have.

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03:26:36.030 --> 03:26:48.660

John Dove: I mean I started with the air else because they were fully endorsing support for do AJ when I started 13% of them had access to a consortium discount and arrangement and now 100% of them do.

03:26:49.650 --> 03:27:05.160

John Dove: But one of the things that I found really inspiring was when I looked at the origin story of where did viva and Virginia where did their impetus to provide support for DOAJ come from it came from Community colleges in the oars team.

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03:27:06.750 --> 03:27:14.490

John Dove: So I think you know, trying to unravel that, of course, during the pandemic I haven't had the access to people like all of you here in this meeting.

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03:27:14.850 --> 03:27:31.080

John Dove: which I would love to do, because then in the hallways and the dinners and breakfasts we talk about these issues, but, but now I want to actually introduce Kara Forster and CARA right now is a she's in library school and.

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03:27:32.400 --> 03:27:43.890

John Dove: As you may remember, is you near your mls as many of you have she's now all day today in a set of interviews with her top choice place to go to work after her library school.

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03:27:44.490 --> 03:27:58.560

John Dove: She will continue to be a volunteer for do AJ and so she has actually prepared a video for us, so that you can hear from her and then we'll open this up to questions from all of you about how can.

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03:27:59.070 --> 03:28:08.670

John Dove: We show benefits that people been even without knowing it simply because of the inclusiveness that DOJ actively pursues so.

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03:28:10.470 --> 03:28:11.340 John Dove: Now let me just.

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03:28:13.050 --> 03:28:13.500

John Dove: There we go.

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03:28:19.260 --> 03:28:21.240

John Dove: Are you able to see that video everybody.

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03:28:22.470 --> 03:28:25.020

Nick Szydlowski: Oh, we can see it, but we can't hear it mmm.

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03:28:25.470 --> 03:28:25.830

John Dove: hmm.

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03:28:26.340 --> 03:28:28.800

Nick Szydlowski: Did you hear the sound when you played it.

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03:28:28.980 --> 03:28:31.800

John Dove: I do hear it, yes, so.

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03:28:32.070 --> 03:28:33.810

Nick Szydlowski: Okay, I think I'm.

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03:28:38.130 --> 03:28:44.820

Nick Szydlowski: When you go to share there's an option about audio I don't know if I can turn it on for you um.

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03:28:47.370 --> 03:28:51.450

Nick Szydlowski: If you do you want to I don't think I have your side if you want to send them.

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03:28:52.920 --> 03:29:00.570

Nick Szydlowski: If I have oh I probably do let me work on that maybe we should move to questions, or is it is it closed caption sorry.

03:29:01.350 --> 03:29:04.740

Nick Szydlowski: Very is the video closed caption will we be able to see.

1201

03:29:06.780 --> 03:29:08.850

John Dove: me move you read her words.

1202

03:29:08.940 --> 03:29:09.420

yeah.

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03:29:10.710 --> 03:29:11.730

Nick Szydlowski: Oh, it is OK.

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03:29:14.670 --> 03:29:15.630

Nick Szydlowski: let's go with that.

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03:33:27.060 --> 03:33:27.390

John Dove: Right.

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03:33:28.500 --> 03:33:37.020

John Dove: And I want to just say before we turn it over to questions that actually one of the ways do a J maintain tries to maintain its connection with the libraries there's an.

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03:33:37.710 --> 03:33:48.360

John Dove: academic institutions is that it allows all those who provide financial support to do AJ to also nominate and vote on new members of the Advisory Board.

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03:33:49.020 --> 03:33:57.690

John Dove: and new their new members being appointed there it's been expanded by an additional three Members for next year, so there will definitely be some.

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03:33:58.320 --> 03:34:08.430

John Dove: Nominations and elections made feasible if if you're one of the listed supporters of do AJ so with that, let me just turn it back to Nick and see.

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03:34:09.810 --> 03:34:15.480

John Dove: I'm not seeing where chatted so suddenly read to me what the questions are coming in and share that would help.

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03:34:18.930 --> 03:34:29.850

Nick Szydlowski: Great Thank you yeah anyone has questions I don't see any questions in the chat at the moment, but it would be great to hear from everybody I may give people a second.

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03:34:37.770 --> 03:34:42.780

Nick Szydlowski: and asks what ideas do you have on increasing the impact of consortiums.

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03:34:43.920 --> 03:34:56.220

John Dove: Well here's the thing true about us consortia is it's really uniquely us situation which is we have 350 consortia that handle some packs aspect of higher ED libraries.

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03:34:56.880 --> 03:35:07.920

John Dove: And so the trick has been to be able to find out what if theory Jay had to manage 350 relationships and then they'd have to hire a high high cost and highly skilled.

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03:35:08.430 --> 03:35:16.020

John Dove: person dealing with sale what's called sales channel management and I don't think that's good value for money.

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03:35:16.470 --> 03:35:33.150

John Dove: For do AJ or libraries interest in supporting the work of do AJ so I've been very selective in what consortia we had they have to be consortia that actually are bringing a new audience of universities and they also have to be able to.

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03:35:34.320 --> 03:35:38.310

John Dove: have shown a commitment for open access and more at the director level.

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03:35:38.760 --> 03:35:46.170

John Dove: than the collection development level, because if you're looking at this as a collection development thing oh do AJ is one of the things that we want to look at in terms of.

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03:35:46.440 --> 03:35:58.080

John Dove: access to resources which it makes sense for it to be there it's first of all it's going out at such a low price because, particularly a low price so that lots of libraries can contribute.

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03:35:58.620 --> 03:36:09.090

John Dove: But it's a strategic decision because there's, what do you get in return, where you get bragging rights for the fact that you're in the name of your institution appears on do a jake's website, and you can include that in your own.

1221

03:36:09.480 --> 03:36:20.820

John Dove: So it's not that much like you're paying for content, the content, because of all those services are free, so it does mean engaging with consortia that will actually engage with your directors so that's.

1222

03:36:22.260 --> 03:36:30.480

John Dove: that's one of the key things and we know, have you know 100% of the arrows now have access and all that six of our ones do.

1223

03:36:30.780 --> 03:36:38.130

John Dove: And I assume and using acronyms that all of you know, so I don't like to hear acronyms when I'm talking to an audience that might not know them, but I think you.

1224

03:36:38.520 --> 03:36:49.710

John Dove: All know those terms and so now we're given the Community college support we've been introduced in the US and Canada, only a special Community college.

03:36:50.490 --> 03:37:06.330

John Dove: pricing, which is just about the price of a single book in the in the in the library so it's a it's very accessible and with every consortia that we've added that had Community colleges among their memberships, including one that will be announced next week.

1226

03:37:07.860 --> 03:37:11.670

John Dove: Community colleges were among the people who signed up so.

1227

03:37:12.690 --> 03:37:15.660

John Dove: So I think that's really, really important.

1228

03:37:34.290 --> 03:37:42.750

John Dove: Let me just say one other thing that sometimes when I was preparing material for consortia what I would do is and I've done this for like the California members of skelter example.

1229

03:37:43.560 --> 03:37:50.730

John Dove: I look at all the different ways in which they are using DOJ a lot of them have do AJ in their agency lists.

1230

03:37:51.600 --> 03:38:03.270

John Dove: A lot of them have them in lip guides including live guides by subject if you're going to study this subject the places to start our list five resources and one of them is do AJ.

1231

03:38:03.780 --> 03:38:15.780

John Dove: So 25% of traffic to do with James website come from the US, but I've actually stopped using that, as I have never sent that out to be individual institutions because.

1232

03:38:16.170 --> 03:38:20.940

John Dove: Actually, I think that begs the question of who the Librarians are the ones who know their audience.

1233

03:38:21.570 --> 03:38:30.480

John Dove: Do a Jay is not actually that good a search engine it doesn't seek to be a good search engine because it seeks to feed all the other search engines so it's.

1234

03:38:31.260 --> 03:38:44.220

John Dove: it's really a choice that I didn't want to sort of assume make people assume that I thought they ought to have do AJ and their agency list because I can think the water been reasons that many of you would say, well, no that's not really what we want to do.

1235

03:38:45.150 --> 03:38:53.490

John Dove: But I did want to I do look at it, so they can see what is the trend, and I look at do a B to just to see because it's sort of.

1236

03:38:53.910 --> 03:39:02.550

John Dove: Lars also founded do ad actually but it's a different organization, but in many ways, some of the same issues, so do ideas just clearly.

1237

03:39:03.240 --> 03:39:10.800

John Dove: five or seven years behind where do AJ has been so it's not as used as much in some of those some of those lists I.

1238

03:39:11.760 --> 03:39:28.080

John Dove: would expect that that would grow, but I do that kind of analysis but and I sometimes share that with a consortium manager, but I don't share it with I don't suggest that they share it with their members, because I think it would be more of a sales kind of push them in a DOAJ push.

1239

03:39:41.160 --> 03:39:44.700

Nick Szydlowski: Alright, we have one minute, do we have any last questions.

1240

03:39:49.710 --> 03:39:50.370

John Dove: Francis.

1241

03:39:51.090 --> 03:39:51.690

Francis.

1242

03:39:54.900 --> 03:39:58.830

Nick Szydlowski: Francis I think you just started screen sharing so that should work great and.

1243

03:39:59.550 --> 03:40:01.500

Nick Szydlowski: Tom if there are no last.

1244

03:40:02.700 --> 03:40:05.610

Nick Szydlowski: Questions for John Thank you John.

1245

03:40:06.840 --> 03:40:09.660

Nick Szydlowski: That was really great I think that was a great discussion.