

A Work Project, presented as part of the requirements for the Award of a Master's Degree in Management from the Nova School of Business and Economics

	Designing a sports platform for RTP, to increase sports' content offer	
I	Development of a digital sports platform that offers an interactive experience	
	MARIA CATARINA ROSEIRA TAVEIRA DE CARVALHO	
	Work project carried out under the supervision of: Professor Constança Monteiro Casquinho	

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The project focuses on RTP's sports offer with the purpose of understanding how can the company increase the content offer, by developing a digital sports platform. In order to reach this goal, several analyses were performed, addressing the external and internal environment, by identifying the opportunities and threats of media and sports industries and pointing the strengths and weaknesses of RTP. In order to answer the overriding question, five major recommendations were developed regarding product, placement, promotion, and people.

Keywords: RTP, Sports Broadcasting, Public Service Media, Interactivity, Product, Promotion, Organizational Structure

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giving us the opportunity to be better as a student and as a person.



	Definition					
AI	Artificial Intelligence					
AR/VR	Augmented Reality / Virtual Reality					
AS	Amateur Sport					
СРМ	Cost per thousand impressions (Cost per mile)					
EBU	European Broadcast Union					
ERC	Entidade Reguladora de Comunicação Social					
EU	European Union					
F1	Formula one - High speed races involving the most aerodynamic cars on the planet					
Free-to-air	Non-paid TV channels					
GDP	Gross Domestic Product					
GVA	Gross Value Added					
HDR	High Dynamic Range					
Home Run	Culmination of a baseball game					
IP	Internet Protocol					
IPDJ	Instituto Português de Desporto e Juventude					
KPI	Key Performance Indicator					

	Definition					
отт	Over the top					
Non-linear conten	tOn-demand content					
PSM	Public Service Media					
QR Code	Quick Response Code					
RTMP	Real Time Messaging Protocol					
RTP	Rádio e Televisão de Portugal					
Scrum	Restart of the game in Rugby					
SDI	Serial Digital Interface					
SRT	Secure Realiable Transport					
SVOD	Subscription Video-on-Demand					
TDT	Televisão Digital Terrestre					
тv	Television					
ти	Televisão Independente					
URL	Uniform Resource Locator					
VOD	Video On-Demand					
VRIO	Valuable Rare Inimitable Organized					

Table 1: Glossary with key acronyms and initials and respective definition

AGENDA



- I. Executive Summary
 II. Project Context
 III. Project Approach

 Literature Review
 Methodology
 Timeline & Scope

 IV. External Analysis
 - Market Overview & Trends PESTLE Competition Analysis Consumer Analysis Best Practices
- V. Internal Analysis Company Presentation Resource-Based View Model SWOT TOWS

- VI. Strategic Approach Scenario Planning Blue Ocean Strategy
 VII. Recommendations Content Offer Digital Platform Functionalities Promotion Strategy Organizational Strategy
- VIII. Impact
 Social
 Market Sizing
 Investment
 IX. Project Mapping
- X. Limitations and Risks
- XI. Appendix

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Executive Summary Methodology: This consulting project was conducted in partnership with RTP, with the aim of developing valuable strategic options. In order to better address the client's

challenge, the project started with an external analysis of the industry's landscape, followed by an internal analysis of the company. The external analysis of the industry where RTP is inserted, comprised of the PESTLE framework, as well as competitor analysis and a profound consumer habits study. On the other hand, the internal analysis combined three frameworks such as the Resource-Based View Model, the SWOT Analysis, and the TOWS Analysis. External Analysis: The media landscape provides clear opportunities to the sports broadcasting industry, mostly due to the technological innovations expected in the next years, as well as the ones already changing the picture. Also, the shift in consumption habits, as consumers prefer a more convenient and interactive digital service. As a Public Service Media, RTP's Political, Economical, Social, Technological, Legal, and Environmental dimensions are truly affected by its rights and duties to offer diversified content with a high level of quality. Despite the fierce competition in the sports broadcasting industry, several best practices found around the world are successful examples of innovation integration following the consumption trends, while still offering quality content. Internal Analysis: In fact, RTP is a reference as a global communication platform, offering relevant content on radio, television, and online, with a huge and heterogenous audience, which brings complex challenges to satisfy so many target audiences at the same time. Undoubtedly, RTP has a trusty and reliable brand reputation, that combined with its international presence and other VRIO resources, grants the company's sustainable competitive advantage. **Recommendations:** to increase the sports content offer, through a digital platform, RTP should use the Scenario Planning Framework, foresee different future scenarios, and anticipate the best strategic options for the correspondent predicted scenario, while adopting a Blue Ocean Strategy and explore a new uncontested market space. Focused on creating value for the consumer, RTP should develop RTP Desporto and create new factors based on the marketing 7P's Framework. Aligned with the strategic approach suggested and based on a comprehensive analysis, five recommendations were developed: providing a broader and more diverse content offer; develop a digital sports platform; offer a variety of features and a better consumer experience; develop a successful promotion strategy and define an organizational strategy.

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Project Mapping

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In a real context, the Consulting Lab is a project developed in constant alignment with the client and with its needs, in order to add value to students and companies, simultaneously



RTP benefits from this project by having a consulting service

with high-level students, accessing a talent recruitment source with prestige.

This partnership is also an opportunity for RTP to contact with a

younger generation, with a new approach to business reality and

with a strong creative profile and problem-solving skills.

By being present at the Academia, RTP can also benefit from

other synergies, provided by other projects and agents.





Simultaneously, Nova SBE students have the opportunity to

put into practice all the theoretical knowledge acquired during the academic career, with openness to embrace the challenges proposed by the client and its context.

Students experience an authentic consulting project applied to a real client, understanding the proper meaning of management consulting in the business world, and learning **new methodologies** that prepare the future of their career.

With the	aim of defining	effective strat	egic options, se	everal academi	c frameworks,	models and aut	hors were con	sidered. The	<u> </u>
resulting	methodology that	at supports the	project's recomr	nendations is re	flected in a Lite	erature Review			NOVA SCHOOL OF BUILINESS & ECONOMICS

Literature Review

In order to address the Client's issue, and according to Minto, B. (1987), the consulting role starts with critical reasoning and structured communication by using McKinsey's

"Pyramid Principal". To ensure that the message is perceived as clear as possible, this methodology takes its first step into the overriding question and its answer by grouping and summarizing the supporting arguments. Thus, applying the **deductive reasoning**, it is crucial to start by analysing the Client's internal environment and then the Industry's landscape, in order to answer **why** the overriding question should be confirmed. Nevertheless, to understand **how** the Client's challenge can be tackled, the

inductive reasoning must be performed.

Project Context

To better understand the macro-environmental factors that may have a profound impact on the company's performance, a **PESTLE** analysis was conducted. This analysis, first mentioned by Francis Aguilar (1967) as ETPS, allowed to identify the **Political, Economic, Social, Technological, Legal and Environmental** factors that can become opportunities to be tackled by the company.

In order to divide the large broadcasting sports market into clearly defined segments, where consumers present the same behaviour towards the sports broadcasted content consumption, the team followed Keller, K and developed **qualitative and quantitative research methods**. Thus, according to Minichiello, V; Madison, J; Hays, T and Parmenter, G (2003), it is crucial to conduct qualitative **in-depth interviews** to openly understand consumer's behaviour and collect quality data regarding their consumption patterns. Moreover, to complete the consumer analysis, **quantitative research methods** are fundamental to assemble statistically valid information about consumers, by measuring and analyzing variables that allow making future predictions in a more viable way.

When analysing the Client's internal environment, it was possible to define the resources platform that allows the company to offer the service. By using the **Resource-Based View Model**, developed by Jay Barney (1991), it is possible to identify the firm's competencies and resources that leverage its sustainable competitive advantage.

Executive Summary	Project Context	Project Approach							
(Cont.) Wit considerati	th the aim of on. The result	defining effective	e strategic option that supports the strategic option of the supports the support of the strategic option of the strategic opt	ons, several ad ne project's reco	cademic framew	vorks, models a s reflected in a L	nd authors we Literature Revie	re taken into	

Literature Review

Those key resources are classified as being Valuable, Rare, Inimitable, and Organized, even though the company should not underestimate the importance of the other

resources, as they are also fundamental for the company's functioning.

After analysing the external landscape and the company's activities and resources, according to Kotler, P. and Armstrong, G. (2008), the team performed a **SWOT Analysis** that identified the company's strengths and weaknesses, and the industry's opportunities and threats, as proposed by the Albert Humphrey's framework (1960). With aim of creating business strategies that leverage the company's strengths and weaknesses and exploit the opportunities and threats of the market, a **TOWS analysis** was developed.

In order to tackle the client's challenge and suggest more effective decisions, it is fundamental to look out to the broadcasting ecosystem in the near future and structure a disciplined approach to think constructively about it, as Wilkinson, L. (1995) suggests. The Scenario Planning framework was applied to the company's project, and four scenarios were created, regarding the driving forces and the critical uncertainties identified, as well as four different personas, who illustrate each scenario and enable a better and deeper understanding of it. This way, in the future, the company is better prepared to take advantage of it, in a faster and more structured way than its competitors. According to W. Chan Kim and Renée Mauborgne (2015), the Blue Ocean strategy focuses on pursuing differentiation and ensuring a low-cost approach, in order to explore a new market space, create a new demand, and avoid the contested market space in a Red Ocean. The strategy canvas captures the current state of play in the known market space, by identifying the factors that an industry competes on and invests in, considering the strategic profiles of the major players. The Four Actions Framework is a leading tool of Blue Ocean Strategy also developed by W. Chan Kim and Renée Mauborgne, that allows organizations to focus not only on Eliminating and Reducing but also on Raising and Creating, while unlocking a new Blue Ocean. After analysing the Current Strategy Canvas and develop an ERRC Grid, a Future Strategy Canvas was 8 performed. The company should create new factors and compete in the unexplored market.

Project Approach

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After a deep internal and external analysis, and following the marketing 7Ps framework, five recommendations were developed in order to meet the client's needs

Methodology

·	Analysis	Recommendations
Objectives	 Understand the Portuguese sports environment and international trends in order to identify potential opportunities, scenarios and market gaps. Understand the consumer's perspective and needs and the response of the current players. Understand the organization's business model and current vulnerabilities. 	 Formulation and selection of diverse strategic options: content definition and development of production models; development of potential partnerships; selection of distribution and communication channels; adjustment of the organizational structure. Prioritization of the strategic options according to the easiness of and feasibility of implementation. Design the potential impact of the project. Definition of the project implementation timeframe and required investment.
Method	 A preliminary research was conducted in order to distinguish amateur and professional sports and the relevance of the sports industry. Moreover, several academic researches and studies regarding media, sports and technology industries were analyzed. Following this reasoning, other secondary research was conducted based on best practices, in order to support the hypothesis. Quantitative research was developed based on a survey. In order to better understand RTP's <i>status quo</i>, several internal interviews were performed leading to the identification of crucial key issues. 	 Based on primary and secondary research and taking into consideration the challenge proposed, five recommendations were developed following the Marketing 7Ps, which was adjusted to the project. Thus, product, placement, promotion and people were addressed.
Main Activities	 Literature review Industry analysis Best practices Competition analysis In-depth interviews Survey Internal interviews 	 Survey Internal and external interviews Implementation plan and KPIs Project mapping Limitations and risks Syndication with RTP Experts guidance

Table 2: Methodology performed in terms of analysis and recommendations

Project Approach

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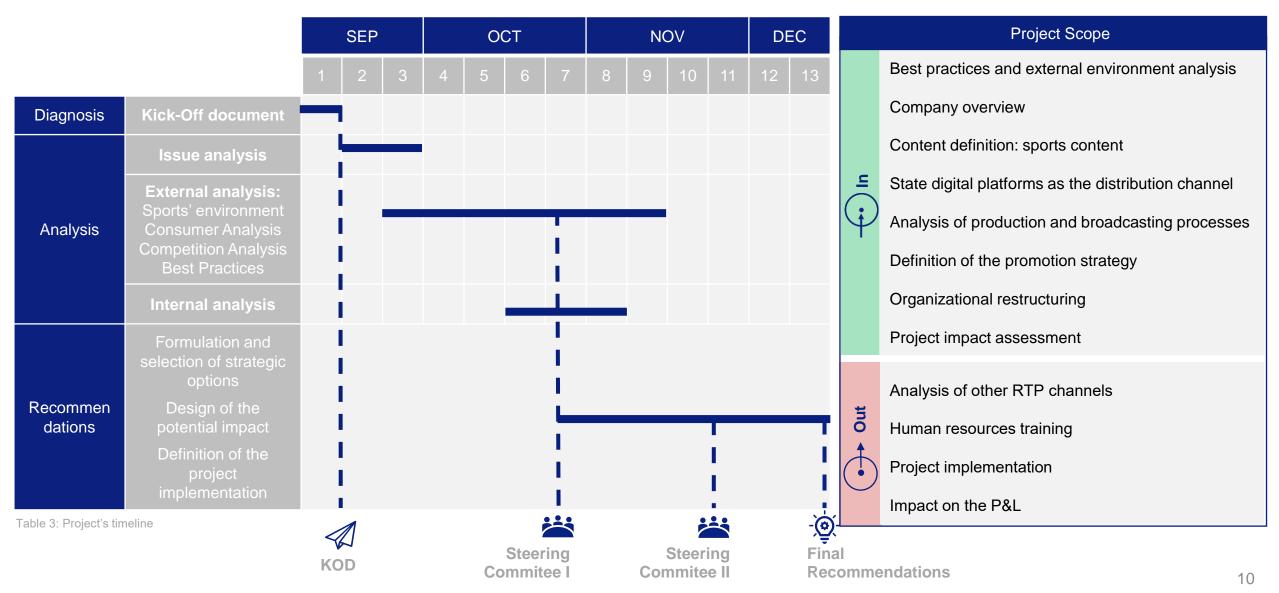
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To ensure the constant alignment of expectations, it is essential to communicate regularly with the client during all three phases of the project, which lasted for about 13 weeks

Methodology I Timeline and Scope



Executive Summary	Project Approach				
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Deductive reasoning clarifies the motivations that explain why RTP should expand its portfolio of sports broadcast content

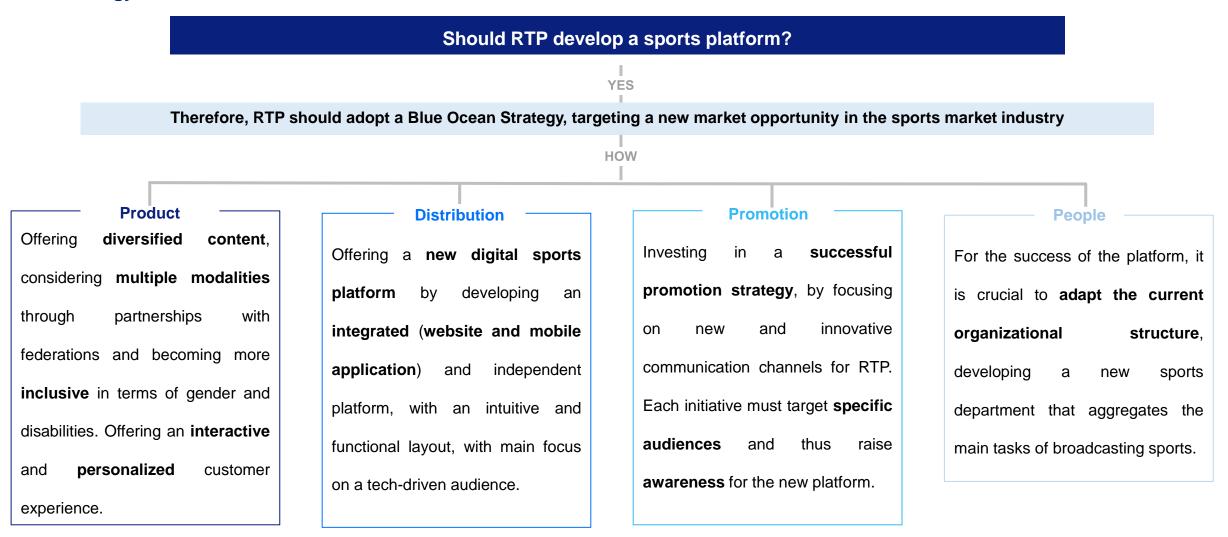


Methodology I Problem Definition

Should RTP develop a sports platform?									
	I YES								
Supply	Demand	Trends	Public Service						
 Generalist channels have limited sports' offer in terms of content: there is a big focus on football, and low modalities' diversity. Only the big events are broadcasted and there is a gap in terms of female and parasports broadcasting; Sports' channels that require a monthly fee are able to deliver a wider range of content, in terms of modalities and differentiated championships. They are also able to provide a better user experience, by offering integrated platforms. 	 Sports are part of the Portuguese culture, whether to assist, or to practice; There is high demand among the population for live content. Due to the COVID pandemic, the consumer's need of broadcasted events has been intensified, since audience is not allowed anymore; The consumer behaviour is constantly changing over time, there is a preference on customer-centric solutions, such as targeted content, high interactivity and engagement offer. 	 Technological innovations are changing the broadcasting industry over the world: Video-on-demand is gaining relevance; There is a bigger investment on automation/agile processes; Increase in the use of lighter technologies; The media is investing in connectivity and interactivity. 	 RTP has a public service mission of delivering a wide range of content; The company must promote social diversity and inclusion. 						

	Project Approach	External Analysis						
ctive reasoning digital platform		d for a deeper	understanding	of how should	RTP expand	sports broadcas	sting content	

Methodology I Problem Definition



Executive Summary Project Context Project Approach

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Limitations & Risk

In the Portuguese sport's environment, there are 1368 practitioners with a physical or mental disability. In European countries, the sports sector have a great impact on both cultural and economical dimensions

Sports Overview | Europe

Professional Sport: Sports in which the practitioner receives a fixed salary for the time he/she spends competing and training, from a club or sponsor.

Amateur Sport: Sports in which practitioners do not receive any fixed salary for what they are competing or training.

1 368 # of sports practitioners with a	In Portugal there is a high number of practitioners with a certain kind of disability, that should also be	2% of EU's GPD	The sports' sector is facing a rapid growth, having a positive impact in the European economy, representing 2% of the European Union's global GDP and 3.5% of the total employment .
disability in	considered when analysing the sports'	30%	30% of EU-28 population attended at least one live sport event in 2019.
Portugal	environment in Portugal.	of the European	Sports are considered part of the cultural dimension of the European countries,
		population	where Portugal follows the European mean average.
667 715	667 715 Portuguese people were		
11	practitioners affiliated to a sport	1.19%	Portugal follows the European trend on the sports sector. The GVA regarding the
# practioners	federation in the year of 2018, which	of Portugal GVA	sports sector accounts for 1.19%.
affiliated	represented 6.5% of the population.		
	464 526 of the people	were male, while 203	189 were female.

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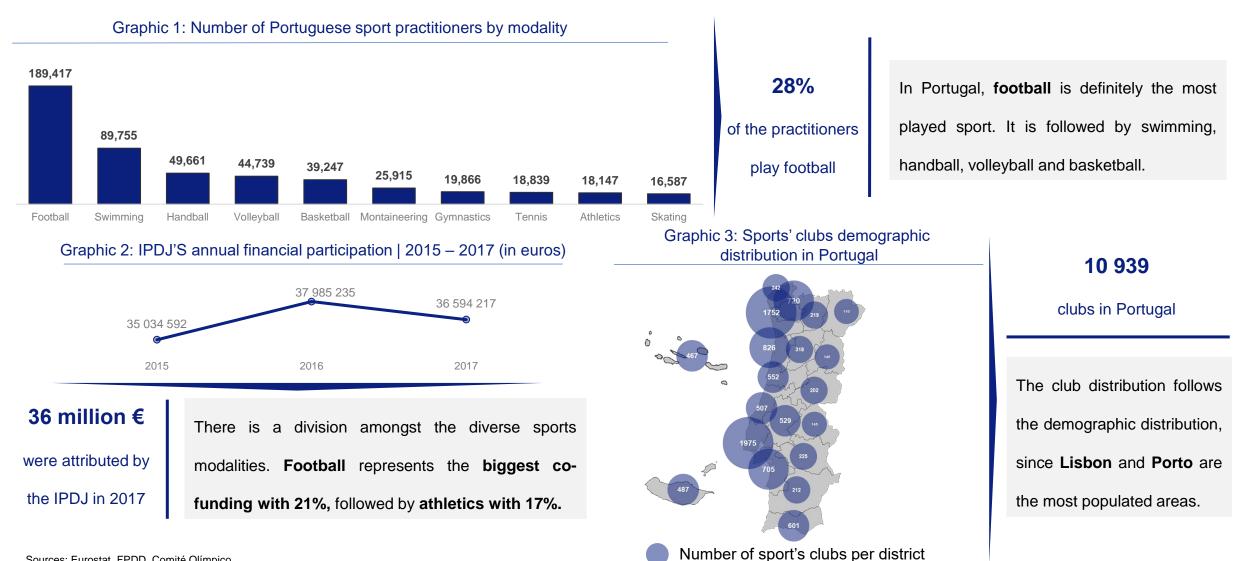
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Limitations & Risi

Football is the most played sport, which goes along with the country's culture and media exposure of events. The importance given to the sports dimension in Portugal is represented by the distribution of clubs

Sports Overview | Portugal



Sources: Eurostat, FPDD, Comité Olímpico More information on Appendix 4 ect Approach Externa

External Analysis Interna

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Limitations & Risl

The broadcasting environment is technologically evolving, to become more cost-efficient and provide the best experience to the audience

Broadcasting Trends Overview



Traditional TV and non-linear content coexistence: the relevance

of Video-on-demand is expected to increase among all generations, although linear TV might remain significant, in what concerns live

content, especially sports and major events.



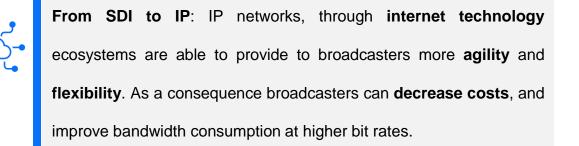
5G: this technology allows high connectivity and lower latency, increasing the ability to engage with consumers. This way, devices can communicate with one another more efficiently, and thus, it is possible to transfer data instantaneously.



Target advertising: local TVs will be able to identify and segmented customers, thus providing the advertisers more targeted audiences, offering tailored content aligned with a **customer-centric strategy**.



AI: the technological advancements will allow **cost reduction** and optimization in the supply chain management.



AR/VR: the technology is changing the broadcasting environment, allowing viewers to have access to extra information and functionalities when watching broadcasted content. As a consequence, viewers feel more engaged and hence, more satisfied.

External Analysis

The sports broadcasting industry has been following media trends, enabling digital platforms to boost the creation of engagement strategies and enhance the viewer's experience

<u>NOVA</u>

Broadcasting Sports – Worldwide Trends and Technology Innovation

89 of top 100 of US broadcasts in 2019 were live	Sports is one of the few remaining content types that many consumers believe they must consume live. Consumers' viewership preferences are shifting
sports	from traditional to digital platforms, that is driven by streaming services, over-the-top providers, and companies like Amazon and Facebook.
11.5%	In the next years, worldwide revenues from sports digital media rights is expected to grow 11.5%, faster than most industries.
ОТТ	Over-the-top (OTT) platforms require a mobile-centric strategy, driving engagement by proving extra data, by adding the ability to engage in
emerges as a driver of fan	conversations, and by offering highlight pieces of content during or after a game. Sports content OTT may optimize not only marketing, but also content
engagement	strategies, since it allows to identify audience viewing trends and demographics.
Remote production	In order to produce more games more cost-efficiently, some big broadcasters are using remote production which implies a multi-camera production
	occurring outside of a studio context.
AR/VR	According to Deloitte, fans' interest in watching a game increases with the presence of real-time augmented reality (AR) statistics on-screen, with the access
	to more functionalities and information, and with VR front-row seats.
5G and 8K	With the development of 5G, the use of mobile devices for sports viewing will increase, since there will be an improvement of wireless connectivity and
	also the devices screen quality. Moreover, 8K live content will allow tracking cams to focus on single players and other features.

			External Analysis						
Political fa	ctors impact the	media industry	v osnocially Put	lic Service Mec	tia since they m	ust follow corta	in regulations to	comply with	

Political factors impact the media industry, especially Public Service Media since they must follow certain regulations to comply with their public service mission

PESTLE Analysis



The political environment is crucial for broadcasters, due to government legislation and licenses:

- Regarding agreements and content rights, the biggest sports clubs in Portugal have the power to pressure political entities and federations.
- The regulation of media companies in Portugal is taken care by an official authority, the ERC. This institution ensures that all norms and regulations are being followed and that there are no violations.
- In Portugal, as in many other countries, the government must approve the channels available on the free TV platform (TDT).
- In European Union, broadcasters must obey several regulations and meet specific **quotas regarding the origin of content.** In Portugal, TV channels must dedicate at least 50% of their emissions to the broadcasting of programs originally in Portuguese. Moreover, they must dedicate 20% of their time to the dissemination of creative works, which its original production is in Portuguese. There are also specific quotas for European content broadcasts.
- The **political instability of the European Union as a group and institution**, influences Public Service Media, especially in countries financially dependent on EU's funding.

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Strategic Approach

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Limitations & Risk

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Economical factors such as the crisis and funding cuts have a direct effect on the sports broadcasting industry. Other factors like the acquisition of sports rights, data monitoring, and cooperation between players also affect the broadcasters' content offering

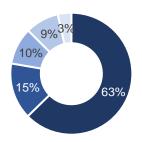
PESTLE Analysis

ECONOMICAL

1. ECONOMIC CRISIS

Due to the Covid19 pandemic, it is very likely to occur an economic crisis worldwide, affecting Portugal, and the unemployment rate has already started to rise up.

Graphic 4: PSM Funding Mix in the EBU Area



Public Funds

Licence Fee

Advertising

PSM are mainly **financed by Licence Fee funds**, supported by their citizens. The higher the unemployment rate, the lower the Licence Fee funds since there are special conditions for those who receive unemployment

allowance.

Sources: INE; Deco Proteste; EBU - Funding of Public Service Media 2019 More information on Appendix 5

2. FUNDING CUTS

Although it may seem that PSM's funding stagnated, a third of them suffered from **funding cuts** and some public broadcasters were not able to be fully compensated by efficiency gains.

3. SPORTS RIGHTS

Public Broadcasters cannot **compete** with the private ones on buying sports rights, since those represent a huge expense.

On the other hand, PSM may establish **agreements** with **federations** for broadcasting national sports

events.

4. DATA MONITORING

In what concerns the Media Industry revenue, data monitoring potential **applications** are huge: **microtarget customer segments, improve product features, and turn distribution channels more effective**, leading to an increase in revenues.

5. COOPERATION BETWEEN PLAYERS

The cooperation between private and public broadcasters is not only important to **tackle competitive pressures, but also to pool budgets and resources** – synergies are created impacting not only costs but also revenues.

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Strategic Approach

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Social factors, such as globalization, covid-19, media consumption, linear broadcasting, and length of the type of content, strongly impact the media industry

PESTLE Analysis



Portugal is in 15th place on the World Globalization Index 2019, reflecting its **high level of openness and connection** with other nations, which **strongly affects the Media industry** since there is a large flow of media, sports, and information.

2. SPORTS | COVID-19

Due to the Covid19 pandemic, most sports events were canceled, and there were no broadcasts of sports events. Sports fans moved to eSports platforms. Online eSports streaming platforms recorded a 43% jump in viewership,

approximately 495 million hours in one week.

Sources: Statista More information on Appendix 5

3. MEDIA CONSUMPTION

Since the beginning of the pandemic, both screen time and media consumption have significantly increased, since most people were forced to spend more time at home and restrict social and outside activities. The consumption of TV on broadcast channels increased by 45% worldwide, which is very

significant and unique for the TV industry.

The **number of users** in the Video-On-Demand market in Portugal has been **increasing** in the past years and it is expected to grow even more. Apart from the **more variety of content** VOD services offer, consumers also appreciate **interactivity** and **customization**.

4. LINEAR BROADCASTING IMPORTANCE

Linear TV continues to play an important role focusing mostly on 'event TV' content, live sports, and to a slightly lesser extent, drama series and soaps. However, the convenience of consuming non-linear content on-demand is also an increasingly important factor.

5. LENGTH OF TYPE OF CONTENT

Younger and more tech engaged audiences give preference to online **short-form content**, such as user-generated content, music videos, and **SVOD** content services, providing users the ability to binge entire series most flexibly.

External Analysis

Technology is changing at a high pace, and in order to keep up, broadcasters must continuously invest in developing and adopting innovative tools and processes



PESTLE Analysis TECHNOLOGICAL

1. ARTIFICIAL INTELLIGENCE

Technological factors are crucial and have greater impact on the TV industry, and despite the required investment, most innovations lead to cutting costs or service improvement. Artificial Intelligence has been responsible for the reduction in the time spent by journalists doing repetitive tasks. Segmentation and recommendation tools on digital platforms are crucial, in order to deliver a better and more customized service to the audience. The great capability of data analytics leads to deep insights, making accurate predictions, and generating

recommendations.

2. INTERNET 5G

The emergence of 5G allows faster (up to 100x) and more secure connectivity, facilitating the access and/or production of the content "on the go".

3. MOBILE FEATURES

The **improvements** in mobile phone features (camera, audio, micro, and editing programs) allow **easy** filming, editing, and posting of content with mobile devices.

4. CLOUD BROADCASTING

The cloud enables broadcasters to improve service availability and accessibility from any device, any time, and can significantly reduce the need for physical hardware, servers, and data center capacity, helping to reduce technology costs. Broadcasters can store vast amounts of data in the Cloud, enabling the generation of a more accurate and trustworthy analysis of insights, that can lead to high personalization, a better service development, a more unique customer experience and promote one-to-one relationships.

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Limitations & Ris

Legal and Environmental factors impact the media industry, especially Public Service Media, since they must bring attention to the environmental crisis topic, providing trustworthy information and implementing measures to address those issues

PESTLE Analysis



Public broadcasters must provide fair and impartial news, educational programs, politics and sports content, cover special events, bearing in mind the diversity of society and developing the cinematographic art and the audiovisual sector.

There are **limits to advertising and sponsorships** and PSM are only allowed to advertise a few times per day, dedicating more time on the quality programming, rather than on advertising.

Broadcasting piracy has shown a marked increase over time, which includes technology abuses, unauthorized internet content meaning the consumers have access to the content through **illegal websites**.

ENVIRONMENTAL

1. CLIMATE CHANGE

The **environmental crisis** is one of the biggest concerns of our time, and certainly impacts the broadcasting industry. Being the **climate change** such an urgent and hot topic, it is fundamental to ensure broadcasters are **fully transparent** and **deliver trustworthy information**. Public Service Media organizations have an incremental duty of addressing **environmental issues**.

2. ROLE OF PUBLIC SERVICE MEDIA

The PSM recognises its responsibility, and most of the General Directors have committed to **establish pledges and standards**, to take action and address environmental issues. PSM have been leading initiatives **to reduce carbon footprint**, **purchase renewable energy** and **to remove the single use plastics**. PSM organizations recognize the importance of bringing greater focus to the theme, by reporting and also including it on **content and programming**.

By looking at RTP's competitors, it is possible to understand that most sport's channels broadcast more than seven modalities, but do not broadcast Amateur Sports in any format

Competition Analysis

		tvi	SP ORT-TV	ELEVEN.				TV	FLEEV	11
Monthly Price	Free	Free	25,49 to 59,99€	9,99€	0 to 6,99€	Free	9,90€	Free	Free	Free
Sports Modalities	1	1	7+	12+	50	5	22	35	10	2
No. Channels	1	1	5	6	2	1	1	1	1	1
Amateur Sports	×	×	×	×	×	×	\checkmark	\checkmark	\sim	\checkmark
Female Sports	×	×	×	~	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark
Parasports	×	×	\checkmark	×	\checkmark	×	×	\checkmark	×	×
Website	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark
Sports App	×	×	\checkmark	\checkmark	\checkmark	×	\checkmark	\checkmark	\checkmark	\checkmark

Table 5: Competition comparison analysis

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Limitations & Risk

To understand the structure of the supply dimension, it is essential to acknowledge the market's competition, where the emergence of new entrants is due to the market's evolution, regarding the upcoming business models and the disruptive technologies

Competition Analysis

- Sports broadcasting has evolved into a private and internationally distributed asset, whose rights are strongly subject to regulation.
 The monetary value tends to increase and there is strong competition, which generates innovation and technological progress.
- Public broadcasters have fewer resources than paid channels. The end of the partnership between the International Olympic Committee and the European Broadcasting Union (EBU) did not facilitate the latter's position in the sports broadcasting market.
- Disruptive business models significantly increase the penetration rate of digital broadcast and the emerging distribution of multiplatform, which is increasingly resource-efficient.

The media sports' consumption is changing due to the new emerging platforms:



Cable and telecommunications companies that offer a converged network;



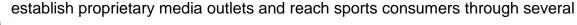
streaming providers such as Netflix, that can be accessed through Internetconnected devices. Technological innovation-based companies are considered

Over-the-top services are online platforms operated by third parties, like

to be strong competitors for the established sports broadcasters;



The emergence of direct-to-consumer models, in which sports leagues



platforms, may decrease the market's entry barriers since companies apply a

price-based or customer-based strategies.

In order to understand who are RTP Desporto's consumers and their main needs and preferences, in-depth interviews, a segmentation hypothesis, and a quantitative survey were performed

External Analysis

Consumer Analysis | Methodology and goals

Executive Summary Project Context Project Approach

			Goals
1	× III	Pre-Recruiting Interviews: Selecting interviewees for the qualitative interview, based on their interest in sports (practice and watching sports).	Search and filter the right interviewees for In-Depth Interviews
2		In-Depth Interviews: Interviewing a sample of 33 Portuguese people, aged between 11 and 84 years old and both genders, regarding (1) sports practice, (2) sports viewership, (3) interest in sports and (4) subscription of sports channels.	Understanding the behavior and attitudes regarding sports interest
3	MM	Segmentation Hypothesis: Based on the analysis of the interviews and syndication with the client, a segmentation hypothesis was formulated.	Understand who may be RTP Desporto's most relevant consumers
4		Quantitative Survey: Development of a quantitative survey in order to understand the consumer's preferences regarding sport's modalities and linear/non-linear platforms.	Confirmation of the customer needs and most important preferences
5	Ţ	Recommendations Validation: Based on the survey's analysis, development of specific recommendations in order to meet the consumer's needs.	Definition of the product and distribution channel based on the previous analysis

alysis Internal

Strategic Approach Reco

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The interviews allowed to articulate common interests and behaviors to each segment regarding the practice and visualization of sports, which is essential for the future performance of a survey

Consumer Analysis

LAZY TEAM	SELF-MOTIVATED	FOLLOWER
 Do not have an interest in practicing sports for lack of time or interest. Do not watch sports. Do not feel the need of having a broader offer of content but believe that would be very beneficial for athletes. 	 Like practicing sports to have fun and be healthy. May watch the sports they practice. Feel that the broadcast of amateur sport is important since they can only follow most of their practiced modalities on YouTube. 	 Do not show much interest in practicing sports for lack of time or motivation. Appreciate watching some modalities live or through mobile notifications. Interest in the culture, namely Olympic Games Believe that some modalities should be broadcasted on open channels.
Sample from qualitative interviews : 5/33 Sample from quantitative interviews : 142/1000	Sample from qualitative interviews : 5/33 Sample from quantitative interviews : 71/1000	Sample from qualitative interviews : 6/33 Sample from quantitative interviews : 115/1000
ATHLETES	SPORTS FANS	SPORTS ADDICTED
 Passionate for the modality and practice it very regularly. Like to follow professional sports through TV, mostly big events. Identify themselves with the effort of the other athletes and teams, they highly appreciate the competitive spirit. 	 Not interested or motivated to practice a sport but are very enthusiastic about following sports in general. Watch diverse modalities daily and can even subscribe sports channels. Main focus on professional events. Interested in new functionalities on the television or app. 	 Sports are a big part of their lives since they practice and also watch sports on a regular basis. Highly interested in diverse modalities. Interested in feminine sports and parasports. Use of different platforms such as TV, mobile phone and computer.
Sample from qualitative interviews : 5/33 Sample from quantitative interviews : 101/1000	Sample from qualitative interviews : 6/33 Sample from quantitative interviews : 151/1000	Sample from qualitative interviews : 6/33 Sample from quantitative interviews : 317/1000
Table 6: Consumer Analysis based on qualitative and quantitative interview	S	

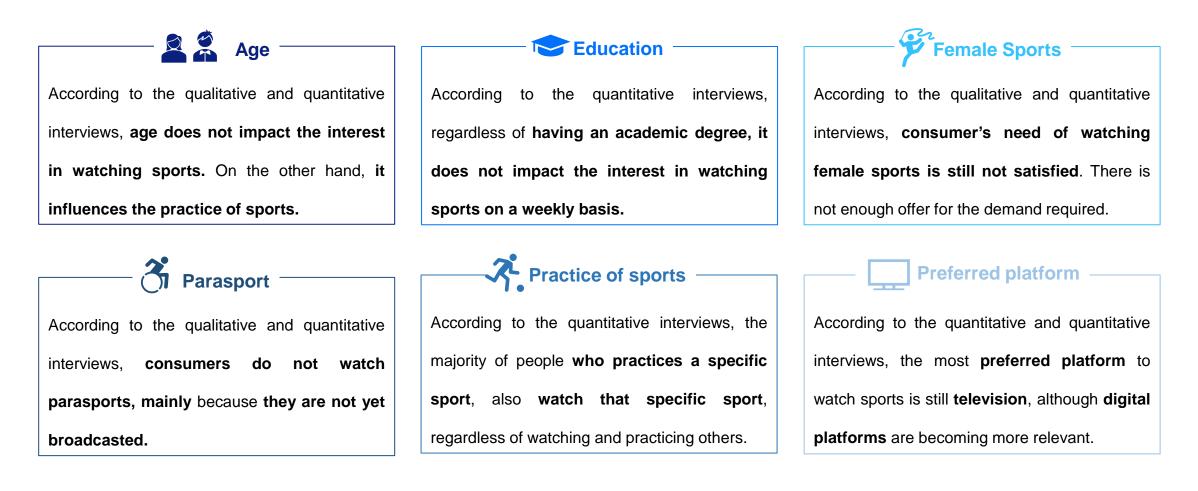
More information on Appendix 6 and 7

 Recutive Summary
 Project Context
 Project Approach
 External Analysis
 Internal Analysis
 Strategic Approach
 Recommendations
 Impact
 Project Mapping
 Limitations & Risks

 After analysing both the in-depth interviews and the quantitative survey, six main conclusions were developed regarding age, education, female sports, parasports, the practice of sports, and preferred platform
 Impact
 Project Mapping
 Limitations & Risks

Consumer Analysis | Main conclusions

Based on the in-dept interviews (33 people) and on the quantitative survey (1000 answers), the team was able to take away six main conclusions:



Broadcasters and television operators are investing in innovative resources, becoming more interactive, increasing engagement and proximity to consumers							
Best Practices Port	ugal						
	MISSI	ON	Offe	er to all citizens free access to arts, fostering Portuguese culture, extending it in space and time			
	DISTR	IBUTION	Digi	ital platform, app and website, with independent access or through RTP Play			
	PART	NERSHIPS	Cul	tural centers, theatres, local authorities, foundations and independent productions			
RTPPALCO	PROCESS	Original Production & Content Acquisition	Pro	duction costs, signal transport costs, and distribution costs; Content acquisition			
Table 7: RTP Placo Benchmark An	_	Equipment	There are three production levels: (1) high-end: multi-cameras with high-definition; (2) Low-end: multi- cameras with lower image quality and capture; (3) Digital cinematography camera and high fidelity audio Added Value				
	Vote o	n the best players					
	Participation in debates			Increased interactivity and consumer engagement			
SPORT•TV	Facial recognition players			Allows access to players' statistics			
JFVKIIV	Live Chat			Promotes active participation, with the possibility of sending photos directly to the emission			
	Sound Effects			Possibility of recreating the atmosphere of a stadium at home			
	E-Wat	ch Together		Creating rooms promotes social interaction and makes the game more dynamic			
ELEVEN	Live Chat			Allows conversations with players and commentators in real-time			
SPUKIS	Hashtag			Boosts sharing, promotes the channel and conveys a sense of community to the user			
tvi	QR Code		J. J			Allows access to more information	
	Interac	ctive Button		Facilitates access to more than 70 apps, and allows to quickly distinguish content type by colour			
IN€Ο	Multivi	ew		Users can watch more than one game at the same time			
	Timelin	ne option		Selection of the best moments of the games			

Sources: RTP Palco; Sport TV, Eleven Sports; TVI, Meo

Executive Summary Project Context Project Approach

External Analysis

External Analysis

(Cont.) Broadcasters and television operators are investing in innovative resources becoming more interactive, increasing engagement and proximity to consumers

Best Practices Inte	ernational	Added Value
		They offer sports broadcasts, debates and interviews on television
	Offer a channel exclusively	Fans can watch sports on a TV screen and on an open channel
^{™2} /SPORT ₩2 SPXRT		Since sport is the central area of the channel, a greater number of modalities and leagues are possible than in a generalist channel
	Sports Channel	Space to insert various sports modalities and content
	Mobile App	Consumers can review content and have access to games anytime, anywhere
Rai Sport	Integrated platform	Facilitates access to the various distribution channels and strengthens the presence of the brand
	Interactive button	Allows quick access to large event content
	Parasports	The inclusion of parasports reinforces the mission of the PSM
	Segmentation and customization	Youth segments and families are more satisfied with customized content
		Ability to follow the movement of the ball from the beginning to the end of the play
	Augmented Reality	Allows viewers to choose modes and viewing angles
MAJOR LEAGUE BASEBALL"		Possibility to acquire extra information from athletes and important moments of the event
	Virtual Reality	Offers consumers the ability to view the game from a front-row perspective
EUROSPORT	Augmented Reality at the 2018 Olympic Games	Possibility to customize the experience according to the preference of each consumer, choosing what and when they wanted to watch
	360º live video	Fans' chance to watch the race as if they were inside the car
ТЛТЛ		Allows foreground observation of the technical team to perfect the car
There DORNA	OTT platform that combines traditional connectivity with IP	Allows the consumer to have access to content anywhere and through any equipment, with quality

Sources: RAI, M4 sport NHL; Eurosport, Tata Sports; MotogGP; Dorna

Table 9: International Benchmark Analysis

External Analysis

(Cont.) Broadcasters and television operators are investing in innovative resources becoming more interactive, increasing engagement and proximity to consumers

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Best Practices Inte	rnational	Added Value
		Allows online viewing of on-demand and live content
BBC	Evolucivo Sporto Tob	Allows users to find only sports-related content that they are looking for
<i>i</i> Player	Exclusive Sports Tab	Increased available content offer covering any preference
		Promotes flexibility and convenience to the user experience
BBC	BBC Sport - Olympic Games	Allows users to watch a wider content related to the 2012 Olympic Games
BBC	BBC Sport - Olympic Games	Possibility to view at any time and place
THE OLYMPIC BROADCASTER	Interactive streaming service	Possibility to follow specific players closely, thus allowing a more complete and personalized experience
	Augmented Reality	It allows access to additional information on television programming, the live broadcast of sports and cultural events, sports, lottery and weather results, but also the latest national and international news
MY	Disruptive broadcast technology	Any user can live stream a game with their phone via the app
	Distuptive broadcast technology	Wide range of competitions
	Interactive digital platform	Promotes interaction between users
ESET PLAYER >	On-demand	Possibility to watch wherever and whenever is most convenient, both live streams and other sports
	Live broadcasts	content
	Voting on preferred athlete	Consumers interact and boost their favourite athletes, creating engagement
		Cost reduction
NFL	Remote Production	Makes the broadcast of leagues and modalities less profitable
\sim		Fans have access to a wider offer
NBC ADDIA	Sports predictions app	Allows the audience to share their predictions and win prizes, improving their experience
Sources: BBC, BBC Sports; ESPN PI	ayer; Formula-e; Fan boost; NFL; NBC	

Executive Summary Project Context Project Approach External Analysis

Internal Analysis

RTP is the Portuguese public service broadcaster, assuming relevance by the quality and diversity of the offer in more than 24 different channels, capturing a wide and heterogeneous audience

Company Overview

Public Mission	 Portuguese Public Broadcaster TV + Radio + Online More than 24 channels More than 1800 employees 	 RTP is the Public Service Media for radio and television in Portugal. RTP is a reference as a global complatform. In its public service mission, RTP assumes relevance by the quality and diversity of the off radio and television, as well as in its available online content. RTP's ability to reach a wide and heterogeneous audience and to cover extended segments of preinforces RTP's contribution to the social, cultural, and economical development of the country. 	fer, both on
85 years of Experience	RTP is the largest media company in Portugal, not only because of the number of broadcasting channels , and its wide offer in audiovisual content , but also due to its consistent know-how.	First emission of RTP Television Neutronal First emission of RTP Television First emission of RTP Television TRP Online Autor Television TRP Online Television TRP Online Television	RTP Palco's launch

Figure 1: RTP's Timeline

When the	external enviror	nment is subject	t to rapid change	e, internal and i	diosyncratic uni	que RTP's reso	urces and capa	bilities offer a	NOVA
more secu	ure basis for stra	ategy, more thar	n market /industr	ry focus, contrib	outing to a susta	inable competiti	ve advantage		NOVA SCHODE OF BUSINESS & ECONOMICS

Internal Analysis

Resource-Based View Model

The team applied the Resource-Based View Model intending to understand how can RTP leverage its competitive advantage on the market. Analysing both the

resources and the capabilities it was possible to classify them regarding their ability to create value, their scarcity in the competitor's organizations, the difficulty to be

imitated by the competitors and if the company is organized, in order to leverage them through business strategies.

Sustainable Competitive Advantage	Temporary Competitive Advantage	Competitive Parity	Competitive Disadvantage	
COMPETENCIES				
Customer Service	Content Development	Financial Management		
	Multi-divisional coordination	Operational Management		
STRATEGIC RESOURCES				
Brand reputation Location Culture	Production and broadcast quality	Equipment	Brand awareness Marketing and communication	
ARCHITECTURE OF RELATIONSHIPS				
European Broadcasting Union		Strategic partnerships with broadcasting experts		

Table 11: Resource-Based View Model Competitive Advantages

RTP's sustainable competitive advantage relies on the existence of resources such as: its brand reputation that conveys a reliable and trustworthy perception and

reflects the quality of the content produced by RTP, as well as its partnership with EBU, which allows RTP to have access to exclusive content and to exploit important

synergies with other public service media broadcasters in Europe. Therefore, these resources enable the company to develop value and enhance strategies that

differentiate RTP from its competitors, allowing the company to boost its competitive advantage. More information on Appendix 9 ecutive Summarv

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Internal Analysis

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In order to capitalize on its strengths and weaknesses, RTP must potentialize the market opportunities and reduce the threats' impact

SWOT Analysis

S1) RTP is a reference as a global communication platform;

S2) RTP's relevance on radio, television, and online content;

S3) RTP is the largest media company in Portugal due to its know-how;

- S4) RTP's positioning as a credible and notorious brand;
- **S5)** Significant **international presence** due to its resources, mainly from **EBU**.

O1) Technological factors are crucial and have greater impact on the broadcasting industry, and despite the required investment, most innovations lead to cutting costs or service improvement;

O2) The **customer behavior** is evolving to a more digital viewership, valuing the live content broadcasting and an integrated experience.

W1) The company's target is wide which increases the difficulty to create content that satisfies everyone's needs, especially younger audiences;

W2) RTP's image is perceived as traditional and the company's brand awareness especially on the digital as not reach its full potential;

W3) The company has **PSM's legal obligations** in terms of content and advertising limitations.

T1) The highly competitive environment has an impact on sports rights acquisition since PSM are not able to compete with private sports broadcasters;
T2) The customer preferences are changing, and sports broadcaster may not be able to invest in new and innovative technologies.

Executive Summary Project Context Project Approach External Analysis

Internal Analysis

The TOWS analysis is a tool to understand external threats and opportunities, while combining them with the company's strengths and weaknesses, providing a more strategic approach to become more competitive

TOWS Analysis

	S	W
0	 (S2 and O1): The upcoming technological features lead to cutting costs that allow RTP to create more content and provide a better service on the company's channels (radio, television and online). (S4 and O2): As evolving to a more digital viewership, RTP can leverage its credibility and know-how, by investing in an integrated experience. 	 (W1 and O1): Following the technological trends with a greater impact on the broadcasting industry, RTP can improve its service towards a more digital and innovative service, while reaching the younger audiences. (W2 and O2): In order to keep up with the consumer behaviour, RTP must develop its presence and brand image on the digital platforms.
T	 (T1 and S5): The sport's rights market is highly competitive, however, RTP can take advantage of its presence in EBU and have access to the exclusive sports' content. (T2 and S3): Even though customer preferences are changing at a high pace, RTP, being the largest media company, should exploit its know-how to invest in new and innovative technologies. 	 (W1 and T2): By developing a new promotion strategy, RTP is able to reach younger audiences and communicate its innovative service, while compensating the higher technological investment. (W3 and T1): Moving to the digital environment, RTP can get around its legal obligations and its grid constraints on the television, and fully exploit the sport's rights already acquired.

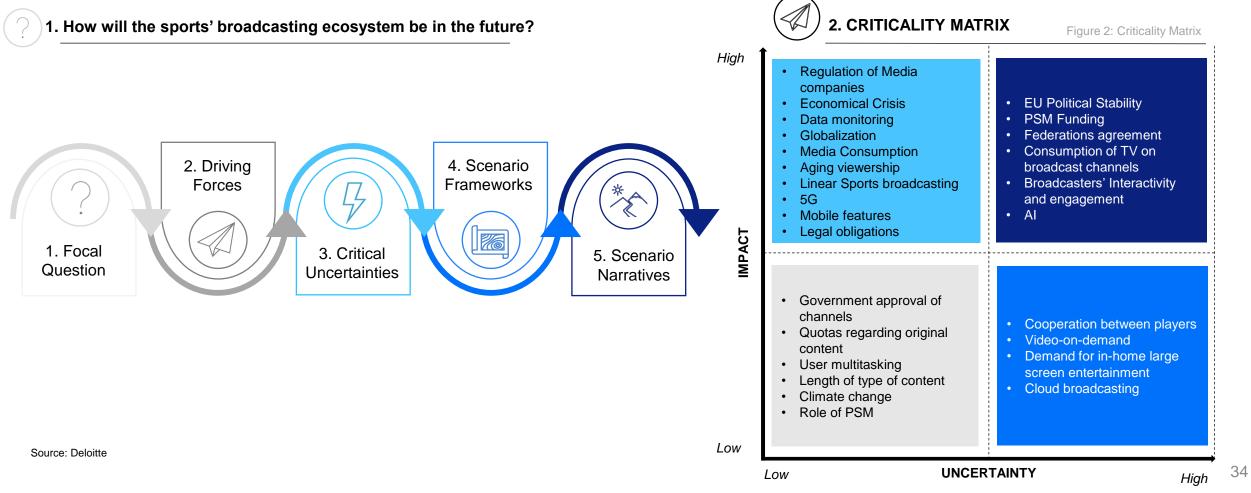


Scenario Planning I 1. Focal Question I 2. Driving Forces

The Scenario Planning framework is structured in five phases. Once the central issue is defined, driving forces should be classified according to their possible impact

and level of uncertainty. Subsequently, the two forces with the greatest impact and uncertainty will be chosen, which have no correlation between them. From these

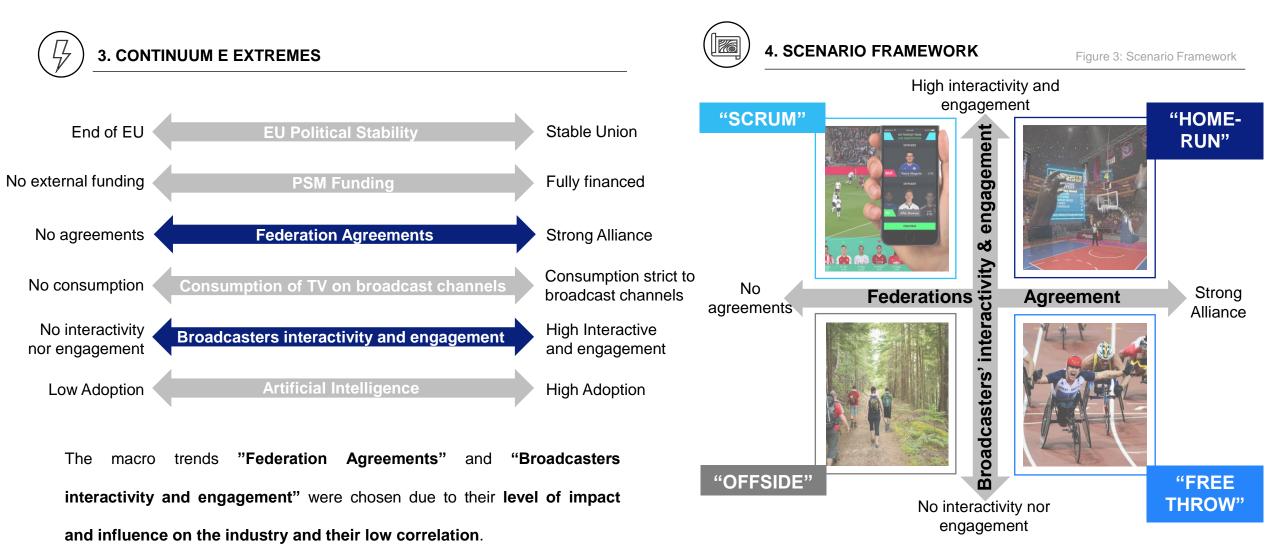
forces, four hypothetical scenarios are created.



ecutive Summary Project Context Project Approach External Analysis Internal Analysis Strategic Approach Recommendations Impact Project Mapping Limitations & Ris The macro trends "Federation Agreements" and "Broadcasters interactivity and engagement" have high impact and uncertainty, and

thus are the chosen ones for the scenario narratives analysis

Scenario Planning I 3. Critical Uncertainties I 4. Scenario Frameworks



The creation of corresponding personas and narratives enables a better and deeper understanding of each scenario

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Scenario Planning I 5. Scenario Narratives

Low Federation Agreement and High Broadcasters' Interactivity & Engagement

"SCRUM"*

David, 20 years



David is a 20-year-old student, who was born in Guimarães. Two years ago, he moved to Oporto to study Engineering. He is a football fan, and before the pandemic, he used to invite his friends to watch the game together. David only follows the big championships and whenever it was possible he would go to the stadium. Nowadays, David and his friends create rooms through the broadcaster platform, so they are able to virtually watch the game together, even though being physically apart. In his free time, David enjoys playing FIFA and other computer games related to football. "OFFSIDE"

Low Federation Agreement and No Broadcasters' Interactivity Nor Engagement

Simone, 48 years

Strategic Approach



Simone is a 48-year-old woman who is a Portuguese chef and runs her own restaurant as a family business. Simone is a mother and loves to do outdoor activities. Simone has a healthy lifestyle, but she never had a big passion for practicing nor watching sports. She encourages her children to be active in order to establish good boundaries regarding physical and mental health. Being a typical Portuguese citizen, Simone really enjoys watching the national football team playing in big competitions since she can host a lot of friends and family in her house.

(Cont.) The creation of corresponding personas and narratives enables a better and deeper understanding of each scenario

Project Mapping

mitations & Risks



Scenario Planning I 5. Scenario Narratives

High Federation Agreement and High Broadcasters' Interactivity & Engagement

"HOME-RUN"

Serena, 25 years



Serena is a 25-year-old business analyst. During her childhood, Serena had the opportunity to play volleyball, swimming and tennis in her hometown, Coimbra. Nowadays, she plays paddle, but she enjoys following other sports as well. She is very attracted to channels that broadcast female leagues, from different modalities. Serena's friends from her tennis club in Coimbra are competing professionally and since she is far away, she follows their games through an app. Serena values social interactivity and thus feeling closer to her friends and to her favourite athletes.

"FREE THROW"

High Federation Agreement and No Broadcasters' Interactivity Nor Engagement

Paulo, 55 years

Strategic Approach



Paulo is a 55-year-old man who, due to a physical disability, had to retire sooner. Struggling to practice his favourite sport, Paulo became a huge fan of sports broadcasting, once he also finds it very hard to watch live sports' events at a venue. This way, Paulo recently subscribed a package that includes all the sports broadcasters, that reached even more agreements with sports federations to broadcast them on TV. Interactivity and digital are not familiar words for Paulo, and he prefers the traditional distribution channels of sports content: the TV broadcasters.

The Blue Ocean Strategy allows companies to explore new market space. In order to better understand how and where RTP Desporto must position itself, a strategy canvas and ERRC Grid were developed

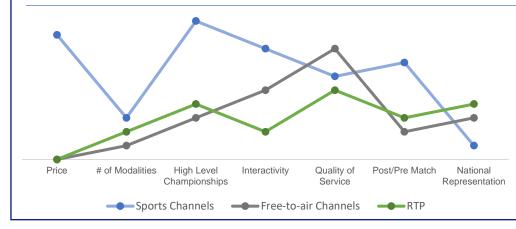
Strategic Approach

Strategic Approach I B		Red Ocean Strategy	Blue Ocean Strategy
	cuses on pursuing differentiation and	Compete in existing markets	Create uncontested market space
ensuring a low-cost approa	ch, in order to explore a new market	Beat the competition	Make the competition irrelevant
space and creating a new	demand. Regarding competition, this	Exploit existing demand	Create and capture new demand
approach turns it irrelevant ir	n the short-term, since the organization	Make the value-cost trade-off	Break the value-cost trade-off
can create and capture un	contested market space and growing	Align the whole system of a firm's activities with its strategic choice of differentiation and low cost	Align the whole system of a firm's activities in pursuit of differentiation and low cost
markets.		Sources: Blue Ocean by Chan Kim & Renée Mauborgne	Table 13: Red and Blue Ocean Framework
Blue Ocean Approach	1. Current Strategy Canvas > 2. Fou	r Actions Framework > 3. Future Strategy Canva	s

The strategy canvas captures the current state of play in the known market space, by identifying the factors that the industry competes on and invests in, considering the

strategic profiles of the major players.

Graphic 5: Current Strategy Canvas



In order to draw the diagram of the current strategy canvas the following four steps were undertaken:

1. Identification of the competition: being RTP a free-to-air channel it is crucial to consider other

generalist channels, nonetheless, sports channels must also be analysed;

2. Selection of the factors of competition: price, number of modalities, high-level championships,

level of interactivity, quality of service, post/pre-match shows, and national representation;

- 3. Evaluation of competition: the players were placed according to each factor's level;
- 4. Own competitive strategy: currently RTP does not have a competitive differentiation strategy.

After the current strategy canvas, the Four Actions Framework enabled to state the key factors to eliminate, raise, reduce and create in the new market. RTP Desporto will differentiate by broadcasting female and parasport, and on-demand content

N_0VA

	Eliminate	Raise					
he Four Actions Framework is an essential tool of	Post/pre match shows	Number of modalities					
ue Ocean Strategy, that allows organizations to focus	Waste of sports rights	High level championships User experience - interactivity					
ot only on eliminating and reducing but also on raising		Quality of the service National representation events					
nd creating while unlocking a new blue ocean.	Reduce	Create					
	Process complexity Inequality (gender and disabilities)	Broadcast female sport and parasport On-demand sports content Sports Integrated Platform (App and Website) New interactive functionalities					
		Dente enclose exitle feedeneties e					
es: Blue Ocean by Chan Kim & Renée Mauborgne	Table 14: ERRC Grid	Partnerships with federations					
	Graphic 6	Partnerships with federations 5: Future Strategy Canvas					
s: Blue Ocean by Chan Kim & Renée Mauborgne fter analysing the Current Strategy Canvas and develop ar RRC grid, according to RTP's main objectives regarding this	Graphic 6						
ter analysing the Current Strategy Canvas and develop ar RRC grid, according to RTP's main objectives regarding this	Graphic 6						
fter analysing the Current Strategy Canvas and develop an	Graphic 6						

Strategic Approach

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Strategic Approach

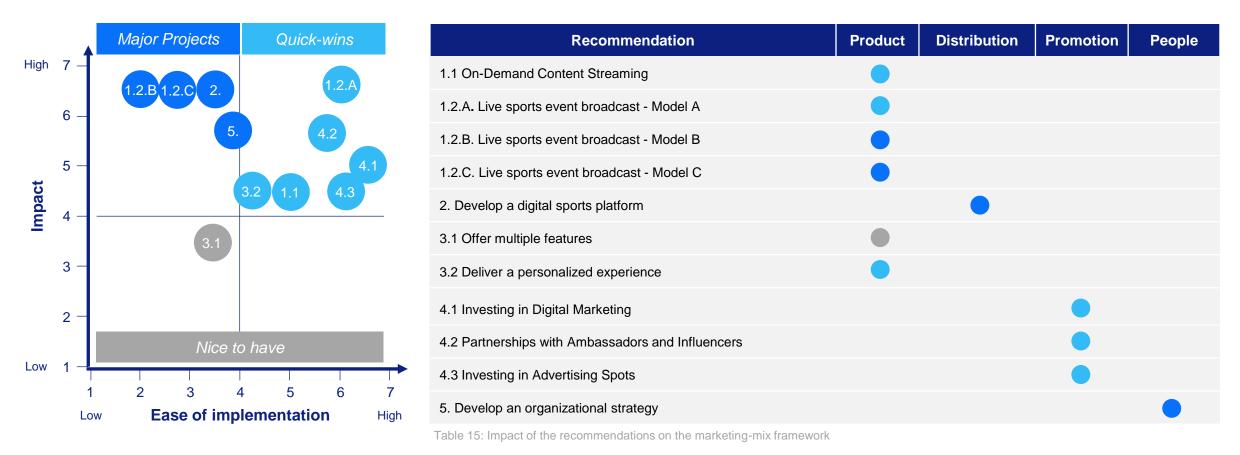
Recommendations

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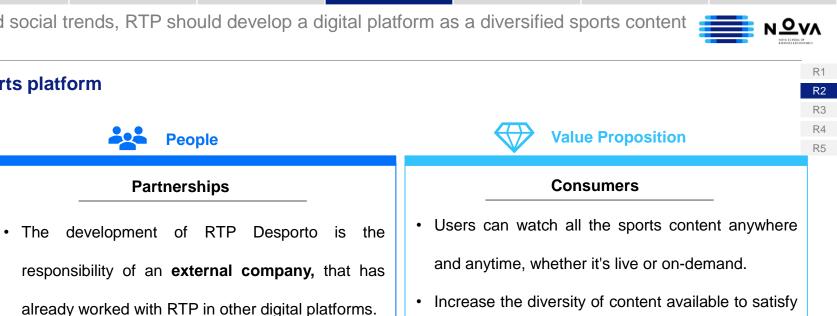
The priority matrix allows to identify the impact and ease of implementation of the proposed recommendations, being possible to highlight the quick-wins and the major projects

Priority Matrix: Ease of Implementation vs. Impact



- *Major Projects:* Actions that have high impact but require some effort to implement
- *Quick-Win*s: High-impact, easy-to-implement actions
- Nice to have: Less impact actions

In order to keep up with recent technological and social trends, RTP should develop a digital platform as a diversified sports content distribution channel, whether live or on-demand



Recommendations

Consumers

People

Partnerships

- · Younger generations who are not yet the general public of RTP, who look for new digital platforms with interactive features.
- · The most relevant segments are Sports Addicted and Sports Fans.

• It allows the RTP to flow off all the content of sports rights already acquired.

RTP

sports addicted and sports fans with a more

- · It allows offering more diversified modalities to consumers.
- It allows reaching a younger audience through

more interactive features.

personalized offer.

Recommended Solution

Recommendation

Gap Assessment

platforms as a mean of distributing sports content.

• In Portugal, it is clear the lack of a free platform

which offers diversified content with various

• In

functionalities.

Europe, many broadcasters adopt digital

Recommendation 2: Developing a digital sports platform

· Development of a mobile application and a website - whose domain is independent, but connected to RTP Play - that meets the needs of sports fans.

Recommendations RTP Desporto should be available both in a mobile application and website format, and it should be possible to include features that enhance the user experience, in terms of interactivity and personalization R1 **Analysis: Distribution channels** R2 R3 Survey R4 R5 Preferred audience platforms The most valued features would work on a digital platform: #1 #2 #3 #4 **Regarding broadcast** 🕨 YouTub Television is still the preferred platform of the audience. Multi View Virtual reality Multi-viewing This preference does not change significantly depending on the age group. 60% V/HV 46% V/HV 41% V/HV Platforms used in the following modalities **Regarding second-screen** 12.5% Paddle 37.5% 50% Gym 50% 🕞 YouTube 12.5% Swimming 87.5% 25% Triathlon 25% Extra information Highlights Alerts Interaction These modalities are the only ones whose preference does not fall on 67% V/HV 71% V/HV 43% V/HV 23% V/HV television and can be explained by the weak supply of content in it.

By developing a digital platform, RTP will follow international trends and maximize the potential of the acquired sport's rights, meeting the consumer's need for live and on-demand content **Analysis: Distribution channels External Analysis** R5 Revenues from sports content on digital are expected to grow by around 11.5% over the next 3 to 5 years. **Consumers increasingly appreciate fast access to digital content**, which drives their **interaction** with platforms. Television is still the audience's favourite platform, but it has some drawbacks at the programming grid-level when it comes to owning an exclusive sports channel: the disparity between weekly and weekend content and effective use of rights. The most comprehensive and personalized offer of live and on-demand content that is made possible in digital, satisfies the various age groups. Many European public broadcasters opt for digital sports platforms, in order to take more advantage of the rights acquired and offer the audience extra features and a more complete consumer experience.

Recommendations

Executive Summary Project Context Project Approach External Analysis Internal Analysis Strategic Approach

R1

R2 R3

R4

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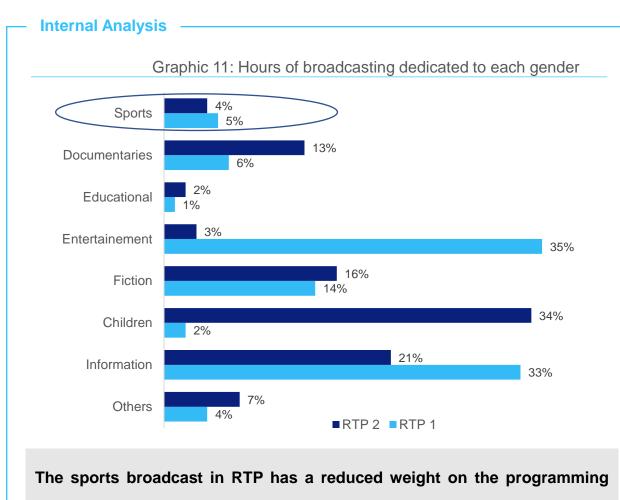
R1

R2 R3

R4 R5

Through a digital platform, RTP will overcome the grid management difficulties inherent in the creation of a sports TV channel and adjacent high costs. On channels 1 and 2, it is not possible to increase the grid time dedicated to sport and give up other genres

Analysis: Distribution channels



grid: 5% in RTP 1 and 4% in RTP 2.

- It is not possible to increase the sport's broadcasts on the programming grid, due to the Principle of Universality, where RTP must invest in supply for the whole public, increasing it in all areas – not being able to give up other content to broadcast more sports' content.
- Having a specific TV channel for sports involves 24/7 broadcasts,
 which is not possible since it is expensive to fulfil the gridline and
 keep the high-quality content at the same time.
- By investing in a digital sports platform, RTP would effectively leverage the acquired rights, maximizing the broadcast of the content without having grid or programming limitations.

The sports broadcasting service should be offered to citizens through an integrated platform – website and mobile application, whose layout should be intuitive and functional and follow the formatting of the other RTP platforms

Recommendations

R1

Recommendation 2: Developing a digital sports platform



(Cont.) The sports broadcasting service should be offered to citizens through an integrated platform – website and mobile application, whose layout should be intuitive and functional and follow the formatting of the other RTP platforms

Recommendations

Recommendation 2: Developing a digital sports platform

R4 R5 RTP DESPORTOQ **RTP** DESPORTO Q Início Login: Allows users to create and Direto **Favourites:** Users have access to the account also can Modalidades Documentários customize the account with in the app version. Seleções their favourite modalities. Programação Search programs ← **ISSAN** Por modalidade ENDES Downloads: Users can Televisão download on-demand Favoritos , **↓** Transferências content to their device. Alertas Configurações Alerts: Users can schedule Live: Allows users to view the **DESPORTO** em direto Outras apps RTP alerts depending on the offer content being streamed live and **RTP** Play of events on the platform. select what they prefer. **RTP** Palco FC Porto vs Águas Campeonato Europeu Ginástica Santas

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R1

R2 R3

cutive Summary	Project Context Pro	oject Approach	External Analysis	Internal Analysis	Strategic Approach	Recommendations	Impact	Project Mapping	Limitations & Risks
	rm will be develop nonitor the KPIs imp					ו RTP partner,	however, it is	s necessary to	
Implemen	tation Plan								R1 R2 R3
0		Implementa	ation		(7 1		Monitorin	g	R4 R5
	Task		A	reas		Key	Performance Ind	dicators	
Website A	vpp				Bounce Rate continue brow		essed a single p	age of the platform	and did not
Create of th	e RTP Desporto platfo	orm		mpany and RTP	Conversion F	Rate: Number of v	isitors who subso	cribe to the platform	as a user
	• •		De	sporto	Number of de	ownloads (App an	d PlayStore) and	I their growth rate;	
Integrate of	broadcast and second	d-screen		mpany and RTP	Reviews on t	the App and PlayS	Store		
features			De	sporto	Number of re	egistered users;			
					Number of u	nique visitors;			
Live and on	-demand sports conter	nt available	RTP	Desporto	Number of re	eturning visitors;			
		~ .			Time spent o	on the website on a	average.		
lable 19: Reco	mmendation 2 Implementatior	n Roadmap			Table 20: Recom	nmendation 2 Monitoring	Roadmap		

- The creation of the RTP Desporto platform benefits from the partnership with a specialized external company, that has already developed RTP Play and RTP Palco.
- All content offered to the consumer will be the responsibility of RTP, taking into account the timing of the sports events to be broadcasted and the rest of the content on-demand.

Recommendations RTP should invest in enhancing the consumers' experience in order to maximize their satisfaction, through various features and customization R1 **Recommendation 3: Offer a variety of features and a better consumer experience** R2 R3 R4 Recommendation **Value Proposition** People R5 **Partners** Consumers **Gap Assessment** · To develop various features, RTP must use the · Access to various features such as videos with Unlike major broadcasters, RTP still does not partnership already established with an highlights, alert notifications and access to extra invest enough in **innovative features** that enhance external company in the development of other information through a QR Code. the consumer experience. existing applications and replicate the process to • Access to a platform through a login that allows the RTP Desporto platform. consumers to have access to their account. **Recommended Solution** Consumers anywhere and through any device. Development of features that improve the • Innovative features attract a younger audience RTP consumer experience, as well as the offer of as they are tech-driven. Offering a better experience is beneficial to RTP, personalized content, according to their • The various features are for the entire RTP organization can increase the the preferences and interests. since audience, as their preference does not vary conversion rate and increase brand awareness. according to the user's age.

Executive Summary Project Context Project Approach External Analysis Internal Analysis Strategic Approach Recommendations The currently offered features and the ones that are most valued by the audience come from technological innovation. They are crucial to improve the customer experience R1 **Analysis: Features and Functionalities** R2 R3 Survey R4 R5 Graphic 12: Respondents' preferences in each feature More than **50%** of respondents Value or Value A Lot: Gambling - 20% Live Chat 20% Virtual Rooms - 27% Sound quality Statistics Extra information Image quality QR code 36% View more than one event in the... 41% Alert Notifications 43% Virtual Reality (3D) - 46% Multi-View 60% Viewing at different angles Screen size Comments Highlights 71%

External Analysis -

• According to the international best practices analyzed, the major international sports broadcasters already devote a large portion of their investment in

innovation, in order to deliver an increasingly interactive service.

• Interactivity is a trend with a strong expression in the audiovisual industry. It allows to offer a more personalized and engaging experience, thus increasing

the quality of service.

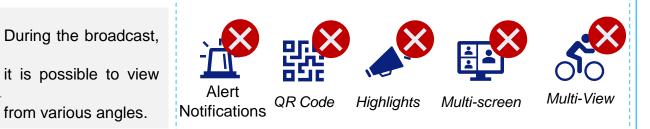
Executive Summary Project Context Project Approach External Analysis Internal Analysis Strategic Approach Recommendations Currently, RTP offers some features, however, it should invest in developing the user experience regarding sports broadcasting service and the second-screen use **Analysis: Features and Functionalities Internal Analysis** • Features of the service currently offered on RTP Play: 54:23 も 5 Sound quality Screen size Comments Image quality It is possible to navigate along the stream if the content is deferred, and also adjust the sound and speed of the image. Extra information Viewing at different Statistics SL BENFICA 3 4 13 2 FC PORTO angles LIGA Some statistical data is available Some of the features identified by consumers are **not yet**

TREINADOR CARLOS LISBOA

FGI

during the broadcast.

presented by RTP Play's sports broadcast services:



R1

R2 R3

R4 R5 **Analysis: Personalized Experience**

Survey

External Analysis

both the website platform and the app, choosing preferences and give use to the features that best suit.



• Offer to consumers a platform that adds value: personalization of information, matching their specific interests. Personalization has a high impact on

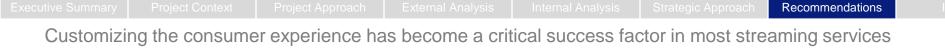
The offer of an integrated platform is something already analysed in best practices, such as RAI Sport, Sport TV and Eleven Sports, where the user can

42,54% of respondents Value or Value A Lot alert notifications for the events they choose and mark.

conversion rate, customer experience, engagement and brand perception:



• RTP is already developing the possibility of the user logging in, to offer targeted content and to enable the consumer to have a uniform experience on





R5

Customizing the experience increases the level of customer satisfaction since the user has access to the preferred features, when watching sports content

Recommendation 3.1: Offer a variety of features

Executive Summary Project Context Project Approach External Analysis Internal Analysis Strategic Approach

Login

By creating an account, the user is **connected** with all platforms, so he/she can define the preferred modalities and events.



Multi -View

In certain modalities and events where this functionality is feasible, RTP must offer the user the possibility to closely monitor an athlete or a set of athletes.



Multi-Screen

Offer the possibility to view more than one event or content at the same time, via the same screen.



QR Code

Recommendations

Through the QR Code, the user will be able to access the extra information related to the

event they are attending, including statistics.



Highlights

Offer the possibility to watch or review the best moments of an event.



Alert the user to the latest news and start of

Alert Notifications

events related to his/her favorite content.





R1

R2 R3 R4

R5

		Strategic Approach	Recommendations			
The development of the diverse features of the should constantly monitor the impact of the cha		0		partnership wit	th RTP, which	
Implementation Plan						R1 R2
						R4
Implementation		674		Monitoring		R5
Task	Areas		Key Pe	erfomance Indic	ators	
Offer multiple features		Comments an	nd reviews on the A	AppStore and Pl	ayStore	
Develop multiple features, including second screep:		Number of reg	gistered users;			
Develop multiple features, including second-screen:		Rate of use of	features by users	s of the platform	and its growth rate	9
Multi-view	External Company and	Feature's utili	zation rate by pla	tform visitors a	nd growth rate.	
QR Code	RTP Desporto	Table 22: Recomm	endation 3 Monitoring Ro	padmap		
Alert notifications						
Highlights						
Multi-screen						
Offer a personalized experience						
Login	External Company and RTP Desporto					

Table 21: Recommendation 3 Implementation Roadmap

is Internal Ana

Strategic Approach Re

nitations & Risk

ΝΟνλ

To ensure that the launch of RTP Desporto will be 5 months after the approval of the project, it is necessary to follow the schedule of the tasks proposed up to that time

Timing

RTP Desporto's Launch

Task	Duration	1	2	3	4	5	6	7	8	9	10	11	12
Search and selection of exciting stories; Production of the various formats of on-demand content	Ongoing												
Establish and maintain contact with federations	2 to 3 months												
Development of partnership models	1 week												
 Select modalities, respective events to broadcast and production model 	2 months												
Establishment of contracts - detail of each partnership in terms of processes and resources	2 months												
Define a content schedule	2 months												
Development of a Best Practice Handbook	2 months												
Creation of RTP Desporto's platforms (based on the RTP Play Framework)	3 to 5 months												
Development of broadcast and second-screen features:													
Multi-view													
QR Code (Integration with linear TV system)	Ongoing												
Alert notifications	Ongoing												
Highlights	Ongoing												
Multi-screen	Ongoing												
Login	Ongoing												

Table 40: Timing Recommendations 1, 2 and 3

ecutive Summary

Context Project Appro

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Recommendations

Project Mapping

mitations & Risk

(Cont.) To ensure that the launch of RTP Desporto will be 5 months after the approval of the project, it is necessary to follow the schedule of the tasks proposed up to that time

Ti	iming	Table 41: Timing Recommendations 4 and 5 RTP Desporto's Launch												
	Task	Duration	1	2	3	4	5	6	7	8	9	10	11	12
	Creating an Instagram account and strategy	1 month												
	Development of launch content and first events to be published	2 months												
	Paid posts on social media and Google Ads	Ongoing												
	Develop RTP Model – Ambassador	1 month												
	Contact chosen ambassadors	2 months												
	Ensure ambassadors share the content publicly	Ongoing												
≥	Establishment of the long-term contract	1 month												
-	Develop RTP Model - Influencer	1 month												
	Establish contact and proposed objective with chosen influencers	2 months												
	Development and deliver of the Press Kit	2 months												
	Development of content to publish on television and radio channels	3 months												
	Establish the programming of each content to be promoted	Ongoing												
	Promoting RTP Sport in existing programes	2 months												
	Presentation of athletes and clubs' documentaries	Ongoing												
	Transfer the team of the previous direction of sports rights and production	2 months												
	Recruit internally and externally to ensure all the functions of the new RTP Sport team in television and digital	2 months												
>	Ensure that the profiles of employees chosen for the various functions ensure the success of the platform	2 months												
	Train new employees for the mission and vision of both the department and the digital platform itself	2 months												
	Implement a new internal comunication system	3 months												

Some limit challenge f	found during	the project,	being th	ne lack of	data	availability	related to	the	sports	industry	the greatest	

Limitations

Data availability: The analysis of the project's impact was hampered by the lack of data available regarding the sports industry in Portugal, the public's interest in digital sports content, whether on-demand or live. It is crucial to understand the interest of consumers for each specific modality and implicit events, which is one of the selection criteria for broadcast. Hence it is necessary to equate market value, which is not available in the database.

Contact with federations: To contact the federations of the various modalities, the team had to maintain the confidentiality inherent to the project, and therefore could not mention the name of RTP as the television station interested in the broadcasts. The team believes that not identifying RTP has made it difficult to get feedback. However, the Portuguese Sports Confederation was available to communicate with the federations.

Impact of the pandemic: The uncertainty adjacent to the possible course of the COVID-19 virus affects the sports agenda for 2021, making it difficult to carry out the programming proposal for live broadcasts of the previously chosen events.

Technical complexity: The team does not have enough expertise to design technical procedures: technology related to the creation of the platform, development of features to be included in it and the signal broadcast process related to models B and C recommended in the project. However, the client's presence was essential in mitigating this limitation.

Survey: The sample of 1000 respondents does not strictly follow the characteristics of the Portuguese population. Regarding age, there is little representation of the age groups up to 16 years and from 65 years onwards. However, further analysis was conducted, and it was possible to conclude that age does not impact the consumer behaviour in this subject. The possible impact of sports not specified in the survey is also a challenge and makes it complex for respondents to account and value these modalities in the sports industry.

Limitations & Risks

Executive Summary									Limitations & Risks
The recor organizatio	nmendations pon and potentia	presented pose al responses that	risks to RTP, s mitigate those	so it is importa risks	int to study its	causes, its pr	obability and in	npact on the	

Low	- Medium	High
		•

	RISK	CAUSES	PROBABILITY	IMPACT	POTENTIAL RESPONSE
	Expected impact forecast failed	Lack of data on the potential number of digital viewers			After launching the platform, monitor the number of viewers and readjust the impact
General	Implementation delay	Lack of internal resources			Readapt the timings of implementation plans and readjust required resources
	Budget error	Lack of financial data			Budget restructuring
	Lack of collaboration with federations	Lack of resources on the federations' part			Adjust and offer better counterparts
I.		Lack of interest from federations in having their own channel			 or strengthen the benefits of the partnership through CPD
	Cancellation of sports' events	The current pandemic situation may cause the cancellation of some competitions			Bet on on-demand content with greater relevance in order to replace major events
	Not being able to offer a customized product	Inefficient data management			Make the algorithm more efficient
П	Little impact of features	Audience does not value the features			Explore other features
	Inability to produce content that enhances the success of features	Lack of resources to produce content			Invest in human resources (internal or external) capable of producing

Risks

Limitations & Risks (Cont.) The recommendations presented pose risks to RTP, so it is important to study its causes, its probability and impact on the organization and potential responses that mitigate those risks

Risks

- Medium - High Low

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	RISKS	CAUSES	PROBABILITY	IMPACT	POTENTIAL RESPONSE
Ш	Higher costs than expected	External company may state a higher budget than expected			Analyze new partners in the market
	Delay in the platform development	External company may not be able to develop the platform in the expected time			Readapt timings or analyse new market partners
IV	Ambassadors and Influencers show no interest	Non-agreement of the contract Lack of identification with the product			Renegotiate partnership model or choose other personalities
	Low public engagement	The strategy on social networks does not have the expected impact			Readapt content and review digital strategy
V	Disapproval of recommended structure	Negative opinion of management and ERC			Keep sports in the information direction
	Failure of the coordinator proposed by the administration	Negative opinion of the ERC			Selection of someone else to perform the role
	Difficulty in adapting to the new organizational structure	Resistance on the part of the various departments			Improving internal communication systems

Table 43: Risk Analysis

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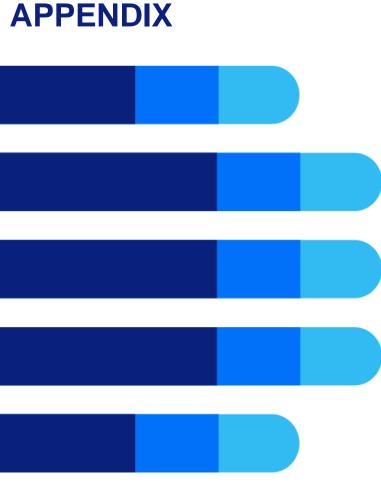


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- 1. Nova SBE Team
- 2. Issue Tree
- 3. Hypothesis Testing
- 4. Sports' Sector Analysis
- 5. **PESTLE Analysis**
- 6. Consumer Analysis
- 7. Best Practices Overview
- 8. SWOT

- 9. Survey
- 10. Resource-Based View Model
- 11. Recommendations Overview
- 12. Distribution Channel Analysis
- 13. Modalities & Sports Events Selection
- 14. Organization chart
- 15. Impact Study
- 16. Costs

The Nova SBE team will be fully available to meet client's needs using the tools and methodologies developed during the academic life

The team

Appendix 1



Beatriz Matoso Masters in Management <u>23821@novasbe.pt</u> 919133857



Catarina Carvalho International Masters in Management <u>40513@novasbe.pt</u> 919968792



Joana Valente International Masters in Management <u>41028@novasbe.pt</u> 915187713



Maria Mateus Masters in Management <u>23938@novasbe.pt</u> 914080588 "I was able to acknowledge the importance of syndication in order to build a trust relationship and to develop successful work with the client."

The team

Appendix 1



BEATRIZ MATOSO

EDUCATION | EXPERIENCE

- Bachelor in Economics at Nova SBE
- Masters in Management at Nova SBE
- Intern at the Permanent Mission of Portugal to the United Nations (2018)
- Finance Trainee at Siemens (2019)

TETRAMAP



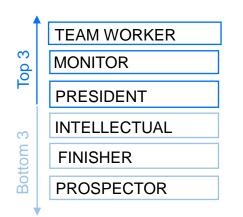
Fire: "Like the sun is bright". This element always look at the positive side of work, and never excludes a possibility

Water: "Help us acknowledge diversity for our caring and wellbeing". Always holding the team together

KEY LEARNINGS

The Consulting Lab with RTP allowed me to experience a real-life consulting project. I was able to acknowledge the importance of syndication in order to build a trust relationship and to develop successful work with the client. Moreover, for the past months, I had the chance to work with brilliant team workers and learn from them.

BELBIN



Team Worker: Team workers are not only good listeners but are also characterized by having an effective internal communication, always supporting team members.

Monitor: Monitors carefully consider all angles and possibilities and then devise an insightful solution.

President: Delegates tasks effectively and clarifies the goals of the project.

"I am thankful to everyone who was a part of this consulting lab for allowing me to grow, to become a better listener and to develop my "syndication" skills with the client"

The team

Appendix 1



CATARINA CARVALHO

EDUCATION | EXPERIENCE

- Bachelor in Business Administration at Faculdade de Economia do Porto
- International Masters in Management at Nova SBE
- Hotel management trainee (2019)

TETRAMAP



Fire: "Like the sun is bright". This element always look at the positive side of work, and never excludes a possibility

Water: "Help us acknowledge diversity for our caring and wellbeing". Always holding the team together

KEY LEARNINGS

This project showed me, once more in my life, that teamwork is essential for the success of a project. I am thankful to everyone who was a part of this consulting lab for allowing me to grow, to become a better listener and to develop my "syndication" skills with the client. Having a "hands-on experience" with a real consulting project made me realize that this is the path I want to pursue in the future.

TEAM WORKER OPERATIONAL PRESIDENT INTELLECTUAL FINISHER MONITOR

BELBIN

Team Worker: Team workers are not only good listeners but are also characterized by having an effective internal communication, always supporting team members.

Operational: always prepared for putting in practice the team's projects and ideas.

President: Delegates tasks effectively and clarifies the goals of the project.

"Collaboration and syndication with the client were the key to the project's success and communication is essential when working in a real-life consulting project."

The team

Appendix 1



JOANA VALENTE

EDUCATION | EXPERIENCE

- Bachelor in Management at ISCTE Business School
- International Masters in Management at Nova SBE
- Digital Channels Intern at NOS (2020)

TETRAMAP



Fire: "Like the sun is bright". This element always look at the positive side of work, and never excludes a possibility."



Earth: "Take us forward to achieve

KEY LEARNINGS

Having the opportunity to develop the Master's Project with a distinguished company like RTP was a memorable learning experience. Collaboration and syndication with the client were the key to the project's success and communication is essential when working in a real-life consulting project. Also, being surrounded with extraordinary team-players endorsed the importance of learning with each other and maximizing every one's potential.

BELBIN



Team Worker: Team workers are not only good listeners but are also characterized by having an effective internal communication, always supporting team members.

President: Delegates tasks effectively and clarifies the goals of the project.

Operational: always prepared for putting in practice the team's projects and ideas.

"Besides the splendid team I worked with, this experience gave me the opportunity to work with the client and not for the client, to be creative, but also resilient, in order to drive success for RTP"

The team

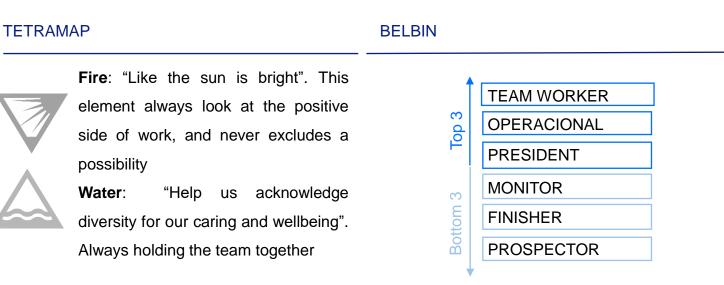
Appendix 1



MARIA MATEUS

EDUCATION | EXPERIENCE

- Bachelor in Economics at Nova SBE
- Masters in Management at Nova SBE
- Business Consultant at Glintt (2018-2019)
- Retail Intern at NOS (2020)



KEY LEARNINGS

During this Work Project, I had an extraordinary opportunity of working in a consulting project, with a renown client as RTP, and I couldn't be more grateful for how much I have grown and learnt from it, in professional and personal levels. Besides the splendid team I worked with, this experience gave me the opportunity to work with the client and not for the client, to be creative but also resilient, in order to drive success for RTP. **Team Worker**: Team workers are not only good listeners but are also characterized by having an effective internal communication, always supporting team members.

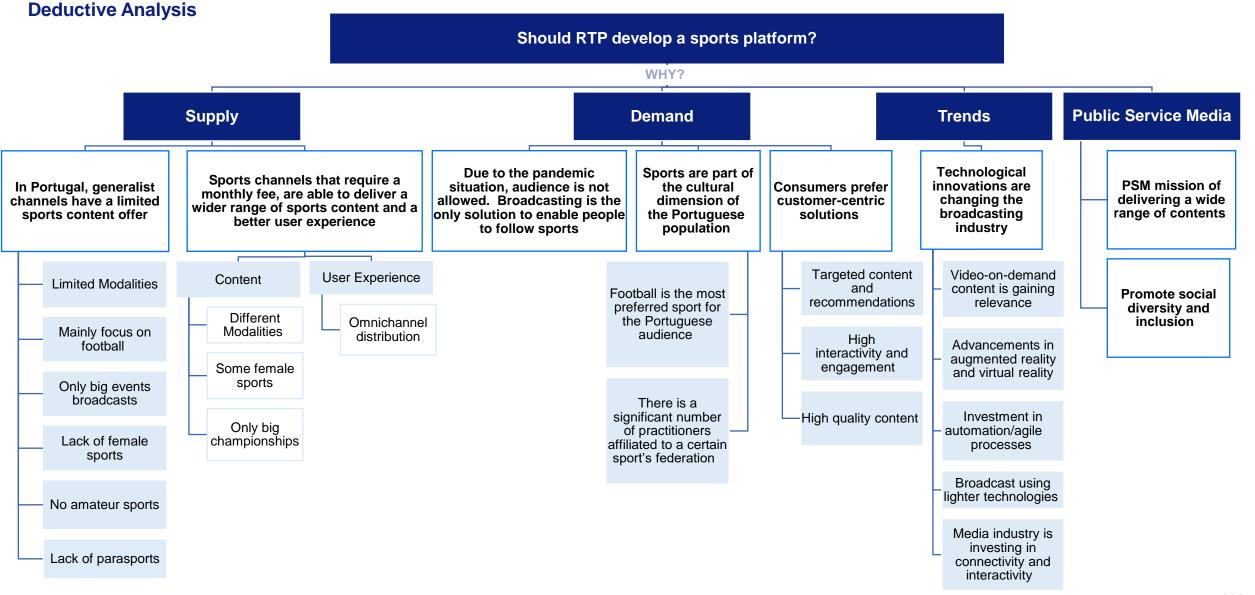
Operational: always prepared for putting in practice the team's projects and ideas.

President: Delegates tasks effectively and clarifies the goals of the project.

Deductive reasoning clarifies the motivations that explain why RTP should expand its portfolio of sports broadcast content

Appendix 2

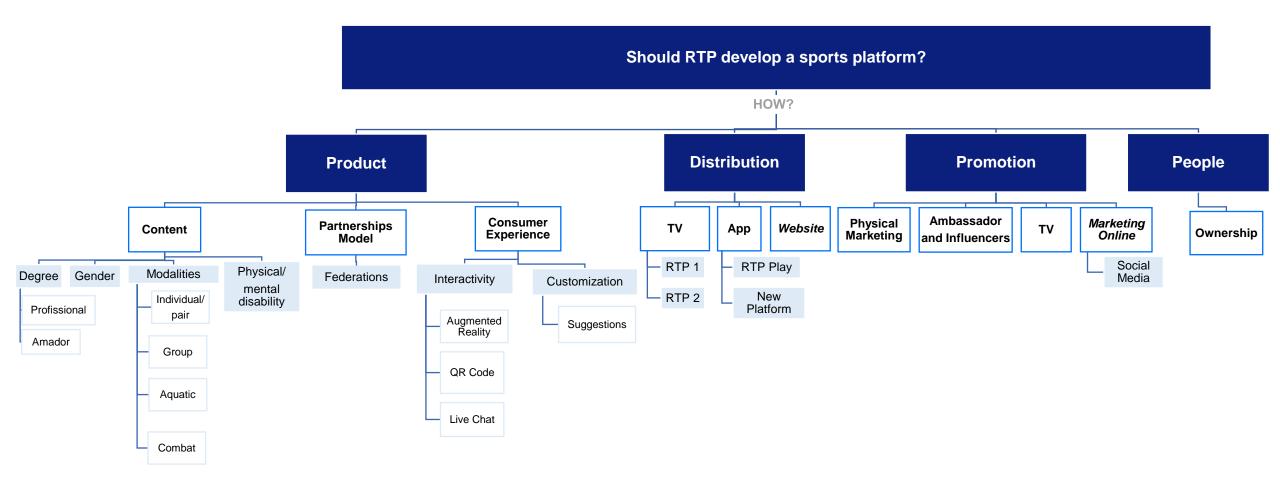




The inductive reasoning was conducted for a deeper understanding of how can RTP power RTP Desporto by expanding sports

Inductive Analysis

Appendix 2



The definition of recommendations in the product dimension is subsequent to the study of the hypotheses formulated, taking into account the survey, internal and external analyses and also benchmark

Appendix 1 Appendix 2 Appendix 3

		Hypothesis	Recommendation	Validation	Criteria
		Broadcast sport of various levels of professionalism	Professional is broadcast and amateur in documentary format		Survey External interviews Internal Analysis Market Analysis
PRODUCT	Oostaat	Broadcast sport of various genres	Broadcast women's and men's sport	\checkmark	Survey External interviews Internal Analysis Benchmark Market Analysis
	Content	Broadcast sport of people with disabilities	Broadcast parasport		Survey Internal interviews Internal Analysis Benchmark Market Analysis
		Broadcast sport of various modalities	Broascast certain modalities		Survey Internal Analysis Benchmark Market Analysis
	Experience	Offer multiple features	Stream certain features		Survey Benchmark
	стрененсе	Offer personalized experience	Allow login, specific alerts		Internal Analysis
	Partnerships	Establish partnerships with federations	Develop a strategy for the production and broadcast of federation events		Benchmark Internal Interviews and to federations

Considering the same selection criteria, certain assumptions in the distribution and promotion dimensions were eliminated, while the remainder were approved for recommendation

Appendix 1 Appendix 2 Appendix 3

		Hypothesis	Recommendation	Validation	Criteria
	Television	Stream more sports content on RTP 1 and RTP 2	-	\bigotimes	Internal Analysis Internal interviews
		Own sports channel	-		Benchmark
RIBUITION	Арр	Develop a sports content streaming app	Create the RTP Desporto app		Questionnaire Internal Analysis Benchmark Market analysis
DISTRI		Add a sports strand on RTP Play	-		Internal Analysis
	Website	Develop a website for the broadcast of sports content	Create RTP Desporto website connected with RTP Play		Questionnaire Internal Analysis Benchmark Market analysis
_	Physical Marketing	Invest in physical marketing to promote the platform	-	\bigotimes	
	Embaixadores e influencers	Invest in ambassadors and influencers to promote the platform	Establish a model of ambassadors		Internal Analysis
PROM	TV Channel	Promote the platform on the station's own channels	Develop advertising spots on channels	\checkmark	Market Analysis Benchmark
	Digital Marketing	Invest in digital marketing to promote the platform	Investing in social networks and online ads		

 Appendix 1
 Appendix 2
 Appendix 3
 Appendix 4
 Appendix 6
 Appendix 7
 Appendix 8
 Appendix 9
 Appendix 10
 Appendix 11
 Appendix 12
 Appendix 13
 Appendix 14
 Appendix 15
 Appendix 16

 The definition of recommendations in the dimension of people is subsequent to the study of the hypotheses formulated, considering internal analyses, best practices and internal interviews

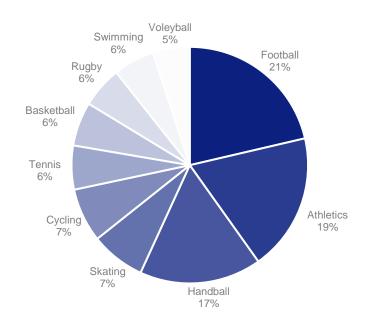
		Hypothesis	Recommendation	Validation	Criteria
PEOPLE	People	Establish platform ownership and workflow	Develop a Sports Department		Internal Analysis Internal Interviews Best Practices

The participation given by the IPDJ is distributed by the various sports federations, however they are given different values



Sports' Sector Analysis | Europe and Portugal

Appendix 4



Financing by sports federation | 2017

The IPDJ provides financial, technical and human resources. There is a division amongst the diverse sports modalities. **Football** represents the **biggest co-funding with 21%**, followed by **athletics with 17%**. Covid19 Pandemic led to an economic crisis and due to that, the unemployment rate is expected to continue to grow until the end of the year, impacting the Licence Fee Funds of PSM



PESTLE ANALYSIS



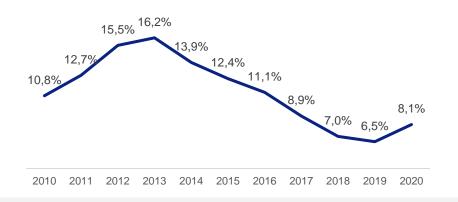
1. ECONOMIC CRISIS

Due to Covid19 pandemic, it is very likely to occur an economic

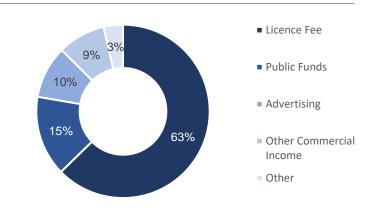
Appendix 5

crisis worldwide, especially in Portugal.





 Therefore, the unemployment rate has already started to rise up and it is expected to continue to grow on the last trimester of the year.



PSM Funding Mix in the EBU Area

- PSM are mainly financed by Licence Fee funds, supported by their citizens.
- The higher the unemployment rate, the lower Licence Fee funds. There are special conditions for those who receive unemployment allowance.
- As a consequence, PSM may have less funds for buying content such as sports rights and develop innovative platforms.

Some PSM are facing funding cuts which can compromise their ability to ensure innovative content and processes and the purchase of sports rights

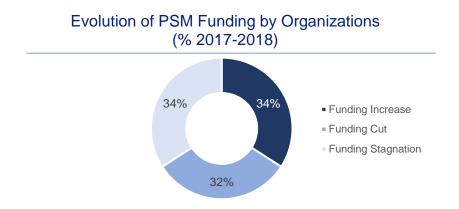
PESTLE ANALYSIS



2. FUNDING CUTS

 Although it may seem that Public Service Media' funding stagnated, a third of them suffered from **funding cuts**. Due to this, some public broadcasters were not able to be fully compensate by efficiency gains.

Appendix 5



3. SPORTS RIGHTS

- Public Broadcasters cannot compete with the private ones regarding the purchase of sports rights, since those represent a huge expense.
- On the other hand, PSM may establish agreements with federations for broadcasting national sports events.

Data analytics and monitoring allow TV broadcasters to be more efficient. Cooperation with players may create synergies and thus, decrease costs and rise up revenues

PESTLE ANALYSIS

4. DATA MONITORING

Data is a crucial corporate asset, however, only a small fraction of its value is captured. The EU public sector is only able to capture 10 to 20% of the potential value, thus not only their services could be more efficient but they were also able to reduce fraud and potentially increase annual savings. In what concerns the Media Industry revenue, data monitoring potential applications are huge: micro-target customer segments, improve product features and turn distribution channels more effective, leading to an increase in revenues.

Appendix 5

5. COOPERATION BETWEEN PLAYERS

Cooperation, collaboration and co-productions between **private** and **public broadcaster** are essential to ensure the survival of the latter. The cooperation is not only important to **tackle competitive pressures but also to pool budgets and resources** – synergies are created impacting not only costs but also revenues. The world is becoming more connected and globalization facilitates the access to international sports, news and other content

PESTLE ANALYSIS

S SOCIAL

1. GLOBALIZATION

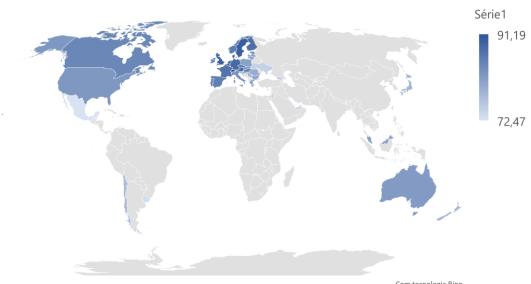
Globalization is a process of **creating networks** of connections among **people**, **companies**, **organizations** and **governments** of different nations. The globalization index considers flows of people, information and ideas, capital and goods. Globalization leads to a growing and complex **interdependence**

of economies, cultures, technologies and governance.

 Portugal is in the 15th place of the World Globalization Index 2019, reflecting its high level of openness and connection with other nations.

Appendix 5

 The globalization level of Portugal strongly affects the Media industry, since there is a large flow of media, sports and information.



Top 50 countries in the Globalization Index 2019

Com tecnologia Bing © GeoNames, Microsoft, Navinfo, TomTom, Wikipedia Due to Covid19, sports events were cancelled, there was no sports events broadcasting and consequently the demand for eSports rose up. TV can also play an important role bringing sports to the audience

PESTLE ANALYSIS



2. SPORTS | COVID-19

- Due to Covid19 pandemic most of **sport events were canceled** for weeks, and consequently there were **no broadcasts of sports events**, affecting the programming of media services.
- Sports fans were frustrated during Covid19 since all matches were cancelled, and as an alternative, they moved for eSports platforms like Twitch,

YouTube Gaming where they could also connect with their friends.

Appendix 5

• Online eSports streaming platforms recorded a 43% jump in viewership, approximately 495 million hours in one week.

• Even though the games are already happening, no audience is allowed, being the tv the only way for sports fans to follow their teams.

Due to Covid19, people were forced to stay at home and consequently, there was an increase in the media consumption

PESTLE ANALYSIS

S SOCIAL

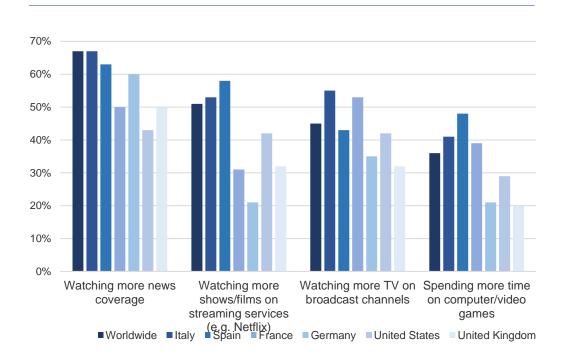
3. MEDIA CONSUMPTION | COVID-19

 Since the beginning of the pandemic, both screen time and media consumption have significantly increased, which can be explained by the fact that most of the people were forced to spend more time at home and restrict social and outside activities.

Appendix 5

 The consumption of TV on broadcast channels increased by 45% worldwide, which is very significant and unique for the TV industry.

Consuming Media at Home Due to the Coronavirus 2020



The rising demand for Video-On-Demand content is justified by the increasing number of users, as well as the emergence of VoD players, which are changing the media consumption environment

PESTLE ANALYSIS

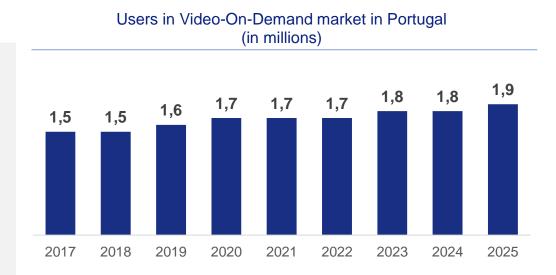


3. MEDIA CONSUMPTION | DEMAND FOR VOD CONTENT

 Consumers have been moving from traditional video consumption, like television, to Video-On-Demand services, as they value a lot the convenience of choosing freely when and/or where to watch the content.

Appendix 5

- Apart from the more variety of content Video-On-Demand services offer, consumers also appreciate a more interactive and customized experience.
- The number of **Netflix** and **Amazon Prime Video** subscribers are constantly rising, and the amount of **time customers spend watching** videos has grown too.



The **number of users** in the Video-On-Demand market in Portugal has been **increasing** in the past years and it is expected to grow even more in the next years. The media consumption has been affected by the emergence of several social behaviour trends such as the user multitasking, the influence of aging viewership and the demand for in home large screen entertainment

PESTLE ANALYSIS



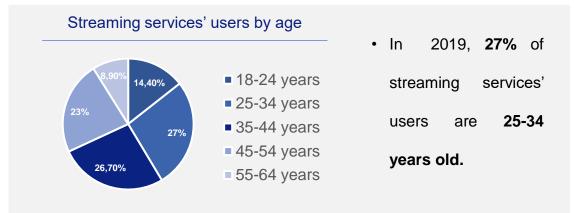
3. MEDIA CONSUMPTION | USER MULTITASKING

· Consumers are not only spending more time online engaged with

Appendix 5

apps overall, but also using multiple apps during a single session.





3. MEDIA CONSUMPTION | INFLUENCE OF AGING VIEWERSHIP

3. MEDIA CONSUMPTION | DEMAND FOR IN HOME LARGE SCREEN ENTERTAINMENT

• Home entertainment devices are still a first choice among consumers due to its convenience and cost-efficiency. By increasing consumer

spending on household leisure activities, it is likely to occur a growth in the market size in a near future.

3. MEDI

The consumer viewing habits are constantly evolving due to the expansion of non-linear and on-demand consumption and also type and length of content

PESTLE ANALYSIS

S SOCIAL

4. LINEAR BROADCASTING IMPORTANCE

Linear TV continues to be relevant in the consumer's viewing habits, focusing mostly **on live shows and live sports**. However, the **convenience** of consuming non-linear content **on-demand** is also an increasingly important factor. Viewing habits and preferences are different across generations: **younger** audiences are more likely to favor **non-linear** viewing and **older** ones continue to prefer **linear** consumption. Across the age range, most viewers prefer both linear and non-linear content on TV sets, since consumers are used to watch TV accompanied by other people.

Appendix 5

5. LENGTH OF TYPE OF CONTENT

- Younger and more tech engaged audience gives preference to online services such as YouTube that are focused on short-form content, such as user-generated content and music videos and also to SVOD content services that allows access to a high volume of content and exclusive items, providing users the ability to binge entire series in the most flexible way.
- The older audience prefers to watch linear TV reflecting general lower tech engagement, also being more familiar with day-to-day TV content, preferentially sports' broadcast, entertainment & fiction and factual content.

Technology is changing very fast, and in order to keep up, broadcasters have to continuously invest in developing and adopting innovative tools and processes

PESTLE ANALYSIS

TECHNOLOGICAL

1. ARTIFICIAL INTELLIGENCE

 Technological factors are crucial and have greater impact on the TV industry, and despite the required investment, most innovations lead to cutting costs or service improvement. Al has been responsible for the reduce in time spent by journalists doing repetitive tasks (such as transcription, machine translation, speech-to-text/text-to-speech).

Appendix 5

 Segmentation and recommendation tools on digital platforms are crucial, in order to deliver a better and more customized service to the audience. The great capability of data analytics leads to deep insights, making accurate predictions and generating recommendations.

2. INTERNET 5G

 The emergence of 5G allows faster (up to 100x) and more secure connectivity, facilitating the access and/or production of the content "on the go".

3. MOBILE FEATURES

The improvements of mobile phone features (camera, audio, micro, and editing programs) allow easy filming, editing, and posting of contents with mobile devices.

Technology is changing very fast, and in order to keep up, broadcasters have to continuously invest in developing and adopting innovative tools and processes

PESTLE ANALYSIS



4. CLOUD BROADCASTING

Cloud broadcasting is a cloud-based content delivery model in which OTT television services are distributed through a cloud platform. Instead of

streaming everything through satellite, audios and videos are stored on cloud for further distribution.

Appendix 5

- The cloud enables broadcasters to improve service availability and accessibility from any device, any time.
- The cloud can significantly reduce the need of physical hardware, servers, and data center capacity, helping to reduce technology costs.
- Cloud allows broadcasters to be faster and consequently respond to the faster service delivery cycle of OTT entrants.
- Broadcasters can store vast amounts of data in the Cloud, enabling the generation of a more accurate and trustworthy analysis
 - of insights that can lead to high personalization, a better service development, a more unique customer experience and promote one-to-one relationships.

Legal factors impact the media industry, especially Public Service Media since they have to follow certain norms to accomplish their public service mission

PESTLE ANALYSIS



Public Service Media are obligated by law to follow specific regulations and rules such as:

Appendix 5

• By focusing on the **public service mission**, public broadcasters have the duty to provide fair and impartial news, educational programs, politics

and sports content, cover special events bearing in mind the diversity of society.

• There are limits to advertising and sponsorships; PSM are only allowed to advertise a few times per day, dedicating more time on the quality

programming rather than on advertising.

- They are obligated to develop the cinematographic art and the audiovisual sector.
- Broadcasting piracy has shown a marked increase over time, which includes technology abuses, unauthorized internet content meaning the consumers have access to the content through illegal websites.

PSM have an incremental duty on bringing attention to the environmental crisis topic, providing trustworthy information and implementing internal measures to address those issues

PESTLE ANALYSIS



ENVIRONMENTAL

1. CLIMATE CHANGE

- The environmental crisis is one of the biggest concerns of our time, and certainly impacts the broadcasting industry.
- Being the climate change such an urgent and hot topic, it is crucial to ensure that broadcasters are fully transparent and deliver trustworthy

information regarding this matter. Public Service Media organizations have an incremental duty of addressing environmental issues, attached to

its mission to serve their audiences and help them to live more sustainable lives

Appendix 5

2. ROLE OF PUBLIC SERVICE MEDIA

- The PSM recognises its responsibility, and most of the General Directors have committed to **establish pledges and standards** in order to take action and address environmental issues.
- PSM have been leading initiatives to reduce carbon footprint, purchase renewable energy and to remove the single use plastics.
- PSM organizations recognize the importance of bringing greater focus to the theme, by reporting and also including it on content and programming.

In order to analyze all consumers, a segmentation hypothesis was defined based on sports' practice and viewership

Consumer Analysis | Segmentation hypothesis

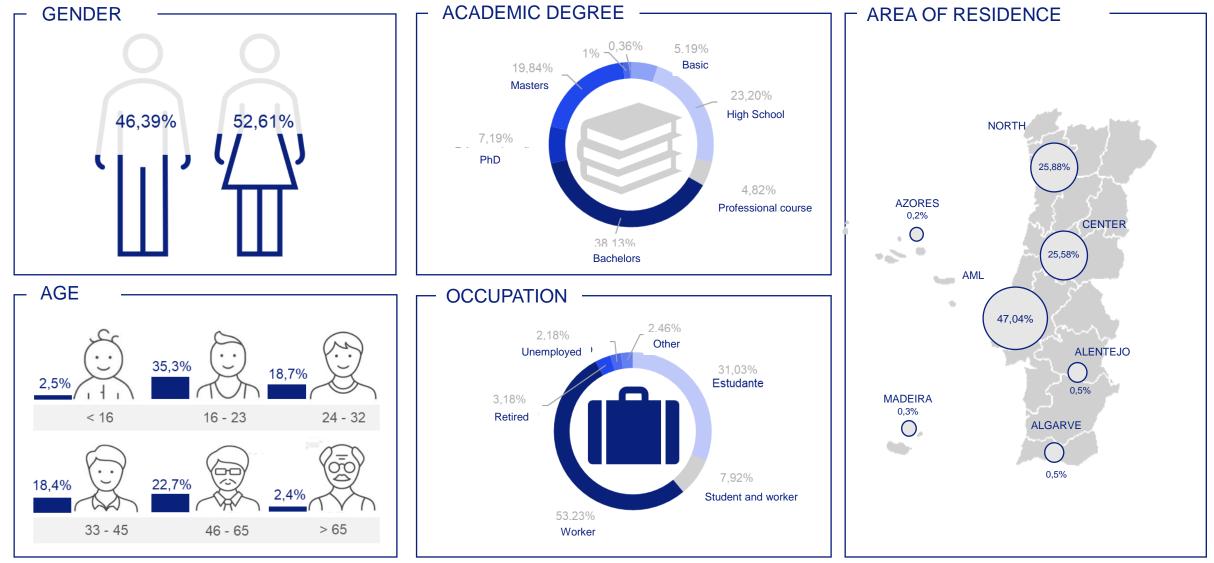
		Lazy Team	Self-Motivated	Follower	Athletes	Sports Fans	Sports Addicted
	Sports' Practice	Does not practice	Practices	Does not practice	Practices	Does not practice	Practices
<u>*</u>	Sports' viewership	Does not watch	Does not watch	Only watches big events	Only watches big events	Follows one or more modalities regularly	Follows one or more modalities regularly
	Interest in Sports	Does not show any interest	Only interested in practising sports	Not a priority	Not a priority	Only interest in watching sports	Shows a lot of interest
	Sports channels' subscription	Not willing to pay a sport´s channel	Not willing to pay a sport´s channel	May not be willing to pay a sport´s channel	May not be willing to pay a sport´s channel	Likely to pay a sports channel	Likely to pay a sports channel

 Appendix 1
 Appendix 2
 Appendix 3
 Appendix 5
 Appendix 6
 Appendix 7
 Appendix 8
 Appendix 9
 Appendix 10
 Appendix 11
 Appendix 12
 Appendix 13
 Appendix 14
 Appendix 15
 Appendix 16

The quantitative Survey conducted had 1000 responses. The sample is distributed by geography, gender, age, academic degree and occupation, in order to draw statistical inferences

Appendix 7

Survey Sample



Analysing best practices at product, distribution, partnerships and processes allows a deep understanding of the overview in order to establish a possible strategy for the broadcast of sport in RTP

Appendix 8

Best Practices | Overview

PRODUCT

- Sports channels, including PSM, offer parasport and a more gender-diverse range of content.
- Interactive features and customized solutions add the most value to the consumer experience: offering short videos with relevant moments, being able to vote for the best players, participation in live-chats and virtual rooms, use of virtual reality and choice of viewing modes.

PARTNERSHIPS

- Partnerships of television channels with major events such as BBC and Eurosport with the Olympic Games.
- Streaming platforms begin to establish partnerships with sports events/leagues, making their broadcast.

DISTRIBUTION

- · PSM such as RAI or MédiaKlikk have television channels exclusively dedicated to sport.
- Integrated offer, allowing access through tv, app or website.
- · Great focus on live content distribution and also ondemand distribution.

PROCESSES

- RTP Palco content production is mostly done through digital cinematography camera and high fidelity audio.
- Remote production as a solution for less profitable.
- Independent production where any viewer can stream content.

The organizational resources were evaluated as Valuable, Rare, Inimitable and Organized, determining the competitive implication

 Appendix 1
 Appendix 2
 Appendix 3
 Appendix 5
 Appendix 6
 Appendix 7
 Appendix 8
 Appendix 9
 Appendix 10
 Appendix 11
 Appendix 12
 Appendix 13
 Appendix 14
 Appendix 15
 Appendix 16

Resource-Based View Model

Organization's Descurse Distant	Strategic Importance		Relative Stren	nght	Competitive Implications
Organization's Resource Platform	Valuable	Rare	Inimitable	Organized	Competitive Implications
Competencies					
Content Development	Yes	Yes	No	Yes	Temporary Competitive Advantage
Customer Service	Yes	Yes	Yes	Yes	Sustainable Competitive Advantage
Financial Management	Yes	No	No	Yes	Competitive Parity
Operations Management	Yes	No	No	Yes	Competitive Parity
Human Resources Management	Yes	No	No	No	Competitive Disadvantage
Multi-divisional coordination	Yes	Yes	Yes	No	Temporary Competitive Advantage
Strategic Resources					
Brand reputation	Yes	Yes	Yes	Yes	Sustainable Competitive Advantage
Brand awareness	Yes	No	No	No	Competitive Disadvantage
Product and broadcast quality	Yes	Yes	No	Yes	Temporary Competitive Advantage
Equipment	Yes	No	No	Yes	Competitive Parity
Location	Yes	Yes	Yes	Yes	Sustainable Competitive Advantage
Culture	Yes	Yes	Yes	Yes	Sustainable Competitive Advantage
Marketing and communications	Yes	No	No	No	Competitive Disadvantage
Intellectual property	Yes	Yes	No	Yes	Temporary Competitive Advantage
Architecture of Relations					
European Broadcasting Union	Yes	Yes	Yes	Yes	Sustainable Competitive Advantage
Strategic partnerships with broadcasting experts	Yes	No	No	Yes	Competitive Parity

141

Regarding an internal analysis, the company presents a consistent and remarkable experience in the media industry, however it still has to improve brand awareness and age gap weaknesses

Appendix 10

SWOT Analysis

- RTP is a reference as a global communication platform with **85 years of** experience;
- RTP assumes relevance by the quality and diversity of the offer, on radio, television, and online content;
- RTP is the largest media company in Portugal with about 1800 employees with an extraordinary know-how;
- RTP is positioned in its customers minds as a credible and notorious brand, whose content is reliable and trusty;
- RTP covers not only the Portuguese territory, as it is also present **all over the world** with its **correspondents**. This way RTP can offer more accurate and updated content. At the same time, RTP has access to international content from EBU.

- The company's target audience is wide which increases the difficulty to create content that satisfies everyone's needs;
- RTP's image is perceived as traditional, that could be more adapted to the present days;
- RTP's audience presents an age gap regarding younger audiences;
- The **brand awareness of RTP's digital platforms** among the population has not reach its potential;
- Due to **legal obligations of a public service media channel**, RTP has advertising limits and content duties which can pose obstacles to reach wider audiences and be more profitable.



Looking into the external background of RTP, it is possible to conclude that technological trends are moving into a digital and innovative experience that leads to high levels of investment

SWOT Analysis

- The combination of remote production , all-IP workflows and live direct-toconsumer services are upcoming cost-effective approaches that can unlock local and niche sports;
- Emergence of technologies such as augmented and virtual reality in broadcasting and trends like live chats and virtual rooms allow the creation of a more interactive relationship between broadcaster and the viewer;
- Strong shifting viewership from traditional platforms onto digital ones;
- Due to Covid19, both screen time and media consumption have significantly increased, and it is expected to continue;
- The deliver of an **integrated experience** leverages the presence in all channels enhancing the viewer engagement;
- Partnerships and agreements are viable in order to produce synergies.

- Strong competition in sports broadcasting;
- Consumer's preferences are changing from cable to streaming services;
- Due to Covid19, consumers moved to eSports platforms;
- Public broadcasters are not able to compete for buying sports rights;
- Sports rights are not only expensive but imply high legislation ;
- High levels of piracy;

Appendix 10

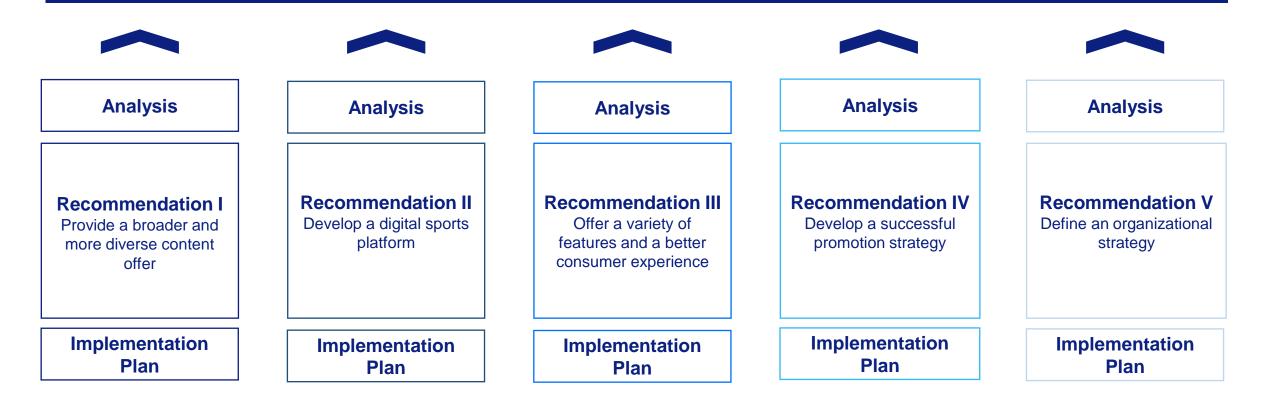
- Political instability has an impact o PSM that are financially dependent on EU funding;
- Media industry is not able to capture efficiently and take advantage of new disruptive technologies.

In order to create RTP Desporto, recommendations were developed based on product development, distribution channel,

 Appendix 1
 Appendix 2
 Appendix 3
 Appendix 5
 Appendix 6
 Appendix 7
 Appendix 8
 Appendix 9
 Appendix 10
 Appendix 11
 Appendix 12
 Appendix 13
 Appendix 14
 Appendix 15
 Appendix 16

Recommendations Overview

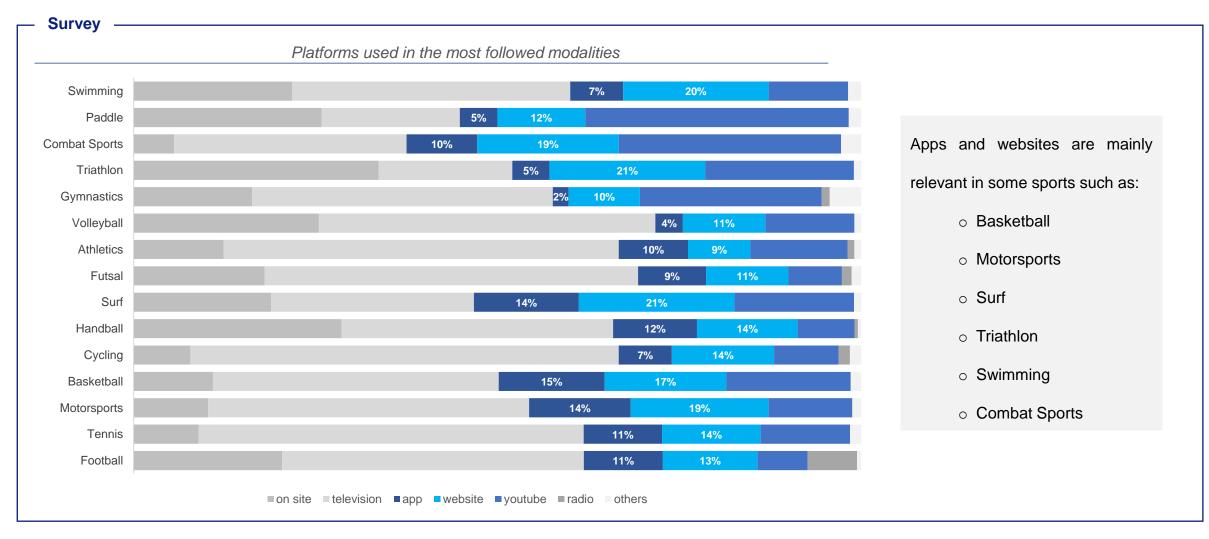
The recommendations are based on product development, distribution channel, consumer's experience, promotion and people



Based on consumer analysis, although television is still the preferred distribution channel for watching sports, many respondents use apps and websites to watch certain modalities

 Appendix 1
 Appendix 2
 Appendix 3
 Appendix 5
 Appendix 6
 Appendix 7
 Appendix 8
 Appendix 9
 Appendix 10
 Appendix 11
 Appendix 12
 Appendix 13
 Appendix 14
 Appendix 15
 Appendix 16

Analysis: Distribution channels



The selection criteria mentioned were applied to 44 modalities, from which came 30 modalities with potential for being broadcasted in RTP Desporto

Modalities Selection

Federation	+1000 federated practitioners (2018)	Shooting Possibility	Federation's Interest	RTP's Interest	Respondents' Interest
Aikido	1343				
Handbal	49661				
Chinese Martial Arts	576				No information
Underwater Activities	1533				No information
Athletics	18147				
Motorsport and Karting	3790				
Badminton	1847				
Basketballl	39247				
Boccia	No information				
Bodyboard	Included in surf				
Billiards	2543				No information
Boxing	387				No information
Canoeing	2641				
Cycling	16448				
Korfball	950				
Sports Dance	1265				
Equestrian	6075				
Fencing	793				
Football	189417				
Gymnastics	19866				
Goalball	No information				
Golf	15257				

Note: Since there has been no response from most federations regarding the interest in being part of RTP Desporto, their interest is not yet defined and, for this reason, it is blank. Thus, RTP together with CDP should act to the extent that it perceives its interest.

Appendix 13

(Cont.) The selection criteria mentioned were applied to 44 modalities, from which came 30 modalities with potential for being broadcasted in RTP Desporto

Appendix 1 Appendix 2 Appendix 3 Appendix 4 Appendix 5 Appendix 6 Appendix 7 Appendix 8 Appendix 9 Appendix 10 Appendix 11 Appendix 12 Appendix 13

Modalities Selection

Federation	+1000 federated practitioners (2018)	Shooting Possibility	Federation's Interest	RTP's Interest	Respondents' Interest
Hockey	2135				
Roller Hockey	Included in skating				
Judo	14363				
Karate	13988				No information
Kickboxing	3551				No information
Motorcycling	1378				
Motorboating	208				
Swimming	89755				
Padel	4332				
Skating	16587				
Modern Pentathion	1097				
Rowing	1616				
Rugby	6573				
Surf	2084				
Taekwondo*	4497				No information
Tennis	18839				
Table tennis	3710				No information
Shooting	4108				
Triathlon	3178				
Sailing	1649				
Volleyball	44739				
Chess	4000				No information

Note: Since there has been no response from most federations regarding the interest in being part of RTP Desporto, their interest is not yet defined and, for this reason, it is blank. Thus, RTP

together with CDP should act to the extent that it perceives its interest.

Being the Home of national teams means covering quality events with Portuguese practitioners, in the most different modalities, responding to the broadcast needs of each event with an efficient production model for both parties

Appendix 1 Appendix 2 Appendix 3 Appendix 4 Appendix 5 Appendix 6 Appendix 7 Appendix 8 Appendix 9 Appendix 10 Appendix 11 Appendix 12 Appendix 13



MODEL A

B C

Recommendation 1.2: Live Sports Events Broadcast | National Representation

Federation	Championship	Gender	Parasports	RTP Contrac
	Jogos Olímpicos e Paraolímpicos	Both	Yes	Yes
	EHF Women's Euro 2022 Qualifiers	F		
Handhall	EHF Men's Euro 2022 Qualifiers	Μ		Yes
Handball	IHF Handball Men's World Cup	М		Yes
	IHF Tokyo 2020 Men's Olympic Tournament Qualifiers	М		Yes
Athletics	Campeonato do Mundo de Atletismo	Both		
Americs	European Athletics Team Championships Super League	Both		Yes
Motorsport	WRC Vodafone Rally de Portugal	Both		Yes
Basketball	FIBA World Cup European Pre Qualifiers	М	Yes	
	Campeonato Mundo Boccia	Both	Yes	
Boccia	Campeonato Europeu Boccia	Both	Yes	
	Open Mundial Boccia	Both	Yes	
	Campeonato Internacional de Canoagem	Both		
Canoeing	ICF Canoe Sprint e Slalom World Championships			
	ICF World Extreme Slalom Championships 2021			
Cycling	Tour de France TV	М		Yes
Equestrian	Concurso Salto Internacional	Both		
Equestinan	Concurso Salto Internacional Cascais	Both		
	UEFA European Under-21 Championship 2021	Μ		Yes
	UEFA Women's Under-17 Championship 2021	F		Yes
	UEFA European Under-17 Championship 2021	Μ		Yes
	UEFA Women's Under-19 Championship 2021	F		Yes
	UEFA European Under-19 Championship 2021	Μ		Yes
	UEFA Futsal U19 EURO 2021	Μ		Yes
	FIFA U-20 World Cup 2021	М		Yes
Football	FIFA Futsal World Cup 2020	М		Yes
	FIFA Beach Soccer World Cup 2021	Μ		Yes
	FIFA U-17 World Cup 2021	Μ		Yes
	FIFA Club World Cup 2020	М		Yes
	FIFA World Cup 2022 - European Qualifiers/Fase Final	М		Yes
	UEFA Friendly Matches	М		Yes
	UEFA Nations League 2020-2021 Final	М		Yes
	Campeonato Europa Futebol Feminino	F		

					R3
Federation	Championship	Gender	Parasports	RTP Contract	R4
	Campeonato Europeu Ginástica Artística Individual	Both		Yes	R5
	Campeonato Europeu Ginástica Rítmica	F		Yes	110
Gymnastics	Campeonato Mundial de Ginástica Rítmica	F		Yes	
	50th FIG Campeonato Mundial de Ginástica Artística	Both		Yes	
	35th FIG Campeonato Mundial de Trampolim	Both		Yes	
Goalball	Campeonato Europeu de Goalball	Both	Yes		
Hockey	Campeonato Europeu Hóquei em Patins	М		Yes	
Judo	UEJ Judo European Championships 2021	Both		Yes	
	Campeonato Mundo Seniores – Muaythai	М			
Kickboxing	Campeonato Europa – Muaythai	М			
	Campeonato Mundo Seniores – Kickboxing	М			
Swimming	European Championships - Natação Artística, Pura, Águas Abertas, Pólo	Both			
	FINA Swimming World Cup 2021	Both			
Paddle	Final Liga dos Clubes	Both			
i addie	Campeonato Nacional Absoluto de Padel	Both			
Skating	Jogos Mundiais de Patinagem	Both			
Rugby	SEVENS Sub18 e Seleção Nacional	М			
Rugby	Qualificações de Portugal p/ o Campeonato do Mundo	Both			
Taekwondo	Open European Club Championships	Both			
Tuckwondo	Campeonato Mundial de Taekwondo	Both			
	Taça Davis	Both			
	ATP Challenger Tour	Both			
	Vilamoura Open	Both	Yes		
Tennis	BNP Campeonato do Mundo em Cadeira de Rodas	Both	Yes		
	International Wheelchair CTP	Both	Yes		
	Open Baís de Setúbal	Both	Yes		
	Circuito TCR	Both	Yes		
Sailing	Prada Cup	Both	No	Yes	
_	America's Cup Match	Both	No	Yes	
Volleyball	Apuramento Campeonato da Europa	Both			

R2 R3 R4

R1

Giving visibility to national federations involves the broadcast of multiple quality competitions held in Portugal. broadcast must be efficient and meet the needs implicit in each event, optimizing the resources of RTP and the Federation concerned

Appendix 1 Appendix 2 Appendix 3 Appendix 4 Appendix 5 Appendix 6 Appendix 7 Appendix 8 Appendix 9 Appendix 10 Appendix 11 Appendix 12 Appendix 13

R1

R2 R3 R4 R5

Recommendation 1.2 - Live Sports Events Broadcast | National Competitions

MODEL	А	В	С

Federation	Championship	Gender	Parasport	RTP Contract
Handball	Campeonato Placard Andebol	М		
Папиран	Campeonato 1ª Divisão Feminino	F		
	Campeonato Nacional de Corta Mato	Both		
Athletics	Campeonato Nacional de Pista Coberta – clubes	Both		
Americs	Campeonatos de Portugal e de Pista Coberta	Both		
	Campeonato de Portugal de Pista Coberta – individual	Both		
	Campeonato LCB Placard	М		Yes
Basketball	Taça de Portugal – Final Four	М		Yes
	Supertaça	М		Yes
Bodyboard	Campeonato Nacional	Both		
Canoeing	Taças do Mundo	Both		
Cualin a*	Volta a Portugal	М		
Cycling*	Volta ao Algarve	М		
	Final da Taça de Portugal	Both		
Sports Dance	Campeonato Nacional Standards e Latinas	Both		
	Campeonato Nacional Solo e Grupos	Both		
Fausatrian	Campeonato Nacional de Saltos	Both		
Equestrian	Campeonato Nacional de Equitação Adaptada	Both	Yes	
Gymnastics	Campeonato Nacional	Both		
	Taça de Portugal - Final Four	М		
Hockey	Taça de Portugal - Final	F		
	Campeonato nacional de Hóquei em campo - Meia final _e final	М		
Roller Hockey	Taça de Portugal	Both		
Judo	Campeonato Nacional Judo	Both		
Karate	Campeonato Nacional de Cadetes e Juniores	Both		
Karate	Campeonato Nacional de Seniores	Both		
	Campeonato Nacional KickBoxing	М		
Kickboxing	Campeonato Nacional Muaythai	М		
Rickboxing	Ladies Open & Jovem Promessa do Futuro	F		
	Taça de Portugal	М		

Federation	Championship	Gender	Parasports	RTP Contract
	Campeonato Nacional de Inverno de Natação Adaptada	Both	Yes	
	Campeonato Nacional de Verão de Natação Adaptada	Both	Yes	
	Campeonato Nacional de Clubes 1ª Divisão - Natação Pura	Both		
Swimming	Campeonato Nacional Absoluto	Both		
	Open de Portugal - Natação Pura	Both		
	Taca de Portugal - Pólo	M		
	Taça de Portugal - Pólo	F		
Skating	Taça de Portugal Jovens Absoluto	Both		
Rowing	Campeonato Nacional de Velocidade de Shell			
Duahu	Campeonato Nacional Honra	М		
Rugby	CN DIVISÃO DE HONRA - XV Feminino	F		
	Surf Esperanças	Both		
	Surf Open - Liga MEO	Both		
Surf	Surf Masters	Both		
Sun	Surf Grand Masters	Both		
	Surf Kahuma	Both		
	Surf Grand Kahuma	Both		
Tennis	Campeonato Nacional Absoluto	Both		
Tennis	Braga Open	Both		
	Campeonato Nacional Masculino 1 ^a Div	М		
Table tennis	Campeonato Nacional Feminino 1 ^a Div	F		
	Campeonato Nacional de Equipas	Both		
	Taça de Portugal - Jogos Santa Casa	Both		
	Campeonato N Individual Masculino	М	Yes	
	Campeonato N Individual Feminino	F	Yes	
Triathlon	Campeonato Nacional de Clubes	Both		
matmon	Taça de Portugal	Both		
	Campeonato Nacional de Estafetas Mistas	Both		
	Campeonato Nacional Triatlo Longo	Both		
	Campeonato Nacional Masculino	М		
	Campeonato Nacional Feminino	F		
Volleyball	Taça de Portugal Masculino	М		
roncyball	Taça de Portugal Feminino	F		
	Supertaça Masculino	М		
	Supertaça Feminino	F		

Note: Although football is the king sport in Portugal, the national championships were not considered, since they are already broadcasted by other channels and there is a lot of supply in the market.

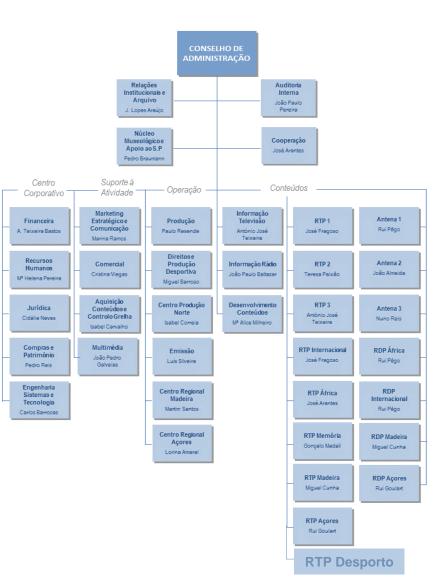
* Cycling will be broadcast on the optimal second-screen digital platform, supporting what is broadcast on television.

In the new organizational structure, the sports department will be allocated to the area of contents



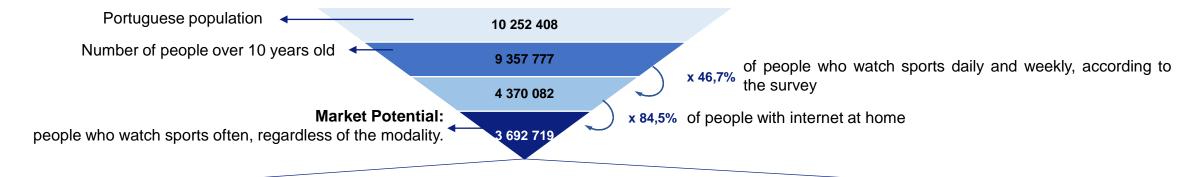
Appendix 14

Organization chart



In order to understand the predicted number of spectators of each modality, an impact study was conducted, taking into account data from the Portuguese population and the questionnaire conducted

Impact: Market Sizing | Survey Data



	HANDBALL	ATHLETICS	AUTOMOBILISM	BASKETBALL	CYCLING F	FOOTBALL	FUTSAL	GYMNASTICS C	OMBAT SPORTS	SWIMMING	PADEL	SURF	TENNIS	TRIATHLON	SAILING	VOLLEYBALL
Number of federated athelets	49 661	1 18 147	7 3 790	0 39 247	7 16 448	153 955	35 462	2 19 866	36 399	89 755	4 332	2 084	4 18 839	3 178	8 1 649	44 739
% of people who practice and watch	92%	% 72%	ő 72%	% 84%	54%	99%	45%	% 72%	72%	16%	29%	5 75%	5 70%	96%	% 72%	72%
1. PRACTITIONERS WHO WATCH	45 607	7 13 117	7 2 740	0 32 967	7 8 857	152 100	15 865	5 14 360	26 310	14 361	1 260	1 563	3 13 105	3 040	0 1 192	32 339
% of people who do not practice but watch	9%	% 8%	<i>б</i> 27%	% 21%	6 17%	86%	12%	6 3%	5%	2%	1%	6%	23%	1%	% 0%	o 7%
2. NON-PRACTICING PEOPLE WHO WATCH	326 867	7 277 771	985 259	9 793 684	4 621 205	3 173 431	438 995	5 122 275	170 809	83 546	53 777	220 714	850 817	49 902	2 16 020	270 199
POTENTIAL PRACTITIONERS + NON-PRACTITIONERS	372 475	5 290 888	3 987 999	9 826 651	630 062	3 325 531	454 859	9 136 635	197 119	97 906	55 038	222 277	863 922	52 941	1 17 212	302 537
% of people who watch sport X through an app and/or website	e 51,2%	% 28,9%	ő 50,0%	% 50,0%	% 31,2%	48,3%	32,4%	6 25,0%	48,1%	50,0%	31,8%	62,0%	33,3%	42,9%	% 20,0%	27,3%
MAXIMUM POTENTIAL CUSTOMERS	190 780	0 84 204	493 999	9 413 326	5 196 471	1 606 264	147 160	0 34 159	94 909	48 953	17 512	137 812	2 287 974	22 689	9 3 442	82 510
% of people who only watch sport X through an app and/or website	4,88%	% 5,26%	й 14,84%	% 17,24%	ő 3,23%	3,16%	4,41%	6 0,00%	18,52%	28,57%	9,09%	30,00%	5 7,75%	10,71%	% 40,00%	4,55%
MINIMUM POTENTIAL CUSTOMERS	18 169	9 15 310	0 146 656	6 142 526	5 20 325	104 932	20 067	7 0	36 503	27 973	5 003	66 683	66 971	5 672	2 6 885	13 752

Appendix 15

In order to understand the expected number of spectators of each modality, an impact study was conducted, taking into account N OVV data from the Portuguese population, the questionnaire and the German market

Impact: Market Sizing | Survey Data + Germany Benchmark



of people who watch sports daily and weekly, according to the benchmark of the german market.

Appendix 15

x 84,5% of people with internet at home.*

	HANDBALL	ATHLETICS	AUTOMOBILISM	BASKETBALL	CYCLING I	OOTBALL	FUTSAL	GYMNASTI CS	COMBAT SPORTS	SWIMMING	PADEL	SURF	TENNIS	TRIATHLO N	SAILING	VOLLEYB ALL
Number of federated athelets	49 661	18 147	3 790	39 247	16 448	153 955	35 462	19 866	36 399	89 755	4 332	2 084	18 839	3 178	1 649	44 739
% of people who practice and watch	92%	5 72%	72%	84%	54%	99%	45%	72%	72%	16%	29%	75%	70%	96%	72%	72%
1. PRACTITIONERS WHO WATCH	45 607	13 117	2 740	32 967	8 857	152 100	15 865	14 360	26 310	14 361	1 260	1 563	13 105	3 040	1 192	32 339
% of people who do not practice but watch	9%	8%	27%	21%	17%	86%	12%	3%	5%	2%	1%	6%	23%	1%	0%	7%
2. NON-PRACTICING PEOPLE WHO WATCH	265 974	226 023	801 710	645 824	505 477	2 582 235	357 212	99 496	138 988	67 981	43 759	179 596	692 313	40 605	13 036	219 862
POTENTIAL PRACTITIONERS + NON-PRACTITIONERS	311 581	239 141	804 449	678 792	514 334	2 734 335	373 076	113 856	165 298	82 342	45 019	181 159	705 419	43 645	14 228	252 201
% of people who watch sport X through an app and/or website	51,2%	28,9%	50,0%	50,0%	31,2%	48,3%	32,4%	25,0%	48,1%	50,0%	31,8%	62,0%	33,3%	42,9%	20,0%	27,3%
MAXIMUM POTENTIAL CUSTOMERS	159 590	69 225	402 225	339 396	160 384	1 320 710	120 701	28 464	79 588	41 171	14 324	112 319	235 140	18 705	2 846	68 782
% of people who only watch sport X through an app and/or website	4,88%	5,26%	14,84%	5 17,24%	3,23%	3,16%	4,41%	0,00%	18,52%	28,57%	9,09%	30,00%	7,75%	10,71%	40,00%	4,55%
MINIMUM POTENTIAL CUSTOMERS	15 199	12 586	119 410	117 033	16 591	86 278	16 459	0	30 611	23 526	4 093	54 348	54 684	4 676	5 691	11 464

The investment analysis of the project implied a detailed analysis of human resources costs, as well as the items included in the Press Kit that will allow the promotion of the digital platform

Costs

Aditional Humar	Press Kit			
			Whistle	€0,17
			Ribbon	€1,00
2B-Boletim do Trabalho e Emprego, n.º 36, 29/9/2015	Monthly remuneration Anual rem	uneratio w/ allowances	Socks	€0,50
écnico de planeamento e gestão de meios Nível desenvolvimento III	€1 634,00	€25 490,00	Sports bag	€2,00
echico de planeamento e gestão de meios niver desenvolvimento m	21 034,00	25 490,00	200g of peanuts	€0,45
Realizador Nível de desenvolvimento III	€2 124,00	€31 134,00	Beer mug	€0,47
écnico de gestão de emissão Nível de desenvolvimento III	€2 124,00	€31 134,00	Net, rackets and ping pong ball	€10,00
écnico de promoção de programas Nível de desenvolvimento III	€1 782,00	€27 799,00	TOTAL per Press Kit	€14,59
			5 presenters RTP	€72,95
OTAL HR	€13 003,00	€119 558,00	8 ambassadors	€116,72
*the amount of allowances corresponds to 30% of the mon	thly remuneration		17 influencers	€248,03
			TOTAL	€437,70
			Total shipping costs	€52,50
			TOTAL w/Shipping Costs	€490,20

Appendix 16

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