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## Employment Trends for Occupations Requiring No More Than a High School Diploma or GED: 1992 and 2005

By: Paul Geyer and John Schroedel<sup>1</sup>

#### Abstract

This article, the third in a series on employment trends, focuses on occupations requiring no postsecondary training. The first article (Geyer & Schroedel, 1995) concentrated on occupations requiring a Bachelor's degree or higher, and the second article (Schroedel & Geyer, 1996) focused on occupations needing some postsecondary training, usually for oneor two-year college degrees. The next article will report on occupations requiring significant on-the-iob training.

#### Introduction

Jobs requiring only a high school diploma are plentiful in the nation's economy. The foundation or "backbone" of this economy is built upon such occupations as Cashier, General Office Clerk, or Food Preparation Worker and Construction Worker, Printer, or Each of these Truck Driver. occupations and hundreds more can be entered directly after completing high school (and often without completing high school), without earning a postsecondary degree or certificate. With so many choices available, the job seeker who wants to enter the workforce without earning a postsecondary degree is faced with the difficult challenge of deciding upon an occupation.

Access to high-quality information is essential to making good decisions about wanting to work and choosing a career. The

well-informed career decision-maker is ahead of the competition for the desirable job openings. The job seeker needs to know about the requirements of occupations as well as be aware of one's personal interests, abilities, and work skills. Fortunately, much employment information is systematically organized by federal government agencies. A key to the broader utilization of employment information is to make it available to workers, job seekers, students, counselors, and other consumers.

paper includes This occupations information about which require no postsecondary training or education (i. e., no more than a high school degree or GED is required). It is written for use by counselors and other service providers in rehabilitation, high school, and job placement settings to assist their efforts to provide educational and career counseling for people who are deaf or hard of hearing. For each occupation, the paper includes estimates of the number of people employed in 1992, the number and percent of additional workers to be employed by 2005, and income ratings.

The types of occupations presented here will attract primarily deaf and hard of hearing persons not planning to enter college. More than half of deaf high school seniors elect not to attend college (Schroedel, 1991a, 1991b). Though about 50% do aspire to go to college, in a typical graduating class of deaf high school seniors, about 25% will seek other forms of training

(rehabilitation facilities, independent living centers, or trade schools), and another 25% plan to enter directly into the workforce (Schroedel, 1991b). Furthermore, research have found that up to seven of every ten deaf college students drop out of college without earning a degree (Walter, Foster, & Elliott, 1987). These and other occupational statistics signal that most people who are deaf historically have worked in occupations which do not require postsecondary degrees.

As accommodations become more common in the workplace, the formal hearing requirements of occupations may change. Thus, occupations for workers who are deaf or hard of hearing should not be eliminated because of hearing requirements alone. For this reason, this article includes all occupations requiring no more than a high school degree.

#### **Employment Trends**

Information about employment trends can be very useful when deaf and hard of hearing people are selecting an occupation. Such information can make a big difference in a person's income and likelihood of obtaining full-time employment now and in the future.

Table 1 provides summaries of employment trends for 255 occupations which typically require no more than a high school degree. This information was derived from estimates reported in Occupational Projections and Training Data (1994a). (Note that the term

occupation, which identifies category of similar jobs, differs from the term job, which refers to a individual position for pay at a given The 255 occupations employer. listed in this article represent about 120 million jobs). The occupations have been grouped into nine broad categories: (a) Executive, administrative and managerial, (b) Professional specialty occupations, (c) Technicians and related support occupations, and (d) Marketing and sales, (e) Administrative support occupations, including clerical, (f) Service occupations, (g) Agriculture, forestry, fishing, and related occupations, (h) Precision production, craft, and repair occupations, and (i) Operators, fabricators, and laborers (each in Bold in Table 1).

Table 1 presents the estimates of the number employed in 1992 and the number and percent of increased employment by 2005 for each occupation. It also provides a rating of 1992 weekly pay for each occupation relative to pay in other occupations. Pay ratings are based on the median earnings of full-time workers in a given occupation. The four pay rating codes are: VH=Very High (top 25% of occupations), H=High (upper-middle 25%), L=Low (lower-middle 25%), and VL=Very Low (bottom 25% of occupations). Ideas on how to use this information are given in the next section below entitled Career Counseling Tips.

Readers are reminded that the numbers in Table 1 represent estimates for the nation as a whole. The estimates may be higher or lower for certain occupations in some localities. Regional, state, or local statistics may be obtained by contacting state employment security agencies. The Counselor Notes section of Table 1 is available for recording such information.

Overall, occupations not requiring a college degree will experience a projected 21% rate of growth by 2005. Some occupations, however, will grow more than Numerous well-paying, rapidly expanding "hot occupations" are open to qualified job seekers with no more than a high school degree. As exemplified in Table 1, several occupations are estimated to have growth rates in excess of 32% by 2005; these include Legal Assistants, Bakers, Food Preparation Workers, Child Care Workers, Groundskeepers, Dry Cleaning Machine Operators, and Meat Cutters. These occupations can be characterized as among those which job seekers will find the most openings over then next decade. Workers in these occupations will tend to have better chances for advancement and decreased chances for displacement. Unemployment should be relatively low.

In contrast, declining employment, as indicated by the decreasing number of future workers, envisioned for Computer Operators, Communication Equipment Mechanics, and machine operators in billing, welding, textiles, and sewing; each of these "cold occupations" is expected to experience decreases of 17% or more in the numbers of people employed by 2005. These and other "cold occupations" are characterized by diminishing employment prospects, more lay-offs, and less economic security. Even top-of-the-line skilled workers in these fields of work may face these problems. For example, people who are trained primarily to operate computers will face increasing career instability because over the next decade as employers will be seeking workers whose computer skills compliment other important skills, such that computer skills alone will become less and less valuable to employers.

#### Career Counseling Tips

Exploring occupations is important in choosing a future career. Knowledge of many jobs is a key foundation for a good career decision. Persons seeking work requiring no training beyond high school should read the list of occupations in Table 1. Occupations that interest a student should be explored further with their career counselor, either at the local high school or branch office of the vocational rehabilitation agency. Specifically, using the information from Table 1, together they should discuss the following topics:

- The availability of an occupation now (using numbers for 1992). The number of workers in some occupations is greater than in others. A larger number of workers means that there will be more opportunities for employment.
- The employment outlook in 2005 (forecasted percentage of growth). For occupations with relatively large growth rates, job seekers will have an easier time finding entry-level opportunities as well as advancement opportunities. There are jobs available in "cold occupations;" however, those seeking such jobs will face greater risk of displacement, underemployment, and unemployment than those seeking jobs in "hot occupations."
- The pay rating. Pay is important to most workers. Higher earnings can bring a better quality of life.
- Educational requirements.
  Although the occupations listed in Table 1 require no postsecondary training, occupations may require

certain skills, such as typing, reading, or solving problems using math. Thoughe such skills are often taught in high school, people differ in the skill levels thev have acquired. Thus many people, hearing or deaf, who are not planning to earn a college degree or vocational certificate, may nevertheless still need some form of postsecondary training or onthe-job experience to become more employable (Wash, 1995-1996). The job seeker will want information about how to meet the specific educational or training requirements of occupations they find interesting.

Where to get additional information. Published sources of additional information are listed below in Additional Resources. Job seekers may also contact workers in the occupation of interest (especially workers who are deaf or hard of hearing), career counselors, or other knowledgeable resource persons.

#### A Case Study

Don, a high school junior, has been exploring career options and is interested in becoming either a Bindery Worker or a Janitor. He asks his Vocational Rehabilitation Counselor, Mr. Howard Manning, "Which job is better?" Manning replied, "First, consider the available information for Bindery Workers. Bindery Workers operate and maintain the machines which create books, magazines, and similar products. They might operate, for example, the machine which glues printed sheets of paper together to create a catalog." As both read together, as shown for the Bindery Machine Operators and Set-up Operators occupation listed in Table 1, a 16.3% increase in the number of workers in these types occupations is expected by 2005. This is a good sign that jobs will be available. Weekly earnings, averaging \$350 during 1992 for lesser skilled or entry-level workers, are in the High category; thus, pay is an attractive attribute. Prior work experience as a Bindery Worker is important in finding the better paying Bindery Worker [Specific details about pay and working conditions have been obtained from the Occupational Outlook Handbook (1994b].

Secondly, as Mr. Manning discusses with Don, consider the available information for Janitors. Janitors keep buildings clean and in good condition. Duties may be limited to cleaning (such as mopping floors, dusting furniture, resupplying bathrooms, emptying trash, or vacuuming carpets) or may be more varied (including minor repair or carpentry work, painting, mowing lawns, or moving furniture). As shown for the Janitors and Cleaners, including Maids and Housekeeping Cleaners, occupation in Table 1, a 19% increase in the number of workers in this type of occupation is expected by 2005. This is a reasonable sign that employers will be hiring. Weekly earnings, averaging about \$277 in 1992, are in the Very Low category; thus, pay is not an attractive attribute. It is relatively easy to obtain work as a Janitor; however, many people quit these jobs in search of better paying iobs.

Mr. Manning is helping Don decide between working as a Bindery Worker or a Janitor. He points out that both areas are expanding such that opportunities for work will be good. There will be more opportunities for work as a Janitor because more employers need

Janitors than Bindery Workers. However, pay is much better for Bindery workers. She advises him to talk with people who are working in each of these jobs and to observe them doing their jobs. Don points outs that he wants to take Work Study experiences in Bindery and Janitorial occupations during his senior year. Seeing people at work on these jobs and talking with them would probably be pivotal influences upon Don's career decision. For information on other generic career learning activities of deaf high school students see Schroedel (1991a).

#### Additional Resources<sup>2</sup>

The most comprehensive occupational information is available from the U.S. government in the following publications:

Occupational Outlook Handbook (1994). It contains narrative-style information about 250 occupations. For each occupation, training and educational requirements, working conditions, pay, nature of the work, the outlook for growth in employment opportunities, and sources of other related information are described.

Occupational Projections and Training Data (1994). Information for over 600 occupations is presented, including information on demographic characteristics (like worker age, sex and race), growth rates, and educational requirements. Occupations are ranked on growth rate, unemployment rate, and pay.

Two other resources are the Occupational Outlook Quarterly (OOQ) and the Monthly Labor Review (MLR). Both of these share useful occupational information such as "The 1992-2005 Job Outlook in Brief" from the Spring, 1994 OOQ and "Labor Force Trends of Persons with and without Disabilities" from the October, 1991 MLR.

The above resources are products of the U.S. Bureau of Labor Statistics, and are sold by: U.S. Government Printing Office, Superintendent of Documents, Washington, DC 20402-0001. Phone: (202)-512-2303.

The Complete Guide for Occupational Exploration (1993). The CGOE is based on data provided by the U.S. Department of Labor. For over 12,000 occupations, it identifies the occupational requirements for: worker interests; reading, math, and language levels; physical abilities and other attributes. The CGOE is sold by JIST Works, Inc., 720 North Park Avenue, Indianapolis, IN 46202-3431. Phone: 1-800-648-5478.

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#### **End Notes**

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Occupational forecasting data for 1992 are being used for this series of articles. These were the most recent data available from the U.S. Bureau of Labor Statistics (US BLS) at the time this series was planned. After this series was started, US BLS occupational data for 1994-2005 were published (Silvestri, 1995). 'Questions and requests for additional information can be sent to the Research and Training Center for Persons Who are Deaf or Hard of Hearing, 4601 West Markham Street, Little Rock, AR 72205. Phone: (501) 686-9691 (Voice or TDD) or (501) 686-9698 (FAX). The contents of this publication were developed under a research and training grant (H133B10001) from the National Institute of Disability and Rehabilitation Research,

Office of Special Education and Rehabilitation Services, Department of Education, Washington, DC 20202.

Table 1 Employment data for jobs requiring no postsecondary training

1992 Job Titles	Number Employed 1992	Number Increased by 2005	Percent Increased by 2005	Weekly earnings 1992	Counselor Notes:
Executive, administrative, and managerial					
occupations					
Management support occupations					
Wholesale and retail buyers, except farm	180	24	13.3	Н	
products					
Professional specialty occupations		ž V			
Social, recreational, and religious workers		252	405.0	ы	
Human services workers	189	256	135.9	Н	
Writers, artists, and entertainers		i.			
Photographers and camera operators Camera operators, television, motion					
picture, video	11	2	23.0	L	
Photographers	107	27	24.9	L	
Technicians and related support occupations Health technicians and technologists EKG technicians					
Technicians, except health and engineering	16	-2	-14.4	Н	
and science		3			
Legal assistants and technicians, except clerical					
Title examiners and searchers	29	6	19.1	Н	
Marketing and sales occupations Cashiers					
Counter and rental clerks	2,747	670	24.4	VL	
Marketing and sales worker supervisors	242	88	36.3	VL	
Salespersons, retail	2,036	407 786	20.0 21.5	H VL	
A desirable assumed accumations	3,660	700	21,3	VL	
Administrative support occupations, including clerical					
Adjusters, investigators, and collectors					
Adjustment clerks				•	
Bill and account collectors	352	93 94	26.5 40.0	L	
Insurance claims and policy processing	235	94	40.0	_	
occupations Insurance claims clerks					
insurance policy processing clerks	116	43	37.0	Н	
Welfare eligibility workers and	171	34	19.8	L	
interviewers	•	40	46.0	i	
All other adjusters and investigators	93 38	16 7	16.8 17.2	L L	
Communications equipment operators  All other communications equipment	30	,	''' <del>'</del>	-	
• •					
operators Computer operators and peripheral	13	-4	-32.9	L	
equipment operators					
Peripheral EDP equipment operators	30	-18	-60.2	L	
Information clerks	.JU	-10		-	
Hotel desk clerks Interviewing clerks, except personnel and	122	50	41.3	L	
social welfare			2000	•	
New accounts clerks, banking	71	24	34.4	L L	
Receptionists and information clerks	105 904	10 305	9.3 33.8	L	
Mail clerks and messengers	504	303	33.5	-	
Mail clerks, except mail machine operators and postal service					
Messengers	132	24	17.9	VL	
	140	2	1,7	L	
				•	

Table 1 Employment data for jobs requiring no postsecondary training

1992 Job Titles	Number Employed 1992	Number Increased by 2005	Percent Increased by 2005	Weekly earnings 1992	Counselor Notes:
Material recording, scheduling, dispatching,					
and distributing occupations					
Dispatchers					
Dispatchers, except police, fire and	그는 이번 바다 가장하는 그리다				
ambulance	146	34	23.3	н	
Meter readers, utilities	49	0	0.3		
Order fillers, wholesale and retail sales	187	30	15.8	L H	
Procurement clerks	61	-7	-10.9		
Production, planning, and expediting	0,	-,	-10.5	L	
clerks	239	32	13.4	ы	
Stock clerks	1,782	158	8.8	H	
Traffic, shipping, and receiving clerks	824	147	17.8	L	
Weighers, measurers, checkers, and		147	17.0	L	
samplers, recordkeeping	46	8	47.0		
All other material recording, scheduling,	40	0	17.2	L	
and distribution workers	178	44	22.0		
Records processing occupations	170	41	23.2	L	
Advertising clerks		•			
Brokerage clerks	17	6	37.5	H	
Correspondence clerks	57	12	20.9	L.	
File clerks	31	2	7.0	Н	
Financial records processing occupations	257	48	18.9	VL	
Billing, cost, and rate clerks					
	315	39	12.4	L	
Billing, posting, and calculating machine					
operators	93	-28	-29.5	Н	
Bookkeeping, accounting, and auditing					
clerks	2,112	73	3.5	L	
Payroll and timekeeping clerks	165	-1	-0.4	L	
Library assistants and bookmobile drivers	114	20	17.8	L	
Order clerks, materials, merchandise, and					
service	300	13	4.4	Н	
Personnel clerks, except payroll and					
timekeeping	128	32	25.2	Н	
Statement clerks	31	-6	-19.9	L	
Secretaries, stenographers, and typists					
Secretaries					
_Secretaries, except legal and medical	2,810	120	4.3	L	
Typists and word processors	789	-125	-15.8	L	
Other clerical and administrative support					
workers					
Court clerks	50	12	23.9	Н	
Credit authorizers, credit checkers, and					
loan and credit clerks					
Credit authorizers	19	5	24.1	Н	
Credit checkers	41	7	17.5	Ë	
Loan and credit clerks	142	37	26.1	Ĺ	
Loan interviewers	17	4	26.3	Ē	
Data entry keyers, except composing	432	83	19.2	Ĺ	
Data entry keyers, composing	16	-4	-26.4	Ĺ	
Duplicating, mail, and other office		•		_	
machine operators	162	21	13.1	Н	
General office clerks	2,688	654	24.3	Ĺ	
Municipal clerks	22	4	16.7	H	
Proofreaders and copy markers	27	2	6.2	Ë	
Real estate clerks	24	11	44.1	L	
Statistical clerks	74	-4	-5.7	H	
All other clerical and administrative		- <b></b>	-3.1	п	
support workers	655	16	2.4	H	
• •		10	۷.4	п	

Table 1 Employment data for jobs requiring no postsecondary training

1992 Job Titles	Number Employed 1992	Number Increased by 2005	Percent Increased by 2005	Weekly earnings 1992	Counselor Notes:
Service occupations					
Cleaning and building service occupations, except private household					
Janitors and cleaners, including maids and housekeeping cleaners	2,862	548	19.1	VL	
All other cleaning and building service					
workers Food preparation and service occupations	217	27	12.3	VL	
Chefs, cooks, and other kitchen workers Cooks, except short order					
Bakers, bread and pastry Cooks, institution or cafeteria	146	69	47.3	VL	
Cooks, institution or careteria Cooks, restaurant	406 602	64 276	15.7 45.8	VL VL	
Cooks, short order and fast food	714	257	36.0	VL	
Food preparation workers Food and beverage service occupations	1,223	524	42.9	VL	
Bartenders	382	-32	-8:3	VL	
Dining room and cafeteria attendants and bar helpers	441	131	29.8	VL	
Food counter, fountain, and related workers	1,564	308	19.7	VL	
Hosts and hostesses, restaurant, lounge, or coffee shop	222	79	35,6	L	
Waiters and waitresses	1,756	637	36.3	ν̈L	
All other food preparation and service workers	212	77	36.2	VL	
Health service occupations					
Nursing aides and psychiatric aides Psychiatric aides	81	22 125	27.5	VL	
All other health service workers Personal service occupations	147	125	85.3	L	
Amusement and recreation attendants	· 207	96	46.1	VL	
Amusement and recreation attendants Baggage porters and bellhops Child care workers	34	16	45.9	VL	
Child care workers Cosmetologists and related workers	684	450	65.8	VL	
Shampooers	12	3	24.2	VL	
Ushers, lobby attendants, and ticket	56	16	29,3	VL	
takers Private household workers				: "	
Child care workers, private household Cleaners and servants, private household	350	-123 -157	-35.1 -32.5	VL VL	
Cooks, private household	483 9		-32.3 -18.3	ΫĹ	
Housekeepers and butlers	27	-2 -5	-17.5	VL	
Protective service occupations Other protective service workers					
Detectives, except public	_59	41	70.2	L	
Guards Granding guards	803 57	408 12	50.8 20.4	L L	
Crossing guards All other protective service workers	115 879	34 353	29.7 40.2	VĪL VL	
All other service workers	019	333	40.2	VL.	
Agriculture, forestry, fishing, and related					
occupations Animal caretakers, except farm	103	41	39.8	VL	
Farm occupations	0.40	400	45.6	VL	
Farm workers Nursery workers	849 72	-133 44	-15.6 62.0	Ϋ́L	
Farm operators and managers		• • •			
Farmers	1,088 130	-231 27	-21.2 21.1	L L	
Farm managers				_	

Table 1 Employment data for jobs requiring no postsecondary training (Numbers in Thousands)

(Numbers in Thousands)							
1992 Job Titles	Number Employed 1992	Number Increased by 2005	Percent Increased by 2005	Weekly earnings 1992	Counselor Notes:		
Fishers, hunters, and trappers							
Captains and other officers, fishing vessel	_8	1	7.4	Ļ			
Fishers, hunters, and trappers Forestry and logging occupations	52	2	4.7	L			
Forest and conservation workers	35	8	22,4	VL			
Timber cutting and logging occupations		· ·	<del></del>	V L			
Fallers and buckers	33	-4	-11.2	VL			
Logging tractor operators	26	1	4.0	L			
Log handling equipment operators All other timber cutting and related	15	-1	-3.9	VL			
All other timber cutting and related		4					
logging workers Gardeners and groundskeepers, except	22	-1	-6.6	VL			
farm	884	311	35.2	VL			
Supervisors, farming, forestry, and	004	311	33.2	VL			
agricultural related occupations	71	12	16.6	L			
All other agricultural, forestry, fishing, and		-		_			
related workers	142	42	29.2	VL			
Precision production, craft, and repair							
occupations							
Construction trades		40	04.0				
Carpet installers	62	13	21,6	L			
Ceiling tile installers and acoustical carpenters	12	0	-1.5	н			
Highway maintenance workers	168	49	29.0	H			
Insulation workers	57	22	39.8	H			
Roofers	127	28	21.7	H			
All other construction trades workers	150	40	26.3	Н			
Extractive and related workers, including							
blasters							
Oil and gas extraction occupations	33	44	22.0	1.71			
Roustabouts	33	-11	-33.2	VH			
All other oil and gas extraction occupations	36	-10	-28.9	VH			
All other extraction and related workers	141	18	13.1	ΫΗ			
Mechanics, installers, and repairers			',	VIII			
Communications equipment mechanics,							
installers, and repairers							
Radio mechanics	9	-1	-10.8	Н			
Electrical and electronic equipment	물로 제품을 잃었다고 있다.						
mechanics, installers, and repairers							
All other electrical and electronic							
equipment mechanics, installers, and repairers	42	1.	2.5	VH			
Machinery and related mechanics,		1.	2.3	VII			
installers, and repairers							
Maintenance repairers, general utility	1,145	319	27.8	Н			
Other mechanics, installers, and repairers							
Bicycle repairers	14	6	45.3	H			
Riggers	12	0	,1.1	H			
Tire repairers and changers	80	15	18.3	VL			
All other mechanics, installers, and repairers	338	75	22,1	н			
Production occupations, precision	330	10	<b>44.</b> I	11			
Food workers, precision							
All other precision food and tobacco							
workers	40	2	6.0	L			
Inspectors, testers, and graders, precision	625	-65	-10.5	L			
Printing workers, precision							
Bookbinders	. 8 13	1	14.1	Ŀ			
All other printing workers, precision Other precision workers	13	11	85.1	Н			
Optical goods workers, precision	19	4	21.7	L			
All other precision workers	120	12	9.8	Ĺ			
t				_			

Table 1 Employment data for jobs requiring no postsecondary training

1992 Job Titles	Number Employed 1992	Number Increased by 2005	Percent Increased by 2005	Weekly earnings 1992	Counselor Notes:
Plant and system occupations					
Electric power generating plant operators, distributors, and dispatchers					
All other plant and system operators	78	12	15.0	VH	
All other plant and system operators	,,,	12	13.0	VII	
Operators, fabricators, and laborers					
Machine setters, set-up operators,					
operators, and tenders					
Combination machine tool setters, set-up	400	24	04.0		
operators, operators and tenders  Machine tool cut and form setters,	102	24	24.0	Н	
operators, and tenders, metal and plastic					
Drilling and boring machine tool setters					
and set-up operators, metal and plastic	44	-5	-12.2	Н	
Grinding machine setters and set-up					
operators, metal and plastic	65	-7	-10.9	L	
Lathe and turning machine tool setters		44			
and set-up operators, metal and plastic	69	-11	-15.6	Н	
Machine forming operators and tenders, metal and plastic	155	-32	-20.8	L	
Machine tool cutting operators and	100	-32	-20.0	L	
tenders, metal and plastic	114	-19	-16.7	Н	
Punching machine setters and set-up			10.1	••	
operators, metal and plastic	45	-7	-16.6	L	
All other machine tool cutting and	182	-7	-3.6	L.	
forming, etc.					
Metal fabricating machine setters,					
operators, and related workers					
Metal fabricators, structural metal products	45	0	0.4	н	
Soldering and brazing machine operators		U	V. <del>-</del>	* *	
and tenders	9	-1	-10.5	L	
Welding machine setters, operators, and	T	•		_	
tenders	97	-17	-17.0	Н	
Metal and plastic processing machine					
setters, operators, and related workers					
Electrolytic plating machine operators and tenders, setters and set-up operators, metal and					
plastic	42	-1	-1.9	L	
Foundry mold assembly and shakeout	74		19	<b>L</b>	
workers	9	0	3.4	L	
Furnace operators and tenders	20	-1	-6.4	H	
Heaters, metal and plastic	3	0	-3.9	L	
Heating equipment setters and set-up					
operators, metal and plastic	6	-1	-13.2	L	
Heat treating machine operators and tenders, metal and plastic	19	-3	-13.7	L	
Metal molding machine operators and	19	-3	-10.7	L	
tenders, setters and set-up operators	38	-4	-11,2	L	
Non-electrolytic plating machine operators		-		_	
and tenders, setters and set-up		*			
operators, metal and plastic	7	-1	-8.8	L	
Plastic molding machine operators and	200	4.4	- 1		
tenders, setters and set-up operators	150	11	7.1	L	
All other metal and plastic machine setters, operators, and related workers	104	2	2.4	L	
Printing, binding, and related workers	107	2	4.7	L	
Bindery machine operators and set-up					
operators	68	11	16.3	Н	
Printing press operators					

Table 1 Employment data for jobs requiring no postsecondary training

1992 Job Titles	Number Employed 1992	Number Increased by 2005	Percent Increased by 2005	Weekly earnings 1992	Counselor Notes:
Letterpress operators	13	-2	-15.0	Н	
Offset lithographic press operators	79	29	37.2	H	
Printing press machine setters,	그 그 그 그 얼룩을 하지 않는				
operators and tenders	110	8	7.3	Н	
All other printing press setters and set-					
up operators	14	3	19.1	Н	
Screen printing machine setters and set-	11111 - 1	_			
up operators	25	9	36.7	Н	
All other printing, binding, and related		40	000		
workers	41	12	30.3	Н	
Textile and related setters, operators, and					
related workers			A-14.		
Extruding and forming machine operators and tenders, synthetic or glass fibers	23	-2	-9.5	VL	
Pressing machine operators and tenders,	20	-	0.0	V-	
textile, garment, and related materials	78	8	10.3	VL	
Sewing machine operators, garment	556	-162	-29.2	VL	
Sewing machine operators, non-garment	124	-10	-8.1	VL	
Textile bleaching and dyeing machine		_	2.00		
operators and tenders	29	-3	-10.8	VL	
Textile draw-out and winding machine		0.5	40.0	\ /I	
operators and tenders	192	-35	-18.3	VL	
Textile machine setters and set-up	20	-7	-17.1	VL	
operators	39	-1	717.1	VL.	
Woodworking machine setters, operators,					
and other related workers  Head sawyers and sawing machine					
operators and tenders, setters and set-up	59				
operators		-13	-22.3	L	
Woodworking machine operators and					
tenders, setters and set-up operators	62	-11	-17.8	L	
Other machine setters, set-up operators,					
operators, and tenders					
Boiler operators and tenders, low		4	-7.9	VH	
pressure	18	-1	-7.9	VΠ	
Cement and gluing machine operators	35	-7	-20.2	L	
and tenders Chemical equipment controllers,		-,		-	
operators and tenders	77	-1	-1.5	Н	
Cooking and roasting machine operators					
and tenders, food and tobacco	28	4	13.4	L	
Crushing and mixing machine operators					
and tenders	133	-16	-12.1	L	
Cutting and slicing machine setters,		0.4	00.0		
operators and tenders	94	-21	-22.6	L	
Dairy processing equipment operators,	45	4	8.9	н	
including setters	15 32	1 1	4.3	Ë	
Electronic semiconductor processors	32	•	7.7	-	
Extruding and forming machine setters, operators and tenders	99	2	1.7	L	
Furnace, kiln, or kettle operators and	30	_			
tenders	27	-2	-5,9	Н	
Laundry and drycleaning machine					
operators and tenders, except pressing	162	75 -2	46.1	VL	
Motion picture projectionists	9	-2	-25.8	L	
Packaging & filling machine operators &				\ /I	
tenders	319	-71	-22.3	VL	
Painting and coating machine operators					
Coating, painting, and spraying machine					
operators, tenders, setters, and set-up	107	0	0.4	L	
operators Painters, transportation equipment	44	1	2.9	L L	
ramiers, mansportation equipment	and the second second	•	77	_	

Table 1 Employment data for jobs requiring no postsecondary training

1992 Job Titles	Number Employed 1992	Number Increased by 2005	Percent Increased by 2005	Weekly earnings 1992	Counselor Notes:
Paper goods machine setters and set-up					
operators	50	13	26.4	L	
Photographic processing machine				_	
operators and tenders	49	9	18.8	L	
Separating and still machine operators		_			
and tenders	21	-7	-32.8	Н	
Shoe sewing machine operators and tenders	40	^	00.4	3.00	
Tire building machine operators	16	-6	-38.4	ŅL	
All other machine operators, tenders,	14	-3	-22.3	L	
setters, and set-up operators	390	-88	-22.6	L	
Hand workers, including assemblers	330	-00	-22.0	L	
and fabricators					
Cannery workers	73	10	13.1	VL	
Coil winders, tapers, and finishers	20	-7	-32.4	Ϊ	
Cutters and trimmers, hand	49	-5	-10.2	Ē	
Electrical and electronic assemblers	210	-23	-11.1	L	
Grinders and polishers, hand	71	1	1.6	L	
Machine assemblers	49	0	-0.6	L	
Meat, poultry, and fish cutters and					
trimmers, hand	127	42	32.9	L	
Metal pourers and casters, basic					
shapes	10	-1	-6.8	L	
Painting, coating, and decorating		•			
workers, hand	29 40	8	28.0	Ļ	
Portable machine cutters Pressers, hand	10	-4	-40.1	Ļ	
Sewers, hand	16 23	-1 -1	-6.6	L VL	
Solderers and brazers	23 21	2	-4.6 8.1	VL L	
All other assemblers and fabricators	1,113	-107	-9.6	Ĺ	
All other hand workers	400	142	35.6	ī	
Transportation and material moving			00.0	-	
machine and vehicle operators					
Motor vehicle operators					
Taxi drivers and chauffeurs	120	22	18.3	L	
Truck drivers					
Driver/sales workers	329	60	18.1	Н	
All other motor vehicle operators	27	7	26.5	Н	
Water transportation and related workers					
Able seamen, ordinary seamen, & marine	00	4			
oilers	22 7	-1	-5.4	VH	
Mates, ship, boat, and barge All other transportation and related	7	0	-6.6	VH	
workers	79	13	. 16.1	Н	
Material moving equipment operators	1.5	13	v 10.1	п	
Hoist and winch operators	12	1	6.2	Н	
Industrial truck and tractor operators	413	29	7.0	Ë	
Operating engineers	136	23	17.2	Й	
All other moving equipment operators	201	33	16.3	Ĺ	
All other transportation and material					
moving equipment operators	32	5	16.4	L	
Helpers, laborers, and material movers,					
na <u>n</u> d					
Freight, stock, and material movers, hand	845	111	13,1	VL	
Hand packers and packagers	685	85	12.4	VL	
Helpers, construction trades	452	79 2	17.4	V̈L	
Machine feeders and off bearers	255	2	0.7	Ĺ	
Parking lot attendants	63 431	22	35.3 10.5	H	
Refuse collectors	121 100	13 10	10.5	L	
Service station attendants Vehicle washers and equipment cleaners	190 219	-10 52	-5.3 23.7	VL VL	
All other helpers, laborers, and material movers,	Z19	52	23.1	٧L	
hand	1,621	423	26.1	L	
HMHM	1,021	723		_	