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Implementation of Six Sigma Program for Lean Manufacturing "To reduce the rework waste in Transformer manufacturing unit by eliminating defect of leakage from bushings in oil filled transformers"

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Abstract— Transformer can be said to be the power source and an important electrical device of power sector which is used to step up or step down the voltages according to the need of user. It works on the phenomenon of Mutual Induction. Oil filled Transformers get the insulation and heat transfer properties form the oil. But ironically the same oil causes one of the major defects of the transformer i.e leakage. Leakages are as old as transformers and have been a challenge to all the manufacturers. It is a highly time consuming and expensive task to arrest the leakages once occurred at the shop flor or at the site. The location for this leakage has been in most cases from the bushings where the cables or busbars are connected to draw or inject power during its use. These bushings are of different types such as porcelain or epoxy cast. This leakage is normally sealed by use of gasket material and tightening of the bushings to block the path of oil from the inside of the transformer to outside. There have been many delays in production lines due to these leakages and the resulting rework and have also caused complaints from site wherein the customer's plant had interruption of power during the period of rectification. We have selected this problem as a project and solve it by six sigma methodology to achieve first time right sealing of bushing leakage which will eliminate production of defective parts and be a step towards Lean manufacturing in Transformers.

Keywords- Six Sigma, Leakage, Bushings, Defect, Lean

Introduction

Subject project was undertaken at the Transformer manufacturing unit of Crompton Greaves Limited, a reputed name in Power Sector located at Malanpur Distt. Bhind, Project selection has been based on the process defects and field performance data over a period of six months. Six sigma methodology is highly effective in eliminating the root cause of a problem and bringing a breakthrough change. Six sigma method has five phases namely DMAIC. On analysis of the data using the Pareto chart, it was found that one of the major area of concern was the leakages at the shopfloor as well as at the site. To find the solution to this problem, the six sigma (DMAIC) methodology was used. A second level Pareto chart of process defects was prepared for this particular issue and various locations, components were found out. Using this information we moved to next phase of this methodology i.e. Measure, where using various tools such as Process Mapping, Cause and Effect Diagram (CED) and FMEA (Failure Mode Effect and Analysis) the probable reasons of the problem were identified.

The probable reasons identified through FMEA were then funnelled using various tools of Analyse Phase such as Capability Analysis to get the critical reasons. These reasons were then worked on in Improve Phase and by continuously monitoring result when we got the solution i.e. the arrangement which would ensure first time right performance for leakages and remove waste of rework to arrest the leakages and stoppages of production, allowing the lean manufacturing approach in transformer manufacturing. Finally, a control plan was evolved to ensure sustenance of the solution in future.

Literature Review

Six Sigma has been the subject of interest to many researchers over the years. Many researchers have studied Six Sigma programs and identified many critical dimensions of six sigma programs. For example, Brue Greg; "Six Sigma For Managers, McAdam and Evans (2004) [2] for Challenge to Six Sigma in a high technology mass-manufacturing of transformers, Savolainen and Haikonen (2007) [3] for dynamics of organizational learning and continuous improvement in Six Sigma implementation. research of Antony and Banuelas (2002)[4] Key ingredients for the effective implementation of Six Sigma program., Coronado and Antony (2002)[5] for Critical success factors for the successful implementation of Six Sigma projects in organizations, Gitlow and Levine, 2005[6] for Six Sigma for Green Belts and Champions: Foundations, DMAIC, Tools, Cases, Keller (2005) [7] points out, Six Sigma programs have performance metrics and measurements based on cost, quality, and schedules ,Davison and Al-Shaghana (2007)[8] for the

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link between Six Sigma and quality culture—an empirical study, Minitab software [9] for various statistical tools

Case Study

This case study is undertaken at one of the leading transformer manufacturing company named CROMPTON GREAVES LTD in India. The unit produces distribution transformers ranging from 315 KVA to 40000 KVA and voltage class upto 145kV. Transformer manufacturing is an engineering industry with lot of assembly operations categorized in various sections such as winding, assembly & tanking. Our area of work is in the tanking section of transformer manufacturing. The company had a challenge to produce the transformer free from leakages at the shop floor and as well as at the site. Any leakage whether at the shopfloor or at site would pose lot of rework and interruption to the production process or to the user. For our point of view, the target of first timer right is not achieved due to such defects and the concept of Lean manufacturing to transformers cannot be applied. The company is also increasing its global footprint and needs to be cost competitive to lead the market. The increased application of Lean manufacturing can definitely help the company towards its goal.

Data Collection

Data is the backbone of all Six Sigma projects. We employed this concept in our study. Data of qualitative nature was collected through various documents available in form of minutes of meeting, letters, e mails, reports and studies etc. Quantitative data were collected in the form of customer complaint reports, manufacturing plans and schedules, archival records of financial data, quality performance reports, purchase orders, operational data (such as category of products produced), performance measurements (such as annual sales and responsiveness). Additional qualitative data were collected through interactions and open information exchange sessions with various interested parties such as managers, engineers, technicians and other employees. The free and fairness of our sessions enabled the capturing of the micro level details of the process and product issues related to our project. Further qualitative data were collected by observation and taking the data based decisions during the implementation. Also qualitative data were collected for the components, vendor source, process parameters, detection results, long rework hours, wastage of material, time etc. These indicated the need for further study of the process to reach to the vital few Xs affecting the Y of our project that is the issue of leakages. During the study the researcher kept a research log that documented each problem encountered during the implementation, in addition to the thoughts and insights gained during the process. We have included both porcelain type bushings to IS3347 and epoxy cast type bushings to IS2099 in our study.

Data collected is in Metric units i.e ppm (parts per million) with Base ppm of our case as 12987 and target as 5000 ppm after completion of the project.

Data Analysis

The researchers with their experience on the Six Sigma methodology maintained the rigour throughout the progress of their study. The preliminary data analysis in case study is the reflection by the researcher on their own experience. The researchers identified common threads by grouping and analyzing the experiences of themselves and other contributing participants. Data analysis however was the base for identifying probable root causes and prioritizing alternative solutions. In spirit, data analyses is the collection of all the relevant data in variable or attribute form, applying analysis tools and deriving meaningful information for decision making. In this study, the unit of analysis was the operational/department level where the data was generated.

To understand the process and examine the flow of information through the system; we employed process mapping. Each activity in the manufacturing process is represented on a two-dimensional scale. The process steps are then connected with arrows showing the direction of service flows. These maps helped identify where process stoppages occurred, major rework areas, decision/inspection points, defect levels at intermediate stages.

The researchers maintained the flavour of six sigma methodology on daily basis. They spent several hours on sharing the study objective methodology with the interested parties. They worked based on the project gantt chart and kept a close eye on the target completion of stages and milestones. All the information gathered from the experience of the experts and operational level personnel were verified against the data and only data supported ideas were taken further for implementation. Results of the ideas implemented during the current day were reviewed for performance. The results were taken through the further steps of six sigma methodology to reach the goal. The production process progressed in steps and the researchers were involved throughout the steps to capture the significant results and conclusions. Refer Process Map showing typical process mapping for production of process.

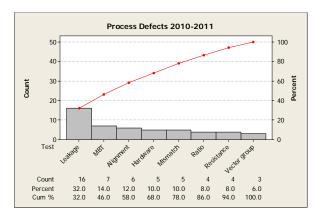
Implementation of Six Sigma Methodology

Our project is based on six sigma methodology which is often called as DMAIC process. This is advanced breakthrough method of identifying and resolving issues permanently and taking the processes to the next level. The improvements are not incremental in nature but are massive taking the performance levels to exponential rise. There are five phases of solving problem by DMAIC methodology as name suggests: Define phase, Measure Phase, Analysis Phase,

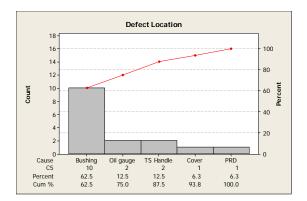
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Improve phase & control phase. We will discuss each phase in relevance to our project progress. Define Phase

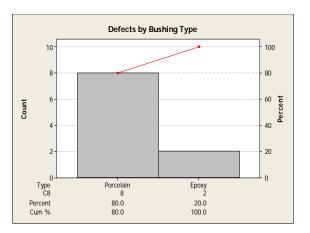
In this phase we define problem in measurable form i.e. Leakages in transformers manufactured with base data 12987 ppm and target ppm 5000 after completing the project. For defining the problem we have collected data form customer complaints, MOM, our and vendor in-process checks etc. as mentioned in Data collection method. We prepared Pareto charts using Mintab software to define our problem. As mentioned in Graphs A, B & C below



Graph A Process Defects



Graph B Location of defects



Graph C shows defects by type of bushings

Measure Phase

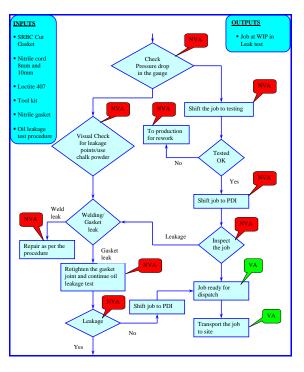
Under Measure phase, we establish the base levels of the probable many Xs contributing to the problem at the place of project. It is based on mathematical equation $\mathbf{Y}=f(\mathbf{X})$. It means 'Y' is the function of 'X'. i.e, Y is the desired result or may be the undesired result or problem as we see in our study in form of leakage and is dependent on various Xs means causes for leakage at various stages of the product.

The causes or Xs were gathered from the inputs of cross functional team. In our case study, team members form production, quality, material department heads, executives and technicians, under guidance of Guide.

Thereafter we used various six sigma tools to find the vital few causes as follows:

Process Map

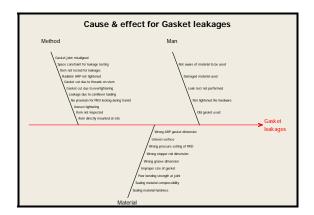
A process map is graphic representation of a process, showing the sequence of tasks using a modified version of standard flow charting symbols. The map of a work process is a picture of how people do their work .Work process maps are similar to road maps in that there are many alternative routes that will accomplish the objective. In any given circumstance, one route may be better than others. By creating a process map, the various alternatives are displayed and effective planning [to improve the process] is facilitated. Refer Process Map which shows typical process mapping of tanking area for production of transformers.



Process Map

Cause & Effect Diagram

The Cause & Effect Diagram (CED), also sometimes called the 'fishbone' diagram, is a tool for discovering all the possible causes for a particular effect. The major purpose of the CE Diagram is to act as a first step in problem solving by generating a comprehensive list of possible causes. It can lead to immediate identification of major causes and point to the potential remedial actions or, failing this, it may indicate the best potential areas for further exploration and analysis. CE Diagrams are also often called Ishikawa Diagrams, after their inventor. By a brainstorming session various causes were gathered and placed into the relevant branch. Refer Graph D.



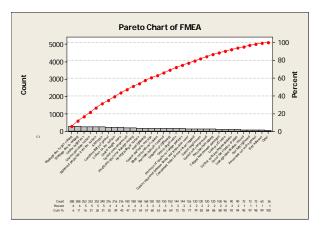
Graph D CED for Gasket Leakages

FMEA

FMEA is the short form of Failure Mode Effect & Analysis. It is a very effective tool to reduce the number of Xs by evaluating them against the severity, occurrence and detection on a scale of 1-10. It is often done in a Excel sheet with columns for the process steps, effects, causes. By multiplying occurrence, detection & severity we get the RPN (Risk Priority Number). On the basis of RPN number the causes are prioritised for Analyse Phase. Refer FMEA in Table 1 and Graph E for Pareto chart of FMEA.

#	Process Function (Step)	Potential Failure Modes (process defects) (Y's)	Potential Failure Effects (Y's)	S E V	C – a s s	Potential Causes of Failure (Xs)	0000	C Current Process Controls		RPN
1	Surface Preparation	Uneven surface	Oil leakage	6		Use of flat in place of plate	3	3 Tank IR		90
2		Rough surface		6		Warpage due to gas cutting	8	Visual inspection	6	288
3				6		Warpage due to welding	8	Visual inspection	6	288
4				6		Presence of spatter or foreign particles	4	Visual inspection	6	144
5				6		Hand grinding of surface	7	Tank IR	4	168
6				6		Weldment projection from the surface	7	Visual inspection	6	252
7				6		Craters on the surface	6	Visual inspection	6	216
8	Fasterners fitting and tightening	Inadequate tightening	Oil leakage	6		Sequence of tightening	5	Operating instructions	5	150
9				6		Compressibility of gasket	6	Test Ceritficate	6	216
10				6		overtightening	3	Operator skill	4	72
11				6		Tapped hole threads damaged	3	Visual inspection	6	108
12				6		Items not mounted due to process difficulty	2	Mounting check	3	36
13	Item fitting	Inadequate tightening	Oil leakage	6		Uneven porcelain surface	6	Visual inspection	7	252
14				6		Porcelain hole off centered	5	Visual inspection	5	150
15				6		Porcelain hole oblong	4	Visual inspection	5	120
16				6		overtightening	4	Operator skill	4	96
17				6		Not fully tightened	3	Limiter	4	72
18				6		ARPloose	4	No control	10	240
19	Gasket Preparation	Improper gasket	Oil leakage	6		Nitrie cord ends not square	5	Operator skill	5	150
20				6		Gasket I/D more	4	Visual inspection by operator w hile fitting	4	96

Table 1



Graph E Pareto of FMEA

Analyse Phase

This is the phase of six sigma methodology where using various tools the Xs obtained from the Measure Phase are reduced to vital few which then can be taken up for improvement. The effectiveness of this phase is very critical for carrying out the improvement experiments and the feasibility of such experiments. Therefore lot of time was spent on analysis activities in this phase to filter out the trivial many Xs from the probable Xs.

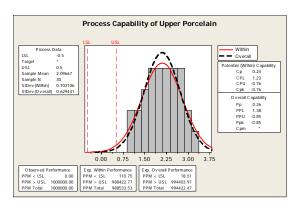
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Capability Analysis

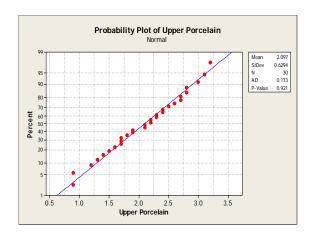
Capability analysis is a set of calculations used to assess whether a system is statistically able to meet a set of specifications or requirements. To complete the calculations, a set of data is required, usually generated by a control chart; however, data can be collected specifically for this purpose.

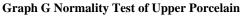
Specifications or requirements are the numerical values within which the system is expected to operate, that is, the minimum and maximum acceptable values. Occasionally there is only one limit, a maximum or minimum. Customers, engineers, or managers usually set specifications. Specifications are numerical requirements, goals, aims, or standards. It is important to remember that specifications are not the same as control limits. Control limits come from control charts and are based on the data. Specifications are the numerical requirements of the system.

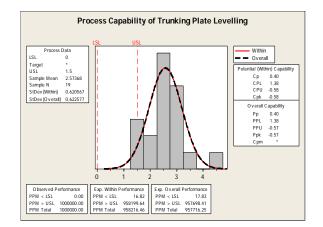
Capability analysis is summarized in indices; these indices show a system's ability to meet its numerical requirements. They can be monitored and reported over time to show how a system is changing. Various capability indices are presented in this section; however, the main indices used are Cp and Cpk. The indices are easy to interpret; for example, a Cpk of more than one indicates that the system is producing within the specifications or requirements. If the Cpk is less than one, the system is producing data outside the specifications or requirements. This section contains detailed explanations of various capability indices and their interpretation.



Graph F Capability Analysis of upper Porcelain







Graph H Capability Analysis of Trunking plate

S.No.	VITAL X	Ср	Cpk
1	Upper Porcelain base evenness	0.24	-0.76
2	Lower Porcelain base evenness	0.97	0.96
3	Lengthwise Trunking plate leveling	0.4	-0.58
4	Widthwise Trunking plate leveling	0.79	-0.11
7	Nitrile Gasket compressibility	NA	1.34
8	SRBC Gasket compressibility	NA	1.21
9	Welding projection on trunking plate	NA	0.74
10	Welding sags on trunking plate	NA	1.01

Table 2 Summary of Vital Xs

Improve Phase

With the preceding effective work in the Measure and Analyse phase the number of Xs in the Improve phase is limited and this phase can be completed in quick time. The objective of Improve Phase is to carryout the experiments to identify improvement breakthroughs, to improve the capability of the Xs and finding the right levels, attempting to make the Xs redundant, select preferred approach, determine

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the new Sigma level, design dashboards/ scorecards, finalising the improved process and giving a complete solution.

In our project we worked on improving the vital Xs and found an alternate of Stainless Steel plate to make all the Xs related to welding redundant. All of these would have required huge effort to maintain the improved levels taking into account the manual involvement at various vendors, designs. We also introduced the process of machining the surface of porcelain parts of bushings and found that the bushings thus mounted on the tanks were free from leakages thus meeting our DOE criteria and the process became first time right providing the way towards going Lean.

StdOrder	RunOrder	CenterPt	Blocks	А	В	С	Upp Porc	Trunk	Low Porc	Leakage
6	1	1	1	1	-1	1	Even	MS	Even	Y
4	2	1	1	1	1	-1	Even	SS	Uneven	Ν
3	3	1	1	-1	1	-1	Uneven	SS	Uneven	Y
5	4	1	1	-1	-1	1	Uneven	MS	Even	Y
1	5	1	1	-1	-1	-1	Uneven	MS	Uneven	Y
7	6	1	1	-1	1	1	Uneven	SS	Even	Ν
2	7	1	1	1	-1	-1	Even	MS	Uneven	Y
8	8	1	1	1	1	1	Even	SS	Even	N

Graph I Showing DOE Planning and result sheet

Control Phase

The control phase as mentioned earlier is very important for the sustenance of the improvements recommended and gives permanence to the solutions discovered. This also completes the handover of the project to the regular process owners who would implement the solutions and ripe the benefits, reconfirm the effectiveness of the project undertaken and establish credibility of the company's Six Sigma program. The design specifications for the trunking material and porcelain components machining were changed based on the recommendations of this project to ensure continued implementation for future.

Conclusion

The motive of this research was establishing connect between Lean manufacturing and Six Sigma, the two powerful pillars of the modern industrial revolution. The major hurdle in achieving a flawless production cycle is the presence of defects in the processes being carried out, defects in the inputs to the process in form of material, components, information, sub assemblies. The research identifies Six Sigma methodology as a strong enabler of Lean Manufacturing. Using a successful Six Sigma program in a Transformer manufacturing unit this research developed an implementation model consisting of the DMAIC rigour. The steps of DMA enable establishing the problem in measurable form, finding out the existing current levels of the result as well as contributing inputs or causes and all this in real time. The strong data based approach ensures the objectivity of the whole process and eliminates the traditional mistakes of experience based or gutt feeling based decision making. The steps of IC are then carried out with concentrated limited effort to find exhaustive solutions using different level of the Xs and providing the breakthrough for taking the process to the level of virtual zero defects. In addition, important for both practitioners and academicians, several areas of future research are also discussed regarding the implementation model. Lastly, this research provides a framework, to use the six sigma methodology for effectively guiding the journey towards Lean manufacturing. Implementation of Six Sigma programs to reduce variation or waste from the operations. It provides the newer view for organisations to decide the direction or objective of their Six Sigma programs. More research in this area is necessary to contribute to the science and practice of implementation of Six Sigma or any other process improvement model, to reduce waste and create value. The solutions recommended in this case study support radical thinking, de-bottlenecking and eliminating defects making the process smooth and supportive for Lean.

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