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### Optimize Your Career Path in an Intelligent Way

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# OPTIMIZE YOUR CAREER PATH IN AN INTELLIGENT WAY

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:Learn Lesson from Nature's Management



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# Talk Flow

- **Lesson from Nature**
- **What is with in you**
- **Skill you need to Excel**
- **SMART Action Plan**



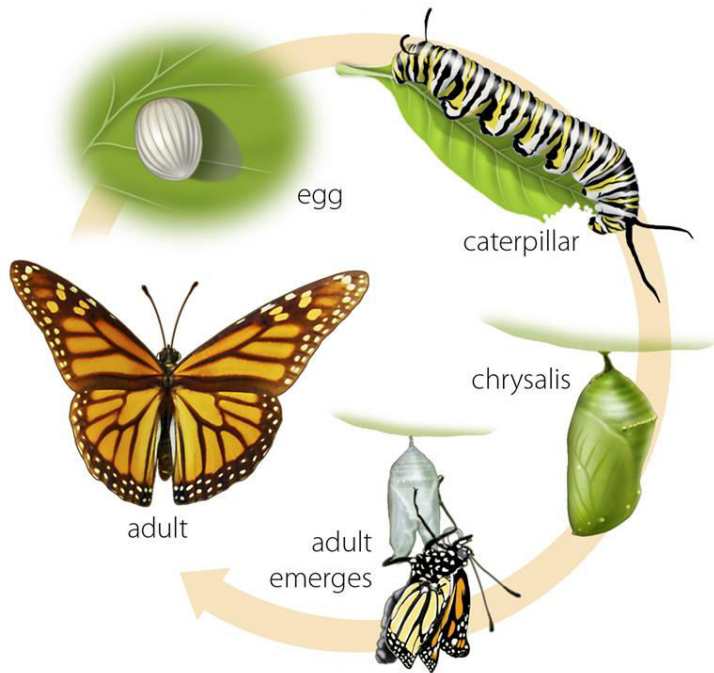
# Definition

**Career planning provides a structured way to gather, analyze, synthesize the educational and occupational information and to organize oneself .**

**: Norm Gysbers, 2004**



# Caterpillar's Life term Planning



**Lesson: Learn how to develop your capacity to reflect your learning and achievement in your work premises**



# 5 Signs of a good student

**Less fashion (Lesson from Crow)**

**Deep study (Lesson from Crane)**

**Less sleep (Lesson from Dog)**

**Less food ( Lesson from birds' family)**

**Away from home ( Lesson from birds' family)**



# How can I reflect on my learning and experiences?





# Chetan Bhagat

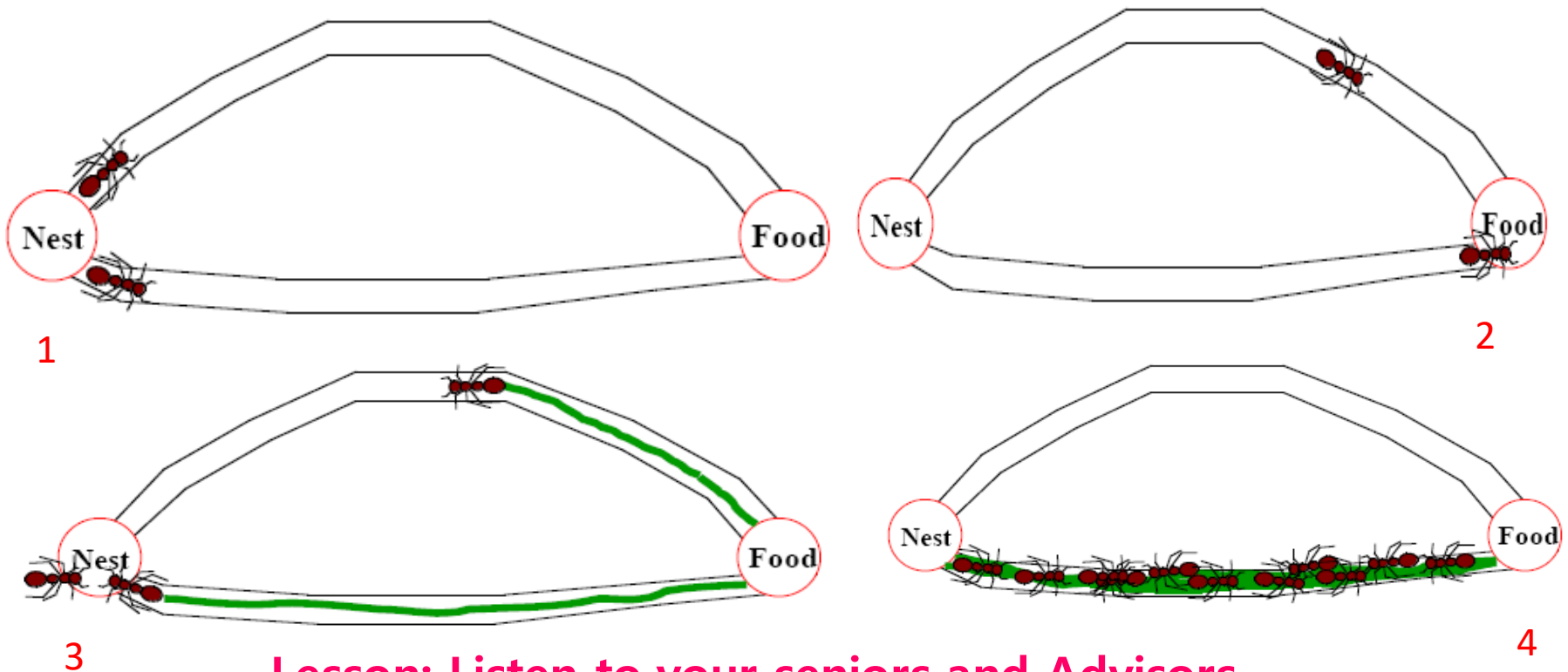


- Chetan Bhagat was born in Delhi and attended the Hindi High School, Dhaula Kuan, which he graduated from in 1991.
- He received his undergraduate degree in Mechanical Engg. from the Indian Institute of Technology Delhi in 1995 and his MBA degree from the Indian Institute of Management Ahmedabad in 1997.



# Natural Behavior of Ants

- Ant foraging: Co-operative search for food by pheromone trails



**Lesson: Listen to your seniors and Advisors**



# Lesson from Ant Colony

- Simplicity in following the seniors
- Social Networking Following
- Advertisement of Iphone 6
- Pizza Emoji



# Sunil Bharti Mittal

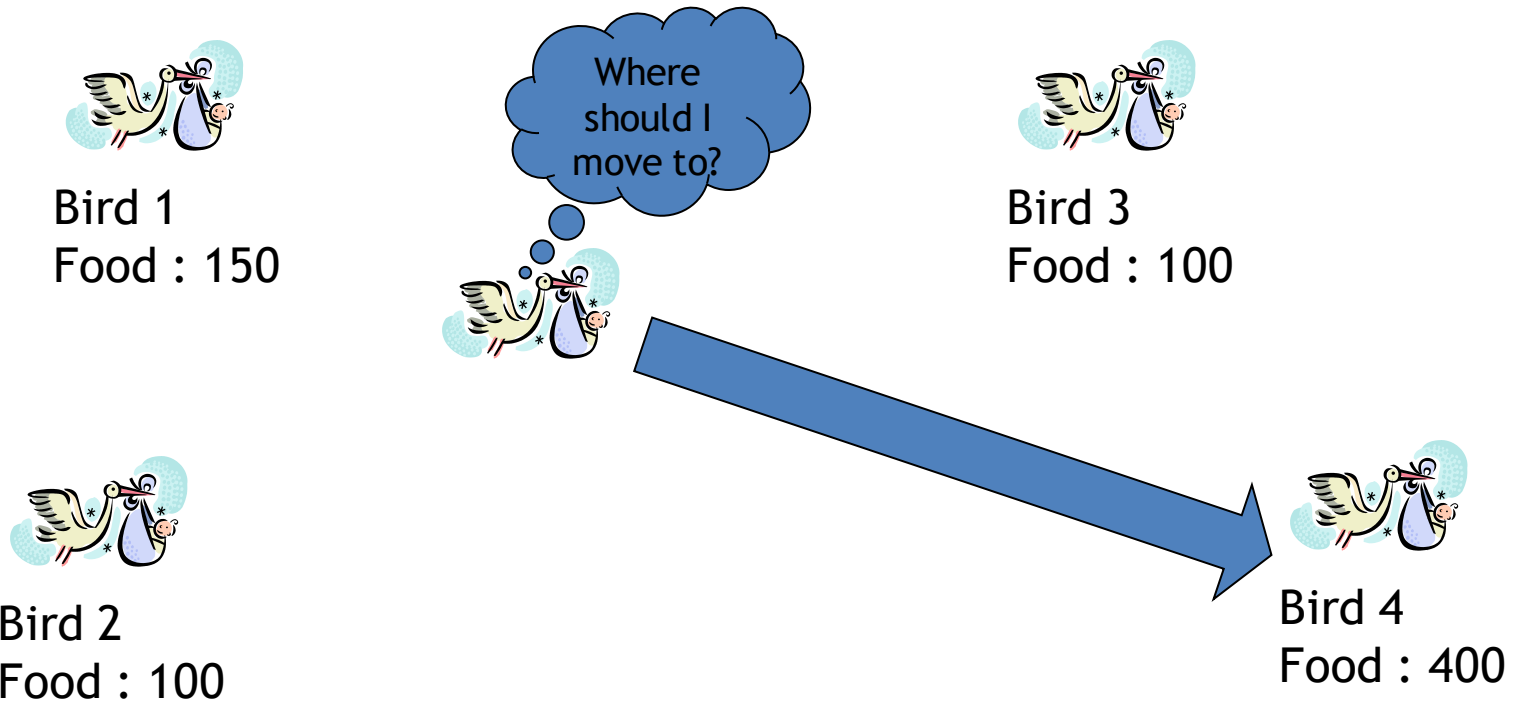


- Sunil Bharti Mittal is the Founder and Chairman of Bharti Enterprises which has interests in telecom, retail, realty, financial services and agri-products. Bharti has joint ventures with several global leaders: Singtel, SoftBank, AXA and Del Monte.
- An alumnus of Harvard Business School, Sunil is on Harvard University's Global Advisory Council, Board of Dean's Advisors of Harvard Business School and Executive Board of the Indian School of Business. He is also a Trustee of the Carnegie Endowment for International Peace and a Member of the Board of Directors of the Qatar Foundation Endowment.



# Particle Swarm Optimization

An individual gains knowledge from other members in the swarm (population)



**Lesson: Communicate with your colleagues and friends and fix your goal**



# Elon Musk



- **Elon Reeve Musk** is a South Africa-born, Canadian-American entrepreneur, inventor, engineer and investor. He is the CEO and CTO of SpaceX, CEO and chief product architect of Tesla Motors, and chairman of SolarCity. He is the founder of SpaceX and a cofounder of PayPal, Tesla Motors, and Zip2. He has also envisioned a conceptual high-speed transportation system known as the Hyperloop.
- Musk was born June 28, 1971, in Pretoria, South Africa. Musk was admitted into Queen's University in Kingston, Ontario for undergraduate study, and in 1992, after spending two years at Queen's University, Musk transferred to the University of Pennsylvania where he eventually received a Bachelor of Science degree in Economics from the Wharton School. Musk stayed on a year to finish his second bachelor's degree, a Bachelor of Arts degree in Physics. In 1995, aged 24, Musk moved to California to begin a PhD in Applied physics at Stanford, but left the program after two days to pursue his entrepreneurial aspirations in the areas of the Internet, renewable energy and outer space. In 2002, he became an American citizen.



# Naveen Tewari

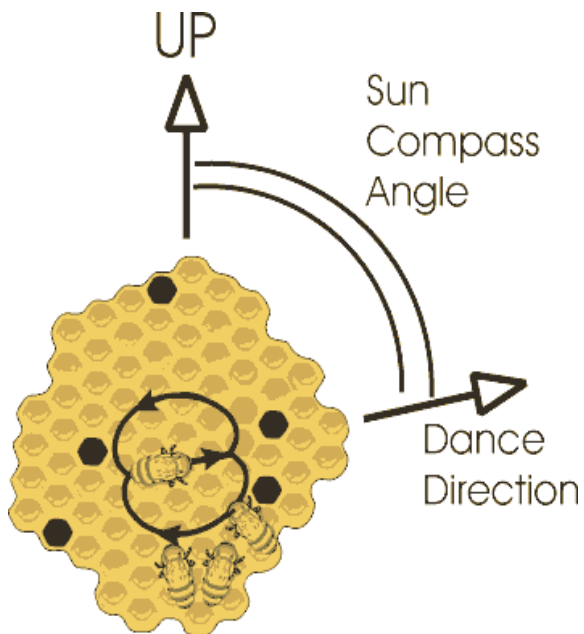


- Education: Harvard Business School
- Founder of INMOBI: Mobile Advertising marketplace
- InMobi signs “multi-million dollar” mobile ad partnership with Amobee.
- Naveen Tewari was awarded the Young Achiever of the Year Award at the World Brand Congress 2011 in Mumbai, India.
- Naveen Tewari is Best Mobile Person of Year at the India Digital Awards in January 2013



# Bees Foraging Behavior

- Bees **communicate** through the waggle dance which contains the following information:



1. The **direction** of flower patches (angle between the sun and the patch)
2. The **distance** from the hive (duration of the dance)
3. The **quality** rating (fitness) (frequency of the dance)



# Bees Foraging Behavior

- The artificial Bee colony (ABC) algorithm is based upon two types of searches :
  - 1) **Exploration search**
  - 2) **Exploitation search**
- The ABC uses three types of agents:
  - 1) Employed Bees
  - 2) Onlooker Bees
  - 3) Scout Bees
  - 4) Queen Bees
- Employed and onlooker bees perform the exploitation search.
- Scout Bees carry out the exploration search.

**Lesson: Try to rise in the ladder to reach the top position**





# Raghuram Rajan



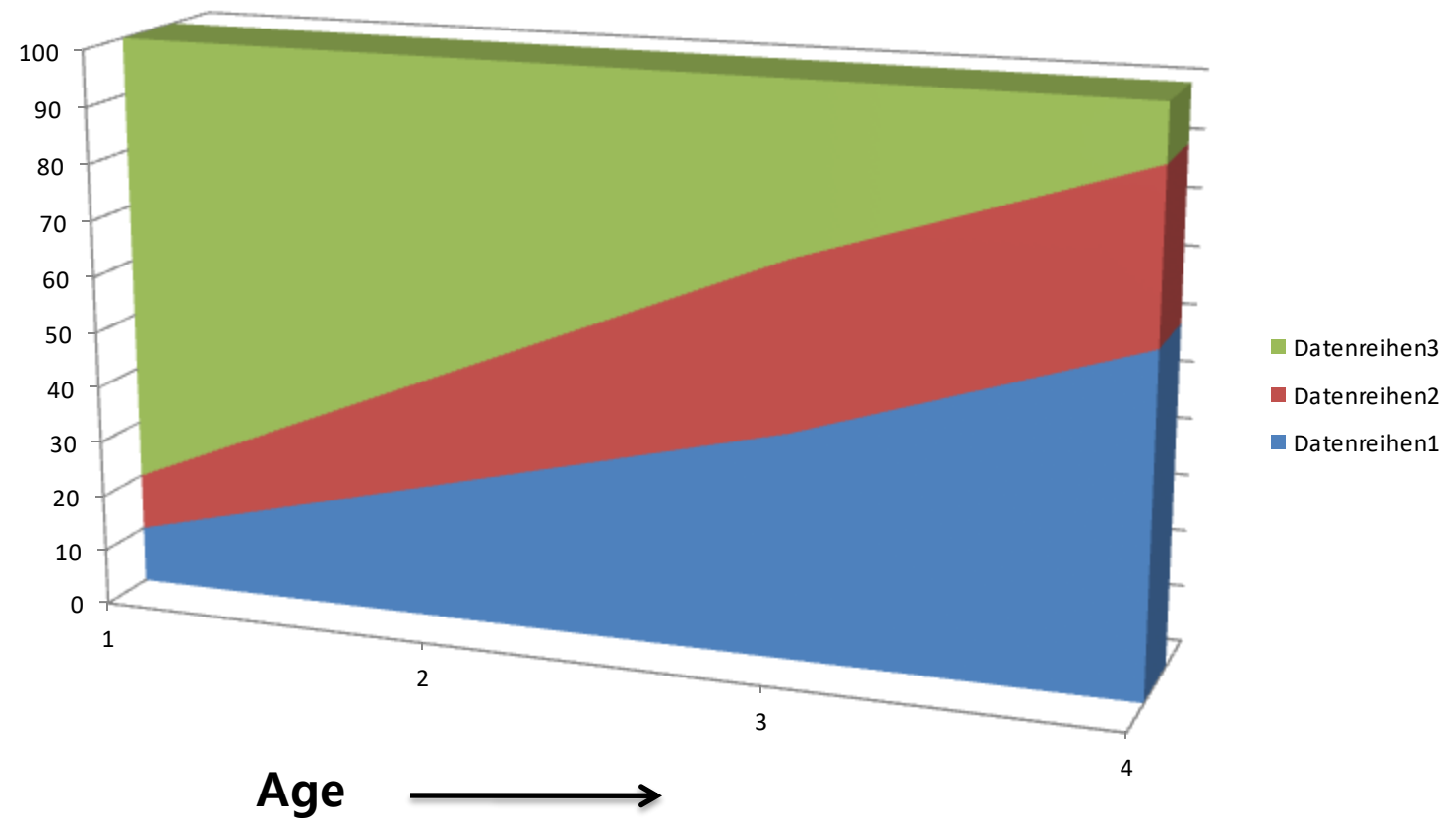
**Raghuram Govind Rajan** is the current and the 23rd Governor of the Reserve Bank of India. Rajan was chief economic adviser to India's Ministry of Finance during the previous year and chief economist at the International Monetary Fund from 2003 to 2007. He is on leave of absence as a professor of finance at the graduate business school at the University of Chicago.

**Raghuram G. Rajan** did his schooling from 7th to 12th standard in Delhi Public School, RK Puram and graduated from the Indian Institute of Technology, Delhi with a bachelor's degree in electrical engineering in 1985, after which he acquired a Post Graduate Diploma in **Business Administration from the Indian Institute of Management Ahmedabad** in 1987. He won Director's Gold Medal in IIT Delhi and was a Gold medalist at IIM Ahmedabad. He received a Ph.D. in Management from the MIT Sloan School of Management in 1991 for his thesis titled "Essays on Banking".



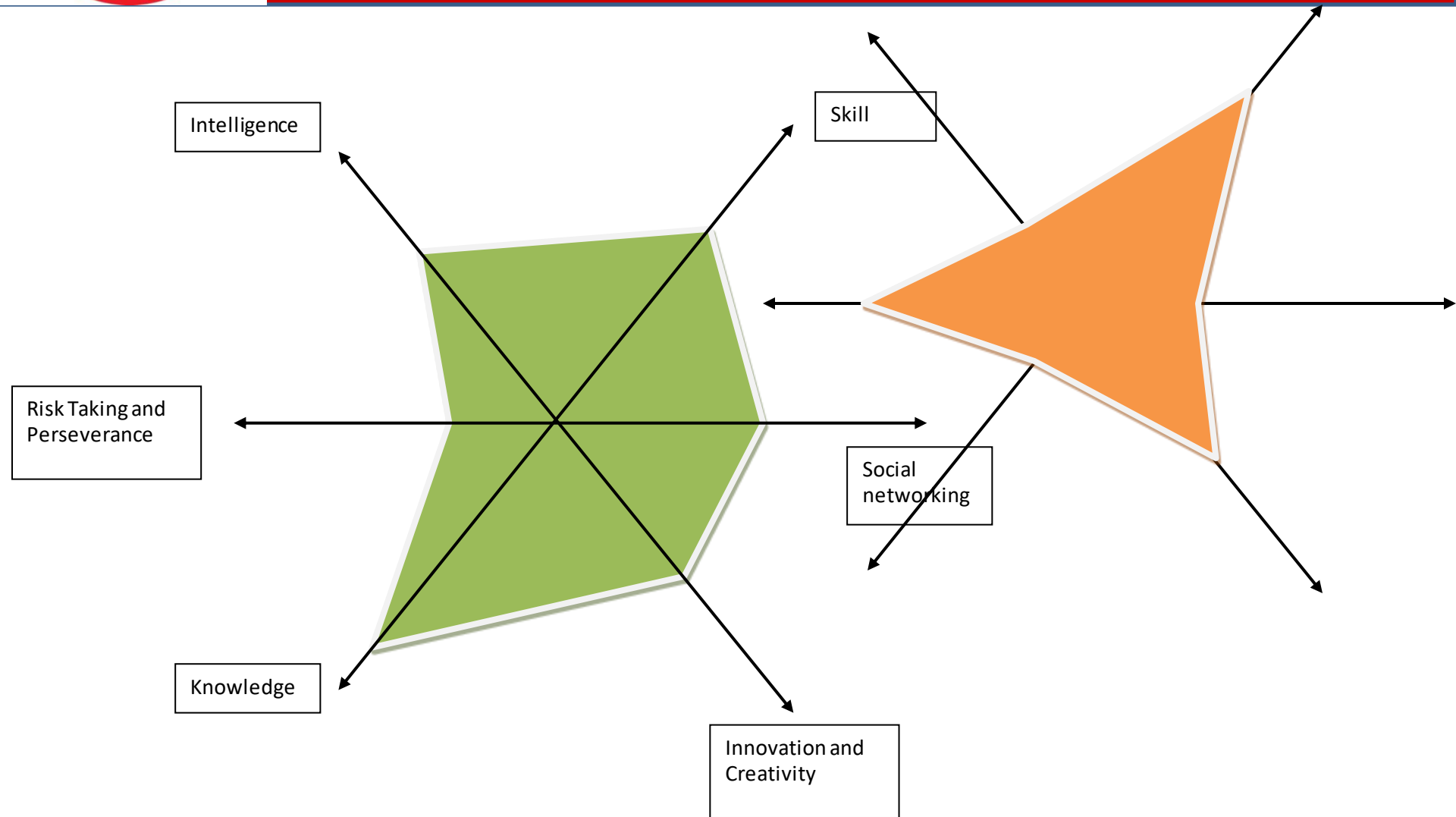
# Career Path

Working  
Supervising  
Leading





# What about you?





# What skills are you developing

- IT skills
- Communication skills
- Interpersonal skills & Team work
- Decision making skills
- Independent working Skills
- Critical thinking Skill
- Research skills
- Reflective learning techniques



# Steps to making a good career decision

- Knowing yourself - looking at your skills, values and personality - Analysing where your strengths and weaknesses lie.
- Exploring opportunities  
Gathering information on the opportunities open to you.
- Taking action.





# Mistakes Often students do

- Lots of time on opportunity awareness gathering information.
- Lots of time trying to implement the decision.
- Not enough time on personal development planning and self awareness.





# Is it your next goal?

- Public Sector Jobs
- GATE/ GRE/ GMAT
- IT / ITES
- Civil Services
- Banking Sector
- Teaching and Research
- Defence Sector
- Entrepreneurship
- **Management / NGO / Social Sector**



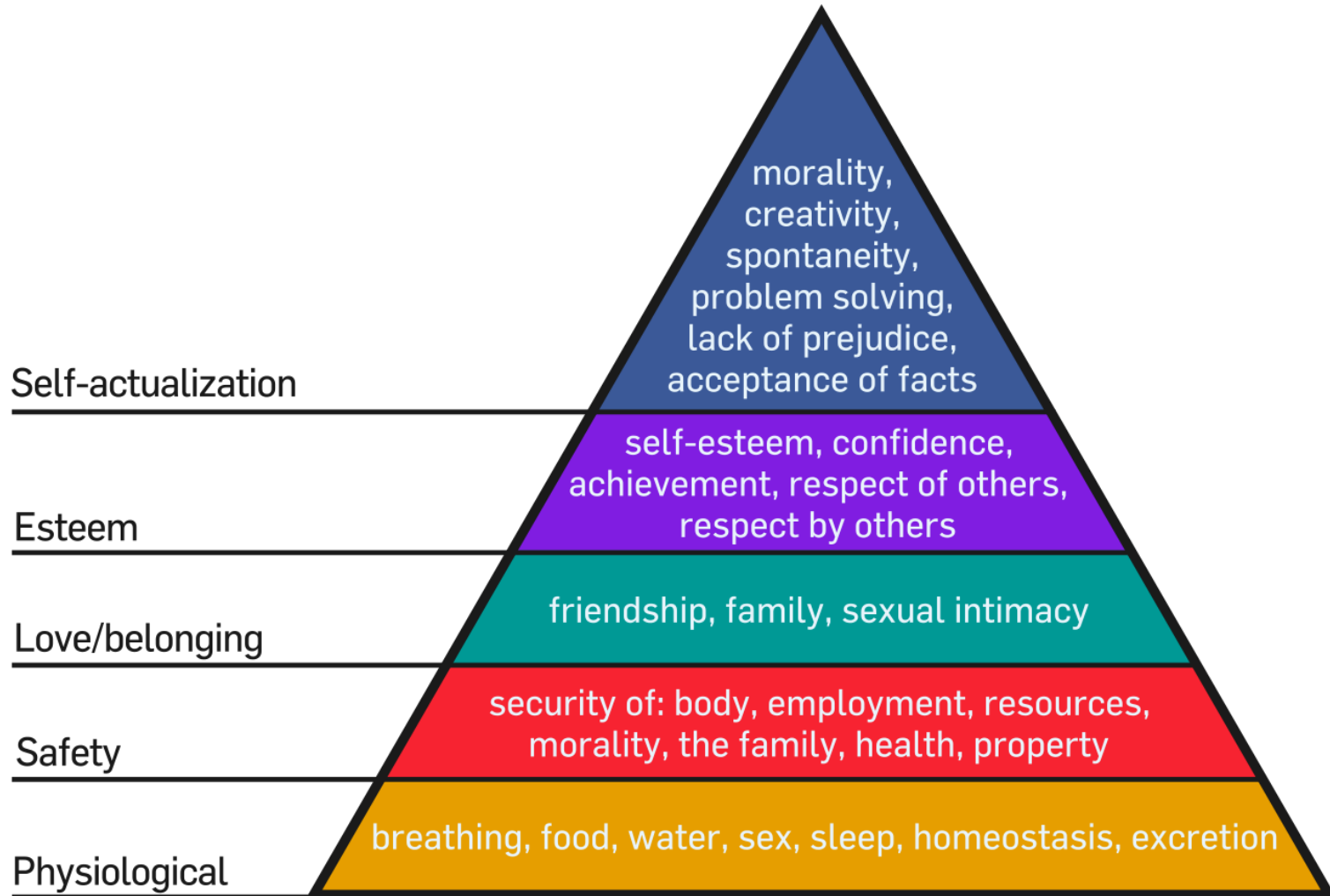
# What should be Your Action plan?

<b>SMART</b>	
<b>Specific</b>	Is your goal well-defined? Avoid setting unclear or vague objectives; instead be as precise as possible.
<b>Measurable</b>	Be clear how will you know when you have achieved your goal. Using numbers, dates and times is one way to represent clear objectives.
<b>Attainable</b>	Setting yourself impossible goals will only end in disappointment. Make your goals challenging, but realistic
<b>Relevant</b>	Try and step back and get an overview of all the different areas of your life: Academic, Personal and Career. Consider how relevant each objective is to the overall picture.
<b>Time-bound</b>	Set a time scale for completion of each goal. Even if you have to review this as you progress, it will help to keep you motivated.





# Maslow's need Theory





# Aquire different traits

A **trait** is something about you that makes you "you." When your mother says that you get all your best **traits** from her, she means you have the same charming smile and the same brilliant mind as she has.

In science, **trait** refers to a characteristic that is caused by genetics.



# 64 Traits of Lord Krishna

- (1) beautiful features of the entire body;
- (2) marked with all auspicious characteristics;
- (3) extremely pleasing;
- (4) effulgent;
- (5) strong;
- (6) ever youthful;
- (7) wonderful linguist;
- (8) truthful;
- (9) talks pleasingly;



# 64 Traits of Lord Krishna

- (10) fluent;
  - (11) highly learned;
  - (12) highly intelligent;
  - (13) a genius;
  - (14) artistic;
  - (15) extremely clever;
  - (16) expert;
  - (17) grateful;
  - (18) firmly determined;
  - (19) an expert judge of time and circumstances;
- .



# 64 Traits of Lord Krishna

- (20) sees and speaks on the authority
- (21) pure;
- (22) self-controlled;
- (23) steadfast;
- (24) forbearing;
- (25) forgiving;
- (26) grave;
- (27) self-satisfied;
- (28) possessing equilibrium;
- (29) magnanimous;
- (30) religious;



# 64 Traits of Lord Krishna

- (31) heroic;
- (32) compassionate;
- (33) respectful;
- (34) gentle;
- (35) liberal;
- (36) shy;
- (37) the protector of surrendered souls;
- (38) happy;
- (39) the well-wisher of devotees;
- (40) controlled by love;
- (41) all-auspicious;
- (42) most powerful;



# 64 Traits of Lord Krishna

- (43) all-famous;
- (44) popular;
- (45) partial to devotees;
- (46) very attractive to all women;
- (47) all-worshipable;
- (48) all-opulent;
- (49) all-honorable;
- (50) the supreme controller.



# 64 Traits of Lord Krishna

Besides all of the above-mentioned fifty qualities, Lord Krishna possesses five more, which are sometimes partially manifested in the persons of Lord Brahma or Lord Siva. These transcendental qualities are as follows:

- (51) changeless;
- (52) all-cognizant;
- (53) ever fresh;
- (54) sac-cid-ananda (possessing an eternal blissful body);
- (55) possessing all mystic perfections.





# 64 Traits of Lord Krishna

Krishna also possesses five other qualities, which are manifest in the body of Narayana, and they are listed as follows:

(56) He has inconceivable potency.

(57) Uncountable universes generate from His body.

(58) He is the original source of all incarnations.

(59) He is the giver of salvation to the enemies whom He kills.

(60) He is the attractor of liberated souls.



# 64 Traits of Lord Krishna

Besides these sixty transcendental qualities, Krishna has four more, which are not manifest even in the Narayana form of Godhead, what to speak of the demigods or living entities:

(61) He is the performer of wonderful varieties of pastimes (especially His childhood pastimes).

(62) He is surrounded by devotees endowed with wonderful love of Godhead.

(63) He can attract all living entities all over the universes by playing on His flute.

(64) He has a wonderful excellence of beauty which cannot be rivaled anywhere in the creation.



# The End: A Prayer

Om shahanaavavatu Sahanau bhunaktu  
Shahaveeryam karvaavahai  
Tejaswinaa vidhi tamastu maa vidhishaavahai  
Om Shanti: Shanti: Shanti:

Om, May He protect us both, the teacher and the taught  
May He cause us both to enjoy the Supreme  
May we both exert together to discover the true inner  
meaning of the scriptures  
May our studies be thorough and brilliant  
May we never misunderstand each other  
May there be peace, peace and perfect peace



**Thank You**