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A COMPARISON BETWEEN LICENSED NURSES

AND NURING ASSISTANTS

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KNOWLEDGE, ATTITUDES, AND JOB SATISFACTION IN LONG-TERM CARE: A COMPARISON BETWEEN LICENSED NURSES AND NURSING ASSISTANTS

by

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THESIS

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Abstract

Knowledge, attitudes, and job satisfaction of long-term care workers were examined to determine if a relationship existed between these factors and if differences existed between licensed nurses and nursing assistants. Participants included 36 nurses and 60 assistants from five nursing homes in the Midland/Odessa area. Results indicated that nurses had significantly more positive attitudes toward ($t(94) = -5.72$, $p<.05$) and increased knowledge of older adults ($t(94) = 2.71$, $p<.05$) than assistants. In addition, more positive attitudes were significantly associated with more knowledge of the elderly ($r(96) = -0.36$, $p<.05$) as well as increased levels of job satisfaction ($r(96) = -0.53$, $p<.05$).