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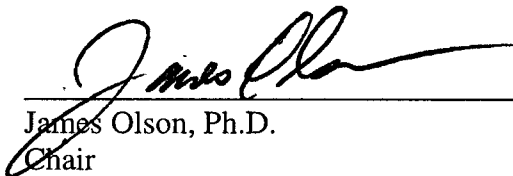
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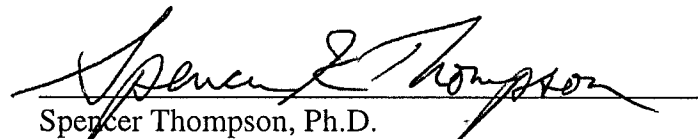
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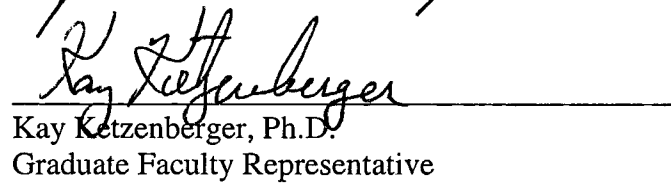
KNOWLEDGE, ATTITUDES, AND JOB SATISFACTION IN LONG-TERM CARE:  
A COMPARISON BETWEEN LICENSED NURSES  
AND NURING ASSISTANTS

APPROVED BY SUPERVISORY COMMITTEE .

  
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KNOWLEDGE, ATTITUDES, AND JOB SATISFACTION IN LONG-TERM CARE:  
A COMPARISON BETWEEN LICENSED NURSES  
AND NURSING ASSISTANTS

by

LYNNE ALMAND, B.A.

THESIS

Presented to the Graduate Faculty of Psychology

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### Abstract

Knowledge, attitudes, and job satisfaction of long-term care workers were examined to determine if a relationship existed between these factors and if differences existed between licensed nurses and nursing assistants. Participants included 36 nurses and 60 assistants from five nursing homes in the Midland/Odessa area. Results indicated that nurses had significantly more positive attitudes toward (t(94) = -5.72, p<.05) and increased knowledge of older adults (t(94) = 2.71, p<.05) than assistants. In addition, more positive attitudes were significantly associated with more knowledge of the elderly (r(96) = -0.36, p<.05) as well as increased levels of job satisfaction (r(96) = -0.53, p<.05).