RINGKASAN

Penelitian ini berjudul **"Pengaruh *Green Human Resource Management* Terhadap Kinerja Karyawan di Moderasi oleh *Perceived Organizational Support* Studi pada Rumah Sakit Umum Daerah Prof. Dr. Margono Soekarjo Purwokerto".** Tujuan dari penelitian ini adalah untuk mengetahui bagaimana pengaruh pelaksanaan kebijakan perusahaan dalam penerapan *Green Human Resource Management* bagi Kinerja Karyawan dengan *Perceived Organizational Support* sebagai variabel moderasi.

Metode penelitian ini menggunakan penelitian kuantitatif. Dengan jumlah sampel 98 Responden. Sedangkan subjek penelitian ini adalah Karyawan Rumah Sakit Umum Daerah Prof. Dr. Margono Soekarjo Purwokerto. Teknik pengambilan sampel yang digunakan adalah *Accidental sampling*.

Dari hasil pengujian diketahui bahwa *Green Human Resource Management* berpengaruh terhadap Kinerja Karyawan. dan *Perceived Organizational Support* memoderasi hubungan *Green Human Resource Management* terhadap Kinerja Karyawan.

Implikasi dari penelitian ini adalah Rumah Sakit Umum Daerah Prof. Dr. Margono Soekarjo Purwokerto diharapakan dapat meningkatkan dukungan perusahaan terhadap kebijakan *Green Human Resource Management* dalam upaya meningkatkan kinerja karyawan. Dengan ini dukungan perusahaan dapat dibantu melalui peranan pimpinan agar program *Green Human Resource Management* dapat terlaksana dengan baik.

Kata Kunci : Kinerja Karyawan, *Green Human Resource Management*, *Perceived Organizational Support*.

SUMMARY

This research is titled **"The Effect of Green Human Resource Management on Employee Performance Moderated by Perceived Organizational Support Study at Regional General Hospital Prof. Dr. Margono Soekarjo Purwokerto"**. The purpose of this study is to know how the influence of the implementation of company policies in the application of Green Human Resource Management for Employee Performance with Perceived Organizational Support as a moderating variable.

This research method uses quantitative research with a sample size of 98 Respondents. While the subject of this research is employees the Regional General Hospital Prof. Dr. Margono Soekarjo Purwokerto. The sampling technique used is accidental sampling.

From the test results, it is known that Green Human Resource Management has an effect on employee performance. And Perceived Organizational Support moderates the relationship between Green Human Resource Management and Employee Performance.

The implication of this research is that the Regional General Hospital Prof. Dr. Margono Soekarjo Purwokerto is expected to increase the company's support for the Green Human Resource Management policy in an effort to improve employee performance. With this company support can be assisted through the leadership role so that the Green Human Resource Management program can be carried out properly.

Key Word : *Employee Performance, Green Human Resource Management,*