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Zoe Iseri

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Meeting Minutes for 11/1/21

- I. The meeting is called to order at 7:00 pm**
- II. Moment of Silence/Inspirational quote**
 - A. INSPIRATIONAL QUOTE
 - B. Read By: Sen. Bautista
- III. Mission Statement**
 - A. The ASWC Senate, as the governing body of the Associated Students of Whittier College, is dedicated to the betterment of the college as an institution and as a member of the broader community. The Senate shall assist on-campus clubs and organizations in creating, promoting, and implementing dynamic programs and events that involve students and add value to their educational experience. This body will act as an open forum for students to voice their opinions and desires, always keeping the best interests of the ASWC in mind. In all its actions, the Senate will serve the students first with integrity, dedication, responsibility, and humility.
 - B. Read By: Sen Weber
- IV. Roll Call – Secretary Iseri**
 - A. **Present:** President Hagan Martin, Vice President Brost, Treasurer Estrada, Director Benn, Director Pena, Senator Waldorf, Senator Flores, Senator **Justin**, Senator Maldonado, Senator Lyle-Temple, Senator Duenas, Senator Bautista, Senator Coco, Senator Weber, Senator Wainwright, Senator Holoman
 - B. **Absent excused:**
 - C. **Unexcused:** Senator Garrison
- V. Minutes Amendment/Approval**
 1. Director Pena
 2. Sen Duenas
- VI. Public Voice**
 - A. Title IX Whittier College Sexual Misconduct Policy and Procedure Review
-Lafayette Baker J.D. Associate Dean, Title IX Coordinator
 1. The principal objective of Title IX is to avoid the use of federal money to support sex discrimination in education programs and to provide individual citizens effective protection against those practices.
 2. In may 2020 the US Department of Education released new regulations governing campus sexual assault under Title IX.

Brief review of the new policy

1. Mandated Reporting
2. Notice/Complaints of Discrimination, Harassment, and/or Retaliation
3. One of three responses by the Title IX Coordinator
4. Supportive measures
5. Informal resolution
6. Formal Grievance
7. Advisor
8. Cross-examination
9. Retaliation
10. Prevention and Outreach Programs

Mandated Reporting

- ▶ College faculty, staff, and student employees when working, are expected to report actual or suspected discrimination or harassment to appropriate officials immediately.
- ▶ What you should do as a Mandated Reporter?
- ▶ Who to report to?

Notice/Complaints of Discrimination, Harassment, and/or Retaliation

- ▶ Notice or complaints of discrimination, harassment, and/or retaliation may be made:
 - ▶ 1) File a complaint with the Title IX Coordinator, or Deputy Title IX Coordinators.
 - ▶ 2) Report online, using the reporting form posted at:
https://cm.maxient.com/reportingform.php?WhittierCollege&layout_id=1
- 3. The Title IX coordinator initiate at least one of three responses: offer supportive measures, informal resolution, or formal grievance process

Supportive measures

- ▶ Supportive measures, can include:
 - ▶ Referral to counseling, medical, and/or other healthcare services
 - ▶ Referral to community-based service providers
 - ▶ Visa and immigration assistance
 - ▶ Student financial aid counseling
 - ▶ Altering campus housing assignment(s)
 - ▶ Altering work arrangements for employees or student-employees
 - ▶ Safety planning
 - ▶ No Contact Directives
 - ▶ Class schedule modifications, withdrawals, or leaves of absence

Informal resolution

▶ Informal Resolution:

- ▶ Alternative resolution mechanism such as mediation or restorative practices, usually before a formal investigation takes place.
- ▶ Respondent accepts responsibility for violating policy, and desires to accept a sanction and end the resolution process (similar to above, but usually occurs post-investigation, and prior to a hearing).

4. Formal Grievance has the Investigation process and the hearing process.

- a) Once the decision to commence a formal investigation is made, the Title IX Coordinator appoints Pool members to conduct the investigation, typically using a team of two Investigators.
- b) For the Hearing, the Title IX Coordinator will designate a three-member Hearing panel from the Pool. One of the three members will be appointed as Chair by the Title IX Coordinator.

5. The Advisor:

- a) *Advisor* means a person chosen by a party or appointed by the institution to accompany the party to meetings related to the resolution process, to advise the party on that process, and to conduct cross-examination for the party at the hearing.
- b) The Advisor may be a friend, mentor, family member, attorney, or any other individual a party chooses to advise, support, and/or consult with them throughout the resolution process.
- c) The parties may choose Advisors from inside or outside of the College community.

Cross-examination

- ▶ Colleges and universities will now be required to allow cross-examination of the complaining and responding parties, as well as any witnesses, during a live hearing.
- ▶ Cross-examination will be conducted by advisers for parties, including legal counsel, but not the parties themselves.

Retaliation

- ▶ The College and any member of the College community are prohibited from taking or attempting to take materially adverse action by intimidating, threatening, coercing, harassing, or discriminating against any individual for the purpose of interfering with any right or privilege secured by law or policy.

Consent

- ▶ **Consent is:**
 - knowing, and
 - voluntary, and
 - clear permission
 - by word or action
 - to engage in sexual activity.

Consent

- ▶ Affirmative consent means affirmative, conscious, and voluntary agreement to engage in sexual activity.
- ▶ Individuals may experience the same interaction in different ways. Therefore, it is the responsibility of each party to determine that the other has consented before engaging in the activity.

Incapacitation

- ▶ A person cannot consent if they are unable to understand what is happening or is disoriented, helpless, asleep, or unconscious, for any reason, including by alcohol or other drugs.
- ▶ A Respondent violates this policy if they engage in sexual activity with someone who is incapable of giving consent.

Preponderance of the evidence

- ▶ **Many** legal scholars define the **preponderance of the evidence** standard as requiring a finding that at least 51% of the **evidence** shown favors the plaintiff's story and outcome.
- ▶ Another way to think of the standard is to simply ask whether the plaintiff's proposition is more likely to be true than not true.



6. Prevention and Outreach Programs:

- a) The College will implement comprehensive prevention and outreach programs to address issues of sexual harassment, sexual violence, domestic violence, dating violence, and stalking.
- b) These programs will include but are not limited to, information about the Colleges policies and procedures, rights and responsibilities, the practical implications of an affirmative consent standard, empowerment programming, awareness-raising campaigns, primary prevention, bystander intervention, and risk reduction programs.

7. Questions:

- a) What can we do to reassure students who are undocumented when they are reporting an incident?
 - (1) There is a legal team that will help with this

VII. President's Message - *President Hagan-Martin*

- A. Hello Everyone! I hope you all have a safe Halloween! I want to thank Lafayette Baker for coming in and educating the table about Title IX policies. Our next guest speaker will be Jim Dunkelman about finances within the college.
- B. As you can see we have some new individuals on the table, Environmental Affairs Senator Andrea Wainwright and First-Year Class Council Representative, and FCC President Justin Holoman! Congratulations to both of you on your new roles, we are so ecstatic to have you on the table.
- C. I am meeting with Dr. Kay Sanders tomorrow to discuss updates on the Racial Justice and Equity Action Plan and I will let you know if there are any direct updates with the Senate. Please let me know if you have any questions.
- D. That's all, Thank you so much!

VIII. Treasurer's Report - *Treasurer Estrada*

- A. Assisting clubs with questions, and managing Senate's budget
- B. **ASWC Accounts:**
 - General Fund Balance:** \$28,623.03
 - Operational Account Balance:** \$15,091.25
 - Reserve Account Balance:** \$34,631
 - Allocated Thus Far:** \$125,865.68
 - First Readings:** \$0.00
 - Daily Calendar Considerations:** \$0.00

IX. Constituent Reports

- A. **Academic Affairs Chair:** *Sen. Waldorf*



I tabled with the rest of the Campus Relations committee to get the word out about the senate. I also worked the Program Board Movie Night. Mentorship Program applications close tonight and currently, 50 people have signed up; unfortunately, there are more mentors than mentees so I have to figure out what to do about that. I will be sending out a notice to all mentors on Monday about further details and if they are accepted into the program.

B. First-Year Class Council: *Sen. Holoman*

N/A

C. Commuter Representative: *Sen. Flores*

N/A

D. Residential Hall Representative: *N/A*

1.

E. Non-Traditional Student Representative: *N/A*

1.

F. 2nd-year Student Body Representative: *Sen. Maldonado*

This past week I helped the campus relations committee with our Halloween tabling

- a) We had a good turnout and those who passed by, I have Senate info graphs so they have all of our information

I also attended a budget committee meeting and voted on two proposals

G. 3rd-year Student Body Representative: *N/A*

H. 4th- year Student Body Representative: *Sen. Lyle-Temple*

1. N/A

I. Inter-Club Council Representative: *Sen. Bautista*

1. N/A

J. Diversity Council Representative: *Sen. Duenas*

What was done this week(10/25-10/29)

- a) DC Meeting was held today Oct. 29th at 11:00 am
 - (1) JSU won the \$100 dollar raffle(yay!)
- b) Working with MEChA to have clubs make an altar for the Dia De Los Muertos- all clubs are confirmed and are aware of their responsibilities for their alters the day of the event
- c) TOBGLAD budget approved for Trans Awareness Week! (Nov. 16-18)
- d) Meeting with Francisco and Julie (Internal Chair) on upcoming plans as well as



- e) our budget and how to get clubs to utilize them or request funding.
- f) Food Recovery Network and Red Cross are now within DC and have attended their first meetings.

Upcoming activities/plans

- g) Next week (HELPING MEChA WITH DIA DE LOS MUERTOS CELEBRATION)
- h) Planning to have a DC tabling event weekly/bi-weekly to help clubs advertise!
- i) Working with Brittney on DC's role in Holiday Social
- j) Planning for an end of the year activity that involves holiday cultures and celebrations-more plans TBD
- k) Need to finalize DI week dates

Plans for the year

- l) Host another Diverse Identities Week/Sites of Solidarity event within the Spring Semester
- m) Foster club collaboration within DC and branch out into having clubs also collaborate with ICC (at least one event within the year)
- n) Host leadership workshops with presidents on both easier transitions of power within the Spring semester.

Announcements

- o) MEChA: Dia De Los Muertos Celebration on Tuesday

K. Social Justice Coalition Representative: N/A

L. Media Council Representative: *Sen. Garrison*

N/A

M. Poet Student-Athlete Leadership Academy Male Representative: *Sen. Coco*

We discussed planning themed events for sporting events to try to create a fun culture around sporting events. On November 6th, we have a food truck and games that will be present at 12p m at the football game for students and the community. We look forward to finishing out this semester strong.

N. Poet Student-Athlete Leadership Academy Female Representative: *Sen.*

Weber

We discussed planning themed events for sporting events to try to create a fun culture around sporting events. On November 6th, we have a food truck and games that will be present at 12p m at the football game for



students and the community. We look forward to finishing out this semester strong.

O. Inter-Society Council Female & Male Representative: N/A

X. Committee Reports

A. Administrative –*Vice President Brost*

Admin Committee met last week over Zoom.

We met with the Academic Affairs Council and finalized the Honor Society Bill. The bill has been sent out to all of the honor societies on campus, so this finalized bill has applied their suggestions. This bill will be presented at the next Senate meeting. It may be asked to be fast-tracked.

The Vacancies Amendment has also been finalized, so this amendment will be presented at the next Senate meeting as well. This amendment is going to be asked to be fast-tracked.

Both the bill and amendment have been sent out to the student body.

Next week, during Admin. Committee, we will be talking about ASWC Day, planning it, and how we want it to look. Please reach out to me if you have any ideas for this day!

B. Budget Committee- *Treasurer Estrada*

Budget Committee meets on Tuesdays from 12:30 pm - 1:30 pm on zoom.

Everyone that is signed up will be reminded through slack and text.

C. Campus Relations- *Director Benn*

1. We had a successful tabling event.
2. State of the Senate
3. Meet Wednesdays at 1:30 pm

D. Program Board – *Director Pena*

Program Board E-Board is preparing for PB training. Rachel and myself also met with Jose to receive budget information. I am also working on the Campus relations committee trunk or treat. Lastly , B will be posting a movie on Thursday, October 28, 2021.

E. Advocacy- *President Hagan-Martin*

Advocacy Committee will be meeting every **Wednesday from 3:30 pm on Zoom**, please ask me individually for the meeting link if you need it.

We met last week in discussions about facilities, Bon Appetit survey, and seating on campus. If anyone wants to come and have input please join us.



If you or our constituents have any other advocacy work that you need, feel free to reach out to me at any time. Thank you!

F. Elections- *Secretary Iseri*

The elections committee is working on changing our meeting day and time.

We are going to begin planning the timeline for the spring elections and continue to brainstorm ideas for what we would like to accomplish for the year.

G. Student Feedback Committee- *Sen. Maldonado and Sen.*

1. We finished creating our permanent flyer and will be printing those out this week and posting them around campus
 - a. we also created a new feedback form that is more tailored for this year and that will also be on the flyer
2. By the end of the day on Monday, we want to have our outside tabling event on Engage
 - a. the date should be November 8th at 10 am
 - b. it's that early so we can get a lot of foot traffic

H. Finance Committee- *Treasurer Estrada*

I am teaching people how to submit budget requests, and manage their budgets

I. Environmental Committee- *Sen. Wainwright*

Working on the time/place for our meetings.

Plans: reduce waste on campus

Improve general knowledge of sustainability

Bring awareness to the recycling program here at Whittier, or at least bring awareness to the lack of.

XI. First Readings

- A. N/A

XII. Miscellaneous Business

- A. Vacancies Amendment: sent out to student body through email, all senators through slack, and is available on Engage. - Vice President Brost
 - Move to fast track: Sen Bautista and Sen Waldorf
 - a) Yay: Unanimous
 - Move to vote to approve the vacancies amendment
 - b) Yay: Unanimous
- B. Honor Society Bill: sent out to student body through email, all senators through slack, and is available on Engage. - Sen Waldorf and Sen Duenas
 - How was the amount calculated?



a) We looked at the club and org information

Would the Bill's funding be in addition to the amount that is already in the senate files for clubs and organizations?

How many societies are there?

b) About 20 but they are not all active.

C. Remaining Senate Meetings:

Meetings for the rest of the year, 3 meetings after this, our last meeting will be on Nov 29th and that will be our final meeting.

XIII. Announcements

A. Senate Vacant Applications are now open on Engage!

Open positions are: 3rd-year representative,

B. Dia de los Muertos event tomorrow!

Vendors will be there, along with dancing, food, etc.

C. Environmental Committee:

Please let me know if you would like to join my committee

D. End of semester Programming

Group of departments planning this.

If there is something anyone wants to do make sure to let Christine know!

E. This is the final year of Jan-Term:

The decision was made by Academic administration

The benefit of a longer break: the possibility for shorter-term travel courses.

Things are changing, not being taken away

XIV. Adjournment

A. Motioned By: Sen. Waldorf

B. Second By: Sen. Bautista

C. Time: 8:19 pm PST

Respectfully Submitted by Zoe Iseri Secretary of the ASWC