

Swiss National Science Foundation
Career Tracker Cohorts (CTC)

Documentation of the CTC-19 Monitoring 1 Survey

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For the citation of the data sets see read me file.

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1 Introduction

The Swiss National Science Foundation (SNSF) aims to track and study the career paths of applicants to postdoctoral SNSF career funding schemes by means of the SNSF Career Tracker Cohorts (CTC) study. The SNSF originally mandated the Institute of Sociology and the Interdisciplinary Centre for Gender Studies (ICFG) at the University of Bern to conduct the CTC study. Since January 2021, the study has been affiliated to the Interfaculty Centre for Educational Research (ICER) at the University of Bern. The main goals are to monitor the careers of researchers and to identify the impact on career development attributable to the SNSF's career funding schemes (Early Postdoc.Mobility¹, Postdoc.Mobility, Ambizione, Eccellenza, and PRIMA). For more information about the project, consult the study design (Jann et al. 2018) and the project website at <http://careertrackercohorts.ch/>.

This documentation describes the first monitoring survey administered to members of the CTC-19 cohort, that is, to researchers who applied for Ambizione or PRIMA by November 1, 2018, for Eccellenza by February 1, 2019, for Early Postdoc.Mobility by March 1 or September 1, 2019, or for Postdoc.Mobility by February 1 or August 1, 2019 (CTC-19 Monitoring 1 Survey). As with the base survey, there is one monitoring survey in spring among the CTC-19-A subcohort (all funding schemes) and one in fall among the CTC-19-B subcohort (Early Postdoc.Mobility and Postdoc.Mobility only). The documentation includes a detailed description of the questionnaire, the surveys, and the resulting data sets. The appendix contains screenshots of the online questionnaire, codebooks of the data sets (including frequency counts), and facsimiles of survey materials.

2 The questionnaire

2.1 Overview of content

The first monitoring questionnaire consists of eight parts, covering the following topics:

Part 1: Current status of and information on SNSF grant.

Part 2: Current employment situation, including research activities.

Part 3: Information on the doctorate/PhD (if completed after the base survey).

Part 4: Occupational history between the base survey and the start of the current working situation.

Part 5: Academic mobility and research productivity.

Part 6: Rotating module: mentoring and networks.

Part 7: Sociodemographic information and life situation.

Part 8: Special module: impact of the COVID-19 measures (CTC-19-B only).

¹Since 2021, Early Postdoc.Mobility has been integrated into Postdoc.Mobility.

Please consider that most questions in Part 1 (questions 8 – 20 in the questionnaire Lüthi et al. (2021a,b)) are answered only by those with a running grant, and that the questions in Part 2 (except questions on work-time percentage, number of working hours, and income; questions 21 – 36, 40 – 50 in the questionnaire Lüthi et al. (2021a,b)) are answered only by those without a running/interrupted grant. However, there are (almost) identical questions in both parts, e.g., regarding position, supervision, and tasks in addition to research. Consequently, in the provided data sets (see Section 4.1) there are sometimes two different variables for (almost) the same questions. In these cases, the variable names are the same except that the variable names for Part 1 have a “g” as a prefix, e.g., *ginstit* and *instit*.

Due to the situation in 2020, we added a special module to the questionnaire (Part 8), which dealt with the effect of COVID-19 measures on researchers’ lives, work, and careers. This module was added for all cohorts surveyed in fall 2020 (CTC-18, CTC-19-B, CTC-20-B).

Screenshots of the questionnaire pages are provided in Appendix A.2. In addition, paper-and-pencil proxy versions of the questionnaires, including information on filters and variable names, are provided as standalone documents (Lüthi et al. 2021a,b).

2.2 Questions adopted from other studies

Several questions were adopted from previous surveys. The most important sources of the monitoring survey were the “Graduate Survey” of the Federal Statistical Office (2016a,b), the “Career Tracking of Doctorate Holders” of the European Science Foundation (2015, 2017), the questionnaires of “Monitoring European Research Council’s Implementation of Excellence” (MERCIE; Huber et al. 2015), the “Doctoral Candidates and Doctorate Holders Study ProFile” (Institute for Research Information and Quality Assurance 2015, Tesch 2015), and the evaluation of the SNSF Doc.CH funding scheme (Lüthi et al. 2019). Regarding the rotating module on mentoring and networks, the main sources were Iversen et al. (2014), Khan et al. (2018), and the European Science Foundation (2015, 2017). The detailed sources of all adapted questions can be found below the screenshots of the questionnaire pages in Appendix A.2.

2.3 Questionnaire development

2.3.1 CTC-19-A Monitoring 1 Survey

The monitoring survey in spring 2020 (CTC-19-A Monitoring 1 Survey) used the same questionnaire as the first monitoring survey with the CTC-18 cohort (see Widmer et al. 2020c; for information on the development of the questionnaire see Widmer et al. 2020a), with some minor modifications to fix a number of issues that surfaced during the preparation of the CTC-18 data. These modifications are as follows:

Question 1: Status of SNSF grant

The answer categories have been shortened and arranged in chronological order.

Question 3: Why terminated SNSF grant prematurely

The answer category “(Further) education/training” has been changed to “(Continuing) education/training”.

Question 4: Why withdrew SNSF grant

We now ask all people with a positive funding decision the first question (status of the SNSF grant), instead of asking directly for the reason why they withdrew the grant. Therefore, the heading before question 4 is no longer necessary. The answer category “(Further) education/training” has been changed to “(Continuing) education/training”.

Question 9: Support provided by host institution:

The following instruction has been added: “Check all that apply.”

Questions 10/11/12/13: Economic sector of current job / Type, name, and country of host institution / Position in host institution

“Current” has been added before “host institution” to clarify which host institution we mean. Question 12: The question about the name of the host institution and the question about the country in which the host institution is located have been combined into one question.

Question 18: Current discipline

This is a new question.

Questions 19/20: Additional tasks / Share of research and other activities

The order of the questions has been changed. The question about the tasks now appears before the question about the activities (the same order as in Part 2 of the questionnaire).

Question 23: Why not employed

The answer category “(Further) education/training” has been changed to “(Continuing) education/training”.

Plausibility check regarding the start date of current period of non-employment

A new page has been added after questions 22/23 (start date of current period of non-employment, why not employed). This page appears if the entered start date of the current period of non-employment is before the previous survey; it asks the respondent to navigate back and correct the date. Note that respondents can also move on without correcting the dates.

Question 27: Occupation

The instructions have been adapted because the respondents often provided imprecise information (e.g., “PhD student”).

Question 39: Annual gross earnings / extra income

The text “0” has been deleted because many respondents did not indicate the extra income.

Heading before question 40: Research activities

“Academic research activities” has been changed to “research activities” because the following part now also contains a question about mandated/commercial research.

Question 46: Current discipline

This is a new question.

Question 54: University and country of PhD

The question about the university from which the PhD was received and the question about the country in which the PhD was awarded have been combined into one question.

Question 59: Income during PhD

The following answer categories have been revised: The first answer category has been modified to “Individual grant/scholarship/fellowship or program to promote young researchers (e.g. funded by the SNSF, ERC, or a foundation)”; the third answer category has been modified to “Position as assistant, lecturer, or similar (without specific third-party funding) at a university or a research institute”; the answer category “Financial support by family, partner, friends, etc. (excluding loans)” has been added; and the answer category “None” has been added.

Plausibility check regarding end date of job / period of non-employment had in previous survey

A new page has been added after question 61 (end date of job / period of non-employment of previous survey). This page appears if the entered end date of the job or period of non-employment a participant had in the previous survey is before the previous survey; it asks the respondent to navigate back and correct the date. Note that respondents can also move on without correcting the dates.

Question 62: Job(s) between previous survey and current situation

The wording of the second part of the third answer category is now dynamic and takes into account that some respondents may not report the end date of the job or the period of non-employment they had in the previous survey.

Question 66: Why not employed between last year's and current situation

The answer category “(Further) education/training” has been changed to “(Continuing) education/training”.

Module question 2: Helpful aspects of mentoring

The number of items has been reduced.

2.3.2 CTC-19-B Monitoring 1 Survey

Some further modifications were made for the first monitoring survey in fall 2020 (CTC-19-B Monitoring 1 Survey). As described above, we added the module “Impact of the COVID-19 measures”. In addition, one minor modification was made for the monitoring survey in fall 2020 to improve the comprehensibility of the questions:

Question 63: Countries of past jobs

The dynamic element of the question wording has been extended (“country” vs. “countries”).

2.4 Final implementation

2.4.1 LimeSurvey

As with the previous surveys, the CTC-19-A and CTC-19-B questionnaires were implemented in the online survey software LimeSurvey 3, hosted on a dedicated server at the University of Bern (LimeSurvey is an open-source product; see <http://www.limesurvey.org/>). Due to the responsive design of the questionnaire, the survey could be completed on desktop computers or on mobile devices.

Respondents were invited to complete the survey using personalized links. The links were constructed as <https://survey.careertrackercohorts.ch/<surveyid>/<code>>, where *<surveyid>* is the ID of the respective survey and *<code>* is the respondent's identification code for survey access. While completing the survey, it was possible for respondents to navigate back and view or correct the answers they had given on previous screens (including deactivating previously activated radio buttons). Furthermore, it was possible to interrupt the survey and continue on the same screen at a later point in time. All questions in the survey were non-mandatory: that is, it was always possible to move on with the survey after leaving a question unanswered.

When programming the questionnaire, we took care that the survey's functionality depended as little as possible on the technology of the respondent's device. In particular, we avoided JavaScript as much as possible. We completely abandoned JavaScript in cases where the questionnaire's content would have been affected (e.g., filtering, suppression of specific questions or answer options on a screen, dynamic wording of questions) and used it only for supporting features (e.g., autocomplete feature, calendar widget). If JavaScript was deactivated on a respondent's device so that these features were not working, additional instructions were displayed to support the respondent (e.g., information on the input format in the case of the calendar widget; see Lüthi et al. (2021a,b) for details). The JavaScript-based features in the survey were as follows: autocompletion and placeholders in text fields; adding-up of percentages in the question about time spent on research and other activities; and automatic activation/deactivation of check-boxes depending on text being entered in an "other" field (or similar); automatic activation/deactivation of check-boxes in multiple-choice questions to avoid logically inconsistent answers. On the first page (variable *JSbegin*) and on the last page (variable *JSend*) we recorded whether JavaScript was running or not². Two participants had not activated JavaScript at the beginning of the survey but then activated it during the survey. One person had activated JavaScript at the beginning but deactivated it before reaching the end of the survey.

2.4.2 Predefined lists

For some open questions, we used predefined lists of possible answers, as in the previous surveys, to make dynamic suggestions to the respondents (autocomplete feature). After typing

²The variable *JSend* was placed on the same page, i.e., the page on which the variable *worklife* was recorded, in the surveys with the CTC-19-A and CTC-19-B subcohorts. Note that in the CTC-19-B survey, this was not the last page because of the special module.

at least two letters (country lists) or three letters (all other lists), respondents could select the appropriate answer from a list of matching elements (the list was dynamically updated upon further typing); however, respondents also had the option of typing in a custom answer. We used the following lists:³

List of occupations

For occupations (question 27), we used an English translation of the “Berufsdatenbank 2017” of the Federal Statistical Office (2018), which we merged with the original “Berufsdatenbank 2017” (Federal Statistical Office 2017) to obtain ISCO-08 (International Standard Classification of Occupations 2008) codes, and with a list from the International Labour Organization (nd) to obtain the labels for ISCO-08. The English list of occupations contained some duplicate job titles corresponding to different ISCO-08 codes; in such cases, we selected the entry with the highest-ranking ISCO-08 code. We also removed some titles that referred to a bachelor’s or master’s degree instead of an occupation. Furthermore, we dropped unclearly specified jobs at universities or research jobs in general, such as “Research assistant” or “University lecturer”, since we are interested in the exact occupational title, including the indication of the discipline. The final list we used contained 4,776 job titles (see file CTC-19-Monitoring-1-Occupations.xlsx). This is the same list as we used for the surveys conducted in 2019 (see for example CTC-19-Base-Occupations.xlsx).

List of countries

For countries (questions 12, 32, 54, and 63), we used the English short-form country names available from the state and territory codes (“Staaten- und Gebietsschlüssel”) of the Federal Statistical Office (2019). We removed countries that were not recognized by Switzerland. Furthermore, we added common country abbreviations, namely UK and USA. The final list we used for the survey contained 196 countries (see file CTC-19-Monitoring-1-Countries.xlsx).

List of research domains and disciplines

For research domains and disciplines (questions 18, 46, and 53), we used the “SNSF research domains and disciplines” list (Swiss National Science Foundation 2016) after deleting “other” categories, adding a superordinate category for preventive medicine, and making some minor corrections. Additionally, we expanded the list by adding disciplines that were frequently mentioned in the surveys conducted in 2018 and 2019 (see file CTC-19-Monitoring-1-Disciplines.xlsx).

List of institutions

For universities and other research institutions (questions 12, 43, 54, and 69), we used the “Times Higher Education World University Ranking 2020”, which covers 1,000 universities worldwide (University Rankings 2020). In order to include all Swiss universities, we added the University of Lucerne to the list. Since 2020, the Università della Svizzera italiana has

³These lists were also used to classify administrative data and survey variables, after applying the following modifications: disciplines that were frequently mentioned in the surveys conducted in 2020 were added to the list of research domains and disciplines; and all higher education institutions reported in the surveys conducted in 2020 were added to the list of institutions.

also been part of the list under the name of University of Lugano and we renamed it to Università della Svizzera italiana. Furthermore, we also added all institutions of the “Times Higher Education World University Ranking 2018” (University Rankings 2018) that are no longer in the list of 2020 and all higher education institutions specified in the surveys conducted in 2018 and 2019. For the online survey, we rearranged the list such that Swiss universities appeared at the top (see file CTC-19-Monitoring-1-Institutions.xlsx).

2.4.3 Use of administrative data and dependent interviewing

As in the first monitoring survey of the CTC-18 cohort, we used administrative data and base survey data in order to reduce the complexity of the survey, minimize the effort required of the respondents, and enhance the data quality. Administrative data was used, for example, to provide information on the application to which the questions referred or for filter definitions. The list below shows the variables from administrative records that were used for the first monitoring survey. The variables *IDapplication#*, *scheme#*, and *application#* refer to a respondent’s past/present/future grant that received a positive funding decision and had not yet been completed at the time of the previous survey they participated in. A respondent may have (had) more than one relevant grant. The number is indicated in the variable *gnum* with a maximum of four relevant grants (see Section 4.5.1 for additional details on specific variables, # = 1-4)⁴.

<i>fundingrel</i>	Has relevant grant(s)
<i>gnum</i>	Number of relevant grants
<i>IDapplication#</i>	CTC application ID of previous application #
<i>scheme#</i>	Funding scheme of previous application #
<i>application#</i>	Date of previous application #

The following variables derived from the base survey data set were used to filter the respondents regarding the questionnaire part of the doctorate/PhD (only respondents who completed their doctorate/PhD after the base survey were asked to provide information):

<i>sphdstart</i>	Data from previous survey: started PhD
<i>sphdend</i>	Data from previous survey: finished PhD

Moreover, as in the monitoring survey of the CTC-18 cohort, some data was gathered by means of dependent interviewing. This is a method used in panel surveys, whereby the respondents are not asked the same questions in every wave again but are provided with questions based on information from administrative records or previous surveys (for more information

⁴In 2021, we modified the first monitoring survey so that it is structured the same way as the further monitoring surveys. For that reason, we have already made retrospective adjustments to the first monitoring survey of CTC-19. Therefore, there are differences to the first monitoring survey of the CTC-18 cohort (data sets version 1.0.0). The variable *fundingrel* does not correspond to the variable *funding* in the first monitoring survey of the CTC-18 cohort. The variables *scheme#* and *application#* also do not correspond to the variables *scheme* and *application* in the first monitoring survey of the CTC-18 cohort, since the former only refer to relevant grants. For more information, see CTC-18 Monitoring 1 Documentation (Widmer et al. 2020a).

see, for example, Jäckle 2008). This survey technique was used at two points in the questionnaire, as described in the next two paragraphs.

First, if respondents were employed at the time of the base survey (*sempl* = 1) and still had the same (primary) job with the same employer at the time of the first monitoring survey (question 25, *samejob* = 1), we displayed the information from the base survey and asked if it applied to their current situation (question 26). If, during the base survey, the respondent did not answer questions related to the variables *soccup* to *sovertime* in the list below regarding their job (*sjobnoinfo* = 1), the dependent interviewing technique was not applied. The following variables derived from the base survey data set were used (see Section 4.5.2 for additional details on specific variables):

<i>sdatefield</i>	Data from previous survey: date of most recent survey fielded
<i>sdatepart</i>	Data from previous survey: date of survey participated in
<i>sempl</i>	Data from previous survey: currently engaged in paid employment
<i>sjobnum</i>	Data from previous survey: one or several jobs
<i>soccup</i>	Data from previous survey: occupation (removed to preserve anonymity)
<i>sprofstatus</i>	Data from previous survey: current professional status
<i>semplnum</i>	Data from previous survey: number of employees
<i>ssupervis</i>	Data from previous survey: supervisory function
<i>ssupervisnum</i>	Data from previous survey: number of subordinates
<i>sbudget</i>	Data from previous survey: budget responsibility
<i>sbudgetnum</i>	Data from previous survey: current annual budget (removed to preserve anonymity)
<i>semplcntry</i>	Data from previous survey: country of employment (removed to preserve anonymity)
<i>ssector</i>	Data from previous survey: economic sector of current job
<i>scontract</i>	Data from previous survey: permanent or fixed-term contract
<i>scontractnum</i>	Data from previous survey: contract duration
<i>sworkhreport</i>	Data from previous survey: must report working hours to employer
<i>sovertime</i>	Data from previous survey: overtime compensation: yes, by taking time off
<i>sovertimepay</i>	Data from previous survey: overtime compensation: yes, by claiming extra pay
<i>sovertime</i>	Data from previous survey: overtime compensation: no
<i>sjobnoinfo</i>	Data from previous survey: no information about job available

Second, those who already had a child, or several children, at the time of the base survey (*schildren* = 1) were shown the number of children they indicated at that time (*schilrennum*) and asked if another child had been born in the meantime (question 74). The following variables derived from the base survey data set were used (see Section 4.5.2 for additional details on specific variables):

<i>schildren</i>	Data from previous survey: has children
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3 The survey

3.1 Study population and invited applicants

Table 1 gives an overview of the study population and the number of applicants invited to take part in the first monitoring survey. The study population of the CTC-19 cohort comprises all researchers who applied for the SNSF career funding schemes between November 2018 and September 2019 (i.e., for Ambizione or PRIMA by November 1, 2018, for Eccellenza by February 1, 2019, for Early Postdoc.Mobility by March 1 or September 1, 2019, or for Postdoc.Mobility by February 1 or August 1, 2019), whose submitted documents passed the formal examination, whose application was not a follow-up proposal for an ongoing grant from an earlier application, and who did not withdraw their application before the survey start (for the 2019 base surveys, the deadlines were March 15, 2019 and September 16, 2019, respectively). Applicants were included in the study irrespective of whether their applications turned out to be successful or not (see Widmer et al. 2020b for more information). Researchers in the study population who completed the base survey at least partially in 2019 were invited to participate in the first monitoring survey⁵.

Table 1: Study population and invited applicants for CTC-19 Monitoring 1 Survey

	Spring	Fall	Total
Study population (net number of applicants)	1144	470	1614
Number of applicants interviewed within another cohort	73	77	150
Number of applicants who did not take part in base survey in 2019	69	32	101
Number of applicants not invited for other reasons	2	1	3
Number of applicants invited to take part in 1st monitoring survey in 2019	1000	360	1360
Percent of study population	87.4	76.6	84.3

3.2 Field work

Regarding the CTC-19-A subcohort, the field phase of the data collection started on April 2, 2020. The applicants were invited by email to participate in the survey of the CTC study on Thursday, April 2, between 09:45 and 16:48, using the mailing feature of LimeSurvey (see

⁵In spring 2019, we invited respondents again to take part in the base survey who submitted another application and who had only partially completed the base survey in fall 2018. One of them had fewer missing responses in the base survey in fall 2018 than in the base survey in spring 2019. Therefore, we invited this person to take part in the second monitoring survey in fall 2019 (*noinviteas* = 2).

Section 2.4.1 for more information on LimeSurvey). These emails contained a personalized link to start the online survey. A first reminder email, again containing the personalized survey link, was sent out six days after the initial invitation, on Wednesday, April 8, to all people who had not responded by then (683 emails, sent between 12:46 and 14:23). Another six days later, on Tuesday, April 14, further reminders were sent out. The SNSF sent a reminder email including a thank you message (358 emails, sent at approximately 09:01) to all those who had received a positive funding decision in response to their most recent application and had not withdrawn their grant in the meantime. Shortly afterwards, and as announced in the message by the SNSF, the project team at the University of Bern sent an email containing the personalized survey link to all those applicants who had received a positive funding decision for their most recent application and who had not yet participated up to this point (146 emails, sent between 09:08 and 11:42). To all other invited people who received a negative funding decision or withdrew their most recent submission, and who had not yet completed the first monitoring survey, the project team sent the second reminder email (359 emails, sent between 09:39 and 10:41). On Wednesday, April 15, we sent a postal letter to all people who had not yet participated in the first monitoring survey (314 letters⁶). Since we could not be sure that all people had read the invitation and reminder emails, this message was written in the form of an invitation letter. Eight days later, on Thursday, April 23, a third reminder email was sent (344 emails, sent between 09:22 and 09:42). On Tuesday, 28 April, a final reminder email was sent (277 emails, sent at 14:01 and 14:12), in which the remaining applicants were asked to complete the survey by Friday, May 1. Since no valid email address could be found for three study participants by Friday, April 3, a postal invitation letter was sent to them on that day. A first reminder letter was sent out five days after the invitation letter, on Wednesday, April 8, to belated respondents (three letters). Seven days later, on Wednesday, April 15, a second reminder letter was sent out (two letters⁷). The online survey was finally closed on Monday, June 8.

Concerning the CTC-19-B subcohort, the field phase of the data collection started on October 1, 2020. The invitation email containing a personalized link to participate in the survey was sent out on Thursday, October 1, between 10:13 and 10:56⁸. The first reminder email was sent out six days after the initial invitation, on Wednesday, October 7, to all people who had not responded by then (265 emails, sent between 13:08 and 13:23). Another six days later, on Tuesday, October 13, further reminders were sent out. The SNSF sent a reminder email including a thank you message (217 emails, sent at approximately 11:02) to all those who had received a positive funding decision in response to their most recent application and had not withdrawn their grant in the meantime. Shortly afterwards, and as announced in the message by the SNSF, the project team at the University of Bern sent an email containing the personalized

⁶Additionally, 71 letters could not be sent, because of invalid postal addresses. Moreover, because the postal service was limited due to measures taken against the spread of COVID-19, another eleven letters to non-European countries could not be sent.

⁷For one person, we got an updated email address on Tuesday, April 14, so that an invitation by email was also sent out and therefore no further reminder letters were sent.

⁸Two applicants were invited to take part on Friday, October 2, and two applicants on Tuesday, October 6, since no valid email address was available before.

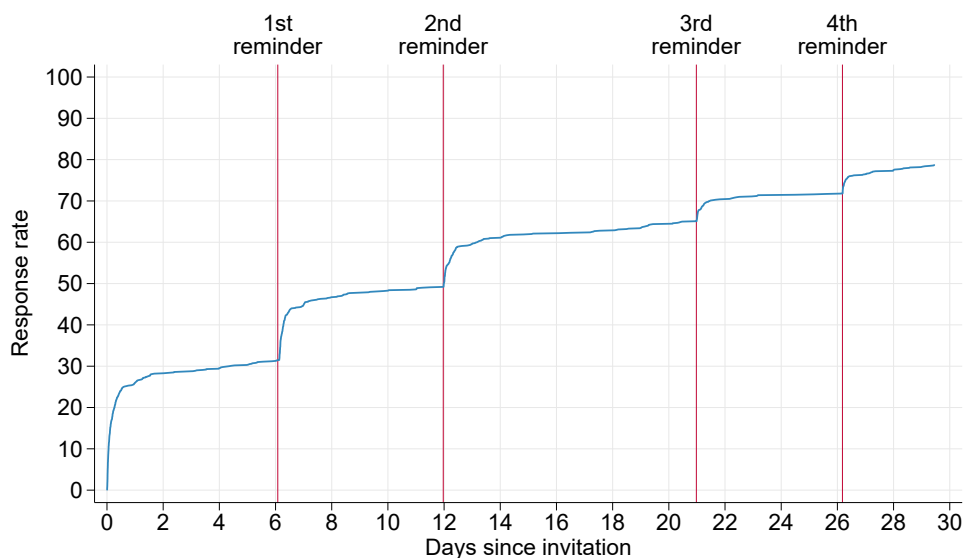
survey link to all those applicants who had received a positive funding decision for their most recent application and who had not yet participated up to this point (99 emails, sent at 11:05 and 11:13). To all other invited people who received a negative funding decision or withdrew their most recent submission, and who had not yet completed the first monitoring survey, the project team sent the second reminder email (97 emails, sent at 11:21 and 11:27). On Wednesday, October 14, we sent a postal letter to all people who had not yet participated in the first monitoring survey (118 letters⁹). Eight days later, on Thursday, October 22, a third reminder email was sent (118 emails, sent at 12:48 and 12:54). On Tuesday, 27 October, a final reminder email was sent (94 emails, sent at 10:26 and 10:34), in which the remaining applicants were asked to complete the survey by Friday, November 2. The online survey was finally closed on Thursday, November 26, 2020.

Facsimiles of all messages are provided in Appendix A.1.

3.3 Response rate

Figure 1 displays how the response rate¹⁰ of the CTC-19-A subcohort developed over time. As can be seen, each reminder had a clear effect on the response rate, with the third reminder showing the weakest impact. Most responses occurred within one or two days after receipt of the invitation or reminder message and the curve levels off afterwards.

Figure 1: Response rate over time (CTC-19-A)



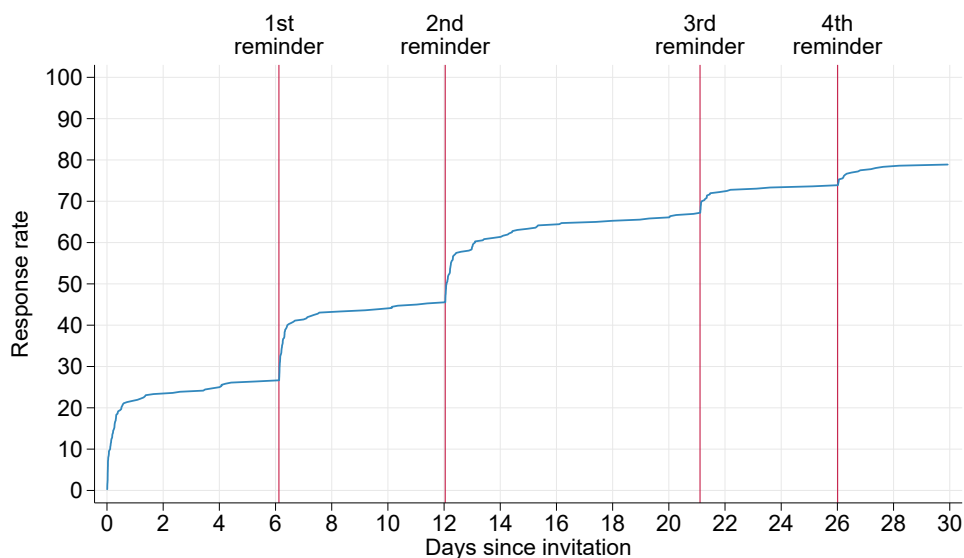
Note: Only the time axis of the official survey duration is shown. Only reminder emails are drawn in (postal letters are not displayed).

⁹Additionally, 26 letters could not be sent, because of invalid postal addresses.

¹⁰The response rate is calculated as the number of completed interviews divided by the number of all invited people (people who could not be invited are excluded).

For the CTC-19-B subcohort, Figure 2 shows a similar pattern.

Figure 2: Response rate over time (CTC-19-B)



Note: Only the time axis of the official survey duration is shown. Only reminder emails are drawn in (postal letters are not displayed).

Those who had not participated in the survey by the day after the third reminder email were sent a postal invitation letter. In spring 2020, 314 postal invitation letters sent on April 15 could be delivered and 71 letters could not be delivered. In fall 2020, 118 postal invitation letters sent on October 14 could be delivered and 26 letters could not be delivered. Analyses show that survey participation was higher for those people whose invitation letter could be delivered (CTC-19-A 55%; CTC-19-B 55%) than for those whose letter could not be delivered (CTC-19-A 35%; CTC-19-B 27%). However, it remains unclear whether those people whose letter could not be delivered would have reacted differently to the postal invitation letter.

In total, 1,087 out of the 1,360 who were invited to participate completed the survey, which results in a response rate of 80% (see Table 2).¹¹ Out of the whole study population, 67% completed the survey. The questionnaire is considered to be completed if at least 70% of all applicable questions were answered (see Section 4.5.1, variable *status*). Comparing grantees (i.e., those who received a positive decision in response to their application submitted between November 2018 and September 2019) with non-grantees (i.e., those who received a negative decision in response to their application submitted between November 2018 and September 2019, or who withdrew their submission before the decision date), there was a clear difference in the response rate. Among the grantees, 93% (489 out of 526) completed the first monitoring survey, while among the non-grantees, 72% (598 out of 834) took part in the survey.

¹¹Note that some people of the study population were not invited to take part in the first monitoring survey of the CTC-19 cohort, since they were interviewed within another cohort. For details, see Table 1.

Table 2: Number of respondents and response rate by funding status and in total

	Grantees ^a		Non-grantees ^b		Total	
	<i>N</i>	Percent	<i>N</i>	Percent	<i>N</i>	Percent
Number of invited applicants	526	38.7	834	61.3	1360	100.0
Participated before 1st reminder	194	36.9	215	25.8	409	30.1
Participated before 2nd reminder	303	57.6	351	42.1	654	48.1
Participated before 3rd reminder	435	82.7	454	54.4	889	65.4
Participated before 4th reminder	459	87.3	520	62.4	979	72.0
Total participation	489	93.0	598	71.7	1087	79.9

^a Grantees include all study participants who received a positive decision in response to their submitted application in fall 2019.

^b Non-grantees include all study participants who did not receive a positive decision in response to their submitted application in fall 2019 (and thus includes participants who withdrew their application before the decision date).

Table 3 shows the response rates per subcohort. Regarding the CTC-19-A subcohort, 801 out of 1,000 people completed the first monitoring survey (response rate: 81%; 70% of the study population). In the CTC-19-B subcohort, 286 out of 360 people took part in the survey (response rate: 79%; 61% of the study population).

Table 3: Number of respondents and response rate per subcohort

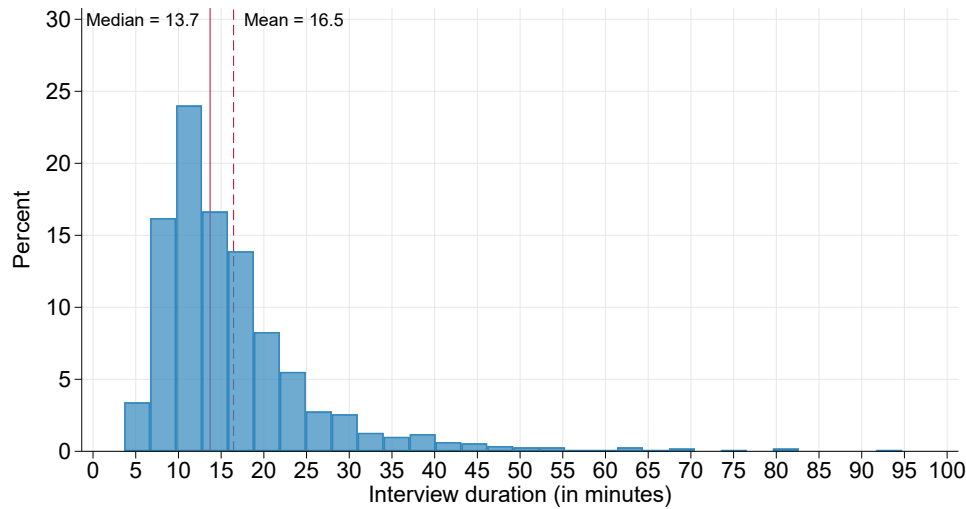
	CTC-19-A		CTC-19-B		Total	
	<i>N</i>	Percent	<i>N</i>	Percent	<i>N</i>	Percent
Number of invited applicants	1000	73.5	360	26.5	1360	100.0
Participated before 1st reminder	314	31.4	95	26.4	409	30.1
Participated before 2nd reminder	491	49.1	163	45.3	654	48.1
Participated before 3rd reminder	649	64.9	240	66.7	889	65.4
Participated before 4th reminder	715	71.5	264	73.3	979	72.0
Total participation	801	80.1	286	79.4	1087	79.9

3.4 Interview duration

The distribution of the duration of interviews is shown in Figure 3 (including only completed questionnaires, i.e., excluding respondents who broke off the interviews). The mean interview duration was 16.5 minutes, the median was 13.7 minutes. Overall, 75% of the participants completed the questionnaire within 19.2 minutes. Note that the CTC-19-B questionnaire included more questions because of the special module “Impact of the COVID-19 measures”. This resulted in slightly higher mean and median values for the interview duration of the CTC-19-B

cohort (CTC-19-A: mean = 15.9 minutes, median = 12.9 minutes; CTC-19-B: mean = 17.9 minutes, median = 15.7 minutes).

Figure 3: Interview duration (completed questionnaires only)



Comparing those having a running grant (interrupted grants included) with those not having a running grant (i.e., not started yet or not funded), the former needed more time to complete the survey. Their mean interview duration was 17.9 minutes, the median was 15.6 minutes. By contrast, the mean duration was 15.6 minutes and the median was 12.8 minutes for those not having a running grant.

One goal of using the dependent interviewing technique (see Section 2.4.3) was to shorten the interview duration. To check if this goal has been achieved, employed survey participants who had a different job than the one they had at the time of the base survey are compared with those who still had the same job. For the former, the analysis shows a mean interview duration of 16.8 minutes and a median of 13.8 minutes. In contrast, the mean interview duration reduces to 15.6 minutes and the median to 12.7 minutes for the latter, which indicates that the goal of shortening the interview duration was achieved.

4 The data

4.1 Provided data sets

The CTC data is split into two files: a main data file (CTC-19-Monitoring-1.*) and an auxiliary data file (CTC-19-Monitoring-1-AUX.*). The main file should be sufficient for most analyses. If a variable from the auxiliary file is needed, the two files can be merged by matching on the variable *IDperson* and the variable *IDapplication*. The auxiliary file contains original (unedited) survey responses for those variables that have been edited during data preparation

(using the suffix *_raw* for the original variables),¹² variables with data from the previous survey used for the dependent interviewing, original (unedited) variables of the dependent interviewing collected in the first monitoring survey, time stamps of the survey pages (*timepage1*, etc.), as well as a number of technical variables (e.g., *surveyduration*).

The CTC-19-Monitoring-1 data sets (CTC-19-Monitoring-1.* and CTC-19-Monitoring-1-AUX.*) can be merged with the CTC-19-Base data sets (CTC-19-Base.* and CTC-19-Base-AUX.*) by matching on the variable *IDperson* and the variable *IDapplication*.

Note that if people submitted other applications and are also part of the study population of other cohorts, the corresponding administrative data (and survey data) can be found in the data sets of other cohorts. People are interviewed within the cohort of the year in which they apply for the first time and for which they meet the criteria to be part of the study population (see Section 3.1). However, in the event that they did not (partially) complete the base survey within that cohort, they are interviewed within the next cohort (i.e., the cohort of the year of their next application).

4.2 Linkage with administrative records

Some of the variables in the final data set are based on administrative records that were provided by the SNSF (e.g., information about SNSF career funding). To protect the privacy of the respondents and to guarantee the independence of the CTC data from the SNSF's administrative processes, identifying information, such as the exact places of residence, is not included in the CTC data. Furthermore, we use a CTC person ID (variable *IDperson*) and a CTC application ID (variable *IDapplication*) that are different from the person ID and application ID maintained by the SNSF administration. The CTC person ID contains eight digits and is randomly assigned within a cohort, with the first two digits identifying the first cohort which the person is part of. The CTC application ID contains seven digits and is also randomly assigned within a cohort, with the first two digits identifying the cohort. The variables based on the SNSF administrative records are as follows:

<i>residence</i>	Place of residence (categorized; see below)
<i>fundingstatus</i>	Status of SNSF grant applied for between 2018/11 and 2019/09
<i>fundingrel</i>	Has relevant grant(s) with positive funding decision
<i>gnum</i>	Number of relevant grants
<i>scheme#</i>	Funding scheme of previous application #
<i>application#</i>	Date of previous application #

The variables *residence* and *fundingstatus* correspond to the information recorded in the SNSF administrative data in March 2020 (CTC-19-A subcohort) or in September 2020 (CTC-19-B subcohort), respectively. The variables *fundingrel*, *gnum*, *scheme#*, and *application#* also refer to these data sets or – if the participant submitted an application at a later point in time and received a positive funding decision – to the corresponding SNSF administrative data sets.

¹²Apart from the variable *comments*, which has been removed to preserve anonymity; see the detailed data preparation comments in Section 4.5.

Please consider that former applicants are not obliged to keep their information up to date in the SNSF administrative data. Consequently, the variable *residence* may not be up to date.

4.3 General data preparation steps

Data preparation was conducted in line with the following general principles (additional details on specific variables can be found in Section 4.5):

- Assign informative missing values (see Section 4.4).
- Create a variable with suffix *_raw* containing the original information if a variable requires editing.
- Check whether filters are consistent, and correct if necessary.
- Make the data consistent for questions that have an “other” text field by ticking the “other” option if text has been provided (such inconsistencies could occur if JavaScript was not running).
- Examine all “other” text fields and, if possible, assign one of the predefined response categories. Delete the open text if assignment is possible.
- Import values from the survey data of the previous survey participated in to the corresponding variable, if information from the previous survey applies to the current situation (for details, see Section 4.5.1).
- Check numerical/date answers (e.g., whether within plausible range), and correct if necessary.
- Use the first answer if a respondent provided multiple answers (in text fields where this was possible; e.g., countries, institutions).
- Delete values of variables filled in by LimeSurvey if a respondent visited only the welcome page (*surveystart*, *surveyend*, *surveyduration*, *lastpage*).
- Replace data to filter missing for the variables *sector*, *contract*, *contractnum*, *workhreport*, and *overtime** for participants who reported to be self-employed in the base survey and in the first monitoring survey. This data was collected due to a filter error in the survey.
- In four cases, the displayed funding scheme (*scheme1_raw*) and the displayed application date (*application1_raw*) were not correct. In one of these cases, the respondent reported information on the grant in Part 2 instead of Part 1 as a consequence of this false display. In this case, we moved data from Part 2 to Part 1 wherever possible (i.e., for nearly identical questions). Variables in Part 1 that do not appear in a similar way in Part 2 (i.e., no similar questions) were set to missing (.f “technical error”). In the other three cases, the false display did not have an effect on the validity of the respondents’ answers so that no changes in the data were required. The variables *scheme1* and *application1* contain the correct information.

- In one case, the variable *fundingrel_raw* contained a “Yes” instead of a “No” (and consequently the variables *scheme1_raw* and *application1_raw* also contained false information). We deleted the information reported on the grant. Modifications in the employment part were not necessary. The variables *fundingrel*, *scheme1*, and *application1* contain the correct information.
- One person gave his answers in Part 1 with reference to a different grant than the one he was asked to refer to. Specifically, the respondent reported information about a former grant instead of a current grant, but actually reported information on the current grant (required information) in Part 2 of the survey. We deleted the data in Part 1 as it was of no interest, and replaced it with data from Part 2 wherever possible (i.e., for nearly identical questions). Variables in Part 1 that do not appear in a similar way in Part 2 (i.e., no similar questions) were set to missing (.f “technical error”). Finally, we deleted the original data in Part 2.
- One respondent clicked through the survey until page 74, but did not provide any answers. All survey variables were set to missing (.b “no participation”) and the participation status (*status*) was set to “no participation”. Values of variables filled in by LimeSurvey (e.g., *surveystart*, *surveyend*, *surveyduration*, *lastpage*, and *timepage#*) were deleted.

4.4 Classification of missing values

Missing values have been assigned according to the following classification (exceptions are the time stamp variables and variables derived from information from the base survey, for which we did not classify the missing values):

Unit-nonresponse:

- .a No invitation
- .b No participation (invited, but did not participate)

Item-nonresponse:

- .f Technical error
- .g Break-off
- .h No answer / Not available
- .i Invalid data

Missing values due to filters:

- .z [Reason 1 for the filter of the current question]
- .y [Reason 2 for the filter of the current question]
- .x [Reason 3 for the filter of the current question]
- ...

4.5 Details on selected variables

4.5.1 Main data set

IDapplication

The variable *IDapplication* refers to the application submitted shortly before the base survey, and can be identical with one of the variables *IDapplication#*.

fundingrel

The variable *fundingrel* contains information on whether the respondents had at least one application for an SNSF postdoctoral funding scheme with a positive funding decision, considering also the status of such relevant grant(s). *fundingrel* is 1 if a person had at least one application with a positive funding decision and had not yet completed the respective grant(s) in the previous survey they participated in (note that in the case of the first monitoring survey, a grant cannot have been completed in the preceding survey (i.e., base survey)). Otherwise, *fundingrel* is 0, also if the applicant withdrew the application(s) before the decision date.

gnum

The variable *gnum* contains the number of relevant grants, i.e., the number of received grants that had not yet been completed in the previous survey participated in (note that in the case of the first monitoring survey, a grant cannot have been completed in the preceding survey (i.e., base survey)).

IDapplication#, scheme#, application#

The variables *IDapplication#*, *scheme#*, and *application#* contain the CTC application IDs, the names of funding schemes, and the dates of application, respectively, and refer to the grants that are relevant for Part 1 of the survey, i.e., the number of received grants that had not yet been completed in the previous survey participated in (note that in the case of the first monitoring survey, a grant cannot have been completed in the preceding survey (i.e., base survey)).

status

The participation status was determined as follows. If *highpage* (highest questionnaire page delivered to the respondent) was missing, *status* was set to 1 (“no participation”). Based on the suggestions given in “American Association for Public Opinion Research” (AAPOR; American Association for Public Opinion Research 2016), value 3 (“complete”) was assigned to all those who answered at least 70% of the applicable questions. For the remaining participants, the participation status was set to 2 (“partially complete”).

residence, gplace, emplplace, phdplace, histplace#, rvisitplace#

To preserve anonymity, country names other than Switzerland were replaced by regions (e.g., Central Europe, Northern America, Africa) based on the Federal Statistical Office (2019); also see file CTC-19-Monitoring-1-Countries.xlsx. *phdplace*: If respondents did not indicate the country in which the PhD was awarded (Question 54), but specified the

university, we added the place based on the university information. *rvisitplace#*: For research visits, the places of the institutions were obtained from the institution variables (the institution variable was removed to preserve anonymity).

ginterrunning, grunning, scheme, gtermcompl

We created the variables *ginterrunning*, *grunning*, *scheme*, and *gtermcompl*. *ginterrunning*: This variable contains information on whether respondents had a currently interrupted or running funding scheme. If the variable *gstatus1* had the value 3 “currently interrupted” or 4 “running”, the variable *ginterrunning* was set to 1 “yes”. *grunning*: This variable contains information on whether respondents had a running funding scheme. If the variable *gstatus1* had the value 4 “running”, the variable *grunning* was set to 1 “yes”. *scheme*: This variable contains the name of the running scheme (if respondents have currently a running scheme). If the variable *gstatus1* had the value 4 “running”, the corresponding scheme from the variable *scheme1* was taken over. *gtermcompl*: This variable contains information whether respondents had terminated prematurely or completed the funding schemes displayed in Part 1 of the survey (*scheme1*). If the variable *gstatus1* had the value 5 “terminated prematurely (i.e. not completed)” or 6 “completed”, the variable *gtermcompl* was set to 1 “yes”.

ginstitrnk, institrnk, phdunirnk, rvisitinstit#rank

The ranks of the institutions were obtained from the “Times Higher Education World University Ranking 2020” (University Rankings 2020); also see file CTC-19-Monitoring-1-Institutions.xlsx. To preserve anonymity, the names of the institutions were not included in the data, and the ranks were categorized.

gactivityres, gactivityteach, gactivityadmin, gactivityclin, gactivityoth

Respondents were asked to report percentages for the different activities, summing up to 100%. We rescaled the values if this was not the case (some respondents employed part-time provided answers summing up to their work-time percentage). Furthermore, we recoded missing values to zero if at least one value was provided.

empl

If the question on the current employment status (question 21) remained unanswered (two cases), an appropriate value was imputed depending on whether the answers to the subsequent questions indicated that the respondent was employed or not.

occup

If the occupation indicated in the base survey applied to the current situation (*sameoccup* = 1), the value was imported from the base survey data set. To preserve anonymity, only the ISCO-08 code of the occupation was included in the data, but not the original response. The occupations were classified based on the Federal Statistical Office; also see the file CTC-19-Monitoring-1-Occupations.xlsx.

profstatus, emplnum

If the professional status and the number of employees indicated in the base survey applied to the current situation (*sameprofstatus* = 1), the values were imported from the base survey data set.

supervis, supervisnum

If the supervisory function and the number of subordinates indicated in the base survey applied to the current situation (*samesupervis* = 1), the values were imported from the base survey data set.

budget, budgetnum

If the budget responsibility and the annual budget indicated in the base survey applied to the current situation (*samebudget* = 1), the values were imported from the base survey data set. *budgetnum*: In the survey, respondents had the possibility of providing budget values in foreign currencies. These values were converted to CHF (and rounded to integers), based on the exchange rates obtained from finanzen.ch (2020) on October 1, 2020. To preserve anonymity, the original responses are not included in the data.

emplplace

If the country of employment indicated in the base survey applied to the current situation (*sameemplcntry* = 1), the value was imported from the base survey data set.

sector

If the economic sector indicated in the base survey applied to the current situation (*samesector* = 1), the value was imported from the base survey data set.

contract, contractnum

If the kind of contract – and, if a fixed-term contract, the duration of the contract – indicated in the base survey applied to the current situation (*samecontract* = 1), the values were imported from the base survey data set.

workhreport

If the information regarding reporting working hours to the employer indicated in the base survey applied to the current situation (*sameworkhreport* = 1), the value was imported from the base survey data set.

overtime, overtimepay, overtimeno

If the type of overtime compensation indicated in the base survey applied to the current situation (*sameovertime* = 1), the values were imported from the base survey data set.

workperc

Total of *workpercmain* and *workpercoth*, if at least one of the variables is non-missing (treating missing as zero on the other variable).

workpercmain, workpercoth

Several respondents provided unrealistic values for the contractual work-time percentage. One respondent reported a contractual work-time percentage of 1000% for the primary job, which we recoded to 100%. One respondent indicated a contractual work-time percentage

of 804% for the primary job. Considering the indicated working hours *workhmain*, the percentage was recoded to 80%. Another respondent reported a contractual work-time percentage of 8%, which we recoded to 80% considering the indicated working hours *workhmain* and the indicated income *incmain*. Furthermore, one respondent reported contractual work-time percentages of 100% for the primary job and 100% for the other job. Based on the indicated working hours *workhmain* and *workhoth*, the percentages were scaled to a total of 100%. Lastly, one respondent indicated a contractual work-time percentage of 0% for the primary job. We recoded this value to missing (.h “no answer”) as other information about the job reported by the participant was not informative.

workh

Total of *workhmain* and *workhoth*, if at least one of the variables is non-missing (treating missing as zero on the other variable).

inc

Total of *incmain*, *incoth*, and *incextra*, if at least one of the variables is non-missing (treating missing as zero on the other variables).

incmain, *incoth*, *incextra*

In the survey, respondents had the possibility of providing income values in foreign currencies. These values were converted to CHF (and rounded to integers) based on the exchange rates obtained from finanzen.ch (2020) on the respective survey start dates (April 2, 2020 and October 1, 2020). To preserve anonymity, the original responses are not included in the data. *incmain*: Four respondents reported annual gross earnings of 550,000 CHF, 750,000 CHF, 850,000 CHF, and 920,000 CHF, respectively, which appeared unrealistically high given the respondents’ occupational situation; the values were recoded to missing (.i “invalid data”). One respondent reported an imprecise description (instead of a numerical value) of the annual gross earnings. Consequently, we recoded the entry to missing (.i “invalid data”). Furthermore, we assumed that four-digit values corresponded to monthly earnings and multiplied them by 13 (nine cases), unless a four-digit value seemed realistic given the occupational situation; and we assumed that two-digit values corresponded to yearly earnings in thousands and multiplied them by 1000 (five cases). *incoth*: Three people with an Eccellenza grant reported only income from other jobs, but not for the grant. Since this is not realistic, we moved the income indicated for the other jobs to the variable *inc*. *incextra*: If the variable *incmain* was multiplied by 1000, we multiplied the variable *incextra* correspondingly.

fingrantsnsf, *fingrantoth*, *finprojsnsf*, *finnothird*, *finmandate*, *finbusiness*, *finoth*

Respondents were asked to report percentages for the different financial sources of their current research job(s) that sum up to 100%. We rescaled the values if this was not the case (some part-time employed respondents provided answers summing up to their work-time percentage). Furthermore, we recoded missing values to zero if at least one value was provided.

activityres, activityteach, activityadmin, activityclin, activityoth

Respondents were asked to report percentages for the different activities that summed up to 100%. We rescaled the values if this was not the case (some part-time employed respondents provided answers summing up to their work-time percentage). Furthermore, we recoded missing values to zero if at least one value was provided.

phddomain

The variable *phddomain* contains a categorization of *phddiscipline* into three main research domains according to the SNSF classification; also see the file CTC-19-Monitoring-1-Disciplines.xlsx.

childrennum, child#

If, in the dependent interviewing (question 74), respondents indicated the same number of children with the same birth years as are already included in the data (from base survey), the reported information (*childrenbnum, child#*) was not added to the variables *childrennum* and *child#*. Due to a technical error, respondents were not asked again for the birth year of their child if they reported an invalid birth year in the previous survey they participated in. As a consequence, the variable *child#* was set to an .f “technical error” missing. *child1*: An implausible value (child born in the same year as the respondent) was recoded to missing (.i “invalid data”).

4.5.2 Auxiliary data set

JSbegin

The variable *JSbegin* contains information on whether the participants activated JavaScript at the beginning of the survey or not. Depending on individual filters, the beginning of the survey was on page 1 (*JSpage1*) or on page 27 (*JSpage27*).

missing

The percentage of missing values is defined as the number of valid answers divided by the number of all applicable survey items. We included all relevant numeric survey variables (excluding additional variables computed from these variables), as well as all relevant string variables (excluding “other” fields and comments), in the calculation. Missing values due to technical errors are calculated as valid answers.

highpage

Information on the highest survey page provided to the respondent was derived from information in *lastpage* and the *timepage#* variables. *highpage* is equal to *lastpage* if none of the time stamps indicates that a later page was viewed. Otherwise, *highpage* is set to the highest page with a non-missing time stamp.

sdatefield, sdatepart

The variables *sdatefield* and *sdatepart* correspond to the month in which the participants (partially) completed the previous survey (i.e., the base survey). The variables *sdatefield* and *sdatepart* are identical in the first monitoring survey. They correspond to the variable *sdate* in the CTC-18 Monitoring 1 Survey.

ssupervis

The value was set to missing if the question related to the variable *supervisnum* was not answered in the base survey or if invalid data was provided.

scontract

The value was set to missing if the question related to the variable *contractnum* was not answered in the base survey or if invalid data was provided.

schildren

The value was set to missing if the question related to the variable *childrennum* was not answered in the base survey or if invalid data was provided.

4.5.3 Removed variables

As described in the detailed descriptions above, some information collected in the survey has been removed or reclassified to preserve anonymity. In addition, the open comment field on the last survey page (variable *comments* in the file Lüthi et al. (2021a,b)) has been dropped.

All other open text fields in the survey have been checked manually to ensure that they do not contain identifying information. If this was the case (e.g., specification of country names, institution names), these details were replaced by placeholders (e.g., “Sweden” replaced by “[country]”).

4.6 Data quality

4.6.1 Survey break-offs

Twenty-four respondents started the survey but broke off. Table 4 indicates the pages on which these respondents stopped answering the survey. There is no evidence of a particular question causing these break-offs.

Table 4: First page not answered in case of break-off

Page	Topic	<i>N</i>
6	Start date of SNSF grant	1
23	Other paid jobs in addition to SNSF grant	1
28	Start date of non-employment / reason for not being employed	2
30	One or more jobs	1
33	Current occupation	3
34	Professional status	1
40	Sector	1
42	Must report working hours	2
45	Earnings	3
46	Academic research	1
51	Job financing	1
54	Time spent on research and other activities	2
69	Employments between last year's and current situation	1
74	Research visits/exchanges	1
78	Participated in mentoring program / supported by a mentor	1
93	Care responsibilities	1
98	Engaged in paid employment during COVID-19 measures	1
Total		24

4.6.2 Item-nonresponse

In general, item-nonresponse was low, with a proportion of missing values below 2% for most variables. Table 5 displays a selection of variables that had a high proportion of missing values.

Table 5: Variables with a high proportion of missing values

Variable	Question	<i>N</i> ^a	Missing ^b
<i>incextra</i>	What are your annual gross earnings? Annual extra income (from mandates, royalties, expert activities, extra teaching, etc.)	1026	602 (58.7%) ^c
<i>histemplend</i>	When did the {job primary job the period of non-employment } you had in < <i>sdatepart</i> : date of previous survey participated in> end?	741	49 (7.2%)
<i>incmain</i>	What are your annual gross earnings? Annual gross earnings {in primary job from < <i>scheme</i> : SNSF funding scheme> grant} (including social security contributions, 13th month salary, paid overtime, bonuses, etc.)	1026	74 (6.6%)

Table 5: Variables with a high proportion of missing values (continued)

Variable	Question	<i>N</i> ^a	Missing ^b
<i>institrank</i>	Please provide the name of your current host institution and the country in which it is located. Institution...	592	27 (4.6%)
<i>fn...</i>	What are the financial sources of your current academic {and mandated/commercial} research {job jobs job(s)}?	591	26 (4.4%)
<i>care...</i>	Do you have any of the following caring responsibilities?	1094	40 (3.7%)
<i>supervisnum</i>	Do you have a supervisory/leadership function? Number of people that report to you:	208	7 (3.4%)
<i>op...</i>	Since < <i>sdatepart</i> : date of previous survey participated in>, have you produced any of the following publications related to your research?	1096	29 (2.6%)
<i>contract</i>	Are you employed on a permanent contract or a fixed-term contract?	627	16 (2.6%)
<i>worklife</i>	And how satisfied are you with your work-life-balance?	1094	26 (2.4%)
<i>oppeerconum</i>	Since < <i>sdatepart</i> : date of previous survey participated in>, have you produced any of the following publications related to your research? Number of peer-reviewed articles as co-author:	569	13 (2.3%)
<i>opbookchnum</i>	Since < <i>sdatepart</i> : date of previous survey participated in>, have you produced any of the following publications related to your research? Number of chapters / articles:	261	6 (2.3%)
<i>emplplace</i>	{In which country are you employed is your business located?}	642	14 (2.2%)
<i>workhmain</i>	In a typical week, about how many hours do you work (including the weekend)? Number of hours {in primary job for < <i>scheme</i> : SNSF funding scheme> grant}:	1029	23 (2.2%)
<i>mentor...</i>	How helpful was the mentoring for you regarding the following aspects?	510	11 (2.2%)
<i>oppeermainnum</i>	Since < <i>sdatepart</i> : date of previous survey participated in>, have you produced any of the following publications related to your research? Number of peer-reviewed articles as main author:	720	15 (2.1%)
<i>activity...</i>	Of your total work time {in your current academic job(s)}, how much time do you spend on research and how much on other activities?	589	12 (2.0%)

^a Number of respondents who were supposed to answer the question.

^b Number of respondents who did not answer the question or provided invalid data.

^c Most of these missing values will be due to the fact that the participants left the field empty because they had no extra income.

4.7 Estimation method for nonresponse weights

As the study rests on a full coverage survey without any sampling, weights accounting for unit-nonresponse should be applied, in case unbiased estimates of the study population are required. In the following, we describe the estimated nonresponse weights that can be used in cross-sectional analysis separately for each cohort.

In general, the unit-nonresponse in the CTC base surveys is rather low (approximately 10%) and participation is only slightly selective regarding survey participation (for further information see the Reports Widmer et al. 2019, pp. 13-15 and Widmer et al. 2020d, pp. 17-20). Nevertheless, we observe panel attrition in the monitoring surveys. Therefore, we estimated nonresponse weights, based on auxiliary data in the form of administrative information (sampling frame) of the study population (see Section 4.2). All weights are based on frame data only and are estimated at the person level (variable *IDperson*) rather than at the application level (variable *IDapplication*). Consequently, every person applying for funding for the first time is associated with a nonresponse weight (variable *nonrespweight*).

The nonresponse weights are based on a respondent's probability of participating in the base survey using a logistic regression with prominent background variables (Watson and Wooden 2009; for example Kroh and Spieß 2008), which are generally related to sample selectivity (see Report Widmer et al. 2020d, pp. 17-20) and which were available from the sampling frame (frame-only weights). The inverted participation probabilities were then taken as nonresponse weights (Horvitz and Thompson 1952, pp. 663-685). The following frame data (from the base survey) was used to estimate the nonresponse model: age mean centered (based on year of base survey: *year of survey-birthyr*), gender (*gndr*), funding scheme (scheme at base survey, *schemeappl*), research domain (*domain*), research institution (recoded *institutionplace* into Swiss versus foreign or unknown at the time of base survey), and interactions between gender, funding scheme, research domain of application, and research institution.

No truncation of the weights was used, as the variance of the weights was low. Furthermore, the nonresponse weight was standardized in the sense that the weights were nominated to the population size ($[\text{weight of an element} / \text{sum of all elements weights}] \times \text{sample size}$; variable *nonrespweight_std*).

Note that respondents who were not surveyed in the present cohort because they were interviewed in another cohort (see cases where the variable *status* is missing (.a "No invitation")) were treated as if they did not apply for a funding scheme (i.e., the population was restricted to first-time study participants). Hence, in case data sets of different cohorts will be merged, new nonresponse weights might to be estimated based on the resulting population distributions. In addition, we recommend that longitudinal analysis should use multiple imputation for nonresponse adjustments (a multiplication of the weights from different waves would violate the assumption of independent participation, as the dropout pattern is not monotone).

In general, specification problems of the weights cannot be ruled out since the models were constructed using a pragmatic approach that only included attributes from the sampling frame. Therefore, the impact of the design weights on the estimates should be evaluated for

each analysis. Depending on the analysis aim, individual weighting factors will need to be considered.

Generally, when one wants to estimate inferences, using (the standardized) weights might be considered. We recommend using the standardized weights, in case one wants to estimate (basic) inferences or (relative) distributions of survey variables. As weights are standardized by each wave, one should use the unstandardized weights in case waves are aggregated.

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A Appendix

A.1 Mailings

The following mailings are those which were sent to the CTC-19-B subcohort in fall 2020. The mailings used for the CTC-19-A subcohort in spring 2020 differ only slightly (two letters were only used in the CTC-19-A subcohort, see the notes below the facsimiles).

Invitation email sent on October 1, 2020

Regarding:

Invitation to participate in the follow-up survey of the Career Tracker Cohorts (CTC)

Dear <title> <last name>,

A year ago, you participated in the baseline survey of the Career Tracker Cohorts study, conducted by the University of Bern on behalf of the SNSF. The goal of this study is to gain a better understanding of the career paths of young researchers and of the impact of SNSF career funding. To that purpose, everyone who applied to an SNSF career funding scheme at the postdoctoral level is invited to take part in brief yearly surveys. These surveys serve to keep track of your work situation and your personal life situation.

We kindly ask you to participate in the first follow-up survey. Completing the survey will take about 15 minutes. Your data will be treated with strict confidentiality. The results of the study will be published anonymously so that the respondents cannot be identified.

To participate in the survey, please click the following link:

<survey link>

Further information about the project can be found on our website www.careertrackercohorts.ch. If you have any questions or concerns, do not hesitate to contact the project team. You can reach us by phone at +41 31 631 48 85 or by email at info@careertrackercohorts.ch.

Thank you very much for your valuable contribution.

Sincerely,



Institute of Sociology and Interdisciplinary Centre for Gender Studies
University of Bern

UNIVERSITÄT
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University of Bern
Institute of Sociology
Career Tracker Cohorts (CTC)
Fabrikstr. 8
CH-3012 Bern

Phone +41 (0)31 631 48 85
www.careertrackercohorts.ch

First invitation letter sent on April 3, 2020

Institute of Sociology, Career Tracker Cohorts (CTC), Fabrikstr. 8, 3012 Bern, Switzerland	
<first name> <last name> <street> <post code> <place> <country>	<hr/> UNIVERSITÄT BERN Institute of Sociology Interdisciplinary Centre for Gender Studies ICFG
Bern, April 3, 2020	
Invitation to participate in the first follow-up survey of the Career Tracker Cohorts (CTC)	
Dear <title> <last name>,	
A year ago, you participated in the first survey of the Career Tracker Cohorts study, conducted by the University of Bern on behalf of the SNSF. The goal of this study is to gain a better understanding of the career paths of young researchers and of the impact of SNSF career funding. To that purpose, everyone who applied to an SNSF career funding scheme at the postdoctoral level is invited to take part in brief yearly surveys. These surveys serve to keep track of your work situation and your personal life situation.	
We kindly ask you to participate in the first follow-up survey. Completing the survey will take no longer than 10 minutes. Your data will be treated with strict confidentiality. The results of the study will be published anonymously so that the respondents cannot be identified.	
To participate in the survey, please access the website indicated below or use the QR code.	
<a href="https://survey.careertrackercohorts.ch/963218/<token>">https://survey.careertrackercohorts.ch/963218/<token>	
Since we do not have a valid email address at which we can contact you, we are grateful if you send a note stating your current email address to info@careertrackercohorts.ch.	
Further information about the project can be found on our website www.careertrackercohorts.ch . If you have any questions or concerns, do not hesitate to contact the project team.	
Thank you very much for your valuable contribution.	
Sincerely, Institute of Sociology and Interdisciplinary Centre for Gender Studies	
Institute of Sociology Career Tracker Cohorts (CTC) Fabrikstr. 8 CH-3012 Bern	+41 (0)31 631 48 85 www.careertrackercohorts.ch info@careertrackercohorts.ch

Note: This letter was only used in spring 2020.

First reminder email sent on October 7, 2020

Regarding:

Reminder to participate in the follow-up survey of the Career Tracker Cohorts (CTC)

Dear <title> <last name>,

Recently, we invited you to participate in the first follow-up survey of the Career Tracker Cohorts study, conducted by the University of Bern on behalf of the SNSF. This study aims to **track all possible kinds of career paths**, as diverse as they are, be it in academia or not, with SNSF funding or not. Therefore, **the study depends on the participation of applicants who have received SNSF funding and particularly also on applicants who do (currently) not have such funding.**

We kindly remind you to complete the survey. It will take about 15 minutes. Your data will be treated with strict confidentiality. The results of the study will be published anonymously so that the respondents cannot be identified.

To participate in the survey, please click the following link:

<survey link>

Further information about the project can be found on our website www.careertrackercohorts.ch. If you have any questions or concerns, do not hesitate to contact the project team. You can reach us by phone at +41 31 631 48 85 or by email at info@careertrackercohorts.ch.

Thank you very much for your valuable contribution.

Sincerely,



Institute of Sociology and Interdisciplinary Centre for Gender Studies
University of Bern

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University of Bern
Institute of Sociology
Career Tracker Cohorts (CTC)
Fabrikstr. 8
CH-3012 Bern

Phone +41 (0)31 631 48 85
www.careertrackercohorts.ch

First reminder letter sent on April 8, 2020

Institute of Sociology, Career Tracker Cohorts (CTC), Fabrikstr. 8, 3012 Bern, Switzerland	
<first name> <last name> <street> <post code> <place> <country>	<hr/> UNIVERSITÄT BERN Institute of Sociology Interdisciplinary Centre for Gender Studies ICFG
Bern, April 8, 2020	
Reminder to participate in the follow-up survey of the Career Tracker Cohorts (CTC)	
Dear <title> <last name>,	
Recently, we invited you to participate in the first follow-up survey of the Career Tracker Cohorts study, conducted by the University of Bern on behalf of the SNSF. This study aims to track all possible kinds of career paths , as diverse as they are, be it in academia or not, with SNSF funding or not. Therefore, the study depends on the participation of applicants who have received SNSF funding and particularly also on applicants who do (currently) not have such funding.	
We kindly remind you to complete the survey. It will take no longer than 10 minutes. Your data will be treated with strict confidentiality. The results of the study will be published anonymously so that the respondents cannot be identified.	
To participate in the survey, please access the website indicated below or use the QR code.	
<a href="https://survey.careertrackercohorts.ch/498832/<token>">https://survey.careertrackercohorts.ch/498832/<token>	
Since we do not have a valid email address at which we can contact you, we are grateful if you send a note stating your current email address to info@careertrackercohorts.ch.	
Further information about the project can be found on our website www.careertrackercohorts.ch . If you have any questions or concerns, do not hesitate to contact the project team.	
Thank you very much for your valuable contribution.	
Sincerely, Institute of Sociology and Interdisciplinary Centre for Gender Studies	
Institute of Sociology Career Tracker Cohorts (CTC) Fabrikstr. 8 CH-3012 Bern	+41 (0)31 631 48 85 www.careertrackercohorts.ch info@careertrackercohorts.ch

Note: This letter was only used in spring 2020.

Thank you and reminder email by the SNSF (second reminder) sent on October 13, 2020



Dear Sir or Madam

You have recently received an invitation to participate in the first follow-up survey of the Career Tracker Cohorts study, and many of you have already done so. We thank you very much for your participation!

It is very important that all SNSF grantees participate in this follow-up survey so that the results of the study are representative and the SNSF funding schemes can be improved and adapted to the needs of the research community.

We therefore kindly ask those of you who have not yet completed the survey to do so. Unless you have already participated, you will shortly receive another email with your personal link from the project team of the University of Bern. If you do not receive such a link, please check your spam folder or contact the project team at info@careertrackercohorts.ch.

Your participation in the Career Tracker Cohort study is unrelated to any evaluation and administrative procedures. Your data will be treated with strict confidentiality.

To keep up to date with the project, you can visit the website www.careertrackercohorts.ch. Results of the study are published there at a regular basis.

Thank you very much for your valuable participation.

Sincerely,

Matthias Egger
President of the National Research Council

Contact

Swiss National Science Foundation
Strategy Support
+41 31 308 21 79
careertracking@snf.ch
www.snsf.ch

Email with personalized survey link after thank you and reminder email by the SNSF sent on October 13, 2020

Regarding:

Link to participate in the follow-up survey of the Career Tracker Cohorts (CTC)

Dear <title> <last name>,

As announced by the SNSF, we are sending you the link to participate in the first follow-up survey of the Career Tracker Cohorts study. Completing the survey will take about 15 minutes. Please click the following link:

<survey link>

Your answers will be treated with strict confidentiality. Further information about the project can be found on our website www.careertrackercohorts.ch. If you have any questions or concerns, do not hesitate to contact the project team. You can reach us by phone at +41 31 631 48 85 or by email at info@careertrackercohorts.ch.

Thank you very much for your valuable contribution.

Sincerely,

Institute of Sociology and Interdisciplinary Centre for Gender Studies
University of Bern

u^b

UNIVERSITÄT
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Career Tracker Cohorts (CTC)
Fabrikstr. 8
CH-3012 Bern

Phone +41 (0)31 631 48 85
www.careertrackercohorts.ch

Second reminder email by the University of Bern sent on October 13, 2020

Regarding:

Reminder to participate in the follow-up survey of the Career Tracker Cohorts (CTC)

Dear <title> <last name>,

Recently, we invited you to participate in the first follow-up survey of the Career Tracker Cohorts study, conducted by the University of Bern on behalf of the SNSF. We kindly remind you to complete the survey. It will take about 15 minutes.

We highly appreciate your participation in this survey, as we need representative data for our study to yield valuable findings on the career development of all applicants for SNSF career funding schemes.

To participate in the survey, please click the following link:

<survey link>

Your data will be treated with strict confidentiality. The results of the study will be published anonymously so that the respondents cannot be identified.

Further information about the project can be found on our website www.careertrackercohorts.ch. If you have any questions or concerns, do not hesitate to contact the project team. You can reach us by phone at +41 31 631 48 85 or by email at info@careertrackercohorts.ch.

Thank you very much for your valuable contribution.

Sincerely,

Institute of Sociology and Interdisciplinary Centre for Gender Studies
University of Bern

UNIVERSITÄT
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Career Tracker Cohorts (CTC)
Fabrikstr. 8
CH-3012 Bern

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Second invitation letter sent on October 14, 2020



**UNIVERSITÄT
BERN**

Institute of Sociology, Career Tracker Cohorts, Fabrikstr. 8, 3012 Bern, Switzerland

<first name> <last name>
<street>
<post code> <place>
<country>

Institute of Sociology
Interdisciplinary Centre for Gender
Studies ICFG

Bern, October 14, 2020

Invitation to participate in the first follow-up survey of the Career Tracker Cohorts (CTC)

Dear <title> <last name>,

A year ago, you participated in the first survey of the Career Tracker Cohorts study, conducted by the University of Bern on behalf of the SNSF. The goal of this study is to gain a better understanding of the career paths of young researchers and of the impact of SNSF career funding. To that purpose, everyone who applied to an SNSF career funding scheme at the postdoctoral level is invited to take part in brief yearly surveys. These surveys serve to keep track of your work situation and your personal life situation.

We kindly ask you to participate in the first follow-up survey. **The study depends on the participation of applicants who have received SNSF funding and particularly also on applicants who do (currently) not have such funding.** Completing the survey will take no longer than 15 minutes. Your data will be treated with strict confidentiality. The results of the study will be published anonymously so that the respondents cannot be identified.

To participate in the survey, please access the website indicated below:

<https://survey.careertrackercohorts.ch/924261/<token>>

or use the QR code on the right with the following token: <token>



Further information about the project can be found on our website www.careertrackercohorts.ch. If you have any questions or concerns, do not hesitate to contact the project team.

Thank you very much for your valuable contribution. If you have already completed this survey, please disregard this letter.

Sincerely,
Institute of Sociology and Interdisciplinary Centre for Gender Studies

Institute of Sociology
Career Tracker Cohorts (CTC)
Fabrikstr. 8
CH-3012 Bern

+41 (0)31 631 48 85
www.careertrackercohorts.ch
info@careertrackercohorts.ch

Third reminder email sent on October 22, 2020

Regarding:

Reminder to participate in the follow-up survey of the Career Tracker Cohorts (CTC)

Dear <title> <last name>,

Recently, we invited you to participate in the first follow-up survey of the Career Tracker Cohorts study, conducted by the University of Bern on behalf of the SNSF. We kindly remind you to complete the survey by **Friday, October 30, 2020**. It will take about 15 minutes.

Your participation is very important in order to gain representative results and valuable insights into the career trajectories of academics.

To participate in the survey, please click the following link:

<survey link>

Your data will be treated with strict confidentiality. The results of the study will be published anonymously so that the respondents cannot be identified.

Further information about the project can be found on our website www.careertrackercohorts.ch. If you have any questions or concerns, do not hesitate to contact the project team. You can reach us by phone at +41 31 631 48 85 or by email at info@careertrackercohorts.ch.

Thank you very much for your valuable contribution.

Sincerely,

Institute of Sociology and Interdisciplinary Centre for Gender Studies
University of Bern

The logo of the University of Bern, featuring a stylized lowercase 'u' with a superscript 'b'.

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Fourth reminder email sent on October 27, 2020

Regarding:

Final reminder to participate in the follow-up survey of the Career Tracker Cohorts (CTC)

Dear <title> <last name>,

This is the last reminder to participate in the first follow-up survey of the Career Tracker Cohorts study. We kindly ask you to complete the survey by **Friday, October 30, 2020**. It will take about 15 minutes.

It is essential that everyone who applied for an SNSF career funding scheme takes part in the study, irrespective of whether the funding decision was positive or not. Only then can the career paths of applicants be represented accurately and the SNSF can optimize its career funding schemes.

To participate in the survey, please click the following link:

<survey link>

Your data will be treated with strict confidentiality. The results of the study will be published anonymously so that the respondents cannot be identified.

Further information about the project can be found on our website www.careertrackercohorts.ch. If you have any questions or concerns, do not hesitate to contact the project team. You can reach us by phone at +41 31 631 48 85 or by email at info@careertrackercohorts.ch.

Thank you very much for your valuable contribution.

Sincerely,

Institute of Sociology and Interdisciplinary Centre for Gender Studies
University of Bern



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A.2 Screenshots of the questionnaire

The following screenshots display previews of the questionnaire pages of the CTC-19-B Monitoring 1 Survey in fall 2020; see the attached notes for information on filters, dynamic elements, and differences compared to the CTC-19-A Monitoring 1 Survey in spring 2020. The notes also list the variables in the data set corresponding to the page. Furthermore, the source is given for questions that were adopted from other studies.

Welcome page

Dear participant, welcome to the SNSF Career Tracker Cohorts!

Thank you for taking the time to fill out this questionnaire.

Your data will be treated with strict confidentiality. The results of the study will be published anonymously so that the respondents cannot be identified.

If you have any questions or concerns, you can reach the project team by phone or email:

Phone: +41 31 631 48 85
Email: info@careertrackercohorts.ch

If you want to complete the survey by keyboard, use the following keys:

tab	cycle among questions, answers, and navigation buttons (Safari: activate "Press Tab to highlight each item on a webpage" in the advanced preferences)
shift+tab	cycle backwards
arrow keys	navigate within a radio button group
space bar	activate a checkbox or radio button; trigger a navigation button
return	trigger a navigation button

Page 1 (question 1)

The first set of questions is about your *<scheme: SNSF funding scheme>* grant.

What is the status of your approved *<scheme: SNSF funding scheme>* grant that you applied for in *<application: date of application>*?

- Withdrawn before the start
- Not started yet
- Currently interrupted
- Terminated prematurely (i.e. not completed)
- Running
- Completed

Variables: *JSpagel*, *gstatus1*, *gstatus1_raw*, *timepagel*

Filter: funded and had not withdrawn grant (*fundingrel* = 1)

Source: Lüthi et al. (2019: 76)

Page 2 (request to answer the previous question)

Please navigate back and answer the question regarding the status of your <scheme: SNSF funding scheme> grant. This answer is essential for the rest of the questionnaire.

Variables: *timepage2*

Filter: no answer about grant status (*gstatus1* = .h)

Page 3 (questions 2)

Why have you interrupted your <scheme: SNSF funding scheme> grant?

📌 If there are several reasons, please choose the most important one.

- Maternity/paternity leave
- Illness or accident
- Military or civilian service
- Temporary funding from another source
- Temporary alternative job (e.g. substitute professorship)
- Other

➔ Please specify:

Variables: *ginter1*, *ginteroth1*, *timepage3*

Filter: interrupted grant (*gstatus1* = 3)

Source: Lüthi et al. (2019: 76)

Page 4 (question 3)

Why did you terminate your <scheme: SNSF funding scheme> grant prematurely?

🗨️ If there are several reasons, please choose the most important one.

- Research project could not be implemented
- Unsatisfied with the host institution (e.g. working conditions)
- Received an alternative grant/funding
- Started another job / received a job offer
- (Continuing) education/training
- Family obligations (household, children, etc.)
- Travelling/language stay
- Health problems
- Other

➔ Please specify:

Variables: *gbrokenoff1*, *gbrokenoffoth1*, *timepage4*

Filter: finished or terminated grant prematurely (*gstatus1* = 5 or 6)

Dynamic elements: "... finish your grant" if grant has been finished

Source: Lüthi et al. (2019: 76)

Page 5 (question 4)

Why did you withdraw your <scheme: SNSF funding scheme> grant?

🗨️ If there are several reasons, please choose the most important one.

- Research project cannot be implemented
- Unsatisfied with the host institution (e.g. working conditions)
- Received an alternative grant/funding
- Started another job / received a job offer
- (Continuing) education/training
- Family obligations (household, children, etc.)
- Travelling/language stay
- Health problems
- Other

➔ Please specify:

Variables: *gwithdrawal1*, *gwithdrawaloth1*, *gwithdrawal1_raw*, *timepage5*

Filter: withdrawn grant (*gstatus1* = 1)

Source: Lüthi et al. (2019: 76)

Page 6 (question 5)

When did you start your <scheme: SNSF funding scheme> grant?

Variables: *gstart*, *gstart_raw*, *timepage6*

Filter: running grant (*grunning* = 1)

Source: Lüthi et al. (2019: 76)

Page 7 (plausibility check)

The start date of your <scheme: SNSF funding scheme> grant lies before the last survey in <sdatepart: date of previous survey participated in>.

Please make sure you have entered the correct date. Otherwise, please navigate back and correct the date.

Variables: *timepage7*

Filter: start date of grant is before previous survey participated in (*gstart* < *sdatepart*)

Page 8 (question 6)

Since when has your <scheme: SNSF funding scheme> grant been interrupted?

Variables: *ginterstart*, *timepage8*

Filter: interrupted grant (*gstatus1* = 1)

Page 9 (plausibility check)

The start date of your <scheme: SNSF funding scheme> grant interruption lies before the last survey in <sdatepart: date of previous survey participated in>.

Please make sure you have entered the correct date. Otherwise, please navigate back and correct the date.

Variables: *timepage9*

Filter: start date of grant interruption is before previous survey participated in (*ginterstart* < *sdatepart*)

Page 10 (plausibility check)

The start date of your <scheme: SNSF funding scheme> grant interruption (<ginterstart: start date of SNSF grant interruption>) lies before the start date of your grant (<gstart: start date of SNSF grant>).

Please navigate back and correct the dates.

Variables: *timepage10*

Filter: start date of grant interruption is before start date of grant (*ginterstart* < *gstart*)

Page 11 (question 7)

When did you finish your <scheme: SNSF funding scheme> grant?

mm/yyyy 

Variables: *gend1*, *gend1_raw*, *timepage11*

Filter: finished or terminated grant prematurely (*gstatus1* = 5 or 6)

Dynamic elements: “terminate” if grant has been terminated prematurely

Page 12 (plausibility check)

The end date of your <scheme: SNSF funding scheme> grant (<gend: end date of SNSF grant>) lies before the last survey in <sdatepart: date of previous survey participated in>.

Please make sure you have entered the correct date. Otherwise, please navigate back and correct the date.

Variables: *timepage12*

Filter: end date of grant is before previous survey participated in (*gend1* < *sdatepart*)

CTC-19-A: “broken off” instead of “terminated”

Page 13 (plausibility check)

The end date of your <scheme: SNSF funding scheme> grant (<gend: end date of SNSF grant>) lies before the start date (<gstart: start date of SNSF grant>).

Please navigate back and correct the dates.

Variables: *timepage13*

Filter: end date of grant is before start date of grant (*gend1* < *gstart*)

CTC-19-A: “broken off” instead of “terminated”

Page 14 (question 8)

Did you receive an employment contract (fixed-term or permanent) for your <scheme: SNSF funding scheme> grant from your host institution?

Yes

No

Variables: *gcontract*, *gcontract_raw*, *timepage14*

Filter: running grant (*grunning* = 1)

Page 15 (question 9)

Since the start of your <scheme: SNSF funding scheme> grant, has your host institution supported you with any of the following specific means?

Check all that apply.

- Work place including access to basic research infrastructure (for yourself and your staff)
- Additional use of existing infrastructure (e.g. additional rooms, specialised IT facilities and instruments)
- Acquisition of new infrastructure for my research work (e.g. specialised IT facilities and instruments)
- Additional scientific personnel
- Coverage of travel expenses and conference costs
- Coverage of material costs (e.g. laboratory materials, large print jobs)
- No, I do/did not get such support

Variables: *supplace*, *supexistinfra*, *supnewinfra*, *suppers*, *supconf*, *supmaterial*, *supno*, *timepage15*

Filter: running grant (*grunning* = 1)

Source: Balthasar and Iselin (2014: 74)

Page 16 (question 10)

Is your current host institution part of the public sector or of the private sector?

- Public sector
- Private non-profit sector
- Private for-profit sector

Variables: *gsector*, *gsector_raw*, *timepage16*

Filter: running grant (*grunning* = 1)

Source: Federal Statistical Office (2016a: 34)

Page 17 (question 11)

What type of research institution is your current host institution?

University or (university) hospital

ETHZ, EPFL

ETH research institute (PSI, WSL, Empa, Eawag)

Other higher education institution (e.g. university of applied sciences/university of teacher education)

Other public research institute/organization

Private research institute/organization

Research division in a corporation or NGO

Other

→ Please specify:

Variables: *ginstit*, *ginstitoth*, *ginstit_raw*, *ginstitoth_raw*, *timepage17*

Filter: running grant (*grunning* = 1)

Source: ICF Consulting Services Limited (2017: 4)

Page 18 (question 12)

Please provide the name of your current host institution and the country in which it is located.

🔔 Start typing and select an entry from the displayed list. If no appropriate entry is found, type your answer and continue without making a selection.

University:

Country:

Variables: *ginstitrnk*, *gplace*, *timepage18*

Filter: running grant (*grunning* = 1)

CTC-19-A: “in which country” instead of “the country in which”

Source: Federal Statistical Office (2016a: 32)

Page 19 (question 13)

What position do you have in your current host institution?

- Doctoral student / PhD student
- Junior researcher / Postdoc
- Senior researcher
- Research associate / Scientific collaborator
- Lecturer / Reader
- Medical resident / Assistant doctor
- Chief medical resident
- Assistant professor without tenure track or similar
- Assistant professor with tenure track or similar
- Associate professor or similar
- Full professor or similar
- Other

→ Please specify:

Variables: *gposition*, *gpositionoth*, *gposition_raw*, *timepage19*

Filter: running grant (*grunning* = 1)

Source: European Science Foundation (2015: 50)

Page 20 (question 14)

Do you have a supervisory/leadership function?

① Please answer in regard to your *<scheme: SNSF funding scheme>* grant.

- Yes

→ Number of people that report to you:

- No

Variables: *gsupervis*, *gsupervisnum*, *gsupervis_raw*, *gsupervisnum_raw*, *timepage20*

Filter: running grant (*grunning* = 1)

Source: Federal Statistical Office (2016a: 36)

Page 21 (question 15)

Do you have to report your working hours to your employer?

Please answer in regard to your <scheme: SNSF funding scheme> grant.

Yes

No

Variables: *gworkhreport*, *gworkhreport_raw*, *timepage21*

Filter: running grant (*grunning* = 1)

Page 22 (question 16)

Can you compensate overtime?

Check all that apply. Please also answer "yes" if the number of hours you can compensate is capped.

Please answer in regard to your <scheme: SNSF funding scheme> grant.

Yes, by taking time off

Yes, by claiming extra pay

No

Variables: *govvertime*, *govvertimepay*, *govvertimeno*, *timepage22*

Filter: running grant (*grunning* = 1)

Page 23 (question 17)

Do you have other paid jobs in addition to your <scheme: SNSF funding scheme> grant (e.g. teaching position, external job)?

If you have other contracts with your host institution in addition to your <scheme: SNSF funding scheme> grant, please answer "yes".

Check all that apply.

Yes, a job / jobs involving academic research

Yes, a job / jobs **not** involving academic research

No

Variables: *gothjobacad*, *gothjobnonacad*, *gothjobno*, *gothjobacad_raw*, *gothjobnonacad_raw*, *gothjobno_raw*, *timepage23*

Filter: running grant (*grunning* = 1)

Source: Federal Statistical Office (2016a: 32)

Page 24 (question 18)

Please indicate the research domain/discipline that best corresponds to your research.

Start typing and select an entry from the displayed list. If no appropriate entry is found, type your answer and continue without making a selection.

Variables: *gdiscipline*, *gdomain*, *gdiscipline_raw*, *timepage24*

Filter: running grant (*grunning* = 1)

Source: European Science Foundation (2015: 47)

Page 25 (question 19)

Since *<sdatefield: date of most recent survey fielded>*, which of the following tasks have you done in addition to your research?

Check all that apply.

- Giving/assisting courses
- Supervision of bachelor/master theses (including informal supervision)
- Supervision of doctoral/PhD theses (including informal supervision)
- Duties in boards/commissions **at** your host institution (e.g. appointment committee, ethics board, working group, expert panel)
- Duties in boards/commissions **outside** your host institution (e.g. editorial board, expert panel)
- Reviewing for journals, conferences, or funding institutions
- Conference organization
- I have not done such tasks

Variables: *gtaskcourse*, *gtasksupervisbama*, *gtasksupervisphd*, *gtaskboardin*, *gtaskboardext*, *gtaskreviews*, *gtaskconf*, *gtaskno*, *gtaskcourse_raw*, *gtasksupervisbama_raw*, *gtasksupervisphd_raw*, *gtaskboardin_raw*, *gtaskboardext_raw*, *gtaskreviews_raw*, *gtaskconf_raw*, *gtaskno_raw*, *timepage25*

Filter: running grant (*grunning* = 1)

Source: Lüthi et al. (2019: 79 f.)

Page 26 (question 20)

Of your total work time in your current academic job(s), how much time do you spend on research and how much on other activities?

① Please indicate the share of time you spend for each activity as a percentage. The total should sum up to 100 percent.

Research (conducting research, writing papers and proposals, attending conferences, etc.; excluding research-related administrative activities)	<input type="text" value="0"/>	%
Teaching (preparing and giving classes/lectures, supervising students, etc.)	<input type="text" value="0"/>	%
Administrative duties (accounting, personnel administration, marketing, etc.)	<input type="text" value="0"/>	%
Clinical activities	<input type="text" value="0"/>	%
Other activities	<input type="text" value="0"/>	%
Total		0 %

Variables: *gactivityres*, *gactivityteach*, *gactivityadmin*, *gactivityclin*, *gactivityoth*, *gactivityres_raw*,
gactivityteach_raw, *gactivityadmin_raw*, *gactivityclin_raw*, *gactivityoth_raw*, *timepage26*

Filter: running grant (*grunning* = 1)

Source: Federal Statistical Office (2016a: 37)

Page 27 (question 21)

The first set of questions is about your current work situation.

Are you currently engaged in paid employment (including self-employment, scholarships, and grants)?

Yes

No

Variables: *JSpage27*, *empl*, *empl_raw*, *timepage27*


Filter: not funded or no running grant (*fundingrel* ≠ 1 or *ginterrunning* ≠ 1)

Dynamic elements: following header if grant not started yet, has finished, terminated prematurely, or withdrawn before the start: “The following questions concern your current work situation.”

Source: Federal Statistical Office (2016a: 30)

Page 28 (questions 22 and 23)

Since when have you been non-employed (i.e. not engaged in paid employment)?

mm/yyyy 

Why are you currently not employed?

1 If there are several reasons, please choose the most important one.

(Continuing) education/training

Family obligations (household, children, etc.)

Travelling or language stay

Health problems

Transition between jobs

Unemployment

Other

→ Please specify:

Variables: *notemplstart*, *notemplreas*, *notemplreasoth*, *notemplreas_raw*, *notemplreasoth_raw*, *timepage28*

Filter: not working (*empl* = 0)

Source: Federal Statistical Office (2016a: 30), Federal Statistical Office (2016b: 22)

Page 29 (plausibility check)

The start date of your current period of non-employment (<*notemplstart*: start date of period of non-employment>) lies before the last survey in <*sdatepart*: date of previous survey participated in>. Please make sure you have entered the correct date. Otherwise, please navigate back and correct the date.

Variables: *timepage29*

Filter: start date of current period of non-employment is before previous survey participated in
(*notemplstart* < *sdatepart*)

Page 30 (question 24)

Do you have one or several jobs?

1 If you have several contracts with the same employer, please count this as one job.

One job

Several jobs

Variables: *jobnum*, *jobnum_raw*, *timepage30*

Filter: working (*empl* ≠ 0)

Source: Federal Statistical Office (2016a: 32)

Page 31 (question 25)

Please answer the following questions for your PRIMARY job (unless stated otherwise).

Do you still have the same job with the same employer as in *<sdatepart: date of previous survey participated in>*?

! If you have a new position with the same employer, you may consider this as the same job.

Yes

No

Variables: *samejob*, *samejob_raw*, *timepage31*

Filter: employed in previous survey (*sempl* = 1)

Dynamic elements: header only if not one job; "primary job" if not one job

Page 32 (question 26)

In *<sdatepart: date of previous survey participated in>* you reported the following information about your primary job. Does this information apply to your current situation?

	Yes	No
Occupation: <i><soccup></i>	<input type="radio"/>	<input type="radio"/>
Professional status: <i><sprofstatus></i> , number of employees: <i><semplnum></i>	<input type="radio"/>	<input type="radio"/>
Supervisory/leadership function: <i><ssupervis></i> , <i><ssupervisnum></i> reporting to you	<input type="radio"/>	<input type="radio"/>
Budget responsibility: <i><sbudget></i> , current annual budget: <i><sbudgetnum></i>	<input type="radio"/>	<input type="radio"/>
Country of employment: <i><semplcntry></i>	<input type="radio"/>	<input type="radio"/>
Sector of employment: <i><ssector></i>	<input type="radio"/>	<input type="radio"/>
Contract: <i><scontract></i> , contract duration: <i><scontractnum></i>	<input type="radio"/>	<input type="radio"/>
Have to report working hours to employer: <i><sworkhreport></i>	<input type="radio"/>	<input type="radio"/>
Possibility to compensate overtime: <i><sovertime></i> <i><sovertimepay></i> <i><sovertime></i> and <i><sovertimepay></i> <i><sovertime></i>	<input type="radio"/>	<input type="radio"/>

Variables: *sameoccup*, *sameprofstatus*, *samesupervis*, *samebudget*, *sameemplcntry*, *samesector*, *samecontract*, *sameworkhreport*, *sameovertime*, *timepage32*

Filter: same job as in previous survey and job details available from previous survey (*samejob* = 1 & *sjobnoinfo* = 0)

Dynamic elements: items appear only if information available from previous survey

Page 33 (question 27)

Please answer the following questions for your PRIMARY job (unless stated otherwise).

What kind of work do you do, that is, what is your occupation?

📌 Please type your (primary) occupation as precisely as possible (e.g. "climatologist", "neurosurgeon" **instead of** only "postdoc" or "researcher").

A list of possible occupations will be displayed depending on the text you type. If one of the entries matches your occupation, please select that entry. **If no appropriate entry is found, type your answer and continue without making a selection.**

Variables: *occup, timepage33*

Filter: working and information from previous survey does not apply (*empl ≠ 0 & sameoccup ≠ 1*)

Source: Federal Statistical Office (2016a: 35)

Page 34 (question 28)

What is your current professional status?

📌 Please answer for your **primary** job.

Trainee

Employee without leadership/managerial responsibilities

Employee with leadership/managerial responsibilities

Self-employed without employees

Self-employed with employees

➔ Number of employees:

Variables: *profstatus, profstatus_raw, emplnum, timepage34*

Filter: working and information from previous survey does not apply (*empl ≠ 0 & sameprofstatus ≠ 1*)

Dynamic elements: instruction only if not one job

Source: Federal Statistical Office (2016a: 36)

Page 35 (question 29)

Do you have a supervisory/leadership function?

📌 Please answer for your **primary** job.

Yes

➔ Number of people that report to you:

No

Variables: *supervis*, *supervisnum*, *supervis_raw*, *supervisnum_raw*, *timepage35*

Filter: employee with leadership/managerial responsibilities and information from previous survey does not apply (*profstatus* = 3 & *samesupervis* ≠ 1)

Dynamic elements: instruction only if not one job

Source: Federal Statistical Office (2016a: 36)

Page 36 (question 30)

Do you have budget responsibility (e.g. as project manager/managing director)?

📌 Please answer for your **primary** job.

Yes

➔ What is your current annual budget (excluding your wage)?

📌 If possible, please provide the value in **Swiss francs (CHF)**. Alternatively, if you provide a value in another currency, please include the currency in the field (e.g. "80'000 EUR", "80'000 USD").

No

Variables: *budget*, *budgetnum*, *budget_raw*, *timepage36*

Filter: employee with leadership/managerial responsibilities and information from previous survey does not apply (*profstatus* = 3 & *samebudget* ≠ 1)

Dynamic elements: primary job instruction only if not one job

Source: Federal Statistical Office (2016a: 37)

Page 37 (question 31)

When did you start your current job?

📌 Please answer for your **primary** job.

Variables: *emplstart*, *emplstart_raw*, *timepage37*

Filter: working and not same job as in previous survey (*empl* ≠ 0 & *samejob* ≠ 1)

Dynamic elements: "... current business" if self-employed; instruction only if not one job

Source: Federal Statistical Office (2016a: 32)

Page 38 (plausibility check)

The start date of your current job (<emplstart: start date of current job>) lies before the last survey in <sdatepart: date of previous survey participated in>. Please make sure you have entered the correct date. Otherwise, please navigate back and correct the date.

Variables: *timepage38*

Filter: start date of current job is before previous survey participated in (*emplstart < sdatepart*)

Page 39 (question 32)

In which country are you employed?

● Please answer for your **primary** job.

If you have a grant or scholarship, please indicate the country in which your host institution is located.

Start typing and select an entry from the displayed list. **If no appropriate entry is found, type your answer and continue without making a selection.**

Country...

Variables: *emplplace, timepage39*

Filter: working and information from previous survey does not apply (*empl ≠ 0 & semplcntry ≠ 1*)

Dynamic elements: "... is your business located" if self-employed; primary job instruction only if not one job;
grant/scholarship instruction only if not self-employed

Source: Federal Statistical Office (2016a: 32)

Page 40 (question 33)

Do you work in the public sector or in the private sector?

● Please answer for your **primary** job.

- Public sector
- Private non-profit sector
- Private for-profit sector

Variables: *sector, sector_raw, timepage40*

Filter: employed and information from previous survey does not apply (*profstatus ≠ 4 or 5 & samesector ≠ 1*)

Dynamic elements: instruction only if not one job

Source: Federal Statistical Office (2016a: 34)

Page 41 (question 34)

Are you employed on a permanent or a fixed-term contract?

1 Please answer for your **primary** job.

Permanent contract

Fixed-term contract

→ Total duration of current contract (in **months**):

I do not have an employment contract.

Variables: *contract, contractnum, contract_raw, contractnum_raw, timepage41*

Filter: employed and information from previous survey does not apply (*profstatus* ≠ 4 or 5 & *samecontract* ≠ 1)

Dynamic elements: instruction only if not one job

Source: Federal Statistical Office (2016a: 37)

Page 42 (question 35)

Do you have to report your working hours to your employer?

1 Please answer for your **primary** job.

Yes

No

Variables: *workhreport, workhreport_raw, timepage42*

Filter: employed and information from previous survey does not apply (*profstatus* ≠ 4 or 5 & *sameworkhreport* ≠ 1)

Dynamic elements: instruction only if not one job

Page 43 (question 36)

Can you compensate overtime?

1 Check all that apply. Please also answer "yes" if the number of hours you can compensate is capped.

Please answer for your **primary** job.

Yes, by taking time off

Yes, by claiming extra pay

No

Variables: *overtime, overtimepay, overtimeno, overtime_raw, overtimepay_raw, overtimeno_raw, timepage43*

Filter: report working hours and information from previous survey does not apply (*workhreport* = 1 & *sameovertime* ≠ 1)

Dynamic elements: primary job instruction only if not one job

Page 44 (questions 37 and 38)

What is your contractual work-time percentage? (full-time = 100 percent)

● If you are self-employed, please indicate the work-time percentage that would be appropriate if you would hire someone to do your job.

Work-time percentage: %

In a typical week, about how many hours do you work (including the weekend)?

● Please indicate the average number of hours you typically work per week for your job. We are interested in your actual working time, not the contractual working time.

Number of hours:

Variables: *workperc*, *workpercmain*, *workpercoth*, *workpercmain_raw*, *workpercoth_raw*, *workh*, *workhmain*, *workhoth*, *workhmain_raw*, *workhoth_raw*, *timepage44*

Filter: running grant or working (*grunning* = 1 or *empl* ≠ 0)

Dynamic elements: self-employed instruction only if not employed; answer categories “Work-time percentage {in primary job | for <scheme: SNSF funding scheme> grant}” and “Work-time percentage in other job(s)” if not one job

Source: Federal Statistical Office (2016a: 38)

Page 45 (question 39)

What are your annual gross earnings?

● If possible, please provide the value in **Swiss francs (CHF)**. Alternatively, if you provide a value in another currency, please include the currency in the field (e.g. "80'000 EUR", "80'000 USD").

Annual gross earnings (including social security contributions, 13th month salary, paid overtime, bonuses, etc.)

Annual extra income (from mandates, royalties, expert activities, extra teaching, etc.)

Variables: *inc*, *incmain*, *incoth*, *incextra*, *incmain_raw*, *incoth_raw*, *incextra_raw*, *timepage45*

Filter: running grant or working (*grunning* = 1 or *empl* ≠ 0)

Dynamic elements: answer categories “Annual gross earnings {in primary job | for <scheme: SNSF funding scheme> grant}” and “Annual gross earnings in other job(s)” if not one job

Source: Federal Statistical Office (2016a: 39)

Page 46 (question 40)

The following questions are about your research activities.

In your current job(s), do you conduct academic research?

🔗 By academic research we mean research that is **not commercial or based on a mandate**.

Yes

No

Variables: *research*, *research_raw*, *timepage46*

Filter: working (*empl* ≠ 0)

Dynamic elements: wording depends on the number of jobs; answer categories “Yes, in both my primary job and my other job(s)”, “Yes, but only in my primary job” and “Yes, but only in my other job(s)” if not one job

Source: European Science Foundation (2015: 49)

Page 47 (question 41)

In your current job(s), do you conduct mandated or commercial research?

Yes

No

Variables: *mandate*, *mandate_raw*, *timepage47*

Filter: working (*empl* ≠ 0)

Dynamic elements: wording depends on the number of jobs and whether conducting academic research

Source: European Science Foundation (2015: 49)

Page 48 (question 42)

Please think of your academic research activities. In what type of research institution do you conduct academic research?

① Please answer for your **primary** academic research job.

University or (university) hospital

ETHZ, EPFL

ETH research institute (PSI, WSL, Empa, Eawag)

Other higher education institution (e.g. university of applied sciences/university of teacher education)

Other public research institute/organization

Private research institute/organization

Research division in a corporation or NGO

Other

→ Please specify:

Variables: *instit*, *institoth*, *instit_raw*, *institoth_raw*, *timepage48*

Filter: conducting academic research (*research* ≠ 4)

Dynamic elements: “Please think of your academic research activities.” only if conducting mandated/commercial research; primary academic research job instruction only if not one academic research job

Source: ICF Consulting Services Limited (2017: 4)

Page 49 (question 43)

Please provide the name of the institution.

① Start typing and select an entry from the displayed list. **If no appropriate entry is found, type your answer and continue without making a selection.**

Please answer for your **primary** academic research job.

Variables: *institrank*, *timepage49*

Filter: conducting academic research (*research* ≠ 4)

Dynamic elements: primary academic research job instruction only if not one academic research job

Source: Federal Statistical Office (2016a: 32)

Page 50 (question 44)

What position do you have in this institution?

● Please answer for your **primary** academic job.

- Doctoral student / PhD student
- Junior researcher / Postdoc
- Senior researcher
- Research associate / Scientific collaborator
- Lecturer / Reader
- Medical resident / Assistant doctor
- Chief medical resident
- Assistant professor without tenure track or similar
- Assistant professor with tenure track or similar
- Associate professor or similar
- Full professor or similar
- Other

→ Please specify:

Variables: *position, positionoth, position_raw, positionoth_raw, timepage50*

Filter: conducting academic research (*research* ≠ 4)

Dynamic elements: instruction only if not one academic job

Source: European Science Foundation (2015: 50)

Page 51 (question 45)

What are the financial sources of your current academic and mandated/commercial research jobs?

● Please indicate the share of funding for each source as a percentage. The total should sum up to 100 percent.

Individual grant or program from the SNSF	<input type="text" value="0"/>	%
Individual grant or program not from the SNSF (e.g. funded by the ERC or a foundation)	<input type="text" value="0"/>	%
Employment within a research project funded by the SNSF	<input type="text" value="0"/>	%
Employment within a research project not funded by the SNSF (e.g. funded by ERC or a foundation)	<input type="text" value="0"/>	%
Employment at a university, (university) hospital, or a research institute (without specific third-party funding, e.g. position as an assistant or lecturer)	<input type="text" value="0"/>	%
Employment within a mandated/commercial research project	<input type="text" value="0"/>	%
Funding by a business or industry	<input type="text" value="0"/>	%
Other financial source	<input type="text" value="0"/>	%
Total		0 %

Variables: *fingrantsnsf, fingrantoth, finprojsnsf, finprojoth, finnothird, finmandate, finbusiness, finoth, fingrantsnsf_raw, fingrantoth_raw, finprojsnsf_raw, finprojoth_raw, finnothird_raw, finmandate_raw, finbusiness_raw, finoth_raw, timepage51*

Filter: conducting academic research (*research* ≠ 4)

Dynamic elements: wording depends on the number of jobs; "...and mandated/commercial ..." only if conducting mandated/commercial research

Source: Federal Statistical Office (2016a: 14)

Page 52 (question 18)

Please indicate the research domain/discipline that best corresponds to your research.

● Start typing and select an entry from the displayed list. If no appropriate entry is found, type your answer and continue without making a selection.

Variables: *discipline, domain, discipline_raw, timepage52*

Filter: conducting academic research (*research* ≠ 4)

Source: European Science Foundation (2015: 47)

Page 53 (question 46)

Since *<datefield: date of most recent survey fielded>*, which of the following tasks have you done in addition to your research?

Check all that apply.

Giving/assisting courses

Supervision of bachelor/master theses (including informal supervision)

Supervision of doctoral/PhD theses (including informal supervision)

Duties in boards/commissions **at** your institution (e.g. appointment committee, ethics board, working group, expert panel)

Duties in boards/commissions **outside** your institution (e.g. editorial board, expert panel)

Reviewing for journals, conferences, or funding institutions

Conference organization

I have not done such tasks

Variables: *taskcourse*, *tasksupervisbama*, *tasksupervisphd*, *taskboardin*, *taskboardext*, *taskreviews*, *taskconf*, *taskno*, *taskcourse_raw*, *tasksupervisbama_raw*, *tasksupervisphd_raw*, *taskboardin_raw*, *taskboardext_raw*, *taskreviews_raw*, *taskconf_raw*, *taskno_raw*, *timepage53*

Filter: conducting academic research (*research* ≠ 4)

Source: Lüthi et al. (2019: 79 f.)

Page 54 (question 47)

Of your total work time in your current academic job(s), how much time do you spend on research and how much on other activities?

Please indicate the share of time you spend for each activity as a percentage. The total should sum up to 100 percent.

Research (conducting research, writing papers and proposals, attending conferences, etc.; excluding research-related administrative activities)	<input type="text" value="0"/>	%
Teaching (preparing and giving classes/lectures, supervising students, etc.)	<input type="text" value="0"/>	%
Administrative duties (accounting, personnel administration, marketing, etc.)	<input type="text" value="0"/>	%
Clinical activities	<input type="text" value="0"/>	%
Other activities	<input type="text" value="0"/>	%
Total		0 %

Variables: *activityres*, *activityteach*, *activityadmin*, *activityclin*, *activityoth*, *activityres_raw*, *activityteach_raw*, *activityadmin_raw*, *activityclin_raw*, *activityoth_raw*, *timepage54*

Filter: conducting academic research (*research* ≠ 4)

Dynamic elements: wording depends on the number and kind of jobs

Source: Federal Statistical Office (2016a: 37)

Page 55 (question 48)

Why are you not employed as an academic researcher? Please indicate the relevance of the following reasons.

	Not relevant at all 1	2	3	4	Very relevant 5
Interest in a different type of career	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
A more interesting job became available	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Difficulty to get a suitable academic research position	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Difficulty to get a tenured/secure position	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Difficulty to get funding for research	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Difficulty to meet the mobility demands of an academic career	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Difficulty to meet the publication demands of an academic career	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Difficulty to plan an academic career	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Low income in academic research jobs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Poor public recognition/status of academic careers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Harsh work atmosphere in academia	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Too much stress in academic research jobs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Poor work-life-balance in academia	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Variables: *noresohtcar*, *norespst*, *noressuit*, *noressec*, *noresfund*, *noresmob*, *norespublic*, *noresplan*, *noresinc*, *noresstatus*, *noresatmos*, *noresstress*, *noresworklife*, *timepage55*

Filter: conducting no academic research (*research* = 4)

Source: European Science Foundation (2015: 50)

Page 56 (question 49)

Do you have ambitions to work as an academic researcher again in the future?

No, not at all 1	2	3	4	Yes, definitely 5
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>


Variables: *rambition*, *timepage56*

Filter: conducting no academic research (*research* = 4)

Page 57 (question 50)

The following questions concern your doctorate/PhD.

When did you start your doctorate/PhD (including MD, MD-PhD)?



I am not doing/did not do a doctorate/PhD.

Variables: *phdstart*, *timepage57*


Filter: started doctorate/PhD since previous survey (*sphdstart* = 0)

Source: European Science Foundation (2015: 47)

Page 58 (question 51)

The following questions concern your doctorate/PhD.

When did you finish your doctorate/PhD (date of defense/exam)?



I have not finished my doctorate/PhD yet.

Variables: *phdend*, *timepage58*

Filter: did not finished doctorate/PhD before previous survey (*phdstart* ≠ .z or (*sphdstart* = 1 & *sphdend* = 0))

Dynamic elements: header only if doctorate/PhD started in previous survey, but not finished

Source: European Science Foundation (2015: 47)

Page 59 (plausibility check)

The end date of your PhD (<*phdend*: end date of doctorate/PhD>) lies before the start date (<*phdstart*: start date of doctorate/PhD>).

Please navigate back and correct the dates.

Variables: *timepage59*

Filter: end date of doctorate/PhD is before start date (*phdend* < *phdstart*)

Page 60 (question 53)

Please indicate the research domain/discipline that best corresponds to your doctorate/PhD.

🔹 Start typing and select an entry from the displayed list. **If no appropriate entry is found, type your answer and continue without making a selection.**

Variables: *phddiscipline*, *phddomain*, *phddiscipline_raw*, *timepage60*

Filter: finished doctorate/PhD (*phdend* ≠.x)

Source: European Science Foundation (2015: 47)

Page 61 (question 54)

From which university did you receive your doctorate/PhD? Please indicate the name of the university and the country in which it is located.

🔹 If you have a joint degree, please indicate your home university.

Start typing and select an entry from the displayed list. **If no appropriate entry is found, type your answer and continue without making a selection.**

University:

Country:

Variables: *phdunirank*, *phdplace*, *timepage61*

Filter: finished doctorate/PhD (*phdend* ≠.x)

CTC-19-A: “in which country” instead of “the country in which”

Source: European Science Foundation (2015: 48)

Page 62 (question 55)

What type of doctoral degree did you acquire?

PhD/Dr.

MD (medical doctor)

MD-PhD

Variables: *phdtype*, *timepage62*

Filter: finished doctorate/PhD (*phdend* ≠.x)

Page 63 (question 56)

What was the format of your dissertation?

Book or monograph

Individual articles/papers (cumulative dissertation)

→ Number of articles/papers:

Other

→ Please specify:

Variables: *phdformat*, *phdformatnum*, *phdformatoth*, *phdformat_raw*, *phdformatnum_raw*, *phdformatoth_raw*, *timepage63*

Filter: not aquired an MD (*phdformat* ≠2)

Page 64 (questions 57 and 58)

Please indicate the qualification/grade you obtained with this doctorate/PhD.

Passed (if no particular grading)

Summa cum laude, excellent, 6 (Switzerland), <1 (Germany), or equivalent

Insigni cum laude, very good, 5.5 (Switzerland), or equivalent

Magna cum laude, good, 5 (Switzerland), 1 (Germany), or equivalent

Cum laude, satisfactory, 4.5 (Switzerland), 2 (Germany), or equivalent

Rite, pass, 4 (Switzerland), 3 (Germany), or equivalent

Have you received a scientific prize or award for your dissertation (or a single paper of your dissertation)?

Yes

No

Variables: *phdgrade*, *phdprize*, *timepage64*

Filter: finished doctorate/PhD (*phdend* ≠.x)

Page 65 (question 59)

Which sources of income were available to you during your doctorate/PhD?

Check all that apply.

Individual grant/scholarship/fellowship or program to promote young researchers (e.g. funded by the SNSF, ERC, or a foundation)

Employment within a research project (e.g. funded by the SNSF, ERC, or a foundation)

Position as assistant, lecturer, or similar (without specific third-party funding) at a university or a research institute

Employment as medical resident/assistant doctor

Employment outside of university or a research institute with relation to the doctorate/PhD

Employment outside of university or a research institute without relation to the doctorate/PhD

Loan (from a bank, family, partner, friends etc.)

Financial support by family, partner, friends, etc. (excluding loans)

Other
→ Please specify

None

Variables: *phdincgrant*, *phdincproj*, *phdincassist*, *phdincmed*, *phdincemplrdoc*, *phdincemplnrdoc*, *phdincloan*, *phdincfam*, *phdincoth*, *phdincothspec*, *phdincno*, *phdincgrant_raw*, *phdincoth_raw*, *phdincothspec_raw*, *timepage65*

Filter: finished doctorate/PhD (*phdend* ≠ .x)

Source: Federal Statistical Office (2016a: 14)

Page 66 (question 60)

During your doctorate/PhD, did you complete any research or study visits of 3 months or longer at another university or research institute?

Check all that apply.

Yes, in the same country

Yes, in another country

No

Variables: *phdvisithome*, *phdvisitabroad*, *phdvisitno*, *timepage66*


Filter: finished doctorate/PhD (*phdend* ≠ .x)

Source: Federal Statistical Office (2016a: 16)

Page 67 (question 61)

In the following, we are interested in your occupational history since *<sdatepart: date of previous survey participated in>*.

When did the job you had in *<sdatepart: date of previous survey participated in>* end?

mm/yyyy 

Variables: *histemplend*, *timepage67*

Filter: start of grant / start of non-employment / start of employment is after date of previous survey participated in (*gstart/notemplstart/emplstart > sdatepart*)

Dynamic elements: wording depends on respondents' professional situation

Page 68 (plausibility check)

The end date (*<histemplend: end date of job / period of non-employment of previous survey>*) of your job lies before the last survey in *<sdatepart: date of previous survey participated in>*. Please make sure you have entered the correct date. Otherwise, please navigate back and correct the date.

Variables: *timepage68*

Filter: end date of job/period of non-employment is before previous survey participated in (*histemplend < sdatepart*)

Page 69 (question 62)

Between the end of this job (*<histemplend: end date of job/period of non-employment of previous survey>*) and the start of your current job reported above (*<emplstart: start date of current job>*), what did you do?

Check all that apply.

I had a job / jobs involving academic research
→ Number of jobs involving academic research:

I had a job / jobs **not** involving academic research
→ Number of jobs **not** involving academic research:

Nothing, current job started in *<histemplend: end date of job/period of non-employment of previous survey>* or earlier

I was not engaged in paid employment during this period

Variables: *histemplacad*, *histemplacadnum*, *histemplnonacad*, *histemplnonacadnum*, *histemplno*, *histemplunempl*, *histemplacadnum_raw*, *timepage69*

Filter: > 1 month between *gstart/notemplstart/emplstart* and *histemplend*

Dynamic elements: wording depends on respondents' professional situation

Source: Federal Statistical Office (2016b: 20 f.)

Page 70 (question 63)

In which countries were these jobs?

🔍 Start typing and select an entry from the displayed list. If no appropriate entry is found, type your answer and continue without making a selection.

1st country:

2nd country:

3rd country:

4th country:

5th country:

6th country:

7th country:

8th country:

9th country:

Variables: *histplace1, histplace2, histplace3, histplace4, histplace5, histplace6, histplace7, histplace8, histplace9, timepage70*

Filter: having jobs between end of last year's employment situation and current employment situation
(*histemplacad = 1* or *histemplnonacad = 1*)

Dynamic elements: wording depends on the number of jobs

CTC-19-A: wording does not depend on the number of jobs

Source: European Science Foundation (2015: 52)

Page 71 (questions 64 and 65)

Did you (mainly) have fixed-term or permanent contracts in these jobs?

Mainly fixed-term

Mainly permanent

Both about equally

Not applicable, did not have an employment contract

Were you (mainly) working full-time or part-time in these employments?

Mainly full-time (full-time = 90 percent or more)

Mainly part-time

Both about equally

Variables: *histcontract*, *histemplrate*, *timepage71*

Filter: having jobs between end of last year's employment situation and current employment situation
(*histemplacad* = 1 or *histemplnonacad* = 1)

Dynamic elements: wording depends on the number of jobs

Source: Federal Statistical Office (2016b: 21)

Page 72 (question 66)

Between the end of the job you had one year ago (<*histemplend*: end date of job/period of non-employment of base survey>) and the start of your current job reported above (<*emplstart*: start date of current job>), did you have any periods of non-employment (e.g. family obligations, transition between jobs, unemployment) of 1 month or longer?

Yes

 → Total time in months:

No

Variables: *histnotempl*, *histnotemplnum*, *histnotemplnum_raw*, *timepage72*

Filter: having jobs between end of last year's employment situation and current employment situation
(*histemplacad* = 1 or *histemplnonacad* = 1)

Dynamic elements: wording depends on respondents' professional situation

Source: Federal Statistical Office (2016b: 20)

Page 73 (question 67)

Why were you not employed?

Check all that apply.

(Continuing) education/training

Family obligations (household, children, etc.)

Travelling/language stay

Health problems

Transition between jobs

Unemployment

Other

→ Please specify:

Variables: *histnotempledu*, *histnotemplfam*, *histnotempltrav*, *histnotemplhealth*, *histnotempljobs*,
histnotemplunempl, *histnotemplloth*, *histnotemplthspec*, *histnotempledu_raw*, *histnotempljobs_raw*,
histnotemplunempl_raw, *histnotemplloth_raw*, *histnotemplthspec_raw*, *timepage73*

Filter: having periods of non-employment between last year's employment situation and current employment situation (*histemplunempl* = 1 or *histnotempl* = 1)

Source: Federal Statistical Office (2016b: 22)

Page 74 (question 68)

The next questions concern your academic mobility and research productivity.

Since *<sdatefield: date of most recent survey fielded>*, did you conduct any research visits or exchanges (1 month or longer) at a university or research institute?

Do not include the transition to your host institution of your *<scheme: SNSF funding scheme>* grant.

Yes

→ Number of visits or exchanges since *<sdatefield: date of most recent survey fielded>*:

No

Variables: *rvisit*, *rvisitnum*, *rvisitnum_raw*, *timepage74*

Dynamic elements: instruction only if grant is running, finished, interrupted, or terminated prematurely

Source: European Science Foundation (2015: 52)

Page 75 (question 69)

At which universities or research institutes were these research visits or exchanges since <sddatefield: date of most recent survey fielded>?

① Start typing and select an entry from the displayed list. If no appropriate entry is found, type your answer and continue without making a selection.

1st institution:

2nd institution:

3rd institution:

4th institution:

5th institution:

6th institution:

7th institution:

8th institution:

9th institution:

Variables: *rvisitplace1*, *rvisitinstit1rank*, *rvisitplace2*, *rvisitinstit2rank*, *rvisitplace3*, *rvisitinstit3rank*, *rvisitplace4*, *rvisitinstit4rank*, *rvisitplace5*, *rvisitinstit5rank*, *rvisitplace6*, *rvisitinstit6rank*, *rvisitplace7*, *rvisitinstit7rank*, *rvisitplace8*, *rvisitinstit8rank*, *rvisitplace9*, *rvisitinstit9rank*, *timepage75*

Filter: conducting research visits/exchanges (*rvisit* = 1)

Dynamic elements: wording and number of input fields depend on the number of research visits/exchanges

Page 76 (question 70)

Since <statefield: date of most recent survey fielded>, have you produced any of the following publications related to your research?

1 Check all that apply. For **peer-reviewed items**, please only include items that were definitely accepted within that period. For **non-peer reviewed items**, please include items for which the final manuscript was completed and submitted for publication within that period.

Peer-reviewed articles in scientific journals as **main author**
→ Number of peer-reviewed articles as main author:

Peer-reviewed articles in scientific journals as **co-author** (i.e. not as main author)
→ Number of peer-reviewed articles as co-author:

Non-peer-reviewed articles in scientific journals
→ Number of non-peer-reviewed articles:

Chapters for scientific books / articles in conference proceedings:
→ Number of chapters / articles:

One or several scientific books (as author or as editor)
→ Number of books:

Items of science communication (e.g. magazine or newspaper article, documentary film, popular science publications)
→ Number of items:

Other kinds of scientific publications such as publicly available working papers or reports
→ Number of other scientific publications:

None of these

Variables: *oppeermain*, *oppeermainnum*, *oppeerco*, *oppeerconum*, *opnonpeer*, *opnonpeernum*, *opbookch*, *opbookchnum*, *opbook*, *opbooknum*, *opsciecom*, *opsciecomnum*, *opreport*, *opreportnum*, *opno*, *oppeermainnum_raw*, *oppeerconum_raw*, *opnonpeernum_raw*, *opbookchnum_raw*, *opbooknum_raw*, *opsciecomnum_raw*, *opreport_raw*, *opreportnum_raw*, *opno_raw*, *timepage76*

Source: Wellcome Trust (2012: 9)

Page 77 (question 71)

For the period since <sddatefield: date of most recent survey fielded>, do any of the following items apply to you?

Check all that apply.

I presented work at a research conference

I have been awarded an academic prize

I published research resources (e.g. data, software/code)

I produced intellectual property (patents filed/product licenses)

My research received media coverage

I engaged in knowledge transfer activities

None of these

Variables: *resconf*, *resprize*, *resresource*, *resprop*, *resmedia*, *resengag*, *resno*, *timepage77*

Source: Wellcome Trust (2012: 9)

Page 78 (module question 1)

In the following, we are interested in your mentoring experience and your professional network.

In your academic career, have you participated in a mentoring program or have you been supported by a mentor on an informal basis?

Check all that apply.

Yes, I have participated in a mentoring program

Yes, I have had a mentor on an informal basis

No

Variables: *mentorprog*, *mentoringf*, *mentorno*, *timepage78*

Page 79 (module question 2)

How helpful was the mentoring for you regarding the following aspects?

📌 Please think about the mentoring experience you had in both the program and informally.

	Not helpful at all 1	2	3	4	Very helpful 5
Developing specific career goals	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Achieving specific career goals	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Developing leadership skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Staying in academia	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Enlarging my research network	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Securing more research funding	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Becoming more successful in publishing	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Becoming more independent in my research career	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Having more confidence in my abilities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Variables: *mentordevgoals*, *mentorachgoals*, *mentorlead*, *mentoracad*, *mentornetw*, *mentorfund*, *mentorpubli*, *mentorind*, *mentorconf*, *timepage79*

Filter: have participated in a mentoring program or have been supported by a mentor (*mentorprog* = 1 or *mentorinf* = 1)

Dynamic elements: instruction only if *mentorprog* = 1 and *mentorinf* = 1

Source: Iversen et al. (2014: 311 f.)

Page 80 (module question 3)

Please indicate to what extent you agree with the following statements:

I have the appropriate professional network...

	Do not agree at all 1	2	3	4	Fully agree 5
... to pursue an academic career.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
... to pursue a non-academic career.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Variables: *networkacad*, *networknonacad*, *timepage80*

Source: Khan et al. (2018: 19 ff.)

Page 81 (module question 4)

In the context of your research, have you ever had any of the following collaborations?

A collaboration with...

Check all that apply.

... researchers based at a higher education institution in another country

... researchers from a different discipline at a higher education institution

... researchers or other representatives from a business or industry

... researchers or other representatives from an NGO

... researchers or other representatives from government or public institutions

No, not with any of the above

Variables: *collrescntry, collresdisc, collind, collngo, collgov, collno, timepage81*

Source: European Science Foundation (2015: 53)

Page 82 (module question 5)

What was the purpose / were the purposes of these collaborations?

Check all that apply.

Prepare or conduct a joint research project

Produce a joint publication

Develop a prototype

Conduct mandated/commercial research for a partner outside of academia (e.g. write a report/expertise/review, conduct an evaluation)

Engage in science communication

Other

→ Please specify:

Variables: *collproj, collpubli, collproto, collmand, collsciecom, colloth, collothspec, collproj_raw, collpubli_raw, colloth_raw, collothspec_raw, timepage82*

Filter: ever had collaborations with aforementioned acteurs (*collno* ≠ 1)

Page 83 (module questions 6 and 7)

How many of all your past and current research projects are/were international collaborations (i.e. projects with researchers based in another country)?

(Almost) None 1 2 3 4 (Almost) All 5

How many of all your publications have you produced with researchers based in another country?

(Almost) None 1 2 3 4 (Almost) All 5

Variables: *collprojint*, *collpubliint*, *timepage83*

Filter: question 6: prepared or conducted a joint research project with researchers based at a higher education institution in another country (*collrescntry* = 1 & *collproj* = 1); question 7: produced a joint publication with researchers based at a higher education institution in another country (*collrescntry* = 1 & *collproj* = 1)

Page 84 (questions 72 and 73)

The next section contains questions about yourself and your life situation.

Do you currently have a partner?

Yes
 No

What is your marital status?

Single (never married and never in a registered partnership)
 Married
 Married, but legally separated
 Divorced
 Widowed
 Registered partnership
 Registered partnership dissolved
 Registered partner passed away

Variables: *partner*, *marital*, *timepage84*

Source: Huber et al. (2015: 29), Tesch (2015: 81), Federal Statistical Office (2016a: 49)

Page 85 (question 74)

In *<sdatepart: date of previous survey participated in>* you reported, that you have *<schilrennum: number of children in previous survey>*. In the meantime, have you had another child been born?

Yes

→ Number of **newborn** children:

No

Variables: *childrennb, childrennbnum, childrennbnum_raw, timepage85*

Filter: children in previous survey (*schilren = 1*)

Page 86 (question 75)

Do you have children?

Please include children who have reached the age of majority.

Yes

→ Number of children:

No

Variables: *children, childrennum, children_raw, childrennum_raw, timepage86*

Filter: no children in previous survey (*schilren ≠ 1*)

Source: Federal Statistical Office (2016a: 49)

Page 87 (question 76)

When were these children born?

🔔 Please enter the birth years.

1st child: 📅

2nd child: 📅

3rd child: 📅

4th child: 📅

5th child: 📅

6th child: 📅

7th child: 📅

8th child: 📅

9th child: 📅

Variables: *child1, child2, child3, child4, child5, child6, child7, child8, child9, child1_raw, child2_raw, child3_raw, child4_raw, timepage87*

Filter: new born children since previous survey (*children = 1*)

Dynamic elements: wording and number of input fields depend on the number of children

Source: Federal Statistical Office (2016a: 49)

Page 88 (question 77)

Apart from you, who else lives in your household?

🔔 Check all that apply.

Spouse / Partner

Children

Other adults

No one, I live alone

Variables: *livsitpartner, livsitchildren, livsitadult, livsitalone, timepage88*

Source: Federal Statistical Office (2016a: 49)

Page 89 (question 78)

In your household, who is responsible for domestic work (cleaning, cooking, laundry, shopping, home maintenance, etc.)?

- Mostly/Only me
- Me and other household members in equal parts
- Mostly/Only someone else from the same household
- Mostly/Only a third party (e.g. cleaning staff)

Variables: *chores, timepage89*

Dynamic elements: 2nd and 3rd answer categories only if living with other people

Page 90 (question 79)

Between you and the other parent, how do you share childcare responsibility?

- I am solely responsible.
- I am mostly responsible.
- We share the responsibility in equal parts.
- The other parent is mostly responsible.
- The other parent is solely responsible.
- No childcare necessary

Variables: *childcarediv, timepage90*

Filter: having children (*children* = 1)

Page 91 (question 80)

On how many half-days per week (excluding the weekend and excluding evenings) do you personally look after your children?

0 half-days

1 half-day

2 half-days

3 half-days

4 half-days

5 half-days

6 half-days

7 half-days

8 half-days

9 half-days

10 half-days

Variables: *childcarenum*, *timepage91*

Filter: responsible for childcare (*childcarediv* ≠ 5 or 6)

Dynamic elements: wording depends on the number of children

Source: Berweger (nd: 11)

Page 92 (question 81)

In a typical week, who else looks after your children?

Check all that apply.

Other family or household members (excluding yourself and the other parent)

External day care / day school

Au-pair or nanny at your own home

Babysitter

Other

→ Please specify:

No one else

Variables: *childcarefam*, *childcareext*, *childcarenanny*, *childcarebabys*, *childcareoth*, *childcareothspec*, *childcareno*, *childcarefam_raw*, *childcareext_raw*, *childcarenanny_raw*, *childcarebabys_raw*, *childcareoth_raw*, *childcareothspec_raw*, *childcareno_raw*, *timepage92*

Filter: childcare necessary (*childcarediv* ≠ 6)

Dynamic elements: wording depends on the number of children

Source: Berweger (nd: 11)

Page 96 (special module question 0)

In spring 2020, far-reaching measures to prevent the spread of the COVID-19 disease have been taken in many places around the world. With the following questions, we would like to find out how you were affected by these measures.

Would you answer a few additional questions in regard to the effect of COVID-19 on your professional and personal life (approx. 3 minutes)?

- Yes
- No, I would rather end the survey here

Variables: *covid19*, *timepage96*

CTC-19-A: not asked

Page 97 (special module question 1)

Were there extraordinary measures against COVID-19 taken in the place you currently live?

• Extraordinary COVID-19 measures include for example: closure of shops and restaurants, closure of schools, advice to stay at home whenever possible (including work from home), advice to avoid close contact with people outside your own household.

- Yes
- No

Filter: answer special module questions (*covid19* = 1)

Variables: *cmeasures*, *timepage97*

CTC-19-A: not asked

Page 98 (special module question 2)

Were you engaged in paid employment (including self-employment, scholarships, and grants) during the period in which the COVID-19 measures were in place?

• Please check all that apply.

- I was in my regular employment
- I was on short-time / a job retention scheme
- I was not employed

Filter: measures (*cmeasures* = 1)

Variables: *cworkempl*, *cworkshort*, *cworknotempl*, *timepage98*

CTC-19-A: not asked

Page 99 (special module question 3)

Was your work contract terminated due to the COVID-19 crisis?

Yes

No

Filter: not working during period of measures (*cworknotempl* = 1)

Variables: *ccontract*, *timepage99*

CTC-19-A: not asked

Page 100 (special module question 4)

How often did you work from home during the period of COVID-19 measures?

(Almost) never 1 2 3 4 (Almost) always 5

Filter: working during period of measures (*cworkempl* = 1)

Variables: *cworkhomemeas*, *timepage100*

CTC-19-A: not asked

Page 101 (special module question 5)

How often did you work from home before the period of COVID-19 measures?

(Almost) never 1 2 3 4 (Almost) always 5

Filter: measures (*cmeasures* = 1)

Variables: *cworkhomebef*, *timepage101*

CTC-19-A: not asked

Page 102 (special module question 6)

How often do you currently work from home?

(Almost) never 1 2 3 4 (Almost) always 5

Filter: measures and having running grant or working (*cmeasures* = 1 and (*grunning* = 1 or *empl* ≠ 0))

Variables: *cworkhomecur*, *timepage102*

CTC-19-A: not asked

Page 103 (special module question 7)

Overall, did the COVID-19 measures have an effect on your work productivity?

My work productivity...

... decreased substantially

1 2 3 4 5

... increased substantially

Filter: working during period of measures (*cworkempl* = 1)

Variables: *cproductivity*, *timepage103*

CTC-19-A: not asked

Page 104 (special module question 8)

How did your actual work time change due to the COVID-19 measures?

I worked...

... much less than usual

1 2 3 4 5

... much more than usual

Filter: working during period of measures (*cworkempl* = 1)

Variables: *cworktime*, *timepage104*

CTC-19-A: not asked

Page 105 (special module question 9)

Did your work schedule change due to the COVID-19 measures?

Please check all that apply.

I worked more in the early mornings and/or late evenings

I worked more during the weekend/holidays

Other

→ Please specify:

No, I did not change my work schedule

Filter: working during period of measures (*cworkempl* = 1)

Variables: *cworkschmorneve*, *cworkschwend*, *cworkschoth*, *cworkschothspec*, *cworkschno*,
cworkschmorneve_raw, *cworkschoth_raw*, *cworkschothspec_raw*, *timepage105*

CTC-19-A: not asked

Page 106 (special module question 10)

Did the COVID-19 measures have an impact on your research activities?

Please check all that apply.

- One or more conferences I would have attended were cancelled
- My lab was closed
- An existing collaboration could not be continued/a planned collaboration could not be started
- The start of a new research project was delayed/cancelled
- Current research was delayed/interrupted
- I missed deadlines for project applications
- I published less than initially planned
- I had to cancel/postpone a research visit or exchange
- Other
→ Please specify:
- No, they had no impact

Filter: measures and having interrupted/running grant or conducting academic research ($cmeasures = 1$ and ($ginterrunning = 1$ or $research \neq 4$))

Variables: *cimpactconf*, *cimpactlab*, *cimpactcoll*, *cimpactproj*, *cimpactres*, *cimpactappl*, *cimpactpubli*, *cimpactrvisit*, *cimpactoth*, *cimpactothspec*, *cimpactno*, *cimpactoth_raw*, *cimpactothspec_raw*, *timepage106*

CTC-19-A: not asked

Page 107 (special module question 11)

Do you think the extraordinary situation caused by the outbreak of COVID-19 will have an impact on your future career, and if so, is it rather negative or positive?

If you think it will not have an effect, please check 3.

Negative effect					Positive effect
1	2	3	4	5	
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	

Filter: answer special module questions ($covid19 = 1$)

Variables: *ccareer*, *timepage107*

CTC-19-A: not asked

Page 108 (special module question 12)

Did you conduct / Are you conducting research on COVID-19?

Yes

No

Filter: answer special module questions and having interrupted/running grant or conducting academic research
(*covid19* = 1 and (*ginterrunning* = 1 or *research* ≠ 4))

Variables: *crescov*, *timepage108*

CTC-19-A: not asked

Page 109 (special module question 13)

Did the COVID-19 measures affect your duties concerning domestic work and childcare?

	Much less duties than usual 1	2	3	4	Much more duties than usual 5
Domestic work (e.g. cooking, cleaning)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Looking after the children	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Supporting the children in (distance) learning	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Filter: measures (*cmeasures* = 1)

Variables: *cchores*, *cchildcare*, *clearning*, *timepage109*

Dynamic elements: "... and childcare" and 2nd and 3rd item only if having children; wording depends on the number of children

CTC-19-A: not asked

Page 110 (special module question 14)

Did the COVID-19 measures affect the division of domestic work between you and the other household member(s)?

My share increased relative to the share of the other household member(s)

The share of the other household member(s) increased relative to mine

The share remained the same

Filter: measures and do not live alone (*cmeasures* = 1 and *livsitalone* ≠ 1)

Variables: *cchoresdiv*, *timepage110*

CTC-19-A: not asked

Page 111 (special module question 15)

Did the COVID-19 measures affect the division of childcare between you and the other parent?

My share increased relative to the share of the other parent

The share of the other parent increased relative to mine

The share remained the same

Filter: measures and childcare is necessary ($cmeasures = 1$ and $childcarediv \neq 6$)

Variables: $cchildcarediv$, $timepage111$

CTC-19-A: not asked

Page 112 (special module question 16)

Due to the COVID-19 outbreak, did you have to take extra time off your work due to care responsibilities?

Yes

No

Filter: answer special module questions ($covid19 = 1$)

Variables: $ccare$, $timepage112$

CTC-19-A: not asked

Page 113 (question 60)

If there is anything else you would like to say (in regard to the entire survey), please share your thoughts in the field below.

Variables: $timepage113$

CTC-19-A: this is page 96 (variable $timepage96$); no bracket comment

Page 114 (address request)

We are looking forward to contacting you in one year for the next follow-up survey. We are aware that many participants will be working at another institution by then. Therefore, we ask you to enter your private email address in the field below for future communication. We ensure that your contact data is by no means stored together with the survey data.

Private email address:

Variables: $timepage114$

CTC-19-A: this is page 97 (variable $timepage97$)

End page

You have reached the end of the questionnaire. Many thanks for your valuable contribution!

For more information on the SNSF Career Tracker cohorts see www.careertrackercohorts.ch.

This survey has been implemented using [limesurvey](https://limesurvey.org/), an open source product.

A.3 List of variables in main data set

<i>IDperson</i>	CTC person ID
<i>IDapplication</i>	CTC application ID
<i>cohort</i>	Cohort
<i>subcohort</i>	Subcohort
<i>wave</i>	Panel wave
<i>residence</i>	Place of residence
<i>fundingrel</i>	Has relevant grant(s)
<i>fundingstatus</i>	Status of SNSF grant applied for between 2018/11 and 2019/09
<i>gnum</i>	Number of relevant grants
<i>IDapplication1</i>	CTC application ID of previous application 1
<i>scheme1</i>	Funding scheme of previous application 1
<i>application1</i>	Date of previous application 1
<i>IDapplication2</i>	CTC application ID of previous application 2
<i>scheme2</i>	Funding scheme of previous application 2
<i>application2</i>	Date of previous application 2
<i>IDapplication3</i>	CTC application ID of previous application 3
<i>scheme3</i>	Funding scheme of previous application 3
<i>application3</i>	Date of previous application 3
<i>IDapplication4</i>	CTC application ID of previous application 4
<i>scheme4</i>	Funding scheme of previous application 4
<i>application4</i>	Date of previous application 4
<i>status</i>	Participation status
<i>nopartreas</i>	Reason for non-participation
<i>noinvitreas</i>	Reason why not invited
<i>gstatus1</i>	Status of SNSF grant 1
<i>ginter1</i>	Why interrupted SNSF grant 1
<i>ginteroth1</i>	Why interrupted SNSF grant 1: other
<i>gbrokenoff1</i>	Why broke off SNSF grant 1
<i>gbrokenoffoth1</i>	Why broke off SNSF grant 1: other
<i>gwithdrawal1</i>	Why withdrew SNSF grant 1
<i>gwithdrawaloth1</i>	Why withdrew SNSF grant 1: other
<i>gstart</i>	Start date of SNSF grant
<i>ginterstart</i>	Start date of SNSF grant interruption
<i>gend1</i>	End date of SNSF grant 1
<i>ginterrunning</i>	Has an interrupted or running grant
<i>grunning</i>	Has a running grant
<i>scheme</i>	Interrupted / Running scheme
<i>gtermcompl</i>	Has a prematurely terminated or completed grant
<i>gcontract</i>	Received employment contract from host institution
<i>supplace</i>	Support provided by host institution: work place

<i>supexistinfra</i>	Support provided by host institution: additional use of existing infrastructure
<i>supnewinfra</i>	Support provided by host institution: acquisition of new infrastructure
<i>suppers</i>	Support provided by host institution: additional scientific personnel
<i>supconf</i>	Support provided by host institution: coverage of travel and conference costs
<i>supmaterial</i>	Support provided by host institution: coverage of material costs
<i>supno</i>	Support provided by host institution: not received such support
<i>gsector</i>	Economic sector of host institution
<i>ginstit</i>	Type of research institution (host institution)
<i>ginstitoth</i>	Type of research institution (host institution): other
<i>ginstitrank</i>	Ranking of host institution
<i>gplace</i>	Place of host institution
<i>gposition</i>	Position
<i>gpositionoth</i>	Position: other
<i>gsupervis</i>	Supervisory function
<i>gsupervisnum</i>	Number of subordinates
<i>gworkhreport</i>	Must report working hours to employer
<i>govertime</i>	Overtime compensation: yes, by taking time off
<i>govertimepay</i>	Overtime compensation: yes, by claiming extra pay
<i>govertimeno</i>	Overtime compensation: no
<i>gothjobacad</i>	Other paid jobs: yes, jobs involving academic research
<i>gothjobnonacad</i>	Other paid jobs: yes, jobs not involving academic research
<i>gothjobno</i>	Other paid jobs: no
<i>gdiscipline</i>	Discipline
<i>gdomain</i>	Research domain
<i>gtaskcourse</i>	Additional task: giving/assisting courses
<i>gtasksupervisbama</i>	Additional task: supervision of bachelor/master theses
<i>gtasksupervisphd</i>	Additional task: supervision of doctoral/PhD theses
<i>gtaskboardin</i>	Additional task: duties in boards/commissions at host institution
<i>gtaskboardext</i>	Additional task: duties in boards/commissions outside host institution
<i>gtaskreviews</i>	Additional task: reviewing for journals, conferences, or funding institutions
<i>gtaskconf</i>	Additional task: conference organization
<i>gtaskno</i>	Additional task: none of these
<i>gactivityres</i>	Share of research in current academic job(s)
<i>gactivityteach</i>	Share of teaching in current academic job(s)
<i>gactivityadmin</i>	Share of administrative duties in current academic job(s)
<i>gactivityclin</i>	Share of clinical activities in current academic job(s)

<i>gactivityoth</i>	Share of other activities in current academic job(s)
<i>empl</i>	Currently engaged in paid employment
<i>notemplstart</i>	Non-employed since
<i>notemplreas</i>	Why not employed
<i>notemplreasoth</i>	Why not employed: other
<i>jobnum</i>	One or several jobs
<i>samejob</i>	Same job with same employer as in previous survey
<i>occup</i>	Occupation: ISCO-08
<i>profstatus</i>	Current professional status
<i>emplnum</i>	Number of employees
<i>supervis</i>	Supervisory function
<i>supervisnum</i>	Number of subordinates
<i>budget</i>	Budget responsibility
<i>budgetnum</i>	Current annual budget in CHF
<i>emplstart</i>	Current (primary) job: start date
<i>emplplace</i>	Place of employment
<i>sector</i>	Economic sector of current job
<i>contract</i>	Permanent or fixed-term contract
<i>contractnum</i>	Contract duration in months
<i>workhreport</i>	Must report working hours to employer
<i>overtimetime</i>	Overtime compensation: yes, by taking time off
<i>overtimepay</i>	Overtime compensation: yes, by claiming extra pay
<i>overtimeno</i>	Overtime compensation: no
<i>workperc</i>	Contractual work-time percentage (total)
<i>workpercmain</i>	Contractual work-time percentage (in primary job)
<i>workpercoth</i>	Contractual work-time percentage in other job(s)
<i>workh</i>	Typical weekly working hours (total)
<i>workhmain</i>	Typical weekly working hours (in primary job)
<i>workhoth</i>	Typical weekly working hours in other job(s)
<i>inc</i>	Annual gross earnings and extra income in CHF (total)
<i>incmain</i>	Annual gross earnings (in primary job) in CHF
<i>incoth</i>	Annual gross earnings in other job(s) in CHF
<i>incextra</i>	Annual extra income in CHF
<i>research</i>	Academic research in current job
<i>mandate</i>	Mandated or commercial research in current job
<i>instit</i>	Type of research institution
<i>institoth</i>	Type of research institution: other
<i>institrank</i>	Ranking of current research institution
<i>position</i>	Position in research institution
<i>positionoth</i>	Position in research institution: other
<i>fingrantsnsf</i>	Share of job financing: individual grant from SNSF
<i>fingrantoth</i>	Share of job financing: individual grant not from SNSF

<i>finprojsnsf</i>	Share of job financing: research project funded by SNSF
<i>finprojoth</i>	Share of job financing: research project not funded by SNSF
<i>finnothird</i>	Share of job financing: university, (university) hospital, research institution
<i>finmandate</i>	Share of job financing: mandated/commercial research project
<i>finbusiness</i>	Share of job financing: funding by a business or industry
<i>finoth</i>	Share of job financing: other financial source
<i>discipline</i>	Discipline
<i>domain</i>	Research domain
<i>taskcourse</i>	Additional task: giving/assisting courses
<i>tasksupervisbama</i>	Additional task: supervision of bachelor/master theses
<i>tasksupervisphd</i>	Additional task: supervision of doctoral/PhD theses
<i>taskboardin</i>	Additional task: duties in boards/commissions at host institution
<i>taskboardext</i>	Additional task: duties in boards/commissions outside host institution
<i>taskreviews</i>	Additional task: reviewing for journals, conferences, or funding institutions
<i>taskconf</i>	Additional task: conference organization
<i>taskno</i>	Additional task: none of these
<i>activityres</i>	Share of research in current academic job(s)
<i>activityteach</i>	Share of teaching in current academic job(s)
<i>activityadmin</i>	Share of administrative duties in current academic job(s)
<i>activityclin</i>	Share of clinical activities in current academic job(s)
<i>activityoth</i>	Share of other activities in current academic job(s)
<i>noresothcar</i>	How relevant: interest in a different type of career
<i>norespost</i>	How relevant: a more interesting job became available
<i>noressuit</i>	How relevant: difficulty to get a suitable position
<i>noressec</i>	How relevant: difficulty to get a tenured/secure position
<i>noresfund</i>	How relevant: difficulty to get funding for research
<i>noresmob</i>	How relevant: difficulty to meet the mobility demands
<i>norespublic</i>	How relevant: difficulty to meet the publication demands
<i>noresplan</i>	How relevant: difficulty to plan an academic career
<i>noresinc</i>	How relevant: low income
<i>noresstatus</i>	How relevant: poor public recognition/status
<i>noresatmos</i>	How relevant: harsh work atmosphere
<i>noresstress</i>	How relevant: too much stress
<i>noresworklife</i>	How relevant: poor work-life-balance
<i>rambition</i>	Ambition to work as an academic researcher again
<i>phdstart</i>	Start date of PhD
<i>phdend</i>	End date of PhD
<i>phddiscipline</i>	Discipline of PhD
<i>phddomain</i>	Research domain of PhD

<i>phdunirank</i>	Ranking of university from which PhD was received
<i>phdplace</i>	Place in which PhD was awarded
<i>phdtype</i>	Type of doctoral degree
<i>phdformat</i>	Format of dissertation
<i>phdformatnum</i>	Format of dissertation: number of papers
<i>phdformatoth</i>	Format of dissertation: other
<i>phdgrade</i>	PhD grade
<i>phdprize</i>	Received prize for dissertation
<i>phdincgrant</i>	Income during PhD: individual grant
<i>phdincproj</i>	Income during PhD: employment within project
<i>phdincassist</i>	Income during PhD: position as assistant or similar
<i>phdincmed</i>	Income during PhD: employment as medical resident
<i>phdincemplrdoc</i>	Income during PhD: external employment related to PhD
<i>phdincemplnrdoc</i>	Income during PhD: external employment unrelated to PhD
<i>phdinloan</i>	Income during PhD: loan
<i>phdincfam</i>	Income during PhD: family, partner, friends etc.
<i>phdincoth</i>	Income during PhD: other
<i>phdincothspec</i>	Income during PhD: other
<i>phdincno</i>	Income during PhD: none
<i>phdvisithome</i>	Research visits during PhD: yes, in same country
<i>phdvisitabroad</i>	Research visits during PhD: yes, in another country
<i>phdvisitno</i>	Research visits during PhD: no
<i>histemplend</i>	End date of job / period of non-employment of previous survey
<i>histemplacad</i>	Empl. between last survey and current situation: job(s) with academic research
<i>histemplacadnum</i>	Number of jobs with academic research
<i>histemplnonacad</i>	Empl. between last survey and current situation: job(s) w/o academic research
<i>histemplnonacadnum</i>	Number of jobs without academic research
<i>histemplno</i>	Empl. between last survey and current situation: none (no break)
<i>histemplunempl</i>	Empl. between last survey and current situation: no paid employment
<i>histplace1</i>	Place of 1st employment
<i>histplace2</i>	Place of 2nd employment
<i>histplace3</i>	Place of 3rd employment
<i>histplace4</i>	Place of 4th employment
<i>histplace5</i>	Place of 5th employment
<i>histplace6</i>	Place of 6th employment
<i>histplace7</i>	Place of 7th employment
<i>histplace8</i>	Place of 8th employment
<i>histplace9</i>	Place of 9th employment
<i>histcontract</i>	Fixed-term or permanent contract(s)

<i>histemplrate</i>	Working full-time or part-time
<i>histnotempl</i>	Non-employment between last year's and current situation
<i>histnotemplnum</i>	Non-employment between last year's and current situation: months
<i>histnotempledu</i>	Why not employed: education
<i>histnotemplfam</i>	Why not employed: family obligations
<i>histnotempltrav</i>	Why not employed: travelling/language stay
<i>histnotemplhealth</i>	Why not employed: health problems
<i>histnotempljobs</i>	Why not employed: transition between jobs
<i>histnotemplunempl</i>	Why not employed: unemployment
<i>histnotemploth</i>	Why not employed: other
<i>histnotemplothspec</i>	Why not employed: other
<i>rvisit</i>	Research visits since previous survey
<i>rvisitnum</i>	Number of research visits
<i>rvisitinstit1rank</i>	Research visits: ranking of 1st institution
<i>rvisitplace1</i>	Place of 1st research visit
<i>rvisitinstit2rank</i>	Research visits: ranking of 2nd institution
<i>rvisitplace2</i>	Place of 2nd research visit
<i>rvisitinstit3rank</i>	Research visits: ranking of 3rd institution
<i>rvisitplace3</i>	Place of 3rd research visit
<i>rvisitinstit4rank</i>	Research visits: ranking of 4th institution
<i>rvisitplace4</i>	Place of 4th research visit
<i>rvisitinstit5rank</i>	Research visits: ranking of 5th institution
<i>rvisitplace5</i>	Place of 5th research visit
<i>rvisitinstit6rank</i>	Research visits: ranking of 6th institution
<i>rvisitplace6</i>	Place of 6th research visit
<i>rvisitinstit7rank</i>	Research visits: ranking of 7th institution
<i>rvisitplace7</i>	Place of 7th research visit
<i>rvisitinstit8rank</i>	Research visits: ranking of 8th institution
<i>rvisitplace8</i>	Place of 8th research visit
<i>rvisitinstit9rank</i>	Research visits: ranking of 9th institution
<i>rvisitplace9</i>	Place of 9th research visit
<i>oppeermain</i>	Produced peer-reviewed articles in scientific journals as main author
<i>oppeermainnum</i>	Produced peer-reviewed articles in scientific journals as main author: number
<i>oppeerco</i>	Produced peer-reviewed articles in scientific journals as co-author
<i>oppeerconum</i>	Produced peer-reviewed articles in scientific journals as co-author: number
<i>opnonpeer</i>	Produced non-peer-reviewed articles in scientific journals
<i>opnonpeerum</i>	Produced non-peer-reviewed articles in scientific journals: number

<i>opbookch</i>	Produced chapters for scientific books / articles in conference proceedings
<i>opbookchnum</i>	Produced chapters for scientific books / articles in conf. proceedings: number
<i>opbook</i>	Produced scientific books
<i>opbooknum</i>	Produced scientific books: number
<i>opsciecom</i>	Produced items of science communication
<i>opsciecomnum</i>	Produced items of science communication: number
<i>opreport</i>	Produced other kinds of scientific publications
<i>opreportnum</i>	Produced other kinds of scientific publications: number
<i>opno</i>	Produced no such publications
<i>resconf</i>	Research activity: I presented work at a research conference
<i>resprize</i>	Research activity: I have been awarded an academic prize
<i>resresource</i>	Research activity: I published research resources
<i>resprop</i>	Research activity: I produced intellectual property
<i>resmedia</i>	Research activity: my research received media coverage
<i>resengag</i>	Research activity: I engaged in knowledge transfer activities
<i>resno</i>	Research activity: none of these
<i>mentorprog</i>	Participated in a mentoring program
<i>mentorinf</i>	Had a mentor on an informal basis
<i>mentorno</i>	Participated in a mentoring program or had a mentor on an informal basis: no
<i>mentordevgoals</i>	How helpful: developing specific career goals
<i>mentorachgoals</i>	How helpful: achieving specific career goals
<i>mentorlead</i>	How helpful: developing leadership skills
<i>mentoracad</i>	How helpful: staying in academia
<i>mentornetw</i>	How helpful: enlarging my research network
<i>mentorfund</i>	How helpful: securing more research funding
<i>mentorpubli</i>	How helpful: becoming more successful in publishing
<i>mentorind</i>	How helpful: becoming more independent in my research career
<i>mentorconf</i>	How helpful: having more confidence in my abilities
<i>networkacad</i>	I have the appropriate professional network to pursue an academic career
<i>networknonacad</i>	I have the appropriate professional network to pursue a non-academic career
<i>collrescntry</i>	Collaborations: researchers at higher educ. institution (another country)
<i>collresdisc</i>	Collaborations: researchers at higher educ. institution (different discipline)
<i>collind</i>	Collaborations: researchers/representatives from a business or industry
<i>collngo</i>	Collaborations: researchers/representatives from an NGO

<i>collgov</i>	Collaborations: researchers/representatives from government/public institutions
<i>collno</i>	Collaborations: none of these
<i>collproj</i>	Purpose: prepare/conduct a joint research project
<i>collpubli</i>	Purpose: produce a joint publication
<i>collproto</i>	Purpose: develop a prototype
<i>collmand</i>	Purpose: conduct mandated/commercial research
<i>collsciecom</i>	Purpose: engage in science communication
<i>colloth</i>	Purpose: other
<i>collothspec</i>	Purpose of collaboration: other
<i>collprojint</i>	Amount of research projects that are/were international collaborations
<i>collpubliint</i>	Amount of publications with researchers based in another country
<i>partner</i>	Has a partner
<i>marital</i>	Marital status
<i>children</i>	Has children
<i>childrennum</i>	Number of children
<i>child1</i>	Birth year of 1st child
<i>child2</i>	Birth year of 2nd child
<i>child3</i>	Birth year of 3rd child
<i>child4</i>	Birth year of 4th child
<i>child5</i>	Birth year of 5th child
<i>child6</i>	Birth year of 6th child
<i>child7</i>	Birth year of 7th child
<i>child8</i>	Birth year of 8th child
<i>child9</i>	Birth year of 9th child
<i>livsitpartner</i>	Who else lives in household: spouse/partner
<i>livsitchildren</i>	Who else lives in household: children
<i>livsitadult</i>	Who else lives in household: other adults
<i>livsitalone</i>	Who else lives in household: no one
<i>chores</i>	Responsibility for domestic work in household
<i>childcarediv</i>	Division of childcare responsibility
<i>childcarenum</i>	Number of childcare half-days
<i>childcarefam</i>	Who else looks after children: other family or household members
<i>childcareext</i>	Who else looks after children: external day care/day school
<i>childcarenanny</i>	Who else looks after children: au-pair or nanny
<i>childcarebabys</i>	Who else looks after children: babysitter
<i>childcareoth</i>	Who else looks after children: other
<i>childcareothspec</i>	Who else looks after children: other
<i>childcareno</i>	Who else looks after children: no one else
<i>carechild</i>	Caring responsibilities: care for children
<i>careelder</i>	Caring responsibilities: elder care

<i>caredisab</i>	Caring responsibilities: care for adults with disabilities
<i>careoth</i>	Caring responsibilities: other
<i>careothspec</i>	Caring responsibilities: other
<i>careno</i>	Caring responsibilities: none
<i>lifesat</i>	General life satisfaction
<i>worklife</i>	Satisfaction with work-life balance
<i>covid19</i>	Answer questions on the effect of COVID-19 on professional and personal life
<i>cmeasures</i>	Extraordinary measures against COVID-19 in the place currently living
<i>cworkempl</i>	Engaged in paid employment during the period of COVID-19 measures: yes
<i>cworkshort</i>	Engaged in paid employment during the period of COVID-19 measures: on short-time
<i>cworknotempl</i>	Engaged in paid employment during the period of COVID-19 measures: no
<i>ccontract</i>	Work contract terminated due to COVID-19 crisis
<i>cworkhomemeas</i>	How often worked from home during period of COVID-19 measures
<i>cworkhomebef</i>	How often worked from home before period of COVID-19 measures
<i>cworkhomecur</i>	How often currently work from home
<i>cproductivity</i>	Effect of COVID-19 measures on work productivity
<i>cworktime</i>	Change of actual work time due to COVID-19 measures
<i>cworkschmorneve</i>	Changed work schedule due to COVID-19 measures: early mornings/late evenings
<i>cworkschwend</i>	Changed work schedule due to COVID-19 measures: weekend/holidays
<i>cworkschoth</i>	Changed work schedule due to COVID-19 measures: other
<i>cworkschothspec</i>	Changed work schedule due to COVID-19 measures: other
<i>cworkschno</i>	Changed work schedule due to COVID-19 measures: no
<i>cimpactconf</i>	Impact on research activities: one or more conferences were cancelled
<i>cimpactlab</i>	Impact on research activities: lab was closed
<i>cimpactcoll</i>	Impact on research activities: collaboration could not be continued/started
<i>cimpactproj</i>	Impact on research activities: new research project was delayed/cancelled
<i>cimpactres</i>	Impact on research activities: current research was delayed/interrupted
<i>cimpactappl</i>	Impact on research activities: missed deadlines for project applications

<i>cimpactpubli</i>	Impact on research activities: published less than planned
<i>cimpactrvisit</i>	Impact on research activities: had to cancel/postpone a research visit
<i>cimpactoth</i>	Impact on research activities: other
<i>cimpactothspec</i>	Impact on research activities: other
<i>cimpactno</i>	Impact on research activities: no
<i>ccareer</i>	Impact on future career
<i>crescov</i>	Conduct research on COVID-19
<i>cchores</i>	Effect on duties: domestic work
<i>cchildcare</i>	Effect on duties: childcare
<i>clearning</i>	Effect on duties: supporting child/children in (distance) learning
<i>cchoresdiv</i>	Effect on division of domestic work
<i>cchildcarediv</i>	Effect on division of childcare
<i>ccare</i>	Have to take extra time off work due to care responsibilities
<i>nonrespweight</i>	IP weight for unit nonresponse at Monitoring 1 Survey
<i>nonrespweight_std</i>	IP weight for unit nonresponse at Monitoring 1 Survey, population standardized

A.4 List of variables in auxiliary data set

<i>IDperson</i>	CTC person ID
<i>IDapplication</i>	CTC application ID
<i>fundingrel_raw</i>	Has relevant grant(s)
<i>scheme1_raw</i>	Funding scheme of previous application 1
<i>application1_raw</i>	Date of previous application 1
<i>missing</i>	Percentage of missing values
<i>invitation</i>	Date and time of invitation email
<i>reminder1</i>	Date and time of 1st reminder email
<i>reminder2snsf</i>	Sent 2nd reminder email by SNSF
<i>reminder2</i>	Date and time of 2nd reminder email
<i>reminder3</i>	Date and time of 3rd reminder email
<i>reminder4</i>	Date and time of 4th reminder email
<i>remindernum</i>	Number of reminder emails
<i>letter1</i>	Date of 1st invitation letter
<i>letter2</i>	Date of 2nd invitation letter
<i>letterreminder1</i>	Date of 1st reminder letter
<i>letterreminder2</i>	Date of 2nd reminder letter
<i>surveystart</i>	Date and time of first survey access
<i>surveyend</i>	Date and time of last survey access
<i>lastpage</i>	Last viewed page
<i>highpage</i>	Highest viewed page
<i>JSbegin</i>	JavaScript activated at the beginning of the survey

<i>JSpagel</i>	JavaScript activated on page 1
<i>JSpagel27</i>	JavaScript activated on page 27
<i>JSend</i>	JavaScript activated at the end of the survey
<i>gstatus1_raw</i>	Status of SNSF grant 1
<i>gwithdrawal1_raw</i>	Why withdrew SNSF grant 1
<i>gstart_raw</i>	Start date of SNSF grant
<i>gend1_raw</i>	End date of SNSF grant 1
<i>gcontract_raw</i>	Received employment contract from host institution
<i>gsector_raw</i>	Economic sector of host institution
<i>ginstit_raw</i>	Type of research institution (host institution)
<i>ginstitoth_raw</i>	Type of research institution (host institution): other
<i>gposition_raw</i>	Position
<i>gsupervis_raw</i>	Supervisory function
<i>gsupervisnum_raw</i>	Number of subordinates
<i>gworkhreport_raw</i>	Must report working hours to employer
<i>gothjobacad_raw</i>	Other paid jobs: yes, jobs involving academic research
<i>gothjobnonacad_raw</i>	Other paid jobs: yes, jobs not involving academic research
<i>gothjobno_raw</i>	Other paid jobs: no
<i>gdiscipline_raw</i>	Discipline
<i>gtaskcourse_raw</i>	Additional task: giving/assisting courses
<i>gtasksupervisbama_raw</i>	Additional task: supervision of bachelor/master theses
<i>gtasksupervisphd_raw</i>	Additional task: supervision of doctoral/PhD theses
<i>gtaskboardin_raw</i>	Additional task: duties in boards/commissions at host institution
<i>gtaskboardext_raw</i>	Additional task: duties in boards/commissions outside host institution
<i>gtaskreviews_raw</i>	Additional task: reviewing for journals, conferences, or funding institutions
<i>gtaskconf_raw</i>	Additional task: conference organization
<i>gtaskno_raw</i>	Additional task: none of these
<i>gactivityres_raw</i>	Share of research in current academic job(s)
<i>gactivityteach_raw</i>	Share of teaching in current academic job(s)
<i>gactivityadmin_raw</i>	Share of administrative duties in current academic job(s)
<i>gactivityclin_raw</i>	Share of clinical activities in current academic job(s)
<i>gactivityoth_raw</i>	Share of other activities in current academic job(s)
<i>empl_raw</i>	Currently engaged in paid employment
<i>notemplreas_raw</i>	Why not employed
<i>notemplreasoth_raw</i>	Why not employed: other
<i>jobnum_raw</i>	One or several jobs
<i>samejob_raw</i>	Same job with same employer as in previous survey
<i>sameoccup</i>	Previous information applies to now: occupation
<i>sameprofstatus</i>	Previous information applies to now: professional status, number of employees

<i>samesupervis</i>	Previous information applies to now: supervision function, number subordinates
<i>samebudget</i>	Previous information applies to now: budget responsibility, annual budget
<i>sameemplcntry</i>	Previous information applies to now: country in which employed
<i>samesector</i>	Previous information applies to now: economic sector
<i>samecontract</i>	Previous information applies to now: contract
<i>sameworkhreport</i>	Previous information applies to now: report working hours to employer
<i>samevertime</i>	Previous information applies to now: overtime compensation
<i>profstatus_raw</i>	Current professional status
<i>supervis_raw</i>	Supervisory function
<i>supervisnum_raw</i>	Number of subordinates
<i>budget_raw</i>	Budget responsibility
<i>budgetnum_raw</i>	Current annual budget in CHF
<i>emplstart_raw</i>	Current (primary) job: start date
<i>sector_raw</i>	Economic sector of current job
<i>contract_raw</i>	Permanent or fixed-term contract
<i>contractnum_raw</i>	Contract duration in months
<i>workhreport_raw</i>	Must report working hours to employer
<i>overtimetype_raw</i>	Overtime compensation: yes, by taking time off
<i>overtimepay_raw</i>	Overtime compensation: yes, by claiming extra pay
<i>overtimeno_raw</i>	Overtime compensation: no
<i>workpercmain_raw</i>	Contractual work-time percentage (in primary job)
<i>workpercoth_raw</i>	Contractual work-time percentage in other job(s)
<i>workhmain_raw</i>	Typical weekly working hours (in primary job)
<i>workhcoth_raw</i>	Typical weekly working hours in other job(s)
<i>incmain_raw</i>	Annual gross earnings (in primary job) in CHF
<i>incoth_raw</i>	Annual gross earnings in other job(s) in CHF
<i>incextra_raw</i>	Annual extra income in CHF
<i>research_raw</i>	Academic research in current job
<i>mandate_raw</i>	Mandated or commercial research in current job
<i>instit_raw</i>	Type of research institution
<i>institoth_raw</i>	Type of research institution: other
<i>position_raw</i>	Position in research institution
<i>positionoth_raw</i>	Position in research institution: other
<i>fingrantsnsf_raw</i>	Share of job financing: individual grant from SNSF
<i>fingrantoth_raw</i>	Share of job financing: individual grant not from SNSF
<i>finprojsnsf_raw</i>	Share of job financing: research project funded by SNSF
<i>finprojoth_raw</i>	Share of job financing: research project not funded by SNSF
<i>finnothird_raw</i>	Share of job financing: university, (university) hospital, research institution

<i>finmandate_raw</i>	Share of job financing: mandated/commercial research project
<i>finbusiness_raw</i>	Share of job financing: funding by a business or industry
<i>finoth_raw</i>	Share of job financing: other financial source
<i>discipline_raw</i>	Discipline
<i>taskcourse_raw</i>	Additional task: giving/assisting courses
<i>tasksupervisbama_raw</i>	Additional task: supervision of bachelor/master theses
<i>tasksupervisphd_raw</i>	Additional task: supervision of doctoral/PhD theses
<i>taskboardin_raw</i>	Additional task: duties in boards/commissions at host institution
<i>taskboardext_raw</i>	Additional task: duties in boards/commissions outside host institution
<i>taskreviews_raw</i>	Additional task: reviewing for journals, conferences, or funding institutions
<i>taskconf_raw</i>	Additional task: conference organization
<i>taskno_raw</i>	Additional task: none of these
<i>activityres_raw</i>	Share of research in current academic job(s)
<i>activityteach_raw</i>	Share of teaching in current academic job(s)
<i>activityadmin_raw</i>	Share of administrative duties in current academic job(s)
<i>activityclin_raw</i>	Share of clinical activities in current academic job(s)
<i>activityoth_raw</i>	Share of other activities in current academic job(s)
<i>phddiscipline_raw</i>	Discipline of PhD
<i>phdformat_raw</i>	Format of dissertation
<i>phdformatnum_raw</i>	Format of dissertation: number of papers
<i>phdformatoth_raw</i>	Format of dissertation: other
<i>phdincgrant_raw</i>	Income during PhD: individual grant
<i>phdincoth_raw</i>	Income during PhD: other
<i>phdincothspec_raw</i>	Income during PhD: other
<i>histemplacadnum_raw</i>	Number of jobs with academic research
<i>histnotemplnum_raw</i>	Non-employment between last year's and current situation: months
<i>histnotempledu_raw</i>	Why not employed: education
<i>histnotempljobs_raw</i>	Why not employed: transition between jobs
<i>histnotemplunempl_raw</i>	Why not employed: unemployment
<i>histnotemploth_raw</i>	Why not employed: other
<i>histnotemplothspec_raw</i>	Why not employed: other
<i>rvisitnum_raw</i>	Number of research visits
<i>oppeermain_raw</i>	Produced peer-reviewed articles in scientific journals as main author
<i>oppeermainnum_raw</i>	Produced peer-reviewed articles in scientific journals as main author: number
<i>oppeerco_raw</i>	Produced peer-reviewed articles in scientific journals as co-author
<i>oppeerconum_raw</i>	Produced peer-reviewed articles in scientific journals as co-author: number

<i>opnonpeer_raw</i>	Produced non-peer-reviewed articles in scientific journals
<i>opnonpeernum_raw</i>	Produced non-peer-reviewed articles in scientific journals: number
<i>opbookch_raw</i>	Produced chapters for scientific books / articles in conference proceedings
<i>opbookchnum_raw</i>	Produced chapters for scientific books / articles in conf. proceedings: number
<i>opbook_raw</i>	Produced scientific books
<i>opbooknum_raw</i>	Produced scientific books: number
<i>opsciecom_raw</i>	Produced items of science communication
<i>opsciecomnum_raw</i>	Produced items of science communication: number
<i>opreport_raw</i>	Produced other kinds of scientific publications
<i>opreportnum_raw</i>	Produced other kinds of scientific publications: number
<i>opno_raw</i>	Produced no such publications
<i>collproj_raw</i>	Purpose: prepare/conduct a joint research project
<i>collpubli_raw</i>	Purpose: produce a joint publication
<i>colloth_raw</i>	Purpose: other
<i>collothspec_raw</i>	Purpose of collaboration: other
<i>childrenb</i>	Newborn children since previous survey
<i>childrenbnum</i>	Number of newborn children since previous survey
<i>childrenbnum_raw</i>	Number of newborn children since previous survey
<i>children_raw</i>	Has children
<i>childrennum_raw</i>	Number of children
<i>child1_raw</i>	Birth year of 1st child
<i>child2_raw</i>	Birth year of 2nd child
<i>child3_raw</i>	Birth year of 3rd child
<i>child4_raw</i>	Birth year of 4th child
<i>childcarefam_raw</i>	Who else looks after children: other family or household members
<i>childcareext_raw</i>	Who else looks after children: external day care/day school
<i>childcarenanny_raw</i>	Who else looks after children: au-pair or nanny
<i>childcarebabys_raw</i>	Who else looks after children: babysitter
<i>childcareoth_raw</i>	Who else looks after children: other
<i>childcareothspec_raw</i>	Who else looks after children: other
<i>childcareno_raw</i>	Who else looks after children: no one else
<i>carechild_raw</i>	Caring responsibilities: care for children
<i>caredisab_raw</i>	Caring responsibilities: care for adults with disabilities
<i>careoth_raw</i>	Caring responsibilities: other
<i>careothspec_raw</i>	Caring responsibilities: other
<i>careno_raw</i>	Caring responsibilities: none
<i>cworkschmorneve_raw</i>	Changed work schedule due to COVID-19 measures: early mornings/late evenings
<i>cworkschoth_raw</i>	Changed work schedule due to COVID-19 measures: other
<i>cworkschothspec_raw</i>	Changed work schedule due to COVID-19 measures: other

<i>cimpactoth_raw</i>	Impact on research activities: other
<i>cimpactothspec_raw</i>	Impact on research activities: other
<i>surveyduration</i>	Duration of interview in seconds
<i>timepage1</i>	Page 1: elapsed time in seconds
<i>timepage2</i>	Page 2: elapsed time in seconds
<i>timepage3</i>	Page 3: elapsed time in seconds
<i>timepage4</i>	Page 4: elapsed time in seconds
<i>timepage5</i>	Page 5: elapsed time in seconds
<i>timepage6</i>	Page 6: elapsed time in seconds
<i>timepage7</i>	Page 7: elapsed time in seconds
<i>timepage8</i>	Page 8: elapsed time in seconds
<i>timepage9</i>	Page 9: elapsed time in seconds
<i>timepage10</i>	Page 10: elapsed time in seconds
<i>timepage11</i>	Page 11: elapsed time in seconds
<i>timepage12</i>	Page 12: elapsed time in seconds
<i>timepage13</i>	Page 13: elapsed time in seconds
<i>timepage14</i>	Page 14: elapsed time in seconds
<i>timepage15</i>	Page 15: elapsed time in seconds
<i>timepage16</i>	Page 16: elapsed time in seconds
<i>timepage17</i>	Page 17: elapsed time in seconds
<i>timepage18</i>	Page 18: elapsed time in seconds
<i>timepage19</i>	Page 19: elapsed time in seconds
<i>timepage20</i>	Page 20: elapsed time in seconds
<i>timepage21</i>	Page 21: elapsed time in seconds
<i>timepage22</i>	Page 22: elapsed time in seconds
<i>timepage23</i>	Page 23: elapsed time in seconds
<i>timepage24</i>	Page 24: elapsed time in seconds
<i>timepage25</i>	Page 25: elapsed time in seconds
<i>timepage26</i>	Page 26: elapsed time in seconds
<i>timepage27</i>	Page 27: elapsed time in seconds
<i>timepage28</i>	Page 28: elapsed time in seconds
<i>timepage29</i>	Page 29: elapsed time in seconds
<i>timepage30</i>	Page 30: elapsed time in seconds
<i>timepage31</i>	Page 31: elapsed time in seconds
<i>timepage32</i>	Page 32: elapsed time in seconds
<i>timepage33</i>	Page 33: elapsed time in seconds
<i>timepage34</i>	Page 34: elapsed time in seconds
<i>timepage35</i>	Page 35: elapsed time in seconds
<i>timepage36</i>	Page 36: elapsed time in seconds
<i>timepage37</i>	Page 37: elapsed time in seconds
<i>timepage38</i>	Page 38: elapsed time in seconds
<i>timepage39</i>	Page 39: elapsed time in seconds

<i>timepage40</i>	Page 40: elapsed time in seconds
<i>timepage41</i>	Page 41: elapsed time in seconds
<i>timepage42</i>	Page 42: elapsed time in seconds
<i>timepage43</i>	Page 43: elapsed time in seconds
<i>timepage44</i>	Page 44: elapsed time in seconds
<i>timepage45</i>	Page 45: elapsed time in seconds
<i>timepage46</i>	Page 46: elapsed time in seconds
<i>timepage47</i>	Page 47: elapsed time in seconds
<i>timepage48</i>	Page 48: elapsed time in seconds
<i>timepage49</i>	Page 49: elapsed time in seconds
<i>timepage50</i>	Page 50: elapsed time in seconds
<i>timepage51</i>	Page 51: elapsed time in seconds
<i>timepage52</i>	Page 52: elapsed time in seconds
<i>timepage53</i>	Page 53: elapsed time in seconds
<i>timepage54</i>	Page 54: elapsed time in seconds
<i>timepage55</i>	Page 55: elapsed time in seconds
<i>timepage56</i>	Page 56: elapsed time in seconds
<i>timepage57</i>	Page 57: elapsed time in seconds
<i>timepage58</i>	Page 58: elapsed time in seconds
<i>timepage59</i>	Page 59: elapsed time in seconds
<i>timepage60</i>	Page 60: elapsed time in seconds
<i>timepage61</i>	Page 61: elapsed time in seconds
<i>timepage62</i>	Page 62: elapsed time in seconds
<i>timepage63</i>	Page 63: elapsed time in seconds
<i>timepage64</i>	Page 64: elapsed time in seconds
<i>timepage65</i>	Page 65: elapsed time in seconds
<i>timepage66</i>	Page 66: elapsed time in seconds
<i>timepage67</i>	Page 67: elapsed time in seconds
<i>timepage68</i>	Page 68: elapsed time in seconds
<i>timepage69</i>	Page 69: elapsed time in seconds
<i>timepage70</i>	Page 70: elapsed time in seconds
<i>timepage71</i>	Page 71: elapsed time in seconds
<i>timepage72</i>	Page 72: elapsed time in seconds
<i>timepage73</i>	Page 73: elapsed time in seconds
<i>timepage74</i>	Page 74: elapsed time in seconds
<i>timepage75</i>	Page 75: elapsed time in seconds
<i>timepage76</i>	Page 76: elapsed time in seconds
<i>timepage77</i>	Page 77: elapsed time in seconds
<i>timepage78</i>	Page 78: elapsed time in seconds
<i>timepage79</i>	Page 79: elapsed time in seconds
<i>timepage80</i>	Page 80: elapsed time in seconds
<i>timepage81</i>	Page 81: elapsed time in seconds

<i>timepage82</i>	Page 82: elapsed time in seconds
<i>timepage83</i>	Page 83: elapsed time in seconds
<i>timepage84</i>	Page 84: elapsed time in seconds
<i>timepage85</i>	Page 85: elapsed time in seconds
<i>timepage86</i>	Page 86: elapsed time in seconds
<i>timepage87</i>	Page 87: elapsed time in seconds
<i>timepage88</i>	Page 88: elapsed time in seconds
<i>timepage89</i>	Page 89: elapsed time in seconds
<i>timepage90</i>	Page 90: elapsed time in seconds
<i>timepage91</i>	Page 91: elapsed time in seconds
<i>timepage92</i>	Page 92: elapsed time in seconds
<i>timepage93</i>	Page 93: elapsed time in seconds
<i>timepage94</i>	Page 94: elapsed time in seconds
<i>timepage95</i>	Page 95: elapsed time in seconds
<i>timepage96</i>	Page 96: elapsed time in seconds
<i>timepage97</i>	Page 97: elapsed time in seconds
<i>timepage98</i>	Page 98: elapsed time in seconds
<i>timepage99</i>	Page 99: elapsed time in seconds
<i>timepage100</i>	Page 100: elapsed time in seconds
<i>timepage101</i>	Page 101: elapsed time in seconds
<i>timepage102</i>	Page 102: elapsed time in seconds
<i>timepage103</i>	Page 103: elapsed time in seconds
<i>timepage104</i>	Page 104: elapsed time in seconds
<i>timepage105</i>	Page 105: elapsed time in seconds
<i>timepage106</i>	Page 106: elapsed time in seconds
<i>timepage107</i>	Page 107: elapsed time in seconds
<i>timepage108</i>	Page 108: elapsed time in seconds
<i>timepage109</i>	Page 109: elapsed time in seconds
<i>timepage110</i>	Page 110: elapsed time in seconds
<i>timepage111</i>	Page 111: elapsed time in seconds
<i>timepage112</i>	Page 112: elapsed time in seconds
<i>timepage113</i>	Page 113: elapsed time in seconds
<i>timepage114</i>	Page 114: elapsed time in seconds
<i>sdatefield</i>	Data from previous survey: date of most recent survey fielded
<i>sdatepart</i>	Data from previous survey: date of survey participated in
<i>sempl</i>	Data from previous survey: currently engaged in paid employment
<i>sjobnum</i>	Data from previous survey: one or several jobs
<i>sprofstatus</i>	Data from previous survey: current professional status
<i>semplnum</i>	Data from previous survey: number of employees
<i>ssupervis</i>	Data from previous survey: supervisory function
<i>ssupervisnum</i>	Data from previous survey: number of subordinates
<i>sbudget</i>	Data from previous survey: budget responsibility

<i>ssector</i>	Data from previous survey: economic sector of current job
<i>scontract</i>	Data from previous survey: permanent or fixed-term contract
<i>scontractnum</i>	Data from previous survey: contract duration
<i>sworkhreport</i>	Data from previous survey: must report working hours to employer
<i>sovertime</i>	Data from previous survey: overtime compensation: yes, by taking time off
<i>sovertimepay</i>	Data from previous survey: overtime compensation: yes, by claiming extra pay
<i>sovertimeno</i>	Data from previous survey: overtime compensation: no
<i>sjobnoinfo</i>	Data from previous survey: no information about job available
<i>sphdstart</i>	Data from previous survey: started PhD
<i>sphdend</i>	Data from previous survey: finished PhD
<i>schildren</i>	Data from previous survey: has children
<i>schildrennum</i>	Data from previous survey: number of children

A.5 Codebook of main data set

IDperson — CTC person ID

		Count	Percent	Valid %	Cum. %
Valid	10100556	1	0.06	0.06	0.06
	10100780	1	0.06	0.06	0.12
	10101013	1	0.06	0.06	0.19
	10101984	1	0.06	0.06	0.25
	10103025	1	0.06	0.06	0.31
	⋮	⋮	⋮	⋮	⋮
	19597441	1	0.06	0.06	99.75
	19597847	1	0.06	0.06	99.81
	19598120	1	0.06	0.06	99.88
	19598503	1	0.06	0.06	99.94
	19598812	1	0.06	0.06	100.00
	Total	1614	100.00	100.00	

IDapplication — CTC application ID

		Count	Percent	Valid %	Cum. %
Valid	1910003	1	0.06	0.06	0.06
	1910026	1	0.06	0.06	0.12
	1910047	1	0.06	0.06	0.19
	1910065	1	0.06	0.06	0.25
	1910112	1	0.06	0.06	0.31
	⋮	⋮	⋮	⋮	⋮
	1959593	1	0.06	0.06	99.75
	1959638	1	0.06	0.06	99.81
	1959687	1	0.06	0.06	99.88
	1959715	1	0.06	0.06	99.94
	1959800	1	0.06	0.06	100.00
	Total	1614	100.00	100.00	

cohort — Cohort

		Count	Percent	Valid %	Cum. %
Valid	2 CTC-19	1614	100.00	100.00	100.00

subcohort — Subcohort

			Count	Percent	Valid %	Cum. %
Valid	1	A (spring)	1144	70.88	70.88	70.88
	2	B (fall)	470	29.12	29.12	100.00
	Total		1614	100.00	100.00	

wave — Panel wave

			Count	Percent	Valid %	Cum. %
Valid	1	Monitoring 1	1614	100.00	100.00	100.00

residence — Place of residence

			Count	Percent	Valid %	Cum. %	
Valid	1	Switzerland	1168	72.37	72.55	72.55	
	2	Northern Europe	14	0.87	0.87	73.42	
	4	Central Europe	89	5.51	5.53	78.94	
	5	Western Europe	153	9.48	9.50	88.45	
	6	South-West Europe	7	0.43	0.43	88.88	
	:		:	:	:	:	
	10	Central and South-America	2	0.12	0.12	98.70	
	11	Eastern Asia	2	0.12	0.12	98.82	
	13	Western Asia	1	0.06	0.06	98.88	
	14	South Asia / Oceania / Antarctica	14	0.87	0.87	99.75	
	15	Africa	4	0.25	0.25	100.00	
	Total		1610	99.75	100.00		
	Missing	.h	Not available	4	0.25		
	Total		1614	100.00			

fundingrel — Has relevant grant(s)

			Count	Percent	Valid %	Cum. %
Valid	0	No	908	56.26	56.26	56.26
	1	Yes	706	43.74	43.74	100.00
Total		1614	100.00	100.00		

fundingstatus — Status of SNSF grant applied for between 2018/11 and 2019/09

			Count	Percent	Valid %	Cum. %
Valid	1	Withdrawal before receiving decision	38	2.35	5.68	5.68
	2	Withdrawal after receiving decision	14	0.87	2.09	7.77
	3	Not started yet	181	11.21	27.06	34.83
	4	Started	428	26.52	63.98	98.80
	5	Terminated prematurely	8	0.50	1.20	100.00
	6	Finished	0	0.00	0.00	100.00
	Total		669	41.45	100.00	
Missing	.z	Negative funding decision	945	58.55		
Total			1614	100.00		

gnum — Number of relevant grants

			Count	Percent	Valid %	Cum. %
Valid	0		907	56.20	56.20	56.20
	1		707	43.80	43.80	100.00
	Total		1614	100.00	100.00	

IDapplication1 — CTC application ID of previous application 1

			Count	Percent	Valid %	Cum. %	
Valid	1910047		1	0.06	0.14	0.14	
	1910124		1	0.06	0.14	0.28	
	1910204		1	0.06	0.14	0.42	
	1910271		1	0.06	0.14	0.57	
	1910307		1	0.06	0.14	0.71	
	:		:	:	:	:	
	1958699		1	0.06	0.14	99.43	
	1958869		1	0.06	0.14	99.58	
	1959199		1	0.06	0.14	99.72	
	1959395		1	0.06	0.14	99.86	
	1959800		1	0.06	0.14	100.00	
	Total		707	43.80	100.00		
	Missing	.h	Not available	907	56.20		
	Total			1614	100.00		

scheme1 — Funding scheme of previous application 1

			Count	Percent	Valid %	Cum. %
Valid	1	Early Postdoc.Mobility	402	24.91	56.94	56.94
	2	Postdoc.Mobility	162	10.04	22.95	79.89
	3	Ambizione	78	4.83	11.05	90.93
	4	Eccellenza	45	2.79	6.37	97.31
	5	PRIMA	19	1.18	2.69	100.00
	Total		706	43.74	100.00	
Missing	.h	Not available	908	56.26		
Total			1614	100.00		

application1 — Date of previous application 1

			Count	Percent	Valid %	Cum. %
Valid	2018-11		97	6.01	13.74	13.74
	2019-02		115	7.13	16.29	30.03
	2019-03		163	10.10	23.09	53.12
	2019-08		79	4.89	11.19	64.31
	2019-09		212	13.14	30.03	94.33
	2020-02		10	0.62	1.42	95.75
	2020-03		26	1.61	3.68	99.43
	3758-06		3	0.19	0.42	99.86
	3760-10		1	0.06	0.14	100.00
	Total		706	43.74	100.00	
Missing	.h	Not available	908	56.26		
Total			1614	100.00		

IDapplication2 — CTC application ID of previous application 2

			Count	Percent	Valid %	Cum. %
Missing	.h	Not available	1614	100.00		

scheme2 — Funding scheme of previous application 2

			Count	Percent	Valid %	Cum. %
Missing	.h	Not available	1614	100.00		

application2 — Date of previous application 2

			Count	Percent	Valid %	Cum. %
Missing	.h	Not available	1614	100.00		

IDapplication3 — CTC application ID of previous application 3

			Count	Percent	Valid %	Cum. %
Missing	.h	Not available	1614	100.00		

scheme3 — Funding scheme of previous application 3

			Count	Percent	Valid %	Cum. %
Missing	.h	Not available	1614	100.00		

application3 — Date of previous application 3

			Count	Percent	Valid %	Cum. %
Missing	.h	Not available	1614	100.00		

IDapplication4 — CTC application ID of previous application 4

			Count	Percent	Valid %	Cum. %
Missing	.h	Not available	1614	100.00		

scheme4 — Funding scheme of previous application 4

			Count	Percent	Valid %	Cum. %
Missing	.h	Not available	1614	100.00		

application4 — Date of previous application 4

			Count	Percent	Valid %	Cum. %
Missing	.h	Not available	1614	100.00		

status — Participation status

			Count	Percent	Valid %	Cum. %
Valid	1	No participation	243	15.06	17.87	17.87
	2	Partially complete	30	1.86	2.21	20.07
	3	Complete	1087	67.35	79.93	100.00
	Total		1360	84.26	100.00	
Missing	.a	No invitation	254	15.74		
Total			1614	100.00		

nopartreas — Reason for non-participation

			Count	Percent	Valid %	Cum. %
Valid	1	Explicit refusal after sending invitation	2	0.12	0.40	0.40
	2	Opened the survey but did not complete any items	2	0.12	0.40	0.80
	3	Too many invalid entries	0	0.00	0.00	0.80
	4	Unavailable during field phase	0	0.00	0.00	0.80
	6	Other reason	0	0.00	0.00	0.80
	7	No invitation	254	15.74	51.11	51.91
	8	Unknown	239	14.81	48.09	100.00
	Total		497	30.79	100.00	
Missing	.z	status != 1	1117	69.21		
Total			1614	100.00		

noinvitreas — Reason why not invited

			Count	Percent	Valid %	Cum. %
Valid	1	Invalid address	1	0.06	0.39	0.39
	2	Interviewed within another cohort	150	9.29	59.06	59.45
	3	Not participated in base survey	101	6.26	39.76	99.21
	4	Explicit refusal before sending invitation	1	0.06	0.39	99.61
	5	Other reason	1	0.06	0.39	100.00
	Total		254	15.74	100.00	
Missing	.z	nopartreas != 7	1360	84.26		
Total			1614	100.00		

gstatus1 — Status of SNSF grant 1

			Count	Percent	Valid %	Cum. %
Valid	1	Withdrawn before the start	17	1.05	3.09	3.09
	2	Not started yet	139	8.61	25.23	28.31
	3	Currently interrupted	7	0.43	1.27	29.58
	4	Running	384	23.79	69.69	99.27
	5	Terminated prematurely (i.e. not completed)	3	0.19	0.54	99.82
	6	Completed	1	0.06	0.18	100.00
	Total		551	34.14	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.h	No answer	1	0.06		
	.z	fundngrel != 1	565	35.01		
	Total		1063	65.86		
Total			1614	100.00		

ginter1 — Why interrupted SNSF grant 1

			Count	Percent	Valid %	Cum. %
Valid	1	Maternity/paternity leave	2	0.12	28.57	28.57
	2	Illness or accident	0	0.00	0.00	28.57
	3	Military or civilian service	0	0.00	0.00	28.57
	4	Temporary funding from another source	0	0.00	0.00	28.57
	5	Temporary alternative job (e.g. substitute professorship)	0	0.00	0.00	28.57
	6	Other	5	0.31	71.43	100.00
	Total		7	0.43	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.y	gstatus1 != 3	545	33.77		
	.z	fundngrel != 1	565	35.01		
	Total		1607	99.57		
Total			1614	100.00		

ginteroth1 — Why interrupted SNSF grant 1: other

		Count	Percent	Valid %	Cum. %
Valid	Coronavirus outbreak! Experiments cannot be carried out in the lab because of the lock-down of [institution] activities	1	0.06	20.00	20.00
	Coronavirus pandemics	1	0.06	20.00	40.00
	Covid 19 Pandemic- campus is closed for Fall Semester	1	0.06	20.00	60.00
	Covid-19 lockdown	1	0.06	20.00	80.00
	SARS CoV 19	1	0.06	20.00	100.00
	Total	5	0.31	100.00	
Missing		1609	99.69		
Total		1614	100.00		

gbrokenoff1 — Why broke off SNSF grant 1

		Count	Percent	Valid %	Cum. %
Valid	1 Research project could not be implemented	0	0.00	0.00	0.00
	2 Unsatisfied with the host institution (e.g. working conditions)	0	0.00	0.00	0.00
	3 Received an alternative grant/funding	2	0.12	66.67	66.67
	4 Started another job / received a job offer	1	0.06	33.33	100.00
	5 (Continuing) education/training	0	0.00	0.00	100.00
	6 Family obligations (household, children, etc.)	0	0.00	0.00	100.00
	7 Travelling/language stay	0	0.00	0.00	100.00
	8 Health problems	0	0.00	0.00	100.00
	9 Other	0	0.00	0.00	100.00
	Total	3	0.19	100.00	
Missing	.a No invitation	254	15.74		
	.b No participation	243	15.06		
	.y gstatus1 != 5	549	34.01		
	.z fundingrel != 1	565	35.01		
	Total	1611	99.81		
Total		1614	100.00		

gbrokenoffoth1 — Why broke off SNSF grant 1: other

		Count	Percent	Valid %	Cum. %
Missing		1614	100.00		

gwithdrawal1 — Why withdrew SNSF grant 1

			Count	Percent	Valid %	Cum. %
Valid	1	Research project could not be implemented	0	0.00	0.00	0.00
	2	Unsatisfied with the host institution (e.g. working conditions)	0	0.00	0.00	0.00
	3	Received an alternative grant/funding	5	0.31	29.41	29.41
	4	Started another job / received a job offer	11	0.68	64.71	94.12
	5	(Continuing) education/training	0	0.00	0.00	94.12
	6	Family obligations (household, children, etc.)	0	0.00	0.00	94.12
	7	Travelling/language stay	0	0.00	0.00	94.12
	8	Health problems	0	0.00	0.00	94.12
	9	Other	1	0.06	5.88	100.00
		Total	17	1.05	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.y	gstatus1 != 1	535	33.15		
	.z	fundingrel != 1	565	35.01		
		Total	1597	98.95		
Total		1614	100.00			

gwithdrawaloth1 — Why withdrew SNSF grant 1: other

			Count	Percent	Valid %	Cum. %
Valid		Project start prevented by pandemic-related travel restrictions, subsequently accepted another position due to start Nov. 1st, 2020	1	0.06	100.00	100.00
Missing			1613	99.94		
Total			1614	100.00		

gstart — Start date of SNSF grant

		Count	Percent	Valid %	Cum. %
Valid	2019-06	4	0.25	1.02	1.02
	2019-07	10	0.62	2.54	3.56
	2019-08	16	0.99	4.07	7.63
	2019-09	52	3.22	13.23	20.87
	2019-10	33	2.04	8.40	29.26
	:	:	:	:	:
	2020-06	7	0.43	1.78	87.28
	2020-07	9	0.56	2.29	89.57
	2020-08	7	0.43	1.78	91.35
	2020-09	19	1.18	4.83	96.18
	2020-10	15	0.93	3.82	100.00
	Total	393	24.35	100.00	
	Missing	.a No invitation	254	15.74	
.b No participation		243	15.06		
.g Break-off		1	0.06		
.h No answer		1	0.06		
.y gstatus1 != 3, 4, 5 or 6		157	9.73		
.z fundingrel != 1		565	35.01		
Total		1221	75.65		
Total	1614	100.00			

ginterstart — Start date of SNSF grant interruption

		Count	Percent	Valid %	Cum. %
Valid	2019-10	1	0.06	14.29	14.29
	2020-03	4	0.25	57.14	71.43
	2020-08	1	0.06	14.29	85.71
	2020-10	1	0.06	14.29	100.00
	Total	7	0.43	100.00	
Missing	.a No invitation	254	15.74		
	.b No participation	243	15.06		
	.g Break-off	1	0.06		
	.y gstatus1 != 3	544	33.71		
	.z fundingrel != 1	565	35.01		
	Total	1607	99.57		
Total	1614	100.00			

gend1 — End date of SNSF grant 1

		Count	Percent	Valid %	Cum. %
Valid	2020-01	1	0.06	33.33	33.33
	2020-07	2	0.12	66.67	100.00
	Total	3	0.19	100.00	
Missing	.a No invitation	254	15.74		
	.b No participation	243	15.06		
	.g Break-off	1	0.06		
	.y gtermcompl != 1	548	33.95		
	.z fundingrel != 1	565	35.01		
	Total	1611	99.81		
Total		1614	100.00		

ginterrunning — Has an interrupted or running grant

			Count	Percent	Valid %	Cum. %
Valid	0	No	725	44.92	64.96	64.96
	1	Yes	391	24.23	35.04	100.00
	Total		1116	69.14	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	1	0.06		
	Total		498	30.86		
Total			1614	100.00		

grunning — Has a running grant

			Count	Percent	Valid %	Cum. %
Valid	0	No	732	45.35	65.59	65.59
	1	Yes	384	23.79	34.41	100.00
	Total		1116	69.14	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	1	0.06		
	Total		498	30.86		
Total			1614	100.00		

scheme — Interrupted / Running scheme

			Count	Percent	Valid %	Cum. %
Valid	1	Early Postdoc.Mobility	225	13.94	57.54	57.54
	2	Postdoc.Mobility	96	5.95	24.55	82.10
	3	Ambizione	42	2.60	10.74	92.84
	4	Eccellenza	15	0.93	3.84	96.68
	5	PRIMA	13	0.81	3.32	100.00
	Total		391	24.23	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	1	0.06		
	.y	grunning != 1	160	9.91		
	.z	fundingrel != 1	565	35.01		
	Total		1223	75.77		
Total			1614	100.00		

gtermcompl — Has a prematurely terminated or completed grant

			Count	Percent	Valid %	Cum. %
Valid	0	No	1113	68.96	99.73	99.73
	1	Yes	3	0.19	0.27	100.00
	Total		1116	69.14	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	1	0.06		
	Total		498	30.86		
Total			1614	100.00		

gcontract — Received employment contract from host institution

			Count	Percent	Valid %	Cum. %
Valid	0	No	190	11.77	49.74	49.74
	1	Yes	192	11.90	50.26	100.00
	Total		382	23.67	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	1	0.06		
	.h	No answer	2	0.12		
	.y	grunning != 1	167	10.35		
	.z	fundingrel != 1	565	35.01		
	Total		1232	76.33		
Total			1614	100.00		

supplace — Support provided by host institution: work place

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	20	1.24	5.25	5.25
	1	Ticked	361	22.37	94.75	100.00
	Total		381	23.61	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.f	Technical error	2	0.12		
	.g	Break-off	1	0.06		
	.h	No answer	1	0.06		
	.y	grunning != 1	167	10.35		
	.z	fundingrel != 1	565	35.01		
Total		1233	76.39			
Total			1614	100.00		

supexistinfra — Support provided by host institution: additional use of existing infrastructure

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	132	8.18	34.65	34.65
	1	Ticked	249	15.43	65.35	100.00
	Total		381	23.61	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.f	Technical error	2	0.12		
	.g	Break-off	1	0.06		
	.h	No answer	1	0.06		
	.y	grunning != 1	167	10.35		
	.z	fundingrel != 1	565	35.01		
	Total		1233	76.39		
Total			1614	100.00		

supnewinfra — Support provided by host institution: acquisition of new infrastructure

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	275	17.04	72.18	72.18
	1	Ticked	106	6.57	27.82	100.00
	Total		381	23.61	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.f	Technical error	2	0.12		
	.g	Break-off	1	0.06		
	.h	No answer	1	0.06		
	.y	grunning != 1	167	10.35		
	.z	fundingrel != 1	565	35.01		
	Total		1233	76.39		
Total			1614	100.00		

suppers — Support provided by host institution: additional scientific personnel

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	317	19.64	83.20	83.20
	1	Ticked	64	3.97	16.80	100.00
	Total		381	23.61	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.f	Technical error	2	0.12		
	.g	Break-off	1	0.06		
	.h	No answer	1	0.06		
	.y	grunning != 1	167	10.35		
	.z	fundingrel != 1	565	35.01		
	Total		1233	76.39		
	Total			1614	100.00	

supconf — Support provided by host institution: coverage of travel and conference costs

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	309	19.14	81.10	81.10
	1	Ticked	72	4.46	18.90	100.00
	Total		381	23.61	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.f	Technical error	2	0.12		
	.g	Break-off	1	0.06		
	.h	No answer	1	0.06		
	.y	grunning != 1	167	10.35		
	.z	fundingrel != 1	565	35.01		
	Total		1233	76.39		
	Total			1614	100.00	

supmaterial — Support provided by host institution: coverage of material costs

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	194	12.02	50.92	50.92
	1	Ticked	187	11.59	49.08	100.00
	Total		381	23.61	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.f	Technical error	2	0.12		
	.g	Break-off	1	0.06		
	.h	No answer	1	0.06		
	.y	grunning != 1	167	10.35		
	.z	fundingrel != 1	565	35.01		
	Total		1233	76.39		
	Total			1614	100.00	

supno — Support provided by host institution: not received such support

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	364	22.55	95.54	95.54
	1	Ticked	17	1.05	4.46	100.00
	Total		381	23.61	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.f	Technical error	2	0.12		
	.g	Break-off	1	0.06		
	.h	No answer	1	0.06		
	.y	grunning != 1	167	10.35		
	.z	fundingrel != 1	565	35.01		
	Total		1233	76.39		
	Total			1614	100.00	

gsector — Economic sector of host institution

			Count	Percent	Valid %	Cum. %
Valid	1	Public sector	304	18.84	79.17	79.17
	2	Private non-profit sector	77	4.77	20.05	99.22
	3	Private for-profit sector	3	0.19	0.78	100.00
	Total		384	23.79	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	1	0.06		
	.y	grunning != 1	167	10.35		
	.z	fundingrel != 1	565	35.01		
	Total		1230	76.21		
Total			1614	100.00		

ginstit — Type of research institution (host institution)

			Count	Percent	Valid %	Cum. %
Valid	1	University or (university) hospital	281	17.41	73.18	73.18
	2	ETHZ, EPFL	26	1.61	6.77	79.95
	3	ETH research institute (PSI, WSL, Empa, Eawag)	5	0.31	1.30	81.25
	4	Other higher education institution (e.g. university of applied sciences/university of teacher education)	16	0.99	4.17	85.42
	5	Other public research institute/organization	36	2.23	9.38	94.79
	6	Private research institute/organization	17	1.05	4.43	99.22
	7	Research division in a corporation or NGO	0	0.00	0.00	99.22
	8	Other	3	0.19	0.78	100.00
Total		384	23.79	100.00		
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	1	0.06		
	.y	grunning != 1	167	10.35		
	.z	fundingrel != 1	565	35.01		
	Total		1230	76.21		
Total			1614	100.00		

ginstitoth — Type of research institution (host institution): other

		Count	Percent	Valid %	Cum. %
Valid	Private hospital	1	0.06	50.00	50.00
	[institution]	1	0.06	50.00	100.00
	Total	2	0.12	100.00	
Missing		1612	99.88		
Total		1614	100.00		

ginstitrnk — Ranking of host institution

			Count	Percent	Valid %	Cum. %
Valid	1	1-5	52	3.22	18.51	18.51
	6	6-10	35	2.17	12.46	30.96
	11	11-15	25	1.55	8.90	39.86
	16	16-20	12	0.74	4.27	44.13
	21	21-40	27	1.67	9.61	53.74
	∴		∴	∴	∴	∴
	351	351-400	3	0.19	1.07	94.66
	401	401-500	6	0.37	2.14	96.80
	501	501-600	5	0.31	1.78	98.58
	601	601-800	3	0.19	1.07	99.64
	801	801-1000	1	0.06	0.36	100.00
	Total	281	17.41	100.00		
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	1	0.06		
	.h	No answer	1	0.06		
	.i	Invalid data	1	0.06		
	.x	Not found in ranking list 2020	101	6.26		
	.y	grunning != 1	167	10.35		
	.z	fundingrel != 1	565	35.01		
		Total	1333	82.59		
Total		1614	100.00			

gplace — Place of host institution

			Count	Percent	Valid %	Cum. %	
Valid	1	Switzerland	68	4.21	17.80	17.80	
	2	Northern Europe	7	0.43	1.83	19.63	
	4	Central Europe	36	2.23	9.42	29.06	
	5	Western Europe	98	6.07	25.65	54.71	
	6	South-West Europe	6	0.37	1.57	56.28	
	:		:	:	:	:	
	10	Central and South-America	1	0.06	0.26	96.86	
	11	Eastern Asia	1	0.06	0.26	97.12	
	13	Western Asia	2	0.12	0.52	97.64	
	14	South Asia / Oceania / Antarctica	8	0.50	2.09	99.74	
	15	Africa	1	0.06	0.26	100.00	
	Total			382	23.67	100.00	
	Missing	.a	No invitation	254	15.74		
		.b	No participation	243	15.06		
		.g	Break-off	1	0.06		
.h		No answer	2	0.12			
.y		grunning != 1	167	10.35			
.z		funding != 1	565	35.01			
Total			1232	76.33			
Total			1614	100.00			

gposition — Position

			Count	Percent	Valid %	Cum. %
Valid	1	Doctoral student / PhD	0	0.00	0.00	0.00
	2	Junior researcher / Postdoc	277	17.16	72.14	72.14
	3	Senior researcher	20	1.24	5.21	77.34
	4	Research associate / Scientific collaborator	39	2.42	10.16	87.50
	5	Lecturer / Reader	2	0.12	0.52	88.02
	:		:	:	:	:
	8	Assistant professor without tenure track or similar	11	0.68	2.86	90.89
	9	Assistant professor with tenure track or similar	6	0.37	1.56	92.45
	10	Associate professor or similar	0	0.00	0.00	92.45
	11	Full professor or similar	0	0.00	0.00	92.45
	12	Other	29	1.80	7.55	100.00
		Total	384	23.79	100.00	
	Missing	.a	No invitation	254	15.74	
.b		No participation	243	15.06		
.g		Break-off	1	0.06		
.y		grunning != 1	167	10.35		
.z		fundingrel != 1	565	35.01		
		Total	1230	76.21		
Total			1614	100.00		

gpositionoth — Position: other

		Count	Percent	Valid %	Cum. %
Valid	Academic visitor	1	0.06	3.45	3.45
	Chercheur invité	1	0.06	3.45	6.90
	Collaboratrice scientifique...	1	0.06	3.45	10.34
	Honorary Research Associate	1	0.06	3.45	13.79
	No formal position yet	1	0.06	3.45	17.24
	:	:	:	:	:
	Visiting postdoc	1	0.06	3.45	86.21
	Visiting research fellow	1	0.06	3.45	89.66
	Visiting researcher	1	0.06	3.45	93.10
	[name of grant] Group Leader	1	0.06	3.45	96.55
	academic visitor	1	0.06	3.45	100.00
	Total	29	1.80	100.00	
Missing		1585	98.20		
Total		1614	100.00		

gsupervis — Supervisory function

		Count	Percent	Valid %	Cum. %
Valid	0	No	248	15.37	65.26
	1	Yes	132	8.18	34.74
	Total		380	23.54	100.00
Missing	.a	No invitation	254	15.74	
	.b	No participation	243	15.06	
	.f	Technical error	2	0.12	
	.g	Break-off	1	0.06	
	.h	No answer	2	0.12	
	.y	grunning != 1	167	10.35	
	.z	fundingrel != 1	565	35.01	
	Total		1234	76.46	
Total		1614	100.00		

gsupervisnum — Number of subordinates

		Count	Percent	Valid %	Cum. %
Valid	1	65	4.03	51.18	51.18
	2	32	1.98	25.20	76.38
	3	12	0.74	9.45	85.83
	4	8	0.50	6.30	92.13
	5	4	0.25	3.15	95.28
	6	2	0.12	1.57	96.85
	9	2	0.12	1.57	98.43
	12	1	0.06	0.79	99.21
	15	1	0.06	0.79	100.00
	Total	127	7.87	100.00	
Missing	.a No invitation	254	15.74		
	.b No participation	243	15.06		
	.f Technical error	2	0.12		
	.g Break-off	1	0.06		
	.h No answer	5	0.31		
	.x gsupervis != 1	250	15.49		
	.y grunning != 1	167	10.35		
	.z fundingrel != 1	565	35.01		
	Total	1487	92.13		
Total	1614	100.00			

gworkhreport — Must report working hours to employer

		Count	Percent	Valid %	Cum. %
Valid	0 No	167	10.35	86.53	86.53
	1 Yes	26	1.61	13.47	100.00
	Total	193	11.96	100.00	
Missing	.a No invitation	254	15.74		
	.b No participation	243	15.06		
	.g Break-off	1	0.06		
	.h No answer	1	0.06		
	.x gcontract = 0	190	11.77		
	.y grunning != 1	167	10.35		
	.z fundingrel != 1	565	35.01		
	Total	1421	88.04		
Total	1614	100.00			

governvertime — Overtime compensation: yes, by taking time off

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	12	0.74	48.00	48.00
	1	Ticked	13	0.81	52.00	100.00
	Total		25	1.55	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	1	0.06		
	.h	No answer	1	0.06		
	.w	gworkhreport != 1	168	10.41		
	.x	gcontract = 0	190	11.77		
	.y	grunning != 1	167	10.35		
	.z	fundingrel != 1	565	35.01		
	Total		1589	98.45		
	Total			1614	100.00	

governvertimepay — Overtime compensation: yes, by claiming extra pay

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	24	1.49	96.00	96.00
	1	Ticked	1	0.06	4.00	100.00
	Total		25	1.55	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	1	0.06		
	.h	No answer	1	0.06		
	.w	gworkhreport != 1	168	10.41		
	.x	gcontract = 0	190	11.77		
	.y	grunning != 1	167	10.35		
	.z	fundingrel != 1	565	35.01		
	Total		1589	98.45		
	Total			1614	100.00	

govvertime — Overtime compensation: no

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	13	0.81	52.00	52.00
	1	Ticked	12	0.74	48.00	100.00
	Total		25	1.55	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	1	0.06		
	.h	No answer	1	0.06		
	.w	gworkhreport != 1	168	10.41		
	.x	gcontract = 0	190	11.77		
	.y	grunning != 1	167	10.35		
	.z	fundingrel != 1	565	35.01		
	Total		1589	98.45		
	Total			1614	100.00	

gothjobacad — Other paid jobs: yes, jobs involving academic research

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	353	21.87	92.41	92.41
	1	Ticked	29	1.80	7.59	100.00
	Total		382	23.67	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	2	0.12		
	.h	No answer	1	0.06		
	.y	grunning != 1	167	10.35		
	.z	fundingrel != 1	565	35.01		
	Total		1232	76.33		
Total			1614	100.00		

gothjobnonacad — Other paid jobs: yes, jobs not involving academic research

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	368	22.80	96.34	96.34
	1	Ticked	14	0.87	3.66	100.00
	Total		382	23.67	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	2	0.12		
	.h	No answer	1	0.06		
	.y	grunning != 1	167	10.35		
	.z	fundingrel != 1	565	35.01		
	Total		1232	76.33		
Total			1614	100.00		

gothjobno — Other paid jobs: no

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	43	2.66	11.26	11.26
	1	Ticked	339	21.00	88.74	100.00
	Total		382	23.67	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	2	0.12		
	.h	No answer	1	0.06		
	.y	grunning != 1	167	10.35		
	.z	fundingrel != 1	565	35.01		
	Total		1232	76.33		
Total			1614	100.00		

gdiscipline — Discipline

			Count	Percent	Valid %	Cum. %
Valid	10101	Philosophy	7	0.43	1.83	1.83
	10102	Religious studies, theology	2	0.12	0.52	2.35
	10105	Psychology	7	0.43	1.83	4.18
	10200	Linguistics and literature, philosophy	2	0.12	0.52	4.70
	10201	Sociology	4	0.25	1.04	5.74
	:		:	:	:	:
	300101	Chemical biology	4	0.25	1.04	95.82
	300102	Evolutionary biology	6	0.37	1.57	97.39
	300103	Computational biology	7	0.43	1.83	99.22
	300105	Biotechnology	1	0.06	0.26	99.48
	300301	Computational neurology, neuroinformatics	2	0.12	0.52	100.00
	Total		383	23.73	100.00	
	Missing	.a	No invitation	254	15.74	
.b		No participation	243	15.06		
.g		Break-off	2	0.12		
.y		grunning != 1	167	10.35		
.z		fundingrel != 1	565	35.01		
Total		1231	76.27			
Total		1614	100.00			

gdomain — Research domain

			Count	Percent	Valid %	Cum. %
Valid	1	Humanities and social sciences	104	6.44	27.15	27.15
	2	Mathematics, natural and engineering sciences	123	7.62	32.11	59.27
	3	Biology and medicine	156	9.67	40.73	100.00
	Total		383	23.73	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	2	0.12		
	.y	grunning != 1	167	10.35		
	.z	fundingrel != 1	565	35.01		
	Total		1231	76.27		
Total		1614	100.00			

gtaskcourse — Additional task: giving/assisting courses

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	237	14.68	61.88	61.88
	1	Ticked	146	9.05	38.12	100.00
	Total		383	23.73	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	2	0.12		
	.y	grunning != 1	167	10.35		
	.z	fundingrel != 1	565	35.01		
	Total		1231	76.27		
Total			1614	100.00		

gtasksupervisbama — Additional task: supervision of bachelor/master theses

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	219	13.57	57.18	57.18
	1	Ticked	164	10.16	42.82	100.00
	Total		383	23.73	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	2	0.12		
	.y	grunning != 1	167	10.35		
	.z	fundingrel != 1	565	35.01		
	Total		1231	76.27		
Total			1614	100.00		

gtasksupervisphd — Additional task: supervision of doctoral/PhD theses

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	253	15.68	66.06	66.06
	1	Ticked	130	8.05	33.94	100.00
	Total		383	23.73	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	2	0.12		
	.y	grunning != 1	167	10.35		
	.z	fundingrel != 1	565	35.01		
	Total		1231	76.27		
Total			1614	100.00		

gtaskboardin — Additional task: duties in boards/commissions at host institution

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	332	20.57	86.68	86.68
	1	Ticked	51	3.16	13.32	100.00
	Total		383	23.73	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	2	0.12		
	.y	grunning != 1	167	10.35		
	.z	fundingrel != 1	565	35.01		
	Total		1231	76.27		
Total			1614	100.00		

gtaskboardext — Additional task: duties in boards/commissions outside host institution

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	315	19.52	82.25	82.25
	1	Ticked	68	4.21	17.75	100.00
	Total		383	23.73	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	2	0.12		
	.y	grunning != 1	167	10.35		
	.z	fundingrel != 1	565	35.01		
	Total		1231	76.27		
Total			1614	100.00		

gtaskreviews — Additional task: reviewing for journals, conferences, or funding institutions

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	112	6.94	29.24	29.24
	1	Ticked	271	16.79	70.76	100.00
	Total		383	23.73	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	2	0.12		
	.y	grunning != 1	167	10.35		
	.z	fundingrel != 1	565	35.01		
	Total		1231	76.27		
Total			1614	100.00		

gtaskconf — Additional task: conference organization

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	293	18.15	76.50	76.50
	1	Ticked	90	5.58	23.50	100.00
	Total		383	23.73	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	2	0.12		
	.y	grunning != 1	167	10.35		
	.z	fundingrel != 1	565	35.01		
	Total		1231	76.27		
Total			1614	100.00		

gtaskno — Additional task: none of these

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	334	20.69	87.21	87.21
	1	Ticked	49	3.04	12.79	100.00
	Total		383	23.73	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	2	0.12		
	.y	grunning != 1	167	10.35		
	.z	fundingrel != 1	565	35.01		
	Total		1231	76.27		
Total			1614	100.00		

gactivityres — Share of research in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	30	1	0.06	0.26	0.26
	40	7	0.43	1.85	2.11
	45	1	0.06	0.26	2.37
	50	14	0.87	3.69	6.07
	55	3	0.19	0.79	6.86
	:	:	:	:	:
	95	38	2.35	10.03	75.73
	96	1	0.06	0.26	75.99
	98	2	0.12	0.53	76.52
	99	1	0.06	0.26	76.78
	100	88	5.45	23.22	100.00
	Total	379	23.48	100.00	
Missing	.a No invitation	254	15.74		
	.b No participation	243	15.06		
	.g Break-off	2	0.12		
	.h No answer	4	0.25		
	.y grunning != 1	167	10.35		
	.z fundingrel != 1	565	35.01		
	Total	1235	76.52		
Total	1614	100.00			

gactivityteach — Share of teaching in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	201	12.45	53.03	53.03
	1	3	0.19	0.79	53.83
	2	2	0.12	0.53	54.35
	3	1	0.06	0.26	54.62
	4	1	0.06	0.26	54.88
	:	:	:	:	:
	25	3	0.19	0.79	94.72
	30	12	0.74	3.17	97.89
	35	1	0.06	0.26	98.15
	40	6	0.37	1.58	99.74
	50	1	0.06	0.26	100.00
	Total	379	23.48	100.00	
	Missing	.a No invitation	254	15.74	
.b No participation		243	15.06		
.g Break-off		2	0.12		
.h No answer		4	0.25		
.y grunning != 1		167	10.35		
.z fundingrel != 1		565	35.01		
Total		1235	76.52		
Total	1614	100.00			

gactivityadmin — Share of administrative duties in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	158	9.79	41.69	41.69
	1	1	0.06	0.26	41.95
	2	3	0.19	0.79	42.74
	3	1	0.06	0.26	43.01
	4	3	0.19	0.79	43.80
	:	:	:	:	:
	25	2	0.12	0.53	96.83
	30	8	0.50	2.11	98.94
	40	2	0.12	0.53	99.47
	45	1	0.06	0.26	99.74
	60	1	0.06	0.26	100.00
	Total	379	23.48	100.00	
Missing	.a No invitation	254	15.74		
	.b No participation	243	15.06		
	.g Break-off	2	0.12		
	.h No answer	4	0.25		
	.y grunning != 1	167	10.35		
	.z fundingrel != 1	565	35.01		
	Total	1235	76.52		
Total	1614	100.00			

gactivityclin — Share of clinical activities in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	367	22.74	96.83	96.83
	5	5	0.31	1.32	98.15
	10	2	0.12	0.53	98.68
	19	1	0.06	0.26	98.94
	20	4	0.25	1.06	100.00
	Total	379	23.48	100.00	
Missing	.a No invitation	254	15.74		
	.b No participation	243	15.06		
	.g Break-off	2	0.12		
	.h No answer	4	0.25		
	.y grunning != 1	167	10.35		
	.z fundingrel != 1	565	35.01		
	Total	1235	76.52		
Total	1614	100.00			

gactivityoth — Share of other activities in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	302	18.71	79.68	79.68
	2	1	0.06	0.26	79.95
	3	4	0.25	1.06	81.00
	5	20	1.24	5.28	86.28
	9	1	0.06	0.26	86.54
	:	:	:	:	:
	25	1	0.06	0.26	98.94
	30	1	0.06	0.26	99.21
	32	1	0.06	0.26	99.47
	39	1	0.06	0.26	99.74
	40	1	0.06	0.26	100.00
	Total	379	23.48	100.00	
	Missing	.a No invitation	254	15.74	
.b No participation		243	15.06		
.g Break-off		2	0.12		
.h No answer		4	0.25		
.y grunning != 1		167	10.35		
.z fundingrel != 1		565	35.01		
Total		1235	76.52		
Total	1614	100.00			

empl — Currently engaged in paid employment

		Count	Percent	Valid %	Cum. %
Valid	0 No	78	4.83	10.76	10.76
	1 Yes	647	40.09	89.24	100.00
	Total	725	44.92	100.00	
Missing	.a No invitation	254	15.74		
	.b No participation	243	15.06		
	.g Break-off	2	0.12		
	.z ginterrunning = 1	390	24.16		
	Total	889	55.08		
Total	1614	100.00			

notemplstart — Non-employed since

		Count	Percent	Valid %	Cum. %
Valid	2014-01	1	0.06	1.61	1.61
	2016-06	1	0.06	1.61	3.23
	2017-02	1	0.06	1.61	4.84
	2017-07	1	0.06	1.61	6.45
	2017-12	1	0.06	1.61	8.06
	:	:	:	:	:
	2020-04	7	0.43	11.29	87.10
	2020-05	1	0.06	1.61	88.71
	2020-06	1	0.06	1.61	90.32
	2020-08	3	0.19	4.84	95.16
	2020-09	3	0.19	4.84	100.00
	Total	62	3.84	100.00	
Missing	.a No invitation	254	15.74		
	.b No participation	243	15.06		
	.g Break-off	4	0.25		
	.h No answer	14	0.87		
	.y empl != 0	647	40.09		
	.z ginterrunning = 1	390	24.16		
	Total	1552	96.16		
Total	1614	100.00			

notempreas — Why not employed

		Count	Percent	Valid %	Cum. %
Valid	1 (Continuing) education/training	4	0.25	5.26	5.26
	2 Family obligations (household, children, etc.)	6	0.37	7.89	13.16
	3 Travelling or language stay	1	0.06	1.32	14.47
	4 Health problems	1	0.06	1.32	15.79
	5 Transition between jobs	26	1.61	34.21	50.00
	6 Unemployment	30	1.86	39.47	89.47
	7 Other	8	0.50	10.53	100.00
	Total	76	4.71	100.00	
Missing	.a No invitation	254	15.74		
	.b No participation	243	15.06		
	.g Break-off	4	0.25		
	.y empl != 0	647	40.09		
	.z ginterrunning = 1	390	24.16		
	Total	1538	95.29		
Total	1614	100.00			

notemplreasoht — Why not employed: other

		Count	Percent	Valid %	Cum. %
Valid	COVID-19 disrupted my travel plans, no continued funding for employment at previous institute	1	0.06	12.50	12.50
	Covid-19, Travelling restrictions to [country]. Fellowship delayed due to pandemic. I am using this time to pursue academic research/writing and continuing collaborative work remotely	1	0.06	12.50	25.00
	:	:	:	:	:
	covid-19, due to delayed departure to the guest lab [country] and impossibility to enter the country	1	0.06	12.50	75.00
	just finished studies	1	0.06	12.50	87.50
	should have gone to the [country] for a post-doc fellowship, cancelled given the COVID situation and difficult to find a position in [country]	1	0.06	12.50	100.00
	Total	8	0.50	100.00	
Missing		1606	99.50		
Total		1614	100.00		

jobnum — One or several jobs

		Count	Percent	Valid %	Cum. %
Valid	1 One job	573	35.50	88.84	88.84
	2 Several jobs	72	4.46	11.16	100.00
	Total	645	39.96	100.00	
Missing	.a No invitation	254	15.74		
	.b No participation	243	15.06		
	.g Break-off	5	0.31		
	.h No answer	1	0.06		
	.y empl = 0	76	4.71		
	.z ginterrunning = 1	390	24.16		
	Total	969	60.04		
Total		1614	100.00		

samejob — Same job with same employer as in previous survey

			Count	Percent	Valid %	Cum. %
Valid	0	No	250	15.49	41.95	41.95
	1	Yes	346	21.44	58.05	100.00
	Total		596	36.93	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	5	0.31		
	.h	No answer	4	0.25		
	.x	empl != 1	43	2.66		
	.y	empl = 0	76	4.71		
	.z	gstatus1 = 3, 4, 5 or 6	393	24.35		
	Total		1018	63.07		
Total			1614	100.00		

occup — Occupation: ISCO-08

			Count	Percent	Valid %	Cum. %
Valid	1000	Managers	4	0.25	0.62	0.62
	1120	Managing directors and chief executives	2	0.12	0.31	0.94
	1220	Sales, marketing and development managers	1	0.06	0.16	1.09
	1223	Research and development managers	1	0.06	0.16	1.25
	1431	Sports, recreation and cultural centre managers	1	0.06	0.16	1.40
	:		:	:	:	:
	3141	Life science technicians (excluding medical)	1	0.06	0.16	99.38
	3211	Medical imaging and therapeutic equipment technicians	1	0.06	0.16	99.53
	3343	Administrative and executive secretaries	1	0.06	0.16	99.69
	3412	Social work associate professionals	1	0.06	0.16	99.84
	4110	General office clerks	1	0.06	0.16	100.00
	Total		641	39.71	100.00	
	Missing	.a	No invitation	254	15.74	
.b		No participation	243	15.06		
.g		Break-off	8	0.50		
.i		Invalid data	2	0.12		
.y		empl = 0	76	4.71		
.z		ginterrunning = 1	390	24.16		
Total			973	60.29		
Total		1614	100.00			

profstatus — Current professional status

			Count	Percent	Valid %	Cum. %
Valid	1	Trainee	19	1.18	2.96	2.96
	2	Employee without leadership/managerial responsibilities	359	22.24	56.01	58.97
	3	Employee with leadership/managerial responsibilities	249	15.43	38.85	97.82
	4	Self-employed without employees	4	0.25	0.62	98.44
	5	Self-employed with employees	10	0.62	1.56	100.00
	Total		641	39.71	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	9	0.56		
	.h	No answer	1	0.06		
	.y	empl = 0	76	4.71		
	.z	ginterrunning = 1	390	24.16		
	Total		973	60.29		
Total			1614	100.00		

emplnum — Number of employees

			Count	Percent	Valid %	Cum. %
Valid	1		1	0.06	10.00	10.00
	2		3	0.19	30.00	40.00
	3		2	0.12	20.00	60.00
	4		2	0.12	20.00	80.00
	5		1	0.06	10.00	90.00
	8		1	0.06	10.00	100.00
	Total		10	0.62	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	9	0.56		
	.x	profstatus != 5	632	39.16		
	.y	empl = 0	76	4.71		
	.z	ginterrunning = 1	390	24.16		
	Total		1604	99.38		
Total			1614	100.00		

supervis — Supervisory function

			Count	Percent	Valid %	Cum. %
Valid	0	No	40	2.48	16.13	16.13
	1	Yes	208	12.89	83.87	100.00
	Total		248	15.37	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	9	0.56		
	.h	No answer	1	0.06		
	.x	profstatus != 3	393	24.35		
	.y	empl = 0	76	4.71		
	.z	ginterrunning = 1	390	24.16		
	Total		1366	84.63		
Total			1614	100.00		

supervisnum — Number of subordinates

			Count	Percent	Valid %	Cum. %
Valid	0		2	0.12	1.00	1.00
	1		48	2.97	23.88	24.88
	2		48	2.97	23.88	48.76
	3		37	2.29	18.41	67.16
	4		20	1.24	9.95	77.11
	:		:	:	:	:
	17		1	0.06	0.50	98.01
	19		1	0.06	0.50	98.51
	20		1	0.06	0.50	99.00
	25		1	0.06	0.50	99.50
	27		1	0.06	0.50	100.00
	Total		201	12.45	100.00	
	Missing	.a	No invitation	254	15.74	
.b		No participation	243	15.06		
.g		Break-off	9	0.56		
.h		No answer	6	0.37		
.i		Invalid data	1	0.06		
.w		supervis != 1	41	2.54		
.x		profstatus != 3	393	24.35		
.y		empl = 0	76	4.71		
.z		ginterrunning = 1	390	24.16		
Total		1413	87.55			
Total			1614	100.00		

budget — Budget responsibility

			Count	Percent	Valid %	Cum. %
Valid	0	No	114	7.06	45.97	45.97
	1	Yes	134	8.30	54.03	100.00
	Total		248	15.37	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	9	0.56		
	.h	No answer	1	0.06		
	.x	profstatus != 3	393	24.35		
	.y	empl = 0	76	4.71		
	.z	ginterrunning = 1	390	24.16		
	Total		1366	84.63		
Total			1614	100.00		

budgetnum — Current annual budget in CHF

			Count	Percent	Valid %	Cum. %	
Valid	175		1	0.06	0.80	0.80	
	500		1	0.06	0.80	1.60	
	604		1	0.06	0.80	2.40	
	1800		1	0.06	0.80	3.20	
	3000		1	0.06	0.80	4.00	
	:		:	:	:	:	
	1300000		1	0.06	0.80	96.00	
	1500000		1	0.06	0.80	96.80	
	2000000		2	0.12	1.60	98.40	
	2114600		1	0.06	0.80	99.20	
	4229200		1	0.06	0.80	100.00	
	Total		125	7.74	100.00		
	Missing	.a	No invitation	254	15.74		
		.b	No participation	243	15.06		
.g		Break-off	9	0.56			
.h		No answer	9	0.56			
.w		budget != 1	115	7.13			
.x		profstatus != 3	393	24.35			
.y		empl = 0	76	4.71			
.z		ginterrunning = 1	390	24.16			
Total		1489	92.26				
Total			1614	100.00			

emplstart — Current (primary) job: start date

		Count	Percent	Valid %	Cum. %
Valid	2016-02	1	0.06	0.34	0.34
	2017-08	1	0.06	0.34	0.68
	2018-07	1	0.06	0.34	1.02
	2018-08	2	0.12	0.68	1.70
	2019-03	1	0.06	0.34	2.04
	⋮	⋮	⋮	⋮	⋮
	2020-06	2	0.12	0.68	88.78
	2020-07	6	0.37	2.04	90.82
	2020-08	7	0.43	2.38	93.20
	2020-09	7	0.43	2.38	95.58
	2020-10	13	0.81	4.42	100.00
	Total	294	18.22	100.00	
	Missing	.a No invitation	254	15.74	
.b No participation		243	15.06		
.g Break-off		9	0.56		
.h No answer		3	0.19		
.x samejob = 1		345	21.38		
.y empl = 0		76	4.71		
.z ginterrunning = 1		390	24.16		
Total		1320	81.78		
Total	1614	100.00			

emplplace — Place of employment

			Count	Percent	Valid %	Cum. %	
Valid	1	Switzerland	399	24.72	63.54	63.54	
	2	Northern Europe	9	0.56	1.43	64.97	
	4	Central Europe	49	3.04	7.80	72.77	
	5	Western Europe	66	4.09	10.51	83.28	
	6	South-West Europe	7	0.43	1.11	84.39	
	:		:	:	:	:	
	10	Central and South-America	3	0.19	0.48	97.13	
	11	Eastern Asia	5	0.31	0.80	97.93	
	13	Western Asia	1	0.06	0.16	98.09	
	14	South Asia / Oceania / Antarctica	11	0.68	1.75	99.84	
	15	Africa	1	0.06	0.16	100.00	
	Total			628	38.91	100.00	
	Missing	.a	No invitation	254	15.74		
		.b	No participation	243	15.06		
		.g	Break-off	9	0.56		
.h		No answer	14	0.87			
.y		empl = 0	76	4.71			
.z		ginterrunning = 1	390	24.16			
Total			986	61.09			
Total			1614	100.00			

sector — Economic sector of current job

			Count	Percent	Valid %	Cum. %
Valid	1	Public sector	534	33.09	85.30	85.30
	2	Private non-profit sector	58	3.59	9.27	94.57
	3	Private for-profit sector	34	2.11	5.43	100.00
	Total			626	38.79	100.00
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	10	0.62		
	.h	No answer	1	0.06		
	.x	profstatus = 4 or 5	14	0.87		
	.y	empl = 0	76	4.71		
	.z	ginterrunning = 1	390	24.16		
Total			988	61.21		
Total			1614	100.00		

contract — Permanent or fixed-term contract

			Count	Percent	Valid %	Cum. %
Valid	1	Permanent contract	110	6.82	18.00	18.00
	2	Fixed-term contract	497	30.79	81.34	99.35
	3	No employment contract	4	0.25	0.65	100.00
	Total		611	37.86	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	10	0.62		
	.h	No answer	16	0.99		
	.x	profstatus = 4 or 5	14	0.87		
	.y	empl = 0	76	4.71		
	.z	ginterrunning = 1	390	24.16		
	Total		1003	62.14		
Total			1614	100.00		

contractnum — Contract duration in months

			Count	Percent	Valid %	Cum. %
Valid	2		5	0.31	1.02	1.02
	3		6	0.37	1.22	2.24
	4		6	0.37	1.22	3.47
	5		5	0.31	1.02	4.49
	6		34	2.11	6.94	11.43
	⋮		⋮	⋮	⋮	⋮
	70		1	0.06	0.20	96.33
	72		15	0.93	3.06	99.39
	84		1	0.06	0.20	99.59
	112		1	0.06	0.20	99.80
	120		1	0.06	0.20	100.00
	Total		490	30.36	100.00	
	Missing	.a	No invitation	254	15.74	
.b		No participation	243	15.06		
.g		Break-off	10	0.62		
.h		No answer	5	0.31		
.i		Invalid data	2	0.12		
.w		contract != 2	130	8.05		
.x		profstatus = 4 or 5	14	0.87		
.y		empl = 0	76	4.71		
.z		ginterrunning = 1	390	24.16		
Total		1124	69.64			
Total			1614	100.00		

workhreport — Must report working hours to employer

			Count	Percent	Valid %	Cum. %
Valid	0	No	444	27.51	72.91	72.91
	1	Yes	165	10.22	27.09	100.00
	Total		609	37.73	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	12	0.74		
	.h	No answer	12	0.74		
	.w	contract = 3	4	0.25		
	.x	profstatus = 4 or 5	14	0.87		
	.y	empl = 0	76	4.71		
	.z	ginterrunning = 1	390	24.16		
	Total		1005	62.27		
	Total			1614	100.00	

overtime — Overtime compensation: yes, by taking time off

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	75	4.65	45.73	45.73
	1	Ticked	89	5.51	54.27	100.00
	Total		164	10.16	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	12	0.74		
	.h	No answer	1	0.06		
	.v	workhreport != 1	456	28.25		
	.w	contract = 3	4	0.25		
	.x	profstatus = 4 or 5	14	0.87		
	.y	empl = 0	76	4.71		
	.z	ginterrunning = 1	390	24.16		
	Total		1450	89.84		
Total			1614	100.00		

overtimepay — Overtime compensation: yes, by claiming extra pay

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	155	9.60	94.51	94.51
	1	Ticked	9	0.56	5.49	100.00
	Total		164	10.16	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	12	0.74		
	.h	No answer	1	0.06		
	.v	workhreport != 1	456	28.25		
	.w	contract = 3	4	0.25		
	.x	profstatus = 4 or 5	14	0.87		
	.y	empl = 0	76	4.71		
	.z	ginterrunning = 1	390	24.16		
	Total		1450	89.84		
	Total			1614	100.00	

overtimeno — Overtime compensation: no

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	93	5.76	56.71	56.71
	1	Ticked	71	4.40	43.29	100.00
	Total		164	10.16	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	12	0.74		
	.h	No answer	1	0.06		
	.v	workhreport != 1	456	28.25		
	.w	contract = 3	4	0.25		
	.x	profstatus = 4 or 5	14	0.87		
	.y	empl = 0	76	4.71		
	.z	ginterrunning = 1	390	24.16		
	Total		1450	89.84		
	Total			1614	100.00	

workperc — Contractual work-time percentage (total)

		Count	Percent	Valid %	Cum. %
Valid	0	1	0.06	0.10	0.10
	5	1	0.06	0.10	0.20
	10	2	0.12	0.20	0.40
	11	1	0.06	0.10	0.49
	15	2	0.12	0.20	0.69
	:	:	:	:	:
	110	8	0.50	0.79	98.62
	115	1	0.06	0.10	98.71
	120	11	0.68	1.09	99.80
	150	1	0.06	0.10	99.90
	160	1	0.06	0.10	100.00
	Total	1011	62.64	100.00	
	Missing	.a No invitation	254	15.74	
.b No participation		243	15.06		
.g Break-off		12	0.74		
.h No answer		17	1.05		
.i Invalid data		1	0.06		
.z empl = 0 & grunning != 1		76	4.71		
Total		603	37.36		
Total	1614	100.00			

workpercmain — Contractual work-time percentage (in primary job)

		Count	Percent	Valid %	Cum. %
Valid	5	1	0.06	0.10	0.10
	10	2	0.12	0.20	0.30
	11	1	0.06	0.10	0.40
	15	2	0.12	0.20	0.59
	16.6	1	0.06	0.10	0.69
	:	:	:	:	:
	95	3	0.19	0.30	20.69
	96	2	0.12	0.20	20.89
	100	795	49.26	78.71	99.60
	120	3	0.19	0.30	99.90
	150	1	0.06	0.10	100.00
	Total	1010	62.58	100.00	
	Missing	.a No invitation	254	15.74	
.b No participation		243	15.06		
.g Break-off		12	0.74		
.h No answer		17	1.05		
.i Invalid data		2	0.12		
.z empl = 0 & grunning != 1		76	4.71		
Total		604	37.42		
Total	1614	100.00			

workpercoth — Contractual work-time percentage in other job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	5	0.31	5.10	5.10
	4	1	0.06	1.02	6.12
	5	7	0.43	7.14	13.27
	9	1	0.06	1.02	14.29
	10	13	0.81	13.27	27.55
	:	:	:	:	:
	55	1	0.06	1.02	94.90
	59	1	0.06	1.02	95.92
	60	2	0.12	2.04	97.96
	70	1	0.06	1.02	98.98
	80	1	0.06	1.02	100.00
	Total	98	6.07	100.00	
Missing	.a No invitation	254	15.74		
	.b No participation	243	15.06		
	.g Break-off	12	0.74		
	.h No answer	5	0.31		
	.x gothjobno = 1	339	21.00		
	.y jobnum != 2	587	36.37		
	.z empl = 0 & grunning != 1	76	4.71		
	Total	1516	93.93		
Total	1614	100.00			

workh — Typical weekly working hours (total)

		Count	Percent	Valid %	Cum. %
Valid	0	1	0.06	0.10	0.10
	1	1	0.06	0.10	0.20
	7.5	1	0.06	0.10	0.30
	8	4	0.25	0.40	0.70
	9	1	0.06	0.10	0.79
	⋮	⋮	⋮	⋮	⋮
	75	3	0.19	0.30	98.81
	80	8	0.50	0.79	99.60
	90	1	0.06	0.10	99.70
	98	1	0.06	0.10	99.80
	100	2	0.12	0.20	100.00
	Total	1007	62.39	100.00	
Missing	.a No invitation	254	15.74		
	.b No participation	243	15.06		
	.g Break-off	12	0.74		
	.h No answer	22	1.36		
	.z empl = 0 & grunning != 1	76	4.71		
	Total	607	37.61		
Total	1614	100.00			

workhmain — Typical weekly working hours (in primary job)

		Count	Percent	Valid %	Cum. %
Valid	1	1	0.06	0.10	0.10
	7.5	1	0.06	0.10	0.20
	8	6	0.37	0.60	0.80
	9	1	0.06	0.10	0.89
	10	7	0.43	0.70	1.59
	:	:	:	:	:
	75	3	0.19	0.30	98.91
	80	7	0.43	0.70	99.60
	90	1	0.06	0.10	99.70
	98	1	0.06	0.10	99.80
	100	2	0.12	0.20	100.00
	Total	1006	62.33	100.00	
Missing	.a No invitation	254	15.74		
	.b No participation	243	15.06		
	.g Break-off	12	0.74		
	.h No answer	22	1.36		
	.i Invalid data	1	0.06		
	.z empl = 0 & grunning != 1	76	4.71		
	Total	608	37.67		
Total	1614	100.00			

workhoth — Typical weekly working hours in other job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	4	0.25	4.04	4.04
	.5	1	0.06	1.01	5.05
	2	2	0.12	2.02	7.07
	3	2	0.12	2.02	9.09
	4	5	0.31	5.05	14.14
	:	:	:	:	:
	23	1	0.06	1.01	88.89
	24	1	0.06	1.01	89.90
	28	1	0.06	1.01	90.91
	30	7	0.43	7.07	97.98
	40	2	0.12	2.02	100.00
	Total	99	6.13	100.00	
	Missing	.a No invitation	254	15.74	
.b No participation		243	15.06		
.g Break-off		12	0.74		
.h No answer		5	0.31		
.i Invalid data		1	0.06		
.x gothjobno = 1		339	21.00		
.y jobnum != 2		585	36.25		
.z empl = 0 & grunning != 1		76	4.71		
Total	1515	93.87			
Total	1614	100.00			

inc — Annual gross earnings and extra income in CHF (total)

		Count	Percent	Valid %	Cum. %
Valid	0	5	0.31	0.52	0.52
	1000	1	0.06	0.10	0.63
	7800	1	0.06	0.10	0.73
	9727	1	0.06	0.10	0.84
	10000	1	0.06	0.10	0.94
	:	:	:	:	:
	194000	1	0.06	0.10	99.48
	200000	2	0.12	0.21	99.69
	224000	1	0.06	0.10	99.79
	230000	1	0.06	0.10	99.90
	300000	1	0.06	0.10	100.00
	Total	954	59.11	100.00	
	Missing	.a No invitation	254	15.74	
.b No participation		243	15.06		
.g Break-off		15	0.93		
.h No answer		66	4.09		
.i Invalid data		6	0.37		
.z empl = 0 & grunning != 1		76	4.71		
Total		660	40.89		
Total	1614	100.00			

incmain — Annual gross earnings (in primary job) in CHF

		Count	Percent	Valid %	Cum. %
Valid	0	7	0.43	0.74	0.74
	1000	1	0.06	0.11	0.84
	6344	1	0.06	0.11	0.95
	6533	1	0.06	0.11	1.05
	7800	1	0.06	0.11	1.16
	:	:	:	:	:
	180000	1	0.06	0.11	99.47
	184000	1	0.06	0.11	99.58
	200000	2	0.12	0.21	99.79
	230000	1	0.06	0.11	99.89
	300000	1	0.06	0.11	100.00
	Total	952	58.98	100.00	
	Missing	.a No invitation	254	15.74	
.b No participation		243	15.06		
.g Break-off		15	0.93		
.h No answer		68	4.21		
.i Invalid data		6	0.37		
.z empl = 0 & grunning != 1		76	4.71		
Total		662	41.02		
Total	1614	100.00			

incoth — Annual gross earnings in other job(s) in CHF

		Count	Percent	Valid %	Cum. %
Valid	0	6	0.37	7.23	7.23
	1000	2	0.12	2.41	9.64
	1500	1	0.06	1.20	10.84
	1558	1	0.06	1.20	12.05
	2000	2	0.12	2.41	14.46
	⋮	⋮	⋮	⋮	⋮
	65000	1	0.06	1.20	95.18
	87000	1	0.06	1.20	96.39
	124077	1	0.06	1.20	97.59
	125000	1	0.06	1.20	98.80
	165000	1	0.06	1.20	100.00
	Total	83	5.14	100.00	
	Missing	.a No invitation	254	15.74	
.b No participation		243	15.06		
.g Break-off		15	0.93		
.h No answer		21	1.30		
.x gothjobno = 1		339	21.00		
.y jobnum != 2		583	36.12		
.z empl = 0 & grunning != 1		76	4.71		
Total		1531	94.86		
Total	1614	100.00			

incextra — Annual extra income in CHF

		Count	Percent	Valid %	Cum. %
Valid	0	300	18.59	70.59	70.59
	4	1	0.06	0.24	70.82
	10	1	0.06	0.24	71.06
	100	1	0.06	0.24	71.29
	159	1	0.06	0.24	71.53
	:	:	:	:	:
	21000	1	0.06	0.24	98.59
	30000	3	0.19	0.71	99.29
	35000	1	0.06	0.24	99.53
	40000	1	0.06	0.24	99.76
	46000	1	0.06	0.24	100.00
	Total	425	26.33	100.00	
	Missing	.a No invitation	254	15.74	
.b No participation		243	15.06		
.g Break-off		15	0.93		
.h No answer		600	37.17		
.i Invalid data		1	0.06		
.z empl = 0 & grunning != 1		76	4.71		
Total		1189	73.67		
Total	1614	100.00			

research — Academic research in current job

		Count	Percent	Valid %	Cum. %
Valid	1 Yes	558	34.57	88.29	88.29
	2 Yes, but only in my primary job	23	1.43	3.64	91.93
	3 Yes, but only in my other job(s)	7	0.43	1.11	93.04
	4 No	44	2.73	6.96	100.00
	Total	632	39.16	100.00	
Missing	.a No invitation	254	15.74		
	.b No participation	243	15.06		
	.g Break-off	16	0.99		
	.h No answer	4	0.25		
	.y empl = 0	76	4.71		
	.z ginterrunning = 1	389	24.10		
	Total	982	60.84		
Total	1614	100.00			

mandate — Mandated or commercial research in current job

			Count	Percent	Valid %	Cum. %
Valid	0	No	542	33.58	85.90	85.90
	1	Yes	89	5.51	14.10	100.00
	Total		631	39.10	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	16	0.99		
	.h	No answer	5	0.31		
	.y	empl = 0	76	4.71		
	.z	ginterrunning = 1	389	24.10		
	Total		983	60.90		
Total			1614	100.00		

instit — Type of research institution

			Count	Percent	Valid %	Cum. %
Valid	1	University or (university) hospital	382	23.67	64.75	64.75
	2	ETHZ, EPFL	80	4.96	13.56	78.31
	3	ETH research institute (PSI, WSL, Empa, Eawag)	18	1.12	3.05	81.36
	4	Other higher education institution (e.g. university of applied sciences/university of teacher education)	35	2.17	5.93	87.29
	5	Other public research institute/organization	43	2.66	7.29	94.58
	6	Private research institute/organization	26	1.61	4.41	98.98
	7	Research division in a corporation or NGO	5	0.31	0.85	99.83
	8	Other	1	0.06	0.17	100.00
Total		590	36.56	100.00		
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	16	0.99		
	.h	No answer	2	0.12		
	.x	research = 4	44	2.73		
	.y	empl = 0	76	4.71		
	.z	ginterrunning = 1	389	24.10		
Total		1024	63.44			
Total			1614	100.00		

institoth — Type of research institution: other

		Count	Percent	Valid %	Cum. %
Valid	Public clinical institution	1	0.06	100.00	100.00
Missing		1613	99.94		
Total		1614	100.00		

institrnk — Ranking of current research institution

			Count	Percent	Valid %	Cum. %
Valid	1	1-5	19	1.18	4.59	4.59
	6	6-10	8	0.50	1.93	6.52
	11	11-15	57	3.53	13.77	20.29
	16	16-20	6	0.37	1.45	21.74
	21	21-40	40	2.48	9.66	31.40
	⋮		⋮	⋮	⋮	⋮
	301	301-350	31	1.92	7.49	93.72
	401	401-500	12	0.74	2.90	96.62
	501	501-600	9	0.56	2.17	98.79
	601	601-800	4	0.25	0.97	99.76
	801	801-1000	1	0.06	0.24	100.00
Total		414	25.65	100.00		
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	16	0.99		
	.h	No answer	17	1.05		
	.i	Invalid data	10	0.62		
	.w	Not found in ranking list 2020	151	9.36		
	.x	research = 4	44	2.73		
	.y	empl = 0	76	4.71		
	.z	ginterrunning = 1	389	24.10		
	Total		1200	74.35		
Total		1614	100.00			

position — Position in research institution

			Count	Percent	Valid %	Cum. %
Valid	1	Doctoral student / PhD	6	0.37	1.02	1.02
	2	Junior researcher / Postdoc	293	18.15	49.58	50.59
	3	Senior researcher	89	5.51	15.06	65.65
	4	Research associate / Scientific collaborator	64	3.97	10.83	76.48
	5	Lecturer / Reader	26	1.61	4.40	80.88
	:		:	:	:	:
	8	Assistant professor without tenure track or similar	24	1.49	4.06	86.29
	9	Assistant professor with tenure track or similar	49	3.04	8.29	94.59
	10	Associate professor or similar	6	0.37	1.02	95.60
	11	Full professor or similar	0	0.00	0.00	95.60
	12	Other	26	1.61	4.40	100.00
		Total	591	36.62	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	16	0.99		
	.h	No answer	1	0.06		
	.x	research = 4	44	2.73		
	.y	empl = 0	76	4.71		
	.z	ginterrunning = 1	389	24.10		
		Total	1023	63.38		
Total		1614	100.00			

positionoth — Position in research institution: other

			Count	Percent	Valid %	Cum. %
Valid	Admin		1	0.06	3.85	3.85
	Assistant Director of Life Design		1	0.06	3.85	7.69
	Assistentin I		1	0.06	3.85	11.54
	:		:	:	:	:
	Visiting Professor		1	0.06	3.85	92.31
	Volantary finalizing unfinished research activities		1	0.06	3.85	96.15
	[name of grant] fellow		1	0.06	3.85	100.00
		Total	26	1.61	100.00	
Missing			1588	98.39		
Total			1614	100.00		

fingrantsnsf — Share of job financing: individual grant from SNSF

		Count	Percent	Valid %	Cum. %
Valid	0	510	31.60	90.27	90.27
	15	1	0.06	0.18	90.44
	30	3	0.19	0.53	90.97
	33	2	0.12	0.35	91.33
	40	2	0.12	0.35	91.68
	:	:	:	:	:
	80	3	0.19	0.53	94.51
	82	1	0.06	0.18	94.69
	90	1	0.06	0.18	94.87
	97.5	1	0.06	0.18	95.04
	100	28	1.73	4.96	100.00
	Total	565	35.01	100.00	
	Missing	.a No invitation	254	15.74	
.b No participation		243	15.06		
.g Break-off		17	1.05		
.h No answer		25	1.55		
.i Invalid data		1	0.06		
.x research = 4		44	2.73		
.y empl = 0		76	4.71		
.z ginterrunning = 1		389	24.10		
Total		1049	64.99		
Total	1614	100.00			

fingrantoth — Share of job financing: individual grant not from SNSF

		Count	Percent	Valid %	Cum. %
Valid	0	432	26.77	76.46	76.46
	2	1	0.06	0.18	76.64
	10	3	0.19	0.53	77.17
	14	1	0.06	0.18	77.35
	20	6	0.37	1.06	78.41
	:	:	:	:	:
	85	1	0.06	0.18	83.72
	86	1	0.06	0.18	83.89
	90	2	0.12	0.35	84.25
	94	1	0.06	0.18	84.42
	100	88	5.45	15.58	100.00
	Total	565	35.01	100.00	
	Missing	.a No invitation	254	15.74	
.b No participation		243	15.06		
.g Break-off		17	1.05		
.h No answer		25	1.55		
.i Invalid data		1	0.06		
.x research = 4		44	2.73		
.y empl = 0		76	4.71		
.z ginterrunning = 1		389	24.10		
Total	1049	64.99			
Total	1614	100.00			

finprojsnsf — Share of job financing: research project funded by SNSF

		Count	Percent	Valid %	Cum. %
Valid	0	509	31.54	90.09	90.09
	10	1	0.06	0.18	90.27
	20	1	0.06	0.18	90.44
	22	2	0.12	0.35	90.80
	29	1	0.06	0.18	90.97
	:	:	:	:	:
	38	1	0.06	0.18	91.68
	40	2	0.12	0.35	92.04
	50	5	0.31	0.88	92.92
	90	1	0.06	0.18	93.10
	100	39	2.42	6.90	100.00
	Total	565	35.01	100.00	
	Missing	.a No invitation	254	15.74	
.b No participation		243	15.06		
.g Break-off		17	1.05		
.h No answer		25	1.55		
.i Invalid data		1	0.06		
.x research = 4		44	2.73		
.y empl = 0		76	4.71		
.z ginterrunning = 1		389	24.10		
Total		1049	64.99		
Total	1614	100.00			

finprojoth — Share of job financing: research project not funded by SNSF

		Count	Percent	Valid %	Cum. %
Valid	0	467	28.93	82.65	82.65
	5	1	0.06	0.18	82.83
	10	2	0.12	0.35	83.19
	18	1	0.06	0.18	83.36
	20	1	0.06	0.18	83.54
	:	:	:	:	:
	50	9	0.56	1.59	85.84
	60	1	0.06	0.18	86.02
	71	1	0.06	0.18	86.19
	80	3	0.19	0.53	86.73
	100	75	4.65	13.27	100.00
	Total	565	35.01	100.00	
	Missing	.a No invitation	254	15.74	
.b No participation		243	15.06		
.g Break-off		17	1.05		
.h No answer		25	1.55		
.i Invalid data		1	0.06		
.x research = 4		44	2.73		
.y empl = 0		76	4.71		
.z ginterrunning = 1		389	24.10		
Total	1049	64.99			
Total	1614	100.00			

finnothird — Share of job financing: university, (university) hospital, research institution

		Count	Percent	Valid %	Cum. %
Valid	0	287	17.78	50.80	50.80
	2.5	1	0.06	0.18	50.97
	6	1	0.06	0.18	51.15
	10	5	0.31	0.88	52.04
	14	1	0.06	0.18	52.21
	:	:	:	:	:
	86	1	0.06	0.18	63.01
	90	1	0.06	0.18	63.19
	95	1	0.06	0.18	63.36
	96	1	0.06	0.18	63.54
	100	206	12.76	36.46	100.00
	Total	565	35.01	100.00	
Missing	.a No invitation	254	15.74		
	.b No participation	243	15.06		
	.g Break-off	17	1.05		
	.h No answer	25	1.55		
	.i Invalid data	1	0.06		
	.x research = 4	44	2.73		
	.y empl = 0	76	4.71		
	.z ginterrunning = 1	389	24.10		
Total	1049	64.99			
Total	1614	100.00			

finmandate — Share of job financing: mandated/commercial research project

		Count	Percent	Valid %	Cum. %
Valid	0	549	34.01	97.17	97.17
	2	1	0.06	0.18	97.35
	5	1	0.06	0.18	97.52
	15	1	0.06	0.18	97.70
	20	2	0.12	0.35	98.05
	30	2	0.12	0.35	98.41
	50	3	0.19	0.53	98.94
	90	1	0.06	0.18	99.12
	100	5	0.31	0.88	100.00
	Total	565	35.01	100.00	
Missing	.a No invitation	254	15.74		
	.b No participation	243	15.06		
	.g Break-off	17	1.05		
	.h No answer	25	1.55		
	.i Invalid data	1	0.06		
	.x research = 4	44	2.73		
	.y empl = 0	76	4.71		
	.z ginterrunning = 1	389	24.10		
	Total	1049	64.99		
Total	1614	100.00			

finbusiness — Share of job financing: funding by a business or industry

		Count	Percent	Valid %	Cum. %
Valid	0	553	34.26	97.88	97.88
	10	1	0.06	0.18	98.05
	20	2	0.12	0.35	98.41
	50	1	0.06	0.18	98.58
	70	1	0.06	0.18	98.76
	80	1	0.06	0.18	98.94
	90	1	0.06	0.18	99.12
	100	5	0.31	0.88	100.00
	Total	565	35.01	100.00	
Missing	.a No invitation	254	15.74		
	.b No participation	243	15.06		
	.g Break-off	17	1.05		
	.h No answer	25	1.55		
	.i Invalid data	1	0.06		
	.x research = 4	44	2.73		
	.y empl = 0	76	4.71		
	.z ginterrunning = 1	389	24.10		
	Total	1049	64.99		
Total	1614	100.00			

finoth — Share of job financing: other financial source

		Count	Percent	Valid %	Cum. %
Valid	0	528	32.71	93.45	93.45
	5	2	0.12	0.35	93.81
	10	3	0.19	0.53	94.34
	13	1	0.06	0.18	94.51
	18	1	0.06	0.18	94.69
	:	:	:	:	:
	33	1	0.06	0.18	95.93
	50	4	0.25	0.71	96.64
	70	1	0.06	0.18	96.81
	90	1	0.06	0.18	96.99
	100	17	1.05	3.01	100.00
	Total	565	35.01	100.00	
	Missing	.a No invitation	254	15.74	
.b No participation		243	15.06		
.g Break-off		17	1.05		
.h No answer		25	1.55		
.i Invalid data		1	0.06		
.x research = 4		44	2.73		
.y empl = 0		76	4.71		
.z ginterrunning = 1		389	24.10		
Total		1049	64.99		
Total	1614	100.00			

discipline — Discipline

			Count	Percent	Valid %	Cum. %
Valid	10000	Humanities and social sciences	4	0.25	0.69	0.69
	10101	Philosophy	13	0.81	2.24	2.93
	10102	Religious studies, theology	5	0.31	0.86	3.79
	10104	Educational science and pedagogy	5	0.31	0.86	4.66
	10105	Psychology	18	1.12	3.10	7.76
	:		:	:	:	:
	300102	Evolutionary biology	14	0.87	2.41	97.59
	300103	Computational biology	4	0.25	0.69	98.28
	300104	Theoretical biology	3	0.19	0.52	98.79
	300301	Computational neurology, neuroinformatics	4	0.25	0.69	99.48
	300701	Anaesthesiology	3	0.19	0.52	100.00
Total			580	35.94	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	17	1.05		
	.h	No answer	11	0.68		
	.x	research = 4	44	2.73		
	.y	empl = 0	76	4.71		
	.z	ginterrunning = 1	389	24.10		
	Total			1034	64.06	
Total			1614	100.00		

domain — Research domain

			Count	Percent	Valid %	Cum. %
Valid	1	Humanities and social sciences	171	10.59	29.48	29.48
	2	Mathematics, natural and engineering sciences	203	12.58	35.00	64.48
	3	Biology and medicine	206	12.76	35.52	100.00
	Total			580	35.94	100.00
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	17	1.05		
	.h	No answer	11	0.68		
	.x	research = 4	44	2.73		
	.y	empl = 0	76	4.71		
	.z	ginterrunning = 1	389	24.10		
	Total			1034	64.06	
Total			1614	100.00		

taskcourse — Additional task: giving/assisting courses

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	207	12.83	35.38	35.38
	1	Ticked	378	23.42	64.62	100.00
	Total		585	36.25	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	17	1.05		
	.h	No answer	6	0.37		
	.x	research = 4	44	2.73		
	.y	empl = 0	76	4.71		
	.z	ginterrunning = 1	389	24.10		
	Total		1029	63.75		
Total			1614	100.00		

tasksupervisbama — Additional task: supervision of bachelor/master theses

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	217	13.44	37.09	37.09
	1	Ticked	368	22.80	62.91	100.00
	Total		585	36.25	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	17	1.05		
	.h	No answer	6	0.37		
	.x	research = 4	44	2.73		
	.y	empl = 0	76	4.71		
	.z	ginterrunning = 1	389	24.10		
	Total		1029	63.75		
Total			1614	100.00		

tasksupervisphd — Additional task: supervision of doctoral/PhD theses

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	305	18.90	52.14	52.14
	1	Ticked	280	17.35	47.86	100.00
	Total		585	36.25	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	17	1.05		
	.h	No answer	6	0.37		
	.x	research = 4	44	2.73		
	.y	empl = 0	76	4.71		
	.z	ginterrunning = 1	389	24.10		
	Total		1029	63.75		
	Total			1614	100.00	

taskboardin — Additional task: duties in boards/commissions at host institution

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	422	26.15	72.14	72.14
	1	Ticked	163	10.10	27.86	100.00
	Total		585	36.25	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	17	1.05		
	.h	No answer	6	0.37		
	.x	research = 4	44	2.73		
	.y	empl = 0	76	4.71		
	.z	ginterrunning = 1	389	24.10		
	Total		1029	63.75		
	Total			1614	100.00	

taskboardext — Additional task: duties in boards/commissions outside host institution

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	407	25.22	69.57	69.57
	1	Ticked	178	11.03	30.43	100.00
	Total		585	36.25	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	17	1.05		
	.h	No answer	6	0.37		
	.x	research = 4	44	2.73		
	.y	empl = 0	76	4.71		
	.z	ginterrunning = 1	389	24.10		
	Total		1029	63.75		
	Total			1614	100.00	

taskreviews — Additional task: reviewing for journals, conferences, or funding institutions

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	112	6.94	19.15	19.15
	1	Ticked	473	29.31	80.85	100.00
	Total		585	36.25	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	17	1.05		
	.h	No answer	6	0.37		
	.x	research = 4	44	2.73		
	.y	empl = 0	76	4.71		
	.z	ginterrunning = 1	389	24.10		
	Total		1029	63.75		
	Total			1614	100.00	

taskconf — Additional task: conference organization

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	387	23.98	66.15	66.15
	1	Ticked	198	12.27	33.85	100.00
	Total		585	36.25	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	17	1.05		
	.h	No answer	6	0.37		
	.x	research = 4	44	2.73		
	.y	empl = 0	76	4.71		
	.z	ginterrunning = 1	389	24.10		
	Total		1029	63.75		
Total			1614	100.00		

taskno — Additional task: none of these

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	562	34.82	96.07	96.07
	1	Ticked	23	1.43	3.93	100.00
	Total		585	36.25	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	17	1.05		
	.h	No answer	6	0.37		
	.x	research = 4	44	2.73		
	.y	empl = 0	76	4.71		
	.z	ginterrunning = 1	389	24.10		
	Total		1029	63.75		
Total			1614	100.00		

activityres — Share of research in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	5	0.31	0.87	0.87
	5	2	0.12	0.35	1.21
	10	7	0.43	1.21	2.43
	14	1	0.06	0.17	2.60
	15	1	0.06	0.17	2.77
	:	:	:	:	:
	95	27	1.67	4.68	87.87
	96	2	0.12	0.35	88.21
	99	3	0.19	0.52	88.73
	99.9	1	0.06	0.17	88.91
	100	64	3.97	11.09	100.00
	Total	577	35.75	100.00	
Missing	.a No invitation	254	15.74		
	.b No participation	243	15.06		
	.g Break-off	19	1.18		
	.h No answer	12	0.74		
	.x research = 4	44	2.73		
	.y empl = 0	76	4.71		
	.z ginterrunning = 1	389	24.10		
	Total	1037	64.25		
Total	1614	100.00			

activityteach — Share of teaching in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	159	9.85	27.56	27.56
	1	1	0.06	0.17	27.73
	2	6	0.37	1.04	28.77
	4	1	0.06	0.17	28.94
	5	44	2.73	7.63	36.57
	:	:	:	:	:
	70	3	0.19	0.52	98.96
	75	2	0.12	0.35	99.31
	80	2	0.12	0.35	99.65
	82	1	0.06	0.17	99.83
	94	1	0.06	0.17	100.00
	Total	577	35.75	100.00	
	Missing	.a No invitation	254	15.74	
.b No participation		243	15.06		
.g Break-off		19	1.18		
.h No answer		12	0.74		
.x research = 4		44	2.73		
.y empl = 0		76	4.71		
.z ginterrunning = 1		389	24.10		
Total		1037	64.25		
Total	1614	100.00			

activityadmin — Share of administrative duties in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	199	12.33	34.49	34.49
	.1	1	0.06	0.17	34.66
	.5	1	0.06	0.17	34.84
	1	8	0.50	1.39	36.22
	2	7	0.43	1.21	37.44
	:	:	:	:	:
	50	4	0.25	0.69	98.96
	60	2	0.12	0.35	99.31
	70	1	0.06	0.17	99.48
	75	2	0.12	0.35	99.83
	80	1	0.06	0.17	100.00
	Total	577	35.75	100.00	
Missing	.a No invitation	254	15.74		
	.b No participation	243	15.06		
	.g Break-off	19	1.18		
	.h No answer	12	0.74		
	.x research = 4	44	2.73		
	.y empl = 0	76	4.71		
	.z ginterrunning = 1	389	24.10		
	Total	1037	64.25		
Total	1614	100.00			

activityclin — Share of clinical activities in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	549	34.01	95.15	95.15
	10	3	0.19	0.52	95.67
	20	4	0.25	0.69	96.36
	30	1	0.06	0.17	96.53
	40	3	0.19	0.52	97.05
	:	:	:	:	:
	77	1	0.06	0.17	99.13
	80	1	0.06	0.17	99.31
	83	1	0.06	0.17	99.48
	90	2	0.12	0.35	99.83
	100	1	0.06	0.17	100.00
	Total	577	35.75	100.00	
	Missing	.a No invitation	254	15.74	
.b No participation		243	15.06		
.g Break-off		19	1.18		
.h No answer		12	0.74		
.x research = 4		44	2.73		
.y empl = 0		76	4.71		
.z ginterrunning = 1		389	24.10		
Total		1037	64.25		
Total	1614	100.00			

activityoth — Share of other activities in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	461	28.56	79.90	79.90
	1	1	0.06	0.17	80.07
	2	4	0.25	0.69	80.76
	3	4	0.25	0.69	81.46
	4	2	0.12	0.35	81.80
	:	:	:	:	:
	30	6	0.37	1.04	98.79
	40	3	0.19	0.52	99.31
	50	2	0.12	0.35	99.65
	60	1	0.06	0.17	99.83
	70	1	0.06	0.17	100.00
	Total	577	35.75	100.00	
Missing	.a No invitation	254	15.74		
	.b No participation	243	15.06		
	.g Break-off	19	1.18		
	.h No answer	12	0.74		
	.x research = 4	44	2.73		
	.y empl = 0	76	4.71		
	.z ginterrunning = 1	389	24.10		
	Total	1037	64.25		
Total	1614	100.00			

noresothcar — How relevant: interest in a different type of career

		Count	Percent	Valid %	Cum. %
Valid	1 Not relevant at all	12	0.74	27.27	27.27
	2	6	0.37	13.64	40.91
	3	13	0.81	29.55	70.45
	4	7	0.43	15.91	86.36
	5 Very relevant	6	0.37	13.64	100.00
	Total	44	2.73	100.00	
Missing	.a No invitation	254	15.74		
	.b No participation	243	15.06		
	.g Break-off	19	1.18		
	.x research != 4	589	36.49		
	.y empl = 0	76	4.71		
	.z ginterrunning = 1	389	24.10		
	Total	1570	97.27		
Total	1614	100.00			

norespost — How relevant: a more interesting job became available

			Count	Percent	Valid %	Cum. %
Valid	1	Not relevant at all	15	0.93	34.09	34.09
	2		10	0.62	22.73	56.82
	3		4	0.25	9.09	65.91
	4		7	0.43	15.91	81.82
	5	Very relevant	8	0.50	18.18	100.00
	Total		44	2.73	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	19	1.18		
	.x	research != 4	589	36.49		
	.y	empl = 0	76	4.71		
	.z	ginterrunning = 1	389	24.10		
	Total		1570	97.27		
Total		1614	100.00			

noressuit — How relevant: difficulty to get a suitable position

			Count	Percent	Valid %	Cum. %
Valid	1	Not relevant at all	3	0.19	6.82	6.82
	2		0	0.00	0.00	6.82
	3		5	0.31	11.36	18.18
	4		8	0.50	18.18	36.36
	5	Very relevant	28	1.73	63.64	100.00
	Total		44	2.73	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	19	1.18		
	.x	research != 4	589	36.49		
	.y	empl = 0	76	4.71		
	.z	ginterrunning = 1	389	24.10		
	Total		1570	97.27		
Total		1614	100.00			

noressec — How relevant: difficulty to get a tenured/secure position

			Count	Percent	Valid %	Cum. %
Valid	1	Not relevant at all	3	0.19	6.82	6.82
	2		0	0.00	0.00	6.82
	3		3	0.19	6.82	13.64
	4		11	0.68	25.00	38.64
	5	Very relevant	27	1.67	61.36	100.00
	Total		44	2.73	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	19	1.18		
	.x	research != 4	589	36.49		
	.y	empl = 0	76	4.71		
	.z	ginterrunning = 1	389	24.10		
	Total		1570	97.27		
Total		1614	100.00			

noresfund — How relevant: difficulty to get funding for research

			Count	Percent	Valid %	Cum. %
Valid	1	Not relevant at all	4	0.25	9.09	9.09
	2		3	0.19	6.82	15.91
	3		4	0.25	9.09	25.00
	4		7	0.43	15.91	40.91
	5	Very relevant	26	1.61	59.09	100.00
	Total		44	2.73	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	19	1.18		
	.x	research != 4	589	36.49		
	.y	empl = 0	76	4.71		
	.z	ginterrunning = 1	389	24.10		
	Total		1570	97.27		
Total		1614	100.00			

noresmob — How relevant: difficulty to meet the mobility demands

			Count	Percent	Valid %	Cum. %
Valid	1	Not relevant at all	9	0.56	20.45	20.45
	2		3	0.19	6.82	27.27
	3		8	0.50	18.18	45.45
	4		10	0.62	22.73	68.18
	5	Very relevant	14	0.87	31.82	100.00
	Total		44	2.73	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	19	1.18		
	.x	research != 4	589	36.49		
	.y	empl = 0	76	4.71		
	.z	ginterrunning = 1	389	24.10		
	Total		1570	97.27		
Total		1614	100.00			

norespublic — How relevant: difficulty to meet the publication demands

			Count	Percent	Valid %	Cum. %
Valid	1	Not relevant at all	12	0.74	27.27	27.27
	2		9	0.56	20.45	47.73
	3		9	0.56	20.45	68.18
	4		8	0.50	18.18	86.36
	5	Very relevant	6	0.37	13.64	100.00
	Total		44	2.73	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	19	1.18		
	.x	research != 4	589	36.49		
	.y	empl = 0	76	4.71		
	.z	ginterrunning = 1	389	24.10		
	Total		1570	97.27		
Total		1614	100.00			

noresplan — How relevant: difficulty to plan an academic career

			Count	Percent	Valid %	Cum. %
Valid	1	Not relevant at all	14	0.87	31.82	31.82
	2		5	0.31	11.36	43.18
	3		8	0.50	18.18	61.36
	4		8	0.50	18.18	79.55
	5	Very relevant	9	0.56	20.45	100.00
	Total		44	2.73	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	19	1.18		
	.x	research != 4	589	36.49		
	.y	empl = 0	76	4.71		
	.z	ginterrunning = 1	389	24.10		
	Total		1570	97.27		
Total		1614	100.00			

noresinc — How relevant: low income

			Count	Percent	Valid %	Cum. %
Valid	1	Not relevant at all	16	0.99	37.21	37.21
	2		6	0.37	13.95	51.16
	3		9	0.56	20.93	72.09
	4		5	0.31	11.63	83.72
	5	Very relevant	7	0.43	16.28	100.00
	Total		43	2.66	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	19	1.18		
	.h	No answer	1	0.06		
	.x	research != 4	589	36.49		
	.y	empl = 0	76	4.71		
	.z	ginterrunning = 1	389	24.10		
	Total		1571	97.34		
Total		1614	100.00			

noresstatus — How relevant: poor public recognition/status

			Count	Percent	Valid %	Cum. %
Valid	1	Not relevant at all	27	1.67	61.36	61.36
	2		9	0.56	20.45	81.82
	3		5	0.31	11.36	93.18
	4		2	0.12	4.55	97.73
	5	Very relevant	1	0.06	2.27	100.00
		Total	44	2.73	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	19	1.18		
	.x	research != 4	589	36.49		
	.y	empl = 0	76	4.71		
	.z	ginterrunning = 1	389	24.10		
		Total	1570	97.27		
Total		1614	100.00			

noresatmos — How relevant: harsh work atmosphere

			Count	Percent	Valid %	Cum. %
Valid	1	Not relevant at all	15	0.93	34.09	34.09
	2		8	0.50	18.18	52.27
	3		8	0.50	18.18	70.45
	4		7	0.43	15.91	86.36
	5	Very relevant	6	0.37	13.64	100.00
		Total	44	2.73	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	19	1.18		
	.x	research != 4	589	36.49		
	.y	empl = 0	76	4.71		
	.z	ginterrunning = 1	389	24.10		
		Total	1570	97.27		
Total		1614	100.00			

noresstress — How relevant: too much stress

			Count	Percent	Valid %	Cum. %
Valid	1	Not relevant at all	12	0.74	27.27	27.27
	2		15	0.93	34.09	61.36
	3		9	0.56	20.45	81.82
	4		2	0.12	4.55	86.36
	5	Very relevant	6	0.37	13.64	100.00
		Total	44	2.73	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	19	1.18		
	.x	research != 4	589	36.49		
	.y	empl = 0	76	4.71		
	.z	ginterrunning = 1	389	24.10		
		Total	1570	97.27		
Total			1614	100.00		

noresworklife — How relevant: poor work-life-balance

			Count	Percent	Valid %	Cum. %
Valid	1	Not relevant at all	11	0.68	25.00	25.00
	2		8	0.50	18.18	43.18
	3		11	0.68	25.00	68.18
	4		7	0.43	15.91	84.09
	5	Very relevant	7	0.43	15.91	100.00
		Total	44	2.73	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	19	1.18		
	.x	research != 4	589	36.49		
	.y	empl = 0	76	4.71		
	.z	ginterrunning = 1	389	24.10		
		Total	1570	97.27		
Total			1614	100.00		

rambition — Ambition to work as an academic researcher again

			Count	Percent	Valid %	Cum. %
Valid	1	No, not at all	5	0.31	11.36	11.36
	2		6	0.37	13.64	25.00
	3		8	0.50	18.18	43.18
	4		12	0.74	27.27	70.45
	5	Yes, definitely	13	0.81	29.55	100.00
	Total		44	2.73	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	19	1.18		
	.x	research != 4	589	36.49		
	.y	empl = 0	76	4.71		
	.z	ginterrunning = 1	389	24.10		
Total		1570	97.27			
Total		1614	100.00			

phdstart — Start date of PhD

			Count	Percent	Valid %	Cum. %
Valid	2002-01		1	0.06	16.67	16.67
	2011-09		1	0.06	16.67	33.33
	2011-10		1	0.06	16.67	50.00
	2012-09		1	0.06	16.67	66.67
	2014-01		1	0.06	16.67	83.33
	2015-02		1	0.06	16.67	100.00
	Total		6	0.37	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	19	1.18		
	.y	I am not doing/did not do a doctorate/PhD	2	0.12		
	.z	sphdstart = 1	1090	67.53		
Total		1608	99.63			
Total		1614	100.00			

phdend — End date of PhD

		Count	Percent	Valid %	Cum. %
Valid	2005-05	1	0.06	0.54	0.54
	2013-06	1	0.06	0.54	1.08
	2015-03	1	0.06	0.54	1.61
	2017-04	1	0.06	0.54	2.15
	2017-08	1	0.06	0.54	2.69
	⋮	⋮	⋮	⋮	⋮
	2020-06	5	0.31	2.69	95.70
	2020-07	2	0.12	1.08	96.77
	2020-08	2	0.12	1.08	97.85
	2020-09	3	0.19	1.61	99.46
	2020-10	1	0.06	0.54	100.00
	Total	186	11.52	100.00	
	Missing	.a No invitation	254	15.74	
.b No participation		243	15.06		
.g Break-off		19	1.18		
.h No answer		1	0.06		
.x I have not finished my doctorate/PhD yet		8	0.50		
.y I am not doing/did not do a doctorate/PhD		2	0.12		
.z sphdend = 1		901	55.82		
Total		1428	88.48		
Total	1614	100.00			

phddiscipline — Discipline of PhD

			Count	Percent	Valid %	Cum. %
Valid	10101	Philosophy	2	0.12	1.08	1.08
	10102	Religious studies, theology	2	0.12	1.08	2.16
	10105	Psychology	7	0.43	3.78	5.95
	10200	Linguistics and literature, philosophy	1	0.06	0.54	6.49
	10201	Sociology	5	0.31	2.70	9.19
	:	:	:	:	:	:
	200502	Environmental engineering	1	0.06	0.54	94.59
	300101	Chemical biology	3	0.19	1.62	96.22
	300102	Evolutionary biology	5	0.31	2.70	98.92
	300105	Biotechnology	1	0.06	0.54	99.46
	300301	Computational neurology, neuroinformatics	1	0.06	0.54	100.00
	Total		185	11.46	100.00	
	Missing	.a	No invitation	254	15.74	
.b		No participation	243	15.06		
.g		Break-off	19	1.18		
.h		No answer	2	0.12		
.x		I have not finished my doctorate/PhD yet	8	0.50		
.y		I am not doing/did not do a doctorate/PhD	2	0.12		
.z		sphdend = 1	901	55.82		
Total		1429	88.54			
Total		1614	100.00			

phddomain — Research domain of PhD

			Count	Percent	Valid %	Cum. %
Valid	1	Humanities and social sciences	44	2.73	23.78	23.78
	2	Mathematics, natural and engineering sciences	97	6.01	52.43	76.22
	3	Biology and medicine	44	2.73	23.78	100.00
	Total		185	11.46	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	19	1.18		
	.h	No answer	2	0.12		
	.x	I have not finished my doctorate/PhD yet	8	0.50		
	.y	I am not doing/did not do a doctorate/PhD	2	0.12		
	.z	sphdend = 1	901	55.82		
	Total		1429	88.54		
Total		1614	100.00			

phdunirank — Ranking of university from which PhD was received

			Count	Percent	Valid %	Cum. %
Valid	1	1-5	4	0.25	2.29	2.29
	6	6-10	1	0.06	0.57	2.86
	11	11-15	40	2.48	22.86	25.71
	16	16-20	1	0.06	0.57	26.29
	21	21-40	18	1.12	10.29	36.57
	:		:	:	:	:
	301	301-350	14	0.87	8.00	96.00
	401	401-500	2	0.12	1.14	97.14
	501	501-600	3	0.19	1.71	98.86
	601	601-800	1	0.06	0.57	99.43
	801	801-1000	1	0.06	0.57	100.00
		Total		175	10.84	100.00
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	19	1.18		
	.h	No answer	3	0.19		
	.w	Not found in ranking list 2020	9	0.56		
	.x	I have not finished my doctorate/PhD yet	8	0.50		
	.y	I am not doing/did not do a doctorate/PhD	2	0.12		
	.z	sphdend = 1	901	55.82		
	Total		1439	89.16		
Total			1614	100.00		

phdplace — Place in which PhD was awarded

			Count	Percent	Valid %	Cum. %
Valid	1	Switzerland	165	10.22	89.19	89.19
	2	Northern Europe	2	0.12	1.08	90.27
	3	Eastern Europe	1	0.06	0.54	90.81
	4	Central Europe	5	0.31	2.70	93.51
	5	Western Europe	3	0.19	1.62	95.14
	6	South-West Europe	1	0.06	0.54	95.68
	9	Northern America	6	0.37	3.24	98.92
	10	Central and South-America	1	0.06	0.54	99.46
	14	South Asia / Oceania / Antarctica	1	0.06	0.54	100.00
	Total			185	11.46	100.00
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	19	1.18		
	.h	No answer	2	0.12		
	.x	I have not finished my doctorate/PhD yet	8	0.50		
	.y	I am not doing/did not do a doctorate/PhD	2	0.12		
	.z	sphdend = 1	901	55.82		
Total			1429	88.54		
Total			1614	100.00		

phdtype — Type of doctoral degree

			Count	Percent	Valid %	Cum. %
Valid	1	PhD/Dr.	181	11.21	97.84	97.84
	2	MD (medical doctor)	3	0.19	1.62	99.46
	3	MD-PhD	1	0.06	0.54	100.00
	Total			185	11.46	100.00
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	19	1.18		
	.h	No answer	2	0.12		
	.x	I have not finished my doctorate/PhD yet	8	0.50		
	.y	I am not doing/did not do a doctorate/PhD	2	0.12		
	.z	sphdend = 1	901	55.82		
Total			1429	88.54		
Total			1614	100.00		

phdformat — Format of dissertation

			Count	Percent	Valid %	Cum. %
Valid	1	Book or monograph	95	5.89	51.63	51.63
	2	Individual articles/papers (cumulative dissertation)	88	5.45	47.83	99.46
	3	Other	1	0.06	0.54	100.00
	Total		184	11.40	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	19	1.18		
	.h	No answer	3	0.19		
	.x	I have not finished my doctorate/PhD yet	8	0.50		
	.y	I am not doing/did not do a doctorate/PhD	2	0.12		
	.z	sphdend = 1	901	55.82		
Total		1430	88.60			
Total		1614	100.00			

phdformatnum — Format of dissertation: number of papers

			Count	Percent	Valid %	Cum. %
Valid	1		1	0.06	1.14	1.14
	2		7	0.43	7.95	9.09
	3		35	2.17	39.77	48.86
	4		26	1.61	29.55	78.41
	5		7	0.43	7.95	86.36
	6		4	0.25	4.55	90.91
	7		6	0.37	6.82	97.73
	10		1	0.06	1.14	98.86
	12		1	0.06	1.14	100.00
	Total		88	5.45	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	19	1.18		
	.w	phdformat != 2	99	6.13		
	.x	I have not finished my doctorate/PhD yet	8	0.50		
	.y	I am not doing/did not do a doctorate/PhD	2	0.12		
	.z	sphdend = 1	901	55.82		
Total		1526	94.55			
Total		1614	100.00			

phdformatoth — Format of dissertation: other

		Count	Percent	Valid %	Cum. %
Valid	Thesis by publication	1	0.06	100.00	100.00
Missing		1613	99.94		
Total		1614	100.00		

phdgrade — PhD grade

			Count	Percent	Valid %	Cum. %
Valid	1	Passed (if no particular grading)	111	6.88	59.68	59.68
	2	Summa cum laude, excellent, 6 (Switzerland), <1 (Germany), or equivalent	45	2.79	24.19	83.87
	3	Insigni cum laude, very good, 5.5 (Switzerland), or equivalent	18	1.12	9.68	93.55
	4	Magna cum laude, good, 5 (Switzerland), 1 (Germany), or equivalent	9	0.56	4.84	98.39
	5	Cum laude, satisfactory, 4.5 (Switzerland), 2 (Germany), or equivalent	2	0.12	1.08	99.46
	6	Rite, pass, 4 (Switzerland), 3 (Germany), or equivalent	1	0.06	0.54	100.00
	Total		186	11.52	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	19	1.18		
	.h	No answer	1	0.06		
	.x	I have not finished my doctorate/PhD yet	8	0.50		
	.y	I am not doing/did not do a doctorate/PhD	2	0.12		
	.z	sphdend = 1	901	55.82		
Total		1428	88.48			
Total		1614	100.00			

phdprize — Received prize for dissertation

			Count	Percent	Valid %	Cum. %
Valid	0	No	149	9.23	80.98	80.98
	1	Yes	35	2.17	19.02	100.00
	Total		184	11.40	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	19	1.18		
	.h	No answer	3	0.19		
	.x	I have not finished my doctorate/PhD yet	8	0.50		
	.y	I am not doing/did not do a doctorate/PhD	2	0.12		
	.z	sphdend = 1	901	55.82		
	Total		1430	88.60		
Total			1614	100.00		

phdincgrant — Income during PhD: individual grant

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	130	8.05	70.27	70.27
	1	Ticked	55	3.41	29.73	100.00
	Total		185	11.46	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	19	1.18		
	.h	No answer	2	0.12		
	.x	I have not finished my doctorate/PhD yet	8	0.50		
	.y	I am not doing/did not do a doctorate/PhD	2	0.12		
	.z	sphdend = 1	901	55.82		
	Total		1429	88.54		
Total			1614	100.00		

phdincproj — Income during PhD: employment within project

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	70	4.34	37.84	37.84
	1	Ticked	115	7.13	62.16	100.00
	Total		185	11.46	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	19	1.18		
	.h	No answer	2	0.12		
	.x	I have not finished my doctorate/PhD yet	8	0.50		
	.y	I am not doing/did not do a doctorate/PhD	2	0.12		
	.z	sphdend = 1	901	55.82		
	Total		1429	88.54		
Total			1614	100.00		

phdincassist — Income during PhD: position as assistant or similar

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	125	7.74	67.57	67.57
	1	Ticked	60	3.72	32.43	100.00
	Total		185	11.46	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	19	1.18		
	.h	No answer	2	0.12		
	.x	I have not finished my doctorate/PhD yet	8	0.50		
	.y	I am not doing/did not do a doctorate/PhD	2	0.12		
	.z	sphdend = 1	901	55.82		
	Total		1429	88.54		
Total			1614	100.00		

phdincmed — Income during PhD: employment as medical resident

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	184	11.40	99.46	99.46
	1	Ticked	1	0.06	0.54	100.00
	Total		185	11.46	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	19	1.18		
	.h	No answer	2	0.12		
	.x	I have not finished my doctorate/PhD yet	8	0.50		
	.y	I am not doing/did not do a doctorate/PhD	2	0.12		
	.z	sphdend = 1	901	55.82		
	Total		1429	88.54		
Total			1614	100.00		

phdincemplrdoc — Income during PhD: external employment related to PhD

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	182	11.28	98.38	98.38
	1	Ticked	3	0.19	1.62	100.00
	Total		185	11.46	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	19	1.18		
	.h	No answer	2	0.12		
	.x	I have not finished my doctorate/PhD yet	8	0.50		
	.y	I am not doing/did not do a doctorate/PhD	2	0.12		
	.z	sphdend = 1	901	55.82		
	Total		1429	88.54		
Total			1614	100.00		

phdincemplrdoc — Income during PhD: external employment unrelated to PhD

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	181	11.21	97.84	97.84
	1	Ticked	4	0.25	2.16	100.00
	Total		185	11.46	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	19	1.18		
	.h	No answer	2	0.12		
	.x	I have not finished my doctorate/PhD yet	8	0.50		
	.y	I am not doing/did not do a doctorate/PhD	2	0.12		
	.z	sphdend = 1	901	55.82		
	Total		1429	88.54		
Total			1614	100.00		

phdincloan — Income during PhD: loan

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	184	11.40	99.46	99.46
	1	Ticked	1	0.06	0.54	100.00
	Total		185	11.46	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	19	1.18		
	.h	No answer	2	0.12		
	.x	I have not finished my doctorate/PhD yet	8	0.50		
	.y	I am not doing/did not do a doctorate/PhD	2	0.12		
	.z	sphdend = 1	901	55.82		
	Total		1429	88.54		
Total			1614	100.00		

phdincfam — Income during PhD: family, partner, friends etc.

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	172	10.66	92.97	92.97
	1	Ticked	13	0.81	7.03	100.00
	Total		185	11.46	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	19	1.18		
	.h	No answer	2	0.12		
	.x	I have not finished my doctorate/PhD yet	8	0.50		
	.y	I am not doing/did not do a doctorate/PhD	2	0.12		
	.z	sphdend = 1	901	55.82		
	Total		1429	88.54		
Total			1614	100.00		

phdincoth — Income during PhD: other

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	181	11.21	97.84	97.84
	1	Ticked	4	0.25	2.16	100.00
	Total		185	11.46	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	19	1.18		
	.h	No answer	2	0.12		
	.x	I have not finished my doctorate/PhD yet	8	0.50		
	.y	I am not doing/did not do a doctorate/PhD	2	0.12		
	.z	sphdend = 1	901	55.82		
	Total		1429	88.54		
Total			1614	100.00		

phdincothspec — Income during PhD: other

		Count	Percent	Valid %	Cum. %
Valid	Employment by the research funds of [place]	1	0.06	25.00	25.00
	Standard PhD salary	1	0.06	25.00	50.00
	[name of grant]	1	0.06	25.00	75.00
	unemployment money	1	0.06	25.00	100.00
	Total	4	0.25	100.00	
Missing		1610	99.75		
Total		1614	100.00		

phdincno — Income during PhD: none

		Count	Percent	Valid %	Cum. %
Valid	0 Not ticked	182	11.28	98.38	98.38
	1 Ticked	3	0.19	1.62	100.00
	Total	185	11.46	100.00	
Missing	.a No invitation	254	15.74		
	.b No participation	243	15.06		
	.g Break-off	19	1.18		
	.h No answer	2	0.12		
	.x I have not finished my doctorate/PhD yet	8	0.50		
	.y I am not doing/did not do a doctorate/PhD	2	0.12		
	.z sphdend = 1	901	55.82		
Total	1429	88.54			
Total		1614	100.00		

phdvisithome — Research visits during PhD: yes, in same country

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	185	11.46	98.93	98.93
	1	Ticked	2	0.12	1.07	100.00
	Total		187	11.59	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	19	1.18		
	.x	I have not finished my doctorate/PhD yet	8	0.50		
	.y	I am not doing/did not do a doctorate/PhD	2	0.12		
	.z	sphdend = 1	901	55.82		
	Total		1427	88.41		
Total			1614	100.00		

phdvisitabroad — Research visits during PhD: yes, in another country

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	139	8.61	74.33	74.33
	1	Ticked	48	2.97	25.67	100.00
	Total		187	11.59	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	19	1.18		
	.x	I have not finished my doctorate/PhD yet	8	0.50		
	.y	I am not doing/did not do a doctorate/PhD	2	0.12		
	.z	sphdend = 1	901	55.82		
	Total		1427	88.41		
Total			1614	100.00		

phdvisitno — Research visits during PhD: no

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	50	3.10	26.74	26.74
	1	Ticked	137	8.49	73.26	100.00
	Total		187	11.59	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	19	1.18		
	.x	I have not finished my doctorate/PhD yet	8	0.50		
	.y	I am not doing/did not do a doctorate/PhD	2	0.12		
	.z	sphdend = 1	901	55.82		
	Total		1427	88.41		
Total			1614	100.00		

histemplend — End date of job / period of non-employment of previous survey

			Count	Percent	Valid %	Cum. %
Valid	2019-03		7	0.43	1.01	1.01
	2019-04		15	0.93	2.17	3.18
	2019-05		25	1.55	3.61	6.79
	2019-06		33	2.04	4.77	11.56
	2019-07		48	2.97	6.94	18.50
	:	:	:	:	:	:
	2020-06		14	0.87	2.02	92.77
	2020-07		11	0.68	1.59	94.36
	2020-08		21	1.30	3.03	97.40
	2020-09		13	0.81	1.88	99.28
	2020-10		5	0.31	0.72	100.00
	Total		692	42.87	100.00	
	Missing	.a	No invitation	254	15.74	
.b		No participation	243	15.06		
.g		Break-off	19	1.18		
.h		No answer	49	3.04		
.x		sdatepart >= gstart, notemplstart, emplstart	16	0.99		
.y		samejob = 1	341	21.13		
Total		922	57.13			
Total			1614	100.00		

histemplacad — Empl. between last survey and current situation: job(s) with academic research

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	203	12.58	69.76	69.76
	1	Ticked	88	5.45	30.24	100.00
	Total		291	18.03	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	20	1.24		
	.h	No answer	5	0.31		
	.w	< 1 month between histemplend and gstart/emplstart/notemplstart	444	27.51		
	.x	sdatepart >= gstart, notemplstart, emplstart	16	0.99		
	.y	samejob = 1	341	21.13		
	Total		1323	81.97		
Total			1614	100.00		

histemplacadnum — Number of jobs with academic research

			Count	Percent	Valid %	Cum. %
Valid	1		76	4.71	92.68	92.68
	2		6	0.37	7.32	100.00
	Total		82	5.08	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	20	1.24		
	.h	No answer	6	0.37		
	.v	histemplacad != 1	208	12.89		
	.w	< 1 month between histemplend and gstart/emplstart/notemplstart	444	27.51		
	.x	sdatepart >= gstart, notemplstart, emplstart	16	0.99		
	.y	samejob = 1	341	21.13		
	Total		1532	94.92		
Total			1614	100.00		

histemplnonacad — Empl. between last survey and current situation: job(s) w/o academic research

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	268	16.60	92.10	92.10
	1	Ticked	23	1.43	7.90	100.00
	Total		291	18.03	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	20	1.24		
	.h	No answer	5	0.31		
	.w	< 1 month between histemplend and gstart/emplstart/notemplstart	444	27.51		
	.x	sdatepart >= gstart, notemplstart, emplstart	16	0.99		
	.y	samejob = 1	341	21.13		
	Total		1323	81.97		
Total			1614	100.00		

histemplnonacadnum — Number of jobs without academic research

			Count	Percent	Valid %	Cum. %
Valid	1		19	1.18	90.48	90.48
	2		2	0.12	9.52	100.00
	Total		21	1.30	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	20	1.24		
	.h	No answer	2	0.12		
	.v	histemplnonacad != 1	273	16.91		
	.w	< 1 month between histemplend and gstart/emplstart/notemplstart	444	27.51		
	.x	sdatepart >= gstart, notemplstart, emplstart	16	0.99		
	.y	samejob = 1	341	21.13		
	Total		1593	98.70		
Total			1614	100.00		

histemplno — Empl. between last survey and current situation: none (no break)

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	264	16.36	90.72	90.72
	1	Ticked	27	1.67	9.28	100.00
	Total		291	18.03	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	20	1.24		
	.h	No answer	5	0.31		
	.w	< 1 month between histemplend and gstart/emplstart/notemplstart	444	27.51		
	.x	sdatepart >= gstart, notemplstart, emplstart	16	0.99		
	.y	samejob = 1	341	21.13		
	Total		1323	81.97		
Total			1614	100.00		

histemplunempl — Empl. between last survey and current situation: no paid employment

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	136	8.43	46.74	46.74
	1	Ticked	155	9.60	53.26	100.00
	Total		291	18.03	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	20	1.24		
	.h	No answer	5	0.31		
	.w	< 1 month between histemplend and gstart/emplstart/notemplstart	444	27.51		
	.x	sdatepart >= gstart, notemplstart, emplstart	16	0.99		
	.y	samejob = 1	341	21.13		
	Total		1323	81.97		
Total			1614	100.00		

histplace1 — Place of 1st employment

			Count	Percent	Valid %	Cum. %
Valid	1	Switzerland	52	3.22	49.06	49.06
	2	Northern Europe	2	0.12	1.89	50.94
	4	Central Europe	11	0.68	10.38	61.32
	5	Western Europe	15	0.93	14.15	75.47
	7	Southern Europe	1	0.06	0.94	76.42
	9	Northern America	19	1.18	17.92	94.34
	10	Central and South-America	2	0.12	1.89	96.23
	11	Eastern Asia	1	0.06	0.94	97.17
	14	South Asia / Oceania / Antarctica	1	0.06	0.94	98.11
	15	Africa	2	0.12	1.89	100.00
		Total	106	6.57	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	20	1.24		
	.h	No answer	3	0.19		
	.v	histemplacad != 1 & histemplnonacad != 1	187	11.59		
	.w	< 1 month between histemplend and gstart/emplstart/notemplstart	444	27.51		
	.x	sdatepart >= gstart, notemplstart, emplstart	16	0.99		
	.y	samejob = 1	341	21.13		
	Total	1508	93.43			
Total			1614	100.00		

histplace2 — Place of 2nd employment

			Count	Percent	Valid %	Cum. %
Valid	1	Switzerland	5	0.31	55.56	55.56
	4	Central Europe	1	0.06	11.11	66.67
	5	Western Europe	2	0.12	22.22	88.89
	11	Eastern Asia	1	0.06	11.11	100.00
	Total		9	0.56	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	20	1.24		
	.h	No answer	2	0.12		
	.u	histemplacadnum + histemplnonacadnum < 2	98	6.07		
	.v	histemplacad != 1 & histemplnonacad != 1	187	11.59		
	.w	< 1 month between histemplend and gstart/emplstart/notemplstart	444	27.51		
	.x	sdatepart >= gstart, notemplstart, emplstart	16	0.99		
	.y	samejob = 1	341	21.13		
	Total		1605	99.44		
Total		1614	100.00			

histplace3 — Place of 3rd employment

			Count	Percent	Valid %	Cum. %
Valid	1	Switzerland	1	0.06	100.00	100.00
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	20	1.24		
	.u	histemplacadnum + histemplnonacadnum < 3	108	6.69		
	.v	histemplacad != 1 & histemplnonacad != 1	187	11.59		
	.w	< 1 month between histemplend and gstart/emplstart/notemplstart	444	27.51		
	.x	sdatepart >= gstart, notemplstart, emplstart	16	0.99		
	.y	samejob = 1	341	21.13		
	Total		1613	99.94		
	Total		1614	100.00		

histplace4 — Place of 4th employment

			Count	Percent	Valid %	Cum. %
Valid	9	Northern America	1	0.06	100.00	100.00
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	20	1.24		
	.u	histemplacadnum + histemplnonacadnum < 4	108	6.69		
	.v	histemplacad != 1 & histemplnonacad != 1	187	11.59		
	.w	< 1 month between histemplend and gstart/emplstart/notemplstart	444	27.51		
	.x	sdatepart >= gstart, notemplstart, emplstart	16	0.99		
	.y	samejob = 1	341	21.13		
	Total		1613	99.94		
Total			1614	100.00		

histplace5 — Place of 5th employment

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	20	1.24		
	.u	histemplacadnum + histemplnonacadnum < 2	109	6.75		
	.v	histemplacadnum + histemplnonacadnum < 5	187	11.59		
	.w	< 1 month between histemplend and gstart/emplstart/notemplstart	444	27.51		
	.x	sdatepart >= gstart, notemplstart, emplstart	16	0.99		
	.y	samejob = 1	341	21.13		
	Total		1614	100.00		

histplace6 — Place of 6th employment

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	20	1.24		
	.u	histemplacadnum + histemplnonacadnum < 2	109	6.75		
	.v	histemplacadnum + histemplnonacadnum < 6	187	11.59		
	.w	< 1 month between histemplend and gstart/emplstart/notemplstart	444	27.51		
	.x	sdatepart >= gstart, notemplstart, emplstart	16	0.99		
	.y	samejob = 1	341	21.13		
	Total		1614	100.00		

histplace7 — Place of 7th employment

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	20	1.24		
	.u	histemplacadnum + histemplnonacadnum < 2	109	6.75		
	.v	histemplacadnum + histemplnonacadnum < 7	187	11.59		
	.w	< 1 month between histemplend and gstart/emplstart/notemplstart	444	27.51		
	.x	sdatepart >= gstart, notemplstart, emplstart	16	0.99		
	.y	samejob = 1	341	21.13		
	Total		1614	100.00		

histplace8 — Place of 8th employment

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	20	1.24		
	.u	histemplacadnum + histemplnonacadnum < 2	109	6.75		
	.v	histemplacadnum + histemplnonacadnum < 8	187	11.59		
	.w	< 1 month between histemplend and gstart/emplstart/notemplstart	444	27.51		
	.x	sdatepart >= gstart, notemplstart, emplstart	16	0.99		
	.y	samejob = 1	341	21.13		
	Total		1614	100.00		

histplace9 — Place of 9th employment

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	20	1.24		
	.u	histemplacadnum + histemplnonacadnum < 2	109	6.75		
	.v	histemplacadnum + histemplnonacadnum < 9	187	11.59		
	.w	< 1 month between histemplend and gstart/emplstart/notemplstart	444	27.51		
	.x	sdatepart >= gstart, notemplstart, emplstart	16	0.99		
	.y	samejob = 1	341	21.13		
	Total		1614	100.00		

histcontract — Fixed-term or permanent contract(s)

			Count	Percent	Valid %	Cum. %
Valid	1	Mainly fixed-term	93	5.76	86.11	86.11
	2	Mainly permanent	3	0.19	2.78	88.89
	3	Both about equally	0	0.00	0.00	88.89
	4	Not applicable, did not have an employment contract	12	0.74	11.11	100.00
	Total		108	6.69	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	20	1.24		
	.h	No answer	1	0.06		
	.v	histemplacad != 1 & histemplnonacad != 1	187	11.59		
	.w	< 1 month between histemplend and gstart/emplstart/notemplstart	444	27.51		
	.x	sdatepart >= gstart, notemplstart, emplstart	16	0.99		
.y	samejob = 1	341	21.13			
Total		1506	93.31			
Total		1614	100.00			

histemplrate — Working full-time or part-time

			Count	Percent	Valid %	Cum. %
Valid	1	Mainly full-time (full-time = 90 percent or more)	68	4.21	62.96	62.96
	2	Mainly part-time	40	2.48	37.04	100.00
	3	Both about equally	0	0.00	0.00	100.00
	Total		108	6.69	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	20	1.24		
	.h	No answer	1	0.06		
	.v	histemplacad != 1 & histemplnonacad != 1	187	11.59		
	.w	< 1 month between histemplend and gstart/emplstart/notemplstart	444	27.51		
	.x	sdatepart >= gstart, notemplstart, emplstart	16	0.99		
	.y	samejob = 1	341	21.13		
Total		1506	93.31			
Total		1614	100.00			

histnotempl — Non-employment between last year's and current situation

			Count	Percent	Valid %	Cum. %
Valid	0	No	78	4.83	72.90	72.90
	1	Yes	29	1.80	27.10	100.00
	Total		107	6.63	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	20	1.24		
	.h	No answer	2	0.12		
	.v	histemplacad != 1 & histemplnonacad != 1	187	11.59		
	.w	< 1 month between histemplend and gstart/emplstart/notemplstart	444	27.51		
	.x	sdatepart >= gstart, notemplstart, emplstart	16	0.99		
	.y	samejob = 1	341	21.13		
Total		1507	93.37			
Total		1614	100.00			

histnotemplnum — Non-employment between last year's and current situation: months

		Count	Percent	Valid %	Cum. %
Valid	0	0	0.00	0.00	0.00
	1	11	0.68	39.29	39.29
	2	7	0.43	25.00	64.29
	2.5	1	0.06	3.57	67.86
	3	4	0.25	14.29	82.14
	4	3	0.19	10.71	92.86
	5	2	0.12	7.14	100.00
	Total	28	1.73	100.00	
Missing	.a No invitation	254	15.74		
	.b No participation	243	15.06		
	.g Break-off	20	1.24		
	.i Invalid data	1	0.06		
	.u histnotempl != 1	80	4.96		
	.v histemplacad != 1 & histemplnonacad != 1	187	11.59		
	.w < 1 month between histemplend and gstart/emplstart/notemplstart	444	27.51		
	.x sdatepart >= gstart, notemplstart, emplstart	16	0.99		
	.y samejob = 1	341	21.13		
	Total	1586	98.27		
Total	1614	100.00			

histnotempledu — Why not employed: education

		Count	Percent	Valid %	Cum. %
Valid	0 Not ticked	168	10.41	91.30	91.30
	1 Ticked	16	0.99	8.70	100.00
	Total	184	11.40	100.00	
Missing	.a No invitation	254	15.74		
	.b No participation	243	15.06		
	.g Break-off	20	1.24		
	.v histemplunempl != 1 & histnotempl != 1	112	6.94		
	.w < 1 month between histemplend and gstart/emplstart/notemplstart	444	27.51		
	.x sdatepart >= gstart, notemplstart, emplstart	16	0.99		
	.y samejob = 1	341	21.13		
Total	1430	88.60			
Total	1614	100.00			

histnotemplfam — Why not employed: family obligations

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	161	9.98	87.50	87.50
	1	Ticked	23	1.43	12.50	100.00
	Total		184	11.40	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	20	1.24		
	.v	histemplunempl != 1 & histnotempl != 1	112	6.94		
	.w	< 1 month between histemplend and gstart/emplstart/notemplstart	444	27.51		
	.x	sdatepart >= gstart, notemplstart, emplstart	16	0.99		
	.y	samejob = 1	341	21.13		
	Total		1430	88.60		
Total			1614	100.00		

histnotempltrav — Why not employed: travelling/language stay

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	149	9.23	80.98	80.98
	1	Ticked	35	2.17	19.02	100.00
	Total		184	11.40	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	20	1.24		
	.v	histemplunempl != 1 & histnotempl != 1	112	6.94		
	.w	< 1 month between histemplend and gstart/emplstart/notemplstart	444	27.51		
	.x	sdatepart >= gstart, notemplstart, emplstart	16	0.99		
	.y	samejob = 1	341	21.13		
	Total		1430	88.60		
Total			1614	100.00		

histnotemplhealth — Why not employed: health problems

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	184	11.40	100.00	100.00
	1	Ticked	0	0.00	0.00	100.00
	Total		184	11.40	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	20	1.24		
	.v	histemplunempl != 1 & histnotempl != 1	112	6.94		
	.w	< 1 month between histemplend and gstart/emplstart/notemplstart	444	27.51		
	.x	sdatepart >= gstart, notemplstart, emplstart	16	0.99		
	.y	samejob = 1	341	21.13		
	Total		1430	88.60		
Total			1614	100.00		

histnotempljobs — Why not employed: transition between jobs

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	61	3.78	33.15	33.15
	1	Ticked	123	7.62	66.85	100.00
	Total		184	11.40	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	20	1.24		
	.v	histemplunempl != 1 & histnotempl != 1	112	6.94		
	.w	< 1 month between histemplend and gstart/emplstart/notemplstart	444	27.51		
	.x	sdatepart >= gstart, notemplstart, emplstart	16	0.99		
	.y	samejob = 1	341	21.13		
	Total		1430	88.60		
Total			1614	100.00		

histnotemplunempl — Why not employed: unemployment

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	147	9.11	79.89	79.89
	1	Ticked	37	2.29	20.11	100.00
	Total		184	11.40	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	20	1.24		
	.v	histemplunempl != 1 & histnotempl != 1	112	6.94		
	.w	< 1 month between histemplend and gstart/emplstart/notemplstart	444	27.51		
	.x	sdatepart >= gstart, notemplstart, emplstart	16	0.99		
	.y	samejob = 1	341	21.13		
	Total		1430	88.60		
Total			1614	100.00		

histnotemploth — Why not employed: other

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	164	10.16	89.13	89.13
	1	Ticked	20	1.24	10.87	100.00
	Total		184	11.40	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	20	1.24		
	.v	histemplunempl != 1 & histnotempl != 1	112	6.94		
	.w	< 1 month between histemplend and gstart/emplstart/notemplstart	444	27.51		
	.x	sdatepart >= gstart, notemplstart, emplstart	16	0.99		
	.y	samejob = 1	341	21.13		
	Total		1430	88.60		
Total			1614	100.00		

histnotemplotspec — Why not employed: other

		Count	Percent	Valid %	Cum. %
Valid	COVID pandemic	1	0.06	5.00	5.00
	COVID19 and visa delay	1	0.06	5.00	10.00
	Corona	1	0.06	5.00	15.00
	⋮	⋮	⋮	⋮	⋮
	covid pandemic	1	0.06	5.00	90.00
	other	1	0.06	5.00	95.00
	vacation	1	0.06	5.00	100.00
	Total	20	1.24	100.00	
Missing		1594	98.76		
Total		1614	100.00		

rvisit — Research visits since previous survey

			Count	Percent	Valid %	Cum. %
Valid	0	No	938	58.12	86.37	86.37
	1	Yes	148	9.17	13.63	100.00
	Total		1086	67.29	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	21	1.30		
	.h	No answer	10	0.62		
	Total		528	32.71		
Total		1614	100.00			

rvisitnum — Number of research visits

		Count	Percent	Valid %	Cum. %
Valid	0	1	0.06	0.70	0.70
	1	101	6.26	71.13	71.83
	2	18	1.12	12.68	84.51
	3	12	0.74	8.45	92.96
	4	4	0.25	2.82	95.77
	5	1	0.06	0.70	96.48
	6	3	0.19	2.11	98.59
	7	1	0.06	0.70	99.30
	20	1	0.06	0.70	100.00
	Total	142	8.80	100.00	
Missing	.a No invitation	254	15.74		
	.b No participation	243	15.06		
	.g Break-off	21	1.30		
	.h No answer	5	0.31		
	.i Invalid data	1	0.06		
	.z rvisit != 1	948	58.74		
	Total	1472	91.20		
Total	1614	100.00			

rvisitinstit1rank — Research visits: ranking of 1st institution

			Count	Percent	Valid %	Cum. %
Valid	1	1-5	8	0.50	7.55	7.55
	6	6-10	9	0.56	8.49	16.04
	11	11-15	9	0.56	8.49	24.53
	16	16-20	5	0.31	4.72	29.25
	21	21-40	9	0.56	8.49	37.74
	:		:	:	:	:
	301	301-350	1	0.06	0.94	86.79
	401	401-500	1	0.06	0.94	87.74
	501	501-600	3	0.19	2.83	90.57
	601	601-800	4	0.25	3.77	94.34
	801	801-1000	6	0.37	5.66	100.00
	Total		106	6.57	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	21	1.30		
	.h	No answer	4	0.25		
	.i	Invalid data	2	0.12		
	.y	Not found in ranking list 2020	36	2.23		
	.z	rvisit != 1	948	58.74		
		Total		1508	93.43	
Total			1614	100.00		

rvisitplace1 — Place of 1st research visit

			Count	Percent	Valid %	Cum. %	
Valid	1	Switzerland	26	1.61	18.18	18.18	
	2	Northern Europe	5	0.31	3.50	21.68	
	4	Central Europe	19	1.18	13.29	34.97	
	5	Western Europe	24	1.49	16.78	51.75	
	6	South-West Europe	1	0.06	0.70	52.45	
	:		:	:	:	:	
	10	Central and South-America	5	0.31	3.50	88.11	
	11	Eastern Asia	5	0.31	3.50	91.61	
	13	Western Asia	1	0.06	0.70	92.31	
	14	South Asia / Oceania / Antarctica	6	0.37	4.20	96.50	
	15	Africa	5	0.31	3.50	100.00	
	Total			143	8.86	100.00	
	Missing	.a	No invitation	254	15.74		
		.b	No participation	243	15.06		
		.g	Break-off	21	1.30		
.h		No answer	5	0.31			
.z		rvisit != 1	948	58.74			
Total			1471	91.14			
Total			1614	100.00			

rvisitinstit2rank — Research visits: ranking of 2nd institution

			Count	Percent	Valid %	Cum. %
Valid	1	1-5	1	0.06	4.76	4.76
	11	11-15	1	0.06	4.76	9.52
	16	16-20	1	0.06	4.76	14.29
	41	41-60	2	0.12	9.52	23.81
	61	61-80	3	0.19	14.29	38.10
	:		:	:	:	:
	161	161-180	1	0.06	4.76	66.67
	201	201-250	3	0.19	14.29	80.95
	301	301-350	2	0.12	9.52	90.48
	351	351-400	1	0.06	4.76	95.24
	501	501-600	1	0.06	4.76	100.00
		Total	21	1.30	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	21	1.30		
	.h	No answer	13	0.81		
	.x	Not found in ranking list 2020	13	0.81		
	.y	rvisitnum < 2	101	6.26		
	.z	rvisit != 1	948	58.74		
		Total	1593	98.70		
Total			1614	100.00		

rvisitplace2 — Place of 2nd research visit

			Count	Percent	Valid %	Cum. %	
Valid	1	Switzerland	5	0.31	14.71	14.71	
	2	Northern Europe	1	0.06	2.94	17.65	
	3	Eastern Europe	1	0.06	2.94	20.59	
	4	Central Europe	5	0.31	14.71	35.29	
	5	Western Europe	6	0.37	17.65	52.94	
	:		:	:	:	:	
	10	Central and South-America	2	0.12	5.88	85.29	
	11	Eastern Asia	1	0.06	2.94	88.24	
	13	Western Asia	1	0.06	2.94	91.18	
	14	South Asia / Oceania / Antarctica	1	0.06	2.94	94.12	
	15	Africa	2	0.12	5.88	100.00	
	Total			34	2.11	100.00	
	Missing	.a	No invitation	254	15.74		
		.b	No participation	243	15.06		
		.g	Break-off	21	1.30		
.h		No answer	13	0.81			
.y		rvisitnum < 2	101	6.26			
.z		rvisit != 1	948	58.74			
Total			1580	97.89			
Total			1614	100.00			

rvisitinstitut3rank — Research visits: ranking of 3rd institution

			Count	Percent	Valid %	Cum. %
Valid	1	1-5	1	0.06	8.33	8.33
	16	16-20	1	0.06	8.33	16.67
	41	41-60	1	0.06	8.33	25.00
	61	61-80	1	0.06	8.33	33.33
	101	101-120	1	0.06	8.33	41.67
	121	121-140	1	0.06	8.33	50.00
	161	161-180	1	0.06	8.33	58.33
	181	181-200	3	0.19	25.00	83.33
	251	251-300	1	0.06	8.33	91.67
	401	401-500	1	0.06	8.33	100.00
Total			12	0.74	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	21	1.30		
	.h	No answer	13	0.81		
	.x	Not found in ranking list 2020	3	0.19		
	.y	rvisitnum < 3	120	7.43		
	.z	rvisit != 1	948	58.74		
	Total			1602	99.26	
Total			1614	100.00		

rvisitplace3 — Place of 3rd research visit

			Count	Percent	Valid %	Cum. %
Valid	1	Switzerland	5	0.31	33.33	33.33
	4	Central Europe	3	0.19	20.00	53.33
	5	Western Europe	3	0.19	20.00	73.33
	9	Northern America	4	0.25	26.67	100.00
	Total			15	0.93	100.00
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	21	1.30		
	.h	No answer	13	0.81		
	.y	rvisitnum < 3	120	7.43		
	.z	rvisit != 1	948	58.74		
	Total			1599	99.07	
Total			1614	100.00		

rvisitinstit4rank — Research visits: ranking of 4th institution

			Count	Percent	Valid %	Cum. %
Valid	11	11-15	2	0.12	66.67	66.67
	81	81-100	1	0.06	33.33	100.00
	Total		3	0.19	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	21	1.30		
	.h	No answer	11	0.68		
	.x	Not found in ranking list 2020	2	0.12		
	.y	rvisitnum < 4	132	8.18		
	.z	rvisit != 1	948	58.74		
	Total		1611	99.81		
Total			1614	100.00		

rvisitplace4 — Place of 4th research visit

			Count	Percent	Valid %	Cum. %
Valid	1	Switzerland	2	0.12	40.00	40.00
	2	Northern Europe	1	0.06	20.00	60.00
	9	Northern America	1	0.06	20.00	80.00
	15	Africa	1	0.06	20.00	100.00
	Total		5	0.31	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	21	1.30		
	.h	No answer	11	0.68		
	.y	rvisitnum < 4	132	8.18		
	.z	rvisit != 1	948	58.74		
	Total		1609	99.69		
Total			1614	100.00		

rvisitinstit5rank — Research visits: ranking of 5th institution

			Count	Percent	Valid %	Cum. %
Valid	141	141-160	1	0.06	100.00	100.00
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	21	1.30		
	.h	No answer	10	0.62		
	.x	Not found in ranking list 2020	1	0.06		
	.y	rvisitnum < 5	136	8.43		
	.z	rvisit != 1	948	58.74		
	Total		1613	99.94		
Total			1614	100.00		

rvisitplace5 — Place of 5th research visit

			Count	Percent	Valid %	Cum. %
Valid	1	Switzerland	1	0.06	50.00	50.00
	5	Western Europe	1	0.06	50.00	100.00
	Total		2	0.12	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	21	1.30		
	.h	No answer	10	0.62		
	.y	rvisitnum < 5	136	8.43		
	.z	rvisit != 1	948	58.74		
	Total		1612	99.88		
Total			1614	100.00		

rvisitinstit6rank — Research visits: ranking of 6th institution

			Count	Percent	Valid %	Cum. %
Valid	21	21-40	1	0.06	100.00	100.00
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	21	1.30		
	.h	No answer	10	0.62		
	.y	rvisitnum < 6	137	8.49		
	.z	rvisit != 1	948	58.74		
	Total		1613	99.94		
Total			1614	100.00		

rvisitplace6 — Place of 6th research visit

			Count	Percent	Valid %	Cum. %
Valid	1	Switzerland	1	0.06	100.00	100.00
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	21	1.30		
	.h	No answer	10	0.62		
	.y	rvisitnum < 6	137	8.49		
	.z	rvisit != 1	948	58.74		
	Total		1613	99.94		
Total			1614	100.00		

rvisitinstitut7rank — Research visits: ranking of 7th institution

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	21	1.30		
	.h	No answer	8	0.50		
	.y	rvisitnum < 7	140	8.67		
	.z	rvisit != 1	948	58.74		
	Total		1614	100.00		

rvisitplace7 — Place of 7th research visit

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	21	1.30		
	.h	No answer	8	0.50		
	.y	rvisitnum < 7	140	8.67		
	.z	rvisit != 1	948	58.74		
	Total		1614	100.00		

rvisitinsti8rank — Research visits: ranking of 8th institution

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	21	1.30		
	.h	No answer	7	0.43		
	.y	rvisitnum < 8	141	8.74		
	.z	rvisit != 1	948	58.74		
	Total		1614	100.00		

rvisitplace8 — Place of 8th research visit

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	21	1.30		
	.h	No answer	7	0.43		
	.y	rvisitnum < 8	141	8.74		
	.z	rvisit != 1	948	58.74		
	Total		1614	100.00		

rvisitinsti9rank — Research visits: ranking of 9th institution

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	21	1.30		
	.h	No answer	7	0.43		
	.y	rvisitnum < 9	141	8.74		
	.z	rvisit != 1	948	58.74		
	Total		1614	100.00		

rvisitplace9 — Place of 9th research visit

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	21	1.30		
	.h	No answer	7	0.43		
	.y	rvisitnum < 9	141	8.74		
	.z	rvisit != 1	948	58.74		
	Total		1614	100.00		

oppeermain — Produced peer-reviewed articles in scientific journals as main author

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	358	22.18	33.55	33.55
	1	Ticked	709	43.93	66.45	100.00
	Total		1067	66.11	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	21	1.30		
	.h	No answer	29	1.80		
	Total		547	33.89		
Total			1614	100.00		

**oppeermainnum — Produced peer-reviewed articles in scientific journals as main author:
number**

		Count	Percent	Valid %	Cum. %
Valid	1	359	22.24	51.73	51.73
	2	190	11.77	27.38	79.11
	3	80	4.96	11.53	90.63
	4	28	1.73	4.03	94.67
	5	15	0.93	2.16	96.83
	:	:	:	:	:
	15	1	0.06	0.14	99.42
	17	1	0.06	0.14	99.57
	22	1	0.06	0.14	99.71
	30	1	0.06	0.14	99.86
	49	1	0.06	0.14	100.00
	Total	694	43.00	100.00	
	Missing	.a No invitation	254	15.74	
.b No participation		243	15.06		
.g Break-off		21	1.30		
.h No answer		15	0.93		
.z oppeermain != 1		387	23.98		
Total		920	57.00		
Total	1614	100.00			

oppeerco — Produced peer-reviewed articles in scientific journals as co-author

		Count	Percent	Valid %	Cum. %
Valid	0 Not ticked	507	31.41	47.52	47.52
	1 Ticked	560	34.70	52.48	100.00
	Total	1067	66.11	100.00	
Missing	.a No invitation	254	15.74		
	.b No participation	243	15.06		
	.g Break-off	21	1.30		
	.h No answer	29	1.80		
	Total	547	33.89		
Total	1614	100.00			

**oppeerconum — Produced peer-reviewed articles in scientific journals as co-author:
number**

		Count	Percent	Valid %	Cum. %
Valid	1	206	12.76	37.66	37.66
	2	130	8.05	23.77	61.43
	3	91	5.64	16.64	78.06
	4	37	2.29	6.76	84.83
	5	30	1.86	5.48	90.31
	:	:	:	:	:
	19	1	0.06	0.18	99.27
	30	1	0.06	0.18	99.45
	38	1	0.06	0.18	99.63
	50	1	0.06	0.18	99.82
	60	1	0.06	0.18	100.00
	Total	547	33.89	100.00	
	Missing	.a No invitation	254	15.74	
.b No participation		243	15.06		
.g Break-off		21	1.30		
.h No answer		13	0.81		
.z oppeerco != 1		536	33.21		
Total		1067	66.11		
Total	1614	100.00			

opnonpeer — Produced non-peer-reviewed articles in scientific journals

		Count	Percent	Valid %	Cum. %
Valid	0 Not ticked	907	56.20	85.00	85.00
	1 Ticked	160	9.91	15.00	100.00
	Total	1067	66.11	100.00	
Missing	.a No invitation	254	15.74		
	.b No participation	243	15.06		
	.g Break-off	21	1.30		
	.h No answer	29	1.80		
	Total	547	33.89		
Total	1614	100.00			

opnonpeernum — Produced non-peer-reviewed articles in scientific journals: number

		Count	Percent	Valid %	Cum. %
Valid	1	94	5.82	61.84	61.84
	2	36	2.23	23.68	85.53
	3	14	0.87	9.21	94.74
	4	2	0.12	1.32	96.05
	5	3	0.19	1.97	98.03
	7	2	0.12	1.32	99.34
	9	1	0.06	0.66	100.00
	Total	152	9.42	100.00	
Missing	.a No invitation	254	15.74		
	.b No participation	243	15.06		
	.g Break-off	21	1.30		
	.h No answer	8	0.50		
	.z opnonpeer != 1	936	57.99		
	Total	1462	90.58		
Total	1614	100.00			

opbookch — Produced chapters for scientific books / articles in conference proceedings

		Count	Percent	Valid %	Cum. %
Valid	0 Not ticked	817	50.62	76.57	76.57
	1 Ticked	250	15.49	23.43	100.00
	Total	1067	66.11	100.00	
Missing	.a No invitation	254	15.74		
	.b No participation	243	15.06		
	.g Break-off	21	1.30		
	.h No answer	29	1.80		
	Total	547	33.89		
Total	1614	100.00			

**opbookchnum — Produced chapters for scientific books / articles in conf. proceedings:
number**

		Count	Percent	Valid %	Cum. %	
Valid	1	146	9.05	59.84	59.84	
	2	55	3.41	22.54	82.38	
	3	21	1.30	8.61	90.98	
	4	8	0.50	3.28	94.26	
	5	4	0.25	1.64	95.90	
	6	1	0.06	0.41	96.31	
	7	3	0.19	1.23	97.54	
	8	3	0.19	1.23	98.77	
	10	1	0.06	0.41	99.18	
	11	1	0.06	0.41	99.59	
	13	1	0.06	0.41	100.00	
	Total		244	15.12	100.00	
	Missing	.a No invitation	254	15.74		
.b No participation		243	15.06			
.g Break-off		21	1.30			
.h No answer		6	0.37			
.z opbookch != 1		846	52.42			
Total		1370	84.88			
Total		1614	100.00			

opbook — Produced scientific books

		Count	Percent	Valid %	Cum. %
Valid	0 Not ticked	996	61.71	93.35	93.35
	1 Ticked	71	4.40	6.65	100.00
	Total	1067	66.11	100.00	
Missing	.a No invitation	254	15.74		
	.b No participation	243	15.06		
	.g Break-off	21	1.30		
	.h No answer	29	1.80		
	Total	547	33.89		
Total		1614	100.00		

opbooknum — Produced scientific books: number

		Count	Percent	Valid %	Cum. %
Valid	1	55	3.41	78.57	78.57
	2	14	0.87	20.00	98.57
	3	1	0.06	1.43	100.00
	Total	70	4.34	100.00	
Missing	.a No invitation	254	15.74		
	.b No participation	243	15.06		
	.g Break-off	21	1.30		
	.h No answer	1	0.06		
	.z opbook != 1	1025	63.51		
	Total	1544	95.66		
Total		1614	100.00		

opscicom — Produced items of science communication

		Count	Percent	Valid %	Cum. %
Valid	0 Not ticked	878	54.40	82.29	82.29
	1 Ticked	189	11.71	17.71	100.00
	Total	1067	66.11	100.00	
Missing	.a No invitation	254	15.74		
	.b No participation	243	15.06		
	.g Break-off	21	1.30		
	.h No answer	29	1.80		
	Total	547	33.89		
Total		1614	100.00		

opsciecomnum — Produced items of science communication: number

		Count	Percent	Valid %	Cum. %
Valid	1	110	6.82	59.14	59.14
	2	39	2.42	20.97	80.11
	3	17	1.05	9.14	89.25
	4	6	0.37	3.23	92.47
	5	5	0.31	2.69	95.16
	6	2	0.12	1.08	96.24
	7	1	0.06	0.54	96.77
	10	4	0.25	2.15	98.92
	12	1	0.06	0.54	99.46
	30	1	0.06	0.54	100.00
	Total	186	11.52	100.00	
Missing	.a No invitation	254	15.74		
	.b No participation	243	15.06		
	.g Break-off	21	1.30		
	.h No answer	3	0.19		
	.z opsciecom != 1	907	56.20		
	Total	1428	88.48		
Total	1614	100.00			

opreport — Produced other kinds of scientific publications

		Count	Percent	Valid %	Cum. %
Valid	0 Not ticked	884	54.77	82.85	82.85
	1 Ticked	183	11.34	17.15	100.00
	Total	1067	66.11	100.00	
Missing	.a No invitation	254	15.74		
	.b No participation	243	15.06		
	.g Break-off	21	1.30		
	.h No answer	29	1.80		
	Total	547	33.89		
Total	1614	100.00			

opreportnum — Produced other kinds of scientific publications: number

		Count	Percent	Valid %	Cum. %
Valid	1	104	6.44	57.46	57.46
	2	45	2.79	24.86	82.32
	3	15	0.93	8.29	90.61
	4	5	0.31	2.76	93.37
	5	9	0.56	4.97	98.34
	6	1	0.06	0.55	98.90
	7	2	0.12	1.10	100.00
	Total	181	11.21	100.00	
Missing	.a No invitation	254	15.74		
	.b No participation	243	15.06		
	.g Break-off	21	1.30		
	.h No answer	2	0.12		
	.z opreport != 1	913	56.57		
	Total	1433	88.79		
Total	1614	100.00			

opno — Produced no such publications

		Count	Percent	Valid %	Cum. %
Valid	0 Not ticked	962	59.60	90.16	90.16
	1 Ticked	105	6.51	9.84	100.00
	Total	1067	66.11	100.00	
Missing	.a No invitation	254	15.74		
	.b No participation	243	15.06		
	.g Break-off	21	1.30		
	.h No answer	29	1.80		
	Total	547	33.89		
Total	1614	100.00			

resconf — Research activity: I presented work at a research conference

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	316	19.58	29.34	29.34
	1	Ticked	761	47.15	70.66	100.00
	Total		1077	66.73	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	21	1.30		
	.h	No answer	19	1.18		
	Total		537	33.27		
Total		1614	100.00			

resprize — Research activity: I have been awarded an academic prize

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	920	57.00	85.42	85.42
	1	Ticked	157	9.73	14.58	100.00
	Total		1077	66.73	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	21	1.30		
	.h	No answer	19	1.18		
	Total		537	33.27		
Total		1614	100.00			

resresource — Research activity: I published research resources

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	856	53.04	79.48	79.48
	1	Ticked	221	13.69	20.52	100.00
	Total		1077	66.73	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	21	1.30		
	.h	No answer	19	1.18		
	Total		537	33.27		
Total		1614	100.00			

resprop — Research activity: I produced intellectual property

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	1039	64.37	96.47	96.47
	1	Ticked	38	2.35	3.53	100.00
	Total		1077	66.73	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	21	1.30		
	.h	No answer	19	1.18		
	Total		537	33.27		
Total			1614	100.00		

resmedia — Research activity: my research received media coverage

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	830	51.43	77.07	77.07
	1	Ticked	247	15.30	22.93	100.00
	Total		1077	66.73	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	21	1.30		
	.h	No answer	19	1.18		
	Total		537	33.27		
Total			1614	100.00		

resengag — Research activity: I engaged in knowledge transfer activities

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	722	44.73	67.04	67.04
	1	Ticked	355	22.00	32.96	100.00
	Total		1077	66.73	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	21	1.30		
	.h	No answer	19	1.18		
	Total		537	33.27		
Total			1614	100.00		

resno — Research activity: none of these

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	891	55.20	82.73	82.73
	1	Ticked	186	11.52	17.27	100.00
	Total		1077	66.73	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	21	1.30		
	.h	No answer	19	1.18		
	Total		537	33.27		
Total			1614	100.00		

mentorprog — Participated in a mentoring program

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	868	53.78	80.07	80.07
	1	Ticked	216	13.38	19.93	100.00
	Total		1084	67.16	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	22	1.36		
	.h	No answer	11	0.68		
	Total		530	32.84		
Total			1614	100.00		

mentorinf — Had a mentor on an informal basis

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	689	42.69	63.56	63.56
	1	Ticked	395	24.47	36.44	100.00
	Total		1084	67.16	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	22	1.36		
	.h	No answer	11	0.68		
	Total		530	32.84		
Total			1614	100.00		

**mentorno — Participated in a mentoring program or had a mentor on an informal basis:
no**

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	510	31.60	47.05	47.05
	1	Ticked	574	35.56	52.95	100.00
	Total		1084	67.16	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	22	1.36		
	.h	No answer	11	0.68		
	Total		530	32.84		
Total			1614	100.00		

mentordevgoals — How helpful: developing specific career goals

			Count	Percent	Valid %	Cum. %
Valid	1	Not helpful at all	23	1.43	4.57	4.57
	2		48	2.97	9.54	14.12
	3		109	6.75	21.67	35.79
	4		182	11.28	36.18	71.97
	5		Very helpful	141	8.74	28.03
	Total		503	31.16	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	22	1.36		
	.h	No answer	7	0.43		
	.z	mentorno != 0	585	36.25		
	Total		1111	68.84		
Total			1614	100.00		

mentorachgoals — How helpful: achieving specific career goals

			Count	Percent	Valid %	Cum. %
Valid	1	Not helpful at all	23	1.43	4.60	4.60
	2		58	3.59	11.60	16.20
	3		107	6.63	21.40	37.60
	4		178	11.03	35.60	73.20
	5	Very helpful	134	8.30	26.80	100.00
	Total		500	30.98	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	22	1.36		
	.h	No answer	10	0.62		
	.z	mentorno != 0	585	36.25		
	Total		1114	69.02		
Total			1614	100.00		

mentorlead — How helpful: developing leadership skills

			Count	Percent	Valid %	Cum. %
Valid	1	Not helpful at all	44	2.73	8.82	8.82
	2		85	5.27	17.03	25.85
	3		140	8.67	28.06	53.91
	4		132	8.18	26.45	80.36
	5	Very helpful	98	6.07	19.64	100.00
	Total		499	30.92	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	22	1.36		
	.h	No answer	11	0.68		
	.z	mentorno != 0	585	36.25		
	Total		1115	69.08		
Total			1614	100.00		

mentoracad — How helpful: staying in academia

			Count	Percent	Valid %	Cum. %
Valid	1	Not helpful at all	36	2.23	7.14	7.14
	2		46	2.85	9.13	16.27
	3		96	5.95	19.05	35.32
	4		179	11.09	35.52	70.83
	5	Very helpful	147	9.11	29.17	100.00
	Total		504	31.23	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	22	1.36		
	.h	No answer	6	0.37		
	.z	mentorno != 0	585	36.25		
	Total		1110	68.77		
Total		1614	100.00			

mentornetw — How helpful: enlarging my research network

			Count	Percent	Valid %	Cum. %
Valid	1	Not helpful at all	27	1.67	5.40	5.40
	2		47	2.91	9.40	14.80
	3		105	6.51	21.00	35.80
	4		159	9.85	31.80	67.60
	5	Very helpful	162	10.04	32.40	100.00
	Total		500	30.98	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	22	1.36		
	.h	No answer	10	0.62		
	.z	mentorno != 0	585	36.25		
	Total		1114	69.02		
Total		1614	100.00			

mentorfund — How helpful: securing more research funding

			Count	Percent	Valid %	Cum. %
Valid	1	Not helpful at all	60	3.72	12.00	12.00
	2		84	5.20	16.80	28.80
	3		133	8.24	26.60	55.40
	4		116	7.19	23.20	78.60
	5	Very helpful	107	6.63	21.40	100.00
	Total		500	30.98	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	22	1.36		
	.h	No answer	10	0.62		
	.z	mentorno != 0	585	36.25		
	Total		1114	69.02		
Total		1614	100.00			

mentorpubli — How helpful: becoming more successful in publishing

			Count	Percent	Valid %	Cum. %
Valid	1	Not helpful at all	59	3.66	11.75	11.75
	2		88	5.45	17.53	29.28
	3		118	7.31	23.51	52.79
	4		138	8.55	27.49	80.28
	5	Very helpful	99	6.13	19.72	100.00
	Total		502	31.10	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	22	1.36		
	.h	No answer	8	0.50		
	.z	mentorno != 0	585	36.25		
	Total		1112	68.90		
Total		1614	100.00			

mentorind — How helpful: becoming more independent in my research career

			Count	Percent	Valid %	Cum. %
Valid	1	Not helpful at all	35	2.17	6.99	6.99
	2		43	2.66	8.58	15.57
	3		135	8.36	26.95	42.51
	4		164	10.16	32.73	75.25
	5	Very helpful	124	7.68	24.75	100.00
	Total		501	31.04	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	22	1.36		
	.h	No answer	9	0.56		
	.z	mentorno != 0	585	36.25		
	Total		1113	68.96		
Total		1614	100.00			

mentorconf — How helpful: having more confidence in my abilities

			Count	Percent	Valid %	Cum. %
Valid	1	Not helpful at all	21	1.30	4.19	4.19
	2		43	2.66	8.58	12.77
	3		101	6.26	20.16	32.93
	4		170	10.53	33.93	66.87
	5	Very helpful	166	10.29	33.13	100.00
	Total		501	31.04	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	22	1.36		
	.h	No answer	9	0.56		
	.z	mentorno != 0	585	36.25		
	Total		1113	68.96		
Total		1614	100.00			

networkacad — I have the appropriate professional network to pursue an academic career

			Count	Percent	Valid %	Cum. %
Valid	1	Do not agree at all	23	1.43	2.12	2.12
	2		70	4.34	6.44	8.56
	3		189	11.71	17.39	25.94
	4		434	26.89	39.93	65.87
	5		371	22.99	34.13	100.00
	Total	1087	67.35	100.00		
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	22	1.36		
	.h	No answer	8	0.50		
	Total	527	32.65			
Total		1614	100.00			

networknonacad — I have the appropriate professional network to pursue a non-academic career

			Count	Percent	Valid %	Cum. %
Valid	1	Do not agree at all	212	13.14	20.23	20.23
	2		336	20.82	32.06	52.29
	3		289	17.91	27.58	79.87
	4		148	9.17	14.12	93.99
	5		63	3.90	6.01	100.00
	Total	1048	64.93	100.00		
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	22	1.36		
	.h	No answer	47	2.91		
	Total	566	35.07			
Total		1614	100.00			

collresentry — Collaborations: researchers at higher educ. institution (another country)

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	113	7.00	10.42	10.42
	1	Ticked	971	60.16	89.58	100.00
	Total		1084	67.16	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	22	1.36		
	.h	No answer	11	0.68		
	Total		530	32.84		
Total			1614	100.00		

collresdisc — Collaborations: researchers at higher educ. institution (different discipline)

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	380	23.54	35.06	35.06
	1	Ticked	704	43.62	64.94	100.00
	Total		1084	67.16	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	22	1.36		
	.h	No answer	11	0.68		
	Total		530	32.84		
Total			1614	100.00		

collind — Collaborations: researchers/representatives from a business or industry

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	808	50.06	74.54	74.54
	1	Ticked	276	17.10	25.46	100.00
	Total		1084	67.16	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	22	1.36		
	.h	No answer	11	0.68		
	Total		530	32.84		
Total			1614	100.00		

collngo — Collaborations: researchers/representatives from an NGO

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	954	59.11	88.01	88.01
	1	Ticked	130	8.05	11.99	100.00
	Total		1084	67.16	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	22	1.36		
	.h	No answer	11	0.68		
	Total		530	32.84		
Total			1614	100.00		

collgov — Collaborations: researchers/representatives from government/public institutions

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	842	52.17	77.68	77.68
	1	Ticked	242	14.99	22.32	100.00
	Total		1084	67.16	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	22	1.36		
	.h	No answer	11	0.68		
	Total		530	32.84		
Total			1614	100.00		

collno — Collaborations: none of these

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	1026	63.57	94.65	94.65
	1	Ticked	58	3.59	5.35	100.00
	Total		1084	67.16	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	22	1.36		
	.h	No answer	11	0.68		
	Total		530	32.84		
Total			1614	100.00		

collproj — Purpose: prepare/conduct a joint research project

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	138	8.55	13.52	13.52
	1	Ticked	883	54.71	86.48	100.00
	Total		1021	63.26	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	22	1.36		
	.h	No answer	5	0.31		
	.z	collno != 0	69	4.28		
	Total		593	36.74		
Total		1614	100.00			

collpubli — Purpose: produce a joint publication

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	191	11.83	18.71	18.71
	1	Ticked	830	51.43	81.29	100.00
	Total		1021	63.26	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	22	1.36		
	.h	No answer	5	0.31		
	.z	collno != 0	69	4.28		
	Total		593	36.74		
Total		1614	100.00			

collproto — Purpose: develop a prototype

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	940	58.24	92.07	92.07
	1	Ticked	81	5.02	7.93	100.00
	Total		1021	63.26	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	22	1.36		
	.h	No answer	5	0.31		
	.z	collno != 0	69	4.28		
	Total		593	36.74		
Total		1614	100.00			

collmand — Purpose: conduct mandated/commercial research

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	923	57.19	90.40	90.40
	1	Ticked	98	6.07	9.60	100.00
	Total		1021	63.26	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	22	1.36		
	.h	No answer	5	0.31		
	.z	collno != 0	69	4.28		
	Total		593	36.74		
Total		1614	100.00			

collsciecom — Purpose: engage in science communication

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	763	47.27	74.73	74.73
	1	Ticked	258	15.99	25.27	100.00
	Total		1021	63.26	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	22	1.36		
	.h	No answer	5	0.31		
	.z	collno != 0	69	4.28		
	Total		593	36.74		
Total		1614	100.00			

colloth — Purpose: other

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	996	61.71	97.55	97.55
	1	Ticked	25	1.55	2.45	100.00
	Total		1021	63.26	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	22	1.36		
	.h	No answer	5	0.31		
	.z	collno != 0	69	4.28		
	Total		593	36.74		
Total		1614	100.00			

collothspec — Purpose of collaboration: other

		Count	Percent	Valid %	Cum. %	
Valid	Academic workshop to foster joint projects	1	0.06	4.17	4.17	
	Conduct analysis at specialized instruments	1	0.06	4.17	8.33	
	Conference organization	1	0.06	4.17	12.50	
	Contribute scientific knowledge to an (election) campaign	1	0.06	4.17	16.67	
	Contributions to workshops and a collection	1	0.06	4.17	20.83	
	:	:	:	:	:	
	discuss theory and findings	1	0.06	4.17	83.33	
	hardware acquisition, design, specification	1	0.06	4.17	87.50	
	learn methods	1	0.06	4.17	91.67	
	organize a series of public lectures	1	0.06	4.17	95.83	
	teaching	1	0.06	4.17	100.00	
	Total		24	1.49	100.00	
	Missing		1590	98.51		
Total		1614	100.00			

collprojnt — Amount of research projects that are/were international collaborations

			Count	Percent	Valid %	Cum. %
Valid	1	(Almost) None	78	4.83	9.33	9.33
	2		175	10.84	20.93	30.26
	3		208	12.89	24.88	55.14
	4		145	8.98	17.34	72.49
	5	(Almost) All	230	14.25	27.51	100.00
	Total		836	51.80	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	22	1.36		
	.h	No answer	4	0.25		
	.z	collrescntry = and/or collproj != 1	255	15.80		
	Total		778	48.20		
Total		1614	100.00			

collpubliint — Amount of publications with researchers based in another country

			Count	Percent	Valid %	Cum. %
Valid	1	(Almost) None	94	5.82	12.02	12.02
	2		160	9.91	20.46	32.48
	3		169	10.47	21.61	54.09
	4		166	10.29	21.23	75.32
	5	(Almost) All	193	11.96	24.68	100.00
	Total		782	48.45	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	22	1.36		
	.h	No answer	13	0.81		
	.z	collrescntry != 1 and/or collpubli != 1	300	18.59		
	Total		832	51.55		
Total		1614	100.00			

partner — Has a partner

			Count	Percent	Valid %	Cum. %
Valid	0	No	218	13.51	20.09	20.09
	1	Yes	867	53.72	79.91	100.00
	Total		1085	67.22	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	22	1.36		
	.h	No answer	10	0.62		
	Total		529	32.78		
Total		1614	100.00			

marital — Marital status

			Count	Percent	Valid %	Cum. %
Valid	1	Single (never married and never in a registered partnership)	564	34.94	52.08	52.08
	2	Married	452	28.00	41.74	93.81
	3	Married, but legally separated	5	0.31	0.46	94.28
	4	Divorced	19	1.18	1.75	96.03
	5	Widowed	1	0.06	0.09	96.12
	6	Registered partnership	41	2.54	3.79	99.91
	7	Registered partnership dissolved	1	0.06	0.09	100.00
	8	Registered partner passed away	0	0.00	0.00	100.00
		Total	1083	67.10	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	22	1.36		
	.h	No answer	12	0.74		
		Total	531	32.90		
Total		1614	100.00			

children — Has children

			Count	Percent	Valid %	Cum. %
Valid	0	No	722	44.73	66.42	66.42
	1	Yes	365	22.61	33.58	100.00
		Total	1087	67.35	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	22	1.36		
	.h	No answer	8	0.50		
		Total	527	32.65		
Total		1614	100.00			

childrennum — Number of children

		Count	Percent	Valid %	Cum. %
Valid	0	1	0.06	0.28	0.28
	1	188	11.65	51.93	52.21
	2	142	8.80	39.23	91.44
	3	28	1.73	7.73	99.17
	4	3	0.19	0.83	100.00
	Total	362	22.43	100.00	
Missing	.a No invitation	254	15.74		
	.b No participation	243	15.06		
	.g Break-off	22	1.36		
	.h No answer	3	0.19		
	.z children != 1	730	45.23		
	Total	1252	77.57		
Total		1614	100.00		

child1 — Birth year of 1st child

		Count	Percent	Valid %	Cum. %
Valid	2000	1	0.06	0.28	0.28
	2001	3	0.19	0.83	1.11
	2002	3	0.19	0.83	1.94
	2003	1	0.06	0.28	2.22
	2004	2	0.12	0.55	2.77
	⋮	⋮	⋮	⋮	⋮
	2016	44	2.73	12.19	54.29
	2017	45	2.79	12.47	66.76
	2018	47	2.91	13.02	79.78
	2019	55	3.41	15.24	95.01
	2020	18	1.12	4.99	100.00
	Total	361	22.37	100.00	
	Missing	.a No invitation	254	15.74	
.b No participation		243	15.06		
.f Technical error		1	0.06		
.g Break-off		22	1.36		
.h No answer		2	0.12		
.i Invalid data		1	0.06		
.z children != 1		730	45.23		
Total		1253	77.63		
Total		1614	100.00		

child2 — Birth year of 2nd child

		Count	Percent	Valid %	Cum. %
Valid	2003	1	0.06	0.57	0.57
	2004	2	0.12	1.15	1.72
	2005	2	0.12	1.15	2.87
	2006	1	0.06	0.57	3.45
	2007	2	0.12	1.15	4.60
	⋮	⋮	⋮	⋮	⋮
	2016	24	1.49	13.79	53.45
	2017	19	1.18	10.92	64.37
	2018	22	1.36	12.64	77.01
	2019	31	1.92	17.82	94.83
	2020	9	0.56	5.17	100.00
	Total	174	10.78	100.00	
	Missing	.a No invitation	254	15.74	
.b No participation		243	15.06		
.g Break-off		22	1.36		
.h No answer		2	0.12		
.y childrennum < 2		189	11.71		
.z children != 1		730	45.23		
Total		1440	89.22		
Total	1614	100.00			

child3 — Birth year of 3rd child

		Count	Percent	Valid %	Cum. %
Valid	2005	1	0.06	3.23	3.23
	2007	1	0.06	3.23	6.45
	2011	1	0.06	3.23	9.68
	2012	3	0.19	9.68	19.35
	2014	2	0.12	6.45	25.81
	2015	5	0.31	16.13	41.94
	2016	2	0.12	6.45	48.39
	2017	4	0.25	12.90	61.29
	2018	6	0.37	19.35	80.65
	2019	4	0.25	12.90	93.55
	2020	2	0.12	6.45	100.00
	Total		31	1.92	100.00
Missing	.a No invitation	254	15.74		
	.b No participation	243	15.06		
	.g Break-off	22	1.36		
	.h No answer	3	0.19		
	.y childrennum < 3	331	20.51		
	.z children != 1	730	45.23		
	Total		1583	98.08	
Total		1614	100.00		

child4 — Birth year of 4th child

		Count	Percent	Valid %	Cum. %
Valid	2015	1	0.06	33.33	33.33
	2016	1	0.06	33.33	66.67
	2017	1	0.06	33.33	100.00
	Total	3	0.19	100.00	
Missing	.a No invitation	254	15.74		
	.b No participation	243	15.06		
	.g Break-off	22	1.36		
	.h No answer	3	0.19		
	.y childrennum < 4	359	22.24		
	.z children != 1	730	45.23		
	Total		1611	99.81	
Total		1614	100.00		

child5 — Birth year of 5th child

		Count	Percent	Valid %	Cum. %
Missing	.a No invitation	254	15.74		
	.b No participation	243	15.06		
	.g Break-off	22	1.36		
	.h No answer	3	0.19		
	.y childrennum < 5	362	22.43		
	.z children != 1	730	45.23		
	Total	1614	100.00		

child6 — Birth year of 6th child

		Count	Percent	Valid %	Cum. %
Missing	.a No invitation	254	15.74		
	.b No participation	243	15.06		
	.g Break-off	22	1.36		
	.h No answer	3	0.19		
	.y childrennum < 6	362	22.43		
	.z children != 1	730	45.23		
	Total	1614	100.00		

child7 — Birth year of 7th child

		Count	Percent	Valid %	Cum. %
Missing	.a No invitation	254	15.74		
	.b No participation	243	15.06		
	.g Break-off	22	1.36		
	.h No answer	3	0.19		
	.y childrennum < 7	362	22.43		
	.z children != 1	730	45.23		
	Total	1614	100.00		

child8 — Birth year of 8th child

		Count	Percent	Valid %	Cum. %
Missing	.a No invitation	254	15.74		
	.b No participation	243	15.06		
	.g Break-off	22	1.36		
	.h No answer	3	0.19		
	.y childrennum < 8	362	22.43		
	.z children != 1	730	45.23		
	Total	1614	100.00		

child9 — Birth year of 9th child

		Count	Percent	Valid %	Cum. %
Missing	.a No invitation	254	15.74		
	.b No participation	243	15.06		
	.g Break-off	22	1.36		
	.h No answer	3	0.19		
	.y childrennum < 9	362	22.43		
	.z children != 1	730	45.23		
	Total	1614	100.00		

livsitpartner — Who else lives in household: spouse/partner

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	376	23.30	34.88	34.88
	1	Ticked	702	43.49	65.12	100.00
	Total		1078	66.79	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	22	1.36		
	.h	No answer	17	1.05		
	Total		536	33.21		
Total		1614	100.00			

livsitchildren — Who else lives in household: children

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	725	44.92	67.25	67.25
	1	Ticked	353	21.87	32.75	100.00
	Total		1078	66.79	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	22	1.36		
	.h	No answer	17	1.05		
	Total		536	33.21		
Total			1614	100.00		

livsitadult — Who else lives in household: other adults

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	956	59.23	88.68	88.68
	1	Ticked	122	7.56	11.32	100.00
	Total		1078	66.79	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	22	1.36		
	.h	No answer	17	1.05		
	Total		536	33.21		
Total			1614	100.00		

livsitalone — Who else lives in household: no one

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	821	50.87	76.16	76.16
	1	Ticked	257	15.92	23.84	100.00
	Total		1078	66.79	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	22	1.36		
	.h	No answer	17	1.05		
	Total		536	33.21		
Total			1614	100.00		

chores — Responsibility for domestic work in household

			Count	Percent	Valid %	Cum. %
Valid	1	Mostly/Only me	337	20.88	31.09	31.09
	2	Me and other household members in equal parts	649	40.21	59.87	90.96
	3	Mostly/Only someone else from the same household	73	4.52	6.73	97.69
	4	Mostly/Only a third party (e.g. cleaning staff)	25	1.55	2.31	100.00
	Total		1084	67.16	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	22	1.36		
	.h	No answer	11	0.68		
	Total		530	32.84		
Total		1614	100.00			

childcaresdiv — Division of childcare responsibility

			Count	Percent	Valid %	Cum. %
Valid	1	I am solely responsible	11	0.68	3.03	3.03
	2	I am mostly responsible	46	2.85	12.67	15.70
	3	We share the responsibility in equal parts	218	13.51	60.06	75.76
	4	The other parent is mostly responsible	82	5.08	22.59	98.35
	5	The other parent is solely responsible	1	0.06	0.28	98.62
	6	No childcare necessary	5	0.31	1.38	100.00
	Total		363	22.49	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	22	1.36		
	.h	No answer	2	0.12		
	.z	children != 1	730	45.23		
	Total		1251	77.51		
Total		1614	100.00			

childcarenum — Number of childcare half-days

		Count	Percent	Valid %	Cum. %
Valid	0	102	6.32	28.81	28.81
	1	62	3.84	17.51	46.33
	2	85	5.27	24.01	70.34
	3	35	2.17	9.89	80.23
	4	15	0.93	4.24	84.46
	5	27	1.67	7.63	92.09
	6	9	0.56	2.54	94.63
	7	4	0.25	1.13	95.76
	8	4	0.25	1.13	96.89
	9	1	0.06	0.28	97.18
	10	10	0.62	2.82	100.00
Total		354	21.93	100.00	
Missing	.a No invitation	254	15.74		
	.b No participation	243	15.06		
	.g Break-off	22	1.36		
	.h No answer	5	0.31		
	.y childcarediv = 5 or 6	6	0.37		
	.z children != 1	730	45.23		
	Total	1260	78.07		
Total		1614	100.00		

childcarefam — Who else looks after children: other family or household members

		Count	Percent	Valid %	Cum. %
Valid	0 Not ticked	245	15.18	68.44	68.44
	1 Ticked	113	7.00	31.56	100.00
	Total	358	22.18	100.00	
Missing	.a No invitation	254	15.74		
	.b No participation	243	15.06		
	.g Break-off	22	1.36		
	.h No answer	1	0.06		
	.i Invalid data	1	0.06		
	.y childcarediv = 6	5	0.31		
	.z children != 1	730	45.23		
	Total	1256	77.82		
Total		1614	100.00		

childcareext — Who else looks after children: external day care/day school

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	94	5.82	26.26	26.26
	1	Ticked	264	16.36	73.74	100.00
	Total		358	22.18	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	22	1.36		
	.h	No answer	1	0.06		
	.i	Invalid data	1	0.06		
	.y	childcarediv = 6	5	0.31		
	.z	children != 1	730	45.23		
	Total		1256	77.82		
	Total			1614	100.00	

childcarenanny — Who else looks after children: au-pair or nanny

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	341	21.13	95.25	95.25
	1	Ticked	17	1.05	4.75	100.00
	Total		358	22.18	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	22	1.36		
	.h	No answer	1	0.06		
	.i	Invalid data	1	0.06		
	.y	childcarediv = 6	5	0.31		
	.z	children != 1	730	45.23		
	Total		1256	77.82		
	Total			1614	100.00	

childcarebabys — Who else looks after children: babysitter

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	333	20.63	93.02	93.02
	1	Ticked	25	1.55	6.98	100.00
	Total		358	22.18	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	22	1.36		
	.h	No answer	1	0.06		
	.i	Invalid data	1	0.06		
	.y	childcarediv = 6	5	0.31		
	.z	children != 1	730	45.23		
	Total		1256	77.82		
Total			1614	100.00		

childcareoth — Who else looks after children: other

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	357	22.12	99.72	99.72
	1	Ticked	1	0.06	0.28	100.00
	Total		358	22.18	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	22	1.36		
	.h	No answer	1	0.06		
	.i	Invalid data	1	0.06		
	.y	childcarediv = 6	5	0.31		
	.z	children != 1	730	45.23		
	Total		1256	77.82		
Total			1614	100.00		

childcareothspec — Who else looks after children: other

			Count	Percent	Valid %	Cum. %
Missing			1614	100.00		

childcareno — Who else looks after children: no one else

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	312	19.33	87.15	87.15
	1	Ticked	46	2.85	12.85	100.00
	Total		358	22.18	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	22	1.36		
	.h	No answer	1	0.06		
	.i	Invalid data	1	0.06		
	.y	childcarediv = 6	5	0.31		
	.z	children != 1	730	45.23		
	Total		1256	77.82		
Total			1614	100.00		

carechild — Caring responsibilities: care for children

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	1035	64.13	98.20	98.20
	1	Ticked	19	1.18	1.80	100.00
	Total		1054	65.30	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	23	1.43		
	.h	No answer	40	2.48		
	Total		560	34.70		
Total			1614	100.00		

careelder — Caring responsibilities: elder care

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	1026	63.57	97.34	97.34
	1	Ticked	28	1.73	2.66	100.00
	Total		1054	65.30	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	23	1.43		
	.h	No answer	40	2.48		
	Total		560	34.70		
Total			1614	100.00		

caredisab — Caring responsibilities: care for adults with disabilities

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	1047	64.87	99.34	99.34
	1	Ticked	7	0.43	0.66	100.00
	Total		1054	65.30	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	23	1.43		
	.h	No answer	40	2.48		
	Total		560	34.70		
Total			1614	100.00		

careoth — Caring responsibilities: other

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	1050	65.06	99.62	99.62
	1	Ticked	4	0.25	0.38	100.00
	Total		1054	65.30	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	23	1.43		
	.h	No answer	40	2.48		
	Total		560	34.70		
Total			1614	100.00		

careothspec — Caring responsibilities: other

			Count	Percent	Valid %	Cum. %
Valid	Family member with cancer		1	0.06	25.00	25.00
	care for loved ones		1	0.06	25.00	50.00
	my parents sometimes		1	0.06	25.00	75.00
	temporary caring for spouse after health issues		1	0.06	25.00	100.00
	Total		4	0.25	100.00	
Missing			1610	99.75		
Total			1614	100.00		

careno — Caring responsibilities: none

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	56	3.47	5.31	5.31
	1	Ticked	998	61.83	94.69	100.00
	Total		1054	65.30	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	23	1.43		
	.h	No answer	40	2.48		
	Total		560	34.70		
Total		1614	100.00			

lifesat — General life satisfaction

			Count	Percent	Valid %	Cum. %
Valid	1	Not satisfied at all	12	0.74	1.10	1.10
	2		47	2.91	4.33	5.43
	3		200	12.39	18.42	23.85
	4		541	33.52	49.82	73.66
	5		286	17.72	26.34	100.00
	Total		1086	67.29	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	23	1.43		
	.h	No answer	8	0.50		
	Total		528	32.71		
Total		1614	100.00			

worklife — Satisfaction with work-life balance

			Count	Percent	Valid %	Cum. %
Valid	1	Not satisfied at all	48	2.97	4.49	4.49
	2		124	7.68	11.61	16.10
	3		302	18.71	28.28	44.38
	4		416	25.77	38.95	83.33
	5	Very satisfied	178	11.03	16.67	100.00
	Total		1068	66.17	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	23	1.43		
	.h	No answer	26	1.61		
	Total		546	33.83		
Total		1614	100.00			

covid19 — Answer questions on the effect of COVID-19 on professional and personal life

			Count	Percent	Valid %	Cum. %
Valid	0	No	33	2.04	11.46	11.46
	1	Yes	255	15.80	88.54	100.00
	Total		288	17.84	100.00	
Missing	.a	No invitation	110	6.82		
	.b	No participation	63	3.90		
	.g	Break-off	8	0.50		
	.h	No answer	1	0.06		
	.z	subcohort != 2	1144	70.88		
	Total		1326	82.16		
Total		1614	100.00			

cmeasures — Extraordinary measures against COVID-19 in the place currently living

			Count	Percent	Valid %	Cum. %
Valid	0	No	1	0.06	0.39	0.39
	1	Yes	254	15.74	99.61	100.00
	Total		255	15.80	100.00	
Missing	.a	No invitation	110	6.82		
	.b	No participation	63	3.90		
	.g	Break-off	8	0.50		
	.y	covid19 != 1	34	2.11		
	.z	subcohort != 2	1144	70.88		
	Total		1359	84.20		
Total			1614	100.00		

cworkempl — Engaged in paid employment during the period of COVID-19 measures: yes

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	42	2.60	16.67	16.67
	1	Ticked	210	13.01	83.33	100.00
	Total		252	15.61	100.00	
Missing	.a	No invitation	110	6.82		
	.b	No participation	63	3.90		
	.g	Break-off	9	0.56		
	.h	No answer	1	0.06		
	.x	cmeasures != 1	1	0.06		
	.y	covid19 != 1	34	2.11		
	.z	subcohort != 2	1144	70.88		
	Total		1362	84.39		
Total			1614	100.00		

**cworkshort — Engaged in paid employment during the period of COVID-19 measures:
on short-time**

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	240	14.87	95.24	95.24
	1	Ticked	12	0.74	4.76	100.00
	Total		252	15.61	100.00	
Missing	.a	No invitation	110	6.82		
	.b	No participation	63	3.90		
	.g	Break-off	9	0.56		
	.h	No answer	1	0.06		
	.x	cmeasures != 1	1	0.06		
	.y	covid19 != 1	34	2.11		
	.z	subcohort != 2	1144	70.88		
	Total		1362	84.39		
Total			1614	100.00		

**cworknotempl — Engaged in paid employment during the period of COVID-19 measures:
no**

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	221	13.69	87.70	87.70
	1	Ticked	31	1.92	12.30	100.00
	Total		252	15.61	100.00	
Missing	.a	No invitation	110	6.82		
	.b	No participation	63	3.90		
	.g	Break-off	9	0.56		
	.h	No answer	1	0.06		
	.x	cmeasures != 1	1	0.06		
	.y	covid19 != 1	34	2.11		
	.z	subcohort != 2	1144	70.88		
	Total		1362	84.39		
Total			1614	100.00		

ccontract — Work contract terminated due to COVID-19 crisis

			Count	Percent	Valid %	Cum. %
Valid	0	No	29	1.80	93.55	93.55
	1	Yes	2	0.12	6.45	100.00
	Total		31	1.92	100.00	
Missing	.a	No invitation	110	6.82		
	.b	No participation	63	3.90		
	.g	Break-off	9	0.56		
	.w	cworknotempl != 1	222	13.75		
	.x	cmeasures != 1	1	0.06		
	.y	covid19 != 1	34	2.11		
	.z	subcohort != 2	1144	70.88		
	Total		1583	98.08		
Total			1614	100.00		

cworkhomemeas — How often worked from home during period of COVID-19 measures

			Count	Percent	Valid %	Cum. %
Valid	1	(Almost) never	13	0.81	6.22	6.22
	2		5	0.31	2.39	8.61
	3		13	0.81	6.22	14.83
	4		32	1.98	15.31	30.14
	5	(Almost) always	146	9.05	69.86	100.00
	Total		209	12.95	100.00	
Missing	.a	No invitation	110	6.82		
	.b	No participation	63	3.90		
	.g	Break-off	9	0.56		
	.h	No answer	1	0.06		
	.w	cworkempl != 1	43	2.66		
	.x	cmeasures != 1	1	0.06		
	.y	covid19 != 1	34	2.11		
	.z	subcohort != 2	1144	70.88		
Total		1405	87.05			
Total			1614	100.00		

cworkhomebef — How often worked from home before period of COVID-19 measures

			Count	Percent	Valid %	Cum. %
Valid	1	(Almost) never	147	9.11	59.27	59.27
	2		54	3.35	21.77	81.05
	3		26	1.61	10.48	91.53
	4		11	0.68	4.44	95.97
	5	(Almost) always	10	0.62	4.03	100.00
	Total		248	15.37	100.00	
Missing	.a	No invitation	110	6.82		
	.b	No participation	63	3.90		
	.g	Break-off	9	0.56		
	.h	No answer	5	0.31		
	.x	cmeasures != 1	1	0.06		
	.y	covid19 != 1	34	2.11		
	.z	subcohort != 2	1144	70.88		
	Total		1366	84.63		
Total		1614	100.00			

cworkhomecur — How often currently work from home

			Count	Percent	Valid %	Cum. %
Valid	1	(Almost) never	37	2.29	15.88	15.88
	2		46	2.85	19.74	35.62
	3		38	2.35	16.31	51.93
	4		37	2.29	15.88	67.81
	5	(Almost) always	75	4.65	32.19	100.00
	Total		233	14.44	100.00	
Missing	.a	No invitation	110	6.82		
	.b	No participation	63	3.90		
	.g	Break-off	9	0.56		
	.w	grunning != 1 and empl != 1	20	1.24		
	.x	cmeasures != 1	1	0.06		
	.y	covid19 != 1	34	2.11		
	.z	subcohort != 2	1144	70.88		
	Total		1381	85.56		
Total		1614	100.00			

cproductivity — Effect of COVID-19 measures on work productivity

			Count	Percent	Valid %	Cum. %
Valid	1	Work productivity decreased substantially	47	2.91	22.49	22.49
	2		63	3.90	30.14	52.63
	3		76	4.71	36.36	89.00
	4		20	1.24	9.57	98.56
	5	Work productivity increased substantially	3	0.19	1.44	100.00
	Total		209	12.95	100.00	
Missing	.a	No invitation	110	6.82		
	.b	No participation	63	3.90		
	.g	Break-off	9	0.56		
	.h	No answer	1	0.06		
	.w	cworkempl != 1	43	2.66		
	.x	cmeasures != 1	1	0.06		
	.y	covid19 != 1	34	2.11		
	.z	subcohort != 2	1144	70.88		
Total		1405	87.05			
Total		1614	100.00			

cworktime — Change of actual work time due to COVID-19 measures

			Count	Percent	Valid %	Cum. %
Valid	1	I worked much less than usual	23	1.43	10.95	10.95
	2		45	2.79	21.43	32.38
	3		84	5.20	40.00	72.38
	4		48	2.97	22.86	95.24
	5	I worked much more than usual	10	0.62	4.76	100.00
	Total		210	13.01	100.00	
Missing	.a	No invitation	110	6.82		
	.b	No participation	63	3.90		
	.g	Break-off	9	0.56		
	.w	cworkempl != 1	43	2.66		
	.x	cmeasures != 1	1	0.06		
	.y	covid19 != 1	34	2.11		
	.z	subcohort != 2	1144	70.88		
	Total		1404	86.99		
Total		1614	100.00			

cworkschmorneve — Changed work schedule due to COVID-19 measures: early mornings/late evenings

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	100	6.20	47.85	47.85
	1	Ticked	109	6.75	52.15	100.00
	Total		209	12.95	100.00	
Missing	.a	No invitation	110	6.82		
	.b	No participation	63	3.90		
	.g	Break-off	9	0.56		
	.h	No answer	1	0.06		
	.w	cworkempl != 1	43	2.66		
	.x	cmeasures != 1	1	0.06		
	.y	covid19 != 1	34	2.11		
	.z	subcohort != 2	1144	70.88		
	Total		1405	87.05		
Total			1614	100.00		

cworkschwend — Changed work schedule due to COVID-19 measures: weekend/holidays

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	136	8.43	65.07	65.07
	1	Ticked	73	4.52	34.93	100.00
	Total		209	12.95	100.00	
Missing	.a	No invitation	110	6.82		
	.b	No participation	63	3.90		
	.g	Break-off	9	0.56		
	.h	No answer	1	0.06		
	.w	cworkempl != 1	43	2.66		
	.x	cmeasures != 1	1	0.06		
	.y	covid19 != 1	34	2.11		
	.z	subcohort != 2	1144	70.88		
	Total		1405	87.05		
Total			1614	100.00		

cworkschoth — Changed work schedule due to COVID-19 measures: other

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	196	12.14	93.78	93.78
	1	Ticked	13	0.81	6.22	100.00
	Total		209	12.95	100.00	
Missing	.a	No invitation	110	6.82		
	.b	No participation	63	3.90		
	.g	Break-off	9	0.56		
	.h	No answer	1	0.06		
	.w	cworkempl != 1	43	2.66		
	.x	cmeasures != 1	1	0.06		
	.y	covid19 != 1	34	2.11		
	.z	subcohort != 2	1144	70.88		
	Total		1405	87.05		
	Total			1614	100.00	

cworkschothspecc — Changed work schedule due to COVID-19 measures: other

		Count	Percent	Valid %	Cum. %	
Valid	I could not do planned fieldwork	1	0.06	8.33	8.33	
	I could not stick to any regular schedule	1	0.06	8.33	16.67	
	I was not able to work at all due to closing of the university	1	0.06	8.33	25.00	
	I worked around 4 days per week in average instead of 5 days	1	0.06	8.33	33.33	
	I worked irregularly	1	0.06	8.33	41.67	
	:	:	:	:	:	
	Very irregular times. Sometimes very productive week with extra long working days. Sometimes almost nothing done in a week..	1	0.06	8.33	66.67	
	just more irregular in general	1	0.06	8.33	75.00	
	less regular schedule, no lab work, later restricted lab work	1	0.06	8.33	83.33	
	more fragmented work schedule	1	0.06	8.33	91.67	
	more irregularities	1	0.06	8.33	100.00	
	Total		12	0.74	100.00	
	Missing		1602	99.26		
Total		1614	100.00			

cworkschno — Changed work schedule due to COVID-19 measures: no

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	136	8.43	65.07	65.07
	1	Ticked	73	4.52	34.93	100.00
	Total		209	12.95	100.00	
Missing	.a	No invitation	110	6.82		
	.b	No participation	63	3.90		
	.g	Break-off	9	0.56		
	.h	No answer	1	0.06		
	.w	cworkempl != 1	43	2.66		
	.x	cmeasures != 1	1	0.06		
	.y	covid19 != 1	34	2.11		
	.z	subcohort != 2	1144	70.88		
	Total		1405	87.05		
	Total			1614	100.00	

cimpactconf — Impact on research activities: one or more conferences were cancelled

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	44	2.73	19.64	19.64
	1	Ticked	180	11.15	80.36	100.00
	Total		224	13.88	100.00	
Missing	.a	No invitation	110	6.82		
	.b	No participation	63	3.90		
	.g	Break-off	9	0.56		
	.v	ginterrunning != 1 & research = 4	11	0.68		
	.w	empl = 0	18	1.12		
	.x	cmeasures != 1	1	0.06		
	.y	covid19 != 1	34	2.11		
	.z	subcohort != 2	1144	70.88		
	Total		1390	86.12		
Total			1614	100.00		

cimpactlab — Impact on research activities: lab was closed

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	89	5.51	39.73	39.73
	1	Ticked	135	8.36	60.27	100.00
	Total		224	13.88	100.00	
Missing	.a	No invitation	110	6.82		
	.b	No participation	63	3.90		
	.g	Break-off	9	0.56		
	.v	ginterrunning != 1 & research = 4	11	0.68		
	.w	empl = 0	18	1.12		
	.x	cmeasures != 1	1	0.06		
	.y	covid19 != 1	34	2.11		
	.z	subcohort != 2	1144	70.88		
	Total		1390	86.12		
	Total			1614	100.00	

cimpactcoll — Impact on research activities: collaboration could not be continued/started

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	177	10.97	79.02	79.02
	1	Ticked	47	2.91	20.98	100.00
	Total		224	13.88	100.00	
Missing	.a	No invitation	110	6.82		
	.b	No participation	63	3.90		
	.g	Break-off	9	0.56		
	.v	ginterrunning != 1 & research = 4	11	0.68		
	.w	empl = 0	18	1.12		
	.x	cmeasures != 1	1	0.06		
	.y	covid19 != 1	34	2.11		
	.z	subcohort != 2	1144	70.88		
	Total		1390	86.12		
	Total			1614	100.00	

cimpactproj — Impact on research activities: new research project was delayed/cancelled

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	126	7.81	56.25	56.25
	1	Ticked	98	6.07	43.75	100.00
	Total		224	13.88	100.00	
Missing	.a	No invitation	110	6.82		
	.b	No participation	63	3.90		
	.g	Break-off	9	0.56		
	.v	ginterrunning != 1 & research = 4	11	0.68		
	.w	empl = 0	18	1.12		
	.x	cmeasures != 1	1	0.06		
	.y	covid19 != 1	34	2.11		
	.z	subcohort != 2	1144	70.88		
	Total		1390	86.12		
	Total			1614	100.00	

cimpactres — Impact on research activities: current research was delayed/interrupted

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	74	4.58	33.04	33.04
	1	Ticked	150	9.29	66.96	100.00
	Total		224	13.88	100.00	
Missing	.a	No invitation	110	6.82		
	.b	No participation	63	3.90		
	.g	Break-off	9	0.56		
	.v	ginterrunning != 1 & research = 4	11	0.68		
	.w	empl = 0	18	1.12		
	.x	cmeasures != 1	1	0.06		
	.y	covid19 != 1	34	2.11		
	.z	subcohort != 2	1144	70.88		
	Total		1390	86.12		
	Total			1614	100.00	

cimpactappl — Impact on research activities: missed deadlines for project applications

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	217	13.44	96.88	96.88
	1	Ticked	7	0.43	3.13	100.00
	Total		224	13.88	100.00	
Missing	.a	No invitation	110	6.82		
	.b	No participation	63	3.90		
	.g	Break-off	9	0.56		
	.v	ginterrunning != 1 & research = 4	11	0.68		
	.w	empl = 0	18	1.12		
	.x	cmeasures != 1	1	0.06		
	.y	covid19 != 1	34	2.11		
	.z	subcohort != 2	1144	70.88		
	Total		1390	86.12		
	Total			1614	100.00	

cimpactpubli — Impact on research activities: published less than planned

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	137	8.49	61.16	61.16
	1	Ticked	87	5.39	38.84	100.00
	Total		224	13.88	100.00	
Missing	.a	No invitation	110	6.82		
	.b	No participation	63	3.90		
	.g	Break-off	9	0.56		
	.v	ginterrunning != 1 & research = 4	11	0.68		
	.w	empl = 0	18	1.12		
	.x	cmeasures != 1	1	0.06		
	.y	covid19 != 1	34	2.11		
	.z	subcohort != 2	1144	70.88		
	Total		1390	86.12		
	Total			1614	100.00	

cimpactrvisit — Impact on research activities: had to cancel/postpone a research visit

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	140	8.67	62.50	62.50
	1	Ticked	84	5.20	37.50	100.00
	Total		224	13.88	100.00	
Missing	.a	No invitation	110	6.82		
	.b	No participation	63	3.90		
	.g	Break-off	9	0.56		
	.v	ginterrunning != 1 & research = 4	11	0.68		
	.w	empl = 0	18	1.12		
	.x	cmeasures != 1	1	0.06		
	.y	covid19 != 1	34	2.11		
	.z	subcohort != 2	1144	70.88		
	Total		1390	86.12		
	Total			1614	100.00	

cimpactoth — Impact on research activities: other

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	206	12.76	91.96	91.96
	1	Ticked	18	1.12	8.04	100.00
	Total		224	13.88	100.00	
Missing	.a	No invitation	110	6.82		
	.b	No participation	63	3.90		
	.g	Break-off	9	0.56		
	.v	ginterrunning != 1 & research = 4	11	0.68		
	.w	empl = 0	18	1.12		
	.x	cmeasures != 1	1	0.06		
	.y	covid19 != 1	34	2.11		
	.z	subcohort != 2	1144	70.88		
	Total		1390	86.12		
	Total			1614	100.00	

cimpactothspec — Impact on research activities: other

		Count	Percent	Valid %	Cum. %
Valid	Access to some necessary scientific instrumentation was restricted.	1	0.06	5.56	5.56
	Delays in reviewing process	1	0.06	5.56	11.11
	Fieldwork became more difficult than previously planned and got canceled.	1	0.06	5.56	16.67
	Fieldwork had to be delayed, potentially cancelled depending on the evolution of the global situation	1	0.06	5.56	22.22
	I could not move to the [country] and I am remote working from [country]	1	0.06	5.56	27.78
	:	:	:	:	:
	Libraries were closed.	1	0.06	5.56	77.78
	My planned field research trip was cancelled	1	0.06	5.56	83.33
	Observation time was cancelled	1	0.06	5.56	88.89
	Postpone the starting of a mobility fellowship	1	0.06	5.56	94.44
	The libraries where I work and collaborate were closed	1	0.06	5.56	100.00
	Total	18	1.12	100.00	
Missing		1596	98.88		
Total		1614	100.00		

cimpactno — Impact on research activities: no

		Count	Percent	Valid %	Cum. %	
Valid	0	Not ticked	220	13.63	98.21	98.21
	1	Ticked	4	0.25	1.79	100.00
	Total		224	13.88	100.00	
Missing	.a	No invitation	110	6.82		
	.b	No participation	63	3.90		
	.g	Break-off	9	0.56		
	.v	ginterrunning != 1 & research = 4	11	0.68		
	.w	empl = 0	18	1.12		
	.x	cmeasures != 1	1	0.06		
	.y	covid19 != 1	34	2.11		
	.z	subcohort != 2	1144	70.88		
	Total		1390	86.12		
Total			1614	100.00		

ccareer — Impact on future career

			Count	Percent	Valid %	Cum. %
Valid	1	Negative effect	54	3.35	21.43	21.43
	2		84	5.20	33.33	54.76
	3		100	6.20	39.68	94.44
	4		12	0.74	4.76	99.21
	5	Positive effect	2	0.12	0.79	100.00
	Total		252	15.61	100.00	
Missing	.a	No invitation	110	6.82		
	.b	No participation	63	3.90		
	.g	Break-off	9	0.56		
	.h	No answer	2	0.12		
	.y	covid19 != 1	34	2.11		
	.z	subcohort != 2	1144	70.88		
	Total		1362	84.39		
Total		1614	100.00			

crescov — Conduct research on COVID-19

			Count	Percent	Valid %	Cum. %
Valid	0	No	197	12.21	88.34	88.34
	1	Yes	26	1.61	11.66	100.00
	Total		223	13.82	100.00	
Missing	.a	No invitation	110	6.82		
	.b	No participation	63	3.90		
	.g	Break-off	9	0.56		
	.h	No answer	1	0.06		
	.w	ginterrunning!=1 & research==4	11	0.68		
	.x	empl = 0	19	1.18		
	.y	covid19 != 1	34	2.11		
	.z	subcohort != 2	1144	70.88		
Total		1391	86.18			
Total		1614	100.00			

cchores — Effect on duties: domestic work

			Count	Percent	Valid %	Cum. %
Valid	1	Much less duties than usual	3	0.19	1.20	1.20
	2		5	0.31	1.99	3.19
	3		146	9.05	58.17	61.35
	4		64	3.97	25.50	86.85
	5	Much more duties than usual	33	2.04	13.15	100.00
	Total		251	15.55	100.00	
Missing	.a	No invitation	110	6.82		
	.b	No participation	63	3.90		
	.g	Break-off	9	0.56		
	.h	No answer	2	0.12		
	.x	cmeasures != 1	1	0.06		
	.y	covid19 != 1	34	2.11		
	.z	subcohort != 2	1144	70.88		
	Total		1363	84.45		
Total		1614	100.00			

cchildcare — Effect on duties: childcare

			Count	Percent	Valid %	Cum. %
Valid	1	Much less duties than usual	0	0.00	0.00	0.00
	2		0	0.00	0.00	0.00
	3		8	0.50	15.09	15.09
	4		13	0.81	24.53	39.62
	5	Much more duties than usual	32	1.98	60.38	100.00
	Total		53	3.28	100.00	
Missing	.a	No invitation	110	6.82		
	.b	No participation	63	3.90		
	.g	Break-off	9	0.56		
	.w	children != 1	200	12.39		
	.x	cmeasures != 1	1	0.06		
	.y	covid19 != 1	34	2.11		
	.z	subcohort != 2	1144	70.88		
	Total		1561	96.72		
Total		1614	100.00			

clearning — Effect on duties: supporting child/children in (distance) learning

			Count	Percent	Valid %	Cum. %
Valid	1	Much less duties than usual	2	0.12	4.08	4.08
	2		0	0.00	0.00	4.08
	3		29	1.80	59.18	63.27
	4		4	0.25	8.16	71.43
	5	Much more duties than usual	14	0.87	28.57	100.00
	Total		49	3.04	100.00	
Missing	.a	No invitation	110	6.82		
	.b	No participation	63	3.90		
	.g	Break-off	9	0.56		
	.h	No answer	4	0.25		
	.w	children != 1	200	12.39		
	.x	cmeasures != 1	1	0.06		
	.y	covid19 != 1	34	2.11		
	.z	subcohort != 2	1144	70.88		
	Total		1565	96.96		
Total		1614	100.00			

cchoresdiv — Effect on division of domestic work

			Count	Percent	Valid %	Cum. %
Valid	1	My share increased relative to the share of the other household member(s)	36	2.23	19.57	19.57
	2	The share of the other household member(s) increased relative to mine	9	0.56	4.89	24.46
	3	The share remained the same	139	8.61	75.54	100.00
	Total		184	11.40	100.00	
Missing	.a	No invitation	110	6.82		
	.b	No participation	63	3.90		
	.g	Break-off	9	0.56		
	.h	No answer	5	0.31		
	.w	livitalone = 1	64	3.97		
	.x	cmeasures != 1	1	0.06		
	.y	covid19 != 1	34	2.11		
	.z	subcohort != 2	1144	70.88		
	Total		1430	88.60		
Total		1614	100.00			

cchildcarediv — Effect on division of childcare

			Count	Percent	Valid %	Cum. %
Valid	1	My share increased relative to the share of the other parent	25	1.55	47.17	47.17
	2	The share of the other parent increased relative to mine	6	0.37	11.32	58.49
	3	The share remained the same	22	1.36	41.51	100.00
	Total		53	3.28	100.00	
Missing	.a	No invitation	110	6.82		
	.b	No participation	63	3.90		
	.g	Break-off	9	0.56		
	.w	cchildcarediv != 6	200	12.39		
	.x	cmeasures != 1	1	0.06		
	.y	covid19 != 1	34	2.11		
	.z	subcohort != 2	1144	70.88		
	Total		1561	96.72		
Total		1614	100.00			

ccare — Have to take extra time off work due to care responsibilities

			Count	Percent	Valid %	Cum. %
Valid	0	No	204	12.64	80.95	80.95
	1	Yes	48	2.97	19.05	100.00
	Total		252	15.61	100.00	
Missing	.a	No invitation	110	6.82		
	.b	No participation	63	3.90		
	.g	Break-off	9	0.56		
	.h	No answer	2	0.12		
	.y	covid19 != 1	34	2.11		
	.z	subcohort != 2	1144	70.88		
	Total		1362	84.39		
Total		1614	100.00			

nonrespweight — IP weight for unit nonresponse at Monitoring 1 Survey

		Count	Percent	Valid %	Cum. %
Valid	1.08476133778804451	2	0.12	0.18	0.18
	1.08514757182843269	3	0.19	0.28	0.46
	1.08523974330645667	1	0.06	0.09	0.55
	1.08553556583082522	4	0.25	0.37	0.92
	1.08562815730885509	1	0.06	0.09	1.01
	:	:	:	:	:
	1.48015909607443597	2	0.12	0.18	99.63
	1.48454497113113559	1	0.06	0.09	99.72
	1.48675290893430834	1	0.06	0.09	99.82
	1.48897090770113416	1	0.06	0.09	99.91
	1.50021342789797041	1	0.06	0.09	100.00
	Total	1087	67.35	100.00	
Missing	.	527	32.65		
Total		1614	100.00		

nonrespweight_std — IP weight for unit nonresponse at Monitoring 1 Survey, population standardized

		Count	Percent	Valid %	Cum. %
Valid	.866947092362310601	2	0.12	0.18	0.18
	.867255772683613979	3	0.19	0.28	0.46
	.867329436624324379	1	0.06	0.09	0.55
	.867565859576012066	4	0.25	0.37	0.92
	.867639859182984696	1	0.06	0.09	1.01
	:	:	:	:	:
	1.18295110627006084	2	0.12	0.18	99.63
	1.18645632119191968	1	0.06	0.09	99.72
	1.18822091695312238	1	0.06	0.09	99.82
	1.18999355349055991	1	0.06	0.09	99.91
	1.19897863606673871	1	0.06	0.09	100.00
	Total	1087	67.35	100.00	
Missing	.	527	32.65		
Total		1614	100.00		

A.6 Codebook of auxiliary data set

IDperson — CTC person ID

		Count	Percent	Valid %	Cum. %
Valid	10100556	1	0.06	0.06	0.06
	10100780	1	0.06	0.06	0.12
	10101013	1	0.06	0.06	0.19
	10101984	1	0.06	0.06	0.25
	10103025	1	0.06	0.06	0.31
	⋮	⋮	⋮	⋮	⋮
	19597441	1	0.06	0.06	99.75
	19597847	1	0.06	0.06	99.81
	19598120	1	0.06	0.06	99.88
	19598503	1	0.06	0.06	99.94
	19598812	1	0.06	0.06	100.00
	Total	1614	100.00	100.00	

IDapplication — CTC application ID

		Count	Percent	Valid %	Cum. %
Valid	1910003	1	0.06	0.06	0.06
	1910026	1	0.06	0.06	0.12
	1910047	1	0.06	0.06	0.19
	1910065	1	0.06	0.06	0.25
	1910112	1	0.06	0.06	0.31
	⋮	⋮	⋮	⋮	⋮
	1959593	1	0.06	0.06	99.75
	1959638	1	0.06	0.06	99.81
	1959687	1	0.06	0.06	99.88
	1959715	1	0.06	0.06	99.94
	1959800	1	0.06	0.06	100.00
	Total	1614	100.00	100.00	

fundngrel_raw — Has relevant grant(s)

			Count	Percent	Valid %	Cum. %
Valid	0	No	907	56.20	56.20	56.20
	1	Yes	707	43.80	43.80	100.00
	Total		1614	100.00	100.00	

scheme1_raw — Funding scheme of previous application 1

			Count	Percent	Valid %	Cum. %
Valid	1	Early Postdoc.Mobility	401	24.85	56.72	56.72
	2	Postdoc.Mobility	163	10.10	23.06	79.77
	3	Ambizione	78	4.83	11.03	90.81
	4	Eccellenza	46	2.85	6.51	97.31
	5	PRIMA	19	1.18	2.69	100.00
	Total		707	43.80	100.00	
Missing	.h	Not available	907	56.20		
Total			1614	100.00		

application1_raw — Date of previous application 1

			Count	Percent	Valid %	Cum. %
Valid	2018-11		97	6.01	13.72	13.72
	2019-02		116	7.19	16.41	30.13
	2019-03		163	10.10	23.06	53.18
	2019-08		79	4.89	11.17	64.36
	2019-09		212	13.14	29.99	94.34
	2020-02		14	0.87	1.98	96.32
	2020-03		26	1.61	3.68	100.00
	Total		707	43.80	100.00	
Missing	.h	Not available	907	56.20		
Total			1614	100.00		

missing — Percentage of missing values

		Count	Percent	Valid %	Cum. %
Valid	0	336	20.82	30.08	30.08
	.58	1	0.06	0.09	30.17
	.6	1	0.06	0.09	30.26
	.61	3	0.19	0.27	30.53
	.62	2	0.12	0.18	30.71
	:	:	:	:	:
	97.27	2	0.12	0.18	99.64
	97.78	1	0.06	0.09	99.73
	98.04	1	0.06	0.09	99.82
	98.61	1	0.06	0.09	99.91
	98.86	1	0.06	0.09	100.00
	Total	1117	69.21	100.00	
Missing	.a No invitation	254	15.74		
	.b No participation	243	15.06		
	Total	497	30.79		
Total	1614	100.00			

invitation — Date and time of invitation email

		Count	Percent	Valid %	Cum. %	
Valid	2020-04-02 09:45	375	23.23	27.61	27.61	
	2020-04-02 09:46	111	6.88	8.17	35.79	
	2020-04-02 09:54	387	23.98	28.50	64.29	
	2020-04-02 09:55	109	6.75	8.03	72.31	
	2020-04-02 11:07	1	0.06	0.07	72.39	
	:	:	:	:	:	
	2020-10-01 10:56	1	0.06	0.07	99.71	
	2020-10-02 10:30	1	0.06	0.07	99.78	
	2020-10-02 10:44	1	0.06	0.07	99.85	
	2020-10-06 10:32	1	0.06	0.07	99.93	
	2020-10-06 15:22	1	0.06	0.07	100.00	
	Total	1358	84.14	100.00		
	Missing	.a No invitation	254	15.74		
		.z Invalid email address	2	0.12		
Total		256	15.86			
Total	1614	100.00				

reminder1 — Date and time of 1st reminder email

		Count	Percent	Valid %	Cum. %
Valid	2020-04-08 12:46	3	0.19	0.32	0.32
	2020-04-08 12:47	328	20.32	34.60	34.92
	2020-04-08 13:01	95	5.89	10.02	44.94
	2020-04-08 13:02	256	15.86	27.00	71.94
	2020-04-08 14:23	1	0.06	0.11	72.05
	2020-10-07 13:08	132	8.18	13.92	85.97
	2020-10-07 13:18	132	8.18	13.92	99.89
	2020-10-07 13:23	1	0.06	0.11	100.00
	Total	948	58.74	100.00	
Missing	.a No invitation	254	15.74		
	.z No 1st reminder	412	25.53		
	Total	666	41.26		
Total	1614	100.00			

reminder2snsf — Sent 2nd reminder email by SNSF

		Count	Percent	Valid %	Cum. %
Valid	2021-04-14	575	35.63	100.00	100.00
Missing	.a No invitation	254	15.74		
	.z No 2nd reminder by SNSF	785	48.64		
	Total	1039	64.37		
Total	1614	100.00			

reminder2 — Date and time of 2nd reminder email

		Count	Percent	Valid %	Cum. %
Valid	2020-04-14 09:08	68	4.21	9.70	9.70
	2020-04-14 09:16	76	4.71	10.84	20.54
	2020-04-14 09:39	126	7.81	17.97	38.52
	2020-04-14 09:40	54	3.35	7.70	46.22
	2020-04-14 09:47	178	11.03	25.39	71.61
	:	:	:	:	:
	2020-04-14 11:42	1	0.06	0.14	72.04
	2020-10-13 11:05	46	2.85	6.56	78.60
	2020-10-13 11:13	53	3.28	7.56	86.16
	2020-10-13 11:21	52	3.22	7.42	93.58
	2020-10-13 11:27	45	2.79	6.42	100.00
	Total	701	43.43	100.00	
	Missing	.a No invitation	254	15.74	
.z No 2nd reminder		659	40.83		
Total		913	56.57		
Total		1614	100.00		

reminder3 — Date and time of 3rd reminder email

		Count	Percent	Valid %	Cum. %
Valid	2020-04-23 09:22	181	11.21	39.18	39.18
	2020-04-23 09:29	1	0.06	0.22	39.39
	2020-04-23 09:39	161	9.98	34.85	74.24
	2020-04-23 09:42	1	0.06	0.22	74.46
	2020-10-22 12:48	65	4.03	14.07	88.53
	2020-10-22 12:54	53	3.28	11.47	100.00
	Total	462	28.62	100.00	
Missing	.a No invitation	254	15.74		
	.z No 3rd reminder	898	55.64		
	Total	1152	71.38		
Total		1614	100.00		

reminder4 — Date and time of 4th reminder email

		Count	Percent	Valid %	Cum. %
Valid	2020-04-28 14:01	143	8.86	38.54	38.54
	2020-04-28 14:12	134	8.30	36.12	74.66
	2020-10-27 10:26	54	3.35	14.56	89.22
	2020-10-27 10:34	40	2.48	10.78	100.00
	Total	371	22.99	100.00	
Missing	.a No invitation	254	15.74		
	.z No 4th reminder	989	61.28		
	Total	1243	77.01		
Total		1614	100.00		

remindernum — Number of reminder emails

		Count	Percent	Valid %	Cum. %
Valid	0	411	25.46	30.22	30.22
	1	247	15.30	18.16	48.38
	2	238	14.75	17.50	65.88
	3	92	5.70	6.76	72.65
	4	369	22.86	27.13	99.78
	5	3	0.19	0.22	100.00
	Total	1360	84.26	100.00	
Missing	.a No invitation	254	15.74		
Total		1614	100.00		

letter1 — Date of 1st invitation letter

		Count	Percent	Valid %	Cum. %
Valid	2020-04-03	3	0.19	100.00	100.00
Missing	.a No invitation	254	15.74		
	.z No 1st invitation letter	1357	84.08		
	Total	1611	99.81		
Total		1614	100.00		

letter2 — Date of 2nd invitation letter

		Count	Percent	Valid %	Cum. %
Valid	2020-04-15	314	19.45	72.69	72.69
	2020-10-14	118	7.31	27.31	100.00
	Total	432	26.77	100.00	
Missing	.a No invitation	254	15.74		
	.y Invalid postal address	97	6.01		
	.z No 2nd invitation letter	831	51.49		
	Total	1182	73.23		
Total		1614	100.00		

letterreminder1 — Date of 1st reminder letter

		Count	Percent	Valid %	Cum. %
Valid	2020-04-08	3	0.19	100.00	100.00
Missing	.a No invitation	254	15.74		
	.z No 1st reminder letter	1357	84.08		
	Total	1611	99.81		
Total		1614	100.00		

letterreminder2 — Date of 2nd reminder letter

		Count	Percent	Valid %	Cum. %
Valid	2020-04-15	2	0.12	100.00	100.00
Missing	.a No invitation	254	15.74		
	.z No 2nd reminder letter	1358	84.14		
	Total	1612	99.88		
Total		1614	100.00		

surveystart — Date and time of first survey access

		Count	Percent	Valid %	Cum. %
Valid	2020-04-02 09:45:57	1	0.06	0.09	0.09
	2020-04-02 09:45:58	1	0.06	0.09	0.18
	2020-04-02 09:46:01	1	0.06	0.09	0.27
	2020-04-02 09:46:03	1	0.06	0.09	0.36
	2020-04-02 09:46:05	1	0.06	0.09	0.45
	⋮	⋮	⋮	⋮	⋮
	2020-10-29 00:50:50	1	0.06	0.09	99.64
	2020-10-29 14:43:04	1	0.06	0.09	99.73
	2020-10-31 07:59:21	1	0.06	0.09	99.82
	2020-11-01 03:23:10	1	0.06	0.09	99.91
	2020-11-09 12:50:39	1	0.06	0.09	100.00
	Total	1117	69.21	100.00	
Missing	.a No invitation	254	15.74		
	.b No participation	243	15.06		
	Total	497	30.79		
Total	1614	100.00			

surveyend — Date and time of last survey access

		Count	Percent	Valid %	Cum. %
Valid	2020-04-02 09:52:43	1	0.06	0.09	0.09
	2020-04-02 09:52:57	1	0.06	0.09	0.18
	2020-04-02 09:54:19	1	0.06	0.09	0.27
	2020-04-02 09:54:44	1	0.06	0.09	0.36
	2020-04-02 09:55:40	1	0.06	0.09	0.45
	⋮	⋮	⋮	⋮	⋮
	2020-10-29 15:04:27	1	0.06	0.09	99.64
	2020-10-31 08:28:51	1	0.06	0.09	99.73
	2020-11-01 03:31:05	1	0.06	0.09	99.82
	2020-11-01 21:20:32	1	0.06	0.09	99.91
	2020-11-09 13:04:20	1	0.06	0.09	100.00
	Total	1117	69.21	100.00	
Missing	.a No invitation	254	15.74		
	.b No participation	243	15.06		
	Total	497	30.79		
Total	1614	100.00			

lastpage — Last viewed page

		Count	Percent	Valid %	Cum. %
Valid	6	1	0.06	0.09	0.09
	23	1	0.06	0.09	0.18
	28	2	0.12	0.18	0.36
	30	1	0.06	0.09	0.45
	32	1	0.06	0.09	0.54
	:	:	:	:	:
	91	1	0.06	0.09	2.06
	93	1	0.06	0.09	2.15
	97	1	0.06	0.09	2.24
	98	804	49.81	71.98	74.22
	115	288	17.84	25.78	100.00
	Total	1117	69.21	100.00	
Missing	.a No invitation	254	15.74		
	.b No participation	243	15.06		
	Total	497	30.79		
Total		1614	100.00		

highpage — Highest viewed page

		Count	Percent	Valid %	Cum. %
Valid	6	1	0.06	0.09	0.09
	23	1	0.06	0.09	0.18
	28	2	0.12	0.18	0.36
	30	1	0.06	0.09	0.45
	32	1	0.06	0.09	0.54
	:	:	:	:	:
	78	1	0.06	0.09	1.97
	93	1	0.06	0.09	2.06
	97	2	0.12	0.18	2.24
	98	804	49.81	71.98	74.22
	115	288	17.84	25.78	100.00
	Total	1117	69.21	100.00	
Missing	.a No invitation	254	15.74		
	.b No participation	243	15.06		
	Total	497	30.79		
Total		1614	100.00		

JSbegin — JavaScript activated at the beginning of the survey

			Count	Percent	Valid %	Cum. %
Valid	0	No	2	0.12	0.18	0.18
	1	Yes	1115	69.08	99.82	100.00
	Total		1117	69.21	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	Total		497	30.79		
Total			1614	100.00		

JSpage1 — JavaScript activated on page 1

			Count	Percent	Valid %	Cum. %
Valid	0	No	1	0.06	0.18	0.18
	1	Yes	552	34.20	99.82	100.00
	Total		553	34.26	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.z	fundingrel != 1	564	34.94		
	Total		1061	65.74		
Total			1614	100.00		

JSpage27 — JavaScript activated on page 27

			Count	Percent	Valid %	Cum. %
Valid	0	No	2	0.12	0.28	0.28
	1	Yes	725	44.92	99.72	100.00
	Total		727	45.04	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	2	0.12		
	.z	ginterrunning = 1	388	24.04		
	Total		887	54.96		
Total			1614	100.00		

JSend — JavaScript activated at the end of the survey

			Count	Percent	Valid %	Cum. %
Valid	0	No	1	0.06	0.09	0.09
	1	Yes	1092	67.66	99.91	100.00
	Total		1093	67.72	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	24	1.49		
	Total		521	32.28		
Total			1614	100.00		

gstatus1_raw — Status of SNSF grant 1

			Count	Percent	Valid %	Cum. %
Valid	1	Withdrawn before the start	18	1.12	3.26	3.26
	2	Not started yet	140	8.67	25.36	28.62
	3	Currently interrupted	7	0.43	1.27	29.89
	4	Running	382	23.67	69.20	99.09
	5	Terminated prematurely (i.e. not completed)	3	0.19	0.54	99.64
	6	Completed	2	0.12	0.36	100.00
	Total		552	34.20	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.h	No answer	1	0.06		
	.z	fundingrel != 1	564	34.94		
	Total		1062	65.80		
Total			1614	100.00		

gwithdrawal1_raw — Why withdrew SNSF grant 1

			Count	Percent	Valid %	Cum. %
Valid	1	Research project could not be implemented	1	0.06	5.56	5.56
	3	Received an alternative grant/funding	5	0.31	27.78	33.33
	4	Started another job / received a job offer	11	0.68	61.11	94.44
	9	Other	1	0.06	5.56	100.00
	Total		18	1.12	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.y	gstatus1 != 1	535	33.15		
	.z	fundingrel != 1	564	34.94		
	Total		1596	98.88		
Total			1614	100.00		

gstart_raw — Start date of SNSF grant

			Count	Percent	Valid %	Cum. %
Valid	2018-09		1	0.06	0.26	0.26
	2019-06		4	0.25	1.02	1.28
	2019-07		10	0.62	2.55	3.83
	2019-08		16	0.99	4.08	7.91
	2019-09		51	3.16	13.01	20.92
	:		:	:	:	:
	2020-06		7	0.43	1.79	87.24
	2020-07		9	0.56	2.30	89.54
	2020-08		7	0.43	1.79	91.33
	2020-09		19	1.18	4.85	96.17
	2020-10		15	0.93	3.83	100.00
	Total		392	24.29	100.00	
	Missing	.a	No invitation	254	15.74	
.b		No participation	243	15.06		
.g		Break-off	1	0.06		
.h		No answer	2	0.12		
.y		gstatus1 != 3, 4, 5 or 6	157	9.73		
.z		fundingrel != 1	565	35.01		
Total		1222	75.71			
Total			1614	100.00		

gend1_raw — End date of SNSF grant 1

		Count	Percent	Valid %	Cum. %
Valid	2020-01	1	0.06	25.00	25.00
	2020-03	1	0.06	25.00	50.00
	2020-07	2	0.12	50.00	100.00
	Total	4	0.25	100.00	
Missing	.a No invitation	254	15.74		
	.b No participation	243	15.06		
	.g Break-off	1	0.06		
	.y gtermcompl != 1	547	33.89		
	.z fundingrel != 1	565	35.01		
	Total	1610	99.75		
Total		1614	100.00		

gcontract_raw — Received employment contract from host institution

		Count	Percent	Valid %	Cum. %
Valid	0 No	189	11.71	49.74	49.74
	1 Yes	191	11.83	50.26	100.00
	Total	380	23.54	100.00	
Missing	.a No invitation	254	15.74		
	.b No participation	243	15.06		
	.g Break-off	1	0.06		
	.h No answer	4	0.25		
	.y grunning != 1	167	10.35		
	.z fundingrel != 1	565	35.01		
	Total	1234	76.46		
Total		1614	100.00		

gsector_raw — Economic sector of host institution

			Count	Percent	Valid %	Cum. %
Valid	1	Public sector	302	18.71	79.06	79.06
	2	Private non-profit sector	77	4.77	20.16	99.21
	3	Private for-profit sector	3	0.19	0.79	100.00
	Total		382	23.67	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	1	0.06		
	.h	No answer	2	0.12		
	.y	grunning != 1	167	10.35		
	.z	fundingrel != 1	565	35.01		
	Total		1232	76.33		
Total			1614	100.00		

ginstit_raw — Type of research institution (host institution)

			Count	Percent	Valid %	Cum. %
Valid	1	University or (university) hospital	272	16.85	71.20	71.20
	2	ETHZ, EPFL	26	1.61	6.81	78.01
	3	ETH research institute (PSI, WSL, Empa, Eawag)	5	0.31	1.31	79.32
	4	Other higher education institution (e.g. university of applied sciences/university of teacher education)	16	0.99	4.19	83.51
	5	Other public research institute/organization	35	2.17	9.16	92.67
	6	Private research institute/organization	17	1.05	4.45	97.12
	8	Other	11	0.68	2.88	100.00
	Total		382	23.67	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	1	0.06		
	.h	No answer	2	0.12		
	.y	grunning != 1	167	10.35		
	.z	fundingrel != 1	565	35.01		
	Total		1232	76.33		
Total			1614	100.00		

ginstith_raw — Type of research institution (host institution): other

		Count	Percent	Valid %	Cum. %
Valid	Business school	1	0.06	10.00	10.00
	Organization that is part of [institution]	1	0.06	10.00	20.00
	Private hospital	1	0.06	10.00	30.00
	University and botanic gardens [institution]	1	0.06	10.00	40.00
		6	0.37	60.00	100.00
	Total	10	0.62	100.00	
Missing		1604	99.38		
Total		1614	100.00		

gposition_raw — Position

		Count	Percent	Valid %	Cum. %
Valid	2 Junior researcher / Postdoc	275	17.04	71.99	71.99
	3 Senior researcher	20	1.24	5.24	77.23
	4 Research associate / Scientific collaborator	39	2.42	10.21	87.43
	5 Lecturer / Reader	2	0.12	0.52	87.96
	8 Assistant professor without tenure track or similar	11	0.68	2.88	90.84
	9 Assistant professor with tenure track or similar	6	0.37	1.57	92.41
	12 Other	29	1.80	7.59	100.00
Total	382	23.67	100.00		
Missing	.a No invitation	254	15.74		
	.b No participation	243	15.06		
	.g Break-off	1	0.06		
	.h No answer	2	0.12		
	.y grunning != 1	167	10.35		
	.z fundingrel != 1	565	35.01		
	Total	1232	76.33		
Total	1614	100.00			

gsupervis_raw — Supervisory function

			Count	Percent	Valid %	Cum. %
Valid	0	No	244	15.12	64.21	64.21
	1	Yes	136	8.43	35.79	100.00
	Total		380	23.54	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	1	0.06		
	.h	No answer	4	0.25		
	.y	grunning != 1	167	10.35		
	.z	fundingrel != 1	565	35.01		
	Total		1234	76.46		
	Total		1614	100.00		

gsupervisnum_raw — Number of subordinates

			Count	Percent	Valid %	Cum. %
Valid	0		1	0.06	0.76	0.76
	0 at present, 2 starting next year		1	0.06	0.76	1.53
	1		65	4.03	49.62	51.15
	12		1	0.06	0.76	51.91
	15		1	0.06	0.76	52.67
	:		:	:	:	:
	4		8	0.50	6.11	93.13
	5		4	0.25	3.05	96.18
	6		2	0.12	1.53	97.71
	9		2	0.12	1.53	99.24
	I mentor 2 PhD students		1	0.06	0.76	100.00
	Total		131	8.12	100.00	
	Missing		1483	91.88		
	Total		1614	100.00		

gworkhreport_raw — Must report working hours to employer

			Count	Percent	Valid %	Cum. %
Valid	0	No	166	10.29	86.46	86.46
	1	Yes	26	1.61	13.54	100.00
	Total		192	11.90	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	1	0.06		
	.h	No answer	2	0.12		
	.x	gcontract = 0	190	11.77		
	.y	grunning != 1	167	10.35		
	.z	fundingrel != 1	565	35.01		
	Total		1422	88.10		
Total			1614	100.00		

gothjobacad_raw — Other paid jobs: yes, jobs involving academic research

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	351	21.75	92.37	92.37
	1	Ticked	29	1.80	7.63	100.00
	Total		380	23.54	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	2	0.12		
	.h	No answer	3	0.19		
	.y	grunning != 1	167	10.35		
	.z	fundingrel != 1	565	35.01		
	Total		1234	76.46		
Total			1614	100.00		

gothjobnonacad_raw — Other paid jobs: yes, jobs not involving academic research

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	366	22.68	96.32	96.32
	1	Ticked	14	0.87	3.68	100.00
	Total		380	23.54	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	2	0.12		
	.h	No answer	3	0.19		
	.y	grunning != 1	167	10.35		
	.z	fundingrel != 1	565	35.01		
	Total		1234	76.46		
Total			1614	100.00		

gothjobno_raw — Other paid jobs: no

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	43	2.66	11.32	11.32
	1	Ticked	337	20.88	88.68	100.00
	Total		380	23.54	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	2	0.12		
	.h	No answer	3	0.19		
	.y	grunning != 1	167	10.35		
	.z	fundingrel != 1	565	35.01		
	Total		1234	76.46		
Total			1614	100.00		

gdiscipline_raw — Discipline

		Count	Percent	Valid %	Cum. %
Valid	biomedical engineering	1	0.06	0.26	0.26
	Aerospace	1	0.06	0.26	0.52
	Aging	1	0.06	0.26	0.79
	Algorithmic finance	1	0.06	0.26	1.05
	Ancient history and classical studies	1	0.06	0.26	1.31
	:	:	:	:	:
	Theoretical physics	6	0.37	1.57	98.43
	Translation studies	1	0.06	0.26	98.69
	Urban and landscape design theory	1	0.06	0.26	98.95
	Urban planning	1	0.06	0.26	99.21
	Visual arts and art history	3	0.19	0.79	100.00
	Total	381	23.61	100.00	
Missing		1233	76.39		
Total		1614	100.00		

gtaskcourse_raw — Additional task: giving/assisting courses

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	237	14.68	62.20	62.20
	1	Ticked	144	8.92	37.80	100.00
	Total		381	23.61	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	2	0.12		
	.h	No answer	2	0.12		
	.y	grunning != 1	167	10.35		
	.z	fundingrel != 1	565	35.01		
	Total		1233	76.39		
Total		1614	100.00			

gtasksupervisbama_raw — Additional task: supervision of bachelor/master theses

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	218	13.51	57.22	57.22
	1	Ticked	163	10.10	42.78	100.00
	Total		381	23.61	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	2	0.12		
	.h	No answer	2	0.12		
	.y	grunning != 1	167	10.35		
	.z	fundingrel != 1	565	35.01		
	Total		1233	76.39		
Total		1614	100.00			

gtasksupervisphd_raw — Additional task: supervision of doctoral/PhD theses

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	251	15.55	65.88	65.88
	1	Ticked	130	8.05	34.12	100.00
	Total		381	23.61	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	2	0.12		
	.h	No answer	2	0.12		
	.y	grunning != 1	167	10.35		
	.z	fundingrel != 1	565	35.01		
	Total		1233	76.39		
Total		1614	100.00			

gtaskboardin_raw — Additional task: duties in boards/commissions at host institution

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	331	20.51	86.88	86.88
	1	Ticked	50	3.10	13.12	100.00
	Total		381	23.61	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	2	0.12		
	.h	No answer	2	0.12		
	.y	grunning != 1	167	10.35		
	.z	fundingrel != 1	565	35.01		
	Total		1233	76.39		
	Total			1614	100.00	

gtaskboardext_raw — Additional task: duties in boards/commissions outside host institution

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	313	19.39	82.15	82.15
	1	Ticked	68	4.21	17.85	100.00
	Total		381	23.61	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	2	0.12		
	.h	No answer	2	0.12		
	.y	grunning != 1	167	10.35		
	.z	fundingrel != 1	565	35.01		
	Total		1233	76.39		
	Total			1614	100.00	

gtaskreviews_raw — Additional task: reviewing for journals, conferences, or funding institutions

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	111	6.88	29.13	29.13
	1	Ticked	270	16.73	70.87	100.00
	Total		381	23.61	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	2	0.12		
	.h	No answer	2	0.12		
	.y	grunning != 1	167	10.35		
	.z	fundingrel != 1	565	35.01		
	Total		1233	76.39		
Total			1614	100.00		

gtaskconf_raw — Additional task: conference organization

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	291	18.03	76.38	76.38
	1	Ticked	90	5.58	23.62	100.00
	Total		381	23.61	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	2	0.12		
	.h	No answer	2	0.12		
	.y	grunning != 1	167	10.35		
	.z	fundingrel != 1	565	35.01		
	Total		1233	76.39		
Total			1614	100.00		

gtaskno_raw — Additional task: none of these

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	332	20.57	87.14	87.14
	1	Ticked	49	3.04	12.86	100.00
	Total		381	23.61	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	2	0.12		
	.h	No answer	2	0.12		
	.y	grunning != 1	167	10.35		
	.z	fundingrel != 1	565	35.01		
	Total		1233	76.39		
	Total		1614	100.00		

gactivityres_raw — Share of research in current academic job(s)

			Count	Percent	Valid %	Cum. %	
Valid	30		1	0.06	0.27	0.27	
	40		7	0.43	1.86	2.12	
	45		1	0.06	0.27	2.39	
	50		14	0.87	3.71	6.10	
	55		3	0.19	0.80	6.90	
	:		:	:	:	:	
	95		38	2.35	10.08	75.07	
	96		1	0.06	0.27	75.33	
	98		2	0.12	0.53	75.86	
	99		1	0.06	0.27	76.13	
	100		90	5.58	23.87	100.00	
	Total		377	23.36	100.00		
	Missing	.a	No invitation	254	15.74		
		.b	No participation	243	15.06		
.g		Break-off	2	0.12			
.h		No answer	6	0.37			
.y		grunning != 1	167	10.35			
.z		fundingrel != 1	565	35.01			
Total		1237	76.64				
Total		1614	100.00				

gactivityteach_raw — Share of teaching in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	9	0.56	4.84	4.84
	1	3	0.19	1.61	6.45
	2	2	0.12	1.08	7.53
	3	1	0.06	0.54	8.06
	4	1	0.06	0.54	8.60
	:	:	:	:	:
	25	2	0.12	1.08	88.71
	30	12	0.74	6.45	95.16
	35	1	0.06	0.54	95.70
	40	7	0.43	3.76	99.46
	50	1	0.06	0.54	100.00
	Total	186	11.52	100.00	
	Missing	.a No invitation	254	15.74	
.b No participation		243	15.06		
.g Break-off		2	0.12		
.h No answer		197	12.21		
.y grunning != 1		167	10.35		
.z fundingrel != 1		565	35.01		
Total		1428	88.48		
Total	1614	100.00			

gactivityadmin_raw — Share of administrative duties in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	5	0.31	2.21	2.21
	1	1	0.06	0.44	2.65
	2	3	0.19	1.33	3.98
	4	2	0.12	0.88	4.87
	5	75	4.65	33.19	38.05
	:	:	:	:	:
	25	2	0.12	0.88	94.69
	30	8	0.50	3.54	98.23
	40	2	0.12	0.88	99.12
	45	1	0.06	0.44	99.56
	60	1	0.06	0.44	100.00
	Total	226	14.00	100.00	
Missing	.a No invitation	254	15.74		
	.b No participation	243	15.06		
	.g Break-off	2	0.12		
	.h No answer	157	9.73		
	.y grunning != 1	167	10.35		
	.z fundingrel != 1	565	35.01		
	Total	1388	86.00		
Total	1614	100.00			

gactivityclin_raw — Share of clinical activities in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	11	0.68	47.83	47.83
	5	5	0.31	21.74	69.57
	10	2	0.12	8.70	78.26
	20	4	0.25	17.39	95.65
	30	1	0.06	4.35	100.00
	Total	23	1.43	100.00	
Missing	.a No invitation	254	15.74		
	.b No participation	243	15.06		
	.g Break-off	2	0.12		
	.h No answer	360	22.30		
	.y grunning != 1	167	10.35		
	.z fundingrel != 1	565	35.01		
	Total	1591	98.57		
Total	1614	100.00			

gactivityoth_raw — Share of other activities in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	10	0.62	11.49	11.49
	2	1	0.06	1.15	12.64
	3	3	0.19	3.45	16.09
	5	21	1.30	24.14	40.23
	9	1	0.06	1.15	41.38
	:	:	:	:	:
	20	5	0.31	5.75	94.25
	25	1	0.06	1.15	95.40
	30	1	0.06	1.15	96.55
	39	1	0.06	1.15	97.70
	40	2	0.12	2.30	100.00
	Total	87	5.39	100.00	
	Missing	.a No invitation	254	15.74	
.b No participation		243	15.06		
.g Break-off		2	0.12		
.h No answer		296	18.34		
.y grunning != 1		167	10.35		
.z fundingrel != 1		565	35.01		
Total		1527	94.61		
Total	1614	100.00			

empl_raw — Currently engaged in paid employment

		Count	Percent	Valid %	Cum. %
Valid	0 No	78	4.83	10.76	10.76
	1 Yes	647	40.09	89.24	100.00
	Total	725	44.92	100.00	
Missing	.a No invitation	254	15.74		
	.b No participation	243	15.06		
	.g Break-off	2	0.12		
	.h No answer	2	0.12		
	.z ginterrunning = 1	388	24.04		
Total	889	55.08			
Total	1614	100.00			

notemplreas_raw — Why not employed

			Count	Percent	Valid %	Cum. %
Valid	1	(Continuing) education/training	4	0.25	5.26	5.26
	2	Family obligations (household, children, etc.)	4	0.25	5.26	10.53
	3	Travelling or language stay	1	0.06	1.32	11.84
	4	Health problems	0	0.00	0.00	11.84
	5	Transition between jobs	24	1.49	31.58	43.42
	6	Unemployment	27	1.67	35.53	78.95
	7	Other	16	0.99	21.05	100.00
		Total	76	4.71	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	4	0.25		
	.y	empl != 0	647	40.09		
	.z	ginterrunning = 1	390	24.16		
		Total	1538	95.29		
Total		1614	100.00			

notemplreasoht_raw — Why not employed: other

			Count	Percent	Valid %	Cum. %
Valid		COVID-19 disrupted my travel plans, no continued funding for employment at previous institute	1	0.06	6.25	6.25
		Cancer treatment	1	0.06	6.25	12.50
		Covid-19, Travelling restrictions to [country]	1	0.06	6.25	18.75
		⋮	⋮	⋮	⋮	⋮
		just finished studies	1	0.06	6.25	87.50
		limited mobility due to family obligations	1	0.06	6.25	93.75
		should have gone to the [country] for a post-doc fellowship, cancelled given the COVID situation and difficult to find a position in [country]	1	0.06	6.25	100.00
		Total	16	0.99	100.00	
Missing		1598	99.01			
Total		1614	100.00			

jobnum_raw — One or several jobs

			Count	Percent	Valid %	Cum. %
Valid	1	One job	575	35.63	88.87	88.87
	2	Several jobs	72	4.46	11.13	100.00
	Total		647	40.09	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	5	0.31		
	.h	No answer	1	0.06		
	.y	empl = 0	76	4.71		
	.z	ginterrunning = 1	388	24.04		
	Total		967	59.91		
	Total		1614	100.00		

samejob_raw — Same job with same employer as in previous survey

			Count	Percent	Valid %	Cum. %
Valid	0	No	251	15.55	42.04	42.04
	1	Yes	346	21.44	57.96	100.00
	Total		597	36.99	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	5	0.31		
	.h	No answer	4	0.25		
	.x	semp1 != 1	43	2.66		
	.y	empl = 0	76	4.71		
	.z	gstatus1 = 3, 4, 5 or 6	392	24.29		
	Total		1017	63.01		
Total		1614	100.00			

sameoccup — Previous information applies to now: occupation

			Count	Percent	Valid %	Cum. %
Valid	0	No	5	0.31	1.47	1.47
	1	Yes	334	20.69	98.53	100.00
	Total		339	21.00	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	6	0.37		
	.h	No answer	5	0.31		
	.v	soccup = .	1	0.06		
	.w	samejob != 1	254	15.74		
	.x	sempl != 1	43	2.66		
	.y	empl = 0	76	4.71		
	.z	gstatus1 = 3, 4, 5 or 6	393	24.35		
	Total		1275	79.00		
	Total			1614	100.00	

sameprofstatus — Previous information applies to now: professional status, number of employees

			Count	Percent	Valid %	Cum. %
Valid	0	No	36	2.23	10.71	10.71
	1	Yes	300	18.59	89.29	100.00
	Total		336	20.82	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	6	0.37		
	.h	No answer	9	0.56		
	.w	samejob != 1	254	15.74		
	.x	sempl != 1	43	2.66		
	.y	empl = 0	76	4.71		
	.z	gstatus1 = 3, 4, 5 or 6	393	24.35		
	Total		1278	79.18		
	Total			1614	100.00	

samesupervis — Previous information applies to now: supervision function, number subordinates

			Count	Percent	Valid %	Cum. %
Valid	0	No	39	2.42	30.23	30.23
	1	Yes	90	5.58	69.77	100.00
	Total		129	7.99	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	6	0.37		
	.h	No answer	3	0.19		
	.v	ssupervis = .	213	13.20		
	.w	samejob != 1	254	15.74		
	.x	sempl != 1	43	2.66		
	.y	empl = 0	76	4.71		
	.z	gstatus1 = 3, 4, 5 or 6	393	24.35		
	Total		1485	92.01		
Total			1614	100.00		

samebudget — Previous information applies to now: budget responsibility, annual budget

			Count	Percent	Valid %	Cum. %
Valid	0	No	42	2.60	33.60	33.60
	1	Yes	83	5.14	66.40	100.00
	Total		125	7.74	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	6	0.37		
	.u	sbudgetnum = .	3	0.19		
	.v	sbudget = .	217	13.44		
	.w	samejob != 1	254	15.74		
	.x	sempl != 1	43	2.66		
	.y	empl = 0	76	4.71		
	.z	gstatus1 = 3, 4, 5 or 6	393	24.35		
	Total		1489	92.26		
Total			1614	100.00		

sameemplentry — Previous information applies to now: country in which employed

			Count	Percent	Valid %	Cum. %
Valid	0	No	9	0.56	2.68	2.68
	1	Yes	327	20.26	97.32	100.00
	Total		336	20.82	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	6	0.37		
	.h	No answer	6	0.37		
	.v	semplcntry = .	3	0.19		
	.w	samejob != 1	254	15.74		
	.x	sempl != 1	43	2.66		
	.y	empl = 0	76	4.71		
	.z	gstatus1 = 3, 4, 5 or 6	393	24.35		
	Total		1278	79.18		
	Total			1614	100.00	

samesector — Previous information applies to now: economic sector

			Count	Percent	Valid %	Cum. %
Valid	0	No	1	0.06	0.31	0.31
	1	Yes	325	20.14	99.69	100.00
	Total		326	20.20	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	6	0.37		
	.h	No answer	7	0.43		
	.v	ssector = .	12	0.74		
	.w	samejob != 1	254	15.74		
	.x	sempl != 1	43	2.66		
	.y	empl = 0	76	4.71		
	.z	gstatus1 = 3, 4, 5 or 6	393	24.35		
	Total		1288	79.80		
	Total			1614	100.00	

samecontract — Previous information applies to now: contract

			Count	Percent	Valid %	Cum. %
Valid	0	No	88	5.45	27.08	27.08
	1	Yes	237	14.68	72.92	100.00
	Total		325	20.14	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	6	0.37		
	.h	No answer	6	0.37		
	.v	scontract = .	14	0.87		
	.w	samejob != 1	254	15.74		
	.x	semp1 != 1	43	2.66		
	.y	empl = 0	76	4.71		
	.z	gstatus1 = 3, 4, 5 or 6	393	24.35		
	Total		1289	79.86		
Total			1614	100.00		

sameworkhreport — Previous information applies to now: report working hours to employer

			Count	Percent	Valid %	Cum. %
Valid	0	No	94	5.82	28.66	28.66
	1	Yes	234	14.50	71.34	100.00
	Total		328	20.32	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	6	0.37		
	.h	No answer	6	0.37		
	.v	sworkhreport = .	11	0.68		
	.w	samejob != 1	254	15.74		
	.x	semp1 != 1	43	2.66		
	.y	empl = 0	76	4.71		
	.z	gstatus1 = 3, 4, 5 or 6	393	24.35		
	Total		1286	79.68		
Total			1614	100.00		

sameovertime — Previous information applies to now: overtime compensation

			Count	Percent	Valid %	Cum. %
Valid	0	No	19	1.18	22.89	22.89
	1	Yes	64	3.97	77.11	100.00
	Total		83	5.14	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	6	0.37		
	.h	No answer	3	0.19		
	.v	sovertime/sovertimepay/ sovertime = .	259	16.05		
	.w	samejob != 1	254	15.74		
	.x	empl != 1	43	2.66		
	.y	empl = 0	76	4.71		
	.z	gstatus1 = 3, 4, 5 or 6	393	24.35		
	Total		1531	94.86		
Total			1614	100.00		

profstatus_raw — Current professional status

			Count	Percent	Valid %	Cum. %
Valid	1	Trainee	13	0.81	3.79	3.79
	2	Employee without leadership/managerial responsibilities	196	12.14	57.14	60.93
	3	Employee with leadership/managerial responsibilities	126	7.81	36.73	97.67
	4	Self-employed without employees	1	0.06	0.29	97.96
	5	Self-employed with employees	7	0.43	2.04	100.00
	Total		343	21.25	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	9	0.56		
	.h	No answer	1	0.06		
	.x	sameprofstatus = 1	300	18.59		
	.y	empl = 0	76	4.71		
	.z	ginterrunning = 1	388	24.04		
	Total		1271	78.75		
Total			1614	100.00		

supervis_raw — Supervisory function

			Count	Percent	Valid %	Cum. %
Valid	0	No	27	1.67	16.77	16.77
	1	Yes	134	8.30	83.23	100.00
	Total		161	9.98	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	9	0.56		
	.h	No answer	1	0.06		
	.w	samesupervis = 1	87	5.39		
	.x	profstatus != 3	393	24.35		
	.y	empl = 0	76	4.71		
	.z	ginterrunning = 1	390	24.16		
	Total		1453	90.02		
Total			1614	100.00		

supervisnum_raw — Number of subordinates

			Count	Percent	Valid %	Cum. %
Valid	0		2	0.12	1.56	1.56
	1		33	2.04	25.78	27.34
	10		1	0.06	0.78	28.13
	10 students		1	0.06	0.78	28.91
	12		2	0.12	1.56	30.47
	:		:	:	:	:
	7		2	0.12	1.56	94.53
	8		4	0.25	3.13	97.66
	Two data assistants on a [name of grant] project that I have submitted in July and which was funded		1	0.06	0.78	98.44
	all residents		1	0.06	0.78	99.22
	hiring now, will be 2		1	0.06	0.78	100.00
	Total		128	7.93	100.00	
	Missing			1486	92.07	
Total			1614	100.00		

budget_raw — Budget responsibility

			Count	Percent	Valid %	Cum. %
Valid	0	No	70	4.34	42.17	42.17
	1	Yes	96	5.95	57.83	100.00
	Total		166	10.29	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	9	0.56		
	.h	No answer	1	0.06		
	.w	samebudget = 1	82	5.08		
	.x	profstatus != 3	393	24.35		
	.y	empl = 0	76	4.71		
	.z	ginterrunning = 1	390	24.16		
	Total		1448	89.71		
	Total			1614	100.00	

budgetnum_raw — Current annual budget in CHF

			Count	Percent	Valid %	Cum. %	
Valid	500		1	0.06	1.14	1.14	
	604		1	0.06	1.14	2.27	
	3000		1	0.06	1.14	3.41	
	5000		1	0.06	1.14	4.55	
	5286		1	0.06	1.14	5.68	
	:		:	:	:	:	
	1163030		1	0.06	1.14	94.32	
	1500000		1	0.06	1.14	95.45	
	2000000		2	0.12	2.27	97.73	
	2114600		1	0.06	1.14	98.86	
	4229200		1	0.06	1.14	100.00	
	Total		88	5.45	100.00		
	Missing	.a	No invitation	254	15.74		
		.b	No participation	243	15.06		
		.g	Break-off	9	0.56		
.h		No answer	161	9.98			
.x		profstatus != 3	393	24.35			
.y		empl = 0	76	4.71			
.z		ginterrunning = 1	390	24.16			
Total		1526	94.55				
Total			1614	100.00			

emplstart_raw — Current (primary) job: start date

		Count	Percent	Valid %	Cum. %
Valid	2016-02	1	0.06	0.34	0.34
	2017-08	1	0.06	0.34	0.68
	2018-07	1	0.06	0.34	1.02
	2018-08	2	0.12	0.68	1.69
	2019-03	1	0.06	0.34	2.03
	:	:	:	:	:
	2020-06	2	0.12	0.68	88.81
	2020-07	6	0.37	2.03	90.85
	2020-08	7	0.43	2.37	93.22
	2020-09	7	0.43	2.37	95.59
	2020-10	13	0.81	4.41	100.00
	Total	295	18.28	100.00	
Missing	.a No invitation	254	15.74		
	.b No participation	243	15.06		
	.g Break-off	9	0.56		
	.h No answer	3	0.19		
	.x samejob = 1	345	21.38		
	.y empl = 0	76	4.71		
	.z ginterrunning = 1	389	24.10		
	Total	1319	81.72		
Total	1614	100.00			

sector_raw — Economic sector of current job

		Count	Percent	Valid %	Cum. %
Valid	1 Public sector	250	15.49	80.65	80.65
	2 Private non-profit sector	36	2.23	11.61	92.26
	3 Private for-profit sector	24	1.49	7.74	100.00
	Total	310	19.21	100.00	
Missing	.a No invitation	254	15.74		
	.b No participation	243	15.06		
	.g Break-off	10	0.62		
	.h No answer	1	0.06		
	.w samesector = 1	324	20.07		
	.x profstatus = 4 or 5	8	0.50		
	.y empl = 0	76	4.71		
	.z ginterrunning = 1	388	24.04		
Total	1304	80.79			
Total	1614	100.00			

contract_raw — Permanent or fixed-term contract

			Count	Percent	Valid %	Cum. %
Valid	1	Permanent contract	72	4.46	18.85	18.85
	2	Fixed-term contract	305	18.90	79.84	98.69
	3	No employment contract	5	0.31	1.31	100.00
	Total		382	23.67	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	10	0.62		
	.h	No answer	16	0.99		
	.w	samecontract = 1	237	14.68		
	.x	profstatus = 4 or 5	8	0.50		
	.y	empl = 0	76	4.71		
	.z	ginterrunning = 1	388	24.04		
	Total		1232	76.33		
Total			1614	100.00		

contractnum_raw — Contract duration in months

			Count	Percent	Valid %	Cum. %
Valid	10		2	0.12	0.67	0.67
	11		3	0.19	1.00	1.67
	112		1	0.06	0.33	2.00
	12		60	3.72	20.00	22.00
	12 (option for 4 more years)		1	0.06	0.33	22.33
	⋮		⋮	⋮	⋮	⋮
	84		1	0.06	0.33	95.67
	9		10	0.62	3.33	99.00
	9 months - which may be extended because of the Corona crisis		1	0.06	0.33	99.33
	Fixed-term contract, contract duration: 12 months		1	0.06	0.33	99.67
	I have a 60% contract for 3 more months		1	0.06	0.33	100.00
	Total		300	18.59	100.00	
	Missing			1314	81.41	
Total			1614	100.00		

workhreport_raw — Must report working hours to employer

			Count	Percent	Valid %	Cum. %
Valid	0	No	284	17.60	75.53	75.53
	1	Yes	92	5.70	24.47	100.00
	Total		376	23.30	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	12	0.74		
	.h	No answer	12	0.74		
	.v	sameworkhreport = 1	234	14.50		
	.w	contract = 3	4	0.25		
	.x	profstatus = 4 or 5	14	0.87		
	.y	empl = 0	76	4.71		
	.z	ginterrunning = 1	389	24.10		
	Total		1238	76.70		
Total			1614	100.00		

overtimetype_raw — Overtime compensation: yes, by taking time off

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	54	3.35	52.43	52.43
	1	Ticked	49	3.04	47.57	100.00
	Total		103	6.38	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	12	0.74		
	.h	No answer	1	0.06		
	.u	sameovertime = 1	61	3.78		
	.v	workhreport != 1	456	28.25		
	.w	contract = 3	4	0.25		
	.x	profstatus = 4 or 5	14	0.87		
	.y	empl = 0	76	4.71		
	.z	ginterrunning = 1	390	24.16		
Total		1511	93.62			
Total			1614	100.00		

overtimepay_raw — Overtime compensation: yes, by claiming extra pay

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	99	6.13	96.12	96.12
	1	Ticked	4	0.25	3.88	100.00
	Total		103	6.38	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	12	0.74		
	.h	No answer	1	0.06		
	.u	sameovertime = 1	61	3.78		
	.v	workhreport != 1	456	28.25		
	.w	contract = 3	4	0.25		
	.x	profstatus = 4 or 5	14	0.87		
	.y	empl = 0	76	4.71		
	.z	ginterrunning = 1	390	24.16		
	Total		1511	93.62		
Total			1614	100.00		

overtimeno_raw — Overtime compensation: no

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	52	3.22	50.49	50.49
	1	Ticked	51	3.16	49.51	100.00
	Total		103	6.38	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	12	0.74		
	.h	No answer	1	0.06		
	.u	sameovertime = 1	61	3.78		
	.v	workhreport != 1	456	28.25		
	.w	contract = 3	4	0.25		
	.x	profstatus = 4 or 5	14	0.87		
	.y	empl = 0	76	4.71		
	.z	ginterrunning = 1	390	24.16		
	Total		1511	93.62		
Total			1614	100.00		

workpercmain_raw — Contractual work-time percentage (in primary job)

		Count	Percent	Valid %	Cum. %
Valid	0	1	0.06	0.10	0.10
	10	2	0.12	0.20	0.30
	100	794	49.19	78.46	78.75
	1000	1	0.06	0.10	78.85
	10p	1	0.06	0.10	78.95
	:	:	:	:	:
	85	3	0.19	0.30	97.83
	90	16	0.99	1.58	99.41
	95	3	0.19	0.30	99.70
	96	2	0.12	0.20	99.90
	not specified	1	0.06	0.10	100.00
	Total	1012	62.70	100.00	
	Missing		602	37.30	
Total		1614	100.00		

workpercoth_raw — Contractual work-time percentage in other job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	5	0.31	5.10	5.10
	10	13	0.81	13.27	18.37
	10 or 20	1	0.06	1.02	19.39
	10-20	1	0.06	1.02	20.41
	100	1	0.06	1.02	21.43
	:	:	:	:	:
	55	1	0.06	1.02	94.90
	59	1	0.06	1.02	95.92
	60	2	0.12	2.04	97.96
	70	1	0.06	1.02	98.98
	80	1	0.06	1.02	100.00
	Total	98	6.07	100.00	
	Missing		1516	93.93	
Total		1614	100.00		

workhmain_raw — Typical weekly working hours (in primary job)

		Count	Percent	Valid %	Cum. %
Valid	1	1	0.06	0.10	0.10
	10	7	0.43	0.70	0.79
	100	2	0.12	0.20	0.99
	11-12	1	0.06	0.10	1.09
	15	4	0.25	0.40	1.49
	:	:	:	:	:
	80	7	0.43	0.70	99.60
	9	1	0.06	0.10	99.70
	90	1	0.06	0.10	99.80
	98	1	0.06	0.10	99.90
	varies considerably	1	0.06	0.10	100.00
	Total	1007	62.39	100.00	
	Missing		607	37.61	
Total		1614	100.00		

workhoth_raw — Typical weekly working hours in other job(s)

		Count	Percent	Valid %	Cum. %
Valid	12	1	0.06	1.00	1.00
	.5	1	0.06	1.00	2.00
	0	4	0.25	4.00	6.00
	10	19	1.18	19.00	25.00
	11	1	0.06	1.00	26.00
	:	:	:	:	:
	5	9	0.56	9.00	85.00
	7	2	0.12	2.00	87.00
	8	11	0.68	11.00	98.00
	9	1	0.06	1.00	99.00
	varies considerably	1	0.06	1.00	100.00
	Total	100	6.20	100.00	
	Missing		1514	93.80	
Total		1614	100.00		

incmain_raw — Annual gross earnings (in primary job) in CHF

		Count	Percent	Valid %	Cum. %
Valid	0	7	0.43	0.73	0.73
	26	1	0.06	0.10	0.84
	50	1	0.06	0.10	0.94
	55	1	0.06	0.10	1.05
	80	1	0.06	0.10	1.15
	:	:	:	:	:
	300000	1	0.06	0.10	99.58
	550000	1	0.06	0.10	99.69
	750000	1	0.06	0.10	99.79
	850000	1	0.06	0.10	99.90
	920000	1	0.06	0.10	100.00
	Total	956	59.23	100.00	
Missing	.a No invitation	254	15.74		
	.b No participation	243	15.06		
	.g Break-off	15	0.93		
	.h No answer	68	4.21		
	.i Invalid data	2	0.12		
	.z empl = 0 & grunning != 1	76	4.71		
	Total	658	40.77		
Total	1614	100.00			

incoth_raw — Annual gross earnings in other job(s) in CHF

		Count	Percent	Valid %	Cum. %
Valid	0	6	0.37	7.23	7.23
	800	1	0.06	1.20	8.43
	1000	2	0.12	2.41	10.84
	1500	1	0.06	1.20	12.05
	1558	1	0.06	1.20	13.25
	:	:	:	:	:
	65000	1	0.06	1.20	95.18
	87000	1	0.06	1.20	96.39
	124077	1	0.06	1.20	97.59
	125000	1	0.06	1.20	98.80
	165000	1	0.06	1.20	100.00
	Total	83	5.14	100.00	
	Missing	.a No invitation	254	15.74	
.b No participation		243	15.06		
.g Break-off		15	0.93		
.h No answer		21	1.30		
.x gothjobno = 1		339	21.00		
.y jobnum != 2		583	36.12		
.z empl = 0 & grunning != 1		76	4.71		
Total		1531	94.86		
Total	1614	100.00			

incextra_raw — Annual extra income in CHF

		Count	Percent	Valid %	Cum. %
Valid	0	300	18.59	70.59	70.59
	4	1	0.06	0.24	70.82
	10	1	0.06	0.24	71.06
	100	1	0.06	0.24	71.29
	159	1	0.06	0.24	71.53
	⋮	⋮	⋮	⋮	⋮
	21000	1	0.06	0.24	98.59
	30000	3	0.19	0.71	99.29
	35000	1	0.06	0.24	99.53
	40000	1	0.06	0.24	99.76
	46000	1	0.06	0.24	100.00
	Total	425	26.33	100.00	
	Missing	.a No invitation	254	15.74	
.b No participation		243	15.06		
.g Break-off		15	0.93		
.h No answer		600	37.17		
.i Invalid data		1	0.06		
.z empl = 0 & grunning != 1		76	4.71		
Total		1189	73.67		
Total	1614	100.00			

research_raw — Academic research in current job

		Count	Percent	Valid %	Cum. %
Valid	1 Yes	560	34.70	88.33	88.33
	2 Yes, but only in my primary job	23	1.43	3.63	91.96
	3 Yes, but only in my other job(s)	7	0.43	1.10	93.06
	4 No	44	2.73	6.94	100.00
	Total	634	39.28	100.00	
Missing	.a No invitation	254	15.74		
	.b No participation	243	15.06		
	.g Break-off	16	0.99		
	.h No answer	4	0.25		
	.y empl = 0	76	4.71		
	.z ginterrunning = 1	387	23.98		
Total	980	60.72			
Total	1614	100.00			

mandate_raw — Mandated or commercial research in current job

			Count	Percent	Valid %	Cum. %
Valid	0	No	544	33.71	85.94	85.94
	1	Yes	89	5.51	14.06	100.00
	Total		633	39.22	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	16	0.99		
	.h	No answer	5	0.31		
	.y	empl = 0	76	4.71		
	.z	ginterrunning = 1	387	23.98		
	Total		981	60.78		
	Total		1614	100.00		

instit_raw — Type of research institution

			Count	Percent	Valid %	Cum. %
Valid	1	University or (university) hospital	378	23.42	63.85	63.85
	2	ETHZ, EPFL	80	4.96	13.51	77.36
	3	ETH research institute (PSI, WSL, Empa, Eawag)	18	1.12	3.04	80.41
	4	Other higher education institution (e.g. university of applied sciences/university of teacher education)	34	2.11	5.74	86.15
	5	Other public research institute/organization	42	2.60	7.09	93.24
	6	Private research institute/organization	25	1.55	4.22	97.47
	7	Research division in a corporation or NGO	5	0.31	0.84	98.31
	8	Other	10	0.62	1.69	100.00
	Total		592	36.68	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	16	0.99		
	.h	No answer	2	0.12		
	.x	research = 4	44	2.73		
	.y	empl = 0	76	4.71		
	.z	ginterrunning = 1	387	23.98		
	Total		1022	63.32		
Total		1614	100.00			

instithoth_raw — Type of research institution: other

		Count	Percent	Valid %	Cum. %
Valid	At [institution] in collaboration with [institution] and [institution]	1	0.06	10.00	10.00
	Public clinical institution	1	0.06	10.00	20.00
	[institution]	7	0.43	70.00	90.00
	university outside [country]	1	0.06	10.00	100.00
	Total	10	0.62	100.00	
Missing		1604	99.38		
Total		1614	100.00		

position_raw — Position in research institution

		Count	Percent	Valid %	Cum. %
Valid	1	6	0.37	1.01	1.01
	2	290	17.97	48.90	49.92
	3	84	5.20	14.17	64.08
	4	60	3.72	10.12	74.20
	5	23	1.43	3.88	78.08
	⋮	⋮	⋮	⋮	⋮
	8	24	1.49	4.05	82.97
	9	49	3.04	8.26	91.23
	10	6	0.37	1.01	92.24
	11	0	0.00	0.00	92.24
	12	46	2.85	7.76	100.00
	Total	593	36.74	100.00	
Missing	.a	254	15.74		
	.b	243	15.06		
	.g	16	0.99		
	.h	1	0.06		
	.x	44	2.73		
	.y	76	4.71		
	.z	387	23.98		
	Total	1021	63.26		
Total		1614	100.00		

positionoth_raw — Position in research institution: other

		Count	Percent	Valid %	Cum. %
Valid	Admin	1	0.06	2.17	2.17
	Assistant Director of Life Design	1	0.06	2.17	4.35
	Assistentin I	1	0.06	2.17	6.52
	Attending physician and group leader	1	0.06	2.17	8.70
	CEO Founder	1	0.06	2.17	10.87
	:	:	:	:	:
	[name of grant] fellow	1	0.06	2.17	91.30
	advanced postdoc	1	0.06	2.17	93.48
	my contract was extended for 6 months during which time I remained PhD student. This was assistant position presumably funded by the department	1	0.06	2.17	95.65
	research associate/ deputy head of research institute/ lecturer	1	0.06	2.17	97.83
	senior lecturer	1	0.06	2.17	100.00
	Total	46	2.85	100.00	
Missing		1568	97.15		
Total		1614	100.00		

fingrantsnsf_raw — Share of job financing: individual grant from SNSF

		Count	Percent	Valid %	Cum. %
Valid	0	35	2.17	38.04	38.04
	100	29	1.80	31.52	69.57
	100%	1	0.06	1.09	70.65
	15	1	0.06	1.09	71.74
	20	1	0.06	1.09	72.83
	:	:	:	:	:
	70	2	0.12	2.17	93.48
	80	3	0.19	3.26	96.74
	82	1	0.06	1.09	97.83
	90	1	0.06	1.09	98.91
	97.5	1	0.06	1.09	100.00
	Total	92	5.70	100.00	
Missing		1522	94.30		
Total		1614	100.00		

fingrantoth_raw — Share of job financing: individual grant not from SNSF

		Count	Percent	Valid %	Cum. %
Valid	0	27	1.67	16.88	16.88
	2	1	0.06	0.63	17.50
	10	4	0.25	2.50	20.00
	14	1	0.06	0.63	20.63
	20	7	0.43	4.38	25.00
	:	:	:	:	:
	80	4	0.25	2.50	43.13
	85	2	0.12	1.25	44.38
	86	1	0.06	0.63	45.00
	90	2	0.12	1.25	46.25
	100	86	5.33	53.75	100.00
	Total	160	9.91	100.00	
	Missing	.a No invitation	254	15.74	
.b No participation		243	15.06		
.g Break-off		17	1.05		
.h No answer		431	26.70		
.x research = 4		44	2.73		
.y empl = 0		76	4.71		
.z ginterrunning = 1		389	24.10		
Total		1454	90.09		
Total	1614	100.00			

finprojsnsf_raw — Share of job financing: research project funded by SNSF

		Count	Percent	Valid %	Cum. %
Valid	0	21	1.30	26.92	26.92
	10	1	0.06	1.28	28.21
	100	36	2.23	46.15	74.36
	16	1	0.06	1.28	75.64
	20	4	0.25	5.13	80.77
	30	3	0.19	3.85	84.62
	40	2	0.12	2.56	87.18
	50	6	0.37	7.69	94.87
	80	2	0.12	2.56	97.44
	90	1	0.06	1.28	98.72
	P	1	0.06	1.28	100.00
	Total	78	4.83	100.00	
Missing		1536	95.17		
Total		1614	100.00		

finprojoth_raw — Share of job financing: research project not funded by SNSF

		Count	Percent	Valid %	Cum. %
Valid	0	20	1.24	16.81	16.81
	5	1	0.06	0.84	17.65
	10	2	0.12	1.68	19.33
	18	1	0.06	0.84	20.17
	20	2	0.12	1.68	21.85
	:	:	:	:	:
	50	12	0.74	10.08	35.29
	60	1	0.06	0.84	36.13
	75	1	0.06	0.84	36.97
	80	3	0.19	2.52	39.50
	100	72	4.46	60.50	100.00
	Total	119	7.37	100.00	
	Missing	.a No invitation	254	15.74	
.b No participation		243	15.06		
.g Break-off		17	1.05		
.h No answer		472	29.24		
.x research = 4		44	2.73		
.y empl = 0		76	4.71		
.z ginterrunning = 1		389	24.10		
Total		1495	92.63		
Total	1614	100.00			

finnothird_raw — Share of job financing: university, (university) hospital, research institution

		Count	Percent	Valid %	Cum. %
Valid	0	8	0.50	2.79	2.79
	2.5	1	0.06	0.35	3.14
	5	1	0.06	0.35	3.48
	10	7	0.43	2.44	5.92
	14	1	0.06	0.35	6.27
	:	:	:	:	:
	86	1	0.06	0.35	32.06
	90	2	0.12	0.70	32.75
	95	1	0.06	0.35	33.10
	96	1	0.06	0.35	33.45
	100	191	11.83	66.55	100.00
	Total	287	17.78	100.00	
Missing	.a No invitation	254	15.74		
	.b No participation	243	15.06		
	.g Break-off	17	1.05		
	.h No answer	304	18.84		
	.x research = 4	44	2.73		
	.y empl = 0	76	4.71		
	.z ginterrunning = 1	389	24.10		
	Total	1327	82.22		
Total	1614	100.00			

finmandate_raw — Share of job financing: mandated/commercial research project

		Count	Percent	Valid %	Cum. %	
Valid	0	17	1.05	50.00	50.00	
	100	4	0.25	11.76	61.76	
	15	1	0.06	2.94	64.71	
	2	1	0.06	2.94	67.65	
	20	2	0.12	5.88	73.53	
	30	2	0.12	5.88	79.41	
	5	1	0.06	2.94	82.35	
	50	4	0.25	11.76	94.12	
	90	1	0.06	2.94	97.06	
	not possible to indicate a % it is consultancy jobs. So I do not have to report hours but produce outputs		1	0.06	2.94	100.00
	Total		34	2.11	100.00	
Missing		1580	97.89			
Total		1614	100.00			

finbusiness_raw — Share of job financing: funding by a business or industry

		Count	Percent	Valid %	Cum. %	
Valid	0	16	0.99	57.14	57.14	
	10	1	0.06	3.57	60.71	
	20	2	0.12	7.14	67.86	
	50	1	0.06	3.57	71.43	
	70	1	0.06	3.57	75.00	
	80	1	0.06	3.57	78.57	
	90	1	0.06	3.57	82.14	
	100	5	0.31	17.86	100.00	
	Total		28	1.73	100.00	
	Missing	.a No invitation	254	15.74		
.b No participation		243	15.06			
.g Break-off		17	1.05			
.h No answer		563	34.88			
.x research = 4		44	2.73			
.y empl = 0		76	4.71			
.z ginterrunning = 1		389	24.10			
Total		1586	98.27			
Total		1614	100.00			

finoth_raw — Share of job financing: other financial source

		Count	Percent	Valid %	Cum. %
Valid	0	15	0.93	28.85	28.85
	5	2	0.12	3.85	32.69
	10	7	0.43	13.46	46.15
	18	1	0.06	1.92	48.08
	20	2	0.12	3.85	51.92
	:	:	:	:	:
	50	4	0.25	7.69	67.31
	70	1	0.06	1.92	69.23
	80	1	0.06	1.92	71.15
	90	1	0.06	1.92	73.08
	100	14	0.87	26.92	100.00
	Total	52	3.22	100.00	
	Missing	.a No invitation	254	15.74	
.b No participation		243	15.06		
.g Break-off		17	1.05		
.h No answer		539	33.40		
.x research = 4		44	2.73		
.y empl = 0		76	4.71		
.z ginterrunning = 1		389	24.10		
Total		1562	96.78		
Total	1614	100.00			

discipline_raw — Discipline

		Count	Percent	Valid %	Cum. %
Valid	Acute care	1	0.06	0.17	0.17
	African studies	1	0.06	0.17	0.34
	Agricultural and forestry sciences	1	0.06	0.17	0.52
	Agroecology	1	0.06	0.17	0.69
	Anaesthesiology	3	0.19	0.52	1.20
	:	:	:	:	:
	Transplant surgery	1	0.06	0.17	98.80
	Ultrafast physics	1	0.06	0.17	98.97
	Ultrafast scanning probe microscopy	1	0.06	0.17	99.14
	Ultrasound robotics for life sciences and healthcare	1	0.06	0.17	99.31
	Visual arts and art history	4	0.25	0.69	100.00
	Total	582	36.06	100.00	
Missing		1032	63.94		
Total		1614	100.00		

taskcourse_raw — Additional task: giving/assisting courses

		Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	207	12.83	35.26
	1	Ticked	380	23.54	64.74
	Total		587	36.37	100.00
Missing	.a	No invitation	254	15.74	
	.b	No participation	243	15.06	
	.g	Break-off	17	1.05	
	.h	No answer	6	0.37	
	.x	research = 4	44	2.73	
	.y	empl = 0	76	4.71	
	.z	ginterrunning = 1	387	23.98	
	Total		1027	63.63	
Total		1614	100.00		

tasksupervisbama_raw — Additional task: supervision of bachelor/master theses

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	218	13.51	37.14	37.14
	1	Ticked	369	22.86	62.86	100.00
	Total		587	36.37	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	17	1.05		
	.h	No answer	6	0.37		
	.x	research = 4	44	2.73		
	.y	empl = 0	76	4.71		
	.z	ginterrunning = 1	387	23.98		
	Total		1027	63.63		
Total			1614	100.00		

tasksupervisphd_raw — Additional task: supervision of doctoral/PhD theses

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	307	19.02	52.30	52.30
	1	Ticked	280	17.35	47.70	100.00
	Total		587	36.37	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	17	1.05		
	.h	No answer	6	0.37		
	.x	research = 4	44	2.73		
	.y	empl = 0	76	4.71		
	.z	ginterrunning = 1	387	23.98		
	Total		1027	63.63		
Total			1614	100.00		

taskboardin_raw — Additional task: duties in boards/commissions at host institution

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	423	26.21	72.06	72.06
	1	Ticked	164	10.16	27.94	100.00
	Total		587	36.37	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	17	1.05		
	.h	No answer	6	0.37		
	.x	research = 4	44	2.73		
	.y	empl = 0	76	4.71		
	.z	ginterrunning = 1	387	23.98		
	Total		1027	63.63		
Total			1614	100.00		

taskboardext_raw — Additional task: duties in boards/commissions outside host institution

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	409	25.34	69.68	69.68
	1	Ticked	178	11.03	30.32	100.00
	Total		587	36.37	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	17	1.05		
	.h	No answer	6	0.37		
	.x	research = 4	44	2.73		
	.y	empl = 0	76	4.71		
	.z	ginterrunning = 1	387	23.98		
	Total		1027	63.63		
Total			1614	100.00		

taskreviews_raw — Additional task: reviewing for journals, conferences, or funding institutions

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	113	7.00	19.25	19.25
	1	Ticked	474	29.37	80.75	100.00
	Total		587	36.37	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	17	1.05		
	.h	No answer	6	0.37		
	.x	research = 4	44	2.73		
	.y	empl = 0	76	4.71		
	.z	ginterrunning = 1	387	23.98		
	Total		1027	63.63		
	Total			1614	100.00	

taskconf_raw — Additional task: conference organization

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	389	24.10	66.27	66.27
	1	Ticked	198	12.27	33.73	100.00
	Total		587	36.37	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	17	1.05		
	.h	No answer	6	0.37		
	.x	research = 4	44	2.73		
	.y	empl = 0	76	4.71		
	.z	ginterrunning = 1	387	23.98		
	Total		1027	63.63		
	Total			1614	100.00	

taskno_raw — Additional task: none of these

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	564	34.94	96.08	96.08
	1	Ticked	23	1.43	3.92	100.00
	Total		587	36.37	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	17	1.05		
	.h	No answer	6	0.37		
	.x	research = 4	44	2.73		
	.y	empl = 0	76	4.71		
	.z	ginterrunning = 1	387	23.98		
	Total		1027	63.63		
Total			1614	100.00		

activityres_raw — Share of research in current academic job(s)

			Count	Percent	Valid %	Cum. %
Valid	0		1	0.06	0.17	0.17
	10		7	0.43	1.22	1.39
	100		65	4.03	11.30	12.70
	15		1	0.06	0.17	12.87
	18		1	0.06	0.17	13.04
	:		:	:	:	:
	90		67	4.15	11.65	94.26
	95		27	1.67	4.70	98.96
	96		2	0.12	0.35	99.30
	99		3	0.19	0.52	99.83
	99.9		1	0.06	0.17	100.00
	Total		575	35.63	100.00	
	Missing			1039	64.37	
Total			1614	100.00		

activityteach_raw — Share of teaching in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	7	0.43	1.64	1.64
	1	1	0.06	0.23	1.88
	10	91	5.64	21.36	23.24
	100	1	0.06	0.23	23.47
	14	1	0.06	0.23	23.71
	:	:	:	:	:
	7	2	0.12	0.47	97.89
	70	3	0.19	0.70	98.59
	75	1	0.06	0.23	98.83
	8	3	0.19	0.70	99.53
	80	2	0.12	0.47	100.00
	Total	426	26.39	100.00	
	Missing		1188	73.61	
Total		1614	100.00		

activityadmin_raw — Share of administrative duties in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	.1	1	0.06	0.26	0.26
	.5	1	0.06	0.26	0.51
	0	12	0.74	3.08	3.59
	1	8	0.50	2.05	5.64
	10	122	7.56	31.28	36.92
	:	:	:	:	:
	7	2	0.12	0.51	98.72
	70	1	0.06	0.26	98.97
	75	2	0.12	0.51	99.49
	8	1	0.06	0.26	99.74
	80	1	0.06	0.26	100.00
	Total	390	24.16	100.00	
	Missing		1224	75.84	
Total		1614	100.00		

activityclin_raw — Share of clinical activities in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	23	1.43	45.10	45.10
	10	3	0.19	5.88	50.98
	20	4	0.25	7.84	58.82
	30	1	0.06	1.96	60.78
	40	4	0.25	7.84	68.63
	:	:	:	:	:
	77	1	0.06	1.96	90.20
	80	1	0.06	1.96	92.16
	83	1	0.06	1.96	94.12
	90	2	0.12	3.92	98.04
	100	1	0.06	1.96	100.00
	Total	51	3.16	100.00	
Missing	.a No invitation	254	15.74		
	.b No participation	243	15.06		
	.g Break-off	19	1.18		
	.h No answer	582	36.06		
	.y empl = 0	76	4.71		
	.z ginterrunning = 1	389	24.10		
	Total	1563	96.84		
Total	1614	100.00			

activityoth_raw — Share of other activities in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	13	0.81	10.08	10.08
	1	1	0.06	0.78	10.85
	2	4	0.25	3.10	13.95
	3	4	0.25	3.10	17.05
	4	2	0.12	1.55	18.60
	:	:	:	:	:
	40	3	0.19	2.33	96.12
	50	2	0.12	1.55	97.67
	60	1	0.06	0.78	98.45
	70	1	0.06	0.78	99.22
	100	1	0.06	0.78	100.00
	Total	129	7.99	100.00	
Missing	.a No invitation	254	15.74		
	.b No participation	243	15.06		
	.g Break-off	19	1.18		
	.h No answer	504	31.23		
	.y empl = 0	76	4.71		
	.z ginterrunning = 1	389	24.10		
	Total	1485	92.01		
Total	1614	100.00			

phddiscipline_raw — Discipline of PhD

		Count	Percent	Valid %	Cum. %
Valid	Applied data science	1	0.06	0.54	0.54
	Applied mathematics	1	0.06	0.54	1.08
	Applied physics	2	0.12	1.08	2.16
	Architecture and social urban science	1	0.06	0.54	2.70
	Art history/syriac studies	1	0.06	0.54	3.24
	:	:	:	:	:
	Sustainable use	1	0.06	0.54	95.68
	Synthetic organic chemistry	1	0.06	0.54	96.22
	Theoretical computer science	1	0.06	0.54	96.76
	Theoretical physics	5	0.31	2.70	99.46
	Visual arts and art history	1	0.06	0.54	100.00
	Total	185	11.46	100.00	
Missing		1429	88.54		
Total		1614	100.00		

phdformat_raw — Format of dissertation

			Count	Percent	Valid %	Cum. %
Valid	1	Book or monograph	95	5.89	51.63	51.63
	2	Individual articles/papers (cumulative dissertation)	86	5.33	46.74	98.37
	3	Other	3	0.19	1.63	100.00
	Total		184	11.40	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	19	1.18		
	.h	No answer	3	0.19		
	.x	I have not finished my doctorate/PhD yet	8	0.50		
	.y	I am not doing/did not do a doctorate/PhD	2	0.12		
	.z	sphdend = 1	901	55.82		
Total		1430	88.60			
Total		1614	100.00			

phdformatnum_raw — Format of dissertation: number of papers

			Count	Percent	Valid %	Cum. %
Valid	1		1	0.06	1.16	1.16
	10		1	0.06	1.16	2.33
	12		1	0.06	1.16	3.49
	2		7	0.43	8.14	11.63
	3		33	2.04	38.37	50.00
	3 + intro/discussion		1	0.06	1.16	51.16
	4		25	1.55	29.07	80.23
	5		7	0.43	8.14	88.37
	6		4	0.25	4.65	93.02
	7		6	0.37	6.98	100.00
	Total		86	5.33	100.00	
Missing		1528	94.67			
Total		1614	100.00			

phdformatoth_raw — Format of dissertation: other

		Count	Percent	Valid %	Cum. %
Valid	Cumulative dissertation (4 papers), but brought together in a review including broad introduction and developments made by other researchers.	1	0.06	33.33	33.33
	Thesis by publication	1	0.06	33.33	66.67
	Written thesis but including 3 articles instead of a Results section	1	0.06	33.33	100.00
	Total	3	0.19	100.00	
Missing		1611	99.81		
Total		1614	100.00		

phdincgrant_raw — Income during PhD: individual grant

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	131	8.12	70.81	70.81
	1	Ticked	54	3.35	29.19	100.00
	Total		185	11.46	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	19	1.18		
	.h	No answer	2	0.12		
	.x	I have not finished my doctorate/PhD yet	8	0.50		
	.y	I am not doing/did not do a doctorate/PhD	2	0.12		
	.z	sphdend = 1	901	55.82		
	Total		1429	88.54		
Total			1614	100.00		

phdincoth_raw — Income during PhD: other

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	175	10.84	94.59	94.59
	1	Ticked	10	0.62	5.41	100.00
	Total		185	11.46	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	19	1.18		
	.h	No answer	2	0.12		
	.x	I have not finished my doctorate/PhD yet	8	0.50		
	.y	I am not doing/did not do a doctorate/PhD	2	0.12		
	.z	sphdend = 1	901	55.82		
	Total		1429	88.54		
Total			1614	100.00		

phdincothspec_raw — Income during PhD: other

			Count	Percent	Valid %	Cum. %
Valid	Employment by the research funds of [place]		1	0.06	10.00	10.00
	Employment paid by institutes internal resources		1	0.06	10.00	20.00
	Institute funding		1	0.06	10.00	30.00
	Personal savings		1	0.06	10.00	40.00
	Standard PhD salary		1	0.06	10.00	50.00
	[name of grant]		1	0.06	10.00	60.00
	[name of grant] fellowship ranging between October 2019 and March 2020, during which no salary from the supervisor was available.		1	0.06	10.00	70.00
	employment as PhD student (without specific third-party funding) at a research institute funded by a foundation		1	0.06	10.00	80.00
	for the last year a scholarship		1	0.06	10.00	90.00
	unemployment money		1	0.06	10.00	100.00
Total		10	0.62	100.00		
Missing			1604	99.38		
Total			1614	100.00		

histemplacadnum_raw — Number of jobs with academic research

		Count	Percent	Valid %	Cum. %
Valid	1	75	4.65	91.46	91.46
	1 (50% position 1.10.2019-31.12.2019); unemployment 08/2019 and 09/2019 - it is only possible to check one (but I was not engaged in paid employment during this period) should also be checked	1	0.06	1.22	92.68
	2	6	0.37	7.32	100.00
	Total	82	5.08	100.00	
Missing		1532	94.92		
Total		1614	100.00		

histnotemplnum_raw — Non-employment between last year's and current situation: months

		Count	Percent	Valid %	Cum. %
Valid	.43	1	0.06	3.45	3.45
	1	11	0.68	37.93	41.38
	2	5	0.31	17.24	58.62
	2 months	1	0.06	3.45	62.07
	2 months (08/2019 and 09/2019)	1	0.06	3.45	65.52
	2.5	1	0.06	3.45	68.97
	3	3	0.19	10.34	79.31
	3 months	1	0.06	3.45	82.76
	4	3	0.19	10.34	93.10
	5	2	0.12	6.90	100.00
	Total	29	1.80	100.00	
Missing		1585	98.20		
Total		1614	100.00		

histnotempledu_raw — Why not employed: education

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	172	10.66	93.48	93.48
	1	Ticked	12	0.74	6.52	100.00
	Total		184	11.40	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	20	1.24		
	.v	histemplunempl != 1 & histnotempl != 1	112	6.94		
	.w	< 1 month between histemplend and gstart/emplstart/notemplstart	444	27.51		
	.x	< 1 month between histemplend and gstart_raw/emplstart/notemplstart	16	0.99		
	.y	sdate >= gstart_raw, notemplstart, emplstart	341	21.13		
	Total		1430	88.60		
Total			1614	100.00		

histnotempljobs_raw — Why not employed: transition between jobs

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	64	3.97	34.78	34.78
	1	Ticked	120	7.43	65.22	100.00
	Total		184	11.40	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	20	1.24		
	.v	histemplunempl != 1 & histnotempl != 1	112	6.94		
	.w	< 1 month between histemplend and gstart/emplstart/notemplstart	444	27.51		
	.x	< 1 month between histemplend and gstart_raw/emplstart/notemplstart	16	0.99		
	.y	sdate >= gstart_raw, notemplstart, emplstart	341	21.13		
	Total		1430	88.60		
Total			1614	100.00		

histnotemplunempl_raw — Why not employed: unemployment

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	151	9.36	82.07	82.07
	1	Ticked	33	2.04	17.93	100.00
	Total		184	11.40	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	20	1.24		
	.v	histemplunempl != 1 & histnotempl != 1	112	6.94		
	.w	< 1 month between histemplend and gstart/emplstart/notemplstart	444	27.51		
	.x	< 1 month between histemplend and gstart_raw/emplstart/notemplstart	16	0.99		
	.y	sdate >= gstart_raw, notemplstart, emplstart	341	21.13		
	Total		1430	88.60		
Total			1614	100.00		

histnotemploth_raw — Why not employed: other

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	143	8.86	77.72	77.72
	1	Ticked	41	2.54	22.28	100.00
	Total		184	11.40	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	20	1.24		
	.v	histemplunempl != 1 & histnotempl != 1	112	6.94		
	.w	< 1 month between histemplend and gstart/emplstart/notemplstart	444	27.51		
	.x	< 1 month between histemplend and gstart_raw/emplstart/notemplstart	16	0.99		
	.y	sdate >= gstart_raw, notemplstart, emplstart	341	21.13		
	Total		1430	88.60		
Total			1614	100.00		

histnotemplothspec_raw — Why not employed: other

		Count	Percent	Valid %	Cum. %
Valid	1 month voluntary break to finish older work	1	0.06	2.44	2.44
	Basic preparations of my travel to the [country].	1	0.06	2.44	4.88
	Because no suitable academic jobs were being advertised in the [country] during that time.	1	0.06	2.44	7.32
	Fixed-term academic jobs in the [country] tend to begin in September and my previous job finished at the end of May.				
	:	:	:	:	:
	time off to take a break, and finish some work from previous job	1	0.06	2.44	95.12
	vacation	1	0.06	2.44	97.56
visa application	1	0.06	2.44	100.00	
Total		41	2.54	100.00	
Missing		1573	97.46		
Total		1614	100.00		

rvisitnum_raw — Number of research visits

		Count	Percent	Valid %	Cum. %
Valid	0	1	0.06	0.70	0.70
	1	100	6.20	69.93	70.63
	2	17	1.05	11.89	82.52
	2 times (each 3 months long)	1	0.06	0.70	83.22
	20	1	0.06	0.70	83.92
	:	:	:	:	:
	6	3	0.19	2.10	97.20
	7	1	0.06	0.70	97.90
	Virtual exchanges - participating in on-line interest working groups. Also face-to-face short visits organized within [institution] international projects.	1	0.06	0.70	98.60
	[institution] maybe 3	1	0.06	0.70	99.30
Total		143	8.86	100.00	
Missing		1471	91.14		
Total		1614	100.00		

oppeermain_raw — Produced peer-reviewed articles in scientific journals as main author

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	347	21.50	32.52	32.52
	1	Ticked	720	44.61	67.48	100.00
	Total		1067	66.11	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	21	1.30		
	.h	No answer	29	1.80		
	Total		547	33.89		
Total			1614	100.00		

oppeermainnum_raw — Produced peer-reviewed articles in scientific journals as main author: number

			Count	Percent	Valid %	Cum. %
Valid	0		11	0.68	1.56	1.56
	1		357	22.12	50.64	52.20
	1 (accepted)		1	0.06	0.14	52.34
	1 submitted as co-last author		1	0.06	0.14	52.48
	10		2	0.12	0.28	52.77
	⋮		⋮	⋮	⋮	⋮
	5		15	0.93	2.13	98.30
	6		6	0.37	0.85	99.15
	6 (first and senior author)		1	0.06	0.14	99.29
	7		3	0.19	0.43	99.72
	9		2	0.12	0.28	100.00
	Total		705	43.68	100.00	
	Missing			909	56.32	
Total			1614	100.00		

oppeerco_raw — Produced peer-reviewed articles in scientific journals as co-author

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	498	30.86	46.67	46.67
	1	Ticked	569	35.25	53.33	100.00
	Total		1067	66.11	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	21	1.30		
	.h	No answer	29	1.80		
	Total		547	33.89		
Total			1614	100.00		

oppeerconum_raw — Produced peer-reviewed articles in scientific journals as co-author: number

			Count	Percent	Valid %	Cum. %	
Valid	0		9	0.56	1.62	1.62	
	1		205	12.70	36.87	38.49	
	1	(but this division is stupid)	1	0.06	0.18	38.67	
	10		9	0.56	1.62	40.29	
	11		2	0.12	0.36	40.65	
	:		:	:	:	:	
	6		16	0.99	2.88	97.30	
	60		1	0.06	0.18	97.48	
	7		8	0.50	1.44	98.92	
	8		4	0.25	0.72	99.64	
	9		2	0.12	0.36	100.00	
	Total		556	34.45	100.00		
	Missing			1058	65.55		
	Total			1614	100.00		

opnonpeer_raw — Produced non-peer-reviewed articles in scientific journals

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	890	55.14	83.41	83.41
	1	Ticked	177	10.97	16.59	100.00
	Total		1067	66.11	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	21	1.30		
	.h	No answer	29	1.80		
	Total		547	33.89		
Total			1614	100.00		

opnonpeernum_raw — Produced non-peer-reviewed articles in scientific journals: number

			Count	Percent	Valid %	Cum. %
Valid	0		17	1.05	10.06	10.06
	1		93	5.76	55.03	65.09
	1	(pre-print on [name of repository])	1	0.06	0.59	65.68
	2		36	2.23	21.30	86.98
	3		14	0.87	8.28	95.27
	4		2	0.12	1.18	96.45
	5		3	0.19	1.78	98.22
	7		2	0.12	1.18	99.41
	9		1	0.06	0.59	100.00
	Total		169	10.47	100.00	
Missing			1445	89.53		
Total			1614	100.00		

opbookch_raw — Produced chapters for scientific books / articles in conference proceedings

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	806	49.94	75.54	75.54
	1	Ticked	261	16.17	24.46	100.00
	Total		1067	66.11	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	21	1.30		
	.h	No answer	29	1.80		
	Total		547	33.89		
Total			1614	100.00		

opbookchnum_raw — Produced chapters for scientific books / articles in conf. proceedings: number

			Count	Percent	Valid %	Cum. %	
Valid	0		11	0.68	4.31	4.31	
	1		146	9.05	57.25	61.57	
	10		1	0.06	0.39	61.96	
	11		1	0.06	0.39	62.35	
	13		1	0.06	0.39	62.75	
	:		:	:	:	:	
	5		3	0.19	1.18	96.86	
	5 and 7 short articles for a encyclopedia		1	0.06	0.39	97.25	
	6		1	0.06	0.39	97.65	
	7		3	0.19	1.18	98.82	
	8		3	0.19	1.18	100.00	
	Total		255	15.80	100.00		
	Missing			1359	84.20		
	Total			1614	100.00		

opbook_raw — Produced scientific books

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	979	60.66	91.75	91.75
	1	Ticked	88	5.45	8.25	100.00
	Total		1067	66.11	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	21	1.30		
	.h	No answer	29	1.80		
	Total		547	33.89		
Total			1614	100.00		

opbooknum_raw — Produced scientific books: number

			Count	Percent	Valid %	Cum. %
Valid	0		17	1.05	19.54	19.54
	1		54	3.35	62.07	81.61
	1	special section in peer-reviewed journal	1	0.06	1.15	82.76
	2		14	0.87	16.09	98.85
	3		1	0.06	1.15	100.00
	Total		87	5.39	100.00	
Missing			1527	94.61		
Total			1614	100.00		

opscicom_raw — Produced items of science communication

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	865	53.59	81.07	81.07
	1	Ticked	202	12.52	18.93	100.00
	Total		1067	66.11	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	21	1.30		
	.h	No answer	29	1.80		
	Total		547	33.89		
Total			1614	100.00		

opsciecomnum_raw — Produced items of science communication: number

		Count	Percent	Valid %	Cum. %
Valid	0	13	0.81	6.53	6.53
	1	108	6.69	54.27	60.80
	1 - Conference presentations of a conference organised in December 2019.	1	0.06	0.50	61.31
	1 article in [journal] for scientific communication to young people	1	0.06	0.50	61.81
	10	4	0.25	2.01	63.82
	:	:	:	:	:
	30	1	0.06	0.50	92.96
	4	6	0.37	3.02	95.98
	5	5	0.31	2.51	98.49
	6	2	0.12	1.01	99.50
	7	1	0.06	0.50	100.00
	Total	199	12.33	100.00	
	Missing		1415	87.67	
Total		1614	100.00		

opreport_raw — Produced other kinds of scientific publications

		Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	870	53.90	81.54
	1	Ticked	197	12.21	18.46
	Total		1067	66.11	100.00
Missing	.a	No invitation	254	15.74	
	.b	No participation	243	15.06	
	.g	Break-off	21	1.30	
	.h	No answer	29	1.80	
	Total		547	33.89	
Total		1614	100.00		

opreportnum_raw — Produced other kinds of scientific publications: number

		Count	Percent	Valid %	Cum. %
Valid	0	13	0.81	6.67	6.67
	1	101	6.26	51.79	58.46
	1 - Research methodology "textbook" on a wiki. This started several years ago but is regularly updated and augmented.	1	0.06	0.51	58.97
	1 poster	1	0.06	0.51	59.49
	2	45	2.79	23.08	82.56
	:	:	:	:	:
	6	1	0.06	0.51	97.95
	7	1	0.06	0.51	98.46
	Co-Editor of an edited volume	1	0.06	0.51	98.97
	I have produced three preprints as a single author-two from my theses and one from my research at [institution]. One of these preprints is on the [name of repository] since January 2019. My plan is to submit all three for publication in the coming months.	1	0.06	0.51	99.49
	Monograph of My PHD thesis	1	0.06	0.51	100.00
Total	195	12.08	100.00		
Missing		1419	87.92		
Total		1614	100.00		

opno_raw — Produced no such publications

		Count	Percent	Valid %	Cum. %	
Valid	0	Not ticked	963	59.67	90.25	90.25
	1	Ticked	104	6.44	9.75	100.00
	Total		1067	66.11	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	21	1.30		
	.h	No answer	29	1.80		
	Total		547	33.89		
Total		1614	100.00			

collproj_raw — Purpose: prepare/conduct a joint research project

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	139	8.61	13.61	13.61
	1	Ticked	882	54.65	86.39	100.00
	Total		1021	63.26	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	22	1.36		
	.h	No answer	74	4.58		
	Total		593	36.74		
Total			1614	100.00		

collpubli_raw — Purpose: produce a joint publication

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	194	12.02	19.00	19.00
	1	Ticked	827	51.24	81.00	100.00
	Total		1021	63.26	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	22	1.36		
	.h	No answer	74	4.58		
	Total		593	36.74		
Total			1614	100.00		

colloth_raw — Purpose: other

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	990	61.34	96.96	96.96
	1	Ticked	31	1.92	3.04	100.00
	Total		1021	63.26	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	22	1.36		
	.h	No answer	74	4.58		
	Total		593	36.74		
Total			1614	100.00		

collothspec_raw — Purpose of collaboration: other

		Count	Percent	Valid %	Cum. %
Valid	Academic workshop to foster joint projects	1	0.06	3.33	3.33
	Conduct analysis at specialized instruments	1	0.06	3.33	6.67
	Conference organization	1	0.06	3.33	10.00
	Contribute scientific knowledge to an (election) campaign	1	0.06	3.33	13.33
	Contributions to workshops and a collection	1	0.06	3.33	16.67
	:	:	:	:	:
	learn methods	1	0.06	3.33	86.67
	local institutional support for research project	1	0.06	3.33	90.00
	organize a series of public lectures	1	0.06	3.33	93.33
	prepare a space mission	1	0.06	3.33	96.67
	teaching	1	0.06	3.33	100.00
	Total	30	1.86	100.00	
	Missing		1584	98.14	
Total		1614	100.00		

childrennb — Newborn children since previous survey

		Count	Percent	Valid %	Cum. %
Valid	0	No	271	16.79	89.74
	1	Yes	31	1.92	100.00
	Total		302	18.71	100.00
Missing	.a	No invitation	254	15.74	
	.b	No participation	243	15.06	
	.g	Break-off	22	1.36	
	.h	No answer	3	0.19	
	.z	schildren != 1	790	48.95	
	Total		1312	81.29	
Total		1614	100.00		

childrennbnum — Number of newborn children since previous survey

		Count	Percent	Valid %	Cum. %
Valid	1	29	1.80	93.55	93.55
	2	2	0.12	6.45	100.00
	Total	31	1.92	100.00	
Missing	.a No invitation	254	15.74		
	.b No participation	243	15.06		
	.g Break-off	22	1.36		
	.y childrennb != 1	274	16.98		
	.z schildren != 1	790	48.95		
	Total	1583	98.08		
Total		1614	100.00		

childrennbnum_raw — Number of newborn children since previous survey

		Count	Percent	Valid %	Cum. %
Valid	0	1	0.06	3.13	3.13
	1	29	1.80	90.63	93.75
	2	2	0.12	6.25	100.00
	Total	32	1.98	100.00	
Missing	.a No invitation	254	15.74		
	.b No participation	243	15.06		
	.g Break-off	22	1.36		
	.y childrennb != 1	273	16.91		
	.z schildren != 1	790	48.95		
	Total	1582	98.02		
Total		1614	100.00		

children_raw — Has children

			Count	Percent	Valid %	Cum. %
Valid	0	No	722	44.73	92.33	92.33
	1	Yes	60	3.72	7.67	100.00
	Total		782	48.45	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	22	1.36		
	.h	No answer	8	0.50		
	.z	schildren = 1	305	18.90		
	Total		832	51.55		
Total		1614	100.00			

childrennum_raw — Number of children

		Count	Percent	Valid %	Cum. %
Valid	0	1	0.06	1.67	1.67
	1	56	3.47	93.33	95.00
	2	3	0.19	5.00	100.00
	Total	60	3.72	100.00	
Missing	.a No invitation	254	15.74		
	.b No participation	243	15.06		
	.g Break-off	22	1.36		
	.y children != 1	730	45.23		
	.z schildren = 1	305	18.90		
	Total	1554	96.28		
Total		1614	100.00		

child1_raw — Birth year of 1st child

		Count	Percent	Valid %	Cum. %
Valid	1984	1	0.06	1.11	1.11
	2001	1	0.06	1.11	2.22
	2012	1	0.06	1.11	3.33
	2013	1	0.06	1.11	4.44
	2014	3	0.19	3.33	7.78
	2015	1	0.06	1.11	8.89
	2016	2	0.12	2.22	11.11
	2018	1	0.06	1.11	12.22
	2019	52	3.22	57.78	70.00
	2020	27	1.67	30.00	100.00
	Total	90	5.58	100.00	
	Missing	.a No invitation	254	15.74	
.b No participation		243	15.06		
.g Break-off		22	1.36		
.h No answer		2	0.12		
.z children_raw != 1 & childrennb != 1		1003	62.14		
Total		1524	94.42		
Total		1614	100.00		

child2_raw — Birth year of 2nd child

		Count	Percent	Valid %	Cum. %
Valid	2018	2	0.12	40.00	40.00
	2019	1	0.06	20.00	60.00
	2020	2	0.12	40.00	100.00
	Total	5	0.31	100.00	
Missing	.a No invitation	254	15.74		
	.b No participation	243	15.06		
	.g Break-off	22	1.36		
	.y childrennum_raw < 2 or childrennbnum < 2	86	5.33		
	.z children_raw != 1 & childrennb != 1	1004	62.21		
	Total	1609	99.69		
Total		1614	100.00		

child3_raw — Birth year of 3rd child

		Count	Percent	Valid %	Cum. %
Missing	.a No invitation	254	15.74		
	.b No participation	243	15.06		
	.g Break-off	22	1.36		
	.y childrennum_raw < 3 or childrennbnum < 3	91	5.64		
	.z children_raw != 1 & childrennb != 1	1004	62.21		
	Total	1614	100.00		

child4_raw — Birth year of 4th child

		Count	Percent	Valid %	Cum. %
Missing	.a No invitation	254	15.74		
	.b No participation	243	15.06		
	.g Break-off	22	1.36		
	.y childrennum_raw < 4 or childrennbnum < 4	91	5.64		
	.z children_raw != 1 & childrennb != 1	1004	62.21		
	Total	1614	100.00		

childcarefam_raw — Who else looks after children: other family or household members

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	247	15.30	68.80	68.80
	1	Ticked	112	6.94	31.20	100.00
	Total		359	22.24	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	22	1.36		
	.h	No answer	1	0.06		
	.y	childcarediv = 6	5	0.31		
	.z	children != 1	730	45.23		
	Total		1255	77.76		
Total			1614	100.00		

childcareext_raw — Who else looks after children: external day care/day school

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	99	6.13	27.58	27.58
	1	Ticked	260	16.11	72.42	100.00
	Total		359	22.24	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	22	1.36		
	.h	No answer	1	0.06		
	.y	childcarediv = 6	5	0.31		
	.z	children != 1	730	45.23		
	Total		1255	77.76		
Total			1614	100.00		

childcare_nanny_raw — Who else looks after children: au-pair or nanny

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	342	21.19	95.26	95.26
	1	Ticked	17	1.05	4.74	100.00
	Total		359	22.24	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	22	1.36		
	.h	No answer	1	0.06		
	.y	childcarediv = 6	5	0.31		
	.z	children != 1	730	45.23		
	Total		1255	77.76		
	Total		1614	100.00		

childcare_babys_raw — Who else looks after children: babysitter

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	334	20.69	93.04	93.04
	1	Ticked	25	1.55	6.96	100.00
	Total		359	22.24	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	22	1.36		
	.h	No answer	1	0.06		
	.y	childcarediv = 6	5	0.31		
	.z	children != 1	730	45.23		
	Total		1255	77.76		
	Total		1614	100.00		

childcareoth_raw — Who else looks after children: other

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	340	21.07	94.71	94.71
	1	Ticked	19	1.18	5.29	100.00
	Total		359	22.24	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	22	1.36		
	.h	No answer	1	0.06		
	.y	childcarediv = 6	5	0.31		
	.z	children != 1	730	45.23		
	Total		1255	77.76		
Total			1614	100.00		

childcareothspec_raw — Who else looks after children: other

		Count	Percent	Valid %	Cum. %	
Valid	Child was just born. Not clear yet.	1	0.06	5.26	5.26	
	Children are old enough I am around when children are out of school	1	0.06	5.26	10.53	
	Currently, my wife is still on maternity leave. Afterwards, it will be external childcare	1	0.06	5.26	15.79	
	:	:	:	:	:	
	Spielgruppe	1	0.06	5.26	89.47	
	generally, I was looking 2 afternoons a week, but over the last 3 months, it has been more (3-4 half days) and of course with coronavirus since 15.3. it is full time for me, so has been variable	1	0.06	5.26	94.74	
	my mum and my sister	1	0.06	5.26	100.00	
	Total		19	1.18	100.00	
	Missing		1595	98.82		
	Total		1614	100.00		

childcareno_raw — Who else looks after children: no one else

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	320	19.83	89.14	89.14
	1	Ticked	39	2.42	10.86	100.00
	Total		359	22.24	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	22	1.36		
	.h	No answer	1	0.06		
	.y	childcarediv = 6	5	0.31		
	.z	children != 1	730	45.23		
	Total		1255	77.76		
Total			1614	100.00		

carechild_raw — Caring responsibilities: care for children

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	1037	64.25	98.39	98.39
	1	Ticked	17	1.05	1.61	100.00
	Total		1054	65.30	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	23	1.43		
	.h	No answer	40	2.48		
	Total		560	34.70		
Total			1614	100.00		

caresdisab_raw — Caring responsibilities: care for adults with disabilities

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	1048	64.93	99.43	99.43
	1	Ticked	6	0.37	0.57	100.00
	Total		1054	65.30	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	23	1.43		
	.h	No answer	40	2.48		
	Total		560	34.70		
Total			1614	100.00		

careoth_raw — Caring responsibilities: other

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	1036	64.19	98.29	98.29
	1	Ticked	18	1.12	1.71	100.00
	Total		1054	65.30	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	23	1.43		
	.h	No answer	40	2.48		
	Total		560	34.70		
Total			1614	100.00		

careothspec_raw — Caring responsibilities: other

			Count	Percent	Valid %	Cum. %
Valid	Care for my dog		1	0.06	5.56	5.56
	Caring for step children every two weeks		1	0.06	5.56	11.11
	Family member with cancer		1	0.06	5.56	16.67
	⋮		⋮	⋮	⋮	⋮
	pets		1	0.06	5.56	88.89
	remote help to my parents with taxes and other administrative tasks		1	0.06	5.56	94.44
	temporary caring for spouse after health issues		1	0.06	5.56	100.00
	Total		18	1.12	100.00	
Missing			1596	98.88		
Total			1614	100.00		

careno_raw — Caring responsibilities: none

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	65	4.03	6.17	6.17
	1	Ticked	989	61.28	93.83	100.00
	Total		1054	65.30	100.00	
Missing	.a	No invitation	254	15.74		
	.b	No participation	243	15.06		
	.g	Break-off	23	1.43		
	.h	No answer	40	2.48		
	Total		560	34.70		
Total			1614	100.00		

cworkschmorneve_raw — Changed work schedule due to COVID-19 measures: early mornings/late evenings

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	102	6.32	48.80	48.80
	1	Ticked	107	6.63	51.20	100.00
	Total		209	12.95	100.00	
Missing	.a	No invitation	110	6.82		
	.b	No participation	63	3.90		
	.g	Break-off	9	0.56		
	.h	No answer	45	2.79		
	.y	covid19 != 1	34	2.11		
	.z	subcohort != 2	1144	70.88		
	Total		1405	87.05		
Total			1614	100.00		

cworkschoth_raw — Changed work schedule due to COVID-19 measures: other

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	195	12.08	93.30	93.30
	1	Ticked	14	0.87	6.70	100.00
	Total		209	12.95	100.00	
Missing	.a	No invitation	110	6.82		
	.b	No participation	63	3.90		
	.g	Break-off	9	0.56		
	.h	No answer	45	2.79		
	.y	covid19 != 1	34	2.11		
	.z	subcohort != 2	1144	70.88		
	Total		1405	87.05		
Total			1614	100.00		

cworkschothspec_raw — Changed work schedule due to COVID-19 measures: other

		Count	Percent	Valid %	Cum. %
Valid	I could not do planned fieldwork	1	0.06	7.69	7.69
	I could not stick to any regular schedule	1	0.06	7.69	15.38
	I was not able to work at all due to closing of the university	1	0.06	7.69	23.08
	I worked around 4 days per week in average instead of 5 days	1	0.06	7.69	30.77
	I worked during the naps of my child (she did not go to daycare during COVID lockdown period) and in the late evening	1	0.06	7.69	38.46
	⋮	⋮	⋮	⋮	⋮
	Very irregular times. Sometimes very productive week with extra long working days. Sometimes almost nothing done in a week..	1	0.06	7.69	69.23
	just more irregular in general	1	0.06	7.69	76.92
	less regular schedule, no lab work, later restricted lab work	1	0.06	7.69	84.62
	more fragmented work schedule	1	0.06	7.69	92.31
	more irregularities	1	0.06	7.69	100.00
	Total	13	0.81	100.00	
	Missing		1601	99.19	
Total		1614	100.00		

cimpactoth_raw — Impact on research activities: other

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	202	12.52	90.18	90.18
	1	Ticked	22	1.36	9.82	100.00
	Total		224	13.88	100.00	
Missing	.a	No invitation	110	6.82		
	.b	No participation	63	3.90		
	.g	Break-off	9	0.56		
	.h	No answer	30	1.86		
	.y	covid19 != 1	34	2.11		
	.z	subcohort != 2	1144	70.88		
	Total		1390	86.12		
Total		1614	100.00			

cimpactothspec_raw — Impact on research activities: other

		Count	Percent	Valid %	Cum. %
Valid	Access to some necessary scientific instrumentation was restricted.	1	0.06	4.55	4.55
	Delays in reviewing process	1	0.06	4.55	9.09
	Due to ongoing restrictions, access to the lab is highly restricted and lab work is progressing very slowly	1	0.06	4.55	13.64
	Fieldwork became more difficult than previously planned and got canceled.	1	0.06	4.55	18.18
	Fieldwork had to be delayed, potentially cancelled depending on the evolution of the global situation	1	0.06	4.55	22.73
	⋮	⋮	⋮	⋮	⋮
	My private life and health were mainly affected (in a negative way)	1	0.06	4.55	81.82
	Observation time was cancelled	1	0.06	4.55	86.36
	Postpone the starting of a mobility fellowship	1	0.06	4.55	90.91
	The libraries where I work and collaborate were closed	1	0.06	4.55	95.45
	the mental focus changed with homeschooling/childcare organisation and news on COVID-19. On the other hand less activities in general	1	0.06	4.55	100.00
	Total	22	1.36	100.00	
Missing		1592	98.64		
Total		1614	100.00		

surveyduration — Duration of interview in seconds

		Count	Percent	Valid %	Cum. %
Valid	6.46	1	0.06	0.09	0.09
	10	1	0.06	0.09	0.18
	16.8	1	0.06	0.09	0.27
	20.56	1	0.06	0.09	0.36
	27.55	1	0.06	0.09	0.45
	⋮	⋮	⋮	⋮	⋮
	4140.96	1	0.06	0.09	99.64
	4556.67	1	0.06	0.09	99.73
	4783.66	1	0.06	0.09	99.82
	4873.24	1	0.06	0.09	99.91
	5685.43	1	0.06	0.09	100.00
	Total	1117	69.21	100.00	
Missing	.a No invitation	254	15.74		
	.b No participation	243	15.06		
	Total	497	30.79		
Total	1614	100.00			

timepage1 — Page 1: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	6.1	1	0.06	0.18	0.18
	6.32	1	0.06	0.18	0.36
	6.56	1	0.06	0.18	0.54
	6.75	1	0.06	0.18	0.72
	6.76	1	0.06	0.18	0.90
	⋮	⋮	⋮	⋮	⋮
	165.23	1	0.06	0.18	99.28
	239.31	1	0.06	0.18	99.46
	368.1	1	0.06	0.18	99.64
	479.72	1	0.06	0.18	99.82
	621.04	1	0.06	0.18	100.00
	Total	553	34.26	100.00	
Missing	.	1061	65.74		
Total		1614	100.00		

timepage2 — Page 2: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	13.64	1	0.06	100.00	100.00
Missing	.	1613	99.94		
Total		1614	100.00		

timepage3 — Page 3: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	4.84	1	0.06	9.09	9.09
	9.68	1	0.06	9.09	18.18
	22.37	1	0.06	9.09	27.27
	27.53	1	0.06	9.09	36.36
	29.53	1	0.06	9.09	45.45
	30.32	1	0.06	9.09	54.55
	34.11	1	0.06	9.09	63.64
	36.7	1	0.06	9.09	72.73
	41.1	1	0.06	9.09	81.82
	50.72	1	0.06	9.09	90.91
	304.63	1	0.06	9.09	100.00
	Total	11	0.68	100.00	
Missing	.	1603	99.32		
Total		1614	100.00		

timepage4 — Page 4: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	15.18	1	0.06	33.33	33.33
	15.64	1	0.06	33.33	66.67
	16.71	1	0.06	33.33	100.00
	Total	3	0.19	100.00	
Missing	.	1611	99.81		
Total		1614	100.00		

timepage5 — Page 5: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.14	1	0.06	5.26	5.26
	7.86	1	0.06	5.26	10.53
	8.06	1	0.06	5.26	15.79
	8.33	1	0.06	5.26	21.05
	8.93	1	0.06	5.26	26.32
	:	:	:	:	:
	20.27	1	0.06	5.26	78.95
	21.25	1	0.06	5.26	84.21
	27.79	1	0.06	5.26	89.47
	30.33	1	0.06	5.26	94.74
	133.09	1	0.06	5.26	100.00
	Total	19	1.18	100.00	
	Missing	.	1595	98.82	
Total		1614	100.00		

timepage6 — Page 6: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.93	1	0.06	0.25	0.25
	4.22	1	0.06	0.25	0.51
	4.41	1	0.06	0.25	0.76
	4.43	1	0.06	0.25	1.02
	4.44	1	0.06	0.25	1.27
	:	:	:	:	:
	127.51	1	0.06	0.25	98.98
	141.84	1	0.06	0.25	99.24
	214.82	1	0.06	0.25	99.49
	732.87	1	0.06	0.25	99.75
	863.36	1	0.06	0.25	100.00
	Total	393	24.35	100.00	
	Missing	.	1221	75.65	
Total		1614	100.00		

timepage7 — Page 7: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.93	1	0.06	11.11	11.11
	4.92	1	0.06	11.11	22.22
	8.25	1	0.06	11.11	33.33
	9.71	1	0.06	11.11	44.44
	10.99	1	0.06	11.11	55.56
	13.06	1	0.06	11.11	66.67
	13.16	1	0.06	11.11	77.78
	14.46	1	0.06	11.11	88.89
	14.68	1	0.06	11.11	100.00
	Total	9	0.56	100.00	
Missing	.	1605	99.44		
Total		1614	100.00		

timepage8 — Page 8: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	9.67	1	0.06	12.50	12.50
	9.8	1	0.06	12.50	25.00
	11.35	1	0.06	12.50	37.50
	12.7	1	0.06	12.50	50.00
	12.71	1	0.06	12.50	62.50
	16.78	1	0.06	12.50	75.00
	31.92	1	0.06	12.50	87.50
	35.55	1	0.06	12.50	100.00
	Total	8	0.50	100.00	
Missing	.	1606	99.50		
Total		1614	100.00		

timepage9 — Page 9: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Missing	.	1614	100.00		

timepage10 — Page 10: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Missing	.	1614	100.00		

timepage11 — Page 11: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	8.19	1	0.06	25.00	25.00
	9.85	1	0.06	25.00	50.00
	12.71	1	0.06	25.00	75.00
	20.82	1	0.06	25.00	100.00
	Total	4	0.25	100.00	
Missing	.	1610	99.75		
Total		1614	100.00		

timepage12 — Page 12: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Missing	.	1614	100.00		

timepage13 — Page 13: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Missing	.	1614	100.00		

timepage14 — Page 14: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.54	1	0.06	0.26	0.26
	4.38	1	0.06	0.26	0.52
	4.49	1	0.06	0.26	0.79
	4.62	1	0.06	0.26	1.05
	4.65	1	0.06	0.26	1.31
	:	:	:	:	:
	58	1	0.06	0.26	98.95
	71.69	1	0.06	0.26	99.21
	86.27	1	0.06	0.26	99.48
	103.09	1	0.06	0.26	99.74
	960.31	1	0.06	0.26	100.00
	Total	382	23.67	100.00	
	Missing	.	1232	76.33	
Total		1614	100.00		

timepage15 — Page 15: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	9.12	1	0.06	0.26	0.26
	12.39	1	0.06	0.26	0.52
	12.43	1	0.06	0.26	0.79
	12.67	1	0.06	0.26	1.05
	12.99	1	0.06	0.26	1.31
	:	:	:	:	:
	143.63	1	0.06	0.26	98.95
	189.51	1	0.06	0.26	99.21
	591.74	1	0.06	0.26	99.48
	723.02	1	0.06	0.26	99.74
	964.05	1	0.06	0.26	100.00
	Total	382	23.67	100.00	
Missing	.	1232	76.33		
Total		1614	100.00		

timepage16 — Page 16: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.53	1	0.06	0.26	0.26
	3.81	1	0.06	0.26	0.52
	4.03	2	0.12	0.52	1.05
	4.06	1	0.06	0.26	1.31
	4.09	1	0.06	0.26	1.57
	:	:	:	:	:
	148.94	1	0.06	0.26	98.95
	150.26	1	0.06	0.26	99.21
	230.65	1	0.06	0.26	99.48
	605.33	1	0.06	0.26	99.74
	841.97	1	0.06	0.26	100.00
	Total	382	23.67	100.00	
Missing	.	1232	76.33		
Total		1614	100.00		

timepage17 — Page 17: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.2	1	0.06	0.26	0.26
	3.45	1	0.06	0.26	0.52
	3.51	1	0.06	0.26	0.79
	4.17	1	0.06	0.26	1.05
	4.21	1	0.06	0.26	1.31
	:	:	:	:	:
	75.12	1	0.06	0.26	98.95
	88.54	1	0.06	0.26	99.21
	126.69	1	0.06	0.26	99.48
	277.48	1	0.06	0.26	99.74
	854.74	1	0.06	0.26	100.00
	Total	382	23.67	100.00	
Missing	.	1232	76.33		
Total		1614	100.00		

timepage18 — Page 18: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	7.36	1	0.06	0.26	0.26
	8.49	1	0.06	0.26	0.52
	8.6	1	0.06	0.26	0.79
	8.9	1	0.06	0.26	1.05
	9.42	1	0.06	0.26	1.31
	:	:	:	:	:
	68.24	1	0.06	0.26	98.95
	69.91	1	0.06	0.26	99.21
	87.97	1	0.06	0.26	99.48
	104.45	1	0.06	0.26	99.74
	132.11	1	0.06	0.26	100.00
	Total	382	23.67	100.00	
Missing	.	1232	76.33		
Total		1614	100.00		

timepage19 — Page 19: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	5.17	1	0.06	0.26	0.26
	5.58	1	0.06	0.26	0.52
	5.74	1	0.06	0.26	0.79
	5.79	1	0.06	0.26	1.05
	5.82	1	0.06	0.26	1.31
	:	:	:	:	:
	159.45	1	0.06	0.26	98.95
	200.09	1	0.06	0.26	99.21
	235.96	1	0.06	0.26	99.48
	264.7	1	0.06	0.26	99.74
	1167.37	1	0.06	0.26	100.00
	Total	382	23.67	100.00	
Missing	.	1232	76.33		
Total		1614	100.00		

timepage20 — Page 20: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	4.01	1	0.06	0.26	0.26
	4.18	1	0.06	0.26	0.52
	4.25	1	0.06	0.26	0.79
	4.34	1	0.06	0.26	1.05
	4.41	1	0.06	0.26	1.31
	:	:	:	:	:
	80.54	1	0.06	0.26	98.95
	88	1	0.06	0.26	99.21
	97.78	1	0.06	0.26	99.48
	117.19	1	0.06	0.26	99.74
	920.36	1	0.06	0.26	100.00
	Total	382	23.67	100.00	
Missing	.	1232	76.33		
Total		1614	100.00		

timepage21 — Page 21: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.82	1	0.06	0.51	0.51
	3.55	1	0.06	0.51	1.01
	3.6	1	0.06	0.51	1.52
	3.82	1	0.06	0.51	2.02
	3.84	1	0.06	0.51	2.53
	:	:	:	:	:
	34.97	1	0.06	0.51	97.98
	35.61	1	0.06	0.51	98.48
	50.46	1	0.06	0.51	98.99
	89.97	1	0.06	0.51	99.49
	92.23	1	0.06	0.51	100.00
	Total	198	12.27	100.00	
Missing	.	1416	87.73		
Total		1614	100.00		

timepage22 — Page 22: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	4.24	1	0.06	3.57	3.57
	4.29	1	0.06	3.57	7.14
	4.79	1	0.06	3.57	10.71
	5.19	1	0.06	3.57	14.29
	5.94	2	0.12	7.14	21.43
	:	:	:	:	:
	32.82	1	0.06	3.57	85.71
	34.04	1	0.06	3.57	89.29
	42.21	1	0.06	3.57	92.86
	54.69	1	0.06	3.57	96.43
	83.51	1	0.06	3.57	100.00
	Total	28	1.73	100.00	
Missing	.	1586	98.27		
Total		1614	100.00		

timepage23 — Page 23: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.48	1	0.06	0.26	0.26
	3.99	1	0.06	0.26	0.52
	4.12	1	0.06	0.26	0.79
	4.15	1	0.06	0.26	1.05
	4.41	1	0.06	0.26	1.31
	⋮	⋮	⋮	⋮	⋮
	48.61	1	0.06	0.26	98.95
	49.33	1	0.06	0.26	99.21
	52.45	1	0.06	0.26	99.48
	80.41	1	0.06	0.26	99.74
	93.48	1	0.06	0.26	100.00
	Total	381	23.61	100.00	
	Missing	.	1233	76.39	
Total	1614	100.00			

timepage24 — Page 24: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	6.15	1	0.06	0.26	0.26
	6.32	1	0.06	0.26	0.52
	6.52	1	0.06	0.26	0.79
	6.6	1	0.06	0.26	1.05
	6.63	1	0.06	0.26	1.31
	⋮	⋮	⋮	⋮	⋮
	121.36	1	0.06	0.26	98.95
	137.98	1	0.06	0.26	99.21
	151.78	1	0.06	0.26	99.48
	159.21	1	0.06	0.26	99.74
	169.33	1	0.06	0.26	100.00
	Total	381	23.61	100.00	
	Missing	.	1233	76.39	
Total	1614	100.00			

timepage25 — Page 25: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	11.35	1	0.06	0.26	0.26
	11.89	1	0.06	0.26	0.52
	11.91	1	0.06	0.26	0.79
	12.07	1	0.06	0.26	1.05
	12.23	1	0.06	0.26	1.31
	:	:	:	:	:
	192.72	1	0.06	0.26	98.95
	222.53	1	0.06	0.26	99.21
	309.63	1	0.06	0.26	99.48
	320.64	1	0.06	0.26	99.74
	921.29	1	0.06	0.26	100.00
	Total	381	23.61	100.00	
	Missing	.	1233	76.39	
Total		1614	100.00		

timepage26 — Page 26: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	8.1	1	0.06	0.26	0.26
	8.81	1	0.06	0.26	0.52
	8.87	1	0.06	0.26	0.79
	9.31	1	0.06	0.26	1.05
	9.74	1	0.06	0.26	1.31
	:	:	:	:	:
	249.84	1	0.06	0.26	98.95
	262.1	1	0.06	0.26	99.21
	291.67	1	0.06	0.26	99.48
	477.31	1	0.06	0.26	99.74
	1588.49	1	0.06	0.26	100.00
	Total	381	23.61	100.00	
	Missing	.	1233	76.39	
Total		1614	100.00		

timepage27 — Page 27: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3	1	0.06	0.14	0.14
	3.16	1	0.06	0.14	0.27
	3.33	1	0.06	0.14	0.41
	3.51	1	0.06	0.14	0.55
	3.53	1	0.06	0.14	0.68
	:	:	:	:	:
	152.96	1	0.06	0.14	99.45
	232.76	1	0.06	0.14	99.59
	254.88	1	0.06	0.14	99.73
	550.03	1	0.06	0.14	99.86
	720.13	1	0.06	0.14	100.00
	Total	730	45.23	100.00	
Missing	.	884	54.77		
Total		1614	100.00		

timepage28 — Page 28: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.56	1	0.06	1.18	1.18
	3.28	1	0.06	1.18	2.35
	4.53	1	0.06	1.18	3.53
	5.26	1	0.06	1.18	4.71
	5.49	1	0.06	1.18	5.88
	:	:	:	:	:
	197.54	1	0.06	1.18	95.29
	201.81	1	0.06	1.18	96.47
	243.68	1	0.06	1.18	97.65
	295.69	1	0.06	1.18	98.82
	360.59	1	0.06	1.18	100.00
	Total	85	5.27	100.00	
Missing	.	1529	94.73		
Total		1614	100.00		

timepage29 — Page 29: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	10.48	1	0.06	11.11	11.11
	11.26	1	0.06	11.11	22.22
	12.93	1	0.06	11.11	33.33
	15.09	1	0.06	11.11	44.44
	17.97	1	0.06	11.11	55.56
	20.46	1	0.06	11.11	66.67
	22.32	1	0.06	11.11	77.78
	40.9	1	0.06	11.11	88.89
	52.26	1	0.06	11.11	100.00
	Total	9	0.56	100.00	
Missing	.	1605	99.44		
Total		1614	100.00		

timepage30 — Page 30: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.16	1	0.06	0.15	0.15
	2.25	1	0.06	0.15	0.31
	2.34	1	0.06	0.15	0.46
	2.59	1	0.06	0.15	0.61
	2.61	1	0.06	0.15	0.77
	⋮	⋮	⋮	⋮	⋮
	33.37	1	0.06	0.15	99.39
	36.25	1	0.06	0.15	99.54
	45.45	1	0.06	0.15	99.69
	58.5	1	0.06	0.15	99.85
	969.06	1	0.06	0.15	100.00
	Total	653	40.46	100.00	
	Missing	.	961	59.54	
Total		1614	100.00		

timepage31 — Page 31: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.37	1	0.06	0.17	0.17
	2.75	1	0.06	0.17	0.33
	2.94	1	0.06	0.17	0.50
	3.3	1	0.06	0.17	0.66
	3.38	2	0.12	0.33	0.99
	:	:	:	:	:
	133.94	1	0.06	0.17	99.34
	189.06	1	0.06	0.17	99.50
	288.49	1	0.06	0.17	99.67
	293.07	1	0.06	0.17	99.83
	302.96	1	0.06	0.17	100.00
	Total	606	37.55	100.00	
Missing	.	1008	62.45		
Total		1614	100.00		

timepage32 — Page 32: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.58	1	0.06	0.28	0.28
	3.17	1	0.06	0.28	0.57
	6.92	1	0.06	0.28	0.85
	10.04	1	0.06	0.28	1.14
	11.02	1	0.06	0.28	1.42
	:	:	:	:	:
	221.16	1	0.06	0.28	98.86
	229.43	1	0.06	0.28	99.15
	245.94	1	0.06	0.28	99.43
	1096.23	1	0.06	0.28	99.72
	1223.57	1	0.06	0.28	100.00
	Total	351	21.75	100.00	
Missing	.	1263	78.25		
Total		1614	100.00		

timepage33 — Page 33: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.97	1	0.06	0.31	0.31
	2.42	1	0.06	0.31	0.62
	6.3	1	0.06	0.31	0.93
	7.03	1	0.06	0.31	1.24
	7.04	1	0.06	0.31	1.55
	:	:	:	:	:
	188.16	1	0.06	0.31	98.76
	249.1	1	0.06	0.31	99.07
	284.52	1	0.06	0.31	99.38
	333.36	1	0.06	0.31	99.69
	954.18	1	0.06	0.31	100.00
	Total	323	20.01	100.00	
Missing	.	1291	79.99		
Total		1614	100.00		

timepage34 — Page 34: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	5.41	1	0.06	0.28	0.28
	5.46	1	0.06	0.28	0.57
	5.75	1	0.06	0.28	0.85
	5.94	1	0.06	0.28	1.14
	6.24	1	0.06	0.28	1.42
	:	:	:	:	:
	137.81	1	0.06	0.28	98.86
	138.83	1	0.06	0.28	99.15
	220.34	1	0.06	0.28	99.43
	230.67	1	0.06	0.28	99.72
	714.95	1	0.06	0.28	100.00
	Total	351	21.75	100.00	
Missing	.	1263	78.25		
Total		1614	100.00		

timepage35 — Page 35: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.66	1	0.06	0.58	0.58
	3.36	1	0.06	0.58	1.16
	4.11	1	0.06	0.58	1.74
	4.35	1	0.06	0.58	2.33
	4.58	1	0.06	0.58	2.91
	:	:	:	:	:
	38.47	1	0.06	0.58	97.67
	53.19	1	0.06	0.58	98.26
	85.85	1	0.06	0.58	98.84
	158.42	1	0.06	0.58	99.42
	743.79	1	0.06	0.58	100.00
	Total	172	10.66	100.00	
Missing	.	1442	89.34		
Total		1614	100.00		

timepage36 — Page 36: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.75	1	0.06	0.59	0.59
	3.04	1	0.06	0.59	1.18
	4.08	1	0.06	0.59	1.78
	4.5	1	0.06	0.59	2.37
	4.56	1	0.06	0.59	2.96
	:	:	:	:	:
	137.59	1	0.06	0.59	97.63
	141.94	1	0.06	0.59	98.22
	156.58	1	0.06	0.59	98.82
	193.53	1	0.06	0.59	99.41
	389.57	1	0.06	0.59	100.00
	Total	169	10.47	100.00	
Missing	.	1445	89.53		
Total		1614	100.00		

timepage37 — Page 37: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	4.78	1	0.06	0.33	0.33
	4.88	1	0.06	0.33	0.66
	4.97	1	0.06	0.33	0.99
	5.02	1	0.06	0.33	1.32
	5.04	1	0.06	0.33	1.66
	:	:	:	:	:
	33.4	1	0.06	0.33	98.68
	42.8	1	0.06	0.33	99.01
	43.07	1	0.06	0.33	99.34
	100.56	1	0.06	0.33	99.67
	204.81	1	0.06	0.33	100.00
	Total	302	18.71	100.00	
Missing	.	1312	81.29		
Total		1614	100.00		

timepage38 — Page 38: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	7.89	1	0.06	11.11	11.11
	9.36	1	0.06	11.11	22.22
	10.35	1	0.06	11.11	33.33
	11.83	1	0.06	11.11	44.44
	14.8	1	0.06	11.11	55.56
	16.24	1	0.06	11.11	66.67
	19.81	1	0.06	11.11	77.78
	20.25	1	0.06	11.11	88.89
	21.6	1	0.06	11.11	100.00
	Total	9	0.56	100.00	
Missing	.	1605	99.44		
Total		1614	100.00		

timepage39 — Page 39: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.89	1	0.06	0.31	0.31
	4	1	0.06	0.31	0.63
	4.03	1	0.06	0.31	0.94
	4.26	2	0.12	0.63	1.56
	4.67	1	0.06	0.31	1.88
	:	:	:	:	:
	31.13	1	0.06	0.31	98.75
	62.05	1	0.06	0.31	99.06
	69.17	1	0.06	0.31	99.38
	77.67	1	0.06	0.31	99.69
	91.41	1	0.06	0.31	100.00
	Total	320	19.83	100.00	
Missing	.	1294	80.17		
Total		1614	100.00		

timepage40 — Page 40: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.69	1	0.06	0.32	0.32
	1.91	1	0.06	0.32	0.64
	2.75	1	0.06	0.32	0.96
	2.91	1	0.06	0.32	1.28
	2.92	1	0.06	0.32	1.60
	:	:	:	:	:
	54.08	1	0.06	0.32	98.72
	56.52	1	0.06	0.32	99.04
	72.89	1	0.06	0.32	99.36
	88.99	1	0.06	0.32	99.68
	167.76	1	0.06	0.32	100.00
	Total	313	19.39	100.00	
Missing	.	1301	80.61		
Total		1614	100.00		

timepage41 — Page 41: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.98	1	0.06	0.26	0.26
	3.04	1	0.06	0.26	0.52
	3.1	1	0.06	0.26	0.78
	3.24	1	0.06	0.26	1.04
	3.28	1	0.06	0.26	1.30
	:	:	:	:	:
	101.72	1	0.06	0.26	98.96
	111.47	1	0.06	0.26	99.22
	120.91	1	0.06	0.26	99.48
	145.16	1	0.06	0.26	99.74
	231.64	1	0.06	0.26	100.00
	Total	385	23.85	100.00	
	Missing	.	1229	76.15	
Total		1614	100.00		

timepage42 — Page 42: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.08	1	0.06	0.26	0.26
	2.81	1	0.06	0.26	0.51
	2.93	1	0.06	0.26	0.77
	3.13	1	0.06	0.26	1.03
	3.18	1	0.06	0.26	1.29
	:	:	:	:	:
	23.86	1	0.06	0.26	98.97
	24.14	1	0.06	0.26	99.23
	30.24	1	0.06	0.26	99.49
	31.56	1	0.06	0.26	99.74
	93.57	1	0.06	0.26	100.00
	Total	389	24.10	100.00	
	Missing	.	1225	75.90	
Total		1614	100.00		

timepage43 — Page 43: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.22	1	0.06	0.90	0.90
	3.42	1	0.06	0.90	1.80
	3.48	1	0.06	0.90	2.70
	3.69	1	0.06	0.90	3.60
	3.78	1	0.06	0.90	4.50
	:	:	:	:	:
	24.87	1	0.06	0.90	96.40
	25.64	1	0.06	0.90	97.30
	31.07	1	0.06	0.90	98.20
	32.87	1	0.06	0.90	99.10
	34.19	1	0.06	0.90	100.00
	Total	111	6.88	100.00	
Missing	.	1503	93.12		
Total		1614	100.00		

timepage44 — Page 44: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.35	1	0.06	0.10	0.10
	6.18	1	0.06	0.10	0.20
	6.94	1	0.06	0.10	0.29
	6.98	1	0.06	0.10	0.39
	6.99	1	0.06	0.10	0.49
	:	:	:	:	:
	887.93	1	0.06	0.10	99.61
	908.75	1	0.06	0.10	99.71
	985.9	1	0.06	0.10	99.80
	1102.91	1	0.06	0.10	99.90
	1190.95	1	0.06	0.10	100.00
	Total	1023	63.38	100.00	
Missing	.	591	36.62		
Total		1614	100.00		

timepage45 — Page 45: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.02	1	0.06	0.10	0.10
	3.61	1	0.06	0.10	0.20
	4.74	1	0.06	0.10	0.29
	4.87	1	0.06	0.10	0.39
	5.02	1	0.06	0.10	0.49
	:	:	:	:	:
	693.36	1	0.06	0.10	99.61
	788.28	1	0.06	0.10	99.71
	881.45	1	0.06	0.10	99.80
	1106.19	1	0.06	0.10	99.90
	1642.26	1	0.06	0.10	100.00
	Total	1020	63.20	100.00	
	Missing	.	594	36.80	
Total		1614	100.00		

timepage46 — Page 46: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.97	1	0.06	0.16	0.16
	3.21	1	0.06	0.16	0.31
	3.43	1	0.06	0.16	0.47
	3.47	1	0.06	0.16	0.63
	3.51	1	0.06	0.16	0.78
	:	:	:	:	:
	48.24	1	0.06	0.16	99.37
	48.33	1	0.06	0.16	99.53
	51.11	1	0.06	0.16	99.69
	81.54	1	0.06	0.16	99.84
	126.6	1	0.06	0.16	100.00
	Total	639	39.59	100.00	
	Missing	.	975	60.41	
Total		1614	100.00		

timepage47 — Page 47: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.91	1	0.06	0.16	0.16
	2.98	2	0.12	0.31	0.47
	3.04	1	0.06	0.16	0.63
	3.15	1	0.06	0.16	0.78
	3.2	1	0.06	0.16	0.94
	:	:	:	:	:
	49.31	1	0.06	0.16	99.37
	52.55	1	0.06	0.16	99.53
	73.74	1	0.06	0.16	99.69
	113.53	1	0.06	0.16	99.84
	336.38	1	0.06	0.16	100.00
	Total	639	39.59	100.00	
	Missing	.	975	60.41	
Total		1614	100.00		

timepage48 — Page 48: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.74	1	0.06	0.17	0.17
	2.91	1	0.06	0.17	0.33
	3.15	1	0.06	0.17	0.50
	3.32	1	0.06	0.17	0.67
	3.6	2	0.12	0.33	1.00
	:	:	:	:	:
	197.41	1	0.06	0.17	99.33
	229.15	1	0.06	0.17	99.50
	235.71	1	0.06	0.17	99.67
	239.53	1	0.06	0.17	99.83
	502.46	1	0.06	0.17	100.00
	Total	600	37.17	100.00	
	Missing	.	1014	62.83	
Total		1614	100.00		

timepage49 — Page 49: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.22	1	0.06	0.17	0.17
	3.4	1	0.06	0.17	0.33
	3.67	1	0.06	0.17	0.50
	4.31	1	0.06	0.17	0.67
	4.45	1	0.06	0.17	0.83
	:	:	:	:	:
	148.47	1	0.06	0.17	99.33
	222.83	1	0.06	0.17	99.50
	235.48	1	0.06	0.17	99.67
	515.16	1	0.06	0.17	99.83
	1833.91	1	0.06	0.17	100.00
	Total	600	37.17	100.00	
Missing	.	1014	62.83		
Total		1614	100.00		

timepage50 — Page 50: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.6	1	0.06	0.17	0.17
	3.71	1	0.06	0.17	0.33
	4.09	1	0.06	0.17	0.50
	4.11	1	0.06	0.17	0.67
	4.26	1	0.06	0.17	0.84
	:	:	:	:	:
	195.09	1	0.06	0.17	99.33
	198.95	1	0.06	0.17	99.50
	332.14	1	0.06	0.17	99.67
	720.79	1	0.06	0.17	99.83
	1003.44	1	0.06	0.17	100.00
	Total	598	37.05	100.00	
Missing	.	1016	62.95		
Total		1614	100.00		

timepage51 — Page 51: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	6.6	1	0.06	0.17	0.17
	6.85	1	0.06	0.17	0.34
	7.12	1	0.06	0.17	0.50
	7.82	1	0.06	0.17	0.67
	8.59	1	0.06	0.17	0.84
	:	:	:	:	:
	251.26	1	0.06	0.17	99.33
	296.35	1	0.06	0.17	99.50
	302.11	1	0.06	0.17	99.66
	430.34	1	0.06	0.17	99.83
	1051.87	1	0.06	0.17	100.00
	Total	596	36.93	100.00	
Missing	.	1018	63.07		
Total		1614	100.00		

timepage52 — Page 52: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.65	1	0.06	0.17	0.17
	3.46	1	0.06	0.17	0.34
	4.5	1	0.06	0.17	0.51
	4.58	1	0.06	0.17	0.67
	5.07	1	0.06	0.17	0.84
	:	:	:	:	:
	175.88	1	0.06	0.17	99.33
	184.8	1	0.06	0.17	99.49
	319.82	1	0.06	0.17	99.66
	364.4	1	0.06	0.17	99.83
	1159.64	1	0.06	0.17	100.00
	Total	593	36.74	100.00	
Missing	.	1021	63.26		
Total		1614	100.00		

timepage53 — Page 53: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	7.27	1	0.06	0.17	0.17
	8.7	1	0.06	0.17	0.34
	10.84	1	0.06	0.17	0.51
	11.41	1	0.06	0.17	0.67
	11.8	1	0.06	0.17	0.84
	⋮	⋮	⋮	⋮	⋮
	152.82	1	0.06	0.17	99.33
	186.68	1	0.06	0.17	99.49
	248.55	1	0.06	0.17	99.66
	290.56	1	0.06	0.17	99.83
	333.89	1	0.06	0.17	100.00
	Total	593	36.74	100.00	
Missing	.	1021	63.26		
Total		1614	100.00		

timepage54 — Page 54: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.38	1	0.06	0.17	0.17
	3.39	1	0.06	0.17	0.34
	4.07	1	0.06	0.17	0.51
	5.27	1	0.06	0.17	0.68
	5.9	1	0.06	0.17	0.85
	⋮	⋮	⋮	⋮	⋮
	255.14	1	0.06	0.17	99.32
	330.56	1	0.06	0.17	99.49
	380.03	1	0.06	0.17	99.66
	400.78	1	0.06	0.17	99.83
	449.22	1	0.06	0.17	100.00
	Total	591	36.62	100.00	
Missing	.	1023	63.38		
Total		1614	100.00		

timepage55 — Page 55: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.57	1	0.06	2.17	2.17
	30.16	1	0.06	2.17	4.35
	31.19	1	0.06	2.17	6.52
	38.61	1	0.06	2.17	8.70
	38.84	1	0.06	2.17	10.87
	:	:	:	:	:
	112.89	1	0.06	2.17	91.30
	118.92	1	0.06	2.17	93.48
	132.19	1	0.06	2.17	95.65
	164.62	1	0.06	2.17	97.83
	180.25	1	0.06	2.17	100.00
	Total	46	2.85	100.00	
Missing	.	1568	97.15		
Total		1614	100.00		

timepage56 — Page 56: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	4.02	1	0.06	2.27	2.27
	4.26	1	0.06	2.27	4.55
	4.52	1	0.06	2.27	6.82
	4.75	1	0.06	2.27	9.09
	4.77	1	0.06	2.27	11.36
	:	:	:	:	:
	12.34	1	0.06	2.27	90.91
	12.76	1	0.06	2.27	93.18
	17.08	1	0.06	2.27	95.45
	21.24	1	0.06	2.27	97.73
	35.04	1	0.06	2.27	100.00
	Total	44	2.73	100.00	
Missing	.	1570	97.27		
Total		1614	100.00		

timepage57 — Page 57: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	7.04	1	0.06	12.50	12.50
	9.68	1	0.06	12.50	25.00
	15.64	1	0.06	12.50	37.50
	24.4	1	0.06	12.50	50.00
	34.06	1	0.06	12.50	62.50
	34.94	1	0.06	12.50	75.00
	44.21	1	0.06	12.50	87.50
	50.36	1	0.06	12.50	100.00
	Total	8	0.50	100.00	
Missing	.	1606	99.50		
Total		1614	100.00		

timepage58 — Page 58: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	4.03	1	0.06	0.51	0.51
	5.33	2	0.12	1.03	1.54
	5.6	1	0.06	0.51	2.05
	6.06	1	0.06	0.51	2.56
	6.17	1	0.06	0.51	3.08
	:	:	:	:	:
	66.59	1	0.06	0.51	97.95
	70.06	1	0.06	0.51	98.46
	90.48	1	0.06	0.51	98.97
	195.39	1	0.06	0.51	99.49
	198.63	1	0.06	0.51	100.00
	Total	195	12.08	100.00	
	Missing	.	1419	87.92	
Total		1614	100.00		

timepage59 — Page 59: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Missing	.	1614	100.00		

timepage60 — Page 60: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	5.13	1	0.06	0.53	0.53
	5.41	1	0.06	0.53	1.06
	5.63	1	0.06	0.53	1.60
	6	1	0.06	0.53	2.13
	6.17	1	0.06	0.53	2.66
	⋮	⋮	⋮	⋮	⋮
	63.45	1	0.06	0.53	97.87
	63.66	1	0.06	0.53	98.40
	94.18	1	0.06	0.53	98.94
	124.42	1	0.06	0.53	99.47
	149.99	1	0.06	0.53	100.00
	Total	188	11.65	100.00	
Missing	.	1426	88.35		
Total	1614	100.00			

timepage61 — Page 61: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	6.12	1	0.06	0.53	0.53
	8.14	1	0.06	0.53	1.06
	8.37	1	0.06	0.53	1.60
	8.5	1	0.06	0.53	2.13
	8.55	1	0.06	0.53	2.66
	⋮	⋮	⋮	⋮	⋮
	44.37	1	0.06	0.53	97.87
	50.09	1	0.06	0.53	98.40
	51.45	1	0.06	0.53	98.94
	104.07	1	0.06	0.53	99.47
	206.65	1	0.06	0.53	100.00
	Total	188	11.65	100.00	
Missing	.	1426	88.35		
Total	1614	100.00			

timepage62 — Page 62: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.03	1	0.06	0.53	0.53
	2.65	1	0.06	0.53	1.06
	2.86	1	0.06	0.53	1.60
	3.07	1	0.06	0.53	2.13
	3.13	1	0.06	0.53	2.66
	:	:	:	:	:
	22.87	1	0.06	0.53	97.87
	26.98	1	0.06	0.53	98.40
	28.98	1	0.06	0.53	98.94
	45.89	1	0.06	0.53	99.47
	127.35	1	0.06	0.53	100.00
	Total	188	11.65	100.00	
Missing	.	1426	88.35		
Total		1614	100.00		

timepage63 — Page 63: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.43	1	0.06	0.54	0.54
	3.99	1	0.06	0.54	1.08
	4.1	1	0.06	0.54	1.62
	4.26	1	0.06	0.54	2.16
	4.54	1	0.06	0.54	2.70
	:	:	:	:	:
	123.89	1	0.06	0.54	97.84
	124.88	1	0.06	0.54	98.38
	151.8	1	0.06	0.54	98.92
	183.58	1	0.06	0.54	99.46
	380.22	1	0.06	0.54	100.00
	Total	185	11.46	100.00	
Missing	.	1429	88.54		
Total		1614	100.00		

timepage64 — Page 64: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	7.99	1	0.06	0.53	0.53
	9.27	1	0.06	0.53	1.06
	9.37	1	0.06	0.53	1.60
	9.89	1	0.06	0.53	2.13
	9.91	1	0.06	0.53	2.66
	:	:	:	:	:
	128.01	1	0.06	0.53	97.87
	133.65	1	0.06	0.53	98.40
	158.26	1	0.06	0.53	98.94
	195.29	1	0.06	0.53	99.47
	381.97	1	0.06	0.53	100.00
	Total	188	11.65	100.00	
Missing	.	1426	88.35		
Total		1614	100.00		

timepage65 — Page 65: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	5.77	1	0.06	0.53	0.53
	5.99	1	0.06	0.53	1.06
	6.24	1	0.06	0.53	1.60
	7.21	1	0.06	0.53	2.13
	7.5	1	0.06	0.53	2.66
	:	:	:	:	:
	91.32	1	0.06	0.53	97.87
	99.16	1	0.06	0.53	98.40
	161.35	1	0.06	0.53	98.94
	211.58	1	0.06	0.53	99.47
	255.27	1	0.06	0.53	100.00
	Total	188	11.65	100.00	
Missing	.	1426	88.35		
Total		1614	100.00		

timepage66 — Page 66: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	4.75	1	0.06	0.53	0.53
	5.69	1	0.06	0.53	1.06
	5.7	1	0.06	0.53	1.60
	6.06	1	0.06	0.53	2.13
	6.07	1	0.06	0.53	2.66
	:	:	:	:	:
	44.6	1	0.06	0.53	97.87
	54.57	1	0.06	0.53	98.40
	57.12	1	0.06	0.53	98.94
	78.64	1	0.06	0.53	99.47
	83	1	0.06	0.53	100.00
	Total	188	11.65	100.00	
Missing	.	1426	88.35		
Total		1614	100.00		

timepage67 — Page 67: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	4.94	1	0.06	0.13	0.13
	6.02	1	0.06	0.13	0.27
	6.07	1	0.06	0.13	0.40
	6.09	1	0.06	0.13	0.54
	6.35	1	0.06	0.13	0.67
	:	:	:	:	:
	160.22	1	0.06	0.13	99.46
	165.46	1	0.06	0.13	99.60
	277.51	1	0.06	0.13	99.73
	314.94	1	0.06	0.13	99.87
	788.73	1	0.06	0.13	100.00
	Total	743	46.03	100.00	
Missing	.	871	53.97		
Total		1614	100.00		

timepage68 — Page 68: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.01	1	0.06	14.29	14.29
	4.07	1	0.06	14.29	28.57
	12.43	1	0.06	14.29	42.86
	14.41	1	0.06	14.29	57.14
	23.6	2	0.12	28.57	85.71
	27.57	1	0.06	14.29	100.00
	Total	7	0.43	100.00	
Missing	.	1607	99.57		
Total		1614	100.00		

timepage69 — Page 69: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.55	1	0.06	0.32	0.32
	3.57	1	0.06	0.32	0.64
	4.6	1	0.06	0.32	0.96
	6.52	1	0.06	0.32	1.28
	7.45	1	0.06	0.32	1.60
	⋮	⋮	⋮	⋮	⋮
	173.04	1	0.06	0.32	98.72
	174.12	1	0.06	0.32	99.04
	183.77	1	0.06	0.32	99.36
	269.21	1	0.06	0.32	99.68
	1216.17	1	0.06	0.32	100.00
	Total	313	19.39	100.00	
Missing	.	1301	80.61		
Total		1614	100.00		

timepage70 — Page 70: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	4.13	1	0.06	0.91	0.91
	4.25	1	0.06	0.91	1.82
	4.62	1	0.06	0.91	2.73
	5.12	1	0.06	0.91	3.64
	5.18	1	0.06	0.91	4.55
	:	:	:	:	:
	37.49	1	0.06	0.91	96.36
	41.78	1	0.06	0.91	97.27
	47.57	1	0.06	0.91	98.18
	53.32	1	0.06	0.91	99.09
	302.8	1	0.06	0.91	100.00
	Total	110	6.82	100.00	
Missing	.	1504	93.18		
Total		1614	100.00		

timepage71 — Page 71: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	5.17	1	0.06	0.91	0.91
	5.61	1	0.06	0.91	1.82
	5.94	1	0.06	0.91	2.73
	6.05	1	0.06	0.91	3.64
	6.39	1	0.06	0.91	4.55
	:	:	:	:	:
	32.2	1	0.06	0.91	96.36
	35.37	1	0.06	0.91	97.27
	41.15	1	0.06	0.91	98.18
	42.39	1	0.06	0.91	99.09
	50.44	1	0.06	0.91	100.00
	Total	110	6.82	100.00	
Missing	.	1504	93.18		
Total		1614	100.00		

timepage72 — Page 72: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.08	1	0.06	0.91	0.91
	7.08	1	0.06	0.91	1.82
	7.35	1	0.06	0.91	2.73
	7.43	1	0.06	0.91	3.64
	7.73	1	0.06	0.91	4.55
	⋮	⋮	⋮	⋮	⋮
	41.09	1	0.06	0.91	96.36
	42.69	1	0.06	0.91	97.27
	48.13	1	0.06	0.91	98.18
	49.55	1	0.06	0.91	99.09
	175.34	1	0.06	0.91	100.00
	Total	110	6.82	100.00	
Missing	.	1504	93.18		
Total		1614	100.00		

timepage73 — Page 73: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	4.33	1	0.06	0.54	0.54
	5.49	1	0.06	0.54	1.08
	5.68	1	0.06	0.54	1.62
	6.11	1	0.06	0.54	2.16
	6.58	1	0.06	0.54	2.70
	⋮	⋮	⋮	⋮	⋮
	97.73	1	0.06	0.54	97.84
	120.26	1	0.06	0.54	98.38
	208.23	1	0.06	0.54	98.92
	214.22	1	0.06	0.54	99.46
	280.25	1	0.06	0.54	100.00
	Total	185	11.46	100.00	
Missing	.	1429	88.54		
Total		1614	100.00		

timepage74 — Page 74: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.44	1	0.06	0.09	0.09
	4.66	1	0.06	0.09	0.18
	4.79	1	0.06	0.09	0.27
	4.8	1	0.06	0.09	0.36
	5.02	2	0.12	0.18	0.55
	⋮	⋮	⋮	⋮	⋮
	149.35	1	0.06	0.09	99.64
	179.81	1	0.06	0.09	99.73
	277.61	1	0.06	0.09	99.82
	350.27	1	0.06	0.09	99.91
	557.9	1	0.06	0.09	100.00
	Total	1096	67.91	100.00	
Missing	.	518	32.09		
Total		1614	100.00		

timepage75 — Page 75: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.93	1	0.06	0.64	0.64
	2.71	1	0.06	0.64	1.27
	3.63	1	0.06	0.64	1.91
	3.88	1	0.06	0.64	2.55
	4.57	1	0.06	0.64	3.18
	⋮	⋮	⋮	⋮	⋮
	111.7	1	0.06	0.64	97.45
	131.12	1	0.06	0.64	98.09
	141.65	1	0.06	0.64	98.73
	256.48	1	0.06	0.64	99.36
	447.34	1	0.06	0.64	100.00
	Total	157	9.73	100.00	
Missing	.	1457	90.27		
Total		1614	100.00		

timepage76 — Page 76: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	4.14	1	0.06	0.09	0.09
	6.27	1	0.06	0.09	0.18
	6.58	1	0.06	0.09	0.27
	7.73	1	0.06	0.09	0.36
	8.43	1	0.06	0.09	0.46
	⋮	⋮	⋮	⋮	⋮
	1136.95	1	0.06	0.09	99.64
	1311.1	1	0.06	0.09	99.73
	1315.6	1	0.06	0.09	99.82
	1432.85	1	0.06	0.09	99.91
	1549	1	0.06	0.09	100.00
	Total	1096	67.91	100.00	
Missing	.	518	32.09		
Total		1614	100.00		

timepage77 — Page 77: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.27	1	0.06	0.09	0.09
	3.23	1	0.06	0.09	0.18
	3.76	1	0.06	0.09	0.27
	3.92	1	0.06	0.09	0.36
	4.73	1	0.06	0.09	0.46
	⋮	⋮	⋮	⋮	⋮
	217.3	1	0.06	0.09	99.64
	233.77	1	0.06	0.09	99.73
	261.53	1	0.06	0.09	99.82
	345.73	1	0.06	0.09	99.91
	858.63	1	0.06	0.09	100.00
	Total	1096	67.91	100.00	
Missing	.	518	32.09		
Total		1614	100.00		

timepage78 — Page 78: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.42	1	0.06	0.09	0.09
	2.75	1	0.06	0.09	0.18
	4.68	1	0.06	0.09	0.27
	4.74	2	0.12	0.18	0.46
	4.8	1	0.06	0.09	0.55
	:	:	:	:	:
	473.26	1	0.06	0.09	99.63
	510.48	1	0.06	0.09	99.73
	623.06	1	0.06	0.09	99.82
	1342.47	1	0.06	0.09	99.91
	1782.21	1	0.06	0.09	100.00
	Total	1095	67.84	100.00	
Missing	.	519	32.16		
Total		1614	100.00		

timepage79 — Page 79: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.72	1	0.06	0.18	0.18
	2.67	1	0.06	0.18	0.37
	3.14	1	0.06	0.18	0.55
	4	1	0.06	0.18	0.73
	4.07	1	0.06	0.18	0.91
	:	:	:	:	:
	212.15	1	0.06	0.18	99.27
	250.61	1	0.06	0.18	99.45
	264.77	1	0.06	0.18	99.63
	272.47	1	0.06	0.18	99.82
	1891.01	1	0.06	0.18	100.00
	Total	547	33.89	100.00	
Missing	.	1067	66.11		
Total		1614	100.00		

timepage80 — Page 80: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.47	1	0.06	0.09	0.09
	5.23	1	0.06	0.09	0.18
	5.6	1	0.06	0.09	0.27
	5.61	1	0.06	0.09	0.37
	6.09	1	0.06	0.09	0.46
	:	:	:	:	:
	594.86	1	0.06	0.09	99.63
	808.15	1	0.06	0.09	99.73
	864.72	1	0.06	0.09	99.82
	1021.28	1	0.06	0.09	99.91
	1068.25	1	0.06	0.09	100.00
	Total	1095	67.84	100.00	
	Missing	.	519	32.16	
Total	1614	100.00			

timepage81 — Page 81: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.54	1	0.06	0.09	0.09
	5.44	1	0.06	0.09	0.18
	5.5	1	0.06	0.09	0.27
	6.12	1	0.06	0.09	0.37
	7.14	1	0.06	0.09	0.46
	:	:	:	:	:
	665.03	1	0.06	0.09	99.63
	877.25	1	0.06	0.09	99.73
	1257.26	1	0.06	0.09	99.82
	1843.37	1	0.06	0.09	99.91
	2470.13	1	0.06	0.09	100.00
	Total	1095	67.84	100.00	
	Missing	.	519	32.16	
Total	1614	100.00			

timepage82 — Page 82: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.44	1	0.06	0.10	0.10
	2.53	1	0.06	0.10	0.19
	3.17	1	0.06	0.10	0.29
	4.15	1	0.06	0.10	0.39
	4.31	1	0.06	0.10	0.49
	:	:	:	:	:
	227.67	1	0.06	0.10	99.61
	247.23	1	0.06	0.10	99.71
	294.52	1	0.06	0.10	99.81
	574.26	1	0.06	0.10	99.90
	888.21	1	0.06	0.10	100.00
	Total	1029	63.75	100.00	
Missing	.	585	36.25		
Total		1614	100.00		

timepage83 — Page 83: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	4.95	1	0.06	0.11	0.11
	5.81	1	0.06	0.11	0.21
	5.94	1	0.06	0.11	0.32
	6.5	1	0.06	0.11	0.43
	6.7	1	0.06	0.11	0.53
	:	:	:	:	:
	262.75	1	0.06	0.11	99.57
	283.01	1	0.06	0.11	99.68
	414.82	1	0.06	0.11	99.79
	569.74	1	0.06	0.11	99.89
	917.67	1	0.06	0.11	100.00
	Total	939	58.18	100.00	
Missing	.	675	41.82		
Total		1614	100.00		

timepage84 — Page 84: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.61	1	0.06	0.09	0.09
	3.55	1	0.06	0.09	0.18
	4.25	1	0.06	0.09	0.27
	4.7	2	0.12	0.18	0.46
	4.76	1	0.06	0.09	0.55
	:	:	:	:	:
	143.37	1	0.06	0.09	99.63
	187.27	1	0.06	0.09	99.73
	249.33	1	0.06	0.09	99.82
	283.13	1	0.06	0.09	99.91
	629.72	1	0.06	0.09	100.00
	Total	1095	67.84	100.00	
Missing	.	519	32.16		
Total		1614	100.00		

timepage85 — Page 85: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.78	1	0.06	0.33	0.33
	4.54	1	0.06	0.33	0.66
	4.81	1	0.06	0.33	0.98
	4.83	2	0.12	0.66	1.64
	4.95	1	0.06	0.33	1.97
	:	:	:	:	:
	24.39	1	0.06	0.33	98.69
	25.58	1	0.06	0.33	99.02
	29.09	1	0.06	0.33	99.34
	36.2	1	0.06	0.33	99.67
	39.78	1	0.06	0.33	100.00
	Total	305	18.90	100.00	
Missing	.	1309	81.10		
Total		1614	100.00		

timepage86 — Page 86: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2	1	0.06	0.13	0.13
	2.01	1	0.06	0.13	0.25
	2.27	1	0.06	0.13	0.38
	2.33	1	0.06	0.13	0.51
	2.42	2	0.12	0.25	0.76
	:	:	:	:	:
	38.43	1	0.06	0.13	99.49
	42.49	1	0.06	0.13	99.62
	44.27	1	0.06	0.13	99.75
	86.53	1	0.06	0.13	99.87
	120.69	1	0.06	0.13	100.00
	Total	790	48.95	100.00	
Missing	.	824	51.05		
Total		1614	100.00		

timepage87 — Page 87: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.33	1	0.06	1.03	1.03
	2.65	1	0.06	1.03	2.06
	3.62	1	0.06	1.03	3.09
	4.29	1	0.06	1.03	4.12
	5.08	1	0.06	1.03	5.15
	:	:	:	:	:
	21.65	1	0.06	1.03	95.88
	22.35	1	0.06	1.03	96.91
	28.62	1	0.06	1.03	97.94
	31.42	1	0.06	1.03	98.97
	37.3	1	0.06	1.03	100.00
	Total	97	6.01	100.00	
Missing	.	1517	93.99		
Total		1614	100.00		

timepage88 — Page 88: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.06	1	0.06	0.09	0.09
	2.06	1	0.06	0.09	0.18
	2.69	1	0.06	0.09	0.27
	2.99	1	0.06	0.09	0.37
	3.18	1	0.06	0.09	0.46
	⋮	⋮	⋮	⋮	⋮
	55.52	1	0.06	0.09	99.63
	66.97	1	0.06	0.09	99.73
	99.06	1	0.06	0.09	99.82
	112.08	1	0.06	0.09	99.91
	1735.09	1	0.06	0.09	100.00
	Total	1095	67.84	100.00	
Missing	.	519	32.16		
Total	1614	100.00			

timepage89 — Page 89: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	.74	1	0.06	0.09	0.09
	2.13	1	0.06	0.09	0.18
	2.58	1	0.06	0.09	0.27
	2.87	1	0.06	0.09	0.37
	3.17	1	0.06	0.09	0.46
	⋮	⋮	⋮	⋮	⋮
	222.27	1	0.06	0.09	99.63
	249.92	1	0.06	0.09	99.73
	396.96	1	0.06	0.09	99.82
	641.34	1	0.06	0.09	99.91
	775.57	1	0.06	0.09	100.00
	Total	1095	67.84	100.00	
Missing	.	519	32.16		
Total	1614	100.00			

timepage90 — Page 90: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	4.5	1	0.06	0.27	0.27
	4.51	1	0.06	0.27	0.55
	4.75	1	0.06	0.27	0.82
	4.77	1	0.06	0.27	1.10
	4.89	1	0.06	0.27	1.37
	:	:	:	:	:
	64.37	1	0.06	0.27	98.90
	90.6	1	0.06	0.27	99.18
	93.31	1	0.06	0.27	99.45
	108.42	1	0.06	0.27	99.73
	148.63	1	0.06	0.27	100.00
	Total	365	22.61	100.00	
Missing	.	1249	77.39		
Total		1614	100.00		

timepage91 — Page 91: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.72	1	0.06	0.28	0.28
	4.31	1	0.06	0.28	0.55
	4.95	1	0.06	0.28	0.83
	6.82	1	0.06	0.28	1.11
	7.36	1	0.06	0.28	1.39
	:	:	:	:	:
	97.25	1	0.06	0.28	98.89
	99.71	1	0.06	0.28	99.17
	153.91	1	0.06	0.28	99.45
	204.36	1	0.06	0.28	99.72
	355.22	1	0.06	0.28	100.00
	Total	361	22.37	100.00	
Missing	.	1253	77.63		
Total		1614	100.00		

timepage92 — Page 92: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	4.61	1	0.06	0.28	0.28
	5.74	1	0.06	0.28	0.56
	6.04	1	0.06	0.28	0.83
	6.35	1	0.06	0.28	1.11
	6.38	1	0.06	0.28	1.39
	:	:	:	:	:
	80.88	1	0.06	0.28	98.89
	94.36	1	0.06	0.28	99.17
	110.42	1	0.06	0.28	99.44
	166.89	1	0.06	0.28	99.72
	170.2	1	0.06	0.28	100.00
	Total	360	22.30	100.00	
Missing	.	1254	77.70		
Total		1614	100.00		

timepage93 — Page 93: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.75	1	0.06	0.09	0.09
	2.32	1	0.06	0.09	0.18
	2.53	1	0.06	0.09	0.27
	3.14	1	0.06	0.09	0.37
	3.33	1	0.06	0.09	0.46
	:	:	:	:	:
	121.66	1	0.06	0.09	99.63
	200.12	1	0.06	0.09	99.73
	244.65	1	0.06	0.09	99.82
	1070.15	1	0.06	0.09	99.91
	2007.64	1	0.06	0.09	100.00
	Total	1094	67.78	100.00	
Missing	.	520	32.22		
Total		1614	100.00		

timepage94 — Page 94: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.28	1	0.06	0.09	0.09
	2.59	1	0.06	0.09	0.18
	2.67	1	0.06	0.09	0.27
	2.73	1	0.06	0.09	0.37
	2.98	1	0.06	0.09	0.46
	:	:	:	:	:
	108.89	1	0.06	0.09	99.63
	134.28	1	0.06	0.09	99.73
	196.57	1	0.06	0.09	99.82
	1143.96	1	0.06	0.09	99.91
	2178.57	1	0.06	0.09	100.00
	Total	1094	67.78	100.00	
Missing	.	520	32.22		
Total		1614	100.00		

timepage95 — Page 95: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.25	1	0.06	0.09	0.09
	2.1	1	0.06	0.09	0.18
	2.48	1	0.06	0.09	0.27
	2.51	1	0.06	0.09	0.37
	2.61	2	0.12	0.18	0.55
	:	:	:	:	:
	44.11	1	0.06	0.09	99.63
	50.34	1	0.06	0.09	99.73
	53.22	1	0.06	0.09	99.82
	70.71	1	0.06	0.09	99.91
	93.79	1	0.06	0.09	100.00
	Total	1094	67.78	100.00	
Missing	.	520	32.22		
Total		1614	100.00		

timepage96 — Page 96: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.21	1	0.06	0.09	0.09
	1.39	1	0.06	0.09	0.18
	1.52	1	0.06	0.09	0.27
	1.6	1	0.06	0.09	0.37
	1.64	1	0.06	0.09	0.46
	:	:	:	:	:
	1033.72	1	0.06	0.09	99.63
	1098.23	1	0.06	0.09	99.73
	1125.76	1	0.06	0.09	99.82
	1433.26	1	0.06	0.09	99.91
	1448.51	1	0.06	0.09	100.00
	Total	1094	67.78	100.00	
Missing	.	520	32.22		
Total		1614	100.00		

timepage97 — Page 97: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	.95	1	0.06	0.09	0.09
	1.27	1	0.06	0.09	0.19
	1.79	1	0.06	0.09	0.28
	1.9	1	0.06	0.09	0.38
	2.01	1	0.06	0.09	0.47
	:	:	:	:	:
	117.31	1	0.06	0.09	99.62
	125.3	1	0.06	0.09	99.72
	133.99	1	0.06	0.09	99.81
	178.73	1	0.06	0.09	99.91
	501.38	1	0.06	0.09	100.00
	Total	1061	65.74	100.00	
Missing	.	553	34.26		
Total		1614	100.00		

timepage98 — Page 98: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.85	1	0.06	0.40	0.40
	3.47	1	0.06	0.40	0.79
	3.94	1	0.06	0.40	1.19
	4.19	1	0.06	0.40	1.58
	4.29	1	0.06	0.40	1.98
	:	:	:	:	:
	33.72	1	0.06	0.40	98.42
	33.88	1	0.06	0.40	98.81
	48.08	1	0.06	0.40	99.21
	52.31	1	0.06	0.40	99.60
	58.55	1	0.06	0.40	100.00
	Total	253	15.68	100.00	
Missing	.	1361	84.32		
Total		1614	100.00		

timepage99 — Page 99: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.45	1	0.06	3.23	3.23
	3.6	1	0.06	3.23	6.45
	3.84	1	0.06	3.23	9.68
	3.94	1	0.06	3.23	12.90
	4.06	1	0.06	3.23	16.13
	:	:	:	:	:
	7.6	1	0.06	3.23	87.10
	9.34	1	0.06	3.23	90.32
	9.7	1	0.06	3.23	93.55
	10.41	1	0.06	3.23	96.77
	15.23	1	0.06	3.23	100.00
	Total	31	1.92	100.00	
Missing	.	1583	98.08		
Total		1614	100.00		

timepage100 — Page 100: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.17	1	0.06	0.47	0.47
	3.4	1	0.06	0.47	0.95
	3.67	1	0.06	0.47	1.42
	3.73	1	0.06	0.47	1.90
	3.86	1	0.06	0.47	2.37
	:	:	:	:	:
	40.87	1	0.06	0.47	98.10
	50.72	1	0.06	0.47	98.58
	71.69	1	0.06	0.47	99.05
	76.02	1	0.06	0.47	99.53
	209.23	1	0.06	0.47	100.00
	Total	211	13.07	100.00	
Missing	.	1403	86.93		
Total		1614	100.00		

timepage101 — Page 101: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.47	1	0.06	0.40	0.40
	2.71	1	0.06	0.40	0.79
	2.8	1	0.06	0.40	1.19
	3.13	1	0.06	0.40	1.58
	3.36	1	0.06	0.40	1.98
	:	:	:	:	:
	26.21	1	0.06	0.40	98.42
	28.67	1	0.06	0.40	98.81
	33.91	1	0.06	0.40	99.21
	48.48	1	0.06	0.40	99.60
	1002.61	1	0.06	0.40	100.00
	Total	253	15.68	100.00	
Missing	.	1361	84.32		
Total		1614	100.00		

timepage102 — Page 102: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.54	1	0.06	0.43	0.43
	2.8	1	0.06	0.43	0.86
	2.93	3	0.19	1.29	2.15
	2.99	1	0.06	0.43	2.58
	3.05	1	0.06	0.43	3.00
	:	:	:	:	:
	16.87	1	0.06	0.43	98.28
	19.27	1	0.06	0.43	98.71
	22.54	1	0.06	0.43	99.14
	33.27	1	0.06	0.43	99.57
	167.87	1	0.06	0.43	100.00
	Total	233	14.44	100.00	
Missing	.	1381	85.56		
Total		1614	100.00		

timepage103 — Page 103: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.91	1	0.06	0.48	0.48
	4.12	1	0.06	0.48	0.95
	4.15	1	0.06	0.48	1.43
	4.19	1	0.06	0.48	1.90
	4.5	1	0.06	0.48	2.38
	:	:	:	:	:
	31.48	1	0.06	0.48	98.10
	48.56	1	0.06	0.48	98.57
	49.09	1	0.06	0.48	99.05
	57.34	1	0.06	0.48	99.52
	570.92	1	0.06	0.48	100.00
	Total	210	13.01	100.00	
Missing	.	1404	86.99		
Total		1614	100.00		

timepage104 — Page 104: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.77	1	0.06	0.48	0.48
	4.17	1	0.06	0.48	0.95
	4.22	1	0.06	0.48	1.43
	4.35	1	0.06	0.48	1.90
	4.44	1	0.06	0.48	2.38
	:	:	:	:	:
	35.74	1	0.06	0.48	98.10
	43.46	1	0.06	0.48	98.57
	47.06	1	0.06	0.48	99.05
	60.56	1	0.06	0.48	99.52
	77.75	1	0.06	0.48	100.00
	Total	210	13.01	100.00	
Missing	.	1404	86.99		
Total		1614	100.00		

timepage105 — Page 105: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	5.18	1	0.06	0.48	0.48
	5.87	1	0.06	0.48	0.95
	6.06	1	0.06	0.48	1.43
	6.2	1	0.06	0.48	1.90
	6.26	1	0.06	0.48	2.38
	:	:	:	:	:
	57.41	1	0.06	0.48	98.10
	61	1	0.06	0.48	98.57
	68.55	1	0.06	0.48	99.05
	81.48	1	0.06	0.48	99.52
	247.5	1	0.06	0.48	100.00
	Total	210	13.01	100.00	
Missing	.	1404	86.99		
Total		1614	100.00		

timepage106 — Page 106: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	13.36	1	0.06	0.45	0.45
	13.81	1	0.06	0.45	0.89
	14.06	1	0.06	0.45	1.34
	14.22	1	0.06	0.45	1.79
	14.48	1	0.06	0.45	2.23
	:	:	:	:	:
	121.22	1	0.06	0.45	98.21
	124.69	1	0.06	0.45	98.66
	145.39	1	0.06	0.45	99.11
	159.69	1	0.06	0.45	99.55
	165.05	1	0.06	0.45	100.00
	Total	224	13.88	100.00	
	Missing	.	1390	86.12	
Total		1614	100.00		

timepage107 — Page 107: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	4.66	1	0.06	0.39	0.39
	4.99	1	0.06	0.39	0.79
	5.5	1	0.06	0.39	1.18
	5.82	1	0.06	0.39	1.57
	6.11	1	0.06	0.39	1.97
	:	:	:	:	:
	47.87	1	0.06	0.39	98.43
	55.96	1	0.06	0.39	98.82
	114.58	1	0.06	0.39	99.21
	119.37	1	0.06	0.39	99.61
	129.21	1	0.06	0.39	100.00
	Total	254	15.74	100.00	
	Missing	.	1360	84.26	
Total		1614	100.00		

timepage108 — Page 108: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.5	1	0.06	0.45	0.45
	2.57	1	0.06	0.45	0.89
	3.14	1	0.06	0.45	1.34
	3.21	1	0.06	0.45	1.79
	3.23	1	0.06	0.45	2.23
	:	:	:	:	:
	17.32	1	0.06	0.45	98.21
	18.14	1	0.06	0.45	98.66
	44.41	1	0.06	0.45	99.11
	89.83	1	0.06	0.45	99.55
	133.59	1	0.06	0.45	100.00
	Total	224	13.88	100.00	
Missing	.	1390	86.12		
Total		1614	100.00		

timepage109 — Page 109: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.63	1	0.06	0.40	0.40
	4.38	1	0.06	0.40	0.79
	4.84	1	0.06	0.40	1.19
	5.09	1	0.06	0.40	1.58
	5.39	1	0.06	0.40	1.98
	:	:	:	:	:
	44.01	1	0.06	0.40	98.42
	51.54	1	0.06	0.40	98.81
	57.89	1	0.06	0.40	99.21
	93.17	1	0.06	0.40	99.60
	220.87	1	0.06	0.40	100.00
	Total	253	15.68	100.00	
Missing	.	1361	84.32		
Total		1614	100.00		

timepage110 — Page 110: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	4.6	1	0.06	0.53	0.53
	4.98	1	0.06	0.53	1.06
	5.05	1	0.06	0.53	1.59
	5.31	1	0.06	0.53	2.12
	5.41	1	0.06	0.53	2.65
	⋮	⋮	⋮	⋮	⋮
	41.04	1	0.06	0.53	97.88
	41.05	1	0.06	0.53	98.41
	43.67	1	0.06	0.53	98.94
	50.02	1	0.06	0.53	99.47
	67.37	1	0.06	0.53	100.00
	Total	189	11.71	100.00	
Missing	.	1425	88.29		
Total		1614	100.00		

timepage111 — Page 111: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	4.43	1	0.06	1.89	1.89
	5.07	1	0.06	1.89	3.77
	5.1	1	0.06	1.89	5.66
	5.26	1	0.06	1.89	7.55
	5.57	1	0.06	1.89	9.43
	⋮	⋮	⋮	⋮	⋮
	21.1	1	0.06	1.89	92.45
	25.13	1	0.06	1.89	94.34
	27.39	1	0.06	1.89	96.23
	44.65	1	0.06	1.89	98.11
	54.54	1	0.06	1.89	100.00
	Total	53	3.28	100.00	
Missing	.	1561	96.72		
Total		1614	100.00		

timepage112 — Page 112: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.42	1	0.06	0.39	0.39
	3.78	2	0.12	0.79	1.18
	4.09	1	0.06	0.39	1.57
	4.13	1	0.06	0.39	1.97
	4.22	1	0.06	0.39	2.36
	:	:	:	:	:
	26.08	1	0.06	0.39	98.43
	26.94	1	0.06	0.39	98.82
	39.53	1	0.06	0.39	99.21
	39.79	1	0.06	0.39	99.61
	44.89	1	0.06	0.39	100.00
	Total	254	15.74	100.00	
Missing	.	1360	84.26		
Total		1614	100.00		

timepage113 — Page 113: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.59	1	0.06	0.35	0.35
	1.63	2	0.12	0.69	1.04
	1.67	1	0.06	0.35	1.39
	1.7	1	0.06	0.35	1.74
	1.74	1	0.06	0.35	2.08
	:	:	:	:	:
	316.88	1	0.06	0.35	98.61
	329.24	1	0.06	0.35	98.96
	765.76	1	0.06	0.35	99.31
	787.53	1	0.06	0.35	99.65
	1083.64	1	0.06	0.35	100.00
	Total	288	17.84	100.00	
Missing	.	1326	82.16		
Total		1614	100.00		

timepage114 — Page 114: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.4	1	0.06	0.35	0.35
	2.1	1	0.06	0.35	0.69
	2.4	1	0.06	0.35	1.04
	2.41	1	0.06	0.35	1.39
	2.47	2	0.12	0.69	2.08
	:	:	:	:	:
	57.83	1	0.06	0.35	98.61
	61.53	1	0.06	0.35	98.96
	74.51	1	0.06	0.35	99.31
	170.06	1	0.06	0.35	99.65
	213.31	1	0.06	0.35	100.00
	Total	288	17.84	100.00	
Missing	.	1326	82.16		
Total		1614	100.00		

sdatefield — Data from previous survey: date of most recent survey fielded

		Count	Percent	Valid %	Cum. %
Valid	2019-03	729	45.17	53.45	53.45
	2019-04	273	16.91	20.01	73.46
	2019-05	1	0.06	0.07	73.53
	2019-09	154	9.54	11.29	84.82
	2019-10	207	12.83	15.18	100.00
	Total	1364	84.51	100.00	
Missing	.	250	15.49		
Total		1614	100.00		

sdatepart — Data from previous survey: date of survey participated in

		Count	Percent	Valid %	Cum. %
Valid	2019-03	729	45.17	53.45	53.45
	2019-04	273	16.91	20.01	73.46
	2019-05	1	0.06	0.07	73.53
	2019-09	154	9.54	11.29	84.82
	2019-10	207	12.83	15.18	100.00
	Total	1364	84.51	100.00	
Missing	.	250	15.49		
Total		1614	100.00		

semp1 — Data from previous survey: currently engaged in paid employment

			Count	Percent	Valid %	Cum. %
Valid	0	No	133	8.24	9.75	9.75
	1	Yes	1231	76.27	90.25	100.00
	Total		1364	84.51	100.00	
Missing	.		250	15.49		
Total			1614	100.00		

sjobnum — Data from previous survey: one or several jobs

			Count	Percent	Valid %	Cum. %
Valid	1	One job	1121	69.45	91.51	91.51
	2	Several jobs	104	6.44	8.49	100.00
	Total		1225	75.90	100.00	
Missing	.		389	24.10		
Total			1614	100.00		

sprofstatus — Data from previous survey: current professional status

			Count	Percent	Valid %	Cum. %
Valid	1	Trainee	100	6.20	8.21	8.21
	2	Employee without leadership/managerial responsibilities	727	45.04	59.69	67.90
	3	Employee with leadership/managerial responsibilities	338	20.94	27.75	95.65
	4	Self-employed without employees	43	2.66	3.53	99.18
	5	Self-employed with employees	10	0.62	0.82	100.00
Total			1218	75.46	100.00	
Missing	.		396	24.54		
Total			1614	100.00		

semplnum — Data from previous survey: number of employees

		Count	Percent	Valid %	Cum. %
Valid	1	2	0.12	20.00	20.00
	2	4	0.25	40.00	60.00
	4	2	0.12	20.00	80.00
	6	1	0.06	10.00	90.00
	60	1	0.06	10.00	100.00
	Total	10	0.62	100.00	
Missing	.	1604	99.38		
Total		1614	100.00		

ssupervis — Data from previous survey: supervisory function

		Count	Percent	Valid %	Cum. %
Valid	0 No	72	4.46	21.69	21.69
	1 Yes	260	16.11	78.31	100.00
	Total	332	20.57	100.00	
Missing	.	1282	79.43		
Total		1614	100.00		

ssupervisnum — Data from previous survey: number of subordinates

		Count	Percent	Valid %	Cum. %
Valid	1 person	59	3.66	22.69	22.69
	10 people	4	0.25	1.54	24.23
	12 people	3	0.19	1.15	25.38
	2 people	70	4.34	26.92	52.31
	20 people	1	0.06	0.38	52.69
	⋮	⋮	⋮	⋮	⋮
	60 people	1	0.06	0.38	96.54
	7 people	1	0.06	0.38	96.92
	70 people	1	0.06	0.38	97.31
	75 people	1	0.06	0.38	97.69
	8 people	6	0.37	2.31	100.00
	Total	260	16.11	100.00	
	Missing		1354	83.89	
Total		1614	100.00		

sbudget — Data from previous survey: budget responsibility

			Count	Percent	Valid %	Cum. %
Valid	0	No	194	12.02	59.69	59.69
	1	Yes	131	8.12	40.31	100.00
	Total		325	20.14	100.00	
Missing	.		1289	79.86		
Total			1614	100.00		

ssector — Data from previous survey: economic sector of current job

			Count	Percent	Valid %	Cum. %
Valid	1	Public sector	1024	63.44	88.20	88.20
	2	Private non-profit sector	111	6.88	9.56	97.76
	3	Private for-profit sector	26	1.61	2.24	100.00
	Total		1161	71.93	100.00	
Missing	.		453	28.07		
Total			1614	100.00		

scontract — Data from previous survey: permanent or fixed-term contract

			Count	Percent	Valid %	Cum. %
Valid	1	Permanent contract	77	4.77	6.74	6.74
	2	Fixed-term contract	1065	65.99	93.26	100.00
	Total		1142	70.76	100.00	
Missing	.		472	29.24		
Total			1614	100.00		

scontractnum — Data from previous survey: contract duration

		Count	Percent	Valid %	Cum. %
Valid	1 month	2	0.12	0.19	0.19
	10 months	8	0.50	0.75	0.94
	105 months	1	0.06	0.09	1.03
	11 months	5	0.31	0.47	1.50
	12 months	289	17.91	27.14	28.64
	:	:	:	:	:
	72 months	24	1.49	2.25	97.18
	76 months	1	0.06	0.09	97.28
	8 months	10	0.62	0.94	98.22
	84 months	2	0.12	0.19	98.40
	9 months	17	1.05	1.60	100.00
	Total	1065	65.99	100.00	
	Missing		549	34.01	
Total		1614	100.00		

sworkhreport — Data from previous survey: must report working hours to employer

		Count	Percent	Valid %	Cum. %
Valid	0 No	894	55.39	76.61	76.61
	1 Yes	273	16.91	23.39	100.00
	Total	1167	72.30	100.00	
Missing	.	447	27.70		
Total		1614	100.00		

sovertime — Data from previous survey: overtime compensation: yes, by taking time off

		Count	Percent	Valid %	Cum. %
Valid	By taking time off	141	8.74	100.00	100.00
Missing		1473	91.26		
Total		1614	100.00		

overtimepay — Data from previous survey: overtime compensation: yes, by claiming extra pay

		Count	Percent	Valid %	Cum. %
Valid	By claiming extra pay	8	0.50	28.57	28.57
	by claiming extra pay	20	1.24	71.43	100.00
	Total	28	1.73	100.00	
Missing		1586	98.27		
Total		1614	100.00		

overtimeno — Data from previous survey: overtime compensation: no

		Count	Percent	Valid %	Cum. %
Valid	No	120	7.43	100.00	100.00
Missing		1494	92.57		
Total		1614	100.00		

sjobnoinfo — Data from previous survey: no information about job available

			Count	Percent	Valid %	Cum. %
Valid	0	No	1229	76.15	76.15	76.15
	1	Yes	385	23.85	23.85	100.00
	Total		1614	100.00	100.00	

sphdstart — Data from previous survey: started PhD

			Count	Percent	Valid %	Cum. %
Valid	0	No	21	1.30	1.54	1.54
	1	Yes	1343	83.21	98.46	100.00
	Total		1364	84.51	100.00	
Missing	.	250	15.49			
Total		1614	100.00			

sphdend — Data from previous survey: finished PhD

			Count	Percent	Valid %	Cum. %
Valid	0	No	230	14.25	17.13	17.13
	1	Yes	1113	68.96	82.87	100.00
	Total		1343	83.21	100.00	
Missing	.	271	16.79			
Total			1614	100.00		

schildren — Data from previous survey: has children

			Count	Percent	Valid %	Cum. %
Valid	0	No	965	59.79	72.83	72.83
	1	Yes	360	22.30	27.17	100.00
	Total		1325	82.09	100.00	
Missing	.	289	17.91			
Total			1614	100.00		

schildrennum — Data from previous survey: number of children

			Count	Percent	Valid %	Cum. %
Valid	1 child		194	12.02	53.44	53.44
	2 children		135	8.36	37.19	90.63
	3 children		30	1.86	8.26	98.90
	4 children		4	0.25	1.10	100.00
	Total		363	22.49	100.00	
Missing		1251	77.51			
Total			1614	100.00		