Swiss National Science Foundation
Career Tracker Cohorts (CTC)

Documentation of the CTC-20 Base Survey

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For the citation of the data sets see read me file.

Contents

1 Introduction

The Swiss National Science Foundation (SNSF) aims to track and study the career paths of applicants to postdoctoral SNSF career funding schemes by means of the SNSF Career Tracker Cohorts (CTC) study. The SNSF originally mandated the Institute of Sociology and the Interdisciplinary Centre for Gender Studies (ICFG) at the University of Bern to conduct the CTC study. Since January 2021, the study has been affiliated to the Interfaculty Centre for Educational Research (ICER) at the University of Bern. The main goals are to monitor the careers of researchers and to identify the impact on career development attributable to the SNSF's career funding schemes (Early Postdoc.Mobility[1], Postdoc.Mobility, Ambizione, Eccellenza, and PRIMA). For more information about the project, consult the study design (Jann et al. 2018) and the project website at http://careertrackercohorts.ch/.

This documentation describes the base survey administered to members of the CTC-20 cohort, that is, to researchers who applied for Ambizione or PRIMA by November 1, 2019, for Eccellenza by February 1, 2020, for Early Postdoc.Mobility by March 1 or September 1, 2020, or for Postdoc.Mobility by February 1 or August 1, 2020 (CTC-20 Base Survey). The base survey is administered in the period between the application deadline and the notification of the funding decision. Given the biannual application deadlines of the SNSF, there is one base survey in spring among the CTC-20-A subcohort (all funding schemes) and one in fall among the CTC-20-B subcohort (Early Postdoc.Mobility and Postdoc.Mobility only). The documentation includes a detailed description of the questionnaire, the surveys, and the resulting data sets. The appendix contains screenshots of the online questionnaire, codebooks of the data sets (including frequency counts), and facsimiles of survey materials.

2 The questionnaire

2.1 Overview of content

The base questionnaire consists of six parts, covering the following topics:

Part 1: Current employment situation, including academic research activities.

Part 2: Information on the doctorate/PhD.

Part 3: Occupational history between the end of the doctorate/PhD and the start of the current working situation.

Part 4: Career prospects and aspirations.

Part 5: Sociodemographic information and life situation.

Part 6: Special module: impact of the COVID-19 measures (CTC-20-B only).

Due to the situation in 2020, we added a special module to the questionnaire (Part 6), which dealt with the effect of COVID-19 measures on the researchers' lives, work, and careers. This module was added for all cohorts surveyed in fall 2020 (CTC-18, CTC-19-B, CTC-20-B).

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[1]Since 2021, Early Postdoc.Mobility has been integrated into Postdoc.Mobility.

Screenshots of the questionnaire pages are provided in Appendix A.2. In addition, paper-and-pencil proxy versions of the questionnaires, including information on filters and variable names, are provided as standalone documents (Widmer et al. 2021, Zimmermann et al. 2021).

2.2 Questions adopted from other studies

Several questions were adopted from previous surveys. The most important sources were the "Graduate Survey" of the Federal Statistical Office (2016a,b), the "Career Tracking of Doctorate Holders" of the European Science Foundation (2015, 2017), the questionnaires of "Monitoring European Research Council's Implementation of Excellence" (MERCI; Huber et al. 2015), and the "Doctoral Candidates and Doctorate Holders Study ProFile" (Institute for Research Information and Quality Assurance 2015, Tesch 2015). The detailed sources of all adapted questions can be found below the screenshots of the questionnaire pages in Appendix A.2.

2.3 Questionnaire development

2.3.1 CTC-20-A Base Survey

The base survey in spring 2020 (CTC-20-A Base Survey) used the same questionnaire as the CTC-19-B Base Survey (see Widmer et al. 2020a), with some minor modifications to resolve a number of issues that surfaced during the preparation of the CTC-19 data. These modifications are as follows:

General
    The year in the instructions regarding the input format (appears only if JavaScript is not activated) has been updated.

Question 3: Why not employed
    The answer category "(Further) education/training" has been changed to "(Continuing) education/training".

Question 5: Occupation
    The instructions have been adapted because the respondents often provided imprecise information (e.g., "PhD student").

Question 12: Permanent or fixed-term contract
    The following answer category has been added: "I do not have an employment contract."

Question 13: Must report working hours to employer
    This question is now only shown to respondents who indicate that they have a permanent or fixed-term contract.

Question 15: Contractual work-time percentage
    The wording is now dynamic depending on whether the respondents have an employment contract or not: it is "contractual work-time percentage" if they have a contract, and "designated work-time percentage" if they do not.

Question 17: Annual gross earnings / extra income

There is now no placeholder text (the text "0" has been deleted because many respondents did not indicate the extra income).

Heading before question 18: Research activities

"Academic research activities" has been changed to "research activities" because the subsequent part now also contains a question about mandated/commercial research.

Question 18: Academic research activities

"Academic" has been underlined to avoid confusion. The following instruction has been added for clarification: "By academic research we mean research that is not commercial or based on a mandate."

Question 19: Mandated/commercial research activities

This is a new question.

Question 20: Type of research institution

The following sentence has been added at the beginning if the respondent also conducts mandated/commercial research: "Please think of your academic research activities." "Academic" has been underlined to avoid confusion.

Question 22: Share of job financing

This is a new question.

Question 23: Additional tasks

This is a new question.

Question 24: Share of research and other activities

This question now appears after the questions concerning the primary academic (and mandated) research jobs. The dynamic elements have been reduced to "in your current academic jobs", "in your current academic job(s)", and an empty field.

Question 25: Research visits

The question now refers to the time period of one year.

Question 29: University/Country of PhD

The question about the university from which the PhD was received and the question about the country in which the PhD was awarded have been combined into one question.

Question 34: Income during PhD

The following answer categories have been revised: The first answer category has been modified to "Individual grant/scholarship/fellowship or program to promote young researchers (e.g. funded by the SNSF, ERC, or a foundation)"; the third answer category has been modified to "Position as assistant, lecturer, or similar (without specific third-party funding) at a university or a research institute"; the answer category "Financial support by family, partner, friends, etc. (excluding loans)" has been added; and the answer category "None" has been added.

Question 41: Non-employment between last year's and current situation
   The answer category "(Further) education/training" has been changed to "(Continuing) education/training".

Question 44: Position aspired to in future career
   The question has been adapted in order to differentiate between positions aspired to in academia and outside academia, and with research or without research.

2.3.2 CTC-20-B Base Survey

Some further modifications were made for the base survey in fall 2020 (CTC-20-B Base Survey). As described above, we added the module "Impact of the COVID-19 measures". In addition, one minor modification was made for the base survey in fall 2020 (CTC-20-B Base Survey):

Question 23: Additional tasks / Question 25: Research visits
   The time reference has been updated from "April 2019" to "October 2019".

2.4   Final implementation

2.4.1   LimeSurvey

As with the previous surveys, the CTC-20-A and CTC-20-B questionnaires were implemented in the online survey software LimeSurvey 3, hosted on a dedicated server at the University of Bern (LimeSurvey is an open-source product; see http://www.limesurvey.org/). Due to the responsive design of the questionnaire, the survey could be completed on desktop computers or on mobile devices.

   Respondents were invited to complete the survey using personalized links. The links were constructed as https://survey.careertrackercohorts.ch/*<surveyid>*/*<code>*, where *<surveyid>* is the ID of the respective survey and *<code>* is the respondent's identification code for survey access. While completing the survey, it was possible for respondents to navigate back and view or correct the answers they gave on previous screens (including deactivating previously activated radio buttons). Furthermore, it was possible to interrupt the survey and continue on the same screen at a later point in time. All questions in the survey were non-mandatory: that is, it was always possible to move on with the survey after leaving a question unanswered.

   When programming the questionnaire, we took care that the survey's functionality depended as little as possible on the technology of the respondent's device. In particular, we avoided JavaScript as much as possible. We completely abandoned JavaScript in cases where the questionnaire's content would have been affected (e.g., filtering, suppression of specific questions or answer options on a screen, dynamic wording of questions) and used it only for supporting features (e.g., autocomplete, calendar widget). If JavaScript was deactivated on a respondent's device so that these features were not working, additional instructions were displayed to support the respondent (e.g., information on the input format in the case of the calendar widget; see Widmer et al. (2021), Zimmermann et al. (2021) for details). The JavaScript-

based features in the survey were as follows: autocompletion and placeholders in text fields; adding-up of percentages in the question about time spent on research and other activities; and automatic activation/deactivation of check-boxes depending on text being entered in an "other" field (or similar); automatic activation/deactivation of check-boxes in multiple-choice questions to avoid logically inconsistent answers. On the first page (variable *JSbegin*) and on the last page (variable *JSend*) we recorded whether JavaScript was running or not[2]. Two participants had not activated JavaScript at the beginning of the survey but then activated it during the survey. One person had activated JavaScript at the beginning but deactivated it before reaching the end of the survey.

2.4.2 Predefined lists

For some open questions, we used predefined lists of possible answers, as in the previous surveys, to make dynamic suggestions to the respondents (autocomplete feature). After typing at least two letters (country lists) or three letters (all other lists), respondents could select the appropriate answer from a list of matching elements (the list was dynamically updated upon further typing); however, respondents also had the option of typing in a custom answer. We used the following lists:[3]

List of occupations

For occupations (question 5), we used an English translation of the "Berufsdatenbank 2017" of the Federal Statistical Office 2018, which we merged with the original "Berufsdatenbank 2017" (Federal Statistical Office 2017) to obtain ISCO-08 (International Standard Classification of Occupations 2008) codes and with a list from the International Labour Organization (nd) to obtain the labels for ISCO-08. The English list of occupations contained some duplicate job titles corresponding to different ISCO-08 codes; in such cases, we selected the entry with the highest-ranking ISCO-08 code. We also removed some titles that referred to a bachelor's or master's degree instead of an occupation. Furthermore, we also dropped unclearly specified jobs at universities or research jobs in general, such as "Research assistant" or "University lecturer", since we are interested in the exact occupational title, including the indication of the discipline. The final list we used contained 4,776 job titles (see file CTC-20-Base-Occupations.xlsx). This is the same list as was used for the CTC-19 Base Survey (see file CTC-19-Base-Occupations.xlsx).

List of countries

For countries (questions 10 and 29), we used the English short-form country names available from the state and territory codes ("Staaten- und Gebietsschlüssel") of the Federal

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[2]The variable *JSend* was placed on the same page, i.e., the page on which the variable *father* was recorded, in the surveys with the CTC-20-A and CTC-20-B subcohorts. Note that in the CTC-20-B survey, this was not the last page because of the special module.

[3]These lists were also used to classify administrative data and survey variables, after applying the following modifications: disciplines that were frequently mentioned in the surveys conducted in 2020 were added to the list of research domains and disciplines; and all higher education institutions reported in the surveys conducted in 2020 were added to the list of institutions.

Statistical Office (2019). We removed countries that were not recognized by Switzerland. Furthermore, we added common country abbreviations, namely UK and USA. The final list we used for the survey contained 196 countries (see file CTC-20-Base-Countries.xlsx).

List of research domains and disciplines

For research domains and disciplines (question 28), we used the "SNSF research domains and disciplines" list (Swiss National Science Foundation 2016) after deleting "other" categories, adding a superordinate category for preventive medicine, and making some minor corrections. Additionally, we expanded the list by adding disciplines that were frequently mentioned in the surveys conducted in 2018 and 2019 (see file CTC-20-Base-Disciplines.xlsx).

List of institutions

For universities and other research institutions (question 29), we used the "Times Higher Education World University Ranking 2020", which covers 1,000 universities worldwide (University Rankings 2020). In order to include all Swiss universities, we added the University of Lucerne to the list. Since 2020, the Università della Svizzera italiana has also been part of the list under the name of University of Lugano and we renamed it to Università della Svizzera italiana. Furthermore, we also added all institutions of the "Times Higher Education World University Ranking 2018" (University Rankings 2018) that are no longer in the list of 2020 and all higher education institutions specified in the surveys conducted in 2018 and 2019. For the online survey, we rearranged the list such that Swiss universities appeared at the top (see file CTC-20-Base-Institutions.xlsx).

3 The survey

3.1 Study population and invited applicants

The study population of the CTC-20 cohort comprises all researchers who applied for the SNSF career funding schemes between November 2019 and September 2020 (i.e., for Ambizione or PRIMA by November 1, 2019, for Eccellenza by February 1, 2020, for Early Postdoc.Mobility by March 1 or September 1, 2020, or for Postdoc.Mobility by February 1 or August 1, 2020), whose submitted documents passed the formal examination, whose application was not a follow-up proposal for an ongoing grant, and who did not withdraw their application before a deadline shortly before the survey start (for the 2020 base surveys, the deadlines were March 25, 2020 and September 23, 2020, respectively). Part of the study population are also those applicants who are already part of the CTC-18 and/or CTC-19 cohort and who submitted an application again between November 2019 and September 2020. Applicants are included in the study irrespective of whether their applications turned out to be successful or not.

All applicants, irrespective of whether they already belonged to the CTC-18 and/or CTC-19 cohort or not, were informed by the SNSF about the study and the intended transmission of their contact information and other administrative data to the project team at the University of Bern (see Appendix A.1). People who had already submitted an application since the start of the

CTC study received a slightly adapted information email. For the CTC-20-A subcohort, the emails were sent on March 9, 2020. The contacted applicants were given the opportunity to opt out of the study until March 16, 2020 and thus prevent the transfer of their data to the project team. Five applicants made use of this possibility. As regards the CTC-20-B subcohort, the information emails were sent on September 8, 2020. The candidates were given the opportunity to opt out until September 15, 2020; two people made use of this opportunity. All applicants who opted out of the study before the deadline are not part of the study population. Facsimiles of all messages are provided in Appendix A.1.

Table 1 gives an overview of the number of applications submitted to the SNSF, the number of applications that failed the formal examination, the number of withdrawals, the number of follow-up proposals from an ongoing grant, and the number of applications that were excluded because the applicant opted out of the study.

Table 1: Overview of applications

	EPM		PM		Ambizione	Eccellenza	PRIMA	Total
	Spring	Fall	Spring	Fall				
Gross number of applications	348	358	163	145	404	242	132	1793
Number of applications not transferred due to opt out	1	1	0	1	1	2	1	7
Number of applications failing formal examination	7	3	6	2	2	1	0	23
Number of applications withdrawn before March 25, 2020 / September 23, 2020	0	0	2	0	4	0	3	9
Number of follow-up proposals for ongoing grant	0	0	1	0	0	0	0	1
Net number of applications (study population)	340	354	154	142	397	239	128	1754

Applicants who withdrew their application between the opt-out date (March 25, 2020 or September 23, 2020) and the date of the funding decision by the SNSF are included in the study population. These applications are marked in the data set (variable *withdrawal*).

Table 2 gives an overview of the applicants that we invited to participate in the base survey. We invited all people who are part of the study population and who had not (partially) com-

pleted a previous base survey. This means that in spring 2020, people who completed the base survey in 2018 or in 2019 were not invited again. In fall 2020, people who had completed the base survey in 2018, 2019, or in spring 2020 were not sent a survey invitation again.

Table 2: Study population and invited applicants for CTC-20 Base Survey

	Spring	Fall	Total
Study population (net number of applicants)	1258	496	1754
Number of applicants who completed previous base survey	228	159	387
Number of invited applicants	1030	337	1367

3.2 Field work

Regarding the CTC-20-A subcohort, the field phase of the data collection started on March 26, 2020. The applicants were invited by email to participate in the survey of the CTC study on Thursday, March 26, between 09:02 and 09:26[4], using the mailing feature of LimeSurvey (see Section 2.4.1 for more information on LimeSurvey). These emails contained a personalized link to start the online survey. A first reminder email, again containing the personalized survey link, was sent out six days after the initial invitation, on Wednesday, April 1, to all people who had not responded by then (614 emails, sent between 13:04 and 13:05). Another six days later, on Tuesday, April 7, a thank you message and reminder email was sent out to all applicants by the SNSF (at approximately 11:20). Shortly afterwards, and as announced in the message by the SNSF, the project team at the University of Bern sent an email containing the personalized survey link to all those applicants who had not yet participated up to this point (354 emails, sent at 11:39). Eight days later, on Wednesday, April 15, a final reminder email was sent (174 emails, sent at 11:38), in which the remaining applicants were asked to complete the survey by Tuesday, April 21. The online survey was finally closed on Tuesday, June 2, 2020. A thank you email was sent to all participants on Wednesday, June 17, 2020.

Concerning the CTC-20-B subcohort, the field phase of the data collection started on September 24, 2020. The invitation email containing a personalized link to participate in the survey was sent out on Thursday, September 24, at 10:12[5]. The first reminder email was sent out six days after the initial invitation, on Wednesday, September 30, to all people who had not responded by then (212 emails, sent at 13:19). Another six days later, on Tuesday, October 6, a thank you message and reminder email was sent out to all applicants by the SNSF (at approximately 11:02). Shortly afterwards, and as announced in the message by the SNSF, the project team at the University of Bern sent an email containing the personalized survey link to all those applicants who had not yet participated up to this point (123 emails, sent between

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[4]One applicant was invited to participate in the survey on March 30 because the information email from the SNSF was sent with a delay.

[5]One applicant was invited to participate in the survey on September 28 because the email could not be delivered on September 24.

at 11:09). Again, six days later, on Monday, October 12, a final reminder email was sent (53 emails, sent at 14:13), in which the remaining applicants were asked to complete the survey by Friday, October 16. The online survey was finally closed on Monday, November 9, 2020. A thank you email was sent to all participants on Wednesday, December 16, 2020.

Facsimiles of all messages are provided in Appendix A.1.

3.3 Response rate

Figure 1 displays how the response rate[6] of the CTC-20-A subcohort developed over time. As can be seen, each reminder had a clear effect on the response rate. However, most responses occurred within one or two days after receiving the invitation or reminder message and the curve levels off afterwards.

Figure 1: Response rate over time (CTC-20-A)
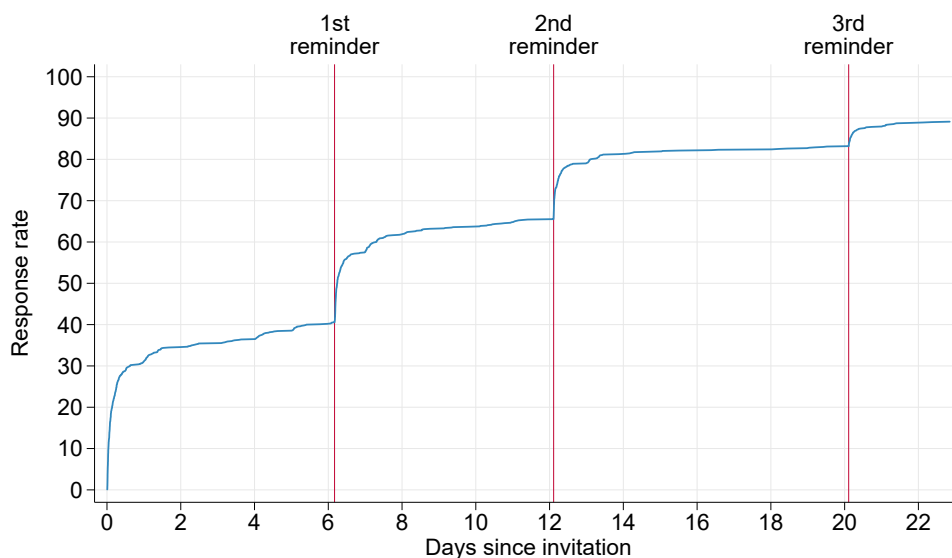
Note: Only the time axis of the official survey duration is shown.

For the CTC-20-B subcohort, Figure 2 shows a similar pattern.

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[6]The response rate is calculated as the number of completed interviews divided by the number of all people invited (people who could not be invited are excluded).

Figure 2: Response rate over time (CTC-20-B)
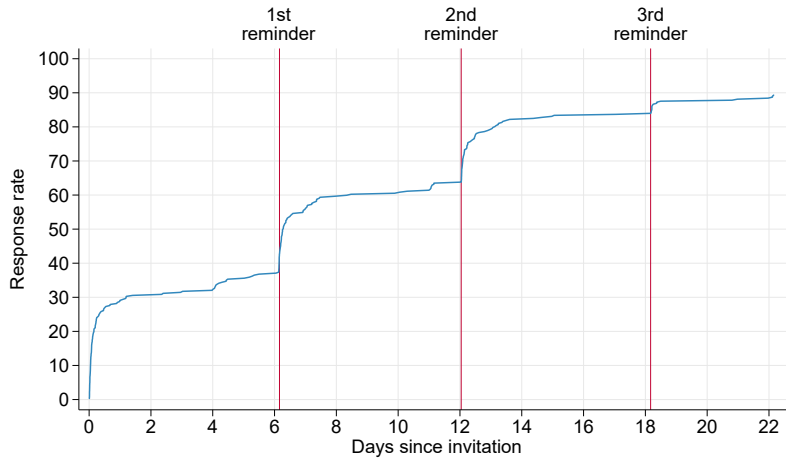
Note: Only the time axis of the official survey duration is shown.

In total, 1,229 respondents completed the CTC-20 Base Survey, which results in a response rate of 90%. In more detail, 926 people from the CTC-20-A subcohort (response rate: 90%) and 303 respondents from the CTC-20-B subcohort (response rate: 90%) completed the base survey (see Table 3). The questionnaire is considered to have been completed if at least 70% of all applicable questions were answered (see Section 4.5.1, variable *status*).

Table 3: Number of respondents and response rate per subcohort and in total

	CTC-20-A		CTC-20-B		Total	
	N	Percent	*N*	Percent	*N*	Percent
Net number of invited applicants	1030	100.0	337	100.0	1367	100.0
Participated before 1st reminder	416	40.4	125	37.1	541	39.6
Participated before 2nd reminder	676	65.6	214	63.5	890	65.1
Participated before 3rd reminder	855	83.0	282	83.7	1137	83.2
Total participation	926	89.9	303	89.9	1229	89.9

3.4 Interview duration

The distribution of the interview duration of the CTC-20-A cohort is shown in Figure 3 (including only completed questionnaires, i.e., excluding respondents who broke off the interviews). The mean interview duration was 18.2 minutes, the median was 14.8 minutes. Overall, 75% of the participants completed the questionnaire within 20.6 minutes. Note that the CTC-20-B questionnaire included more questions because of the special module "Impact of the COVID-19 measures". However, this had no influence on the interview duration (the means and medians are equal).

Figure 3: Interview duration (completed questionnaires only)
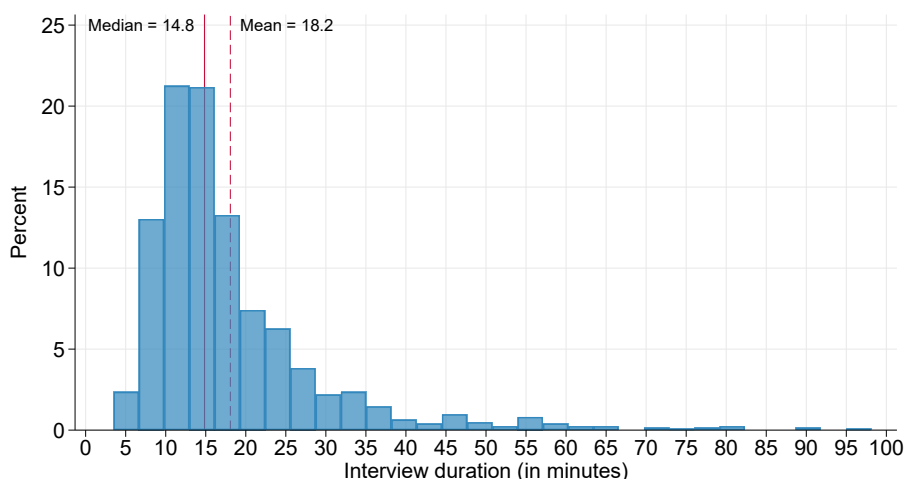
Note: The interview duration of one person is not displayed in the figure (duration = 195 minutes).

4 The data

4.1 Provided data sets

The CTC-20 base data is split into two files: a main data file (CTC-20-Base.*) and an auxiliary data file (CTC-20-Base-AUX.*). The main file should be sufficient for most analyses. If a variable from the auxiliary file is needed, the two files can be merged by matching on the variable *IDperson* and the variable *IDapplication*. The auxiliary file contains original (unedited) survey responses for those variables that have been edited during data preparation (using the suffix *_raw* for the original variables),[7] time stamps of the survey pages (*timepage1*, etc.), as well as a number of technical variables (e.g., *surveyduration*).

Note that if people submitted other applications and are also part of the study population of other cohorts, the corresponding administrative data (and survey data) can be found in the data sets of other cohorts. People are interviewed within the cohort of the year in which they apply for the first time and for which they meet the criteria to be part of the study population (see Section 3.1). However, in the event that they did not (partially) complete the base survey within that cohort, they are interviewed within the next cohort (i.e., the cohort of the year in which they apply later on).

4.2 Linkage with administrative records

Some of the variables in the final data set are based on administrative records that were provided by the SNSF (e.g., gender, birth year, discipline, and information about the application process). To protect the privacy of the respondents and to guarantee the independence of the

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[7]Apart from the variable *comments*, which has been removed to preserve anonymity; see the detailed data preparation comments in Section 4.5.

CTC data from SNSF's administrative processes, identifying information, such as names or exact birth dates, is not included in the CTC data. Furthermore, we use a CTC person ID (variable *IDperson*) and a CTC application ID (variable *IDapplication*) that are different from the person ID and application ID maintained by the SNSF administration. The CTC person ID contains eight digits and is randomly assigned within a cohort, with the first two digits identifying the first cohort which the person is part of. The CTC application ID contains seven digits and is also randomly assigned within a cohort, with the first two digits identifying the cohort. The variables based on the SNSF administrative records are as follows:

gndr	Gender
birthyr	Birth year
nationality	Nationality (categorized; see below)
residence	Place of residence (categorized; see below)
scheme	Funding scheme applied for
eccellenza	Type of Eccellenza grant
discipline	Discipline of application (simplified; see below)
domain	Research domain of application
institutionplace	Place of current research institution (categorized; see below)
institutionrank	Ranking of current research institution (categorized; see below)
resubmission	Application is a resubmission
withdrawal	Application withdrawn
commission	ID of responsible research commission
commissionmeet	Commission meeting took place before last survey access
funding	Positive funding decision
grade	Grading of application
decisiondate	Date of funding decision
lot	Decision by drawing lots
grantduration	Duration of grant in months
grant	Amount of grant in CHF: total (rounded)
grantscholarship	Amount of grant in CHF: scholarship (personal salary) (rounded)
grantresearchfunds	Amount of grant in CHF: research funds (rounded)
grantresearchcosts	Amount of grant in CHF: research costs (rounded)
grantcongress	Amount of grant in CHF: congress costs (rounded)
grantregistration	Amount of grant in CHF: registration fees (rounded)
granttravel	Amount of grant in CHF: travel costs (rounded)
grantequipment	Amount of grant in CHF: equipment funds (rounded)
grantsalary	Amount of grant in CHF: salary costs (rounded)
grantsocial	Amount of grant in CHF: social benefits costs (rounded)
grantchild	Amount of grant in CHF: child benefits (rounded)
grantthird	Amount of grant in CHF: third-party funds (rounded)
grantreduction	Amount of grant in CHF: global reduction (rounded)

The "current research institution" is the applicant's primary research institution as recorded in the SNSF administrative data in March 2020 (CTC-20-A subcohort) or September 2020 (CTC-20-B subcohort), respectively.

4.3 General data preparation steps

Data preparation was conducted in line with the following general principles (additional details on specific variables can be found in Section 4.5):

- Assign informative missing values (see Section 4.4).
- Create a variable with suffix *_raw* containing the original information if a variable requires editing.
- Check whether filters are consistent, and correct if necessary.
- Make the data consistent for questions that have an "other" text field by ticking the "other" option if text has been provided (such inconsistencies could occur if JavaScript was not running).
- Examine all "other" text fields and, if possible, assign one of the predefined response categories. Delete the open text if assignment is possible.
- Check numerical/date answers (e.g., whether within plausible range), and correct if necessary.
- Use the first answer if a respondent provided multiple answers (in text fields where this was possible; e.g., countries, institutions, but take the second answer if this corresponds to other data, e.g., place of the second mentioned institution fits the reported country).
- Delete values of variables filled in by LimeSurvey if a respondent visited only the welcome page (*surveystart*, *surveyend*, *surveyduration*, *lastpage*).
- One respondent clicked through the survey until page 56, but did not provide any answers. All survey variables were set to missing (.b "no participation") and the participation status (*status*) was set to "no participation". Values of variables filled in by LimeSurvey (e.g., surveystart, surveyend, surveyduration, lastpage, and time stamp variables) were deleted.

4.4 Classification of missing values

Missing values have been assigned according to the following classification (exceptions are the time stamp variables, for which we did not classify the missing values):

Unit-nonresponse:
- .a No invitation
- .b No participation (invited, but did not participate)

Item-nonresponse:
- .f Technical error

.g   Break-off

.h   No answer / Not available

.i   Invalid data

Missing values due to filters:

.z   [Reason 1 for the filter of the current question]

.y   [Reason 2 for the filter of the current question]

.x   [Reason 3 for the filter of the current question]

. . .

4.5   Details on selected variables

4.5.1   Main data set

nationality, *residence*, *institutionplace*, *emplplace*, *phdplace*

To preserve anonymity, country names other than Switzerland were replaced by regions (e.g., Central Europe, Northern America, Africa) based on the Federal Statistical Office (2019); also see file CTC-20-Base-Countries.xlsx.

discipline

To preserve anonymity, *discipline* was categorized into a simplified version of the classification based on Swiss National Science Foundation (2016); also see file CTC-20-Base-Disciplines.xlsx.

domain, *phddomain*

The variables *domain* and *phddomain* contain a categorization of *discipline* and *phddiscipline* into three main research domains according to the SNSF classification; also see the file CTC-20-Base-Disciplines.xlsx.

institutionrank, *phdunirank*

The ranks of the institutions were obtained from the "Times Higher Education World University Ranking 2020" (University Rankings 2020); also see file CTC-20-Base-Institutions.xlsx. To preserve anonymity, the names of the institutions were not included in the data and the ranks were categorized.

commission

To preserve anonymity, a random ID was assigned to each research commission. The variable *commission* is only relevant for Early Postdoc.Mobility. Only these applications are evaluated by local research commissions at the Swiss universities, ETHZ, and EPFL. Applications for other postdoctoral career funding schemes are evaluated by SNSF evaluation commissions.

commissionmeet

Instead of providing the exact date of the meeting of the research commission (which could identify the commission), the variable indicates only whether the meeting took place before

or after the respondent's participation in the survey. If the research commissions had more than two meeting dates, the date of the first meeting was used.

grade

The original information on the grading of the application was recoded into numerical values (1 for grade A, 1.5 for AB, 2 for B, 2.5 for BC, 3 for C, 3.5 for CD, and 4 for D; intermediate grades were interpolated between these values). The original grading is provided in the variable *grade_raw* in the auxiliary data set.

lot

For a small proportion of applications for Postdoc.Mobility, which were of equal quality and were at the tipping point between a positive and a negative decision, the decision was made by drawing lots.

grant, *grantscholarship*, *grantresearchfunds*, *grantresearchcosts*, *grantcongress*, *grantregistration*, *granttravel*, *grantequipment*, *grantsalary*, *grantsocial*, *grantchild*, *grantthird*, *grantreduction*

To preserve anonymity, all values were randomly rounded to units of 1,000 (using an algorithm that rounds up or down with a probability proportional to the remainder and that ensures that the rounded components add up to the rounded total). A value of 0 means that a nonzero value was present but was rounded down (true zeros are coded as missing). The variable *grantscholarship* is relevant only for Early Postdoc.Mobility and Postdoc.Mobility. The variables *grantresearchcosts* and *grantcongress* are relevant only for Early Postdoc.Mobility. The variable *grantresearchfunds* is relevant for all other postdoctoral funding schemes and includes research costs and congress costs. The variables *grantequipment*, *grantsalary*, *grantsocial*, *grantreduction* are relevant only for Ambizione, Eccellenza, and PRIMA. Variable *grant* is equal to the sum of the other variables. The values in *granttthird* (third-party funds) and *grantreduction* (global reduction, not linked to specific budget items) are negative so that the total (*grant*) is equal to the amount of money received from the SNSF.

status

The participation status was determined as follows. If *highpage* (highest questionnaire page delivered to the respondent) was missing, *status* was set to 1 ("no participation"). Based on the suggestions given in "American Association for Public Opinion Research" (AAPOR; American Association for Public Opinion Research 2016), value 3 ("complete") was assigned to all those who answered at least 70% of the applicable questions. For the remaining participants, the participation status was set to 2 ("partially complete").

empl

If the question on the current employment status (question 1) remained unanswered (two cases), an appropriate value was imputed depending on whether the answers to the subsequent questions indicated that the respondent was employed or not.

occup

To preserve anonymity, only the ISCO-08 code of the occupation was included in the data, but not the original response. The occupations were classified based on the Federal Statistical Office; also see file CTC-20-Base-Occupations.xlsx.

budgetnum

In the survey, respondents had the possibility of providing budget values in foreign currencies. These values were converted to CHF (and rounded to integers) based on the exchange rates obtained from finanzen.ch (2020) on the respective survey start dates (March 26, 2020 and September 24, 2020, respectively). To preserve anonymity, the original responses are not included in the data. Further, we assumed that two-digit values correspond to budgets in thousands and multiplied them by 1000 (one case).

workperc

Total of *workpercmain* and *workpercoth*, if at least one of the variables was non-missing (treating missing as zero on the other variable).

workpercmain

One respondent provided unrealistic values for the contractual work-time percentage, namely 10%, given the respondents' occupational situation. This value was recoded to 100%.

workpercoth

One respondent provided unrealistic values for the contractual work-time percentage, namely 542%. This value was recoded to 100%.

workh

Total of *workhmain* and *workhoth*, if at least one of the variables was non-missing (treating missing as zero on the other variable).

workhmain

Three respondents provided unrealistic values for the weekly working hours, namely 108, 120, and 250 hours. These values were recoded to missing (.i "invalid data").

inc

Total of *incmain*, *incoth*, and *incextra*, if at least one of the variables was non-missing (treating missing as zero on the other variables).

incmain, *incoth*, *incextra*

In the survey, respondents had the possibility of providing income values in foreign currencies. These values were converted to CHF (and rounded to integers) based on the exchange rates obtained from finanzen.ch (2020) on the respective survey start dates (March 26, 2020 and September 24, 2020, respectively). To preserve anonymity, the original responses are not included in the data. *incmain*: Three respondents reported annual gross earnings of 479,000 CHF, 686,027 CHF, and 700,000 CHF, respectively, which appeared unrealistically high given the respondents' occupational situation; the values were recoded to missing (.i "invalid data"). Furthermore, we assumed that four-digit values correspond to

monthly earnings and multiplied them by 13 (nine cases) unless a four-digit value seemed realistic given the occupational situation; and we assumed that two-digit values (six cases) and three-digit values (two cases) correspond to yearly earnings in thousands and multiplied them by 1000. *incoth*: If the variable *incmain* was multiplied, we multiplied the variable *incoth* correspondingly. In one of these cases, we multiplied *incoth* by 13 and 1000 based on further data.

fingrantsnsf, *fingrantoth*, *finprojsnsf*, *finprojoth*, *finnothird*, *finmandate*, *finbusiness*, *finoth*
Respondents were asked to report percentages for the different financial sources of their current research job(s) that sum up to 100%. We rescaled the values if this was not the case (some respondents employed part-time provided answers summing up to their work-time percentage). Furthermore, we recoded missing values to zero if at least one value was provided. If respondents indicated only zeros and did not fill in all variables, these values were recoded to missing (.h "no answer").

activityres, *activityteach*, *activityadmin*, *activityclin*, *activityoth*
Respondents were asked to report percentages for the different activities, summing up to 100%. We rescaled the values if this was not the case (some respondents employed part-time provided answers summing up to their work-time percentage). Furthermore, we recoded missing values to zero if at least one value was provided.

phdplace
If respondents did not indicate the country in which the PhD was awarded (Question 29), but specified the university, we added the place based on the university information.

child1
An implausible value (child born in the same year as the respondent) was recoded to missing (.i "invalid data").

4.5.2 Auxiliary data set

missing
The percentage of missing values is defined as the number of valid answers divided by the number of all applicable survey items. We included all relevant numerical survey variables (excluding additional variables computed from these variables) as well as all relevant string variables (excluding "other" fields and comments) in the calculation. Missing values due to technical errors are calculated as valid answers.

highpage
Information on the highest survey page provided to the respondent was derived from information in *lastpage* and the *timepage#* variables. *highpage* is equal to *lastpage* if none of the time stamps indicates that a later page was viewed. Otherwise, *highpage* is set to the highest page with a non-missing time stamp.

4.5.3 Removed variables

As described in the detailed descriptions above, some information collected in the survey has been removed or reclassified to preserve anonymity. In addition, the open comment field on the last survey page (variable *comments* in Widmer et al. (2021), Zimmermann et al. (2021)) has been dropped.

All other open text fields in the survey have been checked manually to ensure that they do not contain identifying information. If this was the case (e.g., specification of country names, institution names), these details were replaced by placeholders (e.g., "Sweden" replaced by "[country]").

4.6 Data quality

4.6.1 Survey break-offs

Thirty respondents started the survey but broke off. Table 4 indicates the pages on which these respondents stopped answering the survey. There is no evidence of a particular question causing these break-offs.

Table 4: First page not answered in case of break-off

Page	Topic	N
3	Number of jobs	1
4	Current occupation	1
5	Professional status	4
6	Supervisory function / Budget responsibility	1
8	Place of employment	4
9	Sector / Contract	2
13	Earnings	2
14	Academic research	2
16	Type of research institution	1
19	Tasks in addition to research	2
20	Time spent on research and other activities	1
21	Research visits/exchanges	3
22	End date of PhD	2
34	Non-employment between PhD and current situation	1
37	Important aspects for future career (2nd item battery)	1
38	Position aspired to	2
Total		30

4.6.2 Item-nonresponse

In general, item-nonresponse was low, with a proportion of missing values below 2% for most variables. Table 5 displays a selection of variables that have a high proportion of missing values.

Table 5: Variables with a high proportion of missing values

Variable	Question	N^a	Missing^b
incextra	What are your annual gross earnings? Annual extra income (from mandates, royalties, expert activities, extra teaching, etc.)	1127	705 (62.6%)^c
emplplace	In which country {are you employed | is your business located}?	1131	74 (6.5%)
histemplphdnum	Where were these jobs? In the same institution where I did my doctorate/PhD. Total time in months	268	16 (6.0%)
fin. . .	What are the financial sources of your current academic {and mandated/commercial} research job(s)?	1087	51 (4.7%)
incmain	What are your annual gross earnings? Annual gross earnings {in primary job} (including social security, contributions, 13th month salary, paid overtime, bonuses, etc.)	1127	50 (4.4%)
phdprize	Have you received a scientific prize or award for your dissertation (or a single paper of your dissertation)?	935	36 (3.9%)
histemplabroadnum	Where were these jobs? In a country other than the one where I did my doctorate/PhD. Total time in months	372	12 (3.2%)
histempl. . .	Where were these jobs?	610	18 (3.0%)
phdformatnum	What was the format of your dissertation? Individual articles/papers (cumulative dissertation). Number of articles/papers	390	11 (2.8%)
care. . .	Do you have any of the following caring responsibilities?	1229	27 (2.2%)
histnotemplnum	Between the completion of your doctorate/PhD (*<phdend>*) and the start of your job | period of non-employment reported above (*<emplstart>*) | (*<notemplstart>*) | [empty], did you have any additional periods of non-employment (e.g. family obligations, transition between jobs, unemployment) of 1 month or longer? Total time in months	274	6 (2.2%)

Variable	Question	N^a	Missing^b
workhmain	In a typical week, about how many hours do you work (including the weekend)? Number of hours {in primary job}	1129	23 (2.0%)

[a] Number of respondents who were supposed to answer the question.

[b] Number of respondents who did not answer the question or provided invalid data.

[c] Most of these missing values will be due to the fact that the participants left the field empty because they had no extra income.

4.7 Estimation method for nonresponse weights

As the study rests on a full coverage survey without any sampling, weights accounting for unit-nonresponse should be applied, in case unbiased estimates of the study population are required. In the following, we describe the estimated nonresponse weights that can be used in cross-sectional analysis separately for each cohort.

In general, the unit-nonresponse in the CTC base surveys is rather low (approximately 10%) and participation is only slightly selective regarding survey participation (for further information see the Reports Widmer et al. 2019, pp. 13-15 and Widmer et al. 2020b, pp. 17-20). Nevertheless, we observe panel attrition in the monitoring surveys. Therefore, we estimated nonresponse weights, based on auxiliary data in the form of administrative information (sampling frame) of the study population (see Section 4.2). All weights are based on frame data only and are estimated at the person level (variable *IDperson*) rather than at the application level (variable *IDapplication*). Consequently, every person applying for funding for the first time is associated with a nonresponse weight (variable *nonrespweight*).

The nonresponse weights are based on a respondent's probability of participating in the base survey using a logistic regression with prominent background variables (Watson and Wooden 2009; for example Kroh and Spieß 2008), which are generally related to sample selectivity and which were available from the sampling frame (frame-only weights). The inverted participation probabilities were then taken as nonresponse weights (Horvitz and Thompson 1952, pp. 663-685). The following frame data (from the base survey) was used to estimate the nonresponse model: age mean centered (based on year of base survey: year of survey-*birthyr*), gender (*gndr*), funding scheme (scheme at base survey, *schemeappl*), research domain (*domain*), research institution (recoded *institutionplace* into Swiss versus foreign or unknown at the time of base survey), and interactions between gender, funding scheme, research domain of application, and research institution.

No truncation of the weights was used, as the variance of the weights was low. Furthermore, the nonresponse weight was standardized in the sense that the weights were nominated to the population size ([weight of an element / sum of all elements weights] x sample size; variable *nonrespweight_std*).

Note that respondents who were not surveyed in the present cohort because they were interviewed in another cohort (see cases where the variable *status* is missing (.a "No invitation"))

where treated as if they did not apply for a funding scheme (i.e., the population was restricted to first-time study participants). Hence, in case data sets of different cohorts will be merged, new nonresponse weights might to be estimated based on the resulting population distributions. In addition, we recommend that longitudinal analysis should use multiple imputation for non-response adjustments (a multiplication of the weights from different waves would violate the assumption of independent participation, as the dropout pattern is not monotone).

In general, specification problems of the weights cannot be ruled out since the models were constructed using a pragmatic approach that only included attributes from the sampling frame. Therefore, the impact of the design weights on the estimates should be evaluated for each analysis. Depending on the analysis aim, individual weighting factors will need to be considered.

Generally, when one wants to estimate inferences, using (the standardized) weights might be considered. We recommend using the standardized weights, in case one wants to estimate (basic) inferences or (relative) distributions of survey variables. As weights are standardized by each wave, one should use the unstandardized weights in case waves are aggregated.

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A Appendix

A.1 Mailings

The following mailings are those which were sent to the CTC-20-B subcohort in fall 2020. The mailings used for the CTC-20-A subcohort in spring 2020 differ only slightly.

SNSF information email sent on September 8, 2020 to applicants who are already CTC study participants

FNSNF
SWISS NATIONAL SCIENCE FOUNDATION

Dear Sir or Madam

The SNSF has launched the **Career Tracker Cohorts (CTC) study** in order to improve the funding schemes and to gain an even better understanding of the career paths and the impact of its career funding activities.

The CTC is being implemented by a project team from the University of Bern. The team is headed by Professor Michèle Amacker and includes Barbara Zimmermann, Janine Widmer and Janine Lüthi. All applicants to the post-doctoral career funding schemes Early Postdoc.Mobility, Postdoc.Mobility, Ambizione, PRIMA and Eccellenza are asked by the project team to participate in the CTC study.

If you previously applied to one of the abovementioned funding schemes and have not yet participated in the base survey, the project team will contact you and invite you again to do so.
If you previously applied to one of the abovementioned funding schemes and have already participated in the base survey, you do not need to do anything at this moment. The project team will contact you at a later point to participate in a follow-up survey.

To enable meaningful analyses, your survey responses must be linked over time and enriched with information from the SNSF administrative database (e.g. information on previous applications to a career funding scheme). Such linkages will be performed anonymously using a non-speaking respondent ID maintained by the project team. They will process your administrative data exclusively for the purposes of the CTC study. The results of the study will be published in such a manner that particular individuals may not be identified. If we do not hear from you, we will assume you agree with the transfer of your contact information to the project team and the use of your data for scientific purposes. **If you do not agree with the SNSF passing on your data, please reply to this email no later than 15 September 2020**. You can withdraw your participation in the CTC study at any time. In that case you will not be contacted again.

Your participation in the CTC study is unrelated to the evaluation procedure of your recently submitted proposal and a non-participation will not result in any disadvantage. The CTC study remains completely separate from the routine activities of the SNSF. The data will be analysed by an independent team for scientific purposes only, with the ultimate aim to improve the career funding schemes of the SNSF.

Please visit the project website at www.careertrackercohorts.ch for further information. News regarding the results of the CTC study will also be published on this website.

The SNSF would greatly appreciate your participation in the CTC study. Thereby **you contribute to a needs-oriented and evidence-based development of the career funding schemes**.

Yours sincerely

Matthias Egger
President of the National Research Council

Contact
Swiss National Science Foundation
Strategy Support
+41 31 308 21 79
careertracking@snf.ch
www.snsf.ch

SNSF information email sent on September 8, 2020

FNSNF
SWISS NATIONAL SCIENCE FOUNDATION

Dear Sir or Madam

The SNSF promotes the career development of young researchers via specific funding schemes. In order to improve the schemes, the SNSF wishes to gain an even better understanding of the career paths and the impact of its career funding activities.

We have therefore launched the **Career Tracker Cohorts (CTC) study**. It is being implemented by a project team from the University of Bern. The team is headed by Professor Michèle Amacker and includes Barbara Zimmermann, Janine Widmer and Janine Lüthi.

All applicants to the post-doctoral career funding schemes Early Postdoc.Mobility, Postdoc.Mobility, Ambizione, PRIMA and Eccellenza will be asked by the project team to participate in the CTC study.

As you recently applied to one of the abovementioned funding schemes you are part of the third cohort. The SNSF will transfer your contact information and necessary administrative data on your grant application to the project team. The project team will contact you and invite you to participate in a short online survey, which will be repeated in the coming years.

To enable meaningful analyses, your survey responses must be linked over time and enriched with information from the SNSF administrative database (e.g. information on previous applications to a career funding scheme). Such linkages will be performed anonymously using a non-speaking respondent ID maintained by the project team. They will process your administrative data exclusively for the purposes of the CTC study. The results of the study will be published in such a manner that particular individuals may not be identified. If we do not hear from you, we will assume you agree with the transfer of your contact information to the project team and the use of your data for scientific purposes. **If you do not agree with the SNSF passing on your data, please reply to this email no later than 15 September 2020**. You can withdraw your participation in the CTC study at any time. In that case you will not be contacted again.

Your participation in the CTC study is unrelated to the evaluation procedure of your recently submitted proposal and a non-participation will not result in any disadvantage. The CTC study remains completely separate from the routine activities of the SNSF. The data will be analysed by an independent team for scientific purposes only, with the ultimate aim to improve the career funding schemes of the SNSF.

Please visit the project website at www.careertrackercohorts.ch for further information. News regarding the results of the CTC study will also be published on this website.

The SNSF would greatly appreciate your participation in the CTC study. Thereby **you contribute to a needs-oriented and evidence-based development of the career funding schemes**.

Yours sincerely

Matthias Egger
President of the National Research Council

Contact
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Invitation email sent on September 24, 2020

Regarding:

Invitation to participate in the Career Tracker Cohorts (CTC) survey

Dear <title> <last name>,

You recently applied to <SNSF funding instrument> and we would like to invite you to participate in the Career Tracker Cohorts study, conducted by the University of Bern on behalf of the SNSF. This study aims to better understand the career paths of young researchers and to improve the SNSF career funding schemes.

We kindly ask you to participate in the survey. Completing the survey will take no longer than 15 minutes. It covers the following topics:

- current work situation and research activities,
- doctorate,
- post-doctorate activities,
- career prospects and aspirations,
- personal life situation.

Your data will be treated with strict confidentiality. The results of the study will be published anonymously so that the respondents cannot be identified. Your answers will not affect current or future funding decisions by the SNSF.

To participate in the survey, please click the following link:

<survey link>

Further information about the project can be found on our website www.careertrackercohorts.ch. If you have any questions or concerns, do not hesitate to contact the project team. You can reach us by phone at +41 31 631 48 85 or by email at info@careertrackercohorts.ch.

Thank you very much for your valuable contribution.

Sincerely,

Institute of Sociology and Interdisciplinary Centre for Gender Studies
University of Bern

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**UNIVERSITÄT
BERN**

University of Bern
Institute of Sociology
Career Tracker Cohorts (CTC)
Fabrikstr. 8
CH-3012 Bern

Phone +41 (0)31 631 48 85
www.careertrackercohorts.ch

First reminder email sent on September 30, 2020

Regarding:

Reminder to participate in the Career Tracker Cohorts (CTC) survey

Dear <title> <last name>,

Recently, we invited you to participate in the Career Tracker Cohorts study, conducted by the University of Bern on behalf of the SNSF. We kindly remind you to complete the survey, which will take no longer than 15 minutes. **The SNSF strongly encourages all career funding applicants to take part in the cohort study.** It is very important for the SNSF that the results of the cohort study are representative so that the impact of post-doctoral career funding schemes can be assessed and the necessary improvements can be made.

Your data will be treated with strict confidentiality. The results of the study will be published anonymously so that the respondents cannot be identified. Your answers will not affect current or future funding decisions by the SNSF.

To participate in the survey, please click the following link:

<survey link>

Further information about the project can be found on our website www.careertrackercohorts.ch. If you have any questions or concerns, do not hesitate to contact the project team. You can reach us by phone at +41 31 631 48 85 or by email at info@careertrackercohorts.ch.

Thank you very much for your valuable contribution.

Sincerely,

Institute of Sociology and Interdisciplinary Centre for Gender Studies
University of Bern

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UNIVERSITÄT
BERN

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Phone +41 (0)31 631 48 85
www.careertrackercohorts.ch

Thank you and reminder email by the SNSF (second reminder) sent on October 6, 2020

FN**S**NF
SWISS NATIONAL SCIENCE FOUNDATION

Dear Sir or Madam

You have recently received an invitation to participate in the Career Tracker Cohort study, and many of you have already done so. We thank you very much for your participation!

It is very important that all applicants take part in the survey so that the results of the study are representative and the SNSF funding schemes can be improved and adapted to the needs of the research community.

We therefore kindly ask those of you who have not yet completed the survey to do so. Unless you have already participated, you will shortly receive another email with your personal link from the project team of the University of Bern. If you do not receive such a link, please check your spam folder or contact the project team at info@careertrackercohorts.ch.

Your participation in the Career Tracker Cohort study is unrelated to the evaluation procedure of your recently submitted proposal and your data will be treated with strict confidentiality.

To keep up to date with the project, you can visit the website www.careertrackercohorts.ch. Results of the study are published there at a regular basis.

Thank you very much for your valuable participation.

Sincerely,

Matthias Egger
President of the National Research Council

[signature]

Contact
Swiss National Science Foundation
Strategy Support
+41 31 308 21 79
careertracking@snf.ch
www.snsf.ch

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Email with personalized survey link after thank you and reminder email by the SNSF sent on October 6, 2020

Regarding:

Link to participate in the Career Tracker Cohorts (CTC) survey

Dear <title> <last name>,

As announced by the SNSF, we send you the link to participate in the survey of the Career Tracker Cohorts study again. Please click the following link:

<survey link>

Completing the survey will take no longer than 15 minutes. Your answers will be treated with strict confidentiality and will not affect current or future funding decisions by the SNSF.

Further information about the project can be found on our website www.careertrackercohorts.ch. If you have any questions or concerns, do not hesitate to contact the project team. You can reach us by phone at +41 31 631 48 85 or by email at info@careertrackercohorts.ch.

Thank you very much for your valuable contribution.

Sincerely,

Institute of Sociology and Interdisciplinary Centre for Gender Studies
University of Bern

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UNIVERSITÄT
BERN

University of Bern
Institute of Sociology
Career Tracker Cohorts (CTC)
Fabrikstr. 8
CH-3012 Bern

Phone +41 (0)31 631 48 85
www.careertrackercohorts.ch

Third reminder email sent on October 12, 2020

Regarding:

Final reminder to participate in the Career Tracker Cohorts (CTC) survey

Dear <title> <last name>,

Recently, we invited you to participate in the Career Tracker Cohorts study. We kindly remind you to complete the survey by **Friday, October 16, 2020**. It will take no longer than 15 minutes. **It is essential that all applicants take part in the study** so that the career paths of young researchers are represented accurately and the SNSF can optimize its career funding schemes.

To participate in the survey, please click the following link:

<survey link>

Your data will be treated with strict confidentiality. The results of the study will be published anonymously so that the respondents cannot be identified. Your answers will not affect current or future funding decisions by the SNSF.

Further information about the project can be found on our website www.careertrackercohorts.ch. If you have any questions or concerns, do not hesitate to contact the project team. You can reach us by phone at +41 31 631 48 85 or by email at info@careertrackercohorts.ch.

Thank you very much for your valuable contribution.

Sincerely,

Institute of Sociology and Interdisciplinary Centre for Gender Studies
University of Bern

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Thank you email sent on December 16, 2020

Regarding:

SNSF Career Tracker Cohorts

Dear <title> <last name>,

This fall, you participated in the base survey of the SNSF Career Tracker Cohorts study. This survey was sent out to all the applicants for Early Postdoc.Mobility and Postdoc.Mobility. It has achieved a very high response rate.

We highly appreciate your participation and would like to thank you for your valuable cooperation. We are looking forward to informing you about first results soon and to contact you for the follow-up survey in fall 2021. In case you would like us to contact you at a different email address in the future, please let us know. Further information about the study and current reporting can be found at www.careertrackercohorts.ch.

We wish you a Merry Christmas and a Happy New Year.

Sincerely,
Institute of Sociology and Interdisciplinary Centre for Gender Studies

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A.2 Screenshots of the questionnaire

The following screenshots display previews of the questionnaire pages under standard conditions of the CTC-20-B Base Survey in fall 2020; see the attached notes for information on filters, dynamic elements, and differences compared to the CTC-20-A Base Survey in spring 2020. The notes also list the variables in the data set corresponding to the page. Furthermore, the source is given for questions that were adapted from other studies.

Welcome page

> **Dear participant, welcome to the SNSF Career Tracker Cohorts!**
>
> Thank you for taking the time to fill out this questionnaire.
>
> Your data will be treated with strict confidentiality. The results of the study will be published anonymously so that the respondents cannot be identified. Your answers will not affect current or future funding decisions by the SNSF.
>
> If you have any questions or concerns, you can reach the project team by phone or email:
>
> Phone: +41 31 631 48 85
> Email: info@careertrackercohorts.ch
>
> If you want to complete the survey by keyboard, use the following keys:
>
> | | |
> |---|---|
> | **tab** | cycle among questions, answers, and navigation buttons |
> | | (Safari: activate "Press Tab to highlight each item on a webpage" in the advanced preferences) |
> | **shift+tab** | cycle backwards |
> | **arrow keys** | navigate within a radio button group |
> | **space bar** | activate a checkbox or radio button; trigger a navigation button |
> | **return** | trigger a navigation button |

Page 1 (question 1)

> **The first set of questions is about your current work situation.**
>
> ---
>
> **Are you currently engaged in paid employment (including self-employment, scholarships, and grants)?**
>
> ○ Yes
>
> ○ No

Variables: *JSbegin*, *empl*, *empl_raw*, *timepage1*
Source: Federal Statistical Office (2016a: 30)

Page 2 (questions 2 and 3)

> **Since when have you been non-employed (i.e. not engaged in paid employment)?**
>
> mm/yyyy   📅
>
> ---
>
> **Why are you currently not employed?**
>
> ❶ If there are several reasons, please choose the most important one.
>
> ○ (Continuing) education/training
>
> ○ Family obligations (household, children, etc.)
>
> ○ Travelling or language stay
>
> ○ Health problems
>
> ○ Transition between jobs
>
> ○ Unemployment
>
> ○ Other
>
>   ➔ Please specify:

Variables: *notemplstart*, *notemplreas*, *notemplreasoth*, *notemplreas_raw*, *notemplreasoth_raw*, *timepage2*
Filter: not working (*empl* = 0)
Source: Federal Statistical Office (2016a: 30), Federal Statistical Office (2016b: 22)

Page 3 (question 4)

> **Do you have one or several jobs?**
>
> ❶ If you have several contracts with the same employer, please count this as one job.
>
> ○ One job
>
> ○ Several jobs

Variables: *jobnum*, *timepage3*
Filter: working (*empl* ≠ 0)
Source: Federal Statistical Office (2016a: 32)

Page 4 (question 5)

Please answer the following questions for your PRIMARY job (unless stated otherwise).

What kind of work do you do, that is, what is your occupation?

❶ Please type your (primary) occupation as precisely as possible (e.g. "climatologist", "neurosurgeon" **instead of** only "postdoc" or "researcher").

A list of possible occupations will be displayed depending on the text you type. If one of the entries matches your occupation, please select that entry. **If no appropriate entry is found, type your answer and continue without making a selection.**

Occupation...

Variables: *occup*, *timepage4*
Filter: working (*empl* ≠ 0)
Dynamic elements: header only if not one job
Source: Federal Statistical Office (2016a: 35)

Page 5 (question 6)

What is your current professional status?

❶ Please answer for your **primary** job.

○ Trainee

○ Employee without leadership/managerial responsibilities

○ Employee with leadership/managerial responsibilities

○ Self-employed without employees

○ Self-employed with employees
➔ Number of employees:

0

Variables: *profstatus*, *emplnum*, *timepage5*
Filter: working (*empl* ≠ 0)
Dynamic elements: instruction only if not one job
Source: Federal Statistical Office (2016a: 36)

Page 6 (questions 7 and 8)

Do you have a supervisory/leadership function?

❶ Please answer for your **primary** job.

◯ Yes

➜ Number of people that report to you:

| 0 |

◯ No

Do you have budget responsibility (e.g. as project manager/managing director)?

❶ Please answer for your **primary** job.

◯ Yes

➜ What is your current annual budget (excluding your wage)?

❶ If possible, please provide the value in **Swiss francs (CHF)**. Alternatively, if you provide a value in another currency, please include the currency in the field (e.g. "80'000 EUR", "80'000 USD").

| 0 |

◯ No

Variables: *supervis*, *supervisnum*, *supervis_raw*, *supervisnum_raw*, *budget*, *budgetnum*, *budgetnum_raw*, *timepage6*

Filter: employee with leadership/managerial resposibilities (*profstatus* = 3)

Dynamic elements: primary job instruction only if not one job

Source: Federal Statistical Office (2016a: 36), Federal Statistical Office (2016a: 37)

Page 7 (question 9)

When did you start your current job?

❶ Please answer for your **primary** job.

| mm/yyyy | 📅 |

Variables: *emplstart*, *timepage7*

Filter: working (*empl* ≠ 0)

Dynamic elements: "…current business" if self-employed; instruction only if not one job

Source: Federal Statistical Office (2016a: 32)

Page 8 (question 10)

> **In which country are you employed?**
>
> ❶ Please answer for your **primary** job.
>
> If you have a grant or scholarship, please indicate the country in which your host institution is located.
>
> Start typing and select an entry from the displayed list. **If no appropriate entry is found, type your answer and continue without making a selection.**
>
> | Country... |

Variables: *emplplace*, *timepage8*
Filter: working (*empl* ≠ 0)
Dynamic elements: "...is your business located" if self-employed; primary job instruction only if not one job
Source: Federal Statistical Office (2016a: 32)

Page 9 (questions 11 and 12)

> **Do you work in the public sector or in the private sector?**
>
> ❶ Please answer for your **primary** job.
>
> ○ Public sector
>
> ○ Private non-profit sector
>
> ○ Private for-profit sector
>
> ---
>
> **Are you employed on a permanent or a fixed-term contract?**
>
> ❶ Please answer for your **primary** job.
>
> ☐ Permanent contract
>
> ☐ Fixed-term contract
> ➜ Total duration of current contract (in **months**):
> | 0 (please make sure to enter months, not years) |
>
> ☐ I do not have an employment contract.

Variables: *sector*, *contract*, *contractnum*, *contractnum_raw*, *timepage9*
Filter: employed (*profstatus* ≠ 4 or 5)
Dynamic elements: instruction only if not one job
Source: Federal Statistical Office (2016a: 34), Federal Statistical Office (2016a: 37)

Page 10 (question 13)

> **Do you have to report your working hours to your employer?**
>
> ❶ Please answer for your **primary** job.
>
> ○ Yes
>
> ○ No

Variables: *workhreport*, *timepage10*
Filter: employed (*contract* ≠ 3)
Dynamic elements: instruction only if have not no employment contract

Page 11 (question 14)

> **Can you compensate overtime?**
>
> ❶ Check all that apply. Please also answer "yes" if the number of hours you can compensate is capped.
>
>   Please answer for your **primary** job.
>
> ☐ Yes, by taking time off
>
> ☐ Yes, by claiming extra pay
>
> ☐ No

Variables: *overtimetime*, *overtimepay*, *overtimeno*, *timepage11*
Filter: report working hours (*workhreport* = 1)
Dynamic elements: primary job instruction only if not one job

Page 12 (questions 15 and 16)

> **What is your contractual work-time percentage? (full-time = 100 percent)**
>
> ❶ If you are self-employed, please indicate the work-time percentage that would be appropriate if you would hire someone to do your job.
>
> Work-time percentage: [0] %
>
> ---
>
> **In a typical week, about how many hours do you work (including the weekend)?**
>
> ❶ Please indicate the average number of hours you typically work per week for your job. We are interested in your actual working time, not the contractual working time.
>
> Number of hours: [0]

Variables: *workperc*, *workpercmain*, *workpercoth*, *workpercmain_raw*, *workpercoth_raw*, *workh*, *workhmain*, *workhoth*, *workhmain_raw*, *workhoth_raw*, *timepage12*

Filter: working (*empl* ≠ 0)

Dynamic elements: "…designated work-time percentage" if have not an employment contract; self-employed instruction only if not employed; answer categories "Work-time percentage in primary job" and "Work-time percentage in other job(s)" if not one job

Source: Federal Statistical Office (2016a: 38)

Page 13 (question 17)

> **What are your annual gross earnings?**
>
> ❶ If possible, please provide the value in **Swiss francs (CHF)**. Alternatively, if you provide a value in another currency, please include the currency in the field (e.g. "80'000 EUR", "80'000 USD").
>
> Annual gross earnings (including social security contributions, 13th month salary, paid overtime, bonuses, etc.) [   ]
>
> Annual extra income (from mandates, royalties, expert activities, extra teaching, etc.) [   ]

Variables: *inc*, *incmain*, *incoth*, *incextra*, *incmain_raw*, *incoth_raw*, *timepage13*

Filter: working (*empl* ≠ 0)

Dynamic elements: answer categories "Annual gross earnings in primary job" and "Annual gross earnings in other job(s)" if not one job

Source: Federal Statistical Office (2016a: 39)

Page 14 (question 18)

> **The following questions are about your research activities.**
>
> **In your current job(s), do you conduct <u>academic</u> research?**
> ❶ By academic research we mean research that is **not commercial or based on a mandate**.
>
> ○ Yes
>
> ○ No

Variables: *research*, *timepage14*
Filter: working (*empl* ≠ 0)
Dynamic elements: wording depends on the number of jobs; answer categories "Yes, in both my primary job and my other job(s)", "Yes, but only in my primary job" and "Yes, but only in my other job(s)" if not one job
Source: European Science Foundation (2015: 49)

Page 15 (question 19)

> **In your current job(s), do you conduct <u>mandated or commercial</u> research?**
>
> ○ Yes
>
> ○ No

Variables: *mandate*, *timepage15*
Filter: working (*empl* ≠ 0)
Dynamic elements: wording depends on the number of jobs

Page 16 (question 20)

> **Please think of your academic research activities. In what type of research institution do you conduct <u>academic research</u>?**
>
> 🛈 Please answer for your **primary** academic research job.
>
> ⚪ University or (university) hospital
>
> ⚪ ETHZ, EPFL
>
> ⚪ ETH research institute (PSI, WSL, Empa, Eawag)
>
> ⚪ Other higher education institution (e.g. university of applied sciences/university of teacher education)
>
> ⚪ Other public research institute/organization
>
> ⚪ Private research institute/organization
>
> ⚪ Research division in a corporation or NGO
>
> ⚪ Other
>
> ➜ Please specify:
>
> [   ]

Variables: *instit*, *institoth*, *instit_raw*, *institoth_raw*, *timepage16*

Filter: conducting academic research (*research* ≠ 4)

Dynamic elements: "Please think of your academic research activities" only if conducting mandated/commercial research; instruction only if not one academic jobs

Source: ICF Consulting Services Limited (2017: 4)

Page 17 (question 21)

What position do you have in this institution?

ⓘ Please answer for your **primary** academic research job.

○ Doctoral student / PhD student

○ Junior researcher / Postdoc

○ Senior researcher

○ Research associate / Scientific collaborator

○ Lecturer / Reader

○ Medical resident / Assistant doctor

○ Chief medical resident

○ Assistant professor without tenure track or similar

○ Assistant professor with tenure track or similar

○ Associate professor or similar

○ Full professor or similar

○ Other

➔ Please specify:

Variables: *position*, *positionoth*, *position_raw*, *positionoth_raw*, *timepage17*

Filter: conducting academic research (*research* ≠ 4)

Dynamic elements: instruction only if not one academic jobs

Source: European Science Foundation (2015: 50)

Page 18 (question 22)

What are the financial sources of your current <u>academic and mandated/commercial</u> research jobs?

ⓘ Please indicate the share of funding for each source as a percentage. The total should sum up to 100 percent.

Individual grant or program from the SNSF	0	%
Individual grant or program **not** from the SNSF (e.g. funded by the ERC or a foundation)	0	%
Employment within a research project funded by the SNSF	0	%
Employment within a research project **not** funded by the SNSF (e.g. funded by ERC or a foundation)	0	%
Employment at a university, (university) hospital, or a research institute (without specific third-party funding, e.g. position as an assistant or lecturer)	0	%
Employment within a mandated/commercial research project	0	%
Funding by a business or industry	0	%
Other financial source	0	%
Total		**0 %**

Variables: *fingrantsnsf*, *fingrantoth*, *finprojsnsf*, *finprojoth*, *finnothird*, *finmandate*, *finbusiness*, *finoth*, *fingrantsnsf_raw*, *fingrantoth_raw*, *finprojsnsf_raw*, *finprojoth_raw*, *finnothird_raw*, *finmandate_raw*, *finbusiness_raw*, *finoth_raw*, *timepage18*

Source: Federal Statistical Office (2016a: 14)

Page 19 (question 23)

Since October 2019, which of the following tasks have you done in addition to your research?

ⓘ Check all that apply.

☐ Giving/assisting courses

☐ Supervision of bachelor/master theses (including informal supervision)

☐ Supervision of doctoral/PhD theses (including informal supervision)

☐ Duties in boards/commissions **at** your institution (e.g. appointment committee, ethics board, working group, expert panel)

☐ Duties in boards/commissions **outside** your institution (e.g. editorial board, expert panel)

☐ Reviewing for journals, conferences, or funding institutions

☐ Conference organization

☐ I have not done such tasks

Variables: *taskcourse*, *tasksupervisbama*, *tasksupervisphd*, *taskboardin*, *taskboardext*, *taskreviews*, *taskconf*, *taskno*, *timepage19*

Filter: conducting academic research (*research* ≠ 4)

CTC-20-A: "October" instead of "April"

Source: Lüthi et al. (2019: 79 f.)

Page 20 (question 24)

> **Of your total work time in your current academic job(s), how much time do you spend on research and how much on other activities?**
>
> ❶ Please indicate the share of time you spend for each activity as a percentage. The total should sum up to 100 percent.
>
> | | | |
> |---|---|---|
> | Research (conducting research, writing papers and proposals, attending conferences, etc.; **excluding** research-related administrative activities) | 0 | % |
> | Teaching (preparing and giving classes/lectures, supervising students, etc.) | 0 | % |
> | Administrative duties (accounting, personnel administration, marketing, etc.) | 0 | % |
> | Clinical activities | 0 | % |
> | Other activities | 0 | % |
> | **Total** | | **0 %** |

Variables: *activityres*, *activityteach*, *activityadmin*, *activityclin*, *activityoth*, *activityres_raw*, *activityteach_raw*, *activityadmin_raw*, *activityclin_raw*, *activityoth_raw*, *timepage20*

Filter: conducting academic research (*research* ≠ 4)

Dynamic elements: wording depends on the number and kind of jobs

Source: Federal Statistical Office (2016a: 37)

Page 21 (question 25)

> **Since October 2019, did you conduct any research visits or exchanges (1 month or longer) at another university or research institute?**
>
> ❶ Check all that apply.
>
> ☐ Yes, in the same country
> ➜ Total time in **months**:
> [0 (please make sure to enter months, not years)]
>
> ☐ Yes, in another country
> ➜ Total time in **months**:
> [0 (please make sure to enter months, not years)]
>
> ☐ No

Variables: *rvisithome*, *rvisithomenum*, *rvisitabroad*, *rvisitabroadnum*, *rvisitno*, *rvisithome_raw*, *rvisithomenum_raw*, *rvisitabroad_raw*, *rvisitabroadnum_raw*, *rvisitno_raw*, *timepage21*

Filter: conducting academic research (*research* ≠ 4)

Dynamic elements: wording depends on the number and kind of jobs

CTC-20-A: "October" instead of "April"

Source: European Science Foundation (2015: 52)

Page 22 (question 26)

> **The following questions concern your doctorate/PhD.**
>
> **When did you start your doctorate/PhD (including MD, MD-PhD)?**
>
> [mm/yyyy] [📅]
>
> ☐ I am not doing/did not do a doctorate/PhD.

Variables: *phdstart*, *timepage22*
Source: European Science Foundation (2015: 47)

Page 23 (question 27)

> **When did you finish your doctorate/PhD (date of defense/exam)?**
>
> [mm/yyyy] [📅]
>
> ☐ I have not finished my doctorate/PhD yet.

Variables: *phdend*, *timepage23*
Filter: started doctorate/PhD (*phdstart* ≠ .z)
Source: European Science Foundation (2015: 47)

Page 24 (plausibility check)

> **The end date of your PhD () lies before the start date ().**
>
> **Please navigate back and correct the dates.**

Variables: *timepage24*
Filter: end date of doctorate/PhD is before start date of doctorate/PhD (*phdend < phdstart*)
Dynamic elements: month and year of start date and end date of doctorate/PhD in parantheses

Page 25 (question 28)

> **Please indicate the research domain/discipline that best corresponds to your doctorate/PhD.**
>
> ⓘ Start typing and select an entry from the displayed list. **If no appropriate entry is found, type your answer and continue without making a selection.**
>
> [Research domain / Discipline...]

Variables: *phddiscipline*, *phddomain*, *phddiscipline_raw*, *timepage25*
Filter: finished doctorate/PhD (*phdend* ≠ .y)
Source: European Science Foundation (2015: 47)

Page 26 (question 29)

> **From which university did you receive your doctorate/PhD? Please indicate the name of the university and the country in which it is located.**
>
> ❶ If you have a joint degree, please indicate the information of your home university.
>
> Start typing and select an entry from the displayed list. **If no appropriate entry is found, type your answer and continue without making a selection.**
>
> University: University…
>
> Country: Country…

Variables: *phdunirank*, *phdplace*, *timepage26*
Filter: finished doctorate/PhD (*phdend* ≠ .y)
CTC-20-A: "in which country" instead of "the country in which"
Source: European Science Foundation (2015: 48)

Page 27 (question 30)

> **What type of doctoral degree did you acquire?**
>
> ◯ PhD/Dr.
>
> ◯ MD (medical doctor)
>
> ◯ MD-PhD

Variables: *phdtype*, *timepage27*
Filter: finished doctorate/PhD (*phdend* ≠ .y)

Page 28 (question 31)

> **What was the format of your dissertation?**
>
> ☐ Book or monograph
>
> ☐ Individual articles/papers (cumulative dissertation)
>   ➜ Number of articles/papers:
>   0
>
> ☐ Other
>   ➜ Please specify:

Variables: *phdformat*, *phdformatnum*, *phdformatoth*, *phdformat_raw*, *phdformatnum_raw*, *phdformatoth_raw*, *timepage28*
Filter: not aquired an MD (*phdformat* ≠ 2)

Page 29 (questions 32 and 33)

Please indicate the qualification/grade you obtained with this doctorate/PhD.

○ Passed (if no particular grading)

○ Summa cum laude, excellent, 6 (Switzerland), <1 (Germany), or equivalent

○ Insigni cum laude, very good, 5.5 (Switzerland), or equivalent

○ Magna cum laude, good, 5 (Switzerland), 1 (Germany), or equivalent

○ Cum laude, satisfactory, 4.5 (Switzerland), 2 (Germany), or equivalent

○ Rite, pass, 4 (Switzerland), 3 (Germany), or equivalent

Have you received a scientific prize or award for your dissertation (or a single paper of your dissertation)?

○ Yes

○ No

Variables: *phdgrade*, *phdprize*, *timepage29*
Filter: finished doctorate/PhD (*phdend* ≠ .y)

Page 30 (question 34)

Which sources of income were available to you during your doctorate/PhD?
🛈 Check all that apply.

☐ Individual grant/scholarship/fellowship or program to promote young researchers (e.g. funded by the SNSF, ERC, or a foundation)

☐ Employment within a research project (e.g. funded by the SNSF, ERC, or a foundation)

☐ Position as assistant, lecturer, or similar (without specific third-party funding) at a university or a research institute

☐ Employment as medical resident/assistant doctor

☐ Employment outside of university or a research institute with relation to the doctorate/PhD

☐ Employment outside of university or a research institute without relation to the doctorate/PhD

☐ Loan (from a bank, family, partner, friends etc.)

☐ Financial support by family, partner, friends, etc. (excluding loans)

☐ Other
   ➔ Please specify
   [   ]

☐ None

Variables: *phdincgrant*, *phdincproj*, *phdincassist*, *phdincmed*, *phdincemplrdoc*, *phdincemplnrdoc*, *phdincloan*, *phdincfam*, *phdincoth*, *phdincothspec*, *phdincno*, *phdincgrant_raw*, *phdincproj_raw*, *phdincassist_raw*, *phdincemplrdoc_raw*, *phdincoth_raw*, *phdincothspec_raw*, *timepage30*
Filter: finished doctorate/PhD (*phdend* ≠ .y)
Source: Federal Statistical Office (2016a: 14)

Page 31 (question 35)

> **During your doctorate/PhD, did you complete any research or study visits of 3 months or longer at another university or research institute?**
>
> ⓘ Check all that apply.
>
> ☐ Yes, in the same country
>
> ☐ Yes, in another country
>
> ☐ No

Variables: *phdvisithome*, *phdvisitabroad*, *phdvisitno*, *timepage31*
Filter: finished doctorate/PhD (*phdend* ≠ .y)
Source: Federal Statistical Office (2016a: 16)

Page 32 (question 36)

> **In the following, we are interested in your occupational history since you completed your doctorate/PhD.**
>
> **Between the completion of your doctorate/PhD and the start of your current job reported above, what jobs did you have?**
>
> ○ Mostly/Only jobs involving academic research
>
> ○ Mostly/Only jobs **not** involving academic research
>
> ○ Both about equally (jobs involving and jobs **not** involving academic research)
>
> ○ None, current job started right after doctorate/PhD
>
> ○ None, I was not engaged in paid employment during this period

Variables: *histempl*, *timepage32*
Filter: finished doctorate/PhD (*phdend* ≠ .y) and > 1 month between *phdend* and *notemplstart*/*emplstart*
Dynamic elements: month and year of completion of doctorate/PhD and start of current employment situation in parantheses; ". . . current period of non-employment" if currently non-employed
Source: Federal Statistical Office (2016b: 20 f.)

Page 33 (question 37)

> **Where were these jobs?**
>
> ❶ Please also include research visits and exchanges (1 month or longer) during which your contract at your home institution kept running.
>
> Check all that apply.
>
> ☐ In the same institution where I did my doctorate/PhD
>   ➔ Total time in **months**:
>
> | 0 (please make sure to enter months, not years) |
>
> ☐ In a different institution in the same country where I did my doctorate/PhD
>   ➔ Total time in **months**:
>
> | 0 (please make sure to enter months, not years) |
>
> ☐ In a country other than the one where I did my doctorate/PhD
>   ➔ Total time in **months**:
>
> | 0 (please make sure to enter months, not years) |

Variables: *histemplphd*, *histemplphdnum*, *histemplhome*, *histemplhomenum*, *histemplabroad*, *histemplabroadnum*, *histemplphd_raw*, *histemplphdnum_raw*, *histemplhome_raw*, *histemplhomenum_raw*, *histemplabroad_raw*, *histemplabroadnum_raw*, *timepage33*

Filter: having jobs between end of doctorate/PhD and current employment situation (*histempl* = 1, 2 or 3)

Source: Federal Statistical Office (2016b: 21)

Page 34 (questions 38 and 39)

> **Did you (mainly) have fixed-term or permanent contracts in these jobs?**
>
> ○ Mainly fixed-term
>
> ○ Mainly permanent
>
> ○ Both about equally
>
> ○ Not applicable, did not have an employment contract
>
> ---
>
> **Were you (mainly) working full-time or part-time in these employments?**
>
> ○ Mainly full-time (full-time = 90 percent or more)
>
> ○ Mainly part-time
>
> ○ Both about equally

Variables: *histcontract*, *histemplrate*, *timepage34*

Filter: having jobs between end of doctorate/PhD and current employment situation (*histempl* = 1, 2 or 3)

Source: Federal Statistical Office (2016b: 21)

Page 35 (question 40)

> **Between the completion of your doctorate/PhD and the start of your current job reported above, did you have any periods of non-employment (e.g. family obligations, transition between jobs, unemployment) of 1 month or longer?**
>
> ○ Yes
>   → Total time in **months**:
>   [0 (months)]
>
> ○ No

Variables: *histnotempl, histnotemplnum, histnotempl_raw, histnotemplnum_raw, timepage35*
Filter: having jobs between end of doctorate/PhD and current employment situation (*histempl* = 1, 2 or 3)
Dynamic elements: month and year of completion of doctorate/PhD and start of current employment situation
    are displayed in parantheses; "…any additional period of non-employment" if currently non-employed
Source: Federal Statistical Office (2016b: 20)

Page 36 (question 41)

> **Why were you not employed?**
> ⓘ Check all that apply.
>
> ☐ (Continuing) education/training
>
> ☐ Family obligations (household, children, etc.)
>
> ☐ Travelling/language stay
>
> ☐ Health problems
>
> ☐ Transition between jobs
>
> ☐ Unemployment
>
> ☐ Other
>   → Please specify:
>   [   ]

Variables: *histnotempledu, histnotemplfam, histnotempltrav, histnotemplhealth, histnotempljobs,*
    histnotemplunempl, histnotemploth, histnotemplothspec, histnotemplfam_raw, histnotempljobs_raw,
    histnotemplunempl_raw, histnotemploth_raw, histnotemplothspec_raw, timepage36
Filter: having periods of non-employment between end of doctorate/PhD and current employment situation
    (*histempl* = 5 or *histnotempl* = 1)
Source: Federal Statistical Office (2016b: 22)

Page 37 (question 42)

The following questions are about your career prospects and aspirations.					
When you think of your future career, how important are the following aspects to you?	Not important at all 1	2	3	4	Very important 5
To have a secure job.	○	○	○	○	○
To earn a high salary.	○	○	○	○	○
To have good career prospects.	○	○	○	○	○
To work at a prestigious university/institution/company.	○	○	○	○	○
To work together with renowned colleagues.	○	○	○	○	○
To be provided with good equipment and infrastructure by the employer.	○	○	○	○	○
To work in the same country as I work/live in now.	○	○	○	○	○
To be able to work part-time.	○	○	○	○	○
To be able to reconcile work and family life.	○	○	○	○	○
To be able to reconcile work with other activities (e.g. professional sport, travel).	○	○	○	○	○

Variables: *impsecjob*, *impsalary*, *impcareerprosp*, *impprestige*, *impcolleg*, *impinfra*, *impcntry*, *imppart*, *impworklife*, *impothact*, *timepage37*
Source: Federal Statistical Office (2016a: 25 f.)

Page 38 (question 43)

And how important are the following aspects for your future career?					
	Not important at all 1	2	3	4	Very important 5
To work within my area of expertise.	○	○	○	○	○
To be able to use my specialist qualifications at work.	○	○	○	○	○
To have a job where I can put my own ideas into practice.	○	○	○	○	○
To have work that corresponds to my own views and convictions.	○	○	○	○	○
To be able to develop myself further in my subject area at work.	○	○	○	○	○
To continue my academic career.	○	○	○	○	○

Variables: *impexp*, *impqualif*, *impidea*, *impview*, *impdevelop*, *impcareercont*, *timepage38*
Source: Federal Statistical Office (2016a: 25 f.)

Page 39 (question 44)

Concerning your future career, what do you aspire to most?

○ Full tenured professorship

○ Scientific position **within** academia

○ Scientific position **outside** of academia

○ Management position **within** academia

○ Management position **outside** of academia

○ Self-employment

○ Other
  ➔ Please specify:

Variables: *aspiration*, *aspirationoth*, *aspiration_raw*, *aspirationoth_raw*, *timepage39*
Source: Federal Statistical Office (2016a: 18); Lüthi et al. (2019: 122)

Page 40 (question 45)

Please indicate to what extent you agree with the following statements:

	Do not agree at all 1	2	3	4	Fully agree 5
Scientific work is a central part of my life.	○	○	○	○	○
I am confident that I am able to meet the demands of an academic career.	○	○	○	○	○
I have a strong commitment to scientific work.	○	○	○	○	○
The most important things that I experience are related to scientific work.	○	○	○	○	○

Variables: *sciecentr*, *sciedemands*, *sciecommit*, *sciemostimp*, *timepage40*
Source: Berweger (nd: 8)

Page 41 (question 46 and 47)

> **The next section contains questions about yourself and your life situation.**
>
> **Do you currently have a partner?**
>
> ○ Yes
>
> ○ No
>
> ---
>
> **What is your marital status?**
>
> ○ Single (never married and never in a registered partnership)
>
> ○ Married
>
> ○ Married, but legally separated
>
> ○ Divorced
>
> ○ Widowed
>
> ○ Registered partnership
>
> ○ Registered partnership dissolved
>
> ○ Registered partner passed away

Variables: *partner*, *marital*, *timepage41*
Source: Huber et al. (2015: 29), Tesch (2015: 81), Federal Statistical Office (2016a: 49)

Page 42 (question 48)

> **Do you have children?**
> ❶ Please include children who have reached the age of majority.
>
> ○ Yes
>   ➜ Number of children:
> | 0 |
>
> ○ No

Variables: *children*, *childrennum*, *childrennum_raw*, *timepage42*
Source: Federal Statistical Office (2016a: 49)

Page 43 (question 49)

> **When were these children born?**
>
> ❶ Please enter the birth years.
>
> 1st child: yyyy   📅
>
> 2nd child: yyyy   📅
>
> 3rd child: yyyy   📅
>
> 4th child: yyyy   📅
>
> 5th child: yyyy   📅
>
> 6th child: yyyy   📅
>
> 7th child: yyyy   📅
>
> 8th child: yyyy   📅
>
> 9th child: yyyy   📅

Variables: *child1*, *child2*, *child3*, *child4*, *child5*, *child6*, *child7*, *child8*, *child9*, *child1_raw*, *child2_raw*, *timepage43*

Filter: having children (*children* = 1)

Dynamic elements: wording and number of input fields depend on the number of children

Source: Federal Statistical Office (2016a: 49)

Page 44 (question 50)

> **Apart from you, who else lives in your household?**
>
> ❶ Check all that apply.
>
> ☐ Spouse / Partner
>
> ☐ Children
>
> ☐ Other adults
>
> ☐ No one, I live alone

Variables: *livsitpartner*, *livsitchildren*, *livsitadult*, *livsitalone*, *timepage44*

Source: Federal Statistical Office (2016a: 49)

Page 45 (question 51)

In your household, who is responsible for domestic work (cleaning, cooking, laundry, shopping, home maintenance, etc.)?

○ Mostly/Only me

○ Me and other household members in equal parts

○ Mostly/Only someone else from the same household

○ Mostly/Only a third party (e.g. cleaning staff)

Variables: *chores*, *timepage45*
Dynamic elements: 2nd and 3rd answer categories only if living with other people

Page 46 (question 52)

Between you and the other parent, how do you share chilcare responsibility?

○ I am solely responsible.

○ I am mostly responsible.

○ We share the responsibility in equal parts.

○ The other parent is mostly responsible.

○ The other parent is solely responsible.

○ No childcare necessary

Variables: *childcarediv*, *timepage46*
Filter: having children (*children* = 1)

Page 47 (question 53)

> **On how many half-days per week (excluding the weekend and excluding evenings) do you personally look after your children?**
>
> ○ 0 half-days
>
> ○ 1 half-day
>
> ○ 2 half-days
>
> ○ 3 half-days
>
> ○ 4 half-days
>
> ○ 5 half-days
>
> ○ 6 half-days
>
> ○ 7 half-days
>
> ○ 8 half-days
>
> ○ 9 half-days
>
> ○ 10 half-days

Variables: *childcarenum*, *timepage47*
Filter: responsible for childcare (*childcarediv* ≠ 5 or 6)
Dynamic elements: wording depends on the number of children
Source: Berweger (nd: 11)

Page 48 (question 54)

> **In a typical week, who else looks after your children?**
> ⓘ Check all that apply.
>
> ☐ Other family or household members (excluding yourself and the other parent)
>
> ☐ External day care / day school
>
> ☐ Au-pair or nanny at your own home
>
> ☐ Babysitter
>
> ☐ Other
>   ➜ Please specify:
>
>   [_____]
>
> ☐ No one else

Variables: *childcarefam*, *childcareext*, *childcarenanny*, *childcarebabys*, *childcareoth*, *childcareothspec*,
    childcareno, *childcarefam_raw*, *childcarenanny_raw*, *childcareoth_raw*, *childcareothspec_raw*,
    childcareno_raw, *timepage48*
Filter: childcare necessary (*childcarediv* ≠ 6)
Dynamic elements: wording depends on the number of children
Source: Berweger (nd: 11)

Page 49 (question 55)

> **Do you have any of the following caring responsibilities?**
>
> ❶ Check all that apply.
>
> ☐ Care for children
>
> ☐ Elder care
>
> ☐ Care for adults with disabilities
>
> ☐ Other
>
>   ➜ Please specify:
>
>   [   ]
>
> ☐ No, I do not have such caring responsibilities.

Variables: *carechild*, *careelder*, *caredisab*, *careoth*, *careothspec*, *careno*, *carechild_raw*, *caredisab_raw*, *careoth_raw*, *careothspec_raw*, *careno_raw*, *timepage49*
Dynamic elements: "Care for children, other than the above mentioned" if having children
Source: European Science Foundation (2015: 46)

Page 50 (question 56)

> **In general, how satisfied are you with your life?**
>
> Not satisfied at all   Very satisfied
>   1   2   3   4   5
>   ○   ○   ○   ○   ○

Variables: *lifesat*, *timepage50*
Source: FORS (2017: 29)

Page 51 (question 57)

> **And how satisfied are you with your work-life-balance?**
>
> Not satisfied at all   Very satisfied
>   1   2   3   4   5
>   ○   ○   ○   ○   ○

Variables: *worklife*, *timepage51*
Source: Huber et al. (2015: 25)

Page 52 (question 58)

What is the highest educational degree of your <u>mother</u>?

- ○ Compulsory education or less

- ○ Secondary vocational education and training (apprenticeship) (in Switzerland: Berufslehre, Handelsmittelschule, apprentissage, école supérieure de commerce, or similar)

- ○ Secondary general education (high school) (in Switzerland: Berufsmaturität, gymnasiale Maturität, Diplom-/Fachmittelschule, Lehrerseminar, maturité profesionnelle, maturité gymnasiale, école de degré diplôme, école de culture générale, écoles normales, or similar)

- ○ Tertiary vocational education (advanced technical and professional training) (in Switzerland: Meisterdiplom, Eidg. Fachausweis, Höhere Fachschule, diplôme de maîtrise, brevet fédéral, école professionnelle supérieure, or similar)

- ○ Tertiary academic education (college, university, university of applied sciences) (in Switzerland: University/ETH/EPF, Fachhochschule, Pädagogische Hochschule, haute école spécialisée, haute école pédagogique, or similar)

- ○ Doctoral degree

Variables: *mother*, *timepage52*
Source: Berweger (nd: 12), Federal Statistical Office (2016a: 51)

Page 53 (question 59)

And what is the highest educational degree of your <u>father</u>?

- ○ Compulsory education or less

- ○ Secondary vocational education and training (apprenticeship) (in Switzerland: Berufslehre, Handelsmittelschule, apprentissage, école supérieure de commerce, or similar)

- ○ Secondary general education (high school) (in Switzerland: Berufsmaturität, gymnasiale Maturität, Diplom-/Fachmittelschule, Lehrerseminar, maturité profesionnelle, maturité gymnasiale, école de degré diplôme, école de culture générale, écoles normales, or similar)

- ○ Tertiary vocational education (advanced technical and professional training) (in Switzerland: Meisterdiplom, Eidg. Fachausweis, Höhere Fachschule, diplôme de maîtrise, brevet fédéral, école professionelle supérieure, or similar)

- ○ Tertiary academic education (college, university, university of applied sciences) (in Switzerland: University/ETH/EPF, Fachhochschule, Pädagogische Hochschule, haute école spécialisée, haute école pédagogique, or similar)

- ○ Doctoral degree

Variables: *father*, *JSend*, *timepage53*
Source: Berweger (nd: 12), Federal Statistical Office (2016a: 51)

Page 54 (special module question 0)

In spring 2020, far-reaching measures to prevent the spread of the COVID-19 disease have been taken in many places around the world. With the following questions, we would like to find out how you were affected by these measures.

Would you answer a few additional questions in regard to the effect of COVID-19 on your professional and personal life (approx. 3 minutes)?

○ Yes

○ No, I would rather end the survey here

Variables: *covid19*, *timepage54*
CTC-20-A: not asked

Page 55 (special module question 1)

Were there extraordinary measures against COVID-19 taken in the place you currently live?

❶ Extraordinary COVID-19 measures include for example: closure of shops and restaurants, closure of schools, advice to stay at home whenever possible (including work from home), advice to avoid close contact with people outside your own household.

○ Yes

○ No

Filter: answer special module questions (*covid19* = 1)
Variables: *cmeasures*, *timepage55*
CTC-20-A: not asked

Page 56 (special module question 2)

Were you engaged in paid employment (including self-employment, scholarships, and grants) in which the period when the COVID-19 measures were in place?

❶ Please check all that apply.

☐ I was in my regular employment

☐ I was on short-time / a job retention scheme

☐ I was not employed

Filter: measures (*cmeasures* = 1)
Variables: *cworkempl*, *cworkshort*, *cworknotempl*, *timepage56*
CTC-20-A: not asked

Page 57 (special module question 3)

> **Was your work contract terminated due to the COVID-19 crisis?**
>
> ○ Yes
>
> ○ No

Filter: not working during period of measures (*cworknotempl* = 1)
Variables: *ccontract*, *timepage57*
CTC-20-A: not asked

Page 58 (special module question 4)

> **How often did you work from home <u>during</u> the period of COVID-19 measures?**
>
> | (Almost) never | | | | (Almost) always |
> |:---:|:---:|:---:|:---:|:---:|
> | 1 | 2 | 3 | 4 | 5 |
> | ○ | ○ | ○ | ○ | ○ |

Filter: working during period of measures (*cworkempl* = 1)
Variables: *cworkhomemeas*, *timepage58*
CTC-20-A: not asked

Page 59 (special module question 5)

> **How often did you work from home <u>before</u> the period of COVID-19 measures?**
>
> | (Almost) never | | | | (Almost) always |
> |:---:|:---:|:---:|:---:|:---:|
> | 1 | 2 | 3 | 4 | 5 |
> | ○ | ○ | ○ | ○ | ○ |

Filter: measures (*cmeasures* = 1)
Variables: *cworkhomebef*, *timepage59*
CTC-20-A: not asked

Page 60 (special module question 6)

> **How often do you <u>currently</u> work from home?**
>
> | (Almost) never | | | | (Almost) always |
> |:---:|:---:|:---:|:---:|:---:|
> | 1 | 2 | 3 | 4 | 5 |
> | ○ | ○ | ○ | ○ | ○ |

Filter: measures and working (*cmeasures* = 1 and *empl* ≠ 0)
Variables: *cworkhomecur*, *timepage60*
CTC-20-A: not asked

Page 61 (special module question 7)

Overall, did the COVID-19 measures have an effect on your work productivity?

My work productivity...

... decreased substantially				... increased substantially
1	2	3	4	5
○	○	○	○	○

Filter: working during period of measures (*cworkempl* = 1)
Variables: *cproductivity*, *timepage61*
CTC-20-A: not asked

Page 62 (special module question 8)

How did your actual work time change due to the COVID-19 measures?

I worked...

... much less than usual				... much more than usual
1	2	3	4	5
○	○	○	○	○

Filter: working during period of measures (*cworkempl* = 1)
Variables: *cworktime*, *timepage62*
CTC-20-A: not asked

Page 63 (special module question 9)

Did your work schedule change due to the COVID-19 measures?
ⓘ Please check all that apply.

☐ I worked more in the early mornings and/or late evenings

☐ I worked more during the weekend/holidays

☐ Other
   ➔ Please specify:
   [   ]

☐ No, I did not change my work schedule

Filter: working during period of measures (*cworkempl* = 1)
Variables: *cworkschmorneve*, *cworkschwend*, *cworkschoth*, *cworkschothspec*, *cworkschno*,
    cworkschmorneve_raw, *cworkschwend_raw*, *cworkschoth_raw*, *cworkschothspec_raw*, *cworkschno_raw*,
    timepage63
CTC-20-A: not asked

Page 64 (special module question 10)

> **Did the COVID-19 measures have an impact on your research activities?**
>
> ❶ Please check all that apply.
>
> ☐ One or more conferences I would have attended were cancelled
>
> ☐ My lab was closed
>
> ☐ An existing collaboration could not be continued/a planned collaboration could not be started
>
> ☐ The start of a new research project was delayed/cancelled
>
> ☐ Current research was delayed/interrupted
>
> ☐ I missed deadlines for project applications
>
> ☐ I published less than initially planned
>
> ☐ I had to cancel/postpone a research visit or exchange
>
> ☐ Other
>
> ➜ Please specify:
>
> [   ]
>
> ☐ No, they had no impact

Filter: measures and conducting academic research (*cmeasures* = 1 and *research* ≠ 4)

Variables: *cimpactconf*, *cimpactlab*, *cimpactcoll*, *cimpactproj*, *cimpactres*, *cimpactappl*, *cimpactpubli*, *cimpactrvisit*, *cimpactoth*, *cimpactothspec*, *cimpactno*, *timepage64*

CTC-20-A: not asked

Page 65 (special module question 11)

> **Do you think the extraordinary situation caused by the outbreak of COVID-19 will have an impact on your future career, and if so, is it rather negative or positive?**
>
> ❶ If you think it will not have an effect, please check 3.
>
> | Negative effect | | | | Positive effect |
> |---|---|---|---|---|
> | 1 | 2 | 3 | 4 | 5 |
> | ○ | ○ | ○ | ○ | ○ |

Filter: answer special module questions (*covid19* = 1)

Variables: *ccareer*, *timepage65*

CTC-20-A: not asked

Page 66 (special module question 12)

Did you conduct / Are you conducting research on COVID-19?

○ Yes

○ No

Filter: answer special module questions and conducting academic research (*covid19* = 1 and *research* ≠ 4)
Variables: *crescov*, *timepage66*
CTC-20-A: not asked

Page 67 (special module question 13)

Did the COVID-19 measures affect your duties concerning domestic work?

	Much less duties than usual				Much more duties than usual
	1	2	3	4	5
Domestic work (e.g. cooking, cleaning)	○	○	○	○	○

Filter: measures (*cmeasures* = 1)
Variables: *cchores*, *cchildcare*, *clearning*, *timepage67*
Dynamic elements: "…and childcare" and 2nd and 3rd item only if having children; wording depends on the number of children
CTC-20-A: not asked

Page 68 (special module question 14)

Did the COVID-19 measures affect the division of domestic work between you and the other household member(s)?

○ My share increased relative to the share of the other household member(s)

○ The share of the other household member(s) increased relative to mine

○ The share remained the same

Filter: measures and do not live alone (*cmeasures* = 1 and *livsitalone* ≠ 1)
Variables: *cchoresdiv*, *timepage68*
CTC-20-A: not asked

Page 69 (special module question 15)

Did the COVID-19 measures affect the division of childcare between you and the other parent?

○ My share increased relative to the share of the other parent

○ The share of the other parent increased relative to mine

○ The share remained the same

Filter: measures and childcare is necessary (*cmeasures* = 1 and *childcarediv* ≠ 6))
Variables: *cchildcarediv*, *timepage69*
CTC-20-A: not asked

Page 70 (special module question 16)

Due to the COVID-19 outbreak, did you have to take extra time off your work due to care responsibilities?

○ Yes

○ No

Filter: answer special module questions (*covid19* = 1)
Variables: *ccare*, *timepage70*
CTC-20-A: not asked

Page 71 (question 60)

If there is anything else you would like to say (in regard to the entire survey), please share your thoughts in the field below.

Variables: *timepage71*
CTC-20-A: this is page 54; no bracket comment

Page 72 (address request)

We are looking forward to contacting you in one year for the follow-up survey. We are aware that many participants will be working at another institution by then. Therefore, we ask you to enter your private email address in the field below for future communication. We ensure that your contact data is by no means stored together with the survey data.

Private email address:

Variables: *timepage72*
CTC-20-A: this is page 55

End page

You have reached the end of the questionnaire. Many thanks for your valuable contribution!

For more information on the SNSF Career Tracker cohorts see www.careertrackercohorts.ch.

This survey has been implemented using limesurvey, an open source product.

A.3 List of variables in main data set

IDperson	CTC person ID
IDapplication	CTC application ID
cohort	Cohort
subcohort	Subcohort
wave	Panel wave
gndr	Gender
birthyr	Birth year
nationality	Nationality
residence	Place of residence
schemeappl	Funding scheme applied for
eccellenza	Type of Eccellenza grant
discipline	Discipline of application
domain	Research domain of application
institutionplace	Place of current research institution
institutionrank	Ranking of current research institution
resubmission	Application is a resubmission
withdrawal	Application withdrawn
commission	ID of responsible research commission
commissionmeet	Commission meeting took place before last survey access
funding	Positive funding decision
grade	Grading of application
decisiondate	Date of funding decision
lot	Decision by drawing lots
grantduration	Duration of grant in months
grant	Amount of grant (CHF): total
grantscholarship	Amount of grant in CHF: scholarship (personal salary)
grantresearchfunds	Amount of grant in CHF: research funds
grantresearchcosts	Amount of grant in CHF: research costs
grantcongress	Amount of grant in CHF: congress costs
grantregistration	Amount of grant in CHF: registration fees
granttravel	Amount of grant in CHF: travel costs
grantequipment	AmountGranted
grantsalary	AmountGranted
grantsocial	AmountGranted
grantchild	Amount of grant in CHF: child benefits
grantthird	Amount of grant in CHF: third-party funds
grantreduction	AmountGranted
status	Participation status
nopartreas	Reason for non-participation
noinvitreas	Reason why not invited

empl	Currently engaged in paid employment
notemplstart	Non-employed since
notemplreas	Why not employed
notemplreasoth	Why not employed: other
jobnum	One or several jobs
occup	Occupation: ISCO-08
profstatus	Current professional status
emplnum	Number of employees
supervis	Supervisory function
supervisnum	Number of subordinates
budget	Budget responsibility
budgetnum	Current annual budget in CHF
emplstart	Current (primary) job: start date
emplplace	Place of employment
sector	Economic sector of current job
contract	Permanent or fixed-term contract
contractnum	Contract duration in months
workhreport	Must report working hours to employer
overtimetime	Overtime compensation: yes, by taking time off
overtimepay	Overtime compensation: yes, by claiming extra pay
overtimeno	Overtime compensation: no
workperc	Contractual work-time percentage (total)
workpercmain	Contractual work-time percentage (in primary job)
workpercoth	Contractual work-time percentage in other job(s)
workh	Typical weekly working hours (total)
workhmain	Typical weekly working hours (in primary job)
workhoth	Typical weekly working hours in other job(s)
inc	Annual gross earnings and extra income in CHF (total)
incmain	Annual gross earnings (in primary job) in CHF
incoth	Annual gross earnings other job(s) in CHF
incextra	Annual extra income in CHF
research	Academic research in current job
mandate	Mandated or commercial research in current job
instit	Type of research institution
instituth	Type of research institution: other
position	Position in research institution
positionoth	Position in research institution: other
fingrantsnsf	Share of job financing: individual grant from SNSF
fingrantoth	Share of job financing: individual grant not from SNSF
finprojsnsf	Share of job financing: research project funded by SNSF
finprojoth	Share of job financing: research project not funded by SNSF

finnothird	Share of job financing: university, (university) hospital, research institution
finmandate	Share of job financing: mandated/commercial research project
finbusiness	Share of job financing: funding by a business or industry
finoth	Share of job financing: other financial source
taskcourse	Additional task: giving/assisting courses
tasksupervisbama	Additional task: supervision of bachelor/master theses
tasksupervisphd	Additional task: supervision of doctoral/PhD theses
taskboardin	Additional task: duties in boards/commissions at host institution
taskboardext	Additional task: duties in boards/commissions outside host institution
taskreviews	Additional task: reviewing for journals, conferences, or funding institutions
taskconf	Additional task: conference organization
taskno	Additional task: none of these
activityres	Share of research in current academic job(s)
activityteach	Share of teaching in current academic job(s)
activityadmin	Share of administrative duties in current academic job(s)
activityclin	Share of clinical activities in current academic job(s)
activityoth	Share of other activities in current academic job(s)
rvisithome	Research visits: yes, in the same country
rvisithomenum	Research visits in same country: months
rvisitabroad	Research visits: yes, in another country
rvisitabroadnum	Research visits in other country: months
rvisitno	Research visits: no
phdstart	Start date of PhD
phdend	End date of PhD
phddiscipline	Discipline of PhD
phddomain	Research domain of PhD
phdunirank	Ranking of university from which PhD was received
phdplace	Place in which PhD was awarded
phdtype	Type of doctoral degree
phdformat	Format of dissertation
phdformatnum	Format of dissertation: number of papers
phdformatoth	Format of dissertation: other
phdgrade	PhD grade
phdprize	Received prize for dissertation
phdincgrant	Income during PhD: individual grant
phdincproj	Income during PhD: employment within project
phdincassist	Income during PhD: position as assistant or similar
phdincmed	Income during PhD: employment as medical resident
phdincemplrdoc	Income during PhD: external employment related to PhD

phdincemplnrdoc	Income during PhD: external employment unrelated to PhD
phdincloan	Income during PhD: loan
phdincfam	Income during PhD: family, partner, friends etc.
phdincoth	Income during PhD: other
phdincothspec	Income during PhD: other
phdincno	Income during PhD: none
phdvisithome	Research visits during PhD: yes, in same country
phdvisitabroad	Research visits during PhD: yes, in another country
phdvisitno	Research visits during PhD: no
histempl	Employment between PhD and current situation
histemplphd	Job(s) in same institution as PhD
histemplphdnum	Job(s) in same institution as PhD: months
histemplhome	Job(s) in same country as PhD
histemplhomenum	Job(s) in same country as PhD: months
histemplabroad	Job(s) in another country than PhD
histemplabroadnum	Job(s) in another country than PhD: months
histcontract	Fixed-term or permanent contract(s)
histemplrate	Working full-time or part-time
histnotempl	Non-employment between PhD and current situation
histnotemplnum	Non-employment between PhD and current situation: months
histnotempledu	Why not employed: education
histnotemplfam	Why not employed: family obligations
histnotempltrav	Why not employed: travelling/language stay
histnotemplhealth	Why not employed: health problems
histnotempljobs	Why not employed: transition between jobs
histnotemplunempl	Why not employed: unemployment
histnotemploth	Why not employed: other
histnotemplothspec	Why not employed: other
impsecjob	How important: have a secure job
impsalary	How important: earn a high salary
impcareerprosp	How important: have good career prospects
impprestige	How important: work at a prestigious institution
impcolleg	How important: work together with renowned colleagues
impinfra	How important: good equipment and infrastructure
impcntry	How important: work in the same country as now
imppart	How important: be able to work part-time
impworklife	How important: reconcile work and family life
impothact	How important: reconcile work with other activities
impexp	How important: work within area of expertise
impqualif	How important: use specialist qualifications at work
impidea	How important: put own ideas into practice
impview	How important: have work that corresponds to own views

impdevelop	How important: develop myself further in my subject area at work
impcareercont	How important: continue my academic career
aspiration	Position aspired to in future career
aspirationoth	Aspired position in future career: other
sciecentr	Scientific work is a central part of my life
sciedemands	Confident to meet the demands of an academic career
sciecommit	Strong commitment to scientific work
sciemostimp	Most important experiences are related to scientific work
partner	Has a partner
marital	Marital status
children	Has children
childrennum	Number of children
child1	Birth year of 1st child
child2	Birth year of 2nd child
child3	Birth year of 3rd child
child4	Birth year of 4th child
child5	Birth year of 5th child
child6	Birth year of 6th child
child7	Birth year of 7th child
child8	Birth year of 8th child
child9	Birth year of 9th child
livsitpartner	Who else lives in household: spouse/partner
livsitchildren	Who else lives in household: children
livsitadult	Who else lives in household: other adults
livsitalone	Who else lives in household: no one
chores	Responsibility for domestic work in household
childcarediv	Division of childcare responsibility
childcarenum	Number of childcare half-days
childcarefam	Who else looks after children: other family or household members
childcareext	Who else looks after children: external day care/day school
childcarenanny	Who else looks after children: au-pair or nanny
childcarebabys	Who else looks after children: babysitter
childcareoth	Who else looks after children: other
childcareothspec	Who else looks after children: other
childcareno	Who else looks after children: no one else
carechild	Caring responsibilities: care for children
careelder	Caring responsibilities: elder care
caredisab	Caring responsibilities: care for adults with disabilities
careoth	Caring responsibilities: other
careothspec	Caring responsibilities: other
careno	Caring responsibilities: none
lifesat	General life satisfaction

worklife	Satisfaction with work-life balance
mother	Highest educational degree of mother
father	Highest educational degree of father
covid19	Answer questions on the effect of COVID-19 on professional and personal life
cmeasures	Extraordinary measures against COVID-19 in the place currently living
cworkempl	Engaged in paid employment during the period of COVID-19 measures: yes
cworkshort	Engaged in paid employment during the period of COVID-19 measures: on short-time
cworknotempl	Engaged in paid employment during the period of COVID-19 measures: no
ccontract	Work contract terminated due to COVID-19 crisis
cworkhomemeas	How often worked from home during period of COVID-19 measures
cworkhomebef	How often worked from home before period of COVID-19 measures
cworkhomecur	How often currently work from home
cproductivity	Effect of COVID-19 measures on work productivity
cworktime	Change of actual work time due to COVID-19 measures
cworkschmorneve	Changed work schedule due to COVID-19 measures: early mornings/late evenings
cworkschwend	Changed work schedule due to COVID-19 measures: weekend/holidays
cworkschoth	Changed work schedule due to COVID-19 measures: other
cworkschothspec	Changed work schedule due to COVID-19 measures: other
cworkschno	Changed work schedule due to COVID-19 measures: no
cimpactconf	Impact on research activites: one or more conferences were cancelled
cimpactlab	Impact on research activites: lab was closed
cimpactcoll	Impact on research activites: collaboration could not be continued/started
cimpactproj	Impact on research activites: new research project was delayed/cancelled
cimpactres	Impact on research activites: current research was delayed/interrupted
cimpactappl	Impact on research activites: missed deadlines for project applications
cimpactpubli	Impact on research activites: published less than planned
cimpactrvisit	Impact on research activites: had to cancel/postpone a research visit

cimpactoth	Impact on research activites: other
cimpactothspec	Impact on research activites: other
cimpactno	Impact on research activites: no
ccareer	Impact on future career
crescov	Conduct research on COVID-19
cchores	Effect on duties: domestic work
cchildcare	Effect on duties: childcare
clearning	Effect on duties: supporting child/children in (distance) learning
cchoresdiv	Effect on division of domestic work
cchildcarediv	Effect on division of childcare
ccare	Have to take extra time off work due to care responsibilities
nonrespweight	IP weight for unit nonresponse at Base Survey
nonrespweight_std	IP weight for unit nonresponse at Base Survey, population standardized

A.4 List of variables in auxiliary data set

IDperson	CTC person ID
IDapplication	CTC application ID
grade_raw	Grading of application
missing	Percentage of missing values
invitation	Date and time of invitation email
reminder1	Date and time of 1st reminder email
reminder2	Date and time of 2nd reminder email
reminder3	Date and time of 3rd reminder email
remindernum	Number of reminder emails
surveystart	Date and time of first survey access
surveyend	Date and time of last survey access
lastpage	Last viewed page
highpage	Highest viewed page
JSbegin	JavaScript activated at the beginning of the survey
JSend	JavaScript activated at the end of the survey
empl_raw	Currently engaged in paid employment
notemplreas_raw	Why not employed
notemplreasoth_raw	Why not employed: other
supervis_raw	Supervisory function
supervisnum_raw	Number of subordinates
budgetnum_raw	Current annual budget in CHF
contractnum_raw	Contract duration in months
workpercmain_raw	Contractual work-time percentage (in primary job)
workpercoth_raw	Contractual work-time percentage in other job(s)
workhmain_raw	Typical weekly working hours (in primary job)

workhoth_raw	Typical weekly working hours in other job(s)
incmain_raw	Annual gross earnings (in primary job) in CHF
incoth_raw	Annual gross earnings in other job(s) in CHF
instit_raw	Type of research institution
instituth_raw	Type of research institution: other
position_raw	Position in research institution
positionoth_raw	Position in research institution: other
fingrantsnsf_raw	Share of job financing: individual grant from SNSF
fingrantoth_raw	Share of job financing: individual grant not from SNSF
finprojsnsf_raw	Share of job financing: research project funded by SNSF
finprojoth_raw	Share of job financing: research project not funded by SNSF
finnothird_raw	Share of job financing: university, (university) hospital, research institution
finmandate_raw	Share of job financing: mandated/commercial research project
finbusiness_raw	Share of job financing: funding by a business or industry
finoth_raw	Share of job financing: other financial source
activityres_raw	Share of research in current academic job(s)
activityteach_raw	Share of teaching in current academic job(s)
activityadmin_raw	Share of administrative duties in current academic job(s)
activityclin_raw	Share of clinical activities in current academic job(s)
activityoth_raw	Share of other activities in current academic job(s)
rvisithome_raw	Research visits: yes, in the same country
rvisithomenum_raw	Research visits in same country: months
rvisitabroad_raw	Research visits: yes, in another country
rvisitabroadnum_raw	Research visits in other country: months
rvisitno_raw	Research visits: no
phddiscipline_raw	Discipline of PhD
phdformat_raw	Format of dissertation
phdformatnum_raw	Format of dissertation: number of papers
phdformatoth_raw	Format of dissertation: other
phdincgrant_raw	Income during PhD: individual grant
phdincproj_raw	Income during PhD: employment within project
phdincassist_raw	Income during PhD: position as assistant or similar
phdincemplrdoc_raw	Income during PhD: external employment related to PhD
phdincoth_raw	Income during PhD: other
phdincothspec_raw	Income during PhD: other
histemplphd_raw	Job(s) in same institution as PhD
histemplphdnum_raw	Job(s) in same institution as PhD: months
histemplhome_raw	Job(s) in same country as PhD
histemplhomenum_raw	Job(s) in same country as PhD: months
histemplabroad_raw	Job(s) in another country than PhD
histemplabroadnum_raw	Job(s) in another country than PhD: months

histnotempl_raw	Non-employment between PhD and current situation
histnotemplnum_raw	Non-employment between PhD and current situation: months
histnotemplfam_raw	Why not employed: family obligations
histnotempljobs_raw	Why not employed: transition between jobs
histnotemplunempl_raw	Why not employed: unemployment
histnotemploth_raw	Why not employed: other
histnotemplothspec_raw	Why not employed: other
aspiration_raw	Position aspired to in future career
aspirationoth_raw	Aspired position in future career: other
childrennum_raw	Number of children
child1_raw	Birth year of 1st child
child2_raw	Birth year of 2nd child
childcarefam_raw	Who else looks after children: other family or household members
childcarenanny_raw	Who else looks after children: au-pair or nanny
childcareoth_raw	Who else looks after children: other
childcareothspec_raw	Who else looks after children: other
childcareno_raw	Who else looks after children: no one else
carechild_raw	Caring responsibilities: care for children
caredisab_raw	Caring responsibilities: care for adults with disabilities
careoth_raw	Caring responsibilities: other
careothspec_raw	Caring responsibilities: other
careno_raw	Caring responsibilities: none
cworkschmorneve_raw	Changed work schedule due to COVID-19 measures: early mornings/late evenings
cworkschwend_raw	Changed work schedule due to COVID-19 measures: weekend/holidays
cworkschoth_raw	Changed work schedule due to COVID-19 measures: other
cworkschothspec_raw	Changed work schedule due to COVID-19 measures: other
cworkschno_raw	Changed work schedule due to COVID-19 measures: no
surveyduration	Duration of interview in seconds
timepage1	Page 1: elapsed time in seconds
timepage2	Page 2: elapsed time in seconds
timepage3	Page 3: elapsed time in seconds
timepage4	Page 4: elapsed time in seconds
timepage5	Page 5: elapsed time in seconds
timepage6	Page 6: elapsed time in seconds
timepage7	Page 7: elapsed time in seconds
timepage8	Page 8: elapsed time in seconds
timepage9	Page 9: elapsed time in seconds
timepage10	Page 10: elapsed time in seconds
timepage11	Page 11: elapsed time in seconds
timepage12	Page 12: elapsed time in seconds

timepage13	Page 13: elapsed time in seconds
timepage14	Page 14: elapsed time in seconds
timepage15	Page 15: elapsed time in seconds
timepage16	Page 16: elapsed time in seconds
timepage17	Page 17: elapsed time in seconds
timepage18	Page 18: elapsed time in seconds
timepage19	Page 19: elapsed time in seconds
timepage20	Page 20: elapsed time in seconds
timepage21	Page 21: elapsed time in seconds
timepage22	Page 22: elapsed time in seconds
timepage23	Page 23: elapsed time in seconds
timepage24	Page 24: elapsed time in seconds
timepage25	Page 25: elapsed time in seconds
timepage26	Page 26: elapsed time in seconds
timepage27	Page 27: elapsed time in seconds
timepage28	Page 28: elapsed time in seconds
timepage29	Page 29: elapsed time in seconds
timepage30	Page 30: elapsed time in seconds
timepage31	Page 31: elapsed time in seconds
timepage32	Page 32: elapsed time in seconds
timepage33	Page 33: elapsed time in seconds
timepage34	Page 34: elapsed time in seconds
timepage35	Page 35: elapsed time in seconds
timepage36	Page 36: elapsed time in seconds
timepage37	Page 37: elapsed time in seconds
timepage38	Page 38: elapsed time in seconds
timepage39	Page 39: elapsed time in seconds
timepage40	Page 40: elapsed time in seconds
timepage41	Page 41: elapsed time in seconds
timepage42	Page 42: elapsed time in seconds
timepage43	Page 43: elapsed time in seconds
timepage44	Page 44: elapsed time in seconds
timepage45	Page 45: elapsed time in seconds
timepage46	Page 46: elapsed time in seconds
timepage47	Page 47: elapsed time in seconds
timepage48	Page 48: elapsed time in seconds
timepage49	Page 49: elapsed time in seconds
timepage50	Page 50: elapsed time in seconds
timepage51	Page 51: elapsed time in seconds
timepage52	Page 52: elapsed time in seconds
timepage53	Page 53: elapsed time in seconds
timepage54	Page 54: elapsed time in seconds

timepage55	Page 55: elapsed time in seconds
timepage56	Page 56: elapsed time in seconds
timepage57	Page 57: elapsed time in seconds
timepage58	Page 58: elapsed time in seconds
timepage59	Page 59: elapsed time in seconds
timepage60	Page 60: elapsed time in seconds
timepage61	Page 61: elapsed time in seconds
timepage62	Page 62: elapsed time in seconds
timepage63	Page 63: elapsed time in seconds
timepage64	Page 64: elapsed time in seconds
timepage65	Page 65: elapsed time in seconds
timepage66	Page 66: elapsed time in seconds
timepage67	Page 67: elapsed time in seconds
timepage68	Page 68: elapsed time in seconds
timepage69	Page 69: elapsed time in seconds
timepage70	Page 70: elapsed time in seconds
timepage71	Page 71: elapsed time in seconds
timepage72	Page 72: elapsed time in seconds

A.5 Codebook of main data set

IDperson — CTC person ID

		Count	Percent	Valid %	Cum. %
Valid	10100203	2	0.11	0.11	0.11
	10106257	1	0.06	0.06	0.17
	10107748	1	0.06	0.06	0.23
	10112087	1	0.06	0.06	0.29
	10114955	1	0.06	0.06	0.34
	⋮	⋮	⋮	⋮	⋮
	20595855	1	0.06	0.06	99.77
	20597082	1	0.06	0.06	99.83
	20598135	1	0.06	0.06	99.89
	20598412	1	0.06	0.06	99.94
	20598878	1	0.06	0.06	100.00
	Total	1754	100.00	100.00	

IDapplication — CTC application ID

		Count	Percent	Valid %	Cum. %
Valid	2010016	1	0.06	0.06	0.06
	2010047	1	0.06	0.06	0.11
	2010058	1	0.06	0.06	0.17
	2010067	1	0.06	0.06	0.23
	2010074	1	0.06	0.06	0.29
	⋮	⋮	⋮	⋮	⋮
	2059889	1	0.06	0.06	99.77
	2059913	1	0.06	0.06	99.83
	2059923	1	0.06	0.06	99.89
	2059931	1	0.06	0.06	99.94
	2059959	1	0.06	0.06	100.00
	Total	1754	100.00	100.00	

cohort — Cohort

		Count	Percent	Valid %	Cum. %
Valid	3 CTC-20	1754	100.00	100.00	100.00

subcohort — Subcohort

			Count	Percent	Valid %	Cum. %
Valid	1	A (spring)	1258	71.72	71.72	71.72
	2	B (fall)	496	28.28	28.28	100.00
	Total		1754	100.00	100.00	

wave — Panel wave

			Count	Percent	Valid %	Cum. %
Valid	0	Base survey	1754	100.00	100.00	100.00

gndr — Gender

			Count	Percent	Valid %	Cum. %
Valid	1	Male	984	56.10	56.10	56.10
	2	Female	770	43.90	43.90	100.00
	Total		1754	100.00	100.00	

birthyr — Birth year

		Count	Percent	Valid %	Cum. %
Valid	1967	1	0.06	0.06	0.06
	1970	1	0.06	0.06	0.11
	1971	4	0.23	0.23	0.34
	1972	5	0.29	0.29	0.63
	1973	4	0.23	0.23	0.86
	⋮	⋮	⋮	⋮	⋮
	1992	71	4.05	4.05	97.32
	1993	36	2.05	2.05	99.37
	1994	8	0.46	0.46	99.83
	1995	2	0.11	0.11	99.94
	1996	1	0.06	0.06	100.00
	Total	1754	100.00	100.00	

nationality — Nationality

			Count	Percent	Valid %	Cum. %
Valid	1	Switzerland	550	31.36	31.36	31.36
	2	Northern Europe	19	1.08	1.08	32.44
	3	Eastern Europe	46	2.62	2.62	35.06
	4	Central Europe	282	16.08	16.08	51.14
	5	Western Europe	205	11.69	11.69	62.83
	⋮		⋮	⋮	⋮	⋮
	11	Eastern Asia	85	4.85	4.85	93.33
	12	Northern and Central Asia	2	0.11	0.11	93.44
	13	Western Asia	33	1.88	1.88	95.32
	14	South Asia / Oceania / Antarctica	55	3.14	3.14	98.46
	15	Africa	27	1.54	1.54	100.00
	Total		1754	100.00	100.00	

residence — Place of residence

			Count	Percent	Valid %	Cum. %
Valid	1	Switzerland	1339	76.34	76.34	76.34
	2	Northern Europe	18	1.03	1.03	77.37
	3	Eastern Europe	2	0.11	0.11	77.48
	4	Central Europe	75	4.28	4.28	81.76
	5	Western Europe	135	7.70	7.70	89.45
	⋮		⋮	⋮	⋮	⋮
	10	Central and South-America	2	0.11	0.11	98.46
	11	Eastern Asia	6	0.34	0.34	98.80
	13	Western Asia	9	0.51	0.51	99.32
	14	South Asia / Oceania / Antarctica	10	0.57	0.57	99.89
	15	Africa	2	0.11	0.11	100.00
	Total		1754	100.00	100.00	

schemeappl — Funding scheme applied for

			Count	Percent	Valid %	Cum. %
Valid	1	Early Postdoc.Mobility	694	39.57	39.57	39.57
	2	Postdoc.Mobility	296	16.88	16.88	56.44
	3	Ambizione	397	22.63	22.63	79.08
	4	Eccellenza	239	13.63	13.63	92.70
	5	PRIMA	128	7.30	7.30	100.00
	Total		1754	100.00	100.00	

eccellenza — Type of Eccellenza grant

			Count	Percent	Valid %	Cum. %
Valid	1	Eccellenza professorial fellowship	206	11.74	86.19	86.19
	2	Eccellenza grant	33	1.88	13.81	100.00
	Total		239	13.63	100.00	
Missing	.z	schemeappl != 4	1515	86.37		
Total			1754	100.00		

discipline — Discipline of application

			Count	Percent	Valid %	Cum. %
Valid	111	Religious studies, theology	14	0.80	0.80	0.80
	112	History	88	5.02	5.02	5.82
	113	Archaeology	19	1.08	1.08	6.90
	121	Philosophy	44	2.51	2.51	9.41
	122	Linguistics and literature	53	3.02	3.02	12.43
	⋮		⋮	⋮	⋮	⋮
	324	Environmental research, ecology	62	3.53	3.53	84.44
	331	Basic medical sciences and experimental medicine	151	8.61	8.61	93.04
	341	Clinical medicine	85	4.85	4.85	97.89
	351	Preventive Medicine	33	1.88	1.88	99.77
	361	Social medicine	4	0.23	0.23	100.00
	Total		1754	100.00	100.00	

domain — Research domain of application

			Count	Percent	Valid %	Cum. %
Valid	1	Humanities and social sciences	555	31.64	31.64	31.64
	2	Mathematics, natural and engineering sciences	648	36.94	36.94	68.59
	3	Biology and medicine	551	31.41	31.41	100.00
	Total		1754	100.00	100.00	

institutionplace — Place of current research institution

			Count	Percent	Valid %	Cum. %
Valid	1	Switzerland	1268	72.29	76.29	76.29
	2	Northern Europe	28	1.60	1.68	77.98
	4	Central Europe	68	3.88	4.09	82.07
	5	Western Europe	105	5.99	6.32	88.39
	6	South-West Europe	7	0.40	0.42	88.81
	⋮		⋮	⋮	⋮	⋮
	9	Northern America	136	7.75	8.18	97.95
	11	Eastern Asia	6	0.34	0.36	98.32
	13	Western Asia	10	0.57	0.60	98.92
	14	South Asia / Oceania / Antarctica	14	0.80	0.84	99.76
	15	Africa	4	0.23	0.24	100.00
	Total		1662	94.75	100.00	
Missing	.h	Institution missing	92	5.25		
Total			1754	100.00		

institutionrank — Ranking of current research institution

			Count	Percent	Valid %	Cum. %
Valid	1	1-5	44	2.51	3.26	3.26
	6	6-10	20	1.14	1.48	4.74
	11	11-15	213	12.14	15.77	20.50
	16	16-20	11	0.63	0.81	21.32
	21	21-40	150	8.55	11.10	32.42
	⋮		⋮	⋮	⋮	⋮
	351	351-400	1	0.06	0.07	95.71
	401	401-500	21	1.20	1.55	97.26
	501	501-600	29	1.65	2.15	99.41
	601	601-800	5	0.29	0.37	99.78
	801	801-1000	3	0.17	0.22	100.00
	Total		1351	77.02	100.00	
Missing	.h	Institution missing	92	5.25		
	.i	Invalid data	7	0.40		
	.z	Not found in ranking list 2020	304	17.33		
	Total		403	22.98		
Total			1754	100.00		

resubmission — Application is a resubmission

			Count	Percent	Valid %	Cum. %
Valid	0	No	1458	83.12	83.12	83.12
	1	Yes	296	16.88	16.88	100.00
		Total	1754	100.00	100.00	

withdrawal — Application withdrawn

			Count	Percent	Valid %	Cum. %
Valid	1	No	1729	98.57	98.57	98.57
	2	Yes, before receiving decision	25	1.43	1.43	100.00
	3	Yes, after receiving decision	0	0.00	0.00	100.00
		Total	1754	100.00	100.00	

commission — ID of responsible research commission

		Count	Percent	Valid %	Cum. %
Valid	1	11	0.63	1.59	1.59
	2	100	5.70	14.41	15.99
	3	141	8.04	20.32	36.31
	4	70	3.99	10.09	46.40
	5	8	0.46	1.15	47.55
	⋮	⋮	⋮	⋮	⋮
	9	84	4.79	12.10	70.46
	10	88	5.02	12.68	83.14
	11	62	3.53	8.93	92.07
	12	5	0.29	0.72	92.80
	13	50	2.85	7.20	100.00
	Total	694	39.57	100.00	
Missing	.z schemeappl != 1	1060	60.43		
Total		1754	100.00		

commissionmeet — Commission meeting took place before last survey access

			Count	Percent	Valid %	Cum. %
Valid	0	No	505	28.79	98.63	98.63
	1	Yes	7	0.40	1.37	100.00
	Total		512	29.19	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.z	schemeappl != 1	747	42.59		
	Total		1242	70.81		
Total			1754	100.00		

funding — Positive funding decision

			Count	Percent	Valid %	Cum. %
Valid	0	No	1155	65.85	66.80	66.80
	1	Yes	574	32.73	33.20	100.00
	Total		1729	98.57	100.00	
Missing	.z	withdrawal = 2	25	1.43		
Total			1754	100.00		

grade — Grading of application

		Count	Percent	Valid %	Cum. %
Valid	1	214	12.20	12.38	12.38
	1.125	3	0.17	0.17	12.55
	1.25	126	7.18	7.29	19.84
	1.375	3	0.17	0.17	20.01
	1.5	263	14.99	15.21	35.22
	⋮	⋮	⋮	⋮	⋮
	3	366	20.87	21.17	99.60
	3.25	3	0.17	0.17	99.77
	4	4	0.23	0.23	100.00
	5	0	0.00	0.00	100.00
	6	0	0.00	0.00	100.00
	Total	1729	98.57	100.00	
Missing	.z withdrawal = 2	25	1.43		
Total		1754	100.00		

decisiondate — Date of funding decision

		Count	Percent	Valid %	Cum. %
Valid	2020-04-20	1	0.06	0.06	0.06
	2020-05-05	111	6.33	6.42	6.48
	2020-05-18	24	1.37	1.39	7.87
	2020-05-20	16	0.91	0.93	8.79
	2020-05-25	3	0.17	0.17	8.96
	⋮	⋮	⋮	⋮	⋮
	2020-12-11	34	1.94	1.97	90.28
	2020-12-13	18	1.03	1.04	91.32
	2020-12-14	80	4.56	4.63	95.95
	2020-12-18	69	3.93	3.99	99.94
	2021-01-05	1	0.06	0.06	100.00
	Total	1729	98.57	100.00	
Missing	.z withdrawal = 2	25	1.43		
Total		1754	100.00		

lot — Decision by drawing lots

			Count	Percent	Valid %	Cum. %
Valid	0	No	273	15.56	92.23	92.23
	1	Yes	23	1.31	7.77	100.00
	Total		296	16.88	100.00	
Missing	.z	schemeappl != 2	1458	83.12		
Total			1754	100.00		

grantduration — Duration of grant in months

		Count	Percent	Valid %	Cum. %
Valid	12	18	1.03	3.14	3.14
	13	1	0.06	0.17	3.31
	14	1	0.06	0.17	3.48
	18	354	20.18	61.67	65.16
	21	1	0.06	0.17	65.33
	24	59	3.36	10.28	75.61
	36	3	0.17	0.52	76.13
	48	75	4.28	13.07	89.20
	54	1	0.06	0.17	89.37
	60	61	3.48	10.63	100.00
	Total	574	32.73	100.00	
Missing	.y funding = 0	1155	65.85		
	.z withdrawal = 2	25	1.43		
	Total	1180	67.27		
Total		1754	100.00		

grant — Amount of grant (CHF): total

		Count	Percent	Valid %	Cum. %
Valid	0	3	0.17	0.52	0.52
	9000	1	0.06	0.17	0.70
	11000	1	0.06	0.17	0.87
	13000	1	0.06	0.17	1.05
	22000	1	0.06	0.17	1.22
	⋮	⋮	⋮	⋮	⋮
	412000	1	0.06	0.17	99.30
	513000	1	0.06	0.17	99.48
	519000	1	0.06	0.17	99.65
	724000	1	0.06	0.17	99.83
	761000	1	0.06	0.17	100.00
	Total	574	32.73	100.00	
Missing	.y funding = 0	1155	65.85		
	.z withdrawal = 2	25	1.43		
	Total	1180	67.27		
Total		1754	100.00		

grantscholarship — Amount of grant in CHF: scholarship (personal salary)

		Count	Percent	Valid %	Cum. %
Valid	46000	2	0.11	0.46	0.46
	47000	2	0.11	0.46	0.92
	48000	2	0.11	0.46	1.38
	49000	1	0.06	0.23	1.61
	51000	7	0.40	1.61	3.23
	⋮	⋮	⋮	⋮	⋮
	129000	6	0.34	1.38	98.16
	131000	1	0.06	0.23	98.39
	135000	1	0.06	0.23	98.62
	137000	5	0.29	1.15	99.77
	141000	1	0.06	0.23	100.00
	Total	434	24.74	100.00	
Missing	.x schemeappl != 1 or 2	140	7.98		
	.y funding = 0	1155	65.85		
	.z withdrawal = 2	25	1.43		
	Total	1320	75.26		
Total		1754	100.00		

grantresearchfunds — Amount of grant in CHF: research funds

		Count	Percent	Valid %	Cum. %
Valid	1000	4	0.23	1.65	1.65
	2000	18	1.03	7.44	9.09
	3000	25	1.43	10.33	19.42
	4000	27	1.54	11.16	30.58
	5000	1	0.06	0.41	30.99
	⋮	⋮	⋮	⋮	⋮
	412000	1	0.06	0.41	98.35
	513000	1	0.06	0.41	98.76
	519000	1	0.06	0.41	99.17
	724000	1	0.06	0.41	99.59
	761000	1	0.06	0.41	100.00
	Total	242	13.80	100.00	
Missing	.w No research funds	28	1.60		
	.x schemeappl = 1	304	17.33		
	.y funding = 0	1155	65.85		
	.z withdrawal = 2	25	1.43		
	Total	1512	86.20		
Total		1754	100.00		

grantresearchcosts — Amount of grant in CHF: research costs

		Count	Percent	Valid %	Cum. %
Valid	1000	4	0.23	6.78	6.78
	2000	8	0.46	13.56	20.34
	3000	11	0.63	18.64	38.98
	4000	23	1.31	38.98	77.97
	5000	13	0.74	22.03	100.00
	Total	59	3.36	100.00	
Missing	.w No research costs	245	13.97		
	.x schemeappl != 1	270	15.39		
	.y funding = 0	1155	65.85		
	.z withdrawal = 2	25	1.43		
	Total	1695	96.64		
Total		1754	100.00		

grantcongress — Amount of grant in CHF: congress costs

		Count	Percent	Valid %	Cum. %
Valid	0	1	0.06	0.36	0.36
	1000	19	1.08	6.86	7.22
	2000	54	3.08	19.49	26.71
	3000	203	11.57	73.29	100.00
	Total	277	15.79	100.00	
Missing	.w No congress costs	27	1.54		
	.x schemeappl != 1	270	15.39		
	.y funding = 0	1155	65.85		
	.z withdrawal = 2	25	1.43		
	Total	1477	84.21		
Total		1754	100.00		

grantregistration — Amount of grant in CHF: registration fees

		Count	Percent	Valid %	Cum. %
Valid	1000	3	0.17	11.11	11.11
	2000	3	0.17	11.11	22.22
	3000	4	0.23	14.81	37.04
	4000	4	0.23	14.81	51.85
	5000	1	0.06	3.70	55.56
	⋮	⋮	⋮	⋮	⋮
	9000	1	0.06	3.70	81.48
	13000	1	0.06	3.70	85.19
	14000	2	0.11	7.41	92.59
	17000	1	0.06	3.70	96.30
	30000	1	0.06	3.70	100.00
	Total	27	1.54	100.00	
Missing	.x No registration fees	547	31.19		
	.y funding = 0	1155	65.85		
	.z withdrawal = 2	25	1.43		
	Total	1727	98.46		
Total		1754	100.00		

granttravel — Amount of grant in CHF: travel costs

		Count	Percent	Valid %	Cum. %
Valid	0	82	4.68	21.13	21.13
	1000	149	8.49	38.40	59.54
	2000	94	5.36	24.23	83.76
	3000	24	1.37	6.19	89.95
	4000	25	1.43	6.44	96.39
	5000	7	0.40	1.80	98.20
	6000	3	0.17	0.77	98.97
	7000	2	0.11	0.52	99.48
	9000	2	0.11	0.52	100.00
	Total	388	22.12	100.00	
Missing	.x No travel costs	186	10.60		
	.y funding = 0	1155	65.85		
	.z withdrawal = 2	25	1.43		
	Total	1366	77.88		
Total		1754	100.00		

grantequipment — AmountGranted

		Count	Percent	Valid %	Cum. %
Valid	1000	1	0.06	1.96	1.96
	1976	1	0.06	1.96	3.92
	3000	1	0.06	1.96	5.88
	3407	1	0.06	1.96	7.84
	4000	1	0.06	1.96	9.80
	⋮	⋮	⋮	⋮	⋮
	99800	1	0.06	1.96	92.16
	112500	1	0.06	1.96	94.12
	117133	1	0.06	1.96	96.08
	166851	1	0.06	1.96	98.04
	399022	1	0.06	1.96	100.00
	Total	51	2.91	100.00	
Missing	.w No equipment funds	89	5.07		
	.x schemeappl != 3, 4 or 5	434	24.74		
	.y funding = 0	1155	65.85		
	.z withdrawal = 2	25	1.43		
	Total	1703	97.09		
Total		1754	100.00		

grantsalary — AmountGranted

		Count	Percent	Valid %	Cum. %
Valid	97830	1	0.06	0.71	0.71
	186488	1	0.06	0.71	1.43
	354174	1	0.06	0.71	2.14
	390000	1	0.06	0.71	2.86
	420000	1	0.06	0.71	3.57
	⋮	⋮	⋮	⋮	⋮
	1452475	1	0.06	0.71	97.14
	1476720	1	0.06	0.71	97.86
	1488717	1	0.06	0.71	98.57
	1508180	1	0.06	0.71	99.29
	1542941	1	0.06	0.71	100.00
	Total	140	7.98	100.00	
Missing	.x schemeappl != 3, 4 or 5	434	24.74		
	.y funding = 0	1155	65.85		
	.z withdrawal = 2	25	1.43		
	Total	1614	92.02		
Total		1754	100.00		

grantsocial — AmountGranted

		Count	Percent	Valid %	Cum. %
Valid	18585	1	0.06	0.71	0.71
	42891	1	0.06	0.71	1.43
	53122	1	0.06	0.71	2.14
	66772	2	0.11	1.43	3.57
	67200	1	0.06	0.71	4.29
	⋮	⋮	⋮	⋮	⋮
	283205	1	0.06	0.71	97.14
	290412	1	0.06	0.71	97.86
	293149	1	0.06	0.71	98.57
	318701	1	0.06	0.71	99.29
	326935	1	0.06	0.71	100.00
	Total	140	7.98	100.00	
Missing	.x schemeappl != 3, 4 or 5	434	24.74		
	.y funding = 0	1155	65.85		
	.z withdrawal = 2	25	1.43		
	Total	1614	92.02		
Total		1754	100.00		

grantchild — Amount of grant in CHF: child benefits

		Count	Percent	Valid %	Cum. %
Valid	5000	1	0.06	1.54	1.54
	12000	3	0.17	4.62	6.15
	13000	1	0.06	1.54	7.69
	14000	1	0.06	1.54	9.23
	15000	2	0.11	3.08	12.31
	⋮	⋮	⋮	⋮	⋮
	31000	1	0.06	1.54	67.69
	36000	12	0.68	18.46	86.15
	48000	5	0.29	7.69	93.85
	54000	3	0.17	4.62	98.46
	72000	1	0.06	1.54	100.00
	Total	65	3.71	100.00	
Missing	.x No child benefits	509	29.02		
	.y funding = 0	1155	65.85		
	.z withdrawal = 2	25	1.43		
	Total	1689	96.29		
Total		1754	100.00		

grantthird — Amount of grant in CHF: third-party funds

		Count	Percent	Valid %	Cum. %
Valid	-26000	1	0.06	100.00	100.00
Missing	.x No third-party funds	573	32.67		
	.y funding = 0	1155	65.85		
	.z withdrawal = 2	25	1.43		
	Total	1753	99.94		
Total		1754	100.00		

grantreduction — AmountGranted

		Count	Percent	Valid %	Cum. %
Valid	-161037	1	0.06	9.09	9.09
	-111454	1	0.06	9.09	18.18
	-73155	1	0.06	9.09	27.27
	-64104	1	0.06	9.09	36.36
	-33409	1	0.06	9.09	45.45
	-14361	1	0.06	9.09	54.55
	-9327	1	0.06	9.09	63.64
	-6889	1	0.06	9.09	72.73
	-6316	1	0.06	9.09	81.82
	-489	1	0.06	9.09	90.91
	-116	1	0.06	9.09	100.00
	Total	11	0.63	100.00	
Missing	.x schemeappl != 3, 4 or 5	563	32.10		
	.y funding = 0	1155	65.85		
	.z withdrawal = 2	25	1.43		
	Total	1743	99.37		
Total		1754	100.00		

status — Participation status

			Count	Percent	Valid %	Cum. %
Valid	1	No participation	108	6.16	7.90	7.90
	2	Partially complete	30	1.71	2.19	10.10
	3	Complete	1229	70.07	89.90	100.00
		Total	1367	77.94	100.00	
Missing	.a	No invitation	387	22.06		
Total			1754	100.00		

nopartreas — Reason for non-participation

			Count	Percent	Valid %	Cum. %
Valid	1	Explicit refusal after sending invitation	0	0.00	0.00	0.00
	2	Opened the survey but did not complete any items	3	0.17	0.61	0.61
	3	Too many invalid entries	0	0.00	0.00	0.61
	4	Unavailable during field phase	0	0.00	0.00	0.61
	6	Other reason	0	0.00	0.00	0.61
	7	No invitation	387	22.06	78.34	78.95
	8	Unknown	104	5.93	21.05	100.00
	Total		494	28.16	100.00	
Missing	.z	status != 1	1260	71.84		
Total			1754	100.00		

noinvitreas — Reason why not invited

			Count	Percent	Valid %	Cum. %
Valid	1	Invalid address	0	0.00	0.00	0.00
	2	Interviewed within another cohort	387	22.06	100.00	100.00
	3	Not participated in base survey	0	0.00	0.00	100.00
	4	Explicit refusal before sending invitation	0	0.00	0.00	100.00
	5	Death	0	0.00	0.00	100.00
	6	Other reason	0	0.00	0.00	100.00
	Total		387	22.06	100.00	
Missing	.z	nopartreas != 7	1367	77.94		
Total			1754	100.00		

empl — Currently engaged in paid employment

			Count	Percent	Valid %	Cum. %
Valid	0	No	118	6.73	9.37	9.37
	1	Yes	1141	65.05	90.63	100.00
	Total		1259	71.78	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	Total		495	28.22		
Total			1754	100.00		

notemplstart — Non-employed since

		Count	Percent	Valid %	Cum. %
Valid	2015-10	1	0.06	0.96	0.96
	2017-01	2	0.11	1.92	2.88
	2017-08	1	0.06	0.96	3.85
	2017-09	1	0.06	0.96	4.81
	2018-01	2	0.11	1.92	6.73
	⋮	⋮	⋮	⋮	⋮
	2020-06	1	0.06	0.96	81.73
	2020-07	4	0.23	3.85	85.58
	2020-08	4	0.23	3.85	89.42
	2020-09	7	0.40	6.73	96.15
	2020-10	4	0.23	3.85	100.00
	Total	104	5.93	100.00	
Missing	.a No invitation	387	22.06		
	.b No participation	108	6.16		
	.h No answer	14	0.80		
	.z empl != 0	1141	65.05		
	Total	1650	94.07		
Total		1754	100.00		

notemplreas — Why not employed

			Count	Percent	Valid %	Cum. %
Valid	1	(Continuing) education/training	17	0.97	14.66	14.66
	2	Family obligations (household, children, etc.)	12	0.68	10.34	25.00
	3	Travelling or language stay	2	0.11	1.72	26.72
	4	Health problems	1	0.06	0.86	27.59
	5	Transition between jobs	31	1.77	26.72	54.31
	6	Unemployment	51	2.91	43.97	98.28
	7	Other	2	0.11	1.72	100.00
	Total		116	6.61	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.h	No answer	2	0.11		
	.z	empl != 0	1141	65.05		
	Total		1638	93.39		
Total			1754	100.00		

notemplreasoth — Why not employed: other

		Count	Percent	Valid %	Cum. %
Valid	In 2017 I have re-established an existing NGO in [country] and in 2018 founded my own Persian culture and language school in [city] to contribute on my side to a more sustainable future for our kids.	1	0.06	50.00	50.00
	self-funded position	1	0.06	50.00	100.00
	Total	2	0.11	100.00	
Missing		1752	99.89		
Total		1754	100.00		

jobnum — One or several jobs

			Count	Percent	Valid %	Cum. %
Valid	1	One job	1029	58.67	90.42	90.42
	2	Several jobs	109	6.21	9.58	100.00
	Total		1138	64.88	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	1	0.06		
	.h	No answer	3	0.17		
	.z	empl = 0	117	6.67		
	Total		616	35.12		
Total			1754	100.00		

occup — Occupation: ISCO-08

			Count	Percent	Valid %	Cum. %
Valid	1000	Managers	1	0.06	0.09	0.09
	1213	Policy and planning managers	1	0.06	0.09	0.18
	1330	Information and communications technology service managers	1	0.06	0.09	0.27
	2100	Science and engineering professionals	27	1.54	2.39	2.65
	2110	Physical and earth science professionals	7	0.40	0.62	3.27
	⋮		⋮	⋮	⋮	⋮
	3256	Medical assistants	2	0.11	0.18	99.65
	3412	Social work associate professionals	1	0.06	0.09	99.73
	3422	Sports coaches, instructors and officials	1	0.06	0.09	99.82
	5311	Child care workers	1	0.06	0.09	99.91
	6120	Animal producers	1	0.06	0.09	100.00
	Total		1132	64.54	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	2	0.11		
	.h	No answer	8	0.46		
	.z	empl = 0	117	6.67		
	Total		622	35.46		
Total			1754	100.00		

profstatus — Current professional status

			Count	Percent	Valid %	Cum. %
Valid	1	Trainee	90	5.13	7.97	7.97
	2	Employee without leadership/managerial responsibilities	670	38.20	59.34	67.32
	3	Employee with leadership/managerial responsibilities	325	18.53	28.79	96.10
	4	Self-employed without employees	28	1.60	2.48	98.58
	5	Self-employed with employees	16	0.91	1.42	100.00
	Total		1129	64.37	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	6	0.34		
	.h	No answer	7	0.40		
	.z	empl = 0	117	6.67		
	Total		625	35.63		
Total			1754	100.00		

emplnum — Number of employees

		Count	Percent	Valid %	Cum. %
Valid	1	4	0.23	25.00	25.00
	2	2	0.11	12.50	37.50
	3	3	0.17	18.75	56.25
	4	1	0.06	6.25	62.50
	5	1	0.06	6.25	68.75
	6	2	0.11	12.50	81.25
	8	1	0.06	6.25	87.50
	9	1	0.06	6.25	93.75
	30	1	0.06	6.25	100.00
	Total	16	0.91	100.00	
Missing	.a No invitation	387	22.06		
	.b No participation	108	6.16		
	.g Break-off	6	0.34		
	.y profstatus != 5	1120	63.85		
	.z empl = 0	117	6.67		
	Total	1738	99.09		
Total		1754	100.00		

supervis — Supervisory function

			Count	Percent	Valid %	Cum. %
Valid	0	No	51	2.91	15.79	15.79
	1	Yes	272	15.51	84.21	100.00
		Total	323	18.42	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	7	0.40		
	.h	No answer	2	0.11		
	.y	profstatus != 3	810	46.18		
	.z	empl = 0	117	6.67		
		Total	1431	81.58		
Total			1754	100.00		

supervisnum — Number of subordinates

		Count	Percent	Valid %	Cum. %
Valid	0	1	0.06	0.37	0.37
	1	70	3.99	26.02	26.39
	2	68	3.88	25.28	51.67
	3	45	2.57	16.73	68.40
	4	21	1.20	7.81	76.21
	⋮	⋮	⋮	⋮	⋮
	9	2	0.11	0.74	97.03
	10	4	0.23	1.49	98.51
	11	1	0.06	0.37	98.88
	15	2	0.11	0.74	99.63
	2002	1	0.06	0.37	100.00
	Total	269	15.34	100.00	
Missing	.a No invitation	387	22.06		
	.b No participation	108	6.16		
	.g Break-off	7	0.40		
	.h No answer	1	0.06		
	.i Invalid data	2	0.11		
	.x supervis != 1	53	3.02		
	.y profstatus != 3	810	46.18		
	.z empl = 0	117	6.67		
	Total	1485	84.66		
Total		1754	100.00		

budget — Budget responsibility

			Count	Percent	Valid %	Cum. %
Valid	0	No	185	10.55	57.10	57.10
	1	Yes	139	7.92	42.90	100.00
	Total		324	18.47	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	7	0.40		
	.h	No answer	1	0.06		
	.y	profstatus != 3	810	46.18		
	.z	empl = 0	117	6.67		
	Total		1430	81.53		
Total			1754	100.00		

budgetnum — Current annual budget in CHF

		Count	Percent	Valid %	Cum. %
Valid	5000	1	0.06	0.78	0.78
	10000	5	0.29	3.91	4.69
	10160	1	0.06	0.78	5.47
	10193	1	0.06	0.78	6.25
	10800	1	0.06	0.78	7.03
	⋮	⋮	⋮	⋮	⋮
	900000	1	0.06	0.78	96.09
	1000000	2	0.11	1.56	97.66
	1500000	1	0.06	0.78	98.44
	2364400	1	0.06	0.78	99.22
	2800000	1	0.06	0.78	100.00
	Total	128	7.30	100.00	
Missing	.a No invitation	387	22.06		
	.b No participation	108	6.16		
	.g Break-off	7	0.40		
	.h No answer	11	0.63		
	.x budget != 1	186	10.60		
	.y profstatus != 3	810	46.18		
	.z empl = 0	117	6.67		
	Total	1626	92.70		
Total		1754	100.00		

emplstart — Current (primary) job: start date

		Count	Percent	Valid %	Cum. %
Valid	2003-01	1	0.06	0.09	0.09
	2004-07	1	0.06	0.09	0.18
	2008-03	1	0.06	0.09	0.27
	2008-09	1	0.06	0.09	0.36
	2009-07	1	0.06	0.09	0.44
	⋮	⋮	⋮	⋮	⋮
	2020-06	6	0.34	0.53	96.98
	2020-07	5	0.29	0.44	97.42
	2020-08	9	0.51	0.80	98.22
	2020-09	12	0.68	1.07	99.29
	2020-10	8	0.46	0.71	100.00
	Total	1126	64.20	100.00	
Missing	.a No invitation	387	22.06		
	.b No participation	108	6.16		
	.g Break-off	7	0.40		
	.h No answer	9	0.51		
	.z empl = 0	117	6.67		
	Total	628	35.80		
Total		1754	100.00		

emplplace — Place of employment

			Count	Percent	Valid %	Cum. %
Valid	1	Switzerland	827	47.15	78.24	78.24
	2	Northern Europe	14	0.80	1.32	79.56
	4	Central Europe	53	3.02	5.01	84.58
	5	Western Europe	60	3.42	5.68	90.26
	6	South-West Europe	6	0.34	0.57	90.82
	⋮		⋮	⋮	⋮	⋮
	9	Northern America	69	3.93	6.53	98.39
	11	Eastern Asia	2	0.11	0.19	98.58
	13	Western Asia	6	0.34	0.57	99.15
	14	South Asia / Oceania / Antarctica	8	0.46	0.76	99.91
	15	Africa	1	0.06	0.09	100.00
	Total		1057	60.26	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	11	0.63		
	.h	No answer	74	4.22		
	.z	empl = 0	117	6.67		
	Total		697	39.74		
Total			1754	100.00		

sector — Economic sector of current job

			Count	Percent	Valid %	Cum. %
Valid	1	Public sector	995	56.73	91.96	91.96
	2	Private non-profit sector	65	3.71	6.01	97.97
	3	Private for-profit sector	22	1.25	2.03	100.00
	Total		1082	61.69	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	13	0.74		
	.h	No answer	4	0.23		
	.y	profstatus = 4 or 5	43	2.45		
	.z	empl = 0	117	6.67		
	Total		672	38.31		
Total			1754	100.00		

contract — Permanent or fixed-term contract

			Count	Percent	Valid %	Cum. %
Valid	1	Permanent contract	67	3.82	6.18	6.18
	2	Fixed-term contract	995	56.73	91.71	97.88
	3	No employment contract	23	1.31	2.12	100.00
	Total		1085	61.86	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	13	0.74		
	.h	No answer	1	0.06		
	.y	profstatus = 4 or 5	43	2.45		
	.z	empl = 0	117	6.67		
	Total		669	38.14		
Total			1754	100.00		

contractnum — Contract duration in months

		Count	Percent	Valid %	Cum. %
Valid	1	6	0.34	0.61	0.61
	2	3	0.17	0.30	0.91
	3	9	0.51	0.91	1.83
	4	15	0.86	1.52	3.35
	5	7	0.40	0.71	4.07
	⋮	⋮	⋮	⋮	⋮
	72	23	1.31	2.34	99.39
	79	1	0.06	0.10	99.49
	84	1	0.06	0.10	99.59
	96	2	0.11	0.20	99.80
	120	2	0.11	0.20	100.00
	Total	984	56.10	100.00	
Missing	.a No invitation	387	22.06		
	.b No participation	108	6.16		
	.g Break-off	13	0.74		
	.h No answer	10	0.57		
	.i Invalid data	1	0.06		
	.x contract != 2	91	5.19		
	.y profstatus = 4 or 5	43	2.45		
	.z empl = 0	117	6.67		
	Total	770	43.90		
Total		1754	100.00		

workhreport — Must report working hours to employer

			Count	Percent	Valid %	Cum. %
Valid	0	No	783	44.64	73.87	73.87
	1	Yes	277	15.79	26.13	100.00
	Total		1060	60.43	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	13	0.74		
	.h	No answer	3	0.17		
	.x	contract = 3	23	1.31		
	.y	profstatus = 4 or 5	43	2.45		
	.z	empl = 0	117	6.67		
	Total		694	39.57		
Total			1754	100.00		

overtimetime — Overtime compensation: yes, by taking time off

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	135	7.70	48.74	48.74
	1	Ticked	142	8.10	51.26	100.00
	Total		277	15.79	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	13	0.74		
	.w	workhreport != 1	786	44.81		
	.x	contract = 3	23	1.31		
	.y	profstatus = 4 or 5	43	2.45		
	.z	empl = 0	117	6.67		
	Total		1477	84.21		
Total			1754	100.00		

overtimepay — Overtime compensation: yes, by claiming extra pay

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	253	14.42	91.34	91.34
	1	Ticked	24	1.37	8.66	100.00
	Total		277	15.79	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	13	0.74		
	.w	workhreport != 1	786	44.81		
	.x	contract = 3	23	1.31		
	.y	profstatus = 4 or 5	43	2.45		
	.z	empl = 0	117	6.67		
	Total		1477	84.21		
Total			1754	100.00		

overtimeno — Overtime compensation: no

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	152	8.67	54.87	54.87
	1	Ticked	125	7.13	45.13	100.00
	Total		277	15.79	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	13	0.74		
	.w	workhreport != 1	786	44.81		
	.x	contract = 3	23	1.31		
	.y	profstatus = 4 or 5	43	2.45		
	.z	empl = 0	117	6.67		
	Total		1477	84.21		
Total			1754	100.00		

workperc — Contractual work-time percentage (total)

		Count	Percent	Valid %	Cum. %
Valid	10	2	0.11	0.18	0.18
	15	2	0.11	0.18	0.36
	20	1	0.06	0.09	0.45
	25	2	0.11	0.18	0.63
	27	1	0.06	0.09	0.72
	⋮	⋮	⋮	⋮	⋮
	120	5	0.29	0.45	99.46
	125	2	0.11	0.18	99.64
	140	2	0.11	0.18	99.82
	150	1	0.06	0.09	99.91
	160	1	0.06	0.09	100.00
	Total	1117	63.68	100.00	
Missing	.a No invitation	387	22.06		
	.b No participation	108	6.16		
	.g Break-off	13	0.74		
	.h No answer	11	0.63		
	.i Invalid data	1	0.06		
	.z empl = 0	117	6.67		
	Total	637	36.32		
Total		1754	100.00		

workpercmain — Contractual work-time percentage (in primary job)

		Count	Percent	Valid %	Cum. %
Valid	10	3	0.17	0.27	0.27
	15	2	0.11	0.18	0.45
	18.18	1	0.06	0.09	0.54
	20	5	0.29	0.45	0.98
	25	2	0.11	0.18	1.16
	⋮	⋮	⋮	⋮	⋮
	95	3	0.17	0.27	28.71
	100	793	45.21	70.93	99.64
	120	1	0.06	0.09	99.73
	125	2	0.11	0.18	99.91
	150	1	0.06	0.09	100.00
	Total	1118	63.74	100.00	
Missing	.a No invitation	387	22.06		
	.b No participation	108	6.16		
	.g Break-off	13	0.74		
	.h No answer	11	0.63		
	.z empl = 0	117	6.67		
	Total	636	36.26		
Total		1754	100.00		

workpercoth — Contractual work-time percentage in other job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	1	0.06	0.99	0.99
	.9	1	0.06	0.99	1.98
	2	1	0.06	0.99	2.97
	5	5	0.29	4.95	7.92
	6	1	0.06	0.99	8.91
	⋮	⋮	⋮	⋮	⋮
	40	9	0.51	8.91	81.19
	50	13	0.74	12.87	94.06
	55	1	0.06	0.99	95.05
	60	3	0.17	2.97	98.02
	80	2	0.11	1.98	100.00
	Total	101	5.76	100.00	
Missing	.a No invitation	387	22.06		
	.b No participation	108	6.16		
	.g Break-off	13	0.74		
	.h No answer	7	0.40		
	.i Invalid data	1	0.06		
	.y jobnum != 2	1020	58.15		
	.z empl = 0	117	6.67		
	Total	1653	94.24		
Total		1754	100.00		

workh — Typical weekly working hours (total)

		Count	Percent	Valid %	Cum. %
Valid	4	1	0.06	0.09	0.09
	6	2	0.11	0.18	0.27
	7	2	0.11	0.18	0.45
	8	1	0.06	0.09	0.54
	8.5	2	0.11	0.18	0.72
	⋮	⋮	⋮	⋮	⋮
	72.5	1	0.06	0.09	98.55
	75	6	0.34	0.54	99.10
	80	8	0.46	0.72	99.82
	90	1	0.06	0.09	99.91
	96	1	0.06	0.09	100.00
	Total	1106	63.06	100.00	
Missing	.a No invitation	387	22.06		
	.b No participation	108	6.16		
	.g Break-off	13	0.74		
	.h No answer	20	1.14		
	.i Invalid data	3	0.17		
	.z empl = 0	117	6.67		
	Total	648	36.94		
Total		1754	100.00		

workhmain — Typical weekly working hours (in primary job)

		Count	Percent	Valid %	Cum. %
Valid	4	1	0.06	0.09	0.09
	6	3	0.17	0.27	0.36
	7	2	0.11	0.18	0.54
	8	2	0.11	0.18	0.72
	8.5	2	0.11	0.18	0.90
	⋮	⋮	⋮	⋮	⋮
	72	1	0.06	0.09	98.64
	72.5	1	0.06	0.09	98.73
	75	5	0.29	0.45	99.19
	80	8	0.46	0.72	99.91
	90	1	0.06	0.09	100.00
	Total	1106	63.06	100.00	
Missing	.a No invitation	387	22.06		
	.b No participation	108	6.16		
	.g Break-off	13	0.74		
	.h No answer	20	1.14		
	.i Invalid data	3	0.17		
	.z empl = 0	117	6.67		
	Total	648	36.94		
Total		1754	100.00		

workhoth — Typical weekly working hours in other job(s)

		Count	Percent	Valid %	Cum. %
Valid	1	2	0.11	2.02	2.02
	2	4	0.23	4.04	6.06
	2.5	1	0.06	1.01	7.07
	3	4	0.23	4.04	11.11
	4	5	0.29	5.05	16.16
	⋮	⋮	⋮	⋮	⋮
	28	1	0.06	1.01	91.92
	30	4	0.23	4.04	95.96
	35	1	0.06	1.01	96.97
	40	2	0.11	2.02	98.99
	44	1	0.06	1.01	100.00
	Total	99	5.64	100.00	
Missing	.a No invitation	387	22.06		
	.b No participation	108	6.16		
	.g Break-off	13	0.74		
	.h No answer	10	0.57		
	.y jobnum != 2	1020	58.15		
	.z empl = 0	117	6.67		
	Total	1655	94.36		
Total		1754	100.00		

inc — Annual gross earnings and extra income in CHF (total)

		Count	Percent	Valid %	Cum. %
Valid	0	3	0.17	0.28	0.28
	7000	1	0.06	0.09	0.37
	8000	2	0.11	0.19	0.56
	11679	1	0.06	0.09	0.65
	12372	1	0.06	0.09	0.74
	⋮	⋮	⋮	⋮	⋮
	180000	2	0.11	0.19	99.63
	183000	1	0.06	0.09	99.72
	184601	1	0.06	0.09	99.81
	192320	1	0.06	0.09	99.91
	210000	1	0.06	0.09	100.00
	Total	1078	61.46	100.00	
Missing	.a No invitation	387	22.06		
	.b No participation	108	6.16		
	.g Break-off	15	0.86		
	.h No answer	46	2.62		
	.i Invalid data	3	0.17		
	.z empl = 0	117	6.67		
	Total	676	38.54		
Total		1754	100.00		

incmain — Annual gross earnings (in primary job) in CHF

		Count	Percent	Valid %	Cum. %
Valid	0	2	0.11	0.19	0.19
	7000	1	0.06	0.09	0.28
	8000	3	0.17	0.28	0.56
	8494	1	0.06	0.09	0.65
	10000	1	0.06	0.09	0.74
	⋮	⋮	⋮	⋮	⋮
	175000	1	0.06	0.09	99.54
	177214	1	0.06	0.09	99.63
	180000	2	0.11	0.19	99.81
	184601	1	0.06	0.09	99.91
	200000	1	0.06	0.09	100.00
	Total	1077	61.40	100.00	
Missing	.a No invitation	387	22.06		
	.b No participation	108	6.16		
	.g Break-off	15	0.86		
	.h No answer	47	2.68		
	.i Invalid data	3	0.17		
	.z empl = 0	117	6.67		
	Total	677	38.60		
Total		1754	100.00		

incoth — Annual gross earnings other job(s) in CHF

		Count	Percent	Valid %	Cum. %
Valid	0	5	0.29	5.88	5.88
	1800	1	0.06	1.18	7.06
	2000	2	0.11	2.35	9.41
	3000	1	0.06	1.18	10.59
	3185	1	0.06	1.18	11.76
	⋮	⋮	⋮	⋮	⋮
	54600	1	0.06	1.18	92.94
	60000	2	0.11	2.35	95.29
	70000	2	0.11	2.35	97.65
	75000	1	0.06	1.18	98.82
	95310	1	0.06	1.18	100.00
	Total	85	4.85	100.00	
Missing	.a No invitation	387	22.06		
	.b No participation	108	6.16		
	.g Break-off	15	0.86		
	.h No answer	22	1.25		
	.y jobnum != 2	1020	58.15		
	.z empl = 0	117	6.67		
	Total	1669	95.15		
Total		1754	100.00		

incextra — Annual extra income in CHF

		Count	Percent	Valid %	Cum. %
Valid	0	311	17.73	73.70	73.70
	50	1	0.06	0.24	73.93
	100	2	0.11	0.47	74.41
	200	1	0.06	0.24	74.64
	250	1	0.06	0.24	74.88
	⋮	⋮	⋮	⋮	⋮
	15000	2	0.11	0.47	99.05
	20000	1	0.06	0.24	99.29
	50000	1	0.06	0.24	99.53
	60000	1	0.06	0.24	99.76
	82000	1	0.06	0.24	100.00
	Total	422	24.06	100.00	
Missing	.a No invitation	387	22.06		
	.b No participation	108	6.16		
	.g Break-off	15	0.86		
	.h No answer	705	40.19		
	.z empl = 0	117	6.67		
	Total	1332	75.94		
Total		1754	100.00		

research — Academic research in current job

			Count	Percent	Valid %	Cum. %
Valid	1	Yes	1035	59.01	92.33	92.33
	2	Yes, but only in my primary job	39	2.22	3.48	95.81
	3	Yes, but only in my other job(s)	10	0.57	0.89	96.70
	4	No	37	2.11	3.30	100.00
		Total	1121	63.91	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	17	0.97		
	.h	No answer	4	0.23		
	.z	empl = 0	117	6.67		
		Total	633	36.09		
Total			1754	100.00		

mandate — Mandated or commercial research in current job

			Count	Percent	Valid %	Cum. %
Valid	0	No	1029	58.67	92.12	92.12
	1	Yes	88	5.02	7.88	100.00
	Total		1117	63.68	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	17	0.97		
	.h	No answer	8	0.46		
	.z	empl = 0	117	6.67		
	Total		637	36.32		
Total			1754	100.00		

instit — Type of research institution

			Count	Percent	Valid %	Cum. %
Valid	1	University or (university) hospital	663	37.80	61.11	61.11
	2	ETHZ, EPFL	244	13.91	22.49	83.59
	3	ETH research institute (PSI, WSL, Empa, Eawag)	44	2.51	4.06	87.65
	4	Other higher education institution (e.g. university of applied sciences/university of teacher education)	41	2.34	3.78	91.43
	5	Other public research institute/organization	51	2.91	4.70	96.13
	6	Private research institute/organization	29	1.65	2.67	98.80
	7	Research division in a corporation or NGO	4	0.23	0.37	99.17
	8	Other	9	0.51	0.83	100.00
	Total		1085	61.86	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	18	1.03		
	.h	No answer	1	0.06		
	.i	Invalid data	1	0.06		
	.y	research = 4	37	2.11		
	.z	empl = 0	117	6.67		
	Total		669	38.14		
Total			1754	100.00		

institoth — Type of research institution: other

		Count	Percent	Valid %	Cum. %
Valid	Cantonal Hospital	2	0.11	22.22	22.22
	Cantonal Hospital Baselland	1	0.06	11.11	33.33
	Government funded research institute	1	0.06	11.11	44.44
	⋮	⋮	⋮	⋮	⋮
	[institution]	1	0.06	11.11	77.78
	[institution], Abteilung Kultur	1	0.06	11.11	88.89
	in my artistic, architectural and anthropological practice	1	0.06	11.11	100.00
	Total	9	0.51	100.00	
Missing		1745	99.49		
Total		1754	100.00		

position — Position in research institution

			Count	Percent	Valid %	Cum. %
Valid	1	Doctoral student / PhD	278	15.85	25.60	25.60
	2	Junior researcher / Postdoc	522	29.76	48.07	73.66
	3	Senior researcher	100	5.70	9.21	82.87
	4	Research associate / Scientific collaborator	70	3.99	6.45	89.32
	5	Lecturer / Reader	25	1.43	2.30	91.62
	⋮		⋮	⋮	⋮	⋮
	8	Assistant professor without tenure track or similar	14	0.80	1.29	95.86
	9	Assistant professor with tenure track or similar	26	1.48	2.39	98.25
	10	Associate professor or similar	1	0.06	0.09	98.34
	11	Full professor or similar	1	0.06	0.09	98.43
	12	Other	17	0.97	1.57	100.00
		Total	1086	61.92	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	18	1.03		
	.h	No answer	1	0.06		
	.y	research = 4	37	2.11		
	.z	empl = 0	117	6.67		
		Total	668	38.08		
Total			1754	100.00		

positionoth — Position in research institution: other

		Count	Percent	Valid %	Cum. %
Valid	Consultant radiologist	1	0.06	5.88	5.88
	Engineer	1	0.06	5.88	11.76
	Group leader with tenure track, but without professorship	1	0.06	5.88	17.65
	⋮	⋮	⋮	⋮	⋮
	Visiting scholar	1	0.06	5.88	88.24
	researcher and lecturer	1	0.06	5.88	94.12
	self-employed, looking for an institutional access	1	0.06	5.88	100.00
	Total	17	0.97	100.00	
Missing		1737	99.03		
Total		1754	100.00		

fingrantsnsf — Share of job financing: individual grant from SNSF

		Count	Percent	Valid %	Cum. %
Valid	0	863	49.20	83.30	83.30
	6.18	1	0.06	0.10	83.40
	10	1	0.06	0.10	83.49
	20	3	0.17	0.29	83.78
	22	1	0.06	0.10	83.88
	⋮	⋮	⋮	⋮	⋮
	85	1	0.06	0.10	87.64
	88	1	0.06	0.10	87.74
	90	3	0.17	0.29	88.03
	95	3	0.17	0.29	88.32
	100	121	6.90	11.68	100.00
	Total	1036	59.06	100.00	
Missing	.a No invitation	387	22.06		
	.b No participation	108	6.16		
	.g Break-off	18	1.03		
	.h No answer	51	2.91		
	.y research = 4	37	2.11		
	.z empl = 0	117	6.67		
	Total	718	40.94		
Total		1754	100.00		

fingrantoth — Share of job financing: individual grant not from SNSF

		Count	Percent	Valid %	Cum. %
Valid	0	823	46.92	79.44	79.44
	5	2	0.11	0.19	79.63
	6	1	0.06	0.10	79.73
	10	5	0.29	0.48	80.21
	20	9	0.51	0.87	81.08
	⋮	⋮	⋮	⋮	⋮
	85	1	0.06	0.10	86.97
	86	1	0.06	0.10	87.07
	90	1	0.06	0.10	87.16
	93.82	1	0.06	0.10	87.26
	100	132	7.53	12.74	100.00
	Total	1036	59.06	100.00	
Missing	.a No invitation	387	22.06		
	.b No participation	108	6.16		
	.g Break-off	18	1.03		
	.h No answer	51	2.91		
	.y research = 4	37	2.11		
	.z empl = 0	117	6.67		
	Total	718	40.94		
Total		1754	100.00		

finprojsnsf — Share of job financing: research project funded by SNSF

		Count	Percent	Valid %	Cum. %
Valid	0	886	50.51	85.52	85.52
	15	1	0.06	0.10	85.62
	20	2	0.11	0.19	85.81
	25	3	0.17	0.29	86.10
	30	2	0.11	0.19	86.29
	⋮	⋮	⋮	⋮	⋮
	85	1	0.06	0.10	89.29
	88	1	0.06	0.10	89.38
	89	1	0.06	0.10	89.48
	90	4	0.23	0.39	89.86
	100	105	5.99	10.14	100.00
	Total	1036	59.06	100.00	
Missing	.a No invitation	387	22.06		
	.b No participation	108	6.16		
	.g Break-off	18	1.03		
	.h No answer	51	2.91		
	.y research = 4	37	2.11		
	.z empl = 0	117	6.67		
	Total	718	40.94		
Total		1754	100.00		

finprojoth — Share of job financing: research project not funded by SNSF

		Count	Percent	Valid %	Cum. %
Valid	0	852	48.57	82.24	82.24
	11	1	0.06	0.10	82.34
	20	8	0.46	0.77	83.11
	24	1	0.06	0.10	83.20
	25	3	0.17	0.29	83.49
	⋮	⋮	⋮	⋮	⋮
	75	4	0.23	0.39	86.78
	80	7	0.40	0.68	87.45
	90	3	0.17	0.29	87.74
	95	1	0.06	0.10	87.84
	100	126	7.18	12.16	100.00
	Total	1036	59.06	100.00	
Missing	.a No invitation	387	22.06		
	.b No participation	108	6.16		
	.g Break-off	18	1.03		
	.h No answer	51	2.91		
	.y research = 4	37	2.11		
	.z empl = 0	117	6.67		
	Total	718	40.94		
Total		1754	100.00		

finnothird — Share of job financing: university, (university) hospital, research institution

		Count	Percent	Valid %	Cum. %
Valid	0	593	33.81	57.24	57.24
	10	8	0.46	0.77	58.01
	12	1	0.06	0.10	58.11
	13	1	0.06	0.10	58.20
	14	1	0.06	0.10	58.30
	⋮	⋮	⋮	⋮	⋮
	80	5	0.29	0.48	68.53
	90	3	0.17	0.29	68.82
	94	1	0.06	0.10	68.92
	95	1	0.06	0.10	69.02
	100	321	18.30	30.98	100.00
	Total	1036	59.06	100.00	
Missing	.a No invitation	387	22.06		
	.b No participation	108	6.16		
	.g Break-off	18	1.03		
	.h No answer	51	2.91		
	.y research = 4	37	2.11		
	.z empl = 0	117	6.67		
	Total	718	40.94		
Total		1754	100.00		

finmandate — Share of job financing: mandated/commercial research project

		Count	Percent	Valid %	Cum. %
Valid	0	1015	57.87	97.97	97.97
	5	2	0.11	0.19	98.17
	10	5	0.29	0.48	98.65
	11	1	0.06	0.10	98.75
	20	3	0.17	0.29	99.03
	25	2	0.11	0.19	99.23
	30	1	0.06	0.10	99.32
	33	1	0.06	0.10	99.42
	100	6	0.34	0.58	100.00
	Total	1036	59.06	100.00	
Missing	.a No invitation	387	22.06		
	.b No participation	108	6.16		
	.g Break-off	18	1.03		
	.h No answer	51	2.91		
	.y research = 4	37	2.11		
	.z empl = 0	117	6.67		
	Total	718	40.94		
Total		1754	100.00		

finbusiness — Share of job financing: funding by a business or industry

		Count	Percent	Valid %	Cum. %
Valid	0	1023	58.32	98.75	98.75
	25	1	0.06	0.10	98.84
	30	1	0.06	0.10	98.94
	40	1	0.06	0.10	99.03
	50	1	0.06	0.10	99.13
	80	1	0.06	0.10	99.23
	100	8	0.46	0.77	100.00
	Total	1036	59.06	100.00	
Missing	.a No invitation	387	22.06		
	.b No participation	108	6.16		
	.g Break-off	18	1.03		
	.h No answer	51	2.91		
	.y research = 4	37	2.11		
	.z empl = 0	117	6.67		
	Total	718	40.94		
Total		1754	100.00		

finoth — Share of job financing: other financial source

		Count	Percent	Valid %	Cum. %
Valid	0	983	56.04	94.88	94.88
	5	3	0.17	0.29	95.17
	10	2	0.11	0.19	95.37
	15	1	0.06	0.10	95.46
	20	5	0.29	0.48	95.95
	⋮	⋮	⋮	⋮	⋮
	55	1	0.06	0.10	97.01
	70	1	0.06	0.10	97.10
	71	1	0.06	0.10	97.20
	75	2	0.11	0.19	97.39
	100	27	1.54	2.61	100.00
	Total	1036	59.06	100.00	
Missing	.a No invitation	387	22.06		
	.b No participation	108	6.16		
	.g Break-off	18	1.03		
	.h No answer	51	2.91		
	.y research = 4	37	2.11		
	.z empl = 0	117	6.67		
	Total	718	40.94		
Total		1754	100.00		

taskcourse — Additional task: giving/assisting courses

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	332	18.93	30.71	30.71
	1	Ticked	749	42.70	69.29	100.00
	Total		1081	61.63	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	20	1.14		
	.h	No answer	4	0.23		
	.y	research = 4	37	2.11		
	.z	empl = 0	117	6.67		
	Total		673	38.37		
Total			1754	100.00		

tasksupervisbama — Additional task: supervision of bachelor/master theses

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	380	21.66	35.15	35.15
	1	Ticked	701	39.97	64.85	100.00
	Total		1081	61.63	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	20	1.14		
	.h	No answer	4	0.23		
	.y	research = 4	37	2.11		
	.z	empl = 0	117	6.67		
	Total		673	38.37		
Total			1754	100.00		

tasksupervisphd — Additional task: supervision of doctoral/PhD theses

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	639	36.43	59.11	59.11
	1	Ticked	442	25.20	40.89	100.00
	Total		1081	61.63	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	20	1.14		
	.h	No answer	4	0.23		
	.y	research = 4	37	2.11		
	.z	empl = 0	117	6.67		
	Total		673	38.37		
Total			1754	100.00		

taskboardin — Additional task: duties in boards/commissions at host institution

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	787	44.87	72.80	72.80
	1	Ticked	294	16.76	27.20	100.00
	Total		1081	61.63	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	20	1.14		
	.h	No answer	4	0.23		
	.y	research = 4	37	2.11		
	.z	empl = 0	117	6.67		
	Total		673	38.37		
Total			1754	100.00		

taskboardext — Additional task: duties in boards/commissions outside host institution

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	817	46.58	75.58	75.58
	1	Ticked	264	15.05	24.42	100.00
	Total		1081	61.63	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	20	1.14		
	.h	No answer	4	0.23		
	.y	research = 4	37	2.11		
	.z	empl = 0	117	6.67		
	Total		673	38.37		
Total			1754	100.00		

taskreviews — Additional task: reviewing for journals, conferences, or funding institutions

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	289	16.48	26.73	26.73
	1	Ticked	792	45.15	73.27	100.00
	Total		1081	61.63	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	20	1.14		
	.h	No answer	4	0.23		
	.y	research = 4	37	2.11		
	.z	empl = 0	117	6.67		
	Total		673	38.37		
Total			1754	100.00		

taskconf — Additional task: conference organization

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	709	40.42	65.59	65.59
	1	Ticked	372	21.21	34.41	100.00
	Total		1081	61.63	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	20	1.14		
	.h	No answer	4	0.23		
	.y	research = 4	37	2.11		
	.z	empl = 0	117	6.67		
	Total		673	38.37		
Total			1754	100.00		

taskno — Additional task: none of these

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	1044	59.52	96.58	96.58
	1	Ticked	37	2.11	3.42	100.00
	Total		1081	61.63	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	20	1.14		
	.h	No answer	4	0.23		
	.y	research = 4	37	2.11		
	.z	empl = 0	117	6.67		
	Total		673	38.37		
Total			1754	100.00		

activityres — Share of research in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	6	0.34	0.56	0.56
	1	1	0.06	0.09	0.65
	5	4	0.23	0.37	1.02
	10	9	0.51	0.84	1.86
	15	5	0.29	0.47	2.33
	⋮	⋮	⋮	⋮	⋮
	95	51	2.91	4.74	89.30
	97	1	0.06	0.09	89.40
	98	6	0.34	0.56	89.95
	99	3	0.17	0.28	90.23
	100	105	5.99	9.77	100.00
	Total	1075	61.29	100.00	
Missing	.a No invitation	387	22.06		
	.b No participation	108	6.16		
	.g Break-off	21	1.20		
	.h No answer	9	0.51		
	.y research = 4	37	2.11		
	.z empl = 0	117	6.67		
	Total	679	38.71		
Total		1754	100.00		

activityteach — Share of teaching in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	239	13.63	22.23	22.23
	1	4	0.23	0.37	22.60
	2	11	0.63	1.02	23.63
	2.5	1	0.06	0.09	23.72
	3	5	0.29	0.47	24.19
	⋮	⋮	⋮	⋮	⋮
	60	10	0.57	0.93	98.88
	70	4	0.23	0.37	99.26
	80	4	0.23	0.37	99.63
	83	1	0.06	0.09	99.72
	100	3	0.17	0.28	100.00
	Total	1075	61.29	100.00	
Missing	.a No invitation	387	22.06		
	.b No participation	108	6.16		
	.g Break-off	21	1.20		
	.h No answer	9	0.51		
	.y research = 4	37	2.11		
	.z empl = 0	117	6.67		
	Total	679	38.71		
Total		1754	100.00		

activityadmin — Share of administrative duties in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	473	26.97	44.00	44.00
	1	5	0.29	0.47	44.47
	2	12	0.68	1.12	45.58
	3	6	0.34	0.56	46.14
	4	2	0.11	0.19	46.33
	⋮	⋮	⋮	⋮	⋮
	35	5	0.29	0.47	98.70
	40	8	0.46	0.74	99.44
	50	4	0.23	0.37	99.81
	55	1	0.06	0.09	99.91
	80	1	0.06	0.09	100.00
	Total	1075	61.29	100.00	
Missing	.a No invitation	387	22.06		
	.b No participation	108	6.16		
	.g Break-off	21	1.20		
	.h No answer	9	0.51		
	.y research = 4	37	2.11		
	.z empl = 0	117	6.67		
	Total	679	38.71		
Total		1754	100.00		

activityclin — Share of clinical activities in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	991	56.50	92.19	92.19
	.5	1	0.06	0.09	92.28
	1	3	0.17	0.28	92.56
	5	5	0.29	0.47	93.02
	10	9	0.51	0.84	93.86
	⋮	⋮	⋮	⋮	⋮
	77	1	0.06	0.09	98.42
	80	7	0.40	0.65	99.07
	85.5	1	0.06	0.09	99.16
	90	5	0.29	0.47	99.63
	95	4	0.23	0.37	100.00
	Total	1075	61.29	100.00	
Missing	.a No invitation	387	22.06		
	.b No participation	108	6.16		
	.g Break-off	21	1.20		
	.h No answer	9	0.51		
	.y research = 4	37	2.11		
	.z empl = 0	117	6.67		
	Total	679	38.71		
Total		1754	100.00		

activityoth — Share of other activities in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	889	50.68	82.70	82.70
	.5	1	0.06	0.09	82.79
	1	2	0.11	0.19	82.98
	2	6	0.34	0.56	83.53
	3	3	0.17	0.28	83.81
	⋮	⋮	⋮	⋮	⋮
	50	5	0.29	0.47	99.53
	55	1	0.06	0.09	99.63
	60	2	0.11	0.19	99.81
	70	1	0.06	0.09	99.91
	80	1	0.06	0.09	100.00
	Total	1075	61.29	100.00	
Missing	.a No invitation	387	22.06		
	.b No participation	108	6.16		
	.g Break-off	21	1.20		
	.h No answer	9	0.51		
	.y research = 4	37	2.11		
	.z empl = 0	117	6.67		
	Total	679	38.71		
Total		1754	100.00		

rvisithome — Research visits: yes, in the same country

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	1045	59.58	97.66	97.66
	1	Ticked	25	1.43	2.34	100.00
	Total		1070	61.00	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	24	1.37		
	.h	No answer	11	0.63		
	.y	research = 4	37	2.11		
	.z	empl = 0	117	6.67		
	Total		684	39.00		
Total			1754	100.00		

rvisithomenum — Research visits in same country: months

		Count	Percent	Valid %	Cum. %
Valid	1	8	0.46	34.78	34.78
	2	2	0.11	8.70	43.48
	3	6	0.34	26.09	69.57
	4	1	0.06	4.35	73.91
	5	1	0.06	4.35	78.26
	6	2	0.11	8.70	86.96
	8	1	0.06	4.35	91.30
	11	1	0.06	4.35	95.65
	12	1	0.06	4.35	100.00
	Total	23	1.31	100.00	
Missing	.a No invitation	387	22.06		
	.b No participation	108	6.16		
	.g Break-off	24	1.37		
	.h No answer	2	0.11		
	.x rvisithome != 1	1056	60.21		
	.y research = 4	37	2.11		
	.z empl = 0	117	6.67		
	Total	1731	98.69		
Total		1754	100.00		

rvisitabroad — Research visits: yes, in another country

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	887	50.57	82.90	82.90
	1	Ticked	183	10.43	17.10	100.00
	Total		1070	61.00	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	24	1.37		
	.h	No answer	11	0.63		
	.y	research = 4	37	2.11		
	.z	empl = 0	117	6.67		
	Total		684	39.00		
Total			1754	100.00		

rvisitabroadnum — Research visits in other country: months

		Count	Percent	Valid %	Cum. %
Valid	1	42	2.39	23.86	23.86
	2	36	2.05	20.45	44.32
	3	17	0.97	9.66	53.98
	4	18	1.03	10.23	64.20
	4.5	2	0.11	1.14	65.34
	⋮	⋮	⋮	⋮	⋮
	14	1	0.06	0.57	97.16
	15	2	0.11	1.14	98.30
	18	1	0.06	0.57	98.86
	20	1	0.06	0.57	99.43
	36	1	0.06	0.57	100.00
	Total	176	10.03	100.00	
Missing	.a No invitation	387	22.06		
	.b No participation	108	6.16		
	.g Break-off	24	1.37		
	.h No answer	2	0.11		
	.i Invalid data	5	0.29		
	.x rvisitabroad != 1	898	51.20		
	.y research = 4	37	2.11		
	.z empl = 0	117	6.67		
	Total	1578	89.97		
Total		1754	100.00		

rvisitno — Research visits: no

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	202	11.52	18.88	18.88
	1	Ticked	868	49.49	81.12	100.00
	Total		1070	61.00	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	24	1.37		
	.h	No answer	11	0.63		
	.y	research = 4	37	2.11		
	.z	empl = 0	117	6.67		
	Total		684	39.00		
Total			1754	100.00		

phdstart — Start date of PhD

		Count	Percent	Valid %	Cum. %
Valid	1999-04	1	0.06	0.08	0.08
	1999-09	1	0.06	0.08	0.17
	2000-09	1	0.06	0.08	0.25
	2001-04	1	0.06	0.08	0.33
	2001-12	1	0.06	0.08	0.42
	⋮	⋮	⋮	⋮	⋮
	2018-04	1	0.06	0.08	99.67
	2018-08	1	0.06	0.08	99.75
	2018-10	1	0.06	0.08	99.83
	2019-02	1	0.06	0.08	99.92
	2019-12	1	0.06	0.08	100.00
	Total	1195	68.13	100.00	
Missing	.a No invitation	387	22.06		
	.b No participation	108	6.16		
	.g Break-off	24	1.37		
	.h No answer	9	0.51		
	.z I am not doing/did not do a doctorate/PhD	31	1.77		
	Total	559	31.87		
Total		1754	100.00		

phdend — End date of PhD

		Count	Percent	Valid %	Cum. %
Valid	2004-01	1	0.06	0.11	0.11
	2004-12	1	0.06	0.11	0.22
	2005-11	1	0.06	0.11	0.32
	2006-02	1	0.06	0.11	0.43
	2007-01	1	0.06	0.11	0.54
	⋮	⋮	⋮	⋮	⋮
	2020-06	10	0.57	1.08	96.44
	2020-07	12	0.68	1.30	97.73
	2020-08	3	0.17	0.32	98.06
	2020-09	16	0.91	1.73	99.78
	2020-10	2	0.11	0.22	100.00
	Total	926	52.79	100.00	
Missing	.a No invitation	387	22.06		
	.b No participation	108	6.16		
	.g Break-off	26	1.48		
	.h No answer	9	0.51		
	.y I have not finished my doctorate/PhD yet	267	15.22		
	.z I did not do a doctorate/PhD	31	1.77		
	Total	828	47.21		
Total		1754	100.00		

phddiscipline — Discipline of PhD

			Count	Percent	Valid %	Cum. %
Valid	10000	Humanities and social sciences	2	0.11	0.21	0.21
	10100	Theology & religious studies, history, classical studies, archaeology, prehistory and early history	4	0.23	0.43	0.64
	10101	Philosophy	24	1.37	2.58	3.22
	10102	Religious studies, theology	3	0.17	0.32	3.54
	10104	Educational science and pedagogy	4	0.23	0.43	3.97
	⋮		⋮	⋮	⋮	⋮
	300104	Theoretical biology	1	0.06	0.11	99.25
	300105	Biotechnology	1	0.06	0.11	99.36
	300301	Computational neurology, neuroinformatics	4	0.23	0.43	99.79
	300702	Haematology	1	0.06	0.11	99.89
	300703	Radiology, radiooncology	1	0.06	0.11	100.00
	Total		931	53.08	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	26	1.48		
	.h	No answer	4	0.23		
	.y	I have not finished my doctorate/PhD yet	267	15.22		
	.z	I did not do a doctorate/PhD	31	1.77		
	Total		823	46.92		
Total			1754	100.00		

phddomain — Research domain of PhD

			Count	Percent	Valid %	Cum. %
Valid	1	Humanities and social sciences	289	16.48	31.04	31.04
	2	Mathematics, natural and engineering sciences	316	18.02	33.94	64.98
	3	Biology and medicine	326	18.59	35.02	100.00
	Total		931	53.08	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	26	1.48		
	.h	No answer	4	0.23		
	.y	I have not finished my doctorate/PhD yet	267	15.22		
	.z	I did not do a doctorate/PhD	31	1.77		
	Total		823	46.92		
Total			1754	100.00		

phdunirank — Ranking of university from which PhD was received

			Count	Percent	Valid %	Cum. %
Valid	1	1-5	23	1.31	2.83	2.83
	6	6-10	15	0.86	1.84	4.67
	11	11-15	104	5.93	12.78	17.44
	16	16-20	2	0.11	0.25	17.69
	21	21-40	68	3.88	8.35	26.04
	⋮		⋮	⋮	⋮	⋮
	351	351-400	8	0.46	0.98	89.93
	401	401-500	24	1.37	2.95	92.87
	501	501-600	25	1.43	3.07	95.95
	601	601-800	29	1.65	3.56	99.51
	801	801-1000	4	0.23	0.49	100.00
	Total		814	46.41	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	26	1.48		
	.h	No answer	13	0.74		
	.i	Invalid data	3	0.17		
	.x	Not found in ranking list 2020	105	5.99		
	.y	I have not finished my doctorate/PhD yet	267	15.22		
	.z	I did not do a doctorate/PhD	31	1.77		
	Total		940	53.59		
Total			1754	100.00		

phdplace — Place in which PhD was awarded

			Count	Percent	Valid %	Cum. %
Valid	1	Switzerland	505	28.79	54.71	54.71
	2	Northern Europe	16	0.91	1.73	56.45
	4	Central Europe	105	5.99	11.38	67.82
	5	Western Europe	138	7.87	14.95	82.77
	6	South-West Europe	17	0.97	1.84	84.62
	⋮		⋮	⋮	⋮	⋮
	9	Northern America	60	3.42	6.50	96.75
	10	Central and South-America	3	0.17	0.33	97.07
	11	Eastern Asia	11	0.63	1.19	98.27
	13	Western Asia	6	0.34	0.65	98.92
	14	South Asia / Oceania / Antarctica	10	0.57	1.08	100.00
	Total		923	52.62	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	26	1.48		
	.h	No answer	12	0.68		
	.y	I haven't finished my doctorate/PhD yet	267	15.22		
	.z	I do not/did not do a doctorate/PhD	31	1.77		
	Total		831	47.38		
Total			1754	100.00		

phdtype — Type of doctoral degree

			Count	Percent	Valid %	Cum. %
Valid	1	PhD/Dr.	866	49.37	93.22	93.22
	2	MD (medical doctor)	44	2.51	4.74	97.95
	3	MD-PhD	19	1.08	2.05	100.00
	Total		929	52.96	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	26	1.48		
	.h	No answer	6	0.34		
	.y	I have not finished my doctorate/PhD yet	267	15.22		
	.z	I did not do a doctorate/PhD	31	1.77		
	Total		825	47.04		
Total			1754	100.00		

phdformat — Format of dissertation

			Count	Percent	Valid %	Cum. %
Valid	1	Book or monograph	474	27.02	53.38	53.38
	2	Individual articles/papers (cumulative dissertation)	390	22.23	43.92	97.30
	3	Other	24	1.37	2.70	100.00
	Total		888	50.63	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	26	1.48		
	.h	No answer	3	0.17		
	.x	phdtype = 2	44	2.51		
	.y	I have not finished my doctorate/PhD yet	267	15.22		
	.z	I did not do a doctorate/PhD	31	1.77		
	Total		866	49.37		
Total			1754	100.00		

phdformatnum — Format of dissertation: number of papers

		Count	Percent	Valid %	Cum. %
Valid	1	11	0.63	2.90	2.90
	2	32	1.82	8.44	11.35
	3	118	6.73	31.13	42.48
	4	100	5.70	26.39	68.87
	5	58	3.31	15.30	84.17
	⋮	⋮	⋮	⋮	⋮
	15	1	0.06	0.26	98.94
	20	1	0.06	0.26	99.21
	23	1	0.06	0.26	99.47
	39	1	0.06	0.26	99.74
	100	1	0.06	0.26	100.00
	Total	379	21.61	100.00	
Missing	.a No invitation	387	22.06		
	.b No participation	108	6.16		
	.g Break-off	26	1.48		
	.h No answer	11	0.63		
	.w phdformat != 2	501	28.56		
	.x phdtype = 2	44	2.51		
	.y I have not finished my doctorate/PhD yet	267	15.22		
	.z I did not do a doctorate/PhD	31	1.77		
	Total	1375	78.39		
Total		1754	100.00		

phdformatoth — Format of dissertation: other

		Count	Percent	Valid %	Cum. %
Valid	Artwork and written thesis	1	0.06	4.35	4.35
	Dissertation	2	0.11	8.70	13.04
	Doctoral thesis	1	0.06	4.35	17.39
	Full doctorate Thesis	1	0.06	4.35	21.74
	Monograph. Two chapters were published before the defense, one after. All three as first author, plus several others as co-author.	1	0.06	4.35	26.09
	⋮	⋮	⋮	⋮	⋮
	series of studies, but integrated. A combination, more or less, of the two choices above	1	0.06	4.35	82.61
	since my phd was an artistic phd, the dissertation consisted in in two artistic works and a monograph	1	0.06	4.35	86.96
	thesis	1	0.06	4.35	91.30
	thesis with papers	1	0.06	4.35	95.65
	written doctoral thesis, based on the papers I have written during my PhD, but no cumulative dissertation	1	0.06	4.35	100.00
	Total	23	1.31	100.00	
Missing		1731	98.69		
Total		1754	100.00		

phdgrade — PhD grade

			Count	Percent	Valid %	Cum. %
Valid	1	Passed (if no particular grading)	495	28.22	53.92	53.92
	2	Summa cum laude, excellent, 6 (Switzerland), <1 (Germany), or equivalent	279	15.91	30.39	84.31
	3	Insigni cum laude, very good, 5.5 (Switzerland), or equivalent	61	3.48	6.64	90.96
	4	Magna cum laude, good, 5 (Switzerland), 1 (Germany), or equivalent	75	4.28	8.17	99.13
	5	Cum laude, satisfactory, 4.5 (Switzerland), 2 (Germany), or equivalent	8	0.46	0.87	100.00
	Total		918	52.34	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	26	1.48		
	.h	No answer	17	0.97		
	.y	I have not finished my doctorate/PhD yet	267	15.22		
	.z	I did not do a doctorate/PhD	31	1.77		
	Total		836	47.66		
Total			1754	100.00		

phdprize — Received prize for dissertation

			Count	Percent	Valid %	Cum. %
Valid	0	No	632	36.03	70.30	70.30
	1	Yes	267	15.22	29.70	100.00
	Total		899	51.25	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	26	1.48		
	.h	No answer	36	2.05		
	.y	I have not finished my doctorate/PhD yet	267	15.22		
	.z	I did not do a doctorate/PhD	31	1.77		
	Total		855	48.75		
Total			1754	100.00		

phdincgrant — Income during PhD: individual grant

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	509	29.02	54.61	54.61
	1	Ticked	423	24.12	45.39	100.00
		Total	932	53.14	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	26	1.48		
	.h	No answer	3	0.17		
	.y	I have not finished my doctorate/PhD yet	267	15.22		
	.z	I did not do a doctorate/PhD	31	1.77		
		Total	822	46.86		
Total			1754	100.00		

phdincproj — Income during PhD: employment within project

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	473	26.97	50.75	50.75
	1	Ticked	459	26.17	49.25	100.00
		Total	932	53.14	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	26	1.48		
	.h	No answer	3	0.17		
	.y	I have not finished my doctorate/PhD yet	267	15.22		
	.z	I did not do a doctorate/PhD	31	1.77		
		Total	822	46.86		
Total			1754	100.00		

phdincassist — Income during PhD: position as assistant or similar

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	605	34.49	64.91	64.91
	1	Ticked	327	18.64	35.09	100.00
	Total		932	53.14	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	26	1.48		
	.h	No answer	3	0.17		
	.y	I have not finished my doctorate/PhD yet	267	15.22		
	.z	I did not do a doctorate/PhD	31	1.77		
	Total		822	46.86		
Total			1754	100.00		

phdincmed — Income during PhD: employment as medical resident

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	905	51.60	97.10	97.10
	1	Ticked	27	1.54	2.90	100.00
	Total		932	53.14	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	26	1.48		
	.h	No answer	3	0.17		
	.y	I have not finished my doctorate/PhD yet	267	15.22		
	.z	I did not do a doctorate/PhD	31	1.77		
	Total		822	46.86		
Total			1754	100.00		

phdincemplrdoc — Income during PhD: external employment related to PhD

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	910	51.88	97.64	97.64
	1	Ticked	22	1.25	2.36	100.00
	Total		932	53.14	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	26	1.48		
	.h	No answer	3	0.17		
	.y	I have not finished my doctorate/PhD yet	267	15.22		
	.z	I did not do a doctorate/PhD	31	1.77		
	Total		822	46.86		
Total			1754	100.00		

phdincemplnrdoc — Income during PhD: external employment unrelated to PhD

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	879	50.11	94.31	94.31
	1	Ticked	53	3.02	5.69	100.00
	Total		932	53.14	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	26	1.48		
	.h	No answer	3	0.17		
	.y	I have not finished my doctorate/PhD yet	267	15.22		
	.z	I did not do a doctorate/PhD	31	1.77		
	Total		822	46.86		
Total			1754	100.00		

phdincloan — Income during PhD: loan

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	918	52.34	98.50	98.50
	1	Ticked	14	0.80	1.50	100.00
	Total		932	53.14	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	26	1.48		
	.h	No answer	3	0.17		
	.y	I have not finished my doctorate/PhD yet	267	15.22		
	.z	I did not do a doctorate/PhD	31	1.77		
	Total		822	46.86		
Total			1754	100.00		

phdincfam — Income during PhD: family, partner, friends etc.

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	836	47.66	89.70	89.70
	1	Ticked	96	5.47	10.30	100.00
	Total		932	53.14	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	26	1.48		
	.h	No answer	3	0.17		
	.y	I have not finished my doctorate/PhD yet	267	15.22		
	.z	I did not do a doctorate/PhD	31	1.77		
	Total		822	46.86		
Total			1754	100.00		

phdincoth — Income during PhD: other

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	915	52.17	98.18	98.18
	1	Ticked	17	0.97	1.82	100.00
	Total		932	53.14	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	26	1.48		
	.h	No answer	3	0.17		
	.y	I have not finished my doctorate/PhD yet	267	15.22		
	.z	I did not do a doctorate/PhD	31	1.77		
	Total		822	46.86		
Total			1754	100.00		

phdincothspec — Income during PhD: other

		Count	Percent	Valid %	Cum. %
Valid	Employement at University funded by a private company	1	0.06	5.88	5.88
	Funded by [institution] / [country]	1	0.06	5.88	11.76
	I also worked for a year without financial support at the end of my project (during visits to the institute, rent was paid by it)	1	0.06	5.88	17.65
	⋮	⋮	⋮	⋮	⋮
	[country] Government	1	0.06	5.88	88.24
	[institution]	1	0.06	5.88	94.12
	employment as PhD researcher	1	0.06	5.88	100.00
	Total	17	0.97	100.00	
Missing		1737	99.03		
Total		1754	100.00		

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phdincno — Income during PhD: none

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	910	51.88	97.64	97.64
	1	Ticked	22	1.25	2.36	100.00
	Total		932	53.14	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	26	1.48		
	.h	No answer	3	0.17		
	.y	I have not finished my doctorate/PhD yet	267	15.22		
	.z	I did not do a doctorate/PhD	31	1.77		
	Total		822	46.86		
Total			1754	100.00		

phdvisithome — Research visits during PhD: yes, in same country

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	898	51.20	96.66	96.66
	1	Ticked	31	1.77	3.34	100.00
	Total		929	52.96	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	26	1.48		
	.h	No answer	6	0.34		
	.y	I have not finished my doctorate/PhD yet	267	15.22		
	.z	I did not do a doctorate/PhD	31	1.77		
	Total		825	47.04		
Total			1754	100.00		

phdvisitabroad — Research visits during PhD: yes, in another country

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	591	33.69	63.62	63.62
	1	Ticked	338	19.27	36.38	100.00
	Total		929	52.96	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	26	1.48		
	.h	No answer	6	0.34		
	.y	I have not finished my doctorate/PhD yet	267	15.22		
	.z	I did not do a doctorate/PhD	31	1.77		
	Total		825	47.04		
Total			1754	100.00		

phdvisitno — Research visits during PhD: no

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	364	20.75	39.18	39.18
	1	Ticked	565	32.21	60.82	100.00
	Total		929	52.96	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	26	1.48		
	.h	No answer	6	0.34		
	.y	I have not finished my doctorate/PhD yet	267	15.22		
	.z	I did not do a doctorate/PhD	31	1.77		
	Total		825	47.04		
Total			1754	100.00		

histempl — Employment between PhD and current situation

			Count	Percent	Valid %	Cum. %
Valid	1	Mostly/Only jobs involving academic research	527	30.05	74.12	74.12
	2	Mostly/Only jobs not involving academic research	31	1.77	4.36	78.48
	3	Both about equally	52	2.96	7.31	85.79
	4	None, current job started right after doctorate/PhD	54	3.08	7.59	93.39
	5	None, I was not engaged in paid employment during this period	47	2.68	6.61	100.00
	Total		711	40.54	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	26	1.48		
	.h	No answer	4	0.23		
	.x	< 1 month between phdend and emplstart/notemplstart	220	12.54		
	.y	I have not finished my doctorate/PhD yet	267	15.22		
	.z	I did not do a doctorate/PhD	31	1.77		
	Total		1043	59.46		
Total			1754	100.00		

histemplphd — Job(s) in same institution as PhD

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	328	18.70	55.59	55.59
	1	Ticked	262	14.94	44.41	100.00
	Total		590	33.64	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	26	1.48		
	.h	No answer	18	1.03		
	.i	Invalid data	2	0.11		
	.w	histempl != 1, 2 or 3	105	5.99		
	.x	< 1 month between phdend and emplstart/notemplstart	220	12.54		
	.y	I have not finished my doctorate/PhD yet	267	15.22		
	.z	I did not do a doctorate/PhD	31	1.77		
	Total		1164	66.36		
Total			1754	100.00		

histemplphdnum — Job(s) in same institution as PhD: months

		Count	Percent	Valid %	Cum. %
Valid	0	1	0.06	0.41	0.41
	1	7	0.40	2.85	3.25
	1.5	1	0.06	0.41	3.66
	2	16	0.91	6.50	10.16
	3	15	0.86	6.10	16.26
	⋮	⋮	⋮	⋮	⋮
	52	1	0.06	0.41	97.56
	60	3	0.17	1.22	98.78
	65	1	0.06	0.41	99.19
	72	1	0.06	0.41	99.59
	84	1	0.06	0.41	100.00
	Total	246	14.03	100.00	
Missing	.a No invitation	387	22.06		
	.b No participation	108	6.16		
	.g Break-off	26	1.48		
	.h No answer	16	0.91		
	.v histemplphd != 1	348	19.84		
	.w histempl != 1, 2 or 3	105	5.99		
	.x < 1 month between phdend and emplstart/notemplstart	220	12.54		
	.y I have not finished my doctorate/PhD yet	267	15.22		
	.z I did not do a doctorate/PhD	31	1.77		
	Total	1508	85.97		
Total		1754	100.00		

histemplhome — Job(s) in same country as PhD

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	399	22.75	67.63	67.63
	1	Ticked	191	10.89	32.37	100.00
	Total		590	33.64	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	26	1.48		
	.h	No answer	18	1.03		
	.i	Invalid data	2	0.11		
	.w	histempl != 1, 2 or 3	105	5.99		
	.x	< 1 month between phdend and emplstart/notemplstart	220	12.54		
	.y	I have not finished my doctorate/PhD yet	267	15.22		
	.z	I did not do a doctorate/PhD	31	1.77		
	Total		1164	66.36		
Total			1754	100.00		

histemplhomenum — Job(s) in same country as PhD: months

		Count	Percent	Valid %	Cum. %
Valid	1	1	0.06	0.58	0.58
	2	3	0.17	1.75	2.34
	2.5	1	0.06	0.58	2.92
	3	2	0.11	1.17	4.09
	4	3	0.17	1.75	5.85
	⋮	⋮	⋮	⋮	⋮
	84	1	0.06	0.58	97.08
	91	1	0.06	0.58	97.66
	93	1	0.06	0.58	98.25
	96	2	0.11	1.17	99.42
	120	1	0.06	0.58	100.00
	Total	171	9.75	100.00	
Missing	.a No invitation	387	22.06		
	.b No participation	108	6.16		
	.g Break-off	26	1.48		
	.h No answer	18	1.03		
	.i Invalid data	2	0.11		
	.v histemplhome != 1	419	23.89		
	.w histempl != 1, 2 or 3	105	5.99		
	.x < 1 month between phdend and emplstart/notemplstart	220	12.54		
	.y I have not finished my doctorate/PhD yet	267	15.22		
	.z I did not do a doctorate/PhD	31	1.77		
	Total	1583	90.25		
Total		1754	100.00		

histemplabroad — Job(s) in another country than PhD

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	220	12.54	37.29	37.29
	1	Ticked	370	21.09	62.71	100.00
	Total		590	33.64	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	26	1.48		
	.h	No answer	18	1.03		
	.i	Invalid data	2	0.11		
	.w	histempl != 1, 2 or 3	105	5.99		
	.x	< 1 month between phdend and emplstart/notemplstart	220	12.54		
	.y	I have not finished my doctorate/PhD yet	267	15.22		
	.z	I did not do a doctorate/PhD	31	1.77		
	Total		1164	66.36		
Total			1754	100.00		

histemplabroadnum — Job(s) in another country than PhD: months

		Count	Percent	Valid %	Cum. %
Valid	0	1	0.06	0.28	0.28
	1	8	0.46	2.23	2.51
	2	6	0.34	1.68	4.19
	3	9	0.51	2.51	6.70
	4	4	0.23	1.12	7.82
	⋮	⋮	⋮	⋮	⋮
	114	1	0.06	0.28	98.88
	115	1	0.06	0.28	99.16
	120	1	0.06	0.28	99.44
	124	1	0.06	0.28	99.72
	174	1	0.06	0.28	100.00
	Total	358	20.41	100.00	
Missing	.a No invitation	387	22.06		
	.b No participation	108	6.16		
	.g Break-off	26	1.48		
	.h No answer	11	0.63		
	.i Invalid data	1	0.06		
	.v histemplabroad != 1	240	13.68		
	.w histempl != 1, 2 or 3	105	5.99		
	.x < 1 month between phdend and emplstart/notemplstart	220	12.54		
	.y I have not finished my doctorate/PhD yet	267	15.22		
	.z I did not do a doctorate/PhD	31	1.77		
	Total	1396	79.59		
Total		1754	100.00		

histcontract — Fixed-term or permanent contract(s)

			Count	Percent	Valid %	Cum. %
Valid	1	Mainly fixed-term	548	31.24	90.28	90.28
	2	Mainly permanent	23	1.31	3.79	94.07
	3	Both about equally	13	0.74	2.14	96.21
	4	Not applicable, did not have an employment contract	23	1.31	3.79	100.00
	Total		607	34.61	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	26	1.48		
	.h	No answer	3	0.17		
	.w	histempl != 1, 2 or 3	105	5.99		
	.x	< 1 month between phdend and emplstart/notemplstart	220	12.54		
	.y	I have not finished my doctorate/PhD yet	267	15.22		
	.z	I did not do a doctorate/PhD	31	1.77		
	Total		1147	65.39		
Total			1754	100.00		

histemplrate — Working full-time or part-time

			Count	Percent	Valid %	Cum. %
Valid	1	Mainly full-time (full-time = 90 percent or more)	477	27.19	78.97	78.97
	2	Mainly part-time	104	5.93	17.22	96.19
	3	Both about equally	23	1.31	3.81	100.00
	Total		604	34.44	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	26	1.48		
	.h	No answer	6	0.34		
	.w	histempl != 1, 2 or 3	105	5.99		
	.x	< 1 month between phdend and emplstart/notemplstart	220	12.54		
	.y	I have not finished my doctorate/PhD yet	267	15.22		
	.z	I did not do a doctorate/PhD	31	1.77		
	Total		1150	65.56		
Total			1754	100.00		

histnotempl — Non-employment between PhD and current situation

			Count	Percent	Valid %	Cum. %
Valid	0	No	333	18.99	54.86	54.86
	1	Yes	274	15.62	45.14	100.00
	Total		607	34.61	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	27	1.54		
	.h	No answer	2	0.11		
	.w	histempl != 1, 2 or 3	105	5.99		
	.x	< 1 month between phdend and emplstart/notemplstart	220	12.54		
	.y	I have not finished my doctorate/PhD yet	267	15.22		
	.z	I did not do a doctorate/PhD	31	1.77		
	Total		1147	65.39		
Total			1754	100.00		

histnotemplnum — Non-employment between PhD and current situation: months

		Count	Percent	Valid %	Cum. %
Valid	1	37	2.11	13.81	13.81
	1.5	2	0.11	0.75	14.55
	2	46	2.62	17.16	31.72
	2.5	1	0.06	0.37	32.09
	3	34	1.94	12.69	44.78
	⋮	⋮	⋮	⋮	⋮
	20	4	0.23	1.49	97.01
	21	1	0.06	0.37	97.39
	22	1	0.06	0.37	97.76
	24	5	0.29	1.87	99.63
	36	1	0.06	0.37	100.00
	Total	268	15.28	100.00	
Missing	.a No invitation	387	22.06		
	.b No participation	108	6.16		
	.g Break-off	27	1.54		
	.h No answer	6	0.34		
	.v histnotempl != 1	335	19.10		
	.w histempl != 1, 2 or 3	105	5.99		
	.x < 1 month between phdend and emplstart/notemplstart	220	12.54		
	.y I have not finished my doctorate/PhD yet	267	15.22		
	.z I did not do a doctorate/PhD	31	1.77		
	Total	1486	84.72		
Total		1754	100.00		

histnotempledu — Why not employed: education

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	301	17.16	94.36	94.36
	1	Ticked	18	1.03	5.64	100.00
		Total	319	18.19	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	27	1.54		
	.h	No answer	2	0.11		
	.v	histnotempl != 1	339	19.33		
	.w	histempl = 4	54	3.08		
	.x	< 1 month between phdend and emplstart/notemplstart	220	12.54		
	.y	I have not finished my doctorate/PhD yet	267	15.22		
	.z	I did not do a doctorate/PhD	31	1.77		
		Total	1435	81.81		
Total			1754	100.00		

histnotemplfam — Why not employed: family obligations

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	249	14.20	78.06	78.06
	1	Ticked	70	3.99	21.94	100.00
		Total	319	18.19	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	27	1.54		
	.h	No answer	2	0.11		
	.v	histnotempl != 1	339	19.33		
	.w	histempl = 4	54	3.08		
	.x	< 1 month between phdend and emplstart/notemplstart	220	12.54		
	.y	I have not finished my doctorate/PhD yet	267	15.22		
	.z	I did not do a doctorate/PhD	31	1.77		
		Total	1435	81.81		
Total			1754	100.00		

histnotempltrav — Why not employed: travelling/language stay

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	274	15.62	85.89	85.89
	1	Ticked	45	2.57	14.11	100.00
	Total		319	18.19	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	27	1.54		
	.h	No answer	2	0.11		
	.v	histnotempl != 1	339	19.33		
	.w	histempl = 4	54	3.08		
	.x	< 1 month between phdend and emplstart/notemplstart	220	12.54		
	.y	I have not finished my doctorate/PhD yet	267	15.22		
	.z	I did not do a doctorate/PhD	31	1.77		
	Total		1435	81.81		
Total			1754	100.00		

histnotemplhealth — Why not employed: health problems

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	307	17.50	96.24	96.24
	1	Ticked	12	0.68	3.76	100.00
	Total		319	18.19	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	27	1.54		
	.h	No answer	2	0.11		
	.v	histnotempl != 1	339	19.33		
	.w	histempl = 4	54	3.08		
	.x	< 1 month between phdend and emplstart/notemplstart	220	12.54		
	.y	I have not finished my doctorate/PhD yet	267	15.22		
	.z	I did not do a doctorate/PhD	31	1.77		
	Total		1435	81.81		
Total			1754	100.00		

histnotempljobs — Why not employed: transition between jobs

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	121	6.90	37.93	37.93
	1	Ticked	198	11.29	62.07	100.00
		Total	319	18.19	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	27	1.54		
	.h	No answer	2	0.11		
	.v	histnotempl != 1	339	19.33		
	.w	histempl = 4	54	3.08		
	.x	< 1 month between phdend and emplstart/notemplstart	220	12.54		
	.y	I have not finished my doctorate/PhD yet	267	15.22		
	.z	I did not do a doctorate/PhD	31	1.77		
		Total	1435	81.81		
Total			1754	100.00		

histnotemplunempl — Why not employed: unemployment

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	223	12.71	69.91	69.91
	1	Ticked	96	5.47	30.09	100.00
		Total	319	18.19	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	27	1.54		
	.h	No answer	2	0.11		
	.v	histnotempl != 1	339	19.33		
	.w	histempl = 4	54	3.08		
	.x	< 1 month between phdend and emplstart/notemplstart	220	12.54		
	.y	I have not finished my doctorate/PhD yet	267	15.22		
	.z	I did not do a doctorate/PhD	31	1.77		
		Total	1435	81.81		
Total			1754	100.00		

histnotemploth — Why not employed: other

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	304	17.33	95.30	95.30
	1	Ticked	15	0.86	4.70	100.00
		Total	319	18.19	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	27	1.54		
	.h	No answer	2	0.11		
	.v	histnotempl != 1	339	19.33		
	.w	histempl = 4	54	3.08		
	.x	< 1 month between phdend and emplstart/notemplstart	220	12.54		
	.y	I have not finished my doctorate/PhD yet	267	15.22		
	.z	I did not do a doctorate/PhD	31	1.77		
		Total	1435	81.81		
Total			1754	100.00		

histnotemplothspec — Why not employed: other

		Count	Percent	Valid %	Cum. %
Valid	COVID-19 delayed application and interview processes and move to new institute and country	1	0.06	6.67	6.67
	Family move to [country]	1	0.06	6.67	13.33
	Following husband to the country, in which he did his PhD	1	0.06	6.67	20.00
	⋮	⋮	⋮	⋮	⋮
	[country] Civil Service (Zivi); research visit	1	0.06	6.67	86.67
	organize move	1	0.06	6.67	93.33
	volunter work in [country]	1	0.06	6.67	100.00
	Total	15	0.86	100.00	
Missing		1739	99.14		
Total		1754	100.00		

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impsecjob — How important: have a secure job

			Count	Percent	Valid %	Cum. %
Valid	1	Not important at all	8	0.46	0.65	0.65
	2		34	1.94	2.78	3.43
	3		145	8.27	11.85	15.28
	4		422	24.06	34.48	49.75
	5	Very important	615	35.06	50.25	100.00
	Total		1224	69.78	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	27	1.54		
	.h	No answer	8	0.46		
	Total		530	30.22		
Total			1754	100.00		

impsalary — How important: earn a high salary

			Count	Percent	Valid %	Cum. %
Valid	1	Not important at all	30	1.71	2.45	2.45
	2		163	9.29	13.33	15.78
	3		494	28.16	40.39	56.17
	4		407	23.20	33.28	89.45
	5	Very important	129	7.35	10.55	100.00
	Total		1223	69.73	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	27	1.54		
	.h	No answer	9	0.51		
	Total		531	30.27		
Total			1754	100.00		

impcareerprosp — How important: have good career prospects

			Count	Percent	Valid %	Cum. %
Valid	1	Not important at all	2	0.11	0.16	0.16
	2		25	1.43	2.05	2.21
	3		101	5.76	8.28	10.49
	4		433	24.69	35.49	45.98
	5	Very important	659	37.57	54.02	100.00
	Total		1220	69.56	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	27	1.54		
	.h	No answer	12	0.68		
	Total		534	30.44		
Total			1754	100.00		

impprestige — How important: work at a prestigious institution

			Count	Percent	Valid %	Cum. %
Valid	1	Not important at all	52	2.96	4.24	4.24
	2		169	9.64	13.78	18.03
	3		345	19.67	28.14	46.17
	4		420	23.95	34.26	80.42
	5	Very important	240	13.68	19.58	100.00
	Total		1226	69.90	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	27	1.54		
	.h	No answer	6	0.34		
	Total		528	30.10		
Total			1754	100.00		

impcolleg — How important: work together with renowned colleagues

			Count	Percent	Valid %	Cum. %
Valid	1	Not important at all	52	2.96	4.25	4.25
	2		157	8.95	12.84	17.09
	3		324	18.47	26.49	43.58
	4		431	24.57	35.24	78.82
	5	Very important	259	14.77	21.18	100.00
	Total		1223	69.73	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	27	1.54		
	.h	No answer	9	0.51		
	Total		531	30.27		
Total			1754	100.00		

impinfra — How important: good equipment and infrastructure

			Count	Percent	Valid %	Cum. %
Valid	1	Not important at all	14	0.80	1.15	1.15
	2		36	2.05	2.95	4.10
	3		164	9.35	13.43	17.53
	4		479	27.31	39.23	56.76
	5	Very important	528	30.10	43.24	100.00
	Total		1221	69.61	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	27	1.54		
	.h	No answer	11	0.63		
	Total		533	30.39		
Total			1754	100.00		

impcntry — How important: work in the same country as now

			Count	Percent	Valid %	Cum. %
Valid	1	Not important at all	237	13.51	19.39	19.39
	2		224	12.77	18.33	37.73
	3		270	15.39	22.09	59.82
	4		263	14.99	21.52	81.34
	5	Very important	228	13.00	18.66	100.00
	Total		1222	69.67	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	27	1.54		
	.h	No answer	10	0.57		
	Total		532	30.33		
Total			1754	100.00		

imppart — How important: be able to work part-time

			Count	Percent	Valid %	Cum. %
Valid	1	Not important at all	327	18.64	26.98	26.98
	2		265	15.11	21.86	48.84
	3		322	18.36	26.57	75.41
	4		195	11.12	16.09	91.50
	5	Very important	103	5.87	8.50	100.00
	Total		1212	69.10	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	27	1.54		
	.h	No answer	20	1.14		
	Total		542	30.90		
Total			1754	100.00		

impworklife — How important: reconcile work and family life

			Count	Percent	Valid %	Cum. %
Valid	1	Not important at all	30	1.71	2.46	2.46
	2		65	3.71	5.33	7.79
	3		176	10.03	14.44	22.23
	4		364	20.75	29.86	52.09
	5	Very important	584	33.30	47.91	100.00
	Total		1219	69.50	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	27	1.54		
	.h	No answer	13	0.74		
	Total		535	30.50		
Total			1754	100.00		

impothact — How important: reconcile work with other activities

			Count	Percent	Valid %	Cum. %
Valid	1	Not important at all	84	4.79	6.86	6.86
	2		179	10.21	14.62	21.49
	3		306	17.45	25.00	46.49
	4		382	21.78	31.21	77.70
	5	Very important	273	15.56	22.30	100.00
	Total		1224	69.78	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	27	1.54		
	.h	No answer	8	0.46		
	Total		530	30.22		
Total			1754	100.00		

impexp — How important: work within area of expertise

			Count	Percent	Valid %	Cum. %
Valid	1	Not important at all	11	0.63	0.90	0.90
	2		36	2.05	2.94	3.84
	3		165	9.41	13.47	17.31
	4		475	27.08	38.78	56.08
	5	Very important	538	30.67	43.92	100.00
	Total		1225	69.84	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	28	1.60		
	.h	No answer	6	0.34		
	Total		529	30.16		
Total			1754	100.00		

impqualif — How important: use specialist qualifications at work

			Count	Percent	Valid %	Cum. %
Valid	1	Not important at all	5	0.29	0.41	0.41
	2		23	1.31	1.88	2.28
	3		142	8.10	11.58	13.87
	4		477	27.19	38.91	52.77
	5	Very important	579	33.01	47.23	100.00
	Total		1226	69.90	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	28	1.60		
	.h	No answer	5	0.29		
	Total		528	30.10		
Total			1754	100.00		

impidea — How important: put own ideas into practice

			Count	Percent	Valid %	Cum. %
Valid	1	Not important at all	3	0.17	0.25	0.25
	2		5	0.29	0.41	0.65
	3		54	3.08	4.41	5.07
	4		306	17.45	25.00	30.07
	5	Very important	856	48.80	69.93	100.00
	Total		1224	69.78	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	28	1.60		
	.h	No answer	7	0.40		
	Total		530	30.22		
Total			1754	100.00		

impview — How important: have work that corresponds to own views

			Count	Percent	Valid %	Cum. %
Valid	1	Not important at all	8	0.46	0.65	0.65
	2		24	1.37	1.96	2.61
	3		127	7.24	10.37	12.98
	4		368	20.98	30.04	43.02
	5	Very important	698	39.79	56.98	100.00
	Total		1225	69.84	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	28	1.60		
	.h	No answer	6	0.34		
	Total		529	30.16		
Total			1754	100.00		

impdevelop — How important: develop myself further in my subject area at work

			Count	Percent	Valid %	Cum. %
Valid	1	Not important at all	1	0.06	0.08	0.08
	2		11	0.63	0.90	0.98
	3		55	3.14	4.49	5.47
	4		345	19.67	28.19	33.66
	5	Very important	812	46.29	66.34	100.00
	Total		1224	69.78	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	28	1.60		
	.h	No answer	7	0.40		
	Total		530	30.22		
Total			1754	100.00		

impcareercont — How important: continue my academic career

			Count	Percent	Valid %	Cum. %
Valid	1	Not important at all	12	0.68	0.98	0.98
	2		39	2.22	3.18	4.16
	3		161	9.18	13.14	17.31
	4		395	22.52	32.24	49.55
	5	Very important	618	35.23	50.45	100.00
	Total		1225	69.84	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	28	1.60		
	.h	No answer	6	0.34		
	Total		529	30.16		
Total			1754	100.00		

aspiration — Position aspired to in future career

			Count	Percent	Valid %	Cum. %
Valid	1	Full tenured professorship	811	46.24	66.20	66.20
	2	Scientific position within academia	325	18.53	26.53	92.73
	3	Scientific position outside of academia	42	2.39	3.43	96.16
	4	Management position within academia	16	0.91	1.31	97.47
	5	Management position outside of academia	10	0.57	0.82	98.29
	6	Self-employment	7	0.40	0.57	98.86
	7	Other	14	0.80	1.14	100.00
	Total		1225	69.84	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	30	1.71		
	.h	No answer	4	0.23		
	Total		529	30.16		
Total			1754	100.00		

aspirationoth — Aspired position in future career: other

		Count	Percent	Valid %	Cum. %
Valid	"Full tenured professorship" would be the answer. But it is naïve.	1	0.06	7.69	7.69
	Any tenured academic (teaching and research) position	1	0.06	7.69	15.38
	At this point, I am not picky: a job in my field in the country that my spouse is working academic or industry, ideally scientific	1	0.06	7.69	23.08
	⋮	⋮	⋮	⋮	⋮
	a combination of scientific position within academia and clinical work including a leading position	1	0.06	7.69	84.62
	a leading position where I can share my passion, no matter where	1	0.06	7.69	92.31
	astronaut	1	0.06	7.69	100.00
	Total	13	0.74	100.00	
Missing		1741	99.26		
Total		1754	100.00		

sciecentr — Scientific work is a central part of my life

			Count	Percent	Valid %	Cum. %
Valid	1	Do not agree at all	4	0.23	0.33	0.33
	2		10	0.57	0.82	1.14
	3		91	5.19	7.44	8.59
	4		413	23.55	33.77	42.35
	5	Fully agree	705	40.19	57.65	100.00
	Total		1223	69.73	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	30	1.71		
	.h	No answer	6	0.34		
	Total		531	30.27		
Total			1754	100.00		

sciedemands — Confident to meet the demands of an academic career

			Count	Percent	Valid %	Cum. %
Valid	1	Do not agree at all	13	0.74	1.06	1.06
	2		61	3.48	4.97	6.03
	3		159	9.06	12.95	18.97
	4		429	24.46	34.93	53.91
	5	Fully agree	566	32.27	46.09	100.00
	Total		1228	70.01	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	30	1.71		
	.h	No answer	1	0.06		
	Total		526	29.99		
Total			1754	100.00		

sciecommit — Strong commitment to scientific work

			Count	Percent	Valid %	Cum. %
Valid	1	Do not agree at all	3	0.17	0.24	0.24
	2		13	0.74	1.06	1.31
	3		67	3.82	5.46	6.77
	4		348	19.84	28.38	35.15
	5	Fully agree	795	45.32	64.85	100.00
	Total		1226	69.90	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	30	1.71		
	.h	No answer	3	0.17		
	Total		528	30.10		
Total			1754	100.00		

sciemostimp — Most important experiences are related to scientific work

			Count	Percent	Valid %	Cum. %
Valid	1	Do not agree at all	55	3.14	4.49	4.49
	2		157	8.95	12.81	17.29
	3		428	24.40	34.91	52.20
	4		361	20.58	29.45	81.65
	5	Fully agree	225	12.83	18.35	100.00
	Total		1226	69.90	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	30	1.71		
	.h	No answer	3	0.17		
	Total		528	30.10		
Total			1754	100.00		

partner — Has a partner

			Count	Percent	Valid %	Cum. %
Valid	0	No	246	14.03	20.25	20.25
	1	Yes	969	55.25	79.75	100.00
	Total		1215	69.27	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	30	1.71		
	.h	No answer	14	0.80		
	Total		539	30.73		
Total			1754	100.00		

marital — Marital status

			Count	Percent	Valid %	Cum. %
Valid	1	Single (never married and never in a registered partnership)	687	39.17	56.68	56.68
	2	Married	448	25.54	36.96	93.65
	3	Married, but legally separated	4	0.23	0.33	93.98
	4	Divorced	23	1.31	1.90	95.87
	5	Widowed	2	0.11	0.17	96.04
	6	Registered partnership	45	2.57	3.71	99.75
	7	Registered partnership dissolved	3	0.17	0.25	100.00
	8	Registered partner passed away	0	0.00	0.00	100.00
	Total		1212	69.10	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	30	1.71		
	.h	No answer	17	0.97		
	Total		542	30.90		
Total			1754	100.00		

children — Has children

			Count	Percent	Valid %	Cum. %
Valid	0	No	900	51.31	74.01	74.01
	1	Yes	316	18.02	25.99	100.00
	Total		1216	69.33	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	30	1.71		
	.h	No answer	13	0.74		
	Total		538	30.67		
Total			1754	100.00		

childrennum — Number of children

		Count	Percent	Valid %	Cum. %
Valid	1	182	10.38	57.96	57.96
	2	111	6.33	35.35	93.31
	3	18	1.03	5.73	99.04
	4	2	0.11	0.64	99.68
	7	1	0.06	0.32	100.00
	Total	314	17.90	100.00	
Missing	.a No invitation	387	22.06		
	.b No participation	108	6.16		
	.g Break-off	30	1.71		
	.h No answer	2	0.11		
	.z children != 1	913	52.05		
	Total	1440	82.10		
Total		1754	100.00		

child1 — Birth year of 1st child

		Count	Percent	Valid %	Cum. %
Valid	1993	1	0.06	0.32	0.32
	1998	2	0.11	0.64	0.96
	1999	1	0.06	0.32	1.28
	2001	1	0.06	0.32	1.60
	2003	2	0.11	0.64	2.24
	⋮	⋮	⋮	⋮	⋮
	2016	31	1.77	9.90	52.72
	2017	35	2.00	11.18	63.90
	2018	46	2.62	14.70	78.59
	2019	46	2.62	14.70	93.29
	2020	21	1.20	6.71	100.00
	Total	313	17.84	100.00	
Missing	.a No invitation	387	22.06		
	.b No participation	108	6.16		
	.g Break-off	30	1.71		
	.h No answer	2	0.11		
	.i Invalid data	1	0.06		
	.z children != 1	913	52.05		
	Total	1441	82.16		
Total		1754	100.00		

child2 — Birth year of 2nd child

		Count	Percent	Valid %	Cum. %
Valid	1999	1	0.06	0.76	0.76
	2001	1	0.06	0.76	1.52
	2004	1	0.06	0.76	2.27
	2007	3	0.17	2.27	4.55
	2008	1	0.06	0.76	5.30
	⋮	⋮	⋮	⋮	⋮
	2016	14	0.80	10.61	44.70
	2017	22	1.25	16.67	61.36
	2018	20	1.14	15.15	76.52
	2019	21	1.20	15.91	92.42
	2020	10	0.57	7.58	100.00
	Total	132	7.53	100.00	
Missing	.a No invitation	387	22.06		
	.b No participation	108	6.16		
	.g Break-off	30	1.71		
	.h No answer	2	0.11		
	.y childrennum < 2	182	10.38		
	.z children != 1	913	52.05		
	Total	1622	92.47		
Total		1754	100.00		

child3 — Birth year of 3rd child

		Count	Percent	Valid %	Cum. %
Valid	2008	1	0.06	4.55	4.55
	2010	1	0.06	4.55	9.09
	2012	1	0.06	4.55	13.64
	2013	2	0.11	9.09	22.73
	2014	3	0.17	13.64	36.36
	2015	1	0.06	4.55	40.91
	2016	1	0.06	4.55	45.45
	2017	3	0.17	13.64	59.09
	2018	1	0.06	4.55	63.64
	2019	2	0.11	9.09	72.73
	2020	6	0.34	27.27	100.00
	Total	22	1.25	100.00	
Missing	.a No invitation	387	22.06		
	.b No participation	108	6.16		
	.g Break-off	30	1.71		
	.h No answer	2	0.11		
	.y childrennum < 3	292	16.65		
	.z children != 1	913	52.05		
	Total	1732	98.75		
Total		1754	100.00		

child4 — Birth year of 4th child

		Count	Percent	Valid %	Cum. %
Valid	2011	1	0.06	33.33	33.33
	2016	1	0.06	33.33	66.67
	2018	1	0.06	33.33	100.00
	Total	3	0.17	100.00	
Missing	.a No invitation	387	22.06		
	.b No participation	108	6.16		
	.g Break-off	30	1.71		
	.h No answer	2	0.11		
	.y childrennum < 4	311	17.73		
	.z children != 1	913	52.05		
	Total	1751	99.83		
Total		1754	100.00		

child5 — Birth year of 5th child

		Count	Percent	Valid %	Cum. %
Valid	2012	1	0.06	100.00	100.00
Missing	.a No invitation	387	22.06		
	.b No participation	108	6.16		
	.g Break-off	30	1.71		
	.h No answer	2	0.11		
	.y childrennum < 5	313	17.84		
	.z children != 1	913	52.05		
	Total	1753	99.94		
Total		1754	100.00		

child6 — Birth year of 6th child

		Count	Percent	Valid %	Cum. %
Valid	2014	1	0.06	100.00	100.00
Missing	.a No invitation	387	22.06		
	.b No participation	108	6.16		
	.g Break-off	30	1.71		
	.h No answer	2	0.11		
	.y childrennum < 6	313	17.84		
	.z children != 1	913	52.05		
	Total	1753	99.94		
Total		1754	100.00		

child7 — Birth year of 7th child

		Count	Percent	Valid %	Cum. %
Valid	2018	1	0.06	100.00	100.00
Missing	.a No invitation	387	22.06		
	.b No participation	108	6.16		
	.g Break-off	30	1.71		
	.h No answer	2	0.11		
	.y childrennum < 7	313	17.84		
	.z children != 1	913	52.05		
	Total	1753	99.94		
Total		1754	100.00		

child8 — Birth year of 8th child

		Count	Percent	Valid %	Cum. %
Missing	.a No invitation	387	22.06		
	.b No participation	108	6.16		
	.g Break-off	30	1.71		
	.h No answer	2	0.11		
	.y childrennum < 8	314	17.90		
	.z children != 1	913	52.05		
	Total	1754	100.00		

child9 — Birth year of 9th child

		Count	Percent	Valid %	Cum. %
Missing	.a No invitation	387	22.06		
	.b No participation	108	6.16		
	.g Break-off	30	1.71		
	.h No answer	2	0.11		
	.y childrennum < 9	314	17.90		
	.z children != 1	913	52.05		
	Total	1754	100.00		

livsitpartner — Who else lives in household: spouse/partner

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	477	27.19	39.29	39.29
	1	Ticked	737	42.02	60.71	100.00
	Total		1214	69.21	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	30	1.71		
	.h	No answer	15	0.86		
	Total		540	30.79		
Total			1754	100.00		

livsitchildren — Who else lives in household: children

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	919	52.39	75.70	75.70
	1	Ticked	295	16.82	24.30	100.00
		Total	1214	69.21	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	30	1.71		
	.h	No answer	15	0.86		
		Total	540	30.79		
Total			1754	100.00		

livsitadult — Who else lives in household: other adults

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	1054	60.09	86.82	86.82
	1	Ticked	160	9.12	13.18	100.00
		Total	1214	69.21	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	30	1.71		
	.h	No answer	15	0.86		
		Total	540	30.79		
Total			1754	100.00		

livsitalone — Who else lives in household: no one

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	890	50.74	73.31	73.31
	1	Ticked	324	18.47	26.69	100.00
		Total	1214	69.21	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	30	1.71		
	.h	No answer	15	0.86		
		Total	540	30.79		
Total			1754	100.00		

chores — Responsibility for domestic work in household

			Count	Percent	Valid %	Cum. %
Valid	1	Mostly/Only me	414	23.60	34.02	34.02
	2	Me and other household members in equal parts	712	40.59	58.50	92.52
	3	Mostly/Only someone else from the same household	70	3.99	5.75	98.27
	4	Mostly/Only a third party (e.g. cleaning staff)	21	1.20	1.73	100.00
	Total		1217	69.38	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	30	1.71		
	.h	No answer	12	0.68		
	Total		537	30.62		
Total			1754	100.00		

childcarediv — Division of childcare responsibility

			Count	Percent	Valid %	Cum. %
Valid	1	I am solely responsible	6	0.34	1.90	1.90
	2	I am mostly responsible	53	3.02	16.83	18.73
	3	We share the responsibility in equal parts	191	10.89	60.63	79.37
	4	The other parent is mostly responsible	57	3.25	18.10	97.46
	5	The other parent is solely responsible	3	0.17	0.95	98.41
	6	No childcare necessary	5	0.29	1.59	100.00
	Total		315	17.96	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	30	1.71		
	.h	No answer	1	0.06		
	.z	children != 1	913	52.05		
	Total		1439	82.04		
Total			1754	100.00		

childcarenum — Number of childcare half-days

		Count	Percent	Valid %	Cum. %
Valid	0	93	5.30	30.59	30.59
	1	54	3.08	17.76	48.36
	2	69	3.93	22.70	71.05
	3	25	1.43	8.22	79.28
	4	18	1.03	5.92	85.20
	5	20	1.14	6.58	91.78
	6	6	0.34	1.97	93.75
	7	10	0.57	3.29	97.04
	8	2	0.11	0.66	97.70
	9	1	0.06	0.33	98.03
	10	6	0.34	1.97	100.00
	Total	304	17.33	100.00	
Missing	.a No invitation	387	22.06		
	.b No participation	108	6.16		
	.g Break-off	30	1.71		
	.h No answer	4	0.23		
	.y childcarediv = 5 or 6	8	0.46		
	.z children != 1	913	52.05		
	Total	1450	82.67		
Total		1754	100.00		

childcarefam — Who else looks after children: other family or household members

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	214	12.20	68.81	68.81
	1	Ticked	97	5.53	31.19	100.00
	Total		311	17.73	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	30	1.71		
	.y	childcarediv = 6	5	0.29		
	.z	children != 1	913	52.05		
	Total		1443	82.27		
Total			1754	100.00		

childcareext — Who else looks after children: external day care/day school

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	78	4.45	25.08	25.08
	1	Ticked	233	13.28	74.92	100.00
	Total		311	17.73	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	30	1.71		
	.y	childcarediv = 6	5	0.29		
	.z	children != 1	913	52.05		
	Total		1443	82.27		
Total			1754	100.00		

childcarenanny — Who else looks after children: au-pair or nanny

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	295	16.82	94.86	94.86
	1	Ticked	16	0.91	5.14	100.00
	Total		311	17.73	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	30	1.71		
	.y	childcarediv = 6	5	0.29		
	.z	children != 1	913	52.05		
	Total		1443	82.27		
Total			1754	100.00		

childcarebabys — Who else looks after children: babysitter

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	288	16.42	92.60	92.60
	1	Ticked	23	1.31	7.40	100.00
	Total		311	17.73	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	30	1.71		
	.y	childcarediv = 6	5	0.29		
	.z	children != 1	913	52.05		
	Total		1443	82.27		
Total			1754	100.00		

childcareoth — Who else looks after children: other

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	306	17.45	98.39	98.39
	1	Ticked	5	0.29	1.61	100.00
	Total		311	17.73	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	30	1.71		
	.y	childcarediv = 6	5	0.29		
	.z	children != 1	913	52.05		
	Total		1443	82.27		
Total			1754	100.00		

childcareothspec — Who else looks after children: other

		Count	Percent	Valid %	Cum. %
Valid	Because of the coronavirus, both of my daughters are at home. Our 11-year lives with me in [place]; our 3 year old lives with my wife in [country].	1	0.06	20.00	20.00
	My partner as she is currently unemployed	1	0.06	20.00	40.00
	friends	1	0.06	20.00	60.00
	husband also does 2 half days	1	0.06	20.00	80.00
	partner	1	0.06	20.00	100.00
	Total	5	0.29	100.00	
Missing		1749	99.71		
Total		1754	100.00		

childcareno — Who else looks after children: no one else

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	280	15.96	90.03	90.03
	1	Ticked	31	1.77	9.97	100.00
	Total		311	17.73	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	30	1.71		
	.y	childcarediv = 6	5	0.29		
	.z	children != 1	913	52.05		
	Total		1443	82.27		
Total			1754	100.00		

carechild — Caring responsibilities: care for children

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	1182	67.39	98.34	98.34
	1	Ticked	20	1.14	1.66	100.00
	Total		1202	68.53	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	30	1.71		
	.h	No answer	27	1.54		
	Total		552	31.47		
Total			1754	100.00		

careelder — Caring responsibilities: elder care

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	1159	66.08	96.42	96.42
	1	Ticked	43	2.45	3.58	100.00
	Total		1202	68.53	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	30	1.71		
	.h	No answer	27	1.54		
	Total		552	31.47		
Total			1754	100.00		

caredisab — Caring responsibilities: care for adults with disabilities

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	1187	67.67	98.75	98.75
	1	Ticked	15	0.86	1.25	100.00
	Total		1202	68.53	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	30	1.71		
	.h	No answer	27	1.54		
	Total		552	31.47		
Total			1754	100.00		

careoth — Caring responsibilities: other

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	1197	68.24	99.58	99.58
	1	Ticked	5	0.29	0.42	100.00
	Total		1202	68.53	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	30	1.71		
	.h	No answer	27	1.54		
	Total		552	31.47		
Total			1754	100.00		

careothspec — Caring responsibilities: other

		Count	Percent	Valid %	Cum. %
Valid	Care for children with disability	1	0.06	20.00	20.00
	My mother passed away this year in April. My father and brother currently very much need my help and support, which is mostly of psychological nature.	1	0.06	20.00	40.00
	My single parent who does not live with me but I care for, e.g. in case a health problem occurs.	1	0.06	20.00	60.00
	care for child with disabilities	1	0.06	20.00	80.00
	chosen family	1	0.06	20.00	100.00
	Total	5	0.29	100.00	
Missing		1749	99.71		
Total		1754	100.00		

careno — Caring responsibilities: none

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	73	4.16	6.07	6.07
	1	Ticked	1129	64.37	93.93	100.00
	Total		1202	68.53	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	30	1.71		
	.h	No answer	27	1.54		
	Total		552	31.47		
Total			1754	100.00		

lifesat — General life satisfaction

			Count	Percent	Valid %	Cum. %
Valid	1	Not satisfied at all	5	0.29	0.41	0.41
	2		36	2.05	2.95	3.36
	3		195	11.12	15.96	19.31
	4		660	37.63	54.01	73.32
	5	Very satisfied	326	18.59	26.68	100.00
	Total		1222	69.67	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	30	1.71		
	.h	No answer	7	0.40		
	Total		532	30.33		
Total			1754	100.00		

worklife — Satisfaction with work-life balance

			Count	Percent	Valid %	Cum. %
Valid	1	Not satisfied at all	34	1.94	2.81	2.81
	2		135	7.70	11.14	13.94
	3		356	20.30	29.37	43.32
	4		500	28.51	41.25	84.57
	5	Very satisfied	187	10.66	15.43	100.00
	Total		1212	69.10	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	30	1.71		
	.h	No answer	17	0.97		
	Total		542	30.90		
Total			1754	100.00		

mother — Highest educational degree of mother

			Count	Percent	Valid %	Cum. %
Valid	1	Compulsory education or less	123	7.01	10.10	10.10
	2	Secondary vocational education and training (apprenticeship)	213	12.14	17.49	27.59
	3	Secondary general education (high school)	195	11.12	16.01	43.60
	4	Tertiary vocational education (advanced technical and professional training)	146	8.32	11.99	55.58
	5	Tertiary academic education (college, university, university of applied sciences)	451	25.71	37.03	92.61
	6	Doctoral degree	90	5.13	7.39	100.00
	Total		1218	69.44	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	30	1.71		
	.h	No answer	11	0.63		
	Total		536	30.56		
Total			1754	100.00		

father — Highest educational degree of father

			Count	Percent	Valid %	Cum. %
Valid	1	Compulsory education or less	111	6.33	9.14	9.14
	2	Secondary vocational education and training (apprenticeship)	165	9.41	13.59	22.73
	3	Secondary general education (high school)	153	8.72	12.60	35.34
	4	Tertiary vocational education (advanced technical and professional training)	127	7.24	10.46	45.80
	5	Tertiary academic education (college, university, university of applied sciences)	430	24.52	35.42	81.22
	6	Doctoral degree	228	13.00	18.78	100.00
	Total		1214	69.21	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	30	1.71		
	.h	No answer	15	0.86		
	Total		540	30.79		
Total			1754	100.00		

covid19 — Answer questions on the effect of COVID-19 on professional and personal life

			Count	Percent	Valid %	Cum. %
Valid	0	No	48	2.74	15.89	15.89
	1	Yes	254	14.48	84.11	100.00
	Total		302	17.22	100.00	
Missing	.a	No invitation	159	9.06		
	.b	No participation	23	1.31		
	.g	Break-off	10	0.57		
	.h	No answer	2	0.11		
	.z	subcohort != 2	1258	71.72		
	Total		1452	82.78		
Total			1754	100.00		

cmeasures — Extraordinary measures against COVID-19 in the place currently living

			Count	Percent	Valid %	Cum. %
Valid	0	No	7	0.40	2.77	2.77
	1	Yes	246	14.03	97.23	100.00
	Total		253	14.42	100.00	
Missing	.a	No invitation	159	9.06		
	.b	No participation	23	1.31		
	.g	Break-off	10	0.57		
	.h	No answer	1	0.06		
	.y	covid19 != 1	50	2.85		
	.z	subcohort != 2	1258	71.72		
	Total		1501	85.58		
Total			1754	100.00		

cworkempl — Engaged in paid employment during the period of COVID-19 measures: yes

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	29	1.65	11.89	11.89
	1	Ticked	215	12.26	88.11	100.00
	Total		244	13.91	100.00	
Missing	.a	No invitation	159	9.06		
	.b	No participation	23	1.31		
	.g	Break-off	10	0.57		
	.h	No answer	2	0.11		
	.x	cmeasures != 1	8	0.46		
	.y	covid19 != 1	50	2.85		
	.z	subcohort != 2	1258	71.72		
	Total		1510	86.09		
Total			1754	100.00		

cworkshort — Engaged in paid employment during the period of COVID-19 measures: on short-time

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	239	13.63	97.95	97.95
	1	Ticked	5	0.29	2.05	100.00
	Total		244	13.91	100.00	
Missing	.a	No invitation	159	9.06		
	.b	No participation	23	1.31		
	.g	Break-off	10	0.57		
	.h	No answer	2	0.11		
	.x	cmeasures != 1	8	0.46		
	.y	covid19 != 1	50	2.85		
	.z	subcohort != 2	1258	71.72		
	Total		1510	86.09		
Total			1754	100.00		

cworknotempl — Engaged in paid employment during the period of COVID-19 measures: no

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	218	12.43	89.34	89.34
	1	Ticked	26	1.48	10.66	100.00
	Total		244	13.91	100.00	
Missing	.a	No invitation	159	9.06		
	.b	No participation	23	1.31		
	.g	Break-off	10	0.57		
	.h	No answer	2	0.11		
	.x	cmeasures != 1	8	0.46		
	.y	covid19 != 1	50	2.85		
	.z	subcohort != 2	1258	71.72		
	Total		1510	86.09		
Total			1754	100.00		

ccontract — Work contract terminated due to COVID-19 crisis

			Count	Percent	Valid %	Cum. %
Valid	0	No	24	1.37	92.31	92.31
	1	Yes	2	0.11	7.69	100.00
	Total		26	1.48	100.00	
Missing	.a	No invitation	159	9.06		
	.b	No participation	23	1.31		
	.g	Break-off	10	0.57		
	.w	cworknotempl != 1	220	12.54		
	.x	cmeasures != 1	8	0.46		
	.y	covid19 != 1	50	2.85		
	.z	subcohort != 2	1258	71.72		
	Total		1728	98.52		
Total			1754	100.00		

cworkhomemeas — How often worked from home during period of COVID-19 measures

			Count	Percent	Valid %	Cum. %
Valid	1	(Almost) never	12	0.68	5.63	5.63
	2		6	0.34	2.82	8.45
	3		13	0.74	6.10	14.55
	4		21	1.20	9.86	24.41
	5	(Almost) always	161	9.18	75.59	100.00
	Total		213	12.14	100.00	
Missing	.a	No invitation	159	9.06		
	.b	No participation	23	1.31		
	.g	Break-off	10	0.57		
	.h	No answer	2	0.11		
	.w	cworkempl != 1	31	1.77		
	.x	cmeasures != 1	8	0.46		
	.y	covid19 != 1	50	2.85		
	.z	subcohort != 2	1258	71.72		
	Total		1541	87.86		
Total			1754	100.00		

cworkhomebef — How often worked from home before period of COVID-19 measures

			Count	Percent	Valid %	Cum. %
Valid	1	(Almost) never	135	7.70	55.33	55.33
	2		62	3.53	25.41	80.74
	3		26	1.48	10.66	91.39
	4		9	0.51	3.69	95.08
	5	(Almost) always	12	0.68	4.92	100.00
	Total		244	13.91	100.00	
Missing	.a	No invitation	159	9.06		
	.b	No participation	23	1.31		
	.g	Break-off	10	0.57		
	.h	No answer	2	0.11		
	.x	cmeasures != 1	8	0.46		
	.y	covid19 != 1	50	2.85		
	.z	subcohort != 2	1258	71.72		
	Total		1510	86.09		
Total			1754	100.00		

cworkhomecur — How often currently work from home

			Count	Percent	Valid %	Cum. %
Valid	1	(Almost) never	41	2.34	19.16	19.16
	2		51	2.91	23.83	42.99
	3		44	2.51	20.56	63.55
	4		41	2.34	19.16	82.71
	5	(Almost) always	37	2.11	17.29	100.00
	Total		214	12.20	100.00	
Missing	.a	No invitation	159	9.06		
	.b	No participation	23	1.31		
	.g	Break-off	10	0.57		
	.w	empl != 1	32	1.82		
	.x	cmeasures != 1	8	0.46		
	.y	covid19 != 1	50	2.85		
	.z	subcohort != 2	1258	71.72		
	Total		1540	87.80		
Total			1754	100.00		

cproductivity — Effect of COVID-19 measures on work productivity

			Count	Percent	Valid %	Cum. %
Valid	1	Work productivity decreased substantially	23	1.31	10.75	10.75
	2		52	2.96	24.30	35.05
	3		97	5.53	45.33	80.37
	4		30	1.71	14.02	94.39
	5	Work productivity increased substantially	12	0.68	5.61	100.00
	Total		214	12.20	100.00	
Missing	.a	No invitation	159	9.06		
	.b	No participation	23	1.31		
	.g	Break-off	10	0.57		
	.h	No answer	1	0.06		
	.w	cworkempl != 1	31	1.77		
	.x	cmeasures != 1	8	0.46		
	.y	covid19 != 1	50	2.85		
	.z	subcohort != 2	1258	71.72		
	Total		1540	87.80		
Total			1754	100.00		

cworktime — Change of actual work time due to COVID-19 measures

			Count	Percent	Valid %	Cum. %
Valid	1	I worked much less than usual	12	0.68	5.61	5.61
	2		36	2.05	16.82	22.43
	3		96	5.47	44.86	67.29
	4		55	3.14	25.70	92.99
	5	I worked much more than usual	15	0.86	7.01	100.00
	Total		214	12.20	100.00	
Missing	.a	No invitation	159	9.06		
	.b	No participation	23	1.31		
	.g	Break-off	10	0.57		
	.h	No answer	1	0.06		
	.w	cworkempl != 1	31	1.77		
	.x	cmeasures != 1	8	0.46		
	.y	covid19 != 1	50	2.85		
	.z	subcohort != 2	1258	71.72		
	Total		1540	87.80		
Total			1754	100.00		

cworkschmorneve — Changed work schedule due to COVID-19 measures: early mornings/late evenings

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	109	6.21	50.70	50.70
	1	Ticked	106	6.04	49.30	100.00
	Total		215	12.26	100.00	
Missing	.a	No invitation	159	9.06		
	.b	No participation	23	1.31		
	.g	Break-off	10	0.57		
	.w	cworkempl != 1	31	1.77		
	.x	cmeasures != 1	8	0.46		
	.y	covid19 != 1	50	2.85		
	.z	subcohort != 2	1258	71.72		
	Total		1539	87.74		
Total			1754	100.00		

cworkschwend — Changed work schedule due to COVID-19 measures: weekend/holidays

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	140	7.98	65.12	65.12
	1	Ticked	75	4.28	34.88	100.00
		Total	215	12.26	100.00	
Missing	.a	No invitation	159	9.06		
	.b	No participation	23	1.31		
	.g	Break-off	10	0.57		
	.w	cworkempl != 1	31	1.77		
	.x	cmeasures != 1	8	0.46		
	.y	covid19 != 1	50	2.85		
	.z	subcohort != 2	1258	71.72		
		Total	1539	87.74		
Total			1754	100.00		

cworkschoth — Changed work schedule due to COVID-19 measures: other

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	209	11.92	97.21	97.21
	1	Ticked	6	0.34	2.79	100.00
		Total	215	12.26	100.00	
Missing	.a	No invitation	159	9.06		
	.b	No participation	23	1.31		
	.g	Break-off	10	0.57		
	.w	cworkempl != 1	31	1.77		
	.x	cmeasures != 1	8	0.46		
	.y	covid19 != 1	50	2.85		
	.z	subcohort != 2	1258	71.72		
		Total	1539	87.74		
Total			1754	100.00		

cworkschothspec — Changed work schedule due to COVID-19 measures: other

		Count	Percent	Valid %	Cum. %
Valid	I did nothing except work.	1	0.06	16.67	16.67
	I worked more during afternoons	1	0.06	16.67	33.33
	I worked more. Always.	1	0.06	16.67	50.00
	I worked whenever I could focus	1	0.06	16.67	66.67
	It feels that I always worked during this time, as there was no longer clear boundary between office and home.	1	0.06	16.67	83.33
	very variable schedule	1	0.06	16.67	100.00
	Total	6	0.34	100.00	
Missing		1748	99.66		
Total		1754	100.00		

cworkschno — Changed work schedule due to COVID-19 measures: no

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	130	7.41	60.47	60.47
	1	Ticked	85	4.85	39.53	100.00
	Total		215	12.26	100.00	
Missing	.a	No invitation	159	9.06		
	.b	No participation	23	1.31		
	.g	Break-off	10	0.57		
	.w	cworkempl != 1	31	1.77		
	.x	cmeasures != 1	8	0.46		
	.y	covid19 != 1	50	2.85		
	.z	subcohort != 2	1258	71.72		
	Total		1539	87.74		
Total			1754	100.00		

cimpactconf — Impact on research activites: one or more conferences were cancelled

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	46	2.62	22.55	22.55
	1	Ticked	158	9.01	77.45	100.00
	Total		204	11.63	100.00	
Missing	.a	No invitation	159	9.06		
	.b	No participation	23	1.31		
	.g	Break-off	10	0.57		
	.v	research = 4	10	0.57		
	.w	empl = 0	32	1.82		
	.x	cmeasures != 1	8	0.46		
	.y	covid19 != 1	50	2.85		
	.z	subcohort != 2	1258	71.72		
	Total		1550	88.37		
Total			1754	100.00		

cimpactlab — Impact on research activites: lab was closed

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	89	5.07	43.63	43.63
	1	Ticked	115	6.56	56.37	100.00
	Total		204	11.63	100.00	
Missing	.a	No invitation	159	9.06		
	.b	No participation	23	1.31		
	.g	Break-off	10	0.57		
	.v	research = 4	10	0.57		
	.w	empl = 0	32	1.82		
	.x	cmeasures != 1	8	0.46		
	.y	covid19 != 1	50	2.85		
	.z	subcohort != 2	1258	71.72		
	Total		1550	88.37		
Total			1754	100.00		

cimpactcoll — Impact on research activites: collaboration could not be continued/started

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	152	8.67	74.51	74.51
	1	Ticked	52	2.96	25.49	100.00
	Total		204	11.63	100.00	
Missing	.a	No invitation	159	9.06		
	.b	No participation	23	1.31		
	.g	Break-off	10	0.57		
	.v	research = 4	10	0.57		
	.w	empl = 0	32	1.82		
	.x	cmeasures != 1	8	0.46		
	.y	covid19 != 1	50	2.85		
	.z	subcohort != 2	1258	71.72		
	Total		1550	88.37		
Total			1754	100.00		

cimpactproj — Impact on research activites: new research project was delayed/cancelled

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	148	8.44	72.55	72.55
	1	Ticked	56	3.19	27.45	100.00
	Total		204	11.63	100.00	
Missing	.a	No invitation	159	9.06		
	.b	No participation	23	1.31		
	.g	Break-off	10	0.57		
	.v	research = 4	10	0.57		
	.w	empl = 0	32	1.82		
	.x	cmeasures != 1	8	0.46		
	.y	covid19 != 1	50	2.85		
	.z	subcohort != 2	1258	71.72		
	Total		1550	88.37		
Total			1754	100.00		

cimpactres — Impact on research activites: current research was delayed/interrupted

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	92	5.25	45.10	45.10
	1	Ticked	112	6.39	54.90	100.00
	Total		204	11.63	100.00	
Missing	.a	No invitation	159	9.06		
	.b	No participation	23	1.31		
	.g	Break-off	10	0.57		
	.v	research = 4	10	0.57		
	.w	empl = 0	32	1.82		
	.x	cmeasures != 1	8	0.46		
	.y	covid19 != 1	50	2.85		
	.z	subcohort != 2	1258	71.72		
	Total		1550	88.37		
Total			1754	100.00		

cimpactappl — Impact on research activites: missed deadlines for project applications

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	193	11.00	94.61	94.61
	1	Ticked	11	0.63	5.39	100.00
	Total		204	11.63	100.00	
Missing	.a	No invitation	159	9.06		
	.b	No participation	23	1.31		
	.g	Break-off	10	0.57		
	.v	research = 4	10	0.57		
	.w	empl = 0	32	1.82		
	.x	cmeasures != 1	8	0.46		
	.y	covid19 != 1	50	2.85		
	.z	subcohort != 2	1258	71.72		
	Total		1550	88.37		
Total			1754	100.00		

cimpactpubli — Impact on research activites: published less than planned

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	146	8.32	71.57	71.57
	1	Ticked	58	3.31	28.43	100.00
	Total		204	11.63	100.00	
Missing	.a	No invitation	159	9.06		
	.b	No participation	23	1.31		
	.g	Break-off	10	0.57		
	.v	research = 4	10	0.57		
	.w	empl = 0	32	1.82		
	.x	cmeasures != 1	8	0.46		
	.y	covid19 != 1	50	2.85		
	.z	subcohort != 2	1258	71.72		
	Total		1550	88.37		
Total			1754	100.00		

cimpactrvisit — Impact on research activites: had to cancel/postpone a research visit

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	127	7.24	62.25	62.25
	1	Ticked	77	4.39	37.75	100.00
	Total		204	11.63	100.00	
Missing	.a	No invitation	159	9.06		
	.b	No participation	23	1.31		
	.g	Break-off	10	0.57		
	.v	research = 4	10	0.57		
	.w	empl = 0	32	1.82		
	.x	cmeasures != 1	8	0.46		
	.y	covid19 != 1	50	2.85		
	.z	subcohort != 2	1258	71.72		
	Total		1550	88.37		
Total			1754	100.00		

cimpactoth — Impact on research activites: other

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	190	10.83	93.14	93.14
	1	Ticked	14	0.80	6.86	100.00
	Total		204	11.63	100.00	
Missing	.a	No invitation	159	9.06		
	.b	No participation	23	1.31		
	.g	Break-off	10	0.57		
	.v	research = 4	10	0.57		
	.w	empl = 0	32	1.82		
	.x	cmeasures != 1	8	0.46		
	.y	covid19 != 1	50	2.85		
	.z	subcohort != 2	1258	71.72		
	Total		1550	88.37		
Total			1754	100.00		

cimpactothspec — Impact on research activites: other

		Count	Percent	Valid %	Cum. %
Valid	1. had to postpone a workshop I co-organized 2. more invitations for peer-review 3. delay in peer-review process in my submitted manuscripts	1	0.06	7.14	7.14
	Could not go to the office, exchange with students suffered	1	0.06	7.14	14.29
	Had funding for a month-long stay at host institution, to prepare submission of [name of grant] application	1	0.06	7.14	21.43
	I could focus more on data analysis and manuscript writing	1	0.06	7.14	28.57
	I could not start my new job (postdoctoral training) abroad that initially aimed to begin in [date]	1	0.06	7.14	35.71
	⋮	⋮	⋮	⋮	⋮
	The start of my PostDoc contract at [institution] has been postponed	1	0.06	7.14	71.43
	The start of my new job was delayed and I was unpayed for 6 months	1	0.06	7.14	78.57
	The working environment plays an important role for me. Although we had zoom meetings, everything took more time than usual	1	0.06	7.14	85.71
	conferences took place virtually	1	0.06	7.14	92.86
	wrote my thesis	1	0.06	7.14	100.00
	Total	14	0.80	100.00	
Missing		1740	99.20		
Total		1754	100.00		

cimpactno — Impact on research activites: no

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	194	11.06	95.10	95.10
	1	Ticked	10	0.57	4.90	100.00
	Total		204	11.63	100.00	
Missing	.a	No invitation	159	9.06		
	.b	No participation	23	1.31		
	.g	Break-off	10	0.57		
	.v	research = 4	10	0.57		
	.w	empl = 0	32	1.82		
	.x	cmeasures != 1	8	0.46		
	.y	covid19 != 1	50	2.85		
	.z	subcohort != 2	1258	71.72		
	Total		1550	88.37		
Total			1754	100.00		

ccareer — Impact on future career

			Count	Percent	Valid %	Cum. %
Valid	1	Negative effect	26	1.48	10.28	10.28
	2		101	5.76	39.92	50.20
	3		112	6.39	44.27	94.47
	4		12	0.68	4.74	99.21
	5	Positive effect	2	0.11	0.79	100.00
	Total		253	14.42	100.00	
Missing	.a	No invitation	159	9.06		
	.b	No participation	23	1.31		
	.g	Break-off	10	0.57		
	.h	No answer	1	0.06		
	.y	covid19 != 1	50	2.85		
	.z	subcohort != 2	1258	71.72		
	Total		1501	85.58		
Total			1754	100.00		

crescov — Conduct research on COVID-19

			Count	Percent	Valid %	Cum. %
Valid	0	No	185	10.55	90.69	90.69
	1	Yes	19	1.08	9.31	100.00
	Total		204	11.63	100.00	
Missing	.a	No invitation	159	9.06		
	.b	No participation	23	1.31		
	.f	Technical error	6	0.34		
	.g	Break-off	10	0.57		
	.v	research = 4	10	0.57		
	.w	empl = 0	34	1.94		
	.y	covid19 != 1	50	2.85		
	.z	subcohort != 2	1258	71.72		
	Total		1550	88.37		
Total			1754	100.00		

cchores — Effect on duties: domestic work

			Count	Percent	Valid %	Cum. %
Valid	1	Much less duties than usual	3	0.17	1.22	1.22
	2		5	0.29	2.03	3.25
	3		140	7.98	56.91	60.16
	4		64	3.65	26.02	86.18
	5	Much more duties than usual	34	1.94	13.82	100.00
	Total		246	14.03	100.00	
Missing	.a	No invitation	159	9.06		
	.b	No participation	23	1.31		
	.g	Break-off	10	0.57		
	.x	cmeasures != 1	8	0.46		
	.y	covid19 != 1	50	2.85		
	.z	subcohort != 2	1258	71.72		
	Total		1508	85.97		
Total			1754	100.00		

cchildcare — Effect on duties: childcare

			Count	Percent	Valid %	Cum. %
Valid	1	Much less duties than usual	1	0.06	3.33	3.33
	2		0	0.00	0.00	3.33
	3		6	0.34	20.00	23.33
	4		6	0.34	20.00	43.33
	5	Much more duties than usual	17	0.97	56.67	100.00
	Total		30	1.71	100.00	
Missing	.a	No invitation	159	9.06		
	.b	No participation	23	1.31		
	.g	Break-off	10	0.57		
	.h	No answer	1	0.06		
	.w	children != 1	215	12.26		
	.x	cmeasures != 1	8	0.46		
	.y	covid19 != 1	50	2.85		
	.z	subcohort != 2	1258	71.72		
	Total		1724	98.29		
Total			1754	100.00		

clearning — Effect on duties: supporting child/children in (distance) learning

			Count	Percent	Valid %	Cum. %
Valid	1	Much less duties than usual	4	0.23	13.79	13.79
	2		1	0.06	3.45	17.24
	3		16	0.91	55.17	72.41
	4		0	0.00	0.00	72.41
	5	Much more duties than usual	8	0.46	27.59	100.00
	Total		29	1.65	100.00	
Missing	.a	No invitation	159	9.06		
	.b	No participation	23	1.31		
	.g	Break-off	10	0.57		
	.h	No answer	2	0.11		
	.w	children != 1	215	12.26		
	.x	cmeasures != 1	8	0.46		
	.y	covid19 != 1	50	2.85		
	.z	subcohort != 2	1258	71.72		
	Total		1725	98.35		
Total			1754	100.00		

cchoresdiv — Effect on division of domestic work

			Count	Percent	Valid %	Cum. %
Valid	1	My share increased relative to the share of the other household member(s)	26	1.48	15.95	15.95
	2	The share of the other household member(s) increased relative to mine	7	0.40	4.29	20.25
	3	The share remained the same	130	7.41	79.75	100.00
	Total		163	9.29	100.00	
Missing	.a	No invitation	159	9.06		
	.b	No participation	23	1.31		
	.g	Break-off	10	0.57		
	.h	No answer	1	0.06		
	.w	livsitalone = 1	82	4.68		
	.x	cmeasures != 1	8	0.46		
	.y	covid19 != 1	50	2.85		
	.z	subcohort != 2	1258	71.72		
	Total		1591	90.71		
Total			1754	100.00		

cchildcarediv — Effect on division of childcare

			Count	Percent	Valid %	Cum. %
Valid	1	My share increased relative to the share of the other parent	12	0.68	42.86	42.86
	2	The share of the other parent increased relative to mine	2	0.11	7.14	50.00
	3	The share remained the same	14	0.80	50.00	100.00
	Total		28	1.60	100.00	
Missing	.a	No invitation	159	9.06		
	.b	No participation	23	1.31		
	.g	Break-off	10	0.57		
	.h	No answer	2	0.11		
	.w	childcarediv != 6	216	12.31		
	.x	cmeasures != 1	8	0.46		
	.y	covid19 != 1	50	2.85		
	.z	subcohort != 2	1258	71.72		
	Total		1726	98.40		
Total			1754	100.00		

ccare — Have to take extra time off work due to care responsibilities

			Count	Percent	Valid %	Cum. %
Valid	0	No	231	13.17	91.67	91.67
	1	Yes	21	1.20	8.33	100.00
	Total		252	14.37	100.00	
Missing	.a	No invitation	159	9.06		
	.b	No participation	23	1.31		
	.g	Break-off	10	0.57		
	.h	No answer	2	0.11		
	.y	covid19 != 1	50	2.85		
	.z	subcohort != 2	1258	71.72		
	Total		1502	85.63		
Total			1754	100.00		

nonrespweight — IP weight for unit nonresponse at Base Survey

		Count	Percent	Valid %	Cum. %
Valid	1.01420737929758764	1	0.06	0.08	0.08
	1.01599754007259246	5	0.29	0.42	0.50
	1.01697550967787143	1	0.06	0.08	0.59
	1.0180132650092375	1	0.06	0.08	0.67
	1.01866211130101458	1	0.06	0.08	0.75
	⋮	⋮	⋮	⋮	⋮
	1.31524486529301066	4	0.23	0.34	99.41
	1.31623971976609466	2	0.11	0.17	99.58
	1.31642453861014852	1	0.06	0.08	99.66
	1.3345165717602443	3	0.17	0.25	99.92
	1.4011886323312357	1	0.06	0.08	100.00
	Total	1193	68.02	100.00	
Missing	.	561	31.98		
Total		1754	100.00		

nonrespweight_std — IP weight for unit nonresponse at Base Survey, population standardized

		Count	Percent	Valid %	Cum. %
Valid	.9091451179748965	1	0.06	0.08	0.08
	.910749835079314507	5	0.29	0.42	0.50
	.911626496312821666	1	0.06	0.08	0.59
	.912556750038462483	1	0.06	0.08	0.67
	.913138382010903693	1	0.06	0.08	0.75
	⋮	⋮	⋮	⋮	⋮
	1.17899797677555229	4	0.23	0.34	99.41
	1.17988977376476978	2	0.11	0.17	99.58
	1.18005544713020893	1	0.06	0.08	99.66
	1.19627331730981767	3	0.17	0.25	99.92
	1.25603878501468036	1	0.06	0.08	100.00
	Total	1193	68.02	100.00	
Missing	.	561	31.98		
Total		1754	100.00		

A.6 Codebook of auxiliary data set

IDperson — CTC person ID

		Count	Percent	Valid %	Cum. %
Valid	10100203	2	0.11	0.11	0.11
	10106257	1	0.06	0.06	0.17
	10107748	1	0.06	0.06	0.23
	10112087	1	0.06	0.06	0.29
	10114955	1	0.06	0.06	0.34
	⋮	⋮	⋮	⋮	⋮
	20595855	1	0.06	0.06	99.77
	20597082	1	0.06	0.06	99.83
	20598135	1	0.06	0.06	99.89
	20598412	1	0.06	0.06	99.94
	20598878	1	0.06	0.06	100.00
	Total	1754	100.00	100.00	

IDapplication — CTC application ID

		Count	Percent	Valid %	Cum. %
Valid	2010016	1	0.06	0.06	0.06
	2010047	1	0.06	0.06	0.11
	2010058	1	0.06	0.06	0.17
	2010067	1	0.06	0.06	0.23
	2010074	1	0.06	0.06	0.29
	⋮	⋮	⋮	⋮	⋮
	2059889	1	0.06	0.06	99.77
	2059913	1	0.06	0.06	99.83
	2059923	1	0.06	0.06	99.89
	2059931	1	0.06	0.06	99.94
	2059959	1	0.06	0.06	100.00
	Total	1754	100.00	100.00	

grade_raw — Grading of application

		Count	Percent	Valid %	Cum. %
Valid	A	182	10.38	10.50	10.50
	A-	10	0.57	0.58	11.07
	A-/A-	1	0.06	0.06	11.13
	A-/AB	3	0.17	0.17	11.30
	A/A	32	1.82	1.85	13.15
	⋮	⋮	⋮	⋮	⋮
	BC/C	7	0.40	0.40	78.60
	BC/D	3	0.17	0.17	78.78
	C	362	20.64	20.88	99.65
	C/C	2	0.11	0.12	99.77
	D	4	0.23	0.23	100.00
	Total	1734	98.86	100.00	
Missing		20	1.14		
Total		1754	100.00		

missing — Percentage of missing values

		Count	Percent	Valid %	Cum. %
Valid	0	393	22.41	31.22	31.22
	.65	2	0.11	0.16	31.37
	.66	3	0.17	0.24	31.61
	.67	3	0.17	0.24	31.85
	.68	2	0.11	0.16	32.01
	⋮	⋮	⋮	⋮	⋮
	97.06	1	0.06	0.08	99.52
	98.04	2	0.11	0.16	99.68
	98.06	1	0.06	0.08	99.76
	98.1	2	0.11	0.16	99.92
	98.44	1	0.06	0.08	100.00
	Total	1259	71.78	100.00	
Missing	.a No invitation	387	22.06		
	.b No participation	108	6.16		
	Total	495	28.22		
Total		1754	100.00		

invitation — Date and time of invitation email

		Count	Percent	Valid %	Cum. %
Valid	2020-03-26 09:02	222	12.66	16.24	16.24
	2020-03-26 09:03	600	34.21	43.89	60.13
	2020-03-26 09:04	206	11.74	15.07	75.20
	2020-03-26 09:26	1	0.06	0.07	75.27
	2020-03-30 10:16	1	0.06	0.07	75.35
	2020-09-24 10:12	336	19.16	24.58	99.93
	2020-09-28 11:31	1	0.06	0.07	100.00
	Total	1367	77.94	100.00	
Missing	.a No invitation	387	22.06		
Total		1754	100.00		

reminder1 — Date and time of 1st reminder email

		Count	Percent	Valid %	Cum. %
Valid	2020-04-01 13:04:00	150	8.55	18.16	18.16
	2020-04-01 13:05:00	464	26.45	56.17	74.33
	2020-09-30 13:19:00	212	12.09	25.67	100.00
	Total	826	47.09	100.00	
Missing	.a No invitation	387	22.06		
	.z No 1st reminder	541	30.84		
	Total	928	52.91		
Total		1754	100.00		

reminder2 — Date and time of 2nd reminder email

		Count	Percent	Valid %	Cum. %
Valid	2020-04-07 11:39:00	354	20.18	74.21	74.21
	2020-10-06 11:09:00	123	7.01	25.79	100.00
	Total	477	27.19	100.00	
Missing	.a No invitation	387	22.06		
	.z No 2nd reminder	890	50.74		
	Total	1277	72.81		
Total		1754	100.00		

reminder3 — Date and time of 3rd reminder email

		Count	Percent	Valid %	Cum. %
Valid	2020-04-15 11:38:00	174	9.92	76.65	76.65
	2020-10-12 14:13:00	53	3.02	23.35	100.00
	Total	227	12.94	100.00	
Missing	.a No invitation	387	22.06		
	.z No 3rd reminder	1140	64.99		
	Total	1527	87.06		
Total		1754	100.00		

remindernum — Number of reminder emails

		Count	Percent	Valid %	Cum. %
Valid	0	541	30.84	39.58	39.58
	1	349	19.90	25.53	65.11
	2	249	14.20	18.22	83.32
	3	228	13.00	16.68	100.00
	Total	1367	77.94	100.00	
Missing	.a No invitation	387	22.06		
Total		1754	100.00		

surveystart — Date and time of first survey access

		Count	Percent	Valid %	Cum. %
Valid	2020-03-26 09:03:12	1	0.06	0.08	0.08
	2020-03-26 09:03:49	1	0.06	0.08	0.16
	2020-03-26 09:04:27	1	0.06	0.08	0.24
	2020-03-26 09:04:37	1	0.06	0.08	0.32
	2020-03-26 09:04:39	1	0.06	0.08	0.40
	⋮	⋮	⋮	⋮	⋮
	2020-10-15 09:27:12	1	0.06	0.08	99.68
	2020-10-16 12:42:12	1	0.06	0.08	99.76
	2020-10-16 12:52:23	1	0.06	0.08	99.84
	2020-10-20 16:30:38	1	0.06	0.08	99.92
	2020-10-22 15:27:18	1	0.06	0.08	100.00
	Total	1259	71.78	100.00	
Missing	.a No invitation	387	22.06		
	.b No participation	108	6.16		
	Total	495	28.22		
Total		1754	100.00		

surveyend — Date and time of last survey access

		Count	Percent	Valid %	Cum. %
Valid	2020-03-26 09:10:47	1	0.06	0.08	0.08
	2020-03-26 09:15:07	1	0.06	0.08	0.16
	2020-03-26 09:15:44	1	0.06	0.08	0.24
	2020-03-26 09:15:50	1	0.06	0.08	0.32
	2020-03-26 09:15:54	1	0.06	0.08	0.40
	⋮	⋮	⋮	⋮	⋮
	2020-10-16 12:54:56	1	0.06	0.08	99.68
	2020-10-16 12:58:34	1	0.06	0.08	99.76
	2020-10-16 13:51:24	1	0.06	0.08	99.84
	2020-10-20 16:39:54	1	0.06	0.08	99.92
	2020-10-22 16:52:04	1	0.06	0.08	100.00
	Total	1259	71.78	100.00	
Missing	.a No invitation	387	22.06		
	.b No participation	108	6.16		
	Total	495	28.22		
Total		1754	100.00		

lastpage — Last viewed page

		Count	Percent	Valid %	Cum. %
Valid	2	1	0.06	0.08	0.08
	3	1	0.06	0.08	0.16
	4	4	0.23	0.32	0.48
	5	1	0.06	0.08	0.56
	7	4	0.23	0.32	0.87
	⋮	⋮	⋮	⋮	⋮
	37	1	0.06	0.08	2.22
	38	2	0.11	0.16	2.38
	54	1	0.06	0.08	2.46
	56	924	52.68	73.39	75.85
	73	304	17.33	24.15	100.00
	Total	1259	71.78	100.00	
Missing	.a No invitation	387	22.06		
	.b No participation	108	6.16		
	Total	495	28.22		
Total		1754	100.00		

highpage — Highest viewed page

		Count	Percent	Valid %	Cum. %
Valid	2	1	0.06	0.08	0.08
	3	1	0.06	0.08	0.16
	4	4	0.23	0.32	0.48
	5	1	0.06	0.08	0.56
	7	4	0.23	0.32	0.87
	⋮	⋮	⋮	⋮	⋮
	37	1	0.06	0.08	2.22
	38	2	0.11	0.16	2.38
	54	1	0.06	0.08	2.46
	56	924	52.68	73.39	75.85
	73	304	17.33	24.15	100.00
	Total	1259	71.78	100.00	
Missing	.a No invitation	387	22.06		
	.b No participation	108	6.16		
	Total	495	28.22		
Total		1754	100.00		

JSbegin — JavaScript activated at the beginning of the survey

			Count	Percent	Valid %	Cum. %
Valid	0	No	2	0.11	0.16	0.16
	1	Yes	1257	71.66	99.84	100.00
		Total	1259	71.78	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
		Total	495	28.22		
Total			1754	100.00		

JSend — JavaScript activated at the end of the survey

			Count	Percent	Valid %	Cum. %
Valid	0	No	1	0.06	0.08	0.08
	1	Yes	1228	70.01	99.92	100.00
		Total	1229	70.07	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	30	1.71		
		Total	525	29.93		
Total			1754	100.00		

empl_raw — Currently engaged in paid employment

			Count	Percent	Valid %	Cum. %
Valid	0	No	118	6.73	9.39	9.39
	1	Yes	1139	64.94	90.61	100.00
		Total	1257	71.66	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.h	No answer	2	0.11		
		Total	497	28.34		
Total			1754	100.00		

notemplreas_raw — Why not employed

			Count	Percent	Valid %	Cum. %
Valid	1	(Continuing) education/training	15	0.86	12.93	12.93
	2	Family obligations (household, children, etc.)	12	0.68	10.34	23.28
	3	Travelling or language stay	2	0.11	1.72	25.00
	4	Health problems	1	0.06	0.86	25.86
	5	Transition between jobs	30	1.71	25.86	51.72
	6	Unemployment	37	2.11	31.90	83.62
	7	Other	19	1.08	16.38	100.00
		Total	116	6.61	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.h	No answer	2	0.11		
	.z	empl != 0	1141	65.05		
		Total	1638	93.39		
Total			1754	100.00		

notemplreasoth_raw — Why not employed: other

		Count	Percent	Valid %	Cum. %
Valid	Finished PhD. No post doc yet.	1	0.06	5.26	5.26
	Finishing PHD thesis unpaid	1	0.06	5.26	10.53
	I have been unemployed from December, then I had short term contract as theatre director. and now the coronavirus stopped everything	1	0.06	5.26	15.79
	⋮	⋮	⋮	⋮	⋮
	end of fixed term contract	1	0.06	5.26	89.47
	looking for postdoctoral position	1	0.06	5.26	94.74
	self-funded position	1	0.06	5.26	100.00
	Total	19	1.08	100.00	
Missing		1735	98.92		
Total		1754	100.00		

supervis_raw — Supervisory function

			Count	Percent	Valid %	Cum. %
Valid	0	No	50	2.85	15.48	15.48
	1	Yes	273	15.56	84.52	100.00
	Total		323	18.42	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	7	0.40		
	.h	No answer	2	0.11		
	.y	profstatus != 3	810	46.18		
	.z	empl = 0	117	6.67		
	Total		1431	81.58		
Total			1754	100.00		

supervisnum_raw — Number of subordinates

		Count	Percent	Valid %	Cum. %
Valid	0	1	0.06	0.37	0.37
	1	68	3.88	25.00	25.37
	1 or 2, depending on the moment	1	0.06	0.37	25.74
	1-2	1	0.06	0.37	26.10
	10	4	0.23	1.47	27.57
	⋮	⋮	⋮	⋮	⋮
	It varies, but 2 to 4	1	0.06	0.37	98.53
	Variable, involved students	1	0.06	0.37	98.90
	semi: I co-cordinate a research project in which 5 other researchers work	1	0.06	0.37	99.26
	students	1	0.06	0.37	99.63
	É	1	0.06	0.37	100.00
	Total	272	15.51	100.00	
Missing		1482	84.49		
Total		1754	100.00		

budgetnum_raw — Current annual budget in CHF

		Count	Percent	Valid %	Cum. %
Valid	70	1	0.06	0.78	0.78
	5000	1	0.06	0.78	1.56
	10000	5	0.29	3.91	5.47
	10160	1	0.06	0.78	6.25
	10193	1	0.06	0.78	7.03
	⋮	⋮	⋮	⋮	⋮
	900000	1	0.06	0.78	96.09
	1000000	2	0.11	1.56	97.66
	1500000	1	0.06	0.78	98.44
	2364400	1	0.06	0.78	99.22
	2800000	1	0.06	0.78	100.00
	Total	128	7.30	100.00	
Missing	.a No invitation	387	22.06		
	.b No participation	108	6.16		
	.g Break-off	7	0.40		
	.h No answer	11	0.63		
	.x budget != 1	186	10.60		
	.y profstatus != 3	810	46.18		
	.z empl = 0	117	6.67		
	Total	1626	92.70		
Total		1754	100.00		

contractnum_raw — Contract duration in months

		Count	Percent	Valid %	Cum. %
Valid	1	6	0.34	0.61	0.61
	1 year	2	0.11	0.20	0.81
	10	11	0.63	1.12	1.93
	10 months	1	0.06	0.10	2.03
	11	7	0.40	0.71	2.74
	⋮	⋮	⋮	⋮	⋮
	96	2	0.11	0.20	99.59
	Doctoral student contract	1	0.06	0.10	99.70
	maximum 48 months	1	0.06	0.10	99.80
	one year renewable	1	0.06	0.10	99.90
	year by year	1	0.06	0.10	100.00
	Total	985	56.16	100.00	
Missing		769	43.84		
Total		1754	100.00		

workpercmain_raw — Contractual work-time percentage (in primary job)

		Count	Percent	Valid %	Cum. %
Valid	10	4	0.23	0.36	0.36
	10 - 20	1	0.06	0.09	0.45
	100	790	45.04	70.66	71.11
	100 percent	1	0.06	0.09	71.20
	120	1	0.06	0.09	71.29
	⋮	⋮	⋮	⋮	⋮
	87	1	0.06	0.09	98.03
	90	17	0.97	1.52	99.55
	92.5	1	0.06	0.09	99.64
	95	3	0.17	0.27	99.91
	Full time	1	0.06	0.09	100.00
	Total	1118	63.74	100.00	
Missing		636	36.26		
Total		1754	100.00		

workpercoth_raw — Contractual work-time percentage in other job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	1	0.06	0.98	0.98
	0,9	1	0.06	0.98	1.96
	10	18	1.03	17.65	19.61
	14	1	0.06	0.98	20.59
	15	2	0.11	1.96	22.55
	⋮	⋮	⋮	⋮	⋮
	542	1	0.06	0.98	93.14
	55	1	0.06	0.98	94.12
	6	1	0.06	0.98	95.10
	60	3	0.17	2.94	98.04
	80	2	0.11	1.96	100.00
	Total	102	5.82	100.00	
Missing		1652	94.18		
Total		1754	100.00		

workhmain_raw — Typical weekly working hours (in primary job)

		Count	Percent	Valid %	Cum. %
Valid	50	1	0.06	0.09	0.09
	10	4	0.23	0.36	0.45
	108	1	0.06	0.09	0.54
	11	2	0.11	0.18	0.72
	12	3	0.17	0.27	0.99
	⋮	⋮	⋮	⋮	⋮
	8.5	1	0.06	0.09	99.01
	80	8	0.46	0.72	99.73
	9	1	0.06	0.09	99.82
	90	1	0.06	0.09	99.91
	>60	1	0.06	0.09	100.00
	Total	1109	63.23	100.00	
Missing		645	36.77		
Total		1754	100.00		

workhoth_raw — Typical weekly working hours in other job(s)

		Count	Percent	Valid %	Cum. %
Valid	1	2	0.11	2.02	2.02
	10	18	1.03	18.18	20.20
	12	3	0.17	3.03	23.23
	13	1	0.06	1.01	24.24
	14	1	0.06	1.01	25.25
	⋮	⋮	⋮	⋮	⋮
	6	2	0.11	2.02	86.87
	8	10	0.57	10.10	96.97
	8.3	1	0.06	1.01	97.98
	8.5	1	0.06	1.01	98.99
	9	1	0.06	1.01	100.00
	Total	99	5.64	100.00	
Missing		1655	94.36		
Total		1754	100.00		

incmain_raw — Annual gross earnings (in primary job) in CHF

		Count	Percent	Valid %	Cum. %
Valid	0	2	0.11	0.19	0.19
	40	1	0.06	0.09	0.28
	50	1	0.06	0.09	0.37
	61	1	0.06	0.09	0.46
	68	1	0.06	0.09	0.56
	⋮	⋮	⋮	⋮	⋮
	184601	1	0.06	0.09	99.63
	200000	1	0.06	0.09	99.72
	479000	1	0.06	0.09	99.81
	686027	1	0.06	0.09	99.91
	700000	1	0.06	0.09	100.00
	Total	1080	61.57	100.00	
Missing	.a No invitation	387	22.06		
	.b No participation	108	6.16		
	.g Break-off	15	0.86		
	.h No answer	47	2.68		
	.z empl = 0	117	6.67		
	Total	674	38.43		
Total		1754	100.00		

incoth_raw — Annual gross earnings in other job(s) in CHF

		Count	Percent	Valid %	Cum. %
Valid	0	5	0.29	5.88	5.88
	1	1	0.06	1.18	7.06
	500	1	0.06	1.18	8.24
	1800	1	0.06	1.18	9.41
	2000	2	0.11	2.35	11.76
	⋮	⋮	⋮	⋮	⋮
	54600	1	0.06	1.18	92.94
	60000	2	0.11	2.35	95.29
	70000	2	0.11	2.35	97.65
	75000	1	0.06	1.18	98.82
	95310	1	0.06	1.18	100.00
	Total	85	4.85	100.00	
Missing	.a No invitation	387	22.06		
	.b No participation	108	6.16		
	.g Break-off	15	0.86		
	.h No answer	22	1.25		
	.y jobnum != 2	1020	58.15		
	.z empl = 0	117	6.67		
	Total	1669	95.15		
Total		1754	100.00		

instit_raw — Type of research institution

			Count	Percent	Valid %	Cum. %
Valid	1	University or (university) hospital	656	37.40	60.41	60.41
	2	ETHZ, EPFL	244	13.91	22.47	82.87
	3	ETH research institute (PSI, WSL, Empa, Eawag)	44	2.51	4.05	86.92
	4	Other higher education institution (e.g. university of applied sciences/university of teacher education)	38	2.17	3.50	90.42
	5	Other public research institute/organization	51	2.91	4.70	95.12
	6	Private research institute/organization	27	1.54	2.49	97.61
	7	Research division in a corporation or NGO	4	0.23	0.37	97.97
	8	Other	22	1.25	2.03	100.00
	Total		1086	61.92	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	18	1.03		
	.h	No answer	1	0.06		
	.y	research = 4	37	2.11		
	.z	empl = 0	117	6.67		
	Total		668	38.08		
Total			1754	100.00		

institoth_raw — Type of research institution: other

		Count	Percent	Valid %	Cum. %
Valid	Cantonal Hospital	2	0.11	9.09	9.09
	Government funded research institute	1	0.06	4.55	13.64
	Research division in an intergovernmental organization	1	0.06	4.55	18.18
	Research institute affiliated to a university	1	0.06	4.55	22.73
	University and public research institute	1	0.06	4.55	27.27
	[institution]	12	0.68	54.55	81.82
	[institution], Abteilung Kultur	1	0.06	4.55	86.36
	[place]	1	0.06	4.55	90.91
	in my artistic, architectural and anthropological practice	1	0.06	4.55	95.45
	universitäres Forschungsprojekt	1	0.06	4.55	100.00
	Total	22	1.25	100.00	
Missing		1732	98.75		
Total		1754	100.00		

position_raw — Position in research institution

			Count	Percent	Valid %	Cum. %
Valid	1	Doctoral student / PhD	277	15.79	25.51	25.51
	2	Junior researcher / Postdoc	521	29.70	47.97	73.48
	3	Senior researcher	93	5.30	8.56	82.04
	4	Research associate / Scientific collaborator	70	3.99	6.45	88.49
	5	Lecturer / Reader	24	1.37	2.21	90.70
	⋮		⋮	⋮	⋮	⋮
	8	Assistant professor without tenure track or similar	14	0.80	1.29	94.66
	9	Assistant professor with tenure track or similar	26	1.48	2.39	97.05
	10	Associate professor or similar	1	0.06	0.09	97.15
	11	Full professor or similar	1	0.06	0.09	97.24
	12	Other	30	1.71	2.76	100.00
	Total		1086	61.92	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	18	1.03		
	.h	No answer	1	0.06		
	.y	research = 4	37	2.11		
	.z	empl = 0	117	6.67		
	Total		668	38.08		
Total			1754	100.00		

positionoth_raw — Position in research institution: other

		Count	Percent	Valid %	Cum. %
Valid	Associated senior researcher due to grant I received ([name of grant])	1	0.06	3.33	3.33
	Attending physician and postdoc	1	0.06	3.33	6.67
	Chargee de Cours	1	0.06	3.33	10.00
	Consultant radiologist	1	0.06	3.33	13.33
	Engineer	1	0.06	3.33	16.67
	⋮	⋮	⋮	⋮	⋮
	different ones: Postdoc, Scientific collaborator and Lecturer	1	0.06	3.33	86.67
	researcher and lecturer	1	0.06	3.33	90.00
	self-employed, looking for an institutional access	1	0.06	3.33	93.33
	senior assistent	1	0.06	3.33	96.67
	six months postdoc contract after the phd	1	0.06	3.33	100.00
	Total	30	1.71	100.00	
Missing		1724	98.29		
Total		1754	100.00		

fingrantsnsf_raw — Share of job financing: individual grant from SNSF

		Count	Percent	Valid %	Cum. %
Valid	0	51	2.91	22.77	22.77
	10	1	0.06	0.45	23.21
	100	117	6.67	52.23	75.45
	20	6	0.34	2.68	78.13
	25	2	0.11	0.89	79.02
	⋮	⋮	⋮	⋮	⋮
	80	14	0.80	6.25	96.43
	84	1	0.06	0.45	96.88
	85	1	0.06	0.45	97.32
	90	3	0.17	1.34	98.66
	95	3	0.17	1.34	100.00
	Total	224	12.77	100.00	
Missing		1530	87.23		
Total		1754	100.00		

fingrantoth_raw — Share of job financing: individual grant not from SNSF

		Count	Percent	Valid %	Cum. %
Valid	0	38	2.17	15.14	15.14
	10	6	0.34	2.39	17.53
	100	126	7.18	50.20	67.73
	15	1	0.06	0.40	68.13
	20	11	0.63	4.38	72.51
	⋮	⋮	⋮	⋮	⋮
	75	4	0.23	1.59	94.82
	80	10	0.57	3.98	98.80
	85	1	0.06	0.40	99.20
	90	1	0.06	0.40	99.60
	93.82	1	0.06	0.40	100.00
	Total	251	14.31	100.00	
Missing		1503	85.69		
Total		1754	100.00		

finprojsnsf_raw — Share of job financing: research project funded by SNSF

		Count	Percent	Valid %	Cum. %
Valid	0	41	2.34	21.47	21.47
	100	99	5.64	51.83	73.30
	15	1	0.06	0.52	73.82
	20	2	0.11	1.05	74.87
	25	4	0.23	2.09	76.96
	⋮	⋮	⋮	⋮	⋮
	75	2	0.11	1.05	92.67
	80	8	0.46	4.19	96.86
	82	1	0.06	0.52	97.38
	85	1	0.06	0.52	97.91
	90	4	0.23	2.09	100.00
	Total	191	10.89	100.00	
Missing		1563	89.11		
Total		1754	100.00		

finprojoth_raw — Share of job financing: research project not funded by SNSF

		Count	Percent	Valid %	Cum. %
Valid	0	31	1.77	14.42	14.42
	10	2	0.11	0.93	15.35
	20	9	0.51	4.19	19.53
	25	2	0.11	0.93	20.47
	30	4	0.23	1.86	22.33
	⋮	⋮	⋮	⋮	⋮
	75	5	0.29	2.33	38.14
	80	7	0.40	3.26	41.40
	90	3	0.17	1.40	42.79
	95	1	0.06	0.47	43.26
	100	122	6.96	56.74	100.00
	Total	215	12.26	100.00	
Missing	.a No invitation	387	22.06		
	.b No participation	108	6.16		
	.g Break-off	18	1.03		
	.h No answer	872	49.71		
	.y research = 4	37	2.11		
	.z empl = 0	117	6.67		
	Total	1539	87.74		
Total		1754	100.00		

finnothird_raw — Share of job financing: university, (university) hospital, research institution

		Count	Percent	Valid %	Cum. %
Valid	0	15	0.86	3.28	3.28
	1	1	0.06	0.22	3.49
	10	13	0.74	2.84	6.33
	15	8	0.46	1.75	8.08
	16	1	0.06	0.22	8.30
	⋮	⋮	⋮	⋮	⋮
	85	1	0.06	0.22	37.34
	90	4	0.23	0.87	38.21
	93	1	0.06	0.22	38.43
	95	2	0.11	0.44	38.86
	100	280	15.96	61.14	100.00
	Total	458	26.11	100.00	
Missing	.a No invitation	387	22.06		
	.b No participation	108	6.16		
	.g Break-off	18	1.03		
	.h No answer	629	35.86		
	.y research = 4	37	2.11		
	.z empl = 0	117	6.67		
	Total	1296	73.89		
Total		1754	100.00		

finmandate_raw — Share of job financing: mandated/commercial research project

		Count	Percent	Valid %	Cum. %
Valid	0	27	1.54	56.25	56.25
	5	2	0.11	4.17	60.42
	10	8	0.46	16.67	77.08
	20	3	0.17	6.25	83.33
	30	1	0.06	2.08	85.42
	33	1	0.06	2.08	87.50
	70	1	0.06	2.08	89.58
	100	5	0.29	10.42	100.00
	Total	48	2.74	100.00	
Missing	.a No invitation	387	22.06		
	.b No participation	108	6.16		
	.g Break-off	18	1.03		
	.h No answer	1039	59.24		
	.y research = 4	37	2.11		
	.z empl = 0	117	6.67		
	Total	1706	97.26		
Total		1754	100.00		

finbusiness_raw — Share of job financing: funding by a business or industry

		Count	Percent	Valid %	Cum. %
Valid	0	30	1.71	69.77	69.77
	25	1	0.06	2.33	72.09
	30	1	0.06	2.33	74.42
	40	1	0.06	2.33	76.74
	50	1	0.06	2.33	79.07
	80	1	0.06	2.33	81.40
	100	8	0.46	18.60	100.00
	Total	43	2.45	100.00	
Missing	.a No invitation	387	22.06		
	.b No participation	108	6.16		
	.g Break-off	18	1.03		
	.h No answer	1044	59.52		
	.y research = 4	37	2.11		
	.z empl = 0	117	6.67		
	Total	1711	97.55		
Total		1754	100.00		

finoth_raw — Share of job financing: other financial source

		Count	Percent	Valid %	Cum. %
Valid	0	26	1.48	32.91	32.91
	5	3	0.17	3.80	36.71
	10	2	0.11	2.53	39.24
	15	1	0.06	1.27	40.51
	20	5	0.29	6.33	46.84
	⋮	⋮	⋮	⋮	⋮
	40	2	0.11	2.53	56.96
	50	6	0.34	7.59	64.56
	70	1	0.06	1.27	65.82
	75	1	0.06	1.27	67.09
	100	26	1.48	32.91	100.00
	Total	79	4.50	100.00	
Missing	.a No invitation	387	22.06		
	.b No participation	108	6.16		
	.g Break-off	18	1.03		
	.h No answer	1008	57.47		
	.y research = 4	37	2.11		
	.z empl = 0	117	6.67		
	Total	1675	95.50		
Total		1754	100.00		

activityres_raw — Share of research in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	1	1	0.06	0.09	0.09
	5	4	0.23	0.37	0.47
	10	11	0.63	1.03	1.50
	15	4	0.23	0.37	1.87
	20	35	2.00	3.27	5.14
	⋮	⋮	⋮	⋮	⋮
	97	1	0.06	0.09	89.62
	98	6	0.34	0.56	90.18
	99	3	0.17	0.28	90.46
	100	101	5.76	9.45	99.91
	9080	1	0.06	0.09	100.00
	Total	1069	60.95	100.00	
Missing	.a No invitation	387	22.06		
	.b No participation	108	6.16		
	.g Break-off	21	1.20		
	.h No answer	15	0.86		
	.y research = 4	37	2.11		
	.z empl = 0	117	6.67		
	Total	685	39.05		
Total		1754	100.00		

activityteach_raw — Share of teaching in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	14	0.80	1.65	1.65
	1	4	0.23	0.47	2.12
	2	11	0.63	1.29	3.41
	2.5	1	0.06	0.12	3.53
	3	4	0.23	0.47	4.00
	⋮	⋮	⋮	⋮	⋮
	55	1	0.06	0.12	97.76
	60	10	0.57	1.18	98.94
	70	4	0.23	0.47	99.41
	80	4	0.23	0.47	99.88
	100	1	0.06	0.12	100.00
	Total	850	48.46	100.00	
Missing	.a No invitation	387	22.06		
	.b No participation	108	6.16		
	.g Break-off	21	1.20		
	.h No answer	234	13.34		
	.y research = 4	37	2.11		
	.z empl = 0	117	6.67		
	Total	904	51.54		
Total		1754	100.00		

activityadmin_raw — Share of administrative duties in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	16	0.91	2.58	2.58
	1	5	0.29	0.81	3.39
	2	12	0.68	1.94	5.33
	3	6	0.34	0.97	6.30
	4	2	0.11	0.32	6.62
	⋮	⋮	⋮	⋮	⋮
	35	5	0.29	0.81	97.74
	40	8	0.46	1.29	99.03
	50	4	0.23	0.65	99.68
	55	1	0.06	0.16	99.84
	80	1	0.06	0.16	100.00
	Total	619	35.29	100.00	
Missing	.a No invitation	387	22.06		
	.b No participation	108	6.16		
	.g Break-off	21	1.20		
	.h No answer	465	26.51		
	.y research = 4	37	2.11		
	.z empl = 0	117	6.67		
	Total	1135	64.71		
Total		1754	100.00		

activityclin_raw — Share of clinical activities in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	29	1.65	25.66	25.66
	.5	1	0.06	0.88	26.55
	1	3	0.17	2.65	29.20
	5	5	0.29	4.42	33.63
	10	9	0.51	7.96	41.59
	⋮	⋮	⋮	⋮	⋮
	80	8	0.46	7.08	89.38
	85.5	1	0.06	0.88	90.27
	90	5	0.29	4.42	94.69
	95	4	0.23	3.54	98.23
	100	2	0.11	1.77	100.00
	Total	113	6.44	100.00	
Missing	.a No invitation	387	22.06		
	.b No participation	108	6.16		
	.g Break-off	21	1.20		
	.h No answer	971	55.36		
	.y research = 4	37	2.11		
	.z empl = 0	117	6.67		
	Total	1641	93.56		
Total		1754	100.00		

activityoth_raw — Share of other activities in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	.5	1	0.06	0.49	0.49
	0	20	1.14	9.71	10.19
	1	2	0.11	0.97	11.17
	10	61	3.48	29.61	40.78
	12	1	0.06	0.49	41.26
	⋮	⋮	⋮	⋮	⋮
	60	2	0.11	0.97	98.06
	7	1	0.06	0.49	98.54
	70	1	0.06	0.49	99.03
	8	1	0.06	0.49	99.51
	80	1	0.06	0.49	100.00
	Total	206	11.74	100.00	
Missing		1548	88.26		
Total		1754	100.00		

rvisithome_raw — Research visits: yes, in the same country

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	1043	59.46	97.48	97.48
	1	Ticked	27	1.54	2.52	100.00
	Total		1070	61.00	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	24	1.37		
	.h	No answer	11	0.63		
	.y	research = 4	37	2.11		
	.z	empl = 0	117	6.67		
	Total		684	39.00		
Total			1754	100.00		

rvisithomenum_raw — Research visits in same country: months

		Count	Percent	Valid %	Cum. %
Valid	.25	1	0.06	4.00	4.00
	0	1	0.06	4.00	8.00
	1	7	0.40	28.00	36.00
	11	1	0.06	4.00	40.00
	12	1	0.06	4.00	44.00
	⋮	⋮	⋮	⋮	⋮
	5	1	0.06	4.00	84.00
	6	1	0.06	4.00	88.00
	6 months	1	0.06	4.00	92.00
	8	1	0.06	4.00	96.00
	November 2019	1	0.06	4.00	100.00
	Total	25	1.43	100.00	
Missing		1729	98.57		
Total		1754	100.00		

rvisitabroad_raw — Research visits: yes, in another country

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	881	50.23	82.34	82.34
	1	Ticked	189	10.78	17.66	100.00
	Total		1070	61.00	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	24	1.37		
	.h	No answer	11	0.63		
	.y	research = 4	37	2.11		
	.z	empl = 0	117	6.67		
	Total		684	39.00		
Total			1754	100.00		

rvisitabroadnum_raw — Research visits in other country: months

		Count	Percent	Valid %	Cum. %
Valid	.25	1	0.06	0.53	0.53
	.5	2	0.11	1.07	1.60
	.6	1	0.06	0.53	2.14
	1	38	2.17	20.32	22.46
	1 (Started June 2019 so total was 5 months, but 1 month starting from October)	1	0.06	0.53	22.99
	⋮	⋮	⋮	⋮	⋮
	I worked in [country] before (2 years) and I'm now on an exchange stay in the [country] for 22 months	1	0.06	0.53	96.79
	July 2019	1	0.06	0.53	97.33
	Prior to moving to the [country] for my fellowship, I was conducting research at my home institution - [institution], [country]	1	0.06	0.53	97.86
	[country]	3	0.17	1.60	99.47
	several (alternate due to [name of grant], return phase)	1	0.06	0.53	100.00
	Total	187	10.66	100.00	
Missing		1567	89.34		
Total		1754	100.00		

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rvisitno_raw — Research visits: no

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	209	11.92	19.53	19.53
	1	Ticked	861	49.09	80.47	100.00
		Total	1070	61.00	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	24	1.37		
	.h	No answer	11	0.63		
	.y	research = 4	37	2.11		
	.z	empl = 0	117	6.67		
		Total	684	39.00		
Total			1754	100.00		

phddiscipline_raw — Discipline of PhD

		Count	Percent	Valid %	Cum. %
Valid	Aerospace engineering	1	0.06	0.11	0.11
	Agricultural and forestry sciences	1	0.06	0.11	0.21
	Agricultural economics	2	0.11	0.21	0.43
	Agroecology	1	0.06	0.11	0.54
	Altitude medicine	1	0.06	0.11	0.64
	⋮	⋮	⋮	⋮	⋮
	Visual arts and art history	6	0.34	0.64	99.46
	Visual arts and art history, media studies	1	0.06	0.11	99.57
	Voice pathology	1	0.06	0.11	99.68
	Work and organizational psychology	1	0.06	0.11	99.79
	Zoology	2	0.11	0.21	100.00
	Total	931	53.08	100.00	
Missing		823	46.92		
Total		1754	100.00		

phdformat_raw — Format of dissertation

			Count	Percent	Valid %	Cum. %
Valid	1	Book or monograph	473	26.97	53.27	53.27
	2	Individual articles/papers (cumulative dissertation)	373	21.27	42.00	95.27
	3	Other	42	2.39	4.73	100.00
	Total		888	50.63	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	26	1.48		
	.h	No answer	3	0.17		
	.x	phdtype = 2	44	2.51		
	.y	I have not finished my doctorate/PhD yet	267	15.22		
	.z	I did not do a doctorate/PhD	31	1.77		
	Total		866	49.37		
Total			1754	100.00		

phdformatnum_raw — Format of dissertation: number of papers

		Count	Percent	Valid %	Cum. %
Valid	1	11	0.63	3.01	3.01
	10	5	0.29	1.37	4.38
	100	1	0.06	0.27	4.66
	11	1	0.06	0.27	4.93
	15	1	0.06	0.27	5.21
	⋮	⋮	⋮	⋮	⋮
	6	23	1.31	6.30	92.88
	7	15	0.86	4.11	96.99
	8	9	0.51	2.47	99.45
	8 (6 in scientific journals, 2 in conferences)	1	0.06	0.27	99.73
	9	1	0.06	0.27	100.00
	Total	365	20.81	100.00	
Missing		1389	79.19		
Total		1754	100.00		

phdformatoth_raw — Format of dissertation: other

		Count	Percent	Valid %	Cum. %
Valid	2 individual articles plus 3 other chapters	1	0.06	2.44	2.44
	3 independent chapters, 2 of which published as articles	1	0.06	2.44	4.88
	3 papers + Thesis (100 pages)	1	0.06	2.44	7.32
	5 published papers + 1 monograph (but not yet published)	1	0.06	2.44	9.76
	A combination of a monograph and individual articles/papers	1	0.06	2.44	12.20
	⋮	⋮	⋮	⋮	⋮
	series of studies, but integrated. A combination, more or less, of the two choices above	1	0.06	2.44	90.24
	since my phd was an artistic phd, the dissertation consisted in in two artistic works and a monograph	1	0.06	2.44	92.68
	thesis	1	0.06	2.44	95.12
	thesis with papers	1	0.06	2.44	97.56
	written doctoral thesis, based on the papers I have written during my PhD, but no cumulative dissertation	1	0.06	2.44	100.00
	Total	41	2.34	100.00	
Missing		1713	97.66		
Total		1754	100.00		

phdincgrant_raw — Income during PhD: individual grant

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	518	29.53	55.58	55.58
	1	Ticked	414	23.60	44.42	100.00
	Total		932	53.14	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	26	1.48		
	.h	No answer	3	0.17		
	.y	I have not finished my doctorate/PhD yet	267	15.22		
	.z	I did not do a doctorate/PhD	31	1.77		
	Total		822	46.86		
Total			1754	100.00		

phdincproj_raw — Income during PhD: employment within project

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	475	27.08	50.97	50.97
	1	Ticked	457	26.05	49.03	100.00
	Total		932	53.14	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	26	1.48		
	.h	No answer	3	0.17		
	.y	I have not finished my doctorate/PhD yet	267	15.22		
	.z	I did not do a doctorate/PhD	31	1.77		
	Total		822	46.86		
Total			1754	100.00		

phdincassist_raw — Income during PhD: position as assistant or similar

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	609	34.72	65.34	65.34
	1	Ticked	323	18.42	34.66	100.00
	Total		932	53.14	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	26	1.48		
	.h	No answer	3	0.17		
	.y	I have not finished my doctorate/PhD yet	267	15.22		
	.z	I did not do a doctorate/PhD	31	1.77		
	Total		822	46.86		
Total			1754	100.00		

phdincemplrdoc_raw — Income during PhD: external employment related to PhD

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	912	52.00	97.85	97.85
	1	Ticked	20	1.14	2.15	100.00
	Total		932	53.14	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	26	1.48		
	.h	No answer	3	0.17		
	.y	I have not finished my doctorate/PhD yet	267	15.22		
	.z	I did not do a doctorate/PhD	31	1.77		
	Total		822	46.86		
Total			1754	100.00		

phdincoth_raw — Income during PhD: other

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	895	51.03	96.03	96.03
	1	Ticked	37	2.11	3.97	100.00
	Total		932	53.14	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	26	1.48		
	.h	No answer	3	0.17		
	.y	I have not finished my doctorate/PhD yet	267	15.22		
	.z	I did not do a doctorate/PhD	31	1.77		
	Total		822	46.86		
Total			1754	100.00		

phdincothspec_raw — Income during PhD: other

		Count	Percent	Valid %	Cum. %
Valid	A scholarship rather than employment	1	0.06	2.70	2.70
	Clinical work and public health courses	1	0.06	2.70	5.41
	Employement at University funded by a private company	1	0.06	2.70	8.11
	Employment as a PhD student at a university (i.e. funded by the university itself)	1	0.06	2.70	10.81
	Employment by the University, independent of research project	1	0.06	2.70	13.51
	⋮	⋮	⋮	⋮	⋮
	[name of grant]	1	0.06	2.70	89.19
	[name of grant] from the [country] Government	1	0.06	2.70	91.89
	employment as PhD researcher	1	0.06	2.70	94.59
	employment at university	1	0.06	2.70	97.30
	funding from lab budget	1	0.06	2.70	100.00
	Total	37	2.11	100.00	
Missing		1717	97.89		
Total		1754	100.00		

histemplphd_raw — Job(s) in same institution as PhD

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	324	18.47	54.73	54.73
	1	Ticked	268	15.28	45.27	100.00
	Total		592	33.75	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	26	1.48		
	.h	No answer	18	1.03		
	.w	histempl != 1, 2 or 3	105	5.99		
	.x	< 1 month between phdend and emplstart/notemplstart	220	12.54		
	.y	I have not finished my doctorate/PhD yet	267	15.22		
	.z	I did not do a doctorate/PhD	31	1.77		
	Total		1162	66.25		
Total			1754	100.00		

histemplphdnum_raw — Job(s) in same institution as PhD: months

		Count	Percent	Valid %	Cum. %
Valid	-	1	0.06	0.40	0.40
	0	7	0.40	2.77	3.16
	1	7	0.40	2.77	5.93
	1.5	1	0.06	0.40	6.32
	10	6	0.34	2.37	8.70
	⋮	⋮	⋮	⋮	⋮
	7	1	0.06	0.40	89.33
	72	1	0.06	0.40	89.72
	8	12	0.68	4.74	94.47
	84	1	0.06	0.40	94.86
	9	13	0.74	5.14	100.00
	Total	253	14.42	100.00	
Missing		1501	85.58		
Total		1754	100.00		

histemplhome_raw — Job(s) in same country as PhD

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	398	22.69	67.23	67.23
	1	Ticked	194	11.06	32.77	100.00
	Total		592	33.75	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	26	1.48		
	.h	No answer	18	1.03		
	.w	histempl != 1, 2 or 3	105	5.99		
	.x	< 1 month between phdend and emplstart/notemplstart	220	12.54		
	.y	I have not finished my doctorate/PhD yet	267	15.22		
	.z	I did not do a doctorate/PhD	31	1.77		
	Total		1162	66.25		
Total			1754	100.00		

histemplhomenum_raw — Job(s) in same country as PhD: months

		Count	Percent	Valid %	Cum. %
Valid	-	1	0.06	0.56	0.56
	0	3	0.17	1.69	2.26
	1	1	0.06	0.56	2.82
	10	6	0.34	3.39	6.21
	11	1	0.06	0.56	6.78
	⋮	⋮	⋮	⋮	⋮
	91	1	0.06	0.56	96.61
	93	1	0.06	0.56	97.18
	96	2	0.11	1.13	98.31
	[institution]	2	0.11	1.13	99.44
	ca. 6 month, not fulltime	1	0.06	0.56	100.00
	Total	177	10.09	100.00	
Missing		1577	89.91		
Total		1754	100.00		

histemplabroad_raw — Job(s) in another country than PhD

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	220	12.54	37.16	37.16
	1	Ticked	372	21.21	62.84	100.00
	Total		592	33.75	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	26	1.48		
	.h	No answer	18	1.03		
	.w	histempl != 1, 2 or 3	105	5.99		
	.x	< 1 month between phdend and emplstart/notemplstart	220	12.54		
	.y	I have not finished my doctorate/PhD yet	267	15.22		
	.z	I did not do a doctorate/PhD	31	1.77		
	Total		1162	66.25		
Total			1754	100.00		

histemplabroadnum_raw — Job(s) in another country than PhD: months

		Count	Percent	Valid %	Cum. %
Valid	0	3	0.17	0.83	0.83
	1	8	0.46	2.22	3.05
	10	3	0.17	0.83	3.88
	108	1	0.06	0.28	4.16
	11	2	0.11	0.55	4.71
	⋮	⋮	⋮	⋮	⋮
	99	1	0.06	0.28	98.89
	>36 months	1	0.06	0.28	99.17
	Multiple	1	0.06	0.28	99.45
	[country] (9 months), [country] (48 months)	1	0.06	0.28	99.72
	ca. 41	1	0.06	0.28	100.00
	Total	361	20.58	100.00	
Missing		1393	79.42		
Total		1754	100.00		

histnotempl_raw — Non-employment between PhD and current situation

			Count	Percent	Valid %	Cum. %
Valid	0	No	332	18.93	54.70	54.70
	1	Yes	275	15.68	45.30	100.00
	Total		607	34.61	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	27	1.54		
	.h	No answer	2	0.11		
	.w	histempl != 1, 2 or 3	105	5.99		
	.x	< 1 month between phdend and emplstart/notemplstart	220	12.54		
	.y	I have not finished my doctorate/PhD yet	267	15.22		
	.z	I did not do a doctorate/PhD	31	1.77		
	Total		1147	65.39		
Total			1754	100.00		

histnotemplnum_raw — Non-employment between PhD and current situation: months

		Count	Percent	Valid %	Cum. %
Valid	0	1	0.06	0.37	0.37
	1	35	2.00	13.01	13.38
	1 month	1	0.06	0.37	13.75
	1 month	1	0.06	0.37	14.13
	1.5	2	0.11	0.74	14.87
	⋮	⋮	⋮	⋮	⋮
	8	9	0.51	3.35	96.28
	8 + 6	1	0.06	0.37	96.65
	9	7	0.40	2.60	99.26
	I was receiving unemployment benefits between mid-2016 until taking up my current position beginning of 2018	1	0.06	0.37	99.63
	Three months	1	0.06	0.37	100.00
	Total	269	15.34	100.00	
Missing		1485	84.66		
Total		1754	100.00		

histnotemplfam_raw — Why not employed: family obligations

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	254	14.48	79.62	79.62
	1	Ticked	65	3.71	20.38	100.00
	Total		319	18.19	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	27	1.54		
	.h	No answer	2	0.11		
	.v	histnotempl != 1	339	19.33		
	.w	histempl = 4	54	3.08		
	.x	< 1 month between phdend and emplstart/notemplstart	220	12.54		
	.y	I have not finished my doctorate/PhD yet	267	15.22		
	.z	I did not do a doctorate/PhD	31	1.77		
	Total		1435	81.81		
Total			1754	100.00		

histnotempljobs_raw — Why not employed: transition between jobs

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	124	7.07	38.87	38.87
	1	Ticked	195	11.12	61.13	100.00
	Total		319	18.19	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	27	1.54		
	.h	No answer	2	0.11		
	.v	histnotempl != 1	339	19.33		
	.w	histempl = 4	54	3.08		
	.x	< 1 month between phdend and emplstart/notemplstart	220	12.54		
	.y	I have not finished my doctorate/PhD yet	267	15.22		
	.z	I did not do a doctorate/PhD	31	1.77		
	Total		1435	81.81		
Total			1754	100.00		

histnotemplunempl_raw — Why not employed: unemployment

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	231	13.17	72.41	72.41
	1	Ticked	88	5.02	27.59	100.00
	Total		319	18.19	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	27	1.54		
	.h	No answer	2	0.11		
	.v	histnotempl != 1	339	19.33		
	.w	histempl = 4	54	3.08		
	.x	< 1 month between phdend and emplstart/notemplstart	220	12.54		
	.y	I have not finished my doctorate/PhD yet	267	15.22		
	.z	I did not do a doctorate/PhD	31	1.77		
	Total		1435	81.81		
Total			1754	100.00		

histnotemploth_raw — Why not employed: other

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	281	16.02	88.09	88.09
	1	Ticked	38	2.17	11.91	100.00
		Total	319	18.19	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	27	1.54		
	.h	No answer	2	0.11		
	.v	histnotempl != 1	339	19.33		
	.w	histempl = 4	54	3.08		
	.x	< 1 month between phdend and emplstart/notemplstart	220	12.54		
	.y	I have not finished my doctorate/PhD yet	267	15.22		
	.z	I did not do a doctorate/PhD	31	1.77		
		Total	1435	81.81		
Total			1754	100.00		

histnotemplothspec_raw — Why not employed: other

		Count	Percent	Valid %	Cum. %
Valid	COVID-19 delayed application and interview processes and move to new institute and country	1	0.06	2.63	2.63
	Completing scientific projects	1	0.06	2.63	5.26
	Difficulty finding a postdoc or lectureship after my PhD	1	0.06	2.63	7.89
	⋮	⋮	⋮	⋮	⋮
	moving from [country] to the [country]	1	0.06	2.63	94.74
	organize move	1	0.06	2.63	97.37
	volunteer work in [country]	1	0.06	2.63	100.00
	Total	38	2.17	100.00	
Missing		1716	97.83		
Total		1754	100.00		

aspiration_raw — Position aspired to in future career

			Count	Percent	Valid %	Cum. %
Valid	1	Full tenured professorship	809	46.12	65.99	65.99
	2	Scientific position within academia	324	18.47	26.43	92.41
	3	Scientific position outside of academia	42	2.39	3.43	95.84
	4	Management position within academia	16	0.91	1.31	97.15
	5	Management position outside of academia	10	0.57	0.82	97.96
	6	Self-employment	7	0.40	0.57	98.53
	7	Other	18	1.03	1.47	100.00
	Total		1226	69.90	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	30	1.71		
	.h	No answer	3	0.17		
	Total		528	30.10		
Total			1754	100.00		

aspirationoth_raw — Aspired position in future career: other

		Count	Percent	Valid %	Cum. %
Valid	"Full tenured professorship" would be the answer. But it is naïve.	1	0.06	5.88	5.88
	Any tenured academic (teaching and research) position	1	0.06	5.88	11.76
	At this point, I am not picky: a job in my field in the country that my spouse is working academic or industry, ideally scientific	1	0.06	5.88	17.65
	Be liked and respected by both my research field and my group members	1	0.06	5.88	23.53
	Both scientific and management positions are fine by me - as long as it is within academia.	1	0.06	5.88	29.41
	⋮	⋮	⋮	⋮	⋮
	Mixed position: Self-employment, partial employment in a company and partial employment in academia	1	0.06	5.88	76.47
	My first choice would be Full Tenured Professorship, but that is not going to happen straight away, so I am thinking of moving out of academia.	1	0.06	5.88	82.35
	a combination of scientific position within academia and clinical work including a leading position	1	0.06	5.88	88.24
	a leading position where I can share my passion, no matter where	1	0.06	5.88	94.12
	astronaut	1	0.06	5.88	100.00
	Total	17	0.97	100.00	
Missing		1737	99.03		
Total		1754	100.00		

childrennum_raw — Number of children

		Count	Percent	Valid %	Cum. %
Valid	1	181	10.32	57.64	57.64
	1 (+1 to come)	1	0.06	0.32	57.96
	2	110	6.27	35.03	92.99
	2. one more coming in August	1	0.06	0.32	93.31
	3	18	1.03	5.73	99.04
	4	2	0.11	0.64	99.68
	7	1	0.06	0.32	100.00
	Total	314	17.90	100.00	
Missing		1440	82.10		
Total		1754	100.00		

child1_raw — Birth year of 1st child

		Count	Percent	Valid %	Cum. %
Valid	1977	1	0.06	0.32	0.32
	1993	1	0.06	0.32	0.64
	1998	2	0.11	0.64	1.27
	1999	1	0.06	0.32	1.59
	2001	1	0.06	0.32	1.91
	⋮	⋮	⋮	⋮	⋮
	2016	31	1.77	9.87	52.87
	2017	35	2.00	11.15	64.01
	2018	45	2.57	14.33	78.34
	2019	46	2.62	14.65	92.99
	2020	22	1.25	7.01	100.00
	Total	314	17.90	100.00	
Missing	.a No invitation	387	22.06		
	.b No participation	108	6.16		
	.g Break-off	30	1.71		
	.h No answer	2	0.11		
	.z children != 1	913	52.05		
	Total	1440	82.10		
Total		1754	100.00		

child2_raw — Birth year of 2nd child

		Count	Percent	Valid %	Cum. %
Valid	1999	1	0.06	0.76	0.76
	2001	1	0.06	0.76	1.52
	2004	1	0.06	0.76	2.27
	2007	3	0.17	2.27	4.55
	2008	1	0.06	0.76	5.30
	⋮	⋮	⋮	⋮	⋮
	2016	14	0.80	10.61	44.70
	2017	22	1.25	16.67	61.36
	2018	21	1.20	15.91	77.27
	2019	21	1.20	15.91	93.18
	2020	9	0.51	6.82	100.00
	Total	132	7.53	100.00	
Missing	.a No invitation	387	22.06		
	.b No participation	108	6.16		
	.g Break-off	30	1.71		
	.h No answer	2	0.11		
	.y childrennum < 2	182	10.38		
	.z children != 1	913	52.05		
	Total	1622	92.47		
Total		1754	100.00		

childcarefam_raw — Who else looks after children: other family or household members

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	215	12.26	69.13	69.13
	1	Ticked	96	5.47	30.87	100.00
		Total	311	17.73	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	30	1.71		
	.y	childcarediv = 6	5	0.29		
	.z	children != 1	913	52.05		
		Total	1443	82.27		
Total			1754	100.00		

childcarenanny_raw — Who else looks after children: au-pair or nanny

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	296	16.88	95.18	95.18
	1	Ticked	15	0.86	4.82	100.00
	Total		311	17.73	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	30	1.71		
	.y	childcarediv = 6	5	0.29		
	.z	children != 1	913	52.05		
	Total		1443	82.27		
Total			1754	100.00		

childcareoth_raw — Who else looks after children: other

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	298	16.99	95.82	95.82
	1	Ticked	13	0.74	4.18	100.00
	Total		311	17.73	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	30	1.71		
	.y	childcarediv = 6	5	0.29		
	.z	children != 1	913	52.05		
	Total		1443	82.27		
Total			1754	100.00		

childcareothspec_raw — Who else looks after children: other

		Count	Percent	Valid %	Cum. %
Valid	Because of the coronavirus, both of my daughters are at home. Our 11-year lives with me in [place]; our 3 year old lives with my wife in [country].	1	0.06	7.69	7.69
	Child is an adult	1	0.06	7.69	15.38
	Grandparents	1	0.06	7.69	23.08
	⋮	⋮	⋮	⋮	⋮
	grandma	1	0.06	7.69	84.62
	husband also does 2 half days	1	0.06	7.69	92.31
	partner	1	0.06	7.69	100.00
	Total	13	0.74	100.00	
Missing		1741	99.26		
Total		1754	100.00		

childcareno_raw — Who else looks after children: no one else

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	284	16.19	91.32	91.32
	1	Ticked	27	1.54	8.68	100.00
	Total		311	17.73	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	30	1.71		
	.y	childcarediv = 6	5	0.29		
	.z	children != 1	913	52.05		
	Total		1443	82.27		
Total			1754	100.00		

carechild_raw — Caring responsibilities: care for children

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	1183	67.45	98.42	98.42
	1	Ticked	19	1.08	1.58	100.00
		Total	1202	68.53	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	30	1.71		
	.h	No answer	27	1.54		
		Total	552	31.47		
Total			1754	100.00		

caredisab_raw — Caring responsibilities: care for adults with disabilities

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	1188	67.73	98.84	98.84
	1	Ticked	14	0.80	1.16	100.00
		Total	1202	68.53	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	30	1.71		
	.h	No answer	27	1.54		
		Total	552	31.47		
Total			1754	100.00		

careoth_raw — Caring responsibilities: other

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	1175	66.99	97.75	97.75
	1	Ticked	27	1.54	2.25	100.00
		Total	1202	68.53	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	30	1.71		
	.h	No answer	27	1.54		
		Total	552	31.47		
Total			1754	100.00		

careothspec_raw — Caring responsibilities: other

		Count	Percent	Valid %	Cum. %
Valid	A dog	1	0.06	3.70	3.70
	A farm with several animals	1	0.06	3.70	7.41
	Care for Dog	1	0.06	3.70	11.11
	⋮	⋮	⋮	⋮	⋮
	care for my cat	1	0.06	3.70	92.59
	chosen family	1	0.06	3.70	96.30
	dog	1	0.06	3.70	100.00
	Total	27	1.54	100.00	
Missing		1727	98.46		
Total		1754	100.00		

careno_raw — Caring responsibilities: none

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	90	5.13	7.49	7.49
	1	Ticked	1112	63.40	92.51	100.00
		Total	1202	68.53	100.00	
Missing	.a	No invitation	387	22.06		
	.b	No participation	108	6.16		
	.g	Break-off	30	1.71		
	.h	No answer	27	1.54		
		Total	552	31.47		
Total			1754	100.00		

cworkschmorneve_raw — Changed work schedule due to COVID-19 measures: early mornings/late evenings

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	112	6.39	52.09	52.09
	1	Ticked	103	5.87	47.91	100.00
		Total	215	12.26	100.00	
Missing	.a	No invitation	159	9.06		
	.b	No participation	23	1.31		
	.g	Break-off	10	0.57		
	.h	No answer	39	2.22		
	.y	covid19 != 1	50	2.85		
	.z	subcohort != 2	1258	71.72		
		Total	1539	87.74		
Total			1754	100.00		

cworkschwend_raw — Changed work schedule due to COVID-19 measures: weekend/holidays

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	142	8.10	66.05	66.05
	1	Ticked	73	4.16	33.95	100.00
	Total		215	12.26	100.00	
Missing	.a	No invitation	159	9.06		
	.b	No participation	23	1.31		
	.g	Break-off	10	0.57		
	.h	No answer	39	2.22		
	.y	covid19 != 1	50	2.85		
	.z	subcohort != 2	1258	71.72		
	Total		1539	87.74		
Total			1754	100.00		

cworkschoth_raw — Changed work schedule due to COVID-19 measures: other

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	202	11.52	93.95	93.95
	1	Ticked	13	0.74	6.05	100.00
	Total		215	12.26	100.00	
Missing	.a	No invitation	159	9.06		
	.b	No participation	23	1.31		
	.g	Break-off	10	0.57		
	.h	No answer	39	2.22		
	.y	covid19 != 1	50	2.85		
	.z	subcohort != 2	1258	71.72		
	Total		1539	87.74		
Total			1754	100.00		

cworkschothspec_raw — Changed work schedule due to COVID-19 measures: other

		Count	Percent	Valid %	Cum. %
Valid	I did nothing except work.	1	0.06	7.69	7.69
	I finished my thesis and developped two grant proposals due to that I worked very intensively during COVID	1	0.06	7.69	15.38
	I was much less disturbed by unnecessary meetings etc.	1	0.06	7.69	23.08
	I worked afternoons and nights because of I could only sleep in the mornings	1	0.06	7.69	30.77
	I worked earlier, later and on the weekends. No holidays	1	0.06	7.69	38.46
	⋮	⋮	⋮	⋮	⋮
	I worked whenever I could focus	1	0.06	7.69	69.23
	It feels that I always worked during this time, as there was no longer clear boundary between office and home.	1	0.06	7.69	76.92
	It was the submission deadline of an [institution] project, so that was the reason why I worked substantially more.	1	0.06	7.69	84.62
	no holidays	1	0.06	7.69	92.31
	very variable schedule	1	0.06	7.69	100.00
	Total	13	0.74	100.00	
Missing		1741	99.26		
Total		1754	100.00		

cworkschno_raw — Changed work schedule due to COVID-19 measures: no

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	131	7.47	60.93	60.93
	1	Ticked	84	4.79	39.07	100.00
		Total	215	12.26	100.00	
Missing	.a	No invitation	159	9.06		
	.b	No participation	23	1.31		
	.g	Break-off	10	0.57		
	.h	No answer	39	2.22		
	.y	covid19 != 1	50	2.85		
	.z	subcohort != 2	1258	71.72		
		Total	1539	87.74		
Total			1754	100.00		

surveyduration — Duration of interview in seconds

		Count	Percent	Valid %	Cum. %
Valid	9.92	1	0.06	0.08	0.08
	10.96	1	0.06	0.08	0.16
	15.04	1	0.06	0.08	0.24
	16.22	1	0.06	0.08	0.32
	18.19	1	0.06	0.08	0.40
	⋮	⋮	⋮	⋮	⋮
	4912.58	1	0.06	0.08	99.68
	5376.75	1	0.06	0.08	99.76
	5457.8	1	0.06	0.08	99.84
	5886.74	1	0.06	0.08	99.92
	11700.9	1	0.06	0.08	100.00
	Total	1259	71.78	100.00	
Missing	.a No invitation	387	22.06		
	.b No participation	108	6.16		
	Total	495	28.22		
Total		1754	100.00		

timepage1 — Page 1: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.61	1	0.06	0.08	0.08
	3.02	1	0.06	0.08	0.16
	3.43	1	0.06	0.08	0.24
	3.48	1	0.06	0.08	0.32
	3.49	1	0.06	0.08	0.40
	⋮	⋮	⋮	⋮	⋮
	408.42	1	0.06	0.08	99.68
	498.99	1	0.06	0.08	99.76
	617.64	1	0.06	0.08	99.84
	808.41	1	0.06	0.08	99.92
	1731.68	1	0.06	0.08	100.00
	Total	1259	71.78	100.00	
Missing	.	495	28.22		
Total		1754	100.00		

timepage2 — Page 2: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.72	1	0.06	0.73	0.73
	2.07	1	0.06	0.73	1.46
	2.97	1	0.06	0.73	2.19
	3.02	2	0.11	1.46	3.65
	4.37	1	0.06	0.73	4.38
	⋮	⋮	⋮	⋮	⋮
	134.2	1	0.06	0.73	97.08
	168.24	1	0.06	0.73	97.81
	235.1	1	0.06	0.73	98.54
	410.24	1	0.06	0.73	99.27
	452.02	1	0.06	0.73	100.00
	Total	137	7.81	100.00	
Missing	.	1617	92.19		
Total		1754	100.00		

timepage3 — Page 3: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.2	1	0.06	0.09	0.09
	2.42	1	0.06	0.09	0.17
	2.53	1	0.06	0.09	0.26
	2.59	1	0.06	0.09	0.35
	2.67	1	0.06	0.09	0.44
	⋮	⋮	⋮	⋮	⋮
	151.21	1	0.06	0.09	99.65
	303.55	1	0.06	0.09	99.74
	451.14	1	0.06	0.09	99.83
	459.81	1	0.06	0.09	99.91
	758.49	1	0.06	0.09	100.00
	Total	1148	65.45	100.00	
Missing	.	606	34.55		
Total		1754	100.00		

timepage4 — Page 4: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.68	1	0.06	0.09	0.09
	4.44	1	0.06	0.09	0.18
	4.64	1	0.06	0.09	0.26
	4.71	1	0.06	0.09	0.35
	6.96	1	0.06	0.09	0.44
	⋮	⋮	⋮	⋮	⋮
	714.93	1	0.06	0.09	99.65
	857.83	1	0.06	0.09	99.74
	1012.1	1	0.06	0.09	99.82
	1923.57	1	0.06	0.09	99.91
	2105.91	1	0.06	0.09	100.00
	Total	1142	65.11	100.00	
Missing	.	612	34.89		
Total		1754	100.00		

timepage5 — Page 5: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	4.62	1	0.06	0.09	0.09
	5.27	1	0.06	0.09	0.18
	5.29	1	0.06	0.09	0.26
	5.77	1	0.06	0.09	0.35
	5.85	1	0.06	0.09	0.44
	⋮	⋮	⋮	⋮	⋮
	445.51	1	0.06	0.09	99.65
	666.37	1	0.06	0.09	99.74
	687.78	1	0.06	0.09	99.82
	714.8	1	0.06	0.09	99.91
	897.08	1	0.06	0.09	100.00
	Total	1138	64.88	100.00	
Missing	.	616	35.12		
Total		1754	100.00		

timepage6 — Page 6: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.28	1	0.06	0.29	0.29
	3.22	1	0.06	0.29	0.58
	4.51	1	0.06	0.29	0.87
	4.57	1	0.06	0.29	1.16
	5.76	1	0.06	0.29	1.45
	⋮	⋮	⋮	⋮	⋮
	213.64	1	0.06	0.29	98.84
	216.26	1	0.06	0.29	99.13
	253.19	1	0.06	0.29	99.42
	442.38	1	0.06	0.29	99.71
	2263.89	1	0.06	0.29	100.00
	Total	346	19.73	100.00	
Missing	.	1408	80.27		
Total		1754	100.00		

timepage7 — Page 7: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	4.56	1	0.06	0.09	0.09
	4.72	1	0.06	0.09	0.18
	4.84	1	0.06	0.09	0.27
	4.85	1	0.06	0.09	0.35
	5.17	1	0.06	0.09	0.44
	⋮	⋮	⋮	⋮	⋮
	163.67	1	0.06	0.09	99.65
	242.11	1	0.06	0.09	99.73
	244.86	1	0.06	0.09	99.82
	613.27	1	0.06	0.09	99.91
	825.1	1	0.06	0.09	100.00
	Total	1132	64.54	100.00	
Missing	.	622	35.46		
Total		1754	100.00		

timepage8 — Page 8: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.87	1	0.06	0.09	0.09
	3.96	1	0.06	0.09	0.18
	4.25	1	0.06	0.09	0.27
	4.36	1	0.06	0.09	0.35
	4.4	1	0.06	0.09	0.44
	⋮	⋮	⋮	⋮	⋮
	110.9	1	0.06	0.09	99.65
	124.58	1	0.06	0.09	99.73
	125.06	1	0.06	0.09	99.82
	127.43	1	0.06	0.09	99.91
	2618.23	1	0.06	0.09	100.00
	Total	1129	64.37	100.00	
Missing	.	625	35.63		
Total		1754	100.00		

timepage9 — Page 9: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.66	1	0.06	0.09	0.09
	5.86	1	0.06	0.09	0.18
	6.9	1	0.06	0.09	0.28
	7.08	1	0.06	0.09	0.37
	7.42	1	0.06	0.09	0.46
	⋮	⋮	⋮	⋮	⋮
	230.87	1	0.06	0.09	99.63
	253.41	1	0.06	0.09	99.72
	307.8	1	0.06	0.09	99.82
	391.27	1	0.06	0.09	99.91
	2562.37	1	0.06	0.09	100.00
	Total	1088	62.03	100.00	
Missing	.	666	37.97		
Total		1754	100.00		

timepage10 — Page 10: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.71	1	0.06	0.09	0.09
	2.96	1	0.06	0.09	0.19
	3.03	1	0.06	0.09	0.28
	3.07	1	0.06	0.09	0.38
	3.17	1	0.06	0.09	0.47
	⋮	⋮	⋮	⋮	⋮
	92	1	0.06	0.09	99.62
	106.86	1	0.06	0.09	99.72
	122.97	1	0.06	0.09	99.81
	164.6	1	0.06	0.09	99.91
	165.61	1	0.06	0.09	100.00
	Total	1064	60.66	100.00	
Missing	.	690	39.34		
Total		1754	100.00		

timepage11 — Page 11: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.07	1	0.06	0.36	0.36
	3.39	1	0.06	0.36	0.71
	3.51	1	0.06	0.36	1.07
	3.57	1	0.06	0.36	1.43
	3.77	1	0.06	0.36	1.79
	⋮	⋮	⋮	⋮	⋮
	44	1	0.06	0.36	98.57
	44.47	1	0.06	0.36	98.93
	47	1	0.06	0.36	99.29
	55.24	1	0.06	0.36	99.64
	315.22	1	0.06	0.36	100.00
	Total	280	15.96	100.00	
Missing	.	1474	84.04		
Total		1754	100.00		

timepage12 — Page 12: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	4.75	1	0.06	0.09	0.09
	5.82	1	0.06	0.09	0.18
	6.43	1	0.06	0.09	0.27
	7.12	1	0.06	0.09	0.35
	7.35	1	0.06	0.09	0.44
	⋮	⋮	⋮	⋮	⋮
	849.21	1	0.06	0.09	99.65
	898.95	1	0.06	0.09	99.73
	968.26	1	0.06	0.09	99.82
	984.74	1	0.06	0.09	99.91
	1408.66	1	0.06	0.09	100.00
	Total	1127	64.25	100.00	
Missing	.	627	35.75		
Total		1754	100.00		

timepage13 — Page 13: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	4.53	1	0.06	0.09	0.09
	4.71	1	0.06	0.09	0.18
	4.9	1	0.06	0.09	0.27
	4.91	1	0.06	0.09	0.36
	5.28	1	0.06	0.09	0.44
	⋮	⋮	⋮	⋮	⋮
	876.7	1	0.06	0.09	99.64
	1050.82	1	0.06	0.09	99.73
	1131.21	1	0.06	0.09	99.82
	1366.73	1	0.06	0.09	99.91
	1549.1	1	0.06	0.09	100.00
	Total	1125	64.14	100.00	
Missing	.	629	35.86		
Total		1754	100.00		

timepage14 — Page 14: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.85	1	0.06	0.09	0.09
	2.16	1	0.06	0.09	0.18
	2.79	1	0.06	0.09	0.27
	3.23	1	0.06	0.09	0.36
	3.29	2	0.11	0.18	0.53
	⋮	⋮	⋮	⋮	⋮
	95.84	1	0.06	0.09	99.64
	132.9	1	0.06	0.09	99.73
	207.35	1	0.06	0.09	99.82
	217	1	0.06	0.09	99.91
	726.39	1	0.06	0.09	100.00
	Total	1125	64.14	100.00	
Missing	.	629	35.86		
Total		1754	100.00		

timepage15 — Page 15: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.41	1	0.06	0.09	0.09
	2.66	1	0.06	0.09	0.18
	2.76	1	0.06	0.09	0.27
	2.79	1	0.06	0.09	0.36
	2.86	1	0.06	0.09	0.44
	⋮	⋮	⋮	⋮	⋮
	125.58	1	0.06	0.09	99.64
	158.19	1	0.06	0.09	99.73
	326.41	1	0.06	0.09	99.82
	339.95	1	0.06	0.09	99.91
	404.88	1	0.06	0.09	100.00
	Total	1124	64.08	100.00	
Missing	.	630	35.92		
Total		1754	100.00		

timepage16 — Page 16: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.15	1	0.06	0.09	0.09
	3.21	1	0.06	0.09	0.18
	3.32	1	0.06	0.09	0.28
	3.39	1	0.06	0.09	0.37
	3.48	1	0.06	0.09	0.46
	⋮	⋮	⋮	⋮	⋮
	464.51	1	0.06	0.09	99.63
	484.08	1	0.06	0.09	99.72
	544.91	1	0.06	0.09	99.82
	765.77	1	0.06	0.09	99.91
	784.3	1	0.06	0.09	100.00
	Total	1090	62.14	100.00	
Missing	.	664	37.86		
Total		1754	100.00		

timepage17 — Page 17: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.33	1	0.06	0.09	0.09
	2.38	1	0.06	0.09	0.18
	2.4	1	0.06	0.09	0.28
	2.79	1	0.06	0.09	0.37
	2.86	1	0.06	0.09	0.46
	⋮	⋮	⋮	⋮	⋮
	254.7	1	0.06	0.09	99.63
	268.9	1	0.06	0.09	99.72
	333.13	1	0.06	0.09	99.82
	1777.94	1	0.06	0.09	99.91
	1783.24	1	0.06	0.09	100.00
	Total	1089	62.09	100.00	
Missing	.	665	37.91		
Total		1754	100.00		

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timepage18 — Page 18: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	5.02	1	0.06	0.09	0.09
	5.37	1	0.06	0.09	0.18
	5.95	1	0.06	0.09	0.28
	6.36	1	0.06	0.09	0.37
	6.46	1	0.06	0.09	0.46
	⋮	⋮	⋮	⋮	⋮
	610.2	1	0.06	0.09	99.63
	1048.23	1	0.06	0.09	99.72
	1085.78	1	0.06	0.09	99.82
	1357.56	1	0.06	0.09	99.91
	1723.23	1	0.06	0.09	100.00
	Total	1087	61.97	100.00	
Missing	.	667	38.03		
Total		1754	100.00		

timepage19 — Page 19: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	.76	1	0.06	0.09	0.09
	6.65	1	0.06	0.09	0.18
	8.44	1	0.06	0.09	0.28
	9.48	1	0.06	0.09	0.37
	10.03	1	0.06	0.09	0.46
	⋮	⋮	⋮	⋮	⋮
	342.05	1	0.06	0.09	99.63
	369.44	1	0.06	0.09	99.72
	576.52	1	0.06	0.09	99.82
	626.33	1	0.06	0.09	99.91
	1348.98	1	0.06	0.09	100.00
	Total	1086	61.92	100.00	
Missing	.	668	38.08		
Total		1754	100.00		

timepage20 — Page 20: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.62	1	0.06	0.09	0.09
	3.75	1	0.06	0.09	0.18
	4.54	1	0.06	0.09	0.28
	5.08	1	0.06	0.09	0.37
	5.67	1	0.06	0.09	0.46
	⋮	⋮	⋮	⋮	⋮
	731.41	1	0.06	0.09	99.63
	813.1	1	0.06	0.09	99.72
	2241.04	1	0.06	0.09	99.82
	2522.96	1	0.06	0.09	99.91
	2703.9	1	0.06	0.09	100.00
	Total	1084	61.80	100.00	
Missing	.	670	38.20		
Total		1754	100.00		

timepage21 — Page 21: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.53	1	0.06	0.09	0.09
	3.79	1	0.06	0.09	0.18
	4.94	1	0.06	0.09	0.28
	5.2	1	0.06	0.09	0.37
	5.29	1	0.06	0.09	0.46
	⋮	⋮	⋮	⋮	⋮
	236.87	1	0.06	0.09	99.63
	238.54	1	0.06	0.09	99.72
	1655.46	1	0.06	0.09	99.82
	1690.6	1	0.06	0.09	99.91
	1751.49	1	0.06	0.09	100.00
	Total	1083	61.74	100.00	
Missing	.	671	38.26		
Total		1754	100.00		

timepage22 — Page 22: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3	1	0.06	0.08	0.08
	4.46	1	0.06	0.08	0.16
	4.67	1	0.06	0.08	0.24
	5.11	1	0.06	0.08	0.32
	5.34	1	0.06	0.08	0.41
	⋮	⋮	⋮	⋮	⋮
	357.56	1	0.06	0.08	99.68
	450.04	1	0.06	0.08	99.76
	509.33	1	0.06	0.08	99.84
	540.05	1	0.06	0.08	99.92
	891.83	1	0.06	0.08	100.00
	Total	1233	70.30	100.00	
Missing	.	521	29.70		
Total		1754	100.00		

timepage23 — Page 23: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.9	1	0.06	0.08	0.08
	2.46	1	0.06	0.08	0.17
	2.49	1	0.06	0.08	0.25
	2.95	1	0.06	0.08	0.33
	3.17	1	0.06	0.08	0.42
	⋮	⋮	⋮	⋮	⋮
	88.27	1	0.06	0.08	99.67
	88.32	1	0.06	0.08	99.75
	123.39	1	0.06	0.08	99.83
	130.74	1	0.06	0.08	99.92
	272.26	1	0.06	0.08	100.00
	Total	1202	68.53	100.00	
Missing	.	552	31.47		
Total		1754	100.00		

timepage24 — Page 24: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	4.68	1	0.06	33.33	33.33
	6.27	1	0.06	33.33	66.67
	10.24	1	0.06	33.33	100.00
	Total	3	0.17	100.00	
Missing	.	1751	99.83		
Total		1754	100.00		

timepage25 — Page 25: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.43	1	0.06	0.11	0.11
	1.46	1	0.06	0.11	0.21
	1.52	1	0.06	0.11	0.32
	2.46	1	0.06	0.11	0.42
	4.12	1	0.06	0.11	0.53
	⋮	⋮	⋮	⋮	⋮
	160.15	1	0.06	0.11	99.58
	244.09	1	0.06	0.11	99.68
	273.82	1	0.06	0.11	99.79
	575.61	1	0.06	0.11	99.89
	1539.1	1	0.06	0.11	100.00
	Total	945	53.88	100.00	
Missing	.	809	46.12		
Total		1754	100.00		

timepage26 — Page 26: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.95	1	0.06	0.11	0.11
	2.27	1	0.06	0.11	0.21
	3.62	1	0.06	0.11	0.32
	3.9	1	0.06	0.11	0.42
	4.24	1	0.06	0.11	0.53
	⋮	⋮	⋮	⋮	⋮
	281.87	1	0.06	0.11	99.58
	286.37	1	0.06	0.11	99.68
	337.96	1	0.06	0.11	99.79
	658.01	1	0.06	0.11	99.89
	1561.66	1	0.06	0.11	100.00
	Total	942	53.71	100.00	
Missing	.	812	46.29		
Total		1754	100.00		

timepage27 — Page 27: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.9	1	0.06	0.11	0.11
	2.89	3	0.17	0.32	0.42
	2.96	1	0.06	0.11	0.53
	2.97	1	0.06	0.11	0.64
	3.02	1	0.06	0.11	0.74
	⋮	⋮	⋮	⋮	⋮
	89.73	1	0.06	0.11	99.58
	94.35	1	0.06	0.11	99.68
	118.87	1	0.06	0.11	99.79
	140.88	1	0.06	0.11	99.89
	201.62	1	0.06	0.11	100.00
	Total	942	53.71	100.00	
Missing	.	812	46.29		
Total		1754	100.00		

timepage28 — Page 28: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.07	1	0.06	0.11	0.11
	2.17	1	0.06	0.11	0.22
	3.29	1	0.06	0.11	0.33
	3.42	1	0.06	0.11	0.45
	3.56	1	0.06	0.11	0.56
	⋮	⋮	⋮	⋮	⋮
	396.11	1	0.06	0.11	99.55
	402.91	1	0.06	0.11	99.67
	524.23	1	0.06	0.11	99.78
	811.65	1	0.06	0.11	99.89
	1777.89	1	0.06	0.11	100.00
	Total	898	51.20	100.00	
Missing	.	856	48.80		
Total		1754	100.00		

timepage29 — Page 29: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.58	1	0.06	0.11	0.11
	1.93	1	0.06	0.11	0.21
	1.99	1	0.06	0.11	0.32
	5.51	1	0.06	0.11	0.42
	5.86	1	0.06	0.11	0.53
	⋮	⋮	⋮	⋮	⋮
	577.01	1	0.06	0.11	99.58
	1022.84	1	0.06	0.11	99.68
	1145.91	1	0.06	0.11	99.79
	1173.03	1	0.06	0.11	99.89
	1707.72	1	0.06	0.11	100.00
	Total	942	53.71	100.00	
Missing	.	812	46.29		
Total		1754	100.00		

timepage30 — Page 30: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.57	1	0.06	0.11	0.11
	4.7	1	0.06	0.11	0.21
	5.32	1	0.06	0.11	0.32
	5.55	1	0.06	0.11	0.43
	5.8	1	0.06	0.11	0.53
	⋮	⋮	⋮	⋮	⋮
	184.91	1	0.06	0.11	99.57
	185.61	1	0.06	0.11	99.68
	212.79	1	0.06	0.11	99.79
	685.88	1	0.06	0.11	99.89
	2460.5	1	0.06	0.11	100.00
	Total	936	53.36	100.00	
Missing	.	818	46.64		
Total		1754	100.00		

timepage31 — Page 31: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.12	1	0.06	0.11	0.11
	2.73	1	0.06	0.11	0.21
	4.25	1	0.06	0.11	0.32
	4.35	1	0.06	0.11	0.43
	4.55	1	0.06	0.11	0.53
	⋮	⋮	⋮	⋮	⋮
	122.52	1	0.06	0.11	99.57
	131.98	1	0.06	0.11	99.68
	144.98	1	0.06	0.11	99.79
	704.91	1	0.06	0.11	99.89
	1650.81	1	0.06	0.11	100.00
	Total	936	53.36	100.00	
Missing	.	818	46.64		
Total		1754	100.00		

timepage32 — Page 32: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.47	1	0.06	0.14	0.14
	4.03	1	0.06	0.14	0.28
	4.36	1	0.06	0.14	0.42
	5.2	1	0.06	0.14	0.56
	6.8	1	0.06	0.14	0.70
	⋮	⋮	⋮	⋮	⋮
	420.13	1	0.06	0.14	99.44
	442.88	1	0.06	0.14	99.58
	871.13	1	0.06	0.14	99.72
	882.64	1	0.06	0.14	99.86
	1942.31	1	0.06	0.14	100.00
	Total	719	40.99	100.00	
Missing	.	1035	59.01		
Total		1754	100.00		

timepage33 — Page 33: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.19	1	0.06	0.16	0.16
	7.7	1	0.06	0.16	0.33
	7.82	1	0.06	0.16	0.49
	8.02	1	0.06	0.16	0.65
	8.19	1	0.06	0.16	0.81
	⋮	⋮	⋮	⋮	⋮
	544.55	1	0.06	0.16	99.35
	793.55	1	0.06	0.16	99.51
	1066.87	1	0.06	0.16	99.67
	1177.79	1	0.06	0.16	99.84
	1721.74	1	0.06	0.16	100.00
	Total	615	35.06	100.00	
Missing	.	1139	64.94		
Total		1754	100.00		

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timepage34 — Page 34: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	6.04	1	0.06	0.16	0.16
	6.2	1	0.06	0.16	0.33
	6.44	1	0.06	0.16	0.49
	6.47	1	0.06	0.16	0.65
	6.5	1	0.06	0.16	0.82
	⋮	⋮	⋮	⋮	⋮
	201.43	1	0.06	0.16	99.35
	272.68	1	0.06	0.16	99.51
	314.25	1	0.06	0.16	99.67
	918.8	1	0.06	0.16	99.84
	2095.92	1	0.06	0.16	100.00
	Total	612	34.89	100.00	
Missing	.	1142	65.11		
Total		1754	100.00		

timepage35 — Page 35: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	4.52	1	0.06	0.16	0.16
	5.53	1	0.06	0.16	0.33
	5.62	1	0.06	0.16	0.49
	5.68	1	0.06	0.16	0.66
	5.7	1	0.06	0.16	0.82
	⋮	⋮	⋮	⋮	⋮
	221.37	1	0.06	0.16	99.34
	264.24	1	0.06	0.16	99.51
	267.84	1	0.06	0.16	99.67
	299.79	1	0.06	0.16	99.84
	398.26	1	0.06	0.16	100.00
	Total	610	34.78	100.00	
Missing	.	1144	65.22		
Total		1754	100.00		

timepage36 — Page 36: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.58	1	0.06	0.30	0.30
	2.99	1	0.06	0.30	0.61
	4.16	1	0.06	0.30	0.91
	4.22	1	0.06	0.30	1.22
	4.49	1	0.06	0.30	1.52
	⋮	⋮	⋮	⋮	⋮
	115.52	1	0.06	0.30	98.78
	129	1	0.06	0.30	99.09
	135.45	1	0.06	0.30	99.39
	175.73	1	0.06	0.30	99.70
	208.23	1	0.06	0.30	100.00
	Total	329	18.76	100.00	
Missing	.	1425	81.24		
Total		1754	100.00		

timepage37 — Page 37: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.57	1	0.06	0.08	0.08
	7.61	1	0.06	0.08	0.16
	18.5	1	0.06	0.08	0.24
	18.51	1	0.06	0.08	0.32
	20.41	1	0.06	0.08	0.41
	⋮	⋮	⋮	⋮	⋮
	662.21	1	0.06	0.08	99.68
	783.87	1	0.06	0.08	99.76
	849.09	1	0.06	0.08	99.84
	934.67	1	0.06	0.08	99.92
	986.59	1	0.06	0.08	100.00
	Total	1232	70.24	100.00	
Missing	.	522	29.76		
Total		1754	100.00		

timepage38 — Page 38: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.34	1	0.06	0.08	0.08
	4.16	1	0.06	0.08	0.16
	6.07	1	0.06	0.08	0.24
	6.55	1	0.06	0.08	0.33
	6.68	1	0.06	0.08	0.41
	⋮	⋮	⋮	⋮	⋮
	342.39	1	0.06	0.08	99.67
	394.19	1	0.06	0.08	99.76
	489.53	1	0.06	0.08	99.84
	591.11	1	0.06	0.08	99.92
	1062.9	1	0.06	0.08	100.00
	Total	1230	70.13	100.00	
Missing	.	524	29.87		
Total		1754	100.00		

timepage39 — Page 39: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.61	1	0.06	0.08	0.08
	3.63	1	0.06	0.08	0.16
	4.62	1	0.06	0.08	0.24
	4.75	1	0.06	0.08	0.33
	4.81	1	0.06	0.08	0.41
	⋮	⋮	⋮	⋮	⋮
	175.6	1	0.06	0.08	99.67
	181.2	1	0.06	0.08	99.76
	189.87	1	0.06	0.08	99.84
	643.91	1	0.06	0.08	99.92
	1104.48	1	0.06	0.08	100.00
	Total	1229	70.07	100.00	
Missing	.	525	29.93		
Total		1754	100.00		

timepage40 — Page 40: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	6	1	0.06	0.08	0.08
	6.29	1	0.06	0.08	0.16
	7.6	1	0.06	0.08	0.24
	8.53	1	0.06	0.08	0.33
	8.83	1	0.06	0.08	0.41
	⋮	⋮	⋮	⋮	⋮
	258.33	1	0.06	0.08	99.67
	295.3	1	0.06	0.08	99.76
	345.5	1	0.06	0.08	99.84
	368.65	1	0.06	0.08	99.92
	783.88	1	0.06	0.08	100.00
	Total	1229	70.07	100.00	
Missing	.	525	29.93		
Total		1754	100.00		

timepage41 — Page 41: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.92	1	0.06	0.08	0.08
	4.17	1	0.06	0.08	0.16
	4.18	1	0.06	0.08	0.24
	4.19	1	0.06	0.08	0.33
	4.52	1	0.06	0.08	0.41
	⋮	⋮	⋮	⋮	⋮
	114.46	1	0.06	0.08	99.67
	114.96	1	0.06	0.08	99.76
	123.95	1	0.06	0.08	99.84
	227.08	1	0.06	0.08	99.92
	886.76	1	0.06	0.08	100.00
	Total	1229	70.07	100.00	
Missing	.	525	29.93		
Total		1754	100.00		

timepage42 — Page 42: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.44	1	0.06	0.08	0.08
	2.5	1	0.06	0.08	0.16
	2.53	1	0.06	0.08	0.24
	2.59	1	0.06	0.08	0.33
	2.64	3	0.17	0.24	0.57
	⋮	⋮	⋮	⋮	⋮
	79.04	1	0.06	0.08	99.67
	83.87	1	0.06	0.08	99.76
	117.92	1	0.06	0.08	99.84
	242.18	1	0.06	0.08	99.92
	1147.45	1	0.06	0.08	100.00
	Total	1229	70.07	100.00	
Missing	.	525	29.93		
Total		1754	100.00		

timepage43 — Page 43: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.09	1	0.06	0.31	0.31
	3.1	1	0.06	0.31	0.63
	3.54	1	0.06	0.31	0.94
	3.79	1	0.06	0.31	1.25
	4.33	1	0.06	0.31	1.57
	⋮	⋮	⋮	⋮	⋮
	69.56	1	0.06	0.31	98.75
	82.78	1	0.06	0.31	99.06
	106.05	1	0.06	0.31	99.37
	135.16	1	0.06	0.31	99.69
	202.12	1	0.06	0.31	100.00
	Total	319	18.19	100.00	
Missing	.	1435	81.81		
Total		1754	100.00		

timepage44 — Page 44: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	.58	1	0.06	0.08	0.08
	2.15	1	0.06	0.08	0.16
	3.18	1	0.06	0.08	0.24
	3.2	1	0.06	0.08	0.33
	3.29	1	0.06	0.08	0.41
	⋮	⋮	⋮	⋮	⋮
	70.47	1	0.06	0.08	99.67
	78.31	1	0.06	0.08	99.76
	83.65	1	0.06	0.08	99.84
	134.73	1	0.06	0.08	99.92
	247.28	1	0.06	0.08	100.00
	Total	1229	70.07	100.00	
Missing	.	525	29.93		
Total		1754	100.00		

timepage45 — Page 45: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.71	1	0.06	0.08	0.08
	3.73	1	0.06	0.08	0.16
	3.9	1	0.06	0.08	0.24
	3.91	1	0.06	0.08	0.33
	3.93	1	0.06	0.08	0.41
	⋮	⋮	⋮	⋮	⋮
	102.78	1	0.06	0.08	99.67
	114.27	1	0.06	0.08	99.76
	206.4	1	0.06	0.08	99.84
	239	1	0.06	0.08	99.92
	2507.24	1	0.06	0.08	100.00
	Total	1229	70.07	100.00	
Missing	.	525	29.93		
Total		1754	100.00		

timepage46 — Page 46: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	4.56	1	0.06	0.32	0.32
	4.75	1	0.06	0.32	0.63
	4.8	1	0.06	0.32	0.95
	5.08	1	0.06	0.32	1.26
	5.09	1	0.06	0.32	1.58
	⋮	⋮	⋮	⋮	⋮
	79.41	1	0.06	0.32	98.74
	107.17	1	0.06	0.32	99.05
	116.74	1	0.06	0.32	99.37
	202.53	1	0.06	0.32	99.68
	1726.57	1	0.06	0.32	100.00
	Total	317	18.07	100.00	
Missing	.	1437	81.93		
Total		1754	100.00		

timepage47 — Page 47: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	5.95	1	0.06	0.32	0.32
	6.72	1	0.06	0.32	0.64
	6.77	1	0.06	0.32	0.96
	7.52	2	0.11	0.64	1.61
	7.55	1	0.06	0.32	1.93
	⋮	⋮	⋮	⋮	⋮
	168.71	1	0.06	0.32	98.71
	210.91	1	0.06	0.32	99.04
	222.99	1	0.06	0.32	99.36
	234.95	1	0.06	0.32	99.68
	237.69	1	0.06	0.32	100.00
	Total	311	17.73	100.00	
Missing	.	1443	82.27		
Total		1754	100.00		

timepage48 — Page 48: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	4.56	1	0.06	0.32	0.32
	4.71	1	0.06	0.32	0.64
	5.37	1	0.06	0.32	0.96
	5.57	1	0.06	0.32	1.28
	5.61	1	0.06	0.32	1.60
	⋮	⋮	⋮	⋮	⋮
	128.18	1	0.06	0.32	98.72
	148.41	1	0.06	0.32	99.04
	223.73	1	0.06	0.32	99.36
	361.91	1	0.06	0.32	99.68
	431.42	1	0.06	0.32	100.00
	Total	312	17.79	100.00	
Missing	.	1442	82.21		
Total		1754	100.00		

timepage49 — Page 49: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.47	1	0.06	0.08	0.08
	3.3	1	0.06	0.08	0.16
	3.37	1	0.06	0.08	0.24
	3.81	1	0.06	0.08	0.33
	3.97	1	0.06	0.08	0.41
	⋮	⋮	⋮	⋮	⋮
	167.83	1	0.06	0.08	99.67
	209.67	1	0.06	0.08	99.76
	246.39	1	0.06	0.08	99.84
	268.36	1	0.06	0.08	99.92
	391.2	1	0.06	0.08	100.00
	Total	1229	70.07	100.00	
Missing	.	525	29.93		
Total		1754	100.00		

timepage50 — Page 50: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.56	1	0.06	0.08	0.08
	2.67	1	0.06	0.08	0.16
	2.75	1	0.06	0.08	0.24
	2.76	1	0.06	0.08	0.33
	2.77	1	0.06	0.08	0.41
	⋮	⋮	⋮	⋮	⋮
	139.45	1	0.06	0.08	99.67
	150.85	1	0.06	0.08	99.76
	151.49	1	0.06	0.08	99.84
	201.47	1	0.06	0.08	99.92
	280.25	1	0.06	0.08	100.00
	Total	1229	70.07	100.00	
Missing	.	525	29.93		
Total		1754	100.00		

timepage51 — Page 51: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.73	1	0.06	0.08	0.08
	1.81	1	0.06	0.08	0.16
	2.04	1	0.06	0.08	0.24
	2.14	1	0.06	0.08	0.33
	2.2	1	0.06	0.08	0.41
	⋮	⋮	⋮	⋮	⋮
	54.62	1	0.06	0.08	99.67
	78.62	1	0.06	0.08	99.76
	95.51	1	0.06	0.08	99.84
	110.55	1	0.06	0.08	99.92
	461.92	1	0.06	0.08	100.00
	Total	1229	70.07	100.00	
Missing	.	525	29.93		
Total		1754	100.00		

timepage52 — Page 52: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.31	1	0.06	0.08	0.08
	4.08	1	0.06	0.08	0.16
	4.1	1	0.06	0.08	0.24
	4.22	1	0.06	0.08	0.33
	4.66	1	0.06	0.08	0.41
	⋮	⋮	⋮	⋮	⋮
	230.8	1	0.06	0.08	99.67
	237.69	1	0.06	0.08	99.76
	244.45	1	0.06	0.08	99.84
	279	1	0.06	0.08	99.92
	351.27	1	0.06	0.08	100.00
	Total	1229	70.07	100.00	
Missing	.	525	29.93		
Total		1754	100.00		

timepage53 — Page 53: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.43	1	0.06	0.08	0.08
	1.68	1	0.06	0.08	0.16
	1.84	1	0.06	0.08	0.24
	1.95	1	0.06	0.08	0.33
	2.05	1	0.06	0.08	0.41
	⋮	⋮	⋮	⋮	⋮
	87.79	1	0.06	0.08	99.67
	189.5	1	0.06	0.08	99.76
	230.4	1	0.06	0.08	99.84
	233.31	1	0.06	0.08	99.92
	463.48	1	0.06	0.08	100.00
	Total	1229	70.07	100.00	
Missing	.	525	29.93		
Total		1754	100.00		

timepage54 — Page 54: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.61	1	0.06	0.08	0.08
	1.65	1	0.06	0.08	0.16
	1.67	1	0.06	0.08	0.24
	1.74	1	0.06	0.08	0.33
	1.78	1	0.06	0.08	0.41
	⋮	⋮	⋮	⋮	⋮
	808.44	1	0.06	0.08	99.67
	1200.29	1	0.06	0.08	99.76
	1203.48	1	0.06	0.08	99.84
	1215.21	1	0.06	0.08	99.92
	1315.95	1	0.06	0.08	100.00
	Total	1228	70.01	100.00	
Missing	.	526	29.99		
Total		1754	100.00		

timepage55 — Page 55: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.63	1	0.06	0.08	0.08
	2.01	1	0.06	0.08	0.17
	2.33	1	0.06	0.08	0.25
	2.37	1	0.06	0.08	0.34
	2.53	2	0.11	0.17	0.51
	⋮	⋮	⋮	⋮	⋮
	112.81	1	0.06	0.08	99.66
	152.43	1	0.06	0.08	99.75
	285.33	1	0.06	0.08	99.83
	722.75	1	0.06	0.08	99.92
	1626.17	1	0.06	0.08	100.00
	Total	1179	67.22	100.00	
Missing	.	575	32.78		
Total		1754	100.00		

timepage56 — Page 56: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.3	1	0.06	0.40	0.40
	3.61	1	0.06	0.40	0.81
	4.13	1	0.06	0.40	1.21
	4.19	1	0.06	0.40	1.62
	4.35	1	0.06	0.40	2.02
	⋮	⋮	⋮	⋮	⋮
	47.8	1	0.06	0.40	98.38
	47.89	1	0.06	0.40	98.79
	63.14	1	0.06	0.40	99.19
	103.31	1	0.06	0.40	99.60
	118.65	1	0.06	0.40	100.00
	Total	247	14.08	100.00	
Missing	.	1507	85.92		
Total		1754	100.00		

timepage57 — Page 57: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.7	1	0.06	3.85	3.85
	4.24	1	0.06	3.85	7.69
	4.56	1	0.06	3.85	11.54
	4.91	1	0.06	3.85	15.38
	5	1	0.06	3.85	19.23
	⋮	⋮	⋮	⋮	⋮
	8.44	1	0.06	3.85	84.62
	8.57	1	0.06	3.85	88.46
	9.53	1	0.06	3.85	92.31
	11.2	1	0.06	3.85	96.15
	15.04	1	0.06	3.85	100.00
	Total	26	1.48	100.00	
Missing	.	1728	98.52		
Total		1754	100.00		

timepage58 — Page 58: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.68	1	0.06	0.46	0.46
	2.93	1	0.06	0.46	0.93
	3.42	1	0.06	0.46	1.39
	3.5	1	0.06	0.46	1.85
	3.93	1	0.06	0.46	2.31
	⋮	⋮	⋮	⋮	⋮
	18.59	1	0.06	0.46	98.15
	19.05	1	0.06	0.46	98.61
	23.49	1	0.06	0.46	99.07
	28.64	1	0.06	0.46	99.54
	39	1	0.06	0.46	100.00
	Total	216	12.31	100.00	
Missing	.	1538	87.69		
Total		1754	100.00		

timepage59 — Page 59: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.08	1	0.06	0.41	0.41
	3.19	1	0.06	0.41	0.81
	3.37	1	0.06	0.41	1.22
	3.43	1	0.06	0.41	1.63
	3.48	1	0.06	0.41	2.03
	⋮	⋮	⋮	⋮	⋮
	22.41	1	0.06	0.41	98.37
	25.54	1	0.06	0.41	98.78
	28.46	1	0.06	0.41	99.19
	30.53	1	0.06	0.41	99.59
	88.81	1	0.06	0.41	100.00
	Total	246	14.03	100.00	
Missing	.	1508	85.97		
Total		1754	100.00		

timepage60 — Page 60: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.6	1	0.06	0.47	0.47
	2.8	1	0.06	0.47	0.93
	2.88	1	0.06	0.47	1.40
	2.94	1	0.06	0.47	1.87
	3.03	1	0.06	0.47	2.34
	⋮	⋮	⋮	⋮	⋮
	17.5	1	0.06	0.47	98.13
	17.68	1	0.06	0.47	98.60
	19.14	1	0.06	0.47	99.07
	21.06	1	0.06	0.47	99.53
	67.89	1	0.06	0.47	100.00
	Total	214	12.20	100.00	
Missing	.	1540	87.80		
Total		1754	100.00		

timepage61 — Page 61: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	4.29	1	0.06	0.47	0.47
	4.74	1	0.06	0.47	0.93
	4.88	1	0.06	0.47	1.40
	4.91	1	0.06	0.47	1.86
	4.97	1	0.06	0.47	2.33
	⋮	⋮	⋮	⋮	⋮
	43.01	1	0.06	0.47	98.14
	52.39	1	0.06	0.47	98.60
	124	1	0.06	0.47	99.07
	357.65	1	0.06	0.47	99.53
	723.21	1	0.06	0.47	100.00
	Total	215	12.26	100.00	
Missing	.	1539	87.74		
Total		1754	100.00		

timepage62 — Page 62: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.04	1	0.06	0.47	0.47
	4.01	1	0.06	0.47	0.93
	4.36	1	0.06	0.47	1.40
	4.63	1	0.06	0.47	1.86
	4.65	1	0.06	0.47	2.33
	⋮	⋮	⋮	⋮	⋮
	34.21	1	0.06	0.47	98.14
	34.5	1	0.06	0.47	98.60
	46.87	1	0.06	0.47	99.07
	56.19	1	0.06	0.47	99.53
	86.94	1	0.06	0.47	100.00
	Total	215	12.26	100.00	
Missing	.	1539	87.74		
Total		1754	100.00		

timepage63 — Page 63: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	4.37	1	0.06	0.47	0.47
	4.79	1	0.06	0.47	0.93
	5.74	1	0.06	0.47	1.40
	5.91	1	0.06	0.47	1.86
	6.15	1	0.06	0.47	2.33
	⋮	⋮	⋮	⋮	⋮
	58.48	1	0.06	0.47	98.14
	61.11	1	0.06	0.47	98.60
	63.14	1	0.06	0.47	99.07
	65.8	1	0.06	0.47	99.53
	165.95	1	0.06	0.47	100.00
	Total	215	12.26	100.00	
Missing	.	1539	87.74		
Total		1754	100.00		

timepage64 — Page 64: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	5.04	1	0.06	0.49	0.49
	5.87	1	0.06	0.49	0.98
	7.03	1	0.06	0.49	1.47
	7.21	1	0.06	0.49	1.96
	7.45	1	0.06	0.49	2.45
	⋮	⋮	⋮	⋮	⋮
	146.96	1	0.06	0.49	98.04
	159.78	1	0.06	0.49	98.53
	169.77	1	0.06	0.49	99.02
	225.26	1	0.06	0.49	99.51
	234.39	1	0.06	0.49	100.00
	Total	204	11.63	100.00	
Missing	.	1550	88.37		
Total		1754	100.00		

timepage65 — Page 65: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	4.34	1	0.06	0.39	0.39
	5.74	1	0.06	0.39	0.79
	6.24	1	0.06	0.39	1.18
	6.39	1	0.06	0.39	1.57
	6.73	1	0.06	0.39	1.97
	⋮	⋮	⋮	⋮	⋮
	93.27	1	0.06	0.39	98.43
	108.88	1	0.06	0.39	98.82
	320.46	1	0.06	0.39	99.21
	417.61	1	0.06	0.39	99.61
	469.15	1	0.06	0.39	100.00
	Total	254	14.48	100.00	
Missing	.	1500	85.52		
Total		1754	100.00		

timepage66 — Page 66: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.88	1	0.06	0.49	0.49
	3.15	1	0.06	0.49	0.98
	3.17	1	0.06	0.49	1.47
	3.21	2	0.11	0.98	2.45
	3.24	1	0.06	0.49	2.94
	⋮	⋮	⋮	⋮	⋮
	10.41	1	0.06	0.49	98.04
	10.95	1	0.06	0.49	98.53
	11.03	1	0.06	0.49	99.02
	11.17	1	0.06	0.49	99.51
	11.5	1	0.06	0.49	100.00
	Total	204	11.63	100.00	
Missing	.	1550	88.37		
Total		1754	100.00		

timepage67 — Page 67: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	4.82	1	0.06	0.41	0.41
	4.91	1	0.06	0.41	0.81
	5.44	1	0.06	0.41	1.22
	5.53	1	0.06	0.41	1.63
	6.17	1	0.06	0.41	2.03
	⋮	⋮	⋮	⋮	⋮
	44.06	1	0.06	0.41	98.37
	45.11	1	0.06	0.41	98.78
	58.69	1	0.06	0.41	99.19
	69.68	1	0.06	0.41	99.59
	80.94	1	0.06	0.41	100.00
	Total	246	14.03	100.00	
Missing	.	1508	85.97		
Total		1754	100.00		

timepage68 — Page 68: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	4.97	1	0.06	0.61	0.61
	5.06	1	0.06	0.61	1.22
	5.34	1	0.06	0.61	1.83
	5.4	2	0.11	1.22	3.05
	5.6	1	0.06	0.61	3.66
	⋮	⋮	⋮	⋮	⋮
	50.01	1	0.06	0.61	97.56
	58.32	1	0.06	0.61	98.17
	61.14	1	0.06	0.61	98.78
	61.54	1	0.06	0.61	99.39
	233.52	1	0.06	0.61	100.00
	Total	164	9.35	100.00	
Missing	.	1590	90.65		
Total		1754	100.00		

timepage69 — Page 69: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	4.44	1	0.06	3.45	3.45
	4.6	1	0.06	3.45	6.90
	5.3	1	0.06	3.45	10.34
	5.8	1	0.06	3.45	13.79
	6.25	1	0.06	3.45	17.24
	⋮	⋮	⋮	⋮	⋮
	22.23	1	0.06	3.45	86.21
	22.55	1	0.06	3.45	89.66
	23.11	1	0.06	3.45	93.10
	23.83	1	0.06	3.45	96.55
	35.51	1	0.06	3.45	100.00
	Total	29	1.65	100.00	
Missing	.	1725	98.35		
Total		1754	100.00		

timepage70 — Page 70: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	4.04	1	0.06	0.39	0.39
	4.16	1	0.06	0.39	0.79
	4.52	1	0.06	0.39	1.18
	4.59	1	0.06	0.39	1.57
	4.61	2	0.11	0.79	2.36
	⋮	⋮	⋮	⋮	⋮
	25.42	1	0.06	0.39	98.43
	26.46	1	0.06	0.39	98.82
	38.21	1	0.06	0.39	99.21
	153.46	1	0.06	0.39	99.61
	267.61	1	0.06	0.39	100.00
	Total	254	14.48	100.00	
Missing	.	1500	85.52		
Total		1754	100.00		

timepage71 — Page 71: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.62	1	0.06	0.33	0.33
	1.71	1	0.06	0.33	0.66
	1.72	1	0.06	0.33	0.99
	1.73	2	0.11	0.66	1.64
	1.91	1	0.06	0.33	1.97
	⋮	⋮	⋮	⋮	⋮
	475.12	1	0.06	0.33	98.68
	504.61	1	0.06	0.33	99.01
	604.34	1	0.06	0.33	99.34
	823.2	1	0.06	0.33	99.67
	1486.76	1	0.06	0.33	100.00
	Total	304	17.33	100.00	
Missing	.	1450	82.67		
Total		1754	100.00		

timepage72 — Page 72: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.65	1	0.06	0.33	0.33
	1.67	1	0.06	0.33	0.66
	1.75	1	0.06	0.33	0.99
	2.16	1	0.06	0.33	1.32
	2.34	1	0.06	0.33	1.64
	⋮	⋮	⋮	⋮	⋮
	56.27	1	0.06	0.33	98.68
	62.23	1	0.06	0.33	99.01
	95.51	1	0.06	0.33	99.34
	154.02	1	0.06	0.33	99.67
	710.69	1	0.06	0.33	100.00
	Total	304	17.33	100.00	
Missing	.	1450	82.67		
Total		1754	100.00		

300