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### Professor Mamat Haydarov: Science, Management and Youth School

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#### **Abstract**

An article about the scientist, statesman and kind person Mamat Eshkulovich Khaydarov, who made a significant contribution to the development of Uzbek pedagogy. The article describes the difficult scientific path of the scientist, his work, scientific and administrative activities, as well as his role in the development of Uzbek science.

**Keywords:** *Mamat Khaydarov; Management; Science; Uzbek Pedagogy*

#### **Introduction**

Man is a priceless pearl, his intellect inspires the world for beauty, inspires new discoveries. His ability to see the world, learn from it and make his dreams come true is the result of mutual respect. Only the human mind is intelligently created by the power of the Creator, and man, thanks to the result of science, decorates the world, he is the basis for the development of science and society, he loves science and truth, where there is knowledge - there is no gossip, and wisdom is only human spirituality. A person understands his whole being thanks to science, people have always appreciated knowledge, because wise people were honored for their services to the development of the Motherland. The learned sages brought the world their Motherland, the glory of their people, through knowledge they introduced the Motherland and the people to other nations. This article is about such an energetic, great scientist Mamat Khaydarov.

#### **Brief**

M. Khaydarov was born on August 18, 1960 in the Surkhandarya region. In terms of nationality - Uzbek. In 1982 he graduated from Termez State Pedagogical Institute named after Oybek (now Termez State University) on the specialty "Pedagogy and basic education", in 2005 he graduated from the Tashkent Financial Institute on the specialty "Economics".

Mamat Khaydarov, doctor of pedagogical sciences, professor. In 1989 he received his Candidate of Science Degree, in 2000 he received his Doctor of Science Degree.

### ***Work Activity***

From 1977 to 1978 he worked as a builder at the Angora Construction Department, from 1978 to 1982 he studied at the Termez State Pedagogical Institute. He began his career in 1982-1985 as a teacher at the Department of Pedagogy and Psychology at the Termez State Pedagogical Institute. In 1986-1988 he studied in full-time postgraduate study at the Research Institute of Pedagogical Sciences named after T.N. Kori-Niyazi. In 1989-1990 he worked as a teacher of "Primary Education" at the Tashkent State Pedagogical Institute named after Nizami, in 1990-1992 he was appointed dean of the evening department of the Faculty of "Primary Education Methods" of the Tashkent State Pedagogical Institute named after Nizami. In 1993-1995 he studied at the doctoral studies of the full-time department "Pedagogy" of the Tashkent State Pedagogical Institute named after Nizami and conducted scientific research. From 1995 to 2000 he worked as an associate professor of the department "Primary education" of the Tashkent State Pedagogical Institute named after Nizami, secretary of the Academic Council. In 2000-2006, he was dean of the Faculty of Primary Education and Defectology of the Tashkent State Pedagogical University named after Nizami. In 2006-2009, he worked as the vice-rector for scientific work of the Tashkent State Pedagogical University named after Nizami, in 2009-2017 - the rector of the Termez State University. Since December 2017, he has been working as a professor at the Nizami Tashkent State Pedagogical University.

### ***Scientist Activities in the Field of Public Relations***

Mamat Khaydarov was elected to the Central Election Commission of the Republic of Uzbekistan in 2009-2014. M. Khaydarov was elected a member of the Committee on Science, Education, Culture and Sports. In 2015-2017 Central Election Commission of the Republic of Uzbekistan. M. Khaydarov was elected a member of the Foreign Policy Committee in accordance with the resolution "On registration of Khaydarov as a member of the Senate of the Oliy Majlis of the Republic of Uzbekistan." Currently, he is a member of the Expert Commission on Pedagogical Sciences of the Higher Attestation Commission under the Cabinet of Ministers of the Republic of Uzbekistan.

### ***Publishing Work***

Under his leadership, the scientist trained 8 doctors of philosophy (PhD) and doctors of science (DSc). Professor Khaydarov Mamat Eshkulovich is a scientist who has made a worthy contribution to pedagogical science, the author of more than 148 scientific articles, more than 12 textbooks, teaching aids and teaching aids, 5 monographs.

### ***Management Activity***

The famous scientist, organizer, knowledgeable intellectual Mamat Eshkulovich Khaydarov attracted the attention of scientists and our people with his modest, but at the same time, all-round merit in science. M. Gaidarov is a truly patriotic teacher-scientist, his arrival as rector of Termez State University in 2009 radically changed the spiritual image of the university. Thanks to tireless work during the construction and commissioning of the main building of the university, organizational skills, efforts to rally the team, he attracted the attention of the leadership of our country. M. Khaydarov, as an entrepreneur, tried to build a new building in accordance with international standards, equip classrooms in the areas of vocational education, landscaping and landscaping, as well as an entrepreneur.

In managing his work, the organizing leader oversaw the work of evaluating work, providing financial incentives, meticulous employee care and legal protection. The idea of focusing on the biggest problem in your job, from the biggest problem to the smallest, was to tie productivity together by relying on a mature, modern professional. Throughout his career, M. Khaydarov paid attention to science,

increasing attention to those who are devoted to science, and paying special attention to those who have achieved success in innovation. M. Khaydarov is also one of the disinterested people who support researchers who make a worthy contribution to the socio-economic development of the region. His love for the Surkhandarya land, his love for his unique workplace constantly motivates this person to new organizational and leadership flights, invites him to new educational, scientific and spiritual research.

M. Khaydarov paid special attention to the development of education, which is the basis of the Uzbek national mentality, and showed that he is an organizer. His ingenuity in the construction of new modern educational buildings of the Faculties of Economics and Philology, the sports complex of Termez State University and a 4-storey new dormitory, physics and mathematics faculties, vocational education, chemistry, natural science, dormitories, his work on overhaul deserves a high assessment. The organizer, visionary M. Gaidarov, always supervised the work on the improvement of the university, planting decorative trees, providing the territory with drinking water, loving every seedling and flower and paying special attention to caring for them.

It overlooks nothing, you will enjoy a wonderful hostel atmosphere, modern hot air balloon conditions, fully equipped hostels, harmonious spirituality and relaxing cultural spaces. The educated sages brought the glory of their Motherland to the world, through knowledge they introduced their Motherland to other countries. Attention to the creative activity of students depends on the conditions associated with their creativity.

The purpose of educational and spiritual events held in hostels is to support the creative abilities of young people, to create opportunities for talented students. That is why, in December 2016, the university women's football team became the champion of Uzbekistan thanks to the constant practical research of M. Khaydarov.

The famous teacher-teacher from Surkhandarya Mamat Khaydarov attracted the attention of scientists with his modest, but at the same time, comprehensive contribution to science. M.E. Khaydarov is also one of the country's patriotic, ambitious and passionate adherents. He strengthened the material and technical condition of the University by fully equipping the information resource center with books based on new national ideas and interests of science. Students are fully provided with the necessary educational, spiritual and educational books in their native and foreign languages.

As the rector of the university, organizer, proactive leader and mature scientist M.E. Khaydarov set an example for professors and teachers, saying that time is an invaluable pearl for a person, it must be used on time, use opportunities once. He explained to young researchers that they should not destroy their lives, should not waste benefits, encourages them to follow the article of our people: "Labor adorns a person."

Having devoted his whole life and creative activity to the development of the country, science and education of young people, following the saying that a tree grows in one place, M.E. Khaydarov headed the Termez State University for 9 years. He belongs to the category of well-known and respected leaders in near and distant countries, is a respected scientist, a person who deserves the status of an advanced person, able to effectively use the opportunities given to a person and thereby beautify his life. Having entered the wise stage of his life, Mamat Khaydarov is a scientist who does not know what peace is. He is always on the move, in search. He always wants to be useful to people. He always goes to this goal. He tries to make the most of every second. He knows that the meaning of life is measured by time. Therefore, it is necessary to learn to be patient, to value time, to do good deeds from M. Khaydarov.

## ***His Science School***

The famous Tahir Malik said the following: "The Almighty Creator has given the world extraordinary blessings and commanded us to guide each other in these blessings. The judgment was fulfilled: nothing was frozen, nothing was glorified, nothing was just a miracle. That is, grain was shining in the sun, it was wheat. The spring carried water, and the root turned into a garden. The bird carried a chick - it became a gray falcon. A piece of meat fell to the ground, father became a protector, mother became a talisman - the great Man grew up! A hand is created for affection, an eye for love, a word for development. Legs were created to lead us to someone, our ears - to listen to pleasures, our hearts - to love and miss people, and our souls - to protect, dissipate love! This is the essence of humanity, this is the inheritance of our father, this is the inheritance of our mother, this is our way of life! So this old world is a huge school, all of them are teachers. Some are serious, some are on their own! The survival of the world, the growth of people, the realization of intentions depend on the strength of the teacher. Professor M. Khaydarov understands perfectly well that a person who overturns different stages of life and searches for the complex meaning of life in it is lost.

After all, life is like a popular, vital proverb prone to simple philosophy. M.E. Khaydarov is a man of high talent or phenomenal consciousness, capable of correctly understanding the essence of human life. He can be tolerant of the world, of the being, the past and the future, of the people around him. Mamat Khaydarov has many reasons to be proud of both yesterday and today. As rector of the university, he focused on one thing - he encouraged professors to look at their profession with a spirit of dedication. The main idea in his work is that no one defines internal discipline, these are unwritten laws. In fact, it is this discipline that determines the outcome of life. It's not just about going somewhere late and breaking your word, it's a slightly broader concept: the ability to feel and understand the consequences of your actions. It is wisdom that sets the standards for discipline. Such people understand the attitude towards themselves by the appearance and actions of the interlocutor. A leader who lives with thoughts of caring for people always compares intelligence to creativity. But creativity lies in finding a word in your heart and saying it in simple and understandable language. The greatness of the mountains has always amazed humanity with its greatness. Its peaks aspire to the sky, majestic, rich in minerals, proud and calm, a place of secrets. Therefore, a person rich in exemplary qualities is called "tolerant as a mountain" and "strong as a mountain."

Both the character and potential of the doctor of pedagogical sciences, professor M.E. Khaydarov can be compared to mountains. Because Mamat Eshkulovich really is a just person in life, smart in science. The combination of these two aspects makes it all the more great. We wanted to compare M. Khaydarov with a mountain. In this mountain you can find as much meaning and wisdom as you like, and from its peaks of science you can look far. He is a wise counselor for friends, a source of knowledge for students.

## ***Conclusion***

M.E. Khaydarov is a tough person by nature, but in reality he is a gentle and generous person. With this quality, he always strives to respect his family and others. In work he is tireless, energetic, in science curious, and in faith he is unshakable and decisive. He wants others to follow these principles, sometimes he demands it. He was never used to lighthearted superficial work. It is possible to mark M.E.

Khaydarov as a person who received the blessing of the people and began his life with the blessing. This great man was born in the village and with his thirst for knowledge, aspiration, deep thinking and sense of perspective, he proved what he is capable of. As you observe his path, his incessant activities, your love and respect will increase for his blessed work.

M.E. Khaydarov is a person who always strives for innovation, sets an example for the use of new pedagogical technologies and methods in the educational process of the university. He devotes special time to each of his scientific, rector's, senatorial and organizational work. We wish M.E. Khaydarov good health, prosperity and peace. May we be lucky to be in the ranks of all your loved ones and observe your successful work for many years.

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