



CREATING A VALUES BASED COLLECTIONS EVALUATION RUBRIC

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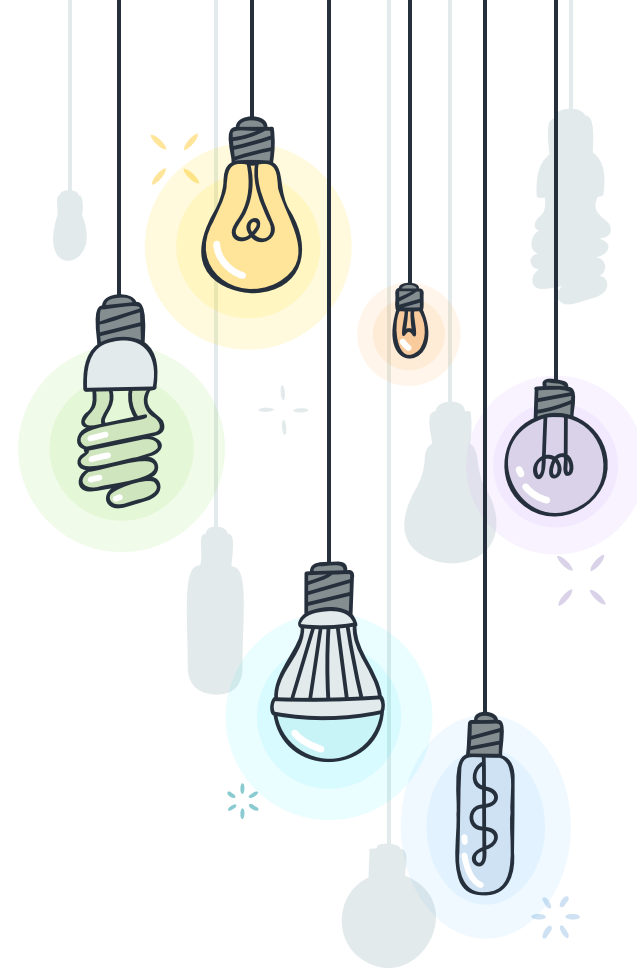
DEFINING OUR VALUES

University & Libraries



* VALUES

- + Innovation
- + Collaboration
- + Agility
- + Equity
- + Stewardship
- + Service
- + Integrity & Honor





DRAFT RUBRIC	Innovation	Collaboration	Agility	Equity
	Indicators	Indicators	Indicators	Indicators
Good Aligns with values	<ul style="list-style-type: none"> * Updated platform and content * Transformative agreements (willingness to explore alternate models of funding/access) * Responsive to changing technical needs (accessibility, mobile, etc.) 	<ul style="list-style-type: none"> * Has an advisory board with librarian input * Open to consortial negotiation * Reasonable copyright terms for authors (e.g. allows addendas to publication agreements) * Willing to go in on research projects with faculty and staff 	<ul style="list-style-type: none"> * Flexibility when presented with crises, such as the COVID-19 pandemic, natural disasters, etc. * Willingness to embrace new trends in scholarship responsibly 	<ul style="list-style-type: none"> * Accessibility: Exceeds compliance * Actionable EDI policy/statement
Mid Aligns with some values	<ul style="list-style-type: none"> * Some updates to platform and/or content * Offers some OA options * Some technical updates 	<ul style="list-style-type: none"> * Has an advisory board, but no librarians are included * Resistant to consortial negotiation, but it is possible * Flexible on copyright terms for authors, but takes a hard line * Unwilling to work on research projects with faculty and staff without remuneration 	<ul style="list-style-type: none"> * Some provisions made in a crisis situation, such as the COVID-19 pandemic, natural disasters, etc. * Some evidence of embracing new trends in scholarship * Expands coverage of new subject areas at an unsustainable rate/price 	<ul style="list-style-type: none"> * EDI statement or policy * Accessibility: WCAG compliant
Poor Does not align with values	<ul style="list-style-type: none"> * Stagnant platform and content * Only supports traditional license / contract arrangements * Outdated technology / platform 	<ul style="list-style-type: none"> * No advisory board * No consortial negotiation * No flexibility on copyright agreements * Staff unable to work on outside projects 	<ul style="list-style-type: none"> * No provisions made in a crisis situation, such as the COVID-19 pandemic, natural disasters, etc. * Sticks to established subject areas only 	<ul style="list-style-type: none"> * Does not address EDI / has received negative press related to EDI * Does not meet any accessibility standards * Lawsuits



DRAFT RUBRIC	Stewardship	Service	Integrity and Honor
	Indicators	Indicators	Indicators
<p>Good Aligns with values</p>	<ul style="list-style-type: none"> * Fair rate of price increases and flexibility with library budget crunches * Transparency in employee pay equity * Company investments and lobbying are socially responsible 	<ul style="list-style-type: none"> * Flexibility on license terms (non-affiliated, walk-ins, SSO, etc.) * Full campus access * Service to local communities 	<ul style="list-style-type: none"> * Demonstrates ethical business practices * Impact on society generally positive
<p>Mid Aligns with some values</p>	<ul style="list-style-type: none"> * Fair rate of price increases, no flexibility with library budget crunches * Employee pay equity statement, but no supporting data * No data found regarding company investments and lobbying * Mid to high employee turnover 	<ul style="list-style-type: none"> * Limited flexibility in negotiating some license terms * Restrictions on off-campus access * No local community service 	<ul style="list-style-type: none"> * Has not been shown to have obviously/demonstratedly unethical business practices * Impact on society generally neutral (or at least uncontroversial)
<p>Poor Does not align with values</p>	<ul style="list-style-type: none"> * Unreasonable price increases * Employee pay equity not addressed * Company investments and lobbying are socially irresponsible or harmful * High employee turnover 	<ul style="list-style-type: none"> * Inflexible negotiation practices * Actively making their community a worse place 	<ul style="list-style-type: none"> * History of unethical business practices * Impact on society generally negative/harmful * Denies climate change, supports racist/sexist policies, etc.