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2017

INFO 550-W17 Business Information Systems

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Business Information Systems - INFO 550

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Mission of the Williams College of Business at Xavier University

"We educate students of business, enabling them to improve organizations and society, consistent with the Jesuit tradition"

Williams College of Business Goals and Objectives

This Course reinforces the following learning goals:

• Strategic Thinking and Leadership – This course educates business executives to effectively manage, develop, and leverage IT resources to fulfill operational needs. Students will formulate business strategies utilizing their understanding of the key areas of the business to drive key strategic business decisions.

Course Description

Modern business processes must make efficient use of resources, be effective in meeting growing customer demands and be readily adaptable to changes in the environment to drive value for their company. The focus is on the application of IT to automate, streamline, reengineer and integrate business processes to enable critical decision making. A significant portion of this class is devoted to executive decision-making and case studies as well as an applied project.

Many companies are spending huge sums on enterprise-wide information technology that integrate most business processes to transform:

- ➤ Implementing information technology requires addressing thorny <u>ethical</u> and <u>legal</u> issues such as protection of intellectual property, security of corporate information from competitors, and privacy of sensitive employee information.
- ➤ Because the majority of businesses now rely heavily on information technology for their <u>accounting and</u> management control processes, you will see many synergies with this course as well as with finance.
- And the very <u>behavior</u> of executives within an organization influences, and is influenced by, its information technology: IT changes the associated business processes, changes the flow of crucial information, and therefore changes incentives, the decision-making hierarchy, and the power structure.

We'll learn about these topics through readings, cases, class discussions, and an in-depth team project. All business executives in the 21st century must be literate with the technology, its application, implementation and use in the business environment.

Primary Course Objectives

- ➤ Become familiar with the range of business processes that must be effectively managed to drive revenues.
- ➤ Understand the potential pitfalls of information technology in both application and implementation.
- ➤ Understand how information technology influences business functions such as accounting, finance, marketing, human resources, manufacturing, sales, eBusiness as well as the structure of organizations and the behavior of employees.

Text and Course Materials

- 1. Text Book: Leading Digital: Turning Technology into Business Transformation by George Westerman, Didier Bonnet and Andrew McAfee
- 2. Choose any 8 Harvard Business Cases and any 4 Articles in your Course pack (MBA Office to Email you)
- 3. 4 CIO.com articles Go to http://cio.com

Grading

Students will demonstrate their understanding of and competency in course topics through class participation, cases and a research project / paper. The final grade will be calculated as follows:

- 8 HBR Case Group Presentations: 40% 20 Minutes Each, Minimum 1 Page
- 4 HBR Article Group Presentations: 20% 10 Minutes Each
- 4 CIO.com Article Group Presentations: 10% 5-10 Minutes Each
- Final Project Group Presentation: 30% 30-45 Minutes, Minimum 2 Pages

INFO 550:			3
Thursday, June 22, 2017	5:30 pm - 9:15 pm	INFO 550	1
Thursday, June 29, 2017	No Class – July 6th	INFO 550	2
Thursday, July 13, 2017		INFO 550	3
Thursday, July 20, 2017		INFO 550	4
Thursday, July 27, 2017		INFO 550	5
Thursday, Aug 3, 2017		INFO 550	6
Thursday, Aug 10, 2017		INFO 550	7
Thursday, Aug 17, 2017		INFO 550	8
Thursday, Aug 24, 2017		INFO 550	9
Thursday, Aug 31, 2017		INFO 550	10

<u>Grading Scale</u>	
Overall Avg.	Letter Grade
94-100	A
90-93	A-
87-89	B+
83-86	В
80-82	B-
77-79	C+
73-76	C
70-72	C-
60-69	D
59 & below	F

In-class Participation

Your participation in the classroom should demonstrate a strong knowledge of the assigned readings and activities. The instructor will evaluate your ability to synthesize, apply, and extend readings and professional experiences during class discussions and activities. Please focus on *quality*, *not quantity* of participation.

Some of the instructor expectations include:

- > You are prepared for every class by reading all of the assigned material. You can demonstrate this preparation by referring to reading details in your in-class comments.
- You are prepared for class by thinking about discussion questions prior to class. You can demonstrate this preparation by providing thoughtful answers to the questions during class discussion.
- You will demonstrate the ability to extend and apply class materials by sharing work experiences and outside readings that are applicable and add value.

Case Presentations:

Please choose only one case per week that is the most relevant to your group members. You will be working on 8 cases in total. Students must thoroughly analyze each case prior to class in order to ensure a rich and thoughtful discussion. To that end, group is to prepare a typed, detailed case analysis which should include a cover page (refer to attached last page) with your names and case name.

This document is to be done <u>for the cases only</u>, <u>not the articles</u>. The document should be printed single-sided and no longer than 1 page. These will be collected at the end of class – hard copy only. Students must participate in the weekly case discussion in order to receive credit for that portion of their grade.

One should realize that in order to properly prepare a case analysis, one should obtain industry and company data from sources outside the case as it relates to what has happen since the case was written. Teams will be asked to volunteer to lead each case discussion. The discussion should include a case overview. Each of the case evaluation issues should be discussed in detail.

Group Research Project - Write-up and Presentation:

Students will work in small teams throughout the course on a business research project. Teams will select an actual information technology and process within a company to research or may examine a type of information technology. The project should also specify (in as much detail as possible) who uses the information from this technology, how and for what purpose. Please include a discussion of the technology's drawbacks (or areas for potential improvement) as well as its advantages. The above mentioned guidelines are merely suggestions. Please feel free to be as creative as you would like.

Students will make oral presentations of their research projects in class. Presentations should be no longer than 30-45 minutes (TBD) in length followed by a question and answer period. All team members should contribute equally in the project but not everyone has to participate in the presentation. Provide each member of the class with a minimum 2 page executive summary of your presentation.

The project topic outline must be submitted to the professor for approval ahead of time. This can be submitted verbally or in writing. Each research team is responsible for choosing a research project; projects related to work experience are **strongly encouraged** but *be sensitive to company data confidentiality*. Research projects should represent the students' best effort in academic and business research and writing. Plagiarism is illegal and not tolerated so be careful to correctly cite and provide references for the sources you use.

Attendance Policy

Students are expected to attend every class. We will cover a lot of material each class and missing class will put you at a significant disadvantage for both learning and performance in the course. If you will be unable to attend a class, please let me know *in advance* by sending an e-mail 24 hours in advance. Recognize that it is your responsibility to get class notes and any assignments from a classmate.

Tentative Course Schedule						
Class	Due Today	Class Logistics & Details				
Week 1	Due Today:	• 5:30 - 6 PM: Introductions				
	Nothing					
Thursday, June		• 6-6:30 PM: Review Syllabus, Course Pack, Assignments,				
22, 2017 from		Grading Sheet, Digital Quotient Before the Course, & How can				
5:30 to 9:15 pm		XU MBA enrollment can increase with Digital Strategy				
r		• 6:30 – 7:30 PM: Work in Groups: Identify what is working well				
		in IT area and which IT strategy needs improvement at your				
		company to drive faster more value				
		• Break: 7:30-7:45 PM				
		• 7:45-8:45 PM: Group Presentations for 20 minutes – 2				
		examples of what is working well & 2 examples of what needs				
		to be improved (Could lead to the Group Research Project)				
		• 8:45-9:15 PM Wrap up & Next Steps				
Week 2	Due Today:	• 5:30-7 PM: Lecture & Discussion				
	Individual Case	o Textbook: Leading Digital: Chapters 1-2				
Thursday,	Presentation	o HBR – Chosen ARTICLE – Group Presentation				
June, 29 2017 from 5:30 to	(Minimum 1 Page)	o CIO.com - Chosen ARTICLE – Group Presentation				
	with Cover Page (Print	Duraly 7 7.15 DM				
9:15 pm	the last page from this file)	• Break: 7-7:15 PM				
No class on		• 7:15-8:15 PM: Groups present case write-ups: 20 Minutes Each				
Thu, July 6th		HBR Cases: Chosen Case(s) – Group Presentation				
		8:15-9 PM: Group work: Research Project Lab				
		9-9:15 PM Wrap up & Next Steps				

Week 3 Thursday, July 13, 2017 from 5:30 to 9:15 pm	 Research Project topic outline – Minimum ½ page Group Case Presentation (Minimum 1 Page) with Cover Page 	 5:30-7 PM: Lecture & Discussion Textbook: Leading Digital: Chapters 3-4 HBR – Chosen ARTICLE – 10-15 Minute Group Presentation CIO.com - Chosen ARTICLE – 5-10 Minute Group Presentation Break: 7-7:15 PM 7:15-8:15 PM: Groups present case write-ups: 20 Minutes Each HBR Cases: Chosen Case(s) – 20-25 Minute Group Presentation 8:15-9 PM: Group work: Research Project Lab 9-9:15 PM Wrap up & Next Steps
Week 4 Thursday, July 20, 2017 from 5:30 to 9:15 pm	 Individual Case Presentation (Minimum 1 Page) with Cover Page 	 5:30-7:30 PM: Lecture & Discussion Textbook: Leading Digital: Chapters 5-6 HBR – Chosen ARTICLE – 10-15 Minute Group Presentation CIO.com - Chosen ARTICLE – 5-10 Minute Group Presentation Break: 7-7:15 PM 7:15-8:15 PM: Groups present case write-ups: 20 Minutes Each HBR Cases: Chosen Case(s) – 20-25 Minute Group Presentation 8:15-9 PM: Group work: Research Project Lab 9-9:15 PM Wrap up & Next Steps Textbook: Leading Digital: Chapters 5-6 Minute Group Textbook: ARTICLE – 10-15 Minute Group Minute Group Presentation Next Steps Minute Group Minu
Week 5 Thursday, July 27, 2017 from 5:30 to 9:15 pm	Due Today: • Individual Case Presentation (Minimum 1 Page) with Cover Page	 9-9:13 PM Wrap up & Next Steps 5:30-7:30 PM: Lecture & Discussion Textbook: Leading Digital: Chapters 7-8 HBR - Chosen ARTICLE - 10-15 Minute Group Presentation CIO.com - Chosen ARTICLE - 5-10 Minute Group Presentation Break: 7-7:15 PM 7:15-8:15 PM: Groups present case write-ups: 20 Minutes Each HBR Cases: Chosen Case(s) - 20-25 Minute Group Presentation 8:15-9 PM: Group work: Research Project Lab 9-9:15 PM Wrap up & Next Steps

Week 6 Thursday, August 3, 2017 from 5:30 to 9:15 pm	Due Today: • Individual Case Presentation (Minimum 1 Page) with Cover Page	 5:30-7 PM: Lecture & Discussion Textbook: Leading Digital: Chapter 9 HBR - Chosen ARTICLE - 10-15 Minute Group Presentation CIO.com - Chosen ARTICLE - 5-10 Minute Group Presentation Break: 7-7:15 PM 7:15-8:15 PM: Groups present case write-ups: 20 Minutes Each HBR Cases: Chosen Case(s) - 20-25 Minute Group Presentation 8:15-9 PM: Group work: Research Project Lab 9-9:15 PM Wrap up & Next Steps
Week 7 Thursday, August 10, 2017 from 5:30 to 9:15 pm	Due Today: • Individual Case Presentation (Minimum 1 Page) with Cover Page	 5:30-7 PM: Lecture & Discussion Textbook: Leading Digital: Chapter 10 HBR - Chosen ARTICLE - 10-15 Minute Group Presentation CIO.com - Chosen ARTICLE - 5-10 Minute Group Presentation Break: 7-7:15 PM 7:15-8:15 PM: Groups present case write-ups: 20 Minutes Each HBR Cases: Chosen Case(s) - 20-25 Minute Group Presentation
Week 8 Thursday, August 17, 2017 from 5:30 to 9:15 pm	Due Today: • Individual Case Presentation (Minimum 1 Page) with Cover Page	 8:15-9 PM: Group work: Research Project Lab 9-9:15 PM Wrap up & Next Steps 5:30-7 PM: Lecture & Discussion Textbook: Leading Digital: Chapter 11 HBR - Chosen ARTICLE - 10-15 Minute Group Presentation CIO.com - Chosen ARTICLE - 5-10 Minute Group Presentation Break: 7-7:15 PM 7:15-8:15 PM: Groups present case write-ups: 20 Minutes Each HBR Cases: Chosen Case(s) - 20-25 Minute Group Presentation 8:15-9 PM: Group work: Research Project Lab 9-9:15 PM Wrap up & Next Steps

Week 9 Thursday, August 24, 2017 from 5:30 to 9:15 pm	Due Today: • Individual Case Presentation (Minimum 1 Page) with Cover Page	 5:30-7 PM: Lecture & Discussion Textbook: Leading Digital: Chapter 12 HBR - Chosen ARTICLE - 10-15 Minute Group Presentation CIO.com - Chosen ARTICLE - 5-10 Minute Group Presentation
		 Break: 7-7:15 PM 7:15-8:15 PM: Groups present case write-ups: 20 Minutes Each HBR Cases: Chosen Case(s) – 20-25 Minute Group Presentation 8:15-9 PM: Group work: Research Project Lab 9-9:15 PM Wrap up & Next Steps
Final Week 10 Thursday, August 31, 2017 from 5:30 to 9:15 pm	Research Project Presentations – Minimum 2 page executive summary	 5:30-7 PM Digital Quotient Before & After Check Film the short video for MBA Facebook – Prepare 1 or 2 sentences on this IT Course Impact on you Page 188 Survey: How well your organization framed the digital challenge? Page 207 Survey: How well your organization focused its investment? Page 243: How well is your organization sustaining digital transformation? Complete Course Evaluations Break: 7-7:15 PM 7:15-9 PM Group Research Presentations (30-45 Minutes Each including Q&A and 2 Page Summary) 9-9:15 PM Closing Remarks

Case Preparation Evaluation Names:						
Case:						
Case Write-Up Evaluation – 50%		Evaluation				
		ive	•••••		Very neffective	
• Who is the protagonist?						
What are their objectives						
• What decisions must I take?						
• What problems do I, as the protagonist face?						
• What opportunities do I, as the protagonist face?						
• What alternative courses of action are available?						
• What criteria should I use to judge the alternatives?						
• What action should I take?						
• What outside industry and company data did I utilize? – (Since the case was written)						
Key takeaways of case						
Case Participation Evaluation – 50%					0	
Overall Assessment: A A- B+ B	В-	C+	C	F		
Comments:						