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Maine Perspective

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Photo by Monty Rand

Study Explores Maine's Entrepreneurial Economy

The costs of doing business in Maine are slightly higher than average for New England, but Maine firms appear to have experienced only a moderate to low rate of failure in the last decade. The observation that the state's businesses are generally holding their own in tough times is one of the highlights of a new study by University of Maine Resource Economics and Policy Professor Dennis Watkins and research assistant Thomas Allen.

The low failure rate, Watkins says, suggests that Maine has competitive advantages which

need to be identified and promoted in any statewide economic development policy. However, another concern for policymakers, Watkins adds, is Maine's historically low rate of new business incorporations. Since 1981, Maine has had the lowest incorporation rate in New England.

Their report, "Firm Formation, Firm Failure, and Competitiveness: An Overview of Maine's Entrepreneurial Economy," was published recently by the Maine Agricultural and Forestry Experiment Station and is the first in a series. Upcoming studies will focus on factors underlying the state's business costs and the phenomenon of alliances among businesses to achieve mutual goals.

"There appears to be a critical mass necessary for firms to grow above a certain level of sales and market penetration," says Watkins. "Some of that is achieved by firms going beyond the usual arm's length relationship with suppliers, shippers, utilities, government agencies and universities. We are interviewing companies throughout the state

continued on page 11

FRANCO-AMERICAN COLLOQUIUM AT UMAINE TO DRAW PARTICIPANTS FROM U.S., CANADA

Approximately 100 francophones from the Northeast, Louisiana and Canada are expected at the University of Maine from Thursday to Saturday, Nov. 10-12, for a colloquium and workshop that will be conducted fully in French.

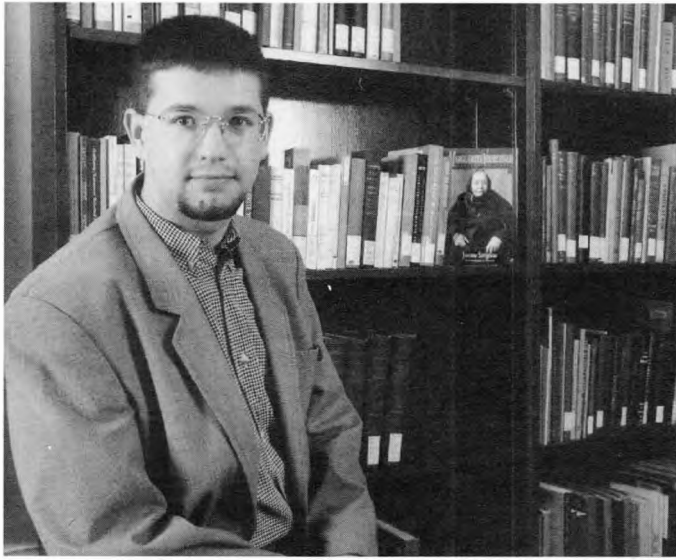
It is one of four such sessions being conducted in various locations — and the first to be held in the United States — by the North American committee of AUPELF-UREF, the French acronym for the Association of Universities that are Partially or Entirely French-Speaking. AUPELF-UREF is an international organization funded by the governments of France and other francophone countries. It publishes teaching materials on the French language and culture.

continued on page 12

In Perspective

- 2** Memories of Yourcenar
- 6** People in Perspective
- 8** In Focus: Russell Witmer
- 14** Viewpoints: Peace Essay

As a service to the University community, costs of producing Maine Perspective are underwritten by University Printing Services.



Lylian Bourgois

Photo by Damon Kiesow

Memories of Yourcenar Brings Exchange Student to UMaine

Excellence in academic programs or the opportunity to pursue research interests with some of the top experts in their fields are among the reasons many international exchange students come to the University of Maine. For Lylian Bourgois of France, studying for a year at the University of Maine was more like a dream come true because it put him in close proximity to the home and final resting place of his literary idol – Marguerite Yourcenar. It also provided some surprises as he completes his thesis on one of Yourcenar’s most noted works – *Memoirs of Hadrian*.

“I came to the University of Maine because Marguerite Yourcenar lived on Mount Desert until her death, so it would be easy for me to go to her home, which is now a museum,” said Bourgois, who is in his third year at the University of Brittany studying French, Latin and Greek language and literature. “If you speak of Maine to people in France, they know Marguerite Yourcenar used to live there.

“My first choice was to go to Georgetown University where Michelle Sarde teaches French literature of the 20th century,” Bourgois said. “The University of Maine was my second choice, and I have not been disappointed. I have been very appreciative of the fact that the University has got all her books. She is considered a Maine writer (by the University), and that makes me very happy. It’s incredible that a book I’d find in the Library of Paris, one of only a few in circulation, I have found in the University of Maine’s Special Collections.

“Even for a University of this size, I have found all the books I need for my thesis work. That was a nice surprise.”

Yourcenar was one of the greatest contemporary writers of the French language. She was born Marguerite de Crayencour in Brussels in 1903 and changed her name to the anagram. Yourcenar was most noted as an author of historical novels set in a variety of countries and cultures such as *Memoirs of Hadrian*, *Coup de Grace* and *The Abyss*. Yourcenar also wrote literary criticism, short stories and plays, “all infused with her lifelong commitment to finding the secret to a better life.” She translated Greek poets and Negro spirituals, as well as some of her favorite authors, including Virginia Woolf.

In 1980, Yourcenar was the first woman named to the Académie Française in the 346-year history of the institution. The Académie constitutes the highest recognition of literary achievement offered in France and has included in its

continued on page 12

UMAINE WOMEN’S BASKETBALL SETS FIRST ANNUAL FUND-RAISING EVENT

University of Maine women’s basketball presents, “Realizing the Dream: Celebrating Women in Athletics,” a first annual fund-raising event for the UMaine basketball program and women’s athletics, on Sunday, Nov. 13 at the Black Bear Inn.

The evening will feature addresses by two high-profile and successful participants in women’s athletics – Donna Lopiano, executive director of the Women’s Sports Foundation, and former University of Texas director of Women’s Athletics and president of the Association for Intercollegiate Athletics for Women, and Sheryl Swoopes, the best player in the nation in 1993 when she led Texas Tech to the NCAA Division 1 National Championship.

continued on page 11

Chemical Hygiene, Emergency Coordinator Joins Safety Team

Thomas Spitz has been named chemical hygiene officer and facility emergency coordinator with the University of Maine’s Department of Environmental Health and Safety.

Spitz, who spent the past 20 years working in the occupational health and safety and disaster response fields in Illinois, will be responsible for the development and coordination of an emergency response plan and a chemical hygiene plan for the University, and for assisting in campuswide safety education and compliance programs.

“Tom has the technical and communication skills and background to work effectively with the entire community on safety issues and education,” says Victoria Justus, director of UMaine’s Department of Environmental Health and Safety. Justus heads the University’s institutional efforts to create and maintain a comprehensive safety and compliance program.



Thomas Spitz

continued on page 12

Maine Perspective

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University of
Maine

U Maine Calendar

NOVEMBER 7-18

All events are free and open to the public unless otherwise specified. Any speaker not otherwise identified is a member of the University of Maine faculty, staff or student body. Send notices of upcoming campus events to: *Maine Perspective* Calendar, Public Affairs. Calendar of events listings MUST be typewritten and should be sent AT LEAST TWO WEEKS in advance. Deadline for each issue: 9 a.m. Friday. For more information, call x3745.

7 Monday

"Behavioral Ecology of Bats," by Tom Kunz, Boston University, part of the Wildlife Seminar Series, noon, Nov. 7, 204 Nutting Hall. x2862.

"Children's International Summer Villages: The Ripple Effect – Peace Through the Children," by Katie Greenman of CISV-Maine and CISV-National, part of the Peace Studies Lecture Series: Conflict Resolution: From Personal to Global series, 12:15-1:30 p.m., Nov. 7, Bangor Lounge. x2609.

"Current Evidence and Hypotheses about the Molecular Mechanism of Muscle Contraction," a seminar, part of the Staples Lecture in Biochemistry by Hugh Huxley, professor of biology and director, Rosenstiel Basic Medical Sciences Research Center, Brandeis University, 4:30 p.m., Nov. 7, 105 Corbett Hall.

"Childless Women in India: The Outsider Within," by Catherine Kohler Riessman, professor of sociology and social work, Boston University, offered by the Department of Communications and the College of Social and Behavioral Sciences, 7 p.m., Nov. 7, 100 Neville Hall. x1942.

8 Tuesday

Introduction to MathCAD, a CIT workshop (novice level), 10 a.m.-noon, Nov. 8, 111 Corbett Business Building. Advance registration, fee. x1638.

"Feminist Standup Comedy: A Playful Space for Reclaiming the Body," a talk with video clips by Lisa Satchfield, part of the Women in the Curriculum Lunch Series, 12:15-1:30 p.m., Nov. 8, Bangor Lounge, Union. x1228.

Creativity in Business, a filmed interview with Professor of Business Michael Ray, followed by discussion led by Carol Gilmore, part of the Thinking Allowed series, 12:30-1:30 p.m., Nov. 8, FFA Room, Union. x2394.

PageMaker – Graphics, a CIT workshop (intermediate level), 2-4 p.m., Nov. 8, 121 Lengyel Hall. Advance registration, fee. x1638.

"Effective Communication: Making Yourself Understood Through Language," part of the NTS Topics series, 3:30 p.m., Nov. 8, Nutter Lounge, Union. x1820.

"Sports Marketing," by Joanne Palombo, offered by the UMaine chapter of the American Marketing Association, 5 p.m., Nov. 8, 105 Corbett Business Building. 866-7105.

"Pumpin' Ivory" is a unique master class featuring the talents of the piano soloist from the Slovak Philharmonic Orchestra, Leon Bates. In the master class, beginning at 3 p.m., Nov. 10 in the Hutchins Concert Hall, Bates will demonstrate the techniques of discipline he uses for piano playing and weight lifting. The unorthodox workshop will bring together two divergent interests with the added insight of an African American who grew up in the inner city. Bates, who can bench press 300 pounds, contends that if you learn discipline, you can apply it in anything you do. The master class is open to the public. To reserve seating, call 581-1806.

"The Influence of Technology Developments on Progress in Structural Molecular Biology," the Staples Lecture in Biochemistry by Hugh Huxley, professor of biology and director, Rosenstiel Basic Medical Sciences Research Center, Brandeis University, 7:30 p.m., Nov. 8, 100 Corbett Business Building.

9 Wednesday

AAUW Cookie Sale, 8:30 a.m.-2 p.m., Nov. 9, Union, with proceeds to benefit AAUW Scholarship Fund. 866-4126.

"Poets in War & Peace," hosted by Bob Whelan and featuring readings and live music by veterans of World War II, the Korean War, Vietnam War and Operation Desert Storm, part of the Poetry Free Zone series, noon, Nov. 9, Honors Center. x3264.

"Cuba: The Forbidden Isle, Ornithology and Conservation on the Caribbean's Largest Island," by Chandler Robbins, wildlife biologist, USDA National Biological Survey's Patuxent Wildlife Research Center, noon, Nov. 9, 204 Nutting Hall. x2831.

"Providing Healthcare for Migrant Workers in Maine," by Judy White, executive director, Rural Health Care Centers of Maine Inc., part of Healthspeak '94, 12:20-1:30 p.m., Nov. 9, Bangor Lounges, Union. x4194.

"Superlearning," part of the Study Skills series, 3:15 p.m., Nov. 9, Totman Lounge, Union. x1820.

Retirement reception for Stella Clement-Brown, 3:30-5 p.m., Nov. 9, Woolley Room, Doris Twitchell Allen Village. RSVP x2441.

"Muscle Contraction and Cell Motility," a seminar, part of the Staples Lecture in Biochemistry by Hugh Huxley, professor of biology and director, Rosenstiel Basic Medical Sciences Research Center, Brandeis University, 4:30 p.m., Nov. 9, 107 Corbett Hall.

Concert with Michael Hedges and Bela Fleck and the Flecktones, 7 p.m., Nov. 9, Hutchins Concert Hall. Admission fee. x1755.

10 Thursday

Association of Graduate Students Board Meeting, noon, Nov. 10, Lown Rooms, Union. x4548.

"Labor, Internationalism, and the New World Order: Historical Lessons," by Elizabeth McKillen, part of the Socialist and Marxist Studies Luncheon Series, 12:20-1:30 p.m., Nov. 10, Bangor Lounge, Union. x3860.

Thursday Night at the Bear's Den with Fun Flicks, 3-8:30 p.m., Nov. 10. x1734.

"Special Relativity," an Honors lecture by Ken Brownstein, 3:10 p.m., Nov. 10, 100 Neville Hall.

End of Second Third of Semester for Withdrawals, 4:30 p.m., Nov. 10.

Danzon, part of the Not at the Mall film series, 6:30 p.m. and 9:15 p.m., Nov. 10, Hauck Auditorium. Admission fee. x1734.

Student Guitar Recital, part of the Department of Music performance series, 8 p.m., Nov. 10, 120 Lord Hall. x1240.

Live Music at the Ram's Horn with Confidential Informant, and the Boneheads, 8:30 p.m., Nov. 10. Admission fee.

The University Credit Union will be closed Friday, Nov. 11, to observe Veteran's Day. Regular business hours resume at both branches Monday, Nov. 14.

11 Friday

Registration for Spring 1995 begins, 8 a.m., Nov. 11.

"Epicuticular Waxes on Conifers: Red Spruce as a Case Study," by Richard Jagels, part of the Department of Plant Biology and Pathology Seminar Series, 1:30 p.m., Nov. 11, 101C Deering Hall. x2970.

Ongoing Events

Athletic Events/Recreation

Women's Basketball: Dead River Company Tip-off Classic featuring N. Illinois vs. Army and UMaine vs. Mercer, 5 p.m. and 7 p.m. respectively. Nov. 25; consolation and championship games, 5 p.m. and 7 p.m. respectively, Nov. 26, Alford Sports Arena. Admission fee. xBEAR.

Ice Skating, Alford Sports Arena, noon-1 p.m., Monday-Friday; 2-3:30 p.m., Saturday-Sunday. Admission fee/skate rentals available. Stick & Puck, 1:10-2:10 p.m., Monday-Friday. Admission fee. x1082.

Latti Fitness Center, 6:15-10 p.m., Monday and Wednesday; 7 a.m.-10 p.m., Tuesday and Thursday; 6:15 a.m.-8 p.m., Friday; 10 a.m.-7 p.m., Saturday; 10 a.m.-9 p.m., Sunday. Admission fee. x1082.

Swimming, Wallace Pool, 6:45-8 a.m., Monday, Wednesday, Friday; 11:45 a.m.-1 p.m., Monday-Friday; 6-7 p.m., Monday-Friday (children allowed); 9-10 p.m., Sunday-Thursday (students only); 10:30 a.m.-noon, and 2:30-5 p.m., Saturday (children allowed); 2:30-5 p.m., Sunday (children allowed). Admission fee/rec pass. x1082.

Senior Swim, a class for those 55 and older, 10-11 a.m., Monday, Wednesday & Friday. Registration fee. x1082.

Lacrosse Clubs: Men's practices every Monday, Wednesday, Thursday, 4 p.m.; Women's practices every Wednesday, 3 p.m., on the new field across from Stillwater Apartments. All skill levels welcome. x1082.

Entertainment

The Commitments, part of the Roll It Again Cinema series, noon, Nov. 7; 3 p.m., Nov. 8, Totman Lounge, Union. x1820.

Falsettoland, part of the Cyrus Pavilion Series, 8 p.m., Nov. 18-20; 2 p.m., Nov. 20. Admission fee. x1773.

Sex, Lies and Videotape, part of the Roll It Again Cinema series, noon, Nov. 14; 3 p.m., Nov. 15, Totman Lounge, Union. x1820.

"Cosmic Catastrophes," a Planetarium show, every Friday, through Nov. 18, 7 p.m., Wingate Hall. Admission fee. x1341.

"Night World," a Planetarium show, every Sunday, through Nov. 20, 2 p.m., Wingate Hall. Admission fee. x1341.

My Cousin Vinny, part of the Roll It Again Cinema series, noon, Nov. 21; 3 p.m., Nov. 22, Totman Lounge, Union. x1820.

Friday Jazz, 12:10 p.m., Bangor Lounge, Union. x1734.

Exhibits/Demonstrations/Tours

Susan Groce: One Woman Show, a Museum of Art exhibit, Nov. 12-Dec. 30. 1938 and Carnegie Galleries, Carnegie Hall, Hauck Gallery and Bodwell Dining Area, Maine Center for the Arts. x3255.

Photographs by Jere DeWaters, a Museum of Art exhibit, through Nov. 27, Graphics Gallery, Union. x3255.

A Different Drum, a Museum of Art exhibit, through Dec. 30, Hole in the Wall Gallery, Union. x3255.

"I Live Not Without Beauty": Plains Indian Material Culture, a Hudson Museum exhibit, through April 9, Maine Center for the Arts. x1901.

His Vision of the People: George Catlin and Plains Indians, a Hudson Museum exhibit, through April 9, Maine Center for the Arts. x1901.

Maine Forest and Logging Museum - Leonard's Mills, a water-powered sawmill community site, open daily 9 a.m.-4 p.m., with guided tours available, Bradley. 581-2871.

Page Farm and Home Museum open Monday-Friday, 10 a.m.-2 p.m. 581-4100.

Hudson Museum open Tuesday-Friday, 9 a.m.-4 p.m.; Saturday-Sunday, 11 a.m.-4 p.m. x1901.

Athletic Mementos and Memorabilia Past and Present, an M Club-sponsored exhibit, Memorial Gym Lobby.

Meetings of Groups/Organizations

PEAC meets the first Thursday of the month, noon, FFA Room, Union. x2456.

Interdisciplinary Training for Health Care for Rural Areas Brown Bag Lunch, open staff meetings held every three weeks - Nov. 21, Dec. 12, Hamm Room, Union. x2591.

Foreign Language Tables: Monday - French; Tuesday - Russian; Wednesday - German; Thursday - Spanish; all noon-1 p.m., 207 Little Hall. x2073.

Maine Peace Action Committee meets every Tuesday, 4 p.m., Virtue Room, Maples. x3860.

A Baha'i Fireside, every Tuesday, 7 p.m., Union. 827-7571.

Al-Anon meeting every Thursday, 11 a.m., Old Town Room, Union. 947-5855.

NTS Coffee Hour every Thursday, 3:15 p.m., Commuter Lounge, Union. x1734.

Prisoners of Gender, a gender discussion group, meets every Friday, 2:15 p.m., 1912 Room, Union. x3801.

International Students' Coffee Hour every Friday, 4 p.m., Damn Yankee. x2905.

Religious Worship

Newman Center/Our Lady of Wisdom Parish Weekly Liturgy: Sunday, 9:30 a.m. and 6:15 p.m., Newman Center, 11:15 p.m., Bangor Lounge, Union; Monday-Thursday, 4:45 p.m., Newman Center. Confessions every Sunday, 5:30 p.m., Newman Center. 866-2155.

Worship and Celebration at the Wilson Center, followed by a light supper of soup and bread, every Sunday, 5 p.m., 67 College Ave. 866-4227.

Hindu Prayer Meeting every Sunday, 10:30 a.m. 866-3606 or 866-0304.

Guided Meditation, offered by Orono Campus Ministries, every Tuesday, 12:15-1 p.m., Davis Room, Union. 866-4227.

"A Taste of Home," home-cooked meal prepared by local church members, Wilson Center, every Thursday, 5:30 p.m., 67 College Ave. \$2 donation. 866-4227.

Muslim Prayer every Friday, noon-2 p.m., Drummond Chapel. x2790.

Miscellaneous

The Body Shop, a student-run business offering a variety of personal care products for sale, sponsored by the UMaine chapter of the American Marketing Association, every Monday and Thursday, 9 a.m.-3 p.m., Union. 866-7105.

Maynard F. Jordan Observatory open on clear nights Friday-Sunday, 8-10 p.m. x1341.

DAVE SMITH RETIREMENT RECEPTION

has been rescheduled for

Monday, November 14

3:30-5 p.m., Bangor Lounge, Union

All faculty, staff and associates who have known and worked with Dave are invited to join him at this reception. Refreshments will be served at 3:30 p.m., followed by a brief program starting at 4 p.m., and an opportunity for "mingling" at 4:30 p.m.

A book of letters will be presented to Dave at this event. The book will include individual letters written by colleagues, friends and associates, expressing their feelings and thoughts on what Dave has meant to them and the University. Please consider contributing a letter to this book. All letters should be mailed to the History Department, Stevens Hall.

"How a *Drosophila* Embryo Knows Where Its Ends Are," by Nancy Kravit, Department of Biology, Bowdoin College, and UMaine Department of Zoology, part of the Zoology Seminar Series, 3:10 p.m., Nov. 11, 102 Murray Hall. x2541.

"Theory of Thermal Ignition," by Graeme Wake, Massey University, New Zealand, part of the Department of Physics and Astronomy Colloquium Series and Math Department Seminar Series, 3:10 p.m., Nov. 11, 140 Bennett Hall. x1039.

"Human Dimensions of Ecosystem Management: A U.S. Forest Service Perspective," by Ken Cordell, U.S. Forest Service, part of the Department of Resource Economics and Policy Seminar Series, 3:10 p.m., Nov. 11, second floor classroom, Winslow Hall. x3163.

"Environmental Regulations vs. Environmental Engineering," by Nancy Kinner, University of New Hampshire, part of the Environmental Management Seminar Series, 4:10 p.m., Nov. 11, 100 Jenness Hall. x2301.

"Computer Chess: Tests, Performance and Evaluation" by international chess master Danny Kopec, Department of Computer Science, U.S. Coast Guard Academy, part of the Computer Science Department lecture series, 4:10 p.m., Nov. 11, 227 Neville Hall. x3941.

Women's Basketball: International Exhibition, 7:30 p.m., Nov. 11, Alford Sports Arena. Admission fee. xBEAR.

Slovak Philharmonic Orchestra in Concert, part of the Maine Center for the Arts performance season, 8 p.m., Nov. 11, Hutchins Concert Hall. Admission fee. x1755. Free pre-concert lecture by David Klocko one hour before performance, Bodwell Area.

Live Music at the Ram's Horn, 8:30 p.m., Nov. 11.

Comedy Cafe with Greg Fitzsimmons and Steve Calachman, 9 p.m., Nov. 11, Damn Yankee, Union. Admission. x1734.

12 Saturday

Maine Women's Studies Conference, a daylong series of workshops, speakers, videos, displays and discussions featuring appearances by professor, political activist and theoretician Angela Davis, and Maine author Carolyn Chute, offered by Women in the

Curriculum Lunch Series, Nov. 12. Admission fee. x1228.

Movie: *The Client*, 6:30 p.m. and 9:15 p.m., Nov. 12, Hauck Auditorium. Admission fee. x1734.

Circle K KPTI Charity Ball, 8 p.m., Nov. 12, Wells Conference Center. Admission fee.

13 Sunday

"Myth & Reality: Catlin & the Conquest of the West," by musician and Western artist Robb Goldstein, offered by the Hudson Museum, 2:30 p.m., Nov. 13, Maine Center for the Arts. x1901.

"Realizing the Dream: Celebrating Women in Athletics," the first annual fund-raising event for the UMaine basketball program and women's athletics featuring talks by Donna Lopiano and Sheryl Swoopes, 6 p.m., Nov. 13, Black Bear Inn. Tickets available by calling 862-3737.

14 Monday

Maine Difference Open House for prospective students, Nov. 14. x1572.

"Conflict Resolution: Why the Personal, Without the Global, Will Not Lead to Peace and Justice," by Doug Allen, part of the Peace Studies Lecture Series: Conflict Resolution: From Personal to Global series, 12:15-1:30 p.m., Nov. 14, Bangor Lounge. x2609.

"Combining Linguistic Knowledge and Statistical Learning in French Part-of-Speech Tagging," by Dragomir Radev and Evelyne Tzoukermann, AT&T Bell Laboratories, part of the Department of Computer Science Seminar Series, 4:10 p.m., Nov. 14, 227 Neville Hall. x3941.

15 Tuesday

Introduction to AutoCAD, a CIT workshop (novice level), 10 a.m.-noon, Nov. 15, 111 Corbett Business Building. Advance registration, fee. x1638.

"Psychological Reactions to Motherhood," by Marie Hayes, part of the Women in the Curriculum Lunch Series, 12:15-1:30 p.m., Nov. 15, Bangor Lounge, Union.

Science and Spiritual Traditions, a filmed interview with Professor of Psychology Charles Tart, followed by

discussion led by Kyriacos Markides, part of the Thinking Allowed series, 12:30-1:30 p.m., Nov. 15, FFA Room, Union. x2394.

PowerPoint – Expanded, a CIT workshop (intermediate level), 2-4 p.m., Nov. 15, 121 Lengyel Hall. Advance registration, fee. x1638.

Demonstration of Mathematica, a CAPS seminar, 3-4 p.m., Nov. 15, CAPS Workstation Cluster. x3518.

"The Social Construction of News: Is the News Real?" a panel discussion moderated by Kyriacos Markides with panelists James Gallagher, Paul Grosswiler, Kay Hyatt, and Judy Horan, WLBZ news director, offered by the Departments of Sociology, and Communication and Journalism, 3:15-5 p.m., Nov. 15, Sutton Lounge, Union.

"Relationships: How to Get Along Well," part of the NTS Topics series, 3:30 p.m., Nov. 15, Nutter Lounge, Union. x1820.

"Global Change, Biological Diversity and the Problem of Scale," by Simon Levin, George Moffett Professor of Biology, Princeton University, offered by the Ecology and Environmental Science graduate program, 7 p.m., Nov. 15, 100 Corbett Business Building.

Lecture by Author Kurt Vonnegut Jr., part of the Guest Lecture Series, 8 p.m., Nov. 15, Hutchins Concert Hall. x1777.

Coffee House with John Svetkey, 8 p.m., Nov. 15, Peabody Lounge, Union. x1734.

16 Wednesday

"Mathematical Models of Spread and Grouping in Animal Populations," by Simon Levin, George Moffett Professor of Biology, Princeton University, offered by the Ecology and Environmental Science graduate program, 10 a.m., Nov. 16, Lown Room, Union.

"Greek Poets: Ancient and Modern," a bilingual reading by faculty, student and guest poets, hosted by Emily Markides and Tina Passman, part of the Poetry Free Zone series, noon, Nov. 16, Honors Center. x3264.

Do-It-Yourself Database Searching Workshop for humanities and social sciences faculty, staff and students, 3-4:30 p.m., Nov. 16, Fogler Library Conference Room. Registration required. x3611.

"Final Exam Preparation," part of the Study Skills series, 3:15 p.m., Nov. 16, Totman Lounge, Union.

17 Thursday

Association of Graduate Students Board Meeting, noon, Nov. 17, Lown Rooms, Union. x4548.

"Rethinking a Marxist History of Art," by Michael Grillo, part of the Socialist and Marxist Studies Luncheon Series, 12:20-1:30 p.m., Nov. 17, Bangor Lounge, Union.

Author Tabitha King will be at the University Bookstore Thursday, Nov. 17, 1-2 p.m., signing copies of her latest books: *The Book of Reuben*, and *Playing Like a Girl: Cindy Blodgett and the Lawrence Bulldogs' Season of '93-'94*.

Do-It-Yourself Database Searching Workshop for science and engineering faculty, staff and students, 2-3 p.m., Nov. 17, Science & Engineering Center, Fogler Library. Registration. x1678.

"General Relativity," an Honors lecture by Ken Brownstein, 3:10 p.m., Nov. 17, 100 Neville Hall.

"From Where Do Ethical Values Come?" by Erling Skorpen, part of the Department of Philosophy Colloquium Series, 4 p.m., Nov. 17, Levinson Room, the Maples. x3860.

"Cumulative Disadvantages in the Careers of Women Ecologists: What Can be Done to Overcome Them?" by Richard Primack, Boston University, part of the Department of Plant Biology and Pathology Seminar Series, and the Conservation Biology Seminar Series, 4:10 p.m., Nov. 17, 113 Deering Hall. x2976.

Naked, part of the Not at the Mall film series, 6:30 p.m. and 9:15 p.m., Nov. 17, Hauck Auditorium. Admission fee. x1734.

Symphonic Band and University Orchestra in Concert, part of the Music Department performance season, 8 p.m., Nov. 17, Hutchins Concert Hall. x1240.

Open Mike Night at the Ram's Horn, 8:30 p.m., Nov. 17.

Thursday Night at the Bear's Den, 9 p.m., Nov. 17, Union. x1734.

18 Friday

"Conservation Biology and Logging in the Rainforests of Malaysia," by Richard Primack, Boston University, part of the Department of Plant Biology and Pathology Seminar Series, and the Conservation Biology Seminar Series, 1:30 p.m., Nov. 18, 101C Deering Hall. x2976.

People in Perspective

In 1956, Stella Clement-Brown started a new chapter in her life when she got her first job at the University of Maine. Now, almost four decades later, she is retiring from UMaine, and will be headed to California where yet another chapter in her life is about to begin.

She leaves behind an institution that was not only her initial employer but her eventual alma mater. She also leaves hundreds of co-workers and education majors who interacted with her through the years in her roles as support staff, student advisor, budget manager and community volunteer. At the same time, Clement-Brown is excited about the challenges of a life in California with her husband of three months, Gary.

"Change is good," said Clement-Brown. "I've been here at the University and changed because of my experiences over the years. I'm happy, having been able to work full time, go to college, and have wonderful people around me who shaped and molded me. I feel very blessed in having had the opportunities that came my way."

One of 16 children growing up in Wytopitlock, Clement-Brown did the seemingly unthinkable by getting a job right out of high school with the University. "College was not thought of, especially because of my family's economic situation," she said. "I never dreamed of working at a higher education institution doing what I'm doing today, but it has been a progressive experience. I feel very fortunate to have been able to work here, work on my degrees at the same time, and have fun with people I worked with. It's been a wonderful experience - a wonderful life."

Clement-Brown first worked in Plant and Facilities, then for College of Education Dean Mark Shibles in 1959. She was responsible for the registration of students involved in correspondence and extension (outreach) courses throughout the state, and later took on secretarial responsibilities for Shibles until his retirement in 1971.

It was from Shibles, Clement-Brown says, that she learned the most about helping students because of his warmth and caring. "I learned most from his love of the students and how he nurtured them. Those with problems, he encouraged. I'll never forget that. He was inspiring."

Clement-Brown served as administrative assistant and assistant to the dean for Shibles' successors, and was eventually placed in charge of budget management for the College. Ten years ago, she was named the College's certification advisor, and this past year, began advising elementary educa-

tion students. In her advising, Clement-Brown saw those students returning or pursuing their certification, as well as the first-year students in elementary education. As a nontraditional student and an elementary education major, Clement-Brown was a natural.

"When I was working for the dean, I decided to take a course because I only had a high school education," she said. "I got really involved in studying, and got my bachelor's in elementary education in 1980." Four years later, she received her master's degree, and, in 1991, a CAS in educational leadership.

"All the years I worked here, I've been a perpetual student," she said. "It was a great opportunity to take classes I otherwise would have never have been able to get a degree."

Clement-Brown was also involved in community service, whether in Orono where her two sons and a daughter attended school, or at the University, where she has been the College of Education's team leader in the annual charitable giving campaigns for the past decade. Her first husband, Frank "Sparky" Clement, also was a long-time employee in Dining Services until his death in 1989.

When she leaves the University this month, Clement-Brown says she will take with her the memories of an institution that was so much a part of her adult life that it became like a second family. "This is a very caring institution," she said. "I loved the people I worked with in Education, and I liked the campus atmosphere. I'll miss the excitement I felt every September when it was time for school to open."



Stella Clement-Brown

Photo by Damon Kiesow

UNIVERSITY OF MAINE

Favorite Recipes from OUR Kitchens



Favorite Recipes from OUR Kitchens, the new cookbook created by the Classified Employees Scholarship Fund Committee, will go on sale beginning next week. The cookbook includes 150 recipes from members of the University community, all compiled in a free-standing, spiral-bound cover. Copies are \$10 each, with proceeds to benefit the Scholarship Fund.

Cookbooks will be on sale in the Union on the following dates: Nov. 8, Nov. 10, Nov. 18, Nov. 21-22, Nov. 28-29, and Dec. 6-7; at the Old Town-Orono YMCA Fair Nov 5-6; and at the Women's Studies Conference on campus Nov. 12. *Favorite Recipes from OUR Kitchens* can also be purchased by contacting Brenda Cote, x2165, or Judy Polyot, x2152, Geology Department, 119 Boardman Hall.

Look Who's On Campus



Angela Davis



Carolyn Chute

Political activist Angela Davis and Maine author Carolyn Chute will be among the featured speakers for the statewide Women's Studies Conference Saturday, Nov. 12: "Women and Class: Can We Talk?" Davis

is a professor and member of the History of Consciousness Board's Executive Committee at the University of California - Santa Cruz. A prolific author and lecturer on such topics as racism, sexism and civil rights, Davis' books include: *Women, Culture & Politics*, and *Women, Race & Class*. Chute, who lives in North Parsonfield, authored the critically acclaimed *The Beans of Egypt, Maine*. Her newest book is *Merry Men*.

Sheryl Swoopes and Donna Lopiano, two leaders in women's athletics, will be the featured speakers at the first annual fundraising event Sunday, Nov. 13 for UMaine women's basketball and women's athletics: "Realizing the Dream: Celebrating Women in Athletics." Swoopes was the best player in the nation in 1993 when she led Texas Tech to the NCAA Division 1 National Championship. That year she was the *USA Today*, *Sports Illustrated*, and U.S. Basketball Writers Association National Player of the Year, as well as the first team sport participant to ever win the Associated Press Female Athlete of the Year Award in 63 years. Lopiano, a noted champion of equal opportunities for women in athletics, has coached a number of intercollegiate men's and women's sports, and participated in 26 national championships in four sports. She currently serves as executive director of the Women's Sports Foundation, and has previously held the positions of University of Texas director of Women's Athletics and president of the Association for Intercollegiate Athletics for Women.

We Remember

Claire Sewell, who most recently worked in the East and West Area Office of Campus Living, died Oct. 25. She was 50.

Claire began her service to the University in 1962, the fall after her graduation from Orono High School. She was a clerk in the Department of Psychology, the Extension Service and the Office of Religious Affairs before taking leave in 1969 to raise her family. She returned to the university in 1978 as a clerk in the School of Human Development before transferring to the Office of the Vice President for Academic Affairs. She spent nine years there, moving from part-time stenographer to executive secretary. During this time, she was noted as "an outstanding employee who is very loyal and extremely conscientious . . . and conveys to people that they are important."

In 1990, Claire moved to Campus Living where she worked as a secretary, coordinating a number of activities for the East and West area. Becky Binette, a close friend and co-worker, described Claire as a "gentle, caring person . . . she treated people with kindness so that everybody felt welcome here."



Kurt Vonnegut Jr., short story writer, novelist and critic, will speak Tuesday, Nov. 15 as part of the Guest Lecture Series. His first work appeared in 1951, and was followed by such hits as *Cat's Cradle* and *The Sirens of Titan*, each selling nearly 2 million copies. With the publication of *Slaughterhouse-Five*, Vonnegut became a literary celebrity.

Faculty Senate

Resolution Concerning University College

Passed by the Faculty Senate, Oct. 26

Preamble: The Constitution of the University of Maine Faculty Senate was approved in 1989 by the President, the Chancellor, acting under the authority of the Board of Trustees. This Constitution authorizes the Senate to "review and make recommendations regarding . . . institutional plans and priorities, the allocation of the University's financial resources, academic organization . . . [and] the establishment and elimination of academic programs." Furthermore, during downsizing, the Senate proposed and the President approved a procedure regarding timely notification and review for matters such as academic organization and the elimination of academic programs. These procedures were followed, for example, with respect to the merger of two colleges and with respect to the elimination of the Human Services program within University College. Thus, the Constitution and past practice make abundantly clear that matters pertaining to University College's organizational structure and its programs are within the purview of the Faculty Senate.

The actions approved by the Board of Trustees through Sept. 26, 1994, regarding University College's relation to the University of Maine contravene approved Senate prerogatives. Specifically, the Senate was not given the opportunity to review and make recommendations regarding the July 11 remanding of University College's reporting authority to the University of Maine at Augusta; nor was it granted the opportunity to review and make recommendations regarding the final action taken by the Board of Trustees at its Sept. 26 meeting, at which the Board confirmed that "University College of Bangor shall form a part of the Community College of Maine."

The Faculty Senate acknowledges the creation of a special Ad Hoc Committee to Initiate Discussions of the Affiliation of University College with the Community College of Maine. This Committee has been charged to determine how University College's mission and academic functions "might best be addressed in effecting the affiliation of University College with the Community College of Maine." This charge appears to reflect the Chancellor's interpretation of Board of Trustee actions in July and September. While the Senate has been consulted with respect to the creation of this Ad Hoc Committee, the Senate regrets the absence of consultation regarding the Committee's charge.

Therefore be it resolved that

1. The Faculty Senate will review a full range of possibilities for University College, including but not restricted to the possible affiliation of University College with the Community College of Maine.
2. The Faculty Senate requests the President, the Chancellor, and the Board of Trustees to acknowledge that, according to the stipulations of the Senate Constitution, the recommendations of the Ad Hoc Committee concerning the future of University College must be presented to the Senate for review, before these recommendations are implemented.
3. The Faculty Senate requests that the President convey to the Chancellor and the Board of Trustees its deeply felt concern over the disregard of Senate prerogatives in the actions taken last summer with respect to University College.
4. Finally, the Faculty Senate requests that the President arrange a meeting between the Senate Executive Committee, the Chancellor, and the Chair of the Board of Trustees, to discuss these issues with a view to preventing similar occurrences in the future.

Learning, Living and Life

Russell and Wanda Witmer and their two sons know the difference the University of Maine can make in people's lives. All four are enrolled in classes at UMaine this semester. They can attest to how higher education theoretically enriches their lives and, in practicality, can mean the difference between a minimum wage, dead-end job and a promising career.

They also know how such an education can save a life.

"It's the University that gave me the opportunity to get back my life," Russell said. "The diploma this December will verify for me that I'm alive. It will validate that I accomplished what a lot of people said I couldn't, but did anyway. It means so much to me, it's hard to describe just how much. That's where I have my self-esteem.

"That's why it's like the University has been like a relative to our family – as an aunt or uncle would be," Russell said. "For me, the three most important influences in my life are my best friend, Wanda, my two sons, and college."

At 54, Russell has not only met and conquered challenges that would have thwarted all but the most courageous, but academically excelled while doing so. While persevering in pursuit of his own education, he has encouraged, mentored and inspired those closest to him, and those who have come to understand his bravery and spirit – his heart.

Russell was recently named the "Outstanding Continuing Education Student" for Region I by the National University Continuing Education Association (NUCEA). The award honors students enrolled in undergraduate continuing education courses who have demonstrated outstanding achievement and an unusual will to learn – not only to enhance their own careers, but to add to the quality of life for themselves, their families and communities.

The award is a tribute to Russell's exceptional and enduring will to learn – and to live.

Russell and Wanda, who have been married 21 years, moved to Maine from their home state of Pennsylvania in 1979. It wasn't long before they both enrolled at UMaine to pursue the college educations they had always wanted.

"We're both first generation college students," Wanda explained. "We both wanted to go to college, but there were no means when we were growing up. I always found that painful because I thought I could do well in college.

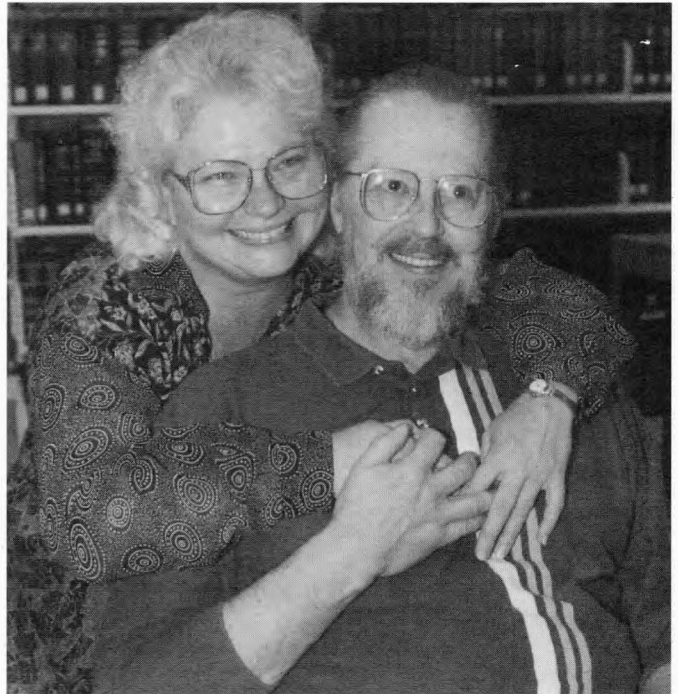
"We were only expected to get married, have children and have a steady job and provide for a family," Russell said.

Russell had been in management for many years, and after moving to Maine, worked as a construction foreman. His full-time job allowed him to only take courses on a part-time basis. He got his start at University College, taking his first course in 1985 at the age of 47. In his first four semesters, Russell maintained a 3.6 grade point average.

"I've always liked the taste and smell of education," he said. "I had always read a lot. It just felt good when I went back to school. I could live in the library, if they gave me a room."

Wanda had a part-time job as a desk clerk when she started taking classes 17 years after her last high school course. She returned to school, she said, because "I didn't want to work for minimum wage. That was the bottom line for me."

It was a hectic lifestyle – working, taking classes, raising the two boys, Stephen and Ryan, maintaining a household. But the love of education that both Russell and Wanda shared only enriched the fullness of their life together. As Russell explained it,



Wanda and Russell Witmer

Photo by Monty Rand

"Wanda and I enjoy intellectual debates. We like to keep abreast of the world, and sometimes talk about world affairs more than about our children," he said.

But in 1989, inexplicable mental and physical changes began occurring in Russell that would change the family's life forever. Russell began experiencing symptoms like insatiable appetite and constant weight loss. He had difficulty seeing the blackboard in class, and experienced double vision.

The onset of Grave's disease, or hyperthyroidism, was misdiagnosed as irregular heartbeat. In January 1990, a mild stroke that also went undiagnosed for nine months further complicated Russell's deteriorating condition. He would become easily disoriented and had trouble remembering things. His equilibrium problems made it difficult to navigate stairs or even walk down the street, and he fell several times. Russell had partial paralysis on his right side, speech impairment, loss of peripheral vision and significant damage to his short-term memory. By that summer, speculation was Russell was undergoing neurological problems.

Russell's frustration in being unable to do the activities he was used to – reading, driving a car, even unloading a grocery bag – was mixing with fear and anger, and he thought of taking his own life. He had lost 50 pounds and that, he said, terrified him. "It got so that I was not afraid of dying but feared starving to death," he said. His capacity to cope was complicated by not knowing the cause of the changes he was going through, and by co-workers who continued to tell him his condition was "all in his head."

That August, the diagnosis of Grave's disease provided Russell and his family with the answers they'd been seeking for more than a year. But with that diagnosis came a major turning point in their lives. Russell was forced to quit his job and go on disability.

continued on page 10



Ralph Townsend, professor of economics: "Effort Reduction Under Limited Entry: Attrition Versus Fractional Licenses in the Hawaii Longline Fleet," (with Sam Pooley, Industry Economist, National Marine Fisheries Service, Hawaii), *North American Journal of Fisheries Management* (1994) 14:297-306.

Naomi Jacobs, associate professor of English: "The Frozen Landscape in Women's Utopian and Science Fiction," *Worlds of Difference: Utopian and Science Fiction by Women*, Carol Kolmerten and Jane Donawerth, eds., Utopianism and Communitarianism Series, Syracuse: Syracuse University Press (1994) pp. 286-304.

Professor **Peter Csavinszky**, physics and astronomy: "Inequalities Among $< r^n >$ Based on Gram Determinants," *Croatica Chemical Acta*, Vol. 67, pp. 67-72 (1994).

Michele Marra, associate professor, resource economics and policy: "Environmental Policies Affecting U.S. Agriculture," *NC State Economist* (July 1994) pp. 3-4.

Michael Montgomery, assistant professor of economics: "Fully Inarticulate Model Economics: Or, Does Math Equal Macro?" *Journal of Post Keynesian Economics*, (Fall 1994) Vol. 17, No. 1, pp. 45-68.

Jianxin Zhang, research associate of entomology, **Frank Drummond**, associate of entomology and **Matt Liebman**, associate professor of sustainable agriculture: "Spread of *Harpalus rufipes* DeGeer (Coleoptera: Carabidae) in Eastern Canada and the United States," *Entomol. (Trends in Agril. Sci.)* (1994) 2, pp. 67-71, and *Maine Agricultural Experiment Station Journal* Article number MAES 1797.

Patricia Dooley, assistant professor, Department of Communication and Journalism: "Minnesota Publishers and Editors as Elected Officials, 1923-1938: A Comparison of Journalistic Rhetoric and Conduct," *Journalism Quarterly*, Vol. 71, No. 1, pp. 64-75 (1994).

Martin Stokes, associate professor, animal, veterinary and aquatic sciences, co-authored an invited symposium review on the Utilization of Grass Silage, with Joseph Harrison and Ruth Blauwiekel, Department of Animal Sciences, Washington State University Dairy Forage Facility, Puyallup: "Fermentation and Utilization of Grass Silage," *Journal of Dairy Science*, Vol. 77, No. 10 (October 1994) pp. 3209-35.



Ivan Fernandez, professor of soil science, and **Stephen Norton**, chair and professor of geological sciences, participated in the International Symposium on Ecosystem Manipulation in Bowness-on-Windermere, England, Oct. 16-21. Fernandez presented the paper: "The Howland Integrated Forest Study-Ecosystem Research on Processes Governing Forest Ecosystem Function," co-authored by **Lindsey Rustad**, **Jeffrey Simmons**, and **James McLaughlin** of the Department of Applied Ecology and Environmental Sciences. Norton presented the paper: "Inferred Altered Soil-Soil Water Interactions at an Artificially Acidified Watershed at Bear Brook Watershed in Maine," co-authored by **Stephen Kahl** and **John Scofield** of the Department of Geological Sciences, and Fernandez, Department of Applied Ecology and Environmental Sciences.

Merrill Elias, professor of psychology, gave a paper: "The Need for Reliable, Short Neuropsychological Test Batteries for Demographic Studies of Active Life Expectancy," at a meeting on: "Societal Mechanisms for maintaining Competence in Old Age," Penn State University, Oct. 9-11. Elias was also appointed adjunct research professor of medicine and public health (epidemiology and biostatistics), Boston University School of Medicine, for the 1994-1995 academic year.

Penelope Elias, research associate in psychology and cooperating assistant professor of psychology, has received a two-year SERCA career development award from the National Institute on Aging (NIH) for full-time cross disciplinary research training in epidemiology, aging and cognitive functioning under the direction of Ralph D'Agostino, professor of mathematics and biostatistics and epidemiology, Boston University.

Gail Curry Yvon, education outreach coordinator, Canadian-American Center, presented: "Learning About Canada in the '90s: From Literature to Global Issues to New Technology," at the annual conference of the Maine Association for Middle Level Education at Sugarloaf, Oct. 21.

Dave Hobbins, **Anne Lund**, and **Dan Manter**, graduate students in the Department of Forest Ecosystem Science, along with **William Livingston**, associate professor of FES, and **Richard Campana**, professor emeritus of botany and plant pathology, attended the 54th Annual Meeting of the Northeastern Division - American Phytopathological Society, Oct. 19-21, Ithaca. Manter presented the paper: "Quick Thawing Rates: Another Condition Influencing Freezing Injury in Red Spruce," co-authored with Livingston.

Naomi Jacobs, associate professor of English, attended the 19th annual conference of the Society for Utopian Studies in Toronto, Oct. 13-16. She organized a panel on: "The Utopian Body," and presented a paper: "Disrobing the Utopian Body." Jacobs also serves on the organization's Steering Committee and Awards Committee and is a member of the Advisory Board for its journal, *Utopian Studies*.

Recipients of the Classified Employees Scholarship Awards

Rebecca Colman , daughter of Mary Colman	Christina Hudgins , daughter of Karen Hudgins	Lindsay Tougas , daughter of Anne Billings
Heldi Cote , daughter of Brenda Cote	Travis Kimball , son of Sharon Kimball	Jane Treworgy , daughter of Nona Treworgy
Jill Degrasse , daughter of Catherine Degrasse	Kerry Ann Polyot , daughter of Judy Polyot	Stephanie Wheaton , daughter of Geraldine Wheaton
Jennifer Deshane , daughter of Barbara Deshane	Michelle and Rhonda Sturgeon , daughters of Rose Sturgeon	Applications for the spring semester will be available Nov. 15. To request an application, call Nona Treworgy, 581-1562.
Aimee Glidden , daughter of Dawn Glidden	Niele Thibodeau , daughter of Mildred Smith	

Learning and Living *continued from page 8*

Wanda took a part-time job and took courses toward a master's degree in social work. Russell, who had been taking a couple courses each semester even during his illness, was about to spend the next two years in the struggle of a lifetime.

"My self-esteem had been grounded in my work, and that was gone," Russell said. "Similarly, I love to learn, and would have taken every course at the University, if I could. The problem was, what used to come easily I now had to study hard to begin to understand. I cried, and told Wanda it was over. But she told me that I could do this. I would have lost it all, had it not been for Wanda and her strength."

Russell underwent exhaustive psychological counseling to learn adaptations for day-to-day living, including alternative methods for cognitively encoding information. His rehabilitation included learning to read and write. Fall 1992 was the "comeback," Russell said – a comeback directly related to his pursuit of a college education. "I decided my life had to change. I had to do something no matter how frustrating. I decided I was going back to school and was going to do well.

"I was feeling total isolation," Russell said. "It would have been easier to lay on the sofa, but then I wouldn't have been home for long; I would have been in a (psychiatric ward). School gave some meaning to my life after hating my body because it had let me down." Despite his determination, the comeback trail was not easy.

Russell registered for fall classes, but had to be hospitalized the first two weeks of that semester. By the time he was able to attend classes, he had already missed the first two sessions. One of his professors was reluctant to allow him into class, arguing that his absence, coupled with his disability, would make it nearly impossible for him to catch up. Russell was "courteously persistent."

"The professor suggested we meet and discuss the situation. And in an hour's time of talking face to face, we had a rapport.

"I actually needed that inflexibility," Russell said of the encounter. "I said to myself that I was not going to be denied. He was a threat, and that brought out the challenge in me. I feel strongly that I have a right to get an education, even if I am disabled. I even got an A in his class, and we have since become good friends."

Russell admits that it's difficult to be labeled as disabled. However, the paradox is it's even harder to not be "visibly disabled," he said.

"The biggest obstacle is I don't look disabled," he said. "Even my speech, for the most part, is not that bad. I ask for nothing special in class, except for an option to use an answer book instead of the computerized bubble answer sheets (that are difficult for Russell to fill in). But people don't understand what an accomplishment it is for me to succeed.

"When people have visible disabilities and they succeed, their accomplishments are acknowledged. But because my disability is not external, my successes are not acknowledged, there's no realization that I've accomplished what I have without extraordinary measures from anyone else but myself."

"Russell knows the quality of work he can do and wants the opportunity to do it, whether that means writing additional papers for a class to keep his GPA up, or having a professor give a little more time for answers after asking the class a question," said Wanda, who received her MSW last year and is now working full time in the field of her choice – social work management and administration – for Community Health and Counseling in Bangor. Wanda is also now enrolled full time to pursue a master's degree in counselor education.

"They say the value of an individual is in his work," Wanda said. "For Russell, school is his work. The depth of his illness has brought us closer together as a family."

Russell continues to progress in his cognitive and physical abilities. He still can't deal with a cluttered environment, often becoming confused and disoriented, and stressful situations can result in stuttering or, at the extreme, in a seizure. There are still moments when he is overcome by fear – a fear he describes as a feeling of "being lost forever." There are cyclical weeks when he becomes physically incapacitated, unable to read or study, but still manages to get his coursework completed. When tests are scheduled on his course syllabus, Russell begins studying three weeks in advance in an effort to put the information in his long-term memory.

"Through my illness, I couldn't remember people I had known, and that still hasn't improved too much," Russell said. "The difference is now I'm not embarrassed because I know it's not my fault."

Russell must keep a map of campus with him, as well as a list of his course times and dates because of his diminished short-term memory. At home, he often studies with Ryan, a first-year student at UMaine, and Stephen, who graduates this May with a bachelor's degree in construction management technology.

Since 1992, Russell has maintained a 3.57 GPA. With the expected completion of his bachelor's degree this December, Russell plans to pursue a master's degree in Liberal Studies at UMaine, and ultimately, hopes to complete an Individualized Ph.D.

"I'm continually going back and realizing how, up to that point, I took things – my wife, life, my job – for granted," Russell said. "Where I am today in large part is due to Wanda, and my comeback is directly related to education. Receiving my diploma and the award, the struggle has been acknowledged." ▲

VOICE

Volunteers In Community Efforts

The following is a list of recent community service and volunteer activities by UMaine students, many of them coordinated and facilitated by VOICE, a program of the Student Activities and Organizations Office, a Student Services Division. VOICE (Volunteers In Community Efforts) promotes volunteerism, acting as a clearinghouse for students, faculty, staff and community members interested in making a difference in the local community. The list includes organizations that are still looking for volunteers from the University community. For more information, call VOICE, 581-1796.

▼ VOICE is sponsoring a Fast Day to benefit United Way. Students will be able to sign up to donate their Nov. 17 meal plan lunch. Dining Services will donate the value of the "fasted" meals. Last year, this project raised more than \$800; the goal this year is \$1,000. Sign-up tables will be in the Union Nov. 7-15, and volunteers to staff the tables are needed.

▼ Volunteers are needed to assist area elderly with home maintenance and to provide companionship.

▼ The Ronald McDonald House is looking for individuals or groups to assist with play, mealtime and holiday activities.

▼ Manna Soup Kitchen is seeking volunteers to help with meal preparation and service.

▼ Eastern Maine AIDS Network is looking for volunteers to help with office work and fund raising, as well as support persons for those with HIV and AIDS.

▼ The Make-a-Wish Foundation needs publicity and fund raising volunteers.

▼ Spruce Run is looking for hotline workers.

▼ United Way needs volunteers to assist with office work, fund raising, and holiday and other projects.

Business Economy *continued from page 1*

right now to find out how important this is to the Maine economy."

Previous business studies have emphasized the development of Maine's dual economy: high growth and rising incomes in the south and stagnation in the rest of the state. "The dual economy appears to be alive and well," Watkins says. "Research and development spin-offs from Massachusetts have raised per capita incomes in the southern part of the state, but they can't help us statewide. Going after the band of high-tech, high-wage jobs is attractive, but we feel there is a need not to feed Maine's dual economy."

According to Watkins' and Allen's report, per capita incomes in York and Cumberland counties are 23 percent higher, on average, than incomes in the rest of Maine. More than 70 percent of the high-wage jobs created in the 1980s were located in those two counties.

Nevertheless, the report contains some optimism for future statewide economic growth. Small Maine firms appear to be developing what Watkins calls a "seedbed" of innovation. Indeed, the growth in firms whose products do not fit the more than

Women's Basketball *continued from page 2*

Proceeds from the event benefit the women's basketball program and women's athletics at UMaine. The evening begins with an hour-long social hour at 6 p.m., followed by dinner. Anne Pooler, associate dean for academic services, will serve as emcee, while members of the UMaine basketball team will serve as hosts and be seated at tables throughout the room.

To purchase a table of eight for \$1,000, call the Black Bear Club, 581-1130. Sports fans can also call Pete Daigle or Dan Lafayette of the Black Bear Inn, 862-3737. Individuals may purchase tickets for \$125 each. ▲



ROTC members taking part in this year's Veteran's Day POW/MIA Vigil on the steps of Fogler Library are, left to right, Joseph Quirion, Army; Robert Egrover, Air Force; and Toby Ryan, Navy.

VETERAN'S DAY OBSERVANCE Friday, Nov. 11

POW/MIA Vigil

Noon - There will be a posting of the Tri-service Reserve Officer Training Corps guard on the Fogler Library steps with the placard listing the Prisoners of War and those Missing in Action of all wars from Maine. Each hour on the hour the guard will change. At midnight, the last guard will be secured.

Retreat Ceremony

3:30 p.m. - The Tri-service Reserve Officers Training Corps will conduct a retreat ceremony at the UMaine flagpole (near the cannons facing College Avenue). A retreat ceremony is a solemn occasion in which the American flag is lowered and folded. Guest speaker for the ceremony will be Command Sgt. Maj. John Leonard Jr., Maine Army National Guard. The veteran of 28 years and two wars will be speaking on: "Sacrifice."

1,000 standard industrial classification codes has made the "unclassified" sector the fourth largest in the state.

"They have grown slightly faster and are relatively more important outside of southern Maine," they wrote. "The seedbed component of Maine's small business sector may be an important source of innovation and growth-oriented enterprises."

However, this sector is also unstable. By 1990, more than half of the "unclassified" businesses had closed their doors. "An improved understanding of this activity may provide the foundation for a geographically balanced policy for entrepreneurial development," they conclude.

The report notes that "a base of entrepreneurial small firms is emerging in Maine and that a fast-growing and competitive sector of medium-sized firms already exists." Such firms, it notes, will be the source of new jobs in Maine's economic future. ▲

Student Employment Office

▼ The Office of Student Employment is located on the third floor of Chadbourne Hall, offering a variety of employment services to the University, the community and students. The Office monitors the federal Work Study program, which is based on students' financial need, and maintains a Job Location & Development Program - a job referral system for all students seeking part-time, off-campus positions. In addition, the Office of Student Employment oversees the Work Merit program, which allows non-Work Study students with a GPA of 3.2 or higher the opportunity to work at a job in their major. Local and area businesses also post jobs with the Office. For more information, call 581-1349.

▼ This academic year, the Office of Student Employment has offered Work Study to almost 2,300 students. There are more students than ever looking for jobs. If you are looking for a position, or have a position to be filled with a Work Study student, contact the Office of Student Employment.

▼ With the addition of a new computer this fall, the Office is able to serve students looking for non-Work Study jobs faster and more efficiently. Rather than waiting in line for employers' hard-copy folders, students can get print-outs of the job information that interest them most. More than 100 employers post jobs with the Office of Student Employment on a regular basis. Student job-seekers also can register for the Job Location & Development program, designed to assist in looking for part-time positions on- or off-campus.

▼ When tension and conflict arise between student employee and employer, the Office of Student Employment can help. Students experiencing job-related difficulties are urged to contact the Office where staff members will assist as much as possible in resolving the problems.

▼ Susan Gifford, a business student, is an intern in the Office of Student Employment this semester. She is revising the Job Classification Schedule used to determine student wages. This process will eliminate obsolete positions and create more efficient job titles with updated duties.

▼ Are you looking for a job? Here are some non-Work Study positions: Customer service representative, \$6/hr., weekends; laborer, \$7/hr., evenings. Work Study positions include: clerk/receptionist, \$4.25/hr., special project assistant, \$4.70/hr. REMEMBER: Holiday job opportunities will soon be available.

Colloquium *continued from page 1*

The session is a way to open doors between Franco-Americans in Maine and other parts of the continent, with potential benefits to business and education, says Raymond Pelletier, associate professor of French and associate director of the Canadian-American Center at UMaine.

"We hope to establish links to people in Ontario, to people in Quebec, to people in New Brunswick," says Pelletier, one of the organizers of the gathering.

The gathering will involve members of the UMaine faculty, of the Franco-American Center staff, and the Franco-American community. It opens Thursday afternoon with a colloquium at the Wells Conference Center on: "Franco-Americans at the University" that concludes Friday evening. Saturday will be a half-day workshop at the Dexter Lounge, Alford Arena on: "Publishing in French in the United States."

The day-and-a-half-long colloquium will feature presentations of papers and roundtable discussions on topics dealing with teaching Franco-American language and culture at various levels, and will explore the potential that may exist in this region to reinvigorate interest in French, which is waning in popularity in the United States.

Among the featured speakers is Jean Lafontant of University College at Saint-Boniface in Manitoba, who will speak Thursday evening on "Languages: Bridging the Gap Between Local and Universal Usage."

Another focus of the colloquium is to allow young Franco-Americans to create links with the francophone communities. Readings of the creative works by young Franco-American and French Canadian writers will follow Lafontant's address. The event is free and open to the public. ▲

Health and Safety *continued from page 2*

UMaine President Fred Hutchinson has made campuswide health and safety and compliance a priority. Early this year, Justus was hired as the Department's first permanent director in three years, and the University now has filled the mandated position of chemical hygiene officer and facility emergency coordinator on a full-time basis.

The new position and Spitz' expertise will increase the Department's efficiency, allow more reasonable distribution of responsibility, and help move it forward in implementing safety and compliance programs, according to Justus.

As facility emergency coordinator, Spitz will have major responsibility for the creation and implementation of an emergency response plan, and he will be the main liaison between the University and Orono Fire Department for the majority of on-campus health and safety-related emergency situations.

As chemical hygiene officer, Spitz will be responsible for lab inspections, chemical inventories, required agency reporting and compliance, and development of a campus chemical accountability plan, detailing all aspects of assessment, training and procedures governing safety, storage, disposal and maintenance.

Spitz will work closely with Justus on safety education programming and practice. "We want people to know we are here to help and need their cooperation. We must meet the regulations, but we would rather educate than police and mandate," says Justus.

Spitz's experience includes a 20-year career with HAL Communications Corp., a high-tech electronics firm, where he was production and computer products manager. As part of the senior management team, he participated in all areas of operations, including personnel training, policies and procedures to meet state, federal and company safety regulations. ▲

Yourcenar *continued from page 2*

membership such distinguished authors as Voltaire, Hugo and Racine. Despite her enormous reputation in France, her work was not well known in America until her admission into the Academie. Yourcenar made her home in Northeast Harbor beginning in 1951 to elude "the literary circles and chitchat of Paris and New York." In a seaside cottage known as *Petite Plaisance*, Yourcenar lived with her translator companion, Grace Frick, who died in 1979. Both women are buried in Somesville.

For as long as he can remember, Bourgois says he has been interested in Yourcenar. Born in Calais, France, Bourgois now lives in Brittany in northern France where Yourcenar spent her summers as a child. When Yourcenar was writing a history of her family, she interviewed the grandmother of Bourgois' brother-in-law.

"When I was very young, I was always interested in people with Y in their name, and that's when I first noticed her," Bourgois said. "I started with *The Abyss*, but I was not mature enough as a reader and there were too many things I couldn't understand. Later I read *Memoirs of Hadrian*, and have never read a better book. I am touched by her books. She made people very real in her writing. She paid attention to the sounds of the words in her poetic writing, and many of those images can't be translated into English."

Bourgois is working on his master's thesis, which is required to be up to 200 pages and is on the use of the occult (religion, philosophy, politics) in *Memoirs of Hadrian*. He expects to have it largely completed by the time he returns to France in June. This semester at UMaine, he is taking classes in French literature, Latin, Old Greek, and French poetry of the 19th century.

In early September, Bourgois traveled to Northeast Harbor to tour *Petite Plaisance*, which he described as "quite American." He talked to a former neighbor of Yourcenar's, who described the distinguished author as "a great woman." And on campus, Bourgois has been seeking out members of the University community who have encountered Yourcenar. He also plans to travel to Harvard University, home of the Yourcenar collection that includes letters and special documents the author asked not to be opened until 50 years after her death.

Bourgois admits that talking with people and visiting the Yourcenar museum will not directly impact his thesis. "But when I'm 80, I will always remember and look back on this visit," he said. "You enter literature like you enter religion - you must believe in it.

"I just wanted to be closer to her," Bourgois said. "I will go to her grave at the end of my visit. I wanted to do it at the end because my thesis will almost be done by then, and I wanted to feel proud in going to see her. It's like having an audience with god, you must deserve it. It's a big dream." ▲

EMPLOYEE HEALTH & BENEFITS CHOLESTEROL SCREENING PROGRAM

for University employees and family members

All programs will be held 9 a.m.-noon and 1-4:30 p.m.

1912 Room, Union

Tuesday, Nov. 8; Wednesday, Nov. 16; Thursday, Dec. 8

There will be a \$5 charge for first-time screenings and for re-check screenings. Appointments are now available! Call 581-2366 to schedule your appointment today.

Brought to you by the UMaine Employee Health and Benefits Office in partnership with the Healthy Heart Program from Eastern Maine Medical Center and the American Heart Association.



Maine Perspective classified ads are published weekly and are free to faculty, staff and students at the University of Maine. Ads must be typewritten and include a telephone number. They will be published one week only unless otherwise specified. Send ads to: Maine Perspective Classifieds, Public Affairs. Ads must be received by 9 a.m. the Friday before they are to appear in the next week's issue.

FOR SALE

AUTOMOBILE: 1988 Mazda MX 6. Excellent condition. New paint, power everything, great sound system, sunroof – the car can move out. \$3,900. Call Scott, 866-4509, for details.

AUTOMOBILE: 1987 Oldsmobile Firenza, 2-door automatic. Needs some body work but runs good. Asking \$1,000. 866-4732.

AUTOMOBILE: 1985 Toyota Corolla, one owner, excellent care, 219K, 5-speed, AC, tape deck, AM/FM, new battery, starter, pwr. strg. pump. \$900 or BO. 942-7820.

AUTOMOBILE: 1987 Subaru GL wagon, beige, 4 WD, 5-speed, AC, digital stereo, high mileage but '91 motor. Excellent for winter driving. \$2,250 – beautiful condition. 843-5162.

CAMP: on 1/4 cleared acre, Spring-bridge Road, Greenbush. \$9,000. Call 866-7818.

CHRISTMAS TREE: 7' Norway tree, used Christmas 1993 only. Excellent condition. Asking \$50. Call 843-5064 evenings.

COMPUTER: Macintosh SE/20. 1 meg RAM/20 meg hard drive. Extended keyboard, loaded with software, a great computer for students and faculty alike. Well cared for and in great condition. \$400 or BO. This is a super machine. Call Chris, 989-2620 evenings.

COMPUTER: Mac Plus, printer, keyboard, mouse, modem, software. \$350 or BO. Call Jim, 866-0168, evenings.

KITCHEN SET: With formica top, leaf for table, and 4 padded chairs. \$100. Call 732-5322.

HOUSE: Orono, 3-bedroom ranch with attached 2-car garage on quiet dead-end street; five-minute walk to campus; large backyard with garden; new furnace. \$79,900. Call 866-4623.

LAND: 70 acres in Orono, \$130,000. Can be financed for qualified buyer. Taxes

\$1,000/year. To be sold as one piece only. Hardwood, softwood, gravel and wildlife. Call 945-5032 evenings.

LIVING ROOM SET: Heavy pine, 4-piece set. Floral design. Set includes couch, chair, ottoman and end table. Good condition. \$50. Call 394-4735 anytime.

MISCELLANEOUS: Epson printer LQ850 (\$100); 2 mechanical typewriters (each \$30); mouse (with software) \$20; ski rack (car, locking) \$40; all kinds of camping equipment, from tents to backpacks, down-filled sleeping bags. Everything in top shape. Leave message. 866-4251.

TABLES: Two oak end tables with brass trim and matching oak coffee table with glass panel inserts, \$125. Call 732-5322.

TRUCK: 1986 Chevrolet pickup, 1 ton, V-8 350 engine, 4-door crew cab, 75,000 miles, very good condition. \$6,000 or BO. 234-2426.

FOR RENT

APARTMENT: Stillwater, 1 mile from campus. Clean 2 BR, second floor, picturesque lot, W/D. Quiet, non-smoker, no pets. Available immediately. \$450/mo. + heat and electricity. Call 989-3048.

APARTMENT: Bangor. Duplex in Little City at 93 Grant Street. Family neighborhood. Close to public park, I-95, schools & shopping, 3-bedrooms, 1 bath, den/study, \$600 + utilities. 990-2726 or 296-3152.

APARTMENT: Bangor, near University College, partially furnished, 4-room apartment in quiet owner-occupied home. Breakfast nook, skylight and view. Parking is plowed, heat and electric provided. \$350. Call 947-6230.

WANTED

ENCYCLOPEDIA: World Book version, junior high reference books, educational materials for disadvantaged adult learner, donations or inexpensive. 866-2179 evenings.

HOUSING: For visiting faculty member and two sons (ages 10 and 14) for spring semester. New Zealander arriving mid-December, departing early July. Contact Sue Russell, Center for Reading Recovery, 581-2438.

TRANSPORTATION: Needed from Howland to Eastern Maine Medical Center and home most weekdays and every weekend. 7 a.m.-3:30 p.m. shift. Call 732-5322 to arrange even if one-way can be agreed upon.

FREE

PLASTIC CONTAINERS: Come to Fernald Snack Bar, follow the signs for free plastic containers at the bottom of the stairs. First come, first serve, there are various sizes.

Positions Available

The qualifications within the listings below are greatly abbreviated. In order to assess your background relative to the job and to submit the most effective application, contact the hiring department for more complete information.

To appear in the Maine Perspective, advertisements must be submitted to the Office of Equal Opportunity, 318 Alumni Hall, no later than noon on Wednesday. Guidelines for filling professional positions are available by contacting the Office of Equal Opportunity, x1226. A Request to Fill form must be approved before posting in Maine Perspective.

Center for Community Inclusion positions

Educational Specialists for Inclusive Schools (3 positions).

Qualifications: Master's degree in special education or related area preferred. A bachelor's degree and demonstrated experience working in an inclusive school required. Expertise in inclusive education of students with severe disabilities, positive supports and inclusion of students with challenging behavior or in inclusive early childhood services required. Demonstrated experience working in, and commitment to, creating and supporting inclusive schools through the provision of staff development and technical assistance to school based teams, parents and related professionals. Excellent communication and collaborative skills required.

Family Support Specialist. Qualifications: A combination of six years of education in special education or related area and/or experience as a parent advocate required. Demonstrated skills in advocating for and supporting parents and children with disabilities in inclusive settings required. Experience in providing outreach education, parent support and advocacy required. Preference will be given to parents of children with disabilities.

All 4 positions: Salary: \$28,000. Review of Applications: Will begin 11/28/94. Contact: Inclusive Schools Search Committee, c/o Debbie Gilmer, Center for Community Inclusion, University of Maine, Room 117, 5703 Alumni Hall, Orono, ME 04469-5703.

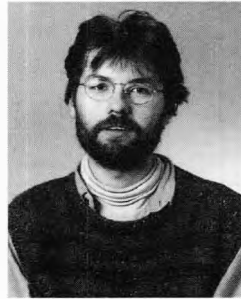
Counselor, Maine Educational Opportunity Center. Full-time position based in Portland, serving Oxford, Cumberland, Androscoggin Counties, and surrounding areas. Reappointment is contingent on external funding. Qualifications: Bachelor's Degree required, Master's preferred, in counseling, education, social work or related area. Successful experience working with people from disadvantaged backgrounds in a setting similar to the Maine Educational Opportunity Center; ability to interact and work successfully with target population, schools and community agencies in group and individual settings; and ability to travel. Salary Range: \$20,380-\$22,622. Deadline for Application: 11/28/94. Contact: Search Committee, Maine Educational Opportunity Center, University of Maine, Room 314, 5713 Chadbourne Hall, Orono, ME 04469-5713.

The University of Maine does not discriminate on the basis of race, color, religion, sex, sexual orientation, national origin or citizenship status, age, disability or veteran status, and promotes affirmative action for women, minorities, persons with disabilities and veterans. Unless otherwise specified, the jobs are full-time and the address for the application information is: the contact person listed, department, University of Maine, Orono, ME 04469.

SURPLUS SALE: The University of Maine offers for sale, on an as-is, where-is basis, the following: (6) IBM PS/2 COMPUTERS, 386SX 16 mhz, VGA, 8 MB, 60 MB hard drive, \$400 each (DEPTS ONLY); (1) CONFERENCE TABLE, excellent condition, 5'x7', \$150; (1) APPLE LASERWRITER LS PRINTER, excellent condition, \$400 (\$300 for DEPTS); (1) 8mm SONY EVS-800 VCR, good for editing 8mm, \$350; (2) 8mm SONY 1310R VIDEO DECK SYSTEM, VCR with 13" monitor, \$350 each; DAISY WHEEL PRINTER, \$25; (4) ROOM DIVIDERS (PARTITIONS), fabric with metal frames, free standing \$50 each; (2) IBM COMPUTERS, mono, no hard drives, \$30-\$30; (3) PRINTER STANDS, 4' high, \$10 each; (1) OLIVETTI E109 TYPEWRITER, \$100; (1) CLOTHES DRYER, Westinghouse, needs belt \$25; (1) CANOFILE 250 SCANNER, with printer and drive, excellent condition, \$16,000; (1) NEC SPINWRITER 3510 PRINTER, daisywheel, \$25; (1) PRECISION SCIENTIFIC OVEN, 115 volt, 23 amp, 180 degrees C, inside dim. 25"W, 19"H, 19"D, \$25. Off-campus inquiries are welcome. Items usually sell for the prices specified, however, lower offers are sometimes considered. For further information

Viewpoints is the opinion page of *Maine Perspective*, offered in an effort to enhance and spark dialogue on campus on issues related to the University and the state, written by experts in their academic/professional areas.

A Meditation on Inner and Outer Peace



Raphael Kleimann

Editor's Note: This is the first of two 1994 Dorothy Clarke Wilson Peace Essays written on the theme: "Building Peace in Times of Internal Strife." The second winning essay by Beverly Henion, will be published in the Nov. 11 Maine Perspective.

Sometimes I find peace disturbing. Or, to put it more accurately, I find myself disturbed by sudden attacks of peacefulness.

Picture this: I am sitting at my bureau, struggling to work out a statistical lab exercise. The dedication to the goal that I have set for myself transforms my scattered thoughts into a well-coordinated legion. They are marching in one direction, tackling the given subject with ultimate efficiency, and they will keep going until the final conclusion of my analysis in seedling growth experiments is won.

That is how it goes . . . if it goes. But I told you, sometimes I suffer from peace-aches. An unpremeditated glance out of the window can be enough to trigger a catastrophe. A young oak tree stands there, beautiful as ever, as never before in this moment, and infinitely more important to me than the Plant Science analysis that is going on in my head. I try to fight the intrusion into my realm of efficiency. I turn back to my figures and concentrate on my work.

Impossible! What used to be lines of uniformed thoughts is now melting into painted drops, each of which reflects a gleam of the evening sun. My eyes seem to perceive the sunlight itself rather than its effect in the colors and contours of the material surfaces that resist and reflect its path. My ears open and I can not help listening to the chickadee.

So I surrender to what I would call the powerful emergence of peace in everyday life. I say thank you to the sun and the tree and the chickadee. But the peace is fleeting. It has just looked into my eyes and now it is gone to where I can not follow yet.

Oh tree, could I keep growing upright as you do! Oh sun, could you teach me to radiate with light and life? Our human thoughts can be bright and vivid for ourselves, but can we shine with universal light?

Peace may come another time to visit me; will I be ready to host her?

From Saint John's Gospel, she is known as *Eirene*. Her Latin name, *Pax*, does not really fit. It makes her but a derivative of a political treaty like the ones the ancient Romans created so many times: when the war is over, the winner can dictate the terms of peace. So I do not call her *Pax*. I call her *Eirene*.

By using the Germanic name, something else resounds: *Friede* is a relative of Freedom. I need an inner freedom in order to share peace with my contemporaries. All too often, this is just

what I am missing: my speech is governed by stereotypes even when I try to argue for peace in a political discussion.

Yet when the sun shines through our actions, when we love what we do because we follow our own ethical intuition, when we respect others to follow theirs: that is when peace is set free.

At this point, peace is to be thought of as plural. In Russian, *Mir* means both "world" and "peace." It is an encompassing concept. Journalists have commented on the imperialistic abuse of this word with its double meaning by Stalin and on the occasion of the Russian spacecrafts named *Mir*. But friends from Russia have taught me that the ideal of *Mir* originated in the peasant community: *Mir* used to be the village with its common ground and local jurisdiction. It was an island of democracy within the Tsarist regime. Facing the hardships of life in a remote wilderness, the settlers knew that cooperation and respect were indispensable for survival. The *Mir* was their peaceful little world.

(I imagine that Alexander Solzhenitsyn must have found something similar in the spirit of New England pioneer settlements. In fact, in his manifesto for a grassroots democracy in Russia, he mentions the 19th century *Mir* community, along with the tradition of self-government and cooperatives in Vermont.)

Today, the concept of *Mir* has grown beyond the extent of a home village – just as our concept of politics has come to comprise much more than the inner affairs of a Greek *polis*. Yet it is only as global as our social consciousness can expand without falling prey to shadowy abstractions; and it is a *living Mir* only when we share it with every animate being and with the earth itself. It was through the "natural resources" – the water of life, the salt of the earth, the grapevine, the fish and the sheep – that Christ conveyed a sense of the living spirit. Can we expect to understand his logos-language if we do not care where our drinking water comes from and whether cows are fed with grass or with hormones?

Garden work also honors the Old Testament: it makes me feel like a little creator within creation, both humble and proud to be the image of god. It is not easy to overcome with mere intellectual arguments the fashionable, cynical view of humankind as a species that is inherently destructive to the rest of nature. Working the earth "in the sweat of my brow," however, enables me to trust a more optimistic anthropology.

I think that the movement of organic farming and gardening is a prime peacemaker in these times of social strife. Where people grow beets and beans, the respect for life itself is growing. In community-supported agriculture, the organic way of thinking reaches out into social life. The model of a market mechanism driven by the selfish impulses of all participants gives way to a cooperative social organism nurtured by a mutual feeling of responsibility for the health of humanity and the earth itself.

Sustainable peace comes from understanding. Understanding is when I recognize inside of me that which used to be but an external object of my thoughts and actions.

It seems to me that many of the political leaders and public servants involved in peacemaking efforts assume to know what is good for their contemporaries without even trying to *understand* them. Their diplomatic achievements become a source of new trouble. Some plans are very well constructed, but you can not construct understanding. Granted, most heads of state and their legions of ambassadors honestly want peace. The way they set forth their intentions seems to fall short of any courage to question their own background of values and opinions. Could you imagine a president or chancellor transcending his own cultural boundaries through exposure to the lifestyle of Serbs or Arabs?

The former secretary of the United Nations, Dag Hammarskjöld, revealed in his diaries how he became more and more uneasy with merely administrative attempts to settle ethnic



National Oceanic and Atmospheric Administration's Saltonstall-Kennedy Grants support research and development addressing aspects of U.S. fisheries, including harvesting, processing, marketing, and associated infrastructures. FY95 priorities: optimum utilization of harvestable marine resources, sustainable resource recovery and conservation, aquaculture, and product quality and safety. Deadline: Dec. 19.

Fund for Improvement of Postsecondary Education supports innovative projects that encourage increased student participation in, and benefit from, community service opportunities. Research on the effects of such service is also eligible. Estimated range of awards: \$25,000-\$75,000 per year. Deadline: Dec. 20.

American Philosophical Society has issued new guidelines for its General Research Grants, which support travel and related costs of scholarly research in all areas not supported by government or corporate enterprise. Maximum award is \$5,000 (\$4,000 for full professors). Deadlines: Jan. 1, March 1, July 1, Nov. 1.

Council for European Studies invites applications to foster and sustain Pan European Research Planning Groups of social scientists from North American, West European, and East European countries engaged in cooperative analyses of issues relevant to public policy in both East and West. Deadline: Jan. 15.

National Science Foundation fosters industry-university partnerships for engineering education, research, and management of innovation. Grants support many kinds of linkages, such as placement of academic personnel in industrial settings or vice versa, or jointly conducted long-term projects. Proposals for "Faculty and Students in Industry" are due Jan. 16.

U.S. Department of Energy's Global Climate Change Program has consolidated research initiatives on the global carbon cycle and the response of vegetation to carbon dioxide to create more focused research on terrestrial carbon processes. The reconfigured initiative emphasizes field studies of terrestrial processes regulating carbon balance of ecosystems. Deadline: Jan. 5.

For more information, call Research & Sponsored Programs, x1476.

Safety Corner

Environmental Health and Safety Office

Repetitive motion injuries are the single greatest cause of workers' compensation injuries in an academic environment. To reduce your chances of developing these problems, the following ergonomic tips will increase your productivity and reduce your job-related stress.

- ▼ Keep your wrists and hands level and flat with relation to the keyboard.
- ▼ Sit straight in your chair, muscles relaxed with your body tilted slightly back.
- ▼ Hold your head at a slight downward tilt to avoid straining muscles in your neck and shoulders.
- ▼ Keep your feet flat and pointed toward the workstation.
- ▼ Adjust the screen height so that the top of it is about eye level.
- ▼ Use workstation props, such as a copy stand, a wrist rest and a mouse pad.
- ▼ Take a break and stretch at least once during the day. A 15-minute break every two hours will decrease fatigue and increase your productivity.
- ▼ Rotate job tasks frequently.
- ▼ Never carry items up or down ladders. Use the shelf provided to support the item while you ascend or descend.
- ▼ Store heavy items below shoulder height.
- ▼ When lifting heavy or bulky items, use your legs, not your back.
- ▼ Use chairs with arm rests to reduce arm and shoulder strain.
- ▼ Design your workstation for you and your particular needs and preferences.

STUDY ABROAD RESOURCE ROOM

If you would like to travel, learn a foreign language, meet new people and broaden your cultural horizons, studying abroad might interest you. For more information about studying abroad, stop by the International Program Office's Resource Room and look through course catalogues, speak with students who have previously studied in a foreign country, or pick up an application. The Study Abroad Resource Room is located on the third floor of the Maples, and is open 10 a.m.-noon and 1-4:30 p.m., Monday, Wednesday and Friday; 11:30 a.m.-12:30 p.m. and 1-4:30 p.m., Tuesday and Thursday.

What's Ahead



"THE SOCIAL CONSTRUCTION OF NEWS: IS THE NEWS REAL?"
November 15

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