

Sheridan College

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Centre for Equity and Inclusion

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### Your Right as a Trans Person

Centre for Equity and Inclusion

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# YOUR RIGHTS AS A TRANS PERSON

**AS A SERVICE USER OR EMPLOYEE**, you have the right to equal treatment without discrimination because of gender identity and/or expression when accessing services and goods. You have the right to accommodations, employment, and membership in a trade union or self-governing profession. You have the right to freedom from harassment because of gender identity and expression when accessing housing and during employment, as well as when acquiring goods and/or services.

## YOU HAVE THE RIGHT TO ACCESS GOODS AND SERVICES FREE FROM DISCRIMINATION AND HARASSMENT



You have the right to access the washroom or change room of your lived identity, which is not necessarily based on your birth-assigned sex.



You have a right to access women's or men's shelters, whichever one you feel reflects your lived identity.



You have the right to access health care services.



You are protected from rejection on the basis of your gender identity and/or expression when making or signing a contract.

## YOU HAVE THE RIGHT TO TRANSITION ON THE JOB

Management and your colleagues are required to support and respect you during and after your transition.



You have the right to keep your job, provided you are maintaining consistent performance.

You have the right to be called by your name and pronoun in all settings.



You have the right to not be fired from your position due to your transition.



#TRANSINCLUSION

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