

## HOME Investment Partnerships Program Final Rule Online University

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The Indiana Housing and Community Development Authority (IHCDA) requested proposals from one or more organizations to plan, coordinate and deliver training and technical assistance services to not-for-profits that promote knowledge, service delivery and innovation for staff and leadership, and strengthen the overall capacity of said stakeholders to positively impact individuals, families and communities. As a result, Meridth Hammer submitted a response to IHCDA's request for proposals and was awarded the bid to create a series of online web-based, interactive, on-demand training modules, each covering a different topic concerning federal requirements governing the use of HOME funds.

Each training module consists of a video of a live training delivered by an instructor, a PowerPoint presentation, a set of pre-test questions, and post-test questions. The training modules are hosted in a website that allow users to perform the pre-tests and post-tests, view the training videos and allow IHCDA to track the results.

Each user or participant is required to create an online account. IHCDA was given the ability to review information regarding each participants test results and progression through the training modules. Each participant agrees to a "learning covenant" at the time of registration for each training module which obtains the participant's agreement to participate in a pre-test, a post-test, and sixty day surveys in order to measure retention of information and effectiveness of the training modules. This survey will also contain questions that will be used to ascertain which policies, procedures, or practices the participant has changed in his or her organization in order to ensure compliance with the learning outcomes of a particular training module.

Presently, the first in the series of online training modules has been created. And the creation of at least a dozen additional training modules is underway. Martin White has been instrumental in video production and editing of the actual video that will become a part of the training module.

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