HEALTH CARE TODAY GOOD BUSINESS BAD MEDICINE

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CHANGING FACE OF MEDICINE

ART

TO SCIENCE

SERVICE

TO BUSINESS

PATIENT

TO CONSUMERS

LAWYERS

DECISION MAKERS

PROFFESSION (NOUN)

 An occupation, especially one that involves knowledge and training in a branch of advanced learning.

We live and work in a society

SOCIETY

- Totality of Human Relationship
- A human community sharing a culture.

MORAL (ADJ)

- Of or concerned with goodness and badness of human character
- Or with the principle of right and wrong in conduct.

HEALTH CARE TODAY

- POLITICAL INFLUENCE:
- EXPANDING SERVICES:
- QUALITY OF CARE
- PRIVATE CARE Vs PUBLIC SERVICE

THE CONSULTANTS

- Past Consultants few/Patients many
- Low technology generalists
- Now High tech/specialists
- Previously Mainly giving time
- Examining patient "consulting
- Now Intervention Orientated "Endoscopies", Echo etc

HEALTH CARE TODAY

- HEALTH CARE AS BUSINESS
- MUST BE MADE KNOWN TO CONSUMERS
- ADVERTISE

ADVERTISE DEFINITION

Oxford English Dictionary

- Make generally known
- Promote (goods or services)
- Physically to encourage people to buy or use them
- Ask or offer by public notice

<u>ADVERTISEMENT</u>

- Be demonstrably true in all respects.
- Not be misleading, vulgar or sensational;
- Seek to maintain the decorum and dignity of the profession;
- Not contain nay testimonial or endorsement of clinical skills;
- Not claim that one doctor is superior to others nor contain endorsement for any particular doctor; an
- Avoid aggressive forms of competitive persuasion, such as those that prevail in commerce.

<u>ADVERTS</u>

For sale; an antique desk suitable for lady with thick legs and large drawers.

 Now is your chance to have your ears pierced and get an extra pair to take home, too.

 Wanted: Unmarried girls to pick fresh fruit and produce at night.

<u>ADVERTS</u>

- Sheer stockings. Designed for fancy dress, but so serviceable that lots of women wear nothing else.
- We build bodies that last a lifetime.

- Man, honest. Will take anything
- Used Cars: Why go elsewhere to be cheated? Come here first!

MANAGED CARE

WHAT IS MANAGED CARE

GOVERMENTS/COMPANIES"

- The origins [Early 20th Century]
- Technological Advances
 "THE FAILURES OF OUR SUCCESSES"
 "DOCTORS THE CULPRITS
- Minimal Utilization of resources least Expensive health care

MANAGED CARE

- Cost containment: Gate keepers
- Quality Care
- Reasonable Cost
- Some Issues:
 - -Financial Aspects
 - -Clinical Decisions
 - -Restricted: Tests, Procedures and formularies

MANAGED HEALTH CARE

- HMO:
- Insurance function/health care provision
 - -Out Patient
 - -In patient cover
 - -Own clinics
 - -Employ Doctors
 - -Contract doctors services

HEALTH CARE

- DOCTORS DILEMMA
- Service to patients

hospitals

Insurance

HMOs

Pharmaceutical Industries

Who pays the Bill

MEDICINE AS BUSINESS

- Medical care: Economic transaction
- Doctors: Purchasing agents
- Medical care: consumer good
- Doctors: skilled vendors
- Market: price/forces

DOCTORS: EARNINGS

 Relate to how they handle business side of practice not how good they are.

Difficult to objectivity

Doctors generate health care cost.

HOSPITAL AS INVESTMENT

- Selection of Area (prosperous)
- Selection of patient location (insurance cover)
- Chain of hospital
- Procedure orientated
- Price mark-ups
- Avoiding "low profit" illness
- Management: MBA verses MPH

HOSPITAL REPORTS

- Customers
- Market Shares
- Cash flow problems
- Products versus Services
- Bottom line results
- Consumer versus patient care needs
- Marketing/Advertising and consumer service

HEALTH CARE

PRODUCTIVITY VERSUS PATIENT CARE

- How many patients seen
- Bed occupancy
- Physicians- Assistants/Nurses
- Perform routine tasks
- Physicians rate less
 Technical decisions

DIAGNOSTIC FACILITIES AS BUSINESS

- Pathology
- Diagnostic Imaging
- Ownership
- Co-operate influences

INFORMED CONSUMER

- Ideal market situation range of options.
- Health care and choice service of money health cover.

CUSTOMER SERVICE IN HOSPITALS

- Hospitals are spending huge sums on customer service for competitive services.
- Are patients simply "Customers"
- Medicine- a profession or a job a vocation or trade

PATIENT NEEDS (ETHICS/ECONOMICS)

- Security (Universal Access)
- Freedom of choice
- Central (Contain) Cost
- Note Impossible to do all simultaneously.
 Do them well

EMERGING CONTRADICTION

Health Providers

Want to maximize their income

 Achieve sense of professional satisfaction

Preserve their professional freedom

INSURANCE

- Strong competitive positions
- Driven by increasing profitabilitypublic acceptance
- Growth infetered by restrictive regulations
- Employers pay competitive field
- Seek profitability
- Motivated/healthy workforce

MANAGED CARE

- Maximize profit.
- Dictate duration of hospital stay
- Commercial insurance off
- Health insurance (health hazard)
- Blue Cross/Blue shield not for profit
- Now competitive several insurance markup in place

 Now insurance greater risk selection influence behavior of health care delivers

Only healthy/young take

Business Strategy

COMMERCIAL ENTERPRISE IN MEDICAL PRACTICE

Increasing financial pressures in society

 Physicians/sell medical as well as non medical products

FEE FOR SERVICES

- Fixed fees by managed care
- Price fixing –procedures/operations consultation

- Charity practice unacceptable
- Managed care and negotiated fees

MARKETING PRACTICES

- Health care diagnostic and treatment possibilities.
- Specialties:- sports/cosmetic
- Health care needs/versus selling consumer products
- Drugs are manufactured for profit

CHANGE

THE ONLY PERMANTENT THING IN THIS WORLD IS CHANGE

Good God! Give us Health & Wealth

- Can business and professions occupy the same podium at the same time?
- Can we move responsibly between customer, client and patient?
- Can we fulfill what we have professed?
- Is it a business you run or a profession you practice?