

Introduction

- Evergreen and PALS(JT)
 - Brief history of open source at PALS
 - What PALS hoped to gain from the alliance
- Evergreen and ECRL(AN)



Adventurous spirits (JT)

- Open Source is semi-undocumented. This is improving, but there will be discoveries (as with all ILS, vended or OS)
- Remember that it is 'fun' to explore and make discoveries
- With time, Evergreen has become a bit less adventurous...there is more generalized documentation now than a year ago. (Documentation Interest Group)
- Bigger user base = fewer unknowns



Motivation (AN)

- Institutional Inertia
- Coping mechanisms
- OSS in general
- Encouraging and maintaining staff enthusiasm ("buy-in")
- Reality check by IT staff (task complexity, limited procedures due to system, etc)



Communication (JT)

- Pre-migration meetings and conference calls
- Other channels of communication tickets, email, chat
- Ongoing post migration visits, calls, etc.
- Training
 - Documentation for go-live date
 - Staff capabilities/comfort level



Teamwork (AN and/or JT)

- Give and take
- Learning from each other, EG community, and the experience



Advice for New Players (AN)

- Keep a log of complaints about the legacy system (useful for squelching idealizations of the past)
- Be prepared for the unexpected



7. Growth Process (JT)

Updates to the conversion worksheets/conversion process; learning how the system works "for real;" maturity of Evergreen ILS (now has serials and acq; also more flexibility/settings) Andy Nordin http://ecrl.lib.mn.us/ anordin@ecrlib.org

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