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**Garrow, AL, Zaveri, P, Yuknis, M, Abulebda, K, Auerbach, M and Thomas, EM**

**Using Simulation to Measure and Improve Pediatric Primary Care Offices  
Emergency Readiness**

<http://researchonline.ljmu.ac.uk/id/eprint/15154/>

### Article

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1 Abstract Type\* FIRES

2

3 Title\* Using Simulation to Measure and Improve Pediatric Primary Care Offices Emergency  
4 Readiness

5

6 Authors\*

7 Amanda L. Garrow, PhD, Simulation Education Specialist, Children's National Hospital

8 Pavan Zaveri, MD, Medical Director, Simulation Program, Division of Emergency Medicine,  
9 Children's National Hospital

10 Matthew Yuknis, MD, Assistant Professor of Clinical Pediatrics, Indiana University School of  
11 Medicine

12 Kamal Abulebda, MD, Associate Professor of Clinical Pediatrics, Division of Critical Care  
13 Medicine, Riley Hospital for Children at Indiana University Health

14 Marc Auerbach, MD, Associate Professor of Pediatrics and Emergency Medicine, Yale  
15 University School of Medicine

16 Eileen M. Thomas, EdD, Simulation Education Specialist, Children's National Hospital

17

18 Corresponding Author\*

19 Amanda L. Garrow, Children's National Hospital, 111 Michigan Avenue, Washington DC, 20010

20 Email: [agarrow@gwu.edu](mailto:agarrow@gwu.edu)

21 Telephone: +1 703 364 8521

22

23 Department & Institution\*

24 Simulation Program, Children's National Hospital, Washington DC

25

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1    Structured Abstract\*

2    Introduction

3    Emergencies in the pediatric primary care office are high risk, low frequency events which  
4    offices may be ill prepared to manage. A simulation-based collaborative improvement program  
5    to improve office based emergency response was developed and delivered. This program  
6    involved measuring pediatric emergency readiness of outpatient pediatric offices; providing  
7    feedback/debriefing with a plan to repeat measurement in six months.

8    Methods

9    This program consisted of two components: preparedness checklists and in situ simulations.  
10    The preparedness checklists were derived from the American Academy of Pediatrics guidelines  
11    to assess these offices' readiness concerning equipment, supplies, medication and guidelines.  
12    Two in-situ simulations; respiratory distress and seizure, were conducted with the  
13    interprofessional teams; performance was scored using checklists. At six months the same  
14    measurements of pediatric emergency readiness and performance will be completed; data sets  
15    will be compared for improvements.

16    Results

17    Twelve pediatric office visits were conducted October through December 2018. Baseline data  
18    showed wide variety in preparedness (Range: 47-87%) and performance checklist results  
19    (range: 43-100%). Recommendations were made to standardize equipment, medications and  
20    procedures across all sites.

21

22

1 Conclusions

2 Our simulation-based collaborative improvement program was successful in measuring pediatric  
3 primary care office preparedness. Simulation has potential to improve patient safety in a variety  
4 of settings. Through using simulation to measure office emergency preparedness, areas of  
5 knowledge deficit and latent safety threats were identified and addressed.

6

7

8

1 Manuscript Content\*

2 Introduction

3 Pediatric emergencies are high risk, low frequency events which can be frightening and  
4 frustrating without the appropriate tools and protocols, and adequate staff training. This paper  
5 describes the development and implementation of a novel simulation-based collaborative  
6 improvement program between pediatric primary care offices and a pediatric academic medical  
7 center. A three year review of Emergency Medical Services (EMS) encounters originating in  
8 ambulatory settings in Indianapolis showed that the most common presentations requiring EMS  
9 transport were respiratory distress, psychiatric/behavioral emergencies, and seizures<sup>1</sup>. These  
10 findings correlate with those of previous studies<sup>2</sup>. Interestingly, less than 1% of all EMS calls  
11 originated in ambulatory settings, illustrating why pediatric offices may be ill prepared to manage  
12 these patients.

13 Of importance, Yuknis et al.<sup>1</sup> found that whilst respiratory distress was the most common  
14 emergency, no patients required advanced airway management. These findings suggest that  
15 the availability of basic life support equipment paired with the adequate skills should be the  
16 focus of office based emergency preparedness. Examples of these skills include administering  
17 oxygen therapy and nebulized albuterol.

18 The American Academy of Pediatrics<sup>3</sup> (AAP) developed guidelines for providers with regard to  
19 equipment and training in outpatient settings. This guideline describes two equipment  
20 categories: 'essential' for those with an EMS response time of less than 10 minutes and  
21 'strongly suggested' for those with longer EMS response times. The EMS response time has  
22 implications for the management of pediatric emergencies; those with longer times may require  
23 additional equipment for advanced airway management and intravenous access. However, it is  
24 important to note that as advocated by Toback<sup>2</sup> equipment choices should be informed by the

1 providers' level of experience and comfort in using them. Toback<sup>2</sup> emphasizes the importance of  
2 education and training in emergency response. Since the introduction of the AAP guidelines<sup>3</sup> it  
3 has been reported that in 2015, 23% of pediatric clinics did not consider themselves to be 'office  
4 prepared' and only 25% practiced mock codes<sup>4</sup>.

5 Our primary aim was to measure and improve emergency preparedness in pediatric offices. A  
6 secondary aim was to describe common themes in emergency preparedness across a regional  
7 group of offices to guide the development of generalizable improvement interventions. We  
8 hypothesized that the preparedness scores would improve from baseline to follow up.

## 9 Methods

10 The simulation-based collaborative improvement program was conducted and facilitated by two  
11 simulation education specialists with experience in pediatric emergency care from the pediatric  
12 academic medical center. The program was modeled after the Improving Pediatric Acute Care  
13 Through Simulation (ImPACTS) interprofessional collaborative whose work has focused on  
14 emergency department care<sup>5</sup>. There are twelve pediatric offices associated with the pediatric  
15 academic medical center, and all were included. There were two components to the program:  
16 preparedness checklists and in situ simulations.

17 Preparedness checklist: The preparedness checklists were derived from the AAP guidelines<sup>3</sup> to  
18 assess office readiness in equipment, supplies, medication and guidelines. With all sites within  
19 10 minutes of EMS; the essential equipment checklist was utilized. On the initial visit each site  
20 was assessed and all items were checked. If the practitioner was unable to locate a piece of  
21 equipment or policy it was considered not available.

22 In situ simulations: The in situ simulations were conducted with the inter-professional team  
23 which included physicians, nurses, medical assistants and patient service representatives. All  
24 cases were conducted in the actual office space to promote authenticity; teams were required to

1 bring their own resources, as the focus was on processes rather than individual performance.  
2 However, to reduce the use of consumable items, some items were replaced with reusable  
3 simulation equipment. Participants were oriented to simulation concepts such as psychological  
4 safety and the need to suspend disbelief. In addition, the features of the manikin (5 year old  
5 HAL, Gaumard Scientific, Miami, FL) were explained and a script was given to the person who  
6 would role play as parent.

7 Two scenarios were developed by the simulation education specialists and pediatrician at the  
8 pediatric academic medical center; a 7 year old child presenting with asthma and a 5 year old  
9 child who seizes in the waiting room. The scenario ended when EMS arrived and the team  
10 handed over the care. Two experienced simulation education specialists facilitated the  
11 simulations and debriefs. Typically each scenario ran for 10-15 minutes followed by a 30 minute  
12 debrief concluding with evaluations by the participants.

13 Each simulation scenario had a performance checklist which was completed in real time by the  
14 facilitators. We measured emergency preparedness through simulation-based evaluation of the  
15 processes of care delivered to the child. These checklists were reviewed and developed by  
16 content experts on the ImPACTS team. Iterative changes were made following the initial  
17 simulations. For example, 'time of seizure documented' was added. In addition, each team was  
18 scored for performance on teamwork, communication, situation awareness, decision-making  
19 and role responsibility using the Clinical Teamwork Score validated tool (CTS)<sup>6</sup>. These were  
20 scored immediately following the visit; the two facilitators discussed the team performance and  
21 reached consensus regarding the score given. Following each site visit, data including  
22 preparedness checklist, performance checklists and CTS scores was inputted on the ImPACTS  
23 database using Qualtrics.

24



1 Results

2 Twelve pediatric offices were visited between October through December 2018, with a total of  
3 143 clinicians participating. This included physicians, registered nurses, nurse practitioners,  
4 medical assistants and patient service representatives (see Table 1). Group size varied from 6  
5 to 23 participants.

6 AAP Readiness Scores

7 Table 2 presents an overview of each sites' results compared with mean percentage for office  
8 preparedness divided into essential equipment, policies and procedures, and overall percentage  
9 meeting the AAP guidelines<sup>3</sup>. The AAP Readiness Scores showed wide variety in essential  
10 equipment (43-86), policy and procedures (13-88) and overall score (47-87).

11 Performance Checklists

12 Table 3 presents the performance checklist for the respiratory distress and seizure scenario,  
13 and a teamwork score based on the CTS for each office. Table 4 summarizes the results of the  
14 offices' performance on each element of the performance checklist. Overall, teams ranged from  
15 57-87% of task completion when managing respiratory distress, and 53-100% of tasks for  
16 managing a seizing patient. For overall teamwork, the range was 43-75%.

17 Table 4 demonstrates that initiating documentation, appropriate use of equipment and  
18 administration of steroids were the most challenging elements of the respiratory scenario.

19 Patient positioning, documentation, assessment of circulation and administration of rectal  
20 diazepam were the most challenging elements in the seizure scenario.

21

22

1 Latent Safety Threats

2 The most common latent safety threats identified were expired medications (5 sites), unable to  
3 dial 911 directly from landline (2 sites), missing equipment (1 site), and unclear instructions to  
4 operate the oxygen tank (1 site).

5 Discussion

6 Twelve pediatric care offices underwent a pediatric readiness assessment and simulation-based  
7 education improvement program. Staff members were appreciative of this program of education;  
8 they were engaged and committed, rescheduling patient appointments to accommodate the  
9 visits. This intervention provided an opportunity to address a number of issues including:  
10 technical skills, teamwork and communication strategies and latent safety threats in these  
11 practices.

12 Technical skills: Many of the clinicians struggled to turn on the oxygen and were unfamiliar with  
13 the technique of administering albuterol with oxygen rather than through the nebulizer. This led  
14 to task fixation and a delay in treating the simulated patient. There was a lack of awareness of  
15 what resources were available to them. For example, providers would call for suction or rectal  
16 diazepam when these were not actually available in the office.

17 Teamwork and communication strategies: The teamwork behaviors expected in an acute setting  
18 such as identifying a leader and closed loop communication were not evident in the ambulatory  
19 setting. On discussion it was apparent that these teams work closely and constantly together  
20 unlike the acute settings where teams invariably change from day to day. Nevertheless we were  
21 able to encourage behaviors such as directed communication and clarity of roles. It is of interest  
22 to note that low scores on teamwork correlated with low scores on task performance and vice  
23 versa.

1 Latent safety threats: Upon inspection of equipment, we were able to identify a number of latent  
2 safety threats such as expired emergency medications and missing equipment. These were  
3 reported using the Safety Event Reporting System and actioned for follow up on our return visit.

4 Following these visits in consultation with the medical director for these sites, recommendations  
5 were made to standardize equipment, medications and procedures across all sites. The wide  
6 range of AAP readiness scores indicates that there are opportunities for sharing best practice  
7 across sites.

8 One of the strengths of this study was that that it was inclusive to all office staff. This had  
9 previously been identified as a limitation by Shenoi et al.<sup>7</sup> who delivered an education program  
10 for Primary Care Pediatricians. They were unable to include all office staff, whereas this study  
11 was able to engage all staff to facilitate interprofessional learning and provide valuable insight to  
12 those not usually included in emergency care. This is illustrated by this comment made in an  
13 evaluation:

14 *“How well everyone worked together isn't new but being a PSR [patient service*  
15 *representative] I don't get to see emergency situations very often”*

16 Another strength is that every visit was conducted by the same two simulation education  
17 specialists enhancing consistency with delivery, debrief and scoring.

18 A challenge of this program was that some offices were large, for example site 5, was a  
19 particularly large office with over 20 participants in the simulation scenarios. This may have  
20 affected their score which was comparably low. This will be addressed in subsequent delivery  
21 by splitting the larger offices into two groups.

22 In conclusion, our simulation-based collaborative improvement program was successful in  
23 assessing the pediatric primary office preparedness. Simulation has potential to improve patient

1 safety in a variety of settings. Through using simulation to explore office emergency  
2 preparedness, areas of knowledge deficit and latent safety threats were identified and  
3 addressed. This intervention has potential to ultimately impact on patient safety and quality of  
4 care.

5

6

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Table 1. Total Distribution of Participants for Initial Visit

| <b>MD</b> | <b>RN</b> | <b>NP</b> | <b>MA</b> | <b>PSR</b> | <b>Manager</b> | <b>Other</b> | <b>Total<br/>Participants</b> |
|-----------|-----------|-----------|-----------|------------|----------------|--------------|-------------------------------|
| <b>39</b> | <b>12</b> | <b>10</b> | <b>33</b> | <b>26</b>  | <b>9</b>       | <b>14</b>    | <b>143</b>                    |

Table 2. Initial Visit AAP Checklist Results (All scores presented as percentages)

| Site                                 | 1  | 2  | 3  | 4  | 5  | 6  | 7  | 8  | 9  | 10 | 11 | 12 | Mean      |
|--------------------------------------|----|----|----|----|----|----|----|----|----|----|----|----|-----------|
| <b>Essential<br/>Equipment</b>       | 57 | 62 | 52 | 67 | 81 | 43 | 62 | 62 | 86 | 67 | 86 | 82 | <b>67</b> |
| <b>Policies &amp;<br/>Procedures</b> | 38 | 50 | 63 | 38 | 63 | 63 | 63 | 38 | 88 | 63 | 75 | 13 | <b>54</b> |
| <b>Overall AAP<br/>Readiness</b>     | 47 | 56 | 57 | 52 | 72 | 53 | 63 | 50 | 87 | 65 | 80 | 47 | <b>61</b> |

Table 3. Initial Visit Performance Checklist Results (All scores presented as percentages)

| Site  | 1  | 2   | 3  | 4  | 5  | 6  | 7  | 8  | 9  | 10 | 11 | 12 | Office<br>Average |
|---|----|-----|----|----|----|----|----|----|----|----|----|----|-------------------|
| <b>Respiratory<br/>Distress<br/>Performance</b> | 86 | 79  | 79 | 71 | 57 | 71 | 87 | 86 | 71 | 79 | 79 | 79 | <b>77</b>         |
| <b>Seizure Scenario<br/>Performance</b>         | 80 | 100 | 80 | 80 | 53 | 67 | 80 | 80 | 80 | 87 | 87 | 73 | <b>79</b>         |
| <b>Clinical<br/>Teamwork Scale<br/>(CTS)</b>    | 65 | 69  | 55 | 74 | 43 | 54 | 73 | 75 | 65 | 71 | 60 | 61 | <b>65</b>         |



Table 4. Summary of Itemized Performance Checklist

| <b>Respiratory performance checklist</b> | <b>% offices completing task</b> |
|--|----------------------------------|
| Patient assessed immediately             | 92%                              |
| Staff asks for help/activates code       | 92%                              |
| Airway and breathing assessed            | 100%                             |
| Documentation initiated                  | 17%                              |
| Appropriate equipment used               | 100%                             |
| Pulse ox applied and reading obtained    | 100%                             |
| Able to use all equipment appropriately  | 66%                              |
| Circulation assessed                     | 92%                              |
| Oxygen started                           | 100%                             |
| Albuterol started                        | 92%                              |
| Medications administered if available    | 0%                               |
| Airway and breathing reassessed          | 92%                              |
| EMS activation                           | 100%                             |
| <b>Seizure performance checklist</b>     |                                  |
| Patient assessed immediately             | 100%                             |
| Staff asks for help/activates code       | 100%                             |
| Patient moved to safe position           | 83%                              |
| Time of seizure/events documented        | 50%                              |
| Airway and breathing assessed            | 100%                             |
| Patient positioned to open airway        | 66%                              |
| Appropriate equipment used               | 92%                              |
| Pulse ox applied and reading obtained    | 92%                              |

|   |      |
|---|------|
| Able to use all equipment appropriately | 75%  |
| Circulation assessed                    | 41%  |
| Oxygen started if hypoxic               | 100% |
| Medications administered if available   | 25%  |
| Airway and breathing reassessed         | 100% |
| EMS activation                          | 100% |