

THE CLASS OF 1961: CHANGING ATTITUDES AND VALUES
by
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## SUBMITTED IN PARTIAL FULFILLMENT OF THE REQUIREMENTS FOR THE DEGREE OF BACHELOR OF SCIENCE

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at the
MASSACHUSETTS INSTITUTE OF TECHNOLOGY June 1961
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 Shot of Industrial Management $<$

Professor Philip Franklin
Secretary of the Faculty
Massachusetts Institute of Technology
Cambridge 39, Massachusetts
Dear Professor Franklin:
In accordance with the requirements for graduation, I herewith submit a thesis entitled "The Class of 1961: Changing Attitudes and Values."

Sincerely yours,

Arthur A. Katz/

## ABSTRACT

The Class of 1961: Changing Attitudes and Values

by<br>Arthur A. Katz

Submitted to the School of Industrial Management on June 19, 1961, in partial fulifillment of the requirements for the degree of Bachelor of Science.

Thesis advisor: Tom Lodahl
Title: Assistant Professor of Industrial Management
"When a college culture is well developed and when it differs from that of society at large, campus"ife itself may be the most influential educational experience the student undergoes. In the company of his peers he may experiment for four years with attitudes and values which were new to him as a freshman; and when he leaves, he may be a different person, not only in terms of knowledge but in terms of his approach to life."1

What changes occur in M.I.T. students during their four years as an undergraduate? Using a report done by Leila Sussmann four years ago on the Class of 1961, then the freshman class, as a base, I have proceeded to identify the changes which have occurred and are occurring. in the Class of 1961. Concentration was directed to the areas of attitude and value changes and morale. A secondary investigation was made into the attitudes and values of the students as they are now.

Questionnaires were sent out to 400 seniors. A $67 \%$ return was obtained. This was $29 \%$ of the Senior Class. Interviews were held with specific people fnom various courses to confirm a portion of the data.

The major conclusions reached as part of this study are: (1) Students have acquired broader interests especially in the social sciences and humanities. There has been a well defined shift of students from the School of Science to the School of Engineering to the Schools of Industrial Management and Humanities and Social Science. (2) The emphasis on grades has decreased, but there has been an increase in the interest in advanced education. Most occupational plans are still indefinite. A large number of students now feel that they want to work in the fields of teaching and researchteaching. (3) M.I.T. is difficult but not very difficult for most students. However, low-morale students find M.I.T. very difficult. Low-morale students in general live in dormitories and apartments and usually have one of the following characteristics: (a) They do not know what they will do after graduation and do not know if what they have learned can be applied to what they will be doing. (b) They are not in the course of study which interests them most and are faced with the prospect of doing something they do not like as part of their future occupation. In any case, these students usually have low esprit for M.I.T. and feel that their education is questionable.
${ }^{1}$ Leila Sussmann, Freshman Morale at M.I.T., The Class of 1961, Cambridge, Massachusetts, Massachusetts Institute of Technology, March 1960.

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## I. INTRODUCTION AND METHODS

"When a college culture is well developed and when it differs from that of society at large, campus life itself may be the most influential educational experience the student undergoes. In the company of his peers, he may experiment for four years with attitudes and values which were new to him as a freshman; and when he leaves, he may be a different person, not only in terms of knowledge but in terms of his approach to life." 1

In 1957 the Undergraduate Association at M.I.T. sponsored a study on the entering freshman class. This class is now the present Senior Class, the Class of 1961. The study headed by Leila Sussmann of Wellesley College attempted to determine what factors influenced the changes which they knew would come about in the Class of 1961 during their freshman year and then tried to determine exactly what these changes were.

Sussmann and her colleagues intensively interviewed an entire freshman section individually and as a group,
${ }^{1}$ Leila Sussman, Freshman Morale at M.I.T. The Class of 1961, Cambridge, Massachusetts, The Massachusetts Institute of Technology, March, 1961.
and not only attended classes with the students, but also had several students keep diaries of their daily activities. At the end of the first term (JanuaryFebruary 1958), the entire section was reinterviewed to prepare a second questionnaire to be administered to the class. By the end of the second term, 140 students had been interviewed concerning changing attitudes, attitudes towards M.I.T., and several other subjects.

Since that time two reports have been published. The first in 1958 tabulated some of the early results and described toward what directions the study would develope ${ }^{1}$ The second report, published in March 1960, contained final results, conclusions, and recommendations. ${ }^{2}$

Sussmann concluded that M.I.T., like all professional schools, is performance-oriented, and that students who turned in a poor academic performance relative to their classmates also had lower morale than their class mates. The student's attitude toward M.I.T. before his entrance was also a very large determinant

[^0]of morale. She believed that the greatest areas of improvement were due to living groups and faculty contact. ${ }^{1}$

As a follow-up to the work done by Sussmann, I attempted to identify the changes which have occurred and are occurring in the Class of 1961 during four years at M.I.T. Concentration was directed to the areas of attitude and value changes and morale. A secondary investigation was made into the attitudes and values of the students as they are now.

I attempted to work in the area of attitude and value changes due to the interest I have manifested in the field since my entrance into M.I.T. I am especially interested in why changes have occurred and in the stability of the changes. While the actual study is not directly connected with my full program of study at M.I.T., I feel the experiences I have gained by doing independent and original work have greatly outweighed the extra time and effort spent on the thesis.

For the present follow-up study, questionnaires with cover letters were sent out to 400 seniors. These seniors, all men, entered M.I.T. in September, 1957, and were then in the Class of 1961 scheduled
to graduate in June, 1961. The only exceptions were architecture students who were on a five-year program. The group contained 540 students of whom 400 were picked. Nineteen questionnaires were returned as not received and 255 were received in time to use as part of this study. This was a return of sixty-seven per cent. Responses were punched on IBM cards. Interviews were held with specific people from various courses to confirm a portion of my data. (This is the source of the data used for my thesis.)

In her final report Sussman says: "As we have already indicated, the Freshmen were by no means prepared for this radical shift in the apportionment of their time....The discovery required a difficult adjustment. Not only did habits and patterns of living need to be reorganized sometimes drastically but in many cases an emotional adjustment had to be made as well."l This adjustment process is á continuing one, and a large amount of the change that a student undergoes does not take place during his first year at college. The question now arises: what changes have taken place in the Class of 1961 . since their freshman year and what has influenced these changes. Along with this it can be asked, what
${ }^{1}$ Sussmann, Freshman Morale at M.I.T., p. 50..
is the student like after four years of M.I.T. How is his morale and what are his aspirations?

The major conclusions reached as part of this study are: (1) Students have acquired broader interests especially in the social sciences and humanities. There has been a well defined shift of students from the School of Science to the School of Engineering to the Schools of Industrial Management and Humanities and Social Sciences. (2) The emphasis on grades has decreased, but there has been an increase in the interest in advanced education. Most occupational plans are still indefinite. A large number of students now feel they want to work in the fields of teaching and researchteaching. (3) M.I.T. is difficult but not very difficult for most students. However, low-morale students find M.I.T. very difficult. Low-morale students in general live in dormitories and apartments and usually have one of the following characteristics: (a) They don't know what they will do after graduation and don't know if what they have learned can be applied to what they will be doing. (b) They are not in the course of study which interests them most and are faced with the prospect of doing something they don't like as part of their future occupation. In any case, these students usually have low esprit for M.I.T. and feel their education is questionable.

In explaining this work, I will first go through the questionnaire explaining the results. This will lead into the areas of morale and attitudes and differences in attitudes among low and high morale students.

The appendix contains a sample questionnaire, and a straight tabulation of the responses. Included also are listings of the completed questionnaires as coded and additional work done with the students' answers. Notable among this information are course listings and course deviations from the survey results.
II. RESULTS

Question 1. About how many hours a week do you spend on your academic work at M.I.T. outside of attendance at classes and assigned lab work?

| under 10 hours | 12 | $5 \%$ |
| :--- | :--- | :--- |
| $10-15$ | 37 | $14.5 \%$ |
| $16-20$ | 42 | $16.5 \%$ |
| $21-25$ | 45 | $17.5 \%$ |
| $26-30$ | 48 | $19 \%$ |
| $31-35$ | 26 | $10 \%$ |
| $36-40$ | 20 | $8 \%$ |
| $41-45$ | 10 | $4 \%$ |
| over 45 | 11 | $4.5 \%$ |

Median time devoted to studying is 24.5 hours a week. Four years ago $64 \%$ of the students spent over 30 hours a week studying against $26 \%$ now. In 1958, average study time was 32 hours a week. In the present 25 hour per week study period the student can accomplish more because of more efficient study habits. There was a feeling during the student's freshman year that with the immense amount of work which had to be done, a decision had to made regarding which work to finish and which work
to leave undone. ${ }^{1}$ The average student now finds time not only to finish his work, but also to work in advance. However, the same complaint is still heard of not being able to do that 'extra' amount when a special interest arises. The student who wants to go off on a tangent finds little time for it. This is not because the time does not exist. It does, but the student puts his own imaginary ceiling on the time he spends doing his necessary work. In time of need, the student amazingly finds available time, but by then the pressure is usually at a level where only a certain amount of the work will get done anyway. Question 1 b. Do you take part in extra-curricular activities?

| yes | 205 | $80 \%$ |
| :--- | :--- | :--- |
| no | 50 | $20 \%$ |
| total | 255 |  |

Question 1 c. How many hours a week do you devote to extra-curricular activities?

| 0 hours | 49 | $19 \%$ |
| :--- | :--- | :--- |
| $1-2$ | 27 | $10.5 \%$ |
| $3-5 \%$ | 73 | $28.5 \%$ |
| $6-8$ | 29 | $11.5 \%$ |

$I_{\text {Sussmann }}$ Freshman Morale at M.I.T., p. 50 .

| $9-12$ | 39 | $15 \%$ |
| :--- | :--- | :--- |
| $13-16$ | 22 | $8.5 \%$ |
| $17-20$ | 8 | $3 \%$ |
| over 20 | 5 | $2 \%$ |
| total | 252 |  |

The percentage of students participating in extra-curricular activities has dropped from 94\% to $80 \%$. Average time spent has declined greatly from fifteen hours to six hours a week per student.

When students first came to M.I.T., they were all accustomed to participation in extra-curricular activities. Before entering, $97 \%$ said they would continue to participate. After eight months had passed, this percentage was down an additional 3\%. Students found they did not have the time to participate and were incapable of doing so. Others found that by not taking part in outside activities they had more time to themselves.

A constant re-evaluation of time must occur for each student. His daily life is run on a timetable, for there is no other way for the average student to do everything he wants to do since the time shortage is acute and the student has a full schedule.

The extra-curricular level differs for living groups. Fifty per cent of those students living at home spend two hours or less a week on activities. This is only fifteen per cent for fraternities, twen-ty-four per cent for dormitories, and thirty-six per cent for apartment dwellers.
number of extracurricular hours $0-2 \quad 3-5 \quad 6-12$ over 12 per week
home
fraternity
dormitory
apartment
$50 \%$ $15 \%$
$24 \%$
$36 \%$ $21 \%$ 29\% -$29 \% \quad 40 \%$ $16 \%$
$34 \% \quad 24 \%$
18\%
$28 \% \quad 27 \%$
14\%

Students living at home have trouble participating in activities because of other obligations. Besides travel time to school each day and family and community obligations, the student must either stay at M.I.T. or travel back to participate in activities.

Before continuing it should be remembered that fratermity men in listing activites do list time spent on house duties. This time has decreased tremendously in four years because of the time needed for pledging freshman year. These extra duties have become part of the fraternity men's lives. and are regarded almost as daily chores. This activity is something neither apartment nor dormitory men concern themselves with. Apartment dwellers spend more time doing the same type
of work which is considered 'extra' by fraternity men as part of their daily chores. This period of time usually amounts to at least ten hours a week for the average apartment dweller. It is surprising that such a high percentage of them engage in extra-curricular activities.

Activity-wise it seems there is not too great a difference between fraternities and dormitories but one does exist, for it is in the dormitories that the largest percentage of students who do not engage in activities live. Also, the students spending the greatest time in activities are for the most part dormitory residents.

The amount of time spent on activites is nonlinearly dependent upon the number of hours the student spends on his studies.

Extra-curricular activity $\quad 0-2 \quad 3-5 \quad 6-12$ over 12 hours per week
amount of study time per week

| over 30 hours | $35 \%$ | $27 \%$ | $21 \%$ | $17 \%$ |
| :--- | :--- | :--- | :--- | :--- |
| $25-30$ | $23 \%$ | $37 \%$ | $31 \%$ | $9 \%$ |
| $20-25$ | $31 \%$ | $24 \%$ | $26 \%$ | $19 \%$ |
| $15-20$ | $24 \%$ | $38 \%$ | $31 \%$ | $7 \%$ |
| $10-15$ | $37 \%$ | $7 \%$ | $34 \%$ | $22 \%$ |
| under 10 | $27 \%$ | $55 \%$ | $9 \%$ | $9 \%$ |

Those students who spend less than ten hours a week studying allow little time for activities because of disinterest not just in activities but in school. There is also the self-imposed ceiling discussed before which the student has and tries to keep at a respectable level. $56 \%$ of the students spending 15-20 hours a week on their studies spend over six hours a week on activities compared to only $40 \%$ of thestudents in the other categories. A large portion of these students are in Courses XIV and XVI. Time spent in activities is not very closely related to study time. Those students who spend more than thirty hours a week studying still find the same amount of time to spend on activities as other students.

Taking a look at activities as a whole, the M.I.T. students represent themselves very well in comparison to students at other campuses both in the number who participate and the average time spent per student. ${ }^{1}$ Question 2. How difficult are your studies at M.I.T.?

| very very difficult | 4 | $1.5 \%$ |
| :--- | :---: | :--- |
| very difficult | 34 | $14 \%$ |
| difficult | 135 | $53 \%$ |
| not too difficult | 76 | $30 \%$ |
| easy | 6 | $2.5 \%$ |
| total | 256 |  |

${ }^{1}$ Philip Jacob, Changing Values in College, New York, Harper, 1957.

The average student finds M.I.T. difficult but not very difficult. Difficulty is partially a state of mind. The student is of the opinion that if he spends the time on the work, he can do it. He no longer possesses the sense of futility he had as a freshman. The work is no longer impossible; it just takes too much time. The longer the student spends studying, the more difficult he tends to view his work. The person who finds school very difficult spends about thirty hours a week studying. If he views the work as only difficult, he averages about twenty-five hours a week; and if he views it as not difficult about twenty hours a week..

## Amount of

 study time under 10 10-15 16-20 hours/weekdifficulty of studies

| very difficult | $3 \%$ | $3 \%$ | $12 \%$ |
| :--- | :--- | :--- | :--- |
| difficult | $5 \%$ | $12 \%$ | $18 \%$ |
| not too diffi- | $6 \%$ | $26 \%$ | $19 \%$ |
| cult or easy |  |  |  |
| Amount of study |  |  |  |
| time hours/week | $21-35$ | $36-40$ | over 40 |
| difficulty of |  |  |  |
| studies , |  |  |  |
| very difficult | $64 \%$ | $6 \%$ | $12 \%$ |
| difficult | $49 \%$ | $8 \%$ | $8 \%$ |
| not too diffi- | $40 \%$ | $9 \%$ | -- |
| cult or easy |  |  |  |

The difficulty the student experiences bears a mild inverse relationship to cumulative rating.

| cum rating | under <br> 3.0 | $3.0-$ <br> 3.4 | $3.5-9$ | 4.0 and <br> over |
| :--- | :---: | :---: | :---: | :---: |
| very very dif- <br> ficult and very <br> difficult | $20 \%$ | $20 \%$ | $43 \%$ | $17 \%$ |
| difficult | $18 \%$ | $26 \%$ | $27 \%$ | $37 \%$ |
| not too dif- <br> ficult and easy | $9 \%$ | $41 \%$ | $23 \%$ | $27 \%$ |

Again as was found four years ago, students in each range of grades belong to one of two categories. There are those for whom the work is not too difficult and those who find the work very difficult and must work very hard to keep up. Students who have cums of 3.5 and over and find the work very difficult spend an average of thirty-five hours a week on their studies. Question 3 a. Where do you live?

| home | 28 | $11 \%$ |
| :--- | :--- | :--- |
| dormitory | 106 | $41.5 \%$ |
| fraternity | 64 | $25 \%$ |
| apartment | 58 | $22.5 \%$ |
| total | 256 |  |

In the four-year period there has been a move from dormitories and fratemities to apartments. $27 \%$ of all
fraternity men and $20 \%$ of all dormitory men have moved into apartments. Fraternity men have kept more contact than dormitory men with their previous living groups.

Fraternity men move for two main reasons: either their house was too crowded for them, or they felt that they did not want the responsibilities and/or lack of freedom that they would have if directly connected with their fraternity house.

However, most dormitory men moved because they were dissatisfied with dormitory living. Dormitories meet neither the needs of the student who wants to worls very hard nor the needs of those who want to have a collegiate good time. ${ }^{1}$ Students want the greater independence afforded them by apartment living. By making a move they must sacrifice a certain amount of security. These men felt that the gains far outweighed the insecurity that would result. These men are quite different from other groups of men at M.I.T.; their morale is lower than that of the average Tech student, and they are more mature. Their participation in activities is about average. They have had to make a mature decision concerning movement out of the dormitory system. They have had to spend over ten hours a week on activities like
$I_{\text {Sussman, Freshman Morale }}$ at M.I.T., p.. 40 .
cooking, cleaning, and shopping--activities which had previously been done for them. They feel that they can sacrifice this time for the extra independence that they are getting. Their morale is low, for these men are dissatisfied with what they are doing and are looking for a more liberal background which will be dissociated from M.I.T. and the M.I.T. atmosphere. Question 4a. What is your camulative rating?

| $2.5-2.7$ | 10 | $3 \%$ |
| :--- | :--- | :--- |
| $2.8-2.9$ | 19 | $7.5 \%$ |
| 3.0 | 16 | $6 \%$ |
| 3.1 | 21 | $8 \%$ |
| 3.2 | 17 | $6.5 \%$ |
| 3.3 | 10 | $4 \%$ |
| 3.4 | 23 | $9 \%$ |
| 3.5 | 14 | $5.5 \%$ |
| 3.6 | 11 | $4 \%$ |
| 3.7 | 19 | $7.5 \%$ |
| 3.8 | 11 | $4 \%$ |
| $3.9-4.0$ | 14 | $5.5 \%$ |
| 4.1 | 10 | $4 \%$ |
| 4.2 | 13 | $5 \%$ |
| $4.3-4.4$ | 13 | $6 \%$ |
| $4.5-$ | 9 | $5 \%$ |
| $4.6-4.7$ | 5 | $3.5 \%$ |
| $4.8-4.9$ | 251 |  |
| total |  |  |

The average cumulative rating is slightly below 3.5 and average for M.I.T. Question 4 b . Is yourcum indicative of your knowledge and what you have gained as a student?

| yes | 99 | $41 \%$ |
| :--- | :--- | :--- |
| no | 143 | $59 \%$ |

total 242
There are two groups of students at M.I.T. One group feels that scholastic achievement and the knowledge gained from Tech directly, through courses taken, are the only important aspects of a college education. Hence, for them there is no room for social experience or development. The second group is more socially oriented. Their more rounded view of education is not held by a majority of the Class of 1961 which indicates that something may be missing in the college experience of the majority. Apartment dwellers, almost as a whole, have the second concept implanted in their minds. Their additional maturity can be seen from their answers to questions like 5 a and 5 b . The two groups mentioned above were differentiated by checking the importance given to both intellectual values and social values in question 5 a.

Question 5 a. How important personally are each of the following in your career at M.I.T.?

|  | very im- <br> portant | somewhat <br> important | not im- <br> portant |  |  |  |
| :---: | :--- | :--- | :--- | :--- | :--- | :--- |
| achieving good <br> grades | 96 | $38 \%$ | 136 | $53 \%$ | 22 | $9 \%$ |
| achieving distinc- <br> tion in extra <br> activities | 31 | $12 \%$ | 94 | $37 \%$ | 131 | $51 \%$ |
| making close <br> friends | 26 | $10 \%$ | 122 | $48 \%$ | 106 | $42 \%$ |
| Getting intellec- <br> tual enjoy- <br> ment out of <br> my work | 155 | $61 \%$ | 89 | $35 \%$ | 11 | $4 \%$ |
| having fun <br> generally | 56 | $22 \%$ | 150 | $58 \%$ | 49 | $20 \%$ |
| getting a thorough <br> preparation <br> for my future <br> occupation | 173 | $68 \%$ | 78 | $30 \%$ | 4 | $2 \%$ |
| preparing for |  |  |  |  |  |  |
| living a full <br> life | 150 | $58 \%$ | 71 | $28 \%$ | 29 | $12 \%$ |

When the students were asized the same question four years ago, the distribution obtained was like this:

| achieving good <br> grades | $80 \%$ | $20 \%$ | $-\infty$ |
| :--- | :--- | :--- | ---: |
| achieving distinction | $17 \%$ | $61 \%$ | $22 \%$ |
| making close friends | $65 \%$ | $33 \%$ | $2 \%$ |
| getting intellectual...75\% | $24 \%$ | $1 \%$ |  |
| having fun... | $23 \%$ | $60 \%$ | $17 \%$ |
| getting a thorough... | $95 \%$ | $5 \%$ | -- |

Question 5 b . Which of the above is most important? getting good grades $9 \quad 3.5 \%$
achieving distinction... 2 ...
making close friends $7 \quad 2.5 \%$
getting intellectual enjoyment... 43 17\%
having fun generally $4 \quad 1.5 \%$
getting a thorough preparation... $80^{\circ} \quad 31 \%$ preparing for a full life 101 39.5\% total 246

Students as a group have shifted the amount of importance placed on the various items above in all cases. On achieving good grades, the shift has been starting. The average student has shifted from an absolute importance to an intermediate state. Has something else been substituted as being presently more important than grades?

Low performers are not as much concerned about their grades as higher performers. The students who have performed lower believe grades are only somewhat important.
$\begin{array}{llllll}\text { Cum rating } & \text { under } & 3.0- & 3.5- & 4.0- & 4.5\end{array}$ and
Importance of grades

| very important | $22 \%$ | $28 \%$ | $40 \%$ | $47 \%$ | $60 \%$ |
| :--- | :--- | :--- | :--- | :--- | :--- |
| somewhat or not <br> important | $78 \%$ | $72 \%$ | $60 \%$ | $53 \%$ | $40 \%$ |

This attitude has arisen in many cases because the student has been unable to make high grades with a normal amount of work and so has shifted his emphasis to allow for the fact that he has not been able to get the high grades that he desired.

When the students first came to M.I.T. as freshmen, they had nothing to base their future goals on except, of course, past experience. They were coming to college to prepare themselves for their future occupations whatever they would turn out to be, and as in high school where they had received good grades and enjoyed their work, they expected a partial transfer of these feelings to M.I.T.

Many had heard of the lasting friendships formed in college and expected that this would be the place where they would form their own lasting friends. In high school the average student had spent over twenty hours a week on extra-surricular activities. Because of his drive and initiative he had overcome challenges and achieved distinction in most, if not all, of his activities. Beqause this challenge was, in part, more important than school work, the student maximized its importance. Naturally, this feeling continued in college..

I feel that the views that the student has acquired as a part of the college community are more realistic, and that the student has found that everything has its place. Likes and dislikes have been toned down to accommodate this new feeling.

The emphasis on good grades decreased, for many students found that they could not keep up with other students. With experience the average student found that he was that-average! Therefore, his values had to change. This change was in part change in the student's self-evaluation and a rationalization of the existing circumstances. The change occurred in all groups, even in students who were planning to go on to graduate school and needed good grades to be accepted. Question: Are jou going to graduate school?
importance of good grades
yes

| very | somewhat | not |
| :--- | :---: | ---: |
| $42 \%$ | $55 \%$ | $3 \%$ |

The interest in grades declined for other reasons. In some respects, a lesser interest in grades is part of a more mature view of college. The student takes an overall outlook on what he has done and places things differently in perspective.

Four years ago a tremendous stress on grades, according to Sussmann's study, existed. Now, the student is not as heavily grade-oriented as he used to be,
as can be seen from a comparison of the importance of grades over the four-year period. This change in emphasis from grades to knowledge has been in part what M.I.T. is trying to accomplish. The percentage of students to whom grades have an undue importance is still high.

The importance of distinction in extra-curricular activities has also declined. However, the importance to some groups of students has risen. $19 \%$ of the students in Course VIII as compared with $12 \%$ of the students as a group have rated it as very important. A feeling that gaining distinction is very important indicates that these students still feel the need to prove themselves, not so much in the ability of their own work, but as people. These students still feel insecure in their relations with other students and continue to feel the need to prove themselves to their peers. The idea that extra-curricular activities at M.I.T. are a major goal and not a side effect of being in the community is stilted and shows that something is lacking in their concept of education.

The M.I.T. student feels that making close friends is a by-product of living in his environment. Other objectives have been substituted as a goal of college experience. The average student has not made many close friends. $43 \%$ of the class has less than five close friends. In this case reality has met the thought and
changed it. Those students with only one or two friends do attach a greater importance to the question, showing that they would like to make more close friends and are sorry that they have not been able to do so while in college.

The student still feels it is important to get a sense of intellectual enjoyment from his work. However, science and engineering students differ from non-science and non-engineering students in their choices. The science-oriented student depends greatly on intellectual enjoyment as a stimulus for his work. From talking with these students it seems that many of them feel that they are not involved to any large extent in actual enjoyment of the work that they do. The overall importance of this question has not decreased greatly, for those students for whom it decreases usually leave M.I.T. for pursuits better fitted to their beliefs.
$74 \%$ of the students with cums over 4.0 against $61 \%$ of the students as a group said that intellectual stimulation was very important in answer to question 5 a showing that high performers are more interested in their work and receive more intellectual stimulation from it than low performers.

The importance of receiving a thorough preparation for a future occupation has decreased. What has caused
this decrease in importance? The student ideally comes to the Institute to receive a thorough preparation for a career; yet the answers that they gave to question five show that over $30 \%$ of the students feel a thorough preparation is only somewhat important. A shift in the pattern of thinking of the student has occurred, as illustrated by his broader feelings. Those students for whom the relative importance has declined are getting a better perspective on their work and goals. However, a percentage of the group who answer not too important belong to a group of students in science and engineering who indicate by their choices in other questions that they are more interested in things other than science and engineering (for example, humanities or social sciences), and these students are not getting the thorough preparation needed to go on to another field of work. Hoping to possibly switch, they have minimized the importance of training.

The question concerning preparation for leading a full life was not on Sussmann's original questionnaire; therefore, a comparison of changes cannot be made. However, it is hard not to wonder about what is occurring in the student's mind. Here we are talking about maturity.

Shifts in answers to the question concerning which of the objectives in question 5 b is most important have occurred. Obtaining good grades has decreased in importance from $11 \%$ to $3.5 \%$. When the question was asked four years ago, $69 \%$ of the students chose the altermative of receiving a thorough preparation for a future career, as compared to $30 \%$ now. This question and the one concerning a full life include $70.5 \%$ of the students. The shift which has occurred is therefore defined. Because the latter question was not on the original study, valid doubts are raised. They will be discussed later in this report.

How mature are M.I.T. students? M.I.T. is unique among many undergraduate schools. M.I.T. freshmen have more independence than freshmen in most other schools. ${ }^{1}$ In enterine the college community certain responsibilities are thrust upon the student. The student who has not yet grown up is faced with an immediate problem that he must solve and trsually does. Problems are solved in different ways and, of course, have different outcomes, How many students have matured to the point where they can view things in their proper perspective and attach the correct importance to each? Those students who have matured to this point have achieved what I shall call a "full life concept." When asked how important different
goals are and given "preparing for living a full life" as one of the choices, $58 \%$ of the students answered very important, $28 \%$ somewhat important, and $12 \%$ not important with $2 \%$ leaving the answer blank. Thus, $12 \%$ of the students see no importance whatsoever attached to this concept.

When asked from a list of goals which was the most important $39.5 \%$ said "preparing for a full life" and the rest gave other answers. Two other main responses were obtaining intellectual enjoyment from work, and getting a thorough preparation for a future occupation. Both of these are part of a "full life concept." Thus, approximately $60 \%$ of the M.I.T. Senior class do not have the broad perspective they seem to have. Question 6 c. Have you changed courses since your freshman year?

| yes | 114 | $45 \%$ |
| :--- | :--- | :--- |
| no | 142 | $55 \%$ |
| total | 256 |  |

Question 6 a. What course are you now registered in? Question 6 b . What course were you registered in freshman year?

| Course number |  | Now | FRE | $\begin{aligned} & \text { HMAN } \\ & \text { AR } \end{aligned}$ | NUM | ER WHO AYED |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| I | 6 | 2.5\% | 3 | 1\% | 2 | . $8 \%$ |
| II | 22 | 8.5\% | 19 | 7\% | 11 | 4\% |
| III | 12 | 4.5\% | 3 | 1\% | 2 | . $8 \%$ |
| IV | 3 | 1\% | 5 | 2\% | 2 | . $8 \%$ |
| V | 16 | 6\% | 14 | 5.5\% | 8 | $3 \%$ |
| VI | 43 | 17\% | 58 | 23\% | 29 | 11\% |
| VII | 5 | 2\% | 3 | 1.5\% | . . - | -• |
| VIII | 39 | 15\% | 56 | 22\% . | 31 | 12\% |
| IX | -•• | ... | 3 | 1.5\% | -•• | -• |
| X | 26 | 10\% | 37 | 10.5\% | 23 | 9\% |
| XII | 5 | 2\% | 2 | 1\% | 2 | . $8 \%$ |
| XIII | 1 | -•• | -•• | -•• | - | -•• |
| XIV | 6 | 2.5\% | 1 | -•• | 1 | -•• |
| XV | 27 | 10.5\% | 14 | 5.5\% | 12 | 4.5\% |
| XVI | 13 | 5\% | 20 | 8\% | 11 | 4\% |
| XVIII | 15 | 6\% | 13 | 5\% | 7 | 2.5\% |
| XX | 4 | 1. 5\% | 1 | -•• | 1 | -•• |
| XXI | 12 | 4.5\% | -• | -•• | . . | -•• |

All percentages are based on total population.

| Course number | NUMBER | LEFT | NUMBER | NEW |
| :---: | :---: | :---: | :---: | :---: |
| I | 1 | . | 4 | 1.5\% |
| II | 8 | 3\% | 11 | 4\% |
| III | 1 | -•• | 10 | 4\% |
| IV | 3 | 1\% | 1 | -•• |
| V | 6 | 2.5\% | 8 | 3\% |
| VI | 29 | 11\% | 14 | 5.5\% |
| VII | 3 | 1\% | 5 | 2\% |
| VIII | 25 | 10\% | 8 | 3\% |
| IX | 3 | 1\% | -•• | -• |
| X | 14 | 5.5\% | 3 | 1\% |
| XII | -•• | -•• | 4 | 1.5\% |
| XIII | -•• | -•• | 1 | -•• |
| XIV | -•• | -•• | 5 | 2\% |
| XV | 2 | . $8 \%$ | 15 | 6\% |
| XVI | 9 | 3.5\% | 2 | . $8 \%$ |
| XVIII | 6 | 2.5\% | 8 | $3 \%$ |
| XX | $\cdots$ • | -•• | 3 | 1\% |
| XXI | -•• | -•• | 12 | 4.5\% |

All percentages based on total population.

The main switching of courses was from Electrical Engineering, Physics, and Chemical Engineering to Industrial Management, Humanities, Electrical Engineering, and Mechanical Engineering and Metallurgy.

Students switch courses for many reasons. It is my impression from talking with students who have switched courses that the two main reasons are: (1) they do not like what they are doing and have found that something else interests them more or (2) they feel that what they are doing is too difficult and they want an easier way out of M.I.T.

Most of the switching caused by the first reason takes place within the first two years at M.I.T. as the student discovers more about himself and his capabilities.

As an example a majority of the late changes into Industrial Management have resulted from the second reason. The grades of those students who have made late changes into Industrial Management, being lower than the average grades in the course, indicate that these students are not as concerned with what they are leaming as the average student in Industrial Management. There has been a shift from science to engineering to Industrial Management and to Humanities and Social Sciences. The shift is not as pronounced as it might be, because I feel that as students change their plans about the work they want to do, many leave M.I.T. for schools better suited to the type of education they want.
$45 \%$ of the students changed courses after entering M.I.T. Although this percentage is large, the Institute recognizes that so many course changes are necessary because the students are maturing and their ideas are changing. Therefore, M.I.T. makes it possible for the student to change his mind concerning his major course of study without any difficulty until the: student's junior year.

Question 7. Of the following learning situations, which do you prefer?

One in which the instructor assumes primary responsibility for showing 143 56\% me what must be learned

One in which the primary responsibility for selecting what is 107 44\% important is given me with the instructor available for guidance when needed

250
The trend of answers over a period of time is very interesting. When the question was first asked, $32 \%$ of the students wanted the instructor to assume primary responsibility. Six months later, 66\% wanted the instructor to assume primary responsibility. Now the percentage is down to $56 \%$.

On his arrival at M.I.T. the student realized the tremendous difficulty in getting something done, and a great deal of dependency developed. Since that time, however, the development has had the opportunity to reverse itself. A large percentage of the students
still depend on someone to tell them what is important. It is difficult to decide whether or not one is ready for independence. Some inert fear has been instilled in the student against independence and four years of college have not decreased it appreciably.

An explanation of this fear may lie in consideration of academic self-responsibility. M.I.T. is like a graduate school in many respects, especially with regard to the amount of independence it gives to its students and to the amount it expects in return. The student is caught off guard at first, but even after accepting this personal responsibility, the student remains very reluctant to accept any great amount of academic selfresponsibility. This reluctance grows out of his early college experiences with such self-responsibility. Question 8. How interested are you in the following? extremely quite somewhat not

| mathematics | 51 | $20 \%$ | 97 | $38 \%$ | 86 | $34 \%$ | 22 | $8 \%$ |
| :--- | :---: | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| physical <br> sciences | 76 | $30 \%$ | 107 | $42 \%$ | 57 | $22 \%$ | 16 | $6 \%$ |
| biological <br> sciences | 19 | $7 \%$ | 37 | $14 \%$ | 57 | $22 \%$ | 140 | $59 \%$ |
| engineering | 68 | $26 \%$ | 81 | $32 \%$ | 75 | $29 \%$ | 82 | $32 \%$ |
| social sciences | 35 | $14 \%$ | 78 | $31 \%$ | 104 | $41 \%$ | 37 | $14 \%$ |
| humanities | 53 | $21 \%$ | 95 | $37 \%$ | 841 | $33 \%$ | 22 | $8 \%$ |



Interest has declined in mathematics, physical sciences, and engineering and has risen in social sciences and humanities.

The disproportionate drops in the sciences and engineering were not expected. Four years ago 94\% of the students interviewed were more than somewhat interested in mathematics. Now the percentage is down to $58 \%$.

In the physical sciences there is a similar drop--from $94 \%$ to $72 \%$. There is some logic in these changes. Those students whose future occupations would not deal with either science or mathematics lost interest. But M.I.T. is a technical institution. There must be a conflict of interest between the school and a portion of the student body if the students are not especially interested in mathematics or science after four years of training in these courses. Engineering declined from $77 \%$ to $58 \%$ in the number of students more than somewhat interested. From the above tables we see that
engineering has not declined in importance as much as mathematics or science. There has been a shift in importance from the sciences to engineering and from engineering to liberal arts. Along with this change many students have left the Institute, but those who have stayed, although their interest has waned, have done so because they believe in the importance of a technological background just as they believe in a liberal background. After graduation their lives will be intimately connected with technology and at M.I.T. they believe that they will have the opportunity to get a good background in both types of education.

Why has this change occurred? It is easily explained if we look at the incoming freshmen, A large number of them were typical of the following description. In high school they had not thought too much of what they wanted to do. They expected to go to college, and because of a more favorable leaning toward science and mathematics than toward English or history, they chose a school like M.I.T. As shown by the fact that $45 \%$ of the students switched courses, at M.I.T. a large portion had not determined their interests or leanings as yet. Usually they had no opportunity to take any courses in high school in the humanities and social sciences which were of any recognizable caliber. Entering M.I.T., their values still not firmly set but subject to change, the student was required to take courses in science
and math and in humanities. For most students this was their first experience with all three fields on an advanced level. Some students realized then that their interests were in technical fields. High interest and good marks in mathematics did not continue once many students were faced with theory. Realizing their displeasure, these students arranged their courses to minimize what they didn't want. Thus, their primary interest changed to either engineering, management, or liberal arts.

Most of those people ( $61 \%$ ) who were not interested in engineering expressed their strongest interest in science and mathematics. Those students expressing a strong interest in the social sciences and humanities indicated a fairly strong interest in engineering, but showed less interest in science and mathematics.

The switch to the social sciences and humanities is spectacular. As the students' attitudes change those who are pulled away from science and engineering will transfer to a school better suited to their interests. We see that $27.5 \%$ are more interested in the humanities or social sciences than in engineering, science, or mathematics. However, only $17.5 \%$ of the population is registered in the former courses. The
remaining people, $10 \%$ of the sample, have prepared for occupations or are in fields which they can not serve in their best stead. These students are sure that they do not know what they want and are less sure of their future status than they should be at this point in ilfe. Those in this $10 \%$ have low morale because of their predicament. Question 9. Concerning morale on the whole would say at M.I.T. you were:

| very happy | 56 | $22 \%$ |
| :--- | :--- | :--- |
| fairly happy | 141 | $55 \%$ |
| not so happy | 44 | $17 \%$ |
| very unhappy | 11 | $4.5 \%$ |
| total | 252 |  |

The answers to the 1958 survey show: very happy $24 \%$ fairly happy 63\% not so happy $\quad 11 \%$ very unhappy $2 \%$
$77 \%$ of the students interviewed thought that they were happy at M.I.T. compared to $87 \%$ four years ago. A valid comparison cannot really be made between the two surveys because a large number of those unhappy four years ago have probably left M.I.T. for an institution more to their liking. The problem of morale will be more fully discussed later.

Question 10. Which of the following statments reflects most closely your opinion concerning the relationship of humanities courses to your professional life. I think the courses are very useful. 137 54\% I think the courses have some use. 75 30\% I thinix the courses have little or no use. 37 14.5\%

The percentages of people who answered with the extreme choices went up in the four-jear period from $48 \%$ to $54 \%$ and from $5 \%$ to $14.5 \%$. Many of those students who felt humanities courses would be of little or no use commented that this did not mean that they did not like humanities. The meaning of the interviewer's question was misinterpreted by many students. In many cases these students did not consider all humanities and social science courses at M.I.T., but rather the four freshman and sophomore required courses: 21.01, 21.02, 21.03, and 21.04. Proof of this misinterpretation lies in the fact that $20 \%$ of the people said humanities or social sciences interested them most in answer to question 8 a. The largest percentage of atudents who feel that humanities courses are not useful are in the sciences--particularly in courses VIII and XVIII.

Question 11. People differ in the kinds of intellectual experiences they enjoy. Which of the following gives you greater pleasure?

An experience such as suddenly seeing $\quad 135$ 53\% the solution to a mathematical problem, or grasping a relationship for the first time.

An experience such as figuring out a 111 43\% new and more efficient way of getting something done.
total
246

The percentage of students who prefer the theoretical to the applied side of scientific activity has decreased from 69 to 53\%.

Question 12 a. In the light of your experiences here, if you were applying for entrance to college all over again, would you come back to M.I.T.?

| yes | 178 | $70 \%$ |
| :--- | :--- | :--- |
| no | 75 | $30 \%$ |
| total | 253 |  |

Question 12 b . If no, what school would you go to (write the name or type)? Schools like:

University of
Vermont or Boston $8 \quad 10 \%$ University

$$
\begin{aligned}
& \text { Harvard, UCLA, } 44 \quad 59 \% \\
& \text { Columbia. }
\end{aligned}
$$

$$
\text { Worckester, R.P.I., } 10 \quad 13 \%
$$ Cal Tech.

Other $\quad 10 \quad 13 \%$

$$
\text { Total } \quad 72
$$

After a four-year period at M.I.T. $30 \%$ of the graduating class feel that they would not return to M.I.T. This answer required much thought for the individual had to decide where he would go to college if he did not choose M.I.T.

What other characteristics, besides a prevalence of low morale, does the group who would not return to M.I.T. possess? More students in the group who live at home would not return to M.I.T. than students in any other group. $39 \%$ of them would not return. In mentioning other choices $90 \%$ of this group would not return to a school in the Boston area. What these students want is a release from their families--more independence. $26 \%$ of the apartment dwellers, $29 \%$ of dorm residents, $25 \%$ of the fraternity men wauld not return to M.I.T.

The lower a man's cumulative rating, the less chance that he will return to M.I.T.

Cum under $3 \quad$ 3.0-3.9 over 4
Would you return?

| yes | $62 \%$ | $67 \%$ | $79 \%$ |
| :--- | :--- | :--- | :--- |
| no | $\div 38 \%$ | $33 \%$ | $21 \%$ |

These responses were expected. The lower one's grades the more loyal one feels toward his school. However, $62 \%$ of the class in the lower quarter would return to M.I.T. This high percentage shows that a
large portion of the student body feels that there is a lot more to M.I.T. than grades and they are willing to back the school. Regardless of their grades the students belleve that they have received a good education, the best available, and would not sacrifice it for better grades at another school.

All of the students who feel that the humanities and social science courses are the most important courses and who are not enrolled in these courses would not return to M.I.T. This attitude will be discussed later.

The more time a student spends in activities, time over five hours a week, the less likely he is to return to M.I.T.

Hould you return Hours per week in extra activities to M.I.T.?
yes
no

0-2 3-5 6-12 over 12
$74 \% \quad 87 \% \quad 68 \% \quad 40 \%$
$26 \% \quad 13 \% \quad 32 \% \quad 60 \%$

For the student who spends more than five hours a week on activities, M.I.T. may not be answering the need for him that his activities are. Therefore, he puts his time and energy on his activities rather than his work as he did in high school.

Of those students who would not return to M.I.T., only $13 \%$ would go to a technical school like M.I.T.,
a school like Worchester Polytechnic Institute, California Institute of Technology, or Renssalaer Polytechnic Institute. The remaining $87 \%$ would go either to a strict liberal arts college or to a university like Harvard which affords the student a more balanced education in the humanities and sciences. Question 13. In general is M.I.T.
better than expected 71 28\%
about as expected 134 52\%
not as good as expected $45 \quad 18 \%$
This question asks the student to make a choice as to whether or not he has liked M.I.T. In general, it was difficult, if not impossible, for students to form judgments conceming M.I.T. just after entering the Institute. The student's answer to question 13 is telling in effect whether or not he feels that he has gotten enough from M.I.T. Clearly $18 \%$ of the graduating class does not feel that they have gotten enough from M.I.T. $28 \%$ of the class feels that M.I.T. gave them more than they asked for, and they have no doubts about their choice to come here. The $52 \%$ of the group who are in the middle are uncertain about just how they feel, but they believe that they have made a worthwhile investment in their futures.

Question 14. Regardless of your grades, are you satisfied or dissatisfied with the amount you have learned?

| Satisfied | 148 | $57 \%$ |
| :--- | :--- | :--- |
| Dissatisfied | 105 | $43 \%$ |

This question is, to a certain degree, dependent on grades as show by the following table:

Cum under $3 \quad 3.0-3.9$ over 4
Satisfied $48 \%$

59\%
$62 \%$
Dissatisfied 52\%

41\%
38\%
Even though choices are grade-dependent, $38 \%$ of those persons with cums over 4.0 are dissatisfied with what they have learned. Looking back over their college careers, students feel that they did not work as hard as they should have and would like to have another opportunity. Those students with low morale blame the school for it, and $67 \%$ are dissatisfied with what they have learned. To them, the school hes not done a satisfactory job.

76 of the students who are dissatisfied with what they have learned also feel that their marks are not indicative of the knowledge they have gained. 51 of the 76 students have low morale, possibly because they are at a loss of how to determine their futures.
-42-

Of the students interviewed, $72 \%$ feel that the work load is heavy but that what they are receiving in return is worth it. Half of the remaining group believe that not only is the work load too heavy, but also 1t is at times a superhuman task. Question 15. Which of the following statements most nearly expresses your own view?

$$
\text { The workload here is heavier than } 39 \quad 15 \%
$$ it should be.

The workload is heavy, but it has to be, and I'm willing to go along 183 72\% with it.

The workload isn't too heavy. $31 \quad 13 \%$

When questioned again about the workload and its value, the following answers were received: Question 16. Which of the following statements reflects best your own view?

I'm not having as much fun as I ought to be having at my age and 36 14\% I'm not sure it's, worth it.

I am working hard, but I enjoy $72 \quad 28 \%$ the work very much.

I am working harder than I really like to, but I feel it is a worth- $12258 \%$ while investment in the future.
total
230

It would seem that those students who feel the work load is too heavy would also think the work is not
worth the time spent on it. However, when a cross tabulation between the two questions is made the following results (based on entire population) are obtained:

| work is | not worth hard but <br> it <br> enjoyable | hard but <br> investment |  |
| :--- | :--- | :--- | :--- |
| work load is |  |  |  |
| too heavy | $5 \%$ | $2 \%$ | $8 \%$ |
| heavy but willing | $7 \%$ | $25 \%$ | $43 \%$ |
| easy | $3 \%$ | $4 \%$ | $3 \%$ |

Of the fifteen per cent of the students who believe that the work is difficult and involves too much time, only one-third of them feel that the workload itself is too hard. The other two-thirds believe either that the workload justifies the end result or that it isn't difficult. The students are not certain whether all the time and energy they are investing will be worth the effort. $8 \%$ of the students felt that while the work was very heavy, possibly too heavy, they were investing in the future and its promises. Not a very large percentage of the students are going through the Institute with the idea of having a good time. To some students happiness is secondary while they are in college. From the cross tabulation, it appears that half the class is investing in the future whether they like the work or not.

Here again the underlying theme is: here at M.I.T., while I may not like what I am doing very much, and I am not sure exactly how $I$ will use what $I$ am learning, I believe it is a good investment in the future.

A large number of students do not like the work that they are doing nor do they get any sort of intellectual enjoyment from it, although they constantly spend time at it.

The work load is too heavy all right easy
In general M.I.T. is

| better than expected | $1.5 \%$ | $21 \%$ | $4 \%$ |
| :--- | :--- | :--- | :--- |
| about as expected | $7 \%$ | $44 \%$ | $5 \%$ |
| worse than expected | $7 \%$ | $7.5 \%$ | $3 \%$ |

When we compare the work load with what the student thinks he has gotten from M.I.T., we find a positive correlation. This correlation leads one to believe that possibly the perception of the total worth of M.I.T. is determined by the student's attitude to his workload.

Question 17. Whether you have made definite plans or not, which type of occupation are you planning to enter or leaning toward most heavily?

| Occupations | Present study | 1958 study |  |
| :--- | :---: | :---: | :---: |
| Engineer | 93 | $40 \%$ | $57 \%$ |
| Scientist | 62 | $24 \%$ | $34 \%$ |
| Teacher (or | 32 | $12 \%$ | $1 \%$ |
| teaching-researcher) |  |  |  |
| Industrial | 43 | $17 \%$ | $5 \%$ |
| Management | 4 | $1.5 \%$ |  |
| Architect | 7 | $3 \%$ |  |
| Physician | 4 | $1.5 \%$ |  |
| Actuary | 7 | $3 \%$ |  |
| Lawyer | 6 |  |  |
| Other | 258 |  |  |
| Total |  |  |  |

There has been a shift from science and engineering to teaching and research and to industrial management. This shift was indicated before by the changing interest from science to engineering to management. By looking at the results obtained from the next question it is seen that $66 \%$ of the graduating senfors have either made up their minds as to future occupations since the start of college or are still undecided. Four years ago, when asked, $81 \%$ of the sample stated that their plans for their future occupation were definite. However, for $66 \%$ of the sample the past four years have been decision years. The largest decision-making times were (1) between freshman and sophomore years when the
student had to decide on a major course of study and (2) this past year when the student had to decide what to do after graduation. At least thirteen percent of the Senior class has no definite plans as to occupation are are still in a state of flux. Question 17 b . When did your plans become definite about this occupation?

Number of years ago

| 0 | 39 | $15 \%$ |
| :--- | :--- | :--- |
| 1 | 15 | $6 \%$ |
| 2 | 57 | $22 \%$ |
| 3 | 24 | $9.5 \%$ |
| 4 | 25 | $10 \%$ |
| 5 | 21 | $8 \%$ |
| 6 | 10 | $4 \%$ |
| 7 | 7 | $3.5 \%$ |
| 8 | 7 | $3.5 \%$ |
| 9 | 13 | $5 \%$ |
| total | 218 |  |

Are the students who are going into teaching and teaching-research work happy with what they are going to do or is it an excuse? Of the men going into teaching, $62 \%$ of those students wanting to teach humanities are unhappy possibly because they feel that teaching is not what they want to do, but rather all
that they can do. Scientists and engineers going into teaching do not seem unhappy because less than ten percent of this group have low morale.

A problem arises when we see a large group of students planning a career in industrial management. Not all of these students are in Course XV. The question then is: are these students capable of industrial management work or are they incapable of any other kind of work? Because of their low morale, these students' motives for going into industrial management are questionable.

Among those going into engineering the stress is on research and development work; $59 \%$ as opposed to 49\% four years ago. This stress implies the possibility that this block is composed of students who have switched from the sciences to engineering. The drop in students interested in the administrative function indicates that possibly those interested have switched to industrial management. By personally talking with these students, I have found that some them recently decided that administration was what they wanted, but realized it too late to switch into management and minor in engineering. For this reason they majored in engineering and minored in management.

Most of the Senior class has decided to 80 to Eraduate school. There has been a drop in the number
who 'plan to go to graduate school immediately, but a sharp rise in those interested in graduate work. Question 19.. Do you plan to do graduate work?

Present study 1958 study

| yes (immediately) | 152 | $59 \%$ | $65 \%$ |
| :--- | :---: | :--- | :--- |
| yes (in a year or two) 78 | $30 \%$ | $2 \%$ |  |
| no | 20 | $8 \%$ | $33 \%$ |

When entering M.I.T., most of the students had decided yes or no on graduate school. The split was well defined. They were unable to foresee the future, and they had no idea what the situation would be in four years. Faced with the decision now, many students want to continue but do not have the financial resources. Students who do not have to continue and who are now trained for a job want to continue in some cases but must walt for some reason or other. These people are in engineering and management. From taiking with students in science it seems reasonable to assume that most of them will be continuing their education, not so much because they can afford it as because they feel that they must continue in order to be adequately trained for their occupations.

That the student's preference for the theoretical rather than the applied side of science has decreased is shown by questions such as the following.

Question 22. Make the best choice of the alternatives even though they do not represent exactly how you feel. a. I would like to crack a problem like 110 47\% discovering the principle of the transitor or the mechanism for storing light energy in the first stage of photosynthesis.
b. I would like to design the first 59 23\% rocket to the moon or build the first tunnel under the English Channel.
c. I would like to create an organization $\quad 77 \quad 30 \%$ :where conditions would be ideal for scientists and engineers to do research work and develop uses for their discoveries.
total
246

Answers to question 22 in 1958:
a
$58 \%$
b
$28 \%$
c

$$
14 \%
$$

When asked what type of achievement would be most gratifying, the preference decreased for scientific and applied scientific or engineering tasks and rose for management tasks. This shift agrees with the change in preference for subject material and for the solving of an applied rather than a scientific problem as discussed earlier.

When this question is matched against occupation we get:

|  | engineering | science | teaching | industrial <br> management |
| :--- | :--- | :--- | :--- | :--- |
| a | $32 \%$ | $87 \%$ | $85 \%$ | $10 \%$ |
| b | $46 \%$ | $3 \%$ | $\ldots$ | $16 \%$ |
| c | $22 \%$ | $10 \%$ | $15 \%$ | $74 \%$ |

From the answers to question 22, it is rather straight-forward to determine those people interested in the different professions. When those people not fitting into the diagonal are grouped together, that is, group $c$ from science and engineering, $85 \%$ of them have low morale and are not too sure of what they want. More specifically these people have not been trained for what they are most interested in. In the teaching category there is a split, which confirms the belief that there are two different professions, one connected with research and the other with humanities.

The students wish for dependence does not carry over into planning a program of study. When asked about their preferences for a curriculum with many required courses rather than one with much elective freedom, two-thirds of the students preferred a curriculum which let them set their own program of study. This preference is a reversal of what was said four years ago.

Question 20. Which of the following statements reflects your own preferences most closely?
a. The curriculum of a college should be $90 \quad 35 \%$ constructed so that the courses necessary for a thorough preparation in my field are required even though this may not leave much room for electives.
b. Required courses should be kept at a $\quad 161 \quad 65 \%$
minimum leaving me free to take a
great many electives.
total 251

Answers to question 20 in 1958:
a.

65\%
b
35\%

This is not entirely contradictory to the results obtained from the question concerning instructor dependency. The reasons for the shift in response include (1) many required courses which the student took were considered not to be worthwhile, (2) many students could not take courses that they wanted to take because of lack of time, and (3) the student wants greater independence in those areas that he feels he can handle adequately. Freshmen have not the experience necessary to make good decisions concerning courses. The students usualy blame themselves for the mistakes that they have made in the curriculum and the courses they have taken.
$8.5 \%$ of the sample were married and $11.5 \%$ engaged. Average study time for this group is 19 hours, which is six hours below average. Yet cumulative ratings are average. These students seem more mature and better suited for the work that they will be doing. All married students, in answering question 5 b , said a "full life concept" was the most important goal.

When questioned about marriage four years ago, only $5 \%$ of the class planned marriage before twenty-two and $39 \%$ after 22 and before 24 years of age. These answers do not show an uncertainty concerning marriage as freshmen but point to the good possibility that the idea of marriage had not even occurred to many of the men four years ago.

When asired about political preference $50 \%$ of the sample were Republicans and 33\% were Democrats, both having changed from $60 \%$ and $29 \%$ respectively. These changes are typical of political preference changes In the past four years. Fifty per cent of the student body is Republican. The upper middle class is well represented at M.I.T., and while the thinking of the students has changed, their prior ties and concepts are resistant to change.

The goals and aspiration levels of the M.I.T. student have risen. Average expected salary at age
forty-five was $\mathbf{~} 15,000$ four years ago; now it is $\$ 20,000$. It is interesting to look at the course breakdowns of percentages of students with different salary expectations at age forty-five. over $\$ 20,000 \quad 3354336625 \quad \frac{\text { percentares }}{2760.4040} 50754040 \quad 2517$ under \$20;000 $66466633757340606050 \quad 25606075 \quad 83$ Course number $1 \begin{array}{lllllllllllllll}2 & 3 & 4 & 5 & 6 & 7 & 8 & 10 & 14 & 15 & 16 & 18 & 20 & 21\end{array}$

Courses 15, 14, and 7 are far more money-oriented than any other courses. The people in 14 who expect to earn over $\$ 20,000$ are goin $i n t o ~ l a w ; ~ t h o s e ~ i n ~ 7, ~$ into medicine.

Students living in apartments have more friends than dormitory or fraternity students. Average number of friends for all students is 4.5. Students livins in apartments have slightly over six friends while those living in fraternities have slightly under six. Students in dormitories have about four friends and those students living at home have two close friends. These numbers seem to support the 1dea that students who have moved into apartments are more independent and sociable and feel that they can get the same advantages that they would have living in a house or dormitory when they are living in an apartment. At the same time the apartment affords greater independence without requiring them to sacrifice either friendship or activities.

Using the student attitudes thus far presented as a background, the question of morale can now be viewed. Morale can be viewed in two ways: one concerned with spirit or personal morale and the other concerned with attitude towards M.I.T. Sussmann divided up her measurement of morale in this way and I believe the division is valid. Her rationale for the division was: "A person may be happy but critical of his environment, or he may be unhappy but uncritical. Even though personal spirits and attitude to the environment usually rise and fall together, they are nevertheless logically distant. "l

Two scales were used to help to determine how the student feels about his experience at M.I.T. Happiness in college is not the only important reason for staying.

The scale of personal esprit was made by using the question: Concerning morale, on the whole would you say at M.I.T. you were very happy, fairly happy, not so happy, or very unhappy. It was believed that this single question would indicate fairly the general level of morale as the student is mature enough to evaluate his own morale.

The students were divided into three groups according to their choices with $22 \%$ very high morale, $21 \%$ low morale, and $57 \%$ average morale.

ISussmann, Freshman Morale at M.I.T., p. 55.

Attitudes toward M.I.T. were measured by the following questions. Question 12 a . In the light of your experiences here, if you were applying to college again, would you return to M.I.T.?

| yes | 3 points |
| :--- | :--- |
| no | 1 point |

Question 13. In general, M.I.T. is
better than expected 3 points
ab out as expected 2 points
not as good as expected 1 point
The scores ranged from two to six and were divided into three groups. Students with two to three points were placed in the unfavorable to M.I.T. group: 67 students. The 121 students with four to five points were classified as having medium attitudes toward M.I.T. 61 students with scores of six were classified as favorable to M.I.T.

Personal esprit and attitude toward M.I.T. are psychologically distant but as shown by the course tabulation below, they are not too empirically distant. Attitude Favorable Medium Unfavorable Esprit

| High | 27 | $44 \%$ | 26 | $21 \%$ | 3 | $5 \%$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Medium | 30 | $49 \%$ | 87 | $72 \%$ | 24 | $39 \%$ |
| Low | 4 | $7 \%$ | 8 | $7 \%$ | 40 | $56 \%$ |

Esprit decreased as attitude toward M.I.T. decreased, but there were notable exceptions.

The split obtained is much more pronounced than that we saw four years ago from the same group. In that time the feelings toward the school and the attitudes of the students have had an opportunity to mature. The situation of the students gives them the opportunity to get out of the undesirable atmosphere if they so wish. Students who were happy, but disliked M.I.T. had low grades with the median around 3.2 , and over $50 \%$ did not participate in activities. Students with favorable attitudes and high morale were high performers and had cums around 3.9. Contrary to the study made four years ago, grades are not the largest factor affecting morale. However, they are still a very important factor.

While there is a break in grades when comparing grades to morale, care should be observed in making comparisons. The lower a person's morale, the lower his marks will probably be. Students with a cum of 3.2 have the highest probability of having low morale and esprit. (See graph on next page.) However, students with marks below 3.0 have fairly high morale.

$$
-57
$$

$$
\begin{array}{cccccc}
\text { Cum rating } & \text { under } & 3.0- & 3.5- & 4.0- & \text { over } \\
3.0 & 3.4 & 3.9 & 4.4 & 4.4
\end{array}
$$

Morale

| very good | $20 \%$ | $21 \%$ | $27 \%$ | $20 \%$ | $22 \%$ |
| :--- | :--- | :--- | :--- | :--- | :--- |
| good | $53 \%$ | $46 \%$ | $47 \%$ | $70 \%$ | $74 \%$ |
| poor | $27 \%$ | $33 \%$ | $26 \%$ | $10 \%$ | $4 \%$ |



From talking with students with low marks,, I feel that they are not displeased with M.I.T. for they feel that the school has given them what they wanted and more. Though they have received low grades, they feel that grades are not indicative of what they have learned and are confident that once they leave M.I.T. they can show what they can do.

Students with low morale are not too sure of what they have recelved from the school, and they are also unsure of what they can do after they leave it. Their grades center around 3.2 with notable exceptions. These students as a whole have no idea about their future occupations. In most cases they are interested more in what they have neglected to study than in the fields in which they have concentrated. An example are physics students who feel that they are more interested in humanities than physics. Given the opportunity to begin their college careers again, they would not go into physics and would probably go to another school. Students like these students have had their aspirations stifled and are in a quandary, not knowing if what they are doing is correct.

To get greater insight into what determinants there are for morale, students with low morale, those who answered not so happy or very unhappy, were compared with the rest of the sample. This low morale group
amounted to $21 \%$ of the sample.
One-thin of the low morale students did not participate in extra-curricular activities. Of those participating there is a split with slightly over half the students spending two to four hours a week on activities and most of the others spending over nine hours a week.

Hours per week in extra activities

| \% of low <br> morale <br> students | $32 \%$ | $5 \%$ | $27 \%$ | $6 \%$ | $14 \%$ | $16 \%$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |

It can be seen immediately that there are two groups of low morale students. They are séparated by the amount of time spent in activities. Comparing the time spent on studying we can differentiate between two groups, one spending very little time on their studies and the other spending quite a bit more than the average amount of time on their studies.

Hours per week of study time
under 10 11-15 16-20 21-25 26-30 31-35 36-40 over 40
\% of low morale $12 \% \quad 15 \% \quad 10 \% \quad 6 \% \quad 15 \% \quad 14 \% \quad 13 \% \quad 5 \%$ students
$27 \%$ of the low morale students spend 15 hours or less studying in comparison to $19 \%$ of the entire group. $32 \%$ spend over 30 hours studying in comparison to $26 \%$ for the entire group. This split says that the
low morale student either spends too much time studying and is disappointed or he doesn't spend enough time. The students who do not spend enough time studying have lower cums. $26 \%$ of the low morale group find difficulty with their studies as compared to $15.5 \%$ of the total sample. Of these students study time is either very low or very high with the student spending under 15 hours a week or over 35 hours a week studying. Part of the difficulty which arises may be due to the student's failing to spend enough time on the necessary work, making comprehension difficult. Only $9 \%$ of these low morale students live in fraternities against an Institute average of $25 \%$ of the students in fraternities. A larger percent of the students living in apartments, $31 \%$, and in dormitories, $49 \%$, have low morale, indicating that fraternity men have higher morale than any other living group. The ability to socialize now becomes a factor since a fraternity pledge will have a higher degree of social ability than the freshman who did not get a bid.. The fraternity men with low morale all spend less than the average amount of time in extra-curricular activities despite their assumed sociability. Their low morale may be explained by the fact that they have less social ability than their fratermity brothers and do not fit too well into their groups.
$40 \%$ of the low morale group changed their living groups in comparison to the survey average of $29 \%$. a As a rule most of these men moved into apartments, a larger percentage than average in comparison to movement either from fraternities to dormitories or from dormitories to fraternities.
$80 \%$ of the men who have low morale originally lived or stillilive in a dormitory. As a rule these men participate less heavily in extra activities and and are less saciable. However, those students who moved from a dormitory into an apartment participate more heavily in extra activities and study less than those still remaining in the dormitories. These people left their living groups because they were different from the average students in the dormitories, in their stress on activities, study time, and important values. The average cum of the low morale group is slightly lower than the average cum of the total sample. There is a noticeable absence of low morale in students with cums above 4.0. This is an important breakdown. Both low and high morale students are split evenly on the question of marks as an indication of knowledge.

When asked how important they considered certain goals at M.I.T., the low morale students felt that making close friends was very important: $24 \%$ compared to $10 \%$ for the entire survey. A check on the number
of close friends that the students had revealed that the average number of close friends per student is less than the average for the survey. Therefore, it seems that the student would have liked to have made more close friends than he had actually made. He is more psychologically distant from his fellows. Most of the students in this category live in dormitories. Those in apartments have more close friends than average. The rest of the choices in question 5 a shifted downward. The group was much more moderate in their choices in comparison to the higher morale students. A striking example were the replies for the importance of intellectual enjoyment in work. The group thought this goal was far less important than average and gave most of the lower value answers received. $30 \%$ of the group thought that having fun was not important indicating that the group has not had enough fun or enjoyed its college experiences as much as other groups of students. This trait distinguishes the low morale group as an out group which has lacked certain basic goals in comparison with the rest of the class. The difference in attitudes between these students and their peers, I feel, was one of the major forces causing low morale. Low morale, however, reinforced these different attitudes.

High morale courses are II, VII, XVI, and XVIII;
low morale courses are VI, VIII, XV, and XXI. In both electrical engineering and physics competition is very high. Both courses, especially physics, are heavily performance-oriented, and those students with low morale have low grades in these courses. Industrial management and humanities are low morale courses for different reasons. Many students have switched to industrial management in the past two years. These students changed courses for one of two peasons; either they believed that industrial management is what they wanted and would enjoy or they were looking for a way to get out of whatever course they were in and XV looked like a good bet. Needless to say, some of these students are probably still unhappy because they have not been able to find the answer in industrial management. Unless these students have changed their positions, they are still unhappy. They, like students in humanities, cannot be too sure of what they will be doing after graduation, and are distressed for this reason. They are still trying to decide if coming to M.I.T. was right, and most of them with low morale do not think so, as supported by the low percentage that would return to M.I.T. if given the opportunity, $30 \%$ compared to $85 \%$ for the rest of the students.
$70 \%$ of the low morale group compared to $15 \%$ of the rest of the sample would not return to M.I.T. They believe that the reason why they would not return is that they have not yet learned what they wanted to learn. Looking at it differently, the problem is that of the student not yet finding a place where he can apply what he has learned and wondering if it is because previous work cannot be directly applied now that the previous work was a waste of time.

Students with low morale have very little interest in the physical sciences. Only $9.5 \%$ are most interested in physical sciences in comparison with a $25 \%$ average for the rest of the survey. $39 \%$ of the students with low morale are most interested in the humanities and social sciences in comparison with $25 \%$ of the remaining students. This percentage was expected to be high because of the preponderance of students in courses XV and XXI in the group, but it was even higher than expected.

Men in science and engineering with low morale have low morale because they are not doing what they are interested in or they are working in a course that they have found does not interest them and feel that it is too late to do anything about it.

Low morale students are more interested in applied science than theorectical science. $5 \%$ preferred solving a theoretical problem which the sample as a whole pre-
ferred $53 \%$ and which was preferred $69 \%$ four years ago. These low morale students, therefore, have pulled away from science faster than the population as a whole. They are not as scientifically oriented as the rest of the students in their class and tend to be an out-group. Their concept of what they want to do differs from that of the rest of the student body.

When asked how M.I.T. Iived up to their expectations, $69 \%$ of the low morale students said that M.I.T. was worse than they expected against $4 \%$ for the rest of the survey. These students were clearly disappointed or so it seems at first. What these low morale students are actually doing is rationalizing the situation. They are not satisfied with what they have gotten from the Institute and $69 \%$ of them say so. This is largely the same group that would not return to M.I.T. It is not that M.I.T. does not have the proper amount of liberal arts or the like, but that these students are disappointed with what they have learned and blame their gloom not on themselves but on the Institute. By looking at the occupations into which the low morale group plans to enter, we may see an indication of the patterns of thinking of this group.

| Engineering | $31 \%$ |
| :--- | :--- |
| Science | $17 \%$ |
| Teaching | $13 \%$ |
| Industrial  <br> management $18 \%$ <br> Other $21 \%$$\$=\$$ |  |

There is a shift away from science and engineering and not into industrial management, but into law, medicine, and other careers. This seems to be the course of action for those students going into occupations which do not have strong groups at M.I.T. Morale is low perhaps because of the difficulty in identifying oneself with a group. Doubts arise concerning what is right and wrong. These students, the "other" group above, are very active in activities and receive better grades than average.
$78 \%$ of the students in this group would like more independence in choosing courses against $60 \%$ of the rest of the sample. This fact corroborates the idea that these students do not belleve that they have taken the right courses or learned what they should have learned in order to continue in their chosen field.
M.I.T. is heavily performance oriented. When the freshman enters M.I.T., this is one of the first things he realizes. At first the only true marks of performance are grades, and after first term, cums. The student is always concerned with class average. Until he learns that he too can beat the average almost as easily as the next student, the freshman has trouble adjusting. After this realization he eases off and puts more purpose into his work.

By the time he gets to be a senior, M.I.T. does not seem so performance oriented to him. The achievement of good grades has decreased in importance, as has achieving distinction in activities. They have decreased to the point at which an outsider might well say that performance orientation has all but disappeared. But it has not. There is still a constant struggle for performance and grades and some courses are very heavily performance oriented. This is something the student does not easily forget. The expected salaries of the student at age forty-five are quite high; performance has, in this case, been translated to net annual worth. Course XV men, for instance, have much higher aspirations and money expectations than men in any other course. This aggression carries over after graduation and may be one of the things which makes M.I.T. men successful: the drive and determination to get ahead which the student has leamed at M.I.T.

This drive is shown once again in question 4 b which concerns grades as an indication of all that the student has learned at college. $94 \%$ of the students who said leading a full life is very important also said that their marks were not indicative of what they have learned. Whether they have learned more is not as important as the fact that they do feel that they have learned more.

The average M.I.T. student has changed considerably in his four years at the Institute. Average study time has decreased from 32 to 24.5 hours a week. He devotes 9 hours a week less to extra activities. The amount of time he spends studying has little relation to the time he spends in extra activities. The commuter spends less time both in activities and in homework.

The student believes that M.I.T. is difficult, but not very difficult. The work takes time, more than he thinks it should, but he spends the time. A large number, $22 \%$, have moved into apartments from dormitories and fraternity houses.

When asked to rank goals and their importance to him, the student has indicated a decrease in the importance of grades and other goals such as preparing for a future occupation. He feels that having fun is more important to him now than four years ago and feels that he would like to have had more fun as part of his collegiate experience.

He has a $45 \%$ chance of not being in the same course he registered in four years ago. The biggest course switches are from Physics, Electrical Engineering, Chemical Engineering, Aeronautics, and Astrophysics to Humanities, Economics, Social Science, and Industrial Management. The switch then has been from science to
engineering to humanities and management.
The student wants more freedom of choice and less responsibility for it than he wanted four years ago.

He is less interested in mathematics, physical sciences, and engineering and more interested in social sciences and humanities. Over one-quarter of the graduating seniors are more interested in humanities and social sciences than in pure or applied science. This percentage is interesting when it is also seen that only $17 \%$ of the Senior class is registered in either the School of Industrial Management or the School of Humanities and Social Sciences.

Twenty-two per cent of the class has low morale. Students with low grades, below 3.0, have relatively high morale. The mean for low morale is a cum of 3.2. $30 \%$ of the class would not return to M.I.T. if they were starting college again. This too is grade dependent.

A large percentage, $43 \%$, are dissatisfied with what they have learned and many would like required courses kept to a minimum.

A shift has occurred in planned occupations from science to engineering to management and teaching. Over half the class has changed their career plans since entrance. The stress for those students in engineering has increased in research and development due to the influx of science majors into engineering. Most of the class is continuing
on to graduate school either immediately or in a year or two. The student is also more aggressive and feels that he will be worth $\$ 5,000$ more at age forty-five than he thought that he would be worth four years ago.

The average student's morale is good as is his esprit for M.I.T. both as an institute of higher learning and as an undergraduate college. He has a cum rating of just under 3.5. He would like to work as part of a team and would be willing to take on difficult and challenging assignments. He feels that he can conquer the challenges set before him and that he is well trained to meet these challenges.

The student has broadened his interests since freshman year. An evidence of this change is the increased interest in the humanities and social sciences. But why has his interest in the sciences declined when M.I.T. is a school of science and engineering? Upon entrance the student has had a minimum of experience in an assortment of different fields. Probably his only insight into science and engineering was through his high school curriculum. At M.I.T. he has tried his hand at a more advanced stage and has been faced with the prospect of deciding if he wants to do a certain type of work as a career. He may have balked. Many: students are faced with similar odd situations. They have come to M.I.T. with the intention of studying science and engineering. But then they have come into
contact with required humanities courses. Whether or not the students like these courses is irrelevant. These courses force them to think about certain things and start some students out on a new quest for knowledge. In this quest they have to make judgments about a broader education. Some students do and some do not broaden their basis of study.

Over one-quarter of the students who remain at M.I.T. feel that they are most interested in the social sciences and humanities. This is a very high percentage considering that M.I.T. is a school of science and engineering. There is a well defined movement from the sciences to engineering and humanities, and from engineering to humanities. This shift occurs as the student broadens his background and is able to make a decision concerning his future. Because of this shift, it is possible that the students who left M.I.T. may have done so because they felt the emphasis on science was too strong.

The student is not as concermed with grades as he used to be. However, he is more aggressive now in other directions. The student feels that money is a more important item and that he ${ }^{i s}$ worth more money. Though he emphasizes grades less, he is more concerned about how well he does in relation to other people as well as being more concerned about living up to his
own expectations. He has acquired this concerm at M.I.T. He is no longer satisfied with doing only a fair job. I feel that this trait is one of the main reasons M.I.T, has built up the reputation it has. As a result of the highly competitive atmosphere at M.I.T., the student develops this trait.

Occupational plans have changed for many students due to their changing attitudes. Many plans have changed within the last four years. Many students have decided to work in the fields of industrial management and teaching. The shift into teaching is unusual. Many of the students want to do research work in the sciences and feel that only through part-time teaching can they do research. They like the atmosphere created by an institution like M.I.T. and want to continue in a similar atmosphere. These students are without exception going on to graduate school., Their grades are higher than average.

Why has a shift been made to law and industrial management? The shift to law is small, but is probably a result of the caliber of student the school accepts for admission. These students, all in Courses XIV and XV, have a good technological background but have decided that although their M.I.T. background is excellent, it still does not prepare them for what they want to do as a career. From talking with several of these
students, I feel that they believe that engineering and science are not what they want. They want a field that is broader and more general where they can use their intellectual ability and still deal with people. As previously mentioned many students are interested in industrial management work. Though $17 \%$ of the students are entering this field, only $10.5 \%$ are enrolled in Course XV. The other students are mostly in the School of Engineering and have low morale. They are interested in fields outside of engineering. Some of them are entering industrial management because they think that they have no other choice. They are not interested in their major and management work is an out or an escape.

Is M.I.T. difficult? Those students who feel that it is difficult do not spend more than an average of 28 hours a week on their studies. Possibly there are two types of students who have difficulty with their work at M.I.T. One group spends more than the average time on their studies and seems to have average morale. The other group spends a minimum amount of time on their studies and has low morale. It seems that the low morale is a result of the student being unable to do his work in the time that he feels it should take, even if that time is only half the time the average student spends working. But why does he spend so little time on his work? Probably, because he sees no immediate
application for what he is learning and has nothing to strive for. This attitude is also linked with low grades. I believe the student has low morale because he is not sure what he will be doing after graduation. Either he is not sure to what use he will put his education or he is faced with the prospect of working in an area which he does not particularly like. This problem is serious for it is one faced by one out of every five students. Whether this problem is as common in other schools is irrelevant. The important thing is that it exists at M.I.T. to a very large degree.

## APPENDICES

A. Reliability.

Sampling Techniques and Bias.
B. Course Breakdown.

Selected information.
Sample listing by course.
C. Sample listing of all participants in numerical order.
D. Cover letter. Questionnaire.
E. Coding book of questionnaires with straight tabulation.

# APPENDIX A 

Reliability<br>Sampling Techniques and Bias

## Appendix A

Reliability of sample:

Cum
average for Class of 19613.43 average for sample 3.48

Living group
percentage of Olass of 1961 in dormitories $27.5 \%$ percentage of sample in dormitories $28 \%$
percentage of Class of 1961 living at home $10.2 \%$ percentage of sample living at home $11 \%$

Course registered in Using a chi squared test on the relative percentage of students in each course $p=.90$.

From the above tests the sample appears to be representative of the entire class of 1961.

## Appendix A

Bias

The group I wanted to interview were Senior men, members of the Class of 1961 who started M.I.T. in 1957 and were graduating in 1961. This group had diminished to slightly more than 500 students, having started with 909 students. While there are more than 500 students enrolled in the Olass of 1961, I attempted to get only students from the aforementioned group in order to duplicate as nearly as possible Sussmann's original sample. 400 of these students were randomly selected from a list and questionnaires and cover letters were sent to them. With this material the student also received an addressed envelope to be sent through the Institute mail system. Nineteen questionnaires were returned undelivered and 255 were returned in time to become part of the sample which was used in this study. The questionnaires were returned over a period of four weeks.

The sample used covered $51 \%$ of the group of seniors who had entered in 1957 and corresponds to $29 \%$ of the entire present Class of 1961.

The questionnaire used was comprised of questions from Sussmanh's original study and approximately $60 \%$ of the questions were new questions. No pretest was made due to time shortages and the fact that the questionnaire Sussmann used had been verified four years ago, thus verifying $40 \%$ of the present questionnaire. By using Sussmann's questions valid comparisons could be made as to attitude changes provided that the sample was constant for the two studies.

While bias had an apportunity to enter this study at all points, bias was held to a minimum by having the same person doing all the coding from the completed questionnaires and by checking random results with informal interviews. I have considered Sussmann's sample valid for the comparison of attitudes and values of the Class of 1961 as a whole in 1958.

## APPENDIX B

## Course Breakdown

## Selected Information

## Sample Listing by Course

## Appendix B

Course Breakdown

Information about various courses is given with points listed in categories where the course did not have an average breakdown as given in a later appendix. Only the important deviations are listed.

## COURSE I

8 hours in extra activities
work not difficult
one-third live at home
average cum is 3.67
one-half said the cum was indicative of knowledge
close friends important
full life important
two-thirds have switched into the course
shift down for math and biological sciences
M.I.T. all right
occupational plans still undertain
want required courses kept to a minimum
like to be independent
interested in organization
expected salary at age forty-five: \$15,000.

## COURSE IV

average study time is 38 hours a week
cum is not indicative of knowledge
having fun is not part of M.I.T. and not important full life concept very important
desire primary responsibility for learning
very interested in humanities
high morale
dissatisfied with amaunt learned
very definite about occupational plans and future status
like to work independently
want to do interesting work regardless of pay
close-knit group
very mature
realistic especially about the future

COURSE VII
ten hours per week on extra activities
average study time
marks not indicative of knowledge
intellectual enjoyment out of work very important
want responsibility for what to learn
interested in biological sciences
morale is very poor
very pleased or very disappointed with M.I.T.
dissatisfied with the amount learned
half of course going into medicine
immediate graduate work
want to work independently
Democrats
future physicians are practical and more mature than
rest of the group
fubure physicians have a better idea of what they want physicians have good morale-all others poor morale

## COURSE XII

study 35 hours a week 8 hours per week on extra activities one-half live in apartments average cum is 3.6 having fun is not important full life concept two-thirds transferred into the course less importance on mathematics and engineering--more stress on science social science not too important one-thited unhappy want intellectual experience satisfied with M.I.T. investing in future immediate graduate work want required courses kept to a minimum will take low pay for an interesting job one-half are Democrats expected salary at age forty-five: $\$ 10,000$. independent
work difficult but not very difficult
half live in apartments
distinction in extra activities very important
making close friends very important
thorough preparation for occupation important
Institute should assume primary responsibility for teaching
interest low in science and high in social science humanities very useful
would not return to M.I.T.
dissatisfied with what they have learmed
all are investing in the future
required courses kept to a minimum
want to work on a team
two-thirds are married or engaged
one-half going into law

## Course XV

good activity participation with over 7 hours a week difficult but not impossible
most live in apartments or fraternities-moved
from a dormitory to an apartment
cum is 3.2 with nine under 3.0 and two over 4.0
marks are not indicative of knowledge
extra activities somewhat important
close friends very important
intellectual enjoyment not important
possess better perspectives
tremendous number chose full life
half changed into the course
shift down for math and science and up for social
science
shift from extremes to center
shift down for humanities and up for social science more efficient way
20\% would not return
one-half satisfied with amount learned
work heavy but all right
change in occupational plans
required courses at a minimum
work on a team
money-oriented with expected salary at age 45: $\$ 25,000$
70\% Republicans
six close friends
delay for graduate school
study 20 hours a week
four hours a week on extra activittes
M.I.T. is difficult
cums not indicative of knowledge
close friends are important
three-quarters switched into the course
primary responsibility to the student with respect
to courses
biological science important social sciences not important would not return to M.I.T. disappointed at M.I.T.
M.I.T. is not worth it
career plans are still indefinite
curriculum kept to a minimum
low income expectations at age forty-five: ${ }^{(1)} 11,000$
not sure about working with other people

COURSE XXI
good participation in extra activities
M.I.T. is not difficult
one-half live in apartments and one-half in dormitories
high cums
close friends are important
intellectual enjoyment important
all transferred from engineering
want personal responsibility for course material
medium interest in sciences including biological sciences
low interest in engineering
average interest in social sciences
one-half unhappy at M.I.T.
realistic
one-half would not return
two-thirds plan to be teachers
value of M.I.T. unsure
very liberal
pay unimportant

| Conense 1 |  |
| :---: | :---: |
| 413321537113222126010122 | 3342224321215212318322 |
| 118431532221111117011011 | 434143451321522221221 |
| 615442244112211117010122 | 223111631111511231412 |
| 513411545123213136010411 | 2431134231215112312212 |
| 122311536223332236010911 | 333342653121521111422 |
| 114331526232122217010212 | 2443125322122323141532 |
| Coupese 2 |  |
| 412321537223322117020221 | 233123462311521219121 |
| 521521538233212224020812 | 2232434521222212112131 |
| 721321545113323136021511 | 1331444623215222319211 |
| 721321545113323136021511 | 1331444623215222319211 |
| 315431537122121117020221 | 2342226312115112245311 |
| 812321545112112217020222 | 11221231111521223512 |
| 416342231221213116020811 | 2232224221215212313122 |
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| 813321547113213131020222 | 2341334322115222316112 |
| 313342330212111224020611 | 3222216111115122341311. |
| 316331540111212117020222 | 3241124321215212340512 |
| 212442232222222126020221 | 423133412215212312222 |
| 621342241123322116020512 | 2131224311215112213111 |
| 513231536112222217020221 | 3442334321222122118311 |
| 213332233223221117020611 | 323233462322222231221 |
| 1133153322222222020222 | 42322441222153211112 |
| 515531534211111117020621 | 2231234311115112219212 |
| 214331531123212117020221 | 2232334522215222241322 |
| 115342331133322217020612 | 2341444623215213212111 |
| 41433152922222322021011 | 3232232321115212312132 |
| 621411538223312116020211 | 2133322522115122322112 |
| 515331532212122217021611 | 2342334321215222340511 |
| 321431534223213224020222 | 424213513322232342322 |


| Couns 3 |
| :--- |
| 517222131122223126030611 |
| 111442238113213126031011 |
| 315142231111212217030611 |
| 213311535212221116030612 |
| 213311530223112114030412 |
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| 217431537221121217030512 |
| 214411534111111124030911 |
| 121442342113212136030611 |
| 421342235223222117030321 |
| 621321539113212126031612 |
| 513342331213223117040422 |
| 613421542223213136040112 |


| 2222332631221211110132 | 1211154115201 | 064 |  |
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| 3242334322215113312111 | 1121141120101 | 145 |  |
| 313212513112232131422 | 1122241215011 | 163 |  |
| 4341334322115113212121 | 2222122215991 | 174 |  |
| 42332161211222221322 | 1312254112102 | 176 |  |
| 3243422321115112323522 | 2212131120022 | 177 |  |
| 3143326312115323222122 | 1322254210501 | 224 |  |
| 31332221222152112521 | 1122154320021 | 226 |  |
| 3242334323215212312121 | 1222121215102 | 229 |  |
| 2241234331122212315412 | 1312134230021 | 232 |  |
| 1132322331115212324121 | 1111254115021 | 245 |  |
| 333232623111522235451 |  |  |  |
| 3224316421115222354532 | 2311221225031 | 109 |  |


| Courese 5 |  |  |
| :---: | :---: | :---: |
| 114421545112322136050522 | 1123322423123213125512 | 212113411506230 |
| 115321541112223217050611 | 2144312321124212223512 | 212213221507148 |
| 115321541112223217050611 | 2144312321124212223512 | 212213221507148 |
| 216321537121112117050811 | 3124222412115112322511 | 2122244115051061 |
| 221311545113212114050521 | 1111212522115312229511 | 2112144225031120 |
| 121312240213123126050521 | 3224135433121322323511 | 2121224310051127 |
| 721231531213212136050521 | 3124212423123221222511 | 2121243310031134 |
| 213331535113213126051011 | 311443243112222223512 | 212212220031150 |
| 921522335223332235051611 | 324244254322313114312 | 2321234310031216 |
| 415311531222212136050212 | 3113221412115112222511 | 2112254125102221 |
| 315311528212112217050311 | 32442224212152223311 | 211224120051234 |
| 821321530223212217050811 | 3234316421115212222511 | 21212143031235 |
| 112432249223123126050521 | 2233322411115122230512 | 1122144212102241 |
| 818342237221112223050522 | 2123442623115321323512 | 21222431101242 |
| 213342232222222117050521 | 2144322422115123230512 | $1322111212021<44$ |


| Coureses 6 |  |  |  |
| :---: | :---: | :---: | :---: |
| 216421534122222117061011 | 3442334222115212212121 | 1221124110051 | 16 |
| 321221533122111225060811 | 322342352122212312121 | 2222144215032 | 18 |
| 415221534213222131060621 | 221122434212122116222 | 1212134220041 | 29 |
| 916521548133332060621 | 11111111152131111 | 1122222135201 | 311 |
| 521321537223222117060621 | 2221234622215212319211 | 2222144120101 | 33 |
| 221421537223311116060622 | 12311446332221112122 | 122113312002 | 36 |
| 421221532213112224060621 | 1331244633223322116122 | 2212154125032 | 37 |
| 413321534122212117060622 | 3231224321115212317222 | 1121152115101 | 058 |
| 5213215311211213060621 | 1231344633215122318111 | 122225415021 | 066 |
| 121421534213122223060621 | 334243431321511210421 | 2212154314031 | 69 |
| 913442243122212124060811 | 123133462221511321421 | 1221232220052 | 76 |
| $\overline{71234234323222117060622 ~}$ | 113133452321521232111 | 112213411510 | 80 |
| 51334234412321216060622 | 21323225211512223151 | 1122152330101 | 84 |
| 413221529213322116060621 | 3231334631222212318212 | 1112153110051 | 87 |
| 415321531212132117060621 | 1111341611123311314221 | 1122224115062 | 92 |
| 212321529223232117060622 | 4442434532215212316232 | 1222144215101 | 93 |
| 42122153023322136060811 | 32414446432232111232 | 2212134212031 | 9 |
| 313332237223212224060622 | 3241334321215112310122 | 2222254212081 | 110 |
| ? 13342331223211217060621 | 2331224321115212215322 | 1322153225031 | 111 |
| 115321534123213134060621 | 3342434342222212119222 | 2312134120102 | 112 |
| 11431154123223136060621 | 111134262321522332111 | $11<1223112001$ | .113 |
| 116421542122111116060621 | 2141224311215213311112 | 1122244215101 | 118 |
| 121421541233313224060812 | 112234262311522322912 | 2122224102 | 123 |
| !21411532223222217060621 | 22212242122221214222 | 1322124210051 | 130 |
| .14331532213112117060811 | 213133262211521221121 | 12122415022 | 133 |
| . 13342332212111126060612 | 233131432122222134322 | 1112223250051 | 139 |
| 13321534123111317060621 | 3141224312215312219122 | 1222243115031 | 141 |
| 21431549123211217060611 | 2133312321115222320512 | 1112243115042 | 142 |
| 13431528223212116060621 | 3331334521215222314121 | 1122143115061 | 144 |
| 13231545213122126060211 | 224123432111522231112 | 112215421320 | 158 |
| 21311529223313117060621 | 2242334511115222217121 | 212121421007 | 162 |


| 316232235212232217060622 | 2222434533221212315121 | 221225412002166 |
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| 121212230123223126060621 | 4223422122215222319111 | 112221311203182 |
| 512242242112112117060711 | 2131342021115212312111 | 1121154130032193 |
| 414311538223323217060611 | 32423223215212.22111 | 112111421003194 |
| 2213215362231121170621 | 2232432523115212310121 | 1221153115053200 |
| 21342235123222136060811 | 2332334322215112311221 | 1122123115082215 |
| 313421545123211117060811 | 2231115311115112311311 | 1311133218061222 |
| 613421545113212224061611 | 3232326522115122331111 | 2122253320031227 |
| 521342341113211217060621 | 2243125322115112121512 | 1122234220061243 |
| 612331536212111117060621 | 12123235312223111752 | 2112134225061253 |
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| $31643154122221221407 \quad 12$ | 33122231112222127231 | 1322144225101130 |
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| $\bigcirc 118321530112213124070812$ | 3213323533215322391512 | 132215450031254 |


| Course 8 |  |  |  |
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| 214321538231311217080822 | 2122316542121121325512 | 2122234330101 | 2 |
| 112321528223111217080821 | 2233216331122321380512 | 2212224350081 | 3 |
| 712321534123212117080821 | 3232222121115212324511 | 1322244118042 | 5 |
| 320321530123212224080822 | 2234426531122321125512 | 211215415051 | 07 |
| 5153315401211122080822 | $11121 \quad 11522212512$ | 112224106121 | 9 |
| 2132154512311211080822 | 112233162311511222411 | 112115311805 | 21 |
| 21332153022221211708082 | 21322123211522233512 | 21222241001 | 25 |
| 61732153423322116080822 | 2233226321215112310322 | 1322244320061 | 27 |
| 213221537112212116080821 | 213342251111511222412 | 1121234225201 | 28 |
| 213321546113223126080821 | 1132332522215212334512 | 2121244110071 | 40 |
| 613321543212111217080511 | 1133222321122213323512 | 1122114125031 | 43 |
| 313321542233112224080822 | 11334125112221121 | 1122441021 | 46 |
| 513421543113213126080821 | 2143432523115112333511 | 1121244110021 | 51 |
| 514321545113212117080822 | 1134222421115112237511 | 212123421203 | 52 |
| 313421542223213234080822 | 1143412521115123221512 | 2322234310152 | 53 |
| 213321542123211214081612 | 2131312521215222222511 | 2122154120052 | 062 |
| 713321547111212116080821 | 113332221115312281511 | 2121244112151 | 065 |
| 821321545123213114080812 | 2132332622115112222511 | 2122214115032 | 67 |
| 213311544111212134080611 | 3134222421115112230511 | 1122214120052 | 81 |
| 212311546213111114080822 | 2123322421122221233512 | 112221411306 | 105 |
| 515121529223212234080611 | 4133422132221321341522 | 2321144125041 | 107 |
| 215332231223112117080821 | 3214223411115212225111 | 1122243320061 | 108 |
| 613242242123313124080822 | 223342521115122222511 | 2121214112051 | 124 |
| 313431537223112117080821 | 2144232411115112221511 | 2121141215301 | 137 |
| 212431543213112217081612 | 21442124211231232512 | 1122232117041 | 156 |
| 913331533122213116080822 | 2143222321122212225521 | 1112224120032 | 161 |
| 21443153521221211708082 | 113332251111522222511 | 112234125101 | 172 |
| 317421547121212122080822 | 1123322421115223128522 | 2121154130051 | 179 |
| 1624233911332313108082 | 32331252111521221511 | 1122542081 | 180 |
| 515242338212112117080822 | 2143332341215222327521 | 212115222510 | 183 |
| 31331543112111117081011 | 2132432522115211221511 | 1121223115062 | 197 |


| 5153315401211122080822 | 1112111522212512 | 1122241061 | 219 |
| :---: | :---: | :---: | :---: |
| 912442239112222221080821 | 2232424531223313141311 | 2122224225051 | 233 |
| 116331537221112116080821 | 3233125311215112342522 | 1312152225031 | 246 |
| 913331542222122223080821 | 324332632211522214522 | 1122143217101 | 248 |
| Coumsk 10 |  |  |  |
| 416221529221122126101021 | 3343225321222122342522 | 1321143112041 | 6 |
| 31542154011211.117101021 | 3431224211215123213412 | 111222320061 | 8 |
| 412321538113112117101021 | 2331434532223212119111 | 2122134125041 | 13 |
| 413421548111212221101811 | 2131324311215212212212 | 2212144125101 | 26 |
| 112321532223122217101021 | 32333321212221232512 | 122214310201 | 42 |
| 214321531112222117101022 | 2342326311215212391532 | 121212431502 | 44 |
| 214431542212212126101021 | 4222324112115112214412 | -1121152115152 | 70 |
| 816321536223212114100511 | 3131114121215111313112 | 13212241301 | 72 |
| 613242231212112117101022 | 2231116331222311315122 | 2322141210102 | 103 |
| 121342231123121117101022 | 3332444633215322315332 | 1222114220051 | 104 |
| 215431540223111217101022 | 223231612121521113.312 | 1322124325002 | 1211 |
| 315342330212112116101022 | 223123461121511221222 | 122224422503 | 125 |
| 115421535222122217101022 | 2233225411122121122512 | 2122234115051 | 129 |
| $316431536 \quad 22 \quad 12117101022$ | 3231224211215222216112 | 1322222 - Q51 | 153 |
| $\underline{13431538211121115101021 ~}$ | 3343334311215123315311 | 1212251235042 | 168 |
| 214312532223212114101022 | 3241314321115212232512 | 1322153320021 | 173 |
| 413331540113222116101021 | 4232224121215211341311 | 1312224140062 | 175 |
| 213231530222123117101021 | 2222233622222112141522 | 1322224115101 | 188 |
| 413211535212221116101021 | 3341134322215222314111 | 1121253115021 | 189 |
| 31242154012311111710102 | 113143252215212218112 | 22122141081 | 198 |
| 116431534121121126101021 | 4333235112215222341512 | 1311143120092 | 204 |
| 315311540111122126100212 | 3241334322115112312331 | 1321152120051 | 205 |
| 421321540223211214101022 | 1142416331122222231122 | 2122152210051 | 214 |
| 31533153023112117101021 | 334133432121322231221 | 1322254117041 | 223 |
| 421311534223113117101022 | 4342234321215212341521 | 122114311504 | 230 |


| Covrse R |  |  |  |
| :---: | :---: | :---: | :---: |
| 41421533232211116121221 | 2221316522215311326111 | 23222532081 | 70 |
| 421342234223113116120812 | 3123122431222321342322 | 1322221215061 | 89 |
| 6174422332132121241211 | 2143332323115312329212 | 112225331005 | 122 |
| 516321542112222126120611 | 3233332122115212332512 | 2121154112081 | 192 |
| 813242231222223227121611 | 3133332331115112223512 | 1121224308101 | 196 |
| 715231544223223217121222 | 4324216421121211361512 | 2322234210032 | 201 |
| Course 13 |  |  |  |
| 212421527233122223131011 | 3441324321115312113232 | 2221224212061 | 1 |
| $\text { Course } / f$ |  |  |  |
| 414421532122212217140611 | 4343225121115222331522 | 1321222110121 | 4 |
| 51 321534222222126140611 | 3323115211215211393522 | 13212421131 | 35 |
| -321442336 11112114140811 | 1223311421122223381512 | 1112224225041 | 100 |
| 515342237112 13136140911 | 224133433212212231312 | 1311254115081 | 114 |
| $\underline{117431538121111117140611}$ | 3332125311215223382512 | 1222112235302 | 187 |
| $\underline{213342328223212116141421 ~}$ | 4443115231222322392532 | 1222131240072 | 190 |


| CouRSE CN |  |
| :--- | :--- |
| 616332247112112224151522 | 1243221311115211245512 |
| 31234232722112117150211 | 124232133221512342522 |
| 317421537233212124150812 | 2143135313215222282512 |
| 416321528222112117151522 | 1232125311215112244522 |
| 11442152823211221315081 | 23327346232223214532 |
| 415421531232112117151612 | 2232115311215112341522 |
| 221421535223111117151521 | 2343245623123212344512 |
| 321321536233222 | 151522 |

$\frac{\text { COURSE / / }}{5133215}$


1212234308021055
2121214216061063 121215413503168 1222151115031115 1212153115151117 212224422504128 1222152212062143 2122243215202160 131214250062178 1322154150071228 1222251325022237 122152110022240 $2121234110 \quad 1 \quad 41$ 211214215145 112215212510247 212215411508178 132124411005195 21221141252106 212214317032138 1321244117081 159 1112251130101184 212122108101185 2312124220041203 1122211325081208 2122244212001223 112122318041247

Coumse 20
$\frac{412131527213121126201012}{912342235112121117200712}$

| 413311531222212224200512 |
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| 11544224123311121202022 |

Course 21

| 913421541233321325210612 | 333333543222311313 | 512 |
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| 21332133023211221721 | 11 | 431421614112232216152 |
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| 313442334223212114211811 | 1233317411115122232511 |  |
| 112342246113111117211812 | 22231154211152122352 |  |
| 318542232233333333211012 | 333421643212433952 |  |
| 413442341112111117210212 | 3231116311215112293312 |  |
| 515342342211111111211612 | 222322644112132213512 |  |
| 116442337132222126210412 | 4314113111122212373512 |  |

432311512121312231312 221233363222211121522 3424333422223312325512 222231652112432113512 --...

1321232115051148 2112233212072186 2321244120031199 $2322224081<18$

122115430712219
11224432020
112123421003123
1121224107122056 1322224202173 112121211215183 2121232307062094 112224310101102 21222242021146 1322241215132154 2122244110001167 132223125062217

## APPENDIX C

Sample Listing of all Participants in Numerical Order

| 21242152723312223131011 | 3441324321115312113232 | 2221224212061 | 1 |  |
| :--- | :--- | :--- | :--- | :--- |
| 214321538231311217080822 | 2122316542121121325512 | 2122234330101 | 2 |  |
| 112321528223111217080821 | 2233216331122321380512 | 2212224350081 | 3 |  |
| 414421532122212217140611 | 4343225121115222331522 | 1321222110121 | 4 |  |
| 712321534123212117080821 | 3232222121115212324511 | 1322244118042 | 5 |  |
| 416221529221122126101021 | 3343225321222122342522 | 1321143112041 | 6 |  |
| 320321530123212224080822 | 2234426531122321125512 | 211215415051 | 0 |  |
| 31542154011211117101021 | 3431224211215123213412 | 111222320061 | 8 |  |
| 42122153023322136060811 | 32414446432232111232 | 2212134212031 | 9 |  |
| 51533154012111221080822 | 11121 | 11522212512 | 112224106121 | 9 |


| 416321528222112117151522 | 1232125311215112244522 | 1322254125122 |
| :---: | :---: | :---: |
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| 11442152823211221315081 | 23322346232223214532 | 1311134150032 |
| 51321534222222126140611 | 3323115211215211393522 | 13212421131 |
| 221421537223311116060622 | 12311446332221112122 | 122113312002 |
| 421221532213112224060621 | 1331244633223322116122 | 2212154125032 |
| 415421531232112117151612 | 2232115311215112341522 | 1222222125031 |
| 521521538233212224020812 | 2232434521222212112131 | 1222234112021 |
| 213321546113223126080821 | 1132332522215212334512 | 2121244110071 |
| 414321545223222126181822 | 213432221531326512 | 21212341101 |
| 112321532223122217101021 | 32333321212221232512 | 122214310201 |
| 613321543212111217080511 | 1133222321122213323512 | 1122114125031 |
| 214321531112222117101022 | 2342326311215212391532 | 121212431502 |
| 61332153423213214280612 | 123331153211532233511 | 2112142151 |
| 313321542233112224080822 | 11334125112221121 | 1122441021 |
| 114421548111122126181822 | 113244152111512322.111 | 1122152125102 |
| 115321541112223217050611 | 2144312321124212223512 | 2122132215071 |
| 115321541112223217050611 | 2144312321124212223512 | 2122132215071 |
| 221421535223111117151521 | 2343245623123212344512 | 1322134130091 |
| 513421543113213126080821 | 2143432523115112333511 | 1121244110021 |
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| 413331232222222116101021 | 1111314532215222312222 | 121223411504231 |
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## APPENDIX D

## Cover Letter

Questionnaire

Dear Member of the Class of 1961

Three and a half years ago, you partiolpated in study done by Leila Sussmann on our class, the Class of 1951. If you happene: to have read her reports, you were probably interested in her results and had questions concerning them. I did too and because of $1 t$, I am working in this area for my thesis.

Since the time of the study, many things have occurred concerning our attitudes and values. As my thesis project, I am trying to find out what changes have occurred in our class since our freshman year here. By asking some of the very ques= tions originally asked, I hope to reconstruct attitudes as they now are and compare: them with ouryattitudes four years ago.

It is important to my thesis to have all of the questionnaires returned to me so $I$ can validly construct an accurate picture, therefore, I would appreciate it if you filled out your questionnaire immediately before you forget about it.

I appreciate your help.

1a. About how many hours a week do you spond on your academic work at MIT outside of your.attendance at classes and assigned lab work? hours a week under 10,9 16-20 2
lb. Do you take part in extra-curricular activities?

yos $\qquad$ no
79. How many houre a weak do you deveto to them?
 $\begin{array}{lllllll}\text { hours a wock } & 0 & 1 & 3-5 & 3 & 9-12 & 5 \\ 1-2 & 2 & 6-8 & 4 & 13-16 & 6\end{array}$
2. How difficult are your studios at MIT? (chock onc) 17-20 7

over 208

3n. Whem do youl live? (check one)

| $\frac{1}{2}$ | (a) home |
| :--- | :--- |
| $\frac{3}{3}$ | (b) dormitory |
| 4 | (d) fratoinity |

3b. Did you live thero froshman yoar?

3c. If not, whore did you live?

$$
a-1, b-2, c-3, d-4 \text { (placo appropriato lottcr hore) }
$$

4a. What is your cummulative rating?

$$
\xrightarrow{\mathrm{XX}} \mathrm{cum}
$$

4b. Is this indicitive of your knowledgo and what you have gained as a studont?

$$
1 \quad \text { yos }
$$

$$
2 \text { no }
$$

5. How important to you porsonally are each of tho following in your carcor at MIT? (answor for cach)
a. getting good grades

b. achioving distinction in somo cxtra-curricular activity
c. raking close friends
d. gotting intolloctual enjoymont out of my work
e. having fun generally
f. Eotting a trocough proparation for my futurc occupation
g. proparing for living a full lifo
somo what
important - 2
not important


$\qquad$

3

$\qquad$
3

5b. Which is the most important?

6a. What coursc are you rogistered in?

## 20

## - -xX (number of courso)

6b. What course wore you registored in freshman yoar?

## 22

XX (numbor of courso)
7. Of the following loarning situations, which do you profer? one in whieh the fatruetor aseumeg primary responsibility for showing mo what must be learned.
Onc in which tho primary responsibility for solocting what is important is givon mo with the instructor availablo for guidance when nocded

2
8. How intorestod are you in the following? (answor for cach)
a. mathomatios
b. phyricil sofomos
, Diological seionons
d. ongincoring
c. social scioncos
f. humanitics


8b. Which intorosts you most? last digit (appropriato lottor)
8c. Which interosts you loast? last digit (appropriato lottor)
9. Concorning moralo, on the wholc, would you say at MIT you woro
$\frac{\frac{1}{2}}{\frac{3}{4}}$
vory happy fairly happy not so happy
(chock onc) vory unhappy
10. Which of tho following statcments roflcots most closcily your opinion concorning the relation of humanitics courscs to your profossional lifo?
(chock one)

T think thoso courscs aro vory usoful
I think thoso courscs havo somo uso
I think thoso coursos havo littlo or
no usc
11. Pooplo diffor in tho kinds of intolloctual oxperioncos thoy onjoy. Which of the following gives you groatir plozsurc? (chock onc)

An oxpericnce likc suddenly sceing tho solution to a mathematical problcm or grasping a rolationship for tho first timc.
An oxporionco liko figuring out a now and moro officiont way of getting somothing donc.


12a. In the light of your oxporioncos horo, if you woro applying for contrance to coll.ge all over again, would you como back to inil? $\xrightarrow{1 \quad \mathrm{y}^{\circ} \mathrm{S}}$
——no
12b. If no, what school would you go to? (writc namo or type bolow) l-small lib arts 2-large university 3-technical school 4-other
13. In gencral, Nit is (chock ono) $\qquad$ botter than oxpoctod about as cxpictcd not as good as cxpected
14. Regardless of yourvgrades, are you satisfied or dissatisfied with the amount you have learned?

$$
\frac{1}{2} \text { satisfied }
$$

15. Which of the following statements most nearly expresses your own view?

The workload here is heavier than it should be

16. Which of the following statements reflects best your own view? I'm not having as much fun as I ought to be having at my age and I'm not sure it's worth it
I am working hard but I enjoy the work very much
 I am working harder than I really like to bint I feel it is a worthwhile investment in my future

17a. Whether you have made definite plans or not, which type of occupation are you plannine to enter or leaning toward most heavily
 Engineer Scientist Teacher 7 Lawyer Indust Mgmt

8 other Architect 9 actuary Fhysician other(write in) $\qquad$
17b. When did your plans becone definite about this occupation? $x$ years aco
18. If you are planning to go into engineering, what are you mainly inclined toward?
$\frac{\frac{1}{2}}{\frac{3}{3}}$ Research and Development Design and Construction Administrative function undecided
19. Do you plan to do graduate work?

$$
\begin{aligned}
& \frac{1}{2} \text { yes (immediately) } \\
& \frac{3}{2} \text { no (in a year or two) }
\end{aligned}
$$

20. Which of the following statements reflects your own preferences most closely? (chect one)

The curriculum of a collere should be constructed so
thet the courses necescary for a thorough preparation
in my field are required even though this may not leave much room for electives.
Required courses should be rept to an absolute minimum leaving me free to take a great many electives

You are requested to treat the following set of questions like a game and check for each set of alternatives the choice you like best even though no alternative may represent just what you really want for yourself.
21. I would like to be in e research and development lakoratory as part of a team of colleagues working torsether on a problem
I would like to be in a research laboratory where I could work on problems pretty much on my ow
22. I would like to crack a problem like discovering the prin= ciple of the transistor, or the mechanism for storing licht 1 onerwy in tho firsu suep of photosynthosia
I would lire to design the first rocket to the moon, or build the first tunnel under the English Channel
I would like to create an orcenization where conditions would be ideal for scientists and encineers to do research work and develop uses for their discoveries $\qquad$
23. If I hed sole responsibility for a project, I would want to have enough authority over those working with me to see that things were done in the way I thought they should be If I had sole responsibility for e project, I would want to hire men whose competence I greatly respected and then wort things out:with them on a give and take basis

2
24. I would accept a permanent job which promised to provide only a fair income
I would accept a job which promised a veryrhigh income if the venture succeeded but where there was a good chance of its not succeeding
25. I would accept a job with high pay where the work was inter= esting, but not exactly the kind which interests me most
I would accept e job with low pay where the work whs the
kind which interests me most
26. Which of these choices was the hardest for you to make?

66 27 Are vou last digit of \# (write in the number of the quegtion

28. Do your political sympathies lean more toward

68
$\frac{1}{2}$ married
$\frac{2}{3}$ encarced
$-\frac{1}{4}$ unattached.

| $\frac{1}{2}$ the Republicans |
| :--- |
| $\frac{2}{3}$ the Democrats | $\qquad$

29. Assume the buying power of the dollar remains at its present value, about what annual income do you expect to command at the age of 45 ?

XX dollars a year
p-72 30. How many cloce friends do you have? "x"x_close friends
73 31. Are you part of the original survey made during the fall of
_ y yes


## APPENDIX E

Coding Book of Questionnaire with Straight Tabulation

CADD COUNS AND TASULATION OE QUE :TMONAADU (Varch 2P61) xrosis - A. Katz
ia. About how many hours a week do you spond on your acaciomfo work at IIIT outside of jour attendance at cassos and assignod lab work

|  | 4 | $\therefore$ |
| :---: | :---: | :---: |
| under 10 | 12 | 4.8 |
| $10-15$ | 37 | 14.5 |
| $16-20$ | 42 | 16.5 |
| $21-25$ | 45 | 17.5 |
| $26-30$ | 48 | 10 |
| $31 m 35$ | 26 | 10 |
| $36-40$ | 20 | 8 |
| $41-45$ | 10 | 4 |
| OVR 46 | 11 | 4.5 |
| NA | 5 |  |

2b. Do gou tako part in extracuricular activitios

| yes | 205 | $80 \%$ |
| :--- | ---: | :--- |
| no | 50 | 20 |
| NA | 1 | $\ldots .$. |

10. How magy hours a week do you devote to them

|  | 業 |  |
| :---: | :---: | :---: |
| none | 49 | $17 \%$ |
| 1-2 | 27 | 10.5 |
| 3-5 | 73 | 28.5 |
| 6-8 | 29 | 21.5 |
| 9-12 | 38 | 15 |
| 13816 | 22 | 80.1 |
| 17-20 | 8 | 3 |
| over 20 | 5 | 2 |
| HA | 4 |  |

2. Hon diffioult are your studios at lis (cir ono)
very very difificult $2.5 \%$
very difficult 34 Is
difficult $12.35 \quad 5.3$
not too difficult 0asJ

7630
$6 \quad 2.5$
3en Where do you live

|  | 28 | $11 \%$ |
| :--- | ---: | :--- |
| home | 28 |  |
| dormptory | 106 | 42.5 |
| freternit.7 | 64 | 25 |
| epartment | 58 | 22.5 |

3b. Did you live there froshmen year

|  |  |  |
| :--- | ---: | :--- |
| yos | 182 | $71 \%$ |
| no | 74 | $29 \%$ |

Sc. If not, where did you live $\begin{array}{lll}\text { apartment } & 2 & 0 \% \\ \text { dormitory } & 13 & 60 \%\end{array}$ fraternity 31 10 home 1 ..
people $\overline{\text { L }}$ 酸 dormitories moved into

people from fraternities moved into

| nome | $i$ |  |
| :--- | :--- | :--- |
| dormitory | 3 | $i 2 \%$ |
| aparcmantis | 27 | 85 |

fa. What is your cumulative rating


Lb. Is this indicitive of your knowledge and what you nave gained as
a student

|  | yes | 99 |
| :--- | ---: | ---: |
| no | 143 | 59 |
| blk | 14 | 5 |

Sa. How important to you personally are poach of tho following in your o career at liI
achieving good grades achieving distinction in som oxtracurr activity making close friends getting intellectual enjoymont out of my work having fun generally

not imp
2\% $9 \%$ getting a thorough preparation for my future occupation preparing for living a full info

15058
7128
$29 \quad 22$

5b. Which is tho most impt

$$
\begin{aligned}
& \text { gotting good grados } \\
& \text { achievints distinction..... } \\
& \text { makiny closo friends } \\
& \text { getting intellectusi onjoy.... } \\
& \text { haying fum goneralis } \\
& \text { getting thorough properation... } \\
& \text { preparing for full lifes } 10 \\
& \text { bik }
\end{aligned}
$$

6a. Vinht course are you registered in
b. What course were jou registered in froshman yoar


Have you shangen courseg eince reahman yoar

$$
\begin{array}{ccc}
\text { Sori counses } & \text { since } \\
\text { yes } & 114 & 45 \% \\
\text { no } 142 & 55 \%
\end{array}
$$

7. Of tho Sollaminç lenming situations, vinich do you prefor

Ono in which the inutrue tor assumps primaxy responsibility for ahowing what must bo learrod $143^{3} 56 \%$
One in which the primary responsibility for aolecting what is ime porcanc is givea mo with tho instrutor avollable for guidaneo when needod

Qa. How interested are you in the following
methomstics
physical scioncos
biologicai scion ces
ongingering
sociai scionces
hungrit ties


not.
$22.8 .0 \%$
166
9634
.6252
37
328
22
80. Vhich interests you most c. " 1 O Zesst
mathematics bhysical aciences biokogical sciences ongineoring soolel soleneas himanities blank

|  |  | Leag |  |
| :---: | :---: | :---: | :---: |
| 20 | 8 |  | 9.5\% |
| 64 | $25 \%$ | 13 | 5 |
| 13 | 5 | 94 | 37 |
| 79 | 32 | 37 | 34.5 |
| 34 | 13 | ¢98 | 23 |
| 37 | 14.5 | 31 | 12 |
| 8 | 3 | 8 | 3 |

9. Concorming moxaie, on the whole, vould you say at leIT you were

| vary happy | $\frac{56}{56}$ | $22^{87}$ |
| :---: | :---: | :---: |
| feixiy happy | 147 | 55\% |
| no so kappy | 44 | 57\% |
| very unhappy | 12 | . 4.5 |

10. Which of the following statements reitacts most ciosely your opinfon concerming the relation of humanities coursos to your profosstonal iffo

11. Peoplo diffor in the kinde of interleotuad oxporisaces thoy mofoy Which of the following fives you groator pleasure

An experionce like suddony soeine the solution to a methe matical problem, or grasping a reiationchifs for tho fizst timo
$155^{5} 53$
An oxperience like figuang out a now and mpre officient way of getting sonethine dono 215 43 blank

8

12a. In tho light of Jow arperienoes horoz if you wore goplyng for ontrance to colloge all over again, would you cone back to him

| yes | 278, | $70^{\circ \%} \%$ |
| :---: | :---: | :---: |
| no | 75 | 30 |

126. If no, that school would you go to (wnite nano or typa)
schools 21ke Gizon 75 ) univer of Vermont Harvards UCLA, Col. 44 Vorcester, KPY, Callech $10 \quad 13$ Other 10 23
y3. In genemal MIT 13
botter than sapeetod about as expeted not as good as expocted

$$
\begin{array}{cc}
r+3 & 28 \% \\
334 & 52 \% \\
45 & 18 \%
\end{array}
$$

14. Hogerdless of your grades, are you setisefled of dissatisflod wit th the om t you have roared satisfied
alsactsiled

148
105 $57 \%$ 45
15. Which of the following statements most nearly expresses your own view

The workload here is hoarier than it should be
15\%
The workload is heavy, but it has to be and In whiling to go along with it The workload isn't too heavy
32.2 .3
16. Which of the following statements reflects best your own view

I'm not having as mush fun as I ought to bo having at my ago and Ism not sure 1 t's worth $1 t$. $36 \%$
I an working hard, but I enjoy the work very much
I am working harder than really like to but f icel its a Borthinile investment in the future $122^{1 / 2}$
17. Whet thor you have made definite plans or not, which type of occupation are you planning to enter or leaning toward most heavily


18, If you are inclined to go into engineering, what are yow many inclined to. repiys i22tive 48 C

> research sud Development design end Construction administrative function under aided

17b. When did your plans become definite about this occupation.


| 65 | 232 | $8 c$ |
| :---: | :---: | :---: |
| 66 | 20 | 4 |
| 97 | 7 | 305 |
| 78 | 2 | 3.5 |
| 70 | 13 | 5 |

19. Do Jouplon to do graduate work Jos (mediately) Jos (in a year or 2) no

20. Which of the following wetomontr reflecta jow own preforgno is most ofogely

Hin curriculum of e collsge should be construted so that the courses necessary fon a thonough properetion, in my fiold ere required oven thourh thas may not zeevo mueh Noom for oloctives $\quad 90^{\text {s }}$ s5
moqidrea oourges ghould be kept to an aosojute minimum leaving me inee to bake geon moxay oiveotwve.

YOU ARF requested to treat tho following fidfors se of queations IIko a rame ans talk about or check for aach sot of altermatives fho cholco you $3 k=$ best evon though it does not ropresent a fast aso teramtive Keproeent what you roally went for yourselfo
21. I ซould 1:ke to ve in rescarch and devolopment laboratony as patt of a team of colleagues working together on a probem, $160^{23} 63$ 多
I would I ike to bo In a reseamoh laboietory whore I ouvir work on probiems presty much on my own $95^{\circ}$
22. I wovid 1 iks to crack a problam like discoverinc the prinotulo of the traneistor, ar the mochanism ror 3 toning light enomy in the first stage of photosynthesis $119^{\text {am }} 47 \%$
I would llke to design the Arest rockot to the moons or buida ike Ifrat tunel under the British Ghannol $59^{3}$ 23\%
I would like to omeats an organization whero conditions woulr be jasad for scientists and ongineorg fo do resoamoh work and develon: uses for thelr discoverles $77 \% 30 \%$
23. If I had sole xespongibility for a orojects I would want to bevg enough authowity over those working with mo to see thet tinings wore dono in the way i thought they shoula bo
$62^{22}$
254
If I had sole responsibility for a project. I would want to woris witin ond hipe men whoas competance I greatiy reapected and then worls things out with them on a give and ta'se basis 194. $\quad 75 \%^{\circ}$

2\% I would accapt a permanont job whioh oromised to prori e ondy \& fein income。 $77^{35}$ JOcx
I would acogot a job which promiser a very hi wh inomo if the venture sucoeeded but where theve was a good chanco nf it not yucosedana $175^{2006}$
250. I would sccept a job with high par whore the wonk wes interestine but not exactiy whet interests me most $\frac{130}{20}$ $43 \%$
I would acoept a job with low pey where the work wes tho kind wheh interests me riost
$14 A^{\circ} \cdot 5$


4
22
2
30
42
161
8
21.5
16.5
63
25. Do your political sympathies 20 m more toward

29. Asgime the buyine power of the dollar remains the sane; gbout whot annuli income do you expectito command at age 45 和

30. ow meny close friends do you have

31. Are you part of the origingi surver made during the fall of 1964

| yes | 164 | $65 \%$ |
| :---: | :---: | :---: |
| no | 68 | $26 \%$ |
| blank |  | 24 |
|  |  | $9 \%$ |

PEKCFNTAGES DO NOT ADD UP TO DOO BECAUSE OF GHOICES LJIT BLANK-ALL PEHCENTAGLSS BASED ON TOTA is NUNBEi? OF QUES MON: NAIIES NEGEI VED UNLESS OMHETMISE NOTED

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